

02/17/2022

CITY OF DETROIT
BOARD OF POLICE COMMISSIONERS
BOPC VIRTUAL MEETING
February 17, 2022 at 3:00 P.M.

1 MS. WHITE: Good afternoon honorable Board, Mr. Chair
2 DPD Executives, Deputy Chief Sims and community. Welcome
3 to the board of Police Commissioners Meeting. And please
4 note the following reminders with regards to the
5 emergency epidemic order that was issued by health
6 director, Director Denise Fair Razo on December 6, 2021.
7 In December, the board received the emergency order from
8 health director, Denise Fair Razo with the procedures for
9 returning to in-person meetings and mandating remote
10 access to public meetings through March 31st, 2022. As a
11 reminder, as shared by the city law department, the state
12 legislature did not act regarding the open meetings act
13 provisions that expired on December 31st, 2021. Therefore
14 the board is required to meet in-person beginning January
15 1st, 2022 in compliance with the emergency order and
16 state law, BOPC, and the Board of Police Commissioners
17 have distributed all required notices and information to
18 the public regarding accessing today's meeting amid the
19 public health crisis. Please review the emergency order
20 for more information. We thank you for your understanding
21 and cooperation as we work to protect everyone's health,
22 safety, and welfare. Thank you. Mr. Chairman.

23 CHAIRPERSON HOLLEY: Thank you so much. Good
24 afternoon to each and every one of you. Thank you so much
25 for being with us. I'm Jim Holley, Chairperson of the

1 Board of Police Commissioners. The meeting will now come
2 to order. Before Chaplain Leslie Walker gives the
3 invocation, I'd just like to have a couple of remarks and
4 then have a prayer. First, I want to thank everyone for
5 attending this afternoon's Board meeting despite the
6 winter weather forecast for this evening. We'll handle
7 our meeting's agenda items in an efficient manner to
8 allow for your safety and travel home. I thank you so
9 much in advance as always for your cooperation. I never
10 want to take your kindness for granted. You continue to
11 honor and pay special tribute to Black History Month.
12 Every day, those lives and legacies show the
13 extraordinary sacrifices to ensure civil rights,
14 constitution protection, and equal justice for all.

15 CHAIRPERSON HOLLEY: We all stand on the shoulders of
16 this Board, especially for those born from the people
17 sacrifice of the civil uprising against police brutality,
18 and the need for justice that gave us in 1974, the
19 charter and the city's first black mayor, as long as
20 serving mayor, mayor Coleman Young. Commissioners, I want
21 you to know, and I thank God for you but we sit here and
22 understand that the five members that first sat in these
23 seats, Reverend Charles Butler is a well-known Eastside
24 pastor, Douglas Fraser, UAW leader, Edward Luther John, a
25 lawyer, and college professor, Susan Neil-Pete, an

1 activist, and a community organizer director and also
2 Helen- Dawn Richie, a corporate executive, and school
3 board member. They all helped pioneer a rich legacy and a
4 strong foundation of independent civil rights, civilian
5 oversight of law enforcement for the city and for the
6 community. Accordingly, they played the way for
7 commissioners who followed in their footsteps.

8 CHAIRPERSON HOLLEY: They should continue advocating
9 social justice and social change and civil rights, not
10 just locally, but also internationally. Since its
11 inception, the Board would consist of Board members who
12 have a tremendous far-reaching impact on the community
13 and across the globe, working to protect the rights of
14 others, advocating for fair treatment and due process for
15 everyone. We've come a long way, 48 years. We've been
16 doing this as the heroes and the sheroes along the way.
17 Yesterday, we celebrated the life, the legacy of a former
18 police commissioner and civil rights warrior, Roy Levy
19 Williams, who was involved in countless civil rights
20 issues and social justice advancements during his 40
21 years as a national trustee board member for the NAACP.
22 And certainly, these names that I had mentioned because
23 God has allowed me to live as long as I have in these 7,
24 8 years.

25

1 CHAIRPERSON HOLLEY: I know all these people that we
2 are mentioning here, and I know the contributions that
3 they have made, not only to the city but also to this
4 Board. I'd like you to continue to send sympathy and
5 praise to the family of Mr. Williams and of this great
6 loss that the community has lost. Many of us knew him and
7 knew his family. His niece, Dr. Lisa Jackson is a good
8 commissioner on the independent community police
9 oversight commission and active with other organizations
10 that deal with the Police Department, and certainly
11 leaves a legacy for Roy's family. We also continue to pay
12 special contributions to many others who continue to
13 fight against injustice and promote fairness, equality,
14 and justice for all. I'd just like to take a moment if
15 you would please, a moment of silence for commissioner
16 Williams. And after that, I'll ask Chaplain Walker to
17 begin his invocation. Can we just bow heads for a moment
18 of silence? Chaplain Walker.

19 CHAPLAIN WALKER: Thank you, Mr. Commissioner, thank
20 you to the sustained Board of Police Commissioners. Thank
21 you for the honor to come and to pray. Prayer is always
22 good. I want to admonish you to be careful on your way
23 home. I work for the street maintenance division of the
24 City of Detroit that is getting extremely icy. It's all
25 ice falling. So please be careful as you go home. Let's

1 pray. Father, in Jesus' name. We thank you now for your
2 goodness, mercy, and your grace. Father, we give you
3 praise now and we ask the Holy Spirit to conduct this
4 meeting. You said in business, to be men and to
5 acknowledge you in all of our ways, and you would direct
6 our path. Now, Holy Spirit, we ask that you would order
7 the steps of this great police commissioners Board in the
8 name of Jesus. Father, we pray for the infant that was
9 shot in the Sixth Precinct, bless the Chief, as he goes
10 to investigate that same. Father, we pray for the life of
11 that child. Father, we bind and rebuke this spirit of
12 senseless violence in this city. Every criminal we ask to
13 be apprehended and put in proper police custody. Now,
14 father bless this commission, bless the Board, bless
15 everyone in attendance; give them safe travels home,
16 cover their family with the blood of Jesus. And
17 certainly, right now, we give you praise, honor, and
18 glory in Jesus' name. Thank God. Amen.

19 COMMISSIONERS: Amen.

20 CHAIRPERSON HOLLEY: Thank you so much. Chaplain
21 Walker. Thank you very much.

22 CHAPLAIN WALKER: Thank you, sir.

23 CHAIRPERSON HOLLEY: And once again, thank each and
24 every one of you for your presence here this afternoon.

25 MR.ROBERT BROWN: Yes, good afternoon Mr. Chair, this

1 Honorable Board and citizens of Detroit. The reading of
2 the Board of Police Commission Mission summary. The Board
3 of Police Commission, BOPC is a civilian agency that
4 exercises supervisor control and oversight of the Detroit
5 Police Department DPD as set forth in the charter. The
6 Board has 11 members, 70 elected by District, 4 appointed
7 by the mayor with the consent of the Detroit City
8 Council. The Board meets every week as a committee of the
9 whole, including 12 communities/evening meetings in the
10 district. The BOPC is the oversight agency for the
11 Detroit Police Department. That department policy rules
12 and regulation governs the Detroit Police Department is
13 jointly developed by the mayor, chief of police, and the
14 Board. The Board has subpoena power under the charter
15 that can be used for investigative purposes. The
16 commissioners also review and approve the DPD budget
17 pursuant to the charter, investigate non-criminal citizen
18 complaints, acts as the final authority in opposing and
19 reviewing the discipline of employees of the department,
20 receives and hear disqualification appeals from police
21 recruits hoping to enter the Detroit Police Academy. The
22 BOPC makes an annual report to the mayor, city council,
23 and the public of BOPC activities and accomplishments.
24 Mr. Chair, the reading of the summary.

1 CHAIRPERSON HOLLEY: Thank you very much Mr. Brown.
2 Interim Board Secretary, Ms. White, can you give the roll
3 call, please?

4 MS. WHITE: Yes, sir. Through the Chair, Vice-
5 Chairperson, Bryan Ferguson - here.

6 MS. WHITE: Commissioner Linda Bernard - Attorney
7 Linda Bernard, District 2, present.

8 MS. WHITE: Commissioner Cedric Banks. Here.

9 MS. WHITE: Commissioner Willie E. Bell - present,
10 District 4.

11 MS. WHITE: Commissioner Willie E. Burton -
12 Commissioner Willie Burton, District 5 is present.

13 MS. WHITE: Commissioner Lisa Carter - present.

14 MS. WHITE: Commissioner Ricardo Moore - present.

15 MS. WHITE: Commissioner Jesus Hernandez - present.

16 MS. WHITE: Commissioner Annie Holt submitted an
17 excused absence notification. Mr. Chair, you have a
18 meeting quorum.

19 CHAIRPERSON HOLLEY: And thank you so much. And thank
20 you for being here commissioners as well. At this time,
21 I'd like to entertain a motion for approval of the agenda
22 for February 17th, 2022.

23 COMMISSIONER BERNARD: So moved.

24 COMMISSIONER HERNANDEZ: Support.

25

1 CHAIRPERSON HOLLEY: It's been properly moved and
2 supported. Is there any discussion? Hearing no
3 discussion, all in favor, say, aye.

4 COMMISSIONERS: Aye,

5 CHAIRPERSON HOLLEY: Oppose? The ayes have it. I'd
6 like the approval of the minutes of the previous meeting
7 that was distributed to each and every one of you on
8 February the 10th, 2022. Are there any corrections to
9 those minutes? Hearing no corrections, then we'll have
10 the minutes, as stand approved. At this time. I'd like to
11 have Ms. White if you let us know who's with us this
12 afternoon from your staff.

13 MS. WHITE: Yes, sir. Through the Chair, our court
14 reported today is Mr. Don Handyside and the following
15 Board staff members are in attendance today. Assistant
16 Corporation Counsel, Christopher Michaels, Mr. Theresa
17 Blossom, Community Relations Coordinator, Mr. Robert
18 Brown, Administrative Specialist, Ms. Jonya Underwood,
19 Administrative Assistant Investigator, Tiffany Stewart,
20 Director, Katrina Patillo, Director of Police Personnel,
21 Interim Chief Investigator Lawrence Akbar, Supervising
22 Investigator, Ainsley Cromwell, Acting, Supervising
23 Investigator LiSonya Sloan and Acting Supervising
24 Investigator Rosalia Madrigal are here. Thank you.

25

1 CHAIRPERSON HOLLEY: All right. Thank you so much,
2 Ms. White. Sitting in for Chief White today is Deputy
3 Chief Sims of the Western Operations. We welcome you this
4 afternoon and thank you for being here. Would you give us
5 an idea of who's with you today?

6 DEPUTY CHIEF SIMS: So with me today in person,, we
7 have Lieutenant Firsdon from...

8 COMMISSIONER BERNARD: Can you use your microphone,
9 please? Thank you.

10 DEPUTY SIMS: So in the room with me today, I have
11 Lieutenant Firsdon from Internal Affairs, Lieutenant Lori
12 Carter. I have Sergeant Rodney Sizemore with LSA, Captain
13 Stacy Cavin from payroll, Lieutenant William Sims from
14 Police Medical, Captain Leaver from Risk Management. And
15 we have Lieutenant Mark Young from LSA and Ron Thomas
16 from DPOA. I think that's all, sir.

17 CHAIRPERSON HOLLEY: Okay. Did she miss anyone? If
18 she did, can you raise your hand if she missed anyone?
19 Okay. You did a good job. Thank you so much. At this
20 time, Ms. White, do we have any special guests?

21 MS. WHITE: Yes, sir. Through the Chair. Mr. Kenis
22 Johnson, L, who is the Communications Director for
23 honorable council member Coleman A. Young nr. Former
24 police commissioner, William Davis, Miss Marie Overall of
25 State Representative Tyrone Carter's Office. And as

1 previously mentioned, Lieutenant Mark Young, President of
2 the LSA Association and DPOA Vice-President, Ron Thomas,
3 and the others were also mentioned. Thank you very much.

4 CHAIRPERSON HOLLEY: Thank you so much as always. I'd
5 just like to have a couple of minutes of your time before
6 the start of the meeting. We just give you some updates
7 about this week's activity. Commissioners, last evening,
8 you would see copies of an opinion and the orders issued
9 by the United States District Court Judge, Sean Cox in a
10 lawsuit against Willie E. Burton versus the City of
11 Detroit and others. Judge Cox dismissed that lawsuit with
12 prejudice, which means the lawsuit cannot be filed again.
13 You may review their opinion for details, but it's
14 important to know, I need to let you know but put it on
15 the record. This fellow judge ruled that the city and
16 this Board did nothing wrong. This Board and every member
17 must act in a professional manner. That's why we have
18 bylaws and Robert's Rules of Order. As I pointed out from
19 time to time, Detroiters sacrifice to desecrate this
20 Board.

21 CHAIRPERSON HOLLEY: And a lot of people that have
22 gone before us basically want to make sure that we serve
23 as they did in the past as we are doing now and try to
24 give something for the future as well. So I just want to
25 thank you so much for your work and for your cooperation

1 and for your respect for this Board. And also, I want,
2 you know, in January 2022, the department requested the
3 assistance of the Board in this tow ad hoc committee to
4 help facilitate the procurement of towing contracts
5 according to the local laws and policies. This request
6 was based on the renewal of the requests for the
7 proposal, the RPF, the RFP I'm sorry, for private-owned
8 towing companies to provide towing and recovering
9 services for the Detroit Police Department. The Board
10 agreed to select members for this special committee. The
11 Board designated the ad hoc committee as the special
12 committee with confidential and sensitive considerations,
13 given to the City of Detroit office of contracts and
14 procurement policies. The Board, and through the
15 committees received all the information and have assisted
16 in the department on this project, and the questions that
17 we are preparing, and making a recommendation after my
18 remarks to the Board today.

19 CHAIRPERSON HOLLEY: I also want you to know how
20 important it's for us to continue to expect the
21 presentation of the gun violence backlog project has be
22 rescheduled once again for another week. Again, this form
23 will provide more information regarding new initiatives
24 and efforts to reduce the gun case backlog within the
25 judicial system and other public safety initiatives. I

1 look forward to the Board and the community, getting this
2 important information. I really want to make sure Miss
3 Blossom that we do everything we can to let the community
4 be aware of when this time comes. And I thank you for all
5 you've done for this. Board members, today we begin
6 conducting interviews for the vacant investigative
7 positions. We have two interviews today. The city HR will
8 facilitate this process. And so we want to continue to do
9 this each week until we get our quota.

10 CHAIRPERSON HOLLEY: Last week, we received the
11 department's physical year, 2022, 2023 budget detailed
12 report. We look forward to the Board's action next
13 Thursday, after the commissioners and the staff have
14 sufficient time to really look at this and have any
15 questions that you may have in regard to this budget.
16 It's very important that we stay on track and on time
17 with this budget so that we can basically work with the
18 city. We have closed sessions today for two
19 administrative relief without pay with the medical
20 benefits for police officers, Ryan Carver, and Sergeant
21 Jessica Jones. We also want you to know we're looking
22 forward to receiving the department's report today on
23 vital crime updates and critical incidents. The Board
24 received several of the Police Department packages for
25 appointments, for ranks of commander and captain.

1 CHAIRPERSON HOLLEY: I want to remind you that the
2 Chief has indicated to each and every one of us that he's
3 really working hard to put his people in place so that he
4 can be able to do the job he's been hired to do. We look
5 forward to hearing from Chief White, if not Deputy Sims
6 for whatever she can provide in regard to that.
7 Otherwise. Deputy Sims because what you don't know, we
8 can do it next week. Just give us what you have. I
9 appreciate that so much. I think that's really enough for
10 me to say right now. I just want to mention to you again
11 that Judge Cox's ruling yesterday affirms the need for
12 professional conduct. I really wanted to just say that
13 because I respect each and every one of you and I want to
14 make sure that your constituents are represented here at
15 this table.

16 CHAIRPERSON HOLLEY: I want to give a final reminder
17 to use this form in a professional way. We will not use
18 this form as a political platform or to harm or to demean
19 any Board member. That's from the Chair all the way back.
20 We all basically need to understand this. Board members
21 or anyone who violates this, including the Chair or
22 anyone else, will be subject to the Board bylaws, Article
23 11, conduct of meetings, and the Open Meetings Act. I
24 thank you as always for your professionalism, your
25 cooperation, and certainly for handling the important

1 work of this civilian oversight. I'll get it together.
2 Again, at this time, I thank you so much. At this time
3 I'd like to have Deputy Chief Sims, you can give the
4 report for the Chief. Thank you so much.

5 DEPUTY CHIEF SIMS: Good afternoon, everyone. Through
6 the Chair. My name is DeShaune Sims, Deputy Chief of
7 Western Operations seating...

8 CHAIRPERSON HOLLEY: Excuse me, Deputy Chief, can you
9 lower the mic just a little bit. It's okay with the mask,
10 go ahead.

11 DEPUTY CHIEF SIMS: Through the Chair. Good
12 afternoon, everyone.

13 CHAIRPERSON HOLLEY: There you go. Thank you,

14 DEPUTY CHIEF SIMS: My name is DeShaune Sims, I'm
15 Deputy Chief of the Western Operations, sitting in for
16 Chief White today. Update for the Police Department. We
17 have an injured officer that is currently off, due to an
18 on-duty accident. That individual is currently recovering
19 at home. For our COVID stats, we have 10 members that are
20 currently quarantined. 8 of the quarantined members are
21 currently positive for COVID. Our crime data, we're
22 currently up 13% in homicides, it's a difference of 4.
23 We're down 16% in our non-fatal shootings and down 16% in
24 our robberies. The total part 1 crimes were up 4%. There
25 has been no drag race activity year-to-date. Significant

1 events, on February 9th in the 2000 block of Tyler, 2
2 victims were discovered fatally shot inside of a
3 residence. The police were called to that location to do
4 a well-being check.

