

01/13/2022

CITY OF DETROIT
BOARD OF POLICE COMMISSIONERS
BOPC VIRTUAL MEETING
January 13, 2022 at 6:30 P.M.

1 MS. WHITE: Good evening and welcome to the Detroit
2 board of Police Commissioners meeting. And this is the
3 first community meeting of 2022, again welcome. As a
4 reminder please note the emergency epidemic order that
5 was issued by health director, Director Denise Fair Razo
6 on December 6, 2021. In December, the board received the
7 emergency order from health director, Denise Fair Razo
8 with the procedures for returning to in-person meetings
9 and mandating remote access to public meetings through
10 March 31st, 2022. As a reminder, as shared by the city
11 law department, the state legislature did not act
12 regarding the open meetings act provisions that expired
13 on December 31st, 2021. Therefore the board is required
14 to meet in-person beginning January 1st, 2022 in
15 compliance with the emergency order and state law, BOPC,
16 and the Board of Police Commissioners have distributed
17 all required notices and information to the public
18 regarding accessing today's meeting amid the public
19 health crisis. Please review the emergency order for more
20 information. We thank you for your understanding and
21 cooperation as we work to protect everyone's health,
22 safety, and welfare. Thank you. Mr. Chairman.

23 CHAIRPERSON HOLLEY: Thank you so much, Ms. White.
24 Good evening to each and every one of you. My name is Jim
25 Holley, Chairperson of the Board of Police Commissioners.

1 This meeting will now come to order. Before Chaplain
2 George Williams starts the prayer. I'd like to ask that
3 we take a moment to remember Sidney Poitier, not because
4 Sidney was a great actor and you know, he was, but
5 because he risked his livelihood, risked his fame and his
6 fortune to support civil rights and work with Martin
7 Luther King, Jr. We have a national holiday on Monday and
8 far too many take Martin Luther King Day for granted, but
9 somehow Sidney Poitier was right there in the struggle
10 for civil rights, right there helping Dr. King and he
11 remained active until he died at 94 years old. Chaplain
12 Williams, the mic is yours.

13 CHAPLAIN WILLIAMS: Good evening all, may we pray.
14 Eternal God, our creator, we thank you for this day for
15 this is the day you've made and we shall rejoice and be
16 glad in it. We ask your presence upon this meeting God
17 that your will, will be carried out as it pertains to
18 this Police Department and the citizens of the great city
19 in which they serve and protect. And we thank you for it
20 now in your precious son, Jesus' name. Amen.

21 COMMISSIONERS: Amen.

22 CHAIRPERSON HOLLEY: Thank you so much, Chaplain
23 Williams. I thank you so very much. At this time Mr.
24 Brown would you let everyone know the mission of the
25 Board>

1 MR.ROBERT BROWN: Yes, good afternoon Mr. Chair, this
2 Honorable Board and citizens of Detroit. The reading of
3 the Board of Police Commission Mission summary. The Board
4 of Police Commission, BOPC is a civilian agency that
5 exercises supervisor control and oversight of the Detroit
6 Police Department DPD as set forth in the charter. The
7 Board has 11 members, 70 elected by District, 4 appointed
8 by the mayor with the consent of the Detroit City
9 Council. The Board meets every week as a committee of the
10 whole, including 12 communities/evening meetings in the
11 district. The BOPC is the oversight agency for the
12 Detroit Police Department. That department policy rules
13 and regulation governs the Detroit Police Department is
14 jointly developed by the mayor, chief of police, and the
15 Board. The Board has subpoena power under the charter
16 that can be used for investigative purposes. The
17 commissioners also review and approve the DPD budget
18 pursuant to the charter, investigate non-criminal citizen
19 complaints, acts as the final authority in opposing and
20 reviewing the discipline of employees of the department,
21 receives and hear disqualification appeals from police
22 recruits hoping to enter the Detroit Police Academy. The
23 BOPC makes an annual report to the mayor, city council,
24 and the public of BOPC activities and accomplishments.
25 Mr. Chair, the reading of the summary.

1 CHAIRPERSON HOLLEY: At this time, Interim Board
2 Secretary White, can you find out whether I have a quorum
3 tonight or not, roll call?

4 MS. White: Yes sir. Through the Chair, Commissioner
5 Brian Ferguson - here.

6 MS. WHITE: Commissioner Linda Bernard submitted an
7 excused absence notification.

8 MS. WHITE: Commissioner, Cedric Banks - here.

9 MS. WHITE: Commissioner Willie Bell - here.

10 MS. WHITE: Commissioner Willie E. Burton -
11 Commissioner Willie Burton is present.

12 MS. WHITE: Commissioner Lisa Carter submitted an
13 excused absence.

14 MS. WHITE: Commissioner Ricardo Moore - present.

15 MS. WHITE: Commissioner Jesus Hernandez - present.

16 MS. WHITE: Commissioner Annie Holt submitted an
17 excused absence. Mr. Chair, you do have a quorum.

18 CHAIRPERSON HOLLEY: Thank you so much. Mrs. White,
19 thank you very much. Before I entertain a motion for the
20 approval of the agenda for tonight of 2022, I really want
21 to add, if you don't mind ... I sent all of you the
22 recommendation that I want to have tonight regarding the
23 board's interim secretary position and also the interim
24 chief investigator position. I'd like to add that to the
25 agenda.

1 COMMISSIONER BURTON: Can you repeat that, Mr.
2 Chairman?

3 CHAIRPERSON HOLLEY: I need a motion.

4 COMMISSIONER BELL: So moved.

5 COMMISSIONER HERNANDEZ: Support.

6 CHAIRPERSON HOLLEY: Any discussion?

7 COMMISSIONER BURTON: Yes, Mr. Chairman.

8 CHAIRPERSON HOLLEY: Sure.

9 COMMISSIONER BURTON: You added what into the agenda?
10 I cannot hear you.

11 CHAIRPERSON HOLLEY: I can understand your ... with
12 the mask on, just help me with

13 COMMISSIONER BURTON: Mr. Chairman, you just added
14 what to the agenda?

15 CHAIRPERSON HOLLEY: These two recommendations to the
16 agenda, is what I want to add. All in favor, say, aye.

17 COMMISSIONERS: Aye.

18 CHAIRPERSON HOLLEY: Any oppose? The ayes have it.

19 COMMISSIONER BURTON: Oppose.

20 CHAIRPERSON HOLLEY: Okay. Let the record state
21 Commissioner Burton oppose.

22 COMMISSIONER BELL: Mr. Chairman.

23 CHAIRPERSON HOLLEY: Yes. I'm sorry.

24 COMMISSIONER BELL: I'd like to add to the agenda
25 under new business the election of the vice-chair for the

1 next meeting of the board, next Thursday, under new
2 business.

3 CHAIRPERSON HOLLEY: You would like to add it to next
4 Thursday.

5 COMMISSIONER BELL: Yes, sir.

6 CHAIRPERSON HOLLEY: Okay, is there a second?

7 COMMISSIONER HERNANDEZ: I'm sorry, is that for next
8 week?

9 CHAIRPERSON HOLLEY: Yes.

10 COMMISSIONER HERNANDEZ: For next week, so moved.

11 CHAIRPERSON HOLLEY: Any objection? Hearing none, all
12 in favor, say aye.

13 COMMISSIONERS: Aye.

14 CHAIRPERSON HOLLEY: Any opposed? So next week will
15 be the election for the vice-chair but the other two
16 items, just add them to the agenda. Thank you so much.
17 Let me just if I could please introduce the new board to
18 the community this evening with our newly elected board
19 members, Commissioner Brian Ferguson, would you just
20 raise your hand, Commissioner Cedric Banks, would you
21 raise your hand and Commissioner Ricardo Moore, would you
22 raise your hand. Commissioner Bernard, District 2, who
23 would be here to bring greetings was unable to make this
24 meeting this evening. We'd like to acknowledge that Dr.
25 Haifa Fakhouri, who is the president and CEO of the Arab

1 American Chaldean Council, ACC has been its leader for
2 decades growing this organization to a multi-service
3 institution. Standing in her absence today is Fred and
4 I'm not going to mess it up, Fred. So will somebody help
5 me with that, Fred's last name?

6 MR. BHATIA: Bhatia.

7 CHAIRPERSON HOLLEY: There you go. If anybody knows,
8 you would.

9 MR. BHATIA: Yes, exactly.

10 CHAIRPERSON HOLLEY: It's good to have you with us.

11 MR. BHATIA: Thank you.

12 CHAIRPERSON HOLLEY: Thank you for being here and
13 honoring us with your presence and honoring us with this
14 meeting. Would you like to have a couple of words of
15 greetings to each and every one of us?

16 MR. BHATIA: Yes. I just want to thank you for
17 choosing ACC as your site to host this. We love being
18 able to serve the community. You know, that was always
19 Dr. Fakhouri's goal when she founded ACC back in 1979 was
20 to make sure that we provide core human needs to all
21 people. And we're definitely happy to do that. And we're
22 definitely most grateful to the 12th Precinct who's
23 always been here helping us out ever since we had our
24 first building here and now many, many years later with
25 six buildings kind of creating this campus and offering

1 wraparound services from WIC to public health, to
2 behavioral health to our youth services. You're sitting
3 in our gym right now which would be typically full of
4 about a hundred or so kids from 9 to 17 playing
5 basketball or volleyball. So we just thank you and
6 appreciate you guys, always being there to back us up,
7 and in any way that we can be helpful, always feel free
8 to visit.

9 CHAIRPERSON HOLLEY: Thank you. Make sure you tell
10 the family of the center, tell them we thank them very
11 much and thank you for the partnership, not only with us
12 but also the partnership with the city of Detroit, I used
13 to live about 15 to 20 years ago across the street on the
14 other side of Woodward, and I've seen the growth and the
15 service that you guys have been doing and I'm so proud
16 that you are here and the work that you do. So I thank
17 you for being here.

18 MR. BHATIA: Thank you. Have a great evening.

19 CHAIRPERSON HOLLEY: We'd like to acknowledge also,
20 Mr. Don Johnson, who is the president of the 12th
21 precinct police committee relation council. We thank you.
22 Mr. Johnson for your service. Are you here today, Mr.
23 Johnson? Okay. If not, just want to let him know that we
24 thank him and we certainly thank him for all the work
25 that he does and the service that he renders for this

1 precinct. We continue to mourn the loss of our past vice-
2 chairperson, Commissioner Martin Jones. We thank everyone
3 for their continuous support, sympathy, and prayers as we
4 mourn this loss and lift the family and the loved ones of
5 Commissioner Jones in prayer. Also, I just want to pray
6 for Commissioner Holt who had surgery today, and
7 Commissioner Hernandez, who's with us today, and the loss
8 in his family as well.

9 CHAIRPERSON HOLLEY: And I thank you for just being
10 here with that understanding. I would like to thank the
11 board members for attending the new board orientation
12 that took place. We had an excellent training session. We
13 received reminders and refreshers about the board's
14 oversight role responsibilities. We engaged in healthy
15 discussions to ensure our focus on maintaining
16 accountability and transparency throughout the civilian
17 oversight. We also discussed our national oversight
18 theme, civilian oversight as a primitive part of public
19 safety. We plan to adopt many of those themes that we
20 were part of as we approach our 48th anniversary for the
21 board of police commissioners. 48 years, we have been the
22 oldest.

23 COMMISSIONER BELL: The third.

24 CHAIRPERSON HOLLEY: The third oldest in the country
25 in terms of this oversight. I would like to thank Chief

1 White and the DPD executive First Assistant Chief
2 Bettison, Assistant Chief LeValley, Captain Severy, and
3 the team for providing a tour of the Real-Time Center, a
4 part of the board's orientation training that took place
5 last week. Commissioners are able to tour this facility
6 and really know more about project Green Light, facial
7 recognition technology, shot spotter system, and
8 throughout really having a comprehensive policy and
9 procedure that's been approved by this board. Again, I
10 just want to thank you all so much for helping us with
11 this training and with the new members of the commission.
12 We would also like to take time out and just to say to
13 each and every one of you that as board members, we and
14 the community have received information regarding the
15 police academy promotional ceremonies which will be held
16 virtually. I asked that all of you try to make your plan
17 to be there tomorrow.

18 CHAIRPERSON HOLLEY: Also, I'd like to highlight
19 Commissioner Willie Bell who was recognized for dedicated
20 service in the civilian oversight by leading the national
21 organization for police accountability. NACOLE. I saw
22 that wonderful award, a certificate that they sent you
23 Commissioner Bell and it is very nice. And certainly, you
24 are definitely worthy of that and I thank you for all the
25 service you've done with that, as well as with the city

1 of Detroit. And now Commissioners, you have received a
2 letter from me discussing the board's plan of action
3 towards addressing some of our personal matters. I really
4 want to start the year really, right, not only to say it
5 right but I want to make sure that we aggressively go and
6 try to do everything we can to make up for this COVID
7 environment that we're in. Today, I'd like to entertain,
8 as I indicated to you, the motion that you've already
9 entertained, the motion about the chief investigator's
10 position, and also the interim board secretary.

