

**03/17/2022**

CITY OF DETROIT  
BOARD OF POLICE COMMISSIONERS  
BOPC VIRTUAL MEETING  
March 17, 2022 at 3:00 P.M.

1 MS. WHITE: Through the Chair, good afternoon,  
2 honorable Board, First Assistant Chief Bettison, DPD  
3 executives and community. Thank you for attending the  
4 Board of Police Commissioners meeting today. Please note  
5 the following reminders for your consideration in  
6 preparation for the business meeting. Regarding the  
7 emergency epidemic order issued by the health director in  
8 December, 2021, the Board received the emergency order  
9 from health director, Denise Fair Razo with the  
10 procedures for returning to in-person meetings and  
11 mandating remote access to public just through March  
12 31st, 2022. As a reminder, as shared by the city's law  
13 department, the state legislature did not act regarding  
14 the open meetings act provisions that expired on December  
15 31st, 2021. Therefore the Board was required to return to  
16 in-person meetings beginning January 1st of this year. In  
17 compliance with the emergency order and state law, BOPC  
18 staff have distributed all required notices and  
19 information to the public regarding accessing today's  
20 meeting amid the public health crisis.

21 MS. WHITE: Please review the emergency order for  
22 more information. And again, we thank you for your  
23 understanding and cooperation as we work to protect  
24 everyone's health, safety, and welfare. And then also  
25 just to note, a few other reminders with respect to the

1 Zoom features and public comments. With regards to the  
2 Zoom closed caption feature, that feature is working. The  
3 Zoom version is operating and the live transcript closed  
4 captioning worked in a test that we performed earlier.  
5 The test showed that the user has to want to see the  
6 closed captioning just like on a TV at home. The, the  
7 user will need to select it. Also, with respect to other  
8 reminders for the audience, please note that if you would  
9 please silence cell phones during this meeting the  
10 honorable Board would greatly appreciate it. Thank you.  
11 And now Chairperson, Holley.

12 CHAIRPERSON HOLLEY: Thank you so much. Good  
13 afternoon, everyone. Jim Holley, Chairperson of the Board  
14 of Police Commissioners. in a few minutes, I will ask a  
15 Chaplain Harold Cadwell for invocation, and before I do  
16 that, I have a couple of remarks, but I'm also asking  
17 Chaplain Cadwell, if you would also include prayers for  
18 the Ukraine families and what's going on there with the  
19 Ukraine country, if you would, please. I just want to  
20 thank you very much for attending this afternoon. We are  
21 always glad for each and every one of you that joins us.  
22 Just a few items I'd like to tell you about the agenda.  
23 We know that we are in the budget session and both  
24 departments and the Board are responding to the question  
25 from the city council in preparation for next week's

1 budget hearing. As we work through this process to ensure  
2 a balanced budget, you know, one of the critical  
3 important budgets in the city government is for the  
4 police service and law enforcement. Our Board continues  
5 to monitor this process to make every necessary request  
6 for the recommendations in the best interest of the city  
7 and the residents of the city. At this particular time,  
8 Chaplain Cadwell if you would give your invocation, if  
9 you would, please?

10 CHAPLAIN CADWELL: Thank you, Chairman Holley. Let us  
11 pray. Internal God, we come into your presence, thanking  
12 you for manifold blessings. We thank you Lord for this  
13 meeting, so happily begun. We pray, Lord, that it will be  
14 conducted in harmony. That it will be compelled by unity,  
15 and that it will be governed by your presence. We pray,  
16 Lord, that you will pull down the spirit of violence that  
17 has gripped our world, Lord that has gripped our nation  
18 and even has gripped our city. And we pray, Lord, that  
19 peace will prevail in your name. We pray. Amen.

20 COMMISSIONERS: Amen.

21 CHAIRPERSON HOLLEY: Amen. Thank you so much Chaplain  
22 Cadwell and thank you for being with us this afternoon,  
23 giving us a wonderful start with the invocation. At this  
24 time Vice-Chair Ferguson will give a brief mission  
25 statement to the Board.

1 VICE-CHAIR FERGUSON: Through the Chair, Board of  
2 Police Commissioner's mission statement, the Board of  
3 Police Commissioners, BOPC is the civilian agency that  
4 exercises supervisory control and oversight of the  
5 Detroit Police Department, DPD as set forth in the city  
6 charter. The Board has 11 members, seven elected by  
7 district and four appointed by the mayor with consent of  
8 the city council. The Board meets every week, including  
9 12 community evening meetings in districts. The BOPC is  
10 an oversight agency for the Detroit Police Department  
11 that has several charter mandates, including, but not  
12 limited to the following: reviews and approves  
13 departmental policies, rules and regulations governing  
14 the Detroit Police Department, which are jointly  
15 developed by the mayor police Chief and the Board,  
16 reviews and approves the DPD budget pursuant to the  
17 charter investigates non-criminal citizens' complaints,  
18 receives and hears disqualification appeals from the  
19 police recruits, hoping to enter Detroit police academy,  
20 has subpoena power under the charter that can be used  
21 investigative purposes. And by charter acts as a final  
22 authority in imposing or reviewing the discipline of  
23 employees of the department with exceptions based on  
24 union collective bargaining agreements. Finally, the BOPC  
25 makes an annual report to the mayor, the city council and

1 the public regarding the BOPCs activities and  
2 accomplishments. Mr. Chair, the reading of the Board's  
3 mission statement.

4 CHAIRPERSON HOLLEY: Thank you so much, Vice-  
5 Chairperson Ferguson. At this time, the Interim  
6 Secretary, would you give the roll call?

7 MS. WHITE: Yes, sir. Through the Chair, Vice- Chair  
8 - Here.

9 MS. WHITE: Commissioner - Linda Bernard, District 2,  
10 present. Happy St. Patrick's Day, everybody. The luck of  
11 the Irish may be with us today.

12 MS. WHITE: Commissioner Cedric Banks - Here.

13 MS. WHITE: Commissioner Willie E. Bell - Present.

14 MS. WHITE: Commissioner Willie E. Burton - District  
15 5, Police Commissioner Willie Burton is present on behalf  
16 of the citizens of District 5.

17 MS. WHITE: Commissioner Lisa Carter - arrived late.

18 MS. WHITE: Commissioner Ricardo Moore submitted an  
19 excused absence notification.

20 MS. WHITE: Commissioner Jesus Hernandez - Present.

21 MS. WHITE: Commissioner Annie Holt - Present.

22 Ms. WHITE: Commissioner QuanTez Pressley - Present.

23 MS. WHITE: Mr. Chair, you do have a quorum.

1 CHAIRPERSON HOLLEY: Thank you so much. Madam  
2 Secretary. I would like now to entertain a motion for  
3 approval of the agenda for March 17th, 2022.

4 COMMISSIONER BERNARD: So moved.

5 COMMISSIONER HOLT: Support.

6 CHAIRPERSON HOLLEY: It's been properly moved and  
7 second. Are there any discussions? Hearing no  
8 discussions,

9 COMMISSIONER HERNANDEZ: Through the Chair.

10 CHAIRPERSON HOLLEY: Yes, sir.

11 COMMISSIONER HERNANDEZ: Could we amend to remove the  
12 interview, right?

13 COMMISSIONER BERNARD: I was going to that too.

14 CHAIRPERSON HOLLEY: Very good. So noted. Do we need  
15 to say it more audibly to make sure we have it right?

16 MS. WHITE: Yes, sir.

17 COMMISSIONER HERNANDEZ: Thank you.

18 CHAIRPERSON HOLLEY: Please, one more time. What am I  
19 going to remove?

20 COMMISSIONER HERNANDEZ: Yes. So we'd like to amend  
21 and remove items, what is it, 15, I believe?

22 MS. WHITE: To remove the OCI Investigator

23 COMMISSIONER HERNANDEZ: OCI Investigator interview  
24 from the agenda.

25 CHAIRPERSON HOLLEY: That would be corrected. Any

1 other discussions or corrections?

2 COMMISSIONER HOLT: I'm confused. We're removing the  
3 entire number 15 or just those individuals?

4 CHAIRPERSON HOLLEY: Just that one interview.

5 COMMISSIONER HERNANDEZ: 15A, portion A interview.

6 MS. WHITE: We received, through the Chair.

7 COMMISSIONER BERNARD: Second.

8 COMMISSIONER HOLT: Thank you.

9 CHAIRPERSON HOLLEY: All in favor, say Aye.

10 CHAIRPERSON HOLLEY: Opposed?

11 MS. WHITE: Through the Chair.

12 CHAIRPERSON HOLLEY: Yes.

13 MS. WHITE: If I may just note on the record, maybe  
14 some commissioners did not hear the earlier announcement  
15 that candidate has withdrawn her application for the  
16 position of inter, excuse me investigator with the Office  
17 of the Chief investigator. So that is why that motion was  
18 made.

19 CHAIRPERSON HOLLEY: You want to change your vote.

20 It's a non-issue. Let the record say so, so have it as it  
21 is. At this time, I have distributed to each and every  
22 one, the minutes of March 10th. Are there any questions  
23 to those minutes, any corrections to those minutes, I'm  
24 sorry? Hearing none, they would stay, they would be  
25 approved. I'm sorry. At this time, Ms. White, I would



1 like to ask you to let us know who is with you this  
2 afternoon.

3 MS. WHITE: Yes sir. Through the Chair, media  
4 services Sergeant Alan Quinn and the audio-visual team  
5 are facilitating the audio-visual needs for the Board of  
6 Police Commissioners meeting. Also, our court reporter is  
7 Mr. Don Handyside and the following Board staff members  
8 are in attendance today. Assistant Corporation Counsel V.  
9 Sarah Foski is standing in for Assistant Corporation  
10 Counsel, Christopher Michaels, Miss Theresa Blossom,  
11 Community Relations Coordinator, Miss Jonya Underwood,  
12 Administrative Assistant, Ms. Tiffany Stewart,  
13 Investigator, Director Katrina Patillo, Director of  
14 Police Personnel, Interim Chief Investigator Lawrence  
15 Akbar, Supervising Investigator Ansley, Cromwell, Acting  
16 Supervising Investigator LiSonya Sloan, Acting  
17 Supervising Investigator Rosalia Madrigal and our  
18 language interpreters are also joining us today. Ms. Toy  
19 Bogan and Ms. Marva Johnson. Thank you.

20 CHAIRPERSON HOLLEY: Thank you so much. First  
21 Assistant Chief Bettison, let us know who you have with  
22 you?

23 FIRST ASSISTANT CHIEF BETTISON: Okay. So I see  
24 Second Deputy Chief Grant Ha is our legal advisor here  
25 with us. Also, I see Captain Lever, I see Mark Young,

1 President of the LSA is here and also Vice-President of  
2 the DPOA, Ron Thomas, and Miss Sheila Young from the  
3 Chief's staff is here with us and that's about it. And if  
4 I missed anybody, they can stand up and introduce  
5 themselves.

6 CHAIRPERSON HOLLEY: There you go.

7 [Audio Not Clear] Officer in attendance.

8 CHAIRPERSON HOLLEY: Good. Thank you so much. Thank  
9 you so much, First Assistant Chief. At this time Ms.  
10 White, do we have any special guests?

11 MS. WHITE: Yes, sir. Through the Chair from  
12 honorable councilmember Young's Office, Mr. Kenis is  
13 present with us today and also Ms. Fredia Butler is here.  
14 Thank you.

15 CHAIRPERSON HOLLEY: And thank you. And I thank all  
16 of you for being with us this afternoon. I know that many  
17 of your busy and we acknowledged that. And I just want  
18 you to let you know, we're grateful that you're here with  
19 us this afternoon. Just a couple of minutes, I'd like to  
20 give you some updates in regard to what is going to  
21 happen this afternoon. The Board received copies of the  
22 Chief's crime plan strategy, some 250 pages, and those  
23 copies have been distributed to each and every one of  
24 you. We thank the Chief for sharing this report and we'll  
25 continue to review and share any questions that we may

1 have today. Today, we look forward to receiving the  
2 Chief's report on vital crime updates, critical  
3 incidents, and further information the department can  
4 share regarding the recent news about the vehicle pursuit  
5 that led to a traffic crash and the death of a wife and a  
6 mother.

7 CHAIRPERSON HOLLEY: We also asked the Wayne County  
8 Prosecutor's Office to share information to ensure that  
9 the Board and the community are aware of the fact of the  
10 rationale for not signing the warrant in this case. We  
11 also request the Chief's update to include the recent  
12 traffic incident that occurred when they were  
13 transporting to the Wayne County jail. Again, Chief, we  
14 thank you for being here this afternoon as well. We look  
15 forward to hearing the presentation from Disciplinary  
16 Administration regarding the Police Department's process  
17 and addressing unprofessional conduct by, I'm sorry, by  
18 members and the type of discipline given in presenting  
19 inappropriate conduct. This is always an important  
20 presentation for information to advise about discipline  
21 and accountability, especially given the recent reports  
22 coming out of the media. We also have a presentation on  
23 the BOPC 2021 feedback survey providing the community  
24 with feedback and opinions on the BOPC community

1 agreement, awareness and recommendations on law  
2 enforcement, community policing and civilian oversight.

3 CHAIRPERSON HOLLEY: This support is in line with the  
4 Board's commitment to President Obama's task force report  
5 on 21st century policing. And then finally, I'm glad to  
6 report to the Board that we held our first committee  
7 meetings yesterday for the budget and citizens'  
8 complaints. All meetings of the committees were  
9 consistent and began with the open meetings act. And we  
10 were very happy about that as well. And so this  
11 particular time, I'd just like to have a couple of  
12 resolutions to be read, if you would, Commissioner  
13 Hernandez.

14 COMMISSIONER HERNANDEZ: Yes, sir. Through the Chair,  
15 Resolution honoring Sergeant Lionel M. Stovall. WHEREAS  
16 Lionel M. Stovall was appointed to the Detroit Police  
17 Department on April 10th, 1989. Upon graduating from the  
18 Metropolitan Police Academy, Officer Stovall began his  
19 career at the Tenth Precinct; and,

20 WHEREAS Officer Stovall, dutifully served the Tenth  
21 Precinct and Second Precinct Patrol Operation Section,  
22 Officer Stovall displayed tremendous knowledge and  
23 leadership skills and earned a promotion to the rank of  
24 Sergeant on December 22nd, 1999. Sergeant Stovall's  
25 assignments included the Second Precinct Patrol

1 Operations Section, the Sixth Precinct Patrol Operations  
2 Section, Northwestern District, and the Sixth Precinct,  
3 where he served until his retirement; and,

4 WHEREAS during his law enforcement career, Sergeant  
5 Stovall was a deserving recipient of the Chief's C,  
6 Departmental Citation, Perfect Attendance, Chief's Merit  
7 Award, Chief's Unit Award, Aretha Franklin Funeral  
8 Recognition Award, Ford Fireworks Award, both Consent  
9 Judgment Awards, Major League Baseball All-Star  
10 Recognition Award, Rosa Parks Recognition Award and the  
11 Super Bowl XL 40 Recognition Award, as well as numerous  
12 letters of commendation from citizens and superiors.

13 WHEREAS Sergeant Stovall passionately served the  
14 Detroit Police Department and the citizens of Detroit.  
15 His professionalism, commitment to public service,  
16 integrity and dedication were a credit to the Detroit  
17 Police Department. He was highly respected by his peers  
18 as a consummate professional.

19 NOW THEREFORE BE IT RESOLVED that the Detroit Board  
20 of Police Commissioners, speaking for the citizens of  
21 Detroit and the Detroit Police Department awards this  
22 Resolution in recognition of Sergeant Lionel M. Stovall  
23 and his nearly 33 years of dedicated and diligent public  
24 service. His professionalism, integrity, and standard of  
25 commitment to the City of Detroit and its citizens merit

1 our highest regards. We thank and congratulate you  
2 Sergeant Lionel M. Stovall.

3 COMMISSIONER HOLT: Through the Chair.

4 CHAIRPERSON HOLLEY: Yes.

5 COMMISSIONER HOLT: I moved that we placed this  
6 Resolution honoring Sergeant Lionel M. Stovall into the  
7 archives of the Board of Police Commissioners.

8 COMMISSIONER BERNARD: Second.

9 CHAIRPERSON HOLLEY: It's been properly moved and  
10 second. Is there a discussion? Hearing no discussion, all  
11 in favor say, aye.

12 COMMISSIONERS: Aye.

13 CHAIRPERSON HOLLEY: Opposed. At this time,  
14 Commissioner Holt, if you would give the honor?

15 COMMISSIONER HOLT: Thank you, Chair, Holley.  
16 Resolution honoring Captain Lena L. Liddell.

17 WHEREAS Lena M. Liddell was appointed to the Detroit  
18 Police Department on June 24th, 1996. Upon graduating  
19 from the Detroit Metropolitan Police Academy, Officer  
20 Liddell began her career at the Fifth Precinct; and,

21 WHEREAS Officer Liddell's assignments with the  
22 Detroit Police Department included the Fifth Precinct and  
23 Human Resources Bureau; and,

24 WHEREAS Officer Liddell displayed tremendous  
25 knowledge and leadership skills as a police officer and

1 was promoted to the rank of Sergeant on January the 17th,  
2 2007. As Sergeant, she was assigned to the Northeastern  
3 District as Patrol Supervisor, an officer administrator.  
4 On January 6th, 2014, she was reassigned to the Eleventh  
5 Precinct as the Precinct's liaison for compliance in  
6 training and policy mandates; and,

7 WHEREAS Sergeant Liddell was promoted to the rank of  
8 Lieutenant on December 19th, 2016 and was assigned to the  
9 investigative operations as the Officer-in-charge for the  
10 Fifth Precinct Detective Unit. On March 25th, 2019  
11 Lieutenant Liddell was appointed to the rank of Captain  
12 and served at the Professional Standards where she served  
13 until her retirement.

14 WHEREAS Captain Liddell was the deserving recipient  
15 of the following awards: Departmental Citation and Medal,  
16 Chief's Unit Award, Ford Fireworks Award, both Consent  
17 Judgment Awards, Consent Judgment Awards, Major League  
18 Baseball All-Star Recognition Award, Rosa Parks Funeral  
19 Recognition Award, Super Bowl XL Recognition Award, and  
20 Aretha Franklin Funeral Recognition Award, as well as  
21 numerous letters of commendation from citizens and  
22 superiors; and,

23 WHEREAS Captain Liddell has tirelessly served the  
24 Detroit Police Department, the citizens of Detroit and  
25 its neighboring communities for almost 26 years. She has

1 served the Detroit Police Department and the citizens of  
2 the City of Detroit with loyalty, professionalism,  
3 integrity, and dedication, and is widely respected  
4 throughout the law enforcement community as the  
5 consummate professional.

6 NOW THEREFORE BE IT RESOLVED that the Detroit Board  
7 of Police Commissioners, speaking on behalf of the  
8 citizens of the great City of Detroit recognizes and  
9 honors the lifelong contributions and commitment to  
10 excellence and public service of Captain Lena M. Liddell.  
11 Her display of courage and unwavering community spirit  
12 has improved the quality of life for the citizens of  
13 Detroit. We wish you all the best in your future  
14 endeavors. We thank and congratulate you Captain Lena M.  
15 Liddell. Through the Chair.

16 CHAIRPERSON HOLLEY: Yes.

17 COMMISSIONER HOLT: I move that we place this  
18 Resolution honoring Captain Lena M. Liddell in the  
19 archives of the Board of Police Commissioners.

20 CHAIRPERSON HOLLEY: Is there a second?

21 COMMISSIONER HERNANDEZ: Second.

22 COMMISSIONER BERNARD: Second.

23 CHAIRPERSON HOLLEY: It's properly moved and second.  
24 Is there any discussion? Hearing no discussion, all in  
25 favor say, aye.



1 COMMISSIONERS: Aye.

2 CHAIRPERSON HOLLEY: Opposed? The ayes have it. We  
3 understand that Ms. Liddell is on the zoom with us this  
4 afternoon, and we'd just like for her to have a word for  
5 each and every one of us. Captain Liddell.

6 CAPTAIN LIDDELL: Good afternoon, honorable Board. I  
7 want to say thank you to the Board for selecting me to  
8 serve as a member of the executive command team. And  
9 thank you for this opportunity today. I want to thank  
10 James White, the Chief, and the current Chief of Police  
11 for orchestrating the platform for this organization's  
12 success. I am humbled and honored to have served this  
13 community as a representative of DPD. Thank you all and  
14 God Bless.