5 DEPUTY CHIEF SIMS: Upon entry, they discovered the 2
6 individuals. They are 50 and 46 years of age. This case
7 is still open and active. The evidence at this time is
8 suggesting that this was not a random act of violence;
9 that these individuals were targeted, but our homicide
10 unit is continuing to investigate. The second incident
11 involved a non-fatal, I'm sorry, fatal shooting of a 14-
12 year-old. It appears to be self-inflicted at this time.
13 It occurred on February 12th in the 4,000 block of
14 Chatsworth. Officers responded to a police-run regarding
15 a shooting. Upon their arrival, they discovered the 14-
16 year-old suffering from a fatal gunshot wound to the
17 head. Again, this case it's still under investigation,
18 although currently, it does appear that this was a self-
19 inflicted injury. We had a fatal assault on February 14th
20 and the 9,000 block of Stout. Officers were dispatched to
21 this location on fatal assault officers entered the
22 location and discovered a male in the basement of that
23 location, suffering from blunt force trauma to the head.

24 DEPUTY CHIEF SIMS: There was a witness. The Chief
25 did respond to this through a media press release and

1 gave out some information where we're looking for a
2 suspect. His name is Antoine Powers McLean, who's a black
3 male, 35, and he is wanted in connection to this fatal
4 assault. On a positive note on February 14th, the media
5 relations team posted on our DPD Facebook page about
6 members of Detroit PAL celebrating a 7-year-old member of
7 the community's birthday. Members of PAL presented George
8 with a junior police certificate and recognized him as an
9 official junior police officer. Also, on February 14th
10 members of the Fifth Precincts Neighborhood, Police
11 Officers Unit held a Valentine's Day keynote game for
12 seniors of Detroit. The game was hosted on zoom. On
13 Wednesday, February 16th, Chief White held a press
14 conference, announcing the launching of a cutting-edge
15 new product called Rewards TV.

16 DEPUTY CHIEF SIMS: This new collaboration with crime
17 stoppers of Michigan will help close investigations and
18 help make our city safer, a safer place to work, live and
19 play. On Wednesday, February 16th, members of the Seventh
20 Precinct Neighborhood Police Officers Unit held a gun
21 lock giveaway at Myers on Rivertown on Jefferson. Over 50
22 gun locks were given away within two hours to help
23 citizens properly secure their firearms. And coming up on
24 Saturday, February 19th, family members of fallen police
25 officer Michael Scallen will be making a donation of

1 teddy bears to the Eighth Precinct. The teddy bears are
2 significant because officer Scallen, at the time of his
3 death, was assigned to the Eighth Precinct as a motorman
4 and he would give out teddy bears to children when he
5 responded to accident scenes. And that's what those
6 traffic cars at number Eight will be doing once they get
7 those teddy bears. And that's the report out for the
8 Chief and the Police Department.

9 CHAIRPERSON HOLLEY: Thank you so much, Deputy Chief
10 Sims. Ms. White, before I ask the questions, we still
11 have recommendations. Do I wait for the Chief to come or
12 can the Deputy Chief...?

13 MS. WHITE: Deputy Chief Sims has indicated she's
14 prepared to give a summary of those appointments

15 CHAIRPERSON HOLLEY: Very good. At this time, the
16 Chair will recognize any question you may have from
17 Deputy Sims' report. Commissioner Bernard.

18 COMMISSIONER BERNARD: Thank you, Commander Sims. I
19 was excited to read about an Award TV. I think that's so
20 cool that you've partnered with crime stoppers, and if
21 there's a crime, we can immediately post on Award TV, the
22 crime and the reward for information, I guess, leading to
23 the arrest of the person. Is that how it's going to work?
24 Obviously, you can't say a conviction, but leading to an

1 arrest, is that when the award will, reward, pardon me,
2 the reward will be paid?

3 DEPUTY CHIEF SIMS: It's for any tip that moves the
4 case forward. So a person does not have to be arrested,
5 but if it gives us leads in a direction to try to develop
6 a person's interest, they'll get a reward for that.

7 COMMISSIONER BERNARD: And the minimum reward is
8 \$1,000?

9 DEPUTY CHIEF SIMS: \$250

10 COMMISSIONER BERNARD: Oh, \$250, up to what?

11 DEPUTY CHIEF SIMS: Up to \$1,000.

12 COMMISSIONER BERNARD: Okay. Thank you. Thank you Mr.
13 Chairman.

14 CHAIRPERSON HOLLEY: And following up with that
15 Deputy Sims, how will you let the people know that, how
16 will you advertise the new...

17 DEPUTY CHIEF SIMS: So the information to be on our
18 social media page and there'll be a link where you can go
19 and scroll through to look at different crimes that have
20 been committed. And then there's an area where you can
21 click on the link and then take you to a page entering
22 any information that you have. All information that you
23 provide to us related to your personal information is
24 confidential and won't be given out to anyone else. It
25 goes directly to crime stoppers, but that's where you'll

1 go to submit the information that you have. And then
2 we'll follow up on the tip. And if it helps to move the
3 case forward, then you'll be eligible for a reward from
4 crime stoppers.

5 CHAIRPERSON HOLLEY: My question though is, how would
6 the community know that that piece that you just
7 identified is there, how would the community know? So in
8 other words, I'd like to know what it would take to
9 basically advertise so that people would know that it's
10 there. The second thing is the locks, gun locks. So are
11 we doing anything, every now and then I hear where
12 somebody's passing out gun locks? Is it something that we
13 need to do to help you? And you can check with whoever
14 you need to check with, is whether we want to do, they
15 don't want me to do, what Linda? They don't want me to do
16 guns. They don't want to buy guns, but can we pass out
17 gun locks? And if so, do we have enough to pass out, or
18 do we have to get money to get the locks to pass them
19 out?

20 DEPUTY CHIEF SIMS: So right now we do have some gun
21 locks available at the precincts, so individuals looking
22 for one, can always go up to the precinct and request a
23 gun lock. In terms of getting additional funding to
24 purchase more locks, I can look into that. As far as
25 Rewards TV, I believe it's going to be on a public access

1 channel but I'll verify that for you, but that's where
2 the stories are going to be played. Andre and Isom are
3 going to be, you know, meeting with the different
4 individuals and then telling their stories. And so the
5 information is going to be out there. And I don't know if
6 it's on a public access channel or not, but then we're
7 also using all of our social media platforms to get the
8 information out.

9 CHAIRPERSON HOLLEY: That's good. Just as a side
10 note, I do television, but I mean, for example, I need
11 people to know that I'm on this particular channel. So I
12 have to go all over the channels to let them know I'm on
13 this channel. So I'm just saying to you, if it's some
14 help that you need with that, let us know. And if we need
15 to buy locks and have a lock, give away one day, 700,
16 500, whatever is, can the Board help you with that? You
17 can just check it out for us.

18 DEPUTY CHIEF SIMS: Absolutely. And I'll look into
19 both of those for you and find out exactly what channel
20 it's going to be on.

21 CHAIRPERSON HOLLEY: Commissioners. Commissioner
22 Vice-Chairperson Ferguson.

23 VICE-CHAIR FERGUSON: Through the Chair. How are you
24 doing Deputy Chief? Two things, one the DPD, the channel
25 that's coming out, I think is awesome, right? Can I ask

1 where the money is coming from to support that for the
2 rewards?

3 DEPUTY CHIEF SIMS: It's coming through crime
4 stoppers. We've partnered with them over the years to
5 help, you know, get tips and provide rewards for any
6 cases that we have, but it's through crime stoppers.

7 VICE-CHAIR FERGUSON: Okay. So does that mean if they
8 give a tip, they can get money from that show and crime
9 to stoppers too?

10 DEPUTY CHIEF SIMS: Now that I don't know, I'll have
11 to look into that one if they can get it from both ends.
12 I guess it depends on how it's being offered and how it's
13 set up. But I'll ask that question.

14 VICE-CHAIR FERGUSON: And one more. Can we up the
15 ante for carjacking? I've looked at it and carjacking is
16 only \$500. I think that should be a lot more than that.

17 DEPUTY CHIEF SIMS: Okay. I will talk with the team
18 and get back to you on that.

19 VICE-CHAIR FERGUSON: Thank you.

20 CHAIRPERSON HOLLEY: Commissioner Hernandez:

21 COMMISSIONER HERNANDEZ: Thank you. Through the
22 Chair. Love the program and saw the press conference. I'm
23 curious as to how we're going to protect the privacy of
24 those providing tips. So from a data perspective, who
25 owns that data, the entire life cycle of it? Does DPD at

1 any point, even though payment have access to any of that
2 data?

3 DEPUTY CHIEF SIMS: We do not as a department. That
4 goes straight to crime stoppers.

5 COMMISSIONER HERNANDEZ: Okay, perfect.

6 CHAIRPERSON HOLLEY: Okay. Commissioner Banks

7 COMMISSIONER BANKS: Through the Chair. Now, these
8 gun locks, Deputy Chief, do they fit all guns?

9 COMMISSIONER BERNARD: Good question.

10 DEPUTY CHIEF SIMS: That's a good question. I'm not
11 sure. I believe they're universal locks, but again,
12 that's something I would have to look into, but it is my
13 understanding they're universal locks.

14 CHAIRPERSON HOLLEY: It may not be just the Uzi, but
15 it's another... any questions from any other
16 commissioner? Okay. I'm sorry. Commission Bell, please
17 forgive me.

18 COMMISSIONER BELL: I just tell, they say, don't ask
19 the question, you don't know the answer to something, but
20 I'm not assuming. Is there a profile of the individual,
21 like from 2021 in the 300 homicide? I assume that we
22 gather that information from a certain profile. Would
23 that be something that you could share with the Board or
24 with the community? Is that something appropriate?

1 DEPUTY CHIEF SIMS: You mean through the Rewards TV
2 process, or just in general?

3 COMMISSIONER BELL: I'm talking about when a person
4 commits a homicide, they go through the system. We have
5 identified the person either as being convicted or not
6 convicted. Is there a profile of that individual?

7 DEPUTY CHIEF SIMS: In some cases, there would be,
8 but I can follow up on that for you.

9 COMMISSIONER BELL: I know the department interviews
10 all concerned parties prior to that background
11 information, et cetera, that's basic police work. So I
12 just want to try to enlighten the Board, enlighten us,
13 you know, in the community with the profile of
14 individuals. When we talk about trying to help people, I
15 know a ceasefire is doing an excellent job, you know, and
16 I just want to commend the Chief in reference to crime
17 stop. They have a tremendous record. One other question,
18 maybe not a question, a statement. One of my community
19 members is a retired officer. I know we do a canvas. We
20 knock on doors. He wanted to know if it's feasible that a
21 person could text or email to some source about any
22 information they might know versus them. They might not
23 respond to the door. They might be, you know,
24 conscientious about that. But as you well know, people

1 text all the time, they email, if that's something that's
2 feasible. You can look at it. You can leave it at that.

3 DEPUTY CHIEF SIMS: Okay. Because you can always
4 contact the precinct if it's a homicide case, contact
5 homicide, the different entities that are conducting the
6 investigation.

7 COMMISSIONER BELL: That's complicated, they just
8 want to know if they're a source like OKWE, where I can
9 send out text information. They don't want to go through
10 any other, I mean, just a...

11 DEPUTY CHIEF SIMS: So if there's an email address, I
12 can look into that and then get back to you on that.

13 COMMISSIONER BELL: Thank you.

14 CHAIRPERSON HOLLEY: Commission Banks.

15 COMMISSIONER BANKS: Through the Chair. Now, Deputy
16 Chief, this Award TV, is it online or on cable or how can
17 one see this award TV?

18 DEPUTY CHIEF SIMS: Through the Chair. I believe it's
19 on one of the public access channels. I don't know the
20 exact channel right now, but we will have the information
21 on all of our social media platforms as well.

22 CHAIRPERSON HOLLEY: It's with Comcast.

23 COMMISSIONER BANKS: Okay.

24 CHAIRPERSON HOLLEY: It is with Comcast. You did a
25 good job. I'll tell the Chief, you did a good job.

1 DEPUTY CHIEF SIMS: Thank you.

2 CHAIRPERSON HOLLEY: Can you give me the
3 recommendations that the Chief wanted us to...?

4 DEPUTY CHIEF SIMS: Yes. So today, we have three
5 individuals working for the Detroit Police Department
6 that we are wanting to appoint. One to the rank of
7 commander, and two to the rank of captain. The first is,
8 and I believe I referred to her as her maiden name when I
9 introduced her earlier, it's Captain Stacey Alvarado. She
10 is a 21 year veteran with the Detroit Police Department.
11 As an officer, she worked at the Ninth Precinct Patrol
12 and Police Recruiting as a Sergeant. She worked Patrol
13 and Budget Operations. When Captain Alvarado was promoted
14 to Lieutenant, she was assigned to Labor Relations as the
15 Officer-in-charge. When appointed to captain, Captain
16 Alvarado was assigned to the Special Victims Unit and is
17 the Commanding Officer of police payroll. Captain
18 Alvarado has a master's certificate in business
19 administration and a graduate certificate from the Mike
20 Ilitch School of Business and she has a Bachelor of
21 Science degree in sociology. Along with Captain
22 Alvarado's education and accomplishments as a Detroit
23 police executive, she also attended Michigan State
24 University and earned her certified labor relations

1 leader certificate through the human resources management
2 program.

3 CHAIRPERSON HOLLEY: Let me ask you, is she here?

4 DEPUTY CHIEF SIMS: She is here today, sir.

5 CHAIRPERSON HOLLEY: Can I have her stand? Thank you.
6 Can you come out just a little bit so we can see you if
7 you don't mind? Thank you so much. Very good. Board, what
8 is your pleasure?

9 COMMISSIONER BELL So moved.

10 VICE-CHAIR FERGUSON? Support.

11 CHAIRPERSON HOLLEY: Any discussion?

12 COMMISSIONER HERNANDEZ: A very quick one. Through
13 the Chair. For all three candidates, can we indicate
14 which Precinct they'll be at, if applicable?

15 DEPUTY CHIEF SIMS: And I don't have that information
16 before me at this time.

17 COMMISSIONER HERNANDEZ: That's okay. Thank you.

18 CHAIRPERSON HOLLEY: All in favor, say aye.

19 COMMISSIONERS: Aye.

20 CHAIRPERSON HOLLEY: Oppose? Do you know what
21 Precinct that you're supposed to be in?

22 COMMANDER ALVARADO: I do not know, sir.

23 CHAIRPERSON HOLLEY: Okay, we'll get that for you.

24 Next person, please?

1 DEPUTY CHIEF SIMS: The next person is Lieutenant
2 Lori Carter to be appointed to the rank of captain.
3 Lieutenant Lauri Carter is a 22 year veteran with the
4 Detroit Police Department. As an officer, she worked for
5 the First Precinct, 20 Atwater Patrol. As a Sergeant, she
6 was assigned to the Twelfth Precinct Patrol, Special
7 Operations and Forced Investigations Unit. When
8 Lieutenant Carter was promoted to Lieutenant, she was
9 assigned to the Seventh Precinct Patrol. Lieutenant
10 Carter was also assigned to Internal Controls as the
11 Officer-in-charge, Internal Affairs, and the 11th
12 Precinct Patrol. Currently, Lieutenant Carter is assigned
13 to the Detroit Detention Center.

14 CHAIRPERSON HOLLEY: And the promotion is going
15 where?

16 COMMISSIONER BELL: So moved.

17 VICE-CHAIR FERGUSON?: Support.

18 CHAIRPERSON HOLLEY: What is the promotion to?

19 DEPUTY CHIEF SIMS: To captain.

20 CHAIRPERSON HOLLEY: Very good has been supported.

21 Any discussion? Hearing none, all in favor, say aye.

22 COMMISSIONERS: Aye.

23 CHAIRPERSON HOLLEY: Oppose? Congratulations.

24 DEPUTY CHIEF SIMS: The next step is Lieutenant
25 William Sims. Lieutenant William Sims is a 23 year

1 veteran with the Detroit Police Department. As an
2 officer, he worked Patrol Narcotics and Vice-Enforcement.
3 As a Sergeant, he worked Patrol, the Office of the
4 Assistant Chief, Operations Portfolio, Police Law Patrol
5 Operations, Office of the Assistant Chief Labor
6 Relations. When Lieutenant Sims was promoted to
7 Lieutenant, he was assigned to force investigations.
8 Lieutenant Sims was also assigned to the Civil Rights
9 Division, Office of the Chief of Police, the Training
10 Center Police Academy, and is currently the commanding
11 officer of Police Medical. Lieutenant Sims has a Bachelor
12 of Arts degree, a Master of Science degree, and a Master
13 of Business certificate from the Mike Ilitch School of
14 Business. Along with Lieutenant Sims' education and
15 accomplishments, he also has completed Eastern Michigan
16 University School of Police, Staff, and Command, and he
17 is promoted to the rank of captain.

18 COMMISSIONER BELL: Mr. Chair.

19 CHAIRPERSON HOLLEY: Yes.

20 COMMISSIONER BELL: I moved the appointment to the
21 rank of captain for Lieutenant William Sims.

22 VICE-CHAIR FERGUSON?: Support

23 CHAIRPERSON HOLLEY: Any discussion? No relation?

24 DEPUTY CHIEF SIMS: He's my husband.

25 CHAIRPERSON HOLLEY: All in favor, say, aye.

1 COMMISSIONERS: Aye.

2 CHAIRPERSON HOLLEY: Oppose?

3 COMMISSIONER BELL: He said this kind of softly. Pick
4 up the man.

5 CHAIRPERSON HOLLEY: Let's give them a big hand all
6 them, a big hand. Commissioner Bernard.

7 COMMISSIONER BERNARD: Mr. Chairman.

8 CHAIRPERSON HOLLEY: Yes.

9 COMMISSIONER BERNARD: Would it be okay if Theresa
10 took a picture of the three people who had just been
11 appointed to a new station in life because it happened at
12 the Board of Police Commissioners? She can do it out in
13 the hallway if you like, but it would be nice for us to
14 have it in our own archives.

