

01/20/2022

CITY OF DETROIT
BOARD OF POLICE COMMISSIONERS
BOPC VIRTUAL MEETING
January 20, 2022 at 3:00 P.M.

1 MS. WHITE: Good afternoon Honorable Board, Chief
2 White, DPD executives and all community attendees.
3 Welcome to the Detroit board of Police Commissioners
4 meeting. And please note the emergency epidemic order
5 that was issued by health director, Director Denise Fair
6 Razo on December 6, 2021. In December, the board received
7 the emergency order from health director, Denise Fair
8 Razo with the procedures for returning to in-person
9 meetings and mandating remote access to public meetings
10 through March 31st, 2022. As a reminder, as shared by the
11 city law department, the state legislature did not act
12 regarding the open meetings act provisions that expired
13 on December 31st, 2021. Therefore the board is required
14 to meet in-person beginning January 1st, 2022 in
15 compliance with the emergency order and state law, BOPC,
16 and the Board of Police Commissioners have distributed
17 all required notices and information to the public
18 regarding accessing today's meeting amid the public
19 health crisis. Please review the emergency order for more
20 information. We thank you for your understanding and
21 cooperation as we work to protect everyone's health,
22 safety, and welfare. Mr. Chairman.

23 CHAIRPERSON HOLLEY: Thank you so much. Good
24 afternoon, Jim Holley, I'm here as Chairman of the Board
25 of Police Commissioners, and I thank God for each and

1 every one of you and welcome this afternoon to the
2 meeting. At this time, I asked that the meeting come to
3 order. Before invocation from Chaplain Teresa Madison,
4 I'm asking that we basically sent our prayers and
5 condolences to Wayne County Sheriff's Department, the DPD
6 neighboring law enforcement agency and the family and the
7 loved ones of Corporal Ernest Robinson, who recently
8 passed, due to COVID-19.

9 CHAIRPERSON HOLLEY: We're grateful for Corporal
10 Robinson who gave 26 years of service to Wayne County
11 Sheriff's Department. I would ask that we continue to
12 pray for all of our first responders and public
13 officials, employees, especially those who know that
14 COVID was a leading cause of death for law enforcement in
15 the United States for the last two years. We continue to
16 remember those who have suffered from this tragic virus.
17 Leaders like Wayne County Sheriff's Benny Napoleon, DPD's
18 Captain Jonathan Pernell and a special young child
19 Collier Hervived (Phonetic), among others. I asked that
20 we take time out to reflect on those mentioned and many
21 others who died from this virus. We also continue to pray
22 and honor the tribute to Dr. Martin Luther King, Jr. who
23 was a drum major for justice, fighting for civil rights
24 and civil liberties. At this time I just ask that we take

1 a moment out for silence for a moment and then ask that
2 the Chaplain lead us into prayer.

3 CHAPLAIN MADISON: Good afternoon. Lord, the author
4 of all of our lives. Good afternoon, Chairman Holley and
5 the Police Commissioners. We want to thank the Lord for
6 allowing us to meet and take care of our city police
7 business. Lord, as we pray and stand on faith for a COVID
8 free society that no evil conquers and your angels will
9 protect us all. This week, we celebrated Martin Luther
10 King and one of his favorite sayings was "faith is taking
11 a step even when we don't see the whole staircase." Lord,
12 we, the citizens of Detroit are stepping on faith that
13 our Detroit Police Commissioners will lead our city
14 forward and their decisions will be guided by you. In the
15 climate. We are now in Lord, we need a booster and that
16 booster is you being in our lives and for our
17 commissioners to heal the hills and the streets of
18 Detroit. Lord, we are thankful and grateful for things
19 you have done and will do knowing everything is provided
20 by you. As I end these words, Lord, but never your
21 feelings in our hearts and mind. We just want to say
22 thank you. Amen.

23 COMMISSIONERS: Amen.

24 CHAIRPERSON HOLLEY: Thank you so much. Thank you,
25 Chaplain Madison. Thank you so much for beautiful words

1 and also the beautiful prayer as well. And again, we
2 thank you. Mr. Brown can you give us the mission
3 statement.

4 MR.ROBERT BROWN: Yes, good afternoon Mr. Chair, this
5 Honorable Board and citizens of Detroit. The reading of
6 the Board of Police Commission Mission summary. The Board
7 of Police Commission, BOPC is a civilian agency that
8 exercises supervisor control and oversight of the Detroit
9 Police Department DPD as set forth in the charter. The
10 Board has 11 members, 70 elected by District, 4 appointed
11 by the mayor with the consent of the Detroit City
12 Council. The Board meets every week as a committee of the
13 whole, including 12 communities/evening meetings in the
14 district. The BOPC is the oversight agency for the
15 Detroit Police Department. That department policy rules
16 and regulation governs the Detroit Police Department is
17 jointly developed by the mayor, chief of police, and the
18 Board. The Board has subpoena power under the charter
19 that can be used for investigative purposes. The
20 commissioners also review and approve the DPD budget
21 pursuant to the charter, investigate non-criminal citizen
22 complaints, acts as the final authority in opposing and
23 reviewing the discipline of employees of the department,
24 receives and hear disqualification appeals from police
25 recruits hoping to enter the Detroit Police Academy. The

1 BOPC makes an annual report to the mayor, city council,
2 and the public of BOPC activities and accomplishments.
3 Mr. Chair, the reading of the summary.

4 CHAIRPERSON HOLLEY: Thank you so much Mr. Brown. At
5 this time, Interim Board Secretary White, can you give
6 the roll call please?

7 MS. WHITE: Yes sir. Through the Chair, Commissioner
8 Bryan Ferguson - here.

9 MS. WHITE: Commissioner Linda Bernard -

10 MS. WHITE: Commissioner Cedric Banks - here.

11 Ms. WHITE: Commissioner Willie E. Bell - here.

12 MS. WHITE: Commissioner Willie E. Burton -
13 Commissioner Willie Burton is present.

14 MS. WHITE: Commissioner Lisa Carter - here.

15 MS. WHITE: Commissioner Ricardo Moore - present.

16 MS. WHITE: Commissioner Jesus Hernandez - present.

17 MS. WHITE: Commissioner Annie Mae Holt submitted an
18 excused absence notification. Mr. Chair, there are seven,
19 in addition to you, eight board members present, you do
20 have a quorum.

21 CHAIRPERSON HOLLEY: Thank you so much. And thank
22 each and every one of you for being with us this
23 afternoon. At this time, I would like to entertain a
24 motion for approval of the agenda for January 20th, 2022.

25 COMMISSIONER MOORE: So moved.

1 COMMISSIONER HERNANDEZ: Support.

2 CHAIRPERSON HOLLEY: Is there any discussion? Hearing
3 none, all in favor, say aye.

4 COMMISSIONERS: Aye.

5 CHAIRPERSON HOLLEY: Opposed? The minutes have been
6 distributed to each and every one of you for January the
7 13th, 2022. I'd like to ask you if there are any
8 corrections of the minutes at this particular time.

9 Hearing no further corrections of the minutes, it will be
10 approved as reported to you. At this time, I'm asking
11 Interim Board Secretary White, if you can introduce the
12 people who are with us today, your staff that's with us
13 today?

14 MS. WHITE: Yes, sir. Through the Chair Sergeant
15 Quinn, Alan Quinn is handling our record of today's
16 meeting and media services is also monitoring and
17 recording today's meeting. Our court reporter is Mr. Don
18 Handyside and the following board staff members are in
19 attendance: Assistant Corporate Counsel Christopher
20 Michael's and immediately next to Attorney Michael's, Ms.
21 Theresa Blossom, Community Relations Coordinator, Mr.
22 Robert Brown Administrative Specialist, Ms. Jonya
23 Underwood, Administrative Assistant, Investigator,
24 Tiffany Stewart is present, Director Katrina Patillo,
25 Director of Police Personnel, Interim Chief Investigator

1 Lawrence. Akbar is also present in the audience,
2 Supervising Investigator, Ainsley Cromwell, Acting,
3 Supervising Investigator LiSonya Sloan and Acting,
4 Supervising Investigator Rosalie Madrigal are all present
5 today. Thank you.

6 CHAIRPERSON HOLLEY: And thank you so much, Ms.
7 White. At this time, Chief, would you like to acknowledge
8 the people with you today?

9 CHIEF WHITE: Yes sir. Good afternoon honorable
10 board. I have with me Todd Bettison, First Assistant
11 Chief, Deputy Chief Mark Bliss and I'll let everyone
12 else, give my eyes a break and stand up and introduce
13 themselves. Mike Bliss, Commander, Major Crimes.

14 CHIEF WHITE: All right, Commander, not yet. We have
15 to get that through the board. So that's Captain Eric
16 Johnson, but he is, as you can see eager.

17 CHAIRPERSON HOLLEY: Thank you so much, Chief. At
18 this time, Ms. White, do we have any special guests?

19 MS. WHITE: Through the Chair, we haven't received
20 notification just yet, but we will share that upon
21 receipt.

22 CHAIRPERSON HOLLEY: All right. I appreciate it. I
23 apologize, I'm suffering from a cold and sinus a little
24 bit, so I apologize for my voice and I'm probably
25 incoherent just a little bit, but I want to appreciate

1 the department for submitting this reorganization plan
2 and revised organization's chart to the board for review
3 for approval. Chief, I must say to you that because of
4 the audio last week, I am really being honest with you, I
5 did not really understand a lot of what you were saying.

6 CHIEF WHITE: Okay.

7 CHAIRPERSON HOLLEY: And I really want to be fair.
8 Maybe the other board members may feel the same way
9 because of the audio and I just feel like perhaps we may
10 need to do this again in some kind of way, because I want
11 to be fair to you and I want to be fair that we are
12 basically doing everything that we should do in terms of
13 helping you to move your chart along.

14 CHAIRPERSON HOLLEY: So I just want to say off the
15 record, not off the record, because I'm on the record,
16 but in terms of my heart and how I feel, I really feel
17 like we owe you that much respect for all that you're
18 trying to do but I'll let you know, I didn't really hear.
19 And when I look at the minutes, I didn't believe that I
20 really want to have... without asking some questions
21 before. I would really prove that now. So I'm trying to
22 find some way of getting through this without disturbing
23 the whole board. Am I making any sense to you?

24 CHIEF WHITE: You are sir and we do appreciate the
25 vote last week and we did make some decisions based on

1 that vote, but we have prepared an abbreviated response
2 and a written response as well to some of the board's
3 questions. So we're happy to go over it again when you're
4 ready for that presentation.

5 CHAIRPERSON HOLLEY: So, saying that I'd like to
6 continue to re-evaluate the reorganization plan and
7 organizational chart over the next six months. Is that
8 fair?

9 CHIEF WHITE: Well, an evaluation of the
10 organizational chart because the approval of the
11 organizational chart causes a number of changes to
12 happen. And I think we can get there today with an
13 explanation on a number of different fronts. But the six
14 months would not be beneficial for the department. It
15 would actually stall a lot of the progress in the
16 department.

17 CHAIRPERSON HOLLEY: Okay. Then we'll, we'll work
18 through this after I get through.

19 CHIEF WHITE: Okay.

20 CHAIRPERSON HOLLEY: We'll work through this and
21 board members. I need your help with this, because I may
22 not be saying it like you want me to say it, but I have a
23 feeling that you all feel the same. I know that we really
24 didn't have an opportunity to really understand it like
25 it's written.

1 CHIEF WHITE: Okay.

2 CHAIRPERSON HOLLEY: I apologize for that, okay, it's
3 just on me but the city of Detroit is the envy of other
4 civilian oversight bodies because of the board has been
5 able to appoint the HR director and we all know it's a
6 key role in every type of organization. We look forward
7 to working with you today and trying to figure out how we
8 can get through this plan that you have basically already
9 recommended to us. We know the department is on the right
10 track and we all want to see the best possible progress
11 for the department and certainly for the entire
12 community. I want you to know my remarks have nothing to
13 do with you, it has to do with the fact that I, as
14 chairperson, need to feel comfortable with the other
15 members that we are basically moving, like you want it to
16 be moved. So it's not you, it's really me and I
17 apologize. Today, we have the election of officers, of
18 board members of the board of police commissioners. You
19 have received reminders and bylaw provisions that govern
20 this process, so I hope I don't have to go over that as
21 we view the bylaws for further details. We look forward
22 to receiving the fiscal year of 2023 budget presentation
23 today from the agency CFO Mr. George and the staff which
24 would take up the action items. Also, the DPD will
25 present a fiscal 2023 budget and submit the budget and

1 reports for the board's review and evaluation for later
2 action. Last week, the board voted to maintain the
3 interim positions of secretary to the board and OCI
4 investigator for the next two years with Melody White and
5 Lawrence Akbar. We look forward to continuing to enhance
6 our organization to continue providing progressive
7 quality efficient oversight services to the community.
8 Later on, we have a small presentation from Theresa
9 Blossom the board's administrator, share some updates
10 with the board and certainly with the new board members,
11 as we have this outreach project that we want to make
12 sure that you're very much aware of.

13 CHAIRPERSON HOLLEY: Finally, as stated, we look
14 forward to receiving the department's presentation on the
15 reorganization plan of the organization to ensure the
16 board is able to engage in a healthy discussion regarding
17 the changing impact in the department. I don't want to be
18 redundant but I just want to make sure that you
19 understand where I'm coming from. We also look forward to
20 other updates from the department regarding one of the
21 officers involved in a shooting incident, Chief that
22 occurred in December and recommendations for appointments
23 to the rank of commander and captain today as well. So
24 again, I just want to conclude with that. And before I
25 get into anything else I'd like to go right into the

1 election of the vice-chairperson of the board of police
2 commissioners. At this time, the Chair would like to
3 entertain nominations for vice-chairperson for the board
4 of police commissioners. Are there any nominations?

5 COMMISSIONER MOORE: Yes. Mr. Chairman, I nominate
6 Bryan Ferguson as vice-chairman.

7 CHAIRPERSON HOLLEY: Mr. Ferguson, did you accept
8 that?

9 COMMISSIONER FERGUSON: I accept.

10 CHAIRPERSON HOLLEY: All right. Any other
11 nominations?

12 COMMISSIONER BANKS: Yes. I'm nominating Commissioner
13 Bell for vice-chairperson.

14 CHAIRPERSON HOLLEY: You accept that?

15 COMMISSIONER BELL: I decline.

16 CHAIRPERSON HOLLEY: You decline.

17 COMMISSIONER BELL: Thank you.

18 CHAIRPERSON HOLLEY: Any other nominations? Hearing
19 none, we will close on that one name...

20 COMMISSIONER BURTON: I'd like to nominate returning
21 Commissioner Ricardo Moore.

22 CHAIRPERSON HOLLEY: Okay. So have you thought about
23 that?

24 COMMISSIONER BURTON: Yes.

25 CHAIRPERSON HOLLEY: Okay. Very good.

1 COMMISSIONER MOORE: I respectfully decline. Thank
2 you, sir.

3 CHAIRPERSON HOLLEY: If there are no other
4 nominations I'd like to have the nominations closed on
5 the one name. Can I have a motion for that?

6 COMMISSIONER BERNARD: A motion, Mr. Chair that Mr.
7 Ferguson actually becomes vice-chair by acclamation of
8 the board.

9 COMMISSIONER MOORE: Second.

10 COMMISSIONER HERNANDEZ: Support.

11 DR. JACKSON: Mr. Chairman, no need for a vote. The
12 bylaws require that the nominations are closed with a
13 motion and a second.

14 CHAIRPERSON HOLLEY: Okay. I just had a motion and a
15 second.

16 COMMISSIONER BERNARD: A motion to close.

17 COMMISSIONER MOORE: Support.

18 DR. JACKSON: We have to have a motion to close the
19 nominations, Mr. Chairman.

20 COMMISSIONER BERNARD: A motion to close the
21 nominations.

22 COMMISSIONER MOORE: Support.

23 DR. JACKSON: Thank you.

24 CHAIRPERSON HOLLEY: All in favor, say aye.

25 COMMISSIONERS: Aye, aye, aye.

1 CHAIRPERSON HOLLEY: Oppose?

2 COMMISSIONER BURTON: Oppose.

3 CHAIRPERSON HOLLEY: Okay. And so at this particular
4 time, can I congratulate him now?

5 DR. JACKSON: Mr. Chairman, the bylaws don't dictate
6 that the election has to be by ballot, so there would
7 have to be a motion to elect by acclamation.

