Draft Minutes Detroit Board of Police Commissioners Date of Meeting: Thursday, March 17, 2022 – 3:00 PM Location: Detroit Public Safety Headquarters, 1301 Third St., Detroit, Michigan 48226

- I. Chairperson Jim Holley called the BOPC Board Meeting to order at 3:00 p.m.
- II. Invocation. Chaplain Harold Cadwell provided the invocation.
- III. Mission Statement of the Board of Police Commissioners.
- IV. Introduction of Police Commissioners. A roll call was held, and a quorum was declared.

| Detroit Board of Police Commissioners' Membership / Attendance | | |
|--|--------|----------------|
| | Attend | Not- Attend |
| Rev. Jim Holley, PhD, Chairperson | Yes | |
| Bryan Ferguson | Yes | |
| Linda D. Bernard, Esq. | Yes | |
| Cedric Banks | Yes | |
| Willie E. Bell | Yes | |
| Willie E. Burton | Yes | |
| Lisa Carter | Yes | |
| Ricardo Moore | | Excused |
| Jesus Hernandez | Yes | |
| Annie Holt | Yes | |
| QuanTez Pressley | Yes | |
| | | |
| Quorum (Yes) | 10 | |
| | | |

V. Chairperson Holley called for any additions to the Agenda for Thursday, March 17, 2022. The Agenda was amended and adopted to remove Item 15 (A), the OCI Investigator Interview.

VOTE:YES = 8NO = 1MOTION: ADOPTED

- VI. Chairperson Holley called for any corrections to the Meeting Minutes for March 10, 2022. The minutes were adopted as presented.
- VII. Introductions of Board administrative and investigative staff, Chief of Police, Elected Officials or Representatives.

VIII. Chair's Report. Chairperson Holley reported on the following information:

- (1) "Thank you for attending today's Meeting. We are always glad that you are able to join us. Just a few items before we move into our agenda: We know that we are in Budget Season and both the Department and the Board are responding to questions from City Council in preparation for next week's Budget Hearings. As we work through this process to ensure a balanced budget, we know one of the critically important budgets in the city government is for police service and law enforcement. Our Board continues to monitor this process to make any necessary requests or recommendations in the best interest of the City and the residents.
- (2) UPDATES REGARDING RECENT NEWS STORIES: We look forward to receiving the Chief's report today on vital crime updates, critical incidents, and any further updates the Department can share regarding the recent news report of a vehicle pursuit that led to a traffic crash and the death of a wife and mother. We have also asked the Wayne County Prosecutor's Office to share information to ensure the Board and the community are aware of the facts and the rationale for not signing the warrant in this case. We also request the Chief's update to include the recent traffic accident that occurred during the transporting to Wayne County Jail.
- (3) BOARD MEETING AGENDA: We look forward to hearing the presentation from Disciplinary Administration regarding the Department's process for addressing unprofessional conduct by members, the type of discipline

given, and preventing inappropriate conduct from occurring. This is always an important presentation for the information it provides about discipline and accountability, and especially so today given recent media reports.

(4) BOPC COMMITTEE REPORTS: I am glad to report that the Board held our first Committee Meetings on yesterday for Budget and Citizen Complaints. All of the Committee Meetings were consistent with the Open Meetings Act and, like our weekly meeting, the public attended in person and on Zoom. Also, City TV will add our committee meetings to its broadcasts and video archives."

IX. Resolutions.

Commissioner Hernandez read the resolution honoring Sergeant Lionel M. Stovall (Retirement).

RESOLUTION HONORING SERGEANT LIONEL M. STOVALL

- WHEREAS Lionel M. Stovall was appointed to the Detroit Police Department on April 10, 1989. Upon graduating from the Metropolitan Police Academy, Officer Stovall began his career at the Tenth Precinct; and
- WHEREAS Officer Stovall dutifully served the Tenth Precinct and Second Precinct Patrol Operations Section. Officer Stovall displayed tremendous knowledge and leadership skills and earned promotion to the rank of Sergeant on December 22, 1999. Sergeant Stovall's assignments included the Second Precinct Patrol Operations Section, Sixth Precinct Patrol Operations Section, Northwestern District, and Sixth Precinct, where he served until his retirement; and
- WHEREAS During his law enforcement career, Sergeant Stovall was the deserving recipient of a Chief's Citation, Departmental Citation, Perfect Attendance, Chief's Merit Award, Chief's Unit Award, Aretha Franklin Funeral Recognition Award, Ford Fireworks Award, both Consent Judgement Awards, Major League Baseball All-Star Recognition Award, Rosa Parks Funeral Recognition Award, and Super Bowl XL Recognition Award, as well as numerous letters of commendation from citizens and superiors; and
- WHEREAS Sergeant Stovall passionately served the Detroit Police Department and the citizens of Detroit. His professionalism, commitment to public service, integrity, and dedication were a credit to the Detroit Police Department. He was highly respected by his peers as a consummate professional.