15 CHAIRPERSON HOLLEY: And we thank you and thank you  
16 for your service as well. Thank you for being with us.  
17 Thank you and congratulations.

18 CAPTAIN LIDDELL: Thank you.

19 CHAIRPERSON HOLLEY: Thank you. The Board has given  
20 special privilege to Board member Bernard in regard to a  
21 comment that was made and she'd like to be on record and  
22 I'm giving her the opportunity to take two and a half  
23 minutes to do just that. Commissioner Bernard.

24 COMMISSIONER BERNARD: Thank you, Mr. Chairman. The  
25 title of this is Detroit's media problem and fake news.

1 It has long been the tradition of Detroit journalists to  
2 write and report news stories about who they view as  
3 corrupt politicians. Some in the past several decades,  
4 blowing the lid off some of Detroit's most scandalous and  
5 corrupt politician's crime. I believe that a society  
6 without the media would be disastrous and lead to even  
7 more corruption in politicians believing they have no  
8 accountability. Make no mistake about it, I do not  
9 support corruption in politics, the Police Department, or  
10 anywhere else. What I do support is the belief that once  
11 a person accepts responsibility for their crime,  
12 apologizes, pleads guilty and or is convicted and has  
13 gone through the process of being jailed, fined, and held  
14 accountable by the justice system, and then released that  
15 they should not be condemned for the rest of their lives.

16 COMMISSIONER BERNARD: After paying their debt to  
17 society, it should be case closed in Detroit. That seems  
18 to be impossible due to the "gotcha" style reporting from  
19 some of the less scrupulous reporters in the media  
20 market. Several weeks ago, I was asked to do an interview  
21 with WXYZ channel 7, Ross Jones regarding the Detroit  
22 Police Commission and towing in the city of Detroit. Not  
23 once did he ever mention the fact that he really wanted  
24 to discuss a campaign contribution that my campaign  
25 received and lawfully reported in 2020, before I was a

1 commissioner. In '21, I was reelected. During the  
2 interview, he breezed through a few questions with no  
3 real substance. And then of course ask about the  
4 contribution, failing to disclose that at the time, I was  
5 a first time candidate for the Board of Police  
6 Commissioners, not an elected commissioner, his Slanted  
7 reporting insinuated that accepting the contribution was  
8 illegal, it was not. Running for elected office in the  
9 City of Detroit is difficult to say the least. It's  
10 expensive and costs more money to run an election than  
11 most elected officials make during a year in office.

12 COMMISSIONER BERNARD: My position doesn't pay at  
13 all. So yes, I took a campaign contribution from a person  
14 who has had no business or other relationship with the  
15 city since 2018 and I consider a friend. The continued  
16 targeting of African American politicians in Detroit by  
17 these watchdogs of Detroit media has got to be called  
18 out. If there is someone doing something wrong, I agree,  
19 sound the alarms, but nothing I did was illegal and more  
20 unethical or violated election or campaign finance laws  
21 or my principles. And the contribution was lawfully  
22 reported. Also for the record, I have received no  
23 contributions from any city or non-city towers ever.  
24 Although, last time I checked, towing was a legitimate  
25 business in America and throughout the world. Public

1 officials, including police officers who take bribes,  
2 breach the public trust and people like myself who are  
3 knowledgeable about contracts, business procurement, and  
4 the law are your best protection against the abuse,  
5 together with vigorous prosecution of the bribee and the  
6 briber. After 40 minutes in the interview, my statement  
7 to Ross Jones, if there are crimes, and then there are  
8 crimes, was not intended to minimize public corruption.

9 COMMISSIONER BERNARD: Quite the contrary, speaking  
10 as a criminal defense attorney, pleas to financial crimes  
11 are generally not penalized nor viewed as contemptible as  
12 part one crimes, murder, rape kidnapping, arson, Ross  
13 Jones' slanted reporting and making something out of  
14 nothing as part of a bigger pattern here. News directors  
15 in this Board must realize the way these stories are  
16 being manipulated and made up, and we must collectively  
17 challenge this because politicians are easy targets. If  
18 Ross Jones would've been transparent in the beginning, I  
19 would've still participated in the interview, but the  
20 "gotcha" shock value wouldn't have been there. He failed  
21 to report the real truth and even when it was pointed out  
22 to him in a subsequent interview, projecting perceptions  
23 of corruption by myself, a well-established black  
24 attorney in the City of Detroit, who for decades has  
25 fought tirelessly for the impoverished and

1 underrepresented and who argued and won three precedent  
2 setting cases in the Michigan Supreme Court.

3 COMMISSIONER BERNARD: One for the city of Detroit  
4 was wrong. Nonetheless, I will continue to serve the  
5 people of this city every day with integrity and  
6 dedication to getting to the truth with, or without the  
7 support of my colleagues on the Board. The tow committee.  
8 Finally, as it relates to the towing committee, which was  
9 a separate story, there was no conflict of interest  
10 whatsoever as it related to my participation on that  
11 committee. Moreover, since my departure, the committee  
12 has made numerous missteps and is now reissuing this RFP.  
13 I would think that much more of a conflict of interest  
14 would exist for those near Chief White, who served as  
15 commanding officer and oversaw citywide towing operations  
16 for DPD for years, as he currently acts as de facto Chair  
17 of the committee and directs the development, and  
18 implementation of new towing policies for the city. Let's  
19 be mindful that all the allegations of police misconduct  
20 and towing of which I am aware occurred under his  
21 leadership over police towing.

22 COMMISSIONER BERNARD: Finally, the decision by the  
23 BOPC Chairman to remove me from the committee was clearly  
24 within his power, but this was a clear case of others  
25 exerting their influence over the police commission, a

1 commission, which is supposed to be independent. I was  
2 punished and publicly humiliated without cause by a body  
3 committed to transparency, and public accountability, go  
4 figure. But I wanted to respond to the comments from the  
5 audience and others who constantly questioned my  
6 integrity, although my integrity obviously, is stellar  
7 because I'm a member of the state bar of Michigan and  
8 have been for nearly 40 years. Thank you, Mr. Chairman.

9 CHAIRPERSON HOLLEY: And again, just to let you know  
10 that Commissioner Bernard, it's her statement and does  
11 not represent the Board, it's her statement and we gave  
12 her an opportunity to do just that. Chief, it's good to  
13 see you, as always. There has been a whole lot going on  
14 since the last time we saw you. And you've been very busy  
15 and it's just good that you have been able to take time  
16 out and spend a little time with us as well. So we  
17 welcome you this afternoon.

18 CHIEF WHITE: Good afternoon and thank you. Are you  
19 asking for my report now?

20 CHAIRPERSON HOLLEY: Yes, sir.

21 CHIEF WHITE: Okay. I want to start at the end of the  
22 presentation that Commissioner Bernard gave. Your last  
23 part, Commissioner Bernard, through the Chair is  
24 factually incorrect, with regards to the corruption under  
25 my leadership with towing. Now retired, Chief Craig

1 appointed me to the position over towing. Once the  
2 corruption was revealed for me to clear it up; a very  
3 similar appointment that I got to commander with the  
4 consent judgment. Like it or not, my career has taken me  
5 down the path of policy and procedure. I signed up like  
6 everybody else to be a cop, but it just turns out that I  
7 do a lot of reading and writing and from a policy  
8 standpoint, I enjoy writing policy. He gave me that  
9 appointment to correct years, decades of policy problems,  
10 and corruption in towing that unfortunately impacted this  
11 department and bruised the reputation of this department  
12 for years prior to me even becoming a Detroit police  
13 officer. Once I received that assignment I selected then,  
14 Sergeant Michael Parish later, Lieutenant Michael Parish,  
15 and then ultimately Captain Michael Parish to assist me  
16 and we are very proud of the record that we have since  
17 we've taken on towing. We are proud of the work that  
18 we've done with the FBI to root out corruption. And we're  
19 certainly proud of the men and women that have been  
20 unscathed by what some have chosen to participate in this  
21 department.

22 CHIEF WHITE: So that's the facts which are well  
23 documented and I'll be more than happy to provide to the  
24 Board my record with towing under my leadership is  
25 unblemished and I was selected to do so to correct the

1 problems. So thank you for that. Moving on to my report.  
2 I'm going to start with the update on the injured  
3 officers. There are currently 2 members of the department  
4 who are disabled and recovering at home due to an on-duty  
5 injury. There are actually 3, I'm sorry. This report was  
6 not updated this morning. 1sergeant from internal  
7 affairs, 1 police officer from TSS Technical Services.  
8 And then last night tragically, we had a sergeant from  
9 the Second Precinct Special Ops who was dragged when he  
10 was trying to make an arrest. He is also at home  
11 recovering and likely to survive his injuries. He looks  
12 like he's doing pretty good but a very violent situation  
13 last night. COVID stats, I'm happy to report for the  
14 first time in 2 years, we have zero, repeat zero  
15 quarantine isolated members who are currently positive  
16 with COVID. So that's outstanding.

17 CHIEF WHITE: Our crime data, criminal homicides are  
18 down 19%, sexual assaults are down 24%., aggravated  
19 assaults are down 20%, non-fatal shootings are down 22%,  
20 robbery, 17% and carjackings down 2% for an overall part  
21 1 violent crime reduction of 20%. So the men and women of  
22 the Detroit police department are doing amazing work. We  
23 see it, we talk about it but it is truly impressive to  
24 see their level of detail and professionalism on the  
25 streets of our city, keeping all of us safe. Moving on to



1 a few updates on a couple of incidents; update on fatal  
2 shooting, March 8th, 2022, 13,000 block of Bloom. The  
3 subject in question, Nashwan Ali, fatally shot his  
4 sister. On March 9th, members from our Major Crimes Unit  
5 were able to identify the location of our defendant.  
6 After communication with Tennessee State Police, state  
7 troopers were able to arrest him.

8 CHIEF WHITE: On March 11th, the Wayne County  
9 Prosecutor's Office issued a 3-count felony warrant  
10 against Mr. Ali, charges are as follows: homicide, first  
11 degree, carrying a concealed weapon and felony firearm.  
12 Another violent incident occurred March 14th at 11:20 AM  
13 in the 11,000 block of Woodward, officers responded to  
14 the location to investigate a fatal shooting. The victim  
15 in this matter is a 46 year old and was an employee at  
16 the location in question, which is a hotel, the Normandy  
17 hotel that everybody saw. Officers were able to identify  
18 the person of interest. Again, incredible real time  
19 crime. The investigators, the detectives, homicide  
20 investigators did an amazing job, cannot overstate that  
21 because it was just continuous. Upon further  
22 investigation, the identity of the offender was  
23 established and it was shared with our media partners.  
24 After receiving tips from the community, officers were  
25 able to obtain the location of the offender.

1 CHIEF WHITE: The officers were dispatched at the  
2 location where he was hiding. He had a family member  
3 there with him who allowed entry when they knocked on the  
4 door. Upon making entry into the home, the offender  
5 produced a weapon. He was in the basement. The officers  
6 walked in, the homeowner said he was in the basement, and  
7 they called down for him. He says, yes, I'm down here. As  
8 they walked down the basement he removed the weapon and  
9 took his own life. Very tragic young man making horrible  
10 decisions. And when looking at the video at the point  
11 blank range that he took his life, the officers were  
12 present, he could have shot the officers. It was so  
13 close; the bullet could have gone through and through and  
14 shot the officer. So tragically he lost his life. On  
15 March 14th at the intersection of 11 mile and Groesbeck  
16 highway, the scout picked up a prisoner wanted on a  
17 misdemeanor warrant out McComb County. During the  
18 transport the scout was involved in an accident. The  
19 prisoner sustained minor injuries while in our custody.  
20 There was no report of injury by the officer but minor  
21 injuries to the officer's partner. The driving officer  
22 was not injured, the partner was injured. It's an open  
23 investigation on the issues that came up and I'll address  
24 that a little bit more when I get into some questions for  
25 the Board. But there is an active investigation going on.

1 On Monday, March 14th, we welcomed Chief Evans to police  
2 headquarters, Chief Evans to give him a tour of the real  
3 time crime center. He's out of Indiana, Gary, Indiana. He  
4 brought his executive team down looking to replicate in  
5 Gary, what we have here in the City of Detroit and having  
6 been here 25 years, it really does feel good to see these  
7 agencies from around the country come to our city and  
8 look at what we're doing and go back and try to replicate  
9 what we're doing in our city and their cities because  
10 we've had some degree of success with it and just the  
11 professionalism of our people.

12 CHIEF WHITE: We should all be proud of that. On  
13 Tuesday, March 15th, Deputy Chief Franklin Hayes gave an  
14 interview with Jessica Dupnack on Fox 2, regarding a  
15 large fight at the Fox Theater with Little Dirk. DC Hayes  
16 outlined our plans going forward this summer. I will tell  
17 you this occurred inside and we are in contact with all  
18 of our venues. We're anticipating with some of the  
19 numbers we're seeing in COVID that many of these entities  
20 will be at full capacity this summer. I know for a fact  
21 that many of them are booking daily. So there's going to  
22 be a lot of activities in our city. A lot of people are  
23 emerging from COVID which creates a lot of issues from a  
24 policing standpoint, but we're prepared and ready for it  
25 which is one of the reasons we wanted to make sure that

1 the Board had a copy of our community crime safety  
2 strategy, which I'll talk about momentarily. On the 19th,  
3 this Saturday, Detroit police athletic league will host  
4 PAL's little Jamboree at Boysville gym at 6945 Wagner  
5 from 11 to 1. On Sunday 20th, the NPOs and Commander  
6 Michael Chambers, newly appointed commander at the Second  
7 Precinct. Thank you Board for that appointment. He will  
8 host community and coffee at Mary's Grill located at 1441  
9 Grand River from 3 to 5, and really to talk about the  
10 community safety strategy, introduce himself and to give  
11 members of the community a chance to ask any questions  
12 that they may have. With regards to the Board's questions  
13 on the department's response to a couple of recent news  
14 articles. And I mean, the irony is blatantly obvious of  
15 where I'm getting ready to go with this.

16 CHIEF WHITE: You know, we certainly cannot pick and  
17 choose if we're going to say that the media reports  
18 should not drive our behavior, then the media reports  
19 should not drive our behavior. Listening to the  
20 presentation I heard today seemed to suggest that we  
21 should not be so quick to react, and I'm not in any way  
22 suggesting that channel 7, Ross Jones or any other  
23 reporter for that matter report is improper or anything  
24 along those lines. But I would just caution the Board. We  
25 cannot presuppose discipline or misconduct, criminal or

1 departmental misconduct based on the news report. The  
2 media has a job to do, we have a job to do. The incident  
3 in question from the media report last night occurred in  
4 2020. Obviously, I was not with the department in 2020.

5 CHIEF WHITE: There is an active investigation that I  
6 have reviewed that was turned over to the Prosecutor's  
7 Office, the Prosecutor's Office scrutinized that  
8 investigation, looked at that investigation and arrived  
9 at a charging decision. And that decision, as indicated  
10 in the report, was not to charge. And certainly, the news  
11 report, notwithstanding I don't think that the news  
12 report contains all the facts and circumstances of a  
13 criminal investigation. So I will leave that there but  
14 department charges are pending. We have a departmental  
15 disciplinary matrix that we will be sure to go through  
16 and follow. And then we will also look at the total  
17 officer, the officer's conduct, the amount of time on the  
18 job and all the facts and circumstances that led to where  
19 we are today with the charging decision with the  
20 investigation and we will continue to be transparent with  
21 the community and this Board.

22 CHIEF WHITE: And then finally, the community safety  
23 strategy over 200 pages of work that we started late  
24 September, early October informed by literally every  
25 precinct as I've indicated. And as you all know

1 respectfully that each precinct has its own city and it  
2 has its own unique set of opportunities, but it also has  
3 its own unique set of problems. And so each command  
4 officer participated in this book providing data driven  
5 analysis of the problems that they have and how we're  
6 going to address them. It builds off of our five point  
7 strategy, which includes crowd management, code  
8 enforcement, police presence, noise enforcement, traffic  
9 enforcement, and community engagement. In those cells, or  
10 those domains include recruiting, recruiting efforts,  
11 community engagement, programs, weekend, community  
12 engagement, foot beat, business beats, noise enforcement,  
13 enforcing the rules that are already on the books with  
14 regards to noise after certain times community policing,  
15 traffic enforcement, particularly in our neighborhoods as  
16 well as drifting and drag racing.

17 CHIEF WHITE: It's a comprehensive document. I think  
18 it's a great read, I've read it about 5 times and I  
19 encourage and invite the Board to read it as well. So  
20 with that, I'll take any questions.

21 CHAIRPERSON HOLLEY: Chief, just before we get to  
22 questions. One of the things that the community needs to  
23 know also, is that you get a lot of calls from around the  
24 country and what are those calls? Let us know, what are  
25 some of the things that other police agencies around the

1 country are asking because they feel like Detroit is  
2 doing it so well? Also, sometimes I overheard that there  
3 are national media that want you to go on and you refuse  
4 to go on because you feel like you just don't want to be  
5 a topic of the show. It's really about the work that you  
6 do. This is going to take a few minutes, if you would,  
7 please, because I think it's important that people  
8 understand that Detroit is really unique and it doesn't  
9 happen by accidental happenstance.

10 CHAIRPERSON HOLLEY: It happens because of the fact  
11 that we have leadership. And that's one of the things  
12 that basically I feel, I'm a habit of the media. I guess  
13 I have 4 channels going at one time. I'm a habit of media  
14 advocate of receiving information. You read, I'm just  
15 full with information, but just take a moment and let the  
16 community and the Board know if you would please, these  
17 are the things that we take for granted, but other people  
18 around the country evidently really feel like you have  
19 the expertise and give some advice like coming out of  
20 Gary, Indiana. And in terms of that, but it's just not  
21 that it's so many other agencies that have been coming  
22 and wanting to come and you've been too busy to entertain  
23 them. Just give us a couple minutes, if you don't mind,  
24 am I asking too much?

25

1 CHIEF WHITE: No, not at all. Through the Chair. So  
2 apparently somebody's told you about a few of the recent  
3 calls that we've gotten with regards to national media.  
4 You know, the media comes with this job but I've got a  
5 lot of work to do. Yes, we're looking at a 19% reduction  
6 in criminal homicides but that margin decrease means  
7 nothing when you're at one of these crime scenes and as a  
8 mother crime, because a baby's been killed, I can't hold  
9 up a piece of paper and talk about 19% decreases or 24%  
10 in sexual assaults or 17% in robberies. Those are  
11 benchmarking numbers to let us know that the work that  
12 our men and women are doing is working and that we are  
13 leading them in the right direction.

14 CHIEF WHITE: And we need to keep providing those  
15 opportunities for their success. But this isn't a  
16 sporting event and I'm not the head coach of the  
17 Alliance. Okay. So there's no wins and losses. You know,  
18 when you have a 19% reduction in homicides, there are  
19 still a lot of people, and it's 19% over last year, at  
20 the same time. That means a whole bunch of people have  
21 died this year already. So that's not a win for us. A win  
22 for us is when someone doesn't die. If I'm sitting here  
23 reporting a 90%, a hundred percent decrease, then maybe  
24 we can do some national news. So I did decline and I'm  
25 going to continue to decline national news. I'll do the



1 local news that I should do and have to do so I can  
2 communicate with our community, but I don't feel that  
3 we're in a position to brag.

4 CHIEF WHITE: We have to get through the second  
5 quarter, which is summer. With everything emerging, these  
6 numbers are just very small and, and incremental, when  
7 you're looking at what we have ahead of us. We have to  
8 keep these babies safe. We have to keep people from  
9 leaving their guns unattended. And we have got through a  
10 summer in our community where everyone's outside and  
11 partying and possibly indulging in things such as that.  
12 And we have to do so constitutionally and respectfully,  
13 but still balance the safety of our residents. So we've  
14 got a lot of work to do, so I will not do national media  
15 to talk about incremental decreases in crime. That's not  
16 what this is about. And I also don't have time to do the  
17 comparison game. It's not what this is about. This is  
18 about moving our department forward, while I'm in this  
19 seat that you all have put me in, this community has  
20 allowed me to sit in until I'm not in it anymore and get  
21 it ready for the next person, period.