11 CHAIRPERSON HOLLEY: I want to also let you know, by
12 February 1st, I want to fill every role of the
13 investigators, OIC every role by the 1st of February. And
14 I'm really asking for your support. I know that many of
15 you have other jobs and so forth and this is voluntary, I
16 understand that, but I'm asking you to do everything you
17 can to help me to make sure we have a full staff if it
18 goes in the New Year and I know that you would do just
19 that. You've been so helpful, you've been so cooperative
20 and I don't ever want you to think that I'm not
21 appreciative. On January 11th, Chief White submitted this
22 reorganization plan, a recommendation to appoint to the
23 rank of assistant chief, deputy chief, commander, and
24 captain. We take up these items on our agenda today after
25 my report, Chief. We look forward to learning more

1 information about your vision, your reorganization plan,
2 and recommendations to appoint these executive ranks. We
3 look forward to that. Chief White, please share with us
4 also more information about the request revolving around
5 the Detroit Police Department reorganization plan and the
6 recommendations, the appointments that you want to
7 recommend. We are ready for all of that, looking forward
8 to it, and looking forward to your report in regard to
9 those matters. Again, we'll do each one of those
10 separately as a board. Each category we'll do separately.
11 So at this particular time, I just want to thank you so
12 much for being with us today. I know we got this echo
13 chamber sort of, but I want to try to make sure that we
14 are making enunciations as much as we can under these
15 circumstances. I see you in readiness about something.

16 COMMISSIONER BELL: I think Ms. White wants to say...

17 CHAIRPERSON HOLLEY: You have something you want to
18 say?

19 MS. WHITE: Chair Holley. So at this time, you're
20 ready for Chief White to give his presentation on the
21 reorganization plan and the appointment package is that
22 ...

23 CHAIRPERSON HOLLEY: That's fine. Keep me on point.
24 Chief.

1 COMMISSIONER MOORE: Before the Chief starts, did we
2 approve the agenda? We did?

3 CHAIRPERSON HOLLEY: And not even approved the
4 minutes yet, have I?

5 COMMISSIONER MOORE: Oh, okay.

6 CHAIRPERSON HOLLEY: You're right. Ms. White, you
7 have me hanging out there.

8 MS. WHITE: Yes, sir. We took care of that.

9 CHAIRPERSON HOLLEY: So, I need a motion to approve
10 the agenda for January 13th.

11 COMMISSIONER BELL: So move.

12 COMMISSIONER?: Support.

13 CHAIRPERSON HOLLEY: All in favor, say aye.

14 COMMISSIONERS: Aye.

15 CHAIRPERSON HOLLEY: Any opposed?

16 COMMISSIONER BURTON: Oppose.

17 CHAIRPERSON HOLLEY: Okay. And the minutes that I
18 already sent out to you, if you had a chance to look at
19 them, can I have a motion to or approval of the minutes.

20 COMMISSIONER BELL?: So move.

21 COMMISSIONER MOORE?: Support.

22 CHAIRPERSON HOLLEY: Any objections and readiness,
23 all the say, aye.

24 COMMISSIONERS: Aye.

1 CHAIRPERSON HOLLEY: Oppose? The ayes have it. And
2 now Chief, I come to you.

3 CHIEF WHITE: Good evening honorable board. So just
4 for clarification, I am not going to go into my crime
5 report right now or would you prefer that I just go from
6 crime right to the reorganization. Okay, I'll do that.
7 I'll start with our usual crime updates and I'll be
8 brief. So currently we have one department member home
9 recovering from an on-duty injury. So we're very happy to
10 see those numbers go down. Usually, this report is quite
11 robust. Unfortunately, however, we have 174 members
12 currently quarantined or isolated with COVID, I think.141
13 of the quarantine isolated members are currently
14 positive. So we see an uptick like everyone else is
15 seeing around the state around the country. The good news
16 for us though, we seem to have stabilized where the
17 numbers that are catching the virus, we have a similar
18 number that's returning to work.

19 CHIEF WHITE: So our continuity of operations is in
20 place. We haven't lost any operational functions by the
21 deposit of COVID. We have taken some units and used their
22 resources at other places, but we're still able to
23 service this community without issues. Getting into the
24 crime stats. So obviously these numbers I mean, I would
25 love to keep these numbers all year, but we know this is

1 a small sample size. Homicides year-to-date are down 45%,
2 sexual assaults are down 28%, aggravated assaults are
3 down 20%, non-fatal shootings 28%, robberies down 32%,
4 and carjackings down 50%. Our total part one violent
5 crime is down 23%. As the board recognizes, we were
6 trending at the end of last year in a reduction area. So
7 we're happy to see at the beginning of the year that
8 those numbers continue but again, this is a very small
9 sample size.

10 CHIEF WHITE: In its letter, the board asked the
11 department to explain the current span of control of the
12 department leadership. Generally speaking, the deputy
13 chief of our organization runs bureaus, commanders run
14 divisions, captains run sections, and each precinct has
15 one commander and one captain. And that captain at the
16 precinct obviously supports the commander, but the
17 primary responsibility is to oversee special operations,
18 as well as the precinct PDU or what's commonly known as
19 precinct detectives. When it comes to specialized units,
20 a number of factors are considered when determining
21 whether a particular unit or function of the department
22 requires the oversight of the executive appointee. Those
23 factors include but are not limited to the number of
24 officers that are assigned and the unit function. For
25 example, precincts are headed by captains and commanders

1 due in part to the number of personnel that is assigned
2 to the precinct.

3 CHIEF WHITE: Another factor that may be considered
4 is the complexity of the work involved. Another example
5 is that we're going to discuss later when we present the
6 organizational plan, as the department will be appointing
7 a captain to oversee our new risk unit and that unit's
8 going to be tasked with extensive analysis of risk-
9 related data for the entire department. I hope you can
10 hear me with this echo. Everybody, hear me, okay. All
11 right. Also in this letter to the board, the question is,
12 was the department too top-heavy? And the answer to that
13 is no, it is not, and it will not be top-heavy under my
14 administration. The Police Department has more than 2,500
15 sworn and civilian members and our operations are diverse
16 and complex and they continue to evolve. The other thing
17 I'm going to note at this time is that a number of
18 positions were established for oversight functions, we
19 have complex needs in the organization, and as we look
20 through and see some things that need to be improved,
21 what we recognized was we need a captain level in a
22 position to oversee this. In order to operate at the
23 highest level of professionalism, we're going to need
24 professionals and we're not alone in this process.

1 CHIEF WHITE: For example, the city of Memphis has 2
2 assistant chiefs, 6 deputy chiefs, 11 colonels, 23
3 lieutenant colonels, 38 majors. And they have over 60
4 executive-level officers and have 1,978 members of their
5 agency. We have significantly more than that. At this
6 time I'm going to have Commander Parish come and append
7 to this and present very briefly for the board, the
8 restructuring. And I'll talk a little bit as he comes in
9 and gets set up. The board will remember when I was an
10 interim chief named June 1st, I talked about a two-stage
11 approach. One was when I came in, we had three assistant
12 chiefs. One was a first assistant who had retired and
13 then another assistant chief was on the books. I made a
14 decision at that time that because I was interim it would
15 not be appropriate for me to name an assistant chief to
16 that third open position, had the board not chosen me to
17 lead the department they would be a new chief and then
18 that chief would make the decision to appoint his or her
19 assistant chief. Fortunately for me, I was selected to
20 lead the department, something that I'm honored to do and
21 appreciative of. And so I made the decision to look
22 around the department and to really do an analysis of
23 who's been here, who's supported the department, who's
24 educated, who are trained members, who are respected, and
25 who is looked up to because it's not me, it's us and I

1 have to be able to lead the men and women that do this
2 very dangerous job on a day in and day out basis. And
3 they're not always going to agree with me. So who
4 exhibits the type of leadership and principled leadership
5 that I want for this organization to move us forward in a
6 professional manner? It gave me a very short list, two of
7 those people, or any of those people on the list, but at
8 the highest level, two of those people are on that very
9 short list tonight.

10 CHIEF WHITE: One of those people that I'm honored to
11 recommend, is two assistant chiefs, is Deputy Chief
12 Charles Fitzgerald. Chuck Fitzgerald has 28 years of
13 service in the Detroit Police Department. He is what we
14 call one of the pillars of the organization. His family
15 is DPD. His brother-in-law's retired DPD. His wife is
16 retired, DPD, and his son is newly graduated, DPD. For
17 him, DPD is not just a job, it's a lifelong commitment
18 and investment. He leads with professionalism and
19 distinction at every level. When I worked with him as a
20 commander and he was a captain, at that time we called
21 them inspectors at the 3rd Precinct. On my first day
22 there, he brought me into his office or I invited myself
23 into his office and he showed me around, made sure that I
24 was at the meetings that I needed to be at, and made sure
25 that I received the information that I needed.

1 CHIEF WHITE: One of the things I'm going to point
2 out, Chuck has more time on me, only a year, no, actually
3 two years, but what's interesting within the Detroit
4 Police Department time and rank line up, I went through
5 the ranks very quickly. One of the things about Chuck is
6 that he was always there, even though I had more rank
7 than him at times and he had more time he mentored me, he
8 helped me, and he supported me through every position
9 I've held in this organization. So it's with great pride
10 that I recommend him to this board and again, not for me,
11 but for those officers and those men and women out there
12 that need his type of leadership. And I know that he is
13 committed to it and he is focused on it. Another
14 recommendation I have for you is Deputy Eric Ewing
15 from...

16 CHAIRPERSON HOLLEY: Chief, let me take one at a
17 time.

18 MS. WHITE: Sir, through the Chair, if you would like
19 Chief White to just go through his entire presentation of
20 all of the recommended appointments, and then you can
21 take each one individually. So he's now on his second
22 candidate.

23 CHIEF WHITE: Yes, and I will be brief. I know I can
24 be quite wordy. Commander Eric Ewing has 29 years of
25 service with the Detroit Police Department. Again, the

1 lion's share of his time has been in patrol. He has
2 worked in a variety of different positions throughout the
3 Detroit Police Department, and he actually served in the
4 position and capacity of interim assistant chief under
5 James Craig. As chiefs have the option to do, he was not
6 selected for that position permanently. He did go down to
7 the rank of captain and worked his way back up to
8 commander and at no point throughout that process, did
9 his work product change. And again, that's the person
10 that I'm very happy to have as part of this high-level
11 management team, executive team leadership and I think
12 he's going to do a fine job. Commander Brian Harris, 23
13 years of service. Commander Harris is currently over the
14 DDC. Prior to being over the DDC, he worked in our Metro
15 Division in a number of positions throughout the
16 department that are included in your packet. Again, Brian
17 Harris is a well-respected member of our agency and
18 worked very, very hard to acquire his education as well
19 as his current position. I moved from Lieutenant Todd
20 Messineo to Captain Todd Messineo. Here's a 28-year
21 veteran that has worked patrol and enforcement his entire
22 career. And when we look at our risk process and we've
23 been looking at it a lot lately, and as we establish our
24 risk protocols, one of the things that jump out about
25 Todd Messineo is that he's worked high-level enforcement

1 assignments, his entire career where he's been
2 responsible for getting the baddest of the bad off the
3 street. One of the things we see is that those officers
4 generally have a larger number of citizens' complaints by
5 the nature of the work that they do.

6 CHIEF WHITE: I've never seen a packet or background
7 kit that contains the low number of citizens he had based
8 on the number of assignments he's had and the high-
9 profile level. So that just speaks to his demeanor, his
10 delivery, and his professionalism, very happy to nominate
11 him as captain with 28 years of service to the Detroit
12 Police Department. We moved now to Jamar Rickett, 25
13 years of service, and he has worked at the 2nd Precinct
14 and spent a lot of time and crime intelligence and also
15 our communications unit. When we talk about
16 communications, one of the things that we have identified
17 as this board has identified is that we had some
18 problems. We had a lot of broken pieces that we had to
19 fix. I will tell you that Lieutenant Rickett has been the
20 key champion of all those fixes and in many instances, I
21 personally have assigned him without many instructions,
22 fix it. We need to fix it. I need you to fix it. And he
23 has really been innovative, problem-solving and he is
24 well respected amongst his peers. I think we're better
25 with him at communications. My goal is to make him the

1 captain of communications, a role that he is held without
2 the title, it's time to give him the title. So those are
3 my recommendations, and I will move into a very brief
4 presentation on the restructuring.

5 COMMANDER PARISH: Thank you, Chief White. Chair
6 Holley, through you to the rest of this honorable board.
7 I'll briefly go over the changes to the organizational
8 chart that we would ask the board [unclear27:09]. Most
9 significantly as Chief White indicated it is the intent
10 to fill a vacant AC position and to create, using that
11 assistant chief's position, the Office of Professional
12 Development. Reporting to the assistant chief of the
13 Office of Professional Development will be an Office of
14 Professional Development director, an OPD director. There
15 will also be the training center, the risk management
16 section, which will include the civil rights that does
17 our auditing and disciplinary administration, which
18 facilitates our disciplinary process. Also, there will be
19 the planning and development section, excuse me, planning
20 and deployment section. And there will also be the
21 addition of the diversity equity and inclusion section
22 and Chief White, I believe we have guests here from...

23 CHIEF WHITE: Yes, I would like to introduce at this
24 time the new director of our diversity equity and
25 inclusion as I promise to the board, as we looked at

1 restructuring, as we looked at bringing in a few new
2 components to assist our officers with the Office of
3 Professional Development to, how we're going to be
4 managing a number of different things in the organization
5 and training, some of the best practices. I was able to
6 convince my deputy director when I retired as the board
7 knows, I went to the Michigan Department of Civil Rights.
8 Upon my arrival at the Michigan Department of Civil
9 Rights, I was greeted by my deputy director and just for
10 context, she would be the equivalent at the Michigan
11 Department of Civil Rights of assistant chief in the
12 Detroit Police Department. I was able to convince her
13 that we had greener grass over here at the Detroit Police
14 Department, and she should join our agency as the
15 diversity equity and inclusion specialist. She has
16 tremendous credentials and a great background with that
17 Mary Engleman please take over.

