

Draft Minutes Detroit Board of Police Commissioners
Date of Meeting: Thursday, March 10, 2022 – 6:30 PM
Location: WCCCD – Downtown Campus, Hayden Room, 1001 Fort St., Detroit, Michigan 48226

- I. **Chairperson Jim Holley called the BOPC Board Meeting to order at 6:30 p.m.**
- II. **Invocation.** Deputy Chief Chaplain Reginald Best provided the invocation.
- III. **Mission Statement of the Board of Police Commissioners.**
- IV. **Introduction of Police Commissioners. A roll call was held, and a quorum was declared.**

Detroit Board of Police Commissioners' Membership / Attendance		
	Attend	Not-Attend
Rev. Jim Holley, PhD, Chairperson	Yes	
Bryan Ferguson	Yes	
Linda D. Bernard, Esq.	Yes	
Cedric Banks	Yes	
Willie E. Bell	Yes	
Willie E. Burton	Yes	
Lisa Carter	Yes	
Ricardo Moore	Yes	
Jesus Hernandez	Yes	
Annie Holt	Yes	
Rev. QuanTez Pressley	Yes	
Quorum (Yes)	11	

- V. **Chairperson Holley** called for any additions to the Agenda for Thursday, March 10, 2022. The motion was accepted and adopted.
- VI. **Chairperson Holley** called for any corrections to the Meeting Minutes for March 3, 2022. The minutes were adopted as presented.
- VII. **Introductions of Board administrative and investigative staff, Chief of Police, Elected Officials or Representatives.**
- VIII. **Chair's Report.** Chairperson Holley reported on the following information:

(1) "Thank you for attending this evening's Monthly Community Meeting. We are always glad that you are able to join us. I want to briefly acknowledge that we now have all 11 Board Members – Welcome Commissioner Pressley – and I'll say more later. Just a few items before we move into our agenda. Today, we highlight the great work of the City. During Mayor Duggan's State of the City Address last evening, he recognized and spotlighted the excellent work the City is engaged in on a daily basis with the support of residents, business owners, and all City stakeholders and further discussed his goals for the future of Detroit. Mayor Duggan discussed current and future projects for the revitalization and growth of our City and we all play a major role in that progress and we all have opportunities for a better, brighter future. The Board is truly proud of the community and the police for the progress our City has made so far toward increasing public safety: crime trends decreasing by 23% for homicides and 17% for non-fatal shootings. We know that Chief White and the Department have made tremendous progress since Chief White's initial appointment as Interim Police Chief with crime trends decreasing, law enforcement and judicial partnerships expanding, and the enhancement of our community partnerships and police-community relationships. We know the community is stepping up and speaking up because we want a safe City for ourselves and our children, and we all make big and small decisions that help prevent crime and help keep each other and our children and neighborhoods safe. We see what is happening in the world, and we know the time is now to make Detroit a shining beacon of progress, hope, and goodwill. We want and need peace in our streets and peace

in our world. As a Board, we look forward to continued progress with public safety, deterring police misconduct, and working together to make the Detroit Police Department an outstanding model of professionalism and community policing. This month also celebrates women's achievements and contributions and brings more awareness to the ongoing fight against gender inequality and discrimination. To kickoff Women's History Month last week, we highlighted past and present women leaders on the Board and in law enforcement and all women who give selfless service to make our community better. We know that women still face many challenges rooted in sexism. We still need special months like Black History Month and Women's History Month because they remind us that, yes, we have achieved a lot, but we still have much to do for equality for all. We just had the anniversary of Bloody Sunday, when a young John Lewis and others marched across the Edmund Pettus Bridge to support the 1965 Voting Rights Act. It's appropriate to close my remarks by quoting Congressman Lewis: "Get in good trouble, necessary trouble and help redeem the soul of America..." We must never forget that historic day, the sacrifices made for us, and the charge that remains upon us.