22 CHIEF WHITE: That's where I'm at. So I will continue  
23 to refuse national media attention and I will continue to  
24 talk to our community. But to your point Chairman, we get  
25 a lot of calls both good and bad from media, national and

1 otherwise but what I'm most proud about and the biggest  
2 question I get is, hey, how did you guys do this? How do  
3 you guys do that? And I tell them, and this is my answer.  
4 This is not just a soundbite. This is the real answer.  
5 There are two reasons. The officers, not me, are doing an  
6 amazing job, and this community. We want to get stuck on,  
7 you know, the community doesn't talk and no snitch, we're  
8 not... No, this community is tired of violence. They've  
9 had it. They're tired of these babies getting shot, and  
10 they're talking, they're talking, hey, we're not going to  
11 put them on blast, but they're talking and they're ready  
12 for this violence to decrease. So the reason you have  
13 these numbers, and not James White, it's the Detroit  
14 Police Department, it's the officers, it's the sergeants,  
15 it's the lieutenants and it's this community, that's it.  
16 Now, if they want the national news, and want to talk to  
17 somebody that's who they need to talk to.

18 CHAIRPERSON HOLLEY: Got you.

19 CHIEF WHITE: All right.

20 CHAIRPERSON HOLLEY: Thank you, Chief. Commissioner  
21 Banks, you have a question for the Chief.

22 COMMISSIONER BANKS: Yes, I did. Chief,

23 CHAIRPERSON HOLLEY: I mean, you do or you did?

24 COMMISSIONER BANKS: Yes, yes, yes.

25 CHAIRPERSON HOLLEY: Okay. I'm sorry.

1 COMMISSIONER BANKS: Yes. I'm sorry about it, for  
2 responding like that.

3 CHAIRPERSON HOLLEY: Okay. No problem.

4 COMMISSIONER BANKS: But through the Chair, Chief  
5 White, you said you're rooting out corruption in the  
6 towing. How are you rooting out this corruption? Was that  
7 towing you're rooting out corruption in, I heard you say?

8 CHIEF WHITE: Yes. Yes. In response to...

9 COMMISSIONER BANKS: And how are you doing that?

10 CHIEF WHITE: Well, like we do it throughout the  
11 department. We have strong policy, zero tolerance for  
12 behavior to the contrary, particularly criminality and  
13 holding people accountable and being transparent with  
14 this Board. That's how we do it.

15 CHAIRPERSON HOLLEY: Commissioners, any other  
16 Commissioners, Commissioner Holt?

17 COMMISSIONER HOLT: Yes, thank you, Chair Holley.

18 CHAIRPERSON HOLLEY: Commissioners, I'm not going to  
19 do a round robin. If you have a question, raise your hand  
20 and I will acknowledge you. Is that okay? I want to move  
21 it, so go ahead, Commissioner.

22 COMMISSIONER HOLT: Thank you. Chair Holley. Yes,  
23 Commissioner Banks, Vice-Chair Ferguson, Commissioner  
24 Moore, and I were on an ad hoc committee whereby we work  
25 very closely with Commander Parish and personally, I

1 believe the three of us, were mildly impressed with the  
2 thorough policies that are coming down the pike as it  
3 relates to how towing is going to be monitored. The check  
4 and balances are overwhelming. So we personally, I  
5 believe I'm speaking for all three of us demonstrated  
6 great pride with the three meetings we had whereby  
7 clearly Commander Parish had invested a number of hours  
8 rewriting and editing the paperwork that is going to be  
9 presented, well, has been presented to those agencies who  
10 are looking forward to participating in the process.

11 CHAIRPERSON HOLLEY: Thank you. Commissioner  
12 Pressley. I'm sorry.

13 COMMISSIONER PRESSLEY: Thank you. Through the Chair,  
14 Chief a wonderful job, very thorough plan that has been  
15 presented here, but I have two questions. One, obviously  
16 the data that has been suggested to see that the trends  
17 are heading in the right direction. We still have the  
18 same police officers, so I'm sure they have been doing a  
19 good job all along. What would you say is the reason for  
20 shifting maybe some morale of both more resources for  
21 police officers where the same officers that we have are  
22 having better results as we're seeing currently? And then  
23 also, according to the plan, what would be one as you  
24 stated, COVID is emerging and we're expecting to have a

1 highly active summer. What's one thing that the  
2 department would be focused on recognizing that reality?

3 CHIEF WHITE: I'll answer your last question first  
4 because I'll remember that one the most. The focus will  
5 be gun violence in our communities but having tools for  
6 our community to help itself. One of the tools that we  
7 want to push out for the community to use, not for us to  
8 make gun harassment, to be clear, is metal detectors. We  
9 had a football game last summer. What was that Phil?

10 CHIEF WHITE: McKay Phil, number 10 summer afternoon.  
11 I think it was back a month, month and a half. So a group  
12 of kids called themselves gangs go to this football  
13 field. I think we had about 1500 people in that field  
14 that day. At least they decided to shoot at each other.  
15 Okay. So it could have been a horrible mass shooting. It  
16 was already bad enough. Five people got shot, five kids  
17 got shot. And one of the things that we noticed is they  
18 didn't have metal detectors. They didn't have anything  
19 well and are going to be at it again this summer. And we  
20 don't want people getting caught in the crossfire. So one  
21 of the things that we've been talking about as a command  
22 team is if we've got metal detectors, give it to them,  
23 let them use it. If people walk up and see the metal  
24 detector they may decide, I don't want to go to the game,  
25 that's a win for all of us.

1 CHIEF WHITE: We don't have to stand there and make  
2 an arrest. I mean, if they just say, I don't want to go,  
3 then everybody wins, everybody's safer. So gun violence  
4 is a big issue. And then when crowds emerge and the  
5 party's over, people have to go home. The party has to  
6 end. It can't continue in the parking lot, it can't  
7 continue to 3, 4, 5 in the morning because you know,  
8 people will continue to consume and then that will lead  
9 to problems. And then finally drag racing and drifting,  
10 it's huge. And now we've got intelligence that there are  
11 these ATV groups, these four-wheeler groups that are  
12 emerging and they've got some plans and so do we. So  
13 we're going to be ready for that. So we've got a lot of  
14 work to do, and we've got commitments from our  
15 partnerships, and this goes right into, you asked what  
16 have the officers done differently?

17 CHIEF WHITE: We've been about collaboration with  
18 other agencies. We all win when we win together, right?  
19 So we're working with the state police. Anybody wants to  
20 take credit, fine, as long as our community's safe. You  
21 can take all the credit you want, but they've agreed to  
22 work with us. We're using air support. We're using night  
23 vision to stop this behavior before somebody gets hurt.  
24 And as you all know, when the summer we we've, we're on  
25 top of something tonight without giving too much away

1 because you're watching, but we're on something big  
2 tonight because of the weather and we're going to set a  
3 professional constitutional tone that is not okay to  
4 drive cars a hundred miles an hour downside streets and  
5 drift and turn because you can, so,

6 CHAIRPERSON HOLLEY: And you have a question?  
7 Commissioner Bernard?

8 COMMISSIONER BERNARD: Yes. Thank you, Chief. I have  
9 several questions for you, actually.

10 CHAIRPERSON HOLLEY: I can give you two, that's all I  
11 can give you, two.

12 COMMISSIONER BERNARD: There are important issues,  
13 Mr. Chairman.

14 CHAIRPERSON HOLLEY: No, but you can write the other  
15 ones. I just have to give you two.

16 COMMISSIONER BERNARD: The first one is that if you  
17 would provide the Board with a copy of the questions that  
18 city council ask your department, as well as your  
19 responses, I would appreciate that, because that gives us  
20 a lot of information that we don't usually have, as well  
21 as any questions that Melanie has received to the Board  
22 that we have responded, our official response to city  
23 council. I want to congratulate you on this report. It's  
24 phenomenal. And I'd like to know, if we had a consultant  
25 on this report, who it was? This is excellent. And the

1 lady who we just provided a Resolution to, Liddell, her  
2 picture's in here and she just obviously retired today.  
3 To be able to put names and faces together and locations,  
4 this has never occurred before. I want to really  
5 congratulate you about that.

6 COMMISSIONER BERNARD: And also about the report that  
7 you mentioned concerning the prosecutor's statement  
8 today. I'm glad that our officers were not involved in  
9 any "criminal activity." Of course, there's always civil  
10 litigation, but there's nothing you can do about that.  
11 But it's good that what occurred was not criminal in  
12 nature. And our officers should be congratulated for that  
13 with respect to that particular incident. And then  
14 finally, I just want to say that I have complete and  
15 total confidence, confidence in your integrity. And I  
16 think I've told you that many times and certainly  
17 appreciate the job that you personally do.

18 CHIEF WHITE: Yes, she have and thank you. Through  
19 the Chair. Is Sheila McBride here? Sheila, can you stand  
20 up? So to answer your question, Sheila McBride, I hired  
21 her many years ago when I went to the state to be the  
22 executive director of civil rights. She was gracious  
23 enough to follow me there and then when I got this job, I  
24 brought her back. Sheila took this vision. We wrote this  
25 together. And it was informed by our command team, many



1 hours of me calling her saying, add this, take this out.

2 But the graphics, many of the ideas, you are looking at  
3 the consultant right there, Sheila McBride. Great job.

4 CHAIRPERSON HOLLEY: How are you planning to roll  
5 this out to the community? I think we need to ask that.  
6 You have 250 pages but how are you going to roll this out  
7 to people like me?

8 CHIEF WHITE: So community engagement, right? So it  
9 starts at the top. We are rolling this out. We're going  
10 to go to each precinct and we're going to basically have  
11 a town hall meeting and do a presentation on what this  
12 report is. Give them a chance to meet me and ask me any  
13 questions.

14 CHAIRPERSON HOLLEY: Got you.

15 CHIEF WHITE: She's working on putting that schedule  
16 together.

17 COMMISSIONER BERNARD: Can I ask just one more  
18 question?

19 CHAIRPERSON HOLLEY: This commission is going to be  
20 named after you in a few minutes?

21 COMMISSIONER BERNARD: No. It has been brought to my  
22 attention that, of course, we're using the state police  
23 helicopter and that we need our own helicopter. There's  
24 discomfort within the community about the state police  
25 and the whole sort of thing, you know, sort of being an

1    aura over the city. I have no problem with the freeway  
2    stuff, but I understand that a helicopter is about \$2.1  
3    million. And if there's any way that you can see forward  
4    to break some of this money lost to get our own  
5    helicopter that we command. That's my only question.

6           CHIEF WHITE: Very quickly, through the Chair RFP is  
7    out on our own helicopter. We have a RFP out request for  
8    proposal on our own helicopter. And we are pretty  
9    confident that at least one of our helicopters will be up  
10   in the next couple months. And the partnership with MSP  
11   is at our request as it relates to drag racing. And the  
12   purpose of that is so that we don't have to engage in  
13   these high speed chases. They're able to use a system  
14   called flare, which picks up the heat of the vehicle,  
15   shows us where it's at and they'll follow it in the air,  
16   you can't run from it and say, okay, you just turned  
17   right, he's at that corner. We go get him, officers  
18   safer, the city's safer and all involved are safer.

19           CHAIRPERSON HOLLEY: Let's give me a few more  
20   minutes. I know you're closing up your Bible there. So  
21   just give me a few more minutes. If we're going to close  
22   the Bible that means the benediction is about to take  
23   place. So give me a couple more minutes. Commissioner  
24   Bell, Commissioner Burton, do you have a question?

25           COMMISSIONER BURTON: Yes.

1 CHAIRPERSON HOLLEY: Okay. Commissioner.

2 COMMISSIONER BELL: Thank you, Mr. Chair. I'll be  
3 brief and to the point. Chief, I just want to commend you  
4 on your endeavors. We have a...

5 COMMISSIONER BERNARD: Can't hear you.

6 COMMISSIONER BELL: Can you hear me now?

7 CHIEF WHITE: Yes, sir.

8 COMMISSIONER BELL: We have a relationship with other  
9 agencies, and surely the state police, the very partner  
10 over the years. I'm glad you utilized it more because the  
11 capability is somewhat limited, but I think the public  
12 needs to know that these officers responding to these  
13 scenes, they see a little bit of the media. They walk  
14 away, but these officers have to live with that, what  
15 they are exposed to. The children are being shot, and  
16 it's something that is very personal, should be personal.  
17 to all of us. Could you respond to the support system  
18 that we have for these officers?

19 CHIEF WHITE: Yes, sir. Thank you, Commissioner.  
20 Through the Chair, we have peer support. We're starting  
21 to increase peer support. A gentleman by the name of  
22 Sergeant Pots, and Lieutenant Gabriel that do amazing  
23 work for us. But it's two people for the whole  
24 department. And we're looking to expand that and add  
25 more, but you're absolutely right. You see that little

1 30nd snippet on the news, but what's not told is those  
2 crime scenes are horrific. You see those officers, the  
3 one, five year old baby that was killed with his mom and  
4 her boyfriend. I literally had officers standing out  
5 front crying, you know, and they don't pick that up  
6 unless it's sensationalized, right. And you know, they  
7 see it, they deal with it. They go home and they get to  
8 do it all over again tomorrow for 25 years.

9 CHIEF WHITE: So we need to make sure we take care of  
10 our officers. And at the very least we can support them.  
11 We may not be able, you know, we don't need to be holding  
12 court on the news. We need to support them and let the  
13 due process play out. And that's the biggest thing I  
14 think we can do. I can do the evidence and the  
15 information take us where it takes us, but let's start  
16 off with a baseline of support because we know that this  
17 is what they have to deal with on a day in, a day out  
18 basis.

19 CHAIRPERSON HOLLEY: Commissioner Burton.

20 COMMISSIONER BURTON: Yes. I'm concerned about the  
21 potential of civil rights and civil liberties being  
22 violated right here in America's blackest, poorest city,  
23 like Detroit. I have concerns from citizens saying that  
24 during the summer of our protesters, the Detroit Police  
25 Department had drones. When were these drones purchased?

1 When were they deployed? What happened to the data that  
2 was captured on those drones and does the Detroit Police  
3 Department has a policy for drones. In addition, I also  
4 think further about civil liberties being violated.  
5 Chief, some time ago I asked you if the Detroit Police  
6 Department has a stingray and what was the cost of the  
7 stingray or better yet a bay station? Is there a policy  
8 on that and how is that used? Is that used in the form of  
9 a warrant request and does the department has a policy  
10 for that?

11 CHAIRPERSON HOLLEY: Okay, Chief.

12 CHIEF WHITE: Through the Chair, if you could put  
13 your questions in writing for me, I will provide you with  
14 an answer and the entire Board.

15 CHAIRPERSON HOLLEY: Very good.

16 COMMISSIONER BURTON: Well, there's an article saying  
17 that the Detroit Police Department spent half a million  
18 dollars for a stingray system. Chief, I asked you this  
19 question back in 2019. Does the department have stingrays  
20 at its base station? Is there a policy on that? This is  
21 something that I know that the Chief...

22 CHIEF WHITE: Okay. I can answer the policy...

23 COMMISSIONER BURTON: have known an answer to. This  
24 is not something that...

1 CHIEF WHITE: Through the Chair, there is a data  
2 sharing agreement, the same data sharing agreement that  
3 was approved by this Board. We can reissue or re-show  
4 that policy. Everything that involves any data collection  
5 run through that data sharing agreement. The stingray  
6 that you speak of sir is a company. And I need to know  
7 exactly the question you're asking, so I can  
8 appropriately answer it. If you're asking me if we have a  
9 stingray or if you're asking me if we have technology  
10 that does what a stingray does. So if you could simply  
11 put it in writing, I'll be more than happy to be  
12 transparent and answer the question.

13 CHAIRPERSON HOLLEY: Thank you. Chief, on your way  
14 out. There's a funeral a week from tomorrow for a police  
15 officer. I got members that are involved in that. Is  
16 there some reason why we don't know whether it's a  
17 homicide? I don't mean to catch you off guard. Is it a  
18 homicide or was it a natural cause or do we know? Because  
19 of the family, I don't know how to minister to them  
20 because they can't get an answer from...

21 CHIEF WHITE: I think I know when you're speaking of.  
22 There's an open investigation and it would not be  
23 appropriate for me because it's not a DPD member, but the  
24 police is not a DPD member. So I will get that  
25 information for you.

1 CHAIRPERSON HOLLEY: They didn't tell me that.

2 CHIEF WHITE: Not a Detroit police officer,

3 CHAIRPERSON HOLLEY: He's got a uniform, like he's a  
4 police officer.

5 CHIEF WHITE: He is a police officer, he's just not a  
6 Detroit police officer.

7 CHAIRPERSON HOLLEY: Okay. They didn't tell me that.  
8 I apologize to you.

9 CHIEF WHITE: No problem.

10 COMMISSIONER HERNANDEZ: Chair Holley.

11 CHAIRPERSON HOLLEY: Don't tell me that Commissioner  
12 Banks, you have to say something. Come on, let's go.

13 COMMISSIONER BANKS: All right. I'm coming, give me a  
14 chance. I'm getting ready to...

15 CHAIRPERSON HOLLEY: I gave you a chance already, but  
16 I'm giving you another chance.

17 COMMISSIONER BANKS: Okay and I thank you for that.

18 CHAIRPERSON HOLLEY: I'm going to charge you. Go  
19 ahead.

20 COMMISSIONER BANKS: Through the Chair, Chief White  
21 how are the Detroit Police Department bridging the gap  
22 between the residents and the police officers? Because a  
23 lot of people think that the Detroit police officers are  
24 bad guys, bad people. And even though we know that there  
25 are some corrupt officers on the force, and you got some

1 good officers, how are we bridging the gap between these  
2 two, the residents of the city and the police officers?  
3 Do you have a plan or...

4 CHAIRPERSON HOLLEY: It's right here.

5 CHIEF WHITE: So through the Chair, I reject  
6 respectfully, the first part of that I don't know of any  
7 corrupt police officers in the Detroit Police Department.  
8 I have hard working men and women that have dedicated  
9 their lives to saving the lives of others. Those are the  
10 police officers. I know if anyone violates our policies  
11 or commitment, misconduct...

12 COMMISSIONER BANKS: May I say something?

13 CHIEF WHITE: I'll complete my...

14 CHAIRPERSON HOLLEY: Let him finish first,  
15 Commissioner.

16 CHIEF WHITE: That's what this Board is about,  
17 oversight of the Police Department. And I present that  
18 information to this Board. Now, if you're talking  
19 perception I've got over 200 pages of how we're going to  
20 bridge a gap and I provided you a copy. One of the  
21 biggest ways is as I indicated, the community engagement  
22 component and the last thing I'll say is I also don't  
23 subscribe to the comment of the community or feeling that  
24 our department is bad. Our community supports us. One of  
25 the biggest calls I get from agencies around the country



1 is our community relations, our NPO program and how we  
2 engage our community. You know, we were doing our  
3 ceasefire and I'm, I'm sorry, but I have to get this out  
4 there based on what you just said.

5 CHIEF WHITE: So, today at ceasefire, so ceasefire is  
6 about guns, gangs, and disruption. The captain from the  
7 Ninth Precinct, during telling me about how we were  
8 disrupting gangs throughout the Ninth Precinct, he says,  
9 and then there was this thing that the ceasefire officers  
10 did that was, I thought was pretty neat and wanted to  
11 make sure I brought it to your attention. They went to  
12 the hospital and they gave gift cards. They collected  
13 money amongst themselves, \$1,500 worth of gift cards.  
14 They gave to cancer patients at children's hospitals  
15 because they wanted to, because they felt it was a good  
16 thing to do. Then I heard from the Tenth Precinct  
17 commander, who's telling me about, okay, we got this gang  
18 banger and this person who shot that person. Oh, and  
19 Chief, one more thing, there was a robbery at a store and  
20 we got the guy because we had just had a coffee, command  
21 coffee thing there with this community, they came out at  
22 the community, the community came out.

23 CHIEF WHITE: But something happened. Right after we  
24 left, some citizen or somebody came in there, robbed the  
25 place and took the tip container from the employees. We

1 got him, we got the guy, and we got the tip container, no  
2 money. So the officers filled that tip jar back up and  
3 gave it to the employee. Those are the stories that  
4 nobody's covering. Those are the stories that no one's on  
5 his phone to report to this Board. It happens every day.  
6 And that's community relations. That's the community  
7 relations you don't hear about. I mean, I can talk about  
8 the NPOs who were shoveling snow for our seniors, I can  
9 talk about the lady who turned a hundred and the NPO  
10 brought a cake to the house. Those are the stories that  
11 are being told about us in the community that may not  
12 rise to your level, but it is not an anti-Detroit Police  
13 Department sentiment in this community. We would not be  
14 successful without our community

15 CHAIRPERSON HOLLEY: Commissioner Hernandez.

16 COMMISSIONER HERNANDEZ: Thank you. Through the  
17 Chair. Congratulations on the strategy. Well the  
18 department in reference to town halls in particular, will  
19 the department engage with Creo potentially to provide  
20 real time translators, not just Spanish, but other  
21 languages as well? You knew that was coming from me. And  
22 maybe not the entirety of this strategy translated in  
23 other languages, but maybe a condensed version. I love  
24 the Facebook page, follow the Facebook page. I like all  
25 the posts. I think this is what's important here.

1 CHIEF WHITE: Yes, sir, and thank you Commissioner  
2 Hernandez for bringing that up. And so the Diversity  
3 Equity Inclusion Director I hired told me exactly what  
4 you just said. You have to translate this. And she also  
5 told me and stop doing press conferences without a  
6 translator next to you too.

7 CHAIRPERSON HOLLEY: I'm going to let you go for  
8 sure. I apologize.

9 CHIEF WHITE: No problem. No problem.

10 CHAIRPERSON HOLLEY: But I got to have my Vice-  
11 Chairperson ask the last question.

12 VICE-CHAIR FERGUSON: Through the Chair, Chief. This  
13 is awesome. Commissioner Pressley and Chair Holley, they  
14 took my questions that I wanted to ask you, but I want to  
15 say you put this together, awesome. Because I went  
16 through it. I read it, not the whole thing, but what it  
17 did do was us, and it didn't take a blanket approach.  
18 It took in what was happening in every precinct. And you  
19 talk about community engagement. My community is here. I  
20 love that, I love seeing it on here. I was like, oh, I'm  
21 here. So I just wanted to say, this is awesome and I'm  
22 looking forward to working. And if there is anything I  
23 can do, reach out to me please.

24 CHIEF WHITE: Well, thank you very much, sir.

25

1 CHAIRPERSON HOLLEY: Chief, you may be, as you say to  
2 your guys, you may be dismissed.

3 CHIEF WHITE: Thank you, sir.

4 CHAIRPERSON HOLLEY: Who is going to take your place?

5 COMMISSIONER BERNARD: Thank you, Ms. McBride.

6 COMMISSIONER HOLT: Chair Holley. And I'll have a  
7 discussion with you regarding that incident because it's  
8 on my heart as we speak.

9 CHAIRPERSON HOLLEY: Good. Thank you.

10 COMMISSIONER HOLT: But it was not DPD.

11 CHAIRPERSON HOLLEY: Thank you. Let's go to  
12 presentations, is that okay with you?

13 MS. WHITE: Yes, sir. Through the Chair, just before  
14 the presentations, I would like to recognize Commissioner  
15 Lisa Carter who arrived and also First Assistant Chief  
16 Todd Bettison who is standing in for Chief White and also  
17 just to note the other special guest who are here with  
18 us, former police commissioner, Darryl Brown, former  
19 police commissioner, William Davis, Ms. Marie Overall of  
20 State Representative Tyrone Carter's Office, Ms. Ladon  
21 Davis of honorable councilmember, Fred Durha's Office.  
22 And again, I mentioned Ms. Fredia Butler, who is the  
23 Second Precinct community relations council president,  
24 and also attorney June Adams and attorney Latisha James,

1 who are here for the closed session item for article B.

2 Thank you.

3 CHAIRPERSON HOLLEY: Thank you so much. Let's go to  
4 the next presentation if you would, please.

5 MS. WHITE: Yes, sir. Through the Chair, Captain  
6 Dietrich Lever will be giving the presentation on  
7 disciplinary administration. Today's presentation as  
8 Captain Lever makes his way to the podium is on again,  
9 the department's disciplinary administration, the  
10 disciplinary administration administers police discipline  
11 and assists the department in preventing and deterring,  
12 unprofessional and inappropriate conduct through  
13 mechanisms such as effective managerial practices,  
14 mentoring, counseling, and training. The department  
15 policy on discipline provides an overview of the  
16 department's disciplinary process, the guidelines for  
17 reviewing and imposing discipline, proper service  
18 requirements and other key provisions. The policy was  
19 provided to the Board earlier in connection with the  
20 department's PowerPoint presentation. And again, this  
21 presentation is based on the Board's request to receive  
22 updates on the department's disciplinary administration  
23 unit. And the Board again, thanks the department for  
24 sharing the presentation and supporting documents in  
25 advance and looks forward to learning more details of the

1 presentation and the material is also posted online for  
2 the public's viewing. Thank you.

3 CHAIRPERSON HOLLEY: Thank you, Ms. White. Good  
4 afternoon.

5 CAPTAIN LEVER: Good afternoon, your honor.

6 CHAIRPERSON HOLLEY: Introduce yourself please.

7 CAPTAIN LEVER: I am Dietrich Lever, the captain in  
8 charge, and the officer in charge of disciplinary  
9 administration.

10 CHAIRPERSON HOLLEY: Very good. Thank you for being  
11 here.

12 CAPTAIN LEVER: You're welcome.

13 CHAIRPERSON HOLLEY: You may begin.

14 CAPTAIN LEVER: Thank you, sir. Thank you for having  
15 me today. This is my fir my second time. Second time's  
16 the charm. This is a tough act to follow, I'm going to  
17 say that, to follow Chief White. This is a tough act to  
18 follow, but I do want to say something to add onto what  
19 he said. The gentleman, one of our officers here said we  
20 had some good officers. I want to make a correction that  
21 the overall majority of our officers are great officers.  
22 We may have a few that needs to be corrected. I do want  
23 to make that correction. So today I'd like to explain an  
24 overview of our disciplinary process, share some  
25 statistics and tell you how we go about doing our day-to-

1 day operations. Next slide please. Perfect. So as you can  
2 see, the staffing at Disciplinary Administration is 1  
3 captain, we have 2 sergeants, we have 4 police officers,  
4 a police assistant, a sworn police assistant, and 1  
5 civilian assistant, who I was re-instructed today to call  
6 2. I refer to them as non-sworn assistants. So we have a  
7 9 member team that takes care of the administration of  
8 the discipline in the Detroit Police Department. Next  
9 slide, please.

10 CAPTAIN LEVER: Our mission is to ensure the Detroit  
11 Police Department is committed to addressing  
12 unprofessional conduct by sworn members and to prevent  
13 further such conduct. Excuse me for that

14 CAPTAIN LEVER: Next slide, please. I'm going to give  
15 you an overview of our disciplinary process. This was  
16 taken directly from our department manual. So initially  
17 there is an allegation of misconduct that's brought to  
18 the attention of the Detroit Police Department. Once that  
19 allegation is brought forward, there's a follow up, an  
20 initial report to give us a guide to go by. Once the  
21 report is done, it's assigned to the appropriate command,  
22 be it the command officer, internal affairs officers,  
23 office of the chief investigator, or force  
24 investigations. Once we receive that investigation,  
25 there's a complete thorough and comprehensive

1 investigation done. And if there's a finding of sustained  
2 misconduct, then it is forwarded to disciplinary  
3 administration. Next slide please. And that's when my  
4 team kicks in. The Disciplinary Administration team kicks  
5 in after, and only after a finding of sustained  
6 misconduct. At that point, they'll review it, make  
7 recommendations for the appropriate charges, the  
8 appropriate penalties, and we'll notify the officer of  
9 what he's doing. I mean, of our recommendations, either  
10 the officer can choose to accept the penalty, or he has  
11 the right to appeal all the way to arbitration. However,  
12 anything less than 3 days, 3 days or is binding, there's  
13 no arbitration. He can't request an appeal hearing  
14 through the Chief but is binding. Also once my team is  
15 engaged, once it gets to my team, it takes about 45 to 60  
16 days to get through the process.

17 CAPTAIN LEVER: Next slide please. So I talked to you  
18 a little bit about who handles the investigations at the  
19 department. It would be the command investigations, the  
20 office of the chief investigator, internal affairs and  
21 enforced investigation. So if you look at the numbers, I  
22 think everybody has a copy. Most of the numbers are on  
23 par or similar. However, if you look down, I saw 3 things  
24 that caused concern or that I can predict that I believe  
25 that the Board were going to have some questions about.



1 So if you look at the office of the chief investigator  
2 there down approximately 30% over submitting disciplinary  
3 matters to disciplinary administration, excuse me for  
4 that.

5 CAPTAIN LEVER: So I had an opportunity to speak with  
6 OCI Akbar about that. And he wasn't concerned. He  
7 basically told me that it's basically how they come in  
8 and how the dispositioning rolls. So sometimes you'll  
9 have more, sometimes you'll have less. He wasn't alarmed.  
10 I did look into Internal Affairs and the increase in  
11 Internal Affairs and in enforced investigations. So the  
12 enforced investigation was over 244%, and that was of  
13 great concern for me. I did some research and I think we  
14 spoke about it briefly today and it appeared to be the  
15 tie to the protests that the Detroit police officers were  
16 handling after the Kyle Whitehouse incident. So we had  
17 follow up protests in Detroit. I had a different  
18 assignment and I didn't follow the protest, but I saw my  
19 colleagues on the news handling it, and some of them used  
20 force. So with that, they were expected to increase,  
21 however, overtime I expected them to go back down and go  
22 back to par. Next slide please.

23 CAPTAIN LEVER: So the next slide is just a visual of  
24 exactly what we talked about. Next slide, please. So when  
25 we do have a sustained misconduct against a member, all

1 of our disciplinary falls within 1 of 4 categories of the  
2 disciplinary matrix. Category A through D. I'll save you  
3 the pain of reading all of the words on the slide,  
4 however, D is our most egregious. So if you do any action  
5 that land in category D, you're looking at anywhere from  
6 a 45 day suspension to termination and that's it without  
7 litigation. However, the differences between categories  
8 A, B and C. The major differences are the impact, the  
9 impact it has on the community, the impact it has on the  
10 department or the impact it has on officer and officer  
11 safety. So the greater the impact it moves into the next  
12 category. Next slide please.

13 CAPTAIN LEVER: And one more thing about that to  
14 ensure that everything is transparent, everybody's judged  
15 on the same matrix, regardless of the person we're  
16 judging the act on our matrix, the acts or actions. So we  
17 talked about the appeal process a little bit. If the  
18 officer chooses not to accept the penalty or the  
19 recommended penalty or the recommended charge, he has the  
20 right to appeal. That appeal is done in a non-adversarial  
21 meeting with the officer and, and a single command  
22 officer who will preside over the hearing and render the  
23 appropriate decision. The officer is represented by his  
24 or her appropriate union, and the department is  
25 represented by a member of my team. So if he accepts it,

1 he will serve the recommended penalty or he will accept  
2 the charges, he'll serve the recommended penalty, excuse  
3 me.

4 CAPTAIN LEVER: However, if he doesn't want to accept  
5 it, and again, if it's anything, 3 days or in excess of 4  
6 days or more, he can appeal it to an arbitrator. An  
7 arbitrator is a different class of reviews. Next slide  
8 please. So we talk about numbers here. This is the  
9 disposition of all of our cases. I failed to say, excuse  
10 me, but I failed to say in 2020, there were 549 cases. We  
11 had an increase of 11% and in 2021, there were 610 cases.  
12 And these are the results or dispositions of each case,  
13 excuse me. So again, everything, not everything, but most  
14 of them are on par or right around similar to the prior  
15 year, except for the administrative closures, which were  
16 up, I see 233% in the pending cases, which were up 72%.  
17 Again, anticipating that there were going to be some  
18 questions, I took a look into our administrative closures  
19 and I was able to find out our administrative closures  
20 are a lot of times, I'm new to the position, but I did  
21 find out a lot of times, although investigations are  
22 completed, there may be no definite finding of sustained  
23 misconduct, but they'll send them to disciplinary  
24 administration for a review. Once my team reviews them,  
25 if there is no misconduct, we'll administratively close

1 them, right? If there is no misconduct, it's like a  
2 notification. And people who separate from the  
3 department, we have to administratively close them. They  
4 no longer fall under our disciplinary purview, so we have  
5 to close them too. Again, for the pending cases in 2020,  
6 this is a year-end report. In 2020, a year in, there were  
7 97 pending cases in 2021, there were 167.

8 CAPTAIN LEVER: I did a thorough count today. We're  
9 right at 100, which is right on par with 2020. So again,  
10 at the end of the year, we had 1 21 67. It wasn't an  
11 alarm but I wanted to give you an explanation of why it  
12 may be like that. So we have 35 pending arbitrations. We  
13 have 32 penalties waiting to be served, so we can't close  
14 them out. So although they may have a finding sustained  
15 and we have issued a penalty, we have to wait until the  
16 officer serves the entire penalty before we close the  
17 case. We have some penalties that are held in the advance  
18 and we have one waiting arbitration and appeal. No, I'm  
19 sorry. One waiting for an appeal, not arbitration. We  
20 have 35 waiting for arbitration. Next slide, please. This  
21 is just a visual of exactly what I just talked about.  
22 Next slide, please.

23 CAPTAIN LEVER: So in summary, the Disciplinary  
24 Administration conducts impartial reviews of departmental  
25 misconduct and investigations, they prepare notice of

1 disciplines and recommend penalties and charges, based on  
2 our disciplinary matrix. My team administrates and  
3 facilitates the entire disciplinary process and we  
4 maintain records of all of those. So I do want to say  
5 this in closing, our unit is called disciplinary  
6 administration. However, the overall goal is to correct  
7 the undesirable behavior and give the officers the tools  
8 necessary to be successful in providing world class  
9 service to the Detroit citizens. Any questions?

10 CHAIRPERSON HOLLEY: Thank you so much. Questions?  
11 Commissioner Holt.

12 COMMISSIONER HOLT: Commissioner Bernard's hand  
13 really was raised before mind.

14 COMMISSIONER BERNARD: But thank you. I can wait,  
15 whatever you want to do, Mr. Chair.

16 CHAIRPERSON HOLLEY: Thank you. Chair Holley. Thank  
17 you, sir, for your presentation. May I have your name  
18 again?

19 CAPTAIN: I'm Captain Lever, L E V E R. I usually  
20 say, like the soap, Lever 2000.

21 COMMISSIONER HOLT: Thank you, Captain Lever. Now,  
22 early on Chief White indicated that he's in the process  
23 of revamping your risk management policies. Would this be  
24 the kind of information used in that revamping process,  
25 this kind of information?

1 CAPTAIN LEVER: So are you asking me about risk or  
2 discipline? So when we do risks, are you asking if we use  
3 disciplinary information in our risk and management?

4 COMMISSIONER HOLT: Correct, the information  
5 contained here. When Chief White mentioned he is  
6 revamping the risk management policies, this is the kind  
7 of information that he would be looking at?

8 CAPTAIN LEVER: This is a portion of the information.  
9 I'm actually in position to answer that because I'm in  
10 charge of risk management also, however, that's going to  
11 be an up and coming presentation. However, yes, we do use  
12 disciplinary administration information along with a  
13 whole plethora of other information that I'll be happy to  
14 share with you.

15 FIRST ASSISTANT BETTISON: First AC Bettison, through  
16 the Chair, to your point. The question is, yes, ma'am.

17 COMMISSIONER HOLT: Thank you.

18 CHAIRPERSON HOLLEY: Commissioner Carter.

19 COMMISSIONER CARTER: Thank you, Mr. Chair. Good  
20 afternoon.

21 CAPTAIN LEVER: Good afternoon, ma'am.

22 COMMISSIONER CARTER: I have a couple of questions.  
23 One of our duties is to act as final authority in all  
24 discipline matters. And I understand that there are  
25 contractually issues with that being carried out, but

1 that is a charter responsibility of this Board. And I  
2 want to know when OCI refers cases to you, and we've  
3 talked about this before, probably before you were  
4 assigned, cases are referred from OCI for discipline.  
5 When is OCI or this Board notified of any discipline that  
6 is handed out to any officer or member of the Police  
7 Department?

8 CAPTAIN LEVER: I can find out and get back to you in  
9 writing, but I don't know that you're not. So what you're  
10 saying is you're not receiving information?

11 COMMISSIONER CARTER: No, we're not.

12 CAPTAIN LEVER: Okay. I'll make sure that happens.

13 FIRST ASSISTANT CHIEF BETTISON: So, First AC  
14 Bettison, through the Chair. So you should get a  
15 notification via a report. And so it should be a report  
16 that comes back from our office or disciplinary to you  
17 that updates you.

18 CHAIRPERSON HOLLEY: Ms. White, did we get that?

19 MS. WHITE: Through the Chair. I would mention that  
20 we receive a quarterly report from the department that  
21 outlines OCI cases sustained, and then the disciplinary  
22 action that was imposed. But in terms of individual  
23 cases, when disciplinary imposes discipline, we don't  
24 receive it on that type of basis, but we do receive a  
25 quarterly report in that regard.

1 CHAIRPERSON HOLLEY: The question I'm asking is  
2 what's in the best interest of the Board, is it quarterly  
3 or individual?

4 MS. WHITE: Through the Chair, individuals would be  
5 very helpful. And then the commissioners and the  
6 honorable Board will be able to see that in real time, as  
7 the cases are approved by the Board and then finally  
8 administered discipline by the department.

9 CHAIRPERSON HOLLEY: Is that okay with the office?

10 FIRST ASSISTANT CHIEF BETTISON: So I will have to  
11 circle back with you on that. I thought that we were in  
12 compliance with the quarterly report. And so I will  
13 definitely get back with you on that.

14 CHAIRPERSON HOLLEY: When I say, you're out of  
15 compliance. The question is, I think, what the  
16 commissioner would like to know, is it possible to do it  
17 the other way, as well as the...

18 FIRST ASSISTANT CHIEF BETTISON: I will check.

19 CHAIRPERSON HOLLEY: Okay.

20 COMMISSIONER CARTER: Through the Chair.

21 CHAIRPERSON HOLLEY: I'm sorry.

22 COMMISSIONER CARTER: I think that because this is  
23 such a huge responsibility for this Board, we need to be  
24 in real time.

25 CHAIRPERSON HOLLEY: I got you.



1 FIRST ASSISTANT CHIEF BETTISON: So, I'm not prepared  
2 to answer that right now in real time right now. I will  
3 check with the Chief. So if you want real time, like  
4 right now.

5 COMMISSIONER CARTER: No, not now, but I mean...

6 CHAIRPERSON HOLLEY: You okay, now. Commissioner, you  
7 all right?

8 COMMISSIONER CARTER: What was the answer?

9 CHAIRPERSON HOLLEY: The answer is he's going to  
10 circle back and get the answer, it's beyond his great  
11 recall.

12 COMMISSIONER CARTER: Okay, that's right.

13 CHAIRPERSON HOLLEY: Fine. I got you, sir. I got you.

14 COMMISSIONER CARTER: Thank you, Assistant Chief.

15 CHAIRPERSON HOLLEY: Commissioner Bernard.

16 COMMISSIONER BERNARD: Mr. Chairman, I'm going to  
17 submit my questions in writing because I think we have an  
18 interest in several issues that he mentioned. So I'll  
19 send the department a letter Chief Bettison and you can  
20 respond that way.

21 CHAIRPERSON HOLLEY: Commissioner Pressley.

22 COMMISSIONER PRESSLEY: Captain Lever. I just want  
23 to, and excuse my ignorance if it's an elementary  
24 question, but just what determines which investigation  
25 goes to what, so we have the command investigations

1 officer, office of the chief investigator, internal  
2 affairs, what's determining who the investigative body  
3 is?

4 CAPTAIN LEVER: So generally it depends on the  
5 offense or the nature of the allegations. So if it's a  
6 non-criminal demeanor, it usually goes to OCI. If it's  
7 departmental or procedure, it usually goes to the  
8 command. If it's criminal or excessive abuse of force  
9 type things, it goes to professional standards, which is  
10 internal affairs, enforced investigations.