18 MS. ENGLEMAN: Yes, thank you. And I say that I am
19 half Korean and half black. I've lived most of my
20 formative years in other countries, Italy, Germany,
21 Korea, my mother's Korean, and my father's African
22 American. At a very early age, I knew that I was
23 different. Not because I'm half and half, but because I'm
24 just different and racism exists. It exists everywhere.
25 It doesn't just exist in the US, it exists in other

1 countries, but I really felt it here. And so my heart has
2 always been in civil rights and trying to make changes
3 and differences. When I'm going to say Director White,
4 but Chief White came to civil rights. He was one of our
5 choices. He was our top choice for a lot of our
6 leadership because of just how he presented himself to
7 the commission. His drive, his logic, his whole mission
8 of putting people first and looking at people as who they
9 are really did something to us.

10 MS. ENGLEMAN: And so when you guys stole him away
11 from us, it was very hard for civil rights. And so right
12 now I have a lot of people jealous that I'm sitting here
13 in this seat, but we have a lot of work to do. Detroit is
14 always number one. Detroit is the third to create a
15 commission such as this, a board like this. Detroit is
16 also the first to create the LPAC. And that's the
17 Alliance for Police and Community Involvement. I mean,
18 you guys were the first, and today it is diversity and
19 inclusion. It is your roundtable. The first one built was
20 here in Detroit and from that civil rights took that
21 model and moved it across the state. Again, Chief White
22 has made something first bringing a diversity officer
23 into your fold to work with all of the wonderful people
24 that serve this community, it is going to be an amazing
25 thing. We are going to learn together, we're going to

1 grow together, we're going to serve this community
2 together and we're going to serve each other. And I think
3 that with that attitude and what Chief White has
4 expressed to me, I just am thrilled and humbled to be a
5 part of this organization, to serve so many officers and
6 so many people that really want to make a change in
7 Detroit. And I am excited to be a first again. And so
8 thank you for that, sir, and I am very happy to serve.

9 CHIEF WHITE: Thank you. Commander Parish.

10 COMMANDER PARISH: Thank you. Picking up where I left
11 off. So those are all the units that will report to the
12 Office of Professional Development. The HR director will
13 also report to the department through the Office of
14 Professional Department and all of the HR group, the
15 recruiting section, police medical EEO. These will also
16 report in through the assistant chief of the Office of
17 Professional Development. And just one thing I would like
18 to point out is that this really is about professional
19 development. This assistant chief will oversee the
20 development of our members from the starting point at the
21 recruiting process, through their training at the
22 academy. And we'll govern the policies that will guide
23 them through the remainder of their career. So a truly
24 holistic approach to professional development, that will
25 be the task of the assistant chief over this unit.

1 CHIEF WHITE: And Mike, if I can jump in at your
2 pause. That was really born out of some information that
3 was brought to us early on this year with regards to a
4 number of citizen complaints and things like that, that
5 some of our officers had. And, yes, those complaints,
6 some were resolved with penalties, some were dismissed,
7 some aged out, but this process isn't about discipline,
8 it's about looking at the whole officer and developing
9 them professionally to be a professional police officer,
10 guiding them through our policies, and putting them on
11 the track for success. Not necessarily discipline,
12 discipline will remain its own vehicle. Discipline is
13 discipline. This process is about professional
14 development and setting guidelines, expectations, and
15 responsibilities that myself and everyone else in the
16 agency must follow. As I always say, having a badge is an
17 absolute privilege, but it's not a right. And so this new
18 organization will be headed by an assistant chief to
19 ensure that every single person in this organization
20 knows the standards and responsibilities of this police
21 department.

22 CHAIRPERSON HOLLEY: Let me ask you, Chief if I
23 could. What's the ratio between the makeup of the Police
24 Department now in terms of ratio?

25

1 CHIEF WHITE: I don't have the numbers with me today,
2 sir, I can get it for you.

3 CHAIRPERSON HOLLEY: Okay. Let me ask you this then,
4 48 years ago, when we started this, there was a situation
5 where Mayor Coleman Young felt like what you're talking
6 about now is needed. What's the difference between 48
7 years ago that he was trying to do and what you are
8 trying to do 48 years later? Am I making sense to you?

9 CHIEF WHITE: Yes, sir. Through the Chair. So this is
10 about, you know, diversity, equity, and inclusion is
11 about all of us, right? I'm not targeting any one group.
12 It's all of us. You know, we just started our Spanish-
13 speaking website, our Spanish website. And we're going to
14 look at other languages. Mary Engleman speaks multi-
15 languages. She's fluent in Korean. You know, we worked
16 together on Asian hate crime when I was at the Michigan
17 Department of Civil Rights. She did a lot of work with
18 the migrant and seasonal farmworkers. And some of the
19 work that she's done out of that has really inspired, you
20 know, the mission to just be ... the department does a
21 really good job but there's always room for improvement.
22 And what this is about is not solving one problem, but
23 just making sure that we are at the forefront, that we
24 have inclusive practices.

25

1 CHIEF WHITE: And sometimes when you look at
2 agencies, particularly agencies that have been around as
3 long as Detroit. Sometimes you can have practices that
4 are just aged out or just not progressing. And so we just
5 want to make sure that we are open to receiving everyone
6 Detroiters and otherwise in our Police Department. And
7 that we have practices that make people feel valued. And
8 that's what, that's what her role will be to train us up,
9 she has some of the best training in the country to make
10 sure that our disciplinary practices are not
11 discriminatory, make sure that when someone makes a
12 complaint about race that if we find that it happened and
13 we're not going to fire the officer, you just can't put
14 them back out there. You got to train them, you got to UN
15 make them understand what happened. How did you have this
16 interaction?

17 CHIEF WHITE: You know, maybe it's a word or term,
18 implicit bias lies in all of us. You don't know it's
19 there, it's certain things and behaviors that we are born
20 into based on the people who raise us that conditioned us
21 to think a certain way. So she's got her work cut out for
22 her but I'm confident that she can do it. She did a
23 really good job with the Michigan Department of Civil
24 Rights and we're excited to have her but the problem I'm
25 solving is not necessarily one problem. What I'm trying

1 to solve is that we are on the cusp of evolution and
2 change and positivity for our agency and for the city.

3 COMMISSIONER MOORE: Mr. Chairman.

4 CHAIRPERSON HOLLEY: Yes.

5 COMMISSIONER MOORE: Just a quick question. Chief,
6 does your reorganization conflict with the city charter
7 in any kind of way or any type of way?

8 CHIEF WHITE: Not at all, sir. In fact, my
9 reorganization is just moving boxes around and lining
10 people up. When you look at the Office of Professional
11 Development, we've had three ACs, that's a name change,
12 taking an AC, making them responsible for training,
13 making them responsible for recruiting. We want to
14 recruit the best, we want to train the best. He will work
15 with the director that worked for the board and with the
16 Police Department. So coordinating best training
17 practices equity, diversity, and inclusion work are
18 important at that front end, looking at our risk
19 protocols, looking at our discipline. He will be
20 responsible for managing our discipline, shoring that up,
21 not changing it, but just shoring it up. There's nothing
22 in conflict. We looked at the charter. We're not doing
23 anything new. We're just rearranging some things to make
24 it more efficient.

25 COMMISSIONER MORE: Thank you, sir.

1 CHAIRPERSON HOLLEY: Thank you. Any other questions
2 to the Chief before I take the vote? Are you good, Chief
3 and staff?

4 CHIEF WHITE: We are good.

5 COMMANDER PARISH: We're good.

6 CHAIRPERSON HOLLEY: You ready? Deputy Chief of
7 Fitzgerald, would you stand. Board, I'd like to have a
8 motion in regard to Deputy Chief Charles Fitzgerald to
9 the rank of assistant chief?

10 COMMISSIONER?: So move.

11 COMMISSIONER MOORE: Second.

12 CHAIRPERSON HOLLEY: It's been properly moved. Any
13 objections? Hearing none, all in favor, say, aye.

14 COMMISSIONERS: Aye.

15 CHAIRPERSON HOLLEY: Oppose? Congratulations to you,
16 my friend.

17 ASSISTANT CHIEF FITZGERALD: Thank you, sir, very
18 much. Thank you.

19 CHAIRPERSON HOLLEY: Thank you for the service that
20 you rendered already. And that you're about to render. At
21 this time, Commander Eric Ewing, are you here?

22 CHIEF WHITE: Commander Ewing is not here.

23 CHAIRPERSON HOLLEY: Okay. Can I have a motion for
24 the recommendation from the Chief?

25 COMMISSIONER FERGUSON?: So move.

1 COMMISSIONER?: Support.

2 CHAIRPERSON HOLLEY: It's been moved and supported
3 that Commander, Eric Ewing to the rank of deputy chief,
4 all the favor, say aye.

5 COMMISSIONERS: Aye, aye.

6 CHAIRPERSON HOLLEY: Oppose? Thank you. Captain Brian
7 Harris to the rank of commander. Are you here?

8 CHIEF WHITE: He is not. He had a family emergency.

9 CHAIRPERSON HOLLEY: Can I have a motion to that
10 effect?

11 COMMISSIONER BELL: So move.

12 COMMISSIONER HERNANDEZ: Support.

13 CHAIRPERSON HOLLEY: It has been supported. All in
14 favor, say aye.

15 COMMISSIONERS: Aye.

16 CHAIRPERSON HOLLEY: Oppose? Hearing none. To
17 Lieutenant Todd Messineo to the rank of captain. Can I
18 have him? Is he here?

19 CHIEF WHITE: He is.

20 CHAIRPERSON HOLLEY: Would you please come? I like to
21 see who we are promoting. Very good. You walk like a
22 captain. I like that. Can I have a motion to the same?

23 COMMISSIONER BELL: So move.

24 COMMISSIONER HERNANDEZ: Support.

25 CHAIRPERSON HOLLEY: All in favor, say aye.

1 COMMISSIONERS: Aye.

2 CHAIRPERSON HOLLEY: Oppose? Congratulations to you.

3 CAPTAIN MESSINEO: Thank you.

4 CHAIRPERSON HOLLEY: And Lieutenant Jamar Rickett. Is
5 that here? Did I say it right, to the rank of captain?
6 And did I say your name right?

7 LIEUTENANT RICKETT: Jamar Rickett.

8 CHAIRPERSON HOLLEY: Got you. I'm sorry. I apologize
9 for that. I want to make sure we get the right name for
10 the right position. Can I have a motion?

11 COMMISSIONER BELL: So move.

12 COMMISSIONER? Support.

13 CHAIRPERSON HOLLEY: Supported. All in favor, say
14 aye.

15 COMMISSIONERS: Aye.

16 CHAIRPERSON HOLLEY: Oppose? Hearing none, the ayes
17 have it.

18 LIEUTENANT RICKETT: Thank you.

19 CHAIRPERSON HOLLEY: Before you go down, let me say
20 congratulations to you, Jamar.

21 CAPTAIN RICKETT: Thank you, honorable board.

22 CHAIRPERSON HOLLEY: Chief, you've already made your
23 report. Can you let us know who's with you today before I
24 ask Ms. White to let us know who's with us today on her

1 side? We kind of got this thing moving a little fast. Let
2 me go to Chief first, while he has got the mic hot?

3 CHIEF WHITE: I got Assistant Chief Fitzgerald for
4 sure. And the captain that we just named but I'm going to
5 let everybody just stand up real quick because I can't
6 see that far, even with glasses these days. Just real
7 quick. If everyone from DPD could just stand up and
8 introduce yourselves real quick? [Audio not Clear]

9 CHAIRPERSON HOLLEY: Very good. Thank you very much.
10 Ms. White, let us know who's with you.

11 MS. WHITE: Yes, sir. Through the Chair, media
12 services are attending today and recording the board's
13 meeting today. And our court reporter is Mr. Don
14 Handyside and the following board staff members are in
15 attendance. Mr. Robert Brown, Administrative Specialist,
16 Ms. Theresa Blossom, Community Relations Coordinator. Ms.
17 Jonya Underwood, Administrative Assistant, Investigator,
18 Tiffany Stewart, Board Parliamentarian, Dr. Francis
19 Jackson, Director, Katrina Patillo, Director of Police
20 Personnel, Assistant Corporation Counsel, Chris Michaels,
21 Interim Chief Investigator Lawrence ABAR, Supervising
22 Investigator, Ainsley Cromwell, Acting Supervising
23 Investigator LiSonya Sloan, and Acting Supervising
24 Investigator Rosalie Madrigal.

25 CHAIRPERSON HOLLEY: Thank you so much. Do you have

1 any VIPs?

2 MS. WHITE: Yes, sir. Through the Chair, Ms. Marie
3 Overall of State Representative Tyrone Carter's Office is
4 present today. And you have also been introduced by Ms.
5 Mary Engleman, former interim director of the Michigan
6 Department of Civil Rights, and also LSA President,
7 Lieutenant Mark Young.

8 CHAIRPERSON HOLLEY: I thought I saw someone from a
9 council person Coleman Young's office. Is he still here?
10 There you are. Very good. Thank you.

11 MS. WHITE: Yes, sir. Through the Chair. Mr. Kenis
12 Johnson of Council Member Coleman Young's Office. He is
13 the community director for Councilman Young.

14 CHAIRPERSON HOLLEY: Thank you so much. And thank all
15 of you for being here this evening. Thank you so much.
16 Chief, do you have anything else you want to add to the
17 report?

18 CHIEF WHITE: Yes. I just want to close with, through
19 the Chair that a number of retirements have happened. And
20 so for the next few weeks, the board will be seeing a
21 number of promotions because as we promote to the highest
22 level, it causes an effect if everyone goes up once. So
23 the board is seeing a number of promotions over the next
24 few weeks. I just don't want to alarm you that we are
25 outside of budget or anything. These are just positions

1 being created as a result of either retirements or
2 previous promotions.

3 CHAIRPERSON HOLLEY: Can you say it just a little
4 bit... in another kind of vernacular. In other words,
5 what is it that you feel like you need to do based upon
6 the change in terms of administration from where it was
7 to where it is and what you need to do with your vision?
8 Can you give it like another three minutes of what it is
9 you're trying to do with an organizational chart, moving
10 people in the box?

