

Draft Minutes Detroit Board of Police Commissioners
Date of Meeting: Thursday, January 13, 2022 – 6:30 PM
Location: ACC Youth Center, 62 W. Seven Mile Road, Detroit, Michigan 48203

- I. **Chairperson Jim Holley called the BOPC Board Meeting to order at 6:30 p.m.**
- II. **Invocation.** Chaplain George Williams provided the invocation.
- III. **Mission Statement of the Board of Police Commissioners.**
- IV. **Introduction of Police Commissioners. A roll call was held, and a quorum was declared.**

Detroit Board of Police Commissioners' Membership / Attendance		
	Attend	Not-Attend
Rev. Jim Holley, PhD, Chairperson	Yes	
Bryan Ferguson	Yes	
Linda D. Bernard, Esq.		Excused
Cedric Banks	Yes	
Willie E. Bell	Yes	
Willie E. Burton	Yes	
Lisa Carter		Excused
Ricardo Moore	Yes	
Jesus Hernandez	Yes	
Annie Holt		Excused
Quorum (Yes)	7	

- V. **Chairperson Holley** called for any additions to the Agenda for Thursday, January 13, 2022. Added the recommendation to discuss the Secretary to the Board and Chief Investigator positions, the motion was accepted and adopted.

VOTE: Yes = 6 No = 1 Motion: ADOPTED

- VI. **Chairperson Holley** called for any corrections to the Meeting Minutes for January 6, 2022. The minutes were adopted as presented.

Commissioner Bell requested that the Board of Police Commissioners elect the Vice-Chairperson at the next Board meeting.

VOTE Yes = 7 No = 0 Motion: ADOPTED

- VII. **Introductions of Board administrative and investigative staff, Chief of Police, Elected Officials or Representatives.**

- VIII. **Chair's Report.** Chairperson Holley reported on the following information:

- (1) "Before Chaplain George Williams begins, I ask that we all take a moment to remember Sidney Poitier, not because Sidney Poitier was a great actor, but because he risked his livelihood, risked his fame and his fortune to support Civil Rights and work with Martin Luther King Jr. We have a national holiday on Monday, and far too many take the MLK Holiday for granted, but Sidney Poitier was right there in the struggle for civil rights, right there helping Dr. King and, he remained an activist until he died at 94 years old.
- (2) Welcome to the Board of Police Commissioners' first Community Meeting of the year. We are meeting in District 2 this evening. It's so good to see all of you whether you are here in person or attending remotely. We also appreciate your patience and understanding as we continue to practice all safety protocols to protect everyone's health, safety and well-being during this public health crisis. Reminders were shared at the beginning of our meeting about the required hybrid meeting format.

- (3) **INTRODUCING NEW BOARD MEMBERS AND REQUESTING COMMISSIONER TO BRING GREETINGS:** We are glad to introduce our new Board to the community this evening, with our newly elected Board Members – Commissioners Bryan Ferguson, Cedric Banks, and Ricardo Moore. Commissioner Bernard, District 2, would traditionally bring greetings to her district. However, she was unable to attend this evening.
- (4) **THANK YOU TO OUR HOSTS HERE AT THE ACC YOUTH CENTER:** We would like to acknowledge Dr. Haifa Fakhouri, who is the President and CEO of the Arab American and Chaldean Council, or ACC, and has been its leader for decades, growing the organization into a multi-service institution. Standing in her absence today is Fouad “Fred” Batayeh, an ACC leader for economic revitalization, who is a recent honoree of the BOPC. The BOPC has enjoyed a long civic partnership with ACC, and several of its current or past board members have also served on the BOPC or collaborated on BOPC projects. Thank you for your continued partnership and thank you for hosting our meeting this evening. Mr. Fred Batayeh, would you like to bring greetings and provide us with some brief information about your organization and what you do.
- (5) **TWELFTH PRECINCT POLICE COMMUNITY RELATIONS COUNCIL:** We would like to acknowledge Mr. Don Johnson who is the President of the 12th Precinct Police Community Relations Council. Thank you for your service. If you are here, thank you for your attendance.
- (6) **MOURNING THE LOSS OF OUR PAST VICE-CHAIRPERSON:** We continue to mourn the loss of our past Vice-Chairperson Commissioner Martin Jones. We thank everyone for your continued support, sympathy, and prayers as we mourn this loss and lift the family and loved ones of Commissioner Jones in prayer.
- (7) **BOPC NEW BOARD ORIENTATION:** I’d like to thank the Board Members for attending the New Board Orientation held last week where we had excellent training sessions. We received reminders and refreshers about the Board’s oversight role and responsibilities, and we engaged in healthy discussions to ensure our focus remains on accountability and transparency through Civilian Oversight. We also discussed our national oversight theme of “Civilian Oversight as a Permanent Part of Public Safety,” and we plan to adopt and adhere to this national theme as part of our annual goal for this year, as our City approaches the 48th Anniversary of the Board of Police Commissioners. I would also like to thank Chief White, and DPD Executives, First Assistant Chief Bettison, Assistant Chief LeValley, and Captain Severy and Team for providing a tour of the Real Time Crime Center as part of the Board’s Orientation Training. Commissioners were able to tour the facility and learn more about the Department’s use of the Project Greenlight System, Facial Recognition Technology, and ShotSpotter System, which all now have thorough and comprehensive policy for use and procedures as approved by the Board. Again, there are strict guidelines for using the technology systems, and we have included in the policy strict prohibitions against violating anyone’s constitutional rights or civil liberties. We encourage everyone to read those policies that are on the City’s website. We also look forward to more community education on these technology systems as well as continued DPD reporting on the use of these systems for public transparency.
- (8) **VIRTUAL CEREMONIES FOR POLICE ACADEMY AND DPD PROMOTIONAL CEREMONY:** Friday, January 14, 2022, at 10 a.m. and 11:30 a.m. Board members, we and the community have received information regarding tomorrow’s Police Academy and DPD Promotional Ceremonies that will be held virtually. Please plan to tune in.
- (9) **NACOLE CERTIFICATE PRESENTED TO COMMISSIONER WILLIE E. BELL, PAST NACOLE BOARD MEMBER:** I’d like to highlight Commissioner Willie E. Bell who was recently recognized for dedicated service in civilian oversight by leading the national organization for police accountability - NACOLE. The country’s leading association for civilian oversight of law enforcement officers is recognizing Detroit’s Willie Bell for his dedicated service at the national level. The National Association for Civilian Oversight of Law Enforcement saluted Police Commissioner Bell for dedication that includes serving as a member of the NACOLE Board of Directors from 2018-2021. Since 2013, Police Commissioner Bell has represented District 4. He is also the immediate past chair of the Board of Police Commissioners. His tenure on the NACOLE Board spanned Detroit hosting its first ever annual NACOLE conference in 2019 and the ongoing global protests ignited by the Minneapolis police killing George Floyd in 2020. Commissioner Bell, congratulations – and please know that, like NACOLE, Detroit and this Board appreciate your dedication.
- (10) **INTERIM POSITIONS WITH THE BOPC: INTERIM BOARD SECRETARY AND INTERIM CHIEF INVESTIGATOR:** By now, Commissioners, you should have received a letter from me discussing the Board’s plan of action toward addressing some of our personnel matters within the Board’s organization. Today, I would like to entertain motions to address the Interim Board Secretary and Interim Chief Investigator positions so that we can continue seamless operations during this public health crisis. Additionally, by February 1st, my hope is that we will be able to fill the investigator vacancies that we currently have after we conduct interviews on the last Thursday in January 2022.
- (11) **DPD REORGANIZATION PLAN & DPD APPOINTMENT PACKAGE:** On January 11, 2022, Chief White submitted the DPD’s Reorganization Plan and Recommendations to Appoint to the rank of Assistant Chief, Deputy Chief, Commander, and Captain. We will take up this item on our agenda today after my report. We look forward to learning more information from Chief White about the vision for the reorganization plan and the recommendations to appoint to these executive ranks. Thank you. Chief White, please share with the Board more information about the requests involving the DPD

Reorganization Plan and the DPD Recommended Appointments respectively. The Board will then take each matter separately to proceed with the next course of action.”

IX. Chief of Police Report: Chief of Police’s Summary of CompStat Data and other Crime Information/DPD Information:
 Chief James E. White reported on current CompStat Crime/Statistical Data for Violent Crime and Property; COVID-19 impacts, and recent critical incidents impacting DPD and the community. Chief White also presented information regarding the Department’s Reorganization Plan and the recommendations for DPD Appointments to the ranks of Assistant Chief, Deputy Chief, Commander and Captain. See attached Meeting Transcripts and DPD Crime Reports for more information.

A. Motion to approve Chief James E. White’s Recommendation for the Detroit Police Department Reorganization Plan.

VOTE: Yes = 7 No = 0 Motion: ADOPTED

Yes: Chairperson Holley, Commissioner Ferguson, Commissioner Banks, Commissioner Bell, Commissioner Burton, Commissioner Moore, and Commissioner Hernandez.

B. Motion to approve Chief James E. White’s Recommendation for Appointment to the Rank of Assistant Chief – Deputy Chief Charles C. Fitzgerald.

VOTE: Yes = 7 No = 0 Motion: ADOPTED

Motion to approve Chief James E. White’s Recommendation for Appointment to the Rank of Deputy Chief – Commander Eric A. Ewing.

VOTE: Yes = 7 No = 0 Motion: ADOPTED

Motion to approve Chief James E. White’s Recommendation for Appointment to the Rank of Commander – Captain Brian D. Harris.

VOTE: Yes = 7 No = 0 Motion: ADOPTED

Motion to approve Chief James E. White’s Recommendation for Appointment to the Rank of Captain – Lieutenant Todd R. Messineo.

VOTE: Yes = 7 No = 0 Motion: ADOPTED

Motion to approve Chief James E. White’s Recommendation for Appointment to the Rank of Captain – Lieutenant Jamar K. Rickette.

VOTE: Yes = 7 No = 0 Motion: ADOPTED

X. Presentations to the Board – Human Resources’ Report – Director Katrina Patillo, Director of Police Personnel 12th Precinct – Commander Kurt Worboys and Captain Vernal Newson

A. **Human Resources Report – Director Katrina Patillo** provided a summary of activities and statistical data during the month of January 2022, noted below, including: staffing, hiring, manpower, leaves of absence, restricted duty, and suspensions. Please refer to the Human Resources’ Report for full details.

EMPLOYEE CATEGORY	POSITIONS FILLED	VACANCIES	TOTAL POSITIONS
SWORN	2480	206	2686
CIVILIANS	622	129	751
TOTALS	3102	335	3437

SWORN RECRUITING (7/1/2021 - 12/31/2021)						
TOTAL # APPLICANTS	# IN PROCESS	# HIRED	WITHDREW ARCHIVED	TEMPORARILY DISQUALIFIED	DISQUALIFIED PERMANENTLY	# AWAITING MCOLES
2369	28	48	106	202	186	172

NEW HIRES	
Sworn	8
Civilian	9
Police Assistants	0
Total New Hires	17

MCOLES							AGILITY EXAM						
SCHEDULED	APPEARED	PASSED	FAILED	RESCHEDULED	WD	NS	SCHEDULED	APPEARED	PASS	FAILED	RESCHEDULED	WD	NS
65	32	25	7	6	0	27	107	56	33	33	8	0	43

DETROIT RESIDENCY INFORMATION (as of December 2021)			
	SWORN	CIVILIAN	POLICE ASSISTANTS
Detroit	544	362	21
Non-Detroit	1889	260	26

ATTRITION August 2021			
SWORN	CIVILIAN	POLICE ASSISTANTS	TOTAL
28	8	1	37

LEAVES OF ABSENCE / RESTRICTED DUTY								
Employee Category	FMLA Continuous	FMLA Intermittent	Medical Leave	Military	Personal Education	Restricted	Disabled	Sick
Sworn	19	57	3	7	0	157	51	21
Civilian	2	54	4	0	0	4	2	0

SWORN PERSONNEL SUSPENSIONS					
Police Officer	Corporal	Detective	Sergeant	Lieutenant	Total
11	1	0	0	1	13

TOTAL SEPARATIONS
28

DROP PROGRAM (DEFERRED RETIREMENT OPTION PLAN)
TOTAL
579

B. Twelfth Precinct – Commander Kurt Worboys and Captain Vernal Newson reported on overall crime within the Twelfth Precinct and activities and operations including but not limited to the following: Crime Statistics within the Twelfth Precinct providing year-to-date comparisons on crime data; NPOs Initiatives, Specialized and Targeted Enforcement Initiatives; Ceasefire; other precinct initiatives, and community partnerships. See PowerPoint Presentation available online.

XI. Report from Interim Board Secretary Melanie White/Communications Submitted to BOPC as incoming information:

1. Weekly DPD Facial Recognition Technology Report 1/3/22 - 1/9/22
2. Project Green Light Report 1/10/22
3. NACOLE Certificate of Recognition Issued to Commissioner Willie E. Bell
4. Staff Reports

XII. Unfinished Business: None.

XIII. New Business.

Commissioner Bell “moved that the Board of Police Commissioners extend the appointment of Interim Secretary to the Board of Police Commissioners’ Melanie White position until 2023.”

VOTE **Yes = 5** **No = 2** **Motion: ADOPTED**

Commissioner Bell “moved that the Board of Police Commissioners extend the appointment of Interim Chief Investigator Lawrence Akbar position until 2023.”

VOTE **Yes = 5** **No = 2** **Motion: ADOPTED**

XIV. Announcements.

Mr. Robert Brown announced the following:

Next Meeting: Thursday, January 20, 2022, at 3:00 p.m., at Detroit Public Safety Headquarters.
Next Community Meeting: Thursday, February 10, 2022, at 6:30 p.m., Location Forthcoming

XV. Oral Communications/Public Comments.

Lieutenant Mark Young, Ms. Bernice Smith, Minister Eric Blount, Mr. Scotty Boman, Edith Payne, Ms. Joy, Motor City Roo is Mr. Rhuben Crowley, Ms. Sharon Pannell and Mr. Don Johnson offered public comments.

XVI. Adjournment.

Chairperson Holley adjourned the meeting at 8:32 p.m.