15 CHAIRPERSON HOLLEY: Okay, good. Commissioner, I mean
16 Miss Blossom, you can handle that for us. At this time,
17 commissions, I'd like to ask Vice-Chairperson Ferguson to
18 give you this summary of the BOPC towing ad hoc
19 subcommittee report because I need to listen to it very
20 well, very carefully, and also have a recommendation and
21 support.

22 MS. WHITE: Through the Chair. Mr. Chair, before
23 Vice-Chair Ferguson moved forward with the summary
24 report, we did distribute all of the towing documents to

1 the entire Board. So I just wanted to notate it and for
2 the record.

3 CHAIRPERSON HOLLEY: Okay. Very good. Vice-Chair.

4 VICE-CHAIR FERGUSON: Through the Chair, the summary
5 for BOPC towing ad hoc subcommittee report DPT towing
6 contract procurement, February 17th, 2022. Summary, the
7 department presented information to the Board of Police
8 Commissioners to assist with the procurement process for
9 the new request for proposals RFPs to procure towing
10 contractors in accordance with local laws and policies.
11 The towing ad hoc committee has met to discuss the
12 logistics of the procurement process and is prepared to
13 share recommendations with the Board today. To that end,
14 today, we have several items on the agenda requiring
15 Board action regarding approval of the following items.
16 1. Request for proposal. 2. DPD towing hardship waiver
17 applications outlining the department's program, allowing
18 special considerations for owners of stolen vehicles to
19 receive towing and storage fees in extenuating
20 circumstances and other addendum documents. 3. Addendums,
21 questions and responses, and addendums and 4. Boards tow
22 rules and regulations. Attachment A. Recommendation. I
23 move that the Board approved the DPD towing packet
24 submitted to the Board, which includes items referenced
25 earlier in alignment with the Board's September 9th, 2021

1 resolution approving the Office of Contracts and
2 Procurement to facilitate the bidding process for towing
3 contracts in compliance with the Board's resolution and
4 all laws and policies.

5 COMMISSIONER BANKS?: Support

6 CHAIRPERSON HOLLEY: Any discussion?

7 COMMISSIONER BURTON: Through the Chair.

8 CHAIRPERSON HOLLEY: Sure, Commissioner Burton.

9 COMMISSIONER BURTON: When did the towing ad hoc
10 committee, when did they meet, who is on that
11 subcommittee, and why are we voting on this today?

12 CHAIRPERSON HOLLEY: Okay. Madam Chairperson, help me
13 with that please, with both questions if you don't mind.

14 MS. WHITE: Yes sir. Through the Chair, the honorable
15 Board received all of the correspondences outlining the
16 committee members or the committee members that are
17 assigned to the ad hoc towing committee, which is a
18 special committee. It's not designated as the other
19 committees. But it's a special committee that is
20 specifically assigned to the procurement process for the
21 City of Detroit, Office of Contracts and Procurement. So
22 all of those documents were transmitted to the entire
23 Board and the tow committee, the towing ad hoc committee
24 had special private, confidential meetings as required by

1 the city's policies and the OMA regarding the RFP and the
2 items you just mentioned by Vice-Chair Ferguson.

3 COMMISSIONER BURTON: The question was who serves on
4 that committee, when does that committee meet? And where
5 is, where are the minutes and stuff from those meetings?

6 MS. WHITE: Through the Chair. First, committees do
7 not require meeting minutes. It is not the same as a
8 regular open board meeting. It doesn't require any
9 meeting minutes. Secondly, the committee members assigned
10 to the towing ad hoc committee consisting of Vice-
11 Chairperson, Bryan Ferguson, Commissioner, Annie Holt,
12 and Commissioner Ricardo Moore, which were outlined in
13 the documents transmitted to the entire Board.

14 CHAIRPERSON HOLLEY: Any other questions? All in
15 favor, say, aye.

16 COMMISSIONERS: Aye.

17 CHAIRPERSON HOLLEY: Oppose?

18 COMMISSIONER BURTON: I abstain.

19 CHAIRPERSON HOLLEY: Okay. Very good. Let the record
20 show that we have passed the recommendation. At this
21 time, I have a couple of resolutions here and I
22 apologize. I don't think I had asked Commissioner Linda
23 to do this. I didn't have the opportunity to give it to
24 someone, did I? Commissioner and normally when I ask at
25 the last minute, you always can help me with that.

1 COMMISSIONER HERNANDEZ: And then, Lisa, can you help
2 me, Commissioner Lisa, can you help me with that?

3 COMMISSIONER CARTER: Sure.

4 CHAIRPERSON HOLLEY: With the second one.

5 COMMISSIONER HERNANDEZ: Through the Chair.
6 Resolution honoring Corporal Nicole Quinn Abdullah.

7 WHEREAS Nicole Quin Abdullah was appointed to the
8 Detroit Police Department on June 28th, 1999. Upon
9 graduating from the Detroit Metropolitan Police Academy.
10 Police Officer Quinn Abdullah began her career at the
11 Twelfth Precinct, Patrol Operation Section; and.

12 WHEREAS she dutifully served the Twelfth Precinct,
13 Fiscal Management Western District Twelfth Precinct
14 again, and Breaking and Entering Task Force. Officer
15 Quinn Abdullah displayed tremendous diligence and
16 aptitude in her assignments. On December 12th, 2020, she
17 was promoted to the rank of Neighborhood Police Officer.
18 On February 15th, 2021, NPO Quinn Abdullah earned a
19 promotion to the rank of Corporal and began training
20 newly appointed patrol officers. She was assigned to the
21 Twelfth Precinct where she served until her retirement;
22 and, WHEREAS during her law enforcement career, Corporal
23 Quint Abdulla was the deserving recipient of a
24 Departmental Citation, Perfect Attendance Award, both
25 Consent Judgment Awards, Major League Baseball All-Star

1 Recognition Award, Rosa Parks Funeral Recognition Award,
2 and Super Bowl XL Recognition Award, as well as
3 commendations from supervisors and numerous letters of
4 appreciation from the citizenry.

5 COMMISSIONER HERNANDEZ: And, WHEREAS Corporal Quinn
6 Abdullah has tirelessly served the Detroit Police
7 Department, the citizens of Detroit, and its neighboring
8 communities for almost 23 year years. Her
9 professionalism, commitment to public service, integrity,
10 and dedication have been a credit to the Detroit Police
11 Department. She is highly respected as a consummate
12 professional.

13 COMMISSIONER HERNANDEZ: NOW THEREFORE BE IT RESOLVED
14 that the Detroit Board of Police Commissioners, speaking
15 for the citizens of Detroit and the Detroit Police
16 Department awards this Resolution in recognition of
17 Corporal Nicole Quinn Abdullah's career years of
18 dedicated and diligent, public service. Her
19 professionalism, integrity, and lifelong commitment to
20 the City of Detroit and its citizens merit our highest
21 regard. We thank and congratulate you, Corporal Nicole
22 Quinn Abdulla. Through the chair, so moved.

23 COMMISSIONER BELL: Support.

24 CHAIRPERSON HOLLEY: Any discussion? Hearing none,
25 all in favor, say aye.

1 COMMISSIONERS: Aye.

2 CHAIRPERSON HOLLEY: Oppose? Let the record show that
3 it has passed. Commissioner Carter, if you could please.

4 COMMISSIONER CARTER: Thank you, Mr. Chair.

5 CHAIRPERSON HOLLEY: Did you know him, Commissioner?
6 Did you get a chance to know him?

7 COMMISSIONER CARTER: No, I did not.

8 CHAIRPERSON HOLLEY: He's just a great guy, a great
9 guy.

10 COMMISSIONER CARTER: Resolution honoring Former
11 Police Commissioner and Civil Rights Warrior Roy Levy
12 Williams. WHEREAS Roy Levy Williams has a storied history
13 in civil rights that began in the Detroit area, spanned
14 two terms as a Police Commissioner, soar to international
15 heights as he worked for social justice, justice, and
16 civil rights for all people and earned him many
17 recognitions, including the Urban League's Distinguished
18 Warrior Honor.

19 WHEREAS his impressive record includes pivotal roles
20 during great moments of change, where he worked across
21 political spectrums to create opportunities or to take
22 advantage of opportunities, to uplift communities and
23 people. Those roles included serving as Special Assistant
24 for Urban Affairs for Governor William Milliken, Public
25 Affairs Executive for Chrysler Corporation, and Vice-

1 President of the Highland Park Chamber of Commerce. His
2 tenure as Chair of the Michigan State Housing Development
3 Authority from 1984 through 2000 showcased his passion
4 for livable communities and affordable housing, which had
5 shaped his studies at Wayne State University and the
6 University of Manchester in England and made him a global
7 force in planning and development.

8 COMMISSIONER CARTER: And, WHEREAS the civil rights
9 arena benefited most from his prodigious, sorry, talent
10 in 1978, he began six years as Detroit Urban League
11 President. In 1984, he joined the national board of the
12 NAACP as an esteem Trustee and Board member for four
13 decades. He helped steer the NAACP into the modern era,
14 contributed to countless civil rights issues and advanced
15 social justice in America; and,

16 WHEREAS police reform and civilian oversight of law
17 enforcement held great interest for this civil rights
18 warrior, who was so respected that Mayor Coleman A. Young
19 appointed him to the Board twice. Even with the demands
20 of his many endeavors, Police Commissioner Williams
21 dedicated himself to improving public safety and making
22 the Police Department reflective of the community and its
23 values. He was known to share wisdom and criticism as he
24 served from 1981 to 1986 and from 1989 to 1994. The
25 Board's framework of community-led police oversight has

1 long benefited from Police Commissioner Williams, whose
2 passing is deeply mourned by Detroit and the civil rights
3 community.

4 COMMISSIONER CARTER: THEREFORE BE IT RESOLVED that
5 the Detroit Board of Police Commissioners, speaking on
6 behalf of the people of the great City of Detroit salutes
7 the lifelong contributions and public service of Former
8 Police Commissioner, Roy Levy Williams. The Board awards
9 this Resolution, posthumously as a permanent testament of
10 gratitude for the long-lasting influence and achievements
11 of this irreplaceable civil rights warrior.

12 CHAIRPERSON HOLLEY: Yes.

13 COMMISSIONER CARTER: Move for adoption.

14 CHAIRPERSON HOLLEY: Support. Any discussion?

15 COMMISSIONER BELL: Mr. Chair.

16 CHAIRPERSON HOLLEY: Yes.

17 COMMISSIONER BELL: I'm familiar with Roy Levy
18 Williams from the Urban League. As president, we worked
19 on a couple of projects with the guardian's police
20 station. Also, on the NAACP effort. So if you are not
21 going to be in attendance for his funeral, I already
22 talked to Dr. Jackson that we would have representation
23 there. I'd like to honor if you're not going to be in
24 attendance or you would be in attendance. So I just want
25 to have that privilege too.

1 CHAIRPERSON HOLLEY: And you can.

2 COMMISSIONER BELL: Okay. Thank you, sir.

3 CHAIRPERSON HOLLEY: You know, the other thing is
4 that he was the conscience of Chrysler. I mean, if it
5 wasn't for Roy Williams in Chrysler, I don't think
6 Highland Park would have lasted this long because he
7 really was the conscience. I mean, generosity above and I
8 mean these kinds of, anyway, all in favor, say aye.

9 COMMISSIONERS: Aye.

10 CHAIRPERSON HOLLEY: Oppose? The ayes have it.

11 COMMISSIONER BERNARD: Mr. Chairman, I'd also like to
12 note on that, that he was also the conscience of the
13 community through the Urban League. He was known as a
14 down brother. I mean, he only, you know, pulled for and
15 supported the people who were really of the community. He
16 was never an elitist. And he was very smart and he was
17 one of the few people to wear facial hair and all that
18 stuff, you know when black men were always clean shaving,
19 and he had the beard, all that stuff, the whole goatee.
20 So he's a cool man. And he served with my sister as well.
21 I know Roy very, very well. He's a great guy and a very,
22 very sad day.

23 CHAIRPERSON HOLLEY: Thank you so much. At this time,
24 the Chair recognizes presentation from the Use of Force
25 Committee, presentation rather.

1 MS. WHITE: Yes, sir. Through the Chair, Captain
2 Detrick Leaver, before he arrives at the podium,
3 honorable Board, you did receive a copy of the
4 presentation, which is in your packet today. And we also
5 received an updated copy, which was transmitted
6 electronically. But again, as Mr. Chair has indicated the
7 presentation is on the Use of Force report year-to-date,
8 January 1st, 2021 through December 31st, 2021. This
9 presentation is based on the Board's request to receive
10 quarterly and annual updates on the department's use of
11 force. The Board, thanks to the department for sharing
12 the report this week, and also looks forward to learning
13 more about the details of the report and responses to the
14 Board's inquiries. And just to note for the record, in
15 August of 2020, the Board approved immediate reforms for
16 the department's use of force revised policy amid the
17 national outcry and global protests stemming from the
18 killing of George Floyd by Minneapolis police.

19 MS. WHITE: At that time, the policy was already
20 under revision and the Board and the department worked to
21 ensure the revised policy was consistent with safe, fair,
22 and 21st-century public safety standards and measures.
23 The Board, worked with the department in just two months
24 to ensure that the policy band chokeholds and other
25 carotid techniques required a de-escalation continuum and

1 a minimum reliance on force and required the duty to
2 intervene when observing inappropriate or excessive use
3 of force by law enforcement among other key requirements.
4 The policy also required the department to submit a
5 quarterly report to the Board and an annual report
6 detailing the department's use of force to further
7 evaluate patterns and trends in this area. The reports
8 will also be posted online and available to the public.

9 CHAIRPERSON HOLLEY: Okay. So thank you so much Ms.
10 White and thank you for being here this afternoon. One of
11 the things before you get started, I think it's very
12 important that Commissioner Bell and Commissioner Carter
13 basically give some accolades in terms of helping with
14 this whole situation in terms of trying to work through
15 these oversights and how you guys really work with us as
16 well. So I just want to know how important it's for us to
17 work together so we don't make the same mistakes other
18 cities have made. And I give that again, accolades to you
19 guys, Police Department, also under the watch of
20 Commissioner Bell and Commissioner Carter in terms of
21 working with this situation. So, again, I thank you for
22 being here and making this report and we look forward to
23 the other two reports for the rest of the year. Thank you
24 so much.

1 CAPTAIN LEAVER: Yes, sir. Thank you, sir. Good
2 afternoon, to the honorable Board. I am Dietrich Leaver,
3 the captain over at Risk Management which also
4 encompasses disciplinary administration as well as civil
5 rights.

6 COMMISSIONER BERNARD: Can you speak up a little?

7 CAPTAIN LEAVER: I'm sorry.

8 COMMISSIONER BERNARD: Can you speak up a little?

9 CAPTAIN LEAVER: Of course, I can.

10 COMMISSIONER BERNARD: Thank you.

11 CAPTAIN LEAVER: This presentation is brought to you
12 by civil rights, the Civil Rights Division. So thank you
13 and thanks to the community for giving me the opportunity
14 to present the Detroit Police Department year-to-date,
15 year-end report. Next slide, please.

16 MS. WHITE: We're working to navigate the PowerPoint
17 presentation. Thank you so much for your patience.

18 CHAIRPERSON HOLLEY: Technology, technology.

19 CAPTAIN LEAVER: You ready? Oh, perfect. Thank you.
20 Thank you so much. So, before I begin, I want to go
21 through and remind everybody. We have 4 categories of use
22 of force in the Detroit Police Department, 1 being the
23 most serious, to give you some examples. Category 1 is
24 things where use of force that results in death or
25 serious injuries, taser, dry stunts, discharge of a

1 firearm, except for at the range or at an animal, and
2 uses of force that requires hospitalization admissions.
3 We have category 2 uses of force. Let me take you back
4 for a second, please. Category 1 uses of force are
5 investigated by force investigation, which falls under
6 the Professional Standards Bureau and is investigated by
7 the Precincts. Category 2 uses of force are uses of force
8 that result in injury or complaints of injury that don't
9 meet the level of category 1.

10 CAPTAIN LEAVER: Those will be investigated by the
11 respective commands, meaning if it happens at the Second
12 Precinct, the Second Precinct Supervisor will investigate
13 it or if it happens at the Fourth Precinct, the Fourth
14 Precinct Supervisor will investigate it and so on for
15 category 3 and 4. In category 3 are use of force where
16 for example, or there's a taser discharge doesn't make
17 contact with the suspect and there was an attempted use
18 of force, but there was no use of force and category 4 is
19 a newer use of force category, it's for when EMS requests
20 special assistance from the Detroit police to help subdue
21 or get a subject into the ambulance for assistance or
22 treatment, or forcible handcuff. Next slide, please.

23 CAPTAIN LEAVER: All right. So these are the total
24 uses of force for the year 20 21 compared to 2020. If you
25 look at category 1 uses of force, there were 41 in 2020

1 and 51 in 2021, an increase of 10, which is 24%, a 24%
2 increase. Category 2 uses of force, I mean reading slide,
3 category two uses of force, there were 406 in 2020 versus
4 299 in 2021; that was 27 minus 107 for 26% decrease.
5 Category 3 uses of force, there were 628 of them in 2020,
6 and in 2021, there were 697 for an increase of 69 which
7 is an 11% increase. Category 4, in 2020, there were 12,
8 in 20 21 there were 21, which was an increase of 9, which
9 is an increase of 75%. But a little bit about that. In
10 about August, I'm sorry, October 2021, they changed some
11 category 3 uses of force, which was forcible handcuffing
12 into category 4 uses of force.

13 CAPTAIN LEAVER: So there's going to be an increase.
14 Arrests in the City of Detroit for 2020 for the entire
15 year there were 22,640 arrests and in 2021, there were
16 21,526 arrests for a change of minus 1,119 for a 5%
17 decrease. If you look at that, the numbers tell it at the
18 bottom, out of all of the arrests we made in the City of
19 Detroit, sticking with 2021 there were less than one-half
20 of 1% where force was used. And in this climate today, I
21 think that's phenomenal by our officers. Next slide,
22 please.

23 CAPTAIN LEAVY: So category 1 uses of force, I'm
24 sorry, the 51 that you saw on the first page, they were
25 broken down by Precinct. If you look it says where our

1 Ninth Precinct leads with 8, versus the one they had in
2 2021, which there was an inquiry sent to me today by, I
3 think Ms. White, is that correct?

4 MS. WHITE: Yes, that's correct.

5 CAPTAIN LEAVER: Okay. So there was an inquiry made
6 of me today, I am looking on that I have to meet with the
7 Precincts to the respective commands, to see why there
8 was an increase. We at civil rights are the final
9 repository and a reporting agency, but we don't indulge
10 in their strategies. However, I can and I will make that
11 inquiry and I will get back to you in writing with that
12 answer. But if you look overall, if there's a positive,
13 there are many, many, units out here with zero category 1
14 uses of force, which are most serious for an overall
15 average I just numbered by myself, just 1.8% average, 1.8
16 average use of force through the entire department. If
17 you go to the next slide, please, that's going to be
18 category 2 uses of force.

19 CAPTAIN LEAVER: There you'll see here, the Sixth
20 Precinct leads us with 57 and Eighth Precinct leads us
21 with 56. I didn't see anything remarkable here. There was
22 an increase over at the Fifth Precinct, but again, I had
23 that inquiry. I'll check when I see something phenomenal
24 or something out of the ordinary. I'll check with that
25 command to see if we can figure out what happened. But I

1 can tell you in my experiences, if I may please, I've
2 never been to a roll call, I've never been at a roll call
3 where I see a supervisor or a leader or a commander
4 encouraged using force or, you know, go out and encourage
5 use of force today. So it's an individual thing. So I
6 know it's going to be hard to track, and I know the
7 officers are taught that we use the least amount of force
8 necessary to affect their arrest.

9 CAPTAIN LEAVER: So again, I've never seen anybody go
10 out here and encourage the use of force. Category 3, I'm
11 sorry, I went off the tab a little bit. The Twelfth
12 Precinct leads us with 95 and behind those is our Eighth
13 Precinct. So I will say this in all fairness, the Eighth
14 and the Ninth Precinct are our busiest Precincts. So I'm
15 not surprised when I see them near the top. But again, I
16 will follow up...

17 CHAIRPERSON HOLLEY: What kind of Precincts?

18 CAPTAIN LEAVER: The Eighth Precinct and the Ninth
19 Precinct are our biggest and busiest Precincts in the
20 city.

21 CHAIRPERSON HOLLEY: Busiest.

22 CAPTAIN LEAVER: Yes.

23 CHAIRPERSON HOLLEY: Okay.

24 COMMISSIONER BERNARD: Gunshots fired technology?.

25

1 CAPTAIN LEAVER: Right. So I'm not surprised to see
2 the numbers over other Precincts. So category 4 users of
3 force again, that was the new one. It came in August
4 2021. And so at the time, there was another inquiry about
5 this too. Whereas the Eighth Precinct has zero versus 10,
6 they lead the city. I'll make an inquiry to see if I can
7 find out why, but more than likely it's because they
8 changed over forcible handcuffing into category 4 uses of
9 force. Next slide, please? Also included uses of force...

10 CHAIRPERSON HOLLEY: I don't think that's the next
11 slide.

12 CAPTAIN LEAVER: This is the drawing of a firearm and
13 acquiring a target. Again, there was an inquiry about
14 that. I can tell you that in the inquiry was, why is it
15 not a category? Why is it not category 1, 2, 3, or 4?
16 That will probably require some policy discussions and
17 policy changes. However, I can tell you fundamentally
18 that the firearm acquiring a target with a firearm is
19 reported in our management awareness system and is
20 tracked in our management awareness system. It's
21 investigated by supervision, like all of the uses of
22 force and it is a performance indicator. Meaning if you
23 get too many performance indicators, one officer gets a
24 certain amount of performance indicators, it will
25 basically initiate a supervisor review, an independent

1 supervisor review, hey, this is a concern? We need to
2 take a deeper look at this officer to see if we can train
3 him better. So it's not a category, but it's still
4 tracked and reported. Acquiring your targeting and we're
5 talking specifically about firearms here. Again, leading
6 the city is number Eight at 23 reported. I don't see
7 anything remarkable here. However, that 23 is over 14. So
8 I'll see if I can figure it out, talk to the command and
9 see if we can figure out what the increases are and I'll
10 see what we can do better.

11 CAPTAIN LEAVER: If you go to the next slide, please?
12 They broke down our uses of force, of how they were using
13 it, they broke down the 2021 compliance. Let me see what,
14 I'm sorry. You have the 2021 compliance controls,
15 physical control, and intermediate weapons. So this is
16 the type of force that we use, the type of force that we
17 use in the City of Detroit. So one would be chemical
18 spray. There were 9 incidents where somebody was sprayed
19 with a chemical spray, our hands to 1713. And that's when
20 we actually have to take basically our hands, we have to
21 use evasive measures to subdue a prisoner with our hands,
22 without an instrument. Joint locks, that's the
23 manipulation of joints to get them to comply with our
24 commands. PR 24 which are 10. Those are, I'm sorry. Let
25 me go back to joint locks with 651 where we manipulate

1 joints or pressure points to get you to comply with our
2 commands. And I'm sorry, I'll take that back. So pressure
3 points, they use 87 and joint locks are 651. Excuse me
4 for that. And there's a comparison in over 2020, but it's
5 not side-by-side. So the next slide is just a comparison.
6 It actually looks like the numbers are up from 2021 to
7 2020.

8 CAPTAIN LEAVER: Everything is up except for pressure
9 points. Again, it wasn't side-by-side, but this is how
10 the size is in it. If you go to the next slide, please
11 Detroit Police Department uses force when they use force
12 against dangerous animals. It's tracked, it's reported.
13 Again, nothing remarkable. If you look, the Sixth
14 Precinct leads the city with 6, right behind is the
15 Twelfth Precinct with 5, and the Ninth Precinct with 5.
16 Again, it's over 3, It is not remarkable but I can try to
17 find out why we have increased there. There has been a
18 change in the climate for shooting dogs though and we are
19 better instructed to try to ensure that it's lifesaving
20 or life or absolutely a life-threatening matter when
21 there's use of force on an animal now. And the last slide
22 before I get to some of your concerns, categories 1 or 2
23 uses of force by race, let me see if I can get this right
24 because we have some discussions. So out of all the force
25 that was used in the Detroit Police Department against

1 African American citizens, only 1.9, if there's such,
2 only, only 1.9% of the time was force used. And that's
3 what you're looking at there.

4 CHAIRPERSON HOLLEY: What about the other?

5 CAPTAIN LEAVER: They are there also? So we have
6 African Americans, we have white and we have others.
7 Others include Asian-Americans, Hispanic-Americans. So,
8 out of all the force that was used against white citizens
9 or patrons of the City of Detroit, forces used 1, excuse
10 me, 1.98% at the time, less than 2%. And for others, it
11 was less than one-half, 1%.

12 CHAIRPERSON HOLLEY: Got you.

13 CAPTAIN LEAVER: That's all I have for the slides. I
14 had six additional questions. I addressed two in the
15 presentation. Would you like for me to go over what was
16 asked?

17 CHAIRPERSON HOLLEY: I'm the one that asked you to,
18 go right ahead.

19 CAPTAIN LEAVER: Yes, sir. So today I was asked,
20 please provide the number of fatalities for the use of
21 force as well as the number of inquiries requiring
22 medical, and hospitalization. I can get that from the
23 Force Investigative and Professional Standard Bureau and
24 respond to you in writing with no problem. I'll
25 absolutely positively get that to you. There were 6

1 inquiries. Number 2 was, to categorize use of force by
2 police operations, like i.e., a drug raid, a protest, a
3 demonstration, or a warrant execution. I'm not exactly
4 sure that it's categorized like that, but I'll see what I
5 can find out. And if not, we'll make sure it is in the
6 future. Number 3, it said, please discuss why several
7 precincts, including 2 shots by the precincts had
8 significant increases. That is, were there any common
9 factors and increases or common personnel, or are there
10 any special ops or operational shifts that targeted crime
11 suspects in the area? So again, at Civil Rights, they are
12 more or less the final reporting repository. To answer
13 these types of questions, I would have to talk to command
14 officers regarding their deployment strategies. I'll get
15 that back to you in writing and it won't take long, trust
16 me.

17 CHAIRPERSON HOLLEY: Okay. Just go ahead and just
18 give me the 6 questions in writing.

19 CAPTAIN LEAVER: Oh, just give them to you in
20 writing?

21 CHAIRPERSON HOLLEY: In writing. I don't want to take
22 advantage of the time. Then we have Commissioner
23 Ferguson.

24 COMMISSIONER FERGUSON: Through the Chair.

25 CHAIRPERSON HOLLEY: One question.

1 COMMISSIONER FERGUSON: The chemical spray against
2 restrained individuals, you said they were 9?

3 CAPTAIN LEAVER: So this wouldn't be against
4 restrained individuals, this is how many were used. So if
5 it was to restrain individuals, it would go to our use of
6 force, our professional standards force investigations.
7 So I will have that number when I have the information
8 for the fatalities. So no, they're not used against
9 restrained cause that's prohibited by policy.

10 CHAIRPERSON HOLLEY: Okay. Right. Follow up, you want
11 to follow up?

12 COMMISSIONER FERGUSON: No. if I can get that number,
13 I would like to have it.

14 CAPTAIN LEAVER: The number of chemical spray that
15 was used on restrained individuals?

16 COMMISSIONER FERGUSON: Yes.

17 CHAIRPERSON HOLLEY: I think the question, my friend
18 is, for example, if you have a 7 to 21 number here, look
19 like to me that's something that ought to give you
20 concern, not me, ought to be your concern. When you have
21 a number like any one of these that's high, if it's high,
22 like 80, 95, whatever that number is over 4 or 10 or to
23 give you concern, not just me concern. So, am I making
24 sense to you?

1 CAPTAIN LEAVER: Yes, sir. So I'm always concerned,
2 sir.

3 CHAIRPERSON HOLLEY: I know that I'm not suggesting,
4 you're not but I just think that in other words, if I
5 asked you that, then you ought to, you know, this is what
6 I'm doing about it. Does that make sense to you?

7 CAPTAIN LEAVER: Yes, sir. You make absolute sense to
8 me. So again, we are like the reporting repositories. We
9 are more like an auditor.

10 CHAIRPERSON HOLLEY: I got you.

11 CAPTAIN LEAVER: So Civil Rights is like a
12 repository.

13 CHAIRPERSON HOLLEY: So I need to bring somebody else
14 in here?

15 CAPTAIN LEAVER: Well, I'm going to get you your
16 answers, whatever you want to know, I'll get it, but I'll
17 have to go to a certain person. I just don't have it at
18 my fingertips.

19 CHAIRPERSON HOLLEY: Okay then, but you do understand
20 what I'm saying? In other words, there ought to be some
21 concern with the chief and the other chiefs and the
22 deputy chiefs and the other chiefs to be concerned, not
23 my concern only. It should be their concern when it goes
24 to a certain level. That's all I'm asking that you could

1 look out I'm sure. Deputy Sims would tell me something.

2 Did you want to tell me something?

3 DEPUTY CHIEF SIMS: I was going to say, through the
4 Chair, whenever force is you, it causes an investigation
5 to happen. So all of these cases are investigated. It
6 just depends on the level of force that's used as captain
7 lever indicated if it's a category 1, that's investigated
8 by force investigations, which falls under professional
9 standards and the others are investigated at the command
10 level. So all of these cases are investigated and
11 reviewed by a command officer.

12 CHAIRPERSON HOLLEY: So then what you're saying,
13 there is a concern in the department?

14 DEPUTY CHIEF SIMS: Absolutely.

15 CHAIRPERSON HOLLEY: Very good. Okay. Thank you. Any
16 questions? Commissioner Moore.

17 COMMISSIONER MOORE: Thank you, Mr. Chairman. A good
18 presentation, sir. Does the department still use a forced
19 continuum?

20 CAPTAIN LEAVER: Yes, the forced continuum is still
21 part of our policy. Yes, sir.

22 COMMISSIONER MOORE: Because the first two, and I'll
23 just make a statement. You don't have to say anything.
24 The first two steps are non-touching. So officer presence
25 and verbal command and tasers, whether they fall out in

1 the breakdown of use of force because I don't see a
2 category for tasers.

3 CAPTAIN LEAVER: So, a taser is an impact weapon. I
4 noticed the taser is missing too. So what I'll do, I'm
5 new here. I used the presentation that I had. I noticed
6 that the taser was absent and that we were also absent
7 taser, also. I have a quarter worth of taser that I did
8 personally if you're interested, but when going forward
9 in the future, now that I'm in charge of this, you will
10 see tasers on here.

11 COMMISSIONER MOORE: And my final question is how
12 many intermediate weapons does the department use?

13 CAPTAIN LEAVER: Right now, it's the chemical spray,
14 the taser, and the PR24 to the best of my ability.

15 COMMISSIONER MOORE: So they would consider a shield
16 to be an intermediate weapon?

17 CAPTAIN LEAVER: The shield?

18 COMMISSIONER MOORE: In terms of field force,
19 mobilization, riot situations.

20 CAPTAIN LEAVER: I don't think I'm... yes.

21 COMMISSIONER MOORE: Thank you, sir.

22 CHAIRPERSON HOLLEY: Why don't you check it out
23 before you say it?

24 CAPTAIN LEAVER: Yeah, I'll check it. I'll see if the
25 shield is a weapon.

1 CHAIRPERSON HOLLEY: That's okay. That's I mean

2 COMMISSIONER MOORE: The shield,

3 CAPTAIN LEAVER: I know what you're talking about

4 COMMISSIONER MOORE: Use force mobilization.

5 CHAIRPERSON HOLLEY: Good question too. Commission

6 Bernard.

7 COMMISSIONER BERNARD: Excellent report. I want to
8 reaffirm for our audience that because of George Floyd's
9 situation that all chokeholds are prohibited in Detroit
10 by DPD.

11 CAPTAIN LEAVER: That is true.

12 COMMISSIONER LEAVER: It's right in the policy, page
13 5 of 12. But the question I have for you regards tasers,
14 it is illegal for me just as an individual or any person,
15 be it a woman or person in the room who wants to have a
16 taser rather than a gun to have a taser. And if it is
17 illegal, I mean, can we become legal carriers of tasers?
18 I know how to become a legal carrier of a gun, but not a
19 taser.

20 CAPTAIN LEAVER: So I would have to check on that.
21 I'm not sure. To the best of my ability, to the best of
22 my knowledge, tasers are not legal yet for citizens, but
23 I'll check.

24 COMMISSIONER BERNARD: Is it illegal to carry a
25 taser?

1 CAPTAIN LEAVER: Right. So let me check into it
2 though. Let me check with the legal advice that we have,
3 some in the department, I'm just not aware of it.

4 COMMISSIONER BERNARD: Okay, thank you.

5 CHAIRPERSON HOLLEY: Yes. Commissioner Banks and then
6 Commission Burton.

7 COMMISSIONER BANKS: All right. Through the Chair.
8 One of the restraining tactics that the Detroit Police
9 Department uses is a taser. How many watts does a taser
10 have?

11 CAPTAIN LEAVER: How many watts does the taser have?
12 I am not sure. I will check on you though. I can get you
13 that answer.

14 COMMISSIONER BANKS: Okay. And how is it and why is
15 it that officers use tasers on citizens and citizens who
16 have died from being tased?

17 CHAIRPERSON HOLLEY: I want you to ask the question,
18 I think another way around, how many have died as a
19 result of a taser? I think that's a better question if
20 you don't mind me putting it that way?

21 COMMISSIONER BANKS: That's fine.

22 CHAIRPERSON HOLLEY: It is a better way to
23 statistically handle that, Deputy Chief Sims. Is that
24 okay with you, sir?

25

1 DEPUTY CHIEF SIMS: So for that, to my knowledge, no
2 one in Detroit has died as a result of the use of a
3 taser. In terms of the nation, that's something we can
4 look into.

5 CHAIRPERSON HOLLEY: And I think he's talking about
6 Detroit, right, Commissioner Banks?

7 COMMISSIONER BANKS: I'm talking about throughout the
8 land because as people have been tased, they have lost
9 their lives from officers tasing them.

10 CHAIRPERSON HOLLEY: But you're not talking about
11 Detroit, you're talking about the whole country?

12 COMMISSIONER BANKS: Anywhere.

13 CHAIRPERSON HOLLEY: I got you.

14 COMMISSIONER BANKS: Yes.

15 CHAIRPERSON HOLLEY: Okay. We can Google that.
16 Commissioner Burton.

17 COMMISSIONER BURTON: Yes. I have a few questions and
18 I'll be brief. Question is, in 2020 and 2021 what is the
19 number of assaults by DPD in relation to protestors? In
20 addition to that, I have called for the video in 2020 as
21 well as in 2021 of a Wayne State University graduate by
22 the name of Mykalia Wallace, who was placed in a
23 chokehold by DPD days after the George Floyd execution.

24 CHAIRPERSON HOLLEY: Okay. So, the last piece you
25 said, Commissioner, is that a question or a...

1 COMMISSIONER BERNARD: Yes, Mr. Chairman, if I may,
2 I've asked the same question we have yet to receive a
3 report on what has been labeled in federal court as the
4 abuse of protestors by DPD. We've requested it several
5 times and there is a film on it that was generated by
6 Wayne State but we've not received anything. You've seen
7 the film. I know DPD has seen the film, but we've not
8 received the actual report. There's also litigation
9 pending concerning it. But our concern is the use of
10 force that was used against people. It's been requested
11 several times.

12 COMMISSIONER BURTON: Through the Chair.

13 CHAIRPERSON HOLLEY: Yes, sir.

14 COMMISSIONER BURTON: Not to say that George Floyd
15 was executed, but he was murdered by the police in
16 Indianapolis and he couldn't breathe. The same scenario
17 could have played out here when Mykalia Wallace was also
18 placed in a chokehold by a Detroit police officer. We
19 have not seen the video but we'd like to see the video. I
20 mean, the video of the incident that took place on San
21 Juan Street with Hakeem Wilmington, the chief police
22 didn't have a problem releasing that video. So, play the
23 video of Mykalia Wallace a Wayne State University
24 graduate.

25 CHAIRPERSON HOLLEY: Can you, Commissioner Bernard...

1 COMMISSIONER BURTON: She deserved better.

2 CHAIRPERSON HOLLEY: Got you. Commissioner Bernard,
3 as an attorney, can you put that in writing for you and
4 commission Burton to make it to the Chief and see what
5 the answer would be?

6 COMMISSIONER BERNARD: Yes.

7 CHAIRPERSON HOLLEY: Just put it in writing. I
8 thought we had that done once before.

9 MS. WHITE: Yes, sir.

10 CHAIRPERSON HOLLEY: Where were we with that because
11 it's under litigation that we couldn't get anything from
12 it because it's still been litigated?

13 MS. WHITE: It's still pending. Yes, sir. Through the
14 Chair, we have submitted several requests and we've been
15 advised by the department that because there is currently
16 pending litigation, they cannot release any of that
17 information. But they have extended the invitation to
18 Board members to view any video that you would like to
19 see. Director Graveline, Director of Professional
20 Standards and Constitutional Policing has specifically
21 advised the Board of that.

22 CHAIRPERSON HOLLEY: So, Commissioner Burton, if you
23 would, you can look at it, and Commissioner Bernard, you
24 could, as well.

1 COMMISSIONER BURTON: Mr. Chairman, I also called for
2 the video when innocent protestors were run over by a DPD
3 cruiser in the middle of a protest. I still have not seen
4 that video or should I say we, as the people have not
5 seen that and we demand to see that video as well.

6 CHAIRPERSON HOLLEY: Okay. So, again, if it's not the
7 same as being under litigation, we'll see what we can do.
8 And I apologize for the delay in this. But again, my
9 understanding is what I've already said, but we'll get it
10 done again. Okay, Commissioner Bernard because you're a
11 lawyer, I'm just asking you to help us with that, okay.

12 COMMISSIONER BERNARD: Yes.

13 CHAIRPERSON HOLLEY: But it has to be in writing
14 and...

15 COMMISSIONER BURTON: Mr. Chairman, point of order,
16 we do not have an attorney to the Board. We shall have an
17 attorney to the board according to 7-801 through 804. You
18 know, so please address the Commissioner as a
19 Commissioner and not an attorney because we do not have
20 an attorney on the Board.

21 CHAIRPERSON HOLLEY: Thank you very much.

22 COMMISSIONER BURTON: As of yet.

23 CHAIRPERSON HOLLEY: And your remarks are well taken
24 and I apologize. Thank you so much for your presentation,

1 my friend. Thank you for everything and thank you for
2 your presence and welcome to the job.

3 CAPTAIN LEAVER: Thank you.

4 CHAIRPERSON HOLLEY: I'd like to have a presentation
5 from External Relations.

6 MS. WHITE: Through the Chair.

7 CHAIRPERSON HOLLEY: Yes.

8 MS. WHITE: And please, excuse any inconvenience. You
9 did not receive the most up-to-date agenda, the (OIER)
10 Office of Internal External Relations presentation has
11 been postponed, given the weather forecast for this
12 evening and the other agenda item. So that is being
13 postponed to another meeting date.

14 CHAIRPERSON HOLLEY: Okay. Very good. I'm not mad at
15 you. Thank you so much for that. At this particular time
16 then can I have the report from the Interim Board
17 Chairperson?

18 MS. WHITE: Yes. Through the Chair, honorable Board,
19 the agenda items or the agenda lists all of the incoming
20 information and correspondence for this week. Again,
21 there are as follows, weekly DPD facial recognition
22 technology report, which is posted on the Board's web
23 page. The DPD ShotSpotter report, as well as the Board
24 also received correspondence from the Chief of Police,
25 James E. White regarding the executive appointments to

1 the ranks of commander. For now Commander Stacey Alvarado
2 and also to the ranks of captain, for now, Captain Lauri
3 Carter and Captain William Sims. Also, the Board received
4 all of the various documents related to the request for a
5 proposal for the towing procurement process and also
6 various staff reports for your consideration. And that
7 concludes my report. Thank you

8 CHAIRPERSON HOLLEY: You went through that quite
9 quickly. Thank you so much. What the Chair would like to
10 do, is ask for, is there any unfinished business?
11 Commissioner Bell.

12 COMMISSIONER BELL: Thank you, sir. I move that the
13 Board of Police Commission censor committee, censor
14 Commissioner Willie E. Burton for this ongoing misconduct
15 and violation of the bylaws and decorum of the Board of
16 Police Commission meetings.

17 CHAIRPERSON HOLLEY: Hearing no second, the motions
18 fail.

19 COMMISSIONER BANKS: I'm going to second that.

20 CHAIRPERSON HOLLEY: And it has been second.

21 COMMISSIONER BANKS: Can I say something?

22 CHAIRPERSON HOLLEY: No, the rule is that you second
23 and the Chair has a right to have a comment about the
24 motion and then I can have some discussions about it,
25 okay. It's according to the Parliamentarian, okay. So I

1 heard the motion about censoring Commissioner Willie
2 Burton, I heard a second. And before I just want to say,
3 from my standpoint, I just feel like it's really very
4 important that we understand when we basically censor a
5 commissioner that's been elected by this community. I
6 understand he says a lot of stuff that many of you may
7 say to me personally and mostly it comes to me, but I do
8 feel like I never want to do anything to basically hurt
9 the citizens of this community, but the understanding
10 nevertheless of the rules I indicate in my remarks that
11 we need to be professional, we need to do this, we need
12 to do that in order to have a good meeting. Commissioner
13 Burton has been a model commissioner today. I don't feel
14 like he wants to be sensitive at this particular time.
15 However, it's been second. Any other discussion?

16 COMMISSIONER MOORE: I concur with your comment, Mr.
17 Chairman.

18 COMMISSIONER BELL: Mr. Chairman.

19 CHAIRPERSON HOLLEY: Yes, sir.

20 COMMISSIONER BELL: This motion is not about today.
21 This motion is about a long history of misappropriated
22 conduct over and over again. We have three chairs that
23 can attest to that, including you. If we continue to
24 allow that person to continue down this path, we will go
25 through a long term of disruption as we have in the past.

1 And the public is more concerned about his behavior than
2 we are. We sit here as a Board and we do nothing. We
3 don't respond and you pretty much begged him to be in
4 compliance. And that is not the case. You can't judge,
5 it's a long history of misconduct. So we allow this
6 person to continue down this path, it reflects on this
7 Board because people talk about the Board, it's been in
8 writing, been on TV and then radio. It's not unusual to
9 censor a public member or private member in terms of the
10 Board. It is standard practice in the business of trying
11 to bring order. And that's what we are trying to do to
12 bring order. So we should not be modest in terms of
13 addressing it. Sometimes we have to step up. We hold this
14 department accountable in terms of their demeanor and
15 constantly in all our rules and regulation, they come to
16 this meeting and they don't see that, this is an
17 embarrassment

18 CHAIRPERSON HOLLEY: Thank you, Chair.

19 COMMISSIONER MOORE: I just want to say this. I don't
20 want to belabor the point, but when and if a commissioner
21 does get out of line, I think that's when it's more
22 appropriate. I mean, we just talked about lawsuits that
23 got dismissed, things of that nature. So when, and if
24 that occurs, then that'll be appropriate. I just don't
25 think that's appropriate at this time

1 COMMISSIONER HERNANDEZ: Through the Chair.

2 COMMISSIONER BANKS: Through the Chair.

3 CHAIRPERSON HOLLEY: Yes, Commissioner Banks.

4 COMMISSIONER BANKS: I wasn't going to say anything.
5 I was just going to sit here. I've just been sitting here
6 the last five weeks, listening. You know, we have too
7 much strife, conflict, division on this Board. And if
8 we're divided, the Bible says a house divided, can't
9 stand. And if we're divided, we can't help the residents
10 in the city. We have to have more harmony, more
11 continuity, and a little bit more chemistry on this
12 Board. We have some talent; we got some talent. You're a
13 great leader. You facilitate very well with charisma and
14 generosity and good representation skills, but we have to
15 get some things together. We should never put our
16 business out here in front of the community and things
17 like that. We have to get better. We need to set some
18 goals on what direction we want to go in, really sit down
19 behind closed doors, and talk. You know, I'm tired of it.
20 I've been pastoring for 16 years. I've been pastoring
21 gangsters. Folks done come out of Jackson prison, 30
22 years. Ionia 30 years. I don't even see that among them.

23 CHAIRPERSON HOLLEY: Thank you, Commissioner.

24 COMMISSIONER BANKS: I'm through.

1 CHAIRPERSON HOLLEY: And I appreciate your commentary
2 and we respect you very much as always, I respect you as
3 well. And thank you for all you've said. I'm just saying
4 to you that again, I hear Commissioner Bell who I respect
5 a lot. I'm just saying to you, again, I expect the
6 community, the City of Detroit that we can do, if either
7 one of you basically is unprofessional, I can censor you
8 at that time, but the censor a person for the whole
9 remaining, is not something that I feel like, I talked to
10 God too and God told me to tell you, that's not the way
11 to do it. This is basically more division than
12 unification. Let's say, I'm going to go to the Board,
13 have the vote...,

14 COMMISSIONER BELL: I think the motion has the last
15 opportunity to speak to it.

16 CHAIRPERSON HOLLEY: I'm not going to allow that to
17 happen. I think we've had enough. Commissioner Hernandez.

18 COMMISSIONER HERNANDEZ: Thank you. Through the
19 Chair, all things considered, and based on today alone, I
20 would actually ask that the motion be reconsidered and
21 possibly retracted. Thank you.

22 CHAIRPERSON HOLLEY: The only way that happens is
23 that the second has to do that. And the motioner has to
24 do that. Commissioner Carter, I always lean to my left.

1 Do you have anything you want to say to add to this
2 conversation?

3 COMMISSIONER CARTER: I would just add that, what is
4 the best predictor of behavior, the past?

5 CHAIRPERSON HOLLEY: Say it again?

6 COMMISSIONER CARTER: The past and it's been 2 years,
7 3 years since the incident happened where Commissioner
8 Burton was arrested and he's still causing trouble on
9 this Board and I don't appreciate it.

10 CHAIRPERSON HOLLEY: And then what I'm saying, and I
11 appreciate that too, as well. As Chairperson, I have no
12 problem with that other than the fact that I think that
13 what we do is, do it week by week. And because some of
14 you might get rough, that next Sunday, next week. So I
15 don't know what, but I think we ought to do it from my
16 standpoint if you would please? Under my watch, I'd like
17 to do it one meeting at a time rather than censor a
18 commissioner that's all I'm saying to you. And I
19 apologize. I did a procedure this morning at the
20 hospital, so I'm having a difficult time, but at this
21 particular time, let me just have a motion to let me
22 basically have a vote, if you would please? Those of you
23 who feel that you want to censor the motion with...

1 COMMISSIONER BERNARD: Mr. Chairman, as a point of
2 order, I think that Commissioner Hernandez has amended
3 the motion to...

4 CHAIRPERSON HOLLEY: But you can't...

5 COMMISSIONER BERNARD: Fail to amend it.

6 CHAIRPERSON HOLLEY: But I'm saying only you know the
7 law like I know the law, but you know, more about than I
8 do. I'm just saying...

9 COMMISSIONER BERNARD: And he's had no opportunity to
10 respond. Under Robert Rules, he's allowed to respond.

11 CHAIRPERSON HOLLEY: But right now I'm saying to you,
12 that the person who made the second motion does not
13 rescind it, then it has to go forward. That's all I'm
14 saying. And so I'm just saying to you, let me move it on
15 and ask you, those in favor of censoring with a motion of
16 dismissing Commissioner Bell's, let me have a roll call.

17 MS. WHITE: Vice-Chair. Ferguson - no.

18 MS. WHITE: Commissioner Bernard - no.

19 MS. WHITE: Commissioner Banks - yes.

20 MS. WHITE: Commission Bell - yes.

21 MS. WHITE: Commission Burton - no

22 MS. WHITE: Commissure Carter - yes.

23 MS. WHITE: Commission Moore - no.

24 MS. WHITE: Commissioner Hernandez - no.

25 MS. WHITE: Chair Holley - no.

1 MS. WHITE: There were 6 =no votes and 3 = yes votes

2 CHAIRPERSON HOLLEY: Any unfinished business? If not,
3 I'd like to have the... can I do this because I want to
4 be kind to the audience, to the people. Can I do that
5 before I go to the...

6 MS. WHITE: Yes, sir.

7 CHAIRPERSON HOLLEY: Ms. Blossom, Mr. Brown,
8 Commissions, can I go to the remarks, in case they don't
9 want to be around for the interviews?

10 COMMISSIONER BERNARD: Certainly.

11 CHAIRPERSON HOLLEY: Mr. Brown, can we go to the
12 announcement, first, if you would, please, and then go to
13 the public comment.

14 MR> BROWN: Good afternoon, Mr. Chair, honorable
15 Board, the announcement are the following meetings.
16 Thursday, February 24th at 3:00 PM. The location will be
17 here at Detroit Public Safety Headquarters, and the next
18 community meeting would be on March 10th, at 6:30 at the
19 Wayne WC3 Campus downtown at 6:30 PM. Now, Mr. Chair, we
20 currently have 9 speakers and I'll call those speakers
21 that are in attendance right now.

22 CHAIRPERSON HOLLEY: Okay. Can you do those three at
23 a time, please?

1 MR. BROWN: Your first speaker will be Lieutenant
2 Mark Young LSA, President Ms. Lori Parks, and then
3 everyone else is on zoom, Minister Eric Blunt.

4 CHAIRPERSON HOLLEY: Thank you. Mr. Young, how are
5 you?

6 LIEUTENANT YOUNG: I'm fine, accountable, challenging
7 job, challenging career. Let's not forget that. Violence
8 is increasing. We talk about gun locks, great. We have to
9 use them, not just give them out. Rewards-TV, awesome,
10 incentives, fraternity criminals, awesome. But the
11 violence is increasing. What I didn't hear today is how
12 are the officers, how are the officers the men and women
13 that you challenge to go out there to answer the call of
14 service, how are they? I could tell you that some of them
15 are hurting, some of them are suffering, but they still
16 do it every day. I heard resolutions for men and women
17 that gave contributions to the city and I support that.
18 But I also want to talk about the men and women that are
19 in this department that are accessible to any
20 organizations, including the Detroit Police Department
21 and they chose to be a part of the Detroit Police
22 Department with decades, the courage, dedication,
23 commitment, and sacrifice and service, distrust,
24 distrust, Reverend Holley, I respect you, but you say
25 you're the oversight, but you haven't brought us to the

1 table for real policy. When you create policy, anybody
2 that's in a leadership role knows that you have to bring
3 all the players to the table and the unions haven't been
4 brought to the table. What I'm going to say about that
5 is, you think that we're against you. We want
6 righteousness, and we want perfection to the best of our
7 ability too, to not bring us to the table brings
8 distrust. I'm impressed every day...

9 CHAIRPERSON HOLLEY: But Mark.

10 LIEUTENANT YOUNG: Let me finish, please because I
11 don't want to lose my time.

12 CHAIRPERSON HOLLEY: I'm going to give you time. You
13 got 30 seconds; I see it.

14 LIEUTENANT YOUNG: Go ahead.

15 CHAIRPERSON HOLLEY: What I'm saying to you friend, I
16 met with you guys.

17 LIEUTENANT YOUNG: I know you did, but...,

18 CHAIRPERSON HOLLEY: But why are you going to talk?
19 Why are you going to talk to me like that?

20 LIEUTENANT YOUNG: Not, I'm not against you. I'm not
21 against you, Reverend Holley at all. I have the greatest
22 level of respect for you, but it's not just you, it's the
23 Board long after you leave the policy that's created, we
24 need to be a part of it. That's why there's distrust from
25 the city, from the union standpoint. You have the

1 greatest opportunity right now and I respect you. And I
2 think that this gentleman said it best, you are the
3 perfect leader for right now, especially with what
4 transpired today, and let me finish my last point. I
5 respect you tremendously. You have a lifetime of
6 sacrifice or service that falls deep right here with me.
7 My last point. I'm impressed every day with the men and
8 women of our department. When you talk about progress to
9 me, I see progress, I live progress, I'm a part of
10 progress, but more importantly, I monitor and analyze the
11 progress too. The same men and women, the same
12 individuals out there that were hurt to these law
13 enforcement officers, they render aid to them, the same
14 people that try to hurt and kill them. When you talk
15 about progress, let's not forget that. We also don't talk
16 about the lifesaving efforts of these men and women. No
17 Reverend Holley, I have much love and much respect for
18 you. We should be at the table with everybody, not just
19 you. Thank you,

20 COMMISSIONER BELL: Mr. Chair,

21 CHAIRPERSON HOLLEY: Commissioner Bell.

22 COMMISSIONER BELL: On a privilege.

23 CHAIRPERSON HOLLEY: Sure.

24 COMMISSIONER BELL: The charter is clear on this
25 particular area about policy. It is the Board of Police

1 Commission, the chief, and the mayor; clear policy since
2 1974. There is no room for a union. In fact, as you well
3 know, the union activity takes place within the chief and
4 the mayor in the City of Detroit council. So we've
5 fulfilled the obligation by charter. It's clear. I hope
6 that Mark Young, as I have a great deal of respect as LA
7 president and a former member of LSA understands their
8 role in this whole process. If you can talk about policy,
9 you need to lobby with your chief of police and your
10 mayor, and you can lobby with this board, but there's no
11 dialogue that meaningfully that we can take with you. It
12 would be contrary to the contract. Thank you, Mr. Chair.

13 CHAIRPERSON HOLLEY: Thank you, Commissioner. I'm
14 sorry about that. You may continue.

15 MS. PARKS: I didn't start yet.

16 CHAIRPERSON HOLLEY: It's the process since I'm
17 talking.

18 MS. PARKS: Listen, I want to explain something,
19 again. I don't think any of you understand the role, most
20 of you. I shouldn't say any of you because the Board is
21 supposed to be contrived of not known police officers,
22 whether they are retired, whether they were on the force
23 at Wayne County, whatever. I'm saying that there's
24 something wrong going on there. So anyway, my question
25 today is when does the Board plan to hire an attorney,

1 secretary, and chief investigator? And when do the
2 interim chief and secretary work together? Because
3 yesterday around 2:15, I saw them walking into an
4 apartment building on Jefferson with the city car and the
5 license plate number is 088X527. And does the Police
6 Department keep track of those city cars and the mileage?
7 And so that's it. And like I said, the headquarters is
8 not a place for the Board of Police Commissioners to be
9 meeting with citizens.

10 MS. PARKS: If I were a citizen and I am a citizen
11 and I would not come to the headquarters to complain
12 about the police. So if you guys were really wanting to
13 be about the citizens of Detroit, you would not have any
14 means to end up in any police headquarters, because
15 that's a deterrent. Do you see any citizens? Do you see
16 the same people that were here last week when we had it
17 somewhere else? The same people. So the message is not
18 getting out where the meetings are and if they are,
19 they're not coming because they're in the police
20 headquarters. So what are you guys going to do about
21 that? I'm speaking for all the citizens in the City of
22 Detroit. I need to know today. Thank you.

23 COMMISSIONER BERNARD: Mr. Chairman, might I respond
24 to this issue?

25 CHAIRPERSON HOLLEY: I don't want to...

1 COMMISSIONER BERNARD: The original Board of Police
2 Commissioners met at 1300 Beaubien. That was where they
3 met during the entire Coleman Young administration.
4 They've always met at police headquarters. Excuse me, Mr.
5 Chairman. Thank you.

6 CHAIRPERSON HOLLEY: Thank you for the history.

7 MS. PARKS: Coleman Young is not here right now. We,
8 the citizens, asked for something different. We love
9 Coleman Young, yes we did. And it was a different
10 outcome.

11 MS. SMITH: [01:36:12] Good afternoon commissioners,
12 seemingly, we have a problem that we won't be able to fix
13 today, or maybe we won't be able to fix it next week. But
14 in the meantime, let's try, I am sure we have someone on
15 that Board that will get the answers, and we'll be able
16 to know what's going on. I just want to still remind you
17 of Ernest Johnson, his mother passed, and her service
18 will be held at the Cole's Funeral Home located on
19 Schaefer. And we will have a good time. I'm sure because
20 his mother was a woman that all mothers would love to
21 have. Also, I have a history of Coleman Alexander Young.
22 I will talk about him next week because there are certain
23 things that I want to,

24 MINISTER BLUNT: Can you hear me, Board? Hello?
25 Hello. Hello. Hello.

1 CHAIRPERSON HOLLEY: Can you hear us, Minister Blunt?

2 MINISTER BLUNT: Now I can, for the first time just
3 now. Can you reset my time?

4 CHAIRPERSON HOLLEY: I'm resetting it now.

5 MINISTER BLUNT: Thank you.

6 CHAIRPERSON HOLLEY: Yes, sir. You may go.

7 MINISTER BLUNT: Okay. Yes. This is Minister Eric
8 Blunt from Sacred Heart Church. The failed censorship of
9 Commissioner Burton is scandalous. There are many actions
10 of Commissioner Bell, especially as chairperson that
11 should have been censored, including a time when
12 Commissioner Bell instructed OCI to give the review of
13 complaint files to him and him alone. Lawrence Akbar was
14 the one that confessed this. Last week, a commissioner
15 stated how DPD does not have surveillance equipment at
16 Dexter and Waverly, but the commissioner would not say
17 who does own the equipment, or if DPD uses this
18 equipment, which a reasonable person should have expected
19 that both these questions be answered in the initial
20 response. Continuing on the topic of surveillance. This
21 week, the IRS decided to move beyond just the suspension
22 of their facial recognition technology operation but to
23 halt their use of facial recognition technology for its
24 bias on a racial basis. Is a clear demonstration that
25 this misidentification of people of color should have

1 been stopped by DPD in the beginning? Every day, this
2 Board says nothing against this tool of institutional
3 racism is evidence of this Board support of it. Rejecting
4 the first proposal for facial recognition should have
5 been quick and easy due to its known racial bias from the
6 beginning. And again, this week, the City of New York has
7 been able to identify that facial recognition technology
8 is only being used in non-white areas. So please let's
9 get serious about what we are doing and how we are doing
10 it. My new council member Calloway has agreed...

11 MR. BROWN: Ms. Bernie Smith.

12 UNKNOWN SPEAKER: Okay. Bernie. Is it Bernice time?

13 MS. SMITH: She didn't state my name.

14 UNKNOWN SPEAKER: Okay, go ahead, Bernie.

15 MS. SMITH: [01:39:52] Good afternoon, commissioners.
16 Seemingly we have a problem that we need to take care of.
17 And I hope with the new members being there, that they
18 will use good knowledge in doing the right thing. I am
19 very, very glad that this meeting is under control and we
20 will not have this outcry and being disobedient, Reverend
21 Holley. I know you can't control everybody, but you're
22 doing a good job, but you must not baby certain people on
23 your Board and that's what you're doing. I had calls
24 telling me that. You need to stop babying. So in other
25 words, Reverend Holley continues to do what you're doing,

1 but not in the way that you are cuddling your members.
2 This is a police commission board, and we must act like
3 one. Think about what the police are doing out there.
4 Every time they put their uniform on. They're taking care
5 of us, and we must support them in every way we can,
6 especially by thinking about giving them a raise, they
7 need one. We need to think about that mainly. And every
8 week that we come before each other, let's talk about
9 giving the police a raise. They deserve it. You take care
10 and may God bless all of you and continue to be safe.
11 Take care.

12 MR. BROWN: Mr. Chair, your next 3 speakers will be
13 Mr. Brenda Hill followed by Ms. Joy followed by Ms.
14 Francis Withers. Ms. Hill.

15 MS. HILL: Yes. Can you hear me?

16 CHAIRPERSON HOLLEY: Yes we can.

17 MS. HILL: Yes. I have really bad tonsillitis. So
18 first of all, This Board looks really inept, looks like
19 they can't get anything done. It's been over two years
20 since they've had a secretary. We need to find a
21 permanent OCI. The backlog of cases is unconscionable
22 over a thousand complaints. Also, this Board has gone
23 sideways. You're supposed to be here to check the Police
24 Department, not only befriend them and we are going to
25 have to let some people go here. And yes, Lisa Carter, I

1 would never forget that you had me handcuffed and dragged
2 out of a meeting, embarrassed and people haven't
3 forgotten that you did that either. Every time Willie
4 Burton's name comes up, people who are not on this call
5 regularly say, isn't that the one that was beaten up by
6 the cops and dragged out of the meeting? He should not
7 let it go because that was despicable on your part. You
8 need to continue to beg for his forgiveness for that lack
9 of leadership there. And then, while we are talking
10 about, well, I'm out of time. I thank you all for
11 listening.

12 MR. BROWN: Mrs. Joy.

13 COMMISSIONER CARTER: Through the Chair, I did not
14 have him arrested. I just want that out there. I did not
15 have him arrested.

16 CHAIRPERSON HOLLEY: Okay. Say it again.

17 COMMISSIONER CARTER: His behavior caused an arrest.

18 CHAIRPERSON HOLLEY: Okay.

19 COMMISSIONER BERNARD: You did not have any what? I'm
20 sorry.

21 MS. JOY: Hello.

22 MR. BROWN: Yes, we can hear you.

23 MS. JOY: Can you hear me? Welcome to this honorable
24 Board. As usual, I pay attention to the great things that
25 you all do. That is the height of my day, to pay

1 attention to my leaders and the great things I see them
2 doing and hear about. And I want to say I would've been
3 there weeks ago, but something has prevented me. And
4 someone said something about the weather and I called and
5 the lady wasn't able to come back from Detroit News to
6 tell me about the bad weather. And that's why I'm not
7 there today, but I will be there as soon as I possibly
8 can. And I want to say I continue to stand devoted and
9 dedicated to the Board of Police Commissioners in our
10 department and the agencies that are attached there.
11 That's been wonderful that number six came out and helped
12 me.

13 MS. JOY: I needed some food, they came and brought
14 it. And I'm so thankful for the men and women in blue and
15 their standing for the right thing and their
16 professionalism and behavior, their conduct, and their
17 speech. The things I hear you all, you're teaching me by
18 example. And I'm so grateful that you can teach me. There
19 are not many women and men who can teach anything in
20 their life, but there are others that can, and I'm so
21 grateful for you all who teach me by your life and how
22 you speak and conduct yourselves weekly. And I wish I
23 could broadcast it everywhere, but just do the best that
24 I can in supporting you down through the years from the
25 great things that I see you all doing; the random act of

1 kindness in the Police Department, they voted to help the
2 seniors with the shoveling of the snow, and they have
3 homes, whatever they can do there, adopting families
4 during the Christmas time and they're taking care of
5 them.

6 MR> BROWN: Miss Withers.

7 MS. WITHERS: Hello Board. Hello.

8 CHAIRPERSON HOLLEY: Hello?

9 MS. WITHERS: Yes. I like to say, number one, thank
10 you for the precincts that pass out gun locks because we
11 do need them and hopefully there will be some more
12 throughout the whole city because our young kids are
13 being hurt by foolish adults who don't take care of their
14 guns. And number two, I'd like to say, I agree with Mark
15 Young, we should give a little more honor and praise to
16 our women and men who get dressed every day and go out
17 there and take care of us. So let's not forget about
18 those who do serve every day. Thank you,

19 MR. BROWN: Mr. Chair, your last speaker will be Mr.
20 Scotty Bowman. Mr. Bowman.

21 CHAIRPERSON HOLLEY: Mr. Bowman.

22 MR. BOWMAN: Yes, I'm here. First of all, we had to
23 talk about the use of force and what I need to still hear
24 clarified is has the closed fist policy has been modified
25 to match the Board of Commissioner consensus? Recall that

1 in the case of Dwayne Jones and Shelby Smith, the
2 commissioners unanimously agreed that it was not
3 appropriate. I remind members to instruct DPD negotiators
4 to ensure that the new contract is fully in conformity to
5 the city charter and that to do otherwise will be deemed
6 active insubordination. Also how long will it take to
7 elect a secretary and a chief investigator? I thought we
8 already were down to two secretaries. I mean, you could
9 practically do it at a coin toss at that point, but they
10 still hadn't picked one. Taxpayers had invested money
11 into that search process and selection process, and then
12 to do nothing seems, like, why did they even start?

13 MR. BOWMAN: It's a waste of taxpayers' money if
14 they're not going to actually do what they're supposed to
15 do. Also, we have this issue now of people trying to
16 censor one of the commissioners and let me point some
17 things out here. First of all, I'm not going to get into
18 details, but there are two people up there, the mover in
19 District 4, for instance, there are plenty of things that
20 I think would be grounds for penalties or whatever as
21 well. And so did the person seconding that motion, but
22 the voters reelected them. I would like to see the show
23 as much respect for the voters of the 5th District as I
24 show for the voters of the 4th District. You don't see me
25 going around slamming the commissioner of the 4th

1 District. Well, except like right now, because he asked
2 for it, much anymore because you know, the voters made a
3 choice...

4 MR. BROWN: Mr. Chair. That was your last speaker.

5 CHAIRPERSON HOLLEY: Thank you so much. And thank
6 you, public. Thank you for your time and your comments in
7 house, as well as virtual. We thank you so much. At this
8 time, the Chair would like to go, if you don't mind HR,
9 this should be...

10 COMMISSIONER BANKS: Mr. Chair, can I ask a question?

11 CHAIRPERSON HOLLEY: Sure.

12 COMMISSIONER BANKS: I thought we already had a
13 secretary and chief investigator for a two-year contract,
14 but I don't understand what they were talking about.

15 CHAIRPERSON HOLLEY: I can explain it to you. I'll
16 explain it to you. You're absolutely right, but I'll
17 explain it to you.

18 COMMISSIONER BANKS: Okay. Thank you.

19 CHAIRPERSON HOLLEY: At this time, I'd like to move
20 to the HR person.

21 MS. WHITE: Yes, sir. Through the Chair, Mr. John
22 Tipton is attending via zoom. He is the city's HR talent
23 acquisition specialist, and he will be facilitating the
24 interviews this afternoon and also instructing the
25 candidate of the interview format. The honorable Board is

1 asked to take notes. You receive the entire OCI
2 investigator interview packet, and you are in today's
3 packet. And you're asked to take notes and score the
4 candidates on each of the questions that Mr. Tipton will
5 be asking. You may score the candidates based on a rating
6 of 1 through 5, with 5 being the highest. And at the end
7 of the interviews candidates will be allowed to ask one
8 question of the Board. And again, Mr. Tipton will
9 facilitate that process. And he will conduct the entire
10 interview process asking all of the technical questions
11 that are included in your interview packet.

12 CHAIRPERSON HOLLEY: So you're saying we are not to
13 ask questions. We just listen to the questions from HR.

14 CHAIRPERSON HOLLEY: Yes, sir. Through the Chair,
15 your questions have been submitted to Mr. Tipton to ask.

16 CHAIRPERSON HOLLEY: Mr. Tipton, are you ready?

17 MR. TIPTON: Yes, I am, Chairman Holley.

18 CHAIRPERSON HOLLEY: It is good to see you and thank
19 you for all the work that you're doing.

20 MR. TIPTON: No problem.

21 CHAIRPERSON HOLLEY: In order to fill these
22 positions. So I thank you on behalf of the Board. I thank
23 you so much. You may begin your process.

24 MR. TIPTON: Thank you. Again, thank you, honorable
25 Board and Chairman Holley. We have two candidates that

1 we're going to interview today. The first candidate is
2 Mr. Leslie Montgomery. Ms. White is Mr. Leslie Montgomery
3 there in the building?

4 MS. WHITE: Yes. Through the Chair, we are bringing
5 Mr. Montgomery into the meeting room. If you could just
6 give us just a moment, please, honorable Board. And
7 again, as a reminder, you have received the resumes, the
8 applications, the interview questionnaire, the scoring
9 sheet, and all of the other relevant documents in
10 preparation for the interviews today.

11 CHAIRPERSON HOLLEY: How many altogether are we
12 interviewing 9, 7, 8?

13 MS. WHITE: You're interviewing 10 in total, but
14 today you're only interviewing 2.

15 CHAIRPERSON HOLLEY: Out of 10 and looking for 7?

16 MS. WHITE: Yes, sir. There are 7 vacancies.

17 CHAIRPERSON HOLLEY: Thank you.

18 MS. WHITE: Okay. Through the Chair, we are moving to
19 the next candidate. Thank you for your patience. The next
20 candidate is Ms. Pamela King, who is available via zoom.
21 We're having some technology challenges and some other
22 technical experiences that we need to handle with regards
23 to the interview for Mr. Montgomery. But Ms. Pamela King
24 is available via zoom. So we're working to bring her into
25 the panel gallery.

1 MR. TIPTON. Thank you.

2 MS. WHITE: Thank you.

3 MR. TIPTON: Ms. King.

4 MS. KING: Good afternoon, Mr. Tipton

5 MR. TIPTON: And good afternoon. Good seeing you
6 again. Today we're going to interview you for one of our
7 investigator positions. We have the Board of Police
8 Commissioners here with us today. We have a total of
9 about six questions that we're going to ask you. When
10 giving your response, we want you to give us a
11 circumstance that took place, the action, and then the
12 result. All right. So it's the car process when giving
13 your response? If you look into the camera, you see heads
14 down, the Board is just taking notes. So please just
15 continue to talk, because we're going to be taking notes
16 as you speak and give us the answer to the question. We
17 ask that you just give us your best answers, to the best
18 of your ability. Relax. You're among friends here and
19 we're going to get through this process. Okay.

20 MS. KING: Thank you.

21 MR. TIPTON: Thank you. All right. So our very first
22 question, as I said, is an opportunity to brag about
23 yourself. So just give us a brief explanation of your
24 previous experience in education. How did it prepare you
25 for the position?

1 MS. KING: I went back to school to study criminal
2 justice because I had met a gentleman in the office of
3 the inspector general and it fascinated me. So I went to
4 school to get a bachelor's in criminal justice. I had my
5 associate degree and once I received it, I immediately
6 applied for The Board of Commissioner's Office of Chief
7 Investigator.

8 MR. TIPTON: All right. A couple of piggyback
9 questions. Sometimes internal and external customers can
10 have expectations that we must manage. Please describe a
11 situation in which you had to address a client who has an
12 unreasonable expectation?

13 MS. KING: Well, coming from the Detroit Department
14 of Transportation, I often run into clients that have
15 unreasonable expectations, meaning the public, because
16 they aren't aware of the policies. By the same token, I
17 consider my fellow employees as my internal customers who
18 sometimes have unwanted expectations as to what is
19 expected of me when it is not appropriate. So in a case
20 where I would give an example, to be honest, was to
21 change a complaint so that the city looked better. That's
22 unreasonable and that's unethical. So I did not by the
23 same token I've had the public where you wanted me to
24 pull someone off the bus right away for the simple reason

1 that you felt that they were inappropriate to you. That
2 is unacceptable.

3 MR. TIPTON: All right. So this job might have some
4 deadlines. So can you think of a time when you had a task
5 with a short deadline, how did you accomplish that task?

6 MS. KING: I moved into a newer position as a
7 regulatory compliance officer with the Detroit Department
8 of Transportation. We have what's called a triannual
9 review. The triannual review should have been held in
10 2020, due to COVID it was not. At the same time, I
11 shattered my ankle and broke a piece of bone in my leg.
12 So I was out of commission as well. Once I got back up to
13 where I could at least be on a walking cast, my timeframe
14 for completing all duties that were assigned to me for
15 the triannual review, I had a mere 5 months. Whatever it
16 takes to get the job done. There's no such thing when
17 you're doing your duty and doing your due diligence as 8
18 hours. You work an 8-hour day. I do what I have to do to
19 get the job done. And at the same time, by doing that
20 duty, I also was in charge of period transit for the
21 disability community, so I had complaints there. You have
22 to learn how to structure your time and manage your time.
23 And I've done that through my years of service.

24 MR. TIPTON: All right. Thank you very much for that
25 answer. Question number two: interacting with other

1 people on the job is sometimes dynamic. Please describe a
2 situation in which you had to work or develop a
3 relationship with a client or coworker with dynamic
4 expectations and give us a specific situation?

5 MS. KING: What do you mean by dynamic expectation?

6 MR. TIPTON: It could be, you know, sometimes it
7 could be difficult or you guys might not have seen eye to
8 eye, but you still had to work together, get something
9 done. You had to build and maintain this relationship.

10 MS. KING: Okay. Describing a time and previously at
11 one of my other duties was customer service
12 transportation supervisor, in which, because of that job,
13 in which you investigate other departments because of
14 complaints and so forth, there wasn't an individual in
15 particular who did not care to work with me at all.
16 However, there's a job that must be done. So what you
17 have to do is first of all, it's a job. So it shouldn't
18 be anything personal. So although the attitude was nasty
19 toward me, I have to overlook that to obtain what I need
20 for my job and to succeed in the report that I had to do.
21 And that's exactly what I did. I did get the information
22 I needed. I was able to do an investigation. I was able
23 to come to a conclusion and hand it off to the director.

24 MR. TIPTON: All right. Thank you for that response.
25 Many of our jobs required that we work as part of a team.

1 Please describe in your past a situation in which you had
2 to accomplish an objective and a team environment and
3 give us a specific situation, please?

4 MS. KING: Right now as a regulatory compliance
5 officer, going back to the triannual review with the FTA,
6 I was a regulatory compliance officer for Para Transit.
7 We lost one of our team members who left and went to
8 another state. At that point, my duties, even though we
9 are coming in with the FTA, the federal government, my
10 duties now switched to where I must now do title six and
11 a little bit of DBE. You have to be ready to maneuver
12 when you have to, by the same token, you can be ready.
13 But while I sat in that same office with my fellow
14 workers that were doing different duties, I made sure
15 because that's just me inquisitive to get some kind of
16 insight into their duties as well. So I was able to
17 maneuver very well and quickly, and still work after 8
18 hours. I still need to research and find out, you know,
19 various things about these different areas that I'm in
20 now.

21 MR. TIPTON: And excuse the silence again, we're just
22 taking down notes.

23 MS. KING: That's okay, it's okay. I've been there
24 with you before John.

1 MR. TIPTON: All right. These questions are about
2 problem-solving. So please describe a time when you were
3 able to apply existing knowledge in a new and
4 constructive way in order to solve a problem and give us
5 a specific situation that this occurred?

6 MS. KING: A new and existing way. I don't know about
7 a new and existing way. I had a problem where we had
8 clients being loaded on vehicles for transportation, by a
9 contractor. And for some reason, they were loaded
10 backward. And these are wheelchair passengers, and when
11 you put them on a vehicle, quite naturally, they would be
12 facing forward, looking out the front of a window, the
13 front window. But for some reason, they were put on
14 backward and left backward so that when the wheelchair
15 ramp came up, it literally was right in their face. So if
16 there was an abrupt stop, any collision from behind, they
17 would have been hurt. So immediately, what I did was I
18 went to the contractors and asked them to take care of
19 it, which they felt they didn't have to do because they
20 were contractors. So I came up with foam, either put this
21 foam around this contraption, this medical contraption,
22 or we will pull your contract and suspend it because the
23 director gave me the authority to speak for him. After
24 very little negotiation, I then did not come up with the
25 foam. I told them they had to produce vehicles with the

1 foam. So that turned out really well because they turned
2 the passengers back around facing forward and everything
3 was done appropriately as it should have been and had
4 always been.

5 MR. TIPTON: All right. Thank you very much for that
6 answer. So briefly, what is your experience managing
7 caseloads?

8 MS. KING: I have good experience managing caseloads.
9 As I said, I shouldn't be handling, but I'm handling ADA
10 now, I'm handling title six. I'm also doing some DBE,
11 which is really, really know, I'm sorry. DBE is a
12 disadvantaged business enterprise. I'm handling that. I'm
13 also assisting the person in my previous position who's
14 going through some challenges because of her management
15 team to help her and assist her in keeping the department
16 moving forward. So I think I'm pretty good at it. You
17 know, I don't have a stop time.

18 MR. TIPTON: So when you have a heavy workload what
19 action do you take to reduce it or minimize it?

20 MS. KING: Thank you. What I have to do is as things
21 come up, you try to get them done. So you're going to
22 find out that you can't get everything done in less than
23 24 hours because you have to sleep, you have to
24 prioritize. And when you prioritize, some things may be
25 more important than others, but by the same token,

1 everything has a deadline, but you have to do your due
2 diligence and give it your best effort. So what I do is,
3 I do just that. I prioritize based on what's in front of
4 me. When I acquire new things, I look at them, look at
5 their priority of it, but I still hold onto the numbers
6 2, 2, and 3 that I started with and I dwindle it down day
7 by day.

8 MR. TIPTON: All right. And this is our final
9 question. Successfully communicating with people who have
10 different concepts and understanding of the workplace can
11 be very challenging and sometimes even tedious. Please
12 think about a situation in which you needed to
13 communicate with someone to raise these concerns. So I
14 would repeat that again because that was a mouthful.
15 Successfully communicating with people who have different
16 concepts and understanding a workplace can be very
17 challenging and sometimes even tedious. So think about a
18 situation in which you needed to communicate with
19 somebody who presented a challenge or a very tedious
20 situation

21 MS. KING: And tell you about it, correct?

22 MR. TIPTON: Correct. Yes. Tell us about that,
23 please?

24 MR. KING: In my duties now, I have to communicate
25 with a vendor with a contract and because of some things

1 that are not ethical, my dealing with this contractor and
2 me dealing with the person that's the supervisor I had
3 is, you want me to tiptoe around it? However, when the
4 mayor of the city looks at this contract because of his
5 financial advisors or the finance department, it comes
6 down to me. So when she tells me, when she does to me,
7 what I call the choker chain like you to get too close,
8 so they pull that choker chain to tell you, okay, back
9 off, I still have to do my duty because my name goes on
10 it because I have to turn it in. So when she does that,
11 you get to pull that chain. But just like the dogs that
12 I've had in the past, they learn how to get out of that
13 chain. So when she pulls the chain, you think you pull
14 the chain on me, but I'm still doing my job.

15 MS. KING: I do not have time for personal issues or
16 who you like and who you don't. I have a job to do.
17 That's why this office of chief investigator, I think, is
18 a good fit for me because it's not about a choker chain.
19 Your job is to go out there, do your job and investigate.
20 And when I investigate now, it's like, well wait a
21 minute, I'm having a problem with this person, hold up.
22 No, I have to investigate, so I just hold onto it until
23 they come back around and say, okay, I need that. And
24 boom, there it is. That might have been a bit much, huh?

1 MR. TIPTON: Right. So that was our final question.

2 Do you have any questions for me or to the Board?

3 MS. KING: Well, Chairman Holley, thank you very
4 much, he answered my question. There are 7 vacancies, so
5 I appreciate it.

6 MR. TIPTON: Again, we thank you for coming out this
7 evening. We know you would've been a person, but the
8 storm has prevented you from coming here. So we truly
9 appreciate your time.

10 MS. KING: And I humbly apologize for that. I
11 couldn't even get to the car, it was so icy. And I really
12 want to say, I appreciate investigator Tiffany Stewart
13 for her communication with me today.

14 MR. TIPTON: Thank you

15 MS. KING: Everyone has a great day and be safe.

16 MS. WHITE: Mr. Chair.

17 CHAIRPERSON HOLLEY: Yes.

18 MS. WHITE: We are working to bring Mr. Leslie
19 Montgomery in, so that will be your second and final
20 interview for today.

21 CHAIRPERSON HOLLEY: Okay. Mr. Tipton, Is she local
22 or she's out of town?

23 MR. TIPTON: No, the person we just interviewed is
24 local. She's currently working at the Department of
25 Transportation, I believe.

1 CHAIRPERSON HOLLEY: That's right. She's right in
2 Detroit. Thank you very much for that.

3 MR. TIPTON: You're welcome.

4 MS. WHITE: Mr. Chair, Mr. Montgomery is here now.

5 CHAIRPERSON HOLLEY: Good afternoon.

6 MR. MONTGOMERY: Good afternoon.

7 CHAIRPERSON HOLLEY: You're welcome.

8 CHAIRPERSON HOLLEY: Mr. Tipton?

9 MR. TIPTON: Yes. Mr. Montgomery, I can't see you,
10 the camera is not on you, but you're there in the
11 building. Is that correct?

12 MR. MONTGOMERY: Yes, sir.

13 MR. TIPTON: Okay, great again. Thank you.

14 CHAIRPERSON HOLLEY: I told you not to touch it. Go
15 ahead.

16 MR. TIPTON: Thank you for coming out and meeting
17 with us this evening. We're going to interview you today
18 for one of the investigative roles we have here with the
19 Board of Police Commissioners. We have about six
20 questions that we are going to ask you. At the end of the
21 interview, you will be allowed to ask a question to the
22 Board or the Chair, and or myself. So with that being
23 said, the very first question is an opportunity for you
24 to brag about yourself. So can you please tell us how

1 your past experience or education has prepared you for
2 this position?

3 MR. MONTGOMERY: Well, I've been with the, as you may
4 know, I've been with the Detroit Police Department for
5 nearly 37 years. I've got 4 degrees, an associate degree,
6 a bachelor's in criminal justice, a master's in criminal
7 justice, and a master's in interdisciplinary technology.
8 I've been a supervisor with the Detroit Police Department
9 since 1995. And I've had various commands and various
10 training sessions that have prepared me for a vast number
11 of responsibilities, including investigating.

12 MR. TIPTON: All right. Thank you. Sometimes internal
13 and external customers can have expectations that must be
14 managed. Can you describe a situation in which you had to
15 address a client or customer, who has an unreasonable
16 expectation?

17 MR. MONTGOMERY: Well, the interesting thing about
18 unreasonable expectations is they always seem to be
19 reasonable to them. But when I talk to them, I try to
20 explain to them, try to break down the situation or the
21 problems so that they can understand the perspectives,
22 both of the agency, if it's external or management, if
23 it's internal, by, first of all, listening to their
24 problems, listening to their concerns and then correcting
25 them where there are some variations and even edifying

1 myself, if I need to understand a little something better
2 about what's concerning or concerning them and then we'll
3 work together to move through the process until we have
4 clarity or the very worst-case scenario, agree to
5 disagree.

6 MR. TIPTON: All right. Thank you for the answer. And
7 I'm sorry. Mr. Montgomery, I should have said this at the
8 beginning. The Board will be taking notes and I'm taking
9 notes as well. So if you just see our heads down, we're
10 just writing and taking notes of what you're speaking of
11 when you answer each question. Okay.

12 MR. MONTGOMERY: Okay.

13 MR. TIPTON: Thank you. Think of a time when you had
14 to perform an important task with a short deadline. How
15 did you accomplish that task?

16 MR. MONTGOMERY: Sometimes you just have to put your
17 head down and grind it out, get it done, break down the
18 problem into smaller bits and then address them phase by
19 phase until you complete the task. Did that answer the
20 question or...

21 CHAIRPERSON HOLLEY: He's writing?

22 MR. MONTGOMERY: Okay.

23 MR. TIPTON: I'm sorry. All right. So this question
24 is about building and maintaining relationships. So
25 interacting with other people on the job is sometimes

1 dynamic. Please describe a situation in which you had to
2 work or develop a relationship with a client or coworker
3 with dynamic expectations. And if possible, give us a
4 specific situation?

5 MR. MONTGOMERY: Over the years, there have been many
6 situations like that, but most of the time it's been with
7 citizens who had expectations that I've found to be
8 unreasonable. However, again, it was reasonable in their
9 perspective, based on their own understanding of what the
10 Detroit Police Department is doing or supposed to do. So
11 we'd talk it out and break it down, face by face. What's
12 going on, explain to them what is or isn't, what we are
13 or are not able to do or what we should and shall
14 continue to aspire to do. More often than not, it's been
15 my experience that people just want to be heard and a lot
16 of times there have been situations where people want to
17 dismiss them. We just want to move them off and not give
18 them time, let them hear what they have to say. That way
19 you can edify yourself as to what their expectations are
20 and edify them as to what reasonable expectations they
21 should have, and ultimately land in a good place where we
22 can both understand what's going on, and what should
23 happen.

24 MR. TIPTON: All right. Thank you for that response.
25 This question is about teamwork. Many of our jobs require

1 that you work as part of a team. Can you please describe
2 a past situation in which you had to accomplish an
3 objective in a team environment?

4 MR. MONTGOMERY: There was a time when there was a
5 crime spurt that had taken place in a downtown area. It
6 was above what we were ordinarily experiencing, and it
7 was, I won't say out of control, but it needed to be
8 addressed in a swift, and in a dynamic way. The chief at
9 the time decided that we needed to form a task force,
10 which was the night hours and I was placed over that
11 responsibility. We took officers from the various commands
12 who had never worked with each other. And I managed to
13 mold them into a cohesive team and give them the purpose
14 and direction so that we can go out and address these
15 problems in an effective, while at the same time
16 constitutional and correct way. And we managed to lower
17 crime in that particular area by at least 14%. So I think
18 that's teamwork and successful teamwork.

19 MR. TIPTON: All right. Thank you for that response.
20 Please describe a time when you were able to apply
21 existing knowledge in a new and constructive way in order
22 to solve a problem?

23 MR. MONTGOMERY: In this particular case, in my
24 training, one of my degrees is in interdisciplinary
25 technology, which is learning how to take things that are

1 unrelated and make them work so that they can create a
2 new, and better product. For instance, if I may digress a
3 bit, you have to understand about glass and you have to
4 understand about plastic; you have to understand about
5 rubber, and you have to understand about steel in order
6 to put together a car. So using these different elements,
7 we were able to put together the Detroit Police Detective
8 School, which is something I was charged with handling
9 where I took on people who were investigators from
10 different genres within the department. We had sex crimes
11 and arm robbery and detectives who were from the
12 precincts, people who did investigate crimes, but they
13 did it from a different perspective,

14 MR. MONTGOMERY: Put them together and hone their
15 skills so that we ended up with a better product. Also,
16 by taking their skills, adding some scholastic components
17 to it, we were able to offer training to, not only the
18 investigators to make them better, but offer to the
19 police officers so that they could be better initial
20 investigators. The investigations at all crime scenes
21 start with the first responding unit, which were the
22 police officers. And if you get a better product at the
23 beginning, you get a better product at the end. So that
24 was the concept. And I think we were quite successful
25 with it.

1 MR. TIPTON: All right. Thank you very much for that
2 answer. So what is your experience managing caseloads?

3 MR. MONTGOMERY: As far as managing caseloads, I
4 haven't had a lot of direct experience with
5 investigations beyond the sense of putting together teams
6 to go out there and address respective crime problems
7 within a targeted area. I've been in narcotics when we
8 would work to address narcotics problems. I've been in
9 the gang squad when we worked to address gang and youth
10 crime problems. So investigating at that part, in that
11 instance, that's where my investigative skills came into
12 play, investigating narcotics and youth crime and gangs.
13 And in both cases, I had investigative components under
14 me that addressed those issues.

15 MR. TIPTON: Okay. So with that being said, even
16 though you were investigating narcotics and youth crime
17 and drugs, did you have a heavy workload and if so, how
18 did you manage that?

19 MR. MONTGOMERY: Yes, I did, but I addressed that by
20 one, breaking it up into component parts and grinding it
21 out one by one, issue by issue. Also putting together a
22 team of people who would support me so that we could
23 cohesively address the issues as a team.

24 MR. TIPTON: So let me, and I understand the team
25 concept. So, if you had, just say, for instance, if you

1 walk in one morning and you have 15 cases how do you
2 prioritize those?

3 MR. MONTGOMERY: When it comes to that? I'm going to
4 look at the severity cases. I'm going to look at the age
5 of the investigations. I'm starting with the older
6 investigations and touching base with those people, make
7 sure that we haven't forgotten about you and we're still
8 investigating your incident. We look at all the incidents
9 altogether and try to take care of my low-hanging crew,
10 the ones that are more solvable, move them out the way so
11 that I can spend more time on the investigations that
12 take more time and more man-hours to complete.

13 MR. TIPTON: All right, thank you for that. This is
14 our final question here. Successfully communicating with
15 people who have different concepts and understanding of
16 the workplace can be very challenging and sometimes even
17 tedious. Please, excuse me, please think about a
18 situation in which you needed to communicate with someone
19 that raised these concerns? If you need me to repeat
20 that, I will.

21 MR. MONTGOMERY: Please.

22 MR. TIPTON: Yes. Successfully communicating with
23 people who have different differing concepts and
24 understanding of the workplace can be very challenging
25 and sometimes even tedious. Please think about a

1 situation in which you needed to communicate with someone
2 that raised these concerns. So think of a time when you
3 had a challenging situation with an individual
4 communicating with them? What strategies did you use?

5 MR. MONTGOMERY: I've had a couple of situations. I
6 entered into a command where everybody there was
7 disgruntled with the previous command. So I had to come
8 in there and stabilize that. And I did that by simply
9 having a meeting, letting them get their gripes out,
10 their concerns out, and then tackling those situations
11 one by one, letting them know that well, we can fix that
12 or letting them know that the situation is what it is,
13 and we're going to have to work through it, whatever it
14 was. But I did give them an opportunity to address their
15 concerns. Always listen, that's what's been my first
16 step, listen before speaking, and then speak. Speak
17 clearly and let them understand where we're going. So we
18 can be on the same page. Now, that was with a group of
19 people, but on the individual, I do essentially the same
20 thing, bring them into the office, close the door and let
21 them talk, let them have an adult-to-adult conversation,
22 him or her talk, an adult conversation, but also letting
23 them know what the expectations were from them, and what
24 my expectations were and what the expectations of the
25 agency were for both of us.