11 CHIEF WHITE: Well, I don't think it's as much... I
12 mean, certainly, the vision is that the executive
13 leadership team that I've put in place is solid. But when
14 you promote an assistant chief, a lot of people get happy
15 because you've got a lieutenant that goes to captain, a
16 captain that goes to commander, commander goes to deputy
17 chief. So he holds three jobs under him. And so when the
18 board sees a number of moves, it'll look like, wow, the
19 whole department is flipping. It's just that when you
20 promote at a high level, it creates promotions underneath
21 those promotions. And then the captain that becomes a
22 commander creates a captain's position. And so it's just
23 a trickle-up, a trickle-down effect of succession in the
24 organization. I know the board will become alerted to all
25 the moves but those promotions are good promotions as a

1 result of the previous promotions.

2 CHIEF WHITE: And the last thing I'll say is that we
3 have had a number of members who have decided to retire
4 and you know, that happens. We have a 25 plus year
5 command team. A new chief comes in, I wish that many of
6 them would've stayed, but they've made a decision to
7 enjoy the rest of their lives and that's fantastic. And
8 so that creates a commander's position, which creates a
9 captain, becoming a commander. So over the next three
10 weeks, the board will see a number of new promotions.

11 CHAIRPERSON HOLLEY: Thank you so much, Chief White.
12 Thank you so much.

13 MS. WHITE: Mr. Chair.

14 CHAIRPERSON HOLLEY: Yes.

15 MS. WHITE: The DPD reorganization plan. Did you want
16 to take up that action item at this time for approval or
17 a vote? That is on the agenda?

18 CHAIRPERSON HOLLEY: Please forgive me. I'm
19 listening, but I didn't hear you.

20 MS. WHITE: Yes, sir. The DPD reorganization plan
21 that you just heard about that is also on the agenda as
22 an action item.

23 CHAIRPERSON HOLLEY: I got you, okay. So what are you
24 telling me to do?

25 MS. WHITE: Entertain a motion?

1 COMMISSIONER BELL: Mr. Chairman.

2 CHAIRPERSON HOLLEY: Go ahead, please.

3 COMMISSIONER BELL: I entertain a motion to approve
4 Chief White's rules and plan for Detroit Police
5 Department.

6 COMMISSIONER HERNANDEZ: Support.

7 CHAIRPERSON HOLLEY: It's been supported. Any
8 objections to the motion? Hearing none. Let me have a
9 roll call, if you would, please, that's very important.
10 [unclear45:58], you need to know that this is Chief, that
11 we are giving you everything you need to do what you need
12 to do.

13 CHIEF WHITE: Thank you.

14 CHAIRPERSON HOLLEY: And we have a lot of confidence
15 in you and your staff and why you're doing what you're
16 doing and the way you're doing it.

17 CHIEF WHITE: Thank you very much.

18 CHAIRPERSON HOLLEY: And for all practice and
19 purpose, something is working because crime is down. And
20 I'd like to thank you for your... we have two types of
21 people in the workforce, not necessarily police officers
22 but workforce, you've got the workhorse and you got the
23 show horse. You seem to be the work kind of guy. And for
24 that, we are very grateful and thankful.

25 CHIEF WHITE: Thank you very much, sir.

1 CHAIRPERSON HOLLEY: All in favor, say aye.

2 COMMISSIONERS: Aye.

3 CHAIRPERSON HOLLEY: Oppose? The ayes have it. What
4 did I do wrong this time?

5 COMMISSIONER HERNANDEZ: You asked for a roll call.

6 CHAIRPERSON HOLLEY: Oh, I asked for a roll call. I
7 did do that, didn't I?

8 MS. WHITE: Yes, sir. And just before the roll call,
9 did you want to have a discussion or debate?

10 CHAIRPERSON HOLLEY: I asked for discussion already
11 and I'm trying to move it on.

12 MS. WHITE: Commissioner Bryan Ferguson - Yes.

13 MS. WHITE: Commissioner Cedric Banks- here.

14 MS. WHITE: Commissioner Willie Bell - I'm sorry.
15 Yes.

16 MS. WHITE: Commissioner Willie Burton - Yes.

17 MS. WHITE: Commissioner Ricardo Moore - Yes.

18 MS. WHITE: Commissioner Jesus's Hernandez - Yes.

19 MS. WHITE: Chair Holley - Yes.

20 MS. WHITE: There were 7 = yes votes. The motion
21 passed unanimously.

22 CHAIRPERSON HOLLEY: Thank you so much.

23 CHIEF WHITE: Thank you very much.

24 CHAIRPERSON HOLLEY: Thank you, Chief. Thank you very
25 much. The Human Resources report now, can I?

1 MS. WHITE: Yes, sir. Director Katrina Patillo.

2 CHAIRPERSON HOLLEY: And she's doing it by virtual?.

3 MS. WHITE: Yes, sir.

4 CHAIRPERSON HOLLEY: Okay. Board members, Ms. Patillo
5 is doing it by virtual, so I need your heads up, please.
6 On the HR report.

7 COMMISSIONER MOORE: Chairman, before we get to that,
8 I have a couple of questions for the Chief in general,
9 Chief.

10 CHIEF WHITE: Yes, sir. I noticed we promoted several
11 good men but I didn't see any women on that list. Any
12 explanation for that?

13 CHIEF WHITE: Well, sir

14 CHAIRPERSON HOLLEY: I just saw one, walk up here and
15 walked back and she very much looked like a woman.

16 CHIEF WHITE: No, you will have a lot of diversity in
17 the upcoming promotional campaign. We just had to fill
18 positions right away. So yes, I'm, I'm quite aware of
19 that.

20 COMMISSIONER MOORE: And also, the same energy that
21 we gave the positivity with you, can you extend that to
22 the DPOA and LSA doing their contract negotiations?
23 That's just the [unclear48:41]

24 CHIEF WHITE: I'm excited about the contract
25 negotiations. We've already met with the mayor and we've

1 got some excitement coming their way. We just hope to get
2 something done soon. Thank you for that.

3 CHAIRPERSON HOLLEY: Thank you, Commissioner Moore.
4 Thank you very much for those questions at this time.
5 Mrs. Patillo, looking for you. Yes, virtual, listening to
6 you, listening for you then I guess I should say.

7 DIRECTOR PATILLO: Good evening. Can you hear me?

8 CHAIRPERSON HOLLEY: Yes, we can.

9 DIRECTOR PATILLO: Good evening. Through the Chair.
10 This is Director Patillo. I'll be presenting the human
11 resources bureau report for November and December. You
12 all should have received slides. So I'll walk you through
13 those slides. The report will cover departmental staffing
14 recruiting and then some recruiting initiatives.
15 Additionally, you already received the document that was
16 provided. It should have been in a packet that would've
17 covered more detail for staffing hiring by race, sex, and
18 then specifically information regarding sworn. Next
19 slide. This slide should be the current department on
20 staffing. So starting with the left you should see a
21 chart that says November 2021. For the departmental
22 staffing, we were filled at 91%, for sworn, we were
23 filled at 24%. I mean, 94% rate. And then the vacancies
24 for November was 6%. For police assistance, we were
25 filled at 69%, vacant was 31%. And for civilians for

1 November, we had a 31, I mean, 83% filled and a 17%
2 vacancy. Moving to the chart to the right where we say
3 December. For December, we were filled at 90% for the
4 department, sworn was filled at 93%, vacancies were 7%,
5 police assistance was 67% and vacancies were 33%. for
6 civilians for December, we were at 83% and then vacancies
7 were 17%. Next slide. The next slide covers 2021, the
8 sworn recruiting from the beginning of the fiscal year.
9 You will see information for November and December. You
10 should see a ledger. So starting with the fiscal year
11 through November recruiting, we had a total of 2000. This
12 is from fiscal year to November 2021, 77 applications, 37
13 that were in processing 30 hired, 938 applications that
14 were archived, 79 applications that withdrawn, 153 that
15 were temporarily disqualified, 147 that were permanently
16 disqualified.

17 DIRECTOR PATILLO: And then 693 that was waiting for
18 MCOLES. So that was some of the applications that were
19 archived as well. For the beginning of the fiscal year
20 through December, we had 2,369 total applications, 28
21 that were in processing, 48 that were hired, 106
22 applications that were archived. I mean, withdrawn, 1,477
23 applications that were archived, 202 that were
24 temporarily disqualified, 186 permanently disqualified,
25 and then 322 awaiting MCOLES. Next slide. For November

1 and December MCOLES testing, starting with the chop, the
2 chart to the top. This covers your written agility and
3 physical agility for November, 82 personnel were
4 scheduled, and 44 appeared. There was a 70% passing rate.
5 So 31 passed out of the ones that appeared. A 30% failure
6 rate. So, 13 that fail zero rescheduled, zero withdrew,
7 and then 38 no shows. For the physical agility for
8 November 110 was scheduled, 64 appeared, 29 passed that
9 was 45% passing rate, 35 failed, 55% failure rate, 4
10 reschedule, 42 no-shows. For December bottom chart for
11 the written test, we had 65 that was scheduled, 32
12 appeared, 25 passed. That was a 78% passing rate, 7
13 failed, 22% failure rate, 6 rescheduled, 27 no-show. For
14 the physical agility, we had 107 scheduled, 56 appeared,
15 33 passed, 59% pass rate, 23 failed, 41% failure rate, 8
16 reschedule, 43 no-shows. Next slide. For the total new
17 hires for November and December. For November, we had 10
18 sworn new hires, December we had 8 sworn new hires. For
19 November we had 30 civilian new hires, December we had 9
20 civilian new hires, zero police assistance for both
21 months, total numbers, 40 for November, and December was
22 17. Next slide. Detroit residency information starting
23 with the left chart, which is November, Detroit, we have
24 553 sworn, 339 civilians, 27 police assistance. For your
25 non-Detroiters, we had 1,901 sworn 288 civilians with 21

1 police assistance. Of the civilian new hires there were
2 16 Detroit residents and other new sworn new hires were 3
3 Detroit residents, with zero police assistance. Moving to
4 the chart to the right December, we had 544 sworn Detroit
5 residents, 362 civilian Detroit residents, 21 police
6 assistance. For the non-residents, we had 1,888 sworn
7 non-Detroit residents, 260 Detroit residents for
8 civilians, 26 for non-Detroit residents. And then for the
9 new hires, we had one civilian that was a Detroit
10 resident, 2 sworn that was Detroit residents, zero police
11 assistance. Next slide. For the attrition, this is for
12 November and December. We had 27 scorings separated in
13 November and for December, we had 28. For November we had
14 8 civilians to separate. And then in December, we had the
15 same number, 8 civilians that separated, one police
16 assistant separated in December. So total separations for
17 the month of November were 35. And then for December, it
18 was 37. Next slide.

19 DIRECTOR PATILLO: This chart gives you your leaves
20 of absence and your restricted duty for November and
21 December. So starting with the chart to the top for
22 November, I'll just read straight across for your FMLA
23 continuous, you had 19 as you were, you had 14 sworn and
24 5 civilians on FMLA continuous. For intermediate, you had
25 sworn 57, 52 civilians, for medical leave, we had 1 sworn

1 3 civilians, for military leave there were 3 sworn, for
2 restricted, there was 162 sworn and then 4 civilians,
3 disabled we had 44 sworn and 2 civilians, 21 were sworn,
4 8 for civilians. Moving to December, we had a total of 19
5 sworn for FMLA continuous, 2 for civilian. For FMLA
6 intermediate, we had 57 for sworn, 54 for civilians.
7 Medical leave was 3 forsworn, civilian was 4. Military
8 leave, we had 7 sworn personnel, restricted, we had 157
9 for sworn, 4 for civilians, disabled 51 for sworn, 2 for
10 civilians, and then 6, we had 21 sworn, zero civilians.
11 Next slide.

12 DIRECTOR PATILLO: This slide right here is just a
13 breakout of the monthly separations as I already gave you
14 the information, but you can see it by category, you can
15 see it by separation of the category and for rank. So
16 just to reiterate, there were 27 for December and 27 for
17 November, and 28 for December. Not depicted on the slide
18 but you should have received the suspension report. There
19 were 13 suspensions in November and December, 11 police
20 officers, one corporal, and one lieutenant. Next slide.
21 And sir this is just to bring your reference to speed
22 with some of the recruited initiatives over the last two
23 months. Even in spite of COVID, we've increased the
24 employee referral program from \$250 to \$500. In addition
25 to the partnership with Cleary University, we now have

1 three cohorts. We have over 200 members from the
2 department taking onsite education.

3 DIRECTOR PATILLO: We've partnered with the WC3D so
4 we're creating pathways from high school to get a high
5 school education, as well as a college with DP. Detroit
6 Public Safety Academy has over 50 students enrolled.
7 We're working with River Rouge and Detroit Edison would
8 like to participate. And we've also done a walk site
9 survey out at Harper Woods. We're assisting student
10 police officers who are unsuccessful be used in the
11 academy with civilian employment. We're visiting the
12 various schools we've enhanced our website. And then
13 we're going to be working on trying to create greenback
14 for the DPD internship program. And then lastly sir,
15 we're going to be hosting a virtual career fair on
16 Saturday, January 22nd, from 8:00 AM to 3:00 PM. Once we
17 update the choir, we will make sure that the Board of
18 Police Commission has a copy and then we advertise it on
19 all social media platforms. And then any question, sir,
20 this concludes the human resources brief.

21 CHAIRPERSON HOLLEY: Oh, thank you so much. Miss
22 Patillo. Board members, I know it's difficult, but you
23 had the report in your hand, you've had for a while. And
24 so even though she moved through it but do you have any
25 questions that you would like to ask in terms of the

1 report that you read before here or what you heard today?
2 Commissioner Bell.

