

01/06/2022

CITY OF DETROIT
BOARD OF POLICE COMMISSIONERS
BOPC VIRTUAL MEETING
January 6, 2022 at 3:00 P.M.

1 MS. WHITE: Good afternoon, honorable board and DPD
2 executives, Chief White, and all DPD executives and
3 meeting attendees. Before the board moves into its
4 official business meeting, just to share reminders
5 regarding the emergency epidemic order that was issued by
6 health director, Director Denise Fair Razo on December 6,
7 2021. In December, the board received the emergency order
8 from health director, Denise Fair Razo with the
9 procedures for returning to in-person meetings and
10 mandating remote access to public meetings through March
11 31st, 2022. As a reminder, as shared by the city law
12 department, the state legislature did not act regarding
13 the open meetings act provisions that expired on December
14 31st, 2021. Therefore the board is required to meet in-
15 person beginning January 1st, 2022 in compliance with the
16 emergency order and state law, BOPC, and the Board of
17 Police Commissioners have distributed all required
18 notices and information to the public regarding accessing
19 today's meeting amid the public health crisis. Please
20 review the emergency order for more information. We thank
21 you for your understanding and cooperation as we work to
22 protect everyone's health, safety, and welfare. And now
23 Chair Holley.

24 CHAIRPERSON HOLLEY: Thank you so much, Ms. White.
25 Thank you very much. Good afternoon. Jim Holley,

1 Chairperson of the Board of Police Commissioners. I thank
2 God for each and every one of you. And certainly thank
3 you for being with us. The meeting will now come to
4 order. The invocation will be given by Chaplain
5 Davenport. The invocation will be done by zoom. Chaplain
6 Davenport.

7 CHAPLAIN DAVENPORT: Let us pray. God, Father, we
8 thank you for this opportunity, Lord, thank you for this
9 honorable board who you have commissioned this season,
10 Lord to bring justice in your name, to not only the city
11 of Detroit but our police officers. We actually ask that
12 you continue to crown them with more wisdom power and
13 authority to walk the calm of the Lord in their life. I
14 pray, Lord that you give them all the resources they need
15 to make our city better to make our department even
16 stronger. Bless the leadership going down and God,
17 Father, we give you the praise, the honor, and the glory,
18 Lord and ask all of this in Jesus name, amen.

19 COMMISSIONERS: Amen.

20 CHAIRPERSON HOLLEY: And thank you so much. And thank
21 you for being there for us. I know you are under the
22 weather and we are praying for you as well. And thank you
23 so much for the prayer. At this time Mr. Brown would you
24 give us our mission?

25 MR. BROWN: Yes, good afternoon Mr. Vice Chair Jones,

1 this Honorable Board and citizens of Detroit. The reading
2 of the Board of Police Commission Mission summary. The
3 Board of Police Commission, BOPC is a civilian agency
4 that exercises supervisor control and oversight of the
5 Detroit Police Department DPD as set forth in the
6 charter. The Board has 11 members, 70 elected by
7 District, 4 appointed by the mayor with the consent of
8 the Detroit City Council. The Board meets every week as a
9 committee of the whole, including 12 communities/evening
10 meetings in the district. The BOPC is the oversight
11 agency for the Detroit Police Department. That department
12 policy rules and regulation governs the Detroit Police
13 Department is jointly developed by the mayor, chief of
14 police, and the Board. The Board has subpoena power under
15 the charter that can be used for investigative purposes.
16 The commissioners also review and approve the DPD budget
17 pursuant to the charter, investigate non-criminal citizen
18 complaints, acts as the final authority in opposing and
19 reviewing the discipline of employees of the department,
20 receives and hear disqualification appeals from police
21 recruits hoping to enter the Detroit Police Academy. The
22 BOPC makes an annual report to the mayor, city council,
23 and the public of BOPC activities and accomplishments.
24 Mr. Chair, the reading of the summary.

25

1 CHAIRPERSON HOLLEY: And thank you Mr. Brown, thank
2 you very much. And once again, thank God for each and
3 every one of you this afternoon for joining us and being
4 with us. At this time, Board Secretary White will you
5 give the roll call, please?

6 MS. WHITE: Yes, sir. Through the Chair, Commissioner
7 Brian Ferguson - here.

8 MS. WHITE: Commissioner Linda Bernard submitted an
9 excused absence. Commissioner, Cedric Banks submitted an
10 excused absence.

11 MS. WHITE: Commissioner Willie E. Bell - present.

12 MS. WHITE: Commissioner Willie E. Burton -
13 Commissioner Willie Burton is present today.

14 MS. WHITE: Commissioner Lisa Carter - Good
15 afternoon, present.

16 MS. WHITE: Commissioner Ricardo Moore - present.

17 MS. WHITE: Commissioner Jesus Hernandez submitted an
18 excuse, absence notification.

19 MS. WHITE: Commissioner Annie Holt - present.

20 MS. WHITE: Chair Holley, you do have a quorum.

21 CHAIRPERSON HOLLEY: I thank you, Ms. White. I thank
22 each and every one of you for being with us this
23 afternoon, and on this first meeting, and certainly to
24 our new commissioners as well. Basically, I need to, I'm
25 sorry, forgive me. I will now entertain the motion for

1 approval of the agenda for January 6th, 2022

2 COMMISSIONER HOLT: Through the Chair. I move with
3 that we accept the agenda for January 6th, 2022.

4 CHAIRPERSON HOLLEY: Is there a second?

5 COMMISSIONER MOORE: Second.

6 CHAIRPERSON HOLLEY: It's been properly moved and
7 properly second. Any discussion? Hearing none, all in
8 favor, say aye.

9 COMMISSIONERS: Aye. Aye.

10 CHAIRPERSON HOLLEY: All opposed. The previous
11 minutes have been distributed to each and every one of
12 you in your package on December 2nd, 2021. Are there any
13 corrections to the minutes? If there are no corrections,
14 I'd like to just let the minutes basically stand
15 approved. Thank you so much. Ms. White, can you give me
16 an introduction of who's here with us today?

17 MS. WHITE: Yes sir. Through the Chair before moving
18 into the introductions, media services are recording
19 today's board meeting and our court reporter today is Mr.
20 Don Handyside. The following board staff members are in
21 attendance today, Mr. Robert Brown, Administrative
22 Specialist, Ms. Theresa Blossom, Community Relations
23 Coordinator. Ms. Jonya Underwood, Administrative
24 Assistant, Board Parliamentarian, Dr. Francis Jackson,
25 Director, Katrina Patillo, Director of Police Personnel.

1 Our newly assigned Assistant Corporation Counsel
2 Attorney, Christopher Michaels, Interim Chief
3 Investigator Lawrence Akbar, Supervising Investigator,
4 Ainsley, Cromwell, Acting Supervising Investigator,
5 LiSonya Sloan, Acting Supervising Investigator, Rosalie
6 Madrigal and that concludes the staff introductions, sir.

7 CHAIRPERSON HOLLEY: And thank you so much. Chief,
8 would you like to let us know who's with you today?

9 CHIEF WHITE: Good afternoon, honorable board, and
10 happy New Year. With me today are Deputy Chief Charles
11 Fitzgerald, Deputy Chief DeShaun Sims, East and west side
12 operations, respectively, Assistant Chief Dave LeValley
13 and Police Officer Anthony, or Corporal Anthony Carryon
14 from the Chief's staff.

15 CHAIRPERSON HOLLEY: Thank you so much, Chief. Ms.
16 White, do we have any special guests with us this
17 afternoon?

18 MS. WHITE: Sir, I haven't received that
19 notification. Thank you

20 CHAIRPERSON HOLLEY: Commissioners, I'd like for
21 attorney Michaels to stand if you would please, that you
22 might know the attorney for the board at this particular
23 time. This is his first meeting with us and I welcome you
24 to this meeting and thank you for being here as well.

25 ASSISTANT CORPORATION COUNSEL MICHAELS: Thank you.

1 CHAIRPERSON HOLLEY: Again, I welcome the Board of
2 Police Commissioners this afternoon, and best wishes for
3 each and every one of you, a safe, healthy, and
4 productive year. We hope that you had an enjoyable,
5 peaceful holiday. We look forward to a brand new, full,
6 productive year of cooperation as well. In December 2021,
7 the board received the emergency order from the health
8 director as Mrs. White has already indicated to each and
9 every one of you as to why we are now having in-person
10 meetings. And so again, I don't have to go over that, but
11 I'm just letting you know that again. I want to make sure
12 that it's on the record. At this particular time, I'd
13 like to welcome the new board members, including our
14 newly elected board members, Commissioner Ferguson,
15 District 1. We welcome you. We'd like you to have a word
16 for us this afternoon.

17 COMMISSIONER FERGUSON: Yes. First of all, this is an
18 honor, especially to represent the citizens and the
19 police from District 1 and the city of Detroit. Again, my
20 name is Commissioner Bryan Ferguson.

21 CHAIRPERSON HOLLEY: And we thank you. And thank you
22 for being with us. Commissioner Banks has an excused
23 absence. Commissioner Moore of District 7.

24 COMMISSIONER MOORE: Good afternoon each and every
25 one of you as introduced. My name is Ricardo Moore, and

1 this is my second time around. So I'm not a stranger
2 looking forward to working with the department and all
3 the commissioners so we can bring some balance and help
4 the citizens of Detroit. Thank you.

5 CHAIRPERSON HOLLEY: Thank you so much. And we
6 congratulate each and every one of you and thank you for
7 being with us, looking forward to being with you tomorrow
8 on the training and getting more acquainted teaching
9 every one of us. So again, I just thank you. Commissioner
10 Linda Bernard is not here. She's been reelected but is
11 not with us today. Commissioner Bell, you're back with
12 us. You have a good word for us today and congratulations
13 on your victory of being back on the board.

14 COMMISSIONER BELL: Thank you, Chair Holley. I just
15 want to appreciate District 4 residents for voting me
16 back in for another four-year term. So I welcome the
17 opportunity. I'm up to the challenge, up to the
18 commitment. I'm looking forward to a great year in 2022,
19 as far as peace and tranquility on this board. Thank you.

20 CHAIRPERSON HOLLEY: Commissioner Willie Burton,
21 congratulations to you as well, District 5. Would you
22 like to have a word this afternoon?

23 COMMISSIONER BURTON: Thank you Mr. Chairman, eight
24 years on this board has been a journey, but we still have
25 a lot of work in front of us when it comes to having

1 discussions about police reform. I think Detroit can
2 actually set the race so far on what police reform out to
3 look like for the rest of the country. I'm looking
4 forward to releasing my calendar in the weeks coming
5 forth. My community calendar, places where I'm going to
6 be speaking across the city and having those discussions,
7 and any commissioner you are welcome to participate
8 because I'm looking forward to working with all of you.

9 CHAIRPERSON HOLLEY: Thank you so much and again,
10 congratulations to you and certainly Carter, it's always
11 good to see you, and certainly congratulations on your
12 victory and on coming back to the board. We thank you for
13 being here and certainly for the work you've done down
14 through the years.

15 COMMISSIONER CARTER: Thank you, Mr. Chair, and I
16 want to thank all the residents of District 6 that voted
17 for me, supported me and I look forward to the next four
18 years representing residents of the district. Thank you.

19 CHAIRPERSON HOLLEY: And we look forward to it as
20 well. Congratulations to each and every one of you. And
21 we are just looking forward to working with you. This is
22 going to be a good year, and I'm looking forward, to
23 working with each and every one of you. Again, it's a new
24 year, we begin looking forward and working with each of
25 you, accountability, transparency, and certainly with the

1 board, not only with the board but also with the police
2 department as well. I've shared various letters and
3 documents and review information in preparation for this
4 meeting, and I certainly hope that you take your
5 responsibility and read each and everything that we sent
6 to you. We haven't met in a couple of weeks, so I just
7 want to make sure we get as much information to you as
8 possible.

9 CHAIRPERSON HOLLEY: And hopefully that if you have
10 not had a chance to go over all the materials in your
11 package. I also want to, at this time just to continue
12 more on the loss of our past Vice-President, Commissioner
13 Martin Jones, and we basically have his seat still
14 vacant, if you would please. And we have honored his
15 memory with a line through his name. And so again, we ask
16 that you continue to pray for his family and certainly,
17 we will miss his presence here in this police board
18 meeting. We thank each and every one of you from the
19 bottom of our hearts for all that you have done to make
20 this one of the most progressive and most innovative and
21 more than anything else commitments to this city and the
22 Police Department oversight.

23 CHAIRPERSON HOLLEY: So, I thank God for each and
24 every one of you. I don't want to sound repetitious. I
25 just want you to know how grateful I am. And certainly, I

1 just want to make sure that you know, that the board
2 would have this new member's orientation training
3 tomorrow Friday, January 7th, 2022, providing information
4 for the BOPC and the Police Department Operations
5 oversight considerations. The training session will be
6 for all board members. But certainly to those of you who
7 are new. I hope that you will make it, it's very
8 important, it's good information, it gives you a chance
9 to start in the right direction. And so I'm looking
10 forward to meeting with you as well. At this time if
11 there are any questions that you have about tomorrow or
12 before tomorrow, Ms. White is available to answer those
13 questions for you.

14 CHAIRPERSON HOLLEY: The board has received
15 information in preparation for the training sessions
16 tomorrow. And again, I'm asking that you make sure that
17 you get that information before getting there. All city
18 officials will be installed into office tomorrow during
19 the city's special ceremony. Board members have received
20 all the information. The public is invited to view the
21 ceremony on the public access channels, 10 and 21 by way
22 of Facebook, and also YouTube. I look forward to Chief
23 White's 2021 year-end crime report, updates, according to
24 police involved in the shooting incident that occurred
25 over the holiday week, and any other critical incident,

1 Chief that you want to briefly bring to us. I want to
2 thank all of you who attended the NACOLES 27th annual
3 conference last, last month.

4 CHAIRPERSON HOLLEY: And I've heard nothing but just
5 good things about it and your participation and more than
6 anything else, I just want you to know how grateful I am
7 that you can get the information and so we can all use it
8 here as we go through this year. I certainly want to make
9 sure that, I lost my place here. We're gratified to see
10 one of our great civic partners, CNS Healthcare was on
11 the mental health panel. And certainly, we thank
12 Lieutenant Gordon Moore for representing the city of
13 Detroit very well. And so again, I just want to thank all
14 of you for taking time out and being with us at that
15 event.

16 CHAIRPERSON HOLLEY: As a reminder, in connection
17 with the city HR, the board's administrative staff have
18 reviewed the applications and resumes for the vacant
19 investigative positions. We hope to take this matter up.
20 I don't want to get off the mark here with my reviews
21 with the things that have been prepared for me, but I
22 want to aggressively get these positions filled with your
23 help board members so that we can really get this thing
24 in a position where we... when I say thing I'm talking to
25 where we can get these all these vacancies in position so

1 that we can get some work done in the way I know all of
2 you want it to be done. We hope to certainly interview
3 these top candidates and hire them by February 1st, 2022.
4 Again, I'm just asking for your help in regard to that.
5 We also have resolutions highlighting Vice-Chair Martin
6 Jones and also Sergeant Raymond Hughes and Captain
7 Russell, how do you say the last name?

8 MS. WHITE: Solano.

9 CHAIRPERSON HOLLEY: Huh?

10 MS. WHITE: Solano.

11 CHAIRPERSON HOLLEY: Oh, I thought I'd be able to do
12 that one and certainly retirement and, certainly asking
13 that Commissioner Holt will help me with this,
14 Commissioner Ferguson will help me with this. And also
15 Commissioner Moore will help me with these resolutions.
16 We have quite a few of them. I just want to make sure we
17 could do them and let you know that want to honor them
18 with these resolutions and also resolutions for
19 Commissioner Darryl Brown, Shirley Burch, and William
20 Davis, acknowledging their service to the Board of Police
21 Commissioners as well. And so we have those for the
22 records. I want to again, with each and every one of you,
23 a happy New Year. I wish the best for each and every one
24 of you. I wish 12 months of happiness, 52 weeks of
25 laughter, 365 days of success, 8,760 hours of good

1 health, 525,600 minutes of God's blessings, 31,536
2 seconds of joy, and a blessed prosperous New Year I'm
3 through. At this particular time, where did I go?

4 MS. WHITE: Resolutions.

5 CHAIRPERSON HOLLEY: Resolution. Let's go to
6 resolutions with the first.

7 MS. WHITE: Yes, sir. Commissioner Holt.

8 COMMISSIONER HOLT: Thank you. And thank you to the
9 board for allowing me this honor. Resolution honoring
10 Detroit Police Commissioner, Martin Jones, posthumously.

11 WHEREAS Martin Jones was appointed to the Detroit
12 Board of Police Commissioners on June 26th, 2020. An
13 independent businessman, Commissioner Jones also was
14 known throughout the community as a highly respected
15 leader and spokesperson for Detroit 300 coalition of
16 residents, civic groups, businesses, and organizations
17 that band together to fight and deter crime in
18 residential areas; and, WHEREAS Commissioner Jones
19 brought his activism for safe streets and neighborhoods
20 to his new role in civilian oversight of law enforcement.
21 He actively engaged the community and Police Department
22 in efforts to uplift public safety for all Detroiters.
23 His fellow Commissioners valued him as a colleague and
24 leader in the important role of civilian oversight of law
25 enforcement. And they elect him as Vice-Chair of the

1 board for the one year term that began in July 2021; and,
2 WHEREAS Vice-Chair Jones continued to be among the first
3 to knock on doors and to talk to residents whenever help
4 was needed and to get criminal suspects off the street,
5 or to ensure justice for crime victims. His selfless and
6 dedicated community service made him a hero to countless
7 individuals and families.

8 COMMISSIONER HOLT: In 1999 DARE recognized him for
9 saving a 9-year-old during an attack by a pit bull. In
10 2018, the city council honored him with a Spirit of
11 Detroit Award for assisting in finding a 16-year-old and
12 ensuring his safe return home; and, WHEREAS in 1981
13 graduate of Denby High School, Martin Jones passed away
14 on the morning of Thursday, December 9th, 2021. The board
15 honors the ultimate loss of our colleague and friend as
16 Detroit loses a selfless leader, tenacious crime fighter,
17 and faithful community servant. We extend condolences to
18 his family, friends, and loved ones even as we celebrate
19 the many contributions that he made as an activist and
20 police commissioner to make our city better and safer for
21 everyone.

22 NOW THEREFORE BE IT RESOLVED that the Detroit Board
23 of Police Commissioners, speaking on behalf of the
24 citizens of the great city of Detroit and the Detroit
25 Police Department honor and salute Detroit Police

1 Commissioner Martin Jones for his compassion, spirit of
2 giving leadership, and commitment to the citizens of the
3 city of Detroit. His legacy and outspoken passion for
4 equality and accountability will forever support the
5 framework through which the Board of Police Commissioners
6 governs.

7 COMMISSIONER HOLT: We thank and salute you,
8 Commissioner Martin Jones, Detroit Board of Police
9 Commissioners. Through the Chair.

10 CHAIRPERSON HOLLEY: Yes ma'am.

11 COMMISSIONER HOLT: I moved that we placed this
12 Resolution honoring Martin Jones, posthumously, Detroit
13 Police Commissioner in the archives.

14 CHAIRPERSON HOLLEY: For a second?

15 COMMISSIONER BELL: Second.

16 CHAIRPERSON HOLLEY: All in favor, say, aye.

17 COMMISSIONERS: Aye.

18 CHAIRPERSON HOLLEY: Thank you so much. Thank you,
19 Commissioner Holt.

20 COMMISSIONER HOLT: You're welcome.

21 CHAIRPERSON HOLLEY: And, Commissioner Sergeant
22 Hughes.

23 COMMISSIONER HOLT: Resolution. Again, thank you for
24 the honor. Resolution honoring Sergeant Raymond Darnell
25 Hughes, posthumously.

1 WHEREAS Raymond Hughes was appointed to the Detroit
2 Police Department on November 26th, 2001. Upon graduating
3 from the Metropolitan Police Academy Officer Hughes began
4 his career at the First Precinct; and, WHEREAS Officer
5 Hughes duly served the First Precinct central district
6 and Twelfth Precinct, Officer Hughes displayed tremendous
7 knowledge and leadership skills and was promoted to the
8 rank of Sergeant on December 19th, 2016. Sergeant Smith's
9 assignments included the Twelfth and the Third Precinct.
10 On Monday, December 20th, 2021, Sergeant Raymond D.
11 Hughes badge 1398 passed away; and, WHEREAS during his
12 law enforcement career, Sergeant Hughes was the deserving
13 recipient of a Chief's Citation, Chief's Merit Award,
14 Life-Saving Award, the Aretha Franklin Funeral
15 Recognition Award, both Consent Judgment Award, the Major
16 League Baseball All-Star Recognition Award, the Rosa
17 Parks Funeral Recognition Award, the Super Bowl XL
18 Recognition Award, and numerous letters of commendations
19 from citizens and superiors; and, WHEREAS Sergeant Hughes
20 passionately served the Detroit Police Department and the
21 citizens of Detroit, his professionalism, commitment to
22 public service, integrity and dedication were accredited
23 to the Detroit Police Department. He was highly respected
24 by his peers as a consummate professional.

25 NOW THEREFORE BE IT RESOLVED that the Detroit Board

1 of Police Commissioners, speaking for the citizens of
2 Detroit and the Detroit Police Department award this
3 Resolution posthumously in recognition of Sergeant
4 Raymond Darnell Hughes, twenty years of dedicated and
5 diligent police service. His professionalism, integrity,
6 and standard of commitment to the city of Detroit and its
7 citizens merit our highest regard. We salute you Sergeant
8 Raymond Darnell Hughes for a job well done. Through the
9 Chair.

10 CHAIRPERSON HOLLEY: Yes, ma'am.

11 COMMISSIONER HOLT: Again, I move that we place this
12 Resolution posthumously honoring Sergeant Raymond Darnell
13 Hughes in the archives of the Board of Police
14 Commissioners.

15 CHAIRPERSON HOLLEY: Is there a second?

16 COMMISSIONER BELL: Second.

17 CHAIRPERSON HOLLEY: It's properly moved and second.
18 All the favors say aye.

19 COMMISSIONER MOORE: Discussion.

20 CHAIRPERSON HOLLEY: Discussion. Yes.

21 COMMISSIONER MOORE: Yes, sir. In the second
22 paragraph, it says Sergeant Smith. So we should approve
23 it with that correction.

24 CHAIRPERSON HOLLEY: Absolutely. With that
25 correction, all the favors say aye.

1 COMMISSIONERS: Aye. Aye.

2 CHAIRPERSON HOLLEY: Thank you so much, Commissioner
3 Jones, I made the notice as well. Well I'd like to is
4 have the captain read to us, but the other three, what
5 I'd like to do, if you would please because of time, two
6 weeks from now, I'd like to recognize these commissioners
7 and give the special award that we not only to give those
8 commissioners who lead the board. So I'd like to give
9 them a plaque, as well as the Resolution. So I need two
10 weeks to do that. So if you let me do that, but have the
11 Sergeant Resolution read now, and the commissioner's, two
12 weeks from now. Will you allow me to do that? Do I need a
13 motion to that Mrs. Parliamentarian or can I just have
14 a...?

15 DR. JACKSON: If there's no objection.

16 CHAIRPERSON HOLLEY: Is there any objection to that?

17 COMMISSIONER BELL: We consent to you.

18 CHAIRPERSON HOLLEY: Right. Thank you so much. Who's
19 got your Resolution for the Sergeant?

20 MS. WHITE: Commissioner Holt. It's for Captain
21 Solano.

22 CHAIRPERSON HOLLEY: Yes. Okay.

23 COMMISSIONER HOLT: Again, thank you for this honor.
24 Resolution honoring Captain Russell J. Solano.

25 WHEREAS Russell J. Solano was appointed to the

1 Detroit Police Department on February 22nd, 1993. Upon
2 graduating from the Detroit Metropolitan Police Academy,
3 Officer Solano began his career at the Fourth Precinct;
4 and, WHEREAS Officer Solano's assignments with the
5 Detroit Police Department included the Fourth Precinct
6 Public Information, Tenth Precinct, and the Ninth
7 Precinct Investigative Operations Unit IOU; and, WHEREAS
8 Officer Solano displayed tremendous knowledge and
9 leadership skills as a police officer and was promoted to
10 the rank of investigator on March the 21st, 1997. As an
11 investigator, he was reassigned to the Ninth Precinct IOU
12 on January 22nd, 1999. Investigator Solano earned a
13 promotion to the rank of Sergeant and was transferred to
14 the Third Precinct; and, WHEREAS Sergeant Solano was
15 promoted to the rank of Lieutenant on May 4th, 2001 and
16 was assigned to the Homicide Section. His other
17 assignments included Crimes against Persons, Property,
18 Section Sex Crimes Unit, Homicide Section again, Seventh
19 Precinct, Northeastern District, and Communication
20 Operations.

21 On October 7th, 2011, Lieutenant Solano was
22 appointed to the rank of captain and served as the city
23 duty officer at the Detroit Detention Center. Captain
24 Solano's other assignments included organized crime and
25 his Fourth Precinct where he served until his retirement;

1 and, WHEREAS Captain Solano was the deserving recipient
2 of the following awards, Department Citation and Medal,
3 Chief Unit Award, Forbes Fireworks Award, both Consent
4 Judgment Awards, the Major League Baseball All-Star
5 Recognition Award, the Rosa Parks Funeral Recognition
6 Award, and the Super Bowl XL Recognition Award, Aretha
7 Franklin Funeral Recognition Award, as well as numerous
8 letters of commendations from citizens and superiors; and
9 WHEREAS Captain Solano has tirelessly served the Detroit
10 Police Department, the citizens of Detroit and his
11 neighboring communities for 28 years. He has served the
12 Detroit Police Department and the citizens of Detroit
13 with loyalty, professionalism, integrity, and dedication,
14 and is widely respected throughout the law enforcement
15 community as the consummate professional.

16 NOW THEREFORE BE IT RESOLVED that the Detroit Board
17 of Police Commissioners, speaking on behalf of the
18 citizens of the great City of Detroit recognizes and
19 honors the lifelong contributions and commitment to
20 excellence in public service of Captain Russell J.
21 Solano, his display of courage and unwiring community
22 spirit has improved the quality of life for the citizens
23 of Detroit. We wish you all the best in your future
24 endeavors. We thank and congratulate you, Captain Russell
25 J. Solan. Through the Chair.

1 CHAIRPERSON HOLLEY: Yes ma'am.

2 COMMISSIONER HOLT: I moved that we approved this
3 Resolution honoring Captain Russell J. Solan and place it
4 into the archives of the Board of Police Commissioners.

5 COMMISSIONER BELL: Second.

6 CHAIRPERSON HOLLEY: It's been properly moved and
7 second. All the favor, say aye.

8 COMMISSIONERS: Aye.

9 CHAIRPERSON HOLLEY: Any opposed? Let the record so
10 state. Thank you so much, Commissioner Holt, you're doing
11 it again.

12 COMMISSIONER HOLT: Thank you for the honor.

13 COMMISSIONER HOLT: You're a teacher and evidently
14 you are a teacher that can read. So, just an excellent
15 job as always. And we appreciate you so much for doing
16 that for us.

17 COMMISSIONER HOLT: Thank you again,

18 CHAIRPERSON HOLLEY: Chief, it's a hard act to
19 follow.

20 CHIEF WHITE: Yes, sir.

21 CHAIRPERSON HOLLEY: But asked if you would please, I
22 know you can do it though.

23 CHIEF WHITE: I will give it my best. That was pretty
24 good.

25 CHAIRPERSON HOLLEY: Good to have you with us this

1 afternoon?

2 CHIEF WHITE: Yes, sir. Good afternoon board. Once
3 again before I get started, I do want to indicate that I
4 have a 4 o'clock meeting that I could not reschedule,
5 that's very important. And so I wanted to be here,
6 certainly starting the New Year so that the commissioners
7 could hear from me as well as greet the new
8 commissioners. So congratulations and welcome and welcome
9 back. But I will be leaving and AC LeValley will be
10 taking my place. And if there are any questions as a
11 result of that I don't have time to answer, he will
12 provide them to me and I will provide the answers to the
13 board at the next meeting. I'm going to get started with
14 our end-of-the-year stats. So a couple of things happened
15 today. We met with the new US Attorney, Ms. Ison came out
16 and it was really happy to have her hear and hear her
17 commitment to partnering with us going forward and
18 continuing the partnership that we have with our federal
19 partners, as well as the county was here.

20 CHIEF WHITE: The county executive was here as well,
21 Warren Evans. And we talked about some of the successes
22 that we've had certainly not gloating and celebrating
23 because the city is still too violent, too many guns, and
24 too many people getting injured and hurt. But we did talk
25 through 2021 and what we're going to be working on in

1 2022. And I'm going to be talking a little bit about that
2 in the next couple of minutes. The other thing that
3 happened today is I had an opportunity to meet with the
4 governor. She invited me to a discussion with law
5 enforcement about how she could help and what could she
6 do to help? And we talked about a number of things.
7 Again, I was honored to be invited to that. We talked
8 about retention, we talked about policing issues in the
9 state and how we can be better and how we can serve our
10 community better and how can she support us, and how we
11 can support the officers.

12 CHIEF WHITE: So it was a very productive
13 conversation. And again, I was happy to be there and to
14 be part of it. So as we conclude 2021, I wanted to
15 provide the commissioners with a focus year-end stat
16 update. We have had some progress and again, I can't say
17 it enough, this is not celebratory in any way, but
18 benchmarking so that we know what we need to do going
19 forward. When I took over June 1st we were up
20 approximately 27% in homicides. And we were up
21 approximately 40% in non-fatal shootings. We implemented
22 a number of different strategies. The biggest was
23 visibility and focusing on our five-point strategy that I
24 thought we had on the PowerPoint. Is there anyone working
25 on the PowerPoint?

1 MS. WHITE: Yes, we are working on bringing the
2 presentation up.

3 CHIEF WHITE: Okay. And I'll just talk through it as
4 it comes up. And so we looked at what worked in
5 visibility patrol, community engagement, working with our
6 community. Our community's been fantastic and really out
7 front and to that end, the late Commissioner Jones was
8 just amazing and fantastic helping us and being on those
9 crime scenes. And again, my condolences to the
10 commissioners and of course his family and also as a
11 sidebar, Chair Holley, I want to thank you as well for
12 your support and your assistance with Commissioner Jones.
13 And I won't go into detail right now, because now it's
14 not the time, but I just want to publicly thank you. The
15 Police Department. I want to thank them but I know that
16 AC Bettison and myself, got a lot of credit, and thank
17 you, but it's only appropriate to thank you for the help
18 that, you know, you gave and did not speak publicly
19 about. So thank you.

20 CHIEF WHITE: But getting back to the numbers. We
21 looked at our homicides, we looked at what was trending
22 in the city. We know we had a problem with drag racing
23 and drifting. We had a number of issues with people
24 congregating and using weapons to resolve relatively
25 simple disputes. By May 2021 we were experiencing 141

1 more non-fatal shootings and homicides than we had in
2 2020. That was the most homicides in non-fatal shootings
3 during the first five months of the year, since 2013. We
4 launched our five-point plan, our command team engaged,
5 along with myself, the command teams at the precincts and
6 we closed out the year with the numbers that I'm going to
7 share with you, which are 119 less homicides, and non-
8 fatal shootings in 2020.

9 CHIEF WHITE: And, you know, we can talk through data
10 and numbers, but the graph illustrates, you know, June
11 1st, and as you see, the line comes down that's where we
12 ended the year. And yes, the numbers are powerful, but
13 they mean nothing. You know, they certainly don't mean
14 anything to those people who are on the other side of the
15 numbers, and their family member was shot, or their
16 family member was killed. But what's impactful for us is
17 that when we look at the fact that we have 14 less people
18 murdered in our city at a time when around the country
19 major cities are experiencing an uptake, that's something
20 to be proud of and that's something that's a testament to
21 the men and women of this department that are out there
22 doing the work. I get to tell their story, but they're
23 the ones that are out there doing this incredible work.

24 CHIEF WHITE: And then you look at, the non-fatal
25 shootings. So the graph, again, doesn't tell you the

1 story, but what the graph means to me is that 105 less
2 people were shot in 2021 than in 2020. And those 105 less
3 shootings. I mean, let's face it a shooting is a failed
4 homicide. So if half of those shootings would've resulted
5 in what the intended target or what the intended shooter
6 wanted to happen, we would have, a greater homicide
7 number. So what do we learn from this is that our
8 processes are working. We expand on what we've done,
9 right? We improve on what we didn't do perfectly. And we
10 have an opportunity to really do some incredible things
11 through collaborative working with our community, working
12 with this board, and continuing to police this agency
13 responsibly, constitutionally.

14 CHIEF WHITE: This is about behavior modification.
15 This isn't about targeting any one group. This isn't
16 about targeting people with guns. This is about
17 responsible gun ownership. You know, we've got people
18 that are CPO holders, legitimately carrying weapons who
19 are making poor choices. We just had a double shooting a
20 couple of nights ago with neighbor trouble, where a
21 neighbor shot a neighbor over a garbage can near a
22 parking space. And, you know, so you've got a dead
23 person. You've got a person that is either likely facing
24 charges, or I don't know the disposition of the case, but
25 the point is, you've got two lives that are impacted. So

1 we continue to move forward with that. As you look at our
2 numbers, when we talked about the five-point plans, in
3 the interest of time, we'll go through that. The drag
4 racing and the drifting, that's a big issue.

5 CHIEF WHITE: And a lot of people think that it's not
6 right, well, until it's in your front yard or until it's
7 in the front of your home, and you can't enjoy your
8 neighborhood, you can't walk up the street, but more
9 importantly, you've got situations where people can't
10 even let their kids play out front because you've got
11 these very fast cars, drifting and drag racing. It's not
12 just the kids having fun, you lose control. Now, you've
13 got a weapon that is plowing into someone's front yard
14 and hurting kids. And we have a number of incidents where
15 kids have been hurt, just witnessing the drag race and
16 teenagers they're hanging out and someone lose control of
17 the car and someone gets hurt. So we're going to have a
18 focus on that, again, this year. We've already started
19 talking about what that exercise is going to look like.

20 CHIEF WHITE: We're going to use our camera assets,
21 our collaboration, and we're also going to use air
22 support because we think that's the safest way to combat
23 the problem and get there before they start. Once they
24 start to congregate, push that information down from the
25 helicopter that they're here, and then take some

1 enforcement action. Just to run through the numbers, a 4%
2 reduction in homicides, again, compared to what's
3 trending around the country, that's a good place. We need
4 to be better, and we're going to work on being better.
5 And certainly, it is not a cause for celebration, but
6 just benchmarking to see how we can be better. We look at
7 rapes and we're very concerned about what we've seen with
8 the trend with rapes. And we're going to continue to
9 focus on that. We have a sexual assault reduction plan
10 that we're going to be rolling out next year.

11 CHIEF WHITE: But one of the things that we looked at
12 with the rapes in the city is, we have to go back to 2019
13 because 2020 was the first year of COVID and that
14 shutdown impacted reporting for victims of rape. A number
15 of our rapes come in through contacts with schools and
16 hospitals visiting family members and telling them about
17 something that happened. That went away in 2020. So when
18 you see that in 2020, we had what I call an artificial
19 number, because it didn't allow for our complainants to
20 complain the way that they would've complained had we not
21 been isolated with COVID. We have to look back at '19 to
22 see how the city was performing in that category. And
23 when you look at how the city was performing in '19, in
24 that category, we're actually experiencing a reduction in
25 2021. And I know that's a whole lot to unpack in that

1 statement, but basically what we're doing is we're going
2 to increase our outreach efforts, our education efforts,
3 to ensure that reporting is happening. And in so, the
4 commission is going to know an increase. If this works,
5 we will have an increase in sexual assault because we'll
6 have an increase in reporting.

7 CHAIRPERSON HOLLEY: Got you. Let me do this Chief if
8 you don't mind. I see one of your staff, people come in,
9 and it seems like she's about ready to say something to
10 you. Let me ask my commissioners if they have a question
11 while you're here. I know you have about 10 more minutes
12 if you don't mind. Commissioners, let's see if you
13 have... If you don't have a question, I let him continue,
14 but I just wanted to ask right now, Commission Bell, do
15 you have a question for the Chief?

16 COMMISSIONER BELL: No questions, sir.

17 CHAIRPERSON HOLLEY: Okay.

18 COMMISSIONER CARTER: I have a question?

19 CHAIRPERSON HOLLEY: And certainly, Commissioner
20 Carter, please.

21 COMMISSIONER CARTER: I just want to clarify, you
22 said it's going to roll out for the rape. You said next
23 year, did you mean this year?

24 CHIEF WHITE: I certainly did.

25 COMMISSIONER CARTER: Okay. Thank you. Just wanted to

1 make,

2 COMMISSIONER HOLT: You're listening.

3 CHIEF WHITE: Thank you for that.

4 CHAIRPERSON HOLLEY: Commission Holt?

5 COMMISSIONER HOLT: No, I have no questions. Thank
6 you.

7 CHAIRPERSON HOLLEY: Commission Moore.

8 COMMISSIONER MOORE: Yes, sir. What's the plan to
9 increase the reporting because that's a good thing?
10 Usually, you don't hear the police chief say that. So
11 that's an excellent thing on your part, Chief.

12 CHIEF WHITE: Thank you. And I can't take credit for
13 it. It's our sex crimes and special victims unit that
14 talked to me about that. We have a dynamic team up there
15 and what we recognize is we have gotten the message out
16 that it's okay to report that it's safe to report. And we
17 have to do that through the schools, we have to do that
18 through education campaigns, social media, using our
19 social media assets. The commission may know we just
20 rolled out a Spanish-speaking or Spanish website for
21 social media Facebook. And we're going to continue to
22 expand it and add other languages too, with the message
23 that we're all inclusive. If anything has happened, any
24 contacts or information that you need, please reach out.
25 And so we anticipate if we take an intentional approach

1 to criminal sexual conduct, we anticipate that we will
2 have more reports, but consequently, we'll have more
3 arrests and get these offenders off the street.

4 CHIEF WHITE: I had a very good arrest yesterday of a
5 sexual predator who was already out for a previous sexual
6 assault that he did time for, actually two previous
7 sexual assaults who you may have heard about, who
8 victimized a resident of our community just walking up
9 the street. And he was taken into custody yesterday.
10 Officers did a phenomenal job at that. So we're going to
11 see that number likely increase, but it's not indicative
12 of failure. What we will do though, is, and we do this
13 all the time, is we're looking for predatory behavior,
14 those people who are out there targeting and that type of
15 thing. And what's included in that number also though, is
16 you know, date rapes and companion rapes and those types
17 of things. They're all-inclusive, violations against
18 children, all of that is wrapped up in that number. So
19 the number will uptick.

20 CHAIRPERSON HOLLEY: So, with those like rape, the
21 children piece, would they be separated or would they all
22 be wrapped up, as you indicated, you don't think we need
23 to know the breakdown of each of those categories?

24 CHIEF WHITE: We can break them down but we capture
25 them all the same. We have to report federally as every

1 other agency does. We know individually, you know, which
2 group is which group, but for the report purposes,
3 they're all considered the same criminal sexual conduct.

4 CHAIRPERSON HOLLEY: It's a long time since you asked
5 the question about domestic violence. I mean, where are
6 we with that, Bell.

7 COMMISSIONER BELL: Sir?

8 CHAIRPERSON HOLLEY: It's been a long time since you
9 asked a question about domestic violence.

10 COMMISSIONER BELL: Well, I think the Chief is doing
11 a great job. I mean, I think we have covered that. I'm
12 good.

13 CHAIRPERSON HOLLEY: Okay. Commissioner Burton.
14 Commissioner, why he drink his jug, you ready?

15 COMMISSIONER BURTON: I'm ready, Mr. Chairman.

16 CHAIRPERSON HOLLEY: I'm sorry, go ahead.

17 COMMISSIONER BURTON: I have a few questions.

18 CHAIRPERSON HOLLEY: Can you give me two, if you
19 don't mind?

20 COMMISSIONER BURTON: Yes. The first question Chief,
21 people in the community have been asking why DPD has a
22 policy of not responding to Burglar alarms once they are
23 tripped and only waiting for a second alarm before
24 dispatching officers. Can you tell us why the policy
25 exists? My constituents are concerned that it could delay

1 response times and lead to injuries or deaths of
2 citizens.

3 CHAIRPERSON HOLLEY: The second question?

4 COMMISSIONER BURTON: I'll wait for the second
5 question.

6 CHAIRPERSON HOLLEY: Very good.

7 CHIEF WHITE: Okay. I'll need to know specifically
8 which, alarm and we can get into that later, but I'll
9 just give you a global policy absent, any additional
10 information. So we respond to what's called verified
11 alarms and that was done for the purpose of being able to
12 serve our citizens effectively with other crimes, as well
13 as burglar alarms. We determined, this was years ago, it
14 was actually a project that I worked on a number of years
15 ago that some of the security companies were using the
16 police to supplement their staff. They were guaranteeing
17 police response, and then these alarms were being
18 tripped, and sometimes people just simply forget to turn
19 them off. It creates a situation of danger, not only for
20 the officer but for the citizen. We think it's a burglar
21 alarm, we think it's a burglar in the home. So we react
22 to that as if there's someone breaking into someone's
23 home only to find out it's a false alarm. So we put a
24 process in place called a verified alarm system. And I'll
25 work through the logistics of that with you, if you like,

1 we could do it at another meeting, or I can provide you
2 the information on what that is, but there are certain
3 components to that that allow for us to respond. We do
4 respond, but we just don't go out every time an alarm is
5 tripped.

6 CHAIRPERSON HOLLEY: Commissioner Ferguson.

7 COMMISSIONER FERGUSON: No question at this time, no.

8 CHAIRPERSON HOLLEY: I'm sorry, you have another
9 question?

10 COMMISSIONER BURTON: I'm sorry, please forgive me,
11 Chief. Thank you for responding to that question. My
12 second question, Mr. Chairman for the Chief COMMISSIONER
13 BURTON: It's also based on residents who have been
14 reaching out to me regarding the situation of the police
15 officer-involved shooting at a Green Light location. How
16 long do you think it's going to take for that
17 investigation to be completed as far as the approximate
18 timeframe on that, as well as will you be disclosing the
19 Green Light video as well as the officer's bodycam before
20 the Board of Police Commissioners?

21 CHIEF WHITE: So the investigation, I think you're
22 talking about... well, we can get into which one you're
23 talking about. The officer-involved shooting is being
24 investigated by Michigan State Police. They're going to
25 be turning over their findings to the prosecutor's

1 office, at which time the prosecutor will make a charging
2 decision or a non-charging decision on the facts that are
3 presented to her. I am going to be debriefed on the case
4 once the case is completed and I will be making decisions
5 after that.

6 CHAIRPERSON HOLLEY: Thank you so much, Chief. I'm
7 trying to work with your clock.

8 CHIEF WHITE: I appreciate it. I just want to close
9 with a couple of areas of focus as we move into 2022. We
10 talked about the crime piece and from a business side
11 standpoint, risk management in the Police Department,
12 ensuring that our officers are following our policy,
13 which they do a phenomenal job of doing but we're going
14 to build out a comprehensive risk management process in
15 light of some information that was brought to our
16 attention a few months back that gave us an opportunity
17 to improve our effectiveness and how we manage our
18 disciplinary process. So we're really happy with the work
19 that Assistant Chief LeValley and his team have put
20 together. And I look forward to hearing from the board
21 after they see the presentation. So with that, thank you
22 very much.

23 CHAIRPERSON HOLLEY: Thank you, Chief and certainly
24 Chief LeValley, if you could thank you for... At this
25 time, any other questions that you may have for the

1 Police Department itself, other than the Chief, if not,
2 I'll move on.

3 COMMISSIONER HOLT: If I may make a comment and thank
4 you, Chair Holley, while we were at the NACOLEs
5 conference and it was shared that Detroit Police
6 Department has a chief who has working academic
7 credentials and mental health and social work. We were
8 given kudos by commissioners, national representation, as
9 well as international representation. So the sheer fact
10 that we have a chief of police who demonstrates the human
11 side of policing again, was recognized at NACOLEs as a
12 high plus in support of Detroit police law enforcement.

13 CHAIRPERSON HOLLEY: I just want NACOLEs to be
14 appreciative of my board member Bell. That's what I want
15 them to be appreciative of. The work that he does around
16 here and until they do that then I don't want to hear
17 anything else.

18 COMMISSIONER HOLT: Yes, sir.

19 CHAIRPERSON HOLLEY: I'm just messing with you. This
20 is in-house, Assistant Chief LeValley, don't worry about
21 this. At this time, I'd like to have the OIC coming on,
22 help me out.

23 COMMISSIONER CARTER: OCI.

24 CHAIRPERSON HOLLEY: it's been a new year, you know,
25 had a good time. OCI, I'm sorry about that.

1 MR. AKBAR: Before we get started, I want to say to
2 everybody Happy New Year, I'm glad that...

3 CHAIRPERSON HOLLEY: I need you to have the mic so we
4 can hear you and tell me who you are.

5 MR. AKBAR: All right. Before we get started, I like
6 to say Happy New Year to everyone and I'm just glad to be
7 back here in 2022.

8 CHAIRPERSON HOLLEY: I know you are.

9 COMMISSIONER HOLT: And we're glad to have you back
10 too.

11 MR. AKBAR: Thank you. I really appreciate that. Good
12 afternoon, honorable board. I am Lawrence Akbar, the
13 Interim Chief Investigator. In your package today, you
14 have the Office of the Chief Investigator's, October 2021
15 citizen complaint report. You're looking up on the screen
16 now it's the Office of the Chief investigator mission
17 statement, which is very important. The mission of the
18 Office of the Chief Investigator is to fairly effectively
19 and objectively receive, investigate and make
20 recommendations regarding complaints concerning the
21 Detroit Police Department and its personnel. It is the
22 goal of the Office of the Chief Investigator to assist in
23 improving the quality of law enforcement services by
24 instilling citizens' confidence in the integrity of the
25 Detroit Police Department. Just as a reminder to the

1 public that the Board of Police Commissioners and the
2 Office of the Chief Investigator adhere to the national
3 oversight best practices.

4 MR. AKBAR: Now I'm going to talk about the data-
5 driven part of our office. OCI received 118 complaints
6 during October of 2021, 19 more than October of 2020. OCI
7 received 1,110 as of October the 31st of 2021, 166
8 complaints, more than 2020, 18% increase. This chart
9 shows how and where citizens file complaints. The
10 majority of the complaints are filed via telephone. OCI
11 receives the most telephone complaints. 48 of the 74
12 calls during October were calls to the Office of the
13 Chief Investigator. This chart shows the number of
14 complaints filed against commands, leading in complaints
15 received in October in the following order, is the Eighth
16 Precinct, the Sixth, and the Eleventh Precincts. 54
17 complaints were closed in October involving 73
18 allegations. The two allegations are procedure and
19 demeanor.

20 MR. AKBAR: 26 incidents of the 54 complaints closed
21 in October involved, a DPD member equipped with a body-
22 worn camera. 3 of those incidents were not captured. It
23 is a violation of DPD policy when an incident is not
24 captured due to the member who did not turn on their
25 body-worn camera during the investigation turning the

1 body-worn camera on late as the incident was progressing,
2 turning the body-worn camera off before the incident is
3 complete, or a member fails to report, a malfunction to a
4 supervisor regarding his camera, fails to request a
5 functional body-worn camera and fails to document a
6 malfunction on their activity log sheet. If an officer
7 violates department body-worn camera policy, they may be
8 subject to discipline, including, but not limited to
9 termination.

10 MR. AKBAR: Now, you see two pie charts on your
11 screen, one is rank and the other is seniority. 55 DPD
12 members were identified in the 54 complaints closed in
13 October. Going by rank, 36 of them were police officers,
14 9 were sergeants, 2 were lieutenants. Now, when we take a
15 look at the seniority chart, 13 police officers with less
16 than 2 years. For me, that's trouble. 14 members between
17 3 and 4 years of experience, 11 officers with 20 to 29
18 years of experience. DPD calls for service complaints
19 closed on October 28, DPD members worked the afternoon
20 shift during the time of their incidents, which is the
21 busiest time of the day, 3 to 4 years of seniority, 8
22 officers, less than two years, 7 officers.

23 MR. AKBAR: What I'm going to talk about now is the
24 current staff status and getting to some statistics
25 regarding the Office of the Chief Investigator. Right now

1 we have one member at our office that tested positive for
2 COVID- 19 and of course all our protocols were put into
3 practice, we found out today. So from this day forward
4 for 5 days, our staff will be working from home remotely,
5 also all 10 of our investigators and supervisory staff
6 are in our rotation, in which we're working very hard to
7 try to cut down the cases that are over 90. The Chair
8 mentioned the qualified candidates that we're talking
9 about fielding with your great help and experience, we
10 have 7 vacancies. In December of 2021, we receive 99
11 CCRs, we closed 24 of the CCRs during that month, this
12 year. Pending investigations, we have 981 CCRs, 641 are
13 with super excuse me, and 661 are on the supervisor's
14 desk, waiting for approval.

15 MR. AKBAR: Since my appointment as Interim Chief
16 Investigator on February 27th of 2020, OCI has received
17 2,304 CCRs and we closed 1,562 cases. This last slide
18 that you're looking at right now is for the general
19 public to let you know that there are 5 ways that you can
20 file citizens' complaints. The first one you can come up
21 to our office, which is located at 900 Merrill Plaisance
22 and of course you have to go with all the protocols in
23 terms of, we take your temperature, you sign our wellness
24 sheet and you have to wear a mask. We're located again
25 at, 900 Merrill Plaisance. You can make a complaint by

1 phone. Our phone number is (313) 596-2499. You can also
2 fax a complainant to us. That number is (313) 596-2482
3 (313) 596-2482. You also can file a complaint online at
4 detroit.mi.gov/bopc, detroit.mi.gov/bopc. And last but
5 not least, you can file a complaint at any Detroit police
6 station bureau or section, but when you do appear at the
7 Precinct or any of these sections or bureaus, make sure
8 that you ask for a supervisor and they will happily take
9 a complaint from you at this time honorable board, I can
10 take any questions that you have, and I thank you in
11 advance for your time and patience.

12 CHAIRPERSON HOLLEY: Chief, let me ask you this if
13 you could. You look back over 2021, what concerns you
14 more than anything else when you look back in a couple of
15 minutes, what concerns you in terms of where we are with
16 the office? What concerns you more than...?

17 MR. AKBAR: What concerns me, we need to really staff
18 up, to be honest with you, so we can service our
19 citizens, our customer base quicker and better.

20 CHAIRPERSON HOLLEY: Okay. Secondly, can you let us
21 know the new commissioners in particular? How do you
22 interface when you get these complaints and the concerns
23 that you have in here when you talk about police officers
24 who are less than seniority, or more than seniority in
25 your concern in your report, how do you interface that

1 with the, in the Police Department?

2 MR. AKBAR: Well, the biggest to me, the biggest
3 problem, at least from my studies, I'm showing is
4 frontline supervision has to be more interactive with new
5 officers that come on the job, which helps them immensely
6 in terms of understanding and how best to relate with
7 citizens. Because remember, we're talking about our
8 initial contact with most law enforcement officers, which
9 is customer base. And if we have negative interactions
10 during the customer-base portion, then we find ourselves
11 falling off in other areas. Officers with 2 years or less
12 don't have really the experience to be able to understand
13 and grasp that customer service-based situation. But
14 supervisors play a major role in getting that done.

15 CHAIRPERSON HOLLEY: Commission Ferguson, you have a
16 question for the Interim Investigator?

17 COMMISSIONER FERGUSON: Yes. Through the Chair.

18 CHAIRPERSON HOLLEY: Yes.

19 COMMISSIONER FERGUSON: What happens when you don't
20 find the complaint valid? Does that come out of the
21 officer's record completely?

22 MR. AKBAR: All our investigations, okay. We're
23 responsible for doing a clean and thorough investigation.
24 It's nothing that we put in an officer's file, okay. if
25 an officer finds that there are violations and we have to

1 sustain it, then it goes to disciplinary, they review it,
2 and then they make a determination in terms of the type
3 of penalty that they may receive for the violation.

4 CHAIRPERSON HOLLEY: Assistant Chief LeValley, you
5 want to help me with that.

6 ASSISTANT CHIEF LEVALLEY: Yes, sir. Assistant Chief
7 LeValley. Through the Chair. So we have, what's called a
8 management awareness system and in the presentation, I'm
9 going to give in a minute, I'll talk a little bit about
10 the management awareness system, but all citizen
11 complaints are entered into that system and whether
12 they're sustained or not sustained, they stay in the
13 system. And so we always have the ability to go back and
14 look at what the narrative was, to see if there were
15 common methods that were being used, being reported by
16 different people against one officer, even though they
17 might not have been sustained on that individual
18 complaint.

19 CHAIRPERSON HOLLEY: Okay. Awesome. Good question,
20 Commissioner. Good question. Commissioner Burton.

21 COMMISSIONER BURTON: Yes, Chair Holley, I have a few
22 questions.

23 CHAIRPERSON HOLLEY: I just have one.

24 COMMISSIONER FERGUSON: Brief as possible,

25 COMMISSIONER BURTON: You know on November 11th I

1 sent the email out to the board and also to the board
2 secretary, I did receive a packet, but I do like in
3 regard to some of the things that I requested. So I did
4 receive a packet on that but I'd like the Interim Chief
5 Investigator to explain some of the things because I
6 brought these up at the meeting before in the past. And
7 so a letter went out on the 12th of November. Interim
8 Chief Investigator, Lawrence Akbar, you know, I'd still
9 like to know the reason the Office of the Chief
10 Investigator has lost approximately half of his
11 investigators. I like to know, what is your plan to get
12 us scaled back up to full capacity? What is the content
13 of all of the OCI exit interviews for the years 2020 and
14 2021? These are things that I have requested back in
15 November of last year. Also, what is OCI's plan to fill
16 those vacancies of investigators for OCI, how are those
17 investigators are being evaluated? It's very important
18 that we need to know that and also how new investigators
19 are being vetted.

20 CHAIRPERSON HOLLEY: Did you put all that in writing,
21 Commissioner?

22 COMMISSIONER BURTON: Yes, it was presented in
23 writing first. I mean, first I brought it up at the
24 table, then I put it in writing on November 12th.

25 CHAIRPERSON HOLLEY: Did you receive it yet?

1 MR. AKBAR: I haven't received it.

2 MS. WHITE: Through the Chair.

3 CHAIRPERSON HOLLEY: Yes.

4 MS. WHITE: Yes. We have provided all of the
5 responses and a 100-page packet, responding to every
6 question that Commissioner Burton has posed.

7 CHAIRPERSON HOLLEY: Did you get it?

8 MS. WHITE: So that information was distributed to
9 all board members, including Commissioner Burton and a
10 hard copy packet is available in the board's office.

11 COMMISSIONER BURTON: There are things that were
12 still questionable in the packet. And so...

13 CHAIRPERSON HOLLEY: Through this commission?

14 COMMISSIONER BURTON: So I've raised this concern
15 before at this table back in November. I put it in
16 writing on November 12th.

17 CHAIRPERSON HOLLEY: Okay.

18 COMMISSIONER BURTON: I like it if the Interim Chief
19 Investigator who served to this board can answer these
20 questions. These questions are not hard questions for the
21 Interim Chief Investigator to answer. I'd like for him to
22 answer these questions, Mr. Chairman.

23 CHAIRPERSON HOLLEY: He will answer them, but he's
24 not going to answer them right now because it's too late.

25 COMMISSIONER BURTON: Mr. Chairman, if you look, if

1 you come from November 12th, from November 12th, up until
2 now, this was raised on a record before then and it was
3 placed in writing on November 12th.

4 CHAIRPERSON HOLLEY: I apologize.

5 COMMISSIONER BURTON: Today's date is what?

6 CHAIRPERSON HOLLEY: I apologize to you.

7 COMMISSIONER BURTON: The 6Th of January.

8 CHAIRPERSON HOLLEY: We'll make sure everything,
9 we'll have it to your place in 24 hours.

10 MS. WHITE: Mr. Chair, let me just handle it because
11 I saw the package.

12 MS. WHITE: I just wanted to also add, through the
13 Chair that many of the questions that Commissioner Burton
14 posed are HR confidential and sensitive questions. And
15 that information cannot be distributed in an open public
16 meeting without getting permission from the employees
17 that he is referring to.

18 COMMISSIONER BURTON: So let's try it this way, Mr.
19 Chairman. Can the Interim Chief Investigator, right now,
20 explain to the board, what is his plan to get us scaled
21 back up to capacity? Can he explain today how
22 investigators are being evaluated? Can he explain how new
23 investigators are being vetted? Can he explain that
24 today?

25 CHAIRPERSON HOLLEY: He cannot.

1 COMMISSIONER BURTON: They're not hard questions.

2 CHAIRPERSON HOLLEY: They're not, but he won't do
3 them today. We'll get them to you though, okay. I just
4 want to move on you have a right to raise those
5 questions.

6 COMMISSIONER BURTON: Mr. Chairman, I have a problem
7 when we tap dance with words here in the BOPC meeting. I
8 have a problem when we tap dance with words when things
9 are submitted in writing and you come back and we still
10 do not get the answer that we requested in the beginning.

11 CHAIRPERSON HOLLEY: Just give me one more shot at it
12 and I'll have to get it right for you, I promise.

13 COMMISSIONER CARTER: Through the Chair.

14 CHAIRPERSON HOLLEY: So that this time, Commissioner
15 Holt, do you have a question?

16 COMMISSIONER CARTER: No, this is Commissioner
17 Carter.

18 COMMISSIONER HOLT: But I do have a question.

19 COMMISSIONER CARTER: I just want to comment. The
20 responsibility to hire people is our responsibility. So
21 it's not on the OCI or the Interim Investigator to hire
22 people.

23 CHAIRPERSON HOLLEY: You have to write, and we
24 already indicated we go fill those positions.

25 COMMISSIONER CARTER: Exactly.

1 CHAIRPERSON HOLLEY: But I was trying to do the
2 comprehensive piece on it. You're right. Commissioner.
3 Holt, you have a question?

4 COMMISSIONER HOLT: Yes. Thank you. Through the
5 Chair.

6 CHAIRPERSON HOLLEY: Let me just say, Commissioner
7 Burton, I'm not ignoring you. I will get that to you with
8 the Interim Chief Investigator and Ms. White.

9 COMMISSIONER BURTON: There was a lot of information
10 that was missing from the packet that I requested. I'd
11 like to have it...

12 CHAIRPERSON HOLLEY: I'm just saying, we'll get it to
13 you, my friend.

14 CHAIRPERSON HOLLEY: Thank you.

15 CHAIRPERSON HOLLEY: Commissioner Holt.

16 COMMISSIONER HOLT: Thank you, Chair Holley, and
17 thank you, Interim Office of the Chief Investigator,
18 Akbar. If I may refer back to the part of your
19 presentation title, citizen complaints, alleged commands
20 involved.

21 MR. AKBAR: Yes, ma'am.

22 COMMISSIONER HOLT: Now, the term commands, could you
23 expound on that? And also, could you go into some detail
24 about the item, initially unknown command, which rated 50
25 items. So could you help us understand what that

1 involvement is?

2 MR. AKBAR: When I'm talking about commands, we're
3 talking about precincts. So when you talking about
4 unknown commands, sometimes our customer base with
5 respect to giving a description of the individual
6 officers that they may have problems with, they sometimes
7 cannot identify badge numbers, names, or locations, or
8 they don't look at the markers that are on the police
9 vehicles. Now, initially, it may start off when we get
10 the investigation as unknown, but one thing I'm very
11 proud of about my investigative staff within the time
12 during the investigative process, we're able to identify
13 those individuals that come to us as unknown, if that
14 helps you.

15 COMMISSIONER HOLT: And also you have a note here
16 that says five citizen complaints of the 118 citizen
17 complaints received involved, multiple commands. Did you
18 just explain that and I did not understand?

19 MR. AKBAR: Okay. Multiple commands, sometimes, let's
20 say, an example, Sixth and Eight Precincts, okay. They
21 both pretty much are aligned together. It may be an
22 instant that an incident happened in the Eighth and maybe
23 some people from special ops show up and they're both
24 there together and there's a citizen's complaint. And the
25 citizen is complaining about police officers doing X, Y,

1 Z. And sometimes we find out and learn that Sixth
2 Precinct special ops might be 2 or 3 people from the
3 Eighth Precinct special ops. So that's multiple commands,
4 it's not the same command.

5 COMMISSIONER HOLT: Okay. Thank you.

6 CHAIRPERSON HOLLEY: Good question, Commissioner
7 Holt. Commissioner Carter, do you have another question?

8 COMMISSIONER CARTER: No, sir.

9 CHAIRPERSON HOLLEY: Commission Bell.

10 COMMISSIONER BELL: Very briefly. I want to thank OCI
11 for doing an outstanding job last year and looking
12 forward to working with you this year. I just have one
13 concern and perhaps we already covered this. When a
14 complaint is over 90 days, what type of contact, should
15 we do a follow-up letter to that person, let them know we
16 still working on that particular matter.

17 MR. AKBAR: Yes, we do. We send them a letter to, let
18 them know we still working on their complaint, and a lot
19 of times we end up calling them and explaining to them
20 what's going on about it. We don't just get it and stack
21 it in a corner. My folks are always working on it.

22 CHAIRPERSON HOLLEY: So, if you make a call, do you
23 make a note of that call?

24 MR. AKBAR: Yes, we do. It's in our event log.

25 CHAIRPERSON HOLLEY: Okay. Commissioner Moore.

1 COMMISSIONER MOORE: Thank you, Mr. Chairman. Chief
2 investigator, what type of force investigations does your
3 office handle?

4 MR. AKBAR: Well, we only do category 2. Category
5 one, which is broken bones, eye socket, serious injuries,
6 the department does that. We only handle category 2,
7 which are minor ones but are not criminal.

8 COMMISSIONER MOORE: Can you give an example of one?

9 MR. AKBAR: Well, it could be a situation where they
10 put somebody under arrest and they may be forced to the
11 ground unnecessarily scraping elbow or something like
12 that. We were looking into something like that. But in
13 terms of broken bones, seriously bent back fingers, and
14 serious injuries, the department does that.

15 COMMISSIONER MOORE: And very briefly, Mr. Chairman.

16 CHAIRPERSON HOLLEY: Yes.

17 COMMISSIONER MOORE: Chief Investigator, you were
18 quoted in the story. I briefed the board secretary that I
19 was going to bring this up, so I hope it got to you Ms.
20 Felisha Coleman, I guess it was a situation where the
21 homicide unit declared a homicide a suicide and that
22 brought some concerns from the community and you were
23 quoted in the article. What was the role of the board or
24 the Chief Investigator's Office in that particular story?

25 MR. AKBAR: Well, the complainant filed a citizen

1 complaint with us, and she was complaining about the fact
2 that she felt like the Detroit Police Department was not
3 properly servicing her. You know, she wasn't getting any
4 calls back or whatever, but once we started the
5 investigation, of course, we talked to the complainant,
6 interviewed some members of homicide, and we also look at
7 the notes too. And from what we could determine at that
8 time that the department was working on it. As a matter
9 of fact, the case was still open from homicide and being
10 investigated, you know, it wasn't closed. And if I
11 remember correctly, I think I talked to that lady for
12 about a good... I think she called me, I talked to her, I
13 know I talked to her for at least an hour, you know,
14 trying to explain to her, trying to help her out, explain
15 the procedure, you know, to her.

16 COMMISSIONER MOORE: Right and for the record, Mr.
17 Chairman that was District one, it wasn't a District 7
18 case. It was a District 1 case. So, Commissioner
19 Ferguson, I can brief you on some information I have.
20 Thank you.

21 CHAIRPERSON HOLLEY: Very good. Are you okay?

22 COMMISSIONER MOORE: Yes, sir.

23 CHAIRPERSON HOLLEY: Good questions. Thank you so
24 much. Hearing no other questions, Interim Chief Akbar, we
25 thank you so much for a good report as always, and we

1 want to make sure Commissioner Burton is satisfied if you
2 would please.

3 MR. AKBAR: No problem.

4 CHAIRPERSON HOLLEY: If you don't mind. I promised
5 him. At this particular time, risk management, I'm
6 looking forward to this. I want you to know that.

7 ASSISTANT CHIEF LEVALLEY: Yes sir. There's a
8 presentation. It'll come up on the screen.

9 CHAIRPERSON HOLLEY: Okay. New Commissioners. I
10 really want to have your undivided attention on this.
11 This is something that we have been working on for a
12 little while and the Police Department has been working
13 on it and some new things that's come about. So I want to
14 make sure that you, not that you wouldn't do it, but I
15 just want to let your heads up. I have new eyes and I
16 still can't see,

17 MS. WHITE: We're still working to bring the
18 presentation up.

19 CHAIRPERSON HOLLEY: So I can go back and tell the
20 doctor that I'm okay with this thing.

21 COMMISSIONER HOLT: Well, I have glasses on and I
22 still can't see, it's not you.

23 CHAIRPERSON HOLLEY: Okay. We got it before Assistant
24 Chief.

25 MS. WHITE: Through the Chair, if Assistant Chief

1 LeValley can just proceed and we'll work to bring it up
2 with media services.

3 ASSISTANT CHIEF LEVALLEY: All right. I will work on
4 it with no PowerPoint. So this is going to be an update
5 on some steps that we've taken with regard to our risk
6 management within the department. I know the Chief
7 briefed the board out previously that we were going to be
8 enhancing the way we looked at risk and how we identified
9 officers that engage in high-risk activity. So we had a
10 committee that was put together. It was myself, Second
11 Deputy Chief Grant Ha, the Legal Advisor, Director Chris
12 Graveline from Professional Standards, Director Reid
13 Branche-Wilson, from Office of Analysis and Strategy,
14 Lieutenant Angelique Chadwick-Bills from the Civil Rights
15 Division, and Lieutenant Dietrich Leery from Risk
16 Management. One of the things that we started looking at
17 was how our management awareness system worked.

18 ASSISTANT CHIEF LEVALLEY: And so back in 2009, the
19 department developed a management awareness system. And
20 for those who don't know what happens is there are
21 performance indicators that are entered into the system
22 and those performance indicators, there are a number of
23 them and they could be anything from use of force,
24 citizen complaints, sick for court, a lawsuit that's
25 filed against an officer and the system, if an officer

1 has a certain threshold of performance indicators during
2 a period of time and right now that is three performance
3 indicators in a six month period, the system will trigger
4 a PEERS meeting and a PEERS meeting is when a supervisor,
5 the officer's immediate supervisor has to sit down with
6 them and they discuss the three performance indicators.
7 They have a conversation with the officer about whether
8 they need some additional training if they have some
9 issues going on at home, anything that might impact their
10 ability to police, and then they'll put officers under
11 monitoring.

12 ASSISTANT CHIEF LEVALLEY: So when we looked at that
13 system and it was very effective when we put it in place
14 in 2009, it was actually one of the first in the country
15 of its kind. But in looking at that, some of the things
16 that we found is that the management awareness system
17 only tracks recent performance indicators that members
18 scoring above a certain threshold are reviewed by the
19 command. During the PEERS notifications, supervisors,
20 discuss members, identify issues in the command monitors
21 member. That's what the system does. The shortcomings are
22 that it fails to identify long-term trends and drivers of
23 risk. It's a limited perspective of what accounts for
24 risk, and its limited centralized monitoring of the
25 PEERS. And there are no criteria for individuals with the

1 greatest risk in the department. It just treats
2 everything the same. So what we did with that was we
3 decided to develop a system that would identify the most
4 at-risk officers and give them a preliminary risk score.

5 ASSISTANT CHIEF LEVALLEY: And so how we did that was
6 we took the performance indicators in MAS because MAS
7 weights them all equally, and we decided that performance
8 indicators aren't necessarily equal. And an example of
9 that is that in the management awareness system, all use
10 of force is just counted as one performance indicator
11 when we know that there are different levels of force and
12 we have four different force levels. So a higher force
13 level should be weighted heavier than the lowest force
14 level. Another example of that is sustained discipline,
15 versus discipline that's not sustained or a sustained
16 citizen complaint versus a not sustained citizen
17 complaint or a lawsuit that's filed that we pay out on
18 versus one we don't. So we came up with this system where
19 all of the performance indicators are given a weight of
20 two-tenths of a point up to two points each depending on
21 what type they are.

22 ASSISTANT CHIEF LEVALLEY: And then the system takes
23 all of the performance indicators that are in the system,
24 gives the weight to the performance indicators, and comes
25 up with a total score for everybody. So basically every

1 officer in the department throughout their career has
2 gained a certain number of points, and we then divide
3 those points by the years of service. And so what we're
4 coming up with is, because the other way of doing it, an
5 officer who worked a long time throughout their career
6 and got a few points a year, they would gain a lot of
7 points throughout a 20-year career. If they got two or
8 three points a year, they would end up having 60 point
9 points. But an officer that has two years in the
10 department, might have 15 or 20 points, but see that
11 officer is accumulating 10 points a year for two years.
12 Whereas the other officer is only accumulating three
13 points a year. We put that system together and we ran it
14 and we came up with a preliminary risk score for every
15 member of the department and in doing so, I wish I had
16 the slide up because what we saw was that there's a
17 distinct curve and we had a discussion about, you know,
18 how many people is this going to impact? And we decided,
19 well, we don't know until we assign the scores and then
20 the curve will tell us. Okay, here we go. So when you, if
21 you can, I'll tell you when to stop, right here. So when
22 you look at this curve most officers in the department on
23 the far left of the screen, that's where they're between
24 zero and one point.

25 ASSISTANT CHIEF LEVALLEY: And then you have between

1 1 and 2 points, 2 and 3 points, and this is their risk
2 score for per year of service. And so when you look at
3 that 90% of the department doesn't engage in very high-
4 risk activities out on the street. By high risk, I mean,
5 stuff that generates you know, maybe excessive force
6 lawsuits that type of risk to the department. And so
7 there's only about 5% of the department that falls into
8 those lines on the right where they have very high-risk
9 scores. And so we have to figure out a way to address
10 those individuals. And so what we did, if you go on to
11 the next slide. We have the risk management unit. Some of
12 their duties and responsibility are identifying these
13 members who have the highest risk profiles in the
14 department through their preliminary risk score.

15 ASSISTANT CHIEF LEVALLEY: And then they take a deep
16 dive look at what activity that officer's been engaged
17 in. And they start looking at body-worn camera footage.
18 That's where we get into starting to read not starting
19 to, but we get into looking at all of their citizen
20 complaints, the ones that are sustained and not sustained
21 to see if we start identifying patterns of activity. We
22 analyze those individual members and then we're going to
23 take those and we have one that is already scheduled for
24 next week. It will actually be the first one. We're going
25 to go into what we're going to refer to as a peers plus,

1 and it's similar to a peers meeting, but it's going to
2 take place with the assistant chief and deputy chief, and
3 we'll have all of their command officers, their
4 supervisors in the meeting.

5 ASSISTANT CHIEF LEVALLEY: Because I think it's
6 important that individuals that are engaging in that
7 activity at a high level, they need to hear from upper
8 management about the importance of constitutionally
9 policing and making sure that we're doing it properly. So
10 we will have a peer meeting like I said, the first one is
11 scheduled for next week. So the officer who we identified
12 that had the highest risk score in the department has two
13 years on the job. And so we immediately pulled that
14 officer off the street, they're working the desk right
15 now. Next week, Deputy Chief Fitzgerald and I are going
16 to have a peer meeting with the officer. And at that
17 meeting, we will discuss options for the officer, maybe
18 it's an assignment, maybe it's additional training. It
19 could be counseling, I don't know. It just depends on
20 what comes out of the conversation.

21 ASSISTANT CHIEF LEVALLEY: And then at that point, we
22 have the officer monitored very closely by our risk unit
23 and by their supervisors. And that's why I want the
24 supervisors in the room. And so we're going to go through
25 and do this type of review for all of those individuals

1 that were on the right end of that curved line that you
2 saw. And so it's going to be something that takes a
3 while, we're going to go through them one at a time. And
4 we think that this is a first step in really identifying
5 the officers that we, as a department need to focus on
6 because there are a lot of officers as you saw on the
7 left side of that curve. I mean, the vast majority of the
8 officers are doing it properly, and they are going to
9 accumulate points just by being out on the street.

10 ASSISTANT CHIEF LEVALLEY: And sometimes a citizen
11 complaint is generated and sometimes they have to use
12 force and they're going to accumulate some points. One of
13 the next steps is for us to identify a way to have a
14 preliminary risk score for supervisors specifically
15 related to the way they supervise. So we'll start looking
16 at the risk scores for all of the officers that are under
17 every supervisor span of control to see which supervisors
18 have a group of officers working for them that are
19 generating the most points and to see what kind of
20 options are available there. And then another next step
21 for us is to create feedback loops for officers. So this
22 is a future state, but we want to officers to be able to
23 go in and see what their score is, and then maybe select
24 some activities that they can participate in that would
25 be able to change their risk score, lower it and then be

1 able to go in and actually see it lowered after they do
2 certain activities, maybe certain training classes,
3 something that they that improves their risk score.

4 ASSISTANT CHIEF LEVALLEY: And we're just going to
5 continually audit and try to improve the system. One of
6 the things that we are going to add, or we're very
7 interested in adding, is the ability to add time filters
8 to that score. So if I have an officer in for the peers
9 plus, we talk to the officer, and then they go back and
10 do everything that they're supposed to do. I want to be
11 able to look at what is their risk score now for the last
12 six months or for the last 12 months to see if they had a
13 high-risk score at one point in time, we had the
14 intervention and now their risk score is back in line
15 with what the rest of the department is. And if there are
16 some that don't, then we'll address them through a
17 different process, through discipline. Well, that's where
18 we are right now. Again, as I said, in the beginning,
19 this is a constant work in progress, but I think this
20 gives us the ability to really identify the officers that
21 need immediate attention from management. As we
22 indicated, this is an update, it's not a final, this is
23 an update. This is what we've created in the recent...

24 CHAIRPERSON HOLLEY: Do you have an idea when we'll
25 get the next presentation when will it be?

1 ASSISTANT CHIEF LEVALLEY: I think that it would be
2 probably a couple of months. I mean, as I said, we're
3 going to go through those officers that are on the far
4 end of that spectrum, and it's probably 50 officers and
5 it'll take time to go through and have all the meetings,
6 and then we'll be able to look at what the next iteration
7 of it is.

8 CHAIRPERSON HOLLEY: When they do that, can all the
9 board members get a copy early?

10 MS. WHITE: Yes, of course. Through the Chair. And
11 then also all board members will receive a copy of this
12 presentation for your reference, your later reference.

13 CHAIRPERSON HOLLEY: Okay. In the meantime
14 Commissioner Bell, you have a question for the Assistant
15 Chief?

16 COMMISSIONER BELL: I just have a comment, Mr.
17 Chair...

18 CHAIRPERSON HOLLEY: Sure.

19 COMMISSIONER BELL: I just want to commend the power
20 of taking these progressive steps to identify a long-
21 standing concern of the people in the community. So I
22 commend you on that. Thank you.

23 CHAIRPERSON HOLLEY: Commissioner Carter.

24 COMMISSIONER CARTER: I echo those sentiments.

25 CHAIRPERSON HOLLEY: Commissioner Holt.

1 COMMISSIONER HOLT: Thank you, Chair. I too echo the
2 previous comments and thank you, Assistant Chief LeValley
3 because coming on as a commissioner in 2019 and being
4 held responsible to support promotions of various
5 officers and looking at some of those performance records
6 was really, really mind-boggling and confusing for me. So
7 thank you, Chair Holley, for making this suggestion
8 because I think it really will support the board of
9 police commissioners because we do hold that
10 responsibility to support some of these recommendations.
11 Thank you, again.

12 CHAIRPERSON HOLLEY: Commissioner Burton.

13 COMMISSIONER BURTON: You know, Commissioner Holley,
14 we will be talking soon.

15 CHAIRPERSON HOLLEY: Okay, Commissioner Burton. I
16 look forward to it. Commissioner Ferguson.

17 COMMISSIONER FERGUSON: Through the Chair. I think
18 that's awesome. That's very compassionate for the
19 officers to know that they can get help. I like it.

20 CHAIRPERSON HOLLEY: Commissioner Moore.

21 COMMISSIONER MOORE: Thank you, Mr. Chairman. Chief,
22 you mentioned four different levels of force.

23 ASSISTANT CHIEF LEVALLEY: Yes.

24 COMMISSIONER MOORE: What are those levels?

25 ASSISTANT CHIEF LEVALLEY: So level one is when

1 there's a weapon discharge or the person's hospitalized
2 because of their injuries. Level two is force where there
3 are injuries, minor injuries that don't require
4 hospitalization. Level three or, well, two that doesn't
5 necessarily require injuries, but it could be minor
6 injuries or physical force to take someone into custody.
7 Level three is handcuffing with minimal resistance. And
8 then level four is when officers have to use force to
9 subdue a mentally ill person for medical treatment.