11 COMMISSIONER PRESSLEY: Thank you.

12 CHAIRPERSON HOLLEY: And it's a good question, an  
13 excellent question. And the idea of course, is that  
14 abusive is one thing, physical is another thing, and that  
15 makes the difference between where it goes.

16 CAPTAIN LEVER: Thank you.

17 CHAIRPERSON HOLLEY: That's a good question. It's not  
18 an ignorant question. Let me go back to Commissioner  
19 Banks.

20 COMMISSIONER BANKS: All right. Thank you sir.  
21 Through the Chair. This is for Assistant Chief Bettison.  
22 What is considered, no, I'm sorry, for the captain. Now,  
23 what is considered to be for an officer, category D and  
24 what does it take for an officer to reach category D?

1 CHAIRPERSON HOLLEY: What I think, what we are trying  
2 to say, Captain, is each one of them stand by themselves  
3 What is category D, is what's what my commissioner is  
4 asking. What entails category D?

5 CAPTAIN LEVER: Through the Chair. I mean, I can read  
6 the slide, from the slide or is he trying to get an  
7 example?

8 CHAIRPERSON HOLLEY: No, he's trying to get from the  
9 slide.

10 CAPTAIN LEVER: So from the slide category D...

11 COMMISSIONER BANKS: Captain.

12 CAPTAIN LEVER: Yes, sir.

13 COMMISSIONER BANKS: You mentioned category A, B, C,  
14 and D. What does it take for an officer to reach that  
15 level of the category D? Is it so many complaints or  
16 disorderly conduct?

17 CHAIRPERSON HOLLEY: Any violation of all of the law,  
18 rules or policy, which foreseeably results in death or  
19 serious bodily injury.

20 COMMISSIONER BANKS: That's category D?

21 CHAIRPERSON HOLLEY: Yes, sir.

22 So, that's what it takes for an officer to reach  
23 category D.

24 CHAIRPERSON HOLLEY: Yes, sir.

25 COMMISSIONER BANKS: Thank you, Chair.

1 CHAIRPERSON HOLLEY: I'm always here to help.

2 COMMISSIONER BANKS: And you've been a blessing. I  
3 appreciate you.

4 CHAIRPERSON HOLLEY: Any other questions?

5 VICE-CHAIR FERGUSON: Yes.

6 CHAIRPERSON HOLLEY: Commissioner. He's right next to  
7 me and I keep forgetting him, I'm sorry, Commissioner and  
8 Vice-Chair.

9 VICE-CHAIR FERGUSON: Through the Chair. Thank you,  
10 Captain Lever. That was awesome. Arbitration binding. Is  
11 that it for the officer or can he say, oh, you know what,  
12 I don't like what the arbitration said. Can I go to the  
13 Board and get my discipline like that?

14 CAPTAIN LEVER: Through the Chair, arbitration is  
15 binding, sir. However, it can be appealed to the Chief  
16 and the Chief can do something. I will get back to you in  
17 writing it with the exact answer, but arbitration can be  
18 appealed to the Chief and he has some powers too?

19 FIRST ASSISTANT CHIEF BETTISON: Let me step in...

20 BERNARD: On the other hand.

21 BETTISON: Through the Chair, typically arbitration  
22 binding that's arbitration binding. That's the vital  
23 decision.

24 COMMISSIONER BERNARD: And it can be enforced in  
25 Wayne County Circuit Court.

1 VICE-CHAIR FERGUSON: Okay. Now, does an officer have  
2 to go to arbitration? Can he say, oh, I just want my  
3 faith right into the Board hands?

4 CAPTAIN LEVER: Through the Chair. No, he doesn't  
5 have to go through arbitration.

6 VICE-CHAIR FERGUSON: So he can come to the Board,  
7 right?

8 COMMISSIONER BERNARD: No, it's not up to him. It's  
9 up to the union can appeal for arbitration.

10 CHAIRPERSON HOLLEY: That's the second, first...

11 FIRST ASSISTANT CHIEF BETTISON: First AC Bettison.  
12 Through the Chair, the officer has options. So the  
13 officer, you know, in consultation with the union, the  
14 officer has a right to due process in defense. So the  
15 officer makes choices as to what venue they want to go  
16 through.

17 VICE-CHAIR FERGUSON: But what I'm trying to get at,  
18 I'm piggybacking off of Commissioner Carter, we're on the  
19 same page here. At what part of the process, because I  
20 didn't see it here, does that person has, to say, okay, I  
21 want to come straight to the Board. I don't like what you  
22 guys are about to do to me. I want my discipline through  
23 the Board. When does that come into play?

24 COMMISSIONER BERNARD: Collective bargaining  
25 agreement.

1 CHAIRPERSON HOLLEY: It does not say to you... you  
2 can say it better than I can. Go ahead.

3 SECOND DEPUTY CHIEF HA: May it please the Board,  
4 Grant Ha. Second Deputy Chief, Detroit Police Department.

5 CHAIRPERSON HOLLEY: Tell them your area of  
6 expertise.

7 COMMISSIONER BERNARD: He is a lawyer.

8 SECOND DEPUTY CHIEF HA: I'm the legal advisor for  
9 the Detroit Police Department.

10 CHAIRPERSON HOLLEY: Very Good.

11 SECOND DEPUTY CHIEF HA: In answer to Commissioner  
12 Ferguson, previously, when we had trial Boards, there was  
13 an opportunity for the member to appeal to the Board of  
14 Police Commissioners.

15 COMMISSIONER BERNARD: Can you speak up a little  
16 please?

17 SECOND DEPUTY CHIEF HA: That no law is available  
18 through the collective bargaining agreement. Now, in  
19 regard to what Captain Dietrich Lever was saying,  
20 arbitration is binding. However, there are certain narrow  
21 exceptions and that narrow exception is that they may  
22 appeal to the chief, but the chief cannot increase the  
23 penalty of arbitration. He has the discretion, if  
24 provided with new information, new and convincing  
25 information to lessen the penalty. That is the only

1 option. The other option in regard to what to do with  
2 arbitration is the member can appeal to the circuit  
3 court. However, there are narrow exceptions provided by  
4 statute and that is it.

5 CHAIRPERSON HOLLEY: Thank you so much. And thank you  
6 captain as well. I don't hear any more.

7 COMMISSIONER BELL: I'm sorry. Commissioner Bell.

8 COMMISSIONER BELL: I think it should be clear that  
9 when we read that statement it's not true to the letter  
10 of the statement about the charter commission. It's  
11 totally missed leading to members on this Board, and to  
12 the public. We have no role in the disciplinary process  
13 as Deputy Chief Ha indicated in terms of collective  
14 bargain. That's been long standing for quite some time.  
15 So don't rely on that language. It's just language. We  
16 have no authority we've been taken out of that loop, as  
17 he explained to you, recently. Thank you

18 COMMISSIONER CARTER: Through the Chair, but it does  
19 say that we can review the discipline, so we should be  
20 able to review the discipline.

21 CHAIRPERSON HOLLEY: We'd like to know the culture.  
22 That's what we were talking. I don't think there's  
23 anything else. Can I move on? Thank you so much, captain.  
24 You've being very patient with me and I appreciate you

1 being there and it's a good report as well. Thank you as  
2 always for the second time.

3 CAPTAIN LEVER: Thank you and the honorable Board.

4 CHAIRPERSON HOLLEY: Thank you. The next  
5 presentation.

6 MS. WHITE: Yes, through the Chair, we also had  
7 Director Christopher Graveline who had his hand raised  
8 through the zoom. So just wanted to know that for the  
9 record, he probably wanted to add to the discussion on  
10 the disciplinary item, but the next presentation is BOPC,  
11 2021. Feedback summary and Miss Theresa Blossom will give  
12 that present on community feedback.

13 CHAIRPERSON HOLLEY: Very good. Do I need her at the  
14 podium?

15 MS. BLOSSOM: No, sir. Thank you for the question,  
16 honorable Board. I'm still going to run the part of the  
17 zoom while I'm giving the presentation, thank you. And  
18 good afternoon to the honorable Board to the community. I  
19 am Theresa Blossom, Police Community Relations  
20 Coordinator, and I'm responsible for initiating and  
21 conducting the BOPC feedback. This is our second year of  
22 the feedback, and I'm going to give a very quick summary,

23 MS. BLOSSOM: The first slide talks about an overview  
24 of the 2021 responses. And it talks about them in terms  
25 of snapshots. This is one of several community feedback



1 tools that the Board has. Of course, it's a weekly  
2 meeting and the public comments here are a tool as our  
3 solicitations, whenever we put out a public policy and  
4 solicit the public's feedback and commentary on those  
5 policies. We of course get many phone calls, emails, and  
6 other different ways of hearing from the public. I do  
7 want to note that it's not a scientific survey, nor is it  
8 a random poll. We typically have a stakeholder group  
9 that's either available through our Facebook page, but  
10 mostly through our gov delivery subscriptions, which are  
11 the City of Detroit stakeholders. These are people who  
12 have already indicated they're interested in the City of  
13 Detroit government and some 8,000 are specifically  
14 interested in the Board of Police Commissioners. The BOPC  
15 feedback goes through the whole array of some 24,000  
16 stakeholders. In 2021, it went to gov delivery on  
17 Facebook, and it was posted on the City of Detroit  
18 website compared to the previous year when it was only  
19 available to gov delivery. I do want to note that the  
20 expansion of the platforms did not translate into  
21 expanded participation

22 MS. BLOSSOM: As the Board knows your approval of the  
23 resolution and support of President Obama's task force  
24 report on 21st century policing had the support of  
25 community polling or a way to get additional community

1 feedback. And this was launched in compliance with that  
2 support. Just as an overview this year 91% identified as  
3 city residents compared to 85 previously. Women continue  
4 to be a leading component of that participation. Their  
5 percentage went up by about 4%, participants tend to  
6 reflect the diversity of our city. We are a majority  
7 African American city, but we also have Hispanic or  
8 Latino participation along with Arab-American and other  
9 ethnic groups. While older adults remained the primary  
10 group of feedback, we did note an uptick in the 26 to 30  
11 year old category, which was a good development.

12 MS. BLOSSOM: Some snapshots of responses that  
13 involved the civilian oversight of law enforcement. Some  
14 15.2% said preventing police brutality was a higher  
15 priority for them than in the previous BOPC feedback, A  
16 higher percentage also supported the Board's role in  
17 reducing crime as a priority over the participants in the  
18 previous BOPC feedback, and then a slightly higher  
19 percentage small, but still notable because of the  
20 movement saw preventing lawsuits related to police  
21 encounters as a priority role for the Board. Thank you.  
22 76% of participants said they were familiar with the  
23 Board and its role, and that was an increase over the  
24 previous one. So that trend was going in the right

1 direction as well. I'm not sure what happened. It's at  
2 the end of the report.

3 MS. BLOSSOM: Excuse me, Board. I think someone else  
4 was trying to do the slides for me.

5 COMMISSIONER BERNARD: We have it in our hands so...

6 MS. WHITE: Through the Chair, while we're looking  
7 into that item, the honorable Board does have a copy of  
8 the presentation in your packets, and it's also streaming  
9 through zoom for the public. And it will be on the  
10 Board's website for viewing.

11 MS. BLOSSOM: Thank you, honorable Board. I do have  
12 control of the slides back. A higher percentage also  
13 reported attending BOPC meetings. A higher percentage  
14 noted that their participation had increased. And then  
15 the number who had never seen a BOPC meeting decreased.  
16 So those are all trends that are heading in the right  
17 direction.

18 MS. BLOSSOM: Here are some snapshots of law  
19 enforcement and the vast majority were familiar with  
20 terms that were pretty in much in the domain of the  
21 public in the last few years, based on some cases  
22 elsewhere, racial profiling implicit bias. And it is  
23 important to note that the time period covered for these  
24 questions in terms of the awareness of participants was  
25 just slightly different in 2021. For the second BOPC

1 feedback, because during the initiation of the first one,  
2 we asked for a time period that was a little longer than  
3 just one year. So moving forward, BOPC feedback will be  
4 able to take those annual snapshots and provide other  
5 information for the Board and the community. With respect  
6 to snapshots of law enforcement, there were notable  
7 decreases in the percent who felt protected by law  
8 enforcement and a decrease in those who said they call  
9 the police when they are in need. There was an increase  
10 in those who felt intimidated, an increase who said that  
11 they were someone they knew had encounters that they  
12 classified as police harassment or intimidation.

13 MS. BLOSSOM: The BOPC feedback showed a decrease in  
14 the reputation of local law enforcement. There was a  
15 decrease in the rating of the reputation and while not  
16 directly comparable there, it was roughly the same number  
17 or percent of people who say they had an encounter with a  
18 Detroit police officer or who had a family member who had  
19 an encounter with a Detroit police officer. So those  
20 didn't seem to be indications of why the reputation has  
21 suffered a slight drop. And that's an overview. The Board  
22 earlier was given the 2021 initial results. And then the  
23 2021 results with the responses to the open-ended  
24 questions. There is a compilation that has been made and

1 will be published and available on the website, along  
2 with those other initial reports as well.

3 CHAIRPERSON: HOLLEY: Very good. Thank you so much.  
4 Ms. Blossom. Can you just take three minutes, you do an  
5 excellent job and always been that way down through the  
6 years. Can you let the community know just what you  
7 really went over and what was it for. I did not only do a  
8 good job, but we are here and we got this, I've been over  
9 it, but I want the community to understand what it is.  
10 Take three minutes or so, to let them know what it is.  
11 This important survey that you did. What is it?

12 MS. BLOSSOM: Through the Chair, Public engagement  
13 and what the public wants the Board to know as a civilian  
14 oversight unit for the Police Department is very  
15 important. And the BOPC feedback through survey monkeys  
16 is one of those components that allows for a lot of  
17 participation on the same topics. So whenever a large  
18 group of people are able to participate with the same  
19 questions asked and the same topics covered, it gives a  
20 great community snapshot of where people see, not only  
21 civilian oversight, but local law enforcement and the  
22 department. So whenever it's available, we urge  
23 participation and we hope for people to continue to  
24 participate in the years to come

1 CHAIRPERSON HOLLEY: Take one more minute, based upon  
2 this, how is the community assessing us? Do we get A, B,  
3 C, D good, bad? What does the community really think  
4 about us based upon this report that you've given?

5 MS. BLOSSOM: Through the Chair, because it's not a  
6 scientific poll it's a little difficult for me to answer  
7 that. What I will say is that the Board's trends on  
8 engagement are headed in the right direction and can be  
9 more robust. The community, through its open-ended  
10 questions, tends to continue to express support for  
11 things that the Board can do and some things that the  
12 Board cannot do. The public expression for the Board and  
13 civilian oversight of law enforcement to make sure that  
14 there's strong accountability of law enforcement remains  
15 there. By the same token, Detroiters still want to see  
16 residency, which we probably know is not a political  
17 reality. And also the over sentiment is that people just  
18 want to feel safe and be safe. Thank you, Mr. Chairman.

19 CHAIRPERSON HOLLEY: Very good. Any questions to Miss  
20 Blossom? Excellent report. Commissioner Bernard.

21 COMMISSIONER BERNARD: The report is very disturbing,  
22 Theresa in terms of the community's perception of the  
23 Police Department. It's clear that we, the Board and the  
24 department both have a lot of work to do if 51% of the  
25 City of Detroit said only 38% of the city today says that

1 the reputation of the department is positive, in that  
2 somewhat negative. 45% of them say that the perception of  
3 the department is negative in a different category. I  
4 mean, it's not a good report at all. It's very disturbing  
5 in a lot of ways. We've got a lot of work to do in order  
6 to improve public perception about the department.

7 CHAIRPERSON HOLLEY: Theresa.

8 MS. BLOSSOM: Through the Chair. What I would say is  
9 that BOPC feedback, 2020 and BOPC feedback 2021 were both  
10 in the public domain during very volatile times. On the  
11 one hand you had the murder of George Floyd, you had the  
12 Kyle Rittenhouse trial and it's outcome. You had Brianna.  
13 So there was a lot going on in general that may or may  
14 not be reflected in how people responded. And that's why  
15 I say it's not a scientific poll. That's a snapshot of  
16 sentiments...

17 COMMISSIONER BERNARD: That's what we're evaluated on  
18 is our ability to handle a crisis. That's what police and  
19 fire, that's what emergency groups do. So, I mean, that's  
20 a very important thing. And if we really sort of, it  
21 appears missed to mark.

22 CHAIRPERSON HOLLEY: Well, I disagree with you, with  
23 respect. Yes, because what I think Miss Blossom is saying  
24 is, the community is looking at police nationally. And  
25 basically when you talk about this survey, even though

1 there are really questions about the Police Department  
2 and the Board here and all, when you look at what's going  
3 on nationally has an impact on how people feel locally.  
4 That's what I'm hearing.

5 COMMISSIONER BERNARD: These responses were only  
6 related to DPD.

7 CHAIRPERSON HOLLEY: But I'm...

8 COMMISSIONER BERNARD: I understand what you're  
9 saying.

10 CHAIRPERSON HOLLEY: I hope,

11 COMMISSIONER HERNANDEZ: Can I add a comment? I think  
12 the intent of this feedback, which I love, is that we're  
13 starting to capture, and when you look at 2022, we can  
14 start actually establishing trends. This is intended as a  
15 snapshot to be self-reflective for us as the oversight  
16 body to actually act upon and better execute. So I don't  
17 think it's a reflection of Board staff or inability. I  
18 think it just emphasizes the need to strengthen our  
19 relationship with the community and our oversight of this  
20 Police Department.

21 COMMISSIONER BERNARD: I agree with that.

22 COMMISSIONER HERNANDEZ: I would be remiss to...

23 COMMISSIONER BERNARD: But the data is not good,  
24 that's my point.



1 COMMISSIONER HERNANDEZ: Right, and it's self-  
2 reflective. Thank you.

3 COMMISSIONER BERNARD: Thank you.

4 CHAIRPERSON HOLLEY: Okay. Any other comments?  
5 Commissioner Bell.

6 COMMISSIONER BELL: Thank you, Mr. Chair. I just want  
7 to say to Ms. Blossom, you did an outstanding job. You  
8 have to keep in mind that we don't reach the masses of  
9 people in the City of Detroit. Even with the elected  
10 commission by 7 Districts, we haven't arrived, we don't  
11 have the resources to that extent of a councilman or  
12 state senator or, you know, they just have more resources  
13 than we have. So we are very limited. I think in this day  
14 and age, we're doing an excellent job. We're trying to  
15 reach the public. Even during the zoom, we expanded our  
16 community in that process. Just like, why don't people  
17 vote in Detroit? It's a very small percentage who do not  
18 participate in the process, same thing with this survey,  
19 but we try our best. I think we're doing an excellent job  
20 of where we are today. Thank you,

21 CHAIRPERSON HOLLEY: Commissioner Bell, I'm sorry,  
22 Commissioner Banks, I'm sorry.

23 COMMISSIONER BANKS: Thank you. Through the Chair,  
24 this is what Commissioner Bell, I'm feeding back off of  
25 him. How do we expand our resources though? You said we

1 don't have the resources that city council have, but how  
2 do we expand our resources though?

3 COMMISSIONER BERNARD: The budget.

4 COMMISSIONER BANKS: You just said it.

5 COMMISSIONER BELL: Yes, sir. We're in the process of  
6 doing that. We're hiring more investigators, we're hiring  
7 more staff for the Board. We're in the process of doing  
8 that. We still can't compete at the level they are  
9 because each councilman has 5 staff members that work.  
10 You know, but we are expanding that.

11 COMMISSIONER BANKS: Okay. I didn't say compete with  
12 them. I said, expanding our research, expand.

13 COMMISSIONER BELL: We are.

14 CHAIRPERSON HOLLEY: Commissioner Ferguson.

15 COMMISSIONER FERGUSON: Through the Chair, coming  
16 from a community leader standpoint, you have to find out  
17 who the community leaders are in the districts, right?  
18 Where the block clubs are, where the associations are,  
19 getting on their agenda. So they'll be able to know who  
20 you are.

21 CHAIRPERSON HOLLEY: You know, and I'll leave you  
22 alone. I pastor a few people and people have a lot on  
23 their mind. I mean, these 2 years have been hell and many  
24 people around who've been elected know you got here by  
25 300 or 400 people on election. People have other things

1 to do. And I think we're doing the best that we can in  
2 terms of reaching out and so forth. Obviously, we got a  
3 lot to do. There's no doubt about it, but Detroiters, I'd  
4 like to think that I'm one of them and I know them. And I  
5 just feel like if things are bad, they will let you know.  
6 If things are good, you're not participating that much,  
7 but when things get bad, when things are bad, they'll let  
8 you know if the police were bad, they'll let you know. If  
9 we were bad, they'll let you know. The big problem with  
10 many of us on this Board is that we're basically self-  
11 destructing. We are really on a front, basically, move  
12 forward and let the community know we have their best  
13 interest because they deserve it. So I'm just saying to  
14 you, again, as I've indicated to you without preaching to  
15 you, that it's one thing to have the ship in the water,  
16 but another thing to have the water in the ship, and a  
17 lot of times what we deal with here, it's personal, it is  
18 stuff that basically turns people off. We are at each  
19 other, we are saying unkind things. You need to stay off  
20 the media and let's do the work. So I'm just saying to  
21 you, I think I'm old enough and experienced enough in  
22 this thing to let you know, that's how I feel about it,  
23 without being disrespectful. And I'm going to move on.

24 COMMISSIONER BANKS: May I say this?

25 CHAIRPERSON HOLLEY: Sure you can.

1 COMMISSIONER BANKS: Okay. Lately I've been seeing  
2 the Board of Police Commissioners on social media, on  
3 Facebook. What other tools are they using to expand their  
4 resources? Lately they just got on Facebook because I  
5 follow Facebook a lot, no longer than two weeks. So what  
6 other resources are they using? Are they using TV or  
7 television or...?

8 CHAIRPERSON HOLLEY: Tell him Ms. Theresa, tell him  
9 of all the stuff we are doing and people have others...  
10 go ahead, tell him.

11 MS. BLOSSOM: Thank you, Mr. Chairman, honorable  
12 Board. To answer, Facebook has been active probably since  
13 June two years ago. Maybe three years ago. It's posted at  
14 least once a week, if not two times a week. Also, we have  
15 built our subscribers from zero to over 8,000. And those  
16 are people who actively want information about the Board.  
17 And yes, you are on TV, you're on TV right now. You're on  
18 television every Thursday, and in fact, you'll be on TV  
19 probably a hundred years from now on media services and  
20 in the City of Detroit archive. So channel 7 was here  
21 earlier. So you do have broadcast news media covering the  
22 Board as well. I think that like the Chair said, whereas  
23 sometimes civilian oversight is like the school Board.  
24 When things are going well no, one's there shouting and  
25 when things are going wrong, people are there shouting.

1 So with respect to the tools that the Board has with its  
2 staff of 4 in administration, you're doing quite a few  
3 things, right. And other resources would assist with  
4 that. You're publishing, you've got video, certainly the  
5 tool of zoom and other streaming platforms like that have  
6 offered us a way to do things more creatively in terms of  
7 what we share. And we look forward to continuing to  
8 expand that.

9 CHAIRPERSON HOLLEY: Thank you so much. Commissioner  
10 Burton, I'm sorry, please forgive me.

11 COMMISSIONER BURTON: Thanks, Mr. Chair.

12 CHAIRPERSON HOLLEY: You can continue.

13 COMMISSIONER BURTON: You know, the Detroit Board of  
14 Police Commissioners, we were created to be an oversight  
15 body. We cannot be an appendage to the mayor or the  
16 chief. We cannot sit here and tap dance with words  
17 meeting after meeting. When citizens come before the  
18 Board to speak during public comments, a lot of times  
19 citizens have been shut down in public comments, not able  
20 to get their full two minutes in. And that is  
21 preposterous, here in America's blackest, poorest city  
22 like Detroit. When our citizens come before the Board,  
23 knowing that the police are involved in their community,  
24 serving, protecting, doing what they were assigned to do  
25 by taking an oath, to protect in our community, we still

1 want to hear from our citizens, from our constituents on  
2 what service they're provided in the City of Detroit.  
3 Downtown gets preparation treatment compared to certain  
4 areas in the city. Citizens have brought those concerns  
5 before the BOPC too. So when citizens get shut down,  
6 silence, get kicked off of zoom. You know, that's a  
7 problem. I'd love to see the metrics, whatever metrics  
8 you have from social media, as far as input from surveys  
9 that citizens are filling out, I'd love to see that.  
10 Let's have the survey on the Board's website.

11 COMMISSIONER HOLT: Through the Chair.

12 CHAIRPERSON HOLLEY: I just want to make sure he is  
13 through, because I want to make sure I don't cut him off.  
14 I don't cut off anybody. You got your 2 minutes. I let  
15 everybody speak for 2 minutes. I've never been that way,  
16 Commissioner. I'm too old to keep messing with me like  
17 this. I'm just telling you, I give everybody their 2  
18 minutes, everybody. You want to give them three, I give  
19 them two.

20 COMMISSIONER BURTON: We need, we need to handle more  
21 oversight Mr. Chairman, instead of being appended to the  
22 chief and to the mayor. No disrespect, but I mean, it's  
23 good to hear from them, but we have an oversight  
24 function, a role that we need to fulfill and that's to be  
25 truly independent.

1 CHAIRPERSON HOLLEY: I counted more, 70% of your  
2 comments, Commissioner has been saying nice things about  
3 the police officers and the police chief. I watch you as  
4 I do others. 70% of your comments are about compliments  
5 for the chief department, the chief and the Police  
6 Department. So why...?

7 COMMISSIONER BURTON: Chairman, I'm well balanced on  
8 both sides of the act?

9 CHAIRPERSON HOLLEY: You're well balanced.

10 COMMISSIONER BURTON: Yes, sir.

11 COMMISSIONER HOLT: Thank Chair Holley. Okay. I was  
12 appointed to this position and sworn in January of 2019.

13 CHAIRPERSON HOLLEY: I want to know why you would  
14 get...

15 COMMISSIONER HOLT: Now, let me say since that time,  
16 what I have experienced is that the staff is very focused  
17 in making sure that we have access to all of the precinct  
18 community relations meetings, coffee with the cop and  
19 just, oh, citywide. And as that relates to me, a person  
20 who tries not to meet with me, but a person who has a  
21 great respect for going into the community that's one  
22 access as it relates to my previous experience whereby we  
23 now can go into the community and have folks express  
24 their concerns at those various meetings.

1 CHAIRPERSON HOLLEY: Thank you, Commissioner. I'll  
2 let you have the last word.

3 FIRST ASSISTANT CHIEF BETTISON: I just want to say  
4 in regard to the poll that was... you know the survey  
5 that was conducted. I know it gave a... I don't know how  
6 large the population poll was, but the University of  
7 Michigan did an extensive poll and it was also published  
8 in USA Today. And I would just ask folks to go and take a  
9 look at that. I'll give you the date of it, but I'll just  
10 read one excerpt from it. This basically says Detroit  
11 residents gave a middling grade to the city's Police  
12 Department. Speaking of Detroit, 7% called this  
13 performance. Excellent. 33% said, good. 43% said fair and  
14 15% said poor. So, you know, I just want to put stuff in  
15 perspective. It's a lot of research that's been done. So  
16 that comes from the University of Michigan and that was  
17 published this summer. So I just bring that out when  
18 we're talking about the Detroit Police Department and the  
19 work that's been done.

20 COMMISSIONER HOLT: Through the Chair, could we have  
21 access or have we already received that Ms. White?  
22 Through

23 MS. WHITE: The Chair, you've already received that  
24 report some time ago, but we'll redistribute the report.



1 COMMISSIONER HOLT: Right, because the new  
2 Commissioners may not have access as well.

3 COMMISSIONER PRESSLEY: Through the Chair. And again,  
4 that's primarily my concern. I know that there's some  
5 benefit in having this information, but I think that it's  
6 important that we stress it and then overstress, that is  
7 not a scientific survey. Because again, there might be an  
8 opportunity for the same respondent to fill out the  
9 survey multiple times. And so there are a number of  
10 things that might distort the outcome. And so it might be  
11 beneficial to this body in a regular setting maybe every  
12 3 years or every 5 years to confirm this document with a  
13 scientific survey just to see how accurate or inaccurate  
14 these numbers might be.

15 CHAIRPERSON HOLLEY: Thank you, Commissioners.

16 COMMISSIONER CARTER: Through the Chair.

17 CHAIRPERSON HOLLEY: Yes. I'm sure, Commissioner,

18 COMMISSIONER CARTER: I don't know if Ms. Blossom  
19 already said this, how long was the survey on our  
20 website?

21 MS. BLOSSOM: It was available to anyone who wanted  
22 to participate for 2 months. It was the same duration as  
23 BOPC feedback, 2020, and while it is not a scientific  
24 survey and not a poll, it is a mechanism to get feedback  
25 from a wide range of stakeholders, many of whom are

1 Detroit residents who may not choose to a meeting and  
2 stay at the microphone, but who still wanted a way to  
3 share information with the Board. Granted, not a survey,  
4 not a scientific poll, just people sharing their  
5 perspective and their suggestions on civilian oversight  
6 and law enforcement. And I will just continue to say  
7 these are snapshots of what stakeholders say, and I don't  
8 find those numbers too far out of line with what the  
9 University of Michigan also found.

10 CHAIRPERSON HOLLEY: Thank you so much.

11 COMMISSIONER CARTER: I'm so sorry, Mr. Chair, can I  
12 have...

13 COMMISSIONER BURTON: Mr. Chairman. What were the top  
14 three? He just pointed to me. Thank you very much. Mr.  
15 Chairman, I'd like to know, or we would like to know what  
16 were the top three questions in the survey? My  
17 understanding is the survey was not on the city's  
18 website. Am I correct? It was on...

19 MS. BLOSSOM: Through the Chair. It was on the city's  
20 website.

21 COMMISSIONER BURTON: Is it still on the city's  
22 website?

23 MS. WHITE: It's closed.

24 MS. BLOSSOM: Through the Chair, it came down. We  
25 designed a button and everything, so it would be very

1 visible and very available to people. We, again let the  
2 stakeholder group of some, you know, 20,000 plus know  
3 about it and...

4 COMMISSIONER HOLT: Through the Chair.

5 COMMISSIONER BURTON: What were the top three  
6 questions? That was the question. The top three  
7 questions.

8 COMMISSIONER HOLT: Through the Chair.

9 CHAIRPERSON HOLLEY: Can I speak, Commissioner,  
10 please. Do you have these top three questions for the  
11 Commissioner that was asked or can we get it to him if he  
12 wants?

13 MS. BLOSSOM: Through the Chair? Certainly all the  
14 questions that were in the feedback from 2020 and in  
15 2021, all the documentation, including the raw data of  
16 response have been available to the Board and to the  
17 public. And we just, you know, again, emphasized that  
18 these are snapshots of what people wanted to share with  
19 the Board during the open period of the feedback. We  
20 rotate questions so that nothing, you know, everyone gets  
21 an opportunity to have a clean slate. And there is no one  
22 question that determines what someone would respond to in  
23 the next question.

24 CHAIRPERSON HOLLEY: So the question...

25 MS. BLOSSOM: And perhaps in the next...

1 CHAIRPERSON HOLLEY: I'll get it for you,  
2 Commissioner, I'll get it for you.

3 COMMISSIONER BURTON: Thank you.

4 CHAIRPERSON HOLLEY: Commissioner Holt and then this  
5 is it.

6 COMMISSIONER HOLT: Thank you. I'm sorry,  
7 Commissioner. I've got to move on. Go ahead.

8 COMMISSIONER HOLT: I understand. Ms. Blossom, when I  
9 took the survey, was there an indicator of how many  
10 people had actually participated? Was there a number of  
11 folks who participated in the survey? Is my question  
12 clear?

13 MS. BLOSSOM: Through the Chair, if I may? I did not  
14 take the survey myself out of objectivity, so I do not  
15 know if, while you were taking it, you could see how many  
16 were actively taking it. However, the compilation that  
17 was available in your reports shows that.

18 COMMISSIONER BANKS: Through the Chair. You know,  
19 this question is for Administrator Blossom. You mentioned  
20 you have 8,000 friends on Facebook. I thought Facebook  
21 maxed out at 5,000?

22 MS. BLOSSOM: Through the Chair as a clarification,  
23 Commissioner. We have more than 8,000 subscribers through  
24 gov delivery. We are looking to build our Facebook  
25 following in the next year to 18 months to a minimum of

1 1000 followers, and then continue to build on that with  
2 the additional resources that we hope will come to the  
3 Board.

4 COMMISSIONER BANKS: I understand that Chair but she  
5 didn't say that at first though.

6 COMMISSIONER CARTER: Through the Chair. I just have  
7 one more question.

8 CHAIRPERSON HOLLEY: Go ahead.

9 COMMISSIONER CARTER: My question is a clarifying  
10 question for the residents of the City of Detroit, who  
11 have a comment that's more than 2 minutes. I want to ask  
12 Ms. White, what other avenues do we have available for  
13 residents to voice their concerns when they don't come to  
14 the meeting or they don't have the 2 minutes?

15 MS. WHITE: Yes, ma'am. Through the Chair, the  
16 community has an opportunity 24/7 to contact the Board of  
17 Police Commissioner's Office. The administrative office,  
18 no number is (313) 596 1830. The email address is  
19 bopc@detroitmi.gov. You can also contact the Office of  
20 the Chief Investigator. The direct line is (313) 596  
21 2499. And they will take a complaint from you. We are  
22 there in the administrative office in both offices to  
23 answer phone calls, return messages, and service the  
24 residents of the City of Detroit. In addition to that, we  
25 have other avenues in terms of submitting information

1 through the Smartsheet, attending the Board's regular  
2 meetings and now the committee meetings that are held on  
3 a monthly basis and the Board is here to service the  
4 residents and the staff is here as well. So those are  
5 just some of the easy ways to contact the Board of Police  
6 Commissioners.

7 CHAIRPERSON HOLLEY: Thank you, Ms. Commissioner.

8 COMMISSIONER HOLT: Thank you, Chair Holley. And we  
9 received that report, how often monthly? The Board of  
10 Police Commissioners received the report showing who has  
11 called the office and to whom they want to speak and all  
12 of that. Correct?

13 MS. WHITE: You receive that on a monthly basis as  
14 incoming messages and telephone calls and incoming  
15 correspondence? You received that. And then just to  
16 clarify the record too. We did distribute the draft  
17 survey questionnaire to the entire Board on several  
18 accounts, several times for you all to approve the  
19 questions that were distributed to the community for them  
20 to answer. So you received that on several different  
21 occasions. And I would just also add that the Board staff  
22 is working with the city in terms of identifying other  
23 resources and avenues in terms of increasing and  
24 expanding the Board's community outreach efforts. Please  
25 know that your staff is working very diligently, very

1 hard to make sure that we increase that awareness. And we  
2 do have some initiatives and projects proposed that we  
3 would like to share with you in an after action report to  
4 supplement what you've just received today. Thank you.

5 CHAIRPERSON HOLLEY: Thank you. Thank all of you very  
6 much for your comments, and hopefully it's helpful for  
7 this process, Ms. Blossom, thank you so much for the work  
8 that you had done, Madam Chair, can we move on with your  
9 report?

10 MS. WHITE: Yes. Through the Chair, and you do have a  
11 very lengthy agenda even after my report. So I will move  
12 very quickly. The incoming correspondence, through the  
13 Chair, is available on the Board's agenda. And then also  
14 I would like to just highlight that you did receive  
15 incoming correspondence from the office of the inspector  
16 general today. So that is in your email inbox. So please  
17 take a look at that. And just as a final update, the  
18 Chair mentioned earlier, the committee meetings did occur  
19 yesterday. They went very well. That information is  
20 available on the Board's website for the public to go  
21 back and view and watch those videos. And we also  
22 encouraged the public to attend those committee meetings  
23 so that you can participate in the various  
24 responsibilities that the Board has before them. Thank  
25 you.

1 CHAIRPERSON HOLLEY: Okay. That's all six of, you're  
2 not going to go through the six...?

3 MS. WHITE: Oh, through the Chair. I can go through  
4 the items, yes, sir.

5 CHAIRPERSON HOLLEY: You don't have to, but I just  
6 want to make sure.

7 MS. WHITE: They are noted on the agenda, but the  
8 Board received the following incoming correspondence, the  
9 weekly DPD facial recognition technology report for March  
10 7th through March 13th. The Board also received the DPD  
11 ShotSpotter report through March 7th from March 7th  
12 through March 13th and the Project Green Light report,  
13 the chief's 2022 community strategy report was also  
14 distributed. And you have hard copies before you today.  
15 The Board of Police Commissioner has received the budget  
16 hearing scheduled before city council that is scheduled  
17 for the coming week Monday, March 21st, 2022. And then  
18 you also received various staff reports for your  
19 consideration. Thank you.

20 CHAIRPERSON HOLLEY: Thank you. Can I have an  
21 announcement at this particular time?

22 MR. BROWN: Yes. Good afternoon, Mr. Chair, the  
23 announcement for the next BOPC meetings are March 24th,  
24 2022 at 3:00 PM here at Detroit Public Safety  
25 Headquarters. Next community meeting is going to be at



1 WC3, which is located at 8200 West Outer Drive, which is  
2 the Northwestern campus in the Larry Lewis building at  
3 6:30 PM, April 14th. And Mr. Chair also mentioned the  
4 committee meeting schedule. The budget committee meeting  
5 schedule meets every second, Wednesday at 2:00 PM. The  
6 policy committee meeting schedule meets every Wednesday  
7 at 3:00 PM. The personnel and training committee meeting  
8 meets every second, Wednesday at 4:00 PM. And the citizen  
9 complaints community meeting meets every second,  
10 Wednesday at 4:30 PM. And Mr. Chair from there, if you  
11 want me to, I can go straight to oral communication.

12 CHAIRPERSON HOLLEY: Yes.

13 MR. BROWN: Mr. Chair, we currently have 7 members.  
14 The first member will be Commander Michael Parish  
15 followed by Ms. Joy, followed by Lieutenant Mark Young,  
16 LSA president.

17 CHAIRPERSON HOLLEY: Thank you. Good to see you.

18 COMMANDER PARISH: Good evening Board.

19 COMMISSIONERS: Good evening.

20 COMMANDER PARISH: Unfortunately, I have to speak  
21 during public comment to help clarify a record grossly  
22 distorted earlier today regarding Chief White's  
23 involvement in towing. So let the following stand forth  
24 as fact as it is to help clear this record premeditated  
25 totally distorted by a commissioner. In late 2016, Chief

1 White assumed direct command of matters pertaining to  
2 towing. By the end of that year, he was designated a  
3 Lieutenant to serve as the department's tow monitor. At  
4 no time in the past had a tow monitor and active tow  
5 monitor of the rank of Lieutenant been selected. I was  
6 that person. By the summer of 2017, Chief White created  
7 new policy, took the department off of pen and paper  
8 tracking of tow and suspended two towing companies for  
9 engaging in misconduct. By 2018, the DPD suspended 3 more  
10 towing companies for improper conduct. It also saved this  
11 Board's authority and the authority of the city to decide  
12 whether it should be towing with its own tow trucks from  
13 a state legislature lobbied by private towers. In 2019  
14 through an audit conducted by the DPD. The DPD discovered  
15 evidence of misconduct involving an officer and a towing  
16 company and conducted the appropriate investigation. It  
17 also filed specifications with the office of contracts  
18 and procurement to have comprehensive tow management  
19 software installed within the Detroit Police Department's  
20 framework.

21           COMMANDER PARISH: We also launched an audit against  
22 another towing company and the towing company rather than  
23 being audited surrendered its permit. In 2020, the DPD  
24 suspended 2 more towing companies for misconduct. In  
25 2021, the DPD suspended another towing company for

1 misconduct. And while doing that helped pass  
2 comprehensive towing legislation vehemently opposed by  
3 the towing lobby. And in the midst of all this, we also  
4 took proper steps toward transitioning to contracts, the  
5 arguments for which we have given it prior meetings. And  
6 in 2022, the department suspended another towing company  
7 for misconduct, serious misconduct that may result in  
8 prosecution and going forward, the Board will see more.  
9 The DPDs comprehensive management software will be coming  
10 online, contracts will be solidified and other measures  
11 that will help guarantee a well-regulated towing system  
12 will be installed. Commissioner, Chief White was the  
13 architect of all of these reforms. Chief White is the  
14 person we have to thank for this stuff getting done. Name  
15 one chief that has instituted this many reforms. You will  
16 not be able to. Chief White was the person that made this  
17 happen and it was not easy. And it was against a lot of  
18 pushback from various different sources. Thank you.