3 COMMISSIONER BELL: Excuse me, Mr. Chairman. I do
4 have one question that I would like to see a composition
5 profile of the classes that you start for the academy in
6 terms of male, female, Hispanic, and others. That would
7 be very helpful to us versus just seeing them on
8 graduation day. Could you add that to your report or once
9 that class is initiated, share it with the board, Ms.
10 White and she can share it with the board?

11 MS. WHITE: Through the Chair, we'll make sure to
12 share your request with Director Patillo.

13 CHAIRPERSON HOLLEY: Ms. Patillo can you hear us?

14 DIRECTOR PATILLO: I did not hear the question.

15 CHAIRPERSON HOLLEY: Okay. We'll get that to you.
16 Chief, can you help me with this? I'm talking to you, Ms.
17 Patella. My concern, it seems like 5 to 7 years, the
18 graduates. How many of them basically were graduated and
19 in a short time, they went to another city and took a job
20 after we basically trained them. And if that is something
21 that we ought to be alarmed about, you don't have to do
22 it now, but I need to put it in your spirit. What are we
23 going to do about... we haven't heard anything about this
24 in some time, in terms of what are we trying to do with
25 people, basically, we train them, spend all this money

1 for them and then they go to another city on my dime. So
2 Ms. Patella, can you just look at that report for me and
3 maybe for the next week, I know I'm dropping it on you
4 right now, and also, I think you would be concerned as
5 well as I am in terms of where we are with that and what
6 can you maybe recommend to us, what do you plan on doing
7 about that, how can and we help you in regards to making
8 sure we get that down to a point where it should not be
9 the concern of ours because I don't see any movement on
10 that. I know you've been busy with a lot of other stuff,
11 but I need to hear something about that very shortly if
12 it's possible.

13 CHIEF WHITE: Yes sir. Through the Chair. So we've
14 been working on that and we have a report that we can
15 provide the board next week. We can provide it tomorrow,
16 actually, where we know the numbers of people who have
17 left. In fact we just met on it yesterday. And so we know
18 that the number one draw of our officers is Warren PD and
19 we know the number two draw is Oakland Sheriff's
20 Department. We have looked at the exit interviews and we
21 know why they're leaving and its economics primarily.
22 There's a bill pending right now in Lansing that the
23 board can help with us getting support on to at least let
24 people or required that people pay us back if they leave
25 within the first three years of their academy training.

1 It costs taxpayers and the city, approximately \$4,000 to
2 train each student and that doesn't include wages.

3 CHIEF WHITE: So it's a significant investment in the
4 students and certainly they leave for, you know, not
5 greener pastures, but more money. So we are going to as
6 Commissioner Moore indicated we're going to be
7 aggressively looking at the new contracts and not only
8 the DPOA but the LSA, as you know, we are and a few major
9 cities, that are looking at a downturn, small downturn.
10 So albeit, but still, a downturn in crime and that's due
11 totally to the officers and the men and women that are
12 out there doing this work, it's them. And so we, we're
13 going to try to put an aggressive contract in front of
14 them soon. The mayor is committed as you know, he gave me
15 4,000 hours of overtime. And when I walked in the door to
16 pay officers additional money, we know that the answer
17 i's not in overtime, it's in retention, it's in pay and
18 we're going to do our best.

19 CHAIRPERSON HOLLEY: When I came on board, the first
20 tour of being on the commission, there was something we
21 called incentive that we gave police officers. You're
22 probably too young to remember that, but we would give
23 them some incentive in terms of, you know, just driving
24 without being reckless, being nice and kind, in other
25 words, some incentives to give them is that something or

1 I'm just outdated and antiquated?

2 CHIEF WHITE: Not at all. I just had a conversation
3 with the President of the Lieutenants and Sergeants
4 Association about incentivizing safe driving, and it may
5 sound humorous, but it's a very positive thing. It's a
6 morale booster and any way that we can incentivize the
7 work, incentivize the officers, we're going to look at
8 that. Literally, everything is on the table that we can
9 do to retain our officers because a lot of good training
10 and experience is walking out that door. And though the
11 director's doing a really good job of bringing us
12 recruits, you know, it feels like they're in a turns
13 style, we've got attrition that's equal in the number of
14 new hires. So we are all focused and we're happy to
15 present the commission with a report very quickly.

16 CHAIRPERSON HOLLEY: Good. I want to make sure Ms.
17 White sends you a memo if she has not. I don't want to
18 make sure that I'm doing anything that I'm trying... I
19 want to meet with the union, a representative of the
20 union just to listen, not to be meddling, but I just want
21 to listen, you know, and see what's on the street, take
22 maybe a tour if you help me get 2 or 3 of our board
23 members can get in the car and see what's going on out
24 there. So that we, we have paperwork but sometimes the
25 paperwork does not really represent the real work.

1 CHIEF WHITE: Understood.

2 CHAIRPERSON HOLLEY: So I just want you to know,
3 you'll hear that but I don't want you to feel like I'm
4 trying to move around you or something like that. But I
5 do feel like as a chairperson, I should have some
6 obligation to listen to the police officers, to their
7 concerns as well. Is that okay with you?

8 CHIEF WHITE: Absolutely.

9 CHAIRPERSON HOLLEY: Commissioner Ferguson

10 COMMISSIONER FERGUSON: Through the Chair. Chief, I'm
11 counting 1, 2, 3, 4 officers. They left from the 8th
12 Precinct, the district that I represent, and what I see
13 in the comments, they all left for better pay and
14 benefits. And one of them is pretty disturbing. He has
15 zero services on the force and I mean, as soon as he
16 graduated, he left. What the Chair said was, we would
17 like to sit in on the negotiations for the union. So we
18 see what are their concerns? What can we do to try to get
19 some more money in the budget so we can get the benefits
20 up to par or some more increase the pay, or like he said,
21 some incentives to keep the officers here and preferred,
22 living in the district that they represent, like the 8th
23 Precinct. I would love for them to live in my district,
24 in District 1. So I have a few ideas of how I can get
25 some of the young officers to buy into that. And I would

1 love to discuss them with you when you have some time.

2 CHIEF WHITE: We can set that up.

3 CHAIRPERSON HOLLEY: And Chief, try to do that, try
4 to make an appointment and just have that discussion with
5 them.

6 CHIEF WHITE: Yes, sir, not a problem.

7 CHAIRPERSON HOLLEY: Through the Chair, you can do
8 that, okay, sir.

9 CHIEF WHITE: I look forward to any ideas that we can
10 get as I indicated, we're committed to giving the unions
11 something to think about positively.

12 CHAIRPERSON HOLLEY: I want you to let him know that.

13 CHIEF WHITE: Yes, sir.

14 CHAIRPERSON HOLLEY: Okay. I need to move on. I'm
15 sorry, Commissioner Burton.

16 COMMISSIONER BURTON: Yes. Question for the Chief.
17 Have there been any updates in regard to Commissioner
18 Vice-Chair Martin Jones? This is something that the
19 community has been reaching out to commissioners. And
20 they actually have concerns.

21 CHIEF WHITE: Yes, sir. Through the Chair, no
22 indication of any foul play. I actually was planning to
23 reach out to the family, myself to see what information
24 they learned, but we're confident and we have our
25 homicide commander here. And there's no investigation, no

1 foul play with regards to that. If you could update that
2 quickly. This is Commander McGinnis coming up.

3 COMMANDER MCGINNIS: Through the Chair, that
4 investigation's handled by Highland Park Police
5 Department. We did have our homicide team coordinate with
6 them and the Wayne County medical examiner's office. And
7 there was no indication of foul play. We're waiting on
8 the final report from their office and very tragic.

9 CHAIRPERSON HOLLEY: Thank you, Commissioner, you
10 okay. Thank you so much. I appreciate it. The 12th
11 Precinct. I need to hear from you today. We all need to
12 hear from you, I appreciate everything you do.

13 MS. WHITE: Mr. Chair.

14 CHAIRPERSON HOLLEY: Yes.

15 MS. WHITE: While Commander Kurt Worboys, and Captain
16 Vernal Newson arrive you have received a PowerPoint
17 presentation in your packets and that presentation will
18 also be shown on zoom for our public attendees, who are
19 attending the meeting virtually

20 COMMANDER WORBOYS: Through the Chair. Good evening.
21 I'm Commander Kurt Worboys, 12th Precinct. Just want to
22 thank the ACC Youth Center for inviting us here and
23 hosting us tonight. And thank the board for giving me the
24 time to talk about the 12th Precinct. First off, as I
25 said, I'm captain Kurt Worboys, excuse me, Commander Kurt

1 Worboys, this is Captain Vernal Newson and the 12th
2 Precinct is located at 1441 West Seven Mile Road near the
3 intersection of West Seven Mile, Woodward Avenue. It
4 covers an area of approximately 13 miles and hosts 75,000
5 residents. The Precinct is proud to support over 50
6 organized community groups, 16 schools, and 300 local
7 businesses. We also have 18 parks and two recreational
8 centers within our borders. The Green Light project is
9 well represented in the Precinct and there are currently
10 96 businesses actively participating. This makes us the
11 second-highest Precinct in the city with a representative
12 of Green Light, excuse me.

13 COMMANDER WORBOYS: Some of the more notable
14 locations in 12 are the Meyer grocery store complex,
15 Amazon distribution center, Home Depot, University of
16 Detroit Mercy, Sinai Grace Hospital, Detroit golf club,
17 Palmer Park, and the Avenue of fashion. We share a common
18 border with Highland Park, Hazel Park, Ferndale, Oak
19 Park, Royal Township, and Southfield. The 12th Precinct
20 also borders the 11th, 8th, 2nd and 10th Precincts. At
21 the 12th Precinct, we have 140 sworn members, which
22 includes 31 probationary police officers at time. And we
23 also have 7 non-sworn civilian positions, which are the
24 DoSos, the OMAS, and our ceasefire now analysis. For a
25 crime overview we just recently finished up 2021 and the

1 calendar year shows that we have a 9% reduction in part 1
2 violent crime and a 10% increase in part 1 property
3 crime. Even though the property crime number is up over
4 last year, it is actually down 12.5% from 2020.

5 COMMANDER WORBOYS: I think that has something to do
6 a little bit with the pandemic in 2020, and people being
7 locked down in their houses and not as much opportunity
8 for property crime to occur. 12/10 has been our busiest
9 precinct for violent crime and 12/7, excuse me, busiest
10 [unclear01:10:56] and 12/7 has been the busiest for
11 property crime. For homicides in 2021, we had 20 it's
12 down 10 from 30 for a 33% reduction. Nonfatal shootings
13 are down 9% for the year. Robberies are down 38%.
14 Aggravated assaults are down 2% and burglaries are down
15 17%. We were up in stolen motor vehicles, 15% and up in
16 CSCs at 30%, but that's only a number of 16. So it's not
17 as bad as sounds with that number. Overall, as I said,
18 our part 1 crime is down and it's a solid reduction in
19 both violent crime numbers and a little bit up in our
20 property crime.

21 COMMANDER WORBOYS: And that's due to the hard work
22 and dedication of all three platoons on patrol special
23 operations and our ceasefire officers. Also including our
24 neighborhood police officers and the diligence of our PDU
25 detectives, the 12th Precinct answered, 28,724 calls for

1 service in 2021 with 9,298 of those calls having a
2 priority 1 status. The officers made 776 arrests and
3 seized 288 weapons. The PDU has submitted 1009 arrest
4 warrants to the court and at the end of the year with a
5 25% closure rate in nonfatal shootings. The enforcement
6 officer that contributed to these successes were such
7 things as a weekly restore order, operation, biweekly OTE
8 details, which is offered to engage the continuation of
9 our ceasefire custom notification and disruptions. Non-
10 Fatal shooting wraparounds overtime patrols for our
11 business corridors, Avenue of fashion in the new six-mile
12 business district, and our partnerships with BC and
13 closing down after-hours organizations and illegally
14 operated halls.

15 COMMANDER WORBOYS: Some of our most prevalent
16 incidents occurred after hours and in places that weren't
17 supposed to be open, to begin with, we were able to bring
18 BC out there, make sure to check on their licensing, and
19 shut them down. We are looking to improve on last year's
20 numbers with a 10% reduction in overall part one crime
21 and trying to improve our nonfatal shooting closure rate
22 by 10% for our community engagement. That goes basically
23 to our neighborhood police officers. I'd like to
24 introduce them real quickly. They're all in the back
25 here. We have one NPO Sergeant that's Shirley blood cell,

1 and we have five NPO officers. NPO, Michael Crowder, MPO,
2 Nathaniel Womack, NPO LaSean McGee, I think he is off
3 six, still. MPO Keith Buckman and NPO Nicole Quinn.
4 Abdul. She'll be retiring shortly, so we're going to lose
5 her, but she's been amazing while she's been here and has
6 been a huge asset. We are going to miss her.

7 COMMANDER WORBOYS: We also have a dedicated AMAN,
8 officer, Corporal Sheldon Lloyd, who works hand in hand
9 with the NPOs to clean up abandoned vehicles within the
10 Precinct. Over the past year, the NPOs have completed
11 many communities, service activities, including senior
12 appreciation night, trunk retreat, movie night, shop with
13 a cop, a Turkey giveaway, gunlock distribution, and an
14 explorers program. They are to continue some meetings
15 with the businesses and the community leaders and regular
16 systems on a day-to-day basis, trying to improve quality
17 of life issues that occur daily. We also have the new CIT
18 program, the 12th precinct. We started participating in
19 this in about October of 2020. It's a crisis inter
20 intervention team program. And it consists of two CIT
21 trainers and police officers and a mental healthcare
22 professional available for mental health runs. A CIT
23 responds to police runs involved in citizens having a
24 mental health crisis as well as regularly making contact
25 for assistance who may need services. The goal is to

1 connect with persons who need resources, including
2 housing, mental health care, and substance abuse
3 assistance while freeing up patrol units for crime-
4 related police runs. This program has received positive
5 feedback from both patrol officers, supervisors, and the
6 community. In conclusion, I would just like to say the
7 12th Precinct continues to strive to be a leader within
8 the Detroit Police Department, with our service and our
9 professionalism, and try to give the citizens the highest
10 level of assistance that they deserve. We are now both on
11 Facebook and Twitter with our own pages, and we'd be
12 happy to have everyone follow us on our feeds. Thank you.
13 Are there any questions?