- (2) **WELCOME REV. QUANTEZ PRESSLEY – NEW COMMISSIONER:** We are happy to welcome and introduce our new Commissioner Rev. QuanTez Pressley, and we thank the Mayor and City Council for you joining us today. We look forward to working with Commissioner Pressley toward effective civilian oversight that ensures the delivery of quality police and law enforcement services.
- (3) **WAYNE COUNTY COMMUNITY COLLEGE WC3 & DPD PARTNERSHIP:** We are proud to hold our monthly community meetings at the Wayne County Community College Downtown District and we thank Dr. Curtis Ivery, Chancellor, for hosting us. We also to remind everyone about the partnership between Wayne County Community College and DPD regarding a pipeline to success dual program where DPD new recruit members may earn a degree while earning certification as a law enforcement officer. This is a unique program and we know that this educational program will benefit the Department, the university and the City by making sure that our officers are model 21st Century Police Officers with the knowledge, skills, and resources of today. During the HR Presentation, we will hear more about the Department's Retention and Recruitment Program and the progress of the DPD and Wayne County Community College Program. At this time, I would like to thank Dr. Curtis Ivery, Chancellor of Wayne County Community College, Campus President Denise Shannon, Professor James Jackson, who many know from his distinguished career with DPD, and Continuing Education Dean Rodney Patrick for always working with the Board. As Dean Patrick comes to the microphone, I just want to say that WCCCD is a great friend and partner to us, and this College is a tremendous asset to Detroit and Michigan. In March 2020, this campus hosted our first meeting impacted by the pandemic, and two years later, this and all the WCCCD campuses in Detroit are helping us again as community host sites. Dean Patrick, thank you for bringing greetings today.
- (4) **DPD NEW RETENTION PROGRAM:** This week, we attended the announcement by Chief White and Mayor Duggan about the Department's Retention Plan, which includes a one-time bonus for sworn members and police assistants. The Board has approved resolutions for measures that will help our City with police recruitment and retention, and we applaud this one-time bonus as part of the Department's continued efforts. The Chief can share more about the program during his report.
- (5) **BOPC COMMITTEE REPORTS:** We have added Committee Reports to the agenda to provide standing updates on the Board's committee assignments and work. We will hear these updates later in the agenda.
- (6) **CHIEF'S REPORT:** We also look forward to receiving the Department's report today on vital crime updates, critical incidents, events such as the "A Walk of Women" in honor of Women's History Month, and other key projects the Department has implemented. We also look forward to hearing from DPD Human Resources and updates from the Downtown Services Division.
- (7) **BOPC COMMITMENT STATEMENT:** Last week, the Board voted to include the BOPC Commitment Statement as part of its Standing Rules. If you have not had an opportunity to review and sign the document, please contact staff, and we will provide you with a copy for completion. Thank you for your cooperation as we handle the important work of civilian oversight."

IX. Chief of Police Report: Chief of Police's Summary of CompStat Data and other Crime Information/DPD Information:

Chief James E. White reported on current CompStat Crime/Statistical Data for Violent Crime and Property; COVID-19 impacts; and recent critical incidents impacting the DPD and the community. See the attached Meeting Transcripts and DPD Crime Reports for more information and also posted to the Board's webpage.

**X. Presentations to the Board – Human Resources’ Report – Director Katrina Patillo, Director of Police Personnel
Downtown Services – Captain Tharadrous White, Commanding Officer**

A. Human Resources Report – Director Katrina Patillo provided a summary of activities and statistical data during the month of February 2022, noted below, including but not limited to: staffing, hiring, manpower, leaves of absence, restricted duty, and suspensions. The presentation also included special announcements regarding DPD Recruitment projects and initiatives. Please refer to the Human Resources’ Report for full details.

