

Draft Minutes Detroit Board of Police Commissioners
Date of Meeting: Thursday, January 6, 2022 – 3:00 PM
Location: Zoom Virtual Meeting Platform

- I. **Chairperson Jim Holley called the BOPC Board Meeting to order at 3:00 p.m.**
- II. **Invocation.** Chaplain Demetrius Davenport provided the invocation.
- III. **Mission Statement of the Board of Police Commissioners.**
- IV. **Introduction of Police Commissioners. A roll call was held, and a quorum was declared.**

Detroit Board of Police Commissioners' Membership / Attendance		
	Attend	Not-Attend
Rev. Jim Holley, PhD, Chairperson	Yes	
Martin Jones, Vice Chairperson		
Bryan Ferguson	Yes	
Linda D. Bernard, Esq.		Excused
Cedric Banks		Excused
Willie E. Bell	Yes	
Willie E. Burton	Yes	
Lisa Carter	Yes	
Ricardo Moore	Yes	
Jesus Hernandez		Excused
Annie Holt	Yes	
Quorum (Yes)	7	

- V. **Chairperson Holley** called for any additions to the Agenda for Thursday, January 6, 2022, the motion was accepted and adopted.

VOTE: Yes = 7 No = 0 Motion: ADOPTED

- VI. **Chairperson Holley** called for any corrections to the Meeting Minutes for December 9, 2021. The minutes were adopted as presented.

- VII. **Introductions of Board administrative and investigative staff, Chief of Police, Elected Officials or Representatives.**

- VIII. **Chair's Report.** Chairperson Holley shared the following information:

Because we are meeting on the anniversary of the storming of the U.S. Capitol, and because of what this day means for law enforcement and our democracy, I ask that we pause for a moment of silence before the Chaplain begins his invocation.

Again, welcome to the Board of Police Commissioners' Meeting and best wishes for a safe, healthy, and productive New Year. We hope you had an enjoyable peaceful holiday season and we look forward to a year full of productivity and cooperation.

(A) WELCOME TO OUR NEW BOARD, INCLUDING OUR NEWLY ELECTED BOARD MEMBERS AND OUR RE-ELECTED BOARD MEMBERS:

We welcome our new Board, including our newly elected Board Members:

Commissioner Bryan Ferguson, District 1
Commissioner Cedric Banks, District 3
Commissioner Ricardo Moore, District 7

We congratulate you.

Re-elected Commissioners:

Commissioner Linda Bernard, District 2
Commissioner Willie Bell, District 4
Commissioner Willie Burton, District 5
Commissioner Lisa Carter, District 6
Congratulations to you.

As we begin a new year, we look forward to working with each of you to ensure accountability, transparency, and legitimacy in both the Board and the Detroit Police Department. I have shared various letters and documents for your review and information in preparation for the Board Meetings and our responsibilities. Please review all material and contact the Board's Staff should you have questions. We look forward to everyone's positive input, contribution, and cooperation.

- (B) BOPC MOURN THE LOSS OF PAST VICE-CHAIRPERSON MARTIN JONES:** We continue to mourn the loss of our past Vice-Chairperson Commissioner Martin Jones. We thank everyone, including the Department, the community, and all well-wishers for your support, sympathy, and prayers as we continue to mourn this loss and lift the family and loved ones of Commissioner Jones in prayer.
- (C) BOPC TRAINING – NEW MEMBER ORIENTATION – Friday, January 7, 2022:** The Board will hold its Board New Member Orientation Training starting tomorrow, Friday, January 7, 2022, providing information on BOPC and DPD Operations and other oversight considerations. The training session is open to all Board Members. This is the first of several training sessions that will take place this year. Please contact Interim Board Secretary Ms. White with additional questions. The Board has received information in preparation for the training session tomorrow. Thank you for your cooperation and attendance.
- (D) CITY VIRTUAL INSTALLATION CEREMONY: Friday, January 7, 2022, at 10 a.m.:** All City Officials will be installed into office tomorrow during the City's Virtual Ceremony. Board Members have received all of the information. The public is invited to view the ceremony on the public access channels 10 & 21 and via Facebook and YouTube.
- (E) DPD 2021 YEAR-END CRIME REPORT AND UPDATES ON POLICE-INVOLVED SHOOTING INCIDENTS:** We look forward to Chief White's 2021 Year-End Crime Report, updates regarding the recent police-involved shooting incidents that occurred over the holiday break, and any other critical incidents or updates.
- (F) NACOLE ANNUAL 2021 CONFERENCE:** Thank you to those Board Members and Staff who attended NACOLE's 27th Annual Conference last month where they learned more about civilian oversight and law enforcement effective practices and lessons learned. We were gratified to see one of our great civic partners – CNS Healthcare, where we held our August community meeting -- on a panel about mental health co-response models with DPD's Lt. Gordon Moore. They did a fantastic job, and the Board looks forward to receiving more reports and updates on that and all the NACOLE training.
- (G) LOOKING AHEAD: BOARD STATUS ON FILLING INVESTIGATOR POSITIONS:** As a reminder, in connection with City HR, the Board's Administrative Staff has reviewed the applications and resumes for the vacant investigator positions. We hope to take up this matter this month to provide sufficient time for all Board Members to review all documentation and information moving to the next step of the HR process: Interviews. We hope to conduct interviews of the top candidates and hire by February 1, 2022. Please continue to monitor your emails and packages for more information.
- (H) RESOLUTIONS FOR VICE-CHAIRPERSON JONES AND DPD MEMBERS:** We also have resolutions highlighting Vice-Chairperson Martin Jones, Sergeant Raymond Hughes, and Captain Russell Solano, Retirement. Commissioner Holt will read these resolutions. Acknowledging Commissioners Brown, Burch, and Davis: We have resolutions