14 CHAIRPERSON HOLLEY: I'd like to hear from Captain
15 Vernal Newson

16 CAPTAIN NEWSON: Through the Chair, a Happy New Year
17 to everyone. We've had a successful year this year for
18 2021 and moving into 2022, we're excited, our team is
19 ready and we're prepared. Just as the commander
20 indicated, one of our highlights there, the CIT program,
21 something that I thought was really impressive with that
22 program, is that it helped to reduce the number of uses
23 of force. And in doing that it helped our patrol element
24 because the officers recognized the specialty in that
25 program and the assistant that it provided. We're able to

1 deescalate the situation without force and in some cases,
2 you know, we have to, but in most cases, it proved to
3 work and it was very positive.

4 CHAIRPERSON HOLLEY: Thank you so much. Commander, I
5 see the response time, 14 minutes and 22 seconds. Should
6 I be concerned about that?

7 COMMANDER WORBOYS: No, sir. I think we are one of
8 the slower ones in the city, but we have a very large
9 precinct. We don't have a lot of easy ways to get from
10 east to west or north to south. But we've also shown
11 improvement. That's our average for 2021, I think the
12 fourth quarter of the year, and we were about 1336. So
13 almost a minute reduction in time. That's something that
14 our supervisors are constantly pushing to the officers
15 out in the street. We're a little short on supervisors
16 right now but we're hopefully going to get some from this
17 new class coming out and that will help us, having a boss
18 in the street is huge, and making sure that these runs
19 are being answered in a timely fashion.

20 CHAIRPERSON HOLLEY: Give your territory again?

21 COMMANDER WORBOYS: I'm sorry. It's basically John R
22 on the east to Greenfield on the west, 8 miles on the
23 north to Fenkell, Davison on the south, Highland Park.

24 CHAIRPERSON HOLLEY: Anything we can do as a board to
25 help you?

1 COMMANDER WORBOYS: No, sir. Not at this time. I
2 think we have a good plan and I think, just like I said
3 again, a few more sergeants out on the street would
4 definitely improve that.

5 CHAIRPERSON HOLLEY: Okay. I appreciate your service.
6 I appreciate the report, very well organized. Thank both
7 of you for being here. Commissioners, do you have any
8 questions for the commander?

9 COMMISSIONER MOORE: Yes, sir. Thanks for the
10 presentation, Commander. First of all, response time,
11 what exactly is the response time for the citizens who
12 might not know exactly what it means?

13 COMMANDER WORBOY: So response time is broken down in
14 three parts. The first part is your call to 911 and then
15 that time that it takes from that call to get from 911 to
16 a dispatcher. Then the next time is how long the
17 dispatcher takes to get that dispatch to a patrol
18 officer. And then the third part of that time is when the
19 patrol officer acknowledges the run and when he arrives
20 on the scene. So that total time of 14 minutes is all
21 three of those components. I particularly look at the
22 part that I'm involved in on a daily basis, which would
23 be the officer's response, and normally we're about eight
24 and a half minutes right now. So it does fluctuate

1 depending on what's going on at dispatch as well but
2 that's a separate part from what we do.

3 COMMISSIONER MOORE: And have you received any
4 feedback on the Avenue of fashion? I know they reduced
5 the lanes. Are the officers more busy over there?

6 COMMANDER WORBOY: We have a foot patrol on a regular
7 day daily basis because I have all these young officers,
8 these probationary officers,... the captain actually
9 started initiating that, he puts them out there on foot
10 beats during the day, during business hours. We also run
11 an overtime car at nights and weekends to help with any
12 type of activity that's going on negatively concerning
13 some of the bars and restaurants, anybody that's out
14 shopping, especially during the holiday season, they had
15 some late hours in shopping. We want to make sure we have
16 a presence in that area to help prevent that. And I think
17 it did, we didn't see a lot of activity over there in a
18 negative light during those holidays.

19 COMMISSIONER MOORE: So there haven't been more car
20 accidents or anything with the reduction?

21 COMMANDER WORBOY: No, the traffic slowed down a bit,
22 which is a good thing, I think because of all the
23 pedestrian traffic; you'll see some backups occasionally
24 during rush hours during the morning and the afternoon.

1 But no, we haven't seen any real problems over there
2 because of that.

3 COMMISSIONER MOORE: Thank you.

4 COMMISSIONER BURTON: Through the Chair.

5 CHAIRPERSON HOLLEY: Yes. Commissioner Burton.

6 COMMISSIONER BURTON: Yes, Commander, can you
7 highlight three successes from your precinct, whether it
8 is with your precinct or with your officers, or the
9 community. Do you have three successes?

10 COMMANDER WORBOY: Three successes. Okay.

11 COMMISSIONER BURTON: The Board is overwhelmed with
12 you.

13 COMMANDER WORBOY: Well, I think the captain brought
14 up the CIT program. That's been a huge success. They
15 don't get the recognition I think they deserve in some
16 respect because they do it daily. We have a fair amount
17 of individuals in the 12th Precinct that have mental
18 health issues. And they are out there and we have, what's
19 it housing, lack of housing called now? Anyway, the
20 homeless situation under the bridge at 8-mile and
21 Woodward. We had a huge problem going on there just
22 recently, so I think this would be a good example of a
23 success. They were moving over into the land just south
24 of 8-mile, there's a vacant lot there, they were putting
25 up tents and basically making encampments. The citizens

1 and the neighborhood were very upset about that. We were
2 able to get them out of that area, but they moved under
3 the bridge. Well, that's also a problem when they took
4 over that bridge area, all under the bridge, the sidewalk
5 was blocked. We were able to go up there with our
6 partnerships and CIT officers and find them resources and
7 get them transplanted to a different location that wasn't
8 such a problem, especially with the cold weather, it got
9 them out of that dilemma.

10 CHAIRPERSON HOLLEY: Thank you so much. Thank you so
11 much for your report. I love that the statistics have
12 more green than red. Green means that things are going
13 better down and red means up, but you got more green than
14 red. So that's really great. And I appreciate that. I was
15 looking at it from what we did here maybe three years ago
16 when we were here. And so again, it's going well. I
17 appreciate that and appreciate the work that you're doing
18 and thank you for being here tonight.

19 COMMANDER WORBOY: Thank you, sir.

20 CHAIRPERSON HOLLEY: Thank you. Secretary White your
21 report, please.

22 MS. WHITE: Yes, sir. Through the Chair, honorable
23 board, and attendees, good evening. Please note the
24 following incoming correspondence for this week. And also
25 I would just like to make mention, thank you again for

1 your patience this evening, as we experienced some audio
2 and technical challenges. So thank you again for your
3 patience and understanding. Regarding the incoming
4 correspondence, we have a weekly DPD facial recognition
5 technology report for January 3rd through January 9th,
6 2022. And please note that there were no searches
7 performed in violation of the policy during the prior
8 week, during this quarter, nor during this entire year or
9 last year. And please also note that that report is
10 posted on the board's website for the public's viewing.
11 Also, the board received the project Green Light report
12 for January 10th, 2022. Mr. Chair discussed the NACOLE
13 certificate of recognition presented to Commissioner
14 Willie E Bell and also the honorable board received
15 various staff reports this week. And that concludes the
16 incoming correspondence.

17 CHAIRPERSON HOLLEY: Thank you so much. Board
18 members, I need to go to unfinished business at this
19 particular time. I want you to know, I appreciate you
20 guys. I appreciate all of you so much for the few months
21 that we've been together as chairpersons and you've been
22 so cooperative. You put up with me and I do as much as I
23 can to try to make sure things go smoothly with this
24 COVID, this virus and then another one coming, another
25 one coming, another one coming. So I just wanted to make

1 sure I'm very grateful to each and every one whether we
2 are in person or whether we are virtual. But I need to
3 move on, I need to get these positions filled. I need you
4 to help me to do this with the understanding that we all
5 work tirelessly to make things go well and I appreciate
6 that but I really need to deal with this, if you don't
7 mind. I need to get the amendment off the table in regard
8 to the adoption of six months and to a motion to two
9 years and hoping that this COVID will be over and we can
10 move on. Everything will be done decently in order and I
11 just feel like this is the way to do it. I ask you to
12 trust me, but not only just work with me that I get this
13 done in a timely fashion. At this time, Mr. Bell, can you
14 help me with the...

15 COMMISSIONER BELL: Mr. Chairman?

16 CHAIRPERSON HOLLEY: Yes.

17 COMMISSIONER BELL: I moved to amend the previously
18 adopted motion that ended the term of interim secretary
19 position on June 3rd, 2022 and extending that term
20 instead to January 13th, 2024.

21 CHAIRPERSON HOLLEY: Is there a second?

22 COMMISSIONER FERGUSON?: Second.

23 CHAIRPERSON HOLLEY: Okay. Is there any discussion?

24 COMMISSIONER BURTON: Discussion.

25 CHAIRPERSON HOLLEY: Two-minute discussion. Go ahead.

1 COMMISSIONER BURTON: Mr. Chairman, I sent out an
2 email today, and apparently commissioners have seen that
3 violation of the city charter 7-804 and this is a
4 memorandum that I sent out today. It says for the past
5 two years, we had people in interim positions as follows.
6 This interim appointment for the last two years is
7 staffed by people that are not in compliance with the
8 city charter. This means for two years that we had people
9 in positions that are not in compliance with the city
10 charter. As a board member, I would take action in court
11 to see that the board is in compliance with the city
12 charter. Furthermore, I would give the board another two
13 months to fill these positions with people that are in
14 compliance with the charter.

15 CHAIRPERSON HOLLEY: And your motion..

16 COMMISSIONER BURTON: In addition to that Mr.
17 Chairman, if you look at the city charter 7-804, we as a
18 body must be in compliance as far as these interim
19 positions and any other positions. Once again I do call
20 for a legal opinion and call for the opinion by the city
21 law department when it comes to interim positions, as
22 well as deputy positions, as well as secretary to the
23 board, as well as a chief investigator to the board and
24 interim position, as well as deputy position for the
25 office chief investigator.

1 CHAIRPERSON HOLLEY: Thank you.

2 COMMISSIONER BURTON: I did send this memo out today,
3 and I think it's really premature for us to be voting on
4 this today.

5 CHAIRPERSON HOLLEY: Got you.

6 COMMISSIONER BURTON: Knowing that this was not in
7 our Tuesday package. So in the commissioner's Tuesday
8 packet, we didn't have anything in there saying that we
9 would be voting on or having a discussion.

10 CHAIRPERSON HOLLEY: Okay.

11 COMMISSIONER BURTON: About filling by standing the
12 interim positions for...

13 CHAIRPERSON HOLLEY: Thank you, commissioner.

14 COMMISSIONER BURTON: It's really preposterous.

15 CHAIRPERSON HOLLEY: Thank you, commissioner.

16 COMMISSIONER BURTON: Mr. Chair and therefore.

17 CHAIRPERSON HOLLEY: Miss White.

18 COMMISSIONER BURTON: I call that.

19 CHAIRPERSON HOLLEY: I'm asking,

20 COMMISSIONER BURTON: I call for a legal opinion.

21 CHAIRPERSON HOLLEY: Okay. Did we not...

22 COMMISSIONER BURTON: by the city corporation
23 counsel.

24 CHAIRPERSON HOLLEY: Let me listen to my secretary.

25 Did we not get a legal opinion about this piece here? Did

1 we get an HR opinion on this parliamentarian, as well as
2 a legal opinion?

3 MS. WHITE: Through the Chair, we did speak with the
4 parliamentarian in terms of the parliamentary procedures
5 and amending the motion.

6 CHAIRPERSON HOLLEY: Okay. And the thing about it
7 commissioners, as I move on, I've given you guys two
8 years, for two years, it'll take me two years to train
9 somebody to do what we are trying to do here. So I'm just
10 asking you again if there any other,

11 COMMISSIONER BURTON: Mr. Chair,

12 CHAIRPERSON HOLLEY: You've had your two minutes,

13 COMMISSIONER BURTON: Mr. Chairman,

14 CHAIRPERSON HOLLEY: I give you one more minute,
15 commissioner, we have to move on, one minute.

16 COMMISSIONER BURTON: Mr. Chair and commissioners to
17 the board, it's really immature to put someone that's
18 been in this position for two years, we have not
19 conducted one evaluation by this board for any of the
20 interim positions. It's really immature, the board just
21 approved at a previous board meeting to extend the
22 interim positions for six months. So for another six
23 months, remind you, the interim positions have been in
24 this position for two years. It's really preposterous. We

1 need to really move forward on filling the board's
2 secretary position, as well as filling.

3 CHAIRPERSON HOLLEY: What's your plan?

4 COMMISSIONER BURTON: the interim chief investigator
5 position.

6 CHAIRPERSON HOLLEY: What's your plan?

7 COMMISSIONER BURTON: Not to mention, we had great
8 candidates that came through that this board vetted that
9 actually interviewed by this board.