19 CHAIRPERSON HOLLEY: Thank you.

20 MR. BROWN: Miss Joy.

21 CHAIRPERSON HOLLEY: Miss Joy.

22 COMMISSIONER BERNARD: Are we commenting on this  
23 report?

24 CHAIRPERSON HOLLEY: No. That's not a report. He was  
25 just making a statement for the record. It's like I gave

1 it to you. He's making a statement for the record. Yes,  
2 sir.

3 COMMISSIONER BANKS: These are public comments. I  
4 didn't know you could.

5 CHAIRPERSON HOLLEY: It's public comment.

6 Anybody can have a public comment. The Pope can have  
7 a public comment.

8 MS. JOY: Welcome to the honorable Board.

9 CHAIRPERSON HOLLEY: It's so nice to have you with  
10 this afternoon. I need some...

11 MS. JOY: It's so good to be here amongst you all.  
12 And I just want to say, I appreciate you as usual every  
13 week and the great work that you all do every time. It's  
14 been about, I keep saying 9, I'm going into the 10th year  
15 and you all are still standing tall and the policies and  
16 the procedures of protocol and everything right down to  
17 the letter. And I just want to say, one more time. I  
18 appreciate every one of you, including the people that  
19 come to make the comments. And that's why I appreciate  
20 myself as well. But as I was thinking, as everybody was  
21 speaking and the presentations were going forth and they  
22 were talking about, I guess the corrections of the  
23 officers and things. But then I also heard about the  
24 compassion toward the officers. They're under a lot of  
25 stress and pressure from the different crimes that are

1 happening in the city. The quality of life issues  
2 combined with that really is something, but they still  
3 are volunteering to go out there every time. And that is  
4 amazing. All the things that they have to face and see  
5 that I don't know the responsive reaction I would have to  
6 it if I was an officer and secretly, I might want to be  
7 one you don't know. Oops. I got it out, didn't I?

8 MS. JOY: Well, but it's because I respect them so  
9 very much. I feel so safe when they're around us and I've  
10 got the coin the phrase just like a good neighbor, they  
11 say state farm is there, but I say DPD is there. And when  
12 I see them in every area and every neighborhood that I've  
13 been in, and every community and district I've been in,  
14 they've been the same way towards me. They don't know me.  
15 I don't know if all of the officers know me, they don't  
16 because there's so many of them, over 225 of them, I  
17 guess they say. And they don't know me from a can of  
18 paint or a sack of potatoes. But this older senior person  
19 is always ever more respected and taken into regard. They  
20 have patience with me on the phone when I call. I call  
21 all the precincts, talk to every one of them.

22 CHAIRPERSON HOLLEY: Thank you.

23 MS. JOY: And they all have patience with me and they  
24 do a great job in the communities they serve.

25 CHAIRPERSON HOLLEY: Thank you.

1 MS. JOY: So I just wanted to say that.

2 CHAIRPERSON HOLLEY: Now, you know, you had an  
3 appointment with me at 2:30 and you stood me up.

4 MS. JOY: I'm sorry. I was late.

5 CHAIRPERSON HOLLEY: You stood me up.

6 MS. JOY: On the passengers...

7 CHAIRPERSON HOLLEY: But I want you to know that you  
8 stood me up. Next?

9 MR. BROWN: Lieutenant Mark Young, LSA president.

10 LIEUTENANT YOUNG: Good evening.

11 CHAIRPERSON HOLLEY: Good evening.

12 LIEUTENANT YOUNG: I'm always amazed at how the men  
13 and the women of the Detroit Police Department show up.  
14 I've been watching it my whole life throughout my whole  
15 career. And I'm proud and I'm amazed. No survey needed,  
16 no survey needed. The citizens already know they get to  
17 work, play, live, socialize and sleep well, knowing the  
18 men and women of the Detroit Police Department are on  
19 duty and they do it fearlessly. They show up, they suit  
20 up, COVID, warm weather, unexpected warm weather,  
21 daylight increase. It's going to be held for those  
22 people. The past challenges are still today's challenges.  
23 They're even greater. I used to say that every summer  
24 it's going to be a tougher summer, but I stand corrected.  
25 This summer is going to be the summer of all summers.

1 I've been a part of two historic meetings this week. Up  
2 until the second half of this meeting, I thought this  
3 meeting was one, but I take the first half, the second  
4 half, the chief and AC Bettison was part of, first, AC  
5 Bettison was part of the meeting. You have no idea of  
6 what these people face every day. You have no idea the  
7 challenges they face and how they do it. While we are  
8 talking about CCRs, be careful, be careful.

9 LIEUTENANT YOUNG: All they want to do is be  
10 appreciated, respected, valued, financially, and  
11 otherwise. Be careful, judgment, don't be so quick to  
12 pass judgment until you step in their shoes. Be careful  
13 about the CCRs. It's a tough environment they're dealing  
14 with and you are about to task them to go into a tougher  
15 environment this summer. Be careful. Appreciate the  
16 strengths of the partners. You asked what Chief White did  
17 differently? That's what he did. He reached out to the  
18 partners, he humbled himself. He strengthened those  
19 partnerships, especially with the prosecutor. Here's  
20 where I'll end, right here. Don't be so emotional in your  
21 judgment. Don't be so quick to judge. Don't be so quick  
22 to look at the surface. A clear mind, develops better  
23 understanding of what these members face every day,  
24 humanizes them as I've tried to humanize them to you.  
25 Give them due process. And as that process ends,

1 understanding where you sent them and how tough it is,  
2 where you sent them. I appreciate you, Commissioner  
3 Holley.

4 CHAIRPERSON HOLLEY: Thank you so much.

5 MR. BROWN: Mr. Chair, your next three speakers will  
6 be by zoom. Ms. Bernie Smith followed by Minister Eric  
7 Blount, followed by Mr. Scotty Bowman. Ms. Smith.

8 MS. SMITH: Good evening commissioners. First of all,  
9 I would like to apologize for my conduct last week at the  
10 last meeting, it was totally unnecessary. My children  
11 really were ashamed of me. So please, excuse me. I did  
12 call Reverend Holley and I spoke to him in regard to it.  
13 As a matter of fact, I forgot to ask you to pray for me,  
14 Reverend Holley. But anyway, let me explain to you one  
15 thing about Detroit and the police commission or the  
16 Police Department. I'd rather stay here in Detroit and  
17 take all the crime and try to control the crime than live  
18 in Chicago, which is my home. I've been gone 61 years.  
19 Nothing compares to what the people went through in  
20 Chicago. So I hope nobody thinks that Chicago is better  
21 than Detroit. I love my Detroit people. You know how to  
22 talk, you know how to control yourself when it's  
23 possible.

24 MS. SMITH: But the fact is that Chicago needs to  
25 come here and look at what we're doing here at the Police



1 Department. I love them. You have one young lady, her  
2 name is Captain Kimberly Blackwell. She is in charge of  
3 what is, a victim's unit. She helps the people that are  
4 in trouble, as far as being attacked and so forth and the  
5 kids. So I wish White would think about Chief White. I  
6 wish you would think about bringing her before the Board  
7 and let her explain to the public what her job is and  
8 what she's doing in the Police Department. She's doing a  
9 wonderful job and I love her truly. She's just like my  
10 daughter. She's a beautiful person. And I wished that we  
11 could have more women come on and explain their position  
12 with the Police Department. Take care. I love you. And I  
13 love my Police Department and I will always praise them  
14 because they're letting their lives out and we need to  
15 appreciate that. We're not doing it, they are. And  
16 especially the ones that are downtown. I know that they  
17 have a lot to do down there. And that incident with the  
18 Fox Theater, they ought to put it...

19 CHAIRPERSON HOLLEY: Thank you.

20 MR. BROWN: Minister Eric Blount.

21 MINISTER BLOUNT: Can you hear me Board?

22 MR. BROWN: Yes.

23 MINISTER BLOUNT: Yes. Again, another 2 to 3 hour  
24 meeting with the overwhelming majority of time, not used  
25 for noncriminal citizens' complaints. When Ron Scott

1 first brought me to these meetings in 2015, I could say  
2 to the end and still pick up my wife from work at 4:30.  
3 But this Board purposely stacks these meetings with  
4 unrelated items, such as recognition, proclamations to  
5 employees that are not your own. Regarding the  
6 disciplinary administration presentation, it's  
7 meaningless as Detroiters as, and the nation witnessed  
8 the brutal beating of a naked black woman by Officer  
9 Dwayne Jones who was quickly promoted. And the bad part  
10 about it is that he had a black female officer by his  
11 side as a partner. This along with the yearly average of  
12 1000 citizen complaints filed with OCI and the multitude  
13 of lawsuits against the city, which the city council must  
14 be forced into payment settlements for due to what must  
15 be the lack of body-worn camera footage.

16 MINISTER BLOUNT: Commissioner Bernard, all you had  
17 to say in the TV interview is that all and any bribes are  
18 wrong. Not that there are crimes and then there are super  
19 crimes. Many lawyers still have their license because  
20 they have not yet been caught. To have the chief of  
21 police call you out is a new low for your behavior. You  
22 should have noticed that your replacement is already  
23 sitting at the table with you. Appointed Commissioner  
24 Pressley lives in your District. To DPD, the fact that  
25 Gary Indiana came to look at your surveillance is nothing

1 to be proud of. Gary, a lot like Detroit, is over 75%  
2 black. Again, the data sharing feature of this  
3 surveillance must be worth billions to each Police  
4 Department using it. The union contract and its binding  
5 arbitration clause negate any discipline. Mark Young,  
6 your membership must know that only 5 million of the 30  
7 million in wage increases of DPD...

8 MR. BROWN: Mr. Scotty Bowman.

9 MR. BOWMAN: Perfect segue. Thank you, Minister  
10 Blount because on that note, we do have a problem with  
11 the contract and with discipline. The Board needs to see  
12 that since a new contract is being negotiated, they need  
13 to see that the new contract does not contain any clauses  
14 or does contain in fact, a clause actually affirming, I  
15 should put it differently, affirming that the Board of  
16 Police Commissioners has final authority on promotions.  
17 It should also in general, state that nothing in the  
18 contract shall be construed to supersede the city charter  
19 of Detroit. You have people negotiating that, if they are  
20 members in the department, then any negotiation you go  
21 around, your authority is insubordination, they should be  
22 disciplined. If anybody is trying to put someone else in  
23 their place, in other words, hire a negotiator who is not  
24 under your authority to do it.

1 MR. BOWMAN: If they do not instruct that negotiator  
2 that the new contract must comply with the charter, then  
3 that person should also, or those persons should also be  
4 disciplined. You need to actually follow through and this  
5 body needs to grow a pair. The other thing is what if it  
6 gets through, what if the contract gets through? And of  
7 course it shouldn't because it's on your watch. Well,  
8 there's one other thing you can do. You can hold  
9 everything up until they renegotiate the contract.  
10 Because all you need to do is stop denying and start. I'm  
11 sorry, I'm getting a little wordier, start denying any of  
12 the budgets. You simply won't approve a budget with a  
13 contract that violates the charter because you have sworn  
14 to uphold the charter. And it was very disappointing to  
15 hear one commissioner contradict the charter after taking  
16 an oath to uphold it. If you don't like, or don't want to  
17 uphold the charter, then step down and let someone step  
18 in your place. Thank you

19 MS. WHITE: Through the Chair.

20 CHAIRPERSON HOLLEY: Yes, just a quick reminder to  
21 the public during public comments, please remain  
22 professional and respectful during public comments. The  
23 Board's bylaws are posted for your awareness and your  
24 information. And article 11 speaks to conduct in the  
25 Board of Police Commissioner meeting. So please remain

1 respectful and professional. And also for the record, Mr.  
2 Chair, I did want to note that you and the leadership  
3 have recently met with the union officials for both  
4 unions of the DPOA and the LSA. And you've also submitted  
5 a letter to honorable Mayor Duggan regarding your  
6 recommendations for contract negotiations. So that is  
7 taken care of. Thank you.

8 CHAIRPERSON HOLLEY: And thank you for that. So much  
9 goes on, it's hard to remember. I guess that's why we got  
10 a person like you. There is so much to remember, but  
11 you're absolutely right. Who else, sir?

12 MR. BROWN: Mr. Chair. Director Graveline Director  
13 Graveline. He just put his hand down, Mr. Chair, so Mr.  
14 Bowman was your last speaker.

15 CHAIRPERSON HOLLEY: Okay. Thank you. Thank you so  
16 much, Mr. Brown, thank you very much. Next on the agenda  
17 is unfinished business, and as indicated to you earlier  
18 that the interview for the last investigator decided not  
19 to participate. And so what we have here are the ones  
20 that did participate and we need to basically choose 7  
21 out of them, I mean I have, 9 here, 8. How many do I have  
22 Ms. White?

23 MS. WHITE: You have 8, at this time.

24 CHAIRPERSON HOLLEY: Okay. I have 8. And so we have  
25 to vote on this and submit this to HR. Are we prepared to

1 do that now? We have to do it publicly or we would do  
2 this and just submit...

3 MS. WHITE: You have to vote publicly. That vote has  
4 to be placed on the record, your selection.

5 CHAIRPERSON HOLLEY: Okay. And we do it by roll call?

6 MS. WHITE: Through the Chair. If I just may indicate  
7 on the record honorable Board, you do have the agenda  
8 before you. And so if you're looking at the agenda, if  
9 you go down to the fourth candidate and just to make sure  
10 that everyone is on the same page, Mr. Darrel Nun has  
11 withdrawn his application. No, that's the fourth  
12 candidate. And the last, the very last candidate Ms.  
13 Sharon Ferno has also withdrawn her application.

14 CHAIRPERSON HOLLEY: That means I have 7. I have 7  
15 for 7.

16 MS. WHITE: So at this time you do have 7. There was  
17 another list. It was compiled where there was another  
18 candidate, but you do have 7 on your list before you, so  
19 there are 7 vacancies.

20 CHAIRPERSON HOLLEY: Also, I have to do it one at a  
21 time, right? I have to do it one at a time?

22 MS. WHITE: No, you can just simply make a motion to  
23 accept the list as presented on the agenda.

24 CHAIRPERSON HOLLEY: Commissioner Holt, you have a  
25 question?

1 COMMISSIONER HOLT: Yes. Through the Chair. Thank  
2 you, Ms. White. I'm looking on the agenda and yes, you  
3 did indicate that Mr. Darrell Nun withdrew, there's also  
4 on the second page, a Miss Naneir Brown, no response,  
5 correct?

6 MS. WHITE: So, Miss Naneir Brown, earlier today,  
7 through the Chair, city HR contacted all of the  
8 candidates to make sure that they knew about the salary  
9 range and that they were still interested in the  
10 position. With respect to Miss Naneir Brown, we did not  
11 receive a response from her. So that is why it say is no  
12 response.

13 COMMISSIONER BURTON: Through the Chair.

14 CHAIRPERSON HOLLEY: Sure.

15 COMMISSIONER BURTON: I'd just like to just ask a  
16 question to you. Maybe you can ask the Secretary, the  
17 Interim Secretary, if you mind. I'd like to know on this  
18 report right here, as far as who we are voting on today,  
19 how many of those individuals, or which individuals on  
20 this report that happen to have law enforcement  
21 experience? Because I believe that the consent decree,  
22 actually, I believe there's a language in the federal  
23 consent decree that Detroit Police Department was under  
24 that they do not want formal new officers or whatever  
25 working in OCI. I mean, working as investigators for the

1 Board, I don't have that language in front of me, but I  
2 believe it spoke to that. And if so, I'd like it if we  
3 can have, Mr. Chairman, we can set this aside as an  
4 amendment to set this aside for one week, so we can look  
5 for the exact language and the consent decree. I think  
6 there was a discussion or something written formally in  
7 the consent decree. But right now we don't have a Board  
8 attorney. The city corporation counsel, I believe that  
9 person is not here today.

10 CHAIRPERSON HOLLEY: She's here.

11 COMMISSIONER BURTON: Oh, she's here.

12 CHAIRPERSON HOLLEY: Yes.

13 COMMISSIONER BURTON: Maybe she may have, corporation  
14 counsel may have the answer to that.

15 CHAIRPERSON HOLLEY: But let me just say this,  
16 Commissioner. That's a good question. And I want to try  
17 to...

18 COMMISSIONER BURTON: I just want us to be in  
19 compliance.

20 CHAIRPERSON HOLLEY: Sure. And that makes sense.  
21 First of all, I want you to, everybody's got the resume  
22 of each candidate. You've had it for over a month, but  
23 everybody has the resume of every candidate, the  
24 background where they're working, and all that kind of  
25 stuff. And some of them are coming from Police



1 Departments. So I'm just saying, you know, that. The  
2 other thing Ms. White and Madam Attorney, far as we  
3 understand, and as far as I understand as a chairman,  
4 there is nothing in the charter or nothing that basically  
5 has been dealt with in terms of where we are being  
6 compliance by having law enforcements applying for this  
7 position. There's no nothing in anywhere that basically  
8 we would be out of compliance with this

9 MS. WHITE: Through the Chair. If I may also just  
10 place it on the record that is correct. There is no  
11 document that says that you can preclude former law  
12 enforcement officers or individuals who have a law  
13 enforcement background that would be discriminatory  
14 practices. So there's nothing...

15 COMMISSIONER BERNARD: My conclusion.

16 CHAIRPERSON HOLLEY: Go ahead, sir.

17 COMMISSIONER BURTON: You know, once again, Mr.  
18 Chairman we cannot show favoritism or any nepotism here  
19 because someone may have law enforcement experience  
20 versus a member from our community that has zero. The  
21 Police Department cannot police themselves. We are the  
22 official oversight body. So we want the make of OCI, not  
23 to be a distinction of external affairs because we are  
24 the Board of Police Commissioners, no offense to anyone,  
25 but we are supposed to be independent. And so we cannot

1 have right now we have what, approximately 10  
2 investigators, on behalf of those 10 investigators, are  
3 former law enforcement right now that we have in OCI. So,  
4 you know, I like to say, I'd like for us to look at the  
5 consent agreement, look at the judge's remarks from the  
6 consent agreement. Also, communicate that with our  
7 attorney to see, are we in compliance before we take  
8 these individuals on, that's something that our attorney  
9 would have done for us.

10 COMMISSIONER BURTON: When attorney Linda Bernard,  
11 who happens to be a commissioner, she would've done this  
12 for the Board when she was the attorney to this Board.  
13 Jermaine Wyrick, attorney Jermaine Wyrick would have done  
14 this when he was the attorney to this Board, the same as  
15 Judge Sabree when she was the attorney to this Board. And  
16 so those are the past attorneys for the past 8 years that  
17 represent this body. So I'd like to put a motion out  
18 there to amend, to amend this for 1 week, until we can  
19 hear back from corporation counsel to see, are we in  
20 compliance?

21 CHAIRPERSON HOLLEY: There is no motion...

22 COMMISSIONER BURTON: With the...

23 CHAIRPERSON HOLLEY: There is no motion on the floor,  
24 sir. No motion. I'm trying to get it. You said amend the  
25 motion.

1 COMMISSIONER BURTON: I'd like to make a motion. My  
2 apologies. I'd like to make a motion. If we could set  
3 this line item aside until we hear back from corporation  
4 counsel, to see if we're in compliance with the judge's  
5 order from the consent decree.

6 CHAIRPERSON HOLLEY: All right. Is there a second to  
7 this motion? Hearing no second.

8 COMMISSIONER BERNARD: Second it, Mr. Chairman, if  
9 that's a problem, I don't know.

10 CHAIRPERSON HOLLEY: Why would you make a suggestion  
11 on something you don't know?

12 COMMISSIONER BERNARD: Because if the issue is  
13 whether or not the consent decree...

14 CHAIRPERSON HOLLEY: I know, you know.

15 COMMISSIONER BERNARD: I don't know Mr. Chairman.

16 CHAIRPERSON HOLLEY: I'm telling you.

17 COMMISSIONER BERNARD: Okay, I'm listening.

18 CHAIRPERSON HOLLEY: There is no rule that says that  
19 people with law enforcement background cannot apply for  
20 an investigator. There is no rule.

21 COMMISSIONER BERNARD: I agree with that.

22 COMMISSIONER BURTON: The Detroit Police Department  
23 was not in compliance because of his use of force.

24 CHAIRPERSON HOLLEY: I'm just saying to you, again,  
25 we're not going back to that.

1 COMMISSIONER BURTON: And also other reasons at the  
2 time.

3 COMMISSIONER HERNANDEZ: Can we move to the question.  
4 Can we call the question?

5 CHAIRPERSON HOLLEY: Okay. All right, do that.

6 COMMISSIONER BURTON: And my apologies.

7 CHAIRPERSON HOLLEY: That's okay.

8 COMMISSIONER HERNANDEZ: Roll call, please.

9 CHAIRPERSON HOLLEY: Roll call on the motion that  
10 Commissioner Burton has made, as well as Commissioner  
11 Bernard has second.

12 MS. WHITE: Yes sir.

13 CHAIRPERSON HOLLEY: Roll call.

14 MS. WHITE: Vice-Chair Ferguson - No.

15 MS. WHITE: Commissioner Bernard - Yes.

16 MS. WHITE: Commissioner Banks - No.

17 MS. WHITE: Commissioner Bell - No.

18 MS. WHITE: Commissioner Burton - Yes.

19 MS. WHITE: Commissioner Carter - No.

20 MS. WHITE: Commissioner Hernandez - No.

21 MS. WHITE: Commissioner Holt - No.

22 MS. WHITE: Commissioner Pressley - No.

23 MS. WHITE: Mr. Chair - No.

24 MS. WHITE: There were 2 = Yes votes and 8 = No  
25 votes. The motion failed.

1 CHAIRPERSON HOLLEY: Thank you. Commissioner  
2 Hernandez. Would you give me the motion for all people  
3 that's eligible on this list?

4 COMMISSIONER BELL: Go ahead. Go ahead. Go ahead. Go  
5 ahead. We're good. Go ahead.

6 COMMISSIONER HERNANDEZ: You sure. Thank you. I'd  
7 like to suggest that the Board hire the following  
8 candidates listed in alphabetical order, actually, in  
9 order of what's on this agenda to fill the existing 7  
10 investigator position vacancies. The pay within the  
11 salary range would be between \$40,344 and \$60,306  
12 commensurate with the candidate's background and  
13 experience. Additionally, upon hiring, new hires will be  
14 on a routine 6 month probationary status as provided by  
15 the City of Detroit. City HR in connection with our  
16 administrative staff will further process the onboarding  
17 of the new hires would be for Mr. Leslie Montgomery, Ms.  
18 Pamela King, Mr. Ralph Kenny, Mr. Amanda Marteney, Ms.  
19 Nicole McKee, Mr. Joe Dorsey,

20 MS. WHITE: Jose Dorsey,

21 COMMISSIONER HERNANDEZ: Jose Dorsey. I'm sorry.

22 CHAIRPERSON HOLLEY: Is that 7?

23 MS. WHITE: So through the Chair that was actually 6.  
24 I counted 6. So I think that was his motion.

25 CHAIRPERSON HOLLEY: There is one more.

1 COMMISSIONER PRESSLEY: Ms. Funo, I mean she stepped  
2 out.

3 COMMISSIONER HERNANDEZ: Ms. Feno stepped down or  
4 withdrew, rather, her candidacy.

5 MS. WHITE: So, his motion would be filling the 6  
6 vacant positions.

7 CHAIRPERSON HOLLEY: What's the last on the first  
8 page, the last one, did you mention that one?

9 COMMISSIONER HOLT: Did you call Amanda Marteney?

10 MS. WHITE: Yes.

11 CHAIRPERSON HOLLEY: He did. I'm still missing one.

12 COMMISSIONER BERNARD: Yes.

13 COMMISSIONER CARTER: It's only 6.

14 MS. WHITE: So he's only recommending the 6.

15 COMMISSIONER PRESSLEY: We only have 6.

16 CHAIRPERSON HOLLEY: Is there a second?

17 COMMISSIONER BURTON: Mr. Chair.

18 COMMISSIONER BELL? Second.

19 CHAIRPERSON HOLLEY: It's been properly second. Any  
20 discussion?

21 COMMISSIONER BELL: Could we get clarity on?

22 CHAIRPERSON HOLLEY: Sure.

23 COMMISSIONER BELL: Ms. Brown is not included because  
24 she didn't respond. Is that correct?

25 MS. WHITE: Correct. She did not respond.

1 COMMISSIONER BELL: Thank you.

2 CHAIRPERSON HOLLEY: Yes. Any other...

3 COMMISSIONER BURTON: Mr. Chairman. I would like to  
4 call for a 2 minute brief recess, if I may?

5 COMMISSIONER HERNANDEZ: Was there a second to my  
6 motion, please.

7 COMMISSIONER BERNARD: Second.

8 COMMISSIONER HOLT: Second.

9 COMMISSIONER HERNANDEZ: Thanks so much.

10 CHAIRPERSON HOLLEY: The motion takes precedence over  
11 any other suggestions? Hearing none, roll call please?

12 MS. WHITE: Mr. Vice Chair - Yes.

13 MS. WHITE: Commissioner Bernard - Yes.

14 MS. WHITE: Commissioner Banks - Yes.

15 MS. WHITE: Commissioner Bell - Yes.

16 MS. WHITE: Commissioner Burton - Mr. Chairman,  
17 please have the Secretary repeat?

18 CHAIRPERSON HOLLEY: We'll come back to you.

19 COMMISSIONER BURTON: Please repeat the motion?

20 MS. WHITE: Through the Chair. The motion is as  
21 follows: Commissioner Hernandez moved that the Board hire  
22 the following candidates listed to fill the existing 7  
23 positions, 7 investigator positions, but he'd noted 6  
24 individuals. The names were as follows: Leslie

1 Montgomery, Nicole McKee, Amanda Marteney, Ralph Kenny,  
2 Pamela King and Jose Dorsey Jr. Commissioner Burton.

3 COMMISSIONER BURTON: Mr. Chairman, I'd like to amend  
4 the motion to add the following names.

5 MS. WHITE: We're in the middle of the roll call. I  
6 can come back.

7 COMMISSIONER BURTON: Are we voting on these  
8 individuals, Mr. Chairman, one at a time?

9 CHAIRPERSON HOLLEY: No, all 6.

10 COMMISSIONER BERNARD: One slate.

11 CHAIRPERSON HOLLEY: All 6, one slate. All of them.

12 COMMISSIONER BURTON: I would still like to amend the  
13 motion, Mr. Chairman.

14 MS. WHITE: Commissioner Carter - Wait a minute. Yes.  
15 Thank you.

16 MS. WHITE: Commissioner Hernandez - Yes.

17 CHAIRPERSON HOLLEY: We're in the process of... in  
18 other words, the voting is now taking place. You should  
19 have...

20 COMMISSIONER BURTON: But I wanted to put an  
21 amendment to the motion. Mr. Chairman. I was...

22 CHAIRPERSON HOLLEY: You...

23 COMMISSIONER BURTON: I can amend the motion.

24 COMMISSIONER HERNANDEZ: Point of order.



1 CHAIRPERSON HOLLEY: That's why we voted. You can't  
2 do that, sir.

3 MS. WHITE: Through the Chair.

4 COMMISSIONER BURTON: We didn't start voting yet.

5 CHAIRPERSON HOLLEY: Madam Lawyer.

6 ASSISTANT CORPORATION COUNSEL FOSKI: Through the  
7 Chair to Commissioner Burton. I think there is a motion  
8 on the table. It's been seconded. They already started  
9 the vote. We'd have to wait for the vote. And then after,  
10 I believe you could make recommendations for  
11 reconsideration.

12 COMMISSIONER BURTON: Mr. Chairman to the attorney. I  
13 actually called to amend the motion before they started  
14 the voting process, it wasn't seconded at the time.

15 CHAIRPERSON HOLLEY: You were reading your phone  
16 while we were doing this, I was watching you because I  
17 know you're going to do this. I'm just saying to you,  
18 let's go to roll call and if I'm out of order you all can  
19 put me out. I'm at this point where I'm just ready to  
20 move this to...

21 COMMISSIONER HOLT: Who is next?

22 MS. WHITE: Commissioner Hernandez - Yes.

23 MS. WHITE: Commissioner Holt - Yes.

24 MS. WHITE: Commissioner Pressley - Yes.

1 MS. WHITE: Commissioner Burton did not submit a  
2 vote, Mr. Chair.

3 COMMISSIONER BURTON: Am I voting?

4 CHAIRPERSON HOLLEY: What's your vote?

5 COMMISSIONER BURTON: I'm voting, no.

6 CHAIRPERSON HOLLEY: Okay.

7 MS. WHITE: Commissioner, Mr. Chair - Yes.

8 MS. WHITE: There were 9 = Yes votes and 1 = No vote.  
9 The motion passed.

10 CHAIRPERSON HOLLEY: All right. Thank you. We will  
11 notify HR of those names that we basically have submitted  
12 to them. New business.

13 MS. WHITE: Yes, sir.

14 COMMISSIONER BURTON: Mr. Chairman, I'd like to make  
15 a motion.

16 CHAIRPERSON HOLLEY: Okay.

17 COMMISSIONER BURON: I'd like to make a motion that  
18 the Board can hire the following. I heard Pamela King  
19 name mentioned, Mark Jupi, Phillip Gallan, Darrell Nun  
20 and Jacqueline Roberts

21 CHAIRPERSON HOLLEY: Commissioner, we've already  
22 indicated those people have decided to drop out or  
23 decided not to take the salary pay that we offer them.  
24 They have basically taken themselves out. You cannot  
25 bring somebody in that don't want to be in.

1 COMMISSIONER BURTON: Those 5 names that I just  
2 named. All of those are dropped out?

3 CHAIRPERSON HOLLEY: One way, or just one or the  
4 other.

5 COMMISSIONER BURTON: Read the names that dropped  
6 out.

7 COMMISSIONER BELL: Mr. Chairman, point of order.

8 COMMISSIONER BURTON: For the record, read the names  
9 that dropped out because all of those names did not drop  
10 out.

11 CHAIRPERSON HOLLEY: We voted on everything is done.  
12 Let him know who we recommended, let him know that he has  
13 a right to know that.

14 MS. WHITE: Yes, sir. Through the Chair, the  
15 following candidates have recently been selected for the  
16 positions of police commission investigator: Jose Dorsey,  
17 Jr. Pamela King, Ralph Kenny, Amanda Marteney, Nicole  
18 McKee, and Leslie Montgomery.

19 CHAIRPERSON HOLLEY: Those other names have been  
20 submitted to our H R. New business. We can go into closed  
21 session.

22 COMMISSIONER BERNARD: Mr. Chairman. I'd just, simply  
23 like to note for the record that Mr. Kenny formally  
24 served as the secretary to the Board. He is very

1 distinguished and highly respected within this community,  
2 when Coleman Young was appointing members to the Board

3 COMMISSIONER PRESSLEY: Mr. Chairman.

4 CHAIRPERSON HOLLEY: Yes.

5 COMMISSIONER PRESSLEY: Point of information. And so,  
6 because that was 6 for 7 vacancies, does that then imply  
7 that we have one more that was...

8 CHAIRPERSON HOLLEY: We have to find one more. And  
9 I'm going out tomorrow and try to find 2 or 3 people to  
10 submit themselves to this. We have to get this done. And  
11 Mr. Akbar he's ready to go with this so we can get this  
12 done. At this time I'm asking that we go into closed  
13 session. If you help me with that, I'm just kind of  
14 combobulated.

15 COMMISSIONER CARTER: Through the Chair. I was going  
16 to say pursuant to MCL15.268, section 8 and 8H, I move  
17 that we go into closed session.

18 COMMISSIONER BERNARD: Second.

19 CHAIRPERSON HOLLEY: Any discussion? Hearing none,  
20 then all in favor, say aye.

21 COMMISSIONERS: Aye.

22 MS. WHITE: Mr. Chair.

23 CHAIRPERSON HOLLEY: Yes.

24 MS. WHITE: A roll call vote is needed.

25 CHAIRPERSON HOLLEY: Yes. Okay. Go ahead. I'm sorry.

1 MS. WHITE: Mr. Vice-Chair - Yes.

2 MS. WHITE: Commissioner Bernard - Yes.

3 MS. WHITE: Commissioner Banks -

4 MS. WHITE: Sorry, excuse me.

5 MS. WHITE: Commissioner Bell - Yes.

6 MS. WHITE: Commissioner Burton - Yes.

7 MS. WHITE: Commissioner Carter - Yes.

8 MS. WHITE: Commissioner Hernandez - Yes.

9 MS. WHITE: Commissioner Holt - Yes.

10 MS. WHITE: Commissioner Pressley - Yes.

11 MS. WHITE: Mr. Chair, 9 = Yes votes, the motion  
12 passed.

13 CHAIRPERSON HOLLEY: Thank you. Ms. White, if the  
14 commissioners don't mind, can we just move right into it  
15 without taking a break and just move into it?

16 MS. WHITE: We do need to take a break, Mr. Chair,  
17 just to make sure that individuals who are not a part of  
18 the closed session can leave the room discreetly but we  
19 do need to take just a brief moment.

20 CHAIRPERSON HOLLEY: Okay. What's the time?

21 MS WHITE: 5 minutes at least 5 minutes.

22 CHAIRPERSON HOLLEY: Okay.

23 MS. WHITE: Thank you.

24 CHAIRPERSON HOLLEY: Commissioner, you have got 5  
25 minutes.

1 COMMISSIONER CARTER: Motion to go back into open  
2 session.

3 COMMISSIONER BANKS: Second.

4 CHAIRPERSON HOLLEY: Any discussion? Hearing none.  
5 All in favor, say aye.

6 COMMISSIONERS: Aye. Aye. Aye.

7 CHAIRPERSON HOLLEY: Opposed? The meeting is back in  
8 session. Roll call, please.

9 MS. WHITE: Vice-Chair Ferguson - Here.

10 MS. WHITE: Commissioner Bernard - Present.

11 MS. WHITE: Commissioner Banks - Here.

12 MS. WHITE: Commissioner Bell - Present.

13 MS. WHITE: Commissioner Burton -

14 MS. WHITE: Commissioner Carter - Present.

15 MS. WHITE: Commissioner Hernandez - Present.

16 MS. WHITE: Commissioner Holt - Present.

17 MS. WHITE: Commissioner Pressley - Here.

18 MS. WHITE: Mr. Chair, you do have a quorum.

19 CHAIRPERSON HOLLEY: And thank you so much. And thank  
20 you very much for your patience as well. In regard to the  
21 first item on the agenda would you read the, if you could  
22 read the motion?

23 MS. WHITE: Yes, sir. A motion is needed regarding  
24 the administrative leave without pay, but with medical

1 benefits for police officer India Washington, badge 4894  
2 assigned to the Third Precinct.

3 COMMISSIONER BELL: Mr. Chairman, I make the motion.

4 CHAIRPERSON HOLLEY: Commissioner Bell.

5 COMMISSIONER BELL: Administration leave without pay,  
6 but with medical benefit for Officer Washington due to  
7 the circumstance outlined by the Chief of Police.

8 MS. WHITE: Mr. Chair, if I may just please also  
9 clarify for the record. Are you motioning to support the  
10 Chief's recommendation for the administrative leave?

11 COMMISSIONER BELL: The motion is to support the  
12 Chief's recommendation for it to be carried for Officer  
13 Washington, administrative leave without pay but with  
14 medical benefits.

15 CHAIRPERSON HOLLEY: Is it second?

16 COMMISSIONER FERGUSON: Second.

17 CHAIRPERSON HOLLEY: It's been properly moved and  
18 seconded. Any discussion? Hearing no discussion, roll  
19 call.

20 MS. WHITE: Mr. Vice Chair - Yes.

21 MS. WHITE: Commission Bernard - I can't speak for it  
22 right now, if you don't mind.

23 MS. WHITE: Commissioner Banks - Yes.

24 MS. WHITE: Commissioner Bell - Yes.

25 MS. WHITE: Commission Carter - Abstain.

1 MS. WHITE: Commission Hernandez - Abstain.

2 MS. WHITE: Commission. Holt - Yes.

3 MS. WHITE: Commissioner Pressley - Yes.

4 MS. WHITE: Commissioner Bernard - Abstain.

5 MS. WHITE: Mr. Chair.

6 CHAIRPERSON HOLLEY: Yes.

7 MS. WHITE: There were 6 = Yes votes and 3 =  
8 Abstentions, which count as no votes. The motion passed.

9 CHAIRPERSON HOLLEY: Let's go to the next item on  
10 the, the other one. Just basically discussion, was it  
11 not?

12 MS. WHITE: Correct?

13 CHAIRPERSON HOLLEY: Hearing nothing then the Chair  
14 would recommend an adjournment.

15 COMMISSIONER BERNARD: Moved.

16 COMMISSIONER HOLT: Support.

17 CHAIRPERSON HOLLEY: All in favor, say aye.

18 COMMISSIONERS: Aye. Aye.

19 CHAIRPERSON HOLLEY: Opposed? Meeting adjourned.

20

21 (Meeting Adjourned 7:10PM)

22

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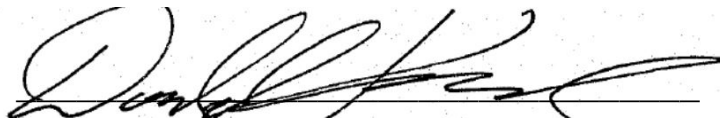


STATE OF MICHIGAN )  
 )  
COUNTY OF WAYNE )

RECORDER'S CERTIFICATE AND NOTARIZATION

I, Donald Handyside, Court Recorder, do hereby certify that on March 17, 2022, at 3:00 p.m., I did record the Detroit BOPC meeting, the same being later reduced to typewriting and that the foregoing is a true and accurate transcription of said electronic recording taken at such time and place.

I further certify that I am not related to or employed by any party of this cause or their respective counsel.



DONALD HANDYSIDE (CER 1464)

Notary Public

My Commission Expires: 5/6/2027

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**\$**


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**\$1,500** 49:13  
**\$2.1** 42:2  
**\$40,344** 117:11  
**\$60,306** 117:11

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**(313)** 93:18,20

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**1** 24:7,21 28:5 55:2,4 58:1  
60:10 114:18 122:8  
**10** 37:10 114:1,2  
**100** 60:9  
**1000** 93:1 106:12  
**10th** 8:22 12:17 100:14  
**11** 5:6 26:15 28:5 108:24  
**11%** 59:11  
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**11:20** 25:12  
**11th** 25:8  
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**14th** 25:12 26:15 27:1 97:3  
**15** 7:21 8:3  
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**17%** 24:20 32:10  
**17th** 7:3 15:1  
**18** 92:25  
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**19%** 24:18 32:5,9,18,19  
**1989** 12:17  
**1996** 14:18  
**1999** 12:24  
**19th** 15:8 28:2  
**1sergeant** 24:6  
**1st** 2:16

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**2**


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**2** 6:9 24:3,14 27:14 55:3,6  
82:23 86:14,15,17 89:22  
93:11,14 98:24 105:23 116:24  
119:4 124:9  
**2%** 24:20  
**20%** 24:19,21  
**20,000** 91:2  
**200** 29:23 48:19  
**2000** 61:20  
**2007** 15:2  
**2014** 15:4  
**2015** 106:1  
**2016** 15:8 97:25  
**2017** 98:6  
**2018** 19:15 98:9  
**2019** 15:10 45:19 87:12 98:13  
**2020** 18:25 29:4 59:10 60:5,6,  
9 79:9 89:23 91:14 98:23  
**2021** 2:8,15 11:23 59:11 60:7  
72:11,24 73:16 75:25 76:22,  
23 79:9 91:15 98:25  
**2022** 2:12 7:3 25:2 80:13  
96:13,17,24 99:6

**20th** 28:5  
**21** 19:1 60:10  
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