8 COMMISSIONER BERNARD: I so move that Mr. Ferguson
9 becomes the new vice-chair of the board of police
10 commissioners by acclamation of the board.

11 COMMISSIONER MOORE: Support.

12 COMMISSIONER HERNANDEZ: Support.

13 CHAIRPERSON HOLLEY: All in favor, say, aye.

14 COMMISSIONERS: Aye, aye.

15 CHAIRPERSON HOLLEY: Oppose?

16 COMMISSIONER Oppose.

17 CHAIRPERSON HOLLEY: You see, Chief, if I can't
18 handle that you know I can't handle what you got. So
19 anyway, congratulations to you as well. Thank you so
20 much. And it's good to see that we got something new
21 going on here. So that's good. Let me see where we are
22 now, if I can. At this particular time, I'd like to have
23 a resolution read by Commissioner Hernandez in regards to
24 Commander Patterson.

1 COMMISSIONER HERNANDEZ: Absolutely. Through the
2 Chair, Resolution honoring Commander Darrell L.
3 Patterson.

4 WHEREAS Darrell L. Patterson was appointed to the
5 Detroit Police Department on January 12th, 1987. Upon
6 graduating from the Detroit Metropolitan Police Academy.
7 Officer Patterson began his career at the Second
8 Precinct, and,

9 WHEREAS Officer Patterson's assignments with the
10 Detroit Police Department included the Second Precinct
11 Western Precinct Support Unit and Tactical Services
12 Section; and,

13 WHEREAS Officer Patterson displayed tremendous
14 knowledge and leadership skills as a Police Officer and
15 was promoted to the rank of Investigator on January 22nd,
16 1999. As an Investigator, he was reassigned to the
17 Tactical Services Section and served at Eastern
18 Operations Bureau, the B&E Task Force East and
19 Headquarters Surveillance. On October 22nd, 2000,
20 Investigator Patterson earned promotion to the rank of
21 Sergeant and was assigned to the Tactical Services
22 Section, Office of the Chief of Police Traffic
23 Enforcement, Eleventh Precinct, Downtown Services and
24 Eleventh Precinct again; and,

1 WHEREAS Sergeant Patterson was promoted to the rank
2 of Lieutenant in August, 2014 and was assigned to the
3 Technical Response Unit. On April 11th, 2016, Lieutenant
4 Patterson was appointed to the rank of Captain and served
5 at Metro Division and the Night Command. Captain
6 Patterson was promoted to the rank of Commander on
7 September 23rd, 2019. Commander Patterson was assigned to
8 the Eighth Precinct where he served until his retirement;
9 and,

10 WHEREAS Commander Patterson was the deserving
11 recipient of the following awards: Departmental Citation
12 and Medal, Chief's Unit Award, Three Chiefs Merit Awards,
13 Ford Fireworks Award, both Consent Judgment Awards, the
14 Major League Baseball All-Star Recognition Award, Rosa
15 Parks Funeral Recognition Award, the Super Bowl XL
16 Recognition Award, the Aretha Franklin Funeral
17 Recognition Award, as well as numerous letters of
18 commendation from citizens and superiors; and,

19 WHEREAS Commander Patterson has tirelessly served
20 the Detroit Police Department, the citizens of Detroit
21 and its neighboring communities for 35 years. He has
22 served the Detroit Police Department and the citizens of
23 the city of Detroit with loyalty, professionalism,
24 integrity, and dedication, and is widely respected

1 throughout the law enforcement community as the
2 consummate professional.

3 NOW THEREFORE BE IT RESOLVED that the Detroit Police
4 Board of Police Commissioners, speaking on behalf of the
5 citizens of the great city of Detroit recognizes and
6 honors the lifelong contributions and commitment to
7 excellence and public service of Commander Darrell L.
8 Patterson. His display of courage and unwavering
9 community spirit has improved the quality of life for the
10 citizens of Detroit. We wish you all the best in your
11 future endeavors. We thank and congratulate you,
12 Commander Darrell L. Patterson.

13 CHAIRPERSON HOLLEY: Can you make the motion to
14 accept that?

15 COMMISSIONER BERNARD: Some moved.

16 CHAIRPERSON HOLLEY: Second.

17 COMMISSIONER HERNANDEZ: Support.

18 CHAIRPERSON HOLLEY: All in favor, say aye.

19 COMMISSIONERS: Aye.

20 CHAIRPERSON HOLLEY: Oppose? So thank you. Thank you
21 so much, Commissioner Chief, I'd like you to make your
22 report at this particular time and I want to make sure,
23 however you want to deal with this, just go ahead and do
24 it.

1 COMMISSIONER BERNARD: Excuse me, Mr. Chairman.
2 Before he begins. I couldn't hear you in the back of the
3 room, so if they could adjust your mic or whatever, so
4 that you can hear the chairperson, it would be great.
5 That's all. Thank you.

6 CHAIRPERSON HOLLEY: Thank you.

7 CHIEF WHITE: Again. Through the Chair, thank you for
8 the opportunity to present in front of the honorable
9 body. Before I get into the weekly report, I just, again
10 want to highlight the importance of the approval that we
11 received last week as we've already moved on a number of
12 those issues of moving the department forward and
13 certainly, you know, this is all done with the idea of
14 making our community safer. And I'm going to speak very
15 specifically as to what the restructuring means and what
16 it doesn't mean. But I'll start with the customary report
17 on crime and the injured and sheltered officers. There
18 are currently two members of the department who are
19 disabled due to an on duty accident or injury. One is a
20 Sergeant from internal affairs and the other is a police
21 officer from the Ninth Precinct.

22 CHIEF WHITE: We're starting to turn the corner a bit
23 on COVID. We're now down to 96 members currently
24 quarantined or isolated, 73 of the isolated members are
25 currently positive. The board will remember last week we

1 were reporting numbers over 100. So we were finally
2 turning the corner on that. Our crime data, we continue
3 on the trend that we saw last year as we closed out last
4 year, we're reporting today a 31% reduction in homicide,
5 a 19% reduction in nonfatal shootings, 34% reduction in
6 robberies, one moment, a 27% reduction in carjackings.
7 And we're looking at a 20% reduction in sexual assaults.
8 As we indicated at the beginning of this year, as well as
9 last year, we were going to be focused on sexual assaults
10 and we've made a significant number of arrests recently
11 as it relates to sexual assaults. And we're going to
12 continue to move forward on that.

13 CHIEF WHITE: A few incidents of note I'd like to
14 share with the board, a nonfatal shooting of a three year
15 old occurring January 14th. And this was a situation
16 where a mother had a guest, the guest came over, had a
17 gun CPO holder, had a gun in her jacket pocket. The child
18 got a hold of the weapon discharging the weapon and
19 shooting himself in the face. The child will recover,
20 thank goodness. And we have charged or arrested the
21 prosecutor's charge, the owner of the gun with one count
22 of careless discharge causing death or injury. That's a
23 2-year misdemeanor. She was given a \$10,000 bond and I
24 believe she's out on 10%. Another incident we talked
25 about yesterday, I've been working with the officer's,

1 homicide detectives, just doing an amazing job, as you
2 all know.

3 CHIEF WHITE: But yesterday and the day before
4 yesterday, the couple of cases that they've had to deal
5 with really speaks to the constant tragic situations that
6 they've had to encounter. You know, you look just at
7 Christmas night, the home where the mother and the 12-
8 year-old were shot and killed by the husband. We had
9 another situation where our victim Latina Warren, a 33-
10 year-old female from our city was reported missing.
11 Officers responded, did a thorough search of the home,
12 unable to locate her. Later we received additional
13 information from one of our community leaders, Detroit
14 300 and Mr. Malik Shabbas that they were over there
15 again, looking for her, at which time we responded again
16 to assist. When the officers arrived, they saw some
17 disturbing things in the yard that tipped them off that
18 perhaps it was necessary to get a search warrant.

19 CHIEF WHITE: They did just that, entering the home
20 and discovering with the dogs, our cadaver dogs,
21 discovering the remains of our victim. A really sad
22 situation. We're waiting on an official confirmation. So
23 we have to technically do that but we're confident that
24 the remains found were that of the missing. The occupant
25 of the home identified as her partner, in a relationship

1 was arrested and a warrant was submitted to the
2 prosecutor's office, and he was charged with open murder
3 and dismemberment and mutilation of a body and tampering
4 with evidence. Again, amazing work but when you look at
5 what the officers, I mean, certainly the family is just
6 devastated, the worst day of their life, as you can
7 imagine, but now you also have the officers who
8 continuously see this type of thing.

9 CHIEF WHITE: And so we're very concerned about them.
10 And the command team is looking at making sure that they
11 have the support that they need. If you can imagine
12 finding a mutilated woman in a bag and then coming back
13 into the home and finding the remainder of her body
14 parts, you know, you just can't do this kind of stuff day
15 in and day out. And we're also working with East Point.
16 We decided yesterday that we were going to take the lead
17 on that investigation. And this is a young lady, a young
18 girl by the name of Zion Foster. This is a very
19 complicated case, but in the interest of time, I'll just
20 say that we are taking the lead on it. The FBI's
21 involved. She was initially last seen in East Point then
22 updated that she was last seen in Detroit.

23 CHIEF WHITE: There's so much to the case that we're
24 running lead, as I indicated, East Point is still
25 assisting us and the FBI are working collectively with us

1 as well. We put out some information in the media
2 yesterday. Our community came through for us immediately
3 identifying where our person of interest was. It was so
4 much pressure put on him that he walked himself into the
5 Eleventh Precinct and turned himself in. We have a good
6 community, and he's off the street. The detectives are
7 working that case and we're confident that we're going to
8 bring some closure to that family. I just pray that it's
9 what we're hoping for, but as the days go by, we're
10 concerned. I'll skip one of the incidents because we have
11 a pretty significant report on the reorg.

12 CHIEF WHITE: A few positives. Tuesday, January 18th
13 officers from the Seventh Precinct were recognized for
14 saving a woman who was having a mental breakdown. She was
15 walking nude on the ice in front of the riverfront.
16 Officers were able to convince her to return to the
17 shore, put her in their scout car and convey her to get
18 the assistance that she needed. Fox News. National News
19 reached out today to talk about our crime stats being one
20 of the, he indicated one of the only major cities to
21 report a downturn in crime. I don't think we're the only,
22 but we're certainly one of few but I haven't confirmed
23 that. But he was quite impressed with the work of the men
24 and women of the Detroit Police Department and certainly

1 you know, I attribute all of our success to them because
2 they're the ones that are out there doing this work.

3 CHIEF WHITE: I get to talk about the great work that
4 they do and I also attribute the work to our community
5 partnerships. We could not do this without our community.
6 He asked about the five-point plan. I talked about that,
7 and we certainly talked about the fact that we are not
8 going to brag about a 4 or 5% downturn in homicides when
9 I've got to tell mothers that they've lost their sons and
10 husbands and others that they've lost their loved ones.
11 But we are encouraged by what we've seen thus far and I
12 actually ironically talked about the restructuring and
13 some things that we're excited about with that and give
14 us an opportunity to make an even greater impact on our
15 crime as we release our community safety strategy to this
16 honorable body in the next couple of weeks, that will
17 expand on our five-point plan.

18 CHAIRPERSON HOLLEY: I thought you did an excellent
19 job. I mean an excellent job. I mean, you really
20 represented us very, very well.

21 CHIEF WHITE: Well, thank you very much. And so we
22 can go right into the restructuring and again, I just
23 want to make sure that the board remembers, or just want
24 to highlight, I'm sure the board does remember, but I
25 want to talk about when I took the position in June I

1 addressed this honorable body and indicated that, is it
2 okay to do this now or you want me to wait?

3 CHAIRPERSON HOLLEY: You can.

4 CHIEF WHITE: Okay. That I would need a two-staged
5 approach, obviously coming back to the department after
6 retirement, after 10-month, that I would come in and put
7 in some key pieces so that we could fight crime and drive
8 down crime over of the summer, if I was selected by this
9 body, as well as the council and the mayor that I would
10 then do a more comprehensive plan after I was selected,
11 which is the proposal that I submitted last week.

12 Historically, as this board is aware that the HR director
13 has reported jointly to the board and the chief of police
14 and on an operational organizational level, the HR
15 director works directly with the chief of police. This
16 has been a longstanding practice since 1974, the charter
17 uniquely acknowledges the vital role of the HR director
18 and the police personnel and the director appointment
19 authority to hire a deputy. The department is firmly
20 committed to adhering to the charter of the city of
21 Detroit as illustrated by the department's organizational
22 chart. The HR director reports to the board of police,
23 commissioners and consults, again, emphasis on consults
24 with the DPD through the assistant chief and under this
25 iteration of our organizational chart is the assistant

1 chief of office of professional development. The key
2 change in the department structure with the
3 organizational chart is the implementation of the Office
4 of Professional Development. This was born out of a
5 couple of different needs for the department. To take a
6 step forward, I have to take a quick step back. The
7 department has had three assistant chiefs for at least
8 eight years and at times prior to that, three assistant
9 chiefs. When I came in as interim chief I chose to only
10 go with two. And the reason for that was I didn't think
11 it would be fair to appoint an assistant chief, which is
12 a significantly high level in an organization not having
13 the job myself. And then if I was not selected, the new
14 chief would do what, bring in his or her chiefs. So once
15 selected, I decided that this budgeted position that was
16 on the books, I would fill it. Last week, the board
17 approved the selection of a veteran leader of this
18 organization and an assistant chief, Charles Fitzgerald
19 and candidly that has been extremely well received and
20 he's hit the ground running.

21 CHIEF WHITE: So that's the third piece and then
22 structurally some of the key things that we improved and
23 you know, you certainly have to be careful when you say
24 improve but I think these are improvements. The board
25 recognizes that we had a significant issue with

1 discipline, we had a significant issue with risk
2 management. We had a number of officers that were
3 identified as having "fallen through the cracks," as it
4 relates to pattern and practice of conduct. We had to act
5 aggressively because the answer isn't to simply terminate
6 officers who have a pattern and practice of behavior that
7 has been adjudicated that would be improper. The behavior
8 has been adjudicated. But you have to have processes in
9 place to ensure that a), the behavior doesn't happen
10 again and b) that they're trained to the behavior that
11 they've participated in and in doing so, we created the
12 Office of Professional Development.

13 CHIEF WHITE: And with that, I'm going to turn it
14 over to Deputy Chief Bliss to talk through that.

15 DEPUTY CHIEF BLISS: Good afternoon board of police
16 commissioners.

17 COMMISSIONERS: Good afternoon.

18 DEPUTY CHIEF BLISS: If you could go back one slide
19 please to the organizational chart. There we go. So after
20 the Office of Professional Development, which does
21 include training, risk management and the Diversity
22 Equity and Inclusion Office, following that we have a
23 smaller change and that is the first to your left, the
24 first green box on this organizational chart. And that is
25 the payroll which is a captain position.

1 CHIEF WHITE: I'm sorry to interrupt you Deputy Chief
2 but I think we can't go past the Office of Professional
3 Development that quickly. We need to go back and just
4 talk through those positions, because I believe that's
5 the biggest change to the organizational structure,
6 putting all of those professional development units under
7 the same command. So if you could walk through those
8 boxes and I can talk them through...

9 COMMISSIONER MOORE: And discuss the color structure
10 of the different boxes too.

11 DEPUTY CHIEF BLISS: Absolutely. So starting with the
12 Office of Professional Development, which is an assistant
13 chief reporting to that is human resources, which
14 consists of the Office of EEO, the Human Resources Office
15 of EEO personnel.