10 CHAIRPERSON HOLLEY: Commissioner, what's your
11 suggestion? Are you making a motion?

12 DR. JACKSON: Mr. Chairman.

13 COMMISSIONER BURTON: I call for a legal opinion. I'm
14 reinforcing,

15 CHAIRPERSON HOLLEY: I'm not accepting that, you
16 either have a motion, a substitute motion, or otherwise
17 I'm moving it with this motion. Did I hear somebody else?

18 DR. JACKSON: Mr. Chairman.

19 CHAIRPERSON HOLLEY: Yes, ma'am, the parliamentarian.

20 DR. JACKSON: The proper issue at this point would be
21 to ask Commissioner Burton,

22 CHAIRPERSON HOLLEY: I can't hear you.

23 DR. JACKSON: If he has an amendment to make, to the
24 motion.

25 CHAIRPERSON HOLLEY: Say, what?

1 DR. JACKSON: Does commissioner Burton have an
2 amendment to make to the motion?

3 CHAIRPERSON HOLLEY: I asked him, he says, all he
4 wants is a legal opinion.

5 DR. JACKSON: The continued debate is not
6 appropriate.

7 CHAIRPERSON HOLLEY: I'm not going to help him with
8 the motion. I already asked him, I'm not going to help
9 him.

10 COMMISSIONER BURTON: I'd like to move and amend that
11 city of Detroit law department weigh in on.

12 CHAIRPERSON HOLLEY: Is there a second? Is there a
13 second?

14 COMMISSIONER BURTON: before this board votes on
15 that.

16 CHAIRPERSON HOLLEY: Is there a second?

17 COMMISSIONER BURTON: Yes, there's a second.

18 CHAIRPERSON HOLLEY: Where is that? You can't be
19 pointing to a guy you know, putting a gun on him. Is
20 there a second? Hearing second, the motion fails. All in
21 favor of the motion, the original motion, it's, aye. Give
22 me a roll call.

23 DR. JACKSON: No roll call.

24 CHAIRPERSON HOLLEY: Roll call.

25 MS. WHITE: Commissioner Ferguson.

1 CHAIRPERSON HOLLEY: Who?

2 MS. WHITE: Ferguson. Commissioner Ferguson.

3 COMMISSIONER FERGUSON: What was the motion again?

4 CHAIRPERSON HOLLEY: To extend.

5 COMMISSIONER BELL: Extend.

6 COMMISSIONER FERGUSON: Extend? Yes.

7 MS. WHITE: Commissioner Banks - Yes.

8 MS. WHITE: Commissioner Bell. Commissioner Bell -
9 Yes.

10 MS. WHITE: Commissioner Burton - No. This is
11 preposterous and on top of that, this is definitely
12 illegal what this board is doing.

13 CHAIRPERSON HOLLEY: We'll take it up in court, then
14 let's go.

15 MS. WHITE: Commission Moore - No.

16 CHAIRPERSON HOLLEY: What did you, Commissioner?

17 COMMISSIONER MOORE - No.

18 CHAIRPERSON HOLLEY: No, okay.

19 MS. WHITE: Commissioner Hernandez - Yes.

20 MS. WHITE: Chair Holley - Yes.

21 MS. WHITE: There were 5 = Yes votes and 2 = No
22 votes. This vote requires a two-thirds majority vote of
23 seven, 5 is required. The motion passed.

24 CHAIRPERSON HOLLEY: It does pass or it does not
25 pass?

1 MS. WHITE: It does pass.

2 CHAIRPERSON HOLLEY: Okay. Very good.

3 COMMISSIONER BELL: Mr. Chairman.

4 CHAIRPERSON HOLLEY: Yes.

5 COMMISSIONER BELL: I moved to extend the term of the
6 interim chief investigator position to January 13th,
7 2024.

8 CHAIRPERSON HOLLEY: Is there a second?

9 COMMISSIONER HERNANDEZ: Could you repeat that,
10 please? I couldn't...

11 COMMISSIONER BELL: I moved to extend the term of the
12 interim chief investigative position to January 13th,
13 2024.

14 CHAIRPERSON HOLLEY: For the year, right. Is there a
15 second?

16 COMMISSIONER BANKS?: Second.

17 CHAIRPERSON HOLLEY: Any discussion? Mr. Bell.

18 COMMISSIONER BELL: Mr. Chairman you gave the
19 rationale for this in writing and in detail for this
20 board to take this action. I want to state that you
21 perhaps know, in the past, take 2003, 2004 under the
22 Kwame Patrick administration, the interim secretary,
23 board secretary served for several years, also the
24 interim chief investigator served for several years. So
25 this is not unusual but we're giving the rationale why

1 we're taking this action, dealing with the circumstance
2 we're dealing with now. Thank you, Mr. Chairman.

3 CHAIRPERSON HOLLEY: Commissioner Burton.

4 COMMISSIONER BURTON: Thank you, Mr. Chair.
5 Commissioners, once again we as a body has not had any
6 evaluations on our interim positions. Number two, this is
7 a direct violation of the city charter 7-804. Number
8 three, this was not added in our Tuesday package to be on
9 the agenda for today. On November 11th, I drafted a
10 letter for our colleagues, all of you have received this.
11 It says in the letter that basically, one of the 4 bullet
12 points says, the reason the office of the chief
13 investigator Lawrence Akbar, please provide the following
14 information to the BOPC at our November 18th, 2021
15 meeting.

16 CHAIRPERSON HOLLEY: What's your question?

17 COMMISSIONER BURTON: And also it says, I also
18 request for the content of all OCI exit interviews for
19 the year 2020,

20 CHAIRPERSON HOLLEY: Commissioner, what is your
21 pleasure?

22 COMMISSIONER BURTON: and 2021.

23 CHAIRPERSON HOLLEY: What's your pleasure,
24 Commissioner?

1 COMMISSIONER BURTON: Also, I asked in this memo, I
2 said his plan.

3 CHAIRPERSON HOLLEY: Commission, I can read.
4 Commissioner, I can read.

5 COMMISSIONER BURTON: plan to fill the vacancies,

6 CHAIRPERSON HOLLEY: What's your pleasure?

7 COMMISSIONER BURTON: Investigators for OCI, how
8 investigators are going to be evaluated.

9 CHAIRPERSON HOLLEY: The Chair calls for a motion.

10 COMMISSIONER BURTON: How are investigators going to
11 be vetted?

12 CHAIRPERSON HOLLEY: Roll call. Any other
13 corrections?

14 COMMISSIONER BURTON: brought to this meeting and I
15 still have no answer from the interim chief investigator.
16 And once again, we, as a body have not evaluated the
17 interim chief investigator. This is really preposterous
18 to stand this long-term contract when this body is in
19 violation of the city charter 7-804. Once again, I call
20 for a legal opinion. We have an attorney here today from
21 corporation counsel.

22 CHAIRPERSON HOLLEY: Thank you so much. Roll call,
23 please.

24 MS. WHITE: Commissioner Ferguson - Yes.

25 MS. WHITE: Commissioner Banks - Yes.

1 MS. WHITE: Commissioner Bell - Yes.

2 MS. WHITE: Commissioner Burton - No.

3 MS. WHITE: Commissioner Moore - No.

4 MS. WHITE: Commissioner Hernandez - Yes.

5 MS. WHITE: Chair Holley - Yes.

6 MS. WHITE: There were 5 = Yes votes and 2 = No

7 votes. The motion passed.

8 CHAIRPERSON HOLLEY: Thank you so much. At this time
9 we are going to new business, announcements. Mr. Brown,
10 announcements.

11 MR. BROWN: Good afternoon, Mr. Chair. The next BOPC
12 meeting, Thursday, January 20th, 2022 at 3:00 PM.
13 Location at Detroit Public Safety Headquarters and the
14 following meeting, the next community meeting is February
15 the 10th, 2022 at 6:30 within the 9th Precinct. And the
16 location is forthcoming. Mr. Chair, that's all the
17 public, I mean to say, announcements.

18 CHAIRPERSON HOLLEY: Any other announcements, board
19 members? Hearing no announcements, let's have an oral
20 presentation. How many?

21 MR. BROWN: Mr. Chair, I currently have 7 speakers.

22 CHAIRPERSON HOLLEY: How many?

23 MR. BROWN: 7.

24 CHAIRPERSON HOLLEY: 7 not 17. 7

1 MR. BROWN: Yes. Your first 3 speakers would be... 8
2 speakers. Your first 3 speakers would be Lieutenant Mark
3 Young, President of LSA. Miss Bernie Smith and Minister
4 Eric Blunt.

5 LIEUTENANT YOUNG: Good evening.

6 COMMISSIONERS: Good evening.

7 LIEUTENANT YOUNG: First of all, congratulations to
8 the newly appointed individuals of our department. I'm
9 sure you're going to do an outstanding job. Some of it is
10 long overdue. I really appreciate the Chief and his
11 efforts, and what he's doing. I'd like to give a shout-
12 out to the men of the Detroit Police Department that
13 continue to do an outstanding job. I don't think that
14 some people realize what a tough job it is for those guys
15 out there, but I do and I know that the citizens do too.
16 To you, Reverend Holley, I respect you, I appreciate you
17 more than you know. I look forward to working with you
18 this year. I appreciate you more than you know. Thank
19 you, sir.

20 Thank you. Is the clock working Mr. Brown because I
21 don't see it moving?

22 MR. BROWN: Yes, I know he wasn't going to do 2
23 minutes. Mr. Chair, the next speaker would be Ms. Bernice
24 Smith. Ms. Smith.

1 CHAIRPERSON HOLLEY: Maybe they don't understand you,
2 Mr. Brown, with that mask on. Why don't you give me the
3 list and I'll call them because I know you have a health
4 situation. So, go ahead.

5 MS. SMITH: Are you with me now?

6 CHAIRPERSON HOLLEY: Yes.

7 MS. SMITH: All right. What I would like to know and
8 let the public know is that we should be very proud of
9 Commander Blackwell. She was on the news today at 12
10 o'clock and she's doing a wonderful job. I can't imagine
11 any of our police, whatever they're assigned to do, is
12 doing a bad job. She is in the greatest department. I
13 can't say enough for her. That former police chief was
14 with us. I don't know. I'm kind of nervous tonight
15 because I can't believe that we're not having really good
16 seating, but anyway I just want to let her know that we
17 are very proud of her, what she's doing and I hope White
18 will give her some kind of recognition and let her know
19 how much we all appreciate her and the job that she's
20 doing now.

21 MS. SMITH: And as the rest of you guys on the board,
22 continue to do a good job and not let the devil come into
23 our meetings this year. We're going to do better and
24 hopefully, and I'm going to say a lot of prayers because
25 we need it, one in a particular member. You take care of

1 yourselves, be safe, wear your mask and as the old folks
2 say, don't be hardheaded, pay attention to what's going
3 on out here in this world. And hopefully, our crime will
4 be under control soon because we have had enough of it
5 and White's doing a good job. I want to encourage him but
6 he's doing a good job. Keep up the good work, along with
7 the rest of the police department. I love you all. Take
8 care

9 MR. BROWN: Minister. Eric Blunt.

10 COMMISSIONER BURTON: Excuse me, Mr. Chair. Is there
11 any way we can put the mic on this, so we can all hear
12 public comments? We can't hear our residents.

13 CHAIRPERSON HOLLEY: Got you. He's lowering it now.

14 MINISTER BLUNT: Can you hear me, board?

15 CHAIRPERSON HOLLEY: Mr. Blunt.

16 MS. SMITH: You, after all this time, asking
17 questions.

18 CHAIRPERSON HOLLEY: Yes.

19 MS. SMITH: But they have to cut you off.

20 MINISTER BLUNT: Yeah, call or any other call.

21 MS. SMITH: All right because you know, I've got
22 enough to say.

23 MINISTER BLUNT: This is my time, ma'am.

24 MS. SMITH: Go ahead, baby, take all the time you
25 want.

1 MINISTER BLUNT: No, I have to make sure you're cut
2 off first.

3 MS. BLUNT: Well, not my problem.

4 MINISTER BLUNT: I didn't say it was your problem.

5 MR. BROWN: Are you good, Mr. Blunt? Yes sir.

6 MINISTER BLUNT: This is Minister Eric Blunt from the
7 Sacred Heart Catholic Church.

8 CHAIRPERSON HOLLEY: Mr. Brown, is anything we can
9 do? Can we do any better than that?

10 MINISTER BLUNT: I am requesting that this board
11 review the complaint process and going through the
12 process, I've become more and more concerned at every
13 turn. One of the things, in particular, is that the
14 investigators have the ability to look at the body-worn
15 camera footage, free of charge, free and easy, but the
16 complainant has to go through various routes, including
17 filing the freedom of information act. So the process
18 just is so one-sided that I think it needs to be
19 revisited so that the complainant has the ability to see
20 and understand and decide for themselves how they want to
21 code their complaint. My complaint was coded in a way
22 that I didn't agree to, yet I'm told there's nothing that
23 can be done in order to change it. But it's my complaint
24 and I feel like I should have the ability to hold or to
25 have that complaint be registered.

1 MINISTER BLUNT: And the way that I think best fits
2 the description of concerns as listed and defined in the
3 directive. I thank you all. One other thing I'd like to
4 pause, to live in truth. Some people ask, you know, body-
5 worn cameras basically catch citizens doing wrong. I'm
6 not concerned about who gets caught. I'm concerned about
7 truth and justice. Let us live in truth and justice. And
8 as I've told other people, I assume every conversation I
9 have is being recorded. And if you are a party to a
10 conversation, it is under Michigan law for the parties to
11 record that conversation. Thank you very much.

12 MR. BROWN: Mr. Chair, your next 3 speakers will be
13 Mr. Scotty Bowman followed by Joy followed by Motor City
14 Rue, Mr. Bowman.