10 COMMISSIONER MOORE: And very quickly, is there still
11 a policy on the books where if a case goes like 365 days
12 a year, that case is dropped off of the books or
13 something of that nature.

14 ASSISTANT CHIEF LEVALLEY: Those are administratively
15 closed, yes. So there is a policy that we have one year
16 from the time of misconduct to administer the discipline.
17 But that doesn't mean that particular case is gone from
18 the mass profile. So that's still counted as a discipline
19 case. Not sustained. It doesn't get the same points in
20 our point system as a sustained discipline.

21 COMMISSIONER MOORE: So if a person or an officer is
22 accused of body-slammng a citizen, which would be under
23 your purview and it goes 365 days, it is possible that it
24 can just be, I don't want to use this term, but you
25 understand swept under the rug.

1 ASSISTANT CHIEF LEVALLEY: Well, not swept under the
2 rug, but by the agreement that we have in place with the
3 unions that the case gets administratively closed and the
4 officer doesn't serve a penalty, it is still part of the
5 record.

6 COMMISSIONER MOORE: Thank you.

7 CHAIRPERSON HOLLEY: And at some point Assistant
8 Chief, we may need to have some type of, and I'm sure
9 Commissioner Bell is a little bit more knowledge about
10 this and Commissioner Carter, in terms of the difference,
11 what the police have to do and the union, what am I
12 trying to say to Lisa? What the union, well, not allow us
13 to do.

14 ASSISTANT CHIEF LEVALLEY: Collective bargaining.

15 CHAIRPERSON HOLLEY: Yes. Right. Do you see what I'm
16 saying? And it's very important. There are some things
17 that we can't do because of collecting bargaining. But
18 this rich management is supposed to try to work through
19 this for us.

20 ASSISTANT CHIEF LEVALLEY: Correct. And so one of the
21 things about risk management that are designed to try to
22 change behavior. So once we initiate it we're not going
23 back to disciplining somebody for something that they did
24 in the past. We're telling them, okay, this is what you
25 did, this is why we don't think it was right or why we

1 don't want you to do it this way. Here's the instruction,
2 the training, and this is how we want you to do it from
3 this day forward. And then we start monitoring the person
4 from that day forward. Now, if the conduct continues,
5 then we can address that with discipline at that point.
6 But yes, that's the point of the... And my concern.

7 COMMISSIONER MOORE: And my concern, Chairman is that
8 we do policy with the chief and with the mayor. So for
9 that policy to come forward, I wasn't on the board of
10 course, during that time for that to come through, it
11 just sounds odd to me because it went to collective
12 bargaining, but of course, we don't have any interaction
13 with that process.

14 CHAIRPERSON HOLLEY: Your point is well taken. Thank
15 you, Assistant Chief LeValley, thank you so much for your
16 time and for making this presentation. And again, Ms.
17 White indicates that you have a copy of all of this, and
18 Miss Holt, you can have big print, so you can read it,
19 okay.

20 COMMISSIONER HOLT: Thank you.

21 CHAIRPERSON HOLLEY: Madam Chairperson, I'm sorry.
22 Mrs. White your report, please.

23 MS. WHITE: Yes, sir. Honorable board through the
24 Chair, please refer to the agenda and community
25 attendees. Please also refer to the agenda for this

1 week's incoming correspondence and they are as follows
2 the weekly DPD facial recognition technology report for
3 December 6th through January 2nd, 2022. Please note that
4 these reports are posted to the board's web page for the
5 community's access and inspection. Also, the project
6 Green Light report for December 13th through January 3rd
7 and the honorable board received various staff reports
8 including, but not limited to the presentations for
9 today. The year inquiry report presentation and then also
10 the risk management presentation were sent
11 electronically. Also, the board and staff recently
12 attended NACOLE'S 27th annual conference as previously
13 noted by, Chairperson Holley in Tucson, Arizona. The
14 theme again was civilian oversight as a permanent part of
15 public safety.

16 MS. WHITE: And the conference was aligned under four
17 tracks, including strengthening the work of civilian
18 oversight reform and transformative change in policing
19 jail and prison oversight, and collaboration. Please look
20 forward to a summary report from staff that includes the
21 observations, feedback, and recommendations made by both
22 board members and staff who attended the conference.
23 Additionally, with regards to the board member
24 orientation scheduled for tomorrow, board members have
25 received the draft training schedule, and please also

1 look forward to additional updates after today's meeting.
2 In addition to the orientation scheduled orientation
3 training scheduled for tomorrow, the new members and any
4 board members who would like to engage in another tour of
5 the real-time crime center will take place tomorrow at
6 police headquarters at 5:00 PM. So we do have a busy day
7 plan for tomorrow but thank you for your attendance and
8 cooperation in that regard.

9 MS. WHITE: And additionally, during that training
10 board members will receive various reminders about the
11 Board of Police Commissioners with regards to the
12 historical origins and its operations, as well as the
13 Detroit Police Department's operations. And just as a
14 reminder, the board will receive city policies including,
15 but not limited to the COVID-19 policies, HR policies,
16 BOPC, and the office of the chief investigative standard
17 operating procedures and other governing procedures. So I
18 just wanted to note that on the record so that you can
19 look forward to that. And lastly, in acknowledging the
20 special guests who are attending via zoom, we have
21 Lieutenant Mark Young, who is the president of the
22 Lieutenants and Sergeants Association, DPOA Vice-
23 President Ron Thomas, Ms. Marie Overall of State
24 Representative Tyron Carter's Office and former police
25 commissioner Jerome Warfield. And that concludes my

1 report. Thank you.

2 CHAIRPERSON HOLLEY: Thank you so much. Ms. White, is
3 it okay if someone like Commissioner Bell gives like a 3-
4 5 report of the conference so that we get a flavor of
5 what took place for those who didn't go and certainly
6 because of the citizens to understand what this all
7 about.

8 MS. WHITE: Yes, sir. Are you looking for that to be
9 done today? We were planning for that in the coming weeks
10 for the staff report and...

11 CHAIRPERSON HOLLEY: Before he forgets, you know, he
12 is up in age now, I just want to make sure he doesn't
13 forget, okay.

14 MS. WHITE: Yes, sir.

15 CHAIRPERSON HOLLEY: You do that for me.

16 COMMISSIONER BELL: Yes, Commissioner Carter, was in
17 attendance as you all know would be more appropriate.

18 CHAIRPERSON HOLLEY: Very good. That's fine. Yes, I'm
19 sorry.

20 ASSISTANT CHIEF LEVALLEY: Through the Chair. I would
21 just like to clarify something that I said real quickly,
22 while it's on the record. The one-year limit on
23 administering discipline does not apply in cases where
24 there are criminal allegations. So those go to the
25 prosecutor's office and then that one-year clock doesn't

1 start until we get a finding back from the prosecutor.

2 COMMISSIONER MOORE: So, my follow-up question would
3 be how would you know if it's criminal if it's not being
4 investigated?

5 ASSISTANT CHIEF LEVALLEY: No, I'm talking about a
6 case where internal affairs submit a warrant request to
7 the prosecutor on a police officer. That clock stops and
8 then when it comes back from the prosecutor's office, we
9 have one year from that point to administer the
10 discipline.

11 COMMISSIONER MOORE: So, you're saying everything's
12 being investigated.

13 ASSISTANT CHIEF LEVALLEY: Yes.

14 COMMISSIONER MOORE: Sometimes it might not be
15 issued?

16 ASSISTANT CHIEF LEVALLEY: Sometimes it may take a
17 year to get a decision back from the prosecutor's office
18 or 9-months or something. So our clock for the one year
19 doesn't start until we receive a decision back from the
20 prosecutor.

21 COMMISSIONER MOORE: Okay. So you're saying that
22 everything's being investigated.

23 ASSISTANT CHIEF LEVALLEY: Absolutely.

24 COMMISSIONER MOORE: Thank you.

25 CHAIRPERSON HOLLEY: Very good. Thank you. Unfinished

1 business.

2 COMMISSIONER BURTON: Here.

3 CHAIRPERSON HOLLEY: I'm sorry. Yes, sir.

4 COMMISSIONER BURTON: Yes. For unfinished business.

5 CHAIRPERSON HOLLEY: A brand new year, Bishop.

6 COMMISSIONER BURTON: Absolutely. Absolutely. You
7 know, I move that we raised public comments from, you
8 know, up to from two minutes to three minutes to give
9 citizens the opportunity to be able to be heard doing a
10 board of police commissioner...

11 DR. JACKSON: Mr. Chairman.

12 CHAIRPERSON HOLLEY: Is there...

13 DR. JACKSON: Unfinished business reflects those
14 items that were not completed at a previous meeting? This
15 sounds like new business.

16 COMMISSIONER BURTON: Well, I will yield until new
17 business, Mr. Chairman.

18 DR. JACKSON: So unfinished business, anything from
19 the last meeting that was not completed. So if there
20 isn't anything that was not completed, then we really
21 shouldn't have unfinished business on the agenda.

22 CHAIRPERSON HOLLEY: It's my fault. I apologize.

23 DR. JACKSON: Well, it's no one's fault. I'm just
24 saying that's unfinished business.

25 CHAIRPERSON HOLLEY: Okay.

1 DR. JACKSON: Thank you, sir.

2 CHAIRPERSON HOLLEY: New business.

3 COMMISSIONER BURTON: Thank you, Mr. Chairman, you
4 know, I move that we raise public comments from two
5 minutes to three minutes to give citizens more
6 opportunity to speak before this public body.

7 CHAIRPERSON HOLLEY: Is there a second. Hearing no
8 second. The motion fails. Announcements.

9 MR. BROWN: Yes, sir. Good afternoon, Mr. Chairman
10 and this honorable board.

11 CHAIRPERSON HOLLEY: Don't go to sleep on me now.

12 MR. BROWN: No. The next BOPC meeting will be on
13 Thursday, January 13th, 2022 at 6:30 at the ACC Youth
14 Center, which is located at 62 West Seven Mile. And the
15 following meeting would be on January 20, 2022, at 3:00
16 PM at Detroit Public Safety Headquarters. And from there,
17 Chair, if you want me to, I'll go straight into public
18 comments.

19 CHAIRPERSON HOLLEY: So, Theresa, we're not doing a
20 community meeting this month?

21 MS. WHITE: It's noted on the agenda, sir.

22 MR. BROWN: Flip it over.

23 CHAIRPERSON HOLLEY: Each at public safety
24 headquarters, Detroit Public Safety Headquarters?

25 MR. BROWN: Flip it over, it's right here.

1 CHAIRPERSON HOLLEY: Flip it over. Okay. Very good.
2 All right. Sorry about that. Thank you, Ms. White. At
3 this time, yes, Mr. Brown, go right on public comment,
4 please. Thank you so much. I thank you for your patience.
5 I know it's the first meeting of the year and so I'm a
6 little rusty, so I apologize.

7 MR. BROWN: Okay, Mr. Chair, I currently have 8
8 speakers for public comments. The first three speakers
9 would be Lieutenant Mark Young LSA president, followed by
10 Ms. Bernie Smith followed by Minister, Eric Blunt.
11 Lieutenant Young.

12 CHAIRPERSON HOLLEY: Lieutenant Young.

13 MR. BROWN: Let me get him.

14 CHAIRPERSON HOLLEY: Okay.

15 LIEUTENANT YOUNG: Hello/

16 MR. BROWN: Yes, sir. Go ahead, Lieutenant Young Can
17 you hear me?

18 CHAIRPERSON HOLLEY: Yes, we can.

19 MR. BROWN: Yes.

20 LIEUTENANT YOUNG: There's a lot to unpack about the
21 CCRs in two minutes and I won't try to unpack it in the
22 two minutes because what I would say would encompass at
23 all. The board still hasn't heard any input from the
24 unions. You may not agree with what we say, but at least
25 before you pass and approve the policy, you might want to

1 hear what we have to say. I hope that 2022 is a better
2 year for all of us, including the board. I do have one
3 question, two questions. When you're putting together a
4 CCR policy and you find out that a citizen was untruthful
5 and lied, do you understand the repercussions of it to
6 the officer, and what are the consequences? Are there any
7 recommendations regarding when they find out that a
8 citizen blatantly lied on a police officer because there
9 are consequences to that officer, it does affect that
10 officer?

11 LIEUTENANT YOUNG: We send them in dangerous
12 situations to do some of the most unconscionable things.
13 All you have to do is look and you will see it. Now with
14 technology, we're seeing videos so we know the validity
15 of what these men and women face every day. But we
16 worried about the CCRs. I do think that the CCRs are
17 important, some of them, but some of them are justified,
18 and if they're not handled properly and mis-categorized
19 the impact could have consequences and repercussions. My
20 question is what are the repercussions when we find out
21 that a citizen lied on an officer? Are there any
22 recommendations and are there any consequences and is it
23 forwarded to the prosecutor's office? I think we deserve
24 a right to know that I yield.

25 COMMISSIONER BELL: Mr. Chairman.

1 CHAIRPERSON HOLLEY: Yes, Commissioner.

2 COMMISSIONER BELL: President Young has raised
3 different issues all last year. So I think we need to
4 have a sit-down meeting with him in reference to his
5 concern and perhaps we can alleviate some of the dialogue
6 with you Mr. Chairman and the board secretary, whoever
7 wants to. I think it would be a proper manner to address
8 this issue.