EMPLOYEE CATEGORY	POSITIONS FILLED	VACANCIES	TOTAL POSITIONS
SWORN	2467	219	2686
CIVILIANS	600	153	753
TOTALS	3067	372	3439

SWORN RECRUITING (7/1/2021 – 02/28/2022)							
TOTAL # APPLICANTS	# IN PROCESS	# HIRED	WITHDREW	ARCHIVED	TEMPORARILY DISQUALIFIED	DISQUALIFIED PERMANENTLY	# AWAITING MCOLES
3132	22	87	146	1955	267	255	400

NEW HIRES	
Sworn	21
Civilian	11
Police Assistants	0
Total New Hires	32

MCOLES							PHYSICAL AGILITY EXAM						
SCHEDULED	APPEARED	PASSED	FAILED	RESCHEDULED	WD	NS	SCHEDULED	APPEARED	PASS	FAILED	RESCHEDULED	WD	NS
36	23	18	5	1	0	12	120	63	25	38	11	0	46

DETROIT RESIDENCY INFORMATION (as of January 31, 2022)			
	SWORN	CIVILIAN	POLICE ASSISTANTS
Detroit	551	348	20
Non-Detroit	1871	252	25

ATTRITION February 2022			
SWORN	CIVILIAN	POLICE ASSISTANTS	TOTAL
20	10	0	30

LEAVES OF ABSENCE / RESTRICTED DUTY								
Employee Category	FMLA Continuous	FMLA Intermittent	Medical Leave	Military	Personal Education	Restricted	Disabled	Sick
Sworn	15	55	4	6	3	160	30	18
Civilian	3	61	4	0	1	7	2	4

SWORN PERSONNEL SUSPENSIONS					
Police Officer	Corporal	Detective	Sergeant	Lieutenant	Total
17	1	0	1	1	20

TOTAL SEPARATIONS
20

DROP PROGRAM (DEFERRED RETIREMENT OPTION PLAN)
TOTAL
574

B. Downtown Services – Captain Tharadrous White reported on overall crime within the Downtown Services and activities and operations including but not limited to the following: YTD 2022 and 2021 Crime Statistics within the Downtown Services area providing year-to-date comparisons on crime data; NPOs Initiatives,

Specialized and Targeted Enforcement Initiatives; Ceasefire; other precinct initiatives; and community partnerships. See the attached Meeting Transcripts and DPD Crime Reports for more information and also posted to the Board's webpage.

XI. Report from Interim Board Secretary Melanie White/Communications Submitted to BOPC as incoming information:

1. Weekly DPD Facial Recognition Technology Report 1/24/22 – 2/6/22
2. DPD ShotSpotter Report 2/28/22 – 3/6/22
3. Project Green Light 3/7/22
4. OCI February 2022 Citizen Complaint Report (CCRs) Monthly Report
5. Staff Reports

XII. Unfinished Business.

Commissioner Burton moved that “at Community Meetings the Public Comments should be increased from two (2) minutes to three minutes (3) per speaker.”

VOTE: YES: 2 NO: 9 MOTION: FAILED

XIII. New Business. Committee Chairpersons provided committee updates and reports for the following committees: See the attached Meeting Transcripts for more information.

Commissioner Moore “moved to adopt the Citizen Complaints Committee Report.”

VOTE: YES: 11 NO: 0 MOTION: ADOPTED

Commissioner Bernard “moved to adopt the Policy Committee Report.”

VOTE: YES: 11 NO: 0 MOTION: ADOPTED

Commissioner Bell “moved to adopt the Personnel & Training Committee Report.”

VOTE: YES: 11 NO: 0 MOTION: ADOPTED

Commissioner Holt “moved to adopt the Budget Committee Report.”

VOTE: YES: 11 NO: 0 MOTION: ADOPTED

XIV. Announcements

Mr. Robert Brown announced the following:

Next Meeting: Thursday, March 17, 2022, at 3:00 p.m., at Detroit Public Safety Headquarters.

Next Community Meeting: Thursday, April 10, 2022, at 6:30 p.m., at WCCC District - Northwest Campus, Larry Lewis Bldg., 8200 West Outer Dr., Detroit, MI 48219

XV. Oral Communications/Public Comments.

Ms. Victoria Shah, Ms. Bernice Smith, Mr. Scotty Boman, Ms. Susan Newell, Former Commissioner William M. Davis, Minister Eric Blount, Motor City Roo is Mr. Rhuben Crowley, and Ms. Warwick offered public comments.

XVI. Adjournment.

Chairperson Holley adjourned the meeting at 9:07 p.m.

DRAFT