15 MR. BOWMAN: Yes. First of all, I'd like to echo the
16 complaint by, and by the way, I'm hearing much better.
17 I'm hearing the people that are doing the public comments
18 than I could hear any of the commissioners. Apparently,
19 the audio going directly through the zoom system to
20 people observing on zoom, it is just fine. But the
21 problem is that you have all these people in a room and
22 it sounds like you just have one microphone sitting
23 somewhere in the middle of this gymnasium and it's really
24 just an echo chamber and the... By the way, it wasn't
25 that much better in the Michigan Room at the regular but

1 at least I could tell what you were saying. And this time
2 around, I couldn't tell what anyone was saying. At one
3 point I could tell people were voting because people were
4 taking turns saying something, which was probably yes or
5 no. But I couldn't tell what you were voting on. So this
6 problem needs to be corrected. I'm hoping there's an
7 accurate recording, an audible recording of this
8 somewhere that maybe they have other mics that went into
9 the video system and when...

10 CHAIRPERSON HOLLEY: Is he through?

11 MR. BOWMAN: Something I'm going to talk about. And
12 I'm tired of having to talk about it, but I feel I must
13 talk about it until it's taken care of. And that is that
14 you still have Mr. Dwayne Jones, he actually went to get
15 a pretrial on a new trial to try to be found not guilty
16 when he was already found guilty of assault. We also saw
17 a video of him from all angles beating Shelby Smith.
18 Again, we need to have consequences and if it doesn't
19 happen to him, we need to make sure [Audio Unclear]

20 CHAIRPERSON HOLLEY: Ms. Blossom, I really feel that
21 it is not fair to them because I don't understand
22 anything they're saying and to sit here and act like I do
23 and other commissioners sitting here act like they do
24 because I have good hearing. I not only have good eyes
25 but I have good hearing. Can we ask them to submit their

1 comments in writing, as well as do what they can now, but
2 get it in writing so we can make it a record?

3 MS. BLOSSOM: Through the Chair, Mr. Chairman, zoom
4 is recording it and the recording inside of zoom will be
5 Crisp. So I would urge you to finish hearing the people.

6 CHAIRPERSON HOLLEY: He is going to speak it in
7 Spanish. So I got you. What he's saying is that zoom is
8 recording it with clarity. We may not be able to hear it
9 with clarity, but zoom does. So it's okay. All right.
10 Sure.

11 COMMISSIONER MOORE: Mr. Chairman.

12 CHAIRPERSON HOLLEY: Yes.

13 COMMISSIONER MOORE: I think we have a person in the
14 audience that wants 2 minutes as well. Is that okay?

15

16

17 CHAIRPERSON HOLLEY: Yes. He's got that on it too. Go
18 ahead, Mr. Brown continue. I'm sorry for interrupting
19 you. Honor.

20 MR. BROWN: Mr. Chair. I have to have Ms. Blossom do
21 it because my zoom went out. We do have a young lady
22 that's here. She says she's been here. She didn't give me
23 her card. So can we let her speak while we are fixing
24 zoom?

1 CHAIRPERSON HOLLEY: You are in charge. Whatever you
2 feel,

3 COMMISSIONER BANKS: It's being fixed, Mr. Brown, let
4 her speak.

5 MS. WHITE: Yes. Through the Chair, we're asking the
6 young lady in the audience to come forward while we work
7 through the technology challenges.

8 CHAIRPERSON HOLLEY: Thank you.

9 MS. PAYNE: Good evening, congratulations first of
10 all, to the new members of the Board of Police
11 Commissioners, to the returning members, Commissioner
12 Moore, Chairman Holley, and in the absence of the chief
13 and to the community. My name is Edith Lee Payne. I am a
14 board member of the 12th Police Community Relation. So on
15 behalf of them, I say, welcome. Haven't seen them, the
16 captain much because of zoom but what I wanted to bring
17 to your attention briefly, it's been an ongoing thing.

18 Actually, I think, Chairman Holley, you may have heard it
19 over a decade ago. An incident occurred where a Detroit
20 police officer while making an arrest, removed an amount
21 of money from a home that he wasn't supposed to. I have
22 been trying for at least 12 years to get the money back.

23 MS. PAYNE: I have spoken to various boards of police
24 commissioners. I have spoken to various city councils. I
25 have spoken with attorney Ha, we're not litigious. We

1 don't want to do litigation. We just want the money
2 returned. It's also a policy issue that the chief needs
3 to look into because when the money was taken in error it
4 was reported that it was forfeited. It was not. The
5 baking soda that's in most people's homes was just that
6 baking soda, but a time period lapsed and so they said
7 they couldn't give the money back to the family. That is
8 a policy issue that the board of police commissioners
9 needs to look at, the chief needs to look at to say if we
10 do this, and first of all, it shouldn't have happened
11 because not only did the officer take ... It was \$3,500.
12 He only reported 2,500. So I mean, I had spoken to
13 commanders. I believe Commander Fair was the over the,
14 what do you call what over the police officers, internal
15 affairs, he was over internal affairs at that time. I'm
16 not going to go into all the details, but I want this
17 board, this chief to look at this issue, get my
18 information so we can correct these problems. We already
19 know that this happens with the Detroit Police Department
20 and it happens with police officers around the country.
21 It's not supposed to happen. So can we fix it, please?
22 Thank you.

23 CHAIRPERSON HOLLEY: Thank you. Let me ask you before
24 you leave, Chief Fitzgerald, did you hear very well?

1 ASSISTANT CHIEF FITZGERALD: Yes, I did, and if we
2 can.

3 CHAIRPERSON HOLLEY: Can we get somebody you can help
4 her?

5 ASSISTANT CHIEF FITZGERALD: Commander, can we just
6 get her information and we'll look into it.

7 ASSISTANT CHIEF FITZGERALD: We have someone who is
8 going to take your information and try to help you. Okay.

9 MS. PAYNE: Very good.

10 CHAIRPERSON HOLLEY: That's why we are here and
11 that's why you are here.

12 MS. PAYNE: Yes.

13 CHAIRPERSON HOLLEY: So I thank you for coming and
14 we'll see what we can do, okay.

15 MS. PAYNE: All right. Thank you so much.

16 CHAIRPERSON HOLLEY: All right then, Mr. Brown.

17 MR. BROWN: Mr. Bowman, you still have 30 seconds
18 left.

19 CHAIRPERSON HOLLEY: Mr. Bowman.

20 MR. BOWMAN: Hi. Well, thank you. I didn't realize I
21 had lost 30 seconds, but thanks for the bonus. The other
22 thing I'd like to add is I'd like the board to make it a
23 priority and I know that some of, you know, it's a big
24 deal that we do not have enough people in the office of
25 the chief investigator. And may I suggest maybe reaching

1 out to some of the ethnic groups that you're trying to
2 find people that can speak certain foreign languages.
3 They actually reach out to people who are community
4 leaders within those areas where people speak those
5 languages as a second language so that we can actually
6 get a more complete staff in the office of the chief
7 investigator. Hey, and thank you.

8 CHAIRPERSON HOLLEY: And thank you very much for
9 being patient with us as well. Mr. Brown.

10 MR, BROWN: Miss Joy.

11 CHAIRPERSON HOLLEY: Miss Joy, or Ms. Jordan?

12 MR. BROWN: Miss Joy.

13 MS. JOY: Hello? Can you hear me?

14 CHAIRPERSON HOLLEY: Yes ma'am, we can.

15 MS. JOY: Welcome to the honorable board and Happy
16 New Year one more time. I wish I could have been there,
17 but you know, certain things come up and you just can't
18 do it, but I can hear strong voices there. And I'm so
19 proud of all of you, but you know what to do. Keep on
20 being thankful for the wonderful work down through the
21 years.

22 CHAIRPERSON HOLLEY: I'm losing you, Miss Joy, I'm
23 losing you.

24 MS. JOY: And Chair Holley.

25 CHAIRPERSON HOLLEY: Yes, I can.

1 MS. JOY: and all of this diplomacy and Commissioner
2 Bell. Thank you for the work that you did in NACOLE. I am
3 so proud of you. I think you might be my dad or my
4 granddad, but I would honor you just that way for all the
5 great work that you've done and keep on doing it.

6 CHAIRPERSON HOLLEY: Next, please?

7 MR. BROWN: Motor City Rue.

8 CHAIRPERSON HOLLEY: Who is it?

9 MR. BROWN: Motor City Rue.

10 MOTOR CITY RUE: Okay. Willie Bell, I don't know how
11 many people you guys fool, but I'm going to tell you
12 right now, the jig is up. So that's it, man. I'm not
13 letting him just going do me like that. And Lawrence
14 Akbar, well, you all just can't do this to no citizen. I
15 ain't going to let you all do it me, for one, and
16 definitely ain't getting ready to do this to Felisha
17 Coleman that way. And Reverend Holley, you are chairman
18 to a whole fraud, man. You knew that you never got any of
19 those letters I was sending you. Melanie White never sent
20 any to you, man. I told you when you talked to me on the
21 phone, you said I don't know what you're talking about,
22 and then you the Chairman of the police commissioners and
23 you know, you did not tell any of the commissioners about
24 what was going on. You or Shirley Burch. You all kept it
25 to yourselves each one of you all. You don't even talk

1 good about each other. So now I know what's going on.
2 Melanie White didn't give any of the commissioners the
3 message. They're all gone. Mr. Davis is gone, Mr. Burton
4 is still there. He didn't get a message. I sent and ask
5 him right there in front of your face, ask him, did he
6 get any of the emails, dozens of emails I sent with his
7 name on it to the board of police commissioners. He's
8 right there in the meeting, today, you could ask him. If
9 he's not, you can get in touch with him and ask him. Ask
10 Mr. Davis, did he get any? He saying the same thing. No,
11 he didn't get them. You're a whole fraud, man. And you
12 all. Her daughter asked, will I help her with her mama.
13 So that is what I know, you don't know anything about
14 Reuben Cawley, her little daughter asked me that. You all
15 opened it, man. I have never been to no college, five-
16 nine, been around for four decades. You Willie Bell,
17 Lawrence Akbar, you all don't scare me and there is not
18 any type of authority in the whole city.

19 MR. BROWN: Mr. Chair. Your next 2 speakers will be
20 Ms. Sharon Parnell, followed by Mr. Don Johnson.

21 CHAIRPERSON HOLLEY: How many more do I have? You
22 just got two, sir. Okay. Did you call both of them?

23 MR. BROWN: Miss Parnell.

24 MS. PARNELL: Hi. I was just calling to let you know,
25 that was a horrible meeting. I understand the problem

1 about the box not showing up but it was really bad. We
2 couldn't hear any of the reports. We couldn't hear
3 anything. You know, I'm on this call every week and it
4 was terrible, but I do want to say congratulations to
5 Commander Brian Mounsey on his retirement and Darrell
6 Patterson on his retirement. And congratulations, Willie
7 Bell. Okay, you all have a great day and hopefully next
8 week it'll be better because this is horrible. I've been
9 getting text messages from people saying that they could
10 not understand and it is really bad. It makes us look bad
11 but have a great day, stay safe, and stay masked up. Bye.

12 MR. BROWN: Mr. Chair, your last speaker will be Mr.
13 Johnson.

14 CHAIRPERSON HOLLEY: What did you say?

15 MR. BROWN: Mr. Johnson?

16 MR. JOHNSON: How's that? Okay. I unmuted myself.
17 This is Don Johnson. Sorry. I couldn't make the meeting.
18 I have a high ankle sprain. I couldn't be there, but I
19 just want to say that. Thank you for having the meeting
20 [Audio Distortion] the police and the community work
21 together quite well with our new commander as well. We
22 worked with all of them really well. But I have a
23 personal issue that I would like for you to take a look
24 at. I've heard a lot of people complain about two or
25 three officers that got killed in that insurrection on

1 January 6th, I donate to a lot of police organizations
2 because you need a lot of help, but I am very, very upset
3 that not one police organization called out or went after
4 those guys and killed those officers in DC. Now, because
5 of that, I don't donate to certain police organizations,
6 but I do donate to my Detroit police and Wayne County
7 Sheriff.

8 MR. JOHNSON: Folks cannot have officers trying to do
9 their job and people killing them and not be held
10 accountable and responsible. You have done a great job in
11 Detroit. They come to you all the time for training and
12 they come to you to see what's going on and how things
13 should be done. And I couldn't be prouder when you guys
14 handle over there on six-mile and San Juan. Keep up the
15 good work. What people don't understand is policy,
16 procedure, and protocol, and they have no idea what it's
17 like to sit on the other side of that table and answer
18 those questions and be ridiculed to talk about and have
19 to sit there and take it. May God continue to bless you
20 and keep you and stay healthy and safe. Thank you, bye-
21 bye

22 CHAIRPERSON HOLLEY: And same to you as well.

23 MR. BROWN: Mr. Chair that was your last speaker.

24 CHAIRPERSON HOLLEY: Anything comes to the Chair; the
25 meeting is adjourned.

1 (Meeting Adjourned at 8:32p.m.)

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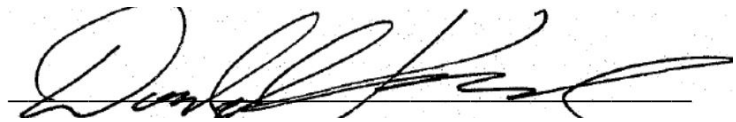
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STATE OF MICHIGAN)
)
COUNTY OF WAYNE)

RECORDER'S CERTIFICATE AND NOTARIZATION

I, Donald Handyside, Court Recorder, do hereby certify that on January 13, 2022, at 6:30 p.m., I did record the Detroit BOPC meeting, the same being later reduced to typewriting and that the foregoing is a true and accurate transcription of said electronic recording taken at such time and place.

I further certify that I am not related to or employed by any party of this cause or their respective counsel.



DONALD HANDYSIDE (CER 1464)

Notary Public

My Commission Expires: 5/6/2027

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