16 CHIEF WHITE: Can you see it?

17 DEPUTY CHIEF BLISS: No.

18 COMMISSIONER BERNARD: I can't see it either.

19 CHIEF WHITE: Okay. So they don't have a copy. So the
20 HR Director has historically reported to an assistant
21 chief, so that has not changed. She reported to an
22 assistant chief prior to the organizational chart that I
23 submitted to the board, she reported to at that time
24 First Assistant Chief Todd Bettison. Again, you know,
25 from a dual reporting standpoint. And when we talk about

1 reporting that's so that we can manage recruiting
2 operations so that we can manage the EEO operations, so
3 that we can manage the assignment and those types of
4 things. Yes, sir.

5 COMMISSIONER BELL: I do have a question, Mr. Chair.
6 I think the terms are perhaps incorrect because the HR
7 Director reported to the first assistant chief. I thought
8 it was a matter of working with the assistant chief and
9 reporting to the board. I am all confused about that
10 historical tradition.

11 CHIEF WHITE: I think it could be where we are having
12 some confusion. Absolutely. The report of the HR Director
13 is to the board of police commissioners. In this
14 instance, I'm saying she, because it happens to be a, she
15 gains her direction from the board of police
16 commissioners. That has not changed. The reporting
17 components that go up through her as it relates to the
18 EEO office and things like that, which are not in the
19 charter, those are reports that she reports to the
20 assistant chief and meaning, we are managing this number
21 of EEO complaints, we are managing this number of issues,
22 which are police department.

23 CHAIRPERSON HOLLEY: She does report to us.

24 CHIEF WHITE: She 100% reports to you, is selected by
25 you and you appointed by you and you appoint her.

1 CHAIRPERSON HOLLEY: Yes. Any other questions?

2 COMMISSIONER BELL: Yes, sir, I have one. I don't see
3 if this has no connection to HR or with the department at
4 all. I just see that person as being with no broken
5 lines, no connection to the department.

6 CHIEF WHITE: Right under the board of police
7 commissioners, at the very top.

8 COMMISSIONER BERNARD: Right under us.

9 COMMISSIONER BELL: At the new form...

10 COMMISSIONER BERNARD: Yes. You could just... It's a
11 faint line. With the police commissioners in pink and
12 then under that is the Office of the Chief Investigator
13 and the HR Director. This is a very faint line.

14 CHAIRPERSON HOLLEY: Yes. I think Chief, as long as
15 we understand that. That's why I didn't hear it last week
16 and then I would go back and look at it and then it
17 wasn't what I heard because of the audio. So as long as
18 we are okay with that, as far as I'm concerned that has
19 not changed then I will recommend that you get a pay
20 raise.

21 CHIEF WHITE: All right. So the only other piece that
22 I want to point out and maybe we can clear it up on the
23 org chart, is the other reporting components that are not
24 in charter that are going through her to AC LeValley. And

1 those are the EEO office training and I forget what other
2 pieces are on there.

3 MS. WHITE: Police personnel and police recruitment.

4 CHIEF WHITE: Yes. But the HR Director is appointed
5 by you, hired by you and reports to you as she is here
6 today to do so. There's been no change in that.

7 COMMISSIONER MOORE: Just one thing. I think it
8 should be a dotted line, at least from the HR director to
9 the chief.

10 COMMISSIONER BERNARD: It is. She's on the line.

11 CHIEF WHITE: She's on the same line.

12 COMMISSIONER MOORE: Can I have a whole copy of this?

13 CHAIRPERSON HOLLEY: Give it to him, pass it to him.

14 COMMISSIONER MOORE: Because I see a line from us to
15 the HR Director, but there's no...

16 COMMISSIONER BERNARD: The HR Director is on the line
17 of the office of the chief investigator.

18 CHAIRPERSON HOLLEY: The one we're looking at over
19 here.

20 CHIEF WHITE: I apologize board. I told my staff to
21 get you the latest copy.

22 CHAIRPERSON HOLLEY: And that's the one that we go.

23 MS. WHITE: Through the Chair, we did. We have
24 distributed all of the copies that we received from the
25 chief's office, the very latest copy. We received a

1 recent copy yesterday but we will make sure to bring that
2 down so you have it in your packet. But you should have
3 the PowerPoint presentation and the latest copy in your
4 packets.

5 CHAIRPERSON HOLLEY: Got you. Commissioner Moore, are
6 you through?

7 COMMISSIONER MOORE: Yes. I'll discuss with you later
8 Chief.

9 CHIEF WHITE: Okay. And I guess, in closing there's
10 absolutely no disagreement on the reporting of the HR
11 Director. With regards to the presentation on the chart,
12 I will make sure that we are in agreement with this and
13 in compliance with it and I will look at it myself and
14 make sure that the latest copy is delivered. But there
15 was never a discussion that that wouldn't be the case. In
16 fact, it's by charter.

17 CHAIRPERSON HOLLEY: Got you. Ms. Patillo, we are
18 fighting over you. Commissioner Burton.

19 COMMISSIONER BURTON: Yes, a couple questions for the
20 Chief on the subject matter here. Chief, if we decided to
21 vote to set this aside for two weeks, would that set the
22 department back?

23 COMMISSIONER BERNARD: I can't hear you.

24 COMMISSIONER BURTON: I'm sorry. If we, as a board,
25 postpone this for two weeks, the new commissioners will

1 be able to see what the department and the board has
2 done, historically in the past versus the minor changes
3 that you are recommending. And also the fact that we
4 don't have all the different charts in front of us,
5 although they were submitted but, you know, just give the
6 new commissioners an opportunity.

7 CHAIRPERSON HOLLEY: What's your second concern?
8 What's your second concern, your second concern?

9 COMMISSIONER BURTON: Well, I was raising that to the
10 Chief.

11 CHAIRPERSON HOLLEY: What's your second concern,
12 Commissioner?

13 COMMISSIONER BURTON: I'm still on this subject
14 matter.

15 CHIEF WHITE: May I respond?

16 CHAIRPERSON HOLLEY: Sure.

17 CHIEF WHITE: With regards to the first question,
18 last week, we presented to this honorable body and we
19 have taken actions as a result of the board's reaction to
20 the presentation and I certainly understand the audio was
21 not good. And so, you know, it's imperative because what
22 we need to do to move the organization forward, doesn't
23 give us timeouts and means we have to move forward.

24 Violent crime in the city is at a point where we need to
25 be emotional and a lot of these changes are answering

1 some of the board's questions. In fact, the Office of
2 Professional Development is really the board's direction
3 to fix a problem in the police department. And then when
4 you look at some of the moves, many of these moves are
5 because people have retired. So I've had openings in the
6 police department for command officers because many of
7 our command officers have retired. So, if I guess I knew
8 what we were solving for and I think we solved the
9 problem of reporting today, I would ask that we not hold
10 it up and that we move forward respectfully.

11 CHAIRPERSON HOLLEY: Thank you.

12 COMMISSIONER BURTON: Or will you support...

13 CHAIRPERSON HOLLEY: Commissioner, I need you to move
14 quickly if you could, please. I got another...

15 COMMISSIONER BURTON: Yes.

16 CHAIRPERSON HOLLEY: Go ahead.

17 COMMISSIONER BURTON: Chief, since we had an audio
18 bad connection last week, although the commissioners
19 don't really have all of the various charts or graphs in
20 front of them, would you be supportive if we had a motion
21 today to postpone it to the next meeting.

22 CHAIRPERSON HOLLEY: I think he already answered that
23 question.

24 CHIEF WHITE: No, it was for two weeks, Mr. Chairman.

25 DR. JACKSON: Mr. Chairman.

1 CHAIRPERSON HOLLEY: Yes, ma'am.

2 DR. JACKSON: The motion to adopt that report was
3 made last week. The motion to postpone is out of order.

4 CHAIRPERSON HOLLEY: Okay. Very good.

5 DR. JACKSON: It cannot be postponed. It was adopted.

6 CHAIRPERSON HOLLEY: Got you.

7 COMMISSIONER BURTON: So what about amended?

8 DR. JACKSON: The commissioner would have to make a
9 motion to rescind the motion that was adopted in order to
10 revisit this? It cannot be postponed because it has
11 already been adopted.

12 CHAIRPERSON HOLLEY: Okay. Commissioner.

13 COMMISSIONER BURTON: So Chair Holley, I like to
14 rescind from last week...

15 CHAIRPERSON HOLLEY: I think the word is...

16 DR. JACKSON: The motion would be to rescind the
17 motion adopted to approve the reorganization. It would
18 require a second and because there was no notice, it
19 would require a two-thirds vote to adopt.

20 MS. WHITE: Mr. Chair.

21 CHAIRPERSON HOLLEY: Yes. Ma'am.

22 MS. WHITE: I apologize for interrupting. If I just
23 may reiterate your remarks at the beginning of the
24 meeting, indicating that the board would be evaluating
25 the chief's plan and the reorganization plan for the next

1 six months, given its adoption and approval at last
2 week's meeting. I just wanted to bring that back to the
3 table.

4 CHAIRPERSON HOLLEY: Does that satisfy you, sir?

5 COMMISSIONER BURTON: No.

6 CHAIRPERSON HOLLEY: Okay then. Let's move on Chief.
7 In other words, I'm just saying to you, I think all of
8 us, if I can speak for all of us. If not, let me know.
9 Except for Commissioner Burton, is that we are fine with
10 this organization that we did last week. My concern was
11 and I think many concerns were, where do we fit with the
12 HR department? You have answered that question
13 satisfactorily to the board and I think we're okay now.
14 If someone wants to...

15 COMMISSIONER BERNARD: There was no second to the
16 motion, which failed.

17 CHAIRPERSON HOLLEY: That's why I went on because it
18 was not second. So let's move on, if you don't mind the
19 next presentation. In other words, according to the
20 parliamentarian, we have basically dealt with this.

21 CHAIRPERSON HOLLEY: Our concern was, am I right
22 Commissioner Bell, is where we were on the chart and that
23 the HR reported to us. We hired her, you reported, you
24 basically fixed that for us. I'm satisfied, the other
25 commissioners are satisfied, except for just one. I'm

1 just saying to you at this particular point, where do you
2 want to go from here?

3 CHIEF WHITE: Well, I think that that's where we need
4 to be, and we will make the clarification language that
5 Commissioner Bell has indicated with regards to reporting
6 and consulting or working with, we'll come up with the
7 appropriate language, but again, we reiterate as it has
8 since 1974 and by charter, the HR Director reports to the
9 board of police commissioners and we will certainly make
10 sure that all of our documentation reflect that.

11 CHAIRPERSON HOLLEY: And I apologize to the audience,
12 apologize for this kind of...

13 COMMISSIONER BURTON: To the Chair.

14 CHAIRPERSON HOLLEY: Yes, sir.

15 COMMISSIONER BURTON: You know, I just want to make
16 it clear on the record. It's not that I don't want to
17 support the organizational chart. It's more so clear we
18 have new commissioners, that's learning more about the
19 board and how the board is functioning and learning about
20 oversight and don't have any prior knowledge of what the
21 board and the department have done in the past.

22 CHAIRPERSON HOLLEY: Let me ask the commissioners, do
23 they have a problem? Do you have a problem with it, let
24 me...

1 COMMISSIONER BURTON: So just to set it aside for one
2 week, I don't think that's a big problem and I don't
3 think it's going to really set the department back that
4 much or set the department back period.

5 CHAIRPERSON HOLLEY: Okay. Very good. Your motion,
6 your remarks have been noted and are on the record. Let's
7 move to the next slide.

8 CHIEF WHITE: That completes my report until we get
9 to the considerations of promotions.

10 COMMISSIONER MOORE: Through the Chair.

11 CHAIRPERSON HOLLEY: Yes sir.

12 COMMISSIONER MOORE: Either Chief or Deputy Chief
13 Bliss, can you explain the color structure?

14 CHIEF WHITE: Yes.

15 COMMISSIONER MOORE: Just very briefly. I was just
16 kind of...

17 CHAIRPERSON HOLLEY: You did ask that question,
18 sorry.

19 DEPUTY CHIEF BLISS: Regarding the color structure.
20 If you see the dark blue boxes followed by the light
21 blue, those are sworn members, the gold are civilian
22 members. If you go all the way up to the top, you will
23 see for instance, the legal advisor is a gold that is a
24 civilian member, professional standards also gold,
25 civilian member, and so on and so forth all the way down

1 to the bottom. The white indicates units and different
2 commands.

3 CHAIRPERSON HOLLEY: Got you and what color am I?
4 What color is that?

5 DEPUTY CHIEF BLISS: You are a reddish, a light...

6 COMMISSIONER BERNARD: You're pink, real men wear
7 pink.

8 CHAIRPERSON HOLLEY: Okay, fine.

9 DEPUTY CHIEF BLISS: Yes, sir.

10 COMMISSIONER MOORE: Thank you very much. I
11 appreciate it.

12 CHAIRPERSON HOLLEY: Okay. Thank you so much. And
13 Chief, thank you so much.

14 CHIEF WHITE: No problem, sir.

15 CHAIRPERSON HOLLEY: Thank you for your patience with
16 me and I apologize to the board.

17 CHIEF WHITE: No problem at all.

18 CHAIRPERSON HOLLEY: At this particular time, let's
19 go to the appointments, if you don't mind. On Chief of
20 Police, James White's recommendation to appoint to ranks
21 or commander and captain. Captain Gerald Johnson Jr. to
22 the rank of commander, is there motion and a second?

23 COMMISSIONER BELL: Mr. Chairman, I so move.

24 COMMISSIONER MOORE: Support.

25 CHAIRPERSON HOLLEY: All in favor, say, aye.

1 COMMISSIONERS: Aye, aye, aye.

2 CHAIRPERSON HOLLEY: Any oppose? The motion carries.

3 MS. WHITE: Mr. Chair.

4 CHAIRPERSON HOLLEY: Yes ma'am.

5 MS. WHITE: Just as a reminder you have to ask for a
6 debate or discussion.

7 CHAIRPERSON HOLLEY: I did say..

8 COMMISSIONER CARTER: No, you didn't.

9 CHAIRPERSON HOLLEY: It's unusual for you,
10 Commissioner Lisa to correct me.

11 COMMISSIONER CARTER: I know. You're going so fast,
12 I'm so sorry.

13 CHAIRPERSON HOLLEY: You heard the motion, you heard
14 the second, is there any discussion? Hearing no
15 discussion, all in favor, say, aye.

16 COMMISSIONERS: Aye.

17 CHAIRPERSON HOLLEY: Any oppose. So the motion
18 carries. Thank you so much. Thank you, Commissioner Lisa,
19 thank you so much. Tell Tyrone I said, hello. Can you
20 give me the name, the next one?

21 CHIEF WHITE: Yes, sir and briefly the board asked me
22 last week when we talked about the promotions to be
23 prepared, to just give a very brief summary and you asked
24 me to be brief. So, Captain Johnson, 24 year veteran,
25 vast amount of experience working in organized crime,

1 patrol, a consummate leader. We're looking forward to
2 having him run one of our Precincts on the east side. And
3 he is here today.

4 CHAIRPERSON HOLLEY: Can I have him stand?

5 CHIEF WHITE: Yes. Lieutenant Shelley Holderbaum. You
6 will remember that name because she was one of the key
7 leads so I get a lot of credit for the consent judgment.
8 She was one of my right or left hands, depending on the
9 day of the week with the consent judgment. She's a policy
10 writer, a hard worker. She's twenty three and a half
11 years, as I indicated. She's currently assigned to
12 telephone crime reporting, ensuring that our residents
13 have the opportunity to phone in police reports when they
14 can't make it to the police precincts, which has never
15 been more important than it has been in the last couple
16 years. And is just doing an amazing job over there. Also
17 one of our hostage negotiators and a number of other
18 training things that she takes on for our department.
19 Lieutenant Lever, 28 year veteran with the Detroit Police
20 Department currently assigned to the newly created Risk
21 Management Unit ensuring that our officers have the best
22 training and that any officer that needs any specific
23 training based on some of the complaints that have come
24 from their patrol work or other things, not just

1 complaints, just additional training to the system them
2 in being a police officer.

3 CHIEF WHITE: He is leading that charge. He also has
4 a number of years in Internal Affairs and he's worked a
5 number of different investigatory operations. If the
6 board selects him, he will remain as the officer-in-
7 charge of Discipline and Risk Management.

8 CHAIRPERSON HOLLEY: Thank you so much. Lieutenant
9 Holderbaum soon to be captain, would you stand and remain
10 standing until we make this motion, please. Thank you. Is
11 there a motion for the recommendation to the...

12 COMMISSIONER BELL: So move Mr. Chairman.

13 COMMISSIONER MOORE: Support.

14 CHAIRPERSON HOLLEY: Any discussion? Hearing no
15 discussion, all in favor, say aye.

16 COMMISSIONERS: Aye. Aye.

17 CHAIRPERSON HOLLEY: Any oppose? Congratulations.
18 Lieutenant Dietrich Lever to the rank of captain. There
19 you go. I can see you now. Is there a motion for
20 promotion?

21 COMMISSIONER BELL: So move, Mr. Chairman.

22 COMMISSIONER MOORE: Support.

23 CHAIRPERSON HOLLEY: Any discussion? Hearing no
24 discussion. I'm a quick learner. All in favor, say aye.

25 COMMISSIONERS: Aye. Aye

1 CHAIRPERSON HOLLEY: Congratulations to all three of
2 you. Thank you so much for being here and congratulations
3 to you as well.

4 CHIEF WHITE: I have one more promotion, but this is
5 just an appointment by me. Kyra Joy Hope, if you could
6 stand. I just want to talk to the board about... So Kyra
7 Joy Hope is a commander. How many years, Kyra 30?

8 COMMANDER HOPE: 35 years.

9 CHIEF WHITE: We all know Kyra has done great work
10 for us over the years. It's been her last few years
11 working in chief neighborhood liaison as a community
12 ambassador, has made a decision to retire. We're not
13 going to let her get away that fast. So I've made a
14 decision to appoint her as our second deputy chief to run
15 our Chief's Neighborhood Liaison.

16 CHAIRPERSON HOLLEY: And that doesn't need...

17 CHIEF WHITE: That doesn't come through you, sir.

18 CHAIRPERSON HOLLEY: I know you did use that personal
19 pronoun, so I recognize that. Thank you so much Chief.
20 Thank you for putting up with me as well. At this
21 particular time, manager person, I don't know where I'm
22 at.

23 MS. WHITE: Mr. Chair, you did have one more item
24 under the Chief's report, the response to the BOPC

1 inquiry regarding the OIS, the officer involved shooting
2 for December 19th, 2021.

3 CHIEF WHITE: Yes. So the board asked for this a
4 couple weeks ago, and we were unable because of the audio
5 video problems at last week's meeting to present this. At
6 this time Commander McGinnis from Homicide is going to
7 come up. And I would like to share with the board that
8 this is an active investigation but due to the board's
9 inquiry, I made a decision that I would share with the
10 board where we are with this case but it is still an
11 active investigation and it's subject to be submitted. I
12 don't know, has it been submitted to the prosecutor yet?

13 COMMANDER McGINNIS: Yes, it has, sir.

14 CHIEF WHITE: Okay. So it has been submitted to the
15 prosecutor's office and we're awaiting her findings. So
16 we have an abbreviated presentation with regards to this
17 particular shooting. Commander McGinnis.

18 COMMANDER McGINNIS: Yes. Through the Chair, Michael
19 McGinnis Commander of Major Crimes. I first would like to
20 extend my heartfelt condolences to the family in this
21 case. The circumstances are extremely sad and on behalf
22 of all the investigators that have been involved in this
23 case, we do feel very sorry for the family. So we are
24 here to speak, I'm here to speak about the officer

1 involved shooting that occurred December 19th, 2021 at
2 about 6:00 PM, the location of 15201 East Seven Mile.

3 COMMANDER McGINNIS: And the question the board posed
4 to the department was to clarify the threat during this
5 incident and the presentation there has the exact
6 verbiage of the question. The scope and limitation of my
7 presentation is going to be information related to the
8 airsoft gun, which is a replica handgun and it's
9 important to mention that, you know, a final
10 determination on this investigation will be done once the
11 Michigan State Police and Wayne County Prosecutor's
12 Office concludes their assessment, as well as an internal
13 professional standards internal affairs force
14 investigation is completed. So we have MSP doing a
15 criminal investigation on whether the officers committed
16 any criminal act and the Detroit Police Department's
17 Professional Standards is conducting a force
18 investigation related to any policy violations, if any
19 occurred.

20 COMMANDER McGINNIS: So to give you a background on
21 the incident, at 5: 58, Ms. Nikita Williams, she entered
22 the Snorkel gas station located at 15201 E. Seven mile.
23 She was upset with the clerks over a purchase. The clerks
24 were behind the safety glass and there were three
25 customers inside the store when she went into the store.

1 She began arguing with the clerks over this purchase, at
2 which time she produced a two-tone replica handgun and
3 the customers in the store saw this and came alarmed. And
4 the three customers all exited the store. At one point
5 she racked the handgun which is the motion to move the
6 slide to chamber around into a firearm. So she was in the
7 store for a total of about 11 minutes. And during the
8 course of that time, multiple 911 calls came in. The
9 store clerk called and that was the first call.

10 COMMANDER McGINNIS: And we'll play that 911 call for
11 you. The police run was dispatched as a felonious assault
12 in progress. So two police units were en route to the
13 location, two other 911 calls came in from civilians that
14 were at the gas station. And they also reported a person
15 with a weapon. One of them even indicated that the weapon
16 was a 40 caliber. Ms. Williams did not allow any
17 customers to come back into the store. As customers were
18 trying to come into the store, she would extend her arm
19 with the firearm, the handgun in her hand, pointing it at
20 the customers, causing them to leave the store. At the
21 time the officers arrived, there was one customer that
22 was about to walk into the store. She was standing in the
23 doorway inside the store, he was on the outside about to
24 go in.

1 COMMANDER McGINNIS: The officers had just pulled up,
2 were approaching the store, they saw this gentleman about
3 to walk in, the officers told him, hold on, sir, we have
4 to check something out. So he turns around at that exact
5 moment, Ms. Williams exits the store with the gun
6 extended pointed at that individual. And then there was
7 another vehicle with a civilian in it to the left, with
8 two officers behind it. She waves the gun over towards
9 them. And that's when the officers, well, presumably the
10 officers felt threatened and shots were fired.

11 Unfortunately, she was fairly struck. We have some still
12 images that we're going to show you in this PowerPoint,
13 but before that, I think it's important for you guys to
14 hear the 911 calls,

15 (911 Call Played. Much of the audio was not clear).

16 COMMANDER McGINNIS: I can kind of summarize that. I
17 know the audio was low. That's the clerk calling,
18 describing a lady in the gas station, armed with a gun.
19 The 9 1 1 operator asked for the physical description and
20 then the call discontinued as they ordered a scout car.
21 And that call came in about two minutes after 6:00 PM. So
22 if we can go to the second 911 call, which was at 6:03
23 911 CALL: Call on Sunday, December 19th, 2021,
24 6:03:42 PM. [Audio Unclear].

1 COMMANDER McGINNIS: So in that call, the male
2 customer was reporting that he was attempting to enter
3 the gas station with his girlfriend. When Ms. Williams
4 pointed a handgun at him and his girlfriend. And then the
5 third call came in at about five seconds before 6:08 PM.

6 911 CALL: December 19th, 2021, 6:07:55PM. 911,
7 what's the nature of the emergency?

8 911 CALLER: I'm at the gas station on Seven Mile
9 [Audio Unclear].

10 COMMANDER McGINNIS: So in that call, the female
11 caller indicated that there was a woman robbing the gas
12 station and she was armed with what that caller believed
13 to be a 40 caliber handgun. So at this point, if we can
14 go through some of the slides that show the still images.
15 The first image is when Ms. Williams first went into the
16 store, she was wearing the white coat, and there were
17 three customers inside the store. This is the point at
18 which she first produces the handgun and that is circled
19 in yellow for your observation.

20 CHAIRPERSON HOLLEY: What was the argument about?

21 COMMANDER McGINNIS: It was a dispute or over a
22 purchase, a prior purchase.

23 CHAIRPERSON HOLLEY: What's the purchase?

24 COMMANDER McGINNIS: Something to do with a phone
25 charger. We can move to the next slide, please. Oh, okay.

1 Nope, this one's perfect. So in this slide, oops, I'm
2 sorry. Back one slide, please. Back one more time. So in
3 this slide it circled in red is the racking motion.
4 That's like, as I explained before, what you would do to
5 load a live round into the chamber of a handgun. So these
6 three individuals at this point, once that racking
7 happens, they exit the store. Next slide, please.

8 COMMANDER McGINNIS: This is some customers that were
9 attempting to come inside the store and as Ms. Williams
10 was not allowing anyone to the store, there's actually
11 four individuals that are present there at this time.
12 They all were met by her extending the gun as seen, and
13 they all turned around and left the location. Next slide,
14 please. This individual with the blue jacket was
15 attempting to go into the store, she met him at the door
16 and pointed the gun at him. He's then fleeing to his car.
17 There's that burgundy car there, she points it at the
18 driver of that car and they depart the gas station. Next
19 slide please.

20 COMMANDER McGINNIS: And that's the same individual
21 fleeing to his car. And you can see she has the replica
22 handgun extended as we circled in yellow. Next slide,
23 please.

24 COMMISSIONER MOORE: Is this a green light location?

1 COMMANDER McGINNIS: This is a green light location.
2 Yes. So, in this slide is the exact moment the officers
3 arrived. You can see she has just exited the door, the
4 store with the gun before her body even left the door.
5 The individual with the red shirt is who the officers
6 warned to not go into the store. The officers are
7 approaching the door and immediately are met with that
8 handgun. She takes that motion and carries it over to the
9 occupant of that tan van. And behind that tan van are two
10 other officers and it's at that time that shots are
11 fired. And unfortunately she was fatally wounded.

12 CHAIRPERSON HOLLEY: For less than \$5.

13 COMMANDER McGINNIS: It was a very small amount of
14 money. And I believe it was about, when I looked at the
15 timing on video from the moment you see the firearm to
16 the shots being fired, it's about a second and a half.
17 The final images we have for you are the airsoft replica
18 handgun on the top. As a replica handgun because the
19 manufacturers make it in an attempt to make it look as
20 real as possible. And to add some context, the firearm
21 displayed at the bottom right, is a firearm from a
22 different incident that is an actual firearm that the
23 police department recovered. So you have the replica
24 airsoft handgun at the top, and an actual real firearm at
25 the bottom.

1 COMMISSIONER BERNARD: Jim, may I ask a question?

2 CHAIRPERSON HOLLEY: Are you ready for questions,
3 Chief?

4 CHIEF WHITE: Yes.

5 COMMISSIONER BERNARD: I read recently that the
6 manufacturer of what I was calling the toy gun removed
7 the sort of yellow marker from it so that people would
8 know it was a toy and it wasn't a real gun that they're
9 now manufacturing without whatever marking that was. Is
10 that true?

11 COMMANDER McGINNIS: I'm sorry, ma'am, I can't answer
12 that. The research I've done is on the websites. They
13 urge extreme caution about removing that item and I
14 believe there's even one manufacturer indicating that it
15 could deceive law enforcement if said item is removed. So
16 I can't speak to that.

17 CHIEF WHITE: The airsoft disclaimer on these weapons
18 is that law enforcement may believe that this is an
19 authentic weapon. It's designed to look like a real
20 weapon. I mean, as you saw in the three pictures that we
21 just showed and even the flap on the back that you saw
22 open, that wasn't open, that didn't open until she
23 dropped it. And so it, you know, for all intent and
24 purposes, it was a gun.

25 COMMISSIONER CARTER: Through the Chair.

1 CHAIRPERSON HOLLEY: Yes.

2 COMMISSIONER CARTER: Do you know if it had that
3 orange tip on it?

4 CHIEF WHITE: No, it did not.

5 COMMISSIONER CARTER: It didn't have it on it, but...

6 CHIEF WHITE: It never had it.

7 COMMISSIONER CARTER: It never had it. So, it came
8 from the manufacturer like that.

9 CHIEF WHITE: I don't know where it came from or what
10 it had when it came from the manufacturer. But at the
11 time that the officers encountered her, what we saw is
12 what we saw. There was no red tip or orange tip, nothing.

13 CHAIRPERSON HOLLEY: Commissioner Banks.

14 COMMISSIONER BANKS: Is the suspect still alive?

15 CHIEF WHITE: No, unfortunately she died from
16 injuries.

17 COMMISSIONER BANKS: Okay.

18 CHAIRPERSON HOLLEY: Commissioner Hernandez.

19 COMMISSIONER HERNANDEZ: When it comes to community,
20 I think we do, as a department DPD does a phenomenal job
21 with providing the community education around a variety
22 of items, have we considered community education just on
23 the dangers of airsoft or toy guns and, obviously the
24 impacts that it can lead to. We do a great job again,
25 with fire locks and so forth. It could be beneficial just

1 for the community to have that extended awareness right
2 in front of them.

3 COMMISSIONER HERNANDEZ: Have we considered that?

4 CHIEF WHITE: I don't disagree that it could serve
5 some benefit. The unfortunate reality in this situation
6 is she intended to, unfortunately I don't want to be
7 insensitive to the family but clearly as you can see her
8 actions, she intended it to look like it was real. The
9 way that she was getting people to react to it. She
10 wanted everyone to think that she was carrying a real gun
11 and we did. Obviously that type of education wouldn't
12 have stopped this situation because she was looking for
13 the reaction that she got up until the really sad part
14 that she engaged the police. But anything that we can do
15 to educate the community, I am all for. We've been
16 talking a lot about weapons lately and CPLs and open
17 carry but you have to be careful too with the open carry
18 piece, because you don't want to encourage it as you're
19 educating it. But no, I'm not opposed to it.

20 COMMISSIONER HERNANDEZ: Thank you.

21 CHAIRPERSON HOLLEY: Any other questions,
22 commissioners? Hearing no questions.

23 COMMISSIONER BURTON: Question.

24 CHAIRPERSON HOLLEY: Commissioner Burton.

1 COMMISSIONER BURTON: A couple of questions. So the
2 call came in at 6:01 at the gas station and we're talking
3 about a black woman here. What was the response time from
4 6:01 to when the officers arrived and can you provide us
5 the video and audio from the officer's body worn camera?
6 Because I believe there was a statement where someone
7 said that the lady pointed the weapon at our officers?

8 CHIEF WHITE: Okay. Well, with regards to the body-
9 worn camera, I'm not going to be releasing it until after
10 the prosecutor and the state police complete their
11 investigation.

12 COMMISSIONER BURTON: But the audio.

13 CHIEF WHITE: I'm not, no, I'm not doing it until the
14 investigation's complete. I've already released
15 information on an active investigation, which is in and
16 of itself unusual. So we have to walk a tight line. There
17 will be a time when this investigation concludes and the
18 prosecutor's office chimes in and we can go from there.
19 We're not trying to hold anything back.

20 COMMISSIONER BURTON: At any point were the officer's
21 lives jeopardized. She pointed a weapon at the officers,
22 did the officer ever tell the woman to lower her weapon,
23 to drop her weapon?

24 CHIEF WHITE: So those are all conclusory statements
25 that will come from the closing out of the investigation.

1 I will tell you and again this is with the prosecutor and
2 with the Michigan State Police. As the chief of the
3 Detroit Police Department and looking at all the videos
4 that I've seen, listen to all the audio coupled with the
5 911 calls, I am satisfied that the officers acted within
6 the policies of the Detroit Police Department and this
7 unfortunate situation that led to where we are today was
8 consistent with our policy based on the facts and the
9 circumstances that they were presented. Now beyond that,
10 I have to be very careful because again, the prosecutor
11 and the state police are the leads on it. The state
12 police is the lead the prosecutor has to chime in, and it
13 would be inappropriate for me to say anything more right
14 now.

15 COMMISSIONER BURTON: Can you provide response time?

16 CHIEF WHITE: We will absolutely provide the response
17 time..

18 COMMANDER McGINNIS: Seven minutes from the first 911
19 call until the officers arrived.

20 CHAIRPERSON HOLLEY: Thank you so much, Chief. Thanks
21 so much for the presentation as well.

22 CHIEF WHITE: Yes. Thank you.

23 CHAIRPERSON HOLLEY: Hearing no other questions, I'll
24 move on to the next presentation.

25 CHAIRPERSON HOLLEY: Yes, Commissioner Banks.

1 COMMISSIONER BANKS: Chief, your officers, aren't
2 they trained to recognize a toy gun from a real gun. This
3 was a toy gun, right?

4 CHIEF WHITE: This was a toy gun once the officers
5 saw it on the ground.

6 COMMISSIONER BANKS: On the ground, okay.

7 CHIEF WHITE: It was not a toy gun when the officers
8 arrived, this was a weapon and the officers have a split
9 second. You know, we have the benefit of looking at these
10 situations over and over and over again in slow motion.
11 We have the benefit of sitting at this table and looking
12 at what the officers may or may not have seen but what we
13 weren't, is there and what happened in this case, which
14 is extremely unfortunate.

15 CHIEF WHITE: And as we saw in the stills and as we
16 heard, some of us heard in the audio that the officers
17 were going into an encounter with a person with a gun. As
18 they walked up to the gas station, they told a citizen
19 who was walking in, turn around, go back, go back,
20 because they knew she had a gun. They had three calls
21 that she had a gun. She comes out the door, points the
22 gun at the officers, you saw in the steals, okay. And the
23 officers, unfortunately, had to use fatal force. Now,
24 that's it, that's what we know. The investigation
25 continues, but with regards to training, to real gun

1 versus a toy gun, this is a replica. We keep calling it a
2 toy. It's not a toy, it's a replica, meaning it's
3 designed to look like the actual gun.

4 CHIEF WHITE: And so they saw a gun and they reacted
5 to a gun and that's unfortunate, it's sad but that's what
6 they had to deal with.

7 COMMISSIONER MOORE: Through the Chair.

8 CHAIRPERSON HOLLEY: I really want to move on...

9 COMMISSIONER MOORE: But this is just for an
10 education piece, very quickly. Chief, does the department
11 still use the fast machines at the range?

12 CHIEF WHITE: Yes. They're shooting scenarios.

13 COMMANDER MOORE: Exactly.

14 CHIEF WHITE: Yes.

15 COMMANDER MOORE: Do you think that's possible if
16 some commissioners can go through that?

17 CHIEF WHITE: Oh, yes.

18 COMMISSIONER MOORE: Because I've been on both sides,
19 so I kind of understand, but I think that needs to be set
20 up sooner than later.

21 CHIEF WHITE: I will put that together.

22 COMMISSIONER MOORE: Thank you, sir.

23 COMMISSIONER BURTON: My final question. May I?
24 Chief, whether it was a toy gun or a replica, this was
25 still a black woman here. In addition to that, with the

1 real time crime center, that analyst could have made that
2 determination, whether it was a fake gun or a real gun.

3 COMMISSIONER BANKS: Take your time.

4 CHIEF WHITE: So I'm a black man, okay. I have a
5 black mother and I am very concerned anytime a person of
6 any color dies in the city. Those people who are being
7 shot, many of them are also black. Those caskets that I'm
8 looking at at these funerals, those people are also
9 black. These officers, day in and day out, put their
10 lives on the line for this city, for this community. I
11 cannot second guess what that officer did. That officer
12 reacted based on what they knew at the time. They did not
13 know that that was a toy gun or replica gun. That gun is
14 designed to look like an authentic weapon based on what
15 they had in front of them to deal with. That's how they
16 reacted and it's consistent with our policy. Now, if I
17 can't ask these officers to react in a way that is not
18 consistent with our training, this is what they train to.

19 CHIEF WHITE: And so respectfully I say to you I have
20 provided the board with what the board has asked for,
21 which is really unusual at this stage of the
22 investigation and we will let the process play itself out
23 and I'll be more than happy to debrief even further after
24 the prosecutor chimes in. But from what I've seen, this
25 is in compliance with our policy.

1 CHAIRPERSON HOLLEY: Thank you, Chief. And thank you
2 once again for the presentation. Mr. George, you up.

3 CHIEF WHITE: Honorable body, I need to get ready for
4 another meeting.

5 CHAIRPERSON HOLLEY: And you have a nice guy taking
6 your place.

7 CHIEF WHITE: All right. Thank you.

8 CHAIRPERSON HOLLEY: Mr. George.

9 COMMISSIONER BERNARD: Thank you, Chief.

10 COMMISSIONER HERNANDEZ: Thank you.

11 CHAIRPERSON HOLLEY: Presentation about the budget.

12 MS. WHITE: Through the Chair. Just as a reminder,
13 honorable board, you have received all of the BOPC
14 budget, fiscal year 23 documents in your weekly packet,
15 and you've received the additional budget reports since
16 January and again Agency CFO, James George will be making
17 the presentation and he and I are both available for
18 questions after the presentation.

19 CHAIRPERSON HOLLEY: Thank you so much ma'am
20 secretary.

21 MR. GEORGE: Good afternoon, honorable board. My name
22 is James George. I'm the Agency CFO for the board of
23 police commissioners. Thank you for having me in the
24 chair to go through this budget presentation this
25 afternoon. My assignment here is to go over this budget

1 for fiscal year 23, board of police commissioners
2 operating budget request and submit it for approval and
3 also to answer any of your questions through this
4 presentation. This slide is basically put together by the
5 budget office. This is the budget development calendar
6 for the whole year. I just wanted to point out a couple
7 of the major dates that are upcoming, especially for
8 February. There's a revenue conference where the OCFO,
9 the CFO's Office is going to be finalizing the revenue
10 for the city of Detroit. And after that the CFO is going
11 to finalize the budget and recommend to the mayor for his
12 approval. And then on March 7th, the mayor is going to be
13 presenting the budget to the city council for their
14 approval. And in March and April, the city council will
15 be conducting many reviews or budget hearings. And on
16 April 7th, the council is going to be awarding this
17 budget for approval and on April 30th, the approved
18 budget has to be sent to the FRC as the final budget and
19 then this will be uploaded to the system for fiscal year
20 '23.

21 MR. GEORGE: Next slide. This is just the budget
22 summary for the board of police commissioners, fiscal
23 year 2021 that shows the actual expenditure for '20 and
24 '21 and '22 and '23 is basically the budget. So the '22
25 budget was 3.6 million and the '23 request was 3.9. So

1 basically a 9.9% increase for the upcoming fiscal year.
2 So the FT is going to stay the same as 35 FT for the
3 fiscal year '22 and '23, there's no change on that. And
4 the next slide will have little more details on the
5 budget which is personnel and non-personnel. If you see
6 the '23 budget 3.3 million compared to the 2.9 in fiscal
7 year '22, there's an 11% increase on the personnel side
8 and 5.5% on the non-personnel. So we just have 36 million
9 increase, 36,000 increase for the '23 budget year. We're
10 asking for the fiscal year '23 non-personnel category. So
11 this slide also is showing, you know, how many positions
12 we're weak and during this year '22. As of December,
13 this 14 vacancy, only 21 positions are filled but still
14 the '23 budget, we are asking 35 positions as our
15 request.

16 MR. GEORGE: The next slide is basically going over a
17 little more detailed, line by line or line item details
18 of the budget, salaries and wages. And you can see all
19 the details in here. If any one of you have any
20 questions, I can answer, otherwise it is self-
21 explanatory. Next slide. The Budget Office has given us a
22 baseline budget to start with. And then when we prepared
23 the budget for the board of police commissioners, the
24 budget went over the baseline. That is the description
25 here. The baseline was 3.681 million, and the request

1 came as 3.992 million, which is \$310,000 over the
2 baseline. Mainly, it is in three categories, salaries and
3 wages \$274,000 increase, printing is \$5,975. It was 73 in
4 '22, and we are asking 79 this year. Travel, this was not
5 included in the fiscal year '22 budget. So we are putting
6 that back in the budget for \$30,000. So total all
7 together over the baseline is \$310,000.

8 MR. GEORGE: Next slide please. And this is just a
9 graphical presentation of all that I talked about. Fiscal
10 year '20 and '21, basically, it's the actuals. So if you
11 look at from '20 to '21, you spent 13% actually, 13% more
12 than the '20 budget. And '22 is basically the budget. So
13 comparing actual to budget, it is not an exact science
14 here, but I just want to show that '22 and '23 are
15 basically the budget from '23 budget to a 9% budget. That
16 is what the increase for '23 that we are requesting. And
17 once the budget was requested, and there on the last
18 page, you see a letter from the chairperson. This letter
19 was sent to the budget office basically because of the
20 labor market and to attract talented people, the vacant
21 positions were budgeted at the mid- level. So we are
22 asking the budget office to consider, to put the salary
23 at the max-level. So we haven't heard any response back
24 from the budget office yet. So Ms. White and I are
25 available to answer any of your questions, if you have?

1 CHAIRPERSON HOLLEY: You want to say something before
2 we ask questions?

3 MS. WHITE: Yes, sir. Through the Chair, at this
4 point, the next step would be for the board to approve
5 the board's budget for our fiscal year '23, and just know
6 that all of the budget requests are in line with past
7 budgets in terms of keeping all of the full-time
8 positions, making sure that they're all funded at the
9 appropriate salary amounts and also incorporating merit
10 pay increases and allowances and so forth, and also
11 additional training and travel dollars for the NACOLES
12 conference and other training opportunities.

13 CHAIRPERSON HOLLEY: Okay. Any questions to Mr.
14 George or Ms. White in regards to the budget?
15 Commissioner, let's go with beauty first. Okay.
16 Commissioner Bernard.

17 COMMISSIONER BERNARD: Thank you for the compliment.
18 I am very interested in the board of police
19 commissioners, taking an overall leadership role with
20 respect to police and affairs, if you will, and
21 oversight. In order to do that as you know, because
22 you're a finance person, you need an infrastructure to do
23 that, and that infrastructure consists of people. And so
24 my question to you is whether or not, and I went through,
25 I spent about three hours going through this stuff last

1 night. Part of it, I could hardly read because it's so
2 small, I have to get a magnifying glass but in any event,
3 if the board's attorney position is in this budget,
4 number one, number two, is there a fiscal person in this
5 budget because I'm interested, not just in the money that
6 comes from the city. This board is qualified to obtain
7 grants and get outside funding just like the department
8 does, DPD does. So I'm very interested in pursuing it
9 because of the leadership of the board, currently a
10 vision for the board that is far more comprehensive than
11 what we are currently viewing. So is there an attorney
12 position, is there a fiscal position and is there a
13 policy position in this because the policy person will
14 work with the fiscal person to get us grants and to get
15 us the things that we need to do so we can build
16 infrastructure within the board itself.

17 MR. GEORGE: Through the Chair, I believe all three
18 of those positions are in the budget, yes. Okay.

19 COMMISSIONER BERNARD: So we can fill those
20 positions.

21 CHAIRPERSON HOLLEY: Yes.

22 COMMISSIONER BERNARD: All right then I'm fine.

23 MR. GEORGE: Let me say this also, those two
24 positions, especially the attorney position and the legal
25 assistant, I believe?

1 MS. WHITE: Fiscal manager position.

2 MR. GEORGE: Yes, especially the legal position, they
3 are about, you know, because the last chart that I showed
4 you where it is about the baseline, meaning, you know,
5 the budget office still has to review and approve. I
6 mean, we've put the request in the budget, if I may say
7 it, you know, I mean the budget office and the mayor and
8 the council has to go through this whole process. And
9 once it is reviewed and approved, in April, I can come
10 back and say, yes, they are in the budget.

11 COMMISSIONER BERNARD: Thank you. I want to thank the
12 Chairman. I know he's very closely on this with the
13 staff. It's very important that we begin to really grow
14 and develop into the entity that we can be. We can be the
15 best in the country

16 CHAIRPERSON HOLLEY: Commissioner Moore and then
17 Commissioner Burton.

18 COMMISSIONER MOORE: Thank you, Mr. Chairman. Two
19 questions: who put the budget together for the board?

20 MR. GEORGE: It was Ms. White and I believe she
21 involved the staff.

22 MS. WHITE: Through the Chair, oh, I'll let you ask
23 your next question.

24 COMMISSIONER MOORE: No, go ahead.

1 MS. WHITE: No, I was just going to say, through the
2 Chair, the assignment of the secretary to the board is to
3 work with the agency CFO for the city of Detroit and
4 making the budget is in line with the city's policies and
5 what they are requesting as the baseline budget. But
6 again as staff, if we find that additional funding needs
7 are needed for the organization, to make sure that the
8 board is able to deliver quality efficient and
9 progressive oversight, then that's what staff's role is
10 to do. And that's what I've done. Thank you.

11 COMMISSIONER MOORE: All right. Thank you.

12 CHAIRPERSON HOLLEY: Commissioner Burton.

13 COMMISSIONER MOORE: No, one more.

14 CHAIRPERSON HOLLEY: I'm sorry. Please forgive me.

15 COMMISSIONER MOORE: Who will be presenting to the
16 city council, the budget? Would that be you again, madam
17 secretary?

18 MS. WHITE: So that's board leadership, Mr. Chair and
19 any other commissioners or board members that he
20 designates to attend that budget hearing for city
21 council.

22 COMMISSIONER MOORE: Thank you.

23 COMMISSIONER BERNARD: But traditionally, we go, if
24 we want to go. If we have time to go, we'd go.

25 COMMISSIONER MOORE: Thank you.

1 CHAIRPERSON HOLLEY: But we go but we go on one
2 accord.

3 COMMISSIONER BERNARD: Correct?

4 CHAIRPERSON HOLLEY: Commissioner Burton.

5 COMMISSIONER BURTON: Through the Chair. You know, a
6 few questions on this matter. Who serves on a budget
7 committee for the BOPC?

8 CHAIRPERSON HOLLEY: Right now it's Secretary White.
9 I had the Past President Bell input and myself. Second
10 question?

11 COMMISSIONER BURTON: So this didn't come out of
12 committee. This budget was prepared by the interim
13 secretary, Bell and yourself. So this is something that
14 didn't come out of a committee. And on top of that, are
15 there any minutes from these discussions on preparing
16 this budget and bringing it before the board now, are
17 there any minutes from your meetings?

18 CHAIRPERSON HOLLEY: There are no minutes from the
19 meetings. There's no minutes. And to my understanding,
20 Commissioner Bell, we never had minutes from the budget
21 meeting...

22 DR. JACKSON: Mr. Chairman.

23 CHAIRPERSON HOLLEY: I'm sorry.

24 DR. JACKSON: Committees don't keep minutes.

1 CHAIRPERSON HOLLEY: Good. Thank you so much. Maybe
2 that's why I don't have them because as a committee, we
3 don't. Quickly, Mr. Burton.

4 COMMISSIONER BURTON: Last thing, Mr. Chair. I'd like
5 the list of all of the committees and those that serve on
6 the committees and for this to be posted on the city's
7 website, so the public can be aware..

8 CHAIRPERSON HOLLEY: I would have it for you by next
9 Thursday and I appreciate you being patient with me. I
10 will have it for next Thursday. Any other questions in
11 regards to this matter? Hearing none. Thank you so much,
12 Mr. George. Thank you, Ms. White.

13 MS. WHITE: Mr. Chair, would you entertain a motion?

14 CHAIRPERSON HOLLEY: Ah, yeah, yeah, yeah, yeah.

15 COMMISSIONER BERNARD: So moved.

16 COMMISSIONER HERNANDEZ: Support.

17 MS. WHITE: To approve the fiscal year '23.

18 COMMISSIONER BERNARD: To approve the budget for 2023
19 for the board of police commissioners.

20 COMMISSIONER HERNANDEZ: Support.

21 CHAIRPERSON HOLLEY: And are there any discussions?
22 Hearing no discussion, all in favor say, aye.

23 COMMISSIONERS: Aye.

24 CHAIRPERSON HOLLEY: Any oppose?

25 COMMISSIONER BURTON: Oppose.

1 CHAIRPERSON HOLLEY: Thank you so much. At this time,
2 you know, I don't know how to say your name, you know
3 that. Introduce yourself and tell us why you're here.

4 MR. NAZARKO: Thank you, Mr. Chair. Nevrus Nazarko,
5 the Agency CFO for the Detroit Police Department.

6 CHAIRPERSON HOLLEY: Thank you for being here this
7 afternoon.

8 MR. NAZARKO: Thank you for having me, Mr. Chair. I'd
9 like to present to you just like my counterpart for the
10 non-departmental services, Mr. George presented to you,
11 the BOPC budget, I'd like to present to you the high
12 overview of the Detroit Police Department budget for the
13 fiscal year, 2023 and the PowerPoint that we'll see in
14 detail there are few things and the first one is the
15 budget overview, the budget timeline, new initiatives,
16 revenues, and expenditures in totals, capital projects,
17 positions, and then grants. The budget, as a document and
18 the process, is not different from one organization to
19 the other. So what Mr. George mentioned that the BOPC
20 budget is not different from what we work on the police
21 department side to put together the budget? The
22 difference, obviously, is the magnitude that while your
23 budget is \$3, 4 or 6 million, DPD's budget this year is
24 just as a segue into my next topic hovers around \$390
25 million.

1 MR. NAZARKO: And that does not include the capital
2 expenditures. The department is RS as a directive from
3 the CFO's Office, RS to support a balanced budget. And
4 that means that we stay as a department, as a whole stay
5 within the baseline that we are given from the CFO's
6 Office. That baseline budget consists of the current
7 budget plus the inflationary factors such as the wage
8 increases based on contractual agreements, contractual
9 inflation such as utility bills and whatnot. So the
10 baseline budget basically that we are given to work with
11 is not that much different from the current year's
12 budget. So we take that document, we take those numbers
13 and then try to stay within those numbers. And of course,
14 the department is being asked every year to continue to
15 plan for workforce efficiency, over time management and
16 other savings opportunities. Just a few years ago, we
17 were asked to reduce, to come up with a budget that was
18 5% less than the previous year's budget, because Detroit,
19 during the hard times that the city was going through and
20 the revenue reduction, whatnot.

21 MR. NAZARKO: And that is a very hard thing to do.
22 So, at least in the last two years, even with COVID
23 pandemic, we were not asked, at least to come up with a
24 reduction, but we were asked to stay within that
25 baseline. Mr. George showed you earlier, a timeline, next

1 slide, please; showed you a by date a timeline, the way
2 that the budget is approved and that timeline that he
3 showed to you, which pertains to BOPC is exactly the
4 timeline that the DPD adheres to. However, I broke that
5 document into two slightly different pieces. And I'm
6 giving you in this slide, the so called internal
7 deadlines. In other words, the deadlines that the chief
8 of police, his office and myself work together to come up
9 with the numbers and the budget proposal.

10 MR. NAZARKO: So we are meeting the hard deadlines
11 that we'll see in the next slide that are mandated by
12 ordinance, which any violation of those deadlines has a
13 bad ramifications on the city, as bad as, if you do not,
14 for example, adhere to the last approval deadline, which
15 is, I believe April 30th of any given year, then the
16 state has the right and not just for the city of Detroit,
17 but for any municipality that our govern, you know,
18 within the state of Michigan, the state has the right
19 that if you don't have an approved budget, by that time,
20 they can come in and then they can take over the finances
21 of that municipality. That's how important those
22 deadlines are, but that's the last absolute deadline. So
23 in order to arrive there and to have good numbers for our
24 budgets, we start with our internal deadlines.

1 MR. NAZARKO: And those are as such that we start
2 working with the department, believe it or not, now we
3 are in January. We started working with the department
4 and gathering information as early as late August and
5 September, for sure. So we go into the various divisions
6 of the department to the precinct level, to the command
7 level, to extract information as to what their needs are
8 for the foreseeable future. And then we take those
9 numbers and then we discuss those numbers with the budget
10 office. I'm sorry, the chief's office first. So the
11 chief's office needs to vet those numbers and then
12 basically give the stamp of approval that yes, we can
13 request it. So we can take these numbers now to the BOPC
14 and then from the BOPC upon your approval, they are
15 presented to the mayor's office.

16 MR. NAZARKO: Next slide, please. On this slide,
17 again and the screen is small but I'd like to point out
18 that by February 18th, which is less than a month away,
19 the budget director needs to submit to the mayor the
20 tabulation of department's requests. So the numbers that
21 I'll show you tonight are vetted now by the budget office
22 to be shown or to be sent to the mayor's office. Then the
23 mayor takes those numbers and does his own computations
24 to fit our department's budget with the entire city. And
25 then he takes those to the city council. And then by

1 February 27th, the mayor takes his proposed budget to the
2 city council. I'm sorry, by March 7th. So from February
3 27th, until March 7th, the mayor has that time, which is
4 less than 10 days to put together a comprehensive budget.

5 MR. NAZARKO: And just keep in mind that the entire
6 city's budget approaches close to \$2 billion.

7 COMMISSIONER BERNARD: What did you say, sir?

8 MR. NAZARKO: The total city's budget, all budgets
9 all over the city of Detroit are approaching \$2 billion.

10 COMMISSIONER BERNARD: \$2 billion. Thank you.

11 MR. NAZARKO: So again, the bottom line is that by
12 April 30th, the last bullet point on this slide, the
13 budget director under the supervision of the CFO submits
14 to the finance review commission the approved budget. And
15 again, if we don't that's a major violation that can lead
16 to bad ramifications. Next slide, please.

17 MR. NAZARKO: Every year, we are asked to put
18 together a list of new initiatives. This year we had two
19 major new initiatives. I mean, again, aside from the
20 budget factors that are the contractual increases on the
21 labor agreements, and then other contracts that we know
22 of, for example, we have escalated with the contract that
23 we have with the state of Michigan on the Detroit
24 Detention Center, DDC. We pay the state of Michigan for
25 the building and their services, a certain amount every

1 year, which exceeds \$8 million just as a matter of
2 number. And that contract is a five-year contract,
3 expires in 2024, which is two years from now but we are,
4 again, they are built-in escalators in that contract,
5 which we need to factor in, into our budget accordingly.

6 MR. NAZARKO: The other request that was made this
7 year, supplemental request over and above the baseline
8 normal factors is to add 18 additional personnel non-
9 uniform to handle the timekeeping and some payroll tasks.
10 Currently those tasks are handled by uniform personnel,
11 believe it or not. The department is the timekeeping
12 task. It's a huge department. It's 3,500 personnel in
13 DPD, all in all. We'll see that in the next few slides,
14 but the timekeeping tasks right now are handled by
15 uniform personnel who in turn give the time sheets to the
16 payroll clerks upon them taking those time sheets and,
17 you know, supervising them. Then they enter them in the
18 system for the HR department to produce the checks or
19 direct deposits wherever the case may be. So this budget
20 for next year is asking for 18 additional personnel to
21 handle civilians, to handle the time keeping tasks and
22 then those.

23 MR. NAZARKO: Currently, I believe there are 19 sworn
24 personnel that are handling full-time, the time keeping.
25 So, if that is approved, which we do not know. That is a

1 supplemental new request. Then those 19 uniformed police
2 personnel are going back to perform police related tasks
3 as they were intended to do in the first place. So this
4 is a major ask for this budget. And then the other major
5 ask is a \$6 million expenditure on the operating side
6 that we are asking to because there is a direction from
7 the legal department, and I believe you probably have all
8 heard the new requirement to store the footage of the
9 body cameras for a long time. As a matter of fact, I've
10 heard the number is the highest 99 years. So note right
11 now, I believe and first you can correct me if I am
12 wrong, but I believe we stored them for 90 days or 30
13 days.

14 FIRST ASSISTANT CHIEF BETTISON: 90.

15 MR. NAZARKO: Thank you, first AC. And now, again,
16 this is costing us a certain amount, \$400,000 a year.
17 Now, the requirement being expanded for us to store those
18 in perpetuity, basically the cost of that is \$6 million.
19 So that's another ask in the next year's budget to make
20 sure that we have money to store those video cameras per
21 the legal requirements. And I know that the chief's
22 office is working to clarify that because this is a new
23 requirement that no other department is utilizing yet, or
24 no other department is storing the camera footage for
25 that long. But again, this is new and more to come on

1 that. However, the budget is preparing as if it's going
2 to happen. Next slide, please.

3 MR. NAZARKO: This slide shows the total revenues and
4 the bulk of the DPD revenues are on the general fund
5 side. In 2022, we budgeted for \$55 million worth of
6 revenues. And 2023, we are asking for close to \$60
7 million, an increase of almost \$4 million in revenues.
8 That is expected and as Mr. George hinted earlier the
9 CFO's office and we participate in that too, twice a year
10 in September and in February or March, does the revenue
11 conference that all sides basically come to consensus as
12 to what the revenues will be for overall, for the city of
13 Detroit but then as the department, DPD, we derive a
14 portion of our revenues from the overall city revenues
15 and the two major items that are now revenues for the
16 police department are the income taxes and the utility
17 users tax.

18 MR. NAZARKO: Each of them are approximately from \$27
19 to \$29 million, depending on the year. So the total
20 revenues that we are asking for with this budget is \$74.8
21 million, slightly almost \$5 million over the current
22 fiscal year. Now, you understand that the COVID put a
23 damper on some of the revenues, so we're expecting, or
24 hoping that 2023 will be a better year than the current
25 one. That's why the increase but overall the numbers have

1 been positive even with COVID around. And the general
2 fund expenditures for the next fiscal year, we are asking
3 for \$373.7 million in expenditures. And that is \$47.5
4 million over the current fiscal year, which is our total
5 general fund expenditures amount to \$326 million. I'll
6 explain in the next page what the bulk of that is and the
7 grant, you know, because we have a budget or grant.

8 MR. NAZARKO: And this year, we are asking for \$6.1
9 million, almost \$70,000 down from this fiscal year.
10 Usually, the way that works with the grants is the
11 information that we have at the time we prepared the
12 budget. As the year moves along and as the fiscal year
13 approaches, there are more grant opportunities that
14 materialize, and there are some grants that we are asking
15 here that may not materialize to the same amount that we
16 are asking. However, based on our information right now,
17 we are anticipating that DPD will receive close to \$6.1
18 million in grants. For future expenditures, we are asking
19 for \$1.18 million, so less than \$1.2 million, and this is
20 almost the same amount with the current fiscal year. It's
21 only a \$23,000 increase. The forfeiture expenditures at
22 some point was a larger amount higher because the
23 revenues were higher.

24 MR. NAZARKO: However, in the last three years with
25 the law that passed for marijuana being legalized,

1 basically our revenue from the enforcement of drugs has
2 gone down considerably. So this is the amount that can be
3 supported by the money that's coming in. And then we have
4 the special revenue funds expenditures. And the special
5 revenue funds, we have two funds for the DPD. One is the
6 communications money E911, as we call it, that comes from
7 the state of Michigan in each of our telephone bills and
8 some utility bills there is a fee that the state tags in,
9 the state collects it and then distributes it to the
10 municipalities based on the special formula, where
11 Detroit gets approximately anywhere from \$4.5 to \$5
12 million a year.

13 MR. NAZARKO: So this amount that we're showing here
14 has a request of \$8 million, isn't a combination of
15 towing funds, of towing expenditures and the E911
16 expenditures for a total of \$8 million. And overall
17 again, the entire city's budget this year, or for the
18 fiscal year, 2023, we are asking for \$389,150,000. That
19 is \$48 million above the current fiscal year budget,
20 which is \$341 million at the end. I'll answer any
21 questions if the Chair...

22 COMMISSIONER HERNANDEZ: Mr. Chair I have a question.
23 If we're open to questions, I have questions.

24 CHAIRPERSON HOLLEY: Let him finish.

25 COMMISSIONER HERNANDEZ: Oh, sorry.

1 CHAIRPERSON HOLLEY: Did I get involved?

2 MR. NAZARKO: In the next slide, basically writing
3 down or explaining the \$48.1 million in increase over the
4 fiscal year 2022 budget. And the majority of that \$30.7
5 million is due to increase in wages and salaries
6 including over time. \$4.1 million is due to an increase
7 in benefits. \$6.6 million is due to increase in
8 professional contractual services, including that cloud
9 storage that I had mentioned earlier. \$2.6 million, we
10 are asking to increase the budget for operating supplies,
11 cell phones, COVID related expenses, fuel and repair
12 maintenance, \$3.7 million we are asking to increase for
13 aircraft repairs, signages leases that department has
14 with other entities and jurisdictions, utilities, moving
15 costs, private security, especially in the tow lots. IT
16 services and then a small amount of \$400,000 to increase
17 in other expenses for training and grant match
18 requirements.

19 MR. NAZARKO: Next slide, please. The next slide
20 shows the capital expenditures that the department is
21 asking for fiscally 2023. Please keep in mind that in
22 2022, the city did not approve any capital expenditures
23 to the Detroit Police Department with the exception of
24 car or vehicles. Vehicles do not factor into this. So for
25 the fiscal year, 2023, the chief's office is, although

1 the request that came from departments amounted to almost
2 \$26 million, the chief's office, knowing that, basically
3 prioritized them, because, you know, usually you don't
4 get all that you ask for, especially on the capital side.
5 The chief's office came up with the most important
6 projects that he felt at this time. And we're asking for
7 \$5 million to renovate the Seventh Precinct, then
8 \$175,000 to do some repairs at Merrill Plaisance,
9 \$600,000 for parking lot improvements at the Third
10 Precinct, \$2.5 million for Mount Elliot lot that we own
11 and that includes installing new fencing, demo the
12 existing, power wash and asphalt. And then Harbormaster
13 and boat house repairs for another million dollars. And
14 the total ask for capital projects from DPD for 2023 is
15 \$9,025,000.

16 MR. NAZARKO: The next slide basically shows that no
17 capital projects ask or approved for this year \$9 million
18 for next year. Then I'll move to the following slide,
19 which summarizes the personnel asked of the Detroit
20 Police Department for fiscal year 2023. In the current
21 fiscal year, we have 750 non-uniform positions in our
22 budget, for next fiscal year we are asking for 32
23 additional personnel, and that includes the 18 additional
24 personnel that we are asking for to handle timekeeping
25 tasks. Uniform ranks in the current year are 2,691

1 personnel. And we are asking for the next fiscal year
2 2,686. You're going to see their minus five. We are
3 really not asking for minus five positions to decrease
4 the department's personnel uniform one by five. However,
5 the chief consolidated some positions in order to create
6 new ones.

7 MR. NAZARKO: For example, there was an additional
8 police captain, there was a second deputy chief that was
9 added but in order to accomplish that and to stay budget
10 neutral, we had to combine a couple other lower
11 positions. So total positions for the next fiscal year,
12 we are asking to increase that by 27 positions. And then
13 the following slide shows the summary of the grants I
14 spoke of earlier in this slide. Although again, the
15 writing is small. It basically gives you a list of the
16 grants that amount to \$6.1 million for the next fiscal
17 year. And with that Mr. Chair I am open for any
18 questions.

19 CHAIRPERSON HOLLEY: Commissioner Hernandez.

20 COMMISSIONER HERNANDEZ: Thank you, sir. Through the
21 Chair. Mr. Nazarko, as always, thank you for an excellent
22 and thorough report. I always appreciate that. I may have
23 missed this when it comes to ARPA funds, are those
24 scattered throughout this budget? As we know, lots of
25 municipalities are benefiting, but also fractionally

1 operating with funds that ultimately have an exhaustion
2 date. Is that in any way scattered into this budget? I'm
3 thinking even '23 and beyond

4 MR. NAZARKO: Commissioner, through the Chair. Thank
5 you for the question, it's an excellent question. And I
6 apologize for our meeting that I should have mentioned
7 that this budget does not include any ARPA funds. The
8 ARPA funds are handled separately from the city council,
9 the DPD. I know that DC Bliss is heavily involved with
10 that. We are slated to receive and spend in the next 3
11 years approximately \$48 million, together with the fire
12 department and our share is.

13 FIRST ASSISTANT CHIEF BETTISON: 36.

14 MR. NAZARKO: 36.2 and the rest goes to the fire
15 departments. Of the entire public safety, 48. But the
16 good news is, again, this budget does not does not
17 include those funds.

18 COMMISSIONER HERNANDEZ: Okay, thank you,

19 CHAIRPERSON HOLLEY: Commissioner Ferguson, then
20 Commissioner Burton.

21 COMMISSIONER FERGUSON: Through the Chair, the
22 expenditures \$4.1 million to increase benefits. Could you
23 explain, like what type of benefits are you anticipating
24 that the officers are going to get a raise or better
25 benefits and pay?

1 MR. NAZARKO: Through the Chair. Again commissioner,
2 raises are not included. in those benefits raises are
3 included in the line above that. The benefits mainly are
4 the health insurance, because as we know, health
5 insurance increases every year and having a large
6 department, our healthier care costs are amounting to
7 that much. And then some other items that are included in
8 those benefits are the premium time, like shift
9 differential and holiday pay and as such but again,
10 because of the increase in wages, those premium costs
11 increase. But to answer your question, these are mainly
12 healthcare costs and other benefits, not including the
13 raises in their wages and salaries.

14 COMMISSIONER FERGUSON: Thank you.

15 MR. NAZARKO: You're welcome. Commissioner Burton.

16 COMMISSIONER BURTON: Questions, Chair. Anything in
17 this budget that's going to, as far as facial
18 recognition, ShotSpotter, stingray, any complicit bias
19 technology that the department may want, or have. Is any
20 of that coming from this budget?

21 MR. NAZARKO: Through the Chair, again, Commissioner,
22 I'm not aware of any facial recognition expenditures in
23 this proposed budget. However, the ShotSpotter is there,
24 and I believe it's in the amount of close to half a

1 million dollars. The ShotSpotter only. I'm not aware of
2 any other expenditures that you mentioned earlier.

3 CHAIRPERSON HOLLEY: Any other questions?

4 COMMISSIONER BERNARD: Me.

5 CHAIRPERSON HOLLEY: Commissioner,

6 COMMISSIONER BERNARD: I want to follow up on
7 Commissioner Burden's point. There is revenue, there is
8 an expenditure for the next 3 years for facial
9 recognition technology, because when we approved the
10 contract, it was for a 4 year contract. So somewhere in
11 there it's buried, but my questions are a little
12 different. Number one, you've provided a budget overview.
13 I raised this issue last year. A budget overview is not a
14 budget detail as you and I both know. They're very
15 general. It's a 10 page presentation on what \$400
16 million. I thought the department's budget was really
17 close with everything included closer to \$600 million. Is
18 that correct? No, I'm wrong.

19 MR. NAZARKO: No, I think you're slightly over that
20 including the capital of the funds and then the vehicles,
21 our budget is probably a little closer to \$420 million.

22 COMMISSIONER BERNARD: Okay. 420 million and that's
23 the total?

24 MR. NAZARKO: Don't quote me on that but total
25 everything, yes. But not 600 million, for sure. No.

1 COMMISSIONER BERNARD: Okay. All right. So, we never
2 really see that. Again, I appreciate the overview, but
3 I'd like a much more detailed budget summary because
4 that's what boards do. We really get into the details.
5 It's not just the overview. And by saying that,
6 essentially I'm saying, we should see the same thing that
7 the mayor sees in the police department. The mayor's not
8 dealing with the overview, the mayor's dealing with the
9 budget. And since we are approving it for the mayor and
10 city council, we have to see the same thing that they
11 see. Secondly, in the budget, you mentioned that you want
12 to take 19 sworn personnel and put them back into duty
13 and hire 18 civilian employees to handle timekeeping.
14 Less than a year ago, we just approved, I objected, I
15 think it was 12 additional people. And perhaps you would
16 remember Commander Bettison, in personnel. I objected
17 then because we already had 13 people in personnel or 14,
18 I've forgotten how many altogether. And my position was,
19 why couldn't they be trained to do the new software, but
20 we hired 12 new people to handle the new software that
21 you tried. So now here we are, again, we want to hire 18
22 more people to do the same function, which is largely
23 computerized personnel, timecards, everything, you know,
24 done, done, done, done, largely technical, you know,
25 technology, but that you would know, Commissioner

1 Hernandez to do much the same thing. I don't understand
2 this incredible investment in personnel staff for
3 timekeeping purposes and for personnel related issues.

4 COMMISSIONER BERNARD: The third thing is that you
5 mentioned that you want \$6 million to pay for the
6 perpetual storage of videos. I pulled the statue last
7 night, the Michigan statute says you don't have to
8 maintain videos for more than three years, period. That's
9 the law in the state of Michigan. So I don't understand
10 this perpetual maintenance of video, because even your
11 own policies say, unless it's a criminal, the only people
12 who are interested in video is the prosecutor's office.
13 And if they're that interested in it, they ought to share
14 the cost for the storage of it. Because once we've done
15 it, once it's been on your body, and you've developed it,
16 then it's done, we're done with it other than for
17 purposes of your testimony. So your testimony occurs
18 within a reasonable time, if it's a criminal case. And if
19 it's a civil case, where I say the police beat me up for
20 no reason then that case also has a time limit. And in my
21 opinion, the people who should pay for that storage,
22 because once we turn over the video to the prosecutor's
23 office, we're out of it, other than testifying that it
24 was our video.

1 CHAIRPERSON HOLLEY: Let him answer the question
2 though, let him answer the question.

3 COMMISSIONER BERNARD: Okay. So I'm just saying that
4 these are soft areas and questions, and then we don't
5 even get to the issue of the grants, which I want to talk
6 about, but go ahead. This is our most important function.

7 FIRST ASSISTANT CHIEF BETTISON: First AC. Through
8 the Chair to answer your questions. The first question,
9 I'll start going in reverse order. In regards to the
10 video storage. So that's a new law.

11 COMMISSIONER BERNARD: I'm sorry, I didn't understand
12 you.

13 FIRST ASSISTANT CHIEF BETTISON: That's a new law, so
14 COMMISSIONER BERNARD: Thank you. I can't hear well.

15 FIRST ASSISTANT CHIEF BETTISON: So the video that
16 you speak of that's a new state statute and the way that
17 it's being stated is that departments that have body-worn
18 cameras will now have to store at a certain date as of
19 not now, but I understand the current statute, but the
20 new statute that's going into effect will be that we have
21 to store it permanently until the conclusion of that
22 case. It is for all videos. And so they're saying that we
23 have to have that available for all cases. And so right
24 now the current case is the current status is 90 days.

1 COMMISSIONER BERNARD: That's the internal policy. I
2 understand, but the statute is 3 years.

3 FIRST ASSISTANT CHIEF BETTISON: But they've changed
4 it and it's going to be permanent. So, as we all know,
5 that's going to cause us video storage, which is the
6 largest amount, and that's going to cause us a tremendous
7 amount of money to be able to beat that.

8 COMMISSIONER BERNARD: Then the state should pay for
9 that since they're requiring it.

10 CHAIRPERSON HOLLEY: Let's not try to argue it, let's
11 just try to get the information.

12 FIRST ASSISTANT CHIEF BETTISON: So, we have to deal
13 with current status. And so we will and you can
14 definitely help us lobby but we would love to only be
15 able to store it for three years. We're at 90 days as of
16 current status, but we have to comply with it and we have
17 to move forward to be able to meet the law that's coming.

18 CHAIRPERSON HOLLEY: What's the other concern?

19 FIRST ASSISTANT CHIEF BETTISON: The other concern
20 answering...

21 COMMISSIONER BERNARD: Personnel, the 18 new people,
22 when you just hired 12 new people, 12 months ago.

23 FIRST ASSISTANT CHIEF BETTISON: We have the director
24 of human resources here and I'll ask Director Patillo to
25 come and answer that question as well. We have an old

1 system and we are the last, as far as departments, the
2 police department to transition into Ultipro. And so
3 Ultipro is going to make us more efficient and we'll be
4 able to take, but we have to have those new individuals
5 that we propose to hire. And then that will allow us to
6 transition police officers that are currently doing that
7 function right now. We'll be able to redeploy them back
8 to the street, but Director Patillo can speak to the
9 aspects of the additional personnel that's going to take
10 during the transition.

11 COMMISSIONER BERNARD: But we just hired those
12 people...

13 DIRECTOR PATILLO:: No ma'am. Through the Chair. So
14 for the Ultipro system and Nevrus is here, it was
15 budgeted for five, only three were approved. With that
16 being said, all of the transactions, majority of them
17 will come from payroll now to personnel. Our personnel
18 department is not accurately staffed to carry out those
19 responsibilities unless we have additional personnel. And
20 then the timekeeping and payroll will have to be
21 increased. And then it's a phase approach. And then those
22 sworn officers can go back right now in personnel, we do
23 not have the requisite staff to do what we are being
24 asked to do.

1 COMMISSIONER BERNARD: I understand that and you
2 recall what I'm talking about, Chief Bettison. We
3 hired...

4 FIRST ASSISTANT CHIEF BETTISON: I don't recall
5 because I wasn't intimately involved with that piece, so
6 I can't say that I recall.

7 COMMISSIONER BERNARD: Because I objected to the
8 motion. You hired like 12 or 15 people to add to the
9 personnel department or this whole timekeeping situation.

10 CHAIRPERSON HOLLEY: Commissioner, let me ask you
11 this.

12 COMMISSIONER BERNARD: Okay, we can research it.

13 CHAIRPERSON HOLLEY: Okay but let me ask you this.
14 Commissioner, is their budget? They're trying to run the
15 department and the new chief has already indicated what
16 he needs to do this. What concern and I respect you so
17 much. What concern do you have if all your questions are
18 answered, what concern you have if it goes through, if
19 the city gives them the money, what concern do you have
20 whether or not it's 18 or 5, what concern do you have
21 because...

22 COMMISSIONER BERNARD: It's a million dollar item.

23 CHAIRPERSON HOLLEY: It's not your money. It's not
24 our money. We have our budget. I'm just asking you what's
25 your objection for the police department to get the

1 necessary personnel to do the job they feel they need to
2 do? That's all I'm asking.

3 COMMISSIONER? Through the Chair.

4 COMMISSIONER BERNARD: We have a duty to be prudent
5 stewards of public money and tax money. And if in fact
6 there is constant duplication with respect to funding of
7 various initiatives, we should be aware of that. And if
8 we're going to do it, we should do it knowingly, so to
9 speak. A million dollars is a million dollars and there
10 are a lot of things that the community could benefit from
11 that the commission could do with a million dollars.

12 CHAIRPERSON HOLLEY: Okay, let me ask you this, are
13 we basically, we're not voting on this today, are we?

14 MR. NAZARKO: I would prefer, Mr. Chair, for you to
15 vote, to push this to the budget office. Basically you're
16 not approving the budget. As I mentioned earlier, all the
17 BOPC does is authorize the chief's office through me to
18 submit a budget to the budget office. The final product
19 is far from the numbers you're going to see today, it's
20 going to be cut, other items will be added but I'd like
21 just for the commissioners satisfaction to answer that
22 question and I hope it is fully. This is not a new
23 personnel per se, to add to the department. This is to
24 have those 19 uniform police officers and others, but
25 they're all uniform right now who are doing timekeeping

1 tasks to go back on the street and do police related
2 activities and have civilians, which are not additional,
3 just replacing those 19 with 18, basically in my book is
4 a reduction of one and the other, what you asking from
5 last year, they only add, and I've been doing the budget
6 now for three years here.

7 MR. NAZARKO: They only ask for an addition that we
8 asked in the current fiscal year actually were 20 police
9 officers to do that Wayne County health initiative. And
10 that's the only one that was added. We have not come to
11 you to add personnel to the personnel's office or to the
12 payroll office. The implementation of new software that
13 Director Patillo mentioned actually will streamline the
14 process and will save us some money aside from getting
15 off of an antiquated system that is in danger of falling
16 apart every minute. But to get back to your question,
17 these 18 additional personnel civilians are not
18 additional really. They are to allow those 19 police
19 officers who are trained to do what they do best. Instead
20 of doing that, right now, they are writing the hours that
21 Mr. Nazarko worked 8 hours that day. They're better than
22 that. So we are trying to hire someone, as a matter of
23 fact, maybe cheaper.

24 COMMISSIONER BERNARD: But you say in your
25 presentation that the approximate personnel cost of these

1 new positions is \$930,000? That's a million dollars. So I
2 understand that's \$51,000 a person. I did math. I'm just
3 recalling what we did before. Chief Bettison said he
4 doesn't recall, we're going to pull it up. We did this
5 and we had this discussion last December, as I recall,
6 because I had just joined the board and I remember
7 saying, what are the personnel people doing now? Why are
8 we adding people? But we added people then, now we're
9 adding people again. That's my only question. I mean and
10 I'm concerned.

11 CHAIRPERSON HOLLEY: Let me just get this settled
12 first Commissioner Burton and unless you are all going
13 have dinner here tonight. Commissioner, I mean, AC can
14 you respond because my understanding is, and I'm not the
15 smartest, neither one of you is that we're basically
16 switching one to the other and not really adding
17 anything. We're basically moving police officers out of
18 their position to the street and putting civilians in
19 there where they were.

20 FIRST ASSISTANT CHIEF BETTISON: It's a process that
21 we've had in the works for a long time. And when we talk
22 about civilization, we've had various consulting
23 companies come in, do study after study, even since 2013,
24 we've had documents that say that to be more efficient
25 and benchmark based off of other police departments, as

1 far as best practices, we should not have police officers
2 that are performance tasks that could be performed by
3 civilians. So that's where we're moving to. We did
4 communications, we did other aspects in the department.
5 And so now we are moving towards the Ultipro system where
6 we can civilize the timekeeping process and that's what
7 we're moving to do. And I just wanted to make sure that I
8 answered Commissioner Bernard's question as well. Last
9 December, I wasn't in the same role as I am now and so my
10 purview was over the community relations portion in most
11 of the department and so I didn't deal with the human
12 resources aspect. So the budgetary positions and
13 presenting the budgets, I wouldn't been here last year to
14 present it. So that's when I say, I don't recall, I'm not
15 aware, it wasn't under my preview as of last year.

16 CHAIRPERSON HOLLEY: Okay. Commissioner Burton, you
17 had an opportunity. You have one question you want to ask
18 him?

19 COMMISSIONER BURTON: Yes, Chair. Question for the
20 Chief. On the behalf of the citizens of Detroit that wake
21 up every day in poverty, they want to know relations to
22 ShotSpotter, how many alerts since the department have
23 had ShotSpotter and been using it but also what is the
24 response time from those calls that was dispatched as
25 well as

1 CHAIRPERSON HOLLEY: Commissioner, this is...

2 COMMISSIONER BURTON: As well as...

3 CHAIRPERSON HOLLEY: Commissioner, look at me,
4 Commissioner...

5 COMMISSIONER BURTON: False alerts...

6 CHAIRPERSON HOLLEY: Commissioner, we're on the
7 budget, we're not on the police presentation.

8 COMMISSIONER BURTON: It costing tax, it's costing a
9 half a million dollars. This is a part of the budget.
10 This is part of, this is part of this presentation.

11 CHAIRPERSON HOLLEY: Would you put it in writing?

12 COMMISSIONER BURTON: And it's a line item in the
13 budget.

14 CHAIRPERSON HOLLEY: Then fine, put it in writing and
15 I'll have him get it to you. Right now, Commissioner
16 Moore, you're my last commissioner asking a question as
17 the time has expired on us.

18 COMMISSIONER MOORE: Thank you, Mr. Chairman. You
19 mentioned April 30th as a hard deadline statewide. How
20 does it benefit the city to have a July 1st through June
21 30th budget year, as opposed to October 1st, September
22 30th?

23 MR. NAZARKO: Those budget years when they start and
24 when they end are mandated by the uniform cities act and
25 the majority of municipalities start that way. October to

1 September is the federal government and September to
2 August is the state government. So city government starts
3 a little earlier, but this has been the case forever.

4 COMMISSIONER MOORE: So Detroit's mandated to have
5 a...

6 MR. NAZARKO: Yes, sir.

7 COMMISSIONER MOORE: Okay. And my final question is,
8 is there an increase in the budget for mental health and
9 social work?

10 CHAIRPERSON HOLLEY: That's what I was asking.

11 MR. NAZARKO: Other than the contractual increases,
12 no, not that I know of. No, I don't know any items that
13 we're asking to increase the budget in mental health.

14 CHAIRPERSON HOLLEY: I need to hear that.

15 FIRST ASSISTANT BETTISON: So firstly, through AC
16 through the Chair, we've gotten various grants within the
17 department to increase our spending and funding on our
18 CIT training and partnering with DWIN. And so I don't
19 have...

20 COMMISSIONER MOORE: What are those acronyms?

21 FIRST ASSISTANT BETTISON: Detroit Wayne Integrated
22 Health Network. And so with our partnerships, I know the
23 Obama Foundation donated approximately 400,000 and there
24 were some other awards as well but I could get that
25 information to the board in writing. So we definitely

1 rely on the public safety foundation and the
2 philanthropic community to help offset those costs. And
3 we are strongly committed to mental health, CIT training,
4 which is crisis intervention training and supporting our
5 least vulnerable citizens in our community.

6 COMMISSIONER MOORE: Thank you, Chief.

7 CHAIRPERSON HOLLEY: Ms. White, help me with this and
8 I apologize. So where are we with this? We don't vote on
9 this but we have a chance to really work a little bit
10 through this.

11 MS. WHITE: Right. So, through the Chair, today's
12 presentation from Agency CFO, Mr. Nazarko was just to
13 give the board a summary overview of their projected
14 budget for fiscal year '23. And then the budget
15 department will be submitting the entire budget details
16 to the board for your review and analysis over a two week
17 period is what we were advised by the department.

18 CHAIRPERSON HOLLEY: Is that your understanding Mr.
19 Nazarko?

20 MR. NAZARKO: Yes.

21 CHAIRPERSON HOLLEY: Okay. Before you go, I see on
22 your... you have agency by your name I've never seen
23 before. Do you work for the city or does your agency work
24 for the city?

1 MR. NAZARKO: Actually I work for the city and the
2 agency means that the agency of the police department.
3 I'm assigned to the police department exclusively. I'm an
4 employee of the city, I'm not a subcontractor. I'm only
5 employed by the city.

6 CHAIRPERSON HOLLEY: You probably need to put it
7 another way.

8 MR. NAZARKO: Thank you.

9 CHAIRPERSON HOLLEY: Thank you so much. If all hearts
10 and minds are clear, I like to move on and Commissioner
11 Burton, with all respect, I'm asking that you write it
12 and we'll get that to you, but it's getting to six
13 o'clock and I'm just asking that you could be patient
14 with me and get it in writing and I'll get them to answer
15 to you. And I will ask you to allow me to do that. Ms.
16 Patillo, I really need you badly. Aren't you supposed to
17 be doing a presentation today?

18 DIRECTOR PATILLO: No, I do not.

19 MS. WHITE: No, sir. And the next report is my
20 report. Through the Chair.

21 CHAIRPERSON HOLLEY: I'm sorry. Sorry about Ms.
22 Patillo.

23 MS. WHITE: Through the Chair, honorable board. The
24 incoming correspondence is noted on the agenda for your
25 information and also note that you have a brief

1 presentation from our community outreach coordinator BOPC
2 administration Ms. Theresa Blossom who will just give an
3 update regarding some of the BOPC community initiatives
4 and community engagement, projects that we have for the
5 board of police commissioners. And then I also want to
6 bring your attention to one of the reports that you
7 received in your packet this week from the Office of the
8 Chief Investigator which includes a report that we are
9 rolling out in terms of weekly report of cases received,
10 closed and pending investigations for each respective
11 Districts and for your information so that you will know
12 the various citizen complaints that are coming in and
13 that are pending and that you will have that information
14 to identify patterns and practice practices of police
15 misconduct. But at this time, Ms. Blossom is prepared to
16 give the community relations presentation.

17 CHAIRPERSON HOLLEY: Thank you, Ms. Blossom.

18 MS. BLOSSOM: Honorable board. Thank you, Mr.
19 Chairman. I just wanted to remind the board, especially
20 the new police commissioners that there are community
21 desk locations at certain precincts. This was an
22 initiative of our Chairperson, honorable Jim Holley,
23 working for additional public education and engagement,
24 the Chair, along with DPD leadership collaborated and
25 came up with desk locations in the Second Precinct,

1 Fourth Precinct, Eighth, Twelfth, Seventh, Ninth, and
2 Eleventh. I'm more than happy to meet any commissioner at
3 the location. I typically go around every quarter and
4 make sure there are materials there. If you have any
5 special needs for materials, I'm certainly here to fill
6 those requests. But if you would like to meet one day,
7 just call the board office and I'll meet you at the
8 precinct and I'll go over your location and any needs you
9 have. Thank you, Mr. Chair that was it.

10 CHAIRPERSON HOLLEY: And thank you for that report,
11 Ms. Blossom. Unfinished business? Hearing none, new
12 business, hearing none, announcements?

13 MR. BROWN: Yes. Good afternoon, Mr. Chair. The next
14 BOPC board meeting are January 27th, 2022 at 3:00 PM and
15 February 3rd, 2022 at 3:00 PM. And February the 10th, the
16 next community meeting location is forthcoming. And Mr.
17 Chair from there, I can go straight to public comments
18 and I currently have 12 speakers. Mr. Chair.

19 CHAIRPERSON HOLLEY: I'm sorry, Mr. Commission
20 Burton.

21 COMMISSIONER BURTON: Yes. Thank you, Mr. Chair. I
22 just want to acknowledge that since we've been back
23 meeting in person, you have former Commissioner William
24 M. Davis, who's also part of today's meeting. He wasn't

1 acknowledged by someone from the BOPC but he is on the
2 call and he is part of today's meeting.

3 CHAIRPERSON HOLLEY: And thank you and welcome back
4 Commissioner Davis.

5 MS. WHITE: Through the Chair. Yes, if I may. And
6 thank you for your patience, honorable board. I did have
7 the list and intended to mention that in my report, but
8 we do as just indicated former Police Commissioner
9 William Davis is present on the line, DPOA Vice-
10 President, Ron Thomas, Ms. Marie Overall from State
11 Representative Tyrone Carter's Office, Ms. Alicia of
12 State Representative Young's Office. And then lastly but
13 not least. Police Commissioner, Annie Holt was also
14 present. Thank you, sir.

15 CHAIRPERSON HOLLEY: Great, welcome all of you and
16 thank you for being here. Mr. Brown.

17 MR. BROWN: Yes. Currently I have 12 speakers and I
18 call your first 3 speakers. Former Commissioner William
19 Davis, Lieutenant Mark Young, LSA, President and Ms.
20 Bernie Smith. Former Commissioner Davis.

21 FORMER COMMISSIONER DAVIS: Yes. Hello everyone.

22 CHAIRPERSON HOLLEY: Good evening.

23 FORMER COMMISSIONER DAVIS: Okay. I'd like to start
24 off by saying my heart goes out to the family of that
25 dismembered child. You know, horrible things keep

1 happening in our city. Also, I'd like to say that last
2 week's meeting was horrible. There was no audio, most
3 people couldn't hear anything until it got to the public
4 comment. You know, someone needs to do a better job. That
5 was a horrible meeting. Also, the subcommittees should be
6 posted with what subcommittees are in existence and who's
7 on those committees. I see the city council does that.
8 Because I had asked about that a month ago and I was
9 still on the board and you know, this board can do a
10 better job as relates to that. Also after hearing a
11 number of complaints from last week's meeting Detroit
12 Chapter National Action Network is going to start
13 grading, not just the Detroit Police Department but also
14 this board and others to be an oversight throughout
15 Southeast Michigan. And have a nice day.

16 MR. BROWN: Lieutenant Mark Young.

17 LIEUTENANT YOUNG: Hello board. Can you hear me?

18 CHAIRPERSON HOLLEY: Yes, we can.

19 LIEUTENANT YOUNG: Dependable, not expendable. I
20 thought that the chief did an outstanding job along with
21 the commander. McGinnis explained the officer involved
22 shooting. I appreciate that. And the men and women of the
23 department appreciate them standing behind them. The
24 board asked a lot of questions, but they didn't ask one
25 of the right questions. And the right question was, how

1 are the officers that were involved in that horrendous
2 situation? You see whether it was a toy gun, airsoft gun,
3 a real gun, or whatever, the men and women that go out
4 there and protect themselves to protect this society.
5 They suffer too. One of the speakers just said that
6 there's a lot of violence going on in this city. Well,
7 who do you think combats that violence, these brave men
8 and women? When they battle COVID, inclement weather,
9 long hours.

10 LIEUTENANT YOUNG: Nobody, nobody said anything about
11 the health, safety, welfare, and emotional status of the
12 people that risk their lives. These individuals go out
13 here and see some horrific things. I was not going to
14 talk about the incident of the dismemberment, but that
15 bothered me tremendously because my colleagues had to see
16 that. And you think that they're not affected by it. The
17 incident that happened on the lodge with the store owner,
18 these individuals see that. While we quick to judge these
19 brave men and women, my colleagues understand that
20 they're humans too, they have families too. They have
21 emotions, health, safety and welfare issues too. While we
22 are so quick to judge them. Chief and commander McGinnis,
23 thank you for that great overview on that officer
24 involved shooting, because you know what, without that
25 overview, a lot of people wouldn't understand.

1 MR. BROWN: Miss Bernie Smith,

2 MS. SMITH: Good evening, commissioners. Mark, you

3 took the words out of my mouth because I want to say the

4 same thing. We seem to forget that the uniform police

5 have feelings too. They get out here every day. When they

6 get up in the morning, put that uniform on and I set it

7 over and over again, they are protecting us. Other than

8 that, they wouldn't even think about coming out there and

9 trying to protect us. We don't give them any credit

10 whatsoever. We don't give them enough credit and Chief

11 White, you doing a hell of a job? My young man, I'm

12 telling you, I just love you to death you and Bettison,

13 don't ever leave us. Believe me, we need you every day.

14 Just like we need the good Lord. And I appreciate it very

15 much that you have kept my girl on, Hope because she

16 deserves to stay with the police department. She loves us

17 and she does all she can for us. So people, what is wrong

18 with you? Don't you understand that the police they're

19 protecting us? Give them some money. How are they going

20 to live if we don't appreciate them by showing them an

21 increase in their money, they need it. I was on Gratiot

22 last night, just patrolling. I saw over six police doing

23 their job. One car was speeding and going on and there

24 was a police siren coming behind them. Another car, he

25 was going through the light, and the police caught them.

1 They're out there and this was 10 o'clock at night and I
2 know you wonder why I'm out.

3 CHAIRPERSON HOLLEY: Yes.

4 MS. SMITH: I'm observing and finding out what our
5 police are doing. They are doing a hell of a job. You
6 need to go and find out for yourself. I see it every day.
7 So give them some money and let them know that we
8 appreciate them. And I can't understand why we have all
9 this killing, the people are crazy. And the fact that
10 they got these guns and they can get the guns and do what
11 they want to do. We need to put a stop to them and the
12 only way we are going to do it is to have more police out
13 here on the street. And I say they are doing a hell of a
14 job. Congratulations and make God forever keep their arm
15 around them because that's what we need, to pray for
16 them. We don't need to complain all the time and talk
17 about what they're not doing and everything.

18 MR. BROWN: Mr. Chair, your next 3 speakers will be
19 Mr. Eric Blunt followed by Chief Ricky Brown of the
20 Transit Police, followed by Ms. Sharon Parnell. Minister
21 Blunt.

22 MINISTER BLUNT: Yes. Can you hear me board?

23 CHAIRPERSON HOLLEY: Yes, we can.

24 MINISTER BLUNT: Good. I don't know why basic math
25 can't be done on this board and by the city finance

1 department, I'll direct your attention to page 11 of the
2 budget presentation, 27 new positions, and it's going to
3 cost 30.7 million. That's 1.1 million per position. If
4 you look at the first column, the 2022 budget, that
5 averages \$68,000. You look at the second column for the
6 2023 request that averages \$67,000. Why doesn't somebody
7 catch these basic math issues? I don't know if somebody
8 needs to have their license revoked or please don't blame
9 it on a Catholic upbringing. And moving on to
10 Commissioner Bernard, we are disappointed. I mean,
11 Commissioner Bernard, we are disappointed that you have
12 not yet resigned, but at least no one recommended you or
13 nominated you for vice-chair or any other leadership
14 position on this board.

15 MINISTER BLUNT: The corruption in this city that you
16 minimize and a recent TV interview is nothing to
17 minimize. This month's conviction of an existing city
18 council member accurately described by the sentencing
19 judge as selling his soul and a complete betrayal of
20 public trust. And again, by the assistant U.S. attorney,
21 I quote "Detroit has a sick and disgusting feeling that
22 instead of a vibrant and growing city on the rise,
23 corruption is somehow endemic to this city." In regards
24 to the fatal shooting at the gas station, please consider

1 DPD leadership, a public plea to all retails stores, not
2 to sell toy guns, so that all know that guns are real.

3 MR. BROWN: Chief Brown.

4 CHIEF BROWN: Good afternoon, honorable board. First
5 and foremost, I want to thank you for allowing me to
6 speak. And as current chief of police of the Transit
7 Police Department and Vice-President of our Metro Detroit
8 chapter of noble, I would like to take this opportunity
9 to acknowledge retiring Commander, Kyra Hope for all the
10 years of heartfelt. And when I say heartfelt, I mean
11 heartfelt dedication and work as a police officer for the
12 people and the communities of the city of Detroit. Also
13 as her former partner at Detroit narcotics, I look
14 forward to working with her in the future on other
15 projects. And just as announced today, as news to me
16 she's been appointed as second deputy chief, I just want
17 to say congratulations and God bless.

18 MR. BROWN: Miss Sharon Parnell.

19 MS. PARNELL: Hello? I just want to congratulate
20 Commander Kyra Hope. I have a cell phone, I'm sorry.
21 That's because I'm on the phone and iPad. I just want to
22 say thank you for not retiring. We need you. We need you
23 in the community too, but I know you can't help us like
24 you should there, but hopefully in Second Precinct we get
25 a good commander. Commander Mounty is retiring and we are

1 looking for somebody that's going to be helpful to the
2 community because we need help in the Second Precinct. We
3 have a lot of stolen cars over here. I think we have a
4 chop shop somewhere around here and we always have stolen
5 cars. People have their cars hanging on the street,
6 repairing them and not moving them. We have people
7 driving those semi-trucks, parking all on my street. I
8 don't know who to talk to about that because he claimed
9 the police know that he parks his trailer here. So
10 hopefully, we're going to get a good commander over here
11 in Second Precinct to help them. I do appreciate it.
12 Thank you. You all stay safe, stay masked up. This virus
13 is still here. Have a great day and stay safe. Bye.

14 MR. BROWN: Mr. Chair, I don't see Ms. Brenda Hill.
15 So we'll go to Mr. Lavage T. Williams followed by Ms. Joy
16 followed by Abused Resident.

17 MR. WILLIAMS: Good afