

03/10/2022

CITY OF DETROIT
BOARD OF POLICE COMMISSIONERS
BOPC VIRTUAL MEETING
March 10, 2022 at 6:30 P.M.

1 MS. WHITE: Good evening honorable Board, Chief
2 White, DPD Executives and community. Welcome to the board
3 of Police Commissioners Meeting. Please note the
4 reminders with regards to the emergency epidemic order
5 that was issued by health director, Director Denise Fair
6 Razo. The state legislature did not act regarding the
7 open meetings act provisions that expired on December
8 31st, 2021. As such the board was required to meet in-
9 person beginning January 1st, 2022. Director Fair Razo
10 required remote access to public meetings through
11 March 31st, 2022. And the Board is required to follow the
12 procedures outline in the epidemic order. Which again, is
13 until March 31st, 2022. Please be sure to review the
14 emergency order for more information and thank you for
15 your understanding and cooperation as we work to protect
16 everyone's health, safety, and welfare.

17 MS. WHITE: Honorable Board, you have received
18 various correspondences in your meeting packet this
19 evening in addition to the information that was
20 distributed earlier this week. And now, Chairperson
21 Holley.

22 CHAIRPERSON HOLLEY: Thank you so much. Good
23 afternoon. My name is Jim Holley. I'm Chairperson for the
24 Board of Police Commissioners. We thank you, and
25 certainly, we greet you this afternoon as well. The

1 invocation will be given by the Deputy Chaplain,
2 Commander Reginald Best. And just a few minutes, let me
3 have a few introductory remarks and then Chaplain Best
4 will come and give the invocation. First of all, I just
5 want to thank you for attending this evening's monthly
6 meeting. We are always glad to be able to join you and
7 have you join us. I want to briefly acknowledge that we
8 have all 11 Board members. We welcome Commissioner
9 Pressley, and we want to say more about that later on,
10 but we have a full Board now, and we're very happy about
11 that. Today, we have highlighted the great work of the
12 city, during Mayor Duggan's state of the city address
13 last evening, he recognized and spotlighted the excellent
14 work of the city, engaged on a day to day basis, the
15 support of the residents, business owners and all the
16 city's stakeholders and further discussed his goals for
17 the future of Detroit. Mayor Duggan discussed current and
18 future projects for the realization of the growth of our
19 city. We all play a major role in that progress. We have
20 a better and certainly a brighter future. The Board is
21 truly proud of the community and the police for the
22 progress the city has made toward the increase in public
23 safety. My sisters and brothers have trended down to 23%,
24 homicides 17%, and non-fatal shootings have also
25 decreased. We know that Chief White and the Department

1 has made tremendous progress since Chief White's initial
2 appointment as police chief with crime trends decreasing,
3 law enforcement and judicial partnership expanding and
4 the enhancement of our community partnership and police
5 community relationships.

6 CHAIRPERSON HOLLEY: And for that, we really want to
7 let you know, we feel that has really been a big help in
8 terms of doing all of this, in terms of decreasing our
9 crime in the City of Detroit. We know the community is
10 stepping up and speaking up because we want a safe city
11 for ourselves and our children. We all make big and small
12 decisions to help prevent crime and keep each other, our
13 children and our neighborhood safe. We see what is
14 happening in the world. We know the time is now to make
15 the City of Detroit a shining beacon of progress, hope,
16 and good. We want and need peace in our streets and peace
17 as well as in the world. As a Board, we look forward to
18 continued progress with public safety, deterring police
19 misconduct and working together to make the Detroit
20 Police Department an outstanding model of professionalism
21 and community policing.

22 CHAIRPERSON HOLLEY: This month, we also celebrate
23 women's achievements and contributions and bring more
24 awareness to the ongoing fight against gender inequality
25 and discrimination. To kick off Women's History Month,

1 last week, we highlighted the past and present women
2 leaders on the Board and law enforcement and all women
3 who give selflessly of service to make our communities
4 safe. We know that women still face many challenges
5 rooted in sexism. We still need special months like,
6 sorry. Like history month for women's history because it
7 reminds us that we have achieved a lot, but at the same
8 time, they have a whole lot to go forward with. We just
9 had the anniversary of Bloody Sunday with John Lewis and
10 others marching across the Edmund Pettus Bridge to
11 support the 1965 voters rights. It's appropriate to close
12 my remarks by quoting Congressman Lewis. "Get in good
13 trouble, necessary trouble can redeem the soul of
14 America." We must never forget the historic day that
15 sacrifice was made for all of us and basically charge and
16 that remains on each and every one of us. At this moment,
17 let us just take a moment out just to remember that day,
18 that time, and the contribution that was made by many who
19 sacrificed at that particular time. At this time, just to
20 have Chaplain Best advocate the invocation, and we thank
21 you for being here, this afternoon as well.

22 CHAPLAIN BEST: Thank you. Good evening commissioners
23 and good evening, chief. Let us pray. To the God of all
24 creation, we welcome you into this space and come before
25 you today in praise of who you are. God, you are the

1 alpha and the omega, the beginning and end, the first and
2 the last, therefore the source of all that is good and
3 right. We pray now for our Board of Police Commissioners,
4 that you provide them with wisdom to govern with
5 enlightened hearts and minds to make sound fair and right
6 decisions. Give them grace to bring truth, justice and
7 stability. May your wisdom, birth, creative ideas, and
8 solutions to problems that lifts and enlighten all
9 humanity. Thank you Lord, for our chief of police, Chief
10 White, thank you for his hard work and sacrifice. May you
11 bless him continuously and give him a wise and discerning
12 heart so that he can give back to what is good and
13 excellent to the citizens of this city. It is in the name
14 of God almighty. We pray. Amen.

15 COMMISSIONERS: Amen.

16 CHAIRPERSON HOLLEY: Thank you so much, Chaplain.
17 Thank you very much for being here and for a wonderful
18 prayer as well. Vice-Chair Ferguson, would you, this time
19 give a summary of the mission statement?

20 VICE-CHAIR FERGUSON: Through the Chair. Board of
21 Police Commissioner's mission summary. The Board of
22 Police Commissioners, BOPC is a civilian agency that
23 exercises supervisor control and oversight of Detroit
24 Police Department, DPD as set forth in the charter. The
25 Board has 11 members, 7 elected by districts, 4 appointed

1 by the mayor with consent of Detroit city council. The
2 Board meets every week as a committee of the whole,
3 including 12 community evening meetings in the districts.
4 The BOPC is the oversight agency for the Detroit Police
5 Department. The Departmental policy, rules and
6 regulations governing Detroit Police Department are
7 jointly developed by the Mayor, Police Chief and the
8 Board. The Board has subpoena power under the charter
9 that can be used for investigative purposes. The
10 commission also reviews and approves DPD's budget,
11 pursuant to the charter, investigates non-criminal
12 citizens' complaints, acts as final authority in imposing
13 or reviewing the discipline of employees of the
14 Department, receives and hears disqualification appeals
15 from police recruits, hoping to enter the Detroit Police
16 Academy. The BOPC makes an annual report to the mayor,
17 the city council and the public of BOPCs activities and
18 accomplishments.

19 CHAIRPERSON HOLLEY: Thank you so much, Commissioner.
20 May I have the roll call, please, Secretary White?

21 MS. WHITE: Yes, sir. Through the Chair, Vice-
22 Chairperson. Bryan Ferguson - here.

23 MS. WHITE: Commissioner Linda Bernard - arrived
24 late.

25 MS. WHITE: Commissioner Cedric Banks - here.

1 MS. WHITE: Commissioner Willie E. Bell - present.

2 MS. WHITE: Commissioner Willie E. Burton -

3 Commissioner Willie Burton is present.

4 MS. WHITE: Commissioner Lisa Carter - arrived late.

5 MS. WHITE: Commissioner Ricardo Moore - present.

6 MS. WHITE: Commissioner Jesus Hernandez - present.

7 MS. WHITE: Commissioner Annie Holt - here.

8 MS. WHITE: Chairperson, you do have a meeting

9 quorum.

10 CHAIRPERSON HOLLEY: Thank you so much.

11 COMMISSIONER PRESSLEY: I'm here as well.

12 COMMISSIONER MOORE: You can quote the new guy.

13 MS. WHITE: Commissioner Pressley - present.

14 MS. WHITE: Thank you, sir.

15 CHAIRPERSON HOLLEY: It's just a force of habit, I
16 think but Commissioner, we're very happy to have you
17 here. If you could just wave your hand so they know who
18 you are? And give him a hand, if you could, please? We've
19 been looking forward to your presence being on the Board.
20 I want you to, if you don't mind, just have a few minutes
21 of introduction remarks, if you would, please?

22 COMMISSIONER PRESSLEY: Well, thank you very much,
23 Chairperson, Holley, and to this Board and to the chief
24 of police and to the Department and the community members
25 for here. It is indeed an honor to have the privilege to

1 continue serving this great city in which I love so
2 deeply. When the Mayor made me aware of this appointment
3 it took me down memory lane, for when I was 17 years old.
4 I had the honor of serving on the Detroit School Board
5 and here I am now having the opportunity to serve on the
6 Board of Police Commissioners. And so I take it very
7 seriously of the opportunity to represent my community, a
8 city in which I have been born in, educated and groomed,
9 attended Renaissance High School, then I went to
10 Morehouse College where I received my bachelor arts
11 degree in religion and political science.

12 COMMISSIONER PRESSLEY: I went to Union Theological
13 Seminary in New York, where I received my master's in
14 divinity and returned home with the opportunity to serve
15 as lead pastor of Third New Hope Baptist Church, which I
16 proudly serve. And so it is again a humbling experience
17 to be able to serve on this body, particularly in a
18 period where there's so much conversation about what it
19 means to have effective policing, particularly in
20 predominantly African American communities. And so I come
21 to this, keeping in mind the great opportunity that we
22 have in the City of Detroit to serve as a beacon light
23 and example for the rest of the country on what it means
24 to police in ways that increases the quality of life of
25 all of our residents. And so I'm looking forward to

1 working collaboratively with the remaining commissioners,
2 so that we might, again, do our very best to serve, not
3 only the city, but the police officers who do so much
4 amazing work to ensure that we have a safe and secure
5 city. So again, thank you Chair for this opportunity.

6 CHAIRPERSON HOLLEY: Thank you so much. At this time,
7 I will entertain the motion for the approval of the
8 agenda for March 10th, 2022.

9 COMMISSIONER HOLT: I move.

10 COMMISSIONER MOORE: Support.

11 CHAIRPERSON HOLLEY: It has been moved. Is there any
12 discussion? Hearing none, no discussion, all in favor,
13 say aye.

14 COMMISSIONERS: Aye.

15 CHAIRPERSON HOLLEY: Opposed? The ayes have it. The
16 minutes of the previous meeting have been distributed to
17 each and every one of you. I'm sure all of you had the
18 opportunity to read the minutes. Are there any
19 corrections to the minutes? Hearing no corrections to the
20 minutes, the minutes will stand approved as read. If you
21 don't mind Secretary White, if you would just introduce
22 your staff that's here today?

23 MS. WHITE: Yes, sir. Through the Chair the media
24 services team, Sergeant Alan Quinn and his audio visual
25 team are handling the audio visual for the meeting and

1 our court reporter is Mr. Don Handyside and the following
2 Board staff members are in attendance today. Assistant
3 Corporation Counsel, Christopher Michaels, Miss Theresa
4 Blossom, Community Relations Coordinator, Ms. Jonya
5 Underwood, Administrative Assistant, Investigator,
6 Tiffany Stewart, Director Katrina Patillo, Director of
7 Police Personnel, Interim Chief Investigator Lawrence
8 Akbar, Supervising Investigator, Ainsley Cromwell, Acting
9 Supervising investigator LiSonya Sloan, Acting,
10 Supervising Investigator Rosalia Madrigal, and our
11 language interpreters are Miss Yakata and Dr. Beadie.
12 Thank you.

13 CHAIRPERSON HOLLEY: Thank you. Chief, would you like
14 to have the opportunity to let us know who is with you
15 today?

16 CHIEF WHITE: Yes, sir. Good afternoon, honorable
17 Board, and welcome Commission Pressley to the commission.
18 I have Deputy Chief Eric Ewing with me and I apologize, I
19 cannot see everyone else. If everyone else would
20 introduce themselves, please?

21 CHAIRPERSON HOLLEY: Could you stand so we can hear
22 you. Thank you

23 [13:34] Officers in attendance introduce themselves.

24 DIRECTOR GRAVELINE: Director Christopher Graveline,
25 Professional Standards.

1 Officers in attendance, introduce themselves.

2 CHIEF WHITE: I think there's more than that, in the
3 back?

4 [13:53] Officers in attendance, introduce
5 themselves.

6 CHIEF WHITE: All right. Thank you.

7 CHAIRPERSON HOLLEY: Thank you. Thank you so much,
8 Chief, if you would please. Do we have any special guests
9 this afternoon?

10 MS. WHITE: Yes, sir. Through the Chair, former
11 police commissioners, William Davis and Shirley Burch are
12 attending via zoom. Also Miss Marie Overall of State
13 Representative Tyrone Carter's Office, J. Henderson of
14 the Fifth Precinct Police Community Relations, and also
15 in the room here, the WC3 law enforcement classes and
16 their professors are attending with us today. Thank you.

17 CHAIRPERSON HOLLEY: And thank you. And we thank all
18 of you. All of you are special for us and to us, and we
19 thank you for taking time out. It's good to see so many
20 of you here this evening and we thank God for each and
21 every one of you. Just before we get started, basically,
22 it is my responsibility to have opening remarks and for
23 those who just making it, coming for the first time to
24 the meeting, we are very happy to introduce and have
25 already heard from Commissioner Pressley and we want to

1 thank the mayor and the city council for basically
2 approving his appointment. We look forward to working
3 with the commissioner as he has already said to you that
4 he's looking forward to working with us as well. We're
5 proud to hold the monthly community meetings at Wayne
6 County Community College, Downtown District.

7 CHAIRPERSON HOLLEY: We thank Dr. Curtis Ivy,
8 Chancellor for hosting us. We also remind everyone about
9 the partnership between Wayne County Community College
10 and Detroit Police Department regarding the pipeline to
11 success door programs, where the DPD new recruit members
12 each earn a degree while earning a certificate for law
13 enforcement. This is a unique program and we are very
14 proud of how the Chief is executing this program with
15 Wayne County Community College. During the HR present,
16 she will hear more about the Department's retention and
17 recruiting program and the progress of the DPD and Wayne
18 County Community College program. At this time I'd like
19 to thank Dr. Ivy, the Chancellor of Wayne County
20 Community College, President of the Downtown Campus,
21 Denise Shannon, professional, James Jackson. You may know
22 him as a distinguished career with the Detroit Police
23 Department and the continued education, Dean Rodney
24 Patrick, always working with the Board as well. As Dean
25 Patrick comes to the microphone, is he here today? Good,

1 thank you. And I just want to say to give us some
2 greetings for this partnership that we have with the
3 Police Department in Wayne County, and just basically for
4 all that you've done to make us feel really comfortable
5 with a beautiful campus and beautiful community room as
6 well. And we're just happy to be here and happy that you
7 might be able to welcome us.

8 DEAN PATRICK: Thank you, Mr. Chairman. Through the
9 Chair and the commissioners and to the listening
10 audience. On behalf of our Chancellor Dr. Curtis L. Ivy,
11 our Campus President, and Ms. Denise Shannon, I am Rodney
12 Patrick, Dean of continuing education here at the Curtis
13 L. Library, Downtown Campus. We want to welcome you here
14 to speak this evening. We appreciate your presence this
15 evening, and the critical work that the Board is going to
16 do, the commissioners are going to do. I'm going to get
17 out of your way so you all can continue that work. We
18 appreciate you. Thank you and have a great meeting.

19 CHAIRPERSON HOLLEY: Thank you so much. Thank you
20 very much. Let's give them a big hand, if you would,
21 please? This week, we attended an announcement by Chief
22 White and Mayor Duggan about the Department's retention
23 plan, which includes a one-time bonus for sworn members
24 and police assistance. The Board has approved resolutions
25 for measures that will help our city with police

1 recruitment, and retention. We applaud this one-time
2 bonus of the Department's continued efforts. The Chief
3 can share more about this program in his report, if he
4 would like to. We have added committee appointments to
5 the agenda to provide standing updates and the Board's
6 committee assignments and work. We want to let you know
7 again that it's in your package and want to make sure
8 that we are in compliance with open meetings act as well.

9 CHAIRPERSON HOLLEY: We also look forward to
10 receiving the Department's report today on vital crime
11 updates of critical incidents events, such as the walk of
12 women and behind Women's History Month and other projects
13 that the Department has implemented. We all look forward
14 to hearing from the DPD human Resource Department updates
15 and also from the Downtown Services Division as well.
16 Last week, the Board voted to include the Detroit Board
17 of Police Commissioners commitment statement as a part of
18 the standing rules. If you have not had the opportunity
19 to view that and assign the document, we ask that you
20 indeed that we provide a copy of that to you that you
21 might commit to that assignment. Again, we just thank God
22 for each and every one of you. And at this particular
23 time, we'll go to the Chiefs report. Chief, as always,
24 it's good to see you and always able to hear from you
25 weekly as well.

1 CHAIRPERSON HOLLEY: Thank you, sir, and good evening
2 once again, to the honorable Board. I'll start off with
3 our update on injured officers. There are currently 2
4 members of the Department who are disabled and recovering
5 at home due to an on duty injury. And one's a Sergeant
6 from internal affairs and the other is a police officer
7 from the Technical Services Section. Our COVID stats
8 continue to go in the right direction. We have 6 members
9 that are currently isolated. Last week, this time we had
10 12. We have 2 that are quarantined and currently positive
11 and last week we had 7. The Board will remember we were
12 at a high this year of over 600. So we're moving in the
13 right direction. We're continuously monitoring the CDC
14 protocols. There's been some movement as it relates to
15 the County and we've made some adjustments to our policy
16 as relates to masking and distancing and things such as
17 that. We're going to continue to monitor and update our
18 policies as necessary.

19 CHIEF WHITE: With regards to our crime data, I'm
20 going to start with our property crimes. We have a slight
21 uptick in overall part 1 crime. And those are our
22 property crimes, our burglaries, our larceny and our
23 motor vehicle theft. We're up 20% in our burglaries, 13%
24 in our larceny and 27% in our motor vehicle thefts. When
25 we look at that as we do our data analytics weekly, and

1 we try to determine exactly what's trending. One of the
2 biggest things is our data is year-to-date. And when you
3 look at the year that we're comparing ourselves to last
4 year and the year before, COVID had an impact on how
5 people moved about. And so when homes were occupied,
6 obviously, less opportunity for B&Es, less opportunity
7 for vehicles to be stolen when they're in the driveway or
8 in the garage versus being out in public.

9 CHIEF WHITE: And so we look at 2019 to see how the
10 community was performing pre COVID, and we see that those
11 numbers are consistent but we still have some work to do
12 to bring those numbers down. So we're working with our
13 Commercial Auto Theft Department and we're looking at
14 implementing some processes that I'll get into a little
15 bit later with our community and our crime strategy
16 that's upcoming later this year. Moving to our violent
17 crime, we are experiencing a 22% reduction in homicides
18 as of today, a 35% reduction in sexual assaults, a 20%
19 reduction in aggravated assaults, a 19% reduction in
20 nonfatal shootings, carjackings are down 5% and robberies
21 are down 16% for an overall part 1 violent crime
22 reduction of 21%. We are proud of those numbers but we
23 certainly are not bragging.

24 CHIEF WHITE: These numbers are indicative of the
25 hard work that the men and women of this Department are

1 doing on a day in and day out basis. We should be very
2 proud to have the best Police Department in the country
3 and the hardest working men and women in the country that
4 really get out there every day and do what they can to
5 keep our city safe. As other cities are seeing large
6 swings in the uptick in violent crime, it is our
7 department just experiencing an incremental decrease. But
8 again, nothing to brag about and I often say, you know,
9 when I go to these scenes and I'm talking to these moms
10 that are crying, or these grandmothers who have lost a
11 grandchild or mothers who have lost a son or husbands,
12 who've lost a wife holding up a piece of paper with an
13 incremental decrease, means absolutely nothing.

14 CHIEF WHITE: But what this does tell us from a
15 benchmarking standpoint is how we can provide our
16 services to our community to ensure that we're moving in
17 the right direction as it relates to how we enforce
18 crime. Moving on to a few incidents that I want to update
19 the Board on, February 4th, at 3:00 PM, the 4,000 block
20 of Bedford, officers responded to a non-fatal shooting
21 police run of a 2-year-old. Upon arrival, the officers
22 discovered that the 2-year-old victim was at home when
23 his father was handling a high-power pellet air gun and
24 he was intoxicated, the pellet air gun discharged causing
25 the victim to be struck in the mouth with the pellet, the

1 victim suffered serious face injuries and mouth injuries.
2 The father was subsequently arrested by the Department,
3 conveyed to our detention center and Wayne County
4 Prosecutor's Office issued one felony count of child
5 abuse, second degree and this subject was given a \$10,000
6 bond. Sad, tragic situation once again irresponsible gun
7 ownership. And again, it continues to be a problem in our
8 community that we must work to eradicate. Second incident
9 is a nonfatal shooting of a 13-year-old. Again, another
10 child, another one of Detroit children. February 5th, at
11 6:00 PM East 7-Mile area, a 13-year-old victim was
12 walking her dog, and this date is wrong, this date is
13 absolutely wrong. This just happened. This was this week,
14 last week

15 CHIEF WHITE: In any event, East 7-Mile and a 13-
16 year-old was walking her dog caught in a crossfire
17 between the occupants of a black SUV and two subjects who
18 were operating an ATV. The victim suffered gunshot wounds
19 to the left foot and, and her dog was actually shot as
20 well. Both of are recovering and just, again, ridiculous
21 senseless unnecessary violence that will not be
22 tolerated. We will relentlessly pursue people who cause
23 this kind of unnecessary violence and havoc in our
24 community. Can you make an adjustment on the mic,
25 whatever you change, change it back, please?

1 CHIEF WHITE: The detectives received tips from the
2 community as well as some additional individuals who
3 provided some information. Two individuals were arrested,
4 a 17-year-old and a 20-year-old that were involved in the
5 incident. And right now we are processing a warrant to
6 submit it to Wayne County's Prosecutor's Office. Incident
7 Number 3, is a fatal shooting and this was a domestic
8 shooting. This happened March 8th at 12:43 PM, 13,000
9 block of Bloom. Officers responded to a police run
10 regarding a fatal shooting. Upon arrival, they observed a
11 woman suffering from a gunshot wound to her head. Further
12 investigation revealed that the offender is the brother
13 of the victim and the offender fled the location,
14 actually fled the state. Again, our men and women
15 relentlessly working pulling in resources was able to
16 identify where the offender was. He was arrested on March
17 9th working with the State of Tennessee law enforcement.

18 CHIEF WHITE: He was charged after running from them
19 with fleeing and eluding. He's being extradited back to
20 Detroit to face homicide charges. So again, very, very
21 good work by our men and women. Certainly we wish we
22 could give them a break because they work so hard, but
23 the unfortunate reality is we have too much crime and too
24 much senseless violence in our community. Moving on to
25 some more positive conversation. We were able to do

1 something very nice for the officers who recently wanted
2 to thank the Board of Police Commissioners. I want to
3 thank the Mayor and I want to thank the city council.
4 This is something that we wanted to do earlier. We wanted
5 to do it around Christmas. We kind of got ahead of our
6 skis a bit and had to step back and present to the city
7 council. And we were able to give our officers a \$2,000
8 retention bonus.

9 CHIEF WHITE: And, you know, obviously it's not
10 enough, but it's something to say thank you for what they
11 do for us day in and day out 24 hours, 7 days a week. And
12 for all their hard work, they get to do it all over again
13 tomorrow. And it is our hope that A, it shows
14 appreciation, but more importantly you know, we have a
15 retention issue for officers here in our city,
16 hardworking, best trained and most experienced. And what
17 does that cause that causes other agencies to look at
18 them and say, we would like some of those well trained,
19 best experienced officers to work in our community and
20 give them a little bit more money too. And so it's a
21 struggle, but the commitment is second to none. And as
22 you look around the city, you have officers who are
23 second and third generation police officers. There's a
24 sergeant that was in the room. I think she's still back
25 there, who is a second generation, at least a police

1 officer. And I worked for her dad Sergeant Bobby Wallet
2 and she is back there. So the commitment and stand up,
3 officer, if you don't mind.

4 CHIEF WHITE: And so it's saying that we're being
5 recruited doesn't mean that we're not committed, but we
6 are certainly being recruited. So I'm very happy to do
7 that and very happy with you Board as well as council and
8 the mayor. So thank you once again. On March 8th, we did
9 a press conference on that issue as well, and the Board
10 was there. So I just want to acknowledge that. The Sixth
11 Precinct MPO team participated in reading with an officer
12 program and continued to encourage our young people.

13
14 CHIEF WHITE: On Wednesday 9th, I attended the state
15 of the city address and was very encouraged and excited
16 about some of the programs that the mayor has introduced
17 for our community in giving our kids options. One of the
18 most exciting programs that I will be pushing from the
19 police department, is this program that will allow you to
20 be paid while you seek your education, will allow you to
21 get paid while you get your GED. You can make \$10 an hour
22 to get your GED. You can make \$15 an hour to take an
23 apprentice course, to learn a skilled trade. So that is
24 totally fantastic for our young people. And I'm looking
25 forward to pushing that program to give our young folks

1 some options. Today was our women's walk. We had at least
2 200 women in celebration of Women's Month there, and we
3 were able to just fellowship.

4 CHIEF WHITE: There were a few speeches and it was
5 just a very nice event and then it concluded with a walk
6 of approximately one mile. And finally, just two last
7 things. We have a program with Wayne County Community
8 College that Chairman Holley was talking about with
9 regards to our young people. We're super excited about
10 it. It's a dual-track program that allows high school
11 seniors to get their associate's degree while completing
12 high school. And then there's a second-tier to it that
13 allows them to join the police department and get a
14 portion of the police accounting while they're in high
15 school. And if they choose this as a career path, when
16 they graduate they will go right into the police academy.
17 So, Chairman Holley, I just want to thank you once again
18 for your vision in that program and just moving in the
19 right direction. Thank you.

20 CHIEF WHITE: And then finally tomorrow I will be
21 meeting with channel 4, to discuss our crime strategy for
22 2022 our full city crime strategy. I want to emphasize
23 that our strategy or crime plan that we will be releasing
24 is a comprehensive plan that is informed by each precinct
25 commander that addresses the crime in their specific area

1 of the city. Our command team, as worked very hard to put
2 this together, will be releasing it to the community to
3 tell you what we're going to be doing to address crime
4 constitutionally in your community. Some of our precincts
5 have issues with drag racing, some have issues with ATVs,
6 some have issues with park problems and park noise and
7 late night parties and things like that and we have
8 developed a strategy to address each and every one of
9 those.

10 CHIEF WHITE: I will be providing copies next week to
11 various community groups and then we will be going around
12 the city to talk about various aspects of the crime plan
13 or crime reduction plan. Of the four corners, we will
14 emphasize community engagement, old school foot patrol,
15 foot beats, and really just making sure that the bridge
16 of policing in the community is strong. We will emphasize
17 illegal weapons and we must get illegal weapons off the
18 street and we can do that constitutionally, two things
19 can be true. We can do it constitutionally, we can get
20 illegal weapons off the street and save our young
21 children from being victimized. Like the young girl, the
22 other day was walking a dog on the first 60 degree day in
23 our city this year. And it starts off with a young child
24 being shot in the foot while walking a dog.

1 CHIEF WHITE: We must get these illegal weapons off
2 the street. And yes, the person who was taken into
3 custody had an illegal weapon. And then ceasefire.
4 Ceasefire is a program that is strong that we want to
5 make sure that we use to the fullest. It allows us to
6 work with people who are likely to commit violent crime
7 based on their history of violent crime, give them
8 alternatives, help them get their driver's license, help
9 them get job opportunities, because we recognize we
10 cannot arrest our way out of crime. And there has to be
11 alternatives. There, there are mental issues, trauma, a
12 number of different things that leads to crime, but
13 ultimately we will arrest you if you commit a crime, but
14 we want to give you an option to do something different
15 so that you don't have to engage and encounter the police
16 department, who obviously, as I've indicated, is very
17 good at what they do. But we would like for you not to
18 utilize those services and utilize those services through
19 ceasefire that allow you to change your life. And that
20 will be our emphasis on our goals for 2022. And with
21 that, I will take any questions and thank you.

22 CHAIRPERSON HOLLEY: Thank you so much, Chief. Let's
23 give the Chief a big hand if you don't mind and I'm so
24 proud of him and the police department as well.

25 COMMISSIONER HOLT: What time is it from?

1 CHIEF WHITE: I don't know, I have to go with the
2 schedule but it will be shown either tomorrow night or
3 Monday

4 COMMISSIONER MOORE: Through to Chair.

5 CHAIRPERSON HOLLEY: Yes.

6 COMMISSIONER MOORE: Good evening, Chief, how are
7 you?

8 CHIEF WHITE: Good evening, sir.

9 COMMISSIONER MORE: I was wondering if, before
10 channel 4, could see it, the Board could see that crime
11 plan, is that possible?

12 CHIEF WHITE: Yes, it's going to be sent to you.

13 COMMISSIONER MOORE: Okay, great. And secondly, last
14 week, the department's CFO stated that the budget could
15 be changed or shifted, which we do know the budget is a
16 live and breathing document, but he said that the Board
17 wouldn't know about it. Do you have any insight on that?

18 CHIEF WHITE: Honestly with budget modifications, I
19 have to specifically find out exactly what the CFO was
20 saying. I'm not clear on that.

21 COMMISSIONER MOORE: Yes, sir. Thank you.

22 CHAIRPERSON HOLLEY: Commissioner, you're not talking
23 about in terms of the retention payment?

24 COMMISSIONER MOORE: No sir, we're talking about the
25 budget as a whole.

1 CHAIRPERSON HOLLEY: Okay. At this time, the Chair
2 would let you know that I have to get to all of you. At
3 this time Commissioner Holt, do you have a question for
4 the Chief?

5 COMMISSIONER HOLT: No. Thank you, Chair.

6 CHAIRPERSON HOLLEY: You do or do not?

7 COMMISSIONER HOLT: No, sir.

8 CHAIRPERSON HOLLEY: Very good. I'm going get to all
9 off you.

10 COMMISSIONER BERNARD: I didn't know you heard me.

11 CHAIRPERSON HOLLEY: That's okay. I'm just slow.

12 That's all. Commissioner Hernandez, you have a question?

13 COMMISSIONER HERNANDEZ: I have a curiosity. Through
14 the Chair.

15 CHAIRPERSON HOLLEY: Okay.

16 COMMISSIONER HERNANDEZ: And I unfortunately don't
17 have our BOPC schedule for the year calendar, but in the
18 event that we do have an NPO presentation at one of these
19 meetings, I'd be curious to see if we could get somewhat
20 of a community-centric dashboard on successes
21 opportunities that exist specifically with NPOs and all
22 in really in the spirit of measuring impact, had the
23 opportunity to connect with an NPO at the Second Precinct
24 this week. And it seems there might be a community
25 narrative out there about NPOs in the sense of possibly

1 them not having too much impact or having a leisure job.
2 And I think it's quite the contrary, I'd like to
3 challenge that narrative. So if we could either have a
4 presentation or specifically a dashboard that measures
5 that, I'd love to see it.

6 CHAIRPERSON HOLLEY: Commissioner, do I go to the
7 Chief on this or is this something that we will initiate?

8 MS. WHITE: We can make arrangements for a
9 presentation. I think the other question was directly to
10 the Chief.

11 CHAIRPERSON HOLLEY: Okay. Chief, you want to respond
12 to that?

13 CHIEF WHITE: Yes. Through the Chair. I mean, we can
14 put something together. I have to get some parameters of
15 exactly what we're looking to identify. The measurement
16 of the community impact. We look at that but it's
17 difficult to measure things that don't happen as a result
18 of having something in place. But I'd love to sit down
19 with the commissioner and talk through exactly what he's
20 looking to identify.

21 CHAIRPERSON HOLLEY: Okay. Commissioner, are you okay
22 with that?

23 COMMISSIONER HERNANDEZ: Thank you.

24 MS. WHITE: Through the Chair.

25 CHAIRPERSON HOLLEY: Yes.

1 MS. WHITE: If we may also acknowledge, Commissioner
2 Lisa Carter did arrive after the roll call and also
3 Commission Linda Bernard. And then just while I'm
4 speaking councilmember James Tate is also on zoom, and
5 honorable councilmember Coleman Young is also on zoom
6 too. So I just wanted this on the record.

7 CHAIRPERSON HOLLEY: Okay. And we thank you
8 commissioners and also those of you on zoom as well. We
9 welcome you and we thank you very much. At this time,
10 Commissioner Moore, do you have another question?

11 COMMISSIONER MOORE: No, sir.

12 CHAIRPERSON HOLLEY: Commissioner Pressley, I gave
13 two or three commissioners to chance to give you an idea
14 of what we do with this. So you have a question you'd
15 like to ask the Chief at this time?

16 COMMISSIONER PRESSLEY: No question, Chair.

17 CHAIRPERSON HOLLEY: Thank you. Now, Commissioner
18 Bernard.

19 COMMISSIONER BERNARD: Oh, I'm sorry. I didn't know
20 we're doing it like that. I apologize for interrupting
21 Mr. Chair, and I apologize to the audience for being
22 late. I had a family emergency. Three questions real
23 quick Chief. First, before I say that, I'd like to advise
24 the audience because I hope many of you are students. And
25 if you're not, then, you know students, please urge them

1 to come over to DPD and apply. You don't have to be an
2 officer. We have so many other administrative positions
3 and technology positions. We have a whole unit of more
4 than a hundred people in just technology, facial
5 recognition, all kinds of things. So if you're
6 interested, it's a great place to work. You can see that
7 our leader is a great leader, both with respect to the
8 Chairman, as well as with respect to the Chief and I urge
9 you to come.

10 COMMISSIONER BERNARD: The three things Chief, the
11 first is I'd like to know the status of the police
12 network that you're putting together, where you're going
13 to put out data almost immediately on criminal activity,
14 and I guess, and suspects as well as the reward for them.
15 Secondly, did the bonus that you gave officers also go to
16 the hundreds of civilian employees that we have at DPD?
17 Like I said, in technology, in other areas and thirdly,
18 what is the status of the police budget with respect to
19 city council? As I recall, it's about \$400 million. I
20 know that it's pending with the city council and I'd just
21 like to know what the status of that is. Thank you.

22 CHIEF WHITE: All right. I'll start with the last
23 question first. \$390 million. We have finalized our
24 requests and submitted the same through our agency CFO's
25 Office. And my understanding is that it is with council.

1 I do not know the status if it's approved yet or not. So
2 we'll have to follow up with you on that. With regards to
3 the civilian employees. Again, you know, certainly we
4 have hardworking men and women, both sworn and civilian.
5 And the challenge is, as we look at the issues of
6 retention, we have to make decisions that help our agency
7 and our civilian employees are very important. And we
8 address a number of things in their contract, and we will
9 continue to be aggressive with that. But this bonus was
10 specifically designed to retain police officers.

11 CHIEF WHITE: And it was nearly focused on the
12 retention of police officers. We are losing 30, 40 police
13 officers among, and last year we lost and you'll hear
14 this in the report soon. Well, over 100 police officers
15 went out the door after being trained with thousands and
16 thousands of tax dollars. And when I talk about their
17 experience and their exposure and the things that a
18 police officer in Detroit sees in a month is more than
19 what some police officers see in a year in the suburban
20 agencies. So that makes them well tenured in law
21 enforcement. And they can navigate things quicker in
22 shorter periods of time. So they are being sought after.
23 And so we made an aggressive decision with no offense to
24 our civilians. We certainly want them to feel that they
25 are needed and respected and we want them here.

1 CHIEF WHITE: And we're going to address that again
2 down the road, as it relates to their contract, which we
3 just settled one contract with our civilian group
4 recently. So again to answer your question, not to
5 belabor the point, but this was nearly focused for
6 retention of police officers. And as you hear the HR
7 report in a moment you will understand what we are up
8 against. I think this month alone, I have signed
9 separation reports from approximately 19 members with the
10 lion share of those members going to Warren, number one,
11 and then number two, Oakland County Sheriff's Department.

12 CHAIRPERSON HOLLEY: Okay, Commissioner Bernard?

13 COMMISSIONER BERNARD: Yes. Thank you. Thank you,
14 Commissioner...

15 COMMISSIONER BERNARD: The status of the police
16 network. Remember he was...

17 CHIEF WHITE: Through the Chair. The status of the
18 police network, our real time crime center, crime
19 intelligence, the data gets pushed out immediately that
20 happens daily. And that happens when a crime is
21 committed, there's a workup done. Our video assets are
22 pulled together and that information is sent to officers
23 in real-time, which is why we've had the success that
24 we've had recently with some of the arrests that we've
25 made.

1 CHAIRPERSON HOLLEY: Commissioner, thank you.

2 Commissioner Banks.

3 COMMISSIONER BANKS: Through the Chair. Chief, what
4 is the status of the 6-year-old little girl who got shot?
5 How's her well-being being handled?

6 CHIEF WHITE: Sadly. Can you be specific as to which
7 one we've had a couple, are you talking about the

8 COMMISSIONER BANKS: The one who was walking, was she
9 walking her dog?

10 CHIEF WHITE: That's the 13 year old.

11 COMMISSIONER BANKS: Oh, okay.

12 CHIEF WHITE: She is recovering at home in stable
13 condition, recovering but you know, psychologically, as
14 you can imagine, I mean, she's barely sleeping and very
15 upset.

16 CHAIRPERSON HOLLEY: Commissioner Carter.

17 COMMISSIONER CARTER: Thank you, Mr. Chair, and my
18 question goes to the article that many of us received
19 this week from the citizens regarding bad apples, bad
20 cops in different communities that are costing the
21 communities millions, billions of dollars. My question
22 is, I know that at some point, this Board requested
23 information from corporation counsel and the information
24 that we were requesting, we wanted to look at whether we
25 could either establish policies or look at our policies

1 and procedures and see if there was anything that was
2 lacking in those policies and procedures. So I don't know
3 where we are with that, whether we're getting that
4 information, I don't think so. At one point we got some
5 information, but it wasn't enough information to do what
6 we needed to do to look at the bad apples. So my question
7 Chief, to you is, where are we with the unit that you
8 established, a risk management unit, and it slips my
9 mind, name of it, but where are we with that? And staff
10 to look into where that information is. I know we have
11 new corporation counsel. So if it's possible to get that
12 information, we need it.

13 MS. WHITE: Yes, ma'am. Through the Chair, we will
14 work with the law department on the first request. And
15 then just to note, the record risk management is
16 scheduled to give a presentation next week. So I just
17 wanted to put that on the record as well.

18 COMMISSIONER CARTER: Okay. Thank you.

19 CHAIRPERSON HOLLEY: Can you wait until next week or
20 you want to ask the Chief something now?

21 COMMISSIONER CARTER: I can wait until next week.

22 CHAIRPERSON HOLLEY: Okay, very good.

23 COMMISSIONER CARTER: Thank you.

24 CHAIRPERSON HOLLEY: Thank you for your question as
25 well. Commissioner Bell.

1 COMMISSIONER BELL: Thank you, Mr. Chair. I just
2 wanted to commend you and the Mayor and the council for
3 approving that \$2000 bonus, I think that is really
4 meaningful, however, we've been talking about retention
5 for quite some time, and I don't see that being any cure
6 for retention. I would like to see more, I'm going to
7 pose this question to HR, but I know you work closely
8 together. I'd like to see something more firm in terms of
9 how we are going to approach retention of officers, if we
10 can't get anything out of Lansing in terms of the
11 reimbursement. My understanding is that it's there with
12 the

13 committees, but the retention is we are all
14 concerned. When we read these reports weekly, it's
15 alarming. And a \$2000 bonus to me, it's not going to stop
16 people from leaving. And so I think we need to have a
17 serious discussion about how we can approach that, in my
18 opinion.

19 CHAIRPERSON HOLLEY: Excellent comments commissioner.

20 CHIEF WHITE: I'd like to comment on that. Through
21 the Chair.

22 CHAIRPERSON HOLLEY: Yes.

23 CHIEF WHITE: Yes, sir. And I agree with the
24 commissioner the \$2,000 bonus is not even a band aid. At
25 this point, it's a retention bonus to say, you know,

1 thank you, number one for the hard work. And we see you,
2 B. meaning we know the dangers of the job and we know
3 you're being recruited and we appreciate you. The Mayor
4 and I have talked many times about retention. We talk a
5 lot about, you know, contract negotiations. As this Board
6 is aware, the Mayor opened up the contract early once
7 before, he's looking at opening it up again, and we want
8 to give the officers a competitive wage, and we want to
9 give them something to think about. We want to bring them
10 something that we think is fair.

11 CHIEF WHITE: And we want to do it in a fiscally
12 responsible way that we don't find ourselves back in
13 bankruptcy, but legacy costs. So there's a number of
14 different competing issues that we're navigating. But we
15 agree with you. And this was in no way done to say, okay,
16 problem solved. Here's \$2,000. That's not the solution,
17 but it's the beginning to say you are appreciated and we
18 want you here. With regards to you know, what's happening
19 with the officers going to these other agencies, we were
20 looking for some relief from the legislature, and I think
21 that is going to happen. It is there with the committee,
22 as you indicated, but we've got a lobbyist and we're
23 going to be trying to get that bill passed, because we do
24 know that there are agencies out there.

1 CHIEF WHITE: We are one of the few agencies in the
2 state that pay you while you're going through the
3 academy. So you get a check as a police officer and we
4 pay for your training, most agencies, most in the state,
5 you put yourself through the academy and you don't
6 receive a paycheck. Well, I mean, you can figure it out
7 pretty quickly. If you can get someone to go through the
8 Detroit Police Academy and then come over to your agency,
9 you've saved \$5,000 in training fees, plus salary. And,
10 and it does happen. I have been at graduations and have
11 seen other agencies, Chiefs at the end of the role,
12 congratulating our officers, and shortly thereafter,
13 they're headed to those cities. So we are working to see
14 if we can recover those funds by law.

15 COMMISSIONER BELL: Mr. Chair, I have one more...

16 CHAIRPERSON HOLLEY: Sure.

17 COMMISSIONER BELL: It's not a question, but we
18 witnessed in the seventies and eighties, the aggressive
19 hiring process of Mayor Young and Chief Hart in terms of
20 recruiting African American for the police department. I
21 think we need to have the same initiative when you speak
22 of the second generation. We have one of the third
23 generation, of African Americans, that's rather unique
24 for the Detroit in terms of history. So we need to
25 perhaps rely on some of those officers who are retired or

1 come through the process, include them in this whole
2 process of how we can approach this community like they
3 have in the past, policing salaries better, the
4 conditions are difficult. It's always been difficult for
5 policing in Detroit, in this nation. Thank you, Chair.

6 CHAIRPERSON HOLLEY: No, thank you. Commissioner
7 Ferguson, Vice- Chair. You have a question for the Chief?

8 VICE-CHAIR FERGUSON: Yes, I do. Through the Chair.
9 Okay. Chief that was awesome. \$2,000. I mean, like you
10 said, it's not even a band aid but I've never heard of
11 that before, right? So, you're thinking outside the box.
12 That's great.

13 CHIEF WHITE: Thank you.

14 VICE-CHAIR FERGUSON: I know you probably have some
15 other projects in the balance, but I have some ideas too,
16 and I care to share them right now. So guys hold onto
17 your hats, alright.

18 CHIEF WHITE: Thank you.

19 VICE-CHAIR FERGUSON: Here we go. Now we know how
20 much the officers make, right. It's not a lot. So they're
21 leaving to go to the municipalities because of the money.
22 And some of them want to stay here and they want to have
23 funds, right? How can we keep them here? Okay. We know we
24 can't find the money. I'm trying to find it, it's rough,
25 right? Okay.

1 VICE-CHAIR FERGUSON: We have land bank owned houses
2 here. We give them a land bank owned house. We do that,
3 right? For the three years, you don't own it, but we'll
4 put you in it. We have Home Depot, Lowes, Menards,
5 Blockbusters come over and fix it up. R-van comes to
6 furnish it for them, right. We put them in there, okay.
7 Now we subsidized their lights, gas, and their water.
8 Right? How about their insurance? Because they're
9 supposed to be the best of the best and they're out here
10 doing donuts in the car. So we subsidized a little bit of
11 their insurance for their car. So now they are able to
12 drive back and forth to work, right? Now, they want to
13 start a family. Now they want to eat, right? We get them
14 a gold card and they'll be able to get some money off of
15 their food.

16 VICE-CHAIR FERGUSON: Now that \$40,000 that they're
17 starting off with looks a little bit better, but you have
18 to give it three years here. And if you do decide to
19 leave, tell us why you left so we can change it or fix it
20 up. And hopefully we can get you to work and live in the
21 apartment that the house is in, the precinct got us in
22 because when I was growing up, that's why we moved in our
23 neighborhood because I was a police officer on the
24 street. And the last part, what are we going to do about
25 the officers that didn't leave, right? That's what I've

1 been hearing. Okay, commissioner, what are we going to do
2 about the officers who didn't leave? Well, how about they
3 don't pay taxes every other year. Don't pay city taxes
4 every other year because they didn't leave, they stayed
5 here. Can we make that work? Probably can. I'm aiming
6 high. We might be able to tone it down a little bit, but
7 I'm aiming real high. And I think a lot of this can work.
8 So I'm willing to sit down and talk to you, Chief and the
9 Mayor and everybody else. Thank you.

10 CHAIRPERSON HOLLEY: Thank you very much,
11 commissioner. I'm sorry, Commissioner Banks, you have
12 another question?

13 COMMISSIONER BANKS: Yes I did. Through the Chair.
14 Now, Chief, is the Detroit Police Department lowering
15 their standards because they're pulling them out of high
16 school now, while they're still in high school trying to
17 hire them for the Detroit Police Department. Are the
18 standards being lowered or how does that go?

19 CHIEF WHITE: So absolutely not. We will absolutely
20 never lower our standards. I mean, let me clarify the
21 Wayne County program. The program is a dual-track
22 program, not pulling you out of high school. It gives you
23 an opportunity to be exposed to law enforcement while in
24 high school. So one of the challenges, you know, we want
25 to recruit Detroiters, we want to recruit young people.

1 And it's important that we look at... so as you know, I
2 look at a lot of data and there's a lot of people who
3 want to be police officers, but they've made decisions
4 early in their lives that they can't overcome. And so
5 what we're trying to do is devise a pathway for them. No,
6 one's perfect. And we grew up at a time when there wasn't
7 social media and cell phones where everything you did was
8 forever recorded.

9 CHIEF WHITE: Okay, and so the kids can't overcome
10 some of the things that they're doing, even some of
11 their, some of their reflections, some of the things that
12 they're just saying, because they're young and
13 inexperienced. So what we're doing early on is grabbing
14 them and saying, hey, look, if this is the career path
15 you want, you can't say this, you can't do this thing,
16 and you can't smoke this. You can't hang out with this
17 person because there are things that you will do that
18 will prevent you from being able to do what you want to
19 do when you're old enough to want to do it. So that's the
20 purpose of the program, not to lower standards. We have
21 the highest policing standards. Our hours of training in
22 this city are higher than the MCOLES standards. Our
23 mental health training for our community is at 40 hours
24 where the MCOLES standard, I believe now is 16 hours. So
25 we are doing things at a higher level. And the process

1 that we have in place to recruit the best of the best are
2 intact, which is why recruiting is such a challenge
3 because the HR director is constantly mindful of our
4 standards and not falling below them so that we can hire
5 the best for our community.

6 CHAIRPERSON HOLLEY: Thank you, Chief. Commissioner
7 Bernard. I'm sorry. Let me go to Burton, I'm sorry. At
8 this time, my last question and answer for the
9 commissioner's, Commissioner Burton.

10 COMMISSIONER BURTON: Sure and thank you, chief. I
11 mean, Chairperson Holley. You know, when you talk about
12 officer retention here in the City of Detroit, the city
13 of Detroit has to start valuing and appreciating it's law
14 enforcement officers. The City of Warren starting pay is
15 \$53,000 and top pay is 71. Detroit just have to do
16 better. But I'm here to talk about oversight today. For
17 the past year, you know we have seen our community speak
18 out in, in ways but as a commissioner, I've still calling
19 for video of Wayne State University, Nikita Wallace being
20 placed in the choke hold. I'd still like to see that
21 video. I haven't really had opportunity to send over an
22 email yet to Chief White or anything, but I will be
23 sending over an email or some in regard to that shortly.

24 COMMISSIONER BRTON: But when we talk about
25 ShotSpotter in America's blackest and poor city in

1 America like Detroit, it's just unacceptable when it
2 comes to our community. When we look at Rochester, New
3 York, where a judge said that ShotSpotters unreliable and
4 in Savon Simmons case that case study is available
5 online. As I look at it today, I'm looking in my folder
6 for incidents for ShotSpotter, 424 incidents year-to-
7 date, but shots fired. We are looking at 2,600, according
8 to this statement here with 17 guns recovered. We've also
9 been asking for this year-to-date, how many total
10 arrests, unlawful arrest, and what is the total arrest
11 from these reports, but also how many alerts, how many of
12 false alerts, how many times DPD was dispatched, still
13 have not gotten that. And if we are an oversight body, we
14 shall, we should have that. I don't know if the
15 department is working on putting that together for us at
16 a later time, but you know our community do not want to
17 see microphone sensors deployed in their neighborhoods
18 and their communities are talking about the black
19 community where any black male is subject to you is
20 unacceptable. And our community deserves better than
21 having microphone sensors. We talking about a blackest
22 city in America like Detroit, but the whitest city in
23 America doesn't have this technology,

24 CHAIRPERSON HOLLEY: Ma'am Secretary. In regard to
25 the request he's made, I've heard this like several

1 times, some of it because of legal ramifications, but I
2 want to make sure that the Commissioner is given a
3 quality answer.

4 MS. WHITE: Yes sir. Through the Chair. We just
5 received information last week that the department is
6 working on responding to each of the questions that
7 Commissioner Burton has posed and they've assured us that
8 they would provide that information to this honorable
9 board. So what would you say to Commissioner Burton? So
10 we can make sure that

11 MS. WHITE: They're, they're answering the inquiries,
12 but as soon as they send them, we will send it out to the
13 full Board.

14 COMMISSIONER BURTON: Well, this is news to me. I
15 didn't

16

17 get an email or notification from the BOPC's Office
18 regarding this.

19 CHAIRPERSON HOLLEY: I think what she's saying
20 Commissioner, please continue.

21 MS. WHITE: Through the Chair, Deputy Chief Marlin
22 Wilson said it during last week's meeting. Thank you.

23 CHAIRPERSON HOLLEY: Yes.

24 CHIEF WHITE: Through the Chair, I need to respond to
25 the ShotSpotter.

1 CHAIRPERSON HOLLEY: Go ahead, Chief.

2 CHIEF WHITE: And I will be brief. So the ShotSpotter
3 issue as discussed, we will provide that report. That
4 report contains the information that you ask for,
5 Commissioner, but we will unpack it a bit more and make
6 sure that we hit those key questions. As far as the
7 microphones go ShotSpotter is a gunshot detection system.
8 The information, the decibels on the gunshot is sent to
9 the company. They do not send us any recordings. They do
10 not send us any voices. They send us gunshot detection.
11 And I just want to be very clear on the conversation. I
12 don't want to caution you, but to understand that all
13 this is, is when gunshots occur in the community, whether
14 it's me shooting a gun, a black person shooting a gun, a
15 white person, or any person shooting a gun, a gunshot in
16 a community is an unacceptable condition at best.