NOW, THEREFORE, BE IT RESOLVED

That the Detroit Board of Police Commissioners, speaking for the citizens of Detroit and the Detroit Police Department, awards this resolution in recognition of Sergeant Lionel M. Stovall and his nearly 33 years of dedicated and diligent public service. His professionalism, integrity, and standard of commitment to the city of Detroit and its citizens merit our highest regards.

We thank and congratulate you, Sergeant Lionel M. Stovall.

Commissioner Hernandez moved adoption of a resolution, which was adopted as follows: *"Resolved*, That the Detroit Board of Police Commissioners, speaking for the citizens of Detroit and the Detroit Police Department, awards this resolution in recognition of Sergeant Lionel M. Stovall and his nearly 33 years of dedicated and diligent public service. His professionalism, integrity, and standard of commitment to the city of Detroit and its citizens merit our highest regards."

Commissioner Holt read the resolution honoring Captain Lena Liddell (Retirement).

RESOLUTION HONORING CAPTAIN LENA M. LIDDELL

WHEREAS Lena M. Liddell was appointed to the Detroit Police Department on June 24, 1996. Upon graduating from the Detroit Metropolitan Police Academy, Officer Liddell began her career at the Fifth Precinct; and
 WHEREAS Officer Liddell's assignments with the Detroit Police Department included the Fifth Precinct and Human Resources Bureau; and
 WHEREAS Officer Liddell displayed tremendous knowledge and leadership skills as a Police Officer and was promoted to the rank of Sergeant on January 17, 2007. As Sergeant, she was assigned to the Northeastern District as patrol supervisor and office

administrator. On January 6, 2014, she was reassigned to the Eleventh Precinct as the precinct liaison for compliance in training and policy mandates; and

- WHEREAS Sergeant Liddell was promoted to the rank of Lieutenant on December 19, 2016 and was assigned to Investigative Operations as the Officer-in-Charge for the Fifth Precinct Detective Unit. On March 25, 2019, Lieutenant Liddell was appointed to the rank of Captain and served at Professional Standards, where she served until her retirement; and
- WHEREAS Captain Liddell was the deserving recipient of the following awards: Departmental Citation and Medal, Chief's Unit Award, Ford Fireworks Award, both Consent Judgment Awards, Major League Baseball All-Star Recognition Award, Rosa Parks Funeral Recognition Award, Super Bowl XL Recognition Award, and Aretha Franklin Funeral Recognition Award, as well as numerous letters of commendation from citizens and superiors; and
- WHEREAS Captain Liddell has tirelessly served the Detroit Police Department, the citizens of Detroit and its neighboring communities for almost 26 years. She has served the Detroit Police Department and the citizens of the City of Detroit with loyalty, professionalism, integrity and dedication, and is widely respected throughout the law enforcement community as the consummate professional.

NOW THEREFORE BE IT RESOLVED

That the Detroit Board of Police Commissioners, speaking on behalf of the citizens of the great City of Detroit, recognizes and honors the lifelong contributions and commitment to excellence in public service of Captain Lena M. Liddell. Her display of courage and unwavering community spirit has improved the quality of life for the citizens of Detroit. We wish you all the best in your future endeavors.

We thank and congratulate you, Captain Lena M. Liddell.

Commissioner Holt moved adoption of a resolution, which was adopted as follows: "*Resolved*, That the Detroit Board of Police Commissioners, speaking on behalf of the citizens of the great City of Detroit, recognizes and honors the lifelong contributions and commitment to excellence in public service of Captain Lena M. Liddell. Her display of courage and unwavering community spirit has improved the quality of life for the citizens of Detroit. We wish you all the best in your future endeavors."

X. Chief of Police Report: Chief of Police's Summary of CompStat Data and other Crime Information/DPD Information: Chief James E. White reported on current CompStat Crime/Statistical Data for Violent Crime and Property; COVID-19 impacts, and recent critical incidents impacting the DPD and the community. *See the attached* Meeting Transcripts and DPD Crime Reports for more information posted to the Board's webpage.

XI. Presentations to the Board – Disciplinary Administration – Captain Dietrich Lever, Disciplinary Administration BOPC 2021 Feedback Summary – Teresa Blossom, Community Relations Coordinator