today for former Commissioners Darryl Brown, Shirley Burch and William Davis acknowledging their service to the Board of Police Commissioners. Commissioner Bernard will read these resolutions. Thank you.

IX. Resolutions.

Commissioner Holt read the resolution honoring Detroit Police Commissioner Martin Jones (Posthumously).

**RESOLUTION HONORING
DETROIT POLICE COMMISSIONER MARTIN JONES (POSTHUMOUSLY)**

WHEREAS Martin Jones was appointed to the Detroit Board of Police Commissioners on June 26, 2020. An independent businessman, Commissioner Jones also was known throughout the community as a highly respected leader and spokesperson for Detroit 300, a coalition of residents, civic groups, businesses, and organizations that banded together to fight and deter crime in residential areas; and

WHEREAS Commissioner Jones brought his activism for safe streets and neighborhoods to his new role in civilian oversight of law enforcement. He actively engaged the community and police department on efforts to uplift public safety for all Detroiters. His fellow Commissioners valued him as a colleague and leader in the important work of civilian oversight of law enforcement, and they elected him as Vice Chair of the Board for a one-year term that began in July 2021; and

WHEREAS Vice Chair Jones continued to be among the first to knock on doors and to talk to residents whenever help was needed to get criminal suspects off the streets or to ensure justice for crime victims. His selfless and dedicated community service made him a hero to countless individuals and families. In 1999, DARE recognized him for saving a nine-year-old during an attack by a pit bull. In 2018, the City Council honored him with a Spirit of Detroit award for assisting in finding a 16-year-old and ensuring his safe return home; and

WHEREAS A 1981 graduate of Denby High School, Martin Jones passed away on the morning of Thursday, December 9, 2021. The Board mourns the untimely loss of our colleague and friend as Detroit loses a selfless leader, tenacious crime-fighter, and faithful community servant. We extend condolences to all his family, friends and loved ones, even as we celebrate the many contributions that he made as an activist and Police Commissioner to make our City better and safer for everyone.

NOW THEREFORE BE IT RESOLVED

That the Detroit Board of Police Commissioners, speaking on behalf of the citizens of the great City of Detroit and the Detroit Police Department honor and salute Detroit Police Commissioner Martin Jones for his compassion, spirit of giving, leadership and commitment to the citizens of the City of Detroit. His legacy and outspoken passion for equality and accountability will forever support the framework through which the Board of Police Commissioners governs.

We thank and salute you, Commissioner Martin Jones.

Commissioner Holt moved adoption of a resolution, which was adopted as follows: “*Resolved*, That the Detroit Board of Police Commissioners, speaking on behalf of the citizens of the great City of Detroit and the Detroit Police Department honor and salute Detroit Police Commissioner Martin Jones for his compassion, spirit of giving, leadership and commitment to the citizens of the City of Detroit. His legacy and outspoken passion for equality and accountability will forever support the framework through which the Board of Police Commissioners governs.”

Commissioner Holt read the resolution honoring Sergeant Raymond Darnell Hughes (Posthumously).

**RESOLUTION HONORING
SERGEANT RAYMOND DARNELL HUGHES
POSTHUMOUSLY**

WHEREAS Raymond Hughes was appointed to the Detroit Police Department on November 26, 2001. Upon graduating from the Metropolitan Police Academy, Officer Hughes began his career at the First Precinct; and

WHEREAS Officer Hughes dutifully served the First Precinct, Central District, and Twelfth Precinct. Officer Hughes displayed tremendous knowledge and leadership skills and was promoted to the rank of Sergeant on December 19, 2016. Sergeant Hughes’ assignments included the Twelfth Precinct, and Third Precinct. On Monday, December 20, 2021, Sergeant Raymond D. Hughes, badge 1398, passed away; and

WHEREAS During his law enforcement career, Sergeant Hughes was the deserving recipient of a Chief’s Citation, Chief’s Merit Award, Life

Saving Award, the Aretha Franklin Funeral Recognition Award, both Consent Judgement Awards, the Major League Baseball All-Star Recognition Award, the Rosa Parks Funeral Recognition Award, the Super Bowl XL Recognition Award, and numerous letters of commendation from citizens and superiors; and

WHEREAS Sergeant Hughes passionately served the Detroit Police Department, and the citizens of Detroit. His professionalism, commitment to public service, integrity, and dedication were a credit to the Detroit Police Department. He was highly respected by his peers as a consummate professional.

NOW, THEREFORE, BE IT RESOLVED

That the Detroit Board of Police Commissioners, speaking for the citizens of Detroit and the Detroit Police Department, award this resolution posthumously in recognition of Sergeant Raymond Darnell Hughes 20 years of dedicated and diligent public service. His professionalism, integrity, and standard of commitment to the city of Detroit and its citizens merit our highest regards.

We salute you Sergeant Raymond Darnell Hughes, for a job well done.

Commissioner Holt moved adoption of a resolution with the appropriate correction, which was adopted as follows: “*Resolved*, That the Detroit Board of Police Commissioners, speaking for the citizens of Detroit and the Detroit Police Department, award this resolution posthumously in recognition of Sergeant Raymond Darnell Hughes 20 years of dedicated and diligent public service. His professionalism, integrity, and standard of commitment to the city of Detroit and its citizens merit our highest regards.”

Commissioner Holt read the resolution honoring Captain Russell J. Solano (Retirement).

**RESOLUTION HONORING
CAPTAIN RUSSELL J. SOLANO**

WHEREAS Russell J. Solano was appointed to the Detroit Police Department on February 22, 1993. Upon graduating from the Detroit Metropolitan Police Academy, Officer Solano began his career at the Fourth Precinct; and

WHEREAS Officer Solano’s assignments with the Detroit Police Department included the Fourth Precinct, Public Information, Tenth Precinct, and Ninth Precinct Investigative Operations Unit (IOU); and

WHEREAS Officer Solano displayed tremendous knowledge and leadership skills as a Police Officer and was promoted to the rank of Investigator on March 21, 1997. As Investigator, he was reassigned to the Ninth Precinct IOU. On January 22, 1999, Investigator Solano earned promotion to the rank of Sergeant and was transferred to the Third Precinct; and

WHEREAS Sergeant Solano was promoted to the rank of Lieutenant on May 4, 2001 and was assigned to Homicide Section. His other assignments included Crimes Against Persons/Property Section, Sex Crimes Unit, Homicide Section again, Seventh Precinct, Northeastern District, and Communication Operations. On October 7, 2011, Lieutenant Solano was appointed to the rank of Captain and served as the Chief Duty Officer at the Detroit Detention Center. Captain Solano’s other assignments included Organized Crime and the Fourth Precinct, where he served until his retirement; and

WHEREAS Captain Solano was the deserving recipient of the following awards: Departmental Citation and Medal, Chief’s Unit Award, Ford Fireworks Award, both Consent Judgment Awards, the Major League Baseball All-Star Recognition Award, the Rosa Parks Funeral Recognition Award, and the Super Bowl XL Recognition Award, Aretha Franklin Funeral Recognition Award, as well as numerous letters of commendation from citizens and superiors; and

WHEREAS Captain Solano has tirelessly served the Detroit Police Department, the citizens of Detroit and its neighboring communities for 28 years. He has served the Detroit Police Department and the citizens of the City of Detroit with loyalty, professionalism, integrity and dedication, and is widely respected throughout the law enforcement community as the consummate professional.

NOW THEREFORE BE IT RESOLVED

That the Detroit Board of Police Commissioners, speaking on behalf of the citizens of the great City of Detroit, recognizes and honors the lifelong contributions and commitment to excellence in public service of Captain Russell J. Solano. His display of courage and unwavering community spirit has improved the quality of life for the citizens of Detroit. We wish you all the best in your future endeavors.