9 CHAIRPERSON HOLLEY: Okay, can we do that Ms. White?

10 MS. WHITE: Yes, sir.

11 CHAIRPERSON HOLLEY: And make sure Mr. Bell is
12 involved in that meeting.

13 MS. WHITE: Yes.

14 COMMISSIONER HOLT: Through the Chair, please.

15 CHAIRPERSON HOLLEY: Yes, I'm sorry.

16 COMMISSIONER HOLT: Somehow, could we raise the
17 volume on the public comments because I know my hearing
18 is kind of deficit, but still I'm thinking that it would
19 be more productive if we could hear better.

20 CHAIRPERSON HOLLEY: I'm sure we're doing the best we
21 can, I really am.

22 COMMISSIONER HOLT: Thank you.

23 CHAIRPERSON HOLLEY: Ms. Smith, you're on.

24 MR. BROWN: Ms. Smith.

25 CHAIRPERSON HOLLEY: Ms. Smith.

1 MS. SMITH: Good afternoon to my commissioners. Happy
2 New Year to all of you. I hope we have a better year this
3 year than we did last year. And congratulations to the
4 young man. What his name, Bryan the number one, Cedric
5 Banks the number three, and my boy, Riccardo Moore. Bless
6 your heart. Welcome back home young man.

7 COMMISSIONER MOORE: Thank you, ma'am.

8 MS. SMITH: We'll be talking soon. I just want to let
9 you know Reverend Holley, you're doing a wonderful job
10 baby. And I do hope that you have the best of the New
11 Year. I've heard things that's been negative about you
12 and what you're doing but believe me long as you believe
13 in the good Lord, everything is going to be all right. I
14 find myself that I am really, really getting involved in
15 politics, again, I have been asked to work with the
16 governor, so you know what that means, but in the
17 meantime, I want all of you to be safe, wear your mask.

18 MS. SMITH: I am because the good Lord hasn't asked
19 for me yet. So until he does, I will be working very
20 diligently for this city of Detroit. I love my police
21 department and I do wish that we were it take time this
22 year and give them a raise, which they duly deserve. I
23 get tired of looking at nights with them being out at
24 this murder, this crime, and this and that. We need to
25 give them a raise. They deserve it because they're

1 protecting us every time they put that uniform on and go
2 out that door. So give them a break. Warren Police don't
3 deserve as much as what Detroit Police do as far as
4 salary is concerned. So let them be equal to the other
5 cities because they deserve every bit of it. And I'm
6 going to continue to talk about it the rest of this year
7 until they get a decent raise because we are really,
8 really being protected by the police and Chief White, you
9 keep up the good work my dear and I will be talking to
10 you soon and giving you some kind of advice. In the
11 meantime, have a blessed New Year, everyone and you
12 Burton, I wish you would behave this year because we
13 don't need that BS all the time. Take care of everybody,
14 love you.

15 MR. BROWN: Minister Blunt.

16 MINISTER BLUNT: Can you hear me, board?

17 CHAIRPERSON HOLLEY: Yes, Minister Blunt, yes.

18 MINISTER BLUNT: Yes, this is Minister Eric Blunt
19 from Sacred Heart Catholic Church in Detroit. On the OCI
20 presentation, what are the best practices, proclaimed and
21 adhere or to? My personal experience with filing a
22 complaint last month, the process and procedures used
23 leaves me with so much concern that I am forced to file a
24 freedom of information act request for the body-worn
25 camera footage. For the risk management presentation, the

1 2016 union contract is expiring this year, 2022, so all
2 the talk about we can't do anything because of the union
3 contract, we need to be screaming for changes, including
4 eliminating qualified immunity. To Chairperson Holley,
5 thank you for removing Commissioner Bernard from the
6 towing committee. She is again the poster child for the
7 corruption that is so pervasive in this city. To
8 Commissioner Bernard, please stop embarrassing yourself
9 in District 2 and the entire city. Your absence today is
10 hopefully a sign of your resignation from this civilian
11 oversight board as of today. I will avail myself to
12 replace you and demand that each and every document and
13 discussion refer to me as an appointee. This city can no
14 longer wait another day for commissioners on this
15 oversight board, who can be, in the words of the great
16 Shirley Chisholm, unbought and unbossed. To the DPD
17 leadership, the Southern poverty law center has
18 identified 25 hate groups in Michigan. The Pentagon has
19 issued rules aimed at stopping the rise of extremist
20 members within their reigns. I bring up these hate groups
21 and the Pentagon's new rules due to today's January 6th
22 anniversary of the insurrection and the fact that these
23 people have not been brought to full justice.

24 MR. BROWN: Mr. Chair, your next three speakers will
25 be Ms. Brenda Hill, followed by Ms. Joy followed by Ms.

1 Sharon Parnell, Ms. Hill.

2 MS. HILL: Yes. Can you hear me?

3 CHAIRPERSON HOLLEY: Yes, we can.

4 MS. HILL: Yes, and happy New Year. I hope everyone
5 had a great holiday season. We're starting a New Year and
6 I hope some things get done right off. We need a
7 secretary and we need to get rid of at-large. I mean,
8 that's a wasted argument that takes up time and time and
9 time again. I'd also like you all to revisit the facial
10 recognition technology policy, actually put a moratorium
11 on facial recognition going forward for at least a year
12 until we can get some real information that will sway you
13 and make you understand that facial recognition
14 technology may be the single greatest risk to Negros and
15 we are in an 85% black city. We should not be the test
16 case for facial recognition technology. Also, we have
17 some commissioners that have issues, I should say, and
18 those things should be meted out.

19 MS. HILL: Thank you for the swift action against
20 Linda Bernard and her connection with the towing
21 committee. I see that you all are in-person and I'm not
22 advocating for us to be back in person right now with the
23 omicron but those who would like to be in person should
24 be allowed to be in-person because you all are in-person
25 as well. And I'm glad you're keeping your mask on. I know

1 that we've just had a couple of losses in this city with
2 Martin Jones, and...

3 MR. BROWN: Miss Joy.

4 MS. JOY: Welcome to the honorable board. Can you
5 hear me?

6 CHAIRPERSON HOLLEY: Yes, we can.

7 MS. JOY: Happy New Year to every one of you. I hope
8 you enjoyed your families over the holidays and I'm
9 looking forward to greater things from the commissioners
10 even this year than last year. And the new commissioners,
11 welcome aboard. I will be just as supportive of you all
12 as the ones that have been there for their tenure. And
13 this is going into my 10th year with the commissioners
14 and the DPD. I would remain faithful and dedicated to all
15 of you and fair in any support I can do throughout the
16 department. I'm thankful for all of the great things that
17 I've heard today and how you all are working together and
18 sensitive to one another to the citizenry, the officers,
19 and the great work they've done in number six and number
20 eight, it's just astounding how they supported the
21 families through Christmas time, Thanksgiving and the New
22 Year.

23 MS. JOY: But Chair Holley, your diplomacy is just
24 astounding and outstanding. I appreciate you so much for
25 that. And Chair Bell, you're popular with everybody,

1 keeping everything in line and you all work together like
2 a well-oiled machine. I just appreciate you so very much
3 and am looking forward to all the great work you're going
4 to do this year and just keep us mystified all the time.
5 I mean, Misty eyed all of the time and I don't know what
6 else to say, but I appreciate you and thank you so very
7 much for all of the initiatives and programs for the
8 citizenry as officers, as well as the commissioner. Thank
9 you so much. I appreciate being a citizen in a city, such
10 as Detroit.

11 MR. BROWN: Ms. Sharon Parnell.

12 MS. PARNELL: Hi. Happy New Year. Can you hear me?

13 CHAIRPERSON HOLLEY: Yes, we can.

14 MS. PARNELL: Hey, I want to say congratulations to
15 the new commissioners and hopefully we'll get something
16 done this year. And I want to say congratulations to
17 Commander Patterson and Commanders Mounsey on their
18 retirement and everybody be safe because this virus is
19 serious. I just found out one of my AARP members died
20 today. So you have a blessed day and be safe and stay
21 masked up. Thank you,

22 Mr. Chair. The next two speakers would be Mr. Ruben
23 Black followed by Ms. Michelle George. Mr. Ruben Black.

24 MR. BLACK: Well, I'm not getting ready to come on
25 here and say nothing other than what the truth is.

1 Lawrence Akbar is a whole fraud. 20 minutes recording of
2 him, totally disrespecting the charter. Now, we got the
3 city over internal affairs. The mayor knows that Felisha
4 Coleman did not shoot herself and the police, tried to
5 cover it up. Marco Restorick, Derrick Maye, George
6 McGinnis, Curtis Shell, and other high members of the
7 Detroit Police Department have also had discussions on
8 how they are going to deal with me because I know the
9 truth. If you going to Detroit and Facebook page, there
10 is a whole recording of Lieutenant Jones and what he told
11 me in regards to Felisha Coleman. Her case is not an open
12 murder investigation, active murder investigation with no
13 lead after it was listed as a suicide, which was changed
14 from the original homicide. Now everybody in the city in
15 Detroit, wake up and listen to this, no way on this earth
16 should be able to call the Detroit Police Department and
17 ask them how many missing children are in the city of
18 Detroit under the age of 14 and get an answer about
19 freedom of information request, free information, how
20 many kids under the age of 14 is missing in Detroit and
21 would even give an answer like that.

22 MR. BLACK: They know it's a freedom of [unclear] and
23 freedom of information request. So, I mean you are not
24 even going to consider telling me how many kids are
25 missing in this city for at least three months.

1 MR. BROWN: Ms. Michelle, George. Mr. Chair, this
2 will be your last speaker.

3 MS. GEORGE: Yes. You can hear me, Mr. Brown.

4 MR. BROWN: Yes, ma'am.

5 MS. GEORGE: Yes. Okay. Happy New Year to Chairman
6 Holley, also to the new commissioners, congratulations,
7 and also to Chief White. Chief White knows we're always
8 praying for him and the police department. I do want to
9 say concerning the police salaries, we are working on
10 proposals and once we get them, we will let the board
11 know in the city who we are writing to make sure the
12 police have more money. Because like I said, you cannot
13 work in the city, I know Chairman Bell always disagreed
14 with me on this, but they can't work in a city like
15 Lebanon and like a war zone and expect to make so much in
16 a salary. That's just unheard of. I also wanted to ask
17 Chief Investigator Akbar, maybe there's something missing
18 in terms of communication because when people have gone
19 to the police precinct to make a complaint, like let's
20 just say the Fourth Police Precinct on Fort Street, the
21 supervisors did not take the complaint.

22 MS. GEORGE: They referred to the Third Precinct that
23 referred us near Palmer Park. So maybe there's a missing
24 communication because not all the supervisors do that.
25 That's what happened with my family that did not occur.

1 They would not take the complaint and also they did
2 not... we were going around in circles for two hours. So
3 maybe we can just investigate the process. I know you
4 have a lot on your plate and I do thank Ms. White. You
5 know, they did reach out to my family, thank you for
6 that. But I'm just saying it's just a missing piece right
7 there. We miss Commissioner Jones and we are praying for
8 his family, just a beautiful person that we're missing
9 because he definitely did the work in the community. So
10 just going forward, we'll continue to pray, but we're
11 writing President Biden, we're writing about these
12 salaries for the Detroit Police Department. So once we
13 get the information, I will be able to share about the
14 miss...

15 MR. BROWN: Mr. Chair that was the last speaker.

16 COMMISSIONER BELL: Mr. Chairman, before you adjourn,
17 I'd like to acknowledge Ms. Frieda Butler from the Second
18 Precinct Police Community Relations. She's the president.
19 I think she's in law enforcement order, thank you for
20 coming out.

21 COMMISSIONER MOORE: The court, which is in District
22 7. I was going to make that announcement.

23 CHAIRPERSON HOLLEY: If no other business, I would
24 like to have a motion to adjourn?

25 COMMISSIONER HOLT: So moved.

1 COMMISSIONER BELL: So moved.

2 CHAIRPERSON HOLLEY: All in favor, say, aye.

3 COMMISSIONERS: Aye.

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5 (Meeting Adjourned at 5:00p.m.)

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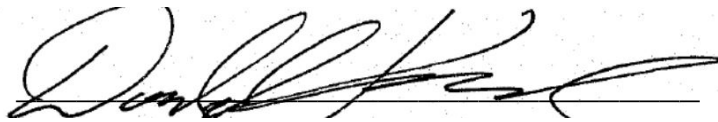
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STATE OF MICHIGAN)
)
COUNTY OF WAYNE)

RECORDER'S CERTIFICATE AND NOTARIZATION

I, Donald Handyside, Court Recorder, do hereby certify that on January 6, 2022, at 3:00 p.m., I did record the Detroit BOPC meeting, the same being later reduced to typewriting and that the foregoing is a true and accurate transcription of said electronic recording taken at such time and place.

I further certify that I am not related to or employed by any party of this cause or their respective counsel.



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Notary Public

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