- A. Disciplinary Administration Captain Dietrich Lever provided a summary the Disciplinary Administration Unit and key data and statistical information over the last year. The Disciplinary Administration administers police discipline and serves to prevent and deter unprofessional and inappropriate conduct through mechanisms such as effective managerial practices, mentoring, counseling and training. The Discipline policy provides an overview of the Department's Disciplinary Process, the guidelines for reviewing and imposing discipline, proper service requirements (regarding documentation and reporting at each level), and further key provisions. *See the attached* Meeting Transcripts and Disciplinary Administration for more information posted to the Board's webpage.
- B. BOPC 2021 Feedback Summary Teresa Blossom, Community Relations Coordinator, reported the following: The presentation covered BOPC Feedback 2021, one of several community feedback tools used by the Board. BOPC Feedback started in 2020 as part of the Board's support of President Obama's Task Force on 21st Century Community Policing. BOPC Feedback is conducted through SurveyMonkey.com and expanded in 2021 from govdelivery.com subscribers to BOPC web and Facebook pages. The presentation focused on key snapshot changes from BOPC Feedback 2020 and 2021 on topics related to civilian oversight, law enforcement, the Board and DPD. Year-to-year comparisons showed gains in BOPC engagement with the public, higher expectations for civilian oversight to address police brutality and high crime, and drops in police reputation in general. While the BOPC 2021 Feedback summary survey results in relation to the recent university survey on police and public safety in Detroit. The goal remains to expand

community participation in the annual BOPC Feedback. *See the attached* Meeting Transcripts and BOPC 2021 Feedback Summary for more information posted to the Board's webpage.

XII. Report from Interim Board Secretary Melanie White/Communications Submitted to BOPC as incoming information:

- 1. Weekly DPD Facial Recognition Technology Report 3/7/22 3/13/22
- 2. DPD ShotSpotter Report 3/7/22 3/13/22
- 3. Project Green Light Report 3/14/22
- 4. Chief's 2022 Community Safety Strategy
- 5. Board of Police Commissioners' Hearing Schedule
- 6. Staff Reports

XIII. Announcements

Mr. Robert Brown announced the following:

Next Meeting: Thursday, March 24, 2022, at 3:00 p.m., at Detroit Public Safety Headquarters. Next Community Meeting: Thursday, April 10, 2022, at 6:30 p.m., at WCCC District - Northwest Campus, Larry Lewis Bldg., 8200 West Outer Dr., Detroit, MI 48219

Committee Meetings Schedule

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| Budget Committee Meeting | | Every 2 nd Wednesday at 2:00 p.m. |
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| Policy Committee Meeting | | Every 2 nd Wednesday at 3:00 p.m. |
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| Personnel & Training Committee Meeting | | Every 2 nd Wednesday at 4:00 p.m. |
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| Citizen Complaints Committee Meeting | | Every 2 nd Wednesday at 4:30 p.m. |
| Citizen complaints committee weeting | | Every 2 th we unesuay at 4.50 p.m. |
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All Committee Meetings will take place in the Detroit Public Safety Headquarters

XIV. Oral Communications/Public Comments.

Commander Michael Parish, Ms. Joy, Lieutenant Mark Young, Ms. Bernice Smith, Minister Eric Blount, and Mr. Scotty Boman offered public comments.

XV. Unfinished Business.

Commissioner Burton moved that "the Board postpone hiring the candidates for the Police Commissioner Investigator positions until we hear back from Corporation Counsel to determine if the Board is in compliance with the Judge's order from the federal consent decree not to hire former law enforcement officers."

 VOTE:
 YES = 2
 NO = 8
 MOTION: FAILED

Commissioner Hernandez moved that "the Board hire the following (6) six candidates for the Police Commissioner Investigator positions and pay within the salary range of \$40,344 through \$60,306 commensurate with the candidates' background and experience: Mr. Leslie Montgomery, Ms. Pamela King, Mr. Ralph Kinney, Ms. Amanda Marteney, Ms. Nicole McKee, and Mr. Jose Dorsey Jr. Additionally, upon hiring, new hires will be on a routine six (6) month probationary status as provided by the City of Detroit. City HR in connection with our Administrative Staff will further process the onboarding of the new hires."

 VOTE:
 YES = 9
 NO = 1
 MOTION: ADOPTED

XVI. New Business.

Commissioner Carter moved that "the Board go into Closed Session pursuant to MCL 15.268 Section 8(a) of the Open Meetings Act and MCL 15.268(h) regarding the Department's request for the Board to consider Administrative Leave Without Pay but with Medical Benefits for Police Officer India Washington, Badge 4894, assigned to the Third Precinct and pursuant to MCL 15.268 Section 8(h) of the Open Meetings Act regarding the Law Department's request to discuss legal opinions pertaining to officers with high citizen complaints." (2/3 roll call required) (Time: 5:48 p.m.). The motion was adopted.

VOTE: YES = 9 NO = 0 MOTION: ADOPTED

XVII. Commissioner Carter moved to "Reconvene the Public Meeting." (Time: 7:07 p.m.) The motion was adopted.

VOTE:Yes = 8No = 0Motion: ADOPTED

Commissioner Bell moved that "the Board support Chief of Police James White's recommendation to place Police

Officer India Washington, Badge 4894, assigned to the Third Precinct on Administrative Leave Without Pay but with Medical Benefits. The motion was adopted.

 VOTE:
 Yes = 6
 No = 0
 Abstain = 3
 Motion: ADOPTED

XVIII. Adjournment.

Chairperson Holley adjourned the meeting at 7:10 p.m.