17 CHIEF WHITE: At least we know that someone for some
18 reason has fired a shot and it causes the police to do an
19 investigation. The times when we've made an arrest from
20 gunshot detection is a direct result of the gunshot or
21 ShotSpotter and someone having a gun when we arrive or
22 that the shell casings there collected, put into our
23 nighting system? And we're able to link those shell
24 casings to people who are victimizing our community. Case
25 in point, the arrest on 7-Mile and Verona with the SUV

1 and the two subjects that shot the young lady, it was the
2 assistance of Green Light and ShotSpotter that got us to
3 the shell casings that we were able to put in our system
4 and track down the perpetrator. So the ShotSpotter
5 detection is not a discriminatory practice. It is just
6 revealing where guns are being shot in the community, a
7 condition that we can never become desensitized to. You
8 should never, not even the police should be shooting a
9 gun and unless in protection of their life or another.
10 Thank you, Chief.

11 COMMISSIONER BERNARD: Mr. Chairman, can I...

12 CHAIRPERSON HOLLEY: I have a full agenda here,
13 commissioners. I'll give you and Commissioner Banks and
14 that you guys have to understand. I gave you an
15 opportunity to have your questions at your time, and then
16 I move on to someone else and I come back. So I just want
17 to let you know, I want to try to, as a chairman, I want
18 to be obviously cordial and try to make sure that each of
19 you get your perspective time, but at this time I'm going
20 to ask Commissioner Banks. If you could have your one
21 minute and to Commissioner Bernard, one minute.

22 COMMISSIONER BANKS: Through the Chair.

23 CHAIRPERSON HOLLEY: Yes.

24 COMMISSIONER BANKS: Chief, I want to make sure I get
25 clarity on this. What grade can the high school student

1 apply for the Detroit Police Department? Because once
2 upon a time they used to have a high school education to
3 apply. So if you're in high school now, what grade can
4 they apply?

5 CHIEF WHITE: When they graduate, and...

6 COMMISSIONER BANKS: Oh, when they graduate.

7 CHIEF WHITE: And they're 18.

8 COMMISSIONER BANKS: Oh, okay. I'm sorry. I thought,
9 you know, they...

10 CHAIRPERSON HOLLEY: Commissioner Bernard.

11 COMMISSIONER BERNARD: Just real quickly. I want to
12 follow up on what Commissioner Burton said, Chief. I
13 agree with you 100% about the illegality of firing a gun
14 in the city period, you have to be in the country. But
15 the question I think that relates to the African American
16 community is what happens to the community residents when
17 there's a shot fired. Is there like an automatic sort of
18 stop and frisk? I mean, if I happen to be present, the
19 issue becomes whether or not I am just being targeted
20 because I'm black or because I'm poor or because I'm a
21 male or, you know, like, am I just going to sweep
22 everybody? What happens?

23 CHIEF WHITE: Ma'am, we have, through the Chair, we
24 have policies against stop and frisk. We are not a stop
25 and frisk community. When a shot is fired, the officers

1 respond to see if anyone's dead or injured. That's first
2 and foremost, preservation of life and if there is no one
3 shot or injured and no one to be aided then the
4 investigation starts and the investigation starts with
5 collecting evidence in an area where a shot was fired.
6 And then that evidence is put into a system to see if we
7 can determine what weapon it came from. So it's a very
8 elaborate process, but it is not a precursor to stop and
9 frisk. If we have stop and frisk procedures officers are
10 held accountable. We have a policy that strictly
11 prohibits it. Internal Affairs is in the room right now,
12 Director Chris Graveline that he has activated, his team
13 is activated.

14 CHIEF WHITE: We do random video and audio checks on
15 officers' body-worn cameras to ensure that we are
16 adhering to our policies. And so, no, this is about
17 community safety and making sure that when a gun goes
18 off, because our community is desensitized to gunshots. I
19 had a child, a 5-year-old recently and his mom and her
20 boyfriend that were murdered in the Eighth Precinct. We
21 were at that scene that Sunday afternoon, and the
22 neighbor said, we heard gunshots, we didn't call the
23 police. And had they called the police, I don't know if
24 it would've made a difference, but they said they didn't
25 call the police. And when we asked why they said, because

1 we always hear gunshots. And so that's what happens when
2 you desensitize a community with something like that? I
3 likened it too, when auto alarms first came out. When
4 they first came out and you heard the alarm go off,
5 everybody ran through the window. After about a year, no
6 one cared, they just said, turn your alarm off. We never
7 want to do that with gunshots. And so we want to
8 investigate them and hold me accountable if we violate
9 our policy. But I think time a gun is shot in our
10 community, as a police chief running a police department,
11 we should care.

12 CHAIRPERSON HOLLEY: And the thing about it is,
13 Chief, and I'm going to move on, every homicide here,
14 Board members are African Americans, every last one of
15 them. And so I just want you to understand we can talk
16 about racial and all this, and obviously we should, but
17 all these homicides I have here in my hand are African-
18 Americans. And I'm just saying to you again, and the
19 assistance is down, most likely because of the kind of
20 things that the Chief has mentioned here, but every one
21 of these homicides, everyone hijacks, they're all
22 African- Americans. So I don't know why we are... anyway,
23 I just want to say that.

24 COMMISSIONER BURTON: Through the Chair.

1 CHAIRPERSON HOLLEY: No, I'm not, I'm going to keep
2 going.

3 COMMISSIONER BURTON: You called on other
4 commissioners two and three times, you only called on me
5 once. And I was the last...

6 CHAIRPERSON HOLLEY: And because I'm telling you,
7 commissioner, I made a mistake. I apologize,

8 COMMISSIONER BURTON: But you just called Banks three
9 times last time for one minute. May I have 30 seconds,
10 please?

11 CHAIRPERSON HOLLEY: Yes, you can.

12 COMMISSIONER BURTON: On behalf of the citizens in
13 Detroit. So Detroiters, thank you, Chair. Detroiters, the
14 technology itself for ShotSpotter is racist. This is a
15 racist technology when it's deployed in black
16 communities. Question for the Chief, next time
17 ShotSpotter sends a representative to Michigan and they
18 roll up in Detroit. Let's have them present at a Board of
19 Police Commissioners meeting, or you know, a discussion
20 with the commissioners, but more importantly, discussion
21 for the community. We like the CEO of ShotSpotter, Ralph
22 Clark, to come down here himself in Detroit, because
23 Detroit is a unique city. And we actually...

24 CHAIRPERSON HOLLEY: It is so unique that I got all
25 these CompStat. Commissioner, I'm saying to you, again,

1 you can invite anybody you want to. You're a
2 commissioner. You can invite people here. Right now, I'm
3 just saying to you, again, is that I want to move on
4 because I feel like right now, we have exacerbated this
5 particular,

6 COMMISSIONER BURTON: The technology is racist, the
7 technology.

8 CHAIRPERSON HOLLEY: And you keep saying that, and I
9 still have to ask these families...

10 CHAIRPERSON HOLLEY: The technology costs \$1.5
11 million, Mr. Chair.

12 CHAIRPERSON HOLLEY: It cost 50...

13 COMMISSIONER BURTON: What is the return on the
14 investment? And what is it costing human lives?

15 CHAIRPERSON HOLLEY: At this time, I'd like to have
16 presentations, Ms. Patillo, the presentation next?

17 MS. WHITE: Yes, sir. Through the Chair.

18 CHAIRPERSON HOLLEY: And audience. Ms. Smith in
19 particular. I really please, if you don't stop,
20 otherwise, I'm going to put you out of here, but you
21 can't be talking and you can't be cussing.

22 MS. SMITH: I didn't cuss.

23 CHAIRPERSON HOLLEY: I heard. I know cuss words when
24 I hear one. So I'm just telling you, I need you not to be
25 part of the peanut gallery. This is a business that we

1 are exercising here and I'm asking the community to... I
2 want to respect them and you. I want you to respect the
3 Chief and the Board members, if you would, please. Who's
4 next?

5 MS. WHITE: Yes, sir. Through the Chair, Director,
6 Katrina Patillo of police personnel is present for the
7 human resources report and also Deputy Chief Charles
8 Ewing has joined in the Chief's stead.

9 CHAIRPERSON HOLLEY: Okay. Very good.

10 DIRECTOR PATILLO: Good evening.

11 CHAIRPERSON HOLLEY: Thank you, Ms. Patillo, how are
12 you?

13 CHAIRPERSON HOLLEY: I'm doing outstanding. How are
14 you?

15 CHAIRPERSON HOLLEY: Sorry about my...

16 DIRECTOR PATILLO: It's okay. Through the Chair, I'll
17 be presenting the human resources report for the month of
18 February. The reports cover the departmental staffing,
19 personnel recruiting and recruiting initiatives. In
20 addition, I believe you already received some additional
21 handouts that we had regarding staffing and hiring and
22 also the demographics of each of those individuals. And
23 since it is Women's History Month, I will let you know
24 that out of the 2,461 sworn officers that we have, we
25 have 631 females representing DPD on the sworn side. So

1 that's over 26%. And for the civilians, we have 466 out
2 of 600 civilians, over 70% of those...

3 CHAIRPERSON HOLLEY: How do the females measure up
4 with other cities of our size, do you know? I think
5 that's wonderful. How does it measure up?

6 DIRECTOR PATILLO: I think as far as representation,
7 we have one of the best representations from across the
8 United States when it comes to females in law
9 enforcement.

10 CHAIRPERSON HOLLEY: Very good. Thank you. I'm sorry
11 to interrupt you.

12 DIRECTOR PATILLO: That's okay, sir. With that being
13 said, I do have some slides and so I'll brief the slides,
14 so the audience can see. For the current departmental
15 staffing, we are staffed as a whole 89% for sworn
16 members. For the fill rate, we're at 93%. For vacancies
17 for sworn, we're at 7%. For police assistance, we are
18 down to 70%, and for the vacancies we're at 36%. For
19 civilians, our fill rate is 80%. And then vacancies are
20 at 20%. Next slide. For sworn recruiting, starting at the
21 fiscal year until February 28, we had a total of 3,132
22 applications. There were 22 that were in processing at
23 the end of February. We've hired 87 since then 147
24 applications were withdrawn. We had 1,955 applications
25 that were archived. Maybe we needed some additional

1 information, but we didn't disqualify them. We had 267
2 that were temporarily disqualified, 255 that was
3 permanently disqualified. So if they were permanently
4 disqualified, more than likely, they were disqualified
5 due to psychological reasons. And then we had 400
6 awaiting MCOLES. So that was either awaiting the testing
7 or being archived. Next slide. For the month of February,
8 for MCOLES testing, we had 36 that were scheduled, 23
9 appeared, 18 passed. That was a 78% passing rate, which
10 was pretty decent. We had 5 that failed, 22% failure
11 rate, one that rescheduled, 12 no shows. For physical
12 agility, we had 120, that was those 63 appeared, 25
13 passed, which was a 40% passing rate, 38 failed, which
14 was a 60% failure rate, 11 rescheduled and 46 no-shows.
15 Next slide.

16 DIRECTOR PATILLO: For total new hires. We had 21 new
17 hires for the month of February. For sworn, 11 civilians
18 that was a total of 32. Of note, back in January, we
19 hired 22. 6 of those 22 were from Detroit and 7 were
20 females. So that January class was very diverse. We had
21 every ethnicity in that class. For February, we had 21
22 sworn that we hired, 7 were from Detroit, and then we had
23 2 females. Next slide. For the Detroit residency
24 information. For Detroit, we had 551 sworn 348 civilians
25 and 20 police assistance with Detroit residency. For non-

1 Detroit, 1,871 sworn, 252 civilians and 25 police
2 assistance. Of the civilian new hires, there were 8 that
3 were Detroit residents. And then for the sworn, there
4 were 8 sworn that were Detroit residents. Next slide.
5 Attrition. So for February, we had 20 sworn that
6 separated, 10 civilians that separated for a total of 30.
7 Next slide.

8 DIRECTOR PATILLO: For leave of absence for FMLA
9 continuous, for sworn, we had 15. For FMLA intermediate,
10 we had 55. For medical leave we had four. For military
11 leave, we had 6. For professional education, we had 3. We
12 had 160 sworn that were restricted and our disabled
13 numbers came down from 56 to 30. And then we had 18 that
14 was out sick. For civilians, we had 3 on FMLA continuous,
15 61 FMLA intermediate, 4 on medical leave, 1 professional
16 development, 7 restricted, 2 disabled and 4 sick. Next
17 slide.

18 DIRECTOR PATILLO: This should be the monthly
19 separations. This slide, basically, the audience
20 depicted, there were 20 total separations. We had 20
21 suspensions as well. There were 17 police officers, 1
22 corporal, 1 sergeant and 1 lieutenant. And then we also
23 had 574 members in the drop program. Next slide.

24 DIRECTOR PATILLO: Next slide. So one of the
25 questions that I received from the Board of Police

1 Commissioners was for 2020, and 2021 separations, less
2 than one year. If I could give the data. So I'll give the
3 data for 2020, we had 16 members that resigned, 10 went
4 to other law enforcement agencies, 2 entered the private
5 sector, 1 resigned under charges, 1 rejoined the
6 military, 1 left for personal reasons, and then one
7 relocated out of state. For 2021, we had 44 sworn members
8 that resigned, 35 went to other law enforcement agencies,
9 3 entered the private sector, 2 resigned, 1 relocated out
10 of state, 1 returned to school, 1 was for medical
11 reasons, 1 resigned undercharges. And then we had 2 that
12 were dismissed.

13 DIRECTOR PATILLO: Next slide. So I know the
14 commissioners cannot see this, but for 2022, we have a
15 media campaign strategy. So our primary goal is to
16 recruit 18 to 34-year-old Detroiters first, as primarily
17 interested in law enforcement career opportunities. We're
18 going to target high school graduates, veterans' job
19 seekers. Our campaign date is starting. It will start
20 March 28th and we'll run to October 31st. The media
21 tactics that we will use are outdoor billboards, digital
22 and stack, paid social advertising, Facebook, Instagram,
23 TikTok, YouTube. It will be Detroit zone cable. We have
24 streaming videos. We will utilize radio and the Michigan
25 Chronicle. And there are other outlets as well that we'll

1 continually use. Next slide. For recruiting initiatives.
2 One of the things that we brought back with the academy
3 was physical agility. We noticed that a lot of
4 individuals could not pass the physical agility test.

5 DIRECTOR PATILLO: We had the highest number to show
6 up in February and the highest passing rate in February.
7 We've also Cleary University for the audience that's
8 here, for the WC3 students. We have partnered with Cleary
9 University. We have onsite education. We have 175 police
10 officers enrolled in master's degree, and over 12
11 master's degree. For the WC3 partnership at the Detroit
12 Public Safety Academy, we have over 40 students enrolled
13 in our program. We also have an enhanced website. We are
14 changing our logo from Detroit blue. It will now join
15 Detroit's finest.org. I don't know if someone can click
16 on the Wix website that is there, so the audience can
17 see, we are working on the website behind the scenes that
18 will transition to this new website. We will have videos
19 that will have all the information. We're targeting the
20 military, we're going to all the various different
21 colleges, all the different events that we're being
22 invited to. We've also hired a diversity equity inclusion
23 director, and we're going to be working with her to
24 assist us with continuing efforts to recruit.

1 DIRECTOR PATILLO: We also, I don't know if you were
2 able to come through the entrance but we have a new
3 recruiting vehicle that is specifically for recruiting.
4 So that has been a very marketable item for us. And then
5 also we are a container network. So every event that we
6 can attend, we have been attending. So our field
7 recruiters they're out there, they don't get any days
8 off. So they're working Sunday to Sunday, when a phone
9 calls at 2 o'clock or when someone has a question they're
10 continuously working for us and the staff is not large,
11 but we'll continue to beef up the staff. We're also going
12 to get some signage around different precincts, different
13 Detroit buildings. And like I said, enhancing our social
14 media. So we have a robust media campaign. Like I said,
15 we'll start. And we're hoping that based on the rates
16 that we saw from several years ago, we were able to hire
17 over 300 sworn police officers.

18 DIRECTOR PATILLO: And currently right now in the
19 academy, we have over 80 students that are there right
20 now. So pending any, and the additional inquiries that I
21 received. I don't know if you received it or not, but I
22 did respond to those questions that went up to date. So
23 if you don't have it prior to you coming here, you should
24 have it probably tomorrow pending any questions. This
25 concludes my brief.

1 CHAIRPERSON HOLLEY: Before you go, Ms. Patella, just
2 asking look at me, just tell me. This whole thing that
3 Commissioner Bell and us are talking about in terms of
4 the people leaving the department after they graduate and
5 so forth, just tell me the one word, is it a reunion
6 thing? Is it a contractual thing between the city? Is it
7 something that can be...? I know there's some effort to
8 be made in the state with State Representative Carter?

9 CHAIRPERSON HOLLEY: What is the real hold up? It
10 seems to me, every time something goes to Detroit, that
11 the legislature just bags it. It doesn't matter to them
12 about what happens down here and somehow, some kind of
13 way. I just feel like before... when I'm asking you to do
14 it, because I know it must be something. If the Board can
15 come up there, commissioners come up there and testify to
16 the people that we should before. Somehow, some kind of
17 way. It is uncomfortable to train people and they go
18 somewhere after they are trained with no punishment, none
19 whatsoever. We're the only people that they basically
20 ignore on something like this. And I just feel like I'll
21 leave it alone. Just tell me what it is?

22 DIRECTOR PATILLO: Through the Chair. I will say that
23 Detroit is unique in that it offers over a hundred
24 different specialties. And so sometimes you might get
25 individuals who might come here knowing that the intent

1 is that they're going to leave. The other thing is that
2 we do pay our students where if you were to go to some of
3 the other schools, you do not get paid to go to that
4 academy. So we pay you to come here. The Chief was
5 correct, when you attended graduations, there are some
6 other agencies that are out there that are approaching
7 our students. The mayor, when he gave his press
8 conference, you were there, sir. He did stand up and say
9 that he is pushing to get this changed. But it will take
10 legislation to get that changed, done. But I will also
11 tell you that even though individuals leave, there are
12 some that know that the grass is not greener on the other
13 side and want to come back.

14 DIRECTOR PATILLO: And so when they do decide that
15 they want to come back, they have to appeal to the Chief
16 of Police. And then we have to pull all the information
17 as to why that individual left. Some may leave and they
18 may put on their exit interview that they are leaving for
19 better benefits. Well, that is something that they have
20 to be able to explain, and I get it. You have to take
21 care of your family, but I also believe that Detroit is
22 unique. It's a great place to be. It's a great team and
23 great leadership that's here. And so like I said, some of
24 them do leave because of resources. And I'm just hoping

1 that like the Chief said that with some talks that are
2 being done right now, that some things will change.

3 CHAIRPERSON HOLLEY: Thank you very much.

4 Commissioners, speak to the Chair or I'll not recognize
5 you. Commissioner Holt.

6 COMMISSIONER HOLT: Thank you, Chair Holley. Director
7 Patillo since 2019, the recruitment of law enforcers has
8 drastically improved. And I mean, like, you've indicated,
9 you're very, very aggressive. I believe at one time did
10 not now Chair Holley paid for a billboard. And that was
11 his way of supporting the recruitment of law enforcement
12 members to DPD. And Sergeant Hall and I'm sure he is out
13 front. He takes such excitement and his responsibility,
14 well, you know, he walks through the neighborhood. He
15 introduces a very personal side to the recruitment of
16 potential law enforcement members to DPD. So thank you
17 again. What I'd like to ask you are two simple questions.
18 What is the job responsibility of a police assistant? And
19 I see here, you have no student intern. What's the
20 process for a young person applying to the student intern
21 program?

22 DIRECTOR PATILLO: Through the Chair. So let me
23 answer the student intern. So my understanding in 2019,
24 the student intern program went away and then with COVID,
25 it did not come back. That is one of the things that

1 we're working on right now. And currently there's no
2 budget for the student internship program. However, that
3 is something that I'm discussing with the Chief and with
4 the budget to try to bring that back on, as far as a paid
5 basis. So we are working on it now behind the scenes to
6 try to bring that program back and then for police
7 assistance, I don't have the definition answer on me
8 right now. I can get it to you, but you have to have 2
9 years as a sworn officer at least, you have to be MCOLES
10 certified and they do work part-time.

11 CHAIRPERSON HOLLEY: Thank you. Commissioner Banks.

12 COMMISSIONER BANKS: Through the Chief. I mean
13 through the Chair.

14 CHAIRPERSON HOLLEY: I've been called a lot of other
15 things.

16 COMMISSIONER BANKS: Sorry. I'm sorry, sir. Through
17 the Chair, this is for Commander Ewing. What is that...

18 CHAIRPERSON HOLLEY: We don't talk to her or are we
19 talking about recruiting? You got something else you want
20 to do? I mean, another, can you continue talking, ask the
21 Chief.

22 COMMISSIONER BANKS: No, I'll leave it alone.

23 CHAIRPERSON HOLLEY: You sure? Yeah. I'm sorry, but
24 you know, we're on recruitment.

25 COMMISSIONER BANKS: I'm sorry.

1 CHAIRPERSON HOLLEY: No, it's okay. Commissioner
2 Bernard.

3 COMMISSIONER BERNARD: Real quickly I'm a big fan of
4 the PAL summer program. Both my niece, Judge Miller and
5 my niece, Dr. Miller participated in that for three
6 years. And my sister was a big proponent of it as a
7 police commissioner, Sharon Bernard. So my question to
8 you is what's happening with PAL and are we going to be
9 able to put kids from 13 to 18 in PAL this summer?

10 DIRECTOR PATILLO: So I don't know if that's the
11 explorers program that you're referring to, but they do
12 have the explorers program. So the only program that is
13 not currently up and running was the student intern
14 program, but all the other programs that the Detroit
15 police department have is still current.

16 COMMISSIONER BERNARD: This is a paid program. It's
17 just very important for kids to be able to, you know, get
18 into a law enforcement kind of mode, doing the things
19 they have to do through PAL. Can you report maybe next
20 time, if you don't mind?

21 COMMISSIONER BERNARD: Thank you, Mr. Chairman.

22 CHAIRPERSON HOLLEY: Sure.

23 COMMISSIONER MOORE: Chair.

24 CHAIRPERSON HOLLEY: Commissioner, I can't hear.

25 COMMISSIONER MOORE: Moore.

1 CHAIRPERSON HOLLEY: Yes.

2 COMMISSIONER MOORE: Thank you, sir. Good evening
3 Director.

4 DIRECTOR PATILLO: Good evening.

5 COMMISSIONER MOORE: On the application, Detroit
6 Police Department application, is there something that
7 asks applicants, have they applied to any other
8 department?

9 DIRECTOR PATILLO: I don't know for sure if it's on
10 the application, however we run them through the system
11 and then also we have to have them fill out an
12 authorization of release form. So we would be able to
13 find out if they have worked for any other law
14 enforcement agency and that information would come back.

15 COMMISSIONER MOORE: So if they're pending, if
16 they've submitted an application to Warren, are we asking
17 them, have they submitted?

18 DIRECTOR PATILLO: Yes. So nine times out of 10 that
19 question is asked. And what they'll tell us either,
20 whether the application was withdrawn, they will tell us
21 if they're currently in process at another law
22 enforcement agency. So yes.

23 COMMISSIONER MOORE: And does that impact our hiring
24 decision to take them?

1 DIRECTOR PATILLO: I would say the CEO of the
2 recruiting is actually here, but no, if they have an
3 application that is pending somewhere else, we could
4 still take their application here.

5 COMMISSIONER MOORE: And one last question,
6 performance evaluation ratings. Are they still being done
7 by the police department?

8 DIRECTOR PATILLO: They are and I did submit a
9 correspondence to that. So yes, performance evaluations
10 are still being done and we do not have any, I think you
11 wanted to know if there were any appeals pending. The
12 answer is no, and I did submit the correspondence on the
13 process.

14 COMMISSIONER MOORE: Okay. So I can talk to our
15 secretary about that.

16 DIRECTOR PATILLO: It might have come up late, so I
17 don't know if she actually received it prior to her
18 coming over here.

19 COMMISSIONER MOORE: Okay.

20 MS. WHITE: Through the Chair, we did receive it and
21 you should have it in your emails. We did not have an
22 opportunity to print the documents, but you should have
23 them in your emails.

24 COMMISSIONER MOORE: Okay. Thank you.

1 CHAIRPERSON HOLLEY: Is any effort in terms of, if
2 our police officer is going to Warren and Oakland, is
3 there any effort...I mean, I know the president is trying
4 to get to Putin and Putin and all that. Is there any way
5 we can get to the Warren chief and see if we can work
6 something out if he's the culprit?

7 DIRECTOR PATILLO: I saw a news clipping, I think it
8 was channel 7, where it was mentioned at the press
9 release that Warren was the number one law enforcement
10 agency where agencies were going. According to the police
11 chief at Warren, he basically said that it is hard
12 recruiting across the state and that he was not actively
13 targeting. But I will tell you that I think it was
14 Commissioner Burton that the pay rates, their pay rates
15 tops out at \$81,000.

16 CHAIRPERSON HOLLEY: Commissioner Burton, Banks, I'm
17 sorry. You have a question?

18 COMMISSIONER BANKS: Yes. What efforts is the Detroit
19 Police Department making to come forth with competitive
20 wages to compete with Warren, Gross Point, Bloomfield
21 Hills and all those other places? What efforts are they
22 making?

23 DIRECTOR PATILLO: I do not want to speak for the
24 Chief but I can tell you that that goes through
25 collective bargaining with the unions and the mayor.

1 COMMISSIONER HERNANDEZ: Through the Chair.

2 CHAIRPERSON HOLLEY: Commissioner Bell and then who
3 else is calling my name? Commissioner...

4 COMMISSIONER BELL: Thank you, Chair. You directly
5 hit the nail right on the head. The issue that we are
6 dealing with is collective bargain and pension and stuff
7 like that with the mayor and the council. And that's
8 basically the hard-hitting question about how you're
9 going to resolve, be competitive, be honest with you
10 because Warren and Oakland, they are not going to stop.
11 That is a pool of people. I want to finesse this next
12 question to you, a concern, I should say. Who are these
13 people leaving? Can we agree that it's not African
14 American police all that are leaving?

15 DIRECTOR PATILLO: So we can get that data for you?

16 COMMISSIONER BELL: Well, we know in reality, you can
17 probably, I can verbalize it for you in case you want to
18 finesse that question. The answer here is not African
19 Americans. Thank you.

20 CHAIRPERSON HOLLEY: Commissioner Pressley.

21 COMMISSIONER PRESSLEY: Thank you, Mr. Chair. My
22 question is concerning the officers who are leaving
23 directly after the training program. Do we have an
24 average amount of time that officers are serving? Is this
25 immediately in the month? Are they serving a year or so,

1 before they're making transitions to other police
2 departments?

3 DIRECTOR PATILLO: So the stats that I gave you when
4 I talked about the 2021 and 2022, those were less than
5 one year. So the numbers I gave you previously were less
6 than one year, but yes, if you would like to see a
7 breakout per year mainly the concern was the five years
8 and less. So when we talk about the legislation and
9 trying to see if we could recruit some of the funds, it's
10 the individuals that are leaving with five years or less
11 seniority.

12 COMMISSIONER PRESSLEY: Thank you. That breakdown
13 would be helpful as well.

14 CHAIRPERSON HOLLEY: Thank you. Thank you,
15 Commissioners. Let's go down...

16 COMMISSIONER HERNANDEZ: Through the Chair.

17 CHAIRPERSON HOLLEY: Oh, I'm sorry. Who was that now?

18 COMMISSIONER HERNANDEZ: Hernandez.

19 CHAIRPERSON HOLLEY: Oh, I'm sorry.

20 COMMISSIONER HERNANDEZ: Thank you. Just a brief
21 comment. And Commissioner Holt alluded to this back in
22 2019 when you on boarded. We often think about, and I'll
23 say this, I want to recognize, not only the quality, but
24 the consistency in your reporting. We often highlight
25 recruitment, we highlight retention, but I think

1 sometimes we fail to acknowledge strategy and you bring
2 that strategy. So you've not only provided a compilation
3 that answers all of the questions that we have. You're
4 always very well prepared. And you're evolved in this
5 report. You're capturing segments of data that this Board
6 has never been able to have insights into. So I can't
7 just help but acknowledge that every single time that you
8 report and behind the scenes, what the public doesn't see
9 is that you're actively committed to this work. So I
10 appreciate you.

11 DIRECTOR PATILLO: Thank you, Commissioner Hernandez.

12 CHAIRPERSON HOLLEY: And see the detail on all. The
13 only problem I have is that the Mayor Duggan might be
14 listening, then next thing you know, he's coming after
15 you, but thank all of you very much. Let's go downtown,
16 Ms. White. Downtown, you've been so patient and you look
17 so good. And so I want to make sure that we give you
18 time. And the service that you do, not only downtown, but
19 around town. So at this time, Mrs. Patella, thank you so
20 much, and certainly what Commissioner Hernandez has said,
21 we all feel the same way. We talk about it all the time.

22 DIRECTOR PATILLO: Thank you, sir.

23 COMMISSIONER MOORE: Through Chair.

24 CHAIRPERSON HOLLEY: Yes, sir.

1 COMMISSIONER MOORE: Before we have a next present, I
2 just want to acknowledge our former Board secretary in
3 the house, George Anthony.

4 CHAIRPERSON HOLLEY: It's alright. I failed to
5 recognize you. I'm sorry. Introduce yourself, if you
6 would, please, and your staff, if you would, like to?

7 CAPTAIN WHITE: Good afternoon, I am Captain
8 Tharadrous White of Downtown Services, and I would like
9 to introduce my staff. Lieutenant Prag Henry, Sergeant
10 Denise Wallet, please stand. Neighborhood Police, Officer
11 Steven Engebretson and Police Officer Kimberly Cochran.
12 Thank you guys. One of the hardest working staff in the
13 city.

14 CHAIRPERSON HOLLEY: I can believe it.

15 CAPTAIN WHITE: Absolutely. So Downtown services
16 formally known as central events, or if we look a little
17 further back, would've been the old first precinct, all
18 right. Downtown Services had boundaries from Mac to the
19 north, I 3 75, to the east, Rosa Parks to the west and
20 the Detroit River to the south. Not only is Downtown
21 Detroit, the jewel of the city. Well, in my opinion, it
22 is. It also borders an international border Detroit
23 tunnel which sees 13,000 cars coming from our neighbors
24 to the north, Canada everyday and...

25 CHAIRPERSON HOLLEY: 13,000?

1 CAPTAIN: 13,000. And with the happenings in Europe
2 recently, make us appreciate our neighbors to the north a
3 little bit more, but these are the men and women that
4 keep that boiler in that area safe, Downtown Services.

5 CAPTAIN WHITE: I do have some statistical reports
6 from crimes from 2022, year-to-date. We also have to
7 consider that the Downtown Services was shut down for
8 most of 20 21 during this time last year. So the numbers
9 are inflated. I have both the numbers from 2021 and 2022.

10 CHAIRPERSON HOLLEY: What do you mean it was shut
11 down? What do you mean?

12 CAPTAIN WHITE: With the pandemic, the downtown area,
13 the events, the stadiums,

14 CHAIRPERSON HOLLEY: They were shut down, not you.

15 CAPTAIN WHITE: No. I apologize. So the criminal
16 homicides in 2022 we had one homicide, it was backed
17 down, it occurred at the prime and proper. It was
18 declared to be a self-defense shooting. In 2021, this
19 time we had none. And in 2020, we had none. Sexual
20 assault in 2022, we had 5, in 2021, we had zero, and in
21 2020 we had 6. So if we compare those numbers we're right
22 on board. Robberies this year, 2022, the other day, we
23 had 4, 2021, we had 2, but in 2020 we had 18. I'll take
24 that as a success. Simple assaults, we had 59 year-to-

1 date. Last year, we had 42 the year prior 78. Burglaries,
2 10 this year, 12 last year and 11 in 2020.

3 CAPTAIN WHITE: Here's where we run into a little bit
4 of trouble right now. Larcenies, 136 larcenies in
5 comparison to last year, we had 46, year prior, we had
6 173. But again, we have to look at these larcenies that
7 have occurred near and around events and event driven. So
8 around the LCA arena where we have the majority of our
9 events. But again, if we compare that 2022 number to that
10 2020 number, we see, we have a substantial reduction here
11 before the individual cases. Stolen vehicles, 43, this
12 year, 24 last year and 43, the year before. Damage to
13 property, we had 52 cases, forty the last year and 79 the
14 year before.

15 CAPTAIN WHITE: Current identified trends, largely
16 from automobiles. The past 28 days, we've seen a 4%
17 increase. A lot of these offenses are occurring in and
18 around the LCA arena, crimes of opportunity, people
19 parking in bad areas on dark streets, trying to save a
20 few bucks before the game and they're having their
21 windows smashed with personal property being stolen out
22 of the vehicle. Our strategy for that is that we've
23 established a burglary routine. We've partnered with
24 commercial auto theft to provide security in and around
25 those arenas, we've issued citations, we've towed

1 vehicles that are illegally parked in those areas in
2 order to send a message. We're also working with our
3 partners in the downtown area to review surveillance
4 video from their properties so that we can address these
5 issues

6 CAPTAIN WHITE: One such case. And I want to
7 highlight my NPOs as we were going through this earlier.
8 I believe someone asked a question about the NPOs, do
9 they have a, what's that word we use, a cushy job? Well,
10 not in Downtown Services. My Downtown Services NPOs not
11 only work with the businesses, they work with the
12 residents in our high rise buildings, and as well as
13 enforced criminal law. On January the 19th, 2022, my NPO
14 team led by Sergeant Wallet received a noise complaint at
15 1545 Woodward coming from apartment 409. The officers
16 responded to that location and made contact with the
17 resident. They were allowed entry in which time they
18 observed several items that they had known to be stolen
19 from larceny in and around the downtown area. They made
20 recovery of the location, as well as a sum of narcotics.
21 One arrest was made.

22 CAPTAIN WHITE: We followed up with contact with the
23 owners, the Himelhoch Apartments and they began a process
24 of evicting tenants, who we believe was acting as a fence
25 in the downtown area for stolen property. We then reached

1 out to our partners and watched videos, people leaving
2 from crime scenes to the Himelhoch apartment onto the
3 fourth floor, where we believed they were fencing this
4 product. We made recovery of over 40 items out of that
5 location. Narcotics arrest several warrants, and they're
6 not off our map. When I talk about officers that go from
7 sitting into a zoom meeting and then going to the streets
8 and making arrests, services of the city at have all
9 levels, this NPO team does it. As you know, we're warming
10 up and downtown will be the place to be. As we go into
11 our downtown season there are a few strategies that we're
12 going to take away.

13 CAPTAIN WHITE: We're going to enforce the curfew for
14 the juveniles. Not only are we going to enforce the
15 curfew for the juveniles, we're also going to issue
16 citations to the parents for allowing their children to
17 be out. We will issue citations for alcohol in public.
18 Last summer, we put out signage in the downtown and
19 Greektown area advising people that yes, you can come to
20 downtown, sure but you can't have open alcohol. It's not
21 going to be a party city, not walking up and down the
22 streets. As the summer warms up, I think we need to set
23 that tone. We need to issue citations when they need to
24 be issued. But again police the community appropriately,

1 constitutionally. And I believe we can have a better
2 summer than the one we had last year.