We thank and congratulate you, Captain Russell J. Solano.

Commissioner Holt moved adoption of a resolution, which was adopted as follows: “*Resolved*, That the Detroit Board of Police Commissioners, speaking on behalf of the citizens of the great City of Detroit, recognizes and honors the lifelong contributions and commitment to excellence in public service of Captain Russell J. Solano. His display of courage and unwavering community spirit has improved the quality of life for the citizens of Detroit. We wish you all the best in your future endeavors.”

X. Chief of Police Report: Chief of Police’s Summary of CompStat Data and other Crime Information/DPD Information:
Chief James E. White reported on the Department’s 2021 Year-End Crime Report, current CompStat Crime/Statistical Data for Violent Crime and Property; COVID-19 impacts, and recent critical incidents impacting DPD and the community. *See* attached Meeting Transcripts, DPD Crime Reports, and 2021 Year-End Crime Report for more information.

XI. Presentation to the Board – Office of the Chief Investigator (OCI) – Interim Chief Investigator Lawrence Akbar and Risk Management Unit – Assistant Chief David LeValley

(A) Office of the Chief Investigator (OCI) – Interim Chief Investigator Lawrence Akbar: *See* PowerPoint Presentation available online. Interim Chief Investigator Akbar provided the mission statement, “The mission of the Office of the Chief Investigator (OCI) is to fairly, effectively and objectively receive, investigate and make recommendations regarding complaints concerning the Detroit Police Department and its personnel. It is the goal of the OCI to assist in improving the quality of law enforcement services by instilling citizen confidence in the integrity of the Detroit Police Department.” The presentation included information regarding the following: Complaints Received: OCI received 118 complaints during October 2021, 19 more than October 2020, with the majority of complaints filed via telephone. Leading in complaints alleging misconduct filed in October were the 8th and 11th Precincts. Complaints Closed: 54 Complaints closed in October involving 73 Allegations. Procedure and Demeanor lead the Allegations. OCI Statistics as of December 31, 2021 are as follows: 99 complaints were received during December 2021 and 24 cases were closed (12 overdue). There are 981 cases pending investigation of which 61 are in the approval process. There are 711 cases that are over 90 days pending investigation of which 57 are in the approval processes. *See* PowerPoint Presentation available online.

(B) New Risk Management Unit – Assistant Chief David LeValley provided an overview regarding Risk Management duties and responsibilities citing the following: The Risk Management duties and responsibilities include: “Identifying members who have the highest risk profiles in the Department through their preliminary risk score. Analyzing potentially high risk members for patterns, training opportunities, and any other relevant monitoring strategy. Recommending PEERS Plus meetings which are PEERS meetings held with an Assistant Chief to discuss the top risk performers in the Department. Reviewing all PEERS meeting notes and command-level risk indicators to identify emergent trends.” The presentation also included information regarding the unit’s focus on long-term risk trends by member and unit, the preliminary risk score for assessing a variety of risk factors, and the current percentage of Department Members who have a Preliminary Risk Score of less than 5. Currently, Risk Management’s focus will be on the members with the top 5% highest score. *See* PowerPoint Presentation available online.

XII. Report from Interim Board Secretary/Communications Submitted to BOPC as incoming information:

1. Weekly DPD Facial Recognition Technology Report 12/6/21 – 1/2/22
2. Project Green Light Report 12/13/21 – 1/3/22
3. Staff Reports
4. NACOLE 27th Annual Conference Summary Updates & BOPC New Board Orientation Highlights

XIII. Unfinished Business. None.

XIV. New Business.

Motion: Commissioner Burton moved “that the Board of Police Commissioners raise public comments from two (2) minutes to three (3) minutes to give citizens more of an opportunity to speak before this public body.” The motion is lost for want of a second.

XV. Announcements.

Mr. Robert Brown announced the following:

Next Meeting: Thursday, January 13, 2022, at 6:30 p.m., at ACC Youth Center, 62 W. Seven Mile Rd., Detroit, Michigan 48203.

Next Community Meeting: Thursday, February 10, 2022, at 6:30 p.m., Location Forthcoming

XVI. Oral Communications/Public Comments.

Lieutenant Mark Young, Ms. Bernice Smith, Minister Eric Blount, Ms. Brenda Hill, Ms. Joy, Ms. Sharon Pannell, Mr. Rhuben Black is Mr. Rhuben Crowley, and Ms. Michelle George offered public comments.

XVII. Adjournment.

Chairperson Holley adjourned the meeting at 5:08 p.m.