1 MR. TIPTON: All right. Thank you for the answer. Mr.
2 Montgomery, that's all the questions we have for you. Do
3 you have any questions to me or to this honorable Board?

4 MR. MONTGOMERY: I just want to thank you for the
5 opportunity to interview in front of you and that's it.
6 Thank you.

7 CHAIRPERSON HOLLEY: Thank you.

8 MR. MONTGOMERY: Thank you.

9 CHAIRPERSON HOLLEY: Thank you, Mr. Tipton.

10 MR. TIPTON: Thank you, Chair Holley.

11 CHAIRPERSON HOLLEY: You want to say goodbye now?

12 MR. TIPTON: Yes. I'll say goodbye. Again, as always,
13 a pleasure serving the Chair and this honorable body. I
14 truly appreciate this opportunity. I know the next
15 meeting we have about, I believe four individuals we're
16 going to be interviewing and I want to say thank you all
17 for your time and that's all I have. Thank you.

18 CHAIRPERSON HOLLEY: And we want to thank you and
19 thank you very much for your time and your effort. Thank
20 you, Mr. Montgomery. Thank you so much Board members,
21 thank you so much as well. I need to have a motion going
22 to the closed session, if I could, please?

23 COMMISSIONER HERNANDEZ: So moved.

24 MS. WHITE: Pursuant to the language that's on the
25 agenda, closed session pursuant to Section 8A of the Open

1 Meetings Act, MCL 15.268(a) regarding the administrative
2 leave without pay, but with medical benefits for police
3 officer, Ryan Carver, Badge 3920 assigned to the Ninth
4 Precinct and regarding the administrative leave without
5 pay but with medical benefits for Sergeant Jessica Jones,
6 Badge 7-789, assign to the Detroit Detention Center, a
7 two-thirds roll call vote is required.

8 CHAIRPERSON HOLLEY: I'd like to have a motion to go
9 into a closed session.

10 COMMISSIONER BELL?: So moved.

11 CHAIRPERSON HOLLEY: Second. Any discussion here?

12 COMMISSIONER BERNARD: Mr. Chairman.

13 CHAIRPERSON HOLLEY: I'm asking, is there a
14 discussion?

15 COMMISSIONER BERNARD: We're on Jessica Jones or who?

16 CHAIRPERSON HOLLEY: No, we're on the items number at
17 16

18 MS. WHITE: It is two administrative leave packets.
19 One is for officer...

20 COMMISSIONER BERNARD: At the confidential closed
21 session?

22 MS. WHITE: Yes. One is for Officer Ryan Carver, and
23 one is for Sergeant Jessica Jones.

24 COMMISSIONER BERNARD: Okay. But what's the reason
25 that we're doing this?

1 MS. WHITE: An administrative leave request from the
2 department requesting to place the two members on
3 administrative leave without pay, but with medical
4 benefits.

5 COMMISSIONER BERNARD: I know but why?

6 CHAIRPERSON HOLLEY: That's what the closed session
7 is for. All in favor, say aye.

8 COMMISSIONERS: Aye.

9 MS. WHITE: Mr. Chair.

10 CHAIRPERSON HOLLEY: Roll call, please.

11 MS. WHITE: Vice-Chair Ferguson - yes.

12 MS. WHITE: Commissioner Bernard - no, because I
13 don't understand it.

14 MS. WHITE: Commissioner Banks -

15 COMMISSIONER BANKS: I don't understand it either.

16 CHAIRPERSON HOLLEY: What we are doing is a closed
17 session. The closed session is basically on your agenda
18 there and it basically tells what we are going to talk
19 about in the closed session. That's the only reason why
20 we it. If I talk about it now there is no point going
21 into a closed session.

22 COMMISSIONER BERNARD: Oh, I agree. I want to see,
23 you just want... okay.

24 CHAIRPERSON HOLLEY: So I need a motion to go into
25 closed session.

1 COMMISSIONER BANKS? Okay. I got it.

2 COMMISSIONER BERNARD: My answer is yes.

3 CHAIRPERSON HOLLEY: Okay. No problem. I want to make
4 sure, but Commissioner Bernard knows this. I'm just
5 talking to you. I'm not talking to her, I'm talking to
6 you.

7 COMMISSIONER BANKS: I got it now.

8 CHAIRPERSON HOLLEY: I got you, just messing with
9 you. Bernard.

10 COMMISSIONER BERNARD: Thank you. Yes.

11 CHAIRPERSON HOLLEY: All the things say aye.

12 COMMISSIONERS: Aye.

13 MS. WHITE: Commissioner Bell -

14 CHAIRPERSON HOLLEY: I'm sorry. Roll call,
15 Commissioner Carter, help me as always. Do you want to do
16 a roll call?

17 MS. WHITE: Commissioner Bell - Yes.

18 MS. WHITE: Commissioner Burton -

19 MS. WHITE: Commissioner Carter - yes.

20 MS. WHITE: Commissioner Moore - yes.

21 MS. WHITE: Commissioner Hernandez - Yes.

22 MS. WHITE: Mr. Chair - yes.

23 MS. WHITE: There were 8 = yes votes. The motion
24 passed.

25

1 CHAIRPERSON HOLLEY: Okay. Very good. At this time,
2 can you prepare the presentation for the first...?

3 MS. WHITE: Yes, sir. Through the Chair, if any
4 participants are not a part of the administrative leave
5 packet for police officer Ryan Carver please excuse
6 yourselves from the meeting.

7 CHAIRPERSON HOLLEY: At this time, the Chair would
8 like to have a motion to go back into the open session.

9 COMMISSIONER BERNARD: So moved

10 CHAIRPERSON HOLLEY: Any discussion? Hearing none, do
11 I have a roll call here on that?

12 MS. WHITE: You don't, you don't need that.

13 CHAIRPERSON HOLLEY: All in favor, say aye.

14 COMMISSIONERS: Aye.

15 CHAIRPERSON HOLLEY: Any opposed? The ayes have it.
16 And we are going to roll call, the first...

17 MS. WHITE: Administrative leave without pay request.

18 CHAIRPERSON HOLLEY: Give it to me in its entirety so
19 I can vote for it.

20 MS. WHITE: Yes, sir. This is regarding the
21 administrative leave without pay, but with medical
22 benefits for a police officer, Ryan Carver, Badge 3920
23 assigned to the Ninth Precinct, a motion is needed with
24 regards to the Chief's recommendation.

25 COMMISSIONER BELL: Mr. Chair.

1 CHAIRPERSON HOLLEY: Yes.

2 COMMISSIONER BELL: Mr. Chair, I support the motion
3 that the Board supports the Chief's recommendation for
4 suspension.

5 CHAIRPERSON HOLLEY: Is there a second?

6 COMMISSIONER MOORE: Second.

7 COMMISSIONER BELL Administrative leave without pay.
8 I'm sorry.

9 CHAIRPERSON HOLLEY: Is there a second? Any
10 discussion in regard to this? Hearing no discussion all
11 in favor of roll call.

12 MS. WHITE: Vice-Chair Ferguson - yes.

13 MS. WHITE: Commissioner Bernard - no.

14 MS. WHITE: Commissioner Banks - yes.

15 MS. WHITE: Commission Bell - yes.

16 MS. WHITE: Commissioner Burton -

17 CHAIRPERSON HOLLEY: We come right back to him. Just
18 think about it.

19 MS. WHITE: Commissioner Carter - Yes.

20 MS. WHITE: Commissioner Moore - yes.

21 Ms. WHITE: Commissioner Hernandez - yes.

22 MS. WHITE: And Commissioner Burton -Commissioner
23 Burton is yes.

24 MS. WHITE: Mr. Chair - yes

25 MS. WHITE: There were 8 yes votes and 1 no vote.

1 CHAIRPERSON HOLLEY: And 1, no vote.

2 COMMISSIONER BERNARD: Discussion on the motion.

3 CHAIRPERSON HOLLEY: I did have a discussion.

4 COMMISSIONER BERNARD: Well, I didn't know that
5 because I had something to say.

6 CHAIRPERSON HOLLEY: I know you did, but I wonder
7 what it was.

8 COMMISSIONER BERNARD: Mr. Chair.

9 CHAIRPERSON HOLLEY: I know I sound like a baby. I'm
10 sorry, Commissioner. Excuse me. It's just the old man in
11 me. I did have the motion. I had a discussion and I
12 waited three seconds. There was no discussion and I moved
13 on. And you lost, so we are moving to the next item if
14 you don't mind. Forgive me.

15 COMMISSIONER BERNARD: I'd like to make a
16 recommendation.

17 CHAIRPERSON HOLLEY: And you have a right to do that
18 now.

19 COMMISSIONER BERNARD: Okay. The recommendation to
20 the department would be that this gentleman obviously has
21 some emotional or mental issues. No one takes off all
22 their clothes and runs around a cell naked.

23 MS. WHITE: Mr. Chair.

24 CHAIRPERSON HOLLEY: You can't.

25 COMMISSIONER BERNARD: I'm just saying.

1 MS. WHITE: Closed session item...

2 CHAIRPERSON HOLLEY: You can't do that.

3 COMMISSIONER FERGUSON?: Wow.

4 COMMISSIONER BERNARD: I'm just saying that the
5 department needs to address some mental health issues in
6 this case.

7 CHAIRPERSON HOLLEY: And that we'll accept that.
8 That's why I don't end up at the hospital. Let's go to
9 the next case. If you don't mind.

10 MS. WHITE: The second action item where a motion is
11 needed is for administrative leave without pay. But with
12 medical benefits for Sergeant Jessica Jones, Badge S789,
13 assigned to the Detroit Detention Center, a motion is
14 needed.

15 COMMISSIONER BELL: Mr. Chair.

16 CHAIRPERSON HOLLEY: Thank you but I have my agenda,
17 right?

18 BELL: I move that we table this matter for three
19 weeks from this date.

20 COMMISSIONER BANKS? Support.

21 CHAIRPERSON HOLLEY: Any discussion?

22 COMMISSIONER BERNARD: I don't think it should be
23 tabled, I think we should vote on it, but that's me,
24 that's just one person.

25 CHAIRPERSON HOLLEY: Okay. Any other discussion?

1 COMMISSIONER BURTON: Mr. Chairman.

2 CHAIRPERSON HOLLEY: That's what you asked for.

3 COMMISSIONER BURTON: I move that. We set this aside
4 for at least 30 days which is, you know, one month from
5 today.

6 CHAIRPERSON HOLLEY: Is that a motion or that's just
7 a suggestion?

8 COMMISSIONER BURTON: I move that, we set this aside
9 for one month.

10 COMMISSIONER BELL?: It sounds like an amendment,
11 sir.

12 CHAIRPERSON HOLLEY: Is there a second? Hearing no,
13 second,

14 COMMISSIONER BURTON: I amend a motion, Mr. Chairman
15 to set this aside for one month,

16 CHAIRPERSON HOLLEY: Is there a second?

17 COMMISSIONER HERNANDEZ: Support.

18 CHAIRPERSON HOLLEY: Who said that? Oh, it's for both
19 for one month?

20 COMMISSIONER HERNANDEZ: Three to four weeks.

21 CHAIRPERSON HOLLEY: Okay. It can't be three to four
22 weeks. It has to be three weeks or four weeks.

23 COMMISSIONER HERNANDEZ: From three to four, the
24 original motion was for three weeks.

25 CHAIRPERSON HOLLEY: I got you. Okay.

1 COMMISSIONER HERNANDEZ: Three weeks.

2 CHAIRPERSON HOLLEY: Any discussion about the
3 substitute motion?

4 COMMISSIONER BELL: support the amendment. I guess we
5 have to vote it up or down here.

6 CHAIRPERSON HOLLEY: Yes, we have to do so. Let's go
7 with the second, the motion is that it will be three to
8 four weeks. I mean, four weeks instead of three

9 COMMISSIONER MOORE: 30 days.

10 CHAIRPERSON HOLLEY: 30 days, I'm sorry, 30 days.
11 That's the first motion. So let's go to roll call.

12 MS. WHITE: Vice-Chair Ferguson - yes.

13 MS. WHITE: Commissioner Bernard - yes.

14 MS. WHITE: Commissioner Banks - yes.

15 MS. WHITE: Commissioner Bell - yes.

16 MS. WHITE: Commissioner Burton - yes, for the four
17 weeks, yes.

18 MS. WHITE: Commissioner Carter - yes.

19 MS. WHITE: Commission Moore - yes.

20 MS. WHITE: Commission Hernandez - yes.

21 MS. WHITE: Mr. Chair - yes.

22 MS. WHITE: There were 9 = yes votes. The motion
23 passed to amend the motion language. So now you have gone
24 back to the original motion.

1 CHAIRPERSON HOLLEY: The motion that won takes
2 presence over the first motion, cancels the first motion.

3 MS. WHITE: Just by Robert's Rules of order
4 formality. You just voted on the amendment to change it
5 from three to four weeks.

6 CHAIRPERSON HOLLEY: Don't get hostile, I just don't
7 know.

8 MS. WHITE: No, no. I'm just trying to explain.

9 CHAIRPERSON HOLLEY: I'm looking at you, you're up
10 here, I'm down here.

11 COMMISSIONER BELL: Madam Secretary, can I withdraw
12 the motion?

13 MS. WHITE: Yes, sir.

14 CHAIRPERSON HOLLEY: And that'll take care of it?

15 COMMISSIONER BELL: I withdraw the motion.

16 CHAIRPERSON HOLLEY: The second person withdrew the
17 motion that he had. I have to have a second person...

18 COMMISSIONER BERNARD: He withdrew his motion.

19 CHAIRPERSON HOLLEY: Yes, but who did the second?

20 COMMISSIONER MOORE: I did the second.

21 CHAIRPERSON HOLLEY: Do you...?

22 COMMISSIONER MOORE: I agree with...

23 CHAIRPERSON HOLLEY: Okay. Therefore, the first
24 motion fails and we go to the second motion, which is 30
25 days.

1 COMMISSIONER BERNARD: Discussion.

2 CHAIRPERSON HOLLEY: What is there to discuss now?

3 COMMISSIONER BERNARD: The discussion is simply that
4 I think everyone in this room gets a paycheck and I, wait
5 a minute. This is the discussion about whether it's
6 appropriate to adjourn this for four weeks. I don't think
7 it's appropriate. I think it's appropriate to vote down
8 or just adjourn it. I guess you have to have a separate
9 date but think about this. Think about the fact that if
10 your boss came into your office and said, okay, you're
11 not getting paid anymore because I said you did X, Y, Z.

12 CHAIRPERSON HOLLEY: Commissioner, we voted on this.
13 It's a moot issue. We voted on it.

14 COMMISSIONER BERNARD: Essentially, you're finding
15 the person guilty from the Chief's recommendation.

16 CHAIRPERSON HOLLEY: I'm just saying, but you may
17 feel wrong, I'm just saying we voted on it. It's a moot
18 issue now, we already voted on it. There's nothing to
19 talk about. Right, Mr. Lawyer?

20 COMMISSIONER BERNARD: No, we didn't vote on the
21 second motion

22 CHAIRPERSON HOLLEY: We did, on the second...

23 COMMISSIONER BERNARD: I can ask for a discussion,
24 Mr. Chairman, it hasn't been voted on yet, for real.

1 ASSISTANT CORPORATION COUNSEL MICHAELS: My
2 understanding is that the underlying motion to table it
3 for four weeks hasn't been voted on. It's my
4 understanding of what happened.

5 COMMISSIONER MOORE: And it's not four weeks, it's 30
6 days.

7 ASSISTANT CORPORATION COUNSEL MICHAELS: 30 days.

8 COMMISSIONER CARTER: Was voted on.

9 CHAIRPERSON HOLLEY: You say it was not?

10 ASSISTANT CORPORATION COUNSEL MICHAELS: You voted to
11 amend it.

12 COMMISSIONER HERNANDEZ: That's correct.

13 COMMISSIONER BERNARD: That's all we voted on, Mr.
14 Chairman.

15 ASSISTANT CORPORATION COUNSEL MICHAELS: Let's do it
16 one more time.

17 CHAIRPERSON HOLLEY: One more time. I have to go with
18 her discussion again. Let's go with the motion for 30
19 days.

20 MS. WHITE: Vice-Chair Ferguson - yes.

21 MS. WHITE: Commission Bernard - no.

22 MS. WHITE: Commission Banks - yes.

23 MS. WHITE: Commissioner Bell - yes.

24 MS. WHITE: Commission Burton - yes.

25 MS. WHITE: Commission Carter - yes.

1 MS. WHITE: Commissioner Moore - yes.

2 MS. WHITE: Commissioner Hernandez - yes.

3 MS. WHITE: Chair Holley - yes.

4 MS. WHITE: There were 8 = yes votes and 1 no vote.

5 The motion passed.

6 CHAIRPERSON HOLLEY: Okay. Anything else to come
7 before us? I'm sure we got everything done by now, don't
8 we?

9 COMMISSIONER HERNANDEZ: Motion to adjourn.

10 CHAIRPERSON HOLLEY: Then that sounds good.

11 COMMISSIONER?: Support.

12 COMMISSIONER BERNARD: Second.

13 CHAIRPERSON HOLLEY: All in favor, say aye.

14 COMMISSIONERS: Aye.

15

16 (Meeting Adjourned at 6:37p.m.)

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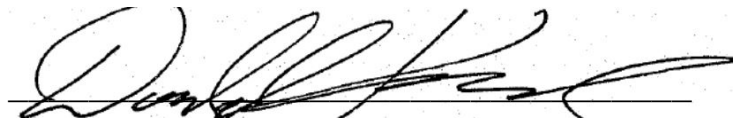
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STATE OF MICHIGAN)
)
COUNTY OF WAYNE)

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