3 CAPTAIN WHITE: That concludes our presentation, but
4 I will take any questions.

5 CHAIRPERSON HOLLEY: Let me ask you captain, two
6 things. One, it seems like to me, we have more
7 walkathons. I mean, I live downtown and so it seems like
8 I don't want to sound like a prude person, but am I
9 convinced, we have more convinced now for walking and
10 running, walking marathons and so forth.

11 CAPTAIN WHITE: don't believe they have to be
12 permitted.

13 CHAIRPERSON HOLLEY: You say what now?

14 CAPTAIN WHITE: I don't believe they need to permit,
15 but...

16 CHAIRPERSON HOLLEY: No, no I'm asking, is it rising?
17 Because it seems like it used to be two, now I counted
18 five last year. I'm just asking, is this something going
19 on? Because my concern is, are you concerned that I can't
20 get from one end of the city to the other? If I'm going
21 downtown to Belle Isle, I can't get there or I can't get
22 to church. I mean, so I'm just asking, is that something,
23 I'm the only one complaining?

24 CAPTAIN WHITE: Yes, sir.

25 CHAIRPERSON HOLLEY: I'll remember that.

1 CAPTAIN WHITE: I have not had those problems, to be
2 honest.

3 CHAIRPERSON HOLLEY: Then let me ask you this then,
4 what's going on at Riverfront. I mean, I have more police
5 officers, cars there than I have at your precinct. Can
6 you tell me?

7 CAPTAIN WHITE: I believe they do have a contract
8 with secondary employment, so that may be it. How many
9 cars are you seeing and when are you seeing them?

10 CHAIRPERSON HOLLEY: Quite often, but anyway, don't
11 worry about it. Let's go down there. I think you got me
12 straight, the first question. Commissioner Moore.

13 COMMISSIONER MOORE: Thank you, Mr. Chair. Two
14 questions, Captain. First of all, you mentioned something
15 about bad areas in downtown. Can you clarify that again,
16 during your presentation you said bad areas in downtown?

17 CAPTAIN WHITE: Well, I don't see any bad areas. If I
18 said bad areas, I must have misspoken.

19 COMMISSIONER MOORE: Something related to lighting
20 and things of that nature.

21 CAPTAIN WHITE: Oh, oh yeah. I'm sorry. So when I say
22 bad areas, I mean areas of poor lighting where there's no
23 security where there's no residents or no other
24 businesses open. So these bad areas would be over near
25 Charlotte, behind the LCA. It's poorly lit, no

1 residential, no other businesses in the area. So they
2 crack the cars in those areas and walk to the game. They
3 save 20 bucks, but then they have to come out and buy a
4 \$120 window.

5 COMMISSIONER MOORE: And my last question is
6 training. How often do you train with the metropolitan
7 division? Because we do sit on the international border.
8 I understand you're the front liner for all of our
9 protection. How often do you train with the metropolitan
10 division?

11 CAPTAIN WHITE: Absolutely. We had a tabletop last
12 year where we trained, not only with metropolitan, but
13 also with other units.

14 COMMISSIONER MOORE: So explain what the table top is
15 for the audience?

16 CAPTAIN WHITE: So a tabletop is when all the minds
17 come along and we bring together using PowerPoints and we
18 talk through an incident of an active shooter or any
19 other event. At those meetings would be the department
20 heads, security heads, if it involves a hospital. And we
21 determine who will do what in the event of a crisis. So
22 last year, we did have a tabletop with Metro, and looking
23 at that, I think we'll do that again this year.

24 COMMISSIONER MOORE: What about a full scale?

1 CAPTAIN WHITE: According to my Lieutenant, we do
2 have one scheduled for next year.

3 COMMISSIONER MOORE: Okay. Thank you very much.

4 COMMISSIONER BURTON: Through the Chair.

5 CHAIRPERSON HOLLEY: Commissioner Burton.

6 COMMISSIONER BURTON: Thank you. Sir. I have a couple
7 questions for you. I'd be real concise. You know,
8 downtown is definitely my district number one. And so we
9 have a lot of residents in the Lafayette Park community
10 or in Lansing. And I actually have some concerns. First,
11 with the curfew, because downtown is their neighborhood.
12 I mean, it's where they live. So what are other cities
13 doing for similar curfews or what has Chicago done in the
14 past or currently doing or other cities? I know you may
15 not have those answers right now, and I'm not trying to
16 put you on the spot or anything. I actually have the
17 greatest respect for you, but I'd like it if we, as the
18 Board of Police Commissioners, as well as the Detroit
19 Police Department to look at that too, because you have
20 unique cities like Detroit but Chicago is a very unique
21 city and I'm sure they probably have faced these types of
22 challenges as well, or, you know, different situations. I
23 know the men and women of the Detroit Police Department
24 have to go through in the downtown area. I know downtown
25 policing can be rough for many of you, but I'd like to

1 see what other cities are doing. Also, in similar size, I
2 mean, Detroit does not have the same residents as we had
3 before but I know that you guys have...

4 CHAIRPERSON HOLLEY: What's the second question,
5 Commissioner?

6 COMMISSIONER BURTON: I was just finishing that up. I
7 know that you guys have a lot on your plate in the
8 downtown area, but far as this curfew...

9 CHAIRPERSON HOLLEY: What's the age, let him know the
10 age.

11 CAPTAIN WHITE: So when I speak of curfew, I'm
12 speaking of 17 years and younger during the weekday, the
13 curfew is 10 o'clock and for 17 year olds on the weekend,
14 it's 11 o'clock. I think our city curfew is appropriate.
15 You know, at 17 years old, you should be on the porch or
16 in the house. And our curfew allows for our children to
17 be outside with a parent or a guardian. But downtown in
18 any city, Detroit or Troy, it's not an appropriate place
19 for a 17-year-old kid or 16 year old kid.

20 CHAIRPERSON HOLLEY: But you just enforce it, you
21 don't make it.

22 CAPTAIN WHITE: We don't make it.

23 CHAIRPERSON HOLLEY: Who makes it clear for you, city
24 council?

25 CAPTAIN WHITE: Absolutely.

1 CHAIRPERSON HOLLEY: Okay. So you enforce it, you
2 don't make it, you enforce it.

3 CAPTAIN WHITE: Yes, sir.

4 CHAIRPERSON HOLLEY: So we're in the right church,
5 but the wrong pew. Commissioner Banks.

6 COMMISSIONER BANKS: Through the Chair, what if an
7 individual or 17-year-old is coming from work? How would
8 that be handled?

9 CAPTAIN WHITE: Well, of course the new officers have
10 their discretion and they use their discretion greatly.
11 Those types of incidents we'll use on a case by case
12 basis, but of course, we're not trying to criminalize a
13 child leaving an after school job.

14 CHAIRPERSON HOLLEY: Commission Hernandez.

15 COMMISSIONER HERNANDEZ: Thank you through the Chair.
16 I appreciate the highlight you provided on NPO work,
17 Downtown Services. I think that's precisely a glimpse of
18 what I'd like to capture from an impact perspective
19 citywide. And so, again, it's great work. By no means, do
20 I want to, to help fume that narrative that it's leisure
21 work because it certainly isn't. But I think the overview
22 that you provided was great

23 CHAIRPERSON HOLLEY: Commission Bernard.

24 COMMISSIONER BERNARD: Just quickly. I appreciate the
25 fact that you said you're not trying to criminalize kids

1 or parents regarding a curfew because from Birmingham,
2 I'm there frequently in downtown Detroit, they're all
3 kinds of kids out, all summer long, at 24 hour arrest for
4 runs and everything else. So I'm glad that you're
5 sensitive to that issue. But my question is you mentioned
6 the increase in sexual assaults. Because of the fact you
7 have all of the commercial venues and entertainment
8 venues within your area. Is there any specific task force
9 or anything that you're doing to try to decrease that,
10 unless these are, I assume, I don't know if these are
11 criminal suspects or unknown people or known, you know,
12 people who are dating them. I mean, that's a different
13 type of issue. But I am concerned as a person who goes
14 downtown all the time, usually by myself. So the
15 question, what are you doing about that, since you've had
16 this big increase?

17 CAPTAIN WHITE: Absolutely. We took a deep dive into
18 our sexual assault in the Third Precinct, as well as the
19 downtown area. And we were not able to locate a pattern.
20 These cases involved dating relationships. In one
21 instance it was a young lady who agreed to go out with a
22 gentleman and was tragically raped by him and reported it
23 some days later. But there were no cases involving an
24 unknown individual approaching or accosting someone that
25 they did not know on the street.

1 CHAIRPERSON HOLLEY: You know, the questions, through
2 the Chair. Commissioner Bell and, okay.

3 COMMISSIONER BELL: I just want to say that someone
4 that has been around know there's always been a curfew in
5 the City of Detroit but mostly my curfew, mom and dad,
6 street life, come on, you off the street. But I just want
7 to say that Captain, you hit the nail right on the head.
8 There's no cushy job in reference to working the streets
9 of Detroit and if there's a legacy of Chief Craig, it
10 would be the NPO program. I'm well versed, well, hands on
11 with the Fifth Precinct, deputy chief Ewing knows, also
12 the Ninth Precinct, also the Eleventh Precinct. They do
13 an outstanding troubleshoot, you name it. They go to the
14 extraordinary effort to make this department
15 representation there. So I don't need to study. I have
16 hands-on experience of your good work through officers in
17 Detroit, NPO. I was skeptical at first, like we all are,
18 but I've been totally convinced for the last four or five
19 years, NPO is necessary and they do an outstanding job.
20 Thank you.

21 CHAIRPERSON HOLLEY: Commissioner. Pressley.

22 COMMISSIONER PRESSLEY: Thank you. Through the Chair.
23 Question again, considering the curfew just to get some
24 clarification. So it's for 17 and under, but when you say

1 a parent, they have to be with an adult of a certain age
2 or does it have to be their parent?

3 CAPTAIN WHITE: A great question. It's a parent or
4 guardian. So it's not enough to be with your brother who
5 just turned 19 and you were 17. So there has to be a
6 parent or guardian.

7 COMMISSIONER PRESSLEY: Okay. And then also the
8 citation that is given to the parent, what's the penalty
9 of that citation?

10 CAPTAIN WHITE: I believe it's a citation. I cannot
11 recall a fine for that at this moment, but I have to
12 check just to be sure.

13 COMMISSIONER PRESSLEY: Thank you for that because
14 again, my concern is to again stress a discernment that
15 the officers are using. We know that we've been under
16 COVID protocols for the last two years or so, and I'm
17 imagining that for young people to have an opportunity to
18 be outdoors will be something they're looking forward to.
19 And I don't want to criminalize them but I also
20 understand the necessity for that in order for the safety
21 of downtown. And so we can kind of be mindful of a
22 healthy balance there that would be great.

23 CAPTAIN WHITE: And I like that word, healthy balance
24 and that's what we're looking to achieve, definitely a
25 balance of enforcement and cooperation because I want the

1 people and the kids to come down. I remember being a
2 young man, 16 myself from the Eastside, you know, going
3 through downtown in Greektown, but when the crowds grow
4 to those sizes, it's too many people to manage and in
5 that small area and one quick fix is parents tell kids to
6 come home and we don't have to be downtown at two, three
7 o'clock in the morning.

8 COMMISSIONER PRESSLEY: But then also being mindful
9 of the family structure in an urban city, like Detroit,
10 that kind of parent/child relationship doesn't always
11 exist as much as you like.

12 CHAIRPERSON HOLLEY: Thank you Commissioner. Thank
13 you. Commissioner Burton, did you have your second
14 question answered?

15 COMMISSIONER BURTON: Mr. Chairman, I think that the
16 captain is doing a great job explaining things before
17 this Board and also before the community. I'd just like
18 the captain to continue to do the great work that he's
19 doing and his team is doing. I know they have some
20 difficulties sometimes in the downtown area, because we
21 have people coming from various pockets into the city.
22 But for the most part, many of them are doing a lot of
23 great work, especially working with those that may have
24 mental illness you know in the downtown area helping them
25 get the help and support that they need and transport and

1 things of that nature. I've seen a lot of these men and
2 women from the Detroit Police Department really help
3 those that are in need in the downtown area.

4 COMMISSIONER BURTON: But you know, there has always
5 been some form of uptick in crime in the downtown area.
6 And the Captain just shared with the Board some different
7 things. And I raised some concerns about what other
8 cities are doing, like similar in size and things of that
9 nature. So, I'm pretty satisfied with the captain's
10 report and I'm looking forward to coming over to Downtown
11 Services and meeting the men and women over there, and
12 also doing some riding-along in the near future. But just
13 keep doing the good work that many of you are doing. And
14 don't leave this department.

15 CHAIRPERSON HOLLEY: And that's a good way to end
16 your report, Captain. It's a good report. Thanks so much.
17 And thank you for the men and women you brought with you
18 and thank you so much for coming as well. Thank you so
19 much. Ma'am Chairperson, the Chair would like to hear
20 your report now.

21 MS. WHITE: Yes, sir. Through the Chair, honorable
22 Board, the incoming correspondence is noted on the agenda
23 and is also posted for the public's viewing as well. Just
24 to highlight just a few items that were distributed to
25 the Board this week. The weekly DPD facial recognition

1 technology report, and the DPD ShotSpotter report, which
2 was discussed at length earlier. Those reports are posted
3 to the Board website, as well as the policy directives
4 for the public to review those policies and details and
5 get more information with regards to the Board's
6 governing policies in the department's policy regarding
7 those technologies. Also, the Board received the Project
8 Green Light report for this week of March 7th, 2022. The
9 Board also received the OCI February, 2022 citizen
10 complaint report, which details the complaints received
11 this week, investigated this week and also closed. And
12 you should have that in your incoming emails for this
13 week. And that concludes my report.

14 CHAIRPERSON HOLLEY: Thank you. The Chair calls for
15 unfinished business. Hearing no unfinished.

16 COMMISSIONER BURTON: Through the Chair.

17 CHAIRPERSON HOLLEY: Yes. I'm sorry, Commissioner.

18 COMMISSIONER BURTON: I'd like to make a motion that
19 for community meetings, if we can raise the two minutes
20 per speaker to three minutes, I think it's very good to
21 see the community coming out, participating with us. I
22 like to make that motion for all community meetings to
23 raise it from public speaking per speaker from two
24 minutes to three minutes, just to give them a little bit
25 more time to speak and also get familiar with this Board.

1 CHAIRPERSON HOLLEY: Okay. Did you hear the,
2 extending, is there second to that motion?

3 COMMISSIONER BERNARD: I'll second that. I think it's
4 important that the community be able to speak openly.

5 CHAIRPERSON HOLLEY: So, are you suggesting that it's
6 been second, is there discussion? Let me just start off.
7 I mean, like everybody's got two minutes, the city
8 council got two minutes. The people in Lance got two
9 minutes, everybody has two minutes. Why do you feel like
10 we need to give three minutes? That's all. I don't
11 understand that. And many times, the people that give
12 their two minutes, they ask for giving up 20 seconds or
13 so because it feels like it's too much time, but you have
14 a right to make the motion. Any other discussion about
15 it? Commissioner Bell.

16 COMMISSIONER BELL: Mr. Chair, as you well know, we
17 have been on this motion several times last year and
18 quite a few times this year. Primarily, I don't see the
19 public coming forward on that issue. We try to run a
20 smooth meeting, giving them an opportunity. In most
21 cases, if they have an issue, then we address it. In most
22 cases, they just want to get stuff off their chest. So I
23 don't see that this Board needs to change, what is a
24 standard through the City of Detroit, and perhaps
25 throughout the state of Michigan, that we've been more

1 than fair to entertain too many processes and it worked.
2 And if not, we'll be here another hour or so when we have
3 a hundred speakers, you know, 50 something. You know,
4 it's just a difficult task to go to three minutes.

5 CHAIRPERSON HOLLEY: Any other discussion?

6 COMMISSIONER BERNARD: I may respond to that in part.
7 Most of the time, you're right. Some of the time people
8 give back a few seconds, but generally we cut people off
9 at two minutes, which is appropriate online. I got that
10 part, but when people are present and you're looking at
11 them, we can give them an extra 60 seconds. It's just a
12 different.

13 CHAIRPERSON HOLLEY: Commissioner, all I'm saying is
14 we have 15 people coming up 15 times three. How much is
15 that? 45 minutes. I mean, I'm just saying to you that I
16 did it and you guys ask or the community is not going to
17 ask for it. You guys have to. So at this time, any
18 other... otherwise I'm going to have a roll call...

19 COMMISSIONER BURTON: Through the Chair.

20 CHAIRPERSON HOLLEY: Am I hearing somebody?

21 COMMISSIONER BURTON: Yes. I'm sorry. Mr. Chairman,
22 you know, a lot of times our citizens, our Detroit
23 residents don't use the full two minutes, but sometimes
24 you may have a citizen that needs a few additional
25 minutes. I mean, seconds, actually, maybe 30 seconds or

1 60 seconds. And we just started coming back in public,,
2 as far as having in person meetings and our constituents,
3 our Detroit constituents have been isolated from
4 attending in person meetings. And so we can actually
5 raise the bar in the City of Detroit by valuing and
6 showing that we value our residents. This motion was only
7 for community meetings.

8 CHAIRPERSON HOLLEY: I got the...

9 COMMISSIONER BURTON: For additional minutes, just
10 for...

11 CHAIRPERSON HOLLEY: The motion is on the floor and
12 I'm giving a vote on right now. It's your request. I'm
13 just letting you know at this time we have a roll call.
14 If you would please?

15 MS. WHITE: Through the Chair. Vice Chair. Ferguson -
16 No.

17 MS. WHITE: Commissioner Bernard - Yes.

18 MS. WHITE: Commissioner Banks - No.

19 MS. WHITE: Commissioner Bell - No.

20 MS. WHITE: Commissioner Burton - Yes.

21 Ms. WHITE: Commissioner Carter - No.

22 MS. WHITE: Commissioner Moore - No.

23 MS. WHITE: Commissioner Hernandez - No.

24 MS. WHITE: Commissioner Holt - No.

25 MS. WHITE: Commissioner Pressley - No.

1 MS. WHITE: Chair Holley - No.

2 MS. WHITE: There were 9 = No votes and 2 = Yes

3 votes. The motion failed.

4 CHAIRPERSON HOLLEY: Thank you. At this time, are
5 there any new business? Hearing no new business, I have
6 a...

7 COMMISSIONER MOORE: Mr. Chairman.

8 CHAIRPERSON HOLLEY: Yes.

9 COMMISSIONER MOORE: Our committee report.

10 CHAIRPERSON HOLLEY: That's what I'm asking for right
11 now. The Committee report, Commissioner Moore. I'm sorry.

12 COMMISSIONER MOORE: No problem, sir. Through the
13 Chair, the citizen complaint committee consists of myself
14 as the Chairperson, Commissioners Banks, Bell and Burton
15 are also members of this committee. The OCI had a
16 training session on March 6th, 2022. We met early
17 Saturday morning. Vice-Chairman Ferguson was there to
18 learn the process as well. The committee also discussed
19 other important information regarding enhancing the OCI
20 investigative process and increasing public awareness
21 about the OCI and proper complaint procedures involved in
22 alleged police misconduct involved in the DPD. The second
23 point for the committee is that the Office of the Chief
24 Investigator has an upcoming monthly OCI forum to provide
25 key information to the community about how the file

1 complaints, alleged non-criminal police misconduct, OCIs
2 investigative process, and other key information for
3 public awareness. The forum will be held on March 21st,
4 2022. I think that's on a Monday via zoom. Letters
5 inviting constituents have been mailed. The zoom
6 information will also be posted to the Board's website.
7 Last but not least, the upcoming citizens complaint
8 committee meetings will start next week, which will be
9 Wednesday, March 16th, 2022 at 4:30 PM. Notices and
10 agendas will be distributed to the public. Please note
11 that the committee meetings are generally held the second
12 Wednesday month, due to the mayor's address, state and
13 city removed it. And Mr. Chair, I'd like to submit this
14 for adoption as in the form of a motion.

15 CHAIRPERSON HOLLEY: Okay. Is there a second to the
16 motion?

17 COMMISSIONER BERNARD: Second.

18 CHAIRPERSON HOLLEY: Any discussion? Hearing no new
19 discussion, all in favor, say aye.

20 COMMISSIONERS: Aye.

21 CHAIRPERSON HOLLEY: Opposed? I want to thank
22 Commissioner Moore and your committee for us to go over
23 and beyond this meeting and other meetings to do the work
24 of the Board. It is commendable. And I just want to thank

1 you and the people that are working with you, the
2 commissioners that are working with you.

3 COMMISSIONER MOORE: It should be noted too, Mr.
4 Chairman, OCI, Chief Investigator Akbar, as well as
5 Madrigal. They stepped up, and I mean, they were very
6 helpful to us in this process. So I just want to throw
7 that out as well.

8 CHAIRPERSON HOLLEY: Thank you. So your hand is up,
9 Commissioner Bernard.

10 COMMISSIONER BERNARD: Just real quickly, I chair the
11 policy committee and we are going to be dealing with one
12 of the most critical policies in the City of Detroit, and
13 that is search and seizure. We're going to have that
14 meeting next Wednesday, March 16th, at 3:00 PM at police
15 headquarters. I'd urge you to tell your community
16 organizations, particularly youth organizations, et
17 cetera, to come to the committee meeting, if they'd like.
18 We're going to be discussing the policy. I can share the
19 policy. The policy is posted online. You can email me
20 your comments and recommendations. I have a number of
21 recommendations already in order to stop this sort of
22 driving while black situation that occurs really
23 throughout Southeast Michigan, but in any event, come to
24 the meeting. Thank you, Mr. Chairman.

1 CHAIRPERSON HOLLEY: Thank you, Commissioner. At this
2 time there's nothing else, I'm asked for that
3 announcement.

4 MS. WHITE: Mr. Chairman.

5 CHAIRPERSON HOLLEY: I'm sorry.

6 MS. WHITE: There are two more committee reports.

7 CHAIRPERSON HOLLEY: Oh, please forgive me.

8 MS. WHITE: Personnel and training and budget.

9 CHAIRPERSON HOLLEY: Oh, I'm sorry, please forgive
10 me.

11 COMMISSIONER BELL: Mr. Chair.

12 CHAIRPERSON HOLLEY: Yes.

13 COMMISSIONER BELL: I will be brief and to the point
14 for personnel and training. Mr. Chair, the committee and
15 thanks to madam secretary, to assist dealing with that.
16 As the public well knows, we have interviewed several
17 candidates for chief, I'm sorry, investigator with the
18 Board of Police Commissioners, the OCIs really. We have
19 one more candidate and that candidate should be coming
20 forth next week. I just also want to mention that we have
21 extensively talked about recruiting class and deep
22 proportional training. We have spent a lot of time on
23 that this evening. The training calendar is before the
24 Board, before the public. We are now seeking
25 administration with a posted position for a legal

1 assistant and administration assistant position with the
2 Board administration offer now posted on the city's
3 website. You know, somebody in that area has a contract,
4 see HR for the city or Ms. White. Last but not least, the
5 committee meeting that was mentioned already, the first
6 personnel meeting will be on the second Wednesday. Well,
7 just next week because Mayor Duggan's address will be on
8 the second Wednesday, at 4 o'clock. Information has
9 already gone out to the public. We're looking forward for
10 that input to see how it works. Therefore, can I make a
11 motion to receive my report?

12 COMMISSIONER HERNANDEZ: Second.

13 CHAIRPERSON HOLLEY: Is there a discussion? Hearing
14 no discussion, all favor, say aye.

15 COMMISSIONERS: Aye,

16 CHAIRPERSON HOLLEY: Opposed? Commissioner Bernard,
17 you made a report, but you didn't ask for a motion to
18 adopt your report.

19 COMMISSIONER BERNARD: Oh. Mr. Chairman, I'd ask that
20 you adopt my report and that everyone participate.

21 CHAIRPERSON HOLLEY: Is there a second to that?

22 COMMISSIONER HERNANDEZ: Second.

23 COMMISSIONER BURTON: Second.

24 CHAIRPERSON HOLLEY: It's been properly moved. Any
25 discussion? Hearing none, all in favor, say aye.

1 COMMISSIONERS: Aye.

2 CHAIRPERSON HOLLEY: Opposed. All right, the budget
3 committee.

4 COMMISSIONER BELL: Oh, thank you, Chair Holley. On
5 behalf of the Board of Police Commissioner's budget
6 committee, please accept this letter, providing key
7 updates regarding the committee's work and activities.
8 Members on the Board of Police Commissioner's budget
9 committee are, Annie Holt, the Chair, Vice-Chair Ferguson
10 and Commissioner Bell. On January, 16th, 2022, the Board
11 approved the Board's fiscal year budget for \$3.992
12 million, which is a 9% increase from the city's requested
13 baseline budget of approximately \$3.682 million to
14 accommodate the board's budgetary needs. We received the
15 Board budget presentation from the agency, Chief Fiscal
16 Officer, Mr. James George, and Ms. White. Following this
17 the Mayor's budget presentation before city council
18 occurred on March 7th, 2022. The next step in the budget
19 approval process is for the Board's leadership who will
20 represent the collective bodies to attend the city
21 council's budget hearing in the coming weeks and report
22 back any findings or outcome.

23 COMMISSIONER HOLT: The same process occurred with
24 the Detroit Police Department, physical year '23 budget
25 where we approved their fiscal year '23 budget is

1 outlined in our approved resolution from last week with
2 revenues and expenditures outlined in the budget detailed
3 reports. Please continue to monitor your notifications as
4 we continue to track the progress of the budget approvals
5 and the budget committee is scheduled to meet next
6 Wednesday, March 16th at 2:00 PM in the public safety
7 headquarters and through the Chair, I asked that you
8 accept the budget as presented or the report.

9 COMMISSIONER HERNANDEZ: Second.

10 CHAIRPERSON HOLLEY: It's been properly moved and
11 second. Any discussion? Hearing no discussion, all in
12 favor, say aye.

13 COMMISSIONERS: Aye.

14 CHAIRPERSON HOLLEY: Opposed? The ayes have it. At
15 this time, Commissioner Bernard, let the people know
16 who's on your committee.

17 COMMISSIONER BERNARD: Oh, shoot, Mr. Chairman

18 CHAIRPERSON HOLLEY: Personnel,

19 MS. WHITE: Through the Chair.

20 CHAIRPERSON HOLLEY: Yes.

21 Ms. WHITE: Policy committee members are Chairperson,
22 Commissioner Linda Bernard, Commissioner, Annie Mae Holt,
23 Commissioner Lisa Carter and Commissioner Willie E.
24 Burton. And that's the policy committee.

1 CHAIRPERSON HOLLEY: Commissioner go through all
2 four, if you would please? I want the community to know
3 that everybody's working and everybody's doing everything
4 they can to make this thing work. And if you could
5 please.

6 MS. WHITE: Yes, sir. Through the Chair, the
7 citizens' complaints committee is chaired by Commissioner
8 Ricardo Moore and committee members are Commissioners
9 Willie E. Bell, Cedric Banks and Willie E. Burton. I've
10 already identified the policy committee members,
11 personnel and training committee. Commissioner Willie E.
12 Bell is the Chairperson and Commissioners, Cedric Banks.
13 Jesus Hernandez are the committee members and the budget
14 committee is chaired by Commissioner Annie Mae Holt and
15 the committee members are Commissioner Willie E. Bell and
16 Vice-Chairperson Ferguson.

17 CHAIRPERSON HOLLEY: Thank you. Thank you so much,
18 madam secretary. And thank all of you for your service
19 and going over beyond. I just want to thank you so much.
20 And I want the community to know of the work that you're
21 doing as well. Can I have the announcements and move on
22 to oral comments if I could please?

23 COMMISSIONER HOLT: Through the Chair.

24 CHAIRPERSON HOLLEY: Yes.

25 COMMISSIONER HOLT: I have an announcement.

1 CHAIRPERSON HOLLEY: Okay. Let me hear your
2 announcement if you would. Did I go to Mr. Brown?

3 COMMISSIONER HOLT: Thank you Chair Holley. On March
4 25th, from 10 to 2 o'clock at the public safety
5 headquarters, the Detroit Police Department will be
6 having the police community summit training and each
7 commissioner has been asked to invite at least two
8 citizens that would benefit from the experience. And the
9 focus is procedural justice and police legitimacy and
10 Deputy Ewing was the then commander, was the first law
11 enforcement member that orientated former commissioner
12 Brown and me and I believe Chip Elvis did an announcement
13 as well.

14 CHAIRPERSON HOLLEY: Thank you.

15 COMMISSIONER HOLT: So what we're asking again is
16 that at least two citizens will volunteer to attend the
17 training. There will be lunch and breakfast. So if you're
18 interested in the audience here or out in the zoom
19 community, Ms. White, would you want them to contact me
20 or you?

21 MS. WHITE: They can contact the Board's Office and
22 we can make sure to document all of the information.

23 COMMISSIONER HOLT: Okay. Would you extend that
24 number at this time?

1 MS. WHITE: Yes, sir. Through the Chair, the Board's
2 administrative office number is (313) 596 1830 again,
3 (313) 596 1830, and we will be happy to take your
4 information. Thank you.

5 COMMISSIONER HOLT: And attendance is limited. So we
6 are asking folks who would like to really be a part of
7 this training to make their wishes known immediately.

8 CHAIRPERSON HOLLEY: Commissioner Banks, any
9 announcement?

10 COMMISSIONER BANKS: No, no announcement. I wanted to
11 ask Deputy Chief Ewing a question. I'm sorry. I want to
12 ask the Deputy Chief, what is that? What is that? We hear
13 a lot about ShotSpotter. What is the accuracy rate of
14 conviction with ShotSpotter? What is the conviction rate
15 with ShotSpotter?

16 CHAIRPERSON HOLLEY: I'll get that. Let me do this,
17 if you could please, because we are past that point, but
18 let's make sure we get that to Commission Banks. I think
19 some zoom out of the sky came in and so I just want to
20 make sure he gets that information.

21 MS. WHITE: Yes sir, we'll make sure that he gets it,
22 okay.

23 CHAIRPERSON HOLLEY: Commissioner Banks we'll get
24 that to you, because it's just unfair to ask him but

1 we'll get that for you. It's a good question. We'll get
2 it to you.

3 MS. WHITE: Also, through the Chair, if I may mention
4 the proposed committee list that everyone, that all of
5 the Board members have, this list was prepared prior to
6 Commissioner Pressley's appointment. So we will update
7 this list to include Commissioner Pressley and will also
8 see his interest.

9 CHAIRPERSON HOLLEY: I'm glad you brought that up.
10 Commissioner Pressley, did you hear that?

11 COMMISSIONER PRESSLEY: Yes.

12 CHAIRPERSON HOLLEY: Okay. And we'll make sure that
13 you are added to a couple of these committees, okay.

14 COMMISSIONER PRESSLEY: Yes, Mr. Chair.

15 CHAIRPERSON HOLLEY: Absolutely. Mr. Brown, can you
16 continue with your...

17 MR. BROWN: Good afternoon, Mr. Chair. Other
18 announcements. The next BOPC meeting is March 17th, 2022
19 at 3:00 PM at Detroit Public Safety Headquarters. The
20 next community meeting is April the 14th at 6:30 PM.
21 Location will be WC3, Northwest Campus, 8,200 West Outer
22 Drive in the Larry Lewis Building. And Mr. Chair from
23 there, I can go to public comments.

24 CHAIRPERSON HOLLEY: Okay.

1 MR. BROWN: Mr. Chair, we currently have 13 speakers.
2 I will call the speakers that are present in the room.
3 Ms. Bernie Smith followed by Ms. Victoria Shaw, followed
4 by Ms. Joy.

5 MS. SMITH: I'm sorry.

6 CHAIRPERSON HOLLEY: That's all right.

7 MR. BROWN: Ms. Victoria Shaw, while Ms. Smith is
8 coming.

9 CHAIRPERSON HOLLEY: We'd like you to know that we
10 are recording this, so if you are going to speak and get
11 close to it and we have to... Ms. Smith, I really need
12 you to get there. Are you making your way there?

13 MR. BROWN: Ms. Shaw is going to go while Ms. Smith
14 is making her way.

15 CHAIRPERSON HOLLEY: Okay.

16 MS. SHAW: Is it okay for me to go ahead?

17 CHAIRPERSON HOLLEY: Yes, you can.

18 MS. SHAW: Okay. Thank you. Good evening Board and
19 everyone present as well, as on the zoom. My name is
20 Victoria Shaw. I'm the president for the Grand River
21 community block club in District 7 and I just have one
22 thing to bring up today. First, I want to thank the Board
23 for just the service that you provide representing our
24 community. We really appreciate everything that you do
25 extending yourself in that way and definitely appreciate

1 our police department for the sacrifices that you always
2 make for our community. So at the last meeting, last
3 week, it was brought up in regard to forecasting, or I
4 think it might have been called an amendment process to
5 the budget. And I was a little bit concerned about the
6 conversation that occurred at that time. In that the
7 police department will be taking amendments to the budget
8 to the city council before bringing it to the Board of
9 Police Commissioners.

10 MS. SHAW: You are all providing civilian oversight.
11 It is really important that you have the opportunity to
12 review any amendments to the budget. It is quite possible
13 that down the line, if funds are reallocated from
14 services that are directly benefiting the public to some
15 other type of initiative, you really need the opportunity
16 to weigh in on that and provide feedback as well as
17 understand the impacts to the public. So I would ask the
18 commissioners that you insist on exercising your right
19 and responsibility to review any changes to the budget
20 throughout the year and provide analysis and feedback on
21 the impacts to any changes.

22 CHAIRPERSON HOLLEY: Got you. Commissioner Moore, you
23 asked that question last week. And so if you asked the
24 question and you got the answer, and I thought that you

1 were... let me hear what... because he asked the
2 question, see if you could help me with this, okay.

3 MS. SHAW: Thank you.

4 COMMISSIONER MOORE: So the Chief did comment on it
5 tonight. He said that he'll go back and find out what his
6 CFO said. So we'll hear from the Chief, hopefully next
7 week, about that Mr. Chairman.

8 CHAIRPERSON HOLLEY: And he's in your District, you
9 know, Commissioner Moore. Okay, very good.

10 MS. SHAW: Thank you.

11 CHAIRPERSON HOLLEY: So we'll get that to you. Thank
12 you for reminding us. I appreciate that.

13 MS. SHAW: Thank you. Have a good evening.

14 CHAIRPERSON HOLLEY: All right. Ms. Smith. It's so
15 good to see you and hope that you are feeling good today.

16 MS. SMITH: It's good to be seen, Reverend. I have
17 pleasant news tonight. I'm not going to speak about what
18 I wanted to speak about.

19 CHAIRPERSON HOLLEY: Thank you.

20 MS. SMITH: But tonight I am delighted because last
21 week I was quite upset when I saw the actions of one of
22 your particular commissioners. So he's not worthy for me
23 to speak about, but I will tell you one thing. I went to
24 the Bible last week, Reverend, and knowing how I was
25 feeling and how the devil was in me at that particular

1 time, I prayed and I talked with one of my church members
2 and they told me to go read Jeremiah 4. So I did, in the
3 meantime, I was glad to read about it. It says the Lord
4 is going to bring some shepherds to us. What did he do?
5 The mayor assigned a young man, and he's a minister also.
6 So what I want to tell you tonight, we need all the
7 ministers that we can muster up because of the fact that
8 we have certain people on this Board that keeps up
9 confusion constantly, and we cannot keep on tolerating
10 all this discontent that we had on this Board. This was a
11 good Board two years ago, but it is becoming like it's
12 going down in the gutter and I can't stand it. I'm 89
13 years old and the good Lord has kept me here this long.
14 So I must be here for some reason. So I'm telling you
15 right now, I believe in the Lord. And if you would have
16 your member that keeps up the confusion on your Board,
17 would understand and go to the Bible sometimes, he would
18 understand it also. I'll gladly say good evening to my
19 George. I love him dearly. I constantly call him up all
20 the time and worry him. So I'm really glad to see him and
21 know that he's still here at the school. So God blessed
22 everybody and you take care and be safe going home
23 tonight.

24 CHAIRPERSON HOLLEY: All right, as you take your
25 seat, Ms. Smith, as you make your way to your seat.

1 Understand it's 11 of us. We have all independent ideas
2 and independent thinking. That's what makes this city so
3 great and this Board so wonderful. And so, I'm asking
4 that all of you would understand that independent minded
5 people are at this table and it's my job to try to make
6 sure that we have harmony with each and every one. So I
7 thank you for your remarks. Who's next, sir?

8 MR. BROWN: Mr. Joy. She left. Mr. Scotty Bowman
9 followed by Ms. Susan Newell.

10 CHAIRPERSON HOLLEY: Thank you for being here Mr.
11 Bowman.

12 MR. BOWMAN: You thank, you're welcome, Reverend.
13 Honorable members, first of all, wish to address the
14 matter of the union contract that is under negotiation. I
15 am a proud union member. In fact, the last time I was in
16 this room was at a union meeting. But it does not mean
17 that the city should be able to negotiate any contract
18 that will violate the charter or allow for an end run
19 around your authority as commissioners under the charter.
20 So I urge you to instruct and advise any of the members,
21 and I don't know the details here, who's doing what,
22 within the DPD, we're negotiating the contract that any
23 language designed to circumvent the charter should be
24 regarded as insubordinate. That's one thing I do think
25 you need to put a big pay raise in there, especially with

1 the hyperinflation we're dealing with. Secondly,
2 ShotSpotter.

3 MR. BOWMAN: I'm a bit of a shot spotter myself. If
4 you talk to the people in the real time crime center,
5 answer the phone or look up the information. You'll find
6 my number there as one of the people frequently has
7 called 911, about shots fired in my neighborhood. And on
8 one occasion, I actually am aware of it actually being an
9 incident where people were injured. That being said, I
10 think the issue isn't whether or not it's okay for people
11 to be shooting their weapons outside in the city. The
12 issue is whether or not it's cost effective to spend
13 millions of dollars if the main thing you're doing is
14 only catching people, shooting weapons in the city who
15 haven't had additional crimes. And so I am concerned that
16 there'd be research on really how many, and I heard a
17 little about this, but I haven't heard a lot of detail,
18 how many real crimes, I mean, and beyond the wrongful act
19 of shooting a gun off in the city, have been solved. In
20 other words, violent crimes cases, where there was, you
21 know, an injury or a threat. I'm interested in that.
22 Finally, the academy, make it a tuition required rule,
23 and I wish I had three more minutes.

24 CHAIRPERSON HOLLEY: Sorry about that. You did a good
25 job in the two minutes you had though.

1 COMMISSIONER BURTON: Mr. Chair, can he just finish
2 this? Give him 10 seconds.

3 CHAIRPERSON HOLLEY: No, because if I consent that
4 way we have to do it for everybody. But I think you did a
5 good job. I'm sorry, your name please?

6 MS. NEWELL: My name is Susan Newell. I just see that
7 there were 20 seconds, 30 seconds taken off of my time.

8 CHAIRPERSON HOLLEY: I'm sorry. I'll put it right
9 back on.

10 MS. NEWELL: Restart the clock.

11 CHAIRPERSON HOLLEY: Sorry about that.

12 MS. NEWELL: Thank you very much. Yes. I live in the
13 Morningside community in Commissioner Bell's District and
14 I'm the citizen that Commissioner Carter referenced
15 earlier that sent the article from the Washington Post.
16 And I want to thank Commissioner Holt for responding so
17 quickly and thoughtfully. For those of you who haven't
18 had a chance to read the article, the article headline
19 reads the billion dollar cost of repeated police
20 misconduct. It begins with a 2014 episode in which a
21 Detroit police officer Lynn Christopher Moore and others
22 ransacked a man's home, looking for drugs and shot and
23 killed his two dogs. The address on the warrant was for a
24 different house. The city settled the resulting lawsuit
25 for \$87,500. In between 2010 and 2020 Officer Moore cost

1 the taxpayers of Detroit \$665,000 in settlements for 10
2 lawsuits against him. The Post article was a result of a
3 year-long investigation of 25 police departments around
4 the country, which revealed the same problems everywhere.
5 In an interview with the reporter, Keith Alexander, he
6 said that time, and again, police departments couldn't
7 identify repeat offenders because they had no database
8 tracking that information. He said that too often, city
9 law departments don't want the time and expense of a
10 trial. So they settle the case with, or without agreement
11 from the police department, claims that remain simply
12 allegations. There's no acknowledgement of culpability.
13 And therefore the incident never goes onto an officer's
14 record. Mr. Alexander also said that last September
15 Detroit put into place a system designed to identify
16 officers who faced repeated lawsuits and evaluate them
17 for retraining and or reassignment. This is a step in the
18 right direction. So far, they have identified 13. I hope
19 the Board will continue to keep track of these officers,
20 strengthen, and evaluate the system so that we don't pay
21 for the misdeeds of a few.

22 CHAIRPERSON HOLLEY: Thank you.

23 COMMISSIONER HOLT: Thank you, Ms. Newell.

24 CHAIRPERSON HOLLEY: So you are going to get on top
25 of that?

1 COMMISSIONER BURTON: Mr. Chairman, real quickly. I
2 appreciate you giving Ms. Newell additional few seconds
3 to go over. And so I really appreciate you giving her
4 more time, but why not give Scotty Bowman more time?

5 CHAIRPERSON HOLLEY: Because Mr. Scotty finished his
6 sentence with a period, got ready to start a new
7 sentence. This young lady basically, had not gotten to
8 the period. When she got to the period, that means,
9 basically,, I could stop her.

10 COMMISSIONER BURTON: Mr. Chairman, you are tapped
11 dancing with words.

12 CHAIRPERSON HOLLEY: I'm just saying to you,
13 Commissioner, you know...

14 COMMISSIONER BURTON: I mean, it is not fair. You
15 give one white male more time, but you would not give
16 more time to another white male. Give them equal time.

17 COMMISSIONER BANKS: Let's keep the peace. Let's keep
18 harmony flowing. Let's keep the peace. Let's keep the
19 peace.

20 CHAIRPERSON HOLLEY: Commissioner. I don't need no
21 help. Please understand that. I got it. Just to go to the
22 next person, please.

23 MR. BROWN: Mr. Chair, your next speakers will be on
24 from zoom. Former commissioner William Davis, followed by
25 Minister Eric Blount, followed by CH.

1 CHAIRPERSON HOLLEY: Commissioner Davis.

2 MR, BROWN: Mr. Davis?

3 FORMER COMMISSIONER DAVIS: Hello. You finally let me
4 unmute myself. Anyway, this is former police commissioner
5 William Davis. I'd like to start it out by welcoming the
6 newest appointed commissioner. Hopefully, he'll be a
7 strong advocate and voice of the people. Also, I'd like
8 to bring up again that I brought up a number of times
9 before about the closed captions and not being on, you
10 know, you have a system that you pay for closed captions
11 to be available, but you're not providing that for the
12 people. Also, I like to bring up the fact that I'm
13 pleased that you are at Wayne County Community College. I
14 got my associates degree from there in 1977 in law
15 enforcement, and I helped start the criminal justice
16 program. I also want everyone to know that Detroit NAN is
17 still viewing and grading the Board of Police Commission,
18 along with also grading and looking at the Detroit Police
19 Department and NAN and other cities are also joining
20 NACOLES and grading other police departments and also
21 advocating that they also grade and look at other
22 civilian oversights.

23 FORMER COMMISSIONER DAVIS: We need true civilian
24 oversight. The Board of Police Commissioners should be
25 there to represent the public's interest, not to

1 represent staff, and everything the department says.
2 Also, for those who may not know right here in the City
3 of Detroit, Detroit board for the water commissioners
4 allow everyone to have three minutes and frequently, they
5 have more people speaking than the Board of Police
6 Commissioners. You know? So perhaps somebody might need
7 to do a little bit more homework to see what's going on.

8 CHAIRPERSON HOLLEY: They get \$19,000 a year.

9 FORMER COMMISSIONER DAVIS: But they're there like
10 you to represent the public and to hear what concerns of
11 the public. That should be the highest thing that you
12 should be grading...

13 CHAIRPERSON HOLLEY: For \$19,000 a year, I'd be here
14 all night.

15 FORMER COMMISSIONER DAVIS: You shouldn't be
16 interfering with my time, sir. That's rude. Have a good
17 day.

18 CHAIRPERSON HOLLEY: You're right. You are absolutely
19 right. Give him another 20 seconds.

20 FORMER COMMISSIONER DAVIS: I have nothing else to
21 say. I hope the new appointed commissioner will be a good
22 servant. He's in District 7. The church. I love that
23 church.

24 CHAIRPERSON HOLLEY: Thank you so much, commissioner.
25 Thank you.

1 MR. BROWN: Minister Eric Blount.

2 MINISTER BLOUNT: Can you hear me Board?

3 CHAIRPERSON HOLLEY: I can.

4 MINISTER BLOUNT: This is Minister Eric Blount from
5 Sacred Heart Church. In regard to the HR presentation and
6 its focus on recruiting, this week's city council agenda
7 items included at least 15 police brutality lawsuit
8 settlements or officers requesting legal representation
9 and indemnification. So removing bad officers and
10 supporting good officers when they stand up against
11 misconduct is by far the best method of recruitment,
12 including the removal of qualified immunity from the
13 union contract. To the citizens complaint committee,
14 citizens filing a complaint must have access to the body-
15 worn camera footage without having to file a freedom of
16 information act, which is just more red tape. To the new
17 commissioner Pressley. As a minister, a reasonable person
18 must first assume that you are committed to truth and
19 justice and you will be laser focused on police officer
20 misconduct. Every conversation not directly focused on
21 police misconduct is just political grandstanding.

22 MINISTER BLOUNT: So in this, your first meeting,
23 Detroiters need you to publicly state any relationship
24 you have with city administration, including the police
25 department that a reasonable person would view as

1 compromise. I used the phrase reasonable person as a
2 phrase often used in many of the police directives, this
3 Board approves and therefore expects police officers to
4 follow. It is this reasonable person doctrine that
5 Detroiters pointed to in demanding that even a former
6 state Supreme Court judge not be appointed as a leader of
7 the city's corporate council. Earlier this year, I had
8 publicly stated in one of these Board of Police
9 Commissioners meetings that the current chairperson of
10 this Board should be considered compromised by a
11 reasonable person due to the \$18 million building being
12 named in his honor by the current city administration and
13 approved by city council. I believe police officers
14 should make \$75,000.

15 COMMISSIONER BURTON: Mr. Chair, can we give him more
16 time to speak please?

17 CHAIRPERSON HOLLEY: I'm trying to give you some more
18 time. Commissioner. I've been doing it all night. Let's
19 go through the next person please.

20 MR. BROWN: CH. Mr. Chair, I'm going to the next.
21 Motor City Ru. Motor City Ru.

22 MOTOR CITY RU: Okay. I'm still playing a game with
23 you, Jim Holley. Man, you're a whole fraud, man. You
24 know, I called you over there at church. You had never
25 gotten any of the emails I sent you. You said you didn't.

1 I tell them you told me you never got any of the emails I
2 sent dozens of. Melanie White, you insinuated last week
3 that I was not telling the truth, man, that's bold. Okay.
4 Melanie White then sent those emails, like she said to
5 Bill Brown, Commissioner Davis or Commissioner Burton.
6 And Ms. Bernard is sitting right there. She never got
7 them either. Now, Willy Bell has told Lawrence Akbar not
8 to accept my complaint over at OCI. And you are all just
9 some lying frauds, a whole bunch of bull sugar, honey
10 iced tea, political figures. Now, I'm the type of dude,
11 I'm going to go tell you straight what I'm saying.

12 MOTOR CITY RUE: I'm telling the truth, man. Now, if
13 you are insinuating that I'm telling a lie, I will come
14 find you and say it to your face. Just like I'm saying it
15 on his phone right now, I will pop out at that meeting
16 and call all of you out with your lie. Now I play tapes
17 at the city council. You all can't lie no more, the truth
18 is coming out. And the first thing that needs to be done
19 is the matter of Willie Bell and Lawrence Akbar. Lawrence
20 is the chief over at OCI. He needs to go. Melanie White,
21 she needs to go immediately. I don't even know how she
22 stayed on this Board this long with that information
23 floating out there about her lying. Now, she insinuated
24 last week that I was lying. What did you say, Jim Holley?
25 You said the right church, wrong pew. Well guess what?

1 Right statement, wrong dude. I'm going to tell you man,
2 flat out. I ain't got no reason to lie to nobody. I got a
3 40 year reputation of standing up one hundred and I stand
4 no matter what. You lying, man. She's lying. Willie Bell
5 is a fraud. And Lawrence Akbar is over there,
6 disenfranchising the citizens of the City of Detroit and
7 that's at point blank, period.

8 CHAIRPERSON HOLLEY: You want me to have another
9 minute of that?

10 MR. BROWN: Mr. Chair, I don't see Mr. Cowell. So
11 your next speaker will be Carl Andrews.

12 MR. BROWN: Carl Andrews, I'll go to the next one.

13 MOTOR CITY RU: No, you don't have to go to the next
14 one. It's me again. They lie.

15 Mr. BROWN: Mr. Chair...

16 MOTOR CITY RU: What makes it so bad is that they
17 know.

18 CHAIRPERSON HOLLEY: Commissioner Pressley, you still
19 here?

20 COMMISSIONER PRESSLEY: Yes, sir.

21 MOTOR CITY RU: No. You know what?

22 MR. BROWN: Mr. Chair that was your last speaker.

23 MS. WARD: Hello? Can you hear me?

24 CHAIRPERSON HOLLEY: Who is that?

25 MR. BROWN: Yes. Ms. Ward.

1 CHAIRPERSON HOLLEY: Ms. Ward.

2 MS. WARD: So I would like to say happy Women.
3 History Month to everyone and a friend of mine told me
4 that the date that someone transitions or passes is his
5 or her spiritual birthday. And today is Harriet Tubman's
6 99th, spiritual birthday. And so I would like to give the
7 Harriet Tubman spiritual birthday award this evening to
8 Commissioner Bernard and Commissioner Burton for voting.
9 Yes, to listen to the people, to let them speak for three
10 minutes, because I hope our mental health matters and
11 we're not worth 45 minutes. We are here to serve and
12 protect, and this is oversight and yeah, you know, like
13 there are a lot of stressful things going on too, that
14 could spark things up. Like, I guess Reverend Holley got
15 something announced. Well, they announced a development
16 on my block that was planned by a small group of people
17 who signed nondisclosure agreements, which means they
18 couldn't tell us. And the Mayor's announcing as though it
19 is going on. Yet, Mary Chatfield told the neighbor, it's
20 not set in stone. So what's going on? Why can't we be
21 inclusive? And so it feels bad when they plan our secret
22 without us. And then the mayor doesn't care that he
23 didn't speak with all of us, even though he said he
24 would. And so that's why I really appreciate

1 commissioners Bernard and Burton for voting for three
2 minutes because sometimes we really need it.

3 MR. BROWN: Mr. Chair that was your last speaker.

4 CHAIRPERSON HOLLEY: Okay. Thank you so much. If
5 nothing else comes before the Board this time, the Chair
6 would ask for a motion to adjourn?

7 COMMISSIONER BERNARD: So moved.

8 COMMISSIONER HOLT: Moved.

9 CHAIRPERSON HOLLEY: All in favor, say aye.

10 COMMISSIONERS: . Aye.

11 CHAIRPERSON HOLLEY: Opposed?. Thank you all very
12 much.

13 COMMISSIONER HERNANDEZ: Thank you.

14 (Meeting Adjourned at 9:07p.m.)

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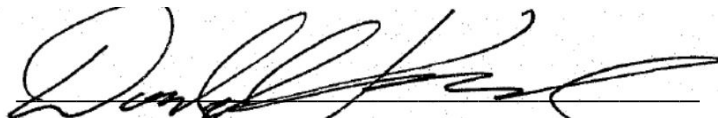
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STATE OF MICHIGAN)
)
COUNTY OF WAYNE)

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I, Donald Handyside, Court Recorder, do hereby certify that on March 10, 2022, at 6:30 p.m., I did record the Detroit BOPC meeting, the same being later reduced to typewriting and that the foregoing is a true and accurate transcription of said electronic recording taken at such time and place.

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