

**02/24/2022**

CITY OF DETROIT  
BOARD OF POLICE COMMISSIONERS  
BOPC VIRTUAL MEETING  
February 24, 2022 at 3:00 P.M.

1 MS. WHITE: Just a reminder regarding the emergency  
2 epidemic order that was issued by health director,  
3 Director Denise Fair Razo on December 6, 2021. And this  
4 is in regards to the Boards hybrid meetings that they are  
5 required to conduct. In December 2021, the board received  
6 the emergency order from health director, Denise Fair  
7 Razo with the procedures for returning to in-person  
8 meetings and mandating remote access to public meetings  
9 through March 31st, 2022. As a reminder, as shared by the  
10 city law department, the state legislature did not act  
11 regarding the open meetings act provisions that expired  
12 on December 31st, 2021. Therefore the board is required  
13 to meet in-person beginning January 1st, 2022. In  
14 compliance with the emergency order and state law, BOPC  
15 staff have distributed all required meeting notices and  
16 information to the public regarding accessing today's  
17 meeting amid the public health crisis. Please review the  
18 emergency order for more information. We thank you for  
19 your understanding and cooperation as we work to protect  
20 everyone's health, safety, and welfare. Thank you. Mr.  
21 Chairman.

22 CHAIRPERSON HOLLEY: Thank you, madamm secretary,  
23 thank you so much for being with us. For each and every  
24 one of you, we thank God for you this afternoon, and we  
25 thank all of you for being with us. I'm Jim Holley,

1 Chairperson for the Board of Police Commissioners. I just  
2 want to, before we start our invocation with Chaplain  
3 Angela Stallworth, just a couple of things I need to say  
4 before we get started. And I ask that you bear with me  
5 for these few minutes that I have before you. First, I  
6 want to thank everyone for attending this afternoon's  
7 board meeting. In the fourth week of Black History Month,  
8 we continue to honor and pay special tribute, this month  
9 and every day, and honor those who work and sacrifice,  
10 protect our freedom and civil rights. But we also honor  
11 and pay special tribute by honoring, respecting each  
12 other in our everyday dealings because we should not take  
13 freedom or fairness or inequality, none of that for  
14 granted. Last week, I spoke about this Board being born  
15 from sacrifice related to the civil uprising against  
16 police brutality and a need for justice that gives us in  
17 1974, the charter and this city's first black Mayor, and  
18 as longest-serving Mayor, Coleman A. Young.

19 CHAIRPERSON HOLLEY: However, during this last week's  
20 board meeting, we really hit a low point, and I asked  
21 that you bear with me on this because I've really been  
22 hurt for the whole week. We've allowed someone to make  
23 public comments that's disparaging, demeaning and slander  
24 members of our Board's staff. These comments are also  
25 tempted to sow distrust in our employees and unjustly

1 target two employees who we all know are highly  
2 professional and who are working tirelessly every day on  
3 our behalf, and often without vacation with many  
4 interrupted holidays. These comments suggested  
5 inappropriate activity, placed falsehoods against our  
6 staff and misled this Board and the public. I truly wish  
7 we had condemned these remarks at the time as it was  
8 inappropriate, intrusive as well as offensive. I think  
9 it's very important for us to understand why we are here,  
10 ladies and gentlemen, and that we are here because we get  
11 a tremendous opportunity to really make a difference in  
12 this community and with oversight from the police  
13 department on behalf of the community. Our employees work  
14 for the City of Detroit and this meeting is part of their  
15 work environment.

16 CHAIRPERSON HOLLEY: We can certainly talk about the  
17 work they do, but personal attacks will no longer be  
18 tolerated. The Board meets it weekly to provide  
19 accountability through civilian oversight of the Detroit  
20 Police Department. We took an oath to uphold the goals  
21 and mission of accountability through civilian oversight.  
22 I take this oath very seriously as I have all of my adult  
23 life. The main goals in these meetings as board members  
24 is to ensure that we sustain strong independence,  
25 civilian oversight of law enforcement for the City of

1 Detroit. This is so that we make Detroit safer and more  
2 peaceful and prosperous. This is a great city that we  
3 live in. Great people that we live in. Great leadership  
4 that we've had in the past have in the present and will  
5 have in the future. Our goal is to work with the  
6 department and the community to make sure that our police  
7 department and the community, to make sure that our  
8 police department provides quality, fair, legitimate  
9 policing, and efficient public safety service to the  
10 residents and the visitors of the City of Detroit.

11 CHAIRPERSON HOLLEY: Our goal is not to utilize this  
12 form as a medium of hurting each other, hurling attacks,  
13 overtones against officials or staff. Our goal is to make  
14 things better and not to destroy. We meet each week as  
15 required by the city charter to provide supervision,  
16 oversight, and control, or the Detroit Police Department,  
17 not to be ridiculed, accused or demeaned. If you have  
18 questions about our staff and rules that we have assigned  
19 them, you may feel free to speak with myself or the board  
20 membership outside of the meeting in a professional  
21 respectful manner. But we will no longer tolerate any  
22 misbehavior, personal attacks or violation of the board  
23 meetings bylaws. It's one thing to have the ship in the  
24 storm, it's another thing to have the storm in the ship.  
25 I can handle the storm that the ship is in. It's

1 difficult to handle the storm that's in the ship. I  
2 remember I reminded each and every one of you of the  
3 Board's bylaws, as this platform suggests in terms of  
4 dealings with slander, threats, intimidation, or defaming  
5 any city official or city employee. City employees,  
6 especially, have the right to enjoy the workplace from  
7 harassment or ridicule while our heroes and sheros fought  
8 for us to have all constitutional rights, like freedom of  
9 speech and equal protection under the law. The intent was  
10 not to abuse that right. While there's freedom of speech,  
11 all speech is not protected under the law. Freedom of  
12 speech does not mean we utilize this platform to damage,  
13 demean or defame characters and reputations of officials  
14 or professionals. We want to move forward, ladies and  
15 gentlemen, and under my watch, I really feel I'm  
16 responsible.

17 CHAIRPERSON HOLLEY: I'm the Chairperson, and when  
18 things like this happen, that demeans my staff or any one  
19 of my board members, I take it that it's my  
20 responsibility because basically the buck stops with me.  
21 We want to move forward and make sure we move forward, if  
22 we are really sincere about oversight, civil rights,  
23 justice, and transparency, accountability, fairness,  
24 policing, and public's safety like we say that we are.  
25 That's a tremendous opportunity that we have to serve

1 this community. We're one the best in the country, one of  
2 the longest in the country, and we've had a history that  
3 basically has made a difference. We see a lot of stuff  
4 that's happening across this country does not happen in  
5 Detroit. It's because of people like Detroit, people like  
6 the police department and people around this table. This  
7 is Black History Month and the best way to pay honor and  
8 tribute and respect each other at all times.

9 CHAIRPERSON HOLLEY: That's all I ask of each and  
10 every one of you from the outside, as well as from the  
11 inside. I thank you for letting me take this time out.  
12 I've been hurt by this because I should have really taken  
13 time out and did this last week, but I'm telling you, I'm  
14 apologizing to my staff. I'm apologizing to my  
15 commissioners for allowing this to go too far. This Amos  
16 and Andy show has got to stop. I'm just saying to you  
17 that we can do better than that. I know we can. And I'm  
18 asking you to understand how important this mission  
19 really is. These are some dangerous times that we live in  
20 and I know with God's help and the great people of the  
21 city and people around this table. And certainly with the  
22 fine people that serve us as police officers. I know  
23 indeed we can get this done. At this time, I like to have  
24 Chaplain Stallworth.

1 COMMISSIONER HOLT: Amen. That was beautiful,  
2 Chairman.

3 CHAIRPERSON HOLLEY: Chaplain Stallworth, if you  
4 would please take your time and pray.

5 CHAPLAIN STALLWORTH: First, giving honor to our Lord  
6 and Savior Jesus Christ ahead of my life, and to the  
7 honorable Chief White and the command staff and officers  
8 of the Detroit Police Department and the honorable Jim  
9 Holley, and the Board of Police Commissioners. And  
10 secondly, to the staff and deputy chief of the Detroit  
11 police chaplains, DC Chavis, my commander Barry, and  
12 lastly, or should have been first to our beautiful city  
13 and the work that you're doing to oversee our city and  
14 honor the citizens in this beautiful city and to those  
15 officers that serve and protect our city. We first want  
16 to thank the Lord for all of you being here. I certainly  
17 think that the oversight of the city is a very important  
18 responsibility that you've undertaken.

19 CHAPLAIN STALLWORTH: And I commend you all for being  
20 on this Board. We believe in God, and at this time, let  
21 us pray. Father, in the name of Jesus, we thank you for  
22 all the blessings and happiness you have bestowed upon  
23 us, for the generosity and all abounding love that you  
24 have given us. We pray that you will send your whole  
25 spirit to guide us in the undertaking of the oversight of



1 our city, and that you'll give us divine wisdom in all of  
2 our doing. May your divine guidance keep us and direct us  
3 so that we can better serve and protect the citizens of  
4 Detroit. God bless you all. Amen.

5 COMMISSIONERS: Amen.

6 CHAIRPERSON HOLLEY: Thank you so much, Chaplain  
7 Stallworth. At this time Mr. Brown would you give us a  
8 synopsis of our mission statement.

9 MR. ROBERT BROWN: Yes, good afternoon Mr. Vice Chair  
10 Jones, this Honorable Board and citizens of Detroit. The  
11 reading of the Board of Police Commission Mission  
12 summary. The Board of Police Commission, BOPC is a  
13 civilian agency that exercises supervisor control and  
14 oversight of the Detroit Police Department DPD as set  
15 forth in the charter. The Board has 11 members, 70  
16 elected by District, 4 appointed by the mayor with the  
17 consent of the Detroit City Council. The Board meets  
18 every week as a committee of the whole, including 12  
19 communities/evening meetings in the district. The BOPC is  
20 the oversight agency for the Detroit Police Department.  
21 That department policy rules and regulation governs the  
22 Detroit Police Department is jointly developed by the  
23 mayor, chief of police, and the Board. The Board has  
24 subpoena power under the charter that can be used for  
25 investigative purposes. The commissioners also review and

1 approve the DPD budget pursuant to the charter,  
2 investigate non-criminal citizen complaints, acts as the  
3 final authority in opposing and reviewing the discipline  
4 of employees of the department, receives and hear  
5 disqualification appeals from police recruits hoping to  
6 enter the Detroit Police Academy. The BOPC makes an  
7 annual report to the mayor, city council, and the public  
8 of BOPC activities and accomplishments. Mr. Chair, the  
9 reading of the summary.

10 CHAIRPERSON HOLLEY: Thank you very much. At this  
11 time, secretary, would you please call the roll?

12 MS. WHITE: Yes, sir. Through the Chair, Vice-Chair,  
13 Bryan Ferguson - here.

14 MS. WHITE: Commissioner Linda Bernard - Attorney  
15 Linda Bernard, District 2. Welcome everyone.

16 MS. WHITE: Commissioner Cedric Banks - here.

17 MS. WHITE: Commissioner Willie E. Bell - present.

18 MS. WHITE: Commissioner Willie E. Burton -  
19 Commissioner. Willie E. Burton is present on the behalf  
20 of the citizens of Detroit, District 5.

21 Commissioner, Lisa Carter - present.

22 MS. WHITE: Commissioner Ricardo Moore - present.

23 MS. WHITE: Commissioner Jesus Hernandez - present.

24 MS. WHITE: Commissioner, Annie Holt - here.

1 MS. WHITE: Mr. Chair, you do have a meeting quorum.

2 There are 9 commissioners in attendance.

3 CHAIRPERSON HOLLEY: Thank you so much, Ms. White,  
4 and thank all of you for your presence here. Miss Holt,  
5 it's so good to see you, Commissioner.

6 COMMISSIONER HOLT: Thank you. I'm glad to be here.

7 CHAIRPERSON HOLLEY: Can you tell me how glad you are  
8 please, to take a moment out and let us know how glad you  
9 are?

10 COMMISSIONER HOLT: No, I'm not. We've taken some  
11 very valuable time to express a very serious message. So  
12 I'll bow to the Chair.

13 CHAIRPERSON HOLLEY: We missed you and we thank you  
14 for being here in person.

15 COMMISSIONER HOLT: Thank you.

16 CHAIRPERSON HOLLEY: Thank you so much. At this time,  
17 I will entertain a motion for approval of the agenda for  
18 February 17th, 2022.

19 COMMISSIONER BERNARD: So moved.

20 COMMISSIONER HERNANDEZ: Support.

21 CHAIRPERSON HOLLEY: It's been properly moved and  
22 supported. Any discussion? Hearing none, all in favor,  
23 say aye.

24 COMMISSIONERS: Aye.

1 CHAIRPERSON HOLLEY: All opposed. The motion carries.  
2 I'd like to have the minutes of the previous meeting that  
3 has been distributed to each and every one of you,  
4 February 17th, 2022. Are there any corrections to the  
5 minutes? I'm sorry.

6 COMMISSIONER BELL: Mr. Chair.

7 CHAIRPERSON HOLLEY: Yes, sir.

8 COMMISSIONER BELL: Correction on unfinished  
9 business. Commissioner Bell, motion to censor  
10 Commissioner Burton for ongoing misconduct and of the  
11 board bylaws, they showed adopted, but it failed.

12 CHAIRPERSON HOLLEY: Okay. Very good. Any other  
13 corrections? Hearing no other corrections and without any  
14 other, if there are no other corrections, then the  
15 minutes will be approved and will be adopted based upon  
16 the correction that's been stated by Commissioner Bell,  
17 right?

18 MS. WHITE: Yes.

19 CHAIRPERSON HOLLEY: Thank you so much. Chief, I'm  
20 sorry. Assistant Chief LeValley, how are you?

21 ASSISTANT CHIEF LEVALLEY: I'm well, sir, how are  
22 you?

23 CHAIRPERSON HOLLEY: It's good to see you.

24 ASSISTANT CHIEF LEVALLEY: You too. Thank you.

1 CHAIRPERSON HOLLEY: You'll let us know who's with  
2 you today?

3 ASSISTANT CHIEF LEVALLEY: Yes. Assistant Chief  
4 LeValley here, representing Chief White. Present in the  
5 room is Lieutenant Mark Young from the Lieutenants and  
6 Sergeants Association, Police Officer, Ron Thomas from  
7 the Detroit Police Officers Association. And that appears  
8 to be all of the department members present.

9 CHAIRPERSON HOLLEY: All right, then.

10 ASSISTANT CHIEF LEVALLEY: Thank you.

11 CHAIRPERSON HOLLEY: Thank you so much and thank you  
12 for being here this afternoon. Let the Chief know that  
13 we're happy that we have you.

14 ASSISTANT CHIEF LEVALLEY: Thank you. I'll be sure to  
15 let him know that.

16 CHAIRPERSON HOLLEY: Ms. White, I'm sorry. I missed  
17 you, but please, if you don't mind, let people know who  
18 is here, please?.

19 MS. WHITE: Yes, sir. Through the Chair, media  
20 services are monitoring and recording today's meeting and  
21 our court reporter is Mr. Don Handyside. The following  
22 Board staff members are in attendance today, Board  
23 Parliamentarian, Dr. Francis Jackson, Ms. Theresa  
24 Blossom, Community Relations Coordinator, Mr. Robert  
25 Brown, Administrative Specialist, Ms. Jonya Underwood,

1 Administrative Assistant, Investigator Tiffany Stewart,  
2 Director Katrina Patillo, Director of Police Personnel,  
3 Interim Chief Investigator Lawrence Akbar, Supervising  
4 Investigator Ansley, Cromwell, Acting Supervising  
5 Investigator, LiSonya, Sloan, and Acting Supervising  
6 Investigator Rosalia Madrigal. And we also want to  
7 acknowledge our language interpreters who are present  
8 with us today, Mr. Rick and Miss Eucardo, who are  
9 assigned from the civil rights inclusion and opportunity  
10 department. So we thank them for being here today as  
11 well. Thank you.

12 CHAIRPERSON HOLLEY: You do. And thank you very much  
13 for being with us this afternoon. Thank you so much. A  
14 great addition to our program. At this time, also, if you  
15 don't mind, continue Ms. White, if there are any special  
16 guests that we have?

17 MS. WHITE: Yes, sir. Through the Chair, former  
18 police commissioner, William Davis, Ms. Marie Overall of  
19 State Representative Tyron Carter's Office Mr. Raymond  
20 Simpson of honorable city council, President Mary  
21 Sheffield's Office, Ms. LaDonna Davis of honorable city  
22 councilmember, Fred Durhal's Office and Ms. Fredia Butler  
23 of Police Community Relations is also present in the  
24 meeting today. Thank you

1 CHAIRPERSON HOLLEY: As always. I thank you so much  
2 and thank those of you that we consider special guests,  
3 we thank you for being with us this afternoon as well.  
4 Today, we have a presentation for the traditional system  
5 gun case backlog reduction project that we've been  
6 looking forward to for a few weeks now. And I'm just so  
7 happy to be able to have this presentation, not only for  
8 the Board, but also for the community. It would be done  
9 by Mr. Patel, Senior Advisor to the Mayor's strategic and  
10 inter-governmental projects, City of Detroit Mayor's  
11 Office. We're looking forward to this presentation and  
12 eager to learn more about the work that's being done to  
13 reduce the gun case black backlog so that we can make our  
14 city safer and more peaceful. Mr. Patel will be  
15 presenting today in person and we will be able to provide  
16 more information for the public after the meeting as  
17 well.

18 CHAIRPERSON HOLLEY: But I'm just really just happy  
19 to be able to get this in. Board members today we'll  
20 continue conducting interviews for the vacancy of  
21 investigative positions. We have 3 today, remind you 3  
22 today. These interviews today as the city HR will  
23 coordinate this process. We've previously received the  
24 department's fiscal year budget for 2022, 2023 detailed  
25 report. I look forward to the Board's action next

1 Thursday, after the commissioners pose any questions to  
2 the department's agency CFO. We also extend our sympathy  
3 and prayers to the agency, CFO and the loss of his  
4 father. And we want to continue to pray for him and go  
5 basically traveling and God, giving him traveling grace  
6 and our prayers are offered to him as well. We also look  
7 forward to receiving the department's report today on  
8 vital crime updates and critical incidents.

9 CHAIRPERSON HOLLEY: There's a lot of stuff going on,  
10 Assistant Chief and we are looking forward to that  
11 report. Last week, we received Judge Cox ruling affirming  
12 the need for professional conduct. I want to give a final  
13 reminder to each and every one of us to use this forum in  
14 a professional and respectful way. We will not use this  
15 forum as a political forum for harm or to demean anyone's  
16 character. Board members or anyone who violates this  
17 Board's bylaws or disrupts the meeting, I'm asking that  
18 you please understand that article 11, conduct of  
19 meetings of the Open Meetings Act will be instituted. So  
20 I just want to make sure that I know I don't need to say  
21 it, but I'm just saying it anyway. I'm not talking about  
22 nobody, I'm just talking about what I'm talking about,  
23 that we just want to have a good meeting, that's all. At  
24 this time, I'd like to ask that we continue with this  
25 report according to my agenda here, which I'm trying to



1 find. Ma'am Chairperson, can you help me with this? I  
2 getting a little,

3 MS. WHITE: Yes. The resolution, through the Chair  
4 for Commander Constance Slappy's retirement.

5 CHAIRPERSON HOLLEY: That's right.

6 MS. WHITE: And the resolution is in your Board's  
7 meeting packet.

8 CHAIRPERSON HOLLEY: Did we sign someone to that?

9 MS. WHITE: No, but it is open.

10 CHAIRPERSON HOLLEY: I'd like Miss Holt to kind of  
11 get in sync with this, if you don't mind?

12 COMMISSIONER HOLT: Thank you for the honor, Chair  
13 Holley. Resolution honoring Commander Constance M Slappy.

14 WHEREAS Constance M. Slappy was appointed to the  
15 Detroit Police Department on November 18th, 1996. Upon  
16 graduating from the Detroit Metropolitan Police Academy.  
17 Officer Slappy began her career at the First Precinct;  
18 and,

19 WHEREAS Officer Slappy's assignments with the  
20 Detroit Police Department including the First Precinct,  
21 Recruiting Unit, Executive Protection and Evidence  
22 Technician Unit; and,

23 WHEREAS Officer Slappy displayed tremendous  
24 knowledge and leadership skills as a police officer and  
25 earned promotion to the rank of Sergeant on May 4th,

1 2001. As Sergeant, she was assigned to the Evidence  
2 Technician Unit, Forensic Service Division, Science and  
3 Tech Bureau Planning and Accreditation Section, Homicide  
4 Section, Physical Management Bureau and Northeastern  
5 District; and,

6 WHEREAS Sergeant Slappy was promoted to the rank of  
7 Lieutenant on November 22nd, 2013 and was assigned to the  
8 Detroit Detention Center and the Ninth Precinct,  
9 Investigative Operations Unit. On November 13th, 2014,  
10 Lieutenant Slappy was appointed to the rank of Captain.  
11 Assignments for Captain Slappy included the Chief Deputy  
12 Office for night command, Professional Education and  
13 Training Bureau Homicide Section, Captain and Homicide  
14 Section. Captain Slappy was appointed to the rank of  
15 Commander on April 16th, 2018.

16 Commander Slappy was assigned to the Eleventh  
17 Precinct, where she served until her retirement; and,

18 WHEREAS Commander Slappy was the deserving recipient  
19 of the following awards, Perfect Attendance, Department  
20 Citation and Medal Chief's Unit Award, Chief's Merit  
21 Award, Ford Fireworks Award, both Consent Judgement  
22 Awards, Major League Baseball All-Star Recognition Award,  
23 Rosa Park's Funeral Recognition Award, Super Bowl XL  
24 Recognition Award and Aretha Franklin Funeral Recognition

1 Award as well as numerous letters of accommodation from  
2 citizens and superiors; and,

3 WHEREAS Commander Slappy has tirelessly served the  
4 Detroit Police Department, the citizens of Detroit and  
5 its neighboring communities for 25 years. She has served  
6 the Detroit Police Department and the citizens of the  
7 City of Detroit with loyalty, professionalism, integrity,  
8 and dedication, and is widely respected throughout the  
9 law enforcement community as the consummate professional.  
10 The civilian oversight community also benefited greatly  
11 from Commander Slappy's expertise when she helped lead a  
12 seminar on community policing in culturally diverse  
13 communities for the national association for civilian  
14 oversight of law enforcers, NACOLEES when the Board hosted  
15 NACOLEES first ever annual conference in Detroit in 2019.

16 NOW THEREFORE BE IT RESOLVED that the Detroit Board  
17 of Police Commissioners, speaking on behalf of the  
18 citizens of the great City of Detroit recognizes and  
19 honors the lifelong contributions and commitment to  
20 excellence in public service of Commander Constance M.  
21 Slappy for display of courage and unwavering community  
22 spirit has improved the quality of life for the citizens  
23 of Detroit. We wish you all the best in your future  
24 endeavors. We thank and congratulate you Commander  
25 Constance M. Slappy. Through the Chair.

1 CHAIRPERSON HOLLEY: Yes.

2 COMMISSIONER HOLT: I moved that we placed this  
3 Resolution honoring Commander, Constance M. Slappy in the  
4 archives.

5 COMMISSIONER BERNARD: Second.

6 CHAIRPERSON HOLLEY: Thank you so much. You know, her  
7 mother worked for me. She passed and was probably my  
8 first secretary and the only secretary for almost 40  
9 years. So I knew Slappy when she was a child.

10 COMMISSIONER HOLT: I think I might have had some of  
11 her students, the last name is familiar. I'm not trying  
12 to claim it.

13 CHAIRPERSON HOLLEY: That's okay. I'm so proud of  
14 her, Assistant Chief, I am so proud of you. I mean, she  
15 went from the ranks, from the street to commander and I'm  
16 really proud of her. So, let her know that I'm more than  
17 happy to pass this Resolution on her behalf. And in the  
18 memory of her mother. All in favor, say aye.

19 COMMISSIONERS: Aye.

20 CHAIRPERSON HOLLEY: Oppose? The ayes have it. Madam,  
21 Chairperson, I have the resolution for the budget. Is  
22 this still appropriate even though the budget director is  
23 not here?

1 MS. WHITE: Through the Chair, that has been removed  
2 from the agenda at the Board's request and postponed  
3 until next week's Board meeting.

4 CHAIRPERSON HOLLEY: Thank you so much. Assistant  
5 Chief, I'm looking forward to hearing from you. A lot of  
6 stuff that's been going on since the last time I saw you.  
7 And so looking forward to hearing from you

8 ASSISTANT CHIEF LEVALLEY: Yes, sir. Through the  
9 Chair, I will give updates, starting with an update on  
10 the injured officers. Currently we have one member of the  
11 department who is disabled and recovering at home due to  
12 an on duty auto accident. COVID stats, we currently have  
13 10 members that are under quarantine or isolation. We  
14 have 6 members of the department that are currently  
15 positive for COVID. Crime data, homicides. This year we  
16 were at 38, last year, we were at 37. That's a 3%  
17 increase. Non-fatal shootings, this year, we're at 92  
18 last year, we're at 115, that's a 20% decrease.  
19 Robberies, we're at 166 this year. Last year, we were at  
20 195. That's a 15% decrease. In total part 1 crime, we are  
21 at 4,764. Last year, we were at 4,496 and that's a 6%  
22 increase. Some significant incidents to discuss.

23 ASSISTANT CHIEF LEVALLEY: The first is a nonfatal  
24 shooting of a 2 year old. On February 19th at 7:30 PM in  
25 the 12,000 block of Monica, officers responded to a

1 police run regarding the non-fatal shooting of a 2 year  
2 old victim. Upon the officers' arrival, the victim was  
3 already conveyed to the hospital for treatment for his  
4 injuries. The victim sustained a gunshot wound to the  
5 right arm and was listed in temporary serious condition.  
6 Detectives are actively investigating this matter and  
7 interviewing everyone who was at the home during the  
8 shooting. At this time, it is believed that the weapon  
9 that injured the victim belonged to someone who was  
10 inside the home at the time of the shooting. Another  
11 incident to report on is a triple fatal shooting, which  
12 includes a 5 year old victim. On February 20th at 5:13 PM  
13 in the 15,000 block of Evergreen, officers responded to a  
14 police run regarding the discovery of 3 fatal victims  
15 from gunshot wounds.

16 ASSISTANT CHIEF LEVALLEY: The victim's ages were 32,  
17 28 and 5. Upon the officers arrival, they spoke with a  
18 family member of one of the victims who advised them that  
19 he went to the location to check on the victims because  
20 he had not heard from them in a couple of days. Upon the  
21 family member entering the home, he discovered the victim  
22 deceased and suffering from multiple gunshot wounds.  
23 After receiving numerous tips from the community and  
24 conducting an investigation into the matter, members of  
25 homicide were able to identify two suspects, ages 16 and

1 17, who were connected to the shooting. The two suspects  
2 were apprehended and are currently housed at the Wayne  
3 County Juvenile Facility awaiting the issuance of charges  
4 by the Wayne County Prosecutor's Office. On Monday,  
5 February...

6 CHAIRPERSON HOLLEY: You're telling me that two, a 16  
7 and a 17?

8 ASSISTANT CHIEF LEVALLEY: Yes, sir. Two juveniles  
9 have been detained and we expect the Prosecutor's Office  
10 to be issuing charges tomorrow.

11 CHAIRPERSON HOLLEY: 16, 17?

12 ASSISTANT CHIEF LEVALLEY: Yes, sir. Yes. At this  
13 time, I can't share a lot more about the details, but at  
14 a later time we probably can. On Monday, February 21st  
15 officers of our auto theft section arrested the owner of  
16 a chop shop in the 8,000 block of Chicago. They also  
17 found and impounded more than \$100,000 worth of stolen  
18 vehicle parts. On Tuesday, February 22nd, Chief White  
19 hosted a press conference and was joined by Wayne County  
20 Prosecutor, Kim Worthy and Wayne County Sheriff Rafael  
21 Washington. Chief White talked about the recent rash of  
22 violence against young people and stressed the importance  
23 of caring about the victim and getting involved to  
24 prevent some of these horrific crimes from happening.  
25 Later tonight, Chief White Wayne County Prosecutor, Kim

1 Worthy and Wayne County Sheriff Rafael Washington will  
2 appear on "Let it Rip" with Huel Perkins to discuss these  
3 issues in our city. On Wednesday, February 23rd, Chief  
4 White joined a podcast with George Ward of state  
5 championship podcast. Chief White discussed the recent  
6 uptick in violence against young people, kids getting a  
7 hold of unsecured weapons, mental health initiatives, and  
8 how the city saw some decrease in crime stats compared to  
9 last year. I will also provide an update on an incident  
10 that occurred Friday night in Rouge Park. On Friday,  
11 February 18th, 2022 at approximately 7:58 PM. Michigan  
12 State Police Helicopter Unit known as Trooper 2, saw a  
13 fire in the woods over Rouge Park. Michigan State Police  
14 contacted the DPD's dispatching center and DPD units were  
15 later routed to Rouge Park to investigate. At  
16 approximately 8:01 PM, DPD units started pulling up to  
17 Rouge Park. DPD officers observed what appeared to be  
18 approximately 20 vehicles parked near a large bonfire.  
19 DPD officers separated into two separate groups. One  
20 group went into the woods where the fire pit was located.  
21 The second group of officers stayed at the trail entry. A  
22 total of eight DPD units, including one supervisor  
23 responded to the location. A DPD officer explained to  
24 various individuals at the location that a police  
25 helicopter had reported a fire at the location.



1 ASSISTANT CHIEF LEVALLEY: The officer advised that  
2 if they did not have a permit, they could not conduct the  
3 activities they were conducting. A DPD officer talked to  
4 one of the event organizers, identified as Antonio Cosme  
5 at the entry point of the trail. Mr. Cosme showed the  
6 officer a digital copy of an MOU, which Mr. Cosme  
7 represented as a valid permit to operate. A DPD officer  
8 examined the digital copy of the MOU and made inquiries  
9 regarding a burn permit, which they did not have DPD  
10 later examine the document. And the document was an  
11 expired MOU between the City of Detroit's General  
12 Services Department and the National Wildlife Foundation.  
13 Furthermore, even if valid, the MOU only authorized the  
14 National Wildlife Foundation to allow tapping of trees  
15 inside of Rouge Park. The city also agreed to allow for a  
16 fire in a safe location, provided that a burn permit was  
17 obtained from the Fire Department. To date, the DPD has  
18 received no evidence that a burn permit had been  
19 obtained. DPD personnel advised individuals at the  
20 location that they had to leave. The DPD has received  
21 information that at least one individual lodged a  
22 citizen's complaint against the DPD. However, as of  
23 today's date, the DPD has been unable to verify whether  
24 the information had been transmitted to the Office of the  
25 Chief Investigator. While further investigation may

1 reveal additional facts down the road. The DPD senior  
2 management team has reviewed the information available as  
3 of this date and has determined the DPD officers did not  
4 violate policy. The MOU expired and there is no evidence  
5 that any DPD officer purposely attempted to interfere  
6 with a religious or spiritual activity on the part of the  
7 group. The following facts are also worth noting. First,  
8 it remains unclear whether the participants of this group  
9 were engaged in religious or other comparable activities.  
10 Second, there is no federally recognized tribe or tribal  
11 lands within the City of Detroit that would afford the  
12 participants special rights to participate in these  
13 activities. Despite this fact, the DPD has involved the  
14 department's executive manager over diversity equity and  
15 inclusion as an initial step, she has been working  
16 diligently toward making contact with the organizers of  
17 the event in order to grow from this situation and to  
18 help schedule another sugar bush ceremony. And so that  
19 would conclude that statement on that incident.

20 CHAIRPERSON HOLLEY: That's your report.

21 ASSISTANT CHIEF LEVALLEY: Yes, sir. Thank you very  
22 much.

23 CHAIRPERSON HOLLEY: Commissioner Hernandez, do you  
24 have a question for the Deputy Chief?

1 COMMISSIONER HERNANDEZ: I do. AC, great to see you  
2 as always. I'm going to stay with the theme of February  
3 18th. I know you mentioned that contact has been made or  
4 an attempt at contact, how successful has that contact  
5 been, and do we have an avenue of communication with  
6 organizers? I'd consider this to not be a one-time event,  
7 and if there's any way that we might be able to support  
8 them as community members, I'd love to explore what that  
9 might look like.

10 ASSISTANT CHIEF LEVALLEY: And so we did make  
11 contact, our diversity equity and inclusion manager did  
12 make contact with the event organizers. After a few  
13 communications, they indicated that they wanted some time  
14 before they were contacted again, and they actually  
15 provided the name of the third party to communicate  
16 through who the DEI manager has spoken with as well,  
17 today.

18 COMMISSIONER HERNANDEZ: Okay, perfect. Thank you.

19 CHAIRPERSON HOLLEY: Commissioner Moore.

20 COMMISSIONER MOORE: Thank you, Mr. Chairman. In that  
21 same vein, was the fire department dispatched?

22 ASSISTANT CHIEF LEVALLEY: I did not see any evidence  
23 that the fire department was dispatched.

24 COMMISSIONER MOORE: Okay. And then we were talking  
25 about the 16 and 17 year old accused of murder.

1 ASSISTANT CHIEF LEVALLEY: Yes.

2 COMMISSIONER MOORE: Who makes the decision where  
3 they're housed, because I know the Oxford shooter is in  
4 an adult facility in Oakland County. Who makes that  
5 decision where these two are housed?

6 ASSISTANT CHIEF LEVALLEY: Initially, that decision  
7 is made by the facility. So we notify the Juvenile  
8 Detention Facility that we have somebody in custody, what  
9 the charges are and then they're taken there and they go  
10 through an intake process. And at that point, if they  
11 were to determine that they're not equipped to house the  
12 individual, they could make arrangements to do something  
13 different.

14 COMMISSIONER MOORE: So that's like administrative  
15 between the Prosecutor's Office and that particular  
16 office.

17 ASSISTANT CHIEF LEVALLEY: Correct.

18 COMMISSIONER MOORE: And my final question, sir.  
19 Today was a barricaded gun person situation? I understand  
20 it was a mental health nexus too, and it wasn't the  
21 actual typical barricaded gunman. Is the same energy  
22 given in a situation where you have a person who hasn't  
23 committed a crime, compared to someone who has committed  
24 a crime themselves?

1 ASSISTANT CHIEF LEVALLEY: Yes, the same energy is  
2 given because we don't want anybody to hurt themselves or  
3 anybody else. But I would note that, I think, in that  
4 particular instance, it was still going on a little while  
5 ago, so I don't know how it's resolved yet, but in all  
6 instances of barricaded individuals, we bring out CIT  
7 trained officers who have training in how to deal with  
8 mental illness and how to respond. And so that is  
9 something that we follow in all barricaded incidents, as  
10 well as today.

11 COMMISSIONER MOORE: I guess I was concerned about  
12 the style, you know, the inner perimeter, the outer  
13 perimeter, things that would typically happen in a  
14 barricaded situation.

15 ASSISTANT CHIEF LEVALLEY: Well, without getting into  
16 too much, I mean, we do follow similar protocols, but we  
17 would always err on the side of time. Time is always on  
18 our side. So generally our policy in a situation like  
19 that would be to secure the area. We have negotiators  
20 that make contact, they try to talk the individual out,  
21 and we always try to make that the resolution rather than  
22 having to do some sort of dynamic entry.

23 COMMISSIONER MOORE: Thank you.

24 CHAIRPERSON HOLLEY: Commissioner Banks.

1 COMMISSIONER BANKS: Yes. Through the Chair, these 18  
2 people that were out at Rouge Park with this bonfire, did  
3 they have a legal permit?

4 ASSISTANT CHIEF LEVALLEY: No, they did not.

5 COMMISSIONER BANKS: They did not. Okay.

6 CHAIRPERSON HOLLEY: Yes, ma'am Chairperson Carter.

7 COMMISSIONER CARTER: Thank you, Mr. Chair.

8 CHAIRPERSON HOLLEY: Commissioner Carter, I'm sorry.  
9 I wanted to demote myself.

10 COMMISSIONER CARTER: Okay. Good afternoon, Assistant  
11 Chief. So I received a few phone calls regarding the  
12 incident at Rouge Park, and I'm glad to hear that there  
13 are people that you're reaching out to the organizers of  
14 the event. It was a gathering of indigenous people and  
15 supposedly they had done this for the last 3 or 4 years.  
16 And I don't know what happened this time, I don't know  
17 whether or not they were permits pulled before, but from  
18 my understanding, they tried to do the right thing and  
19 never got results from the Fire Department or they were  
20 working with someone else through the City Parks and  
21 Recreation and someone else. So I actually reached out to  
22 the Chief about this. So thank you for the report, the  
23 thorough report. And I'm sure that there are people on  
24 the line who will speak to their dissatisfaction with  
25 what occurred out there at Rouge Park last Friday.

1 ASSISTANT CHIEF LEVALLEY: I would say that certainly  
2 there's much to be learned from the incident. And I know  
3 that earlier this week there was an apology issued by the  
4 department and you know, we wish that the incident didn't  
5 have to occur. But from our review of the incident, it  
6 appears that the officers acted completely appropriately.  
7 And there weren't, I mean, they may have had an event in  
8 years past but when officers responded that night, there  
9 was not a valid MOU in place. There was no burn permit.  
10 So the officers from what we saw acted very  
11 professionally, very appropriately, and they responded by  
12 shutting the fire down. It wasn't legally permitted and  
13 it wasn't a valid MOU that allowed for it. And so we  
14 welcome the opportunity to work with them.

15 CHIEF LEVALLEY: One of the objectives that we have  
16 through our DEI manager is to try to schedule another  
17 event. And we schedule events all throughout the city all  
18 the time where we close, block down, we close streets  
19 down and we're happy to do that, but that night officers  
20 arrived in the park after dark, and there was a large  
21 bonfire and I saw some reports that maybe individuals  
22 were dressed in ceremonial dress. We found no evidence of  
23 that whatsoever. So on the surface it appeared as though  
24 there's a group of people that were having a bonfire in  
25 the park.

1 CHAIRPERSON HOLLEY: You have a follow up question,  
2 Commissioner Banks?

3 COMMISSIONER BANKS: Yes, I do. Through the Chair,  
4 were any arrests made?

5 CHIEF LEVALLEY: No arrests were made.

6 COMMISSIONER BANKS: Okay.

7 CHAIRPERSON HOLLEY: Any other, I'm sorry.

8 COMMISSIONER BERNARD: I just have a couple of  
9 comments. Excellent report. Thank you, Chief LeValley. In  
10 the packet that we received today, I know it came in from  
11 your department. We have some information that I think  
12 would be of great interest, Mr. Chairman to the people of  
13 the City of Detroit. From 2008, through 2017, 11,500  
14 people were killed with guns in Michigan. Michigan has  
15 the 10th high rate of aggravated assaults with a gun in  
16 the country. And also a gun homicide occurs in Michigan  
17 every 18 hours. So before 24 hours is up, another person  
18 is killed with a gun. And then finally, I think that it  
19 would be important for us to know about, is that 30% of  
20 female murders, which is nearly 40% are killed by an  
21 intimate partner. So domestic violence is a real serious  
22 issue. Out of those 52% were killed with a gun. It goes  
23 back to what all of your material today is about, which  
24 is about gun violence. And then finally for those people,  
25 like the people that you were just talking about who were



1 just arrested, who, when the chairman mentioned, who were  
2 17, I guess in 16 years of age. In Michigan, shootings  
3 are the leading cause of death for young people, period,  
4 more than anything else.

5 COMMISSIONER BERNARD: And that from 2008 through  
6 2017, people under the age of 21 were shot to death.  
7 Nearly 1400 people were shot to death in Michigan under  
8 the age of 21, between the age of 17 and 21. So, that's  
9 really 30%. So I just wanted to buttress what you were  
10 saying. And I appreciate what you have done with respect  
11 to River Rouge. It is an appropriate response and that  
12 there has not been any arrest.

13 ASSISTANT CHIEF LEVALLEY: Thank you.

14 CHAIRPERSON HOLLEY: Commissioner Hernandez:

15 COMMISSIONER HERNANDEZ: I just have one thought that  
16 I have to state for the record, that I would love to see  
17 collaboration in the form of a dedicated space, long-  
18 term. That may be a conversation that happens outside of  
19 here. We did so, the department did so in the community  
20 for drag racing and I'm sure this is a much more noble  
21 cause, and a much more sacred cause than drag racing. So  
22 if we're able to organize, and potentially identify a  
23 space within the city where that can occur safely, I'd be  
24 happy to be at that table as well. Thank you.

1 CHAIRPERSON HOLLEY: Hearing nothing else from  
2 another?

3 COMMISSIONER HOLT: Yes, Chair Holley. Thank you.

4 COMMISSIONER HOLT: Thank you, Deputy Chief LeValley  
5 for your very thorough report. This morning when we  
6 received the email regarding the barricade situation,  
7 along with the report, of course, the description was a  
8 mentally ill person. And next to that was the CIT, which  
9 was also at the scene. So, I'm sure contrary to some  
10 incidents that we have that CIT would not have  
11 necessarily been part of that rescue. So, again, good job  
12 reporting. We hope that the situation ends in a more  
13 positive way.

14 CHAIRPERSON HOLLEY: Commissioner Burton, did I see  
15 your hand, before I go on.

16 COMMISSIONER BURTON: Yes, I have few questions that  
17 I...

18 CHAIRPERSON HOLLEY: I'm asking, can you take two  
19 questions?

20 COMMISSIONER BURTON: I will tie them in together.

21 CHAIRPERSON HOLLEY: Okay, but I saw you have about  
22 15 questions down there. Can you give two?

23 COMMISSIONER BURTON: So on behalf of the residents  
24 in the City of Detroit, they reached out to me. They  
25 would like to know, how many traffic mounted cameras does

1 the city currently have? In addition, how is that data  
2 being collected, and how is it being used? And also when  
3 it comes to the Rouge Park incident, many individuals  
4 that were in attendance have reached out to me  
5 personally, reached out to the Board's Office, asking to  
6 speak with me. One of the gentlemen by the name of...  
7 it's in the Board's Office, someone reached out to me,  
8 but, in addition to, I think his name is Shimee or  
9 something, but has reached out to me in the Board's  
10 Office and along with a few others.

11 COMMISSIONER BURTON: And I am concerned on the  
12 behalf of the citizens of Detroit and those that are in  
13 our city that feel like their constitutional rights are  
14 being violated. I want to know on the behalf of our  
15 indigenous, our sovereign brothers and sisters, asking  
16 members of the department, were those sovereign brothers  
17 and sisters, were they in attendance to participate in a  
18 spiritual ritual that falls under the scope of the United  
19 States Constitution, First Amendment Rights and the  
20 Michigan Declaration of Rights. And were those in  
21 attendance participating in a peaceful assembly and free  
22 expressions that fall under the scope of the United  
23 States Constitution, First Amendment Rights, and the  
24 Michigan Declaration Rights. Were those rights of equal  
25 protection as secured by the United States Constitution,

1 14th Amendment, were they violated specifically for the  
2 people that were participating in the tradition, were  
3 they treated differently than they would have if they  
4 were practicing in the tradition of the majority of  
5 ethnic groups?

6 ASSISTANT CHIEF LEVALLEY: Okay. So with regard to  
7 the first question about city mounted cameras, I don't  
8 have the exact number, but I will tell you that there are  
9 several hundred cameras throughout the city. Some of them  
10 are mounted by the department of public works to monitor  
11 traffic at intersections. Some of them were mounted by  
12 the police department at intersections throughout the  
13 city that are in high crime areas where we felt it was  
14 necessary to have additional assets as far as cameras, on  
15 top of project green light cameras that we have available  
16 to us. All of the video footage from those cameras is  
17 held for a very limited period of time. And then it's  
18 purged. We don't retain that footage for a long period of  
19 time at all. And so if there's a crime reported,  
20 detectives have the ability to go back and look at those  
21 cameras and utilize that information to attempt to solve  
22 the crimes. With regard to Friday's incident in Rouge  
23 Park, again, like I said in my statement, it did not  
24 appear on the surface that anybody was involved in a  
25 spiritual or religious event.

1 ASSISTANT CHIEF LEVALLEY: The individuals were not  
2 on tribal lands. They were in a city park. They were in a  
3 park after dark, which the city ordinances require that  
4 parks close at dusk. And they had a large bonfire that  
5 was burning in violation of the city ordinance that  
6 requires them to have a burn permit in order to have a  
7 bonfire. So when officers responded, those were the  
8 observations that the officers made, and they worked very  
9 diligently to try to confirm the validity of any kind of  
10 permits, MOUs, valid licenses that they might have had to  
11 allow this event to occur. They could not validate any of  
12 that at which time they ended the event.

13 ASSISTANT CHIEF LEVALLEY: And they told the  
14 individuals that the event had to end, and the fire had  
15 to be put out. The individuals present complied with  
16 that, and they left. So, if there are further inquiries  
17 about the constitutional validity of what occurred the  
18 department can respond, but I would ask that we have that  
19 done through our legal advisor because I'm not a lawyer.  
20 So I don't believe that that officers violated any of  
21 those though.

22 COMMISSIONER BURTON: My understanding from what I'm  
23 hearing is that...

24 CHAIRPERSON HOLLEY: Commissioner,

25 COMMISSIONER BURTON: This is quick, Chairman.

1 CHAIRPERSON HOLLEY: Okay. Quickly.

2 COMMISSIONER BURTON: What I'm hearing from the  
3 individuals that reached out to me that their  
4 constitutional rights were violated. They were  
5 participating in a spiritual ceremony and that the police  
6 showed up like storm troopers and that there was a  
7 helicopter in which children, women, and grandparents  
8 felt threatened. And so the question, once again...

9 COMMISSIONER HERNANDEZ: Through the Chair, Chair  
10 Holley, could we gather these questions and submit them  
11 to the department in writing?

12 ASSISTANT CHIEF LEVALLEY: I would like to respond  
13 though. Certainly, as I indicated in my initial statement  
14 that there was a helicopter involved and that's how the  
15 fire was spotted in the first place. There definitely was  
16 a helicopter overhead. The police officer did not respond  
17 like storm troopers. They responded in uniform like  
18 police officers all throughout the country, responding to  
19 incidents all over the place. Not as storm troopers, not  
20 a single officer had their gun drawn or any weapons  
21 deployed. They were tremendously respectful of everybody  
22 on the. They had conversations with the individuals that  
23 were present. They tried their hardest to verify that the  
24 information was correct. Had it been correct, they

1 would've allowed the event to continue, but they didn't  
2 possess the proper permits.

3 ASSISTANT CHIEF LEVALLEY: They didn't have the fire  
4 burn permit, the MOU or any other kind of license, so  
5 they ended the event. And again, we as a department are  
6 more than willing, and are always more than willing and  
7 excited to work with groups all throughout the city to  
8 ensure that they're able to celebrate, that they're able  
9 to gather. We go out of our way to protect individuals  
10 that are protesting; we swear our oath to protect their  
11 first amendment rights.

12 COMMISSIONER BURTON: But their first amendment  
13 rights were violated. Was any of their first amendment  
14 rights violated?

15 CHAIRPERSON HOLLEY: Commissioner,

16 ASSISTANT CHIEF LEVALLEY: We do that all the time  
17 and we're more than willing to do that with this group as  
18 well.

19 CHAIRPERSON HOLLEY: AC, I'm going to close it right  
20 there.

21 ASSISTANT CHIEF LEVALLEY: Sure.

22 CHAIRPERSON HOLLEY: Did you have a...

23 VICE-CHAIR FERGUSON: Yes.

24 CHAIRPERSON HOLLEY: Make it, if you don't mind.

1 VICE-CHAIR FERGUSON: Through the Chair, it's a 10  
2 board members here, and if a citizen comes to us with a  
3 complaint, we're supposed to help them, right?

4 COMMISSIONER CARTER: Correct.

5 CHAIRPERSON HOLLEY: Right.

6 VICE-CHAIR FERGUSON: We're supposed to give them  
7 ways to put that complaint in.

8 CHAIRPERSON HOLLEY: We don't have one, right?

9 VICE-CHAIR FERGUSON: I don't know if Investigator  
10 Chief Akbar has received the complaint, but if a citizen  
11 came to me and told me something happened between them  
12 and a police officer, I would give them 4 ways of how  
13 they can file that complaint. If anything, give it to me,  
14 I'll turn it in.

15 CHAIRPERSON HOLLEY: Thank you so much, Commissioner.  
16 Thank you so much. Thank you, Assistant Chief. Thank you  
17 all commissioners for your questions. And I'm sure that  
18 again, as Commissioner Hernandez indicated, if we have  
19 further questions, we can certainly submit them to the  
20 secretary who will send them to the police department.  
21 Thank you so much for your contribution. At this time,  
22 the Chair would like to move on to the presentation. Yes,  
23 sir.

24 MS. WHITE: Yes, sir. Through the Chair honorable  
25 Board and community, you have received a packet or you've



1 received a flyer announcing today's and today's  
2 presentation on tackling gun violence. And that again, is  
3 in your package today. This is a special Board police  
4 commission's discussion to promote a safer Detroit and  
5 our staff has distributed all of the notices. Thank you  
6 to Ms. Theresa Blossom and our staff for facilitating  
7 that process. In March, 2021, the Board held a round  
8 table on homicides and non-fatal shootings. Public safety  
9 leaders shared grim information about surging violence  
10 with closed courts, docket and case backlog and limited  
11 jail space due to the COVID-19 public health emergency.  
12 They also informed the Board of steps plan, including new  
13 criteria to stop the release of violent offenders and  
14 special measures to restart court action on those  
15 arrested for carrying illegal guns. And so, again, the  
16 Board has requested for the honorable Mayor's Office to  
17 present this presentation. Mr. Patel, who is the senior  
18 advisor to Mayor Mark Duggan will be presenting the  
19 presentation today and further support material is  
20 included in your meeting packet as well.

21 CHAIRPERSON HOLLEY: Thank you so much. Thank you for  
22 being here.

23 MR. PATEL: You guys hear me, right?

24 CHAIRPERSON HOLLEY: Yes.

25 MR. PATEL: All right.

1 COMMISSIONER BERNARD: Excuse me, Mr. Chairman.

2 CHAIRPERSON HOLLEY: Yes.

3 COMMISSIONER BERNARD: Can you turn the videos so  
4 that the community can see the person who's speaking. I  
5 mean, we used to have a real camera person here, but she  
6 shouldn't be just speaking, you know, and they can't see  
7 who is speaking.

8 COMMISSIONER MOORE: The cameras are mounted, so they  
9 can turn it in that direction.

10 COMMISSIONER BERNARD: Something.

11 MS. WHITE: We can make the adjustment. Thank you so  
12 much for your patience and understanding.

13 COMMISSIONER BERNARD: Thank you.

14 MR. PATEL: Well, first of all, thank you to this  
15 Board and to this Chair for inviting me here to discuss  
16 this topic. What I'd like to do is, before I jump into  
17 the details, just set a high level context of what we're  
18 dealing with and the problems that we're addressing. So  
19 starting in 2020, of course, COVID became an issue across  
20 the country. And because of that, and a variety of other  
21 issues, we also saw an increase in major gun crimes and  
22 individuals carrying illegal weapons. Simultaneously,  
23 because of the operation issues created by COVID  
24 throughout our society, including in our court systems,  
25 our Prosecutor's Office and our Police Department, there

1 is that operational friction, which led to a backlog of  
2 cases in the system itself. So at a high level, we had  
3 the same and often more issues and cases related to  
4 individuals carrying guns illegally. And we had fewer  
5 cases actually being disposed of on the back end from the  
6 system, in the court systems. And so that generated a  
7 massive backlog in the court system itself. So if you  
8 rewind to last fall, we had approximately 6,000 CCW and  
9 gun related cases that were part of the backlog. This was  
10 last fall. Now, I just want to be mindful of the fact  
11 that if you look at the overall backlog at 36 District  
12 Court and the Third Circuit Court, it's going to be  
13 higher than that number, that 6,000 estimate that I'm  
14 providing you is just focused on gun cases and CCW cases.

15 MR. PATEL: How that splits up is, approximately  
16 2000, 2,400 cases last fall at the 36th District Court  
17 and an additional 4,000 cases at the Third Circuit Court.  
18 Again, just gun and CCW related cases. And so naturally  
19 what this does is we recognize that it created a  
20 disincentive for individuals to illegally carry guns.  
21 There's no disincentive for them to illegally carry guns,  
22 because if you got arrested and you were charged with the  
23 CCW case, too often what we saw happening was the cases  
24 kept getting adjourned further and further down the line.  
25 That was primarily driven by the fact that the courts and

1 the Prosecutor's Office didn't have enough resources to  
2 actually process the cases. So when I talk about  
3 resources, I'm talking about a few specific things. One,  
4 as a variety of industries across the country have seen  
5 people in the Clerk's Office, either found new jobs or  
6 were unable to work at the same pace that they used to  
7 before COVID.

8 MR. PATEL: So there is a massive decrease in the  
9 number of clerks that we had in our Clerk's Office. At  
10 the same time, around the end of last year, there's at  
11 least 40 vacancies in the Prosecutor's Office, not driven  
12 by anyone's specific action, but simply driven by the  
13 marketing environment. Now, both the Clerk's Office and  
14 the Prosecutor's Office face the challenge of being able  
15 to effectively attract prosecutors to come work in the  
16 city while they're simultaneously competing with counties  
17 that directly surround us, who pay a higher wage, have  
18 better benefits and have a lower-case load. So they're  
19 dealing with that resource and staffing issue while also  
20 trying to address this increase in cases that have come  
21 into the system. We also found a variety of issues that  
22 we couldn't have predicted before COVID. So I'll give you  
23 an example. When DPD submits a case and submits  
24 information for each incident or each arrest, and it goes  
25 into the Prosecutor's Office system, that system was

1 structurally coded in the software to delete the data  
2 that's associated with that case after a certain amount  
3 of days.

4 MR. PATEL: Now, typically that's never an issue  
5 because the case gets into the software system. The  
6 prosecutor's office, they will address it in a timely  
7 manner, and it just flows through the process. But  
8 because there was a backlog, and for data privacy  
9 protection reasons, it automatically burst the data. Now,  
10 the body cam footage that the police officer had  
11 submitted on the case file automatically gets deleted.  
12 There's also a big cost of just holding data and that was  
13 probably part of the reason why the software does that.  
14 And so now when the prosecutor gets the case, let's say  
15 months later, you have a situation where they open the  
16 file and they don't have the evidence that they need. So  
17 then they go to the hearing, they address that issue with  
18 the judge and the judge has to adjourn it further down  
19 the line to wait for that information. At the same time  
20 DPD is working on new cases and new issues that are  
21 happening.

22 MR. PATEL: And at the same time, DPD is resource  
23 constrained itself with police officers. So now they have  
24 assigned people to actually go back into the system, re-  
25 upload the body cam footage and make sure that the

1 prosecutor's office knows that it's back there. But those  
2 cases are still part of the backlog while new cases are  
3 coming in. So the Mayor's Office, the Prosecutor's  
4 Office, Wayne County Executive's Office, DPD, and the  
5 Clerk's Office decided last October to all get together  
6 and work collaboratively to brainstorm how we actually  
7 address this problem. How can we all work together to  
8 address these issues? One of the things that we  
9 identified as an opportunity for us to do is help the 36  
10 District Court, who under the leadership of Chief Judge  
11 McConico has been immensely helpful in addressing this  
12 issue, add resources to their CCW, special docket.

13 MR. PATEL: So, starting last year the 36th District  
14 Court had a special docket associated just for, or  
15 allocated for just for CCW cases. They could only do that  
16 two days a week at about 50 to 60 cases a day, simply  
17 hearing those cases. They would like to expand that to  
18 more days per week, but they simply didn't have enough  
19 clerks or prosecutors to actually expand it five days a  
20 week. This past January, the Prosecutor's Office and the  
21 Clerk's Office in the 36 District Court worked together  
22 to actually get those resources. It's still not  
23 consistent because sometimes the Prosecutor is needed  
24 elsewhere, but we've seen that it dramatically increased  
25 the rate at which we've been able to dispose of cases

1 this past year. So what I want to address next is that  
2 change that we've seen. So since last October, we've seen  
3 a drop of approximately 400 cases for just CCW only cases  
4 at the 36 District Court simultaneously, we've seen a  
5 drop from the backlog of 403 cases for other gun related  
6 cases. So that brings the total for the 36 District Court  
7 of approximately 1300 cases since last October. So on  
8 average for both gun related cases and other gun related  
9 cases, they're disposing of 50 cases per week to tackle  
10 that gun case backlog. So we're still at roughly about  
11 1200, 1300 cases just for CCW and other gun related  
12 cases. That's a big drop from the 2,200 that we were at  
13 last year. Of the Third Circuit Court, and we've sort of  
14 seen a slower, but still declining drop in the gun case  
15 backlog. There's still a massive backlog, but it's  
16 decreasing. And so moving forward, a couple things will  
17 be effective. And I think there's reason to be optimistic  
18 for how we can address this, as hopefully COVID  
19 restrictions are less and less necessary.

20 MR. PATEL: The Third Circuit Court will be able to  
21 bring more individuals into the courthouses. Right now  
22 they're restricted on how many people they can invite for  
23 jury selection. So that delays how many cases they can  
24 see in the court houses. Second, the 36 District or the  
25 Third Circuit Court has initiated a plan to hire more

1 clerks and they've changed their compensation package and  
2 benefits package to attract those individuals. The County  
3 Executive's Office has made a concerted effort and  
4 investment to make it so that prosecutors in Wayne County  
5 are compensated comparable to that of McComb County,  
6 where a lot of individuals were leaving. The things that  
7 we do, still need and that we're working on is additional  
8 funding for more prosecutors, to hire more prosecutors  
9 working with the state level to find ways where we can  
10 use resources from state level to find ways where we can  
11 use resources from other court systems or from the state  
12 to help us address these backlog issues that we still  
13 have.

14 MR. PATEL: So in total, this operational issue is  
15 created primarily by COVID and we've just addressed it by  
16 trying to figure out other ways to get resources as we  
17 wind down the backlog.

18 CHAIRPERSON HOLLEY: How is this really affecting  
19 crime in terms of going forward? How is this really  
20 affecting crime? That's the big thing. I think that we  
21 are concerned about. How do we move forward in terms of  
22 making sure that you hear so much on television or  
23 probably watch too much of it in terms of repeaters of  
24 offenders and so forth because they're being prosecuted  
25 or not coming back and so forth. Are you tracking that?



1 MR. PATEL: So I, with the data that I have am not  
2 tracking that directly, but undoubtedly it does have an  
3 effect, because we've seen where we have individuals who  
4 know that the court system isn't going to, if they get  
5 arrested, they either may be released because back last  
6 year the jails themselves couldn't actually hold  
7 individuals because of COVID restrictions. So that's  
8 definitely an issue. What we are seeing along with knock-  
9 on-wood, continuing decrease in non-fatal shootings and  
10 criminal homicides since last year, we're seeing that  
11 decline. And what that's helping with is it gives us some  
12 buffer room in the judicial system to actually catch up.  
13 And as we're catching up the system continuously week by  
14 week gets a little bit more efficient for us to then be  
15 back to where we were in 2019.

16 CHAIRPERSON HOLLEY: Commissioner Bell.

17 COMMISSIONER BELL: You must have been reading. Thank  
18 you. Chair. I just want to say, you pointed out some  
19 great stats information. I agree with you a hundred  
20 percent. We have a national issue, especially in urban  
21 major city and we cannot ignore that. It appears that  
22 African Americans are buying guns at a significant  
23 number. So for some reason, but that is the fact. So when  
24 we talk about backlog, we should know something about  
25 backlog. We know that's for quite some time. I recall

1 when I had a... one more point. I think "gun get you're  
2 two"... before your time, "gun get your two in Detroit".  
3 So these issues have been long standing, maybe. So I  
4 think that policing cannot impact him, but I think the  
5 mayor needs to know. What you said about the Prosecutor,  
6 we need to do the same for the police officer. There  
7 should be a comparable pay with McComb and Oakland County  
8 to keep our officers here.

9 COMMISSIONER BELL: That should be a strong message  
10 on that same line, you doing as Prosecutor Warren Evans I  
11 commend you. But we need the same type of effort as the  
12 police officer to keep them here. I just want to thank  
13 you for the opportunity, you know, to speak on this  
14 issue. But it's an issue that our local leaders need to  
15 speak up and come out and deal with this violence in  
16 Detroit. They are silent, they are silent. So they need  
17 to come out and speak to it and rally around the issue.  
18 We have Detroit 300 doing door-to-door, doing great  
19 streets. I'm close by saying that they can do more in  
20 terms of, I haven't heard a great deal from our community  
21 leaders. Thank you.

22 MR. PATEL: Thank you,

23 CHAIRPERSON HOLLEY: Commissioner Moore.

24 COMMISSIONER BERNARD: And then me.

25 COMMISSIONER MOORE: Did you want to go ahead?

1 COMMISSIONER BERNARD: You had yours up first, I was  
2 last.

3 COMMISSIONER MOORE: Thank you. I guess, to piggyback  
4 on what Commissioner Bell said, are you familiar with the  
5 program where there are community leaders like the  
6 mayor's appointees, churches, various people are getting  
7 together, going door-to-door, proactively knocking to see  
8 what citizen's needs, their wants and desires. Are you  
9 familiar with a program like that being activated in  
10 Detroit?

11 MR. PATEL: I'm not familiar with a program like  
12 that.

13 COMMISSIONER MOORE: What do you think about it? You  
14 think that's a good idea or, do you think it's a good  
15 idea to be proactive and knock on each other?

16 MR. PATEL: Oh, absolutely. I think it's important to  
17 be proactive and hear all community members and what they  
18 have to say as it relates to problem solving any of these  
19 issues that we're facing. I think that's the only way  
20 that we do this in a way that's not only effective for  
21 addressing the problems, but long-term creates trust and  
22 prosperity in the City of Detroit. So it absolutely is...

23 COMMISSIONER MOORE: Because a lot of times people  
24 feel like they're not being heard. So if you knock on

1 their door proactively, hey, what are your needs, wants  
2 and desires? They'll tell you.

3 MR. PATEL: Absolutely.

4 COMMISSIONER MOORE: Thank you.

5 CHAIRPERSON HOLLEY: Commissioner Bernard.

6 COMMISSIONER BERNARD: Real quickly you mentioned a  
7 number of stats and so forth, but I think the one that  
8 means a lot to us, within the community is that 79% of  
9 the State's gun homicide victims are black 79%. And we're  
10 only 15% of the population. So piggybacking on what you  
11 were saying, there has to be an assertive and aggressive  
12 effort if you will, within the African-American community  
13 to address this problem since we're only 15% of the  
14 population, but in terms of what you said about hiring  
15 prosecutors, I'd like to remind you as a lawyer, it's  
16 equally important that you have public defenders because  
17 just because you're charged does not mean that you're  
18 guilty or that they're not mitigating factors. And Mr.  
19 Chairman, a minister that I know, a parishioner, came to  
20 him with a gun from her son.

21 COMMISSIONER BERNARD: So she gave it to the minister  
22 because she didn't know what to do with it. He's going  
23 home, he has the gun in his car. He plans to turn it over  
24 the next day to the police department. And apparently, I  
25 guess he made a right turn when he shouldn't, over

1 something or didn't stop at a light, totally stop. And  
2 they pulled the minister over and they arrested the  
3 minister for a CCW carrying a concealed weapon, which is  
4 a 2 year mandatory felony in the State of Michigan. So my  
5 point is that the defensive individuals are just as  
6 important as the prosecution. So I'd urge you to urge  
7 your leaders and so forth, including the mayor, who's a  
8 lawyer to address that as well. If we're going to have a  
9 prosecutor, you have to have a defender.

10 MR. PATEL: Absolutely. And one thing I'll add in  
11 support and acknowledgement of that is the other thing  
12 that we saw, at least in Wayne County, the Clerk's Office  
13 is in charge of approving the CPL licenses. And we saw a  
14 big backlog in that too. So there are individuals who  
15 have never had any issues, have no intention to use it  
16 incorrectly, and can't actually physically obtain the  
17 permit because of the time and the backlog created by  
18 COVID. And so when they don't have that permit and an  
19 arrest is made, that's also why we've heard feedback from  
20 the courts say, hey, like we have to address that issue  
21 too because some fraction of those cases are also that.  
22 So absolutely.

23 CHAIRPERSON HOLLEY: I'm sorry, Commissioner  
24 Hernandez.

1           COMMISSIONER HERNANDEZ: Very briefly. Through the  
2 Chair, Mr. Patel, I appreciate your coverage and your  
3 thorough coverage of this very important topic. I think  
4 it leaned on solutions, but I'm not quite sure that I  
5 actually explicitly heard any solutions. Could you  
6 actually peel back a little bit the layers as to what  
7 we're actually going to proactively do? It seems as  
8 though right now the solution is based on hope, hope that  
9 restrictions are relaxed and I don't think we have an end  
10 date for that. Could you speak to that?

11           MR. PATEL: So I fundamentally believe that this is  
12 an operational problem. We have a lot of, as I mentioned,  
13 a lot more coming in and we don't have enough resources  
14 to actually address the system itself. I'll go back to  
15 the prosecutors. Right now, there are prosecutors who are  
16 working on over 40 homicide cases. For comparison in LA,  
17 you have prosecutors who are doing less than 40 homicide  
18 cases per case. And those are intensive work. What that  
19 creates is some of these other issues that could be  
20 adjudicated faster or just simple CCW cases. They can't  
21 put people towards those cases. At the same time, there's  
22 work that the clerks themselves have to be present for in  
23 order to move the process along. So the two key things  
24 that we need to do is figure out a way to get more  
25 funding for the Prosecutor's Office and the Clerk's

1 Office to actually be competitive. At the same time we  
2 need to address the defense lawyers too. The other issue  
3 is, and then that also goes at the District Court level.  
4 Chief Judge McConico would love to expand the actual  
5 system, but the Prosecutor's Office needs to assign  
6 enough prosecutors to his court to actually run the  
7 courtrooms. And we don't have enough of those to actually  
8 spread out.

9 COMMISSIONER BERNARD: So they actually just got  
10 about 7 million new dollars. It was just announced. So  
11 this backlog is being addressed.

12 MR. PATEL: My understanding is that primarily it was  
13 to get them to a compensation level that's more  
14 comparable to the surrounding counties to prevent the  
15 mass exodus of people that they've seen. So I can follow  
16 up with the County's Office to figure out more details on  
17 that.

18 CHAIRPERSON HOLLEY: Thank you so much. Thank you.  
19 Let's try to have a follow up, if you don't mind, okay.

20 MR. PATEL: Absolutely.

21 CHAIRPERSON HOLLEY: But it's very important  
22 information and I would not want only the commissioners  
23 to hear it, I want the community to understand what's  
24 going on and all I want is to just make sure that we are  
25 not using COVID for an excuse. That's my big thing that

1 we get. Anyway, I don't want people to use that rather  
2 than going to work and not coming to work and all this  
3 kind of stuff when we got a lot of work to be done. But  
4 thank you so much. And again, thank you for being here,  
5 but I'd like to have a part 2, in terms of what we can  
6 do, in terms of moving forward. Thank you. Thank you so  
7 much. Thank you, commissioners for...

8 COMMISSIONER BERNARD: I want to thank the Chairman  
9 for allowing this discussion, the chief of police and the  
10 sheriff had a big discussion this week as commander, I  
11 mean Deputy Chief LeValley mentioned, but this is the  
12 first time that we've spent like maybe 10 minutes or so  
13 on the gun violence, which is the major thing affecting  
14 our community. Statistically. Thank you, Mr. Chairman.

15 CHAIRPERSON HOLLEY: Thank you. What I'd like to do,  
16 commissioners, if you allow me to, is go straight to oral  
17 presentation, if you don't mind, because it's been  
18 lengthy and I want to be fair to our audience, I'm having  
19 a hard time here, but you understand what I'm trying to  
20 say? Madam Jackson, do I need to have a motion for that  
21 or can I just move on?

22 DR. JACKSON: Mr. Chairman, you can ask for unanimous  
23 consent, if there's no objection.

24 CHAIRPERSON HOLLEY: is there a consent to just move  
25 to oral communications?



1 COMMISSIONERS: Yes.

2 CHAIRPERSON HOLLEY: Okay. At this time, Mr. Brown,  
3 can you just do that?

4 COMMISSIONER BURTON: Mr. Chairman, will we still be  
5 able to go through...

6 CHAIRPERSON HOLLEY: Well, I'm going through the  
7 whole committee. I'm going to go through the agenda.

8 COMMISSIONER BURTON: Okay.

9 CHAIRPERSON HOLLEY: Just moving oral communications  
10 that's all. Mr. Brown, if you don't mind.

11 MR. BROWN: Afternoon, Mr. Chair, I currently have  
12 fourteen speakers with four in attendance. Your first  
13 speaker will be Ms. Bernie Smith followed by Lieutenant  
14 Mark Young LSA, President, followed by Ms. Alexander  
15 Fields, followed by Mr. Eli Feasley.

16 MS. SMITH: Good afternoon, commissioners. Good to  
17 see you in person and be here in person. I will be very  
18 brief. We still have what, the 10 minutes? I'm here in  
19 person. I don't know if it's different when you're in  
20 person.

21 CHAIRPERSON HOLLEY: It's just two minutes.

22 MS. SMITH: 2 minutes.

23 CHAIRPERSON HOLLEY: Yes, ma'am.

24 MS. SMITH: Oh, hell.

25 CHAIRPERSON HOLLEY: Thank you for coming here.

1 MS. SMITH: Glad to be here, Chief. Good afternoon to  
2 the commissioners. One of today's topics is very  
3 important, not only to me, but to several listeners  
4 that's on zoom. The subject is Police Commissioner.  
5 Willie Burton's conduct all during the meetings. Chief  
6 White, he makes a good report to everyone and understands  
7 all of that. But the police still, in my estimation and  
8 others, need a raise. Every time they put their uniform  
9 on and go out in the neighborhood, they're risking their  
10 lives. So I feel as though, and I've been talking about  
11 this for a long time, that they do need a raise. And I  
12 wish that most of you that have the power would think  
13 about it. Now, for the unpleasant subject to report.  
14 Police commissioner meetings have, over 6 months or more,  
15 have been a disgrace. I've called former attorney  
16 general, Barbara McQuaid. She's retired now in Michigan  
17 at the University of Michigan in regard to the situation  
18 that we have here at our meetings. And she gave me some  
19 advice on what we can do. I won't relate it to it now,  
20 but I'll tell you about it later of the outburst at every  
21 meeting of your Commissioner, Willie Burton. He insults  
22 not only your chairman, and I don't know why you're  
23 Chairman, don't say something in regard to it, but he  
24 does, but he just overlooks him all the time. I stayed at  
25 home and listened to it over and over again. And he's

1 uncontrollable when he can't be recognized. He hollers  
2 and talks over Reverend Holley. A week ago, he called  
3 Reverend Holley a Republican. What in the heck did that  
4 have to do with this meeting during the meeting? I am  
5 positive about the Fifth District people and I'm in the  
6 Fifth District as of 7 months ago. I don't know who's in  
7 there. I don't think they appreciate him representing  
8 them in the way that he does. He's constantly showing his  
9 ignorance every week. Enough is enough. Even iron wears  
10 out. That's what the old folks say.

11 CHAIRPERSON HOLLEY: Ms. Smith.

12 MS. SMITH: Let me finish please.

13 CHAIRPERSON HOLLEY: I will.

14 MS. SMITH: Let me finish.

15 CHAIRPERSON HOLLEY: I'm giving you time.

16 MS. SMITH: All right, let me finish, baby. Holley,  
17 stop begging him to come to order and he ignores you.  
18 It's time for you to put your foot down. We got rid of  
19 one agitator and it's time to eliminate another one if  
20 possible. So what I'm saying to you, you and for other  
21 people who talk to me about it, enough is enough and you  
22 have to do something about it. We're disgusted, and we  
23 don't want to listen to it anymore each week that you  
24 have a meeting. I think it's time for all of you to grow  
25 up. And I'm glad to meet the representative, Commissioner

1 Banks. I'm glad that you're here on board and the other  
2 young man Ferguson. And I'm definitely glad that my  
3 Ricardo, I used to worry about him when he was in Lansing  
4 and I'm glad to see he's over here. And I just want you  
5 guys to know we were disgusted, the public is, so come  
6 on, do something about it and we don't want to listen to  
7 it anymore.

8 MS. SMITH: I came down today so I can tell you in  
9 person, I am very upset. I'm 89 years old. I don't need  
10 to listen to this argument of a police commission.  
11 Coleman Young put me on a crime committee in '72. I know  
12 what it is to endure different subjects and talk about  
13 it. But enough is enough. We have grown now and I don't  
14 want to hear it anymore. I will be working on a campaign  
15 and I'm not going to tell you about it as of yet, but  
16 you're going to hear more from me because I will be  
17 talking with seniors every day, but I want you to know  
18 enough is enough,

19 CHAIRPERSON HOLLEY: Thank you so much.

20 MS. SMITH: I thank you for your time.

21 MR. BROWN: Lieutenant Mark Young.

22 COMMISSIONER BURTON: Through the Chair. I'd like to  
23 just say, am I recognized?

24 CHAIRPERSON HOLLEY: 30 seconds.

1 COMMISSIONER BURTON: Okay. I would just like it, if  
2 we can be so kind as to stand the time of every speaker  
3 since the previous speaker just had 5 minutes and 12  
4 seconds.

5 CHAIRPERSON HOLLEY: Really?

6 COMMISSIONER BURTON: Yes.

7 CHAIRPERSON HOLLEY: I'm sorry about that. Ms. Smith,  
8 you're off the stage now. Lieutenant, it's good to see  
9 you this afternoon.

10 LIEUTENANT YOUNG: How are you doing, sir? Nobody  
11 could be prouder to be a member of the Detroit Police  
12 Department than I am. I spent my adult life, all of it  
13 being a Detroit police member and I'm proud of that. I'm  
14 proud of the men and women that serve in the Detroit  
15 Police Department. Thank you, Assistant Chief LeValley.  
16 Thank you more than you'll ever know. And I'd like to  
17 thank you privately. That was an excellent explanation  
18 and statement based on what happened in Rouge Park. It's  
19 important because it was a great narrative that was out  
20 there. Thank you for educating us. Actually what happened  
21 that night happened and it was supposed to happen? The  
22 helicopter patrolled, it saw something suspicious, and it  
23 turned out to be a fire. Brave men and women responded  
24 after the proper authorities were notified. Place  
25 yourself in the men and women's shoes that responded that

1 night. A fire in Rouge Park, people standing around,  
2 brave men and women responded, investigated, and acted  
3 professionally. It was determined they didn't have any  
4 MOU permits, zoning or any other documentation. A bonfire  
5 could have flared creating all types of problems. We  
6 could have had a catastrophe in our great city. I'm proud  
7 of those guys. There was a great narrative out there that  
8 was not factual. I thank you, sir. I'm proud of not only  
9 those men and women, but all the men and women that  
10 respond bravely every day.

11 LIEUTENANT YOUNG: Just think about if they had not  
12 responded, you would've had a greater investigation.  
13 Think about if the fire had not been put out,  
14 distinguished, what catastrophe could have happened.  
15 Think about that. Put yourself in those brave men and  
16 women's shoes.

17 MR. BROWN: Ms. Fields.

18 COMMISSIONER BERNARD: I'm surprised they even got it  
19 started. It's so damp.

20 MS. FIELDS: Good afternoon.

21 CHAIRPERSON HOLLEY: Good afternoon.

22 MS. FIELDS: I just came up here. I'm going to try to  
23 keep it short. I just want to ask that DPD and our Board  
24 just be transparent with our community and release the  
25 stop data with the arrest. I think during the pandemic as

1 Mr. Patel noted Wayne County stopped processing CPLs and  
2 at the same time CCW only arrests had quadrupled. So I  
3 would just, and to me, and I think to a lot of other  
4 community members that this was a targeted attack to  
5 black Detroiters as the majority, it was a high 97, 98%  
6 of these arrests. CCW only arrest means that these people  
7 were not doing anything else illegally, except for making  
8 just a mistake. Something that could, you know, result in  
9 a fine and a mistake, such as having their shirt covering  
10 their gun too much.

11 MS. FIELDS: These people, 70% of the arrests were  
12 nonviolent individuals who did not have a criminal  
13 record. This does not make our city safer. As people have  
14 said before, we have limited resources with the police  
15 department and the Wayne County Prosecutor, but we're  
16 wasting our time charging young men, our cousins, our  
17 brothers, our sisters, our family members who are  
18 nonviolent people just trying to grow up in the city. And  
19 they are wasting their time and their resources targeting  
20 these individuals, which to me ultimately increases the  
21 wealth inequality in this city. If you are faced with a  
22 felony, you can't afford to be housed, you can't afford  
23 to be a productive citizen. That's my time. Thank you,

24 COMMISSIONER BURTON: Mr. Chairman, can she speak...

25 COMMISSIONER BERNARD: What's your name?

1 COMMISSIONER BURTON: The first speaker spoke 5  
2 minutes and 12 seconds.

3 CHAIRPERSON HOLLEY: Commissioner, I'm just saying  
4 her time is up. I'm asking you Chief, did you want to  
5 respond to that?

6 ASSISTANT CHIEF LEVALLEY: Well, I would say that we  
7 did look at all of the CCW arrests and there was a small  
8 percentage of individuals that were arrested, who had  
9 expired CPLs. There were many, many more that were  
10 arrested that didn't have CPLs. But it's

11 MS. FIELDS: You can carry a gun without having a  
12 CPL. I'm sorry.

13 ASSISTANT CHIEF LEVALLEY: Correct. You can carry an  
14 open carrying permit in the State of Michigan, but these  
15 individuals were arrested for carrying a concealed  
16 weapon. And that is a felony in the State of Michigan. So  
17 the way it stands now, the officers acted on the fact  
18 that they encountered a felony that was occurring in  
19 their presence. The prosecutor decided in several of  
20 those instances not to charge individuals and that's the  
21 prosecutor's prerogative. If the law were to change, then  
22 we would enforce the law as it's written. But the way it  
23 stands right now, we enforce it as it stands.

24 COMMISSIONER BERNARD: Mr. Chairman, if I just say, I  
25 think what she's saying, it's just one minute. I promise.



1 CHAIRPERSON HOLLEY: No, Commissioner, Commissioner,  
2 I'm asking you not to speak, I didn't give you permission  
3 to speak, and I don't want to use these for discussion  
4 period. I just want to make sure the citizen has a  
5 complaint, it was a police complaint. I thought that the  
6 Chief could answer that complaint. If it's something  
7 else, I would ask somebody else to do that. But right now  
8 I hope that you're satisfied with the response. If you're  
9 not, you can write it and we'll make sure you get what  
10 you want. I want you to know that. I appreciate this.  
11 This is the second time I've seen you here, and I respect  
12 you and I want to make sure you get served. So I thank  
13 you for being here. If you have anything else that you  
14 feel like we did not address, put it in writing, and I  
15 would make sure that, through the secretary, we'll get it  
16 to you. I promise you that.

17 MS. FIELDS: Thank you.

18 CHAIRPERSON HOLLEY: I'm moving on.

19 COMMISSIONER BURTON: I just want to be brief.

20 CHAIRPERSON HOLLEY: I know you are, but I don't want  
21 this...

22 COMMISSIONER BURTON: Can I get 15 seconds?

23 CHAIRPERSON HOLLEY: No, sir. I gave you some time a  
24 few minutes ago. Let's call the next person, please.

25 MR. BROWN: Mr. Eli Feasily.

1 MS. FIELDS: I'll just ask if we could just release  
2 the data. That's all I would ask, the stop data?

3 CHAIRPERSON HOLLEY: Just put it in writing.

4 MR. BROWN: And sir, can you state your name when you  
5 get to the mic?

6 MR. FEASLEY: Thank you. I'm Eli Feasley. Thank you.  
7 Like Ms. Fields, I'm also here to respond to Mr. Patel's  
8 comments. He framed this as a problem of illegal guns.  
9 The vast majority of these guns are legally owned.  
10 They're bought by the people whose possession they're in.  
11 Most of these arrests are people who are transporting  
12 their guns in their vehicles.

13 COMMISSIONER BERNARD: Can you use your microphone if  
14 you don't mind?

15 MR. FEASLEY: Yes. Most of these arrests are of  
16 people who are transporting their guns in their vehicles  
17 in a technically incorrect manner. For instance, they  
18 might be in the backseat, or they might be stored in the  
19 trunk, but not in a box. In Detroit, for some people  
20 that's charged as a felony. In other counties in  
21 Michigan, this behavior is not charged as a felony.  
22 Compared to other felonies in Detroit, the charge of CCW  
23 only is charged in a more racially disparate manner than  
24 almost anything else.

1 MR. FEASLEY: So for instance domestic violence is  
2 charged less desperately. About 97% of the people that  
3 were charged with CCW only in Detroit, since the pandemic  
4 began, have been black. Since the pandemic began, the  
5 rate of arrest for this charge has quadrupled and the  
6 vast majority of that increase has been against black  
7 people in Detroit. The comparative increase for non-black  
8 people is much smaller. And so these problems with how  
9 the licenses are issued and that sort of thing, I don't  
10 see why this would only affect a subsection of the  
11 population. And that's why I'm joining MS. Fields in  
12 calling for you all to ask the department to release  
13 their stop data, to enable further analysis of how and  
14 when these stops are being made, what neighborhoods  
15 they're being made in because another thing I'd add is  
16 that if you look at the DPDs public data, the places  
17 where these CCW arrests are happening and increasing are  
18 not the same neighborhoods where homicides are happening.  
19 The vast majority of people facing these charges are not  
20 felons because then it wouldn't be a CCW only arrest,  
21 right? They'd also have felons in possession.

22 CHAIRPERSON HOLLEY: Okay. Thank you so much.

23 MR. FEASLEY: We're talking about people who are not  
24 a danger to their community, who are facing felony  
25 charges, who are having their legal guns confiscated, and

1 who are often losing their jobs. I think that the  
2 representation...

3 CHAIRPERSON HOLLEY: Your time is up.

4 MR. FEASLEY: That this is something without  
5 consequences.

6 CHAIRPERSON HOLLEY: Thank you so much. Thank you.

7 MR. BROWN: Mr. Chair, your next three speakers will  
8 be Minister Eric Blount, followed by Mr. Antonio Cosme,  
9 followed by Mr. Jefferson Ballew. Minister Blount.

10 MINISTER BLOUNT: Can you hear me Board?

11 CHAIRPERSON HOLLEY: Yes we can.

12 MINISTER BLOUNT: Yes. This Minister Eric Blount from  
13 Sacred Heart Catholic Church. Commenters who agree with  
14 DPD and BO C are given as much time as they need. Just so  
15 noted. DPS's presentation to city council this Tuesday  
16 was distrustful for many reasons. The description of the  
17 surveillance system based on sound named ShotSpotter  
18 conveniently forgot to inform council that the vendor  
19 refuses to inform DPD of the location of the equipment.  
20 ShotSpotter cannot detect the difference between a car  
21 backfiring, a firecracker or a gunshot. So the Ninth  
22 Precinct with its surveillance system is forced to report  
23 that the year-to-date totals this year alone is over 2000  
24 alarms to the Ninth Precinct from the vendor, which  
25 causes DPD to dedicate 3 scout cars for the Ninth

1 Precinct. Actual examples of the use of this system are  
2 reduced to finding a woman who admitted that her gun  
3 accidentally discharged.

4 MR. BLOUNT: The presentation included a brief  
5 discussion of facial recognition technology. But again,  
6 the dirty secrets need to be known. First facial  
7 recognition technology was purchased and installed  
8 knowing that it misidentified people of color, which  
9 should have been enough not to purchase it. Second, after  
10 it was purchased and installed, no policy was developed  
11 for its use. This fact was publicly admitted by now pro  
12 tem James Tate. He regrets his approval for this contract  
13 and if he had known there wasn't a policy in existence,  
14 he admits, he would have not voted for facial recognition  
15 technology. My police misconduct complaint filed with  
16 BOPC against an officer personally revealed to me that  
17 this process is lacking accountability and transparency,  
18 but this personal harassment will not stop me from video  
19 recording the police misconduct with citizens, which is  
20 the only reason my encounter resulted in a complaint.  
21 Long live Darnell.

22 CHAIRPERSON HOLLEY: Thank you so much. You can tell  
23 the difference between...

24 ASSISTANT CHIEF LEVALLEY: Yes, sir. When the  
25 information goes to ShotSpotter, it goes to their

1 headquarters, they analyze it and they do have a way to  
2 tell the difference between a backfiring car, a gunshot  
3 or a firework or firecracker. And they send us alerts on  
4 the ones that they confirm are gunshots.

5 COMMISSIONER HOLT: Through the Chair.

6 CHAIRPERSON HOLLEY: So are you in the police  
7 department?

8 COMMISSIONER HOLT: I want to -.

9 CHAIRPERSON HOLLEY: I know, but I'm just, I hear  
10 you, but...

11 COMMISSIONER HOLT: I want to -

12 CHAIRPERSON HOLLEY: He asked it though.

13 COMMISSIONER HOLT: No, not my question.

14 CHAIRPERSON HOLLEY: Go ahead because you have not  
15 been here in a couple years. Talk on the mic, please I  
16 need to hear what you're saying.

17 COMMISSIONER HOLT: I'm sorry. Also Deputy LeValley,  
18 I believe the citizen made mention that DPD does not know  
19 the locale of where the ShotSpotter are exactly located.  
20 Is that not part of the contract?

21 ASSISTANT CHIEF LEVALLEY: I don't know about the  
22 wording in the contract, but what we do know is the  
23 coverage area; so we provide ShotSpotter with an area  
24 that we want covered, certain particular square miles of  
25 area. And then they go out and install the hardware in

1 order to get the sound that they need to get the sound  
2 that they need to provide us where the gunshots occur.  
3 So, I don't know, off the top of my head, but we may not  
4 know where the actual microphones are, but we get the  
5 alerts from ShotSpotter telling us exactly where the  
6 gunshots occurred.

7 CHAIRPERSON HOLLEY: Right. Next,

8 ASSISTANT CHIEF LEVALLEY: Which is what we tried to  
9 achieve with the system.

10 CHAIRPERSON HOLLEY: Next.

11 MR. BROWN: Antonio Cosme.

12 MR. COSME: Greetings. My name is Antonio Cosme. I am  
13 one of the co-founders of the Detroit Sugarbush Project,  
14 along with Shakara Tyler of the Detroit Black Food  
15 Security Network and David Pitawanakwat from Wikwemikong  
16 First Nations Reserve. Most importantly, this project has  
17 been approved by the local grandmothers. A lot of  
18 indigenous women in this community. We've brought in 3  
19 traditional sugar makers from first nations tribal  
20 communities across the state. We also have the support of  
21 nonprofit organizations like Friends of Rouge Park, the  
22 American Indian Health and Family Services, Detroit  
23 Outdoors, Black to the Land and the city's General  
24 Service Department. In fact, members of the General

1 Services Department, city staff have been helping us  
2 organize this event for the past 3 years.

3 MR. COSME: This is our third year running the  
4 project. We will have passed our third MOU city early  
5 next week. While it's true that our MOU had lapsed by  
6 about a couple weeks when the police came to us last  
7 Friday, we've also been working with the city to get this  
8 MOU passed and the maple syrup doesn't run on our time  
9 and our clocks and our schedules. It comes when it comes  
10 and that's when we're out there harvesting. The police  
11 should be able to expect us to be there in February, and  
12 March every year. In fact, the first year of our project,  
13 we had police come down on us with weapons, actually.  
14 They came down on our camp with guns drawn.

15 MR. COSME: We've also been working with the Fire  
16 Department. I was on the line speaking with the Fire  
17 Department and that's why they didn't show up because  
18 they knew that we were out there having our fire on  
19 Friday. The police and the city need to be working within  
20 themselves to communicate with each other so that the  
21 police aren't being called for this sort of instance.  
22 That's a miscommunication on the part of the police  
23 department, on the role of the police department. This  
24 could have been handled if two or four officers just  
25 simply walked up to the fire and talked with us, instead



1 of sending 14 to 16 officers to bust up the camp. We  
2 showed officers the paperwork and they actually agreed  
3 that the paperwork was legitimate and they called off the  
4 other officers. But by then it was too late. There were 6  
5 rogue officers who were located at the fire speaking very  
6 disrespectfully to our local community members, our  
7 elders and our children and the park was actually closed.  
8 I have a copy of a city rule...

9 COMMISSIONER BURTON: Mr. Chair, can he continue to  
10 speak because the first speaker got 5 minutes and 12  
11 seconds and everyone else got cut off. Can that  
12 gentleman, Mr. Antonio, get more time to speak before  
13 this body?

14 CHAIRPERSON HOLLEY: Commissioner, can I run this  
15 meeting, please. Can I just run it, Commissioner Banks?  
16 I'm just asking, can I run this meeting? All I'm asking  
17 is that the caller made a complaint. I'm asking him to  
18 make a complaint to us. That's what you do and then let's  
19 build from there. But I'm not going to have these  
20 conversations about every situation. I'm asking that we  
21 do it the right way. If there's a complaint, make the  
22 complaint, we investigate and make sure these problems  
23 are taken care of. I don't mean no harm. That's why we  
24 are here. I'm really interested in what the young man has  
25 to say, but at the same time, I want to make sure I got 9

1 other people to speak. And we give each one of them 2  
2 minutes. I'm just saying that sometimes I can't keep up  
3 the time, but nonetheless, I'm just saying Commissioner  
4 Burton, please, I want you to be here all day today. So  
5 please just let me run this meeting please. I'm asking  
6 Mr. Brown to go to the next person?

7 MR. BROWN: Mr. Chair, the next person is Mr.  
8 Jefferson Ballew.

9 MR. BALLEW: Hello? Can you hear me, sir?

10 CHAIRPERSON HOLLEY: Yes, I can.

11 MR. BALLEW: Thank you. My name is Jefferson Ballew.  
12 I'm a citizen of the Pokagon Band of Potawatomi. In  
13 regard to the Sugarbush event that happened the previous  
14 evening on Friday, last week Mr. Antonio Cosme spoke to  
15 the legal documents that he had required. I will speak to  
16 the federal law that supersedes state and city  
17 ordinances, treaty of Detroit, November 17th, 1807 treaty  
18 of Detroit, 1855 between the Ottawa and Chippewa  
19 Potawatomi. Treaty of Detroit of 1807 was with the  
20 Potawatoni, Ottawa (Odawa) Chippewa and Wyandota. In  
21 1924, the Indian citizenship act was passed. In 1975, the  
22 self-determination act was passed. In 1978, the American  
23 Indian religious freedom act was passed. In 1994, the  
24 Native American religious freedom act was amended to  
25 include new definitions and new criteria as ceremonial

1 and spirituals and how that jurisdiction is identified.

2 Although those previous years of our MOU and city

3 negotiations have been in place before.

4 MR. BALLEW: I'm sure as a council, you have worked  
5 before without having your own contracts or MOU in place  
6 but knowing that you are working together. When those  
7 individuals showed up, there were two groups, the group  
8 that approached the fire, I was there as the spiritual  
9 official holding my pipe in hand. My pipe is an eight-  
10 inch black stone with a three inch bowl that protrudes  
11 upward with a wooden handle. If I would've brandished my  
12 sacred ceremonial black shiny pipe in the evening to  
13 those six officers, do you think I would be standing here  
14 today? That would be a no. We would be talking about a  
15 different situation and protecting yourself. So again, to  
16 admonish what the Lieutenant and others have said, thank  
17 you officers for not shooting and killing us like it has  
18 happened before. So that our treaty rights that our  
19 federal sovereign rights that supersedes city and state  
20 rights were not upheld, our violations were in place, and  
21 we were there as a peaceful people. Thank you for the  
22 time.

23 CHAIRPERSON HOLLEY: What I'd like to do. I'm sure we  
24 are going to have some more as Commissioner Carter  
25 indicated, so let me hear all of them. Ms. White, I'd

1 really like, if they're not reaching out to us, let's  
2 reach out to them and try to see if we can bring some  
3 stability to this whole situation. It concerns all of us,  
4 but also I want to make sure that when you talk about  
5 tribal land, I mean, you know, all the land in Detroit is  
6 not, you know, so I'm just saying to you, let's just try  
7 to get it right. So our commissioners will be helpful by  
8 this. And we want to make sure that the people, that all  
9 people are welcome. And so if you could, let's reach out  
10 to them, if they have not reached out to us, I am asking  
11 that we reached out to them and then let's go there and  
12 make sure we get both sides and if there's any footage or  
13 anything like that so that we can make sure that our  
14 commissioners are satisfied with this inquiry.

15 MS. WHITE: Yes, sir. Through the Chair, if I may  
16 remind the audience to contact the Board's Office at  
17 (313) 596 1830, to provide your information. While we do  
18 have their first names and so forth, we do not have their  
19 contact information in this forum. And we do not want  
20 them to disclose that personal information on the record,  
21 please contact everyone (313) 596 8130 to assist you.  
22 Thank you.

23 CHAIRPERSON HOLLEY: Commission Burton might have  
24 that information for you, at least a phone call anyway.

1 He had the opportunity to talk to one of the guests.

2 Let's go to the next person, please.

3 MR. BROWN: Mr. Chair, your next three speakers will  
4 be Motor City Ru, followed by Mr. Scotty Bowman, followed  
5 by Mr. Lorne Simpson. Motor City Ru.

6 MOTOR CITY RU: Yeah, let's start this off the right  
7 way and just go straight to it. Hey, Jim Holley, you up  
8 there perpetrating the fraud, man in front of the whole  
9 City of Detroit. So I'm calling you all the way out now.  
10 You got your little guy, Willie Bell, sitting over there  
11 on the side, and then you got Lawrence Akbar over at the  
12 OCI, and then you got Melanie White right there with you,  
13 okay, Now, I'm calling you out, Melanie White didn't give  
14 you the messages I sent to you. You knew it. You knew it  
15 for weeks. You never said anything to any board member  
16 whatsoever. Hey, trying to mute me isn't what you have to  
17 do. You have to cut me off all the way, turn...

18 COMMISSIONER BURTON: Mr. Chairman...

19 CHAIRPERSON HOLLEY: Sir, I'm not going to allow  
20 somebody to basically, continue to talk about... we're to  
21 talk about issues...

22 COMMISSIONER BURTON: But the first speaker spoke  
23 about me and you gave them 5 minutes and 12 seconds. This  
24 is not being fair, Mr. Chairman.

1 CHAIRPERSON HOLLEY: Bur I'm just saying to, again,  
2 you're absolutely right and I apologize to you,  
3 Commissioner...

4 COMMISSIONER BURTON: You should allow everyone their  
5 full time, at least, but you gave, sir.

6 CHAIRPERSON HOLLEY: I'm just saying to you, we're  
7 here to talk about business, not about people. That's  
8 what we hear about.

9 COMMISSIONER BURTON: The first person spoke about  
10 that. That wasn't about business and that was the same  
11 person that swung a cane at me at the Detroit Board of  
12 Police Commissioners meeting, almost hitting Todd  
13 Bettison at the time, myself, along with Commissioner  
14 Darryl Brown.

15 CHAIRPERSON HOLLEY: Commissioner, I don't need the  
16 history. Let's go to the next person.

17 COMMISSIONER BURTON: Detroit Police Department  
18 didn't do anything. And this Board didn't even do  
19 anything, for the person to swing a cane at me in a  
20 meeting.

21 CHAIRPERSON HOLLEY: Commissioner,

22 COMMISSIONER BURTON: And the first assistant chief  
23 almost got hit with that cane, along with myself and  
24 Commissioner Darryl Brown.

1 CHAIRPERSON HOLLEY: Commissioner, please, please,  
2 please. Go ahead, Mr. Brown.

3 MR. BOWMAN: Yes, the business of the City of Detroit  
4 is people. I really think it is inappropriate for a  
5 resident who is unhappy with a commissioner who has been  
6 chosen almost unanimously by the voters, who is so  
7 popular that his only petitioning opponent was unable to  
8 find enough people to sign a petition, to get his name on  
9 the ballot. That a commissioner that is popular among the  
10 people of his District could somehow be referred to in a  
11 manner that, oh, we need the public is sick and tired of  
12 him, she said. She said that somehow the public can't  
13 stand him and they want something to be done. The public  
14 wants him in there, overwhelmingly by almost unanimous  
15 amount, which is amazing. I mean, that's a huge amount of  
16 support. I don't think many politicians can say that. So,  
17 I think it's blatantly absurd. And then the complaint  
18 about this person, his civility and civility is very  
19 important. And I do not see how walking up and assaulting  
20 a commissioner with a weapon rather benignly, but still  
21 nonetheless assaulting with a weapon, can be construed as  
22 civil at all.

23 MR. BOWMAN: On the budget. The budget should include  
24 a raise for police. The budget should have a cost benefit  
25 analysis done before it's passed to see how much of this

1 new technology they're spending millions on is effective,  
2 and if it's worth what the people of Detroit or paying  
3 for it. A budget should have a stipulation that public  
4 vehicles are not to be used for personal use. As I heard  
5 at the last meeting from resident Lauri, who mentioned  
6 that and finally I've noticed that people seem to be  
7 getting muted when they mention the name of somebody  
8 whose finger is on the mute button or I believe is  
9 anyway. I'm not quite sure, but it seems that way. So I  
10 yield

11 MR. BROWN: Mr. Chair, I don't see Mr. Peter Tanaka,  
12 so we'll go to the next speaker, and I don't see Mr.  
13 Lorne Simpson. Ms. Nicole Small.

14 MS. SIMPSON: Can you hear me?

15 CHAIRPERSON HOLLEY: Yes, we can.

16 MS. SIMPSON: Thank you. I'm hoping that seeing how  
17 it is almost budget hearing time for the city council,  
18 that this body will go to the council and make sure that  
19 they appropriate some funding around increasing the  
20 number of traffic officers in the neighborhood. We're  
21 only a couple of weeks away from spring and we know come  
22 the summertime, we'll probably have more of the month's  
23 Sunday, fun day, drag racers and everything in the  
24 neighborhood. And I'm hoping that this body is going to  
25 be more proactive around having some resources to prevent



1 some of that in the neighborhoods. I know the last year I  
2 experienced it, I live on Thoroughfare Street and they  
3 love to come there near Outer Drive and that intersection  
4 and they completely take over. So I don't know what line  
5 items you already have in place, but I'm asking that you  
6 present a line item to make sure you increase the number  
7 of traffic officers, not just to be downtown directing  
8 traffic, but to actually come into the neighborhoods.  
9 These speed humps aren't working. We need some officers  
10 to monitor some of this traffic. Thank you. I yield my  
11 time

12 MR. BROWN: Your next three speakers will be  
13 Residence, followed by Ms. Francis Withers.

14 RESIDENCE: Hello? Can you hear me?

15 CHAIRPERSON HOLLEY: Yes, we can.

16 RESIDENCE: I can barely hear you. Can you turn your  
17 mics up and then reset the clock, please.

18 CHAIRPERSON HOLLEY: I can hear you, please continue.

19 RESIDENCE: Come on that was a question. Can you  
20 please give me the respect of resetting the clock because  
21 it was clearly noted differential treatment in this  
22 meeting today, like I'm offended as a resident of the  
23 City of Detroit, what you did to Motor City Ru and cut  
24 him off because you didn't want to hear what he had to  
25 say?

1 RESIDENCE: I did not hear a criminal threat, I did  
2 not hear anything illegal. And if anybody thinks he said  
3 defamation, then go sue him for defamation. But from my  
4 understanding, this gentleman has been mistreated and I  
5 have noted that citizens in this city who aren't  
6 particularly friendly with this administration, who speak  
7 up about the way things go, they kind of get mistreated  
8 like me, like how I got slammed to the ground by Officer  
9 Darrell Cross, relative of Police Chief White. Oh, but  
10 now he's dead. Is he dead or is he in Nevada or Florida?  
11 But anyway, you know what and what happened over the  
12 weekend? Listen, you want to talk about MOU that are  
13 violated, I can tell you about them. In fact, I do tell  
14 Citi about them, but they don't listen. So to use this  
15 against these folks, when they knew exactly what was  
16 going on? Now, it's okay to have legitimate concerns  
17 about the fire. Just hang out there and make sure it's  
18 out, but you don't need to arrest people and get more  
19 people upset. We all need to work on loving and  
20 understanding one another much better. This department  
21 and the whole city, government needs to understand that  
22 there is so much untreated trauma and complicated grief  
23 walking around this city

24 RESIDENT: And we all including myself. I have to  
25 catch myself. I have PTSD. I have to catch myself when I

1 speak in fight or flight, but we all need to chill and  
2 de-escalate and appreciate one another and use discretion  
3 responsibly. You didn't need to arrest those people.

4 MR. BROWN: Ms. Francis Withers.

5 CHAIRPERSON HOLLEY: Call her again, please.

6 MR. BROWN: Ms. Francis Withers.

7 CHAIRPERSON HOLLEY: Can you see her?

8 MS. WITHERS: I'm sorry, Mr. Brown, I don't have  
9 anything to say.

10 MR. BROWN: Well, Mr. Chair, that was your last  
11 speaker.

12 CHAIRPERSON HOLLEY: Thank you. Thank all of you for  
13 your comments. Thank you for being here as well and being  
14 patient with our agenda. At this time, Mrs. Chair, the  
15 Secretary, will you continue to...

16 MS. WHITE: Yes, sir. In the interest of time the  
17 Board has several interviews scheduled this afternoon.  
18 And so just with regards to my report, I just wanted to  
19 bring your attention that you did receive the DPDs fiscal  
20 year '23 budget packet. You've received the full budget  
21 detail report for your review, and that is scheduled for  
22 next week's Board meeting for your action. And then also  
23 the honor Board received the previous policy, revised  
24 policy by the department on search and seizure, 202.2 for  
25 your reviewing and approval. And so a presentation will

1 be made at next week's meeting to give you the proposed  
2 revisions to that policy in preparation for your board  
3 action. But other than that, that concludes my report at  
4 this time.

5 CHAIRPERSON HOLLEY: The agenda calls for unfinished  
6 business. I hear no unfinished business. At this time,  
7 we'll go into our OCI investigators interviews. Ms.  
8 White.

9 MS. WHITE: Yes, sir. Through the Chair, honorable  
10 Board Mr. John Tipton, the talent acquisition specialist  
11 for the city of Detroit is attending via zoom and he will  
12 be facilitating the interviews as is what occurred at  
13 last week's Board meeting. And so Mr. Tipton is available  
14 to give the interview process. You've also received the  
15 interview scheduled for this afternoon and you have three  
16 interviews. Mr. Ralph Kenny is first, and Mr. Tipton, if  
17 you are there?

18 COMMISSIONER BURTON: Through the Chair, you called  
19 for unfinished business but you never called for new  
20 business.

21 CHAIRPERSON HOLLEY: It's on the agenda, but it's not  
22 ready yet. [inaudible02:19:27] agenda though.

23 MS. WHITE: Through the Chair, Mr. Kenny is  
24 approaching the podium at this time. And so we are still

1 working to bring Mr. Tipton the HR specialist to the  
2 panel gallery so that he can start the interview.

3 CHAIRPERSON HOLLEY: Thank you.

4 MS. WHITE: And then as a reminder honorable Board,  
5 you do have the interview score sheet and turn in your  
6 packet. Please continue to keep score and turn in the  
7 documents at the end of the meetings so that we can  
8 submit that information to city HR.

9 COMMISSIONER BELL: Mr. Chair.

10 CHAIRPERSON HOLLEY: Yes.

11 COMMISSIONER BELL: Before we start this process, I  
12 think one of the areas of concern, the Board did not get  
13 a chance to entertain at least one question if they so  
14 desire. I think I got one or two questions that's germane  
15 to investigate based on my experience. And so I didn't  
16 hear that last week in reference to investigative  
17 concerns. So if you would allow myself or Mr. Tipton to,  
18 raise that one question or maybe some other commissioner  
19 because that's been the format. I think it was said but  
20 we didn't do that.

21 CHAIRPERSON HOLLEY: I think the problem is we  
22 probably should have brought this up last time because  
23 otherwise, we would be in violation of the... I hear it,  
24 but also noted.

25 COMMISSIONER BELL: I understand.

1 CHAIRPERSON HOLLEY: It is so noted. While we wait on  
2 Mr. Tipton, is he in the... oh, there he is.

3 MS. WHITE: Yes, sir.

4 CHAIRPERSON HOLLEY: Good afternoon, Mr. Tipton. Mr.  
5 Tipton.

6 MR. TIPTON: Can you hear me?

7 CHAIRPERSON HOLLEY: I can now.

8 MR. TIPTON: Okay. Sorry about that. Good afternoon  
9 honorable Board and Chair, Holley. Again, we have Mr.  
10 Ralph Kenny there present in front of you. We're going to  
11 interview today, Mr. Kenny, can you hear me?

12 MR. KENNEY: Yes, I can hear you.

13 CHAIRPERSON HOLLEY: Yes, he can.

14 MR. TIPTON: Okay, great. We're interviewing you for  
15 one of our investigative positions. We have about six  
16 questions that we're going to ask you. During that time  
17 you may see the Board members taking notes that have  
18 maybe done, they're just rating or writing down your  
19 responses. So when you think about your response, we want  
20 you to give us a specific situation, the action you  
21 probably took to that situation, and your end results  
22 when giving your response. Okay. So the very first  
23 question, this gives you an opportunity to basically tell  
24 something about yourself and how your education or  
25 technical experience have prepared you for the position.

1 MR. KENNY: My name is Ralph Kenny and served for 20  
2 years in the Wayne County Sheriff's Department. I started  
3 an investigation unit, the internet crimes, investigation  
4 unit, where we investigated crimes that occurred, high  
5 tech digital crimes. We had to rewrite some of the laws  
6 in order to conduct the investigations. We arrested and  
7 prosecuted probably about 20 felony offenders, all who  
8 received lengthy prison terms. This was the first time  
9 that an internet crime unit was launched. We received  
10 accolades from the attorney general at that time, who was  
11 Janet Reno. We were also featured in Times Magazine. So  
12 that was most of what my investigative experience  
13 consisted of.

14 MR. TIPTON: All right. Thank you for that response.  
15 Sometimes our internal and external customers can have  
16 expectations that we must manage. Can you tell us about a  
17 time or a situation and that you had to manage an  
18 unreasonable expectation?

19 MR. KENNY: Well, I think usually with unreasonable  
20 expectations, the resources may fall short in being able  
21 to satisfactorily come to the conclusion that the  
22 citizens may be looking for. I can't really think of a  
23 time when we were not able to meet those citizens'  
24 expectations, but sometimes it did take a while to get  
25 the resources in place to be able to complete those task

1 forces. We started a lot of different task forces at the  
2 request of citizens. We had a dog fighting task force, a  
3 bank fraud task force. Generally, if citizens asked us to  
4 come up with something. We look for ways to do it. I  
5 think one of the first projects that I worked on was with  
6 the city council member, Alberta Tinsley Williams, when  
7 we were trying to crack down on youth smoking in the  
8 city. Everybody told us there was nothing that could be  
9 done in order to stop retailers from selling cigarettes  
10 to minors. We were able to put together resources from  
11 the state health department and do something that had  
12 never been done before, which was taking youths into  
13 retail stores and seeing if merchants sold to them and if  
14 they did, we issued them a ticket. So sometimes it took a  
15 little while to get the resources in place, but generally  
16 citizens asked us to look into something and investigate  
17 something that was creating a quality of life problem. We  
18 attempted as best we could to actually do that.

19 MR. TIPTON: All right. Can you think about a time  
20 when you had to perform an important task with a short  
21 deadline and how did you accomplish the task?

22 Mr. KENNY: Well there are oftentimes when we have a  
23 short guideline to get something done, we would either  
24 try to bring in more people to assist us to work with  
25 other departments. Probably the example I would say of



1 that was when there was, after the 911 bombing and we  
2 needed to secure the bridges. So it was taking a long  
3 time for the truck drivers to get across the bridge  
4 because it was and the tunnel because it was a hundred  
5 percent check. And so that slowed down traffic quite a  
6 bit. What we did in order to try and alleviate that is we  
7 partnered with INS and other county departments and other  
8 police departments. And we provided extra resources at  
9 the bridge and the tunnel to try and get trucks and cars  
10 through there a lot quicker. That was something that just  
11 came up, you know, a really short demand, we sent out a  
12 notice asking other police departments if they wanted to  
13 cooperate in that to please assign tasks. I think  
14 altogether, we put an additional hundred officers at the  
15 border and eventually through Senator Levi's effort we  
16 were able to get the overtime reimbursed. But that was  
17 something that came up on very short notice that we work  
18 very hard to come up with a solution.

19 MR. TIPTON: All right. Thank you very much. So Mr.  
20 Kenney interacting with other people on the job is  
21 sometimes dynamic. Please describe a situation in which  
22 you had to work or develop a relationship with clients or  
23 coworkers with dynamic expectations.

24 MR. KENNY: Well, I would probably say that when we  
25 were asked to look at the enforcement of the welfare

1 fraud task force from the state attorney general at that  
2 time was attorney general Grant Holm, and the state  
3 police have been enforcing that for individuals who are  
4 receiving welfare and also working. What we did is we  
5 partnered with Maureen Taylor from the Michigan Welfare  
6 Rights Coalition and said, how do we do this in a way  
7 that we accomplished the objectives of the State of  
8 Michigan, because they were giving us a contract to do  
9 this. And so Maureen hired a couple of staff with this  
10 funding that we were receiving and she called up the  
11 folks that the attorney general wanted to interview, and  
12 we asked them to come down to set an appointment. And  
13 then there was a process where they could agree to a  
14 payment plan to begin to pay back that money. That was a  
15 very, very difficult process to do.

16 MR. KENNY: But we involved welfare rights in that,  
17 and it was very, very successful because I think we  
18 involved, we brought everybody to the table that needed  
19 to be at the table., We didn't just look at it as an  
20 enforcement priority but one of trying to serve the  
21 community and help those citizens who may have been  
22 working and also still receiving benefits. A lot of times  
23 it were mothers who were still receiving healthcare  
24 benefits. And so we were able to work those things out

1 without affecting any arrest, just simply by calling  
2 people and asking them to come down.

3 MR. TIPTON: OK. Thank you. Many of our jobs require  
4 that you work as part of a team, and I know some of your  
5 answers, you gave some insight to your background. So  
6 please describe a past situation in which you had to  
7 accomplish. And I am objective in a team environment.  
8 What was the specific situation and what role did you  
9 play?

10 MR. KENNY: Well, again, I would point to probably  
11 the most successful effort that we did in the Sheriff's  
12 department when I was there, which was the internet crime  
13 force and that involved a lot of partners. And one of the  
14 things that happened is we found out that the folks that  
15 were on the internet committing some of the crimes had  
16 more advanced technology than our unit did. And we  
17 partnered with the business community with Comcast, with  
18 IBM, with EDS and told them that we were simply outgunned  
19 and outmanned in terms of resources. And they came  
20 together to support us. And we found a business Alliance  
21 and through that we were able to be very successful EDS,  
22 donated a whole bunch of new computers to our teams and  
23 our efforts. And so that involved, directly reaching out  
24 to a partner and team environment and asking for some  
25 assistance.

1 MR. TIPTON: All right. Thank you. Please describe a  
2 time when you were able to apply existing knowledge in a  
3 new and constructive way in order to solve a problem?

4 MR. KENNY: Well, I think when I left law enforcement  
5 I ended up going to private security, I was at General  
6 Motors for 6 years. I eventually served as the chief of  
7 security at the General Motors plant. A lot of the  
8 background that I had experienced and learned at the  
9 Sheriff's department came in very handy for training  
10 officers on how to do different video surveillance with  
11 the cameras. We had a problem with folks continuing to  
12 break into the plant. The item that they wanted to steal  
13 were tires. I guess that was the most valuable part of  
14 the cars. And so we were able to constructively work  
15 with, and I think that I kind of led the effort with  
16 this. There were some other people that were involved in  
17 it definitely because we had a retired police officer who  
18 worked with us, but we went to the Michigan parole  
19 department and tried to find out who had recently been  
20 released on parole that had been involved with tire  
21 thefts. And we were able to narrow it down to a couple of  
22 people and we eventually found the person that was  
23 breaking into the plant to steal the tires.

24 MR. TIPTON: Okay. Thank you. Now this question may  
25 have a couple of different parts, so I'm just going to

1 take a little bit at a time. So what is your experience  
2 managing caseloads?

3 MR. KENNY: Well, our caseload at the Sheriff's  
4 department, each we probably have about 60 to 70  
5 complaints that came there and some of the cases just  
6 could not be sustained because in order for us to make an  
7 arrest the person had to actually show up for a meeting.  
8 It had to be more than just internet chat and just  
9 saying, you know, profane things to somebody they  
10 believed to be an underage minor. So in terms of the  
11 caseload coming in it would probably be about 60, 70  
12 cases a year. Those that actually were prosecutable cases  
13 where the person actually showed up. We averaged about 20  
14 to 30 cases each year.

15 MR. TIPTON: All right. Thank you for that. So  
16 another part of that, can you describe a time when you  
17 had a heavy workload and also in that response, tell us  
18 what actions you take to reduce or minimize that  
19 workload?

20 MR. KENNY: Well, when we were looking at the teenage  
21 problem because we would do different events, raise  
22 parties, and there would be a lot of young folks in there  
23 that were involved in illegal rave operations. And we  
24 ended up with quite a bit of case log that we did not  
25 because they were young offenders and oftentimes first-

1 time offenders we did not want, necessarily, to take them  
2 through the court system because of the rave party. We'd  
3 be at least issuing tickets and taking, not in the  
4 physical custody, but the ticketing process, it'd be  
5 maybe a hundred, 200 people on a scene. And so what we  
6 worked out with the Prosecutor's Office was the ability  
7 to defer them to a Saturday morning program with the  
8 Michigan Humane Society, where they went over and cleaned  
9 up cages, the cages for the animals that were there. And  
10 so it relieved us that a lot of leg workers would've  
11 taken to process all those cases through court with folks  
12 who were really first time offenders and very young  
13 adults in their teens 19, 20, 21 was the average age of  
14 the folks that we were arresting in those parties. They  
15 were ticketing parties.

16 MR. TIPTON: All right. And this is our final  
17 question. Successfully communicating with people who have  
18 differing concepts and understanding of the workplace can  
19 be very challenging and sometimes even tedious. Please  
20 think about a situation in which you needed to  
21 communicate with someone that raised these concerns. What  
22 made it challenging? I'm sorry. Did you say something? I  
23 can't hear you.

24 MR. KENNY: I'm just asking if you could repeat that  
25 question. I didn't hear it?

1 MR. TIPTON: Not a problem. Successfully  
2 communicating with people who have differing concepts and  
3 understanding of the workplace can be very challenging  
4 and sometimes even tedious. Please think about a  
5 situation in which you needed to communicate with someone  
6 that raised these concerns. So just tell us about a time  
7 when you had to communicate with somebody and it was kind  
8 of challenging, but the communication had to come through  
9 and you had to get the message across.

10 MR. KENNY: I think of one incident in particular  
11 where we have five to six investigators, police officers  
12 who stepped up to investigators who were processing the  
13 internet crime investigation cases that we were doing.  
14 The union raised an issue that investigation should be  
15 done by detectives and not by police officers acting as  
16 investigators. And so our officers had five years or less  
17 in general on the job and had not taken the exam for  
18 detectives. So the union was kind of adamant that they  
19 wanted a detective assigned. So we met with them and took  
20 their senior detective named Louis Levi and brought him  
21 into the unit. And he became a detective. But it was  
22 because the union wanted to, they felt like the police  
23 officers were doing detective work. So we agreed and we  
24 brought on board a detective and the union was satisfied  
25 with that.

1 MR TIPTON: All right, Mr. Kenny, those are all the  
2 questions we have for you today, sir, you're allowed one  
3 question to the Board or to myself.

4 MR. KENNY: I guess it is really more a statement  
5 than a question. I look forward to the opportunity to  
6 serve the citizens of Detroit and capacity. I believe  
7 most of the time police officers try as hard as they can  
8 to get things right. In the times that they don't, I  
9 think that, you know, it's necessary for the public to be  
10 aware of those times and to work constructively, to make  
11 everything right. So I've seen it from both sides of  
12 ministering you know, the department where I had 30  
13 people that worked for me and also as a citizen which  
14 I've been since 2007 when I left Wayne County. And I just  
15 thank you for this opportunity.

16 MR. TIPTON: All right, sir. Well, thank you. Just to  
17 let you know how the process is going. We are still in  
18 the process of interviewing other candidates. Once the  
19 Board has made a selection of the investigators, I'll be  
20 reaching out to that candidate or those candidates with  
21 an offer, first a phone call, then an offer letter.

22 MR. KENNY: Well, thank you very much. I appreciate  
23 each of your time today.

24 MR. TIPTON: Thank you.



1 MS. WHITE: Thank you, sir. Honorable Board, your  
2 next interview should be arriving shortly. Mr. Darrell  
3 Nun, and he will be appearing in person.

4 CHAIRPERSON HOLLEY: Mr. Brown, while Mr. Nun is  
5 coming. Can you make the announcement?

6 MR. BROWN: Good afternoon Mr. Chair, and this  
7 honorable Board. The next BOPC meeting is Thursday, March  
8 3rd at 3:00 PM at the Detroit Public Safety Headquarters  
9 and the next community meeting will be Thursday, March  
10 10th, at 6:30 PM and the Ninth Precinct to present. at  
11 the WC3 downtown campus in the Hayden Room..

12 CHAIRPERSON HOLLEY: Thank you so much. You're coming  
13 back Ms. Holt.

14 COMMISSIONER HOLT: I'm coming back. Don't get me  
15 distracted.

16 COMMISSIONER MOORE: Commissioner Holley.

17 CHAIRPERSON HOLLEY: Yes, sir.

18 COMMISSIONER MOORE: I know it's not appropriate, but  
19 is there a chance I could address the Board for just 10  
20 seconds?

21 MS. WHITE: It is your pleasure, sir.

22 CHAIRPERSON HOLLEY: In 10 seconds.

23 COMMISSIONER MOORE: I don't know if the Board caught  
24 it first, but for a citizen to call in and slander a  
25 deceased officer, one that served the city for over 20

1 plus years, who's a father, who's a husband. And then she  
2 makes a comment. I'm not sure if you guys even caught it  
3 because I don't think you caught the name that she said?

4 CHAIRPERSON HOLLEY: I did not.

5 COMMISSIONER MOORE: But she was referring to a  
6 deceased police officer.

7 CHAIRPERSON HOLLEY: I'm sorry. I did not.

8 COMMISSIONER MOORE: And for her to make that comment  
9 that she did was inappropriate.

10 CHAIRPERSON HOLLEY: Got you. Can you give me that  
11 name before I leave?

12 COMMISSIONER MOORE: Yes, sir.

13 CHAIRPERSON HOLLEY: Okay. Thank you so much, Ron.

14 MS. WHITE: Honorable Board, Mr. Darrell Nun Is  
15 present and he's approaching the podium at this time and  
16 we would just share, reminds that while the interviewer  
17 Mr. John TipTon is on Zoom and he is asking the questions  
18 of the candidate, please address the Board who is here in  
19 person. Thank you so much.

20 MR. NUN: Thank you.

21 CHAIRPERSON HOLLEY: Thank you for being here. Are  
22 you okay? You want to sit down?

23 MR. NUN: I'm good. Thanks.

24 CHAIRPERSON HOLLEY: Sure.

25 MR. NUN: Yes.

1 CHAIRPERSON HOLLEY: All right, then. Are you up for  
2 this? Are you up for this work?

3 MR. NUN: Oh yes, definitely.

4 CHAIRPERSON HOLLEY: All right.

5 MR. TIPTON: Mr. Nun I see that you're there on  
6 crutches. All I ask is that you please talk into the  
7 microphone so we can, so I can definitely hear you as  
8 well. You're interviewing today for one of our  
9 investigator's positions. You have the Board in front of  
10 you. The Board will be taking notes. So if you see their  
11 heads down writing and things of that nature, they're  
12 just taking your responses. Can you hear me okay? I can  
13 barely hear you, but we're going to move forward. All  
14 right. So we have about a total of six questions that  
15 we're going to ask you. The very first question briefly  
16 gives you an opportunity to brag about yourself. Can you  
17 just tell us about your previous experience in education,  
18 how it has prepared you for the position?

19 MR. NUN: My education is, I'm a graduate of Howard  
20 University, undergrad and grad school at George  
21 Washington University in Washington, DC as well. I am a  
22 Detroit native. My education has allowed me to work in DC  
23 for the department of defense, pretty much since I  
24 graduated college in 2004. I've been on a multitude of  
25 contracts and worked at the Pentagon for a number of

1 years and traveled the world, doing what I do on  
2 classified DOD projects.

3 MR. TIPTON: All right, thank you very much for that.  
4 Sometimes internal and external customers have  
5 expectations that we must manage. Can you just describe a  
6 situation in which you had to address a client who has an  
7 unreasonable expectation?

8 MR. NUN: Yes. As far as internal clients, in my  
9 position, I am required to get individuals who HR select  
10 for positions, I have to get them through the security  
11 clearance process. Well, one time we were adding an  
12 addition for an influx of hires that were to start at the  
13 beginning of 2021, and you know, with construction, you  
14 run into delays and things like that. And my program  
15 director, he was pressing saying, hey, we have 21 new  
16 starters at the beginning of the year. This construction  
17 has to be done. We need to get the certifications from  
18 DOD so we can do classified work in this area. And I just  
19 had to have a very candid conversation with him and tell  
20 him that it is not going to be possible. We're still in  
21 COVID. So I asked him, was there unclassified work that  
22 these individuals can do in an unclassified area of our  
23 facility, so that one, we don't lose the candidate and  
24 two, they can do some of the administrative work until  
25 the process was complete.

1 MR. TIPTON: All right. Thank you for the answer.  
2 Think of a time when you had to perform an important task  
3 in a short amount of time, how did you accomplish the  
4 task?

5 MR. NUN: Well there's the saying, when you're a  
6 salaried employee, you work until the work is done. So  
7 when posed with a short deadline there are often times  
8 where you just have to sometimes work throughout the  
9 evening, and throughout the night. One particular time  
10 that I can think of was, we were breaking down an old  
11 classified service system and at the same time we needed  
12 to build a new service system all within say a five-day  
13 period. And we are talking about hundreds of classified,  
14 hard drives that needed to be taken out destroyed and new  
15 hard drives to be classified, documented, and entered  
16 into the system so that our engineers could bring up  
17 their server system. And while I worked into the evening  
18 and the night on that project, I had to have you know, a  
19 moment of clarity with myself saying that I can't do this  
20 alone. I went to my supervisors and things and told them  
21 what I was up against. And we brought in help and we met  
22 the deadline.

23 MR. TIPTON: All right. Thank you. Interacting with  
24 other people on the job is sometimes dynamic. Please  
25 describe a situation in which you had to work or develop

1 a relationship with clients or coworkers with dynamic  
2 expectations?

3 MR. NUN: Well, my predecessor on this navy project,  
4 he had been at a position for, I think, six or seven  
5 years. And from what I see from what he's left behind, he  
6 was ahead of the employees. So when I took over his  
7 position after he moved on they expected me to meet that  
8 bar or to exceed it. And in addition to that being the  
9 new guy, everything that I implemented or said was  
10 questioned and, you know I just had to prove myself and  
11 then over time you know, they began to trust me. So, that  
12 was a dynamic situation.

13 MR. TIPTON: All right. Many of our jobs require that  
14 you work as part of a team, please describe a past  
15 situation in which you had to accomplish objectives in a  
16 team environment?

17 MR. NUN: Okay. My position title is security  
18 manager/ facility security officer. With that said, I am  
19 over the entire classified security program of these  
20 classified programs. However, I am not an information  
21 security system manager or a physical security specialist  
22 or anything like that. However, they fall under my  
23 umbrella. So I would have to team up with those entities  
24 in order for us to one, keep the project running and two,  
25 be ready for DOD and navy audits or whoever the customer

1 was. So even though those individuals did not answer to  
2 me per se, I was responsible for the work that they did.  
3 And it takes a lot of energy, a lot of meetings and  
4 things on my part to make sure, you know, throughout the  
5 year, everything is well checked off. So we have no  
6 surprises when the auditors come.

7 MR. TIPTON: All right. Thank you very much for that.  
8 Please describe a time when you were able to apply  
9 existing knowledge in a new and constructive way in order  
10 to solve a problem?

11 MR. NUN: I touched on it a little bit earlier. At my  
12 current work site we were doing the expansion of a  
13 classified space and a few years ago, my employer, we  
14 wanted to upgrade our facility to a top secret facility  
15 and going through that process a few years ago, I was  
16 able to hit the ground running when they said, hey, we  
17 want to expand and then in this expansion, we want this  
18 side to be a top secret room or skip how they how they  
19 call it. So that allowed us to get on with the blueprints  
20 and the schematics of the building pretty fast, because I  
21 already knew the requirements.

22 MR. TIPTON: All right. This question has a couple of  
23 pieces to it. So I'm going, just start off with the first  
24 piece. What is your experience managing caseloads?

1 MR. NUN: Oh, it's pretty extensive. As I stated  
2 earlier we have individuals who get hired through the HR  
3 side, but they have to go through the security clearance  
4 process and things like that. And so a lot of times we  
5 have an influx of hires and it's my responsibility to get  
6 them through you know, the clearance process,  
7 fingerprinting, citizenship their vacations and things of  
8 that nature on top of my daily duties and requirements.  
9 And then you have instances where you have, you know,  
10 domestic bars and then you have foreign visits. So a lot  
11 of times we have, you know, congressional members,  
12 generals, captains and things like that who will just pop  
13 up with you know some type of delegation who needs to,  
14 they want to show off their equipment and things like  
15 that. And so I'll get that notification at the last  
16 minute, but there's a lot of corroboration with the state  
17 department, other foreign governments in order to make  
18 those visits happen in a short amount of time.

19 MR. TIPTON: All right. Can you describe to us a time  
20 when you had a heavy workload and what action did you  
21 take to reduce that workload?

22 MR. NUN: It's always heavy, but I'll go back to the  
23 decommissioning of the classified servers and bringing in  
24 the new servers and the new technology into the facility.  
25 It's only so long that those systems can be down, the



1 trainers, sub-trainers and things like that. And I think  
2 what made me successful in that manner was that I didn't  
3 let ego get in the way, saying, hey, I can handle this. I  
4 was honest with myself and said, I need help. This is  
5 over 700 hard drives that have to be moved in one way or  
6 the other, and actively sought help on that project.

7 MR. TIPTON: All right. And this is our final  
8 question: successfully communicating with people who have  
9 different concepts and understanding of the workplace can  
10 be very challenging and sometimes even tedious. Please  
11 think about a situation in which you needed to  
12 communicate with someone that raised these concerns?

13 MR. NUN: So as I stated earlier, my predecessor had  
14 been at this particular site for years, and he never  
15 moved from site to site. On the other hand, I've worked  
16 on numerous contracts through the navy, army, air force  
17 and things like that. So it gave me an opportunity to see  
18 a multitude of ways to do one thing. So my program  
19 directors or program managers, team leaders, and things  
20 like that, will come and say, hey, we've done it like  
21 this, and this is how it's done. And I'm saying, yes, you  
22 can do it that you can do it that way. However, that's  
23 not the best practice. Okay. the industry is changing.  
24 This is more efficient. These are safeguards put in place  
25 so that you won't mess up and you won't create a security

1 incident and we have a full scale investigation going on.  
2 And as my time increased there, they began to trust the  
3 policies and procedures that I was implementing; not  
4 saying that, you know, there wasn't any pushback and  
5 questions of why's and things like that, but it wasn't as  
6 harsh.

7 MR. TIPTON: All right, Mr. Nun, those are all the  
8 questions that we have for you today. You have an  
9 opportunity to ask the board one question or myself?

10 MR. NUN: I would say what exactly are you looking  
11 for in an investigator? Are you looking for someone...?

12 MR. TIPTON: I can barely hear you, you went away  
13 from the mic for some reason.

14 CHAIRPERSON HOLLEY: He's asking a question.

15 MR. NUN: I was asking, you know, what exactly are  
16 you guys looking for in an investigator? Are you looking  
17 for someone who goes the tried and true way, or someone,  
18 you know, to add innovative techniques or things like  
19 that?

20 CHAIRPERSON HOLLEY: You didn't get a chance to look  
21 at the job description.

22 MR. NUN: Yes, I did.

23 CHAIRPERSON HOLLEY: Okay. Commissioner Bell take a  
24 couple minutes and tell him what we're looking for.

1           COMMISSIONER BELL: Basically, we are looking for  
2 someone that has the investigative skill set to fit in  
3 when the office of the chief investigator overall thrust  
4 to investigate noncriminal complaints. It appears that  
5 you have that type of background, therefore, but you will  
6 be trained in the process that we have on the policy of  
7 OCI and the Board of Police Commission. So as you well  
8 know most of that work is, primarily the work is  
9 investigating police officers in terms of misconduct et  
10 cetera. So basically I think we sort of provided that  
11 information, what we're looking for in writing. So that  
12 is primarily the thrust that we will be following.

13           CHAIRPERSON HOLLEY: You, okay.

14           MR. NUN: Yes, sir.

15           CHAIRPERSON HOLLEY: Any other questions.

16           MR. NUN: No, thank you. Thank you for being here.

17           Mr. Tipton, you want to thank him.

18           MR. TIPTON: Yes. Thank you very much, Mr. Nun. Just  
19 to let you know that we're still in the process of  
20 interviewing other candidates. Once the Board had made a  
21 selection in regard to the candidates, I'll be reaching  
22 out to that person with a phone call to make an offer and  
23 then send over an offer letter via email.

24           MR. NUN: Okay. Thank you.

25           CHAIRPERSON HOLLEY: Thank you so much.

1 MR. TIPTON: Thank you.

2 MS. WHITE: Thank you. Your next candidate should be  
3 arriving in the meeting room shortly.

4 CHAIRPERSON HOLLEY: I thought, not in person, out of  
5 state?

6 MS. WHITE: No, as I indicated earlier, the out of  
7 state candidate canceled. He asked to be excused from  
8 this interview today but Ms. Amanda is present.

9 CHAIRPERSON HOLLEY: Okay.

10 MS. WHITE: Honorable Board, your next candidate is  
11 at the podium at this time, Ms. Amanda, if you could also  
12 give us the correct pronunciation of your last name for  
13 the record?

14 MS. MARTINI: The last name is Martini.

15 MR. TIPTON: Martini. Thank you, Ms. Martini. My name  
16 is John Tipton. I'm interviewing you here today in front  
17 of the Chair and this honorable Board for one of their  
18 investigator positions here. We're going to ask you about  
19 six questions. All we ask is that you just give us your  
20 best response, think about the specific situation, the  
21 action you took, and then the end result when giving your  
22 response.

23 MS. MARTINI: Okay.

24 MR. TIPTON: Can you hear me?

25 MS. MARTINI: I can hear you. Can you hear me?

1 MR. TIPTON: Yes. Just make sure you talk into the  
2 microphone because I know we can hear you, but where they  
3 have me positioned, I can't hear you that well.

4 MS. MARTINI: Okay.

5 MR. TIPTON: So the very first question is just an  
6 opportunity to brag about yourself as I tell everybody,  
7 just tell us about your experience and your education?

8 MS. MARTINI: My education started, I went to nursing  
9 school about 10 years ago, and I made a career change  
10 about 7 years ago. I decided to pursue a degree in  
11 criminal justice. My career began in corrections and  
12 about four years ago, I became a probation officer at the  
13 district court level.

14 MR. TIPTON: All right. Thank you. Sometimes internal  
15 and external customers can have expectations that we must  
16 manage. Please describe a situation in which you had to  
17 address a client who has an unreasonable expectation?

18 MS. MARTINI: Okay. Working in the courts mostly  
19 every day, I speak to dozens of people who have  
20 unrealistic expectations. I'm usually the last point of  
21 contact after law enforcement, judges, and the last stop.  
22 So typically it's hard to establish a strong relationship  
23 in the beginning, and I just have to do my best to do my  
24 job and try to earn their respect and likewise to get the

1 time done and to get them to cooperate and rehabilitate  
2 them accordingly.

3 MR. TIPTON: All right. Think of a time when you had  
4 to perform an important task with a short deadline, how  
5 did you accomplish that task?

6 MS. MARTINI: Every day I have deadlines and  
7 unexpected things that come up. I can think of something  
8 this morning. I walked into work, there were three people  
9 in custody and I had to interview them on the spot, which  
10 changed my schedule, my appointments and things that I  
11 had to do. I think that in my line of work right now, you  
12 just have to accommodate the schedules and do your best  
13 to make sure that you can get all your work done in a  
14 timely fashion. And if you're unable to complete it  
15 within your normal work hours, then sometimes you have to  
16 extend your work hours to accommodate the needs of the  
17 job.

18 CHAIRPERSON HOLLEY: Excuse me, Mr. Tipton.

19 COMMISSIONER HOLT: He can't hear you.

20 MR. TIPTON: Thank you very much for that answer.  
21 Interacting with other people on the job is sometimes  
22 dynamic. Please describe a situation in which you had to  
23 work or develop a relationship with clients and coworkers  
24 with a dynamic expectation?

25 CHAIRPERSON HOLLEY: Can you hear me, sir?

1 MS. WHITE: Mr. Tipton, can you hear me?

2 MR. TIPTON: Can you guys hear me?

3 MS. WHITE: Yes, if you can just bear with us one  
4 second, I think Mr. Chair has a question. Can you hear  
5 us, okay?

6 MR. TIPTON: I can't hear, someone is talking?

7 CHAIRPERSON HOLLEY: The concern I have here is that  
8 we have your first name, but we don't have your last, we  
9 have Ferrara.

10 MS. MARTINI: Correct. At the time I applied for the  
11 job, my last name has changed since then.

12 CHAIRPERSON HOLLEY: Oh, okay. So who are we talking  
13 to today?

14 MS. MARTINI: It's the last name that you have,  
15 Ferrara?

16 CHAIRPERSON HOLLEY: Yes.

17 MS. MARTINI: That's correct, sir.

18 CHAIRPERSON HOLLEY: That's who you are now, today?

19 MS. MARTINI: That's correct.

20 CHAIRPERSON HOLLEY: Okay. Sorry, Mr. Tipton, but we  
21 just want to make sure we have the right person.

22 MR. TIPTON: Okay. Are we good?

23 CHAIRPERSON HOLLEY: Go ahead. Go.

24 MS. WHITE: Just give me one more second, Mr. Chair.

25 CHAIRPERSON HOLLEY: I'm sorry. I apologize for that.

1 MS. MARTINI: I apologize too.

2 CHAIRPERSON HOLLEY: Okay. Ms. White, you okay, now?

3 MS. WHITE: Yes, sir.

4 MR. TIPTON: Okay. Can you guys hear me?

5 CHAIRPERSON HOLLEY: Yes, we can.

6 MR. TIPTON: Okay. All right. So I believe we're at  
7 question number two. It says interacting with other  
8 people on the job is sometimes dynamic. Please describe a  
9 situation in which you had to work or develop a  
10 relationship with clients and coworkers with dynamic  
11 expectations?

12 MS. MARTINI: Okay. I think that all personalities  
13 are dynamic. And I think that learning personalities are  
14 sometimes in art, and working with clients, everyone is  
15 different. They all come from different walks of life and  
16 backgrounds. And I think that you have to meet people  
17 where they're at. As a probation officer, I have a case  
18 law of 500 right now. So that's 500 people that I have to  
19 talk to every single month that I have to learn their  
20 personality, which sometimes is dynamic. We may not think  
21 or talk alike or things like that. And that's just  
22 something that you have to learn to do. As far as dynamic  
23 relationships with coworkers, I think that that's what  
24 makes a team great. Everyone is always going to have a  
25 different personality, different work style, and any job



1 that you walk into that you're going to have to learn how  
2 to communicate and work with people that may not be the  
3 same as you.

4 MR. TIPTON: All right. Thank you for that. Many of  
5 our jobs requires that we work as part of a team. So  
6 please describe a past situation in which you had to  
7 accomplish objectives in a team environment?

8 MS. MARTINI: Okay. Part of my role as a probation  
9 officer is I do specialty courts. I am in charge of the  
10 veterans' court program, which I am part of a team. There  
11 are 8 of us. We work collectively, a judge, treatment  
12 providers, law enforcement coordinators, and outside  
13 providers to rehabilitate veterans within the county to  
14 not come back to the court system. So with that being  
15 said every day, we have to all communicate together to  
16 make sure that everyone is on the same page and that we  
17 are doing the best that we can to rehabilitate these  
18 people.

19 MR. TIPTON: All right. Thank you. Please describe a  
20 time when you were able to apply existing knowledge in a  
21 new and constructive way in order to solve a problem?

22 MS. MARTINI: Okay. At this time I'm currently  
23 working on a project with other counties in Michigan.  
24 We've kind of hit a plateau with our specialty court  
25 programs due to COVID and new changes in legislation

1 where people aren't necessarily always coming through the  
2 court system as they were before. I recently learned that  
3 other counties are identifying veterans in a way that we  
4 are not. So I have been working with other counties that  
5 I've learned that new knowledge to try to establish the  
6 same line of communication with law enforcement and jails  
7 in Wayne County to identify these persons.

8 MR. TIPTON: All right. So I know I heard you  
9 earlier, you said that you have a caseload with 500, is  
10 that correct?

11 MS. MARTINI: That's correct.

12 MR. TIPTON: So how do you effectively and  
13 efficiently manage that caseload?

14 MS. MARTINI: Sometimes it seems impossible, but not  
15 everyone has the same priorities as the rest. So once I  
16 receive a case, I kind of have to establish how often I  
17 need to speak to that person. If I need to speak to them  
18 at all their needs, their risk and go from there.  
19 Sometimes I talk to 50 people in a day and sometimes I  
20 talk to five based on their needs. And I think that just  
21 being organized and understanding the needs of all those  
22 cases is important. I haven't always had 500 cases. I've  
23 had other jobs where I've had 50, and I think that you  
24 put more effort into the 50 versus the 500, but that

1 doesn't mean that I care any less about the 500 versus  
2 the 50.

3 MR. TIPTON: Okay. So with that being said, how do  
4 you handle a heavy workload? What actions do you take to  
5 reduce it?

6 MS. MARTINI: Currently there isn't much that I can  
7 do to reduce it. As of this year, new legislation was  
8 established where, for example, if someone is sentenced  
9 to a certain term of probation and they are compliant,  
10 within half the time, you can waive for the case to be  
11 closed. That has helped reduce my workload, but otherwise  
12 just doing the best I can to prioritize my day. Like I  
13 said, sometimes things come up, for example, today this  
14 kind of disrupts the day, but ensuring that you're  
15 communicating with those people. For example, if you have  
16 an appointment at 9 and something that takes priority  
17 over that nine o'clock comes up just to make sure that  
18 you're communicating with all parties to be on the same  
19 page and let them know that they're not forgotten.

20 MR. TIPTON: All right. Thank you. And this is our  
21 final question. Successfully communicating with people  
22 who have different concepts and understanding of the  
23 workplace can be very challenging and sometimes even  
24 tedious. Please think about a situation in which you

1 needed to communicate with someone that raised these  
2 concerns?

3 MS. MARTINI: Okay. I think communicating  
4 effectively, especially when you first begin a job, is  
5 difficult. Like I said, I've been a probation officer for  
6 4 years. When I started, I was relatively young in  
7 comparison to the others and their expectations or  
8 preconceived notions. Sometimes communicating or  
9 establishing workplace relationships is difficult. But as  
10 I said before, just learning how to communicate  
11 effectively with everyone that you're working with or  
12 working for is important. And understanding that you do  
13 not necessarily have to get along, but you're there to do  
14 a job. And once you start to understand how another  
15 person does their job, you can learn how to do yours to  
16 effectively get it done together.

17 MR. TIPTON: All right. Ms. Martini, those are all  
18 the questions we have for you today. You have the  
19 opportunity to ask myself or this honorable Board, one  
20 question?

21 MS. MARTINI: I don't have any questions. I just want  
22 to thank the Board for the opportunity to be here. And I  
23 hope that you guys have a good night.

24 MR. TIPTON: Thank you.

25 MS. MARTINI: Thank you.

1 MR. TIPTON: Chairman Holley and this honorable  
2 Board, those are the interviews for today.

3 CHAIRPERSON HOLLEY: Thank you so much, Mr. Tipton.  
4 You've done a good job.

5 MR. TIPTON: Thank you. I thank you for your time  
6 today.

7 CHAIRPERSON HOLLEY: We'll make sure we keep you for  
8 one more week.

9 MR. TIPTON: All right. Sounds great. I appreciate  
10 that. Thank you.

11 CHAIRPERSON HOLLEY: New business for board members?  
12 Hearing no new business, the Chair asks for an  
13 adjournment?

14 COMMISSIONER HERNANDEZ: So moved.

15 COMMISSIONER MOORE: Support.

16 CHAIRPERSON HOLLEY: All in favor, say aye.

17 COMMISSIONERS: Aye.

18 CHAIRPERSON HOLLEY: Any discussion? Hearing no  
19 discussion, the meeting is adjourned.

20 (Meeting Adjourned at 5:46P.M.)

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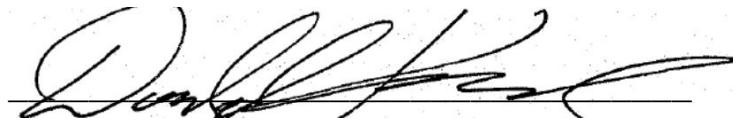
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STATE OF MICHIGAN )  
 )  
COUNTY OF WAYNE )

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I further certify that I am not related to or employed by any party of this cause or their respective counsel.



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Notary Public

My Commission Expires: 5/6/2027

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**1**  


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**1** 21:20  
**10** 21:13 40:1 56:12 57:18  
97:19,22 109:9  
**10th** 32:15 97:10  
**11** 9:15 16:18  
**11,500** 32:13  
**115** 21:18  
**12** 9:18 61:3 64:2 73:10 77:23  
**12,000** 21:25  
**1200** 47:11  
**1300** 47:7,11  
**13th** 18:9  
**14** 73:1  
**1400** 33:7  
**14th** 36:1  
**15** 34:22 65:22  
**15%** 21:20 52:10,13  
**15,000** 22:13  
**16** 22:25 23:6,11 27:25 33:2  
73:1  
**166** 21:19  
**16th** 18:15  
**17** 23:1,7,11 27:25 33:2,8  
**17th** 11:18 12:4 74:17  
**18** 30:1 32:17  
**1807** 74:17,19  
**1830** 76:17

**1855** 74:18  
**18th** 17:15 24:11 27:3  
**19** 94:13  
**1924** 74:21  
**195** 21:20  
**1974** 3:17  
**1975** 74:21  
**1978** 74:22  
**1994** 74:23  
**1996** 17:15  
**19th** 21:24  
**1st** 2:13  


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**2**  


---

**2** 10:15 21:24 22:1 24:12 53:4  
56:5 57:22 74:1  
**2,200** 47:12  
**2,400** 43:16  
**20** 24:18 87:1,7 93:13 94:13  
97:25  
**20%** 21:18  
**200** 94:5  
**2000** 43:16 68:23  
**2001** 18:1  
**2004** 99:24  
**2007** 96:14  
**2008** 32:13 33:5  
**2013** 18:7  
**2014** 18:9  
**2017** 32:13 33:6  
**2018** 18:15  
**2019** 19:15 49:15  
**202.2** 83:24  
**2020** 42:19  
**2021** 2:3,5,12 41:7 100:13

**2022** 2:9,13 11:18 12:4 15:24  
24:11  
**2023** 15:24  
**20th** 22:12  
**21** 33:6,8 94:13 100:15  
**21st** 23:14  
**22nd** 18:7 23:18  
**23** 83:20  
**23rd** 24:3  
**24** 32:17  
**25** 19:5  
**28** 22:17  


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**3**  


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**3** 15:21 22:14 30:15 68:25  
71:18 72:2  
**3%** 21:16  
**30** 60:24 93:14 96:12  
**30%** 32:19 33:9  
**300** 50:18  
**31st** 2:9,12  
**32** 22:16  
**36** 43:11 46:9,21 47:4,6,24  
**36th** 43:16 46:13  
**37** 21:16  
**38** 21:16  
**3:00** 97:8  
**3rd** 97:8  


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**4**  


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**4** 9:16 30:15 40:12 116:6  
**4,000** 43:17  
**4,496** 21:21  
**4,764** 21:21  
**40** 20:8 44:11 54:16,17

**40%** 32:20**400** 47:3**403** 47:5**4th** 17:25

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**5**

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**5** 10:20 22:12,17 61:3 64:1  
73:10 77:23**50** 46:16 47:9 114:19,23,24  
115:2**500** 112:18 114:9,22,24 115:1**52%** 32:22**596** 76:17,21**5:13** 22:12**5:46P.M** 117:20

---

**6**

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**6** 2:3 21:14 58:14 73:4 92:6**6%** 21:21**6,000** 43:8,13**60** 46:16 93:4,11**6:30** 97:10

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**7**

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**7** 55:10 59:6 109:10**70** 9:15 93:4,11**70%** 63:11**700** 105:5**72** 60:11**79%** 52:8,9**7:30** 21:24**7:58** 24:11

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**8**

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**8** 113:11**8,000** 23:16**8130** 76:21**89** 60:9**8:01** 24:16

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**9**

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**9** 11:2 73:25 115:16**911** 89:1**92** 21:17**97** 63:5**97%** 67:2**98%** 63:5

---

**A**

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**ability** 36:20 94:6**abounding** 8:23**absolutely** 51:16,22 52:3  
53:10,22 55:20 78:2**absurd** 79:17**abuse** 6:10**AC** 27:1 39:19**Academy** 10:6 17:16**access** 2:8**accessing** 2:16**accident** 21:12**accidentally** 69:3**acolades** 87:10**accommodate** 110:12,16**accommodation** 19:1**accomplish** 88:21 91:7 101:3  
102:15 110:5 113:7**accomplished** 90:7**accomplishments** 10:8**accountability** 4:19,21 6:23  
69:17**Accreditation** 18:3**accused** 5:17 27:25**achieve** 71:9**acknowledge** 14:7**acknowledgement** 53:11**acquisition** 84:10**act** 2:10,11 16:19 74:21,22,23,  
24**acted** 31:6,10 62:2 64:17**acting** 14:4,5 95:15**action** 15:25 41:14 44:12  
83:22 84:3 86:20 104:20  
108:21**actions** 93:18 115:4**activated** 51:9**actively** 22:6 105:6**activities** 10:8 25:3 26:9,13**activity** 4:5 26:6**acts** 10:2**actual** 28:21 55:4 69:1 71:4**adamant** 95:18**add** 46:12 53:10 67:15 106:18**adding** 100:11**addition** 14:14 35:1,8 100:12  
102:8**additional** 26:1 36:14 43:17  
48:7 89:14**address** 44:20 45:6,17 46:7,8  
47:1,18 48:12 52:13 53:8,20  
54:14 55:2 65:14 97:19 98:18  
100:6 109:17**addressed** 48:15 55:11**addressing** 42:18 46:11 51:21**adjourn** 45:18**adjourned** 43:24 117:19,20**adjournment** 117:13



**adjudicated** 54:20  
**adjustment** 42:11  
**administration** 82:6  
**administrative** 13:25 14:1  
 28:14 100:24  
**admits** 69:14  
**admitted** 69:2,11  
**admonish** 75:16  
**adopted** 12:11,15  
**adult** 4:22 28:4 61:12  
**adults** 94:13  
**advanced** 91:16  
**advice** 58:19  
**advised** 22:18 25:1,19  
**advisor** 15:9 37:19 41:18  
**affect** 67:10  
**affecting** 48:18,20 56:13 91:1  
**affirming** 16:11  
**afford** 26:11 63:22  
**African** 49:22  
**African-american** 52:12  
**afternoon** 2:24 9:9 13:12  
 14:13 15:3 30:10 57:11,16  
 58:1 61:9 62:20,21 83:17  
 84:15 86:4,8 97:6  
**afternoon's** 3:6  
**age** 33:2,6,8 94:13  
**agency** 9:13,20 16:2,3  
**agenda** 11:17 16:25 21:2 57:7  
 83:14 84:5,21,22  
**ages** 22:16,25  
**aggravated** 32:15  
**aggressive** 52:11  
**agitator** 59:19  
**agree** 49:19 68:13 90:13  
**agreed** 25:15 73:2 95:23

**ahead** 8:6 50:25 70:14 79:2  
 102:6 111:23  
**air** 105:16  
**Akbar** 14:3 40:10 77:11  
**alarms** 68:24  
**Alberta** 88:6  
**alerts** 70:3 71:5  
**Alexander** 57:14  
**alike** 112:21  
**All-star** 18:22  
**alleviate** 89:6  
**Alliance** 91:20  
**allocated** 46:15  
**allowed** 3:22 31:13 39:1 96:2  
 99:22 103:19  
**allowing** 7:15 56:9  
**altogether** 89:14  
**Amanda** 108:8,11  
**amazing** 79:15  
**Amen** 8:1 9:4,5  
**amended** 74:24  
**amendment** 35:19,23 36:1  
 39:11,12,13  
**American** 71:22 74:22,24  
**Americans** 49:22  
**amid** 2:17  
**Amos** 7:15  
**amount** 45:2 79:15 101:3  
 104:18  
**analysis** 67:13 79:25  
**analyze** 70:1  
**Andy** 7:16  
**Angela** 3:3  
**animals** 94:9  
**Annie** 10:24

**announced** 55:10  
**announcement** 97:5  
**announcing** 41:1  
**annual** 10:7 19:15  
**Ansley** 14:4  
**answers** 91:5  
**Antonio** 25:4 68:8 71:11,12  
 73:12 74:14  
**anymore** 59:23 60:7,14  
**anyone's** 16:15 44:12  
**apologize** 78:2 111:25 112:1  
**apologizing** 7:14  
**apology** 31:3  
**apparently** 52:24  
**appeals** 10:5  
**appeared** 24:17 31:23  
**appearing** 97:3  
**appears** 13:7 31:6 49:21 107:4  
**applied** 111:10  
**apply** 92:2 103:8 113:20  
**appointed** 9:16 17:14 18:10,  
 14  
**appointees** 51:6  
**appointment** 90:12 115:16  
**appointments** 110:10  
**apprehended** 23:2  
**approached** 75:8  
**approaching** 84:24 98:15  
**appropriately** 31:6,11  
**approval** 11:17 69:12 83:25  
**approve** 10:1  
**approved** 12:15 71:17  
**approving** 53:13  
**approximately** 24:11,16,18  
 43:8,15 47:3,7

**April** 18:15  
**archives** 20:4  
**area** 29:19 70:23,25 100:18,22  
**areas** 36:13 85:12  
**Aretha** 18:24  
**argument** 60:10  
**arm** 22:5  
**army** 105:16  
**arrangements** 28:12  
**arrest** 33:12 44:24 53:19  
 62:25 63:6 67:5,20 82:18 83:3  
 91:1 93:7  
**arrested** 23:15 33:1 41:15  
 43:22 49:5 53:2 64:8,10,15  
 87:6  
**arresting** 94:14  
**arrests** 32:4,5 63:2,6,11 64:7  
 66:11,15 67:17  
**arrival** 22:2,17  
**arrived** 31:20  
**arriving** 97:2 108:3  
**art** 112:14  
**article** 16:18  
**asks** 117:12  
**assaulting** 79:19,21  
**assaults** 32:15  
**assembly** 35:21  
**assertive** 52:11  
**assets** 36:14  
**assign** 55:5 89:13  
**assigned** 5:18 14:9 18:1,7,16  
 45:24 95:19  
**assignments** 17:19 18:11  
**assist** 76:21 88:24  
**assistance** 91:25  
**assistant** 12:20,21,24 13:3,10,

14 14:1 16:10 20:14 21:4,8,23  
 22:16 23:8,12 25:1 26:21  
 27:10,22 28:1,6,17 29:1,15  
 30:4,10 31:1 33:13 36:6 37:1,  
 13 38:12 39:3,16,21 40:16  
 61:15 64:6,13 69:24 70:21  
 71:8 78:22  
**association** 13:6,7 19:13  
**attack** 63:4  
**attacks** 4:17 5:12,22  
**attempt** 27:4 36:21  
**attempted** 26:5 88:18  
**attendance** 11:2 13:22 18:19  
 35:4,17,21 57:12  
**attending** 3:6 84:11  
**attention** 83:19  
**attorney** 10:14 58:15 87:10  
 90:1,2,11  
**attract** 44:15 48:2  
**audience** 56:18 76:16  
**auditors** 103:6  
**audits** 102:25  
**authorities** 61:24  
**authority** 10:3  
**authorized** 25:13  
**auto** 21:12 23:15  
**automatically** 45:9,11  
**avenue** 27:5  
**average** 47:8 94:13  
**averaged** 93:13  
**awaiting** 23:3  
**Award** 18:20,21,22,23,24 19:1  
**awards** 18:19,22  
**aware** 96:10  
**aye** 11:23,24 20:18,19 117:16,  
 17  
**ayes** 20:20

---

**B**


---

**baby** 59:16  
**back** 32:23 36:20 43:5 45:24  
 46:1 48:25 49:5,15 54:6,14  
 90:14 97:13,14 104:22 113:14  
**backfiring** 68:21 70:2  
**background** 91:5 92:8 107:5  
**backgrounds** 112:16  
**backlog** 15:5,13 41:10 43:1,7,  
 9,11 45:8 46:2 47:5,10,15  
 48:12,17 49:24,25 53:14,17  
 55:11  
**backseat** 66:18  
**Ballew** 68:9 74:8,9,11 75:4  
**ballot** 79:9  
**Band** 74:12  
**bank** 88:3  
**Banks** 10:16 29:24 30:1,5  
 32:2,3,6 60:1 73:15  
**bar** 102:8  
**Barbara** 58:16  
**barely** 81:16 99:13 106:12  
**barricade** 34:6  
**barricaded** 28:19,21 29:6,9,14  
**Barry** 8:11  
**bars** 104:10  
**Baseball** 18:22  
**based** 12:15 54:8 61:18 68:17  
 85:15 114:20  
**basically** 6:20 7:3 16:5 77:20  
 86:23 107:1,10  
**bear** 3:4,21 111:3  
**beautiful** 8:1,12,14  
**began** 17:17 67:4 102:11  
 106:2 109:11  
**begging** 59:17

**begin** 90:14 116:4  
**beginning** 2:13 100:13,16  
 109:23  
**behalf** 4:3,13 10:19 19:17  
 20:17 34:23 35:12,14  
**behavior** 66:21  
**believed** 22:8 93:10  
**Bell** 10:17 12:6,8,9,16 49:16,  
 17 50:9 51:4 77:10 85:9,11,25  
 106:23 107:1  
**belonged** 22:9  
**benefit** 79:24  
**benefited** 19:10  
**benefits** 44:18 48:2 90:22,24  
**benignly** 79:20  
**Bernard** 10:14,15 11:19 20:5  
 32:8 33:5 42:1,3,10,13 50:24  
 51:1 52:5,6,21 55:9 56:8  
 62:18 63:25 64:24 66:13  
**Bernie** 57:13  
**bestowed** 8:22  
**Bettison** 78:13  
**between...** 69:23  
**big** 45:12 47:12 48:20 53:14  
 55:25 56:10  
**bit** 49:14 54:6 89:6 93:1,24  
 103:11  
**black** 3:7,17 7:7 15:13 52:9  
 63:5 67:4,6 71:14,23 75:10,12  
**blatantly** 79:17  
**bless** 9:4  
**blessings** 8:22  
**block** 21:25 22:13 23:16 31:18  
**Blossom** 13:24 41:6  
**Blount** 68:8,9,10,12 69:4  
**blueprints** 103:19  
**BO** 68:14

**board** 2:5,12 3:1,7,14,20 4:6,  
 18,23 5:19,22 6:19 8:9,20  
 9:10,11,12,15,17,23 12:11  
 13:22 15:8,19 16:16 19:14,16  
 21:3 40:2,25 41:3,7,12,16  
 42:15 60:1 62:23 68:10 77:15  
 78:11,18 83:17,22,23 84:2,10,  
 13 85:4,12 86:9,17 95:24  
 96:3,19 97:1,7,19,23 98:14,18  
 99:9,10 106:9 107:7,20  
 108:10,17 116:19,22 117:2,11  
**Board's** 3:24 6:3 15:25 16:17  
 17:6 21:2 35:5,7,9 76:16  
**Boards** 2:4  
**body** 45:10,25 73:13 80:18,24  
**bombing** 89:1  
**bonfire** 24:18 30:2 31:21,24  
 37:4,7 62:4  
**BOPC** 2:14 9:12,19 10:6,8  
 69:16 97:7  
**border** 89:15  
**born** 3:14  
**bought** 66:10  
**bow** 11:12  
**bowl** 18:23 75:10  
**Bowman** 77:4 79:3,23  
**box** 66:19  
**brag** 99:16 109:6  
**brainstorm** 46:6  
**brandished** 75:11  
**brave** 61:23 62:2,15  
**bravely** 62:10  
**break** 92:12  
**breaking** 92:23 101:10  
**bridge** 89:3,9  
**bridges** 89:2  
**briefly** 54:1 99:15  
**bring** 29:6 47:21 76:2 83:19  
 85:1 88:24 101:16

**bringing** 104:23  
**brings** 47:6  
**brothers** 35:15,16 63:17  
**brought** 71:18 85:22 90:18  
 95:20,24 101:21  
**Brown** 9:7,9 13:25 57:2,10,11  
 60:21 62:17 65:25 66:4 68:7  
 71:11 74:6,7 77:3 78:14,24  
 79:2 80:11 81:12 83:4,6,8,10  
 97:4,6  
**brutality** 3:16  
**Bryan** 10:13  
**buck** 6:20  
**budget** 10:1 15:24 20:21,22  
 79:23,24 80:3,17 83:20  
**buffer** 49:12  
**build** 73:19 101:12  
**building** 103:20  
**bunch** 91:22  
**Bur** 78:1  
**Bureau** 18:3,4,13  
**burn** 25:9,16,18 31:9 37:6  
 39:4  
**burning** 37:5  
**burst** 45:9  
**Burton** 10:18,19 12:10 34:14,  
 16,20,23 35:11 37:22,25 38:2  
 39:12 57:4,8 58:21 60:22  
 61:1,6 63:24 64:1 65:19,22  
 73:9 74:4 76:23 77:18,22  
 78:4,9,17,22 84:18  
**Burton's** 58:5  
**bush** 26:18  
**business** 12:9 78:7,10 79:3  
 84:6,19,20 91:17,20 117:11,  
 12  
**bust** 73:1  
**Butler** 14:22

**button** 80:8  
**buttness** 33:9  
**buying** 49:22  
**bylaws** 5:23 6:3 12:11 16:17

---

**C**

---

**cages** 94:9  
**call** 10:11 65:24 76:24 83:5  
 96:21 97:24 103:19 107:22  
**called** 58:15 59:2 72:21 73:3  
 84:18,19 90:10  
**caller** 73:17  
**calling** 67:12 77:9,13 91:1  
**calls** 30:11 84:5  
**cam** 45:10,25  
**camera** 42:5  
**cameras** 34:25 36:7,9,14,15,  
 16,21 42:8 92:11  
**camp** 72:14 73:1  
**campaign** 60:14  
**campus** 97:11  
**canceled** 108:7  
**candid** 100:19  
**candidate** 96:20 98:18 100:23  
 108:2,7,10  
**candidates** 96:18,20 107:20,  
 21  
**cane** 78:11,19,23  
**capacity** 96:6  
**Captain** 18:10,11,13,14  
**captains** 104:12  
**car** 52:23 68:20 70:2  
**care** 73:23 115:1  
**career** 17:17 109:9,11  
**caring** 23:23  
**carries** 12:1

**carry** 43:20,21 64:11,13  
**carrying** 41:15 42:22 43:4  
 53:3 64:14,15  
**cars** 68:25 89:9 92:14  
**Carter** 10:21 30:6,7,8,10 40:4  
 75:24  
**Carter's** 14:19  
**case** 15:5,13 41:10 43:23  
 44:23 45:2,5,11,14 47:10,14  
 54:18 93:24 112:17 114:16  
 115:10  
**caseload** 93:3,11 114:9,13  
**caseloads** 93:2 103:24  
**cases** 43:2,3,5,9,14,16,17,18,  
 23 44:2,20 45:20 46:2,15,16,  
 17,25 47:3,5,6,7,8,9,11,12,23  
 53:21 54:16,18,20,21 93:5,12,  
 14 94:11 95:13 114:22  
**catastrophe** 62:6,14  
**catch** 49:12 82:25  
**catching** 49:13  
**Catholic** 68:13  
**caught** 97:23 98:2,3  
**CCW** 43:8,14,18,23 46:12,15  
 47:3,11 53:3 54:20 63:2,6  
 64:7 66:22 67:3,17,20  
**Cedric** 10:16  
**celebrate** 39:8  
**cancel** 12:9  
**center** 18:8 24:14  
**ceremonial** 31:22 74:25 75:12  
**ceremony** 26:18 38:5  
**certifications** 100:17  
**cetera** 107:10  
**CFO** 16:2,3  
**Chair** 9:9 10:8,12 11:1,12 12:6  
 13:19 14:17 17:3,12 19:25  
 21:1,9 30:1,7 32:3 34:3 38:9  
 40:1,22,24 42:15 49:18 54:2

57:11 60:22 68:7 70:5 73:9  
 74:7 76:15 77:3 80:11 83:10,  
 14 84:9,18,23 85:9 86:9 97:6  
 108:17 111:4,24 117:12  
**chairman** 2:21 8:2 27:20  
 32:12 33:1 37:25 42:1 52:19  
 56:8,14,22 57:4 58:22,23  
 63:24 64:24 77:18,24 117:1  
**Chairperson** 2:22 3:1,19 4:16  
 5:11 6:17 7:9 8:3 9:6 10:10  
 11:3,7,13,16,21 12:1,7,12,19,  
 23 13:1,9,11,16 14:12 15:1,18  
 16:9 17:1,5,8,10 20:1,6,13,20,  
 21 21:4 23:6,11 26:20,23  
 27:19 29:24 30:6,8 32:1,7  
 33:14 34:1,14,18,21 37:24  
 38:1 39:15,19,22,24 40:5,8,15  
 41:21,24 42:2 48:18 49:16  
 50:23 52:5 53:23 55:18,21  
 56:15,24 57:2,6,9,21,23,25  
 59:11,13,15 60:19,24 61:5,7  
 62:21 64:3 65:1,18,20,23 66:3  
 67:22 68:3,6,11 69:22 70:6,9,  
 12,14 71:7,10 73:14 74:10  
 75:23 76:23 77:19 78:1,6,15,  
 21 79:1 80:15 81:15,18 83:5,  
 7,12 84:5,21 85:3,10,21 86:1,  
 4,7,13 97:4,12,17,22 98:4,7,  
 10,13,21,24 99:1,4 106:14,20,  
 23 107:13,15,25 108:4,9  
 110:18,25 111:7,12,16,18,20,  
 23,25 112:2,5 117:3,7,11,16,  
 18  
**challenge** 44:14  
**challenging** 94:19,22 95:3,8  
 105:10 115:23  
**championship** 24:5  
**chance** 85:13 97:19 106:20  
**change** 47:2 64:21 109:9  
**changed** 48:1 110:10 111:11  
**changing** 105:23  
**Chaplain** 3:2 7:24 8:3,5,19 9:6  
**chaplains** 8:11  
**character** 16:16

**characters** 6:13  
**charge** 53:13 64:20 66:22 67:5  
 113:9  
**charged** 43:22 52:17 66:20,  
 21,23 67:2,3  
**charges** 23:3,10 28:9 67:19,25  
**charging** 63:16  
**charter** 3:17 5:15 9:15,24 10:1  
**chat** 93:8  
**Chavis** 8:11  
**check** 22:19 89:5  
**checked** 103:5  
**Chicago** 23:16  
**chief** 8:7,10 9:23 12:19,20,21,  
 24 13:3,4,10,12,14 14:3 16:10  
 18:11 20:14 21:5,8,23 22:16  
 23:8,12,18,21,25 24:3,5 25:1,  
 25 26:21,24 27:10,22 28:1,6,  
 17 29:1,15 30:4,11,22 31:1,15  
 32:5,9 33:13 34:4 36:6 37:1,  
 13 38:12 39:3,16,21 40:10,16  
 46:10 55:4 56:9,11 58:1,5  
 61:15 64:4,6,13 65:6 69:24  
 70:21 71:8 78:22 82:9 92:6  
 107:3  
**Chief's** 18:20  
**child** 20:9  
**children** 38:7 73:7  
**chill** 83:1  
**Chippewa** 74:18,20  
**chop** 23:16  
**chosen** 79:6  
**Christ** 8:6  
**Church** 68:13  
**churches** 51:6  
**cigarettes** 88:9  
**Circuit** 43:12,17 47:13,20,25  
**CIT** 29:6 34:8,10

**Citation** 18:20  
**Citi** 82:14  
**citizen** 10:2 40:2,10 63:23  
 65:4 70:18 74:12 96:13 97:24  
**citizen's** 25:22  
**citizens** 8:14 9:3,10 10:20  
 19:2,4,6,18,22 35:12 69:19  
 82:5 87:22,23 88:2,3,16 90:21  
 96:6  
**citizenship** 74:21 104:7  
**citizen's** 51:8  
**city** 2:10 4:14,25 5:2,10,15 6:5  
 7:21 8:12,13,14,15,17 9:1,17  
 10:7 14:20,21 15:10,14,22  
 19:7,18 24:3,8 25:11,15 26:11  
 30:20 31:17 32:13 33:23  
 34:24 35:1,13 36:7,9,13 37:2,  
 3,5 39:7 44:16 49:21 51:22  
 62:6 63:13,18,21 68:15 72:1,  
 4,7,19 73:8 74:16 75:2,19  
 77:4,5,6,9 79:3 80:17 81:23  
 82:5,21,23 84:11 85:8 88:6,8  
 97:25  
**city's** 3:17 71:23  
**civil** 3:10,15 6:22 14:9 79:22  
**civilian** 4:19,21,25 9:13 19:10,  
 13  
**civility** 79:18  
**claim** 20:12  
**clarity** 101:19  
**classified** 100:2,18 101:11,13,  
 15 102:19,20 103:13 104:23  
**cleaned** 94:8  
**clearance** 100:11 104:3,6  
**Clerk's** 44:5,9,13 46:21 53:12  
 54:25  
**clerks** 44:9 46:19 48:1 54:22  
**Clerk's** 46:5  
**client** 100:6 109:17  
**clients** 89:22 100:8 102:1

110:23 112:10,14  
**clock** 81:17,20  
**clocks** 72:9  
**close** 31:18 37:4 39:19 50:19  
**closed** 41:10 73:7 115:11  
**co-founders** 71:13  
**Coalition** 90:6  
**coded** 45:1  
**Coleman** 3:18 60:11  
**collaboration** 33:17  
**collaboratively** 46:6  
**collected** 35:2  
**collectively** 113:11  
**college** 99:24  
**color** 69:8  
**Comcast** 91:17  
**command** 8:7 18:12  
**commander** 8:11 17:4,13  
 18:15,16,18 19:3,11,20,24  
 20:3,15 56:10  
**commend** 8:19 50:11  
**comment** 98:2,8  
**Commenters** 68:13  
**comments** 3:23,24 4:4 32:9  
 66:8 83:13  
**commission** 9:11,12 60:10  
 76:23 107:7  
**commission's** 41:4  
**commissioner** 8:1 10:14,16,  
 17,18,19,21,22,23,24 11:5,6,  
 10,15,19,20 12:6,8,9,10,16  
 14:18 17:12 20:2,5,10 26:23  
 27:1,18,19,20,24 28:2,14,18  
 29:11,23,24 30:1,5,7,8,10  
 32:2,3,6,8 33:5,14,15 34:3,4,  
 14,16,20,23 35:11 37:22,24,  
 25 38:2,9 39:12,15 40:4,15,18  
 42:1,3,8,10,13 49:16,17 50:9,  
 23,24,25 51:1,3,4,13,23 52:4,

5,6,21 53:23 54:1 55:9 56:8  
57:4,8 58:4,14,21 59:25 60:22  
61:1,6 62:18 63:24,25 64:1,3,  
24 65:1,19,22 66:13 70:5,8,  
11,13,17 73:9,14,15 74:3  
75:24 77:18,22 78:3,4,9,13,  
15,17,21,22,24 79:1,5,9,20  
84:18 85:9,11,18,25 97:14,16,  
18,23 98:5,8,12 106:23 107:1  
110:19 117:14,15

**commissioners** 3:1 7:15 8:9  
9:5,25 11:2,24 16:1 19:17  
20:19 40:17 55:22 56:7,16  
57:1,16 58:2 76:7,14 78:12  
117:17

**commitment** 19:19

**committed** 28:23

**committee** 9:18 57:7 60:11

**committing** 91:15

**communicate** 27:15 72:20  
94:21 95:5,7 105:12 113:2,15  
116:1,10

**communicating** 94:17 95:2  
105:8 115:15,18,21 116:3,8

**communication** 27:5 95:8  
114:6

**communications** 27:13 56:25  
57:9

**communities** 19:5,13 71:20

**communities/evening** 9:19

**community** 4:12,13 5:6,7 7:1  
13:24 14:23 15:8 19:9,10,12,  
21 22:23 27:8 33:19 40:25  
42:4 50:20 51:5,17 52:8,12  
55:23 56:14 62:24 63:4 67:24  
71:18 73:6 90:21 91:17 97:9

**comparable** 26:9 48:5 50:7  
55:14

**comparative** 67:7

**compared** 24:8 28:23 66:22

**comparison** 54:16 116:7

**compensated** 48:5

**compensation** 48:1 55:13

**competing** 44:16

**competitive** 55:1

**complaint** 25:22 40:3,7,10,13  
65:5,6 69:15,20 73:17,18,21,  
22 79:17

**complaints** 10:2 93:5 107:4

**complete** 87:25 100:25 110:14

**completely** 31:6 81:4

**compliance** 2:14

**compliant** 115:9

**complicated** 82:22

**complied** 37:15

**computers** 91:22

**concealed** 53:3 64:15

**concepts** 94:18 95:2 105:9  
115:22

**concern** 85:12 111:7

**concerned** 29:11 35:11 48:21

**concerns** 76:3 82:16 85:17  
94:21 95:6 105:12 116:2

**concerted** 48:3

**conclude** 26:19

**concludes** 84:3

**conclusion** 87:21

**condemned** 4:7

**condition** 22:5

**conduct** 2:5 16:12,18 25:2  
58:5 87:6

**conducting** 15:20 22:24 25:3

**conference** 19:15 23:19

**confirm** 37:9 70:4

**confiscated** 67:25

**congratulate** 19:24

**congressional** 104:11

**connected** 23:1

**consent** 9:17 18:21 56:23,24

**consequences** 68:5

**consisted** 87:13

**consistent** 46:23

**Constance** 17:4,13,14 19:20,  
25 20:3

**constantly** 59:8

**Constitution** 35:19,23,25

**constitutional** 6:8 35:13 37:17  
38:4

**constrained** 45:23

**construction** 100:13,16

**constructive** 92:3 103:9  
113:21

**constructively** 92:14 96:10

**construed** 79:21

**consummate** 19:9

**contact** 26:16 27:3,4,11,12  
29:20 76:16,19,21 109:21

**contacted** 24:14 27:14

**context** 42:17

**continue** 3:8 14:15 15:20  
16:4,24 39:1 73:9 77:20 81:18  
83:15 85:6

**continuing** 49:9 92:11

**continuously** 49:13

**contract** 69:12 70:20,22 90:8

**contracts** 75:5 99:25 105:16

**contrary** 34:9

**contribution** 40:21

**contributions** 19:19

**control** 5:16 9:13

**conveniently** 68:18

**conversation** 33:18 100:19

**conversations** 38:22 73:20

**conveyed** 22:3

**cooperate** 89:13 110:1**cooperation** 2:19**coordinate** 15:23**Coordinator** 13:24**coordinators** 113:12**copy** 25:6,8 73:8**correct** 28:17 38:24 40:4  
64:13 108:12 111:10,17,19  
114:10,11**correction** 12:8,16**corrections** 12:4,13,14 109:11**corroboration** 104:16**Cosme** 25:4,5,6 68:8 71:11,12  
72:3,15 74:14**cost** 45:12 79:24**council** 9:17 10:7 14:20 68:15,  
18 75:4 80:17,18 88:6**councilmember** 14:22**counties** 44:16 55:14 66:20  
113:23 114:3,4**country** 7:1,2,4 32:16 38:18  
42:20 44:4**county** 23:3,4,19,20,25 24:1  
28:4 46:4 48:2,4,5 50:7 53:12  
63:1,15 87:2 89:7 96:14  
113:13 114:7**County's** 55:16**couple** 3:3 22:20 32:8 47:16  
70:15 72:6 80:21 90:9 92:21,  
25 103:22 106:24**courage** 19:21**court** 13:21 41:14 42:24 43:6,  
7,12,16,17 46:10,14,21 47:4,  
6,13,20,24,25 48:11 49:4  
55:3,6 94:2,11 109:13 113:10,  
14,24 114:2**courthouses** 47:21**courtrooms** 55:7**courts** 41:10 43:25 53:20

109:18 113:9

**cousins** 63:16**coverage** 54:2,3 70:23**covered** 70:24**covering** 63:9**COVID** 21:12,15 42:19,23  
44:7,22 47:18 48:15 49:7  
53:18 55:25 100:21 113:25**COVID-19** 41:11**coworkers** 89:23 102:1  
110:23 112:10,23**Cox** 16:11**CPL** 53:13 64:12**CPLS** 63:1 64:9,10**crack** 88:7**create** 105:25**created** 42:23 43:19 48:15  
53:17**creates** 51:21 54:19**creating** 62:5 88:17**crime** 16:8 21:15,20 24:8  
28:23,24 36:13,19 48:19,20  
60:11 87:9 91:12 95:13**crimes** 23:24 36:22 42:21  
87:3,4,5 91:15**criminal** 49:10 63:12 82:1  
109:11**crisis** 2:17**criteria** 41:13 74:25**critical** 16:8**Cromwell** 14:4**Cross** 82:9**crutches** 99:6**culturally** 19:12**current** 103:12**custody** 28:8 94:4 110:9**customer** 102:25**customers** 87:15 100:4  
109:15**cut** 73:11 77:17 81:23

---

**D**

---

**daily** 104:8**damage** 6:12**damp** 62:19**danger** 67:24**dangerous** 7:19**dark** 31:20 37:3**Darnell** 69:21**Darrell** 82:9 97:2 98:14**Darryl** 78:14,24**data** 21:15 35:1 45:1,8,9,12  
49:1 62:25 66:2 67:13,16**date** 25:17,23 26:3 54:10**David** 71:15**Davis** 14:18,21**day** 3:9 4:2 46:16 52:24 60:17  
62:10 74:4 80:23 109:19  
110:6 113:15 114:19 115:12,  
14**days** 22:20 45:3 46:16,18,19**DC** 8:11 99:21,22**de-escalate** 83:2**dead** 82:10**deadline** 88:21 101:7,22 110:4**deadlines** 110:6**deal** 29:7 50:15,20**dealing** 42:18 44:19**dealings** 3:12 6:4**death** 33:3,6,7**deceased** 22:22 97:25 98:6**December** 2:3,5,12

**decided** 46:5 64:19 109:10  
**decision** 28:2,5,6  
**Declaration** 35:20,24  
**decline** 49:11  
**declining** 47:14  
**decommissioning** 104:23  
**decrease** 21:18,20 24:8 44:8 49:9  
**decreasing** 47:16  
**dedicate** 68:25  
**dedicated** 33:17  
**dedication** 19:8  
**defamation** 82:3  
**defame** 6:13  
**defaming** 6:4  
**defender** 53:9  
**defenders** 52:16  
**defense** 55:2 99:23  
**defensive** 53:5  
**defer** 94:7  
**definitions** 74:25  
**degree** 109:10  
**DEI** 27:16 31:16  
**delays** 47:23 100:14  
**delegation** 104:13  
**delete** 45:1  
**deleted** 45:11  
**demand** 89:11  
**demean** 6:13 16:15  
**demeaned** 5:17  
**demeaning** 3:23  
**demeans** 6:18  
**demote** 30:9  
**Denise** 2:3,6

**department** 2:10 4:13,20 5:6, 7,8,16 7:6 8:8 9:14,20,21,22 10:4 13:8 14:10 17:15,20 18:19 19:4,6 21:11,14 25:12, 17 27:21,23 30:19 31:4 32:11 33:19 35:16 36:10,12 37:18 38:11 39:5 40:20 42:25 52:24 61:12,15 63:15 67:12 70:7 71:24 72:1,16,17,23 78:17 82:20 83:24 87:2 88:11 91:12 92:9,19 93:4 96:12 99:23 104:17  
**department's** 15:24 16:2,7 26:14  
**departments** 88:25 89:7,8,12  
**deployed** 38:21  
**deputy** 8:10 18:11 26:24 34:4 56:11 70:17  
**describe** 89:21 91:6 92:1 93:16 100:5 101:25 102:14 103:8 104:19 109:16 110:22 112:8 113:6,19  
**description** 34:7 68:16 106:21  
**deserving** 18:18  
**desire** 85:14  
**desires** 51:8 52:2  
**desperately** 67:2  
**destroy** 5:14  
**destroyed** 101:14  
**detail** 83:21  
**detailed** 15:24  
**details** 23:13 42:17 55:16  
**detained** 23:9  
**detect** 68:20  
**detective** 95:19,20,21,23,24  
**detectives** 22:6 36:20 95:15, 18  
**Detention** 18:8 28:8  
**determine** 28:11

**determined** 26:3 62:3  
**Detroit** 4:14,19 5:1,10,16 7:5 8:8,10 9:4,10,14,17,20,22 10:6,20 13:7 15:10 17:15,16, 20 18:8 19:4,6,7,15,16,18,23 26:11 32:13 34:24 35:12 41:4 50:2,16,18 51:10,22 61:11,13, 14 66:19,22 67:3,7 71:13,14, 22 74:17,18,19 76:5 77:9 78:11,17 79:3 80:2 81:23 84:11 96:6 97:8 99:22  
**Detroit's** 25:11  
**Detroiters** 63:5  
**develop** 89:22 101:25 110:23 112:9  
**developed** 9:22 69:10  
**difference** 4:11 7:3 68:20 69:23 70:2  
**differential** 81:21  
**differently** 36:3  
**differing** 94:18 95:2  
**difficult** 6:1 90:15 116:5,9  
**digital** 25:6,8 87:5  
**diligently** 26:16 37:9  
**direct** 9:2  
**directing** 81:7  
**direction** 42:9  
**directly** 44:17 49:2 91:23  
**director** 2:2,3,6 14:2 20:22 100:15  
**directors** 105:19  
**dirty** 69:6  
**disabled** 21:11  
**discharged** 69:3  
**discipline** 10:3  
**disclose** 76:20  
**discovered** 22:21  
**discovery** 22:14



**discretion** 83:2  
**discuss** 21:22 24:2 42:15  
**discussed** 24:5  
**discussion** 11:22 41:4 56:9,10  
 65:3 69:5 117:18,19  
**disgrace** 58:15  
**disgusted** 59:22 60:5  
**disincentive** 43:20,21  
**disparaging** 3:23  
**disparate** 66:23  
**dispatched** 27:21,23  
**dispatching** 24:14  
**display** 19:21  
**displayed** 17:23  
**dispose** 46:25  
**disposed** 43:5  
**disposing** 47:9  
**disqualification** 10:5  
**disrespectfully** 73:6  
**disrupts** 16:17 115:14  
**dissatisfaction** 30:24  
**distinguished** 62:14  
**distracted** 97:15  
**distributed** 2:15 12:3 41:5  
**district** 9:16,19 10:15,20 18:5  
 43:11,16 46:10,13,21 47:4,6,  
 24 55:3 59:5,6 79:10 109:13  
**distrust** 3:25  
**distrustful** 68:16  
**diverse** 19:12  
**diversity** 26:14 27:11  
**divine** 9:1,2  
**Division** 18:2  
**docket** 41:10 46:12,14  
**document** 25:10

**documentation** 62:4  
**documented** 101:15  
**documents** 74:15 85:7  
**DOD** 100:2,18 102:25  
**dog** 88:2  
**dollars** 55:10  
**domestic** 32:21 67:1 104:10  
**Don** 13:21  
**donated** 91:22  
**door** 52:1  
**door-to-door** 50:18 51:7  
**downtown** 81:7 97:11  
**dozens** 109:19  
**DPD** 9:14 10:1 24:14,16,17,19,  
 22,23 25:3,7,9,17,19,20,22,23  
 26:1,3,5,13 44:23 45:20,22  
 46:4 62:23 68:14,19,25 70:18  
**DPD's** 24:14  
**DPDS** 67:16 83:19  
**DPS's** 68:15  
**drag** 33:20,21 80:23  
**dramatically** 46:24  
**drawn** 38:20 72:14  
**dress** 31:22  
**dressed** 31:22  
**Drive** 81:3  
**driven** 43:25 44:11,12  
**drivers** 89:3  
**drives** 101:14,15 105:5  
**drop** 47:3,5,12,14  
**due** 21:11 41:11 113:25  
**Duggan** 41:18  
**Durhal's** 14:22  
**dusk** 37:4  
**duties** 104:8

**duty** 21:12  
**dynamic** 29:22 89:21,23  
 101:24 102:1,12 110:22,24  
 112:8,10,13,20,22

---

**E**


---

**eager** 15:12  
**earlier** 31:3 103:11 104:2  
 105:13 108:6 114:9  
**early** 72:4  
**earn** 109:24  
**earned** 17:25  
**EDS** 91:18,21  
**educating** 61:20  
**education** 18:12 86:24 99:17,  
 19,22 109:7,8  
**effect** 49:3  
**effective** 47:17 51:20 80:1  
**effectively** 44:15 114:12  
 116:4,11,16  
**efficient** 5:9 49:14 105:24  
**efficiently** 114:13  
**effort** 48:3 50:11 52:12 89:15  
 91:11 92:15 114:24  
**efforts** 91:23  
**ego** 105:3  
**eight-** 75:9  
**elders** 73:7  
**elected** 9:16  
**Eleventh** 18:16  
**Eli** 57:15 65:25 66:6  
**eliminate** 59:19  
**email** 34:6 107:23  
**emergency** 2:1,6,14,18 41:11  
**employee** 6:5 101:6  
**employees** 3:25 4:1,13 6:5

10:4 102:6  
**employer** 103:13  
**enable** 67:13  
**encounter** 69:20  
**encountered** 64:18  
**end** 37:14 43:5 44:10 54:9  
 85:7 86:21 108:21  
**endeavors** 19:24  
**ended** 37:12 39:5 92:5 93:24  
**ends** 34:12  
**endure** 60:12  
**energy** 28:21 29:1 103:3  
**enforce** 64:22,23  
**enforcement** 4:25 19:9 89:25  
 90:20 92:4 109:21 113:12  
 114:6  
**enforcers** 19:14  
**enforcing** 90:3  
**engaged** 26:9  
**engineers** 101:16  
**enjoy** 6:6  
**ensure** 4:24 39:8  
**ensuring** 115:14  
**enter** 10:6  
**entered** 101:15  
**entering** 22:21  
**entertain** 11:17 85:13  
**entire** 102:19  
**entities** 102:23  
**entry** 24:21 25:5 29:22  
**environment** 4:15 44:13 91:7,  
 24 102:16 113:7  
**epidemic** 2:2  
**equal** 6:9 35:24  
**equally** 52:16

**equipment** 68:19 104:14  
**equipped** 28:11  
**equity** 26:14 27:11  
**Eric** 68:8,12  
**err** 29:17  
**establish** 109:22 114:5,16  
**established** 115:8  
**establishing** 116:9  
**estimate** 43:13  
**estimation** 58:7  
**ethnic** 36:5  
**Eucardo** 14:8  
**Evans** 50:10  
**evening** 74:14 75:12 101:9,17  
**event** 25:4 26:17 27:6,12  
 30:14 31:7,17 36:25 37:11,12,  
 14 39:1,5 72:2 74:13  
**events** 31:17 93:21  
**eventually** 89:15 92:6,22  
**Evergreen** 22:13  
**everyday** 3:12  
**everyone's** 2:20  
**evidence** 17:21 18:1 25:18  
 26:4 27:22 31:22 45:16  
**exact** 36:8  
**exam** 95:17  
**examine** 25:10  
**examined** 25:8  
**examples** 69:1  
**exceed** 102:8  
**excellence** 19:20  
**excellent** 32:9 61:17  
**excited** 39:7  
**excuse** 42:1 55:25 110:18  
**excused** 108:7

**executive** 17:21 26:14  
**Executive's** 46:4 48:3  
**exercises** 9:13  
**existence** 69:13  
**existing** 92:2 103:9 113:20  
**exodus** 55:15  
**expand** 46:17,19 55:4 103:17  
**expansion** 103:12,17  
**expect** 23:9 72:11  
**expectation** 87:18 100:7  
 109:17 110:24  
**expectations** 87:16,20,24  
 89:23 100:5 102:2 109:15,20  
 112:11 116:7  
**expected** 102:7  
**experience** 85:15 86:25 87:12  
 93:1 99:17 103:24 109:7  
**experienced** 81:2 92:8  
**expertise** 19:11  
**expired** 2:11 25:11 26:4 64:9  
**explained** 24:23  
**explanation** 61:17  
**explicitly** 54:5  
**explore** 27:8  
**express** 11:11  
**expressions** 35:22  
**extend** 16:2 110:16  
**extensive** 104:1  
**external** 87:15 100:4 109:15  
**extra** 89:8

---

**F**


---

**face** 44:14  
**faced** 63:21  
**facial** 69:5,6,14

**facilitating** 41:6 84:12  
**facility** 23:3 28:4,7,8 100:23  
 102:18 103:14 104:24  
**facing** 51:19 67:19,24  
**fact** 26:13 43:10,25 49:23  
 64:17 69:11 71:24 72:12  
 82:13  
**factors** 52:18  
**facts** 26:1,7  
**factual** 62:8  
**failed** 12:11  
**fair** 2:3,6 5:8 56:18 77:24  
**fairness** 3:13 6:23  
**fall** 35:22 43:8,10,16 87:20  
 102:22  
**falls** 35:18  
**falsehoods** 4:5  
**familiar** 20:11 51:4,9,11  
**family** 22:18,21 63:17 71:22  
**fashion** 110:14  
**fast** 103:20  
**faster** 54:20  
**fatal** 22:11,14  
**father** 8:21 16:4 98:1  
**favor** 11:22 20:18 117:16  
**Feasily** 65:25  
**Feasley** 57:15 66:6,15 67:1,23  
 68:4  
**featured** 87:11  
**February** 11:18 12:4 21:24  
 22:12 23:5,14,18 24:3,11 27:2  
 72:11  
**federal** 74:16 75:19  
**federally** 26:10  
**feedback** 53:19  
**feel** 5:19 6:15 35:13 51:24  
 58:10 65:14

**felonies** 66:22  
**felons** 67:20,21  
**felony** 53:4 63:22 64:16,18  
 66:20,21 67:24 87:7  
**felt** 36:13 38:8 95:22  
**female** 32:20  
**Ferguson** 10:13 39:23 40:1,6,  
 9 60:2  
**Ferrara** 111:9,15  
**fewer** 43:4  
**Fields** 57:15 62:17,20,22  
 63:11 64:11 65:17 66:1,7  
 67:11  
**fight** 83:1  
**fighting** 88:2  
**figure** 48:16 54:24 55:16  
**file** 40:13 45:11,16  
**filed** 69:15  
**final** 10:3 16:12 28:18 94:16  
 105:7 115:21  
**finally** 32:18,24 80:6  
**find** 17:1 48:9,10 79:8 92:19  
**finding** 69:2  
**fine** 7:22 63:9  
**finger** 80:8  
**fingerprinting** 104:7  
**finish** 59:12,14,16  
**fire** 24:13,20,25 25:16,17  
 27:21,23 30:19 31:12 37:14  
 38:15 39:3 61:23 62:1,13  
 72:15,16,18,25 73:5 75:8  
 82:17  
**firecracker** 68:21 70:3  
**firework** 70:3  
**Fireworks** 18:21  
**first-** 93:25  
**fiscal** 15:24 83:19

**fit** 107:2  
**five-day** 101:12  
**flared** 62:5  
**flight** 83:1  
**Florida** 82:10  
**flows** 45:7  
**flyer** 41:1  
**focused** 43:14  
**folks** 59:10 82:15 90:11 91:14  
 92:11 93:22 94:11,14  
**follow** 29:9,16 32:1 55:15,19  
**Food** 71:14  
**foot** 59:18  
**footage** 36:16,18 45:10,25  
 76:12  
**force** 88:2,3 90:1 91:13 105:16  
**forced** 68:22  
**forces** 88:1  
**Ford** 18:21  
**foreign** 104:10,17  
**Forensic** 18:2  
**forgot** 68:18  
**forgotten** 115:19  
**form** 5:12 33:17  
**format** 85:19  
**forum** 16:13,15 76:19  
**forward** 6:14,21 15:6,11,25  
 16:7,10 21:5,7 47:16 48:19,21  
 56:6 96:5 99:13  
**fought** 6:7  
**found** 23:17 31:22 44:5,21  
 91:14,20 92:22  
**Foundation** 25:12,14  
**fourteen** 57:12  
**fourth** 3:7  
**fraction** 53:21

**framed** 66:8  
**Francis** 13:23 81:13 83:4,6  
**Franklin** 18:24  
**fraud** 77:8 88:3 90:1  
**Fred** 14:22  
**Fredia** 14:22  
**free** 5:19 35:21  
**freedom** 3:10,13 6:8,10,11  
 74:23,24  
**friction** 43:1  
**Friday** 24:10 30:25 72:7,19  
 74:14  
**Friday's** 36:22  
**friendly** 82:6  
**Friends** 71:21  
**front** 77:8 86:10 99:9 108:16  
**full** 78:5 83:20 106:1  
**fun** 80:23  
**fundamentally** 54:11  
**funding** 48:8 54:25 80:19  
 90:10  
**Funeral** 18:23,24  
**future** 5:5 19:23

---

**G**


---

**gallery** 85:2  
**gather** 38:10 39:9  
**gathering** 30:14  
**gave** 52:21 58:18 65:23 77:23  
 78:5 91:5 105:17  
**general** 25:11 58:16 71:23,24  
 87:10 90:1,2,11 92:5,7 95:17  
**generally** 29:18 88:3,15  
**generals** 104:12  
**generated** 43:6  
**generosity** 8:23

**gentleman** 73:12 82:4  
**gentlemen** 4:10 6:15 35:6  
**George** 24:4 99:20  
**germane** 85:14  
**get all** 110:13  
**get along** 116:13  
**give** 9:1,7 16:12 21:9 34:22  
 40:6,12,13 44:22 65:2 74:1  
 77:13 81:20 84:1,14 86:20  
 98:10 108:12,19 111:24  
**giving** 8:5 16:5 59:15 86:22  
 90:8 108:21  
**glad** 11:6,7,8 30:12 58:1 59:25  
 60:1,2,4  
**goal** 5:5,11,13  
**goals** 4:20,23  
**God** 2:24 8:20 9:4 16:5  
**God's** 7:20  
**good** 9:9 11:5 12:12,23 16:23  
 30:10 34:11 51:14 57:16 58:1,  
 6 61:8 62:20,21 86:4,8 97:6  
 98:23 111:22 116:23 117:4  
**government** 82:21  
**governments** 104:17  
**governs** 9:21  
**grace** 16:5  
**grad** 99:20  
**graduate** 99:19  
**graduated** 99:24  
**graduating** 17:16  
**grandmothers** 71:17  
**grandparents** 38:7  
**Grant** 90:2  
**granted** 3:14  
**great** 5:2,3 7:20 14:14 19:18  
 27:1 32:12 49:19 50:18,20  
 61:19 62:6,7 86:14 112:24  
 117:9

**greater** 62:12  
**greatly** 19:10  
**green** 36:15  
**grief** 82:22  
**grim** 41:9  
**ground** 82:8 103:16  
**group** 24:20,21 26:7,8 31:24  
 39:17 75:7  
**groups** 24:19 36:5 39:7 75:7  
**grow** 26:17 59:24 63:18  
**grown** 60:13  
**guess** 29:11 33:2 51:3 52:25  
 92:13 96:4  
**guests** 14:16 15:2 77:1  
**guidance** 9:2  
**guide** 8:25  
**guideline** 88:23  
**guilty** 52:18  
**gun** 15:5,13 28:19 32:15,16,  
 18,22,24 38:20 41:2 42:21  
 43:9,14,18 47:5,8,10,11,14  
 50:1,2 52:9,20,23 56:13 63:10  
 64:11 69:2  
**gunman** 28:21  
**guns** 32:14 41:15 43:4,20,21  
 49:22 66:8,9,12,16 67:25  
 72:14  
**gunshot** 22:4,15,22 68:21  
 70:2  
**gunshots** 70:4 71:2,6  
**guy** 77:10 102:9  
**guys** 41:23 60:5 62:7 98:2  
 106:16 111:2 112:4 116:23

---

**H**


---

**half** 115:10  
**hand** 34:15 75:9 105:15

**handle** 5:25 6:1 75:11 105:3  
115:4

**handled** 72:24

**handy** 92:9

**Handyside** 13:21

**hang** 82:17

**happen** 6:18 7:4 29:13 61:21  
104:18

**happened** 30:16 40:11 61:18,  
20,21 62:14 74:13 75:18  
82:11 91:14

**happening** 7:4 23:24 43:23  
45:21 67:17,18

**happiness** 8:22

**happy** 13:13 15:7,18 20:17  
31:19 33:24

**harassment** 6:7 69:18

**hard** 56:19 89:18 96:7 101:14,  
15 105:5 109:22

**hardest** 38:23

**hardware** 70:25

**harm** 16:15 73:23

**harsh** 106:6

**harvesting** 72:10

**Hayden** 97:11

**head** 71:3

**headquarters** 70:1 97:8

**heads** 99:11

**health** 2:2,6,17,20 24:7 28:20  
41:11 71:22 88:11

**healthcare** 90:23

**hear** 10:4 30:12 41:23 48:22  
51:17 55:23 60:14,16 68:10  
70:9,16 74:9 75:25 78:8 80:14  
81:14,16,18,24 82:1,2 84:6  
85:16,23 86:6,11,12 94:23,25  
99:7,12,13 106:12 108:24,25  
109:2,3 110:19,25 111:1,2,4,6  
112:4

**heard** 22:20 50:20 51:24 53:19  
54:5 80:4 114:8

**hearing** 11:22 12:13 21:5,7  
34:1 37:23 38:2 45:17 46:17  
80:17 117:12,18

**Heart** 68:13

**heavy** 93:17 104:20,22 115:4

**heck** 59:3

**held** 36:17 41:7

**helicopter** 24:12,25 38:7,14,  
16 61:22

**hell** 57:24

**helped** 19:11 115:11

**helpful** 46:11 76:7

**helping** 49:11 72:1

**Hernandez** 10:23 11:20 26:23  
27:1,18 33:14,15 38:9 40:18  
53:24 54:1 117:14

**heroes** 6:7

**hey** 52:1 53:20 77:7,16 100:15  
103:16 105:3,20

**high** 32:15 36:13 42:17 43:2  
63:5 87:4

**higher** 43:13 44:17

**highly** 4:1

**hire** 47:25 48:8

**hired** 90:9 104:2

**hires** 100:12 104:5

**hiring** 52:14

**history** 3:7 7:2,7 78:16

**hit** 3:20 78:23 103:16 113:24

**hitting** 78:12

**hold** 24:7 49:6

**holding** 45:12 75:9

**holidays** 4:4

**hollers** 59:1

**Holley** 2:22,25 3:19 4:16 5:11  
6:17 7:9 8:3,9 9:6 10:10 11:3,  
7,13,16,21 12:1,7,12,19,23  
13:1,9,11,16 14:12 15:1,18  
16:9 17:5,8,10,13 20:1,6,13,  
20 21:4 23:6,11 26:20,23  
27:19 29:24 30:6,8 32:1,7  
33:14 34:1,3,14,18,21 37:24  
38:1,10 39:15,19,22,24 40:5,  
8,15 41:21,24 42:2 48:18  
49:16 50:23 52:5 53:23 55:18,  
21 56:15,24 57:2,6,9,21,23,25  
59:2,3,11,13,15,16 60:19,24  
61:5,7 62:21 64:3 65:1,18,20,  
23 66:3 67:22 68:3,6,11 69:22  
70:6,9,12,14 71:7,10 73:14  
74:10 75:23 76:23 77:7,19  
78:1,6,15,21 79:1 80:15  
81:15,18 83:5,7,12 84:5,21  
85:3,10,21 86:1,4,7,9,13 97:4,  
12,16,17,22 98:4,7,10,13,21,  
24 99:1,4 106:14,20,23  
107:13,15,25 108:4,9 110:18,  
25 111:7,12,16,18,20,23,25  
112:2,5 117:1,3,7,11,16,18

**Holm** 90:2

**Holt** 8:1 10:24 11:4,6,10,15  
17:10,12 20:2,10 34:3,4 70:5,  
8,11,13,17 97:13,14 110:19

**home** 21:11 22:7,10,21 52:23  
58:25

**homicide** 18:3,13 22:25 32:16  
52:9 54:16,17

**homicides** 21:15 41:8 49:10  
67:18

**honest** 105:4

**honor** 3:8,9,10 7:7 8:5,14  
17:12 83:23

**honorable** 8:7,8 9:10 14:20,21  
40:24 41:16 84:9 85:4 86:9  
97:1,7 98:14 108:10,17  
116:19 117:1

**honoring** 3:11 17:13 20:3

**honors** 19:19

**hope** 34:12 54:8 65:8 116:23

**hoping** 10:5 80:16,24  
**horrific** 23:24  
**hospital** 22:3  
**hosted** 19:14 23:19  
**hours** 32:17 110:15,16  
**house** 28:11  
**housed** 23:2 28:3,5 63:22  
**houses** 47:24  
**Howard** 99:19  
**HR** 15:22 85:1,8 100:9 104:2  
**Huel** 24:2  
**huge** 79:15  
**Humane** 94:8  
**humps** 81:9  
**hundred** 36:9 49:19 89:4,14  
 94:5  
**hundreds** 101:13  
**hurling** 5:12  
**hurt** 3:22 7:12 29:2  
**hurting** 5:12  
**husband** 98:1  
**hybrid** 2:4

---

**I**


---

**IBM** 91:18  
**idea** 51:14,15  
**identified** 25:4 46:9 75:1  
**identify** 22:25 33:22 114:7  
**identifying** 114:3  
**ignorance** 59:9  
**ignore** 49:21  
**ignores** 59:17  
**ill** 34:8  
**illegal** 41:15 42:22 66:8 82:2  
 93:23

**illegally** 43:4,20,21 63:7  
**illness** 29:8  
**immensely** 46:11  
**impact** 50:4  
**implemented** 102:9  
**implementing** 106:3  
**importance** 23:22  
**important** 4:9 7:18 8:17 32:19  
 51:16 52:16 53:6 54:3 55:21  
 58:3 61:19 79:19 88:20 101:2  
 110:4 114:22 116:12  
**importantly** 71:16  
**impossible** 114:14  
**impounded** 23:17  
**improved** 19:22  
**in-person** 2:7,13  
**inappropriate** 4:5,8 79:4 98:9  
**inaudible** 02:19:27 84:22  
**inch** 75:10  
**incident** 22:11 24:9 26:19  
 30:12 31:2,4,5 35:3 36:22  
 44:24 95:10 106:1  
**incidents** 16:8 21:22 29:9  
 34:10 38:19  
**include** 74:25 79:23  
**included** 18:11 41:20 69:4  
**includes** 22:12  
**including** 9:18 17:20 24:22  
 41:12 42:24 53:7 82:24  
**inclusion** 14:9 26:15 27:11  
**incorrect** 66:17  
**incorrectly** 53:16  
**increase** 21:17,22 42:21 44:20  
 67:6,7 81:6  
**increased** 46:24 106:2  
**increases** 63:20

**increasing** 67:17 80:19  
**independence** 4:24  
**Indian** 71:22 74:21,23  
**indigenous** 30:14 35:15 71:18  
**individual** 25:21 28:12 29:20  
**individuals** 24:24 25:19 29:6  
 31:21 35:3 37:1,14,15 38:3,22  
 39:9 42:22 43:4,20 47:21  
 48:2,6 49:3,7 53:5,14 63:12,  
 20 64:8,15,20 75:7 90:3  
 100:9,22 103:1 104:2  
**industries** 44:4  
**industry** 105:23  
**inequality** 3:13 63:21  
**influx** 100:12 104:5  
**inform** 68:18,19  
**information** 2:16,18 15:16  
 25:21,24 26:2 32:11 36:21  
 38:24 41:9 44:24 45:19 49:19  
 55:22 69:25 76:17,19,20,24  
 85:8 102:20 107:11  
**informed** 41:12  
**initial** 26:15 38:13  
**Initially** 28:6  
**initiated** 47:25  
**initiatives** 24:7  
**injured** 21:10 22:9  
**injuries** 22:4  
**innovative** 106:18  
**inquiries** 25:8 37:16  
**inquiry** 76:14  
**INS** 89:7  
**inside** 7:11 22:10 25:15  
**insight** 91:5  
**install** 70:25  
**installed** 69:7,10  
**instance** 29:4 66:17 67:1

72:21  
**instances** 29:6 64:20 104:9  
**instituted** 16:19  
**insults** 58:21  
**intake** 28:10  
**integrity** 19:7  
**intensive** 54:18  
**intent** 6:9  
**intention** 53:15  
**inter-governmental** 15:10  
**interacting** 89:20 101:23  
 110:21 112:7  
**interest** 32:12 83:16  
**interested** 73:24  
**interfere** 26:5  
**Interim** 14:3  
**internal** 87:15 100:4,8 109:14  
**internet** 87:3,9 91:12,15 93:8  
 95:13  
**interpreters** 14:7  
**interrupted** 4:4  
**intersection** 81:3  
**intersections** 36:11,12  
**interview** 84:14,15 85:2,5  
 86:11 90:11 97:2 108:8 110:9  
**interviewer** 98:16  
**interviewing** 22:7 86:14 96:18  
 99:8 107:20 108:16  
**interviews** 15:20,22 83:17  
 84:7,12,16 117:2  
**intimate** 32:21  
**intimidation** 6:4  
**intrusive** 4:8  
**investigate** 10:2 24:15 73:22  
 85:15 88:16 107:4  
**investigated** 62:2 87:4

**investigating** 22:6 107:9  
**investigation** 22:24 25:25  
 62:12 87:3 95:13,14 106:1  
**investigations** 87:6  
**investigative** 9:25 15:21 18:9  
 85:16 86:15 87:12 107:2  
**investigator** 14:1,3,4,5,6  
 25:25 40:9 106:11,16 107:3  
 108:18  
**investigator's** 99:9  
**investigators** 84:7 95:11,12,  
 16 96:19  
**investment** 48:4  
**invite** 47:22  
**inviting** 42:15  
**invocation** 3:2  
**involved** 23:23 26:13 36:24  
 38:14 90:16,18 91:13,23  
 92:16,20 93:23  
**iron** 59:9  
**isolation** 21:13  
**issuance** 23:3  
**issue** 32:22 42:19 44:19 45:4,  
 17 46:12 48:14 49:8,20 50:14,  
 17 53:20 55:2 95:14  
**issued** 2:2 31:3 67:9 88:14  
**issues** 24:3 42:21,23 43:3  
 44:21 45:20 46:8 48:12 50:3  
 51:19 53:15 54:19 77:21  
**issuing** 23:10 94:3  
**item** 81:6 92:12  
**items** 81:5  
**I'm** 30:8 39:19 70:17

---

**J**

---

**Jackson** 13:23 56:20,22  
**jail** 41:11

**jails** 49:6 114:6  
**James** 69:12  
**Janet** 87:11  
**January** 2:13 46:20  
**Jefferson** 68:9 74:8,11  
**Jesus** 8:6,21 10:23  
**Jim** 2:25 8:8 77:7  
**job** 34:11 89:20 95:17 101:24  
 106:21 109:24 110:17,21  
 111:11 112:8,25 116:4,14,15  
 117:4  
**jobs** 44:5 68:1 91:3 102:13  
 113:5 114:23  
**John** 84:10 98:17 108:16  
**joined** 23:19 24:4  
**joining** 67:11  
**jointly** 9:22  
**Jones** 9:10  
**Jonya** 13:25  
**judge** 16:11 45:18 46:10 55:4  
 113:11  
**Judgement** 18:21  
**judges** 109:21  
**judicial** 49:12  
**jump** 42:16  
**jurisdiction** 75:1  
**jury** 47:23  
**justice** 3:16 6:23 109:11  
**Juvenile** 23:3 28:7  
**juveniles** 23:8

---

**K**

---

**Katrina** 14:2  
**Kenney** 86:12 89:20  
**Kenny** 84:16,23 86:10,11  
 87:1,19 88:22 89:24 90:16

91:10 92:4 93:3,20 94:24  
95:10 96:1,4,22

**key** 54:23

**kids** 24:6

**killed** 32:14,18,20,22

**killing** 75:17

**Kim** 23:20,25

**kind** 17:10 37:9 39:4 56:3 61:2  
82:7 92:15 95:7,18 113:24  
114:16 115:14

**knew** 20:9 72:18 77:14 82:15  
103:21

**knock** 51:15,24

**knock-** 49:8

**knocking** 51:7

**knowing** 69:8 75:6

**knowledge** 17:24 92:2 103:9  
113:20 114:5

---

**L**

---

**LA** 54:16

**lacking** 69:17

**ladies** 4:10 6:14

**Ladonna** 14:21

**land** 71:23 76:5

**lands** 26:11 37:2

**language** 14:7

**Lansing** 60:3

**lapsed** 72:5

**large** 24:18 31:20 37:4

**lastly** 8:12

**late** 73:4

**launched** 87:9

**Lauri** 80:5

**law** 2:10,14 4:25 6:9,11 19:9,  
14 64:21,22 74:16 92:4

109:21 112:18 113:12 114:6

**Lawrence** 14:3 77:11

**laws** 87:5

**lawyer** 37:19 52:15 53:8

**lawyers** 55:2

**layers** 54:6

**lead** 19:11

**leaders** 41:9 50:14,21 51:5  
53:7 105:19

**leadership** 5:3 17:24 46:10

**leading** 33:3

**League** 18:22

**leaned** 54:4

**learn** 15:12 112:19,22 113:1  
116:15

**learned** 31:2 92:8 114:2,5

**learning** 112:13 116:10

**leave** 25:20 98:11

**leaving** 48:6

**led** 43:1 92:15

**left** 37:16 92:4 96:14 102:5

**leg** 94:10

**legal** 30:3 37:19 67:25 74:15

**legally** 31:12 66:9

**legislation** 113:25 115:7

**legislature** 2:10

**legitimate** 5:8 73:3 82:16

**lengthy** 56:18 87:8

**letter** 96:21 107:23

**letters** 19:1

**letting** 7:11

**Levalley** 12:20,21,24 13:3,4,  
10,14 21:8,23 22:16 23:8,12  
25:1 26:21 27:10,22 28:1,6,17  
29:1,15 30:4 31:1,15 32:5,9  
33:13 34:4 36:6 37:1,13 38:12

39:3,16,21 56:11 61:15 64:6,  
13 69:24 70:17,21 71:8

**level** 42:17 43:2 48:9,10 55:3,  
13 109:13

**Levi** 95:20

**Levi's** 89:15

**license** 39:4

**licenses** 37:10 53:13 67:9

**Lieutenant** 13:5 18:7,10 57:13  
60:21 61:8,10 62:11 75:16

**Lieutenants** 13:5

**life** 4:23 8:6 19:22 61:12 88:17  
112:15

**lifelong** 19:19

**light** 36:15 53:1

**likewise** 109:24

**limited** 36:17 41:10 63:14

**Linda** 10:14,15

**Lisa** 10:21

**Lisonya** 14:5

**listed** 22:5

**listen** 59:23 60:6,10 82:12,14

**listened** 58:25

**listeners** 58:3

**live** 5:3 7:19 69:21 81:2

**lives** 58:10

**load** 44:18

**local** 50:14 71:17 73:6

**locale** 70:19

**located** 24:20 70:19 73:5

**location** 22:19 24:23,24,25  
25:16,20 68:19

**lodged** 25:21

**log** 93:24

**long** 36:18 50:3 58:11 69:21  
89:2 104:25



**long-** 33:17  
**long-term** 51:21  
**longer** 4:17 5:21  
**longest** 7:2  
**longest-serving** 3:18  
**Lord** 8:5,16  
**Lorne** 77:5 80:13  
**lose** 100:23  
**losing** 68:1  
**loss** 16:3  
**lot** 7:3 16:9 21:5 23:13 48:6  
 51:23 52:8 54:12,13 56:3 63:3  
 71:17 88:1 89:10 90:22 91:13  
 92:7 93:22 94:10 103:3 104:4,  
 10,16  
**Louis** 95:20  
**love** 8:23 27:8 33:16 55:4 81:3  
**loving** 82:19  
**low** 3:20  
**lower-case** 44:18  
**loyalty** 19:7  
**LSA** 57:14

---

**M**

---

**Madam** 20:20 56:20  
**madamm** 2:22  
**made** 7:3 25:8 27:3 28:7 32:4,  
 5 37:8 48:3 52:25 53:19  
 67:14,15 70:18 73:17 84:1  
 94:22 96:19 105:2 107:20  
 109:9  
**Madrigal** 14:6  
**Magazine** 87:11  
**main** 4:23  
**major** 18:22 42:21 49:21 56:13  
**majority** 36:4 63:5 66:9 67:6,  
 19

**make** 3:22 4:11 5:1,6,7,13  
 6:21 15:13 16:20 27:10,12  
 28:12 29:20,21 39:24 42:11  
 45:25 48:4 55:24 63:13 65:4,  
 9,12,15 73:18,21,22,25 76:4,  
 8,12,13 80:18 81:6 82:17 93:6  
 96:10 97:5 98:8 103:4 104:17  
 107:22 109:1 110:13 111:21  
 113:16 115:17 117:7  
**makers** 71:19  
**makes** 10:6 28:2,4 58:6 98:2  
 112:24  
**making** 26:16 48:22 63:7  
**man** 60:2 73:24 77:8  
**manage** 87:16,17 100:5  
 109:16 114:13  
**management** 18:4 26:2  
**manager** 26:14 27:11,16  
 31:16 102:18,21  
**managers** 105:19  
**managing** 93:2 103:24  
**mandating** 2:8  
**mandatory** 53:4  
**manner** 5:21 45:7 66:17,23  
 79:11 105:2  
**maple** 72:8  
**March** 2:9 41:7 72:12 97:7,9  
**Marie** 14:18  
**Mark** 13:5 41:18 57:14 60:21  
**marketing** 44:13  
**Martini** 108:14,15,23,25 109:4,  
 8,18 110:6 111:10,14,17,19  
 112:1,12 113:8,22 114:11,14  
 115:6 116:3,17,21,25  
**Mary** 14:20  
**mass** 55:15  
**massive** 43:7 44:8 47:15  
**material** 32:23 41:19  
**matter** 22:6,24

**Maureen** 90:5,9  
**mayor** 3:17,18 9:16,23 10:7  
 41:18 50:5 53:7  
**Mayor's** 15:9,10 41:16 46:3  
**mayor's** 51:6  
**Mccomb** 48:5 50:7  
**Mcconico** 46:11 55:4  
**Mcquaid** 58:16  
**means** 52:8 63:6  
**measures** 41:14  
**Medal** 18:20  
**media** 13:19  
**medium** 5:12  
**meet** 2:13 5:14 59:25 87:23  
 102:7 112:16  
**meeting** 2:15,17 3:7,20 4:14  
 5:20 11:1 12:2 13:20 14:24  
 15:16 16:17,23 17:7 21:3  
 41:20 58:21 59:4,24 73:15,16  
 74:5 78:12,20 80:5 81:22  
 83:22 84:1,13 93:7 97:7,9  
 108:3 117:19,20  
**meetings** 2:4,8,11 4:23 5:23  
 9:19 16:19 58:5,14,18 85:7  
 103:3  
**meets** 4:18 9:17  
**Melanie** 77:12,13  
**member** 21:10 22:18,21  
 61:11,13 77:15 88:6  
**members** 3:24 4:23 6:19 9:15  
 13:8,22 15:19 16:16 21:13,14  
 22:24 27:8 35:16 40:2 51:17  
 63:4,17 71:24 73:6 86:17  
 104:11 117:11  
**membership** 5:20  
**memory** 20:18  
**men** 61:14,23,25 62:2,9,15  
 63:16  
**mental** 24:7 28:20 29:8

**mentally** 34:8  
**mention** 70:18 80:7  
**mentioned** 27:3 33:1 52:6  
 54:12 56:11 80:5  
**merchants** 88:13  
**Merit** 18:20  
**mess** 105:25  
**message** 11:11 50:9 95:9  
**messages** 77:14  
**met** 95:19 101:21  
**Metropolitan** 17:16  
**mic** 66:5 70:15 106:13  
**Michigan** 24:11,13 32:14,16  
 33:2,7 35:20,24 53:4 58:16,17  
 64:14,16 66:21 90:5,8 92:18  
 94:8 113:23  
**microphone** 66:13 99:7 109:2  
**microphones** 71:4  
**mics** 81:17  
**miles** 70:24  
**million** 55:10  
**millions** 80:1  
**mind** 13:17 14:15 17:11 39:24  
 55:19 56:17 57:10 66:14  
**mindful** 43:10  
**minimize** 93:18  
**minister** 52:19,21 53:2,3 68:8,  
 9,10,12  
**ministering** 96:12  
**minor** 93:10  
**minors** 88:10  
**minute** 64:25 104:16  
**minutes** 3:5 12:2,5,15 56:12  
 57:18,21,22 61:3 64:2 65:24  
 73:10 74:2 77:23 106:24  
**misbehavior** 5:22

**miscommunication** 72:22  
**misconduct** 12:10 69:15,19  
 107:9  
**misidentified** 69:8  
**misled** 4:6  
**missed** 11:13 13:16  
**mission** 4:21 7:18 9:8,11  
**mistake** 63:8,9  
**mistreated** 82:4,7  
**mitigating** 52:18  
**moment** 11:8 101:19  
**Monday** 23:4,14  
**money** 90:14  
**Monica** 21:25  
**monitor** 36:10 81:10  
**monitoring** 13:20  
**month** 3:7,8 7:7 112:19  
**month's** 80:22  
**months** 45:15 58:14 59:6  
**Moore** 10:22 27:19,20,24 28:2,  
 14,18 29:11,23 42:8 50:23,25  
 51:3,13,23 52:4 97:16,18,23  
 98:5,8,12 117:15  
**morning** 34:5 94:7 110:8  
**mother** 20:7,18  
**mothers** 90:23  
**motion** 11:17 12:1,9 56:20  
**Motor** 77:4,5,6 81:23  
**Motors** 92:6,7  
**MOU** 25:6,8,11,13 26:4 31:9,  
 13 39:4 62:4 72:4,5,8 75:2,5  
 82:12  
**mounted** 34:25 36:7,10,11  
 42:8  
**MOUS** 37:10  
**move** 6:14,21 40:22 48:21  
 54:23 56:21,24 99:13

**moved** 11:19,21 20:2 102:7  
 105:5,15 117:14  
**moving** 47:16 56:6 57:9 65:18  
**multiple** 22:22  
**multitude** 99:24 105:18  
**murder** 27:25  
**murders** 32:20  
**mute** 77:16 80:8  
**muted** 80:7

---

**N**


---

**NACOLES** 19:14,15  
**named** 68:17 95:20  
**names** 76:18  
**narrative** 61:19 62:7  
**narrow** 92:21  
**national** 19:13 25:12,14 49:20  
**nations** 71:16,19  
**native** 74:24 99:22  
**naturally** 43:18  
**nature** 99:11 104:8  
**navy** 102:3,25 105:16  
**necessarily** 34:11 94:1 114:1  
 116:13  
**needed** 46:23 89:2 90:18  
 94:20 95:5 101:11,14 105:11  
 116:1  
**negotiations** 75:3  
**negotiators** 29:19  
**neighborhood** 58:9 80:20,24  
**neighborhoods** 67:14,18  
 81:1,8  
**neighboring** 19:5  
**Network** 71:15  
**Nevada** 82:10  
**nexus** 28:20

**Nicole** 80:13  
**night** 18:12 24:10 31:8,19  
 61:21 62:1 101:9,18 116:23  
**Ninth** 18:8 68:21,24,25 97:10  
**noble** 33:20  
**non-black** 67:7  
**non-criminal** 10:2  
**non-fatal** 21:17 22:1 41:8 49:9  
**noncriminal** 107:4  
**nonetheless** 74:3 79:21  
**nonfatal** 21:23  
**nonprofit** 71:21  
**nonviolent** 63:12,18  
**normal** 110:15  
**Northeastern** 18:4  
**note** 29:3  
**noted** 63:1 68:15 81:21 82:5  
 85:24 86:1  
**notes** 86:17 99:10  
**notice** 89:12,17  
**noticed** 80:6  
**notices** 2:15 41:5  
**notification** 104:15  
**notified** 61:24  
**notify** 28:7  
**noting** 26:7  
**notions** 116:8  
**November** 17:15 18:7,9 74:17  
**number** 36:8 43:13 44:9 49:23  
 52:7 80:20 81:6 99:25 112:7  
**numerous** 19:1 22:23 105:16  
**Nun** 97:3,4 98:14,20,23,25  
 99:3,5,19 100:8 101:5 102:3,  
 17 103:11 104:1,22 105:13  
 106:7,10,15,22 107:14,16,18,  
 24

**nursing** 109:8

---

**O**

---

**Oakland** 28:4 50:7  
**oath** 4:20,22 39:10  
**objection** 56:23  
**objective** 91:7  
**objectives** 31:15 90:7 102:15  
 113:7  
**observations** 37:8  
**observed** 24:17  
**obtain** 53:16  
**obtained** 25:17,19  
**occur** 31:5 33:23 37:11 71:2  
**occurred** 24:10 30:25 37:17  
 71:6 84:12 87:4  
**occurring** 64:18  
**occurs** 32:16  
**OCI** 77:12 84:7 107:7  
**October** 46:5 47:2,7  
**Odawa** 74:20  
**offended** 81:22  
**offenders** 41:13 48:24 87:7  
 93:25 94:1,12  
**offensive** 4:8  
**offer** 96:21 107:22,23  
**offered** 16:6  
**office** 14:19,21,22 15:11 18:12  
 23:4,9 25:24 28:15,16 35:5,7,  
 10 41:16 42:25 44:1,5,9,11,  
 13,14,25 45:6 46:1,3,4,5,20,  
 21 48:3 53:12 54:25 55:1,5,16  
 76:16 94:6 107:3  
**officer** 13:6 17:17,19,23,24  
 24:23 25:1,3,6,7 26:5 38:16,  
 20 40:12 45:10 50:6,12 69:16  
 82:8 92:17 97:25 98:6 102:18  
 109:12 112:17 113:9 116:5

**officers** 7:22 8:7,15 13:7  
 21:10,25 22:2,13,17 23:15  
 24:17,19,21 26:3 29:7 31:6,8,  
 10,19 37:7,8,20 38:18 45:23  
 50:8 64:17 72:24 73:1,2,4,5  
 75:13,17 80:20 81:7,9 89:14  
 92:10 95:11,15,16,23 96:7  
 107:9  
**official** 6:5 75:9  
**officials** 5:13 6:13  
**oftentimes** 88:22 93:25  
**on-wood** 49:9  
**one-time** 27:6  
**ongoing** 12:10  
**open** 2:11 16:19 17:9 45:15  
 64:14  
**operate** 25:7  
**operation** 42:23  
**operational** 43:1 48:14 54:12  
**operations** 18:9 93:23  
**opponent** 79:7  
**opportunity** 4:11 6:25 14:9  
 31:14 46:9 50:13 77:1 86:23  
 96:5,15 99:16 105:17 106:9  
 109:6 116:19,22  
**Oppose** 20:20  
**opposed** 12:1  
**opposing** 10:3  
**optimistic** 47:17  
**oral** 56:16,25 57:9  
**order** 2:2,6,14,18 26:17 37:6  
 54:23 59:17 71:1 87:6 88:9  
 89:6 92:3 93:6 102:24 103:9  
 104:17 113:21  
**ordinance** 37:5  
**ordinances** 37:3 74:17  
**organizations** 71:21  
**organize** 33:22 72:2

**organized** 114:21  
**organizers** 25:4 26:16 27:6,12  
 30:13  
**Ottawa** 74:18,20  
**outburst** 58:20  
**Outdoors** 71:23  
**outer** 29:12 81:3  
**outgunned** 91:18  
**outmanned** 91:19  
**overhead** 38:16  
**overlooks** 58:24  
**oversee** 8:13  
**oversight** 4:12,19,21,25 5:16  
 6:22 8:17,25 9:14,20 19:10,14  
**overtime** 89:16  
**overtones** 5:13  
**overwhelmingly** 79:14  
**owned** 66:9  
**owner** 23:15  
**Oxford** 28:3

---

**P**

---

**pace** 44:6  
**package** 41:3 48:1,2  
**packet** 17:7 32:10 40:25 41:20  
 83:20 85:6  
**pandemic** 62:25 67:3,4  
**panel** 85:2  
**paperwork** 73:2,3  
**parishioner** 52:19  
**park** 24:10,13,15,17 25:15  
 30:2,12,25 31:20,25 35:3  
 36:23 37:2,3 61:18 62:1 71:21  
 73:7  
**Park's** 18:23  
**parked** 24:18

**parks** 30:20 37:4  
**Parliamentarian** 13:23  
**parole** 92:18,20  
**part** 4:14 21:20 26:6 34:11  
 43:9 45:13 46:2 56:5 70:20  
 72:22 91:4 92:13 93:16  
 102:14 103:4 113:5,8,10  
**participants** 26:8,12  
**participate** 26:12 35:17  
**participating** 35:21 36:2 38:5  
**parties** 93:22 94:14,15 115:18  
**partner** 32:21 91:24  
**partnered** 89:7 90:5 91:17  
**partners** 91:13  
**parts** 23:18 92:25  
**party** 27:15 94:2  
**pass** 20:17  
**passed** 20:7 72:4,8 74:21,22,  
 23 79:25  
**past** 5:4 31:8 46:20 47:1 72:2  
 91:6 102:14 113:6  
**Patel** 15:9,14 41:17,23,25  
 42:14 43:15 44:8 45:4,22  
 46:13 47:20 48:14 49:1 50:22  
 51:11,16 52:3 53:10 54:2,11  
 55:12,20 63:1  
**Patel's** 66:7  
**patience** 42:12  
**patient** 83:14  
**Patillo** 14:2  
**patrolled** 61:22  
**pay** 3:8,11 7:7 44:17 50:7  
 90:14  
**paying** 80:2  
**payment** 90:14  
**peaceful** 5:2 15:14 35:21  
 75:21

**peel** 54:6  
**Pentagon** 99:25  
**people** 5:3 7:5,6,20,21,22  
 13:17 23:22 24:6 30:2,13,14,  
 23 31:24 32:12,14,24,25 33:3,  
 6,7 36:2 44:5 45:24 47:22  
 51:6,23 54:21 55:15 56:1  
 59:5,21 62:1 63:6,11,13,18  
 66:10,11,16,19 67:2,7,8,19,23  
 69:8 74:1 75:21 76:8,9 78:7  
 79:4,8,10 80:2,6 82:18,19  
 83:3 88:24 89:20 91:2 92:16,  
 22 94:5,17 95:2 96:13 101:24  
 105:8 109:19 110:8,21 112:8,  
 16,18 113:2,18 114:1,19  
 115:15,21  
**percent** 49:20 89:5  
**percentage** 64:8  
**perfect** 18:19 27:18  
**perform** 88:20 101:2 110:4  
**perimeter** 29:12,13  
**period** 33:3 36:17,18 65:4  
 101:13  
**Perkins** 24:2  
**permission** 65:2  
**permit** 25:2,7,9,16,18 30:3  
 31:9 37:6 39:4 53:17,18 64:14  
**permits** 30:17 37:10 39:2 62:4  
**permitted** 31:12  
**perpetrating** 77:8  
**person** 11:14 15:15 28:19,22  
 32:17 34:8 42:4,5 57:17,19,20  
 60:9 65:24 74:6,7 77:2 78:9,  
 11,16,19 79:18 92:22 93:7,13  
 97:3 98:19 107:22 108:4  
 111:21 114:17 116:15  
**personal** 4:17 5:22 69:18  
 76:20 80:4  
**personalities** 112:12,13  
**personality** 112:20,25  
**personally** 35:5 69:16

**personnel** 14:2 25:19  
**persons** 114:7  
**Peter** 80:11  
**petition** 79:8  
**petitioning** 79:7  
**phone** 30:11 76:24 96:21  
 107:22  
**physical** 18:4 94:4 102:21  
**physically** 53:16  
**piece** 103:24  
**pieces** 103:23  
**piggyback** 51:3  
**piggybacking** 52:10  
**pipe** 75:9,12  
**pit** 24:20  
**Pitawanakwat** 71:15  
**place** 31:9 38:15,19 61:24  
 75:3,5,20 81:5 87:25 88:15  
 105:24  
**places** 67:16  
**plan** 41:12 47:25 90:14  
**Planning** 18:3  
**plans** 52:23  
**plant** 92:7,12,23  
**plateau** 113:24  
**platform** 6:3,12  
**play** 91:9  
**pleasure** 97:21  
**PM** 21:24 22:12 24:11,16 97:8,  
 10  
**podcast** 24:4,5  
**podium** 84:24 98:15 108:11  
**point** 3:20 25:5 28:10 50:1  
 53:5 91:10 109:20  
**pointed** 49:18  
**Pokagon** 74:12

**police** 3:1,16 4:12,20 5:6,8,16  
 7:6,22 8:8,9,11 9:11,12,14,20,  
 22,23 10:5,6 13:6,7 14:2,18,  
 23 17:15,16,20,24 19:4,6,17  
 22:1,14 24:12,13,24 36:12  
 38:5,16,18 40:12,20 41:3  
 42:25 45:10,23 50:6,12 52:24  
 56:9 58:4,7,14 60:10 61:11,  
 13,15 63:14 65:5 69:15,19  
 70:6 72:6,10,13,19,21,22,23  
 78:12,17 79:24 82:9 89:8,12  
 90:3 92:17 95:11,15,22 96:7  
 98:6 107:7,9  
**policies** 106:3  
**policing** 5:9 6:24 19:12 50:4  
**policy** 9:21 26:4 29:18 69:10,  
 13 83:23,24 84:2 107:6  
**political** 16:15  
**politicians** 79:16  
**pop** 104:12  
**popular** 79:7,9  
**population** 52:10,14 67:11  
**pose** 16:1  
**posed** 101:7  
**position** 86:25 99:18 100:9  
 102:4,7,17  
**positioned** 109:3  
**positions** 15:21 86:15 99:9  
 100:10 108:18  
**positive** 21:15 34:13 59:5  
**possess** 39:2  
**possession** 66:10 67:21  
**postponed** 21:2  
**Potawatomi** 74:12,19  
**Potawatoni** 74:20  
**potentially** 33:22  
**power** 9:24 58:12  
**practice** 105:23  
**practicing** 36:4

**pray** 8:4,21,24 16:4  
**prayers** 16:3,6  
**Precinct** 17:17,20 18:8,17  
 68:22,24 69:1 97:10  
**preconceived** 116:8  
**predecessor** 102:3 105:13  
**predicted** 44:22  
**preparation** 84:2  
**prepared** 86:25 99:18  
**prerogative** 64:21  
**presence** 11:4 64:19  
**present** 5:4 10:17,19,21,22,23  
 13:4,8 14:7,23 37:15 38:23  
 41:17 54:22 81:6 86:10 97:10  
 98:15 108:8  
**presentation** 15:4,7,11 40:22  
 41:2,17,19 56:17 68:15 69:4  
 83:25  
**presenting** 15:15 41:18  
**President** 14:20 57:14  
**press** 23:19  
**pressing** 100:15  
**pretty** 99:23 103:20 104:1  
**prevent** 23:24 55:14 80:25  
**previous** 12:2 61:3 74:13 75:2  
 83:23 99:17  
**previously** 15:23  
**primarily** 43:25 48:15 55:12  
 107:8,12  
**priorities** 114:15  
**prioritize** 115:12  
**priority** 90:20 115:16  
**prison** 87:8  
**privacy** 45:8  
**private** 92:5  
**privately** 61:17

**pro** 69:11  
**proactive** 51:15,17 80:25  
**proactively** 51:7 52:1 54:7  
**probation** 109:12 112:17  
 113:8 115:9 116:5  
**problem** 46:7 51:18 52:13  
 54:12 66:8 85:21 88:17 92:3,  
 11 93:21 95:1 103:10 113:21  
**problems** 42:18 51:21 62:5  
 67:8 73:22  
**procedures** 2:7 106:3  
**process** 15:23 28:10 41:7 44:2  
 45:7 54:23 69:17 84:14 85:11  
 90:13,15 94:4,11 96:17,18  
 100:11,25 103:15 104:4,6  
 107:6,19  
**processing** 63:1 95:12  
**productive** 63:23  
**profane** 93:9  
**professional** 4:2 5:20 16:12,  
 14 18:12 19:9  
**professionalism** 19:7  
**professionally** 31:11 62:3  
**professionals** 6:14  
**program** 14:14 51:5,9,11 94:7  
 100:14 102:19 105:18,19  
 113:10  
**programs** 102:20 113:25  
**project** 15:5 36:15 71:13,16  
 72:4,12 101:18 102:3,24  
 105:6 113:23  
**projects** 15:10 88:5 100:2  
**promise** 64:25 65:16  
**promote** 41:4  
**promoted** 18:6  
**promotion** 17:25  
**pronunciation** 108:12  
**proper** 39:2 61:24

**properly** 11:21  
**proposed** 84:1  
**prosecutable** 93:12  
**prosecuted** 48:24 87:7  
**prosecution** 53:6  
**prosecutor** 23:20,25 45:14  
 46:23 50:5,10 53:9 63:15  
 64:19  
**prosecutor's** 23:4,9 28:15  
 42:25 44:1,11,14,25 45:6  
 46:1,3,20 54:25 55:5 64:21  
 94:6  
**prosecutors** 44:15 46:19 48:4,  
 8 52:15 54:15,17 55:6  
**prosperity** 51:22  
**prosperous** 5:2  
**protect** 2:19 3:10 8:15 9:3  
 39:9,10  
**protected** 6:11  
**protecting** 75:15  
**protection** 6:9 17:21 35:25  
 45:9  
**protesting** 39:10  
**protocols** 29:16  
**protrudes** 75:10  
**proud** 20:13,14,16 61:13,14  
 62:6,8  
**prouder** 61:11  
**prove** 102:10  
**provide** 4:18 5:15 15:15 24:9  
 70:23 71:2 76:17  
**provided** 25:16 27:15 89:8  
 107:10  
**providers** 113:12,13  
**providing** 43:14  
**provisions** 2:11  
**PTSD** 82:25

**public** 2:8,16,17 3:23 4:6 5:9  
 10:7 15:16 19:20 36:10 41:8,  
 11 52:16 60:5 67:16 79:11,12,  
 13 80:3 96:9 97:8  
**publicly** 69:11  
**public's** 6:24  
**pulled** 30:17 53:2  
**pulling** 24:16  
**purchase** 69:9  
**purchased** 69:7,10  
**purged** 36:18  
**purposely** 26:5  
**purposes** 9:25  
**pursuant** 10:1  
**pursue** 109:10  
**pushback** 106:4  
**put** 37:15 40:7 54:21 58:8  
 59:18 60:11 62:13,15 65:14  
 66:3 88:10 89:14 105:24  
 114:24

---

**Q**


---

**quadrupled** 63:2 67:5  
**quality** 5:8 19:22 88:17  
**quarantine** 21:13  
**question** 26:24 28:18 32:1  
 36:7 38:8 70:13 81:19 85:13,  
 18 86:23 92:24 94:17,25 96:3,  
 5 99:15 103:22 105:8 106:9,  
 14 109:5 111:4 112:7 115:21  
 116:20  
**questioned** 102:10  
**questions** 5:18 16:1 34:16,19,  
 22 38:10 40:17,19 85:14  
 86:16 96:2 98:17 99:14 106:5,  
 8 107:15 108:19 116:18,21  
**quick** 37:25  
**quicker** 89:10

**quickly** 38:1 52:6**quorum** 11:1

---

**R**

---

**racers** 80:23**racially** 66:23**racing** 33:20,21**Rafael** 23:20 24:1**raise** 58:8,11 79:24 85:18  
93:21**raised** 94:21 95:6,14 105:12  
116:1**rally** 50:17**Ralph** 84:16 86:10 87:1**rank** 17:25 18:6,10,14**ranks** 20:15**rash** 23:21**rate** 32:15 46:25 67:5**rating** 86:18**rave** 93:23 94:2**Raymond** 14:19**Razo** 2:3,7**re-** 45:24**reach** 76:2,9**reached** 30:21 34:24 35:4,5,7,  
9 38:3 76:10,11**reaching** 30:13 76:1 91:23  
96:20 107:21**reading** 9:11 10:9 49:17**ready** 84:22 102:25**real** 32:21 42:5 52:6**reason** 45:13 47:17 49:23  
69:20 106:13**reasons** 45:9 68:16**recall** 49:25**receive** 83:19 114:16**received** 2:5 15:23 16:11  
25:18,20 30:11 32:10 34:6  
40:10,25 41:1 83:20,23 84:14  
87:8,9**receives** 10:4**receiving** 16:7 22:23 90:4,10,  
22,23**recent** 23:21 24:5**recently** 92:19 114:2**recipient** 18:18**recognition** 18:22,23,24 69:5,  
7,14**recognize** 43:19**recognized** 26:10 59:1 60:23**recognizes** 19:18**record** 33:16 63:13 76:20  
108:13**recording** 13:20 69:19**recovering** 21:11**Recreation** 30:21**Recruiting** 17:21**recruits** 10:5**reduce** 15:13 93:18 104:21  
115:5,7,11**reduced** 69:2**reduction** 15:5**reference** 85:16**referred** 79:10**referring** 98:5**refuses** 68:19**regard** 36:6,22 58:17,23 74:13  
107:21**regrets** 69:12**regulation** 9:21**rehabilitate** 110:1 113:13,17**reimbursed** 89:16**relate** 58:19**related** 3:15 43:3,9,18 47:5,8,  
11**relates** 51:18**Relations** 13:24 14:23**relationship** 89:22 102:1  
109:22 110:23 112:10**relationships** 112:23 116:9**relative** 82:9**relaxed** 54:9**release** 41:13 62:24 66:1  
67:12**released** 49:5 92:20**relieved** 94:10**religious** 26:6,9 36:25 74:23,  
24**remains** 26:8**remarks** 4:7**remember** 6:2**remind** 15:21 52:15 76:16**reminded** 6:2**reminder** 2:1,9 16:13 85:4**reminds** 98:16**remote** 2:8**removed** 21:1**Reno** 87:11**repeat** 94:24**repeaters** 48:23**report** 10:7 15:25 16:7,11,25  
22:11 26:20 30:22,23 32:9  
34:5,7 58:6,13 68:22 83:18,21  
84:3**reported** 24:25 36:19**reporter** 13:21**reporting** 34:12**reports** 31:21

**representation** 68:2  
**representative** 14:19 59:25  
**represented** 25:7  
**representing** 13:4 59:7  
**Republican** 59:3  
**reputations** 6:13  
**request** 21:2 88:2  
**requested** 41:16  
**require** 37:3 91:3 102:13  
**required** 2:5,12,15 5:15 74:15  
 100:9  
**requirements** 103:21 104:8  
**requires** 37:6 113:5  
**rescue** 34:11  
**Reserve** 71:16  
**reset** 81:17  
**resetting** 81:20  
**Residence** 81:13,14,16,19  
 82:1  
**resident** 79:5 80:5 81:22  
 82:24  
**residents** 5:10 34:23  
**resolution** 17:3,6,13 20:3,17,  
 21 29:21  
**resolved** 19:16 29:5  
**resource** 44:19 45:22  
**resources** 44:1,3 46:12,22  
 48:10,11,16 54:13 63:14,19  
 80:25 87:20,25 88:10,15 89:8  
 91:19  
**respect** 7:8 33:10 65:11 81:20  
 109:24  
**respected** 19:8  
**respectful** 5:21 16:14 38:21  
**respecting** 3:11  
**respond** 29:8 37:18 38:12,16  
 62:10 64:5 66:7

**responded** 21:25 22:13 24:23  
 31:8,11 37:7 38:17 61:23,25  
 62:2,12  
**responding** 38:18  
**response** 33:11 65:8 86:19,22  
 87:14 93:17 108:20,22  
**responses** 86:19 99:12  
**responsibility** 6:20 8:18 104:5  
**responsible** 6:16 103:2  
**responsibly** 83:3  
**rest** 114:15  
**restart** 41:14  
**restricted** 47:22  
**restrictions** 47:19 49:7 54:9  
**result** 63:8 108:21  
**resulted** 69:20  
**results** 30:19 86:21  
**retail** 88:13  
**retailers** 88:9  
**retain** 36:18  
**retired** 58:16 92:17  
**retirement** 17:4 18:17  
**returning** 2:7  
**reveal** 26:1  
**revealed** 69:16  
**Reverend** 59:2,3  
**review** 2:17 9:25 31:5 83:21  
**reviewed** 26:2  
**reviewing** 10:3 83:25  
**revised** 83:23  
**revisions** 84:2  
**rewind** 43:8  
**rewrite** 87:5  
**Ricardo** 10:22 60:3  
**Rick** 14:8

**rid** 59:18  
**ridicule** 6:7  
**ridiculed** 5:17  
**rights** 3:10 6:8,22 14:9 26:12  
 35:13,19,20,23,24 38:4 39:11,  
 13,14 75:18,19,20 90:6,16  
**Rip** 24:2  
**risk** 114:18  
**risking** 58:9  
**ritual** 35:18  
**River** 33:11  
**road** 26:1  
**Robberies** 21:19  
**Robert** 9:9 13:24  
**rogue** 73:5  
**role** 72:23 91:8 113:8  
**roll** 10:11  
**Ron** 13:6 98:13  
**room** 13:5 49:12 97:11 103:18  
 108:3  
**Rosa** 18:23  
**Rosalia** 14:6  
**Rouge** 24:10,13,15,17 25:15  
 30:2,12,25 33:11 35:3 36:22  
 61:18 62:1 71:21  
**roughly** 47:10  
**round** 41:7  
**routed** 24:15  
**Ru** 77:4,5,6 81:23  
**rule** 73:8  
**rules** 5:18 9:21  
**ruling** 16:11  
**run** 22:1,14 55:6 72:8 73:14,  
 15,16 74:5 100:14  
**running** 72:3 102:24 103:16



## S

<b>sacred</b> 33:21 68:13 75:12	<b>secure</b> 29:19 89:2	<b>sheriff</b> 23:20 24:1 56:10
<b>sacrifice</b> 3:9,15	<b>secured</b> 35:25	<b>Sheriff's</b> 87:2 92:9 93:3
<b>safe</b> 25:16	<b>security</b> 71:15 92:5,7 100:10 102:17,18,19,21 104:3 105:25	<b>Sheriff's</b> 91:11
<b>safeguards</b> 105:24	<b>seizure</b> 83:24	<b>sheros</b> 6:7
<b>safely</b> 33:23	<b>select</b> 100:9	<b>Shimee</b> 35:8
<b>safer</b> 5:1 15:14 41:4 63:13	<b>selection</b> 47:23 96:19 107:21	<b>shiny</b> 75:12
<b>safety</b> 2:20 5:9 6:24 41:8 97:8	<b>self-determination</b> 74:22	<b>ship</b> 5:23,24,25 6:1
<b>salaried</b> 101:6	<b>selling</b> 88:9	<b>shirt</b> 63:9
<b>satisfactorily</b> 87:21	<b>seminar</b> 19:12	<b>shoes</b> 61:25 62:16
<b>satisfied</b> 65:8 76:14 95:24	<b>Senator</b> 89:15	<b>shooter</b> 28:3
<b>Saturday</b> 94:7	<b>send</b> 8:24 40:20 70:3 107:23	<b>shooting</b> 21:24 22:1,8,10,11 23:1 75:17
<b>Savior</b> 8:6	<b>sending</b> 73:1	<b>shootings</b> 21:17 33:2 41:8 49:9
<b>scale</b> 106:1	<b>senior</b> 15:9 26:1 41:17 95:20	<b>shop</b> 23:16
<b>scene</b> 34:9 94:5	<b>seniors</b> 60:17	<b>short</b> 62:23 87:20 88:20,23 89:11,17 101:3,7 104:18 110:4
<b>schedule</b> 26:18 31:16,17 110:10	<b>sentenced</b> 115:8	<b>shortly</b> 97:2 108:3
<b>scheduled</b> 83:17,21 84:15	<b>separate</b> 24:19	<b>shot</b> 33:6,7
<b>schedules</b> 72:9 110:12	<b>separated</b> 24:19	<b>Shotspotter</b> 68:17,20 69:25 70:19,23 71:5
<b>schematics</b> 103:20	<b>Sergeant</b> 17:25 18:1,6	<b>show</b> 7:16 72:17 93:7 104:14
<b>school</b> 99:20 109:9	<b>Sergeants</b> 13:6	<b>showed</b> 12:11 25:5 38:6 73:2 75:7 93:13
<b>Science</b> 18:2	<b>serve</b> 6:25 7:22 8:15 9:3 61:14 90:20 96:6	<b>showing</b> 59:8
<b>scope</b> 35:18,22	<b>served</b> 18:17 19:3,5 65:12 87:1 92:6 97:25	<b>shutting</b> 31:12
<b>score</b> 85:5,6	<b>server</b> 101:17	<b>sick</b> 79:11
<b>Scotty</b> 77:4	<b>servers</b> 104:23,24	<b>side</b> 29:17,18 77:11 103:18 104:3
<b>scout</b> 68:25	<b>service</b> 5:9 18:2 19:20 71:24 101:11,12	<b>sides</b> 76:12 96:11
<b>search</b> 83:24	<b>services</b> 13:20 25:12 71:22 72:1	<b>sign</b> 17:8 79:8
<b>seconds</b> 60:24 61:4 64:2 65:22 73:11 77:23 97:20,22	<b>set</b> 9:14 42:17 90:12 107:2	<b>significant</b> 21:22 49:22
<b>secret</b> 103:14,18	<b>Shakara</b> 71:14	<b>silent</b> 50:16
<b>secretary</b> 2:22 10:11 20:8 40:20 65:15 83:15	<b>share</b> 23:13 98:16	<b>similar</b> 29:16
<b>secrets</b> 69:6	<b>shared</b> 2:9 41:9	<b>simple</b> 54:20
<b>section</b> 18:3,4,13,14 23:15	<b>sheet</b> 85:5	
	<b>Sheffield's</b> 14:21	

**simply** 44:12 46:16,18 72:25  
91:1,18

**Simpson** 14:20 77:5 80:13,14,  
16

**simultaneously** 42:22 44:16  
47:4

**sincere** 6:22

**single** 38:20 112:19

**sir** 10:12 12:7,21 13:19 14:17  
21:8 23:8,12 26:21 28:18  
40:23,24 61:10 62:8 65:23  
66:4 69:24 74:9 76:15 77:19  
78:5 83:16 84:9 86:3 96:2,16  
97:1,17,21 98:12 107:14  
110:25 111:17 112:3

**sisters** 35:15,17 63:17

**sit** 98:22

**site** 103:12 105:14,15

**sitting** 77:10

**situation** 26:17 28:19,22  
29:14,18 34:6,12 45:15 58:17  
73:20 75:15 76:3 86:20,21  
87:17 89:21 91:6,8 94:20 95:5  
100:6 101:25 102:12,15  
105:11 108:20 109:16 110:22  
112:9 113:6 115:24

**skill** 107:2

**skills** 17:24

**skip** 103:18

**slammed** 82:8

**slander** 3:23 6:4 97:24

**Slappy** 17:13,14,17,23 18:6,  
10,11,14,16,18 19:3,21,25  
20:3,9

**Slappy's** 17:4,19 19:11

**Sloan** 14:5

**slowed** 89:5

**slower** 47:14

**small** 64:7 80:13

**smaller** 67:8

**Smith** 57:13,16,22,24 58:1  
59:11,12,14,16 60:8,20 61:7

**smoking** 88:7

**society** 42:24 94:8

**software** 45:1,5,13

**sold** 88:13

**solution** 54:8 89:18

**solutions** 54:4,5

**solve** 36:21 92:3 103:10  
113:21

**solving** 51:18

**son** 52:20

**sort** 29:22 47:13 67:9 72:21  
107:10

**sought** 105:6

**sound** 68:17 71:1

**Sounds** 117:9

**sovereign** 35:15,16 75:19

**sow** 3:25

**space** 33:17,23 41:11 103:13

**speak** 5:19 30:24 35:6 50:13,  
15,17 54:10 63:24 65:2,3  
73:10,12 74:1,15 82:6 83:1  
109:19 114:17

**speaker** 57:13 61:2,3 64:1  
73:10 77:22 80:12 83:11

**speakers** 57:12 68:7 77:3  
81:12

**speaking** 19:17 42:4,6,7 72:16  
73:5

**special** 3:8,11 14:15 15:2  
26:12 41:3,14 46:12,14

**specialist** 13:25 84:10 85:1  
102:21

**specialty** 113:9,24

**specific** 44:3,12 86:20 91:8  
108:20

**specifically** 36:1

**speech** 6:9,10,11,12

**speed** 81:9

**spending** 80:1

**spent** 56:12 61:12

**spirit** 8:25 19:22

**spiritual** 26:6 35:18 36:25  
38:5 75:8

**spirituals** 75:1

**splits** 43:15

**spoke** 3:14 22:17 64:1 74:14  
77:22 78:9

**spoken** 27:16

**spot** 110:9

**spotted** 38:15

**spread** 55:8

**spring** 80:21

**square** 70:24

**stability** 76:3

**staff** 2:15 3:24 4:6 5:13,18  
6:18 7:14 8:7,10 13:22 41:5,6  
72:1 90:9

**staffing** 44:19

**stage** 61:8

**Stallworth** 3:3 7:24 8:3,5,19  
9:7

**stand** 61:2 79:13

**standing** 50:3 62:1 75:13

**stands** 64:17,23

**start** 3:2 77:6 85:2,11 100:12  
103:23 116:14

**started** 3:4 24:16 62:19 87:2  
88:1 109:8 116:6

**starters** 100:16

**starting** 21:9 42:19 46:13

**state** 2:10,14 14:19 24:4,12,13  
33:16 48:9,10,11 53:4 64:14,

16 66:4 71:20 74:16 75:19  
88:11 90:1,2,7 104:16 108:5,7

**State's** 52:9

**stated** 12:16 104:1 105:13

**statement** 9:8 26:19 36:23  
38:13 61:18 96:4

**States** 35:19,23,25

**Statistically** 56:14

**stats** 21:12 24:8 49:19 52:7

**stay** 27:2

**stayed** 24:21 58:24

**steal** 92:12,23

**step** 26:15

**stepped** 95:12

**steps** 41:12

**Stewart** 14:1

**stipulation** 80:3

**stolen** 23:17

**stone** 75:10

**stop** 7:16 41:13 53:1 59:17  
62:25 66:2 67:13 69:18 88:9  
109:21

**stopped** 63:1

**stops** 6:20 67:14

**stored** 66:18

**stores** 88:13

**storm** 5:24,25 6:1 38:6,17,19

**straight** 56:16 77:7

**strategic** 15:9

**street** 20:15 81:2

**streets** 31:18 50:19

**stressed** 23:22

**strong** 4:24 50:9 109:22

**structurally** 45:1

**students** 20:11

**stuff** 7:3 16:9 21:6 56:3

**style** 29:12 112:25

**sub-trainers** 105:1

**subject** 58:4,13

**subjects** 60:12

**submit** 38:10 40:19 85:8

**submits** 44:23

**submitted** 45:11

**subpoena** 9:24

**subsection** 67:10

**successful** 27:4 90:17 91:11,  
21 105:2

**successfully** 94:17 95:1 105:8  
115:21

**sue** 82:3

**suffering** 22:22

**sugar** 26:18 71:19

**Sugarbush** 71:13 74:13

**suggested** 4:4

**suggests** 6:3

**summary** 9:12 10:9

**summertime** 80:22

**Sunday** 80:23

**Super** 18:23

**superiors** 19:2

**supersedes** 74:16 75:19

**Supervising** 14:3,4,5

**supervision** 5:15

**supervisor** 9:13 24:22

**supervisors** 101:20

**support** 11:20 27:7 41:19  
53:11 71:20 79:16 91:20  
117:15

**supported** 11:22

**supposed** 40:3,6 61:21

**supposedly** 30:15

**surface** 31:23 36:24

**surging** 41:9

**surprised** 62:18

**surprises** 103:6

**surround** 44:17

**surrounding** 55:14

**surveillance** 68:17,22 92:10

**suspects** 22:25 23:1

**suspicious** 61:22

**sustain** 4:24

**sustained** 22:4 93:6

**swear** 39:10

**swing** 78:19

**swung** 78:11

**sympathy** 16:2

**sync** 17:11

**synopsis** 9:8

**syrup** 72:8

**system** 15:4 43:2,6,7 44:21,25  
45:5,24 49:4,12,13 54:14 55:5  
68:17,22 69:1 71:9 94:2  
101:11,12,16,17 102:21  
113:14 114:2

**systems** 42:24 43:6 48:11  
104:25

---

**T**

---

**table** 7:6,21 33:24 41:8 90:18,  
19

**tackle** 47:9

**tackling** 41:2

**takes** 103:3 115:16

**taking** 86:17 88:12 89:2 94:3  
99:10,12

**talent** 84:10

**talk** 4:16 29:20 44:2 49:24  
 59:21 60:12 70:15 76:4 77:1,  
 20,21 78:7 82:12 99:6 109:1  
 112:19,21 114:19,20  
**talked** 23:21 25:3 72:25  
**talking** 16:21,22 27:24 32:25  
 44:3 58:10 60:17 67:23 75:14  
 101:13 111:6,12  
**talks** 59:2  
**Tanaka** 80:11  
**tapping** 25:14  
**target** 4:1  
**targeted** 63:4  
**targeting** 63:19  
**task** 87:25 88:1,2,3,20,21 90:1  
 101:2,4 110:4,5  
**tasks** 89:13  
**Tate** 69:12  
**Taylor** 90:5  
**team** 26:2 91:4,7,24 102:14,  
 16,23 105:19 112:24 113:5,7,  
 10  
**teams** 91:22  
**tech** 18:3 87:5  
**technical** 86:25  
**technically** 66:17  
**Technician** 17:22 18:2  
**techniques** 106:18  
**technology** 69:5,7,15 80:1  
 91:16 104:24  
**tedious** 94:19 95:4 105:10  
 115:24  
**teenage** 93:20  
**teens** 94:13  
**television** 48:22  
**telling** 7:13 23:6 71:5  
**tem** 69:12

**temporary** 22:5  
**tempted** 3:25  
**term** 33:18 115:9  
**terms** 6:3 48:19,21,23 50:20  
 52:14 56:5,6 87:8 91:19 93:10  
 107:9  
**that's** 28:14  
**theft** 23:15  
**thefts** 92:21  
**theme** 27:2  
**Theresa** 13:23 41:6  
**they're** 28:3  
**the...** 86:2  
**thing** 5:23,24 30:18 48:20  
 53:10,11 55:25 56:13 67:9,15  
 105:18  
**things** 3:3 5:14 6:18 29:13  
 44:3 46:8 47:16 48:6 54:23  
 82:7 90:24 91:14 93:9 96:8  
 99:11 100:14 101:20 103:4  
 104:4,7,12,14 105:1,17,19  
 106:5,18 110:7,10 112:21  
 115:13  
**thinks** 82:2  
**Thomas** 13:6  
**Thoroughfare** 81:2  
**thought** 33:15 65:5 108:4  
**threat** 82:1  
**threatened** 38:8  
**threats** 6:4  
**thrust** 107:3,12  
**Thursday** 16:1 97:7,9  
**ticket** 88:14  
**ticketing** 94:4,15  
**tickets** 94:3  
**tie** 34:20  
**Tiffany** 14:1

**time** 4:7 7:11,13,23 8:4,20 9:7  
 10:11 11:11,16 14:14 16:24  
 21:6 22:8,10 23:13,14 27:13  
 29:17 30:16 31:18 36:17,19  
 37:12 39:16 40:21 44:10  
 45:19,22 49:25 50:2 53:17  
 54:21 55:1 56:12,19 57:2  
 58:8,11,24 59:15,18,19,24  
 60:20 61:2 63:2,16,19,23 64:4  
 65:11,23 68:3,14 72:8 73:12,  
 25 74:3 75:22 78:5,13 80:17  
 81:11 83:14,16 84:4,6,24  
 85:22 86:16 87:8,10,17,23  
 88:19 89:3 90:2 92:2 93:1,16  
 94:1,12 95:6 96:7,23 98:15  
 100:11 101:2,3,9,11 102:11  
 103:8 104:18,19 106:2 108:11  
 110:1,3 111:10 113:20,22  
 115:10 117:5  
**timely** 45:6 110:14  
**times** 7:8,19 51:23 87:11  
 90:22 96:8,10 101:7 104:4,11  
**Tinsley** 88:6  
**tips** 22:23  
**Tipton** 84:10,13,16 85:1,17  
 86:2,4,5,6,8,14 87:14 88:19  
 89:19 91:3 92:1,24 93:15  
 94:16 95:1 96:1,16,24 98:17  
 99:5 100:3 101:1,23 102:13  
 103:7,22 104:19 105:7 106:7,  
 12 107:17,18 108:1,15,16,24  
 109:1,5,14 110:3,18,20 111:1,  
 2,6,20,22 112:4,6 113:4,19  
 114:8,12 115:3,20 116:17,24  
 117:1,3,5,9  
**tire** 92:20  
**tired** 79:11  
**tirelessly** 4:2 19:3  
**tires** 92:13,23  
**title** 102:17  
**today** 13:2,22 14:8,10,24 15:4,  
 15,19,21,22 16:7 27:17 28:19  
 29:10 32:10,23 41:3,19 60:8  
 74:4 75:14 81:22 86:11 96:2,  
 23 99:8 106:8 108:8,16

111:13,18 115:13 116:18  
117:2,6  
**today's** 2:16 13:20 25:23 41:1  
58:2  
**today's** 41:1  
**Todd** 78:12  
**told** 37:13 40:11 88:8 91:18  
101:20  
**tolerate** 5:21  
**tolerated** 4:18  
**tomorrow** 23:10  
**tonight** 23:25  
**top** 36:15 71:3 103:14,18  
104:8  
**topic** 42:16 54:3  
**topics** 58:2  
**total** 21:20 24:22 47:6 48:14  
99:14  
**totally** 53:1  
**totals** 68:23  
**touched** 103:11  
**tracking** 48:25 49:2  
**tradition** 36:2,4  
**traditional** 15:4 71:19  
**traffic** 34:25 36:11 80:20 81:7,  
8,10 89:5  
**trail** 24:21 25:5  
**trained** 29:7 107:6  
**trainers** 105:1  
**training** 18:13 29:7 92:9  
**transmitted** 25:24  
**transparency** 6:23 69:17  
**transparent** 62:24  
**transporting** 66:11,16  
**trauma** 82:22  
**traveled** 100:1

**traveling** 16:5  
**treated** 36:3  
**treatment** 22:3 81:21 113:11  
**treaty** 74:17,19 75:18  
**trees** 25:14  
**tremendous** 4:11 6:25 17:23  
**tremendously** 38:21  
**tribal** 26:10 37:2 71:19 76:5  
**tribe** 26:10  
**tribute** 3:8,11 7:8  
**triple** 22:11  
**Trooper** 24:12  
**troopers** 38:6,17,19  
**truck** 89:3  
**trucks** 89:9  
**true** 72:5 106:17  
**trunk** 66:19  
**trust** 51:21 102:11 106:2  
**Tuesday** 23:18 68:15  
**tunnel** 89:4,9  
**turn** 40:14 42:3,9 52:23,25  
77:17 81:16 85:5,6  
**turned** 61:23  
**Tyler** 71:14  
**type** 50:11 104:13 107:5  
**types** 62:5  
**typical** 28:21  
**typically** 29:13 45:4 109:22  
**Tyron** 14:19

---

**U**

---

**ultimately** 63:20  
**umbrella** 102:23  
**unable** 25:23 44:6 79:7 110:14

**unanimous** 56:22 79:14  
**unanimously** 79:6  
**unclassified** 100:21,22  
**unclear** 26:8  
**uncontrollable** 59:1  
**underage** 93:10  
**undergrad** 99:20  
**understand** 4:9 7:18 16:18  
28:19 55:23 56:19 82:21  
85:25 116:14  
**understanding** 2:19 30:18  
37:22 42:12 55:12 82:4,20  
94:18 95:3 105:9 114:21  
115:22 116:12  
**understands** 58:6  
**undertaken** 8:18  
**undertaking** 8:25  
**Underwood** 13:25  
**undoubtedly** 49:2  
**unexpected** 110:7  
**unfinished** 12:8 84:5,6,19  
**unhappy** 79:5  
**uniform** 38:17 58:8  
**union** 95:14,18,22,24  
**unit** 17:21,22 18:2,9,20 24:12  
87:3,4,9 91:16 95:21  
**United** 35:18,22,25  
**units** 24:14,16,22  
**University** 58:17 99:20,21  
**unjustly** 3:25  
**unpleasant** 58:13  
**unrealistic** 109:20  
**unreasonable** 87:18,19 100:7  
109:17  
**unsecured** 24:7  
**untreated** 82:22

**unwavering** 19:21  
**update** 21:9 24:9  
**updates** 16:8 21:9  
**upgrade** 103:14  
**upheld** 75:20  
**uphold** 4:20  
**upload** 45:25  
**uprising** 3:15  
**upset** 60:9 82:19  
**uptick** 24:6  
**upward** 75:11  
**urban** 49:20  
**urge** 53:6  
**utilize** 5:11 6:12 36:21

---

**V**

---

**vacancies** 44:11  
**vacancy** 15:20  
**vacation** 4:3  
**vacations** 104:7  
**valid** 25:7,13 31:9,13 37:10  
**validate** 37:11  
**validity** 37:9,17  
**valuable** 11:11 92:13  
**variety** 42:20 44:4,21  
**vast** 66:9 67:6,19  
**vehicle** 23:18  
**vehicles** 24:18 66:12,16 80:4  
**vein** 27:21  
**vendor** 68:18,24  
**verify** 25:23 38:23  
**versus** 114:24 115:1  
**veterans** 113:10,13 114:3  
**Vice** 9:9

**Vice-chair** 10:12 39:23 40:1,6,9  
**victim** 22:2,4,9,12,21 23:23  
**victim's** 22:16  
**victims** 22:14,18,19 52:9  
**video** 36:16 69:18 92:10  
**videos** 42:3  
**violate** 26:4  
**violated** 35:14 36:1 37:20 38:4 39:13,14 82:13  
**violates** 16:16  
**violation** 5:22 37:5 85:23  
**violations** 75:20  
**violence** 23:22 24:6 32:21,24 41:2,9 50:15 56:13 67:1  
**violent** 41:13  
**visitors** 5:10  
**visits** 104:10,18  
**vital** 16:8  
**voted** 69:14  
**voters** 79:6

---

**W**

---

**wage** 44:17  
**wait** 45:19 86:1  
**waive** 115:10  
**walk** 113:1  
**walked** 72:25 110:8  
**walking** 79:19 82:23  
**walks** 112:15  
**wanted** 27:13 30:9 33:9 83:18 89:12 90:11 92:12 95:19,22 103:14  
**Ward** 24:4  
**Warren** 50:10  
**Washington** 23:21 24:1 99:21

**wasting** 63:16,19  
**watch** 6:15 48:23  
**Wayne** 23:2,4,19,20,25 24:1 46:4 48:4 53:12 63:1,15 87:2 96:14 114:7  
**ways** 40:7,12 48:9,10,16 88:4 105:18  
**WC3** 97:11  
**wealth** 63:21  
**weapon** 22:8 53:3 64:16 79:20,21  
**weapons** 24:7 38:20 42:22 72:13  
**wears** 59:9  
**Wednesday** 24:3  
**week** 3:7,14,22 5:14 7:13 9:18 16:11 31:3 46:16,18,20 47:9 49:13,14 56:10 59:2,9,23 72:5 74:14 85:16 117:8  
**week's** 3:19 21:3 83:22 84:1,13  
**weekend** 82:12  
**weekly** 4:18  
**weeks** 15:6 72:6 77:15 80:21  
**welfare** 2:20 89:25 90:4,5,16  
**whatsoever** 31:23 77:16  
**White** 2:1 8:7 10:12,14,16,17,18,22,23,24 11:1,3 12:18 13:4,16,19 14:15,17 17:3,6,9 21:1 23:18,21,25 24:4,5 40:24 42:11 58:6 75:25 76:15 77:12,13 82:9 83:16 84:8,9,23 85:4 86:3 97:1,21 98:14 108:2,6,10 111:1,3,24 112:2,3  
**why's** 106:5  
**widely** 19:8  
**Wikwemikong** 71:15  
**Wildlife** 25:12,14  
**William** 14:18

**Williams** 88:6  
**Willie** 10:17,18,19 58:5,21  
 77:10  
**wind** 48:17  
**wisdom** 9:1  
**Withers** 81:13 83:4,6,8  
**woman** 69:2  
**women** 38:7 61:14,23 62:2,9  
 71:18  
**women's** 61:25 62:16  
**wooden** 75:11  
**woods** 24:13,20  
**wording** 70:22  
**work** 2:19 3:9 4:13,15,17 5:5  
 8:13 15:12 31:14 39:7 44:6,15  
 46:6,7 54:18,22 56:2,3 82:19  
 88:24 89:17,22 90:24 91:4  
 92:14 95:23 96:10 99:2,22  
 100:18,21,24 101:6,8,25  
 102:14 103:2,12 107:8 110:8,  
 11,13,15,16,23 112:9,25  
 113:2,5,11  
**worked** 20:7 37:8 46:21 75:4  
 88:5 92:18 94:6 96:13 99:25  
 101:17 105:15  
**workers** 94:10  
**working** 4:2 26:15 30:20 45:20  
 48:7,9 54:16 60:14 72:7,15,19  
 75:6 81:9 85:1 90:4,22 109:18  
 112:14 113:23 114:4 116:11,  
 12  
**workload** 93:17,19 104:20,21  
 115:4,11  
**workplace** 6:6 94:18 95:3  
 105:9 115:23 116:9  
**works** 36:10  
**world** 100:1  
**worry** 60:3  
**worth** 23:17 26:7 80:2  
**Worthy** 23:20 24:1

**would've** 39:1 62:12 75:11  
 94:10  
**wound** 22:4  
**wounds** 22:15,22  
**write** 65:9  
**writing** 38:11 65:14 66:3 86:18  
 99:11 107:11  
**written** 64:22  
**Wyandota** 74:20

---

 X
 

---

**XL** 18:23

---

 Y
 

---

**year** 15:24 21:15,16,17,18,19,  
 21,24 22:1,12 24:9 27:25  
 44:10 46:13 47:1,13 49:6,10  
 53:4 68:23 72:3,12 81:1 83:20  
 93:12,14 100:16 103:5 115:7

**year-to-date** 68:23

**years** 19:5 20:9 30:15 31:8  
 33:2 60:9 70:15 72:2 75:2  
 87:2 92:6 95:16 98:1 100:1  
 102:5 103:13,15 105:14  
 109:9,10,12 116:6

**yield** 80:10 81:10

**young** 3:18 13:5 23:22 24:6  
 33:3 57:14 60:2,11,21 61:10  
 62:11 63:16 73:24 93:22,25  
 94:12 116:6

**youth** 88:7

**youths** 88:12

**you're** 70:16

---

 Z
 

---

**zoning** 62:4

**zoom** 58:4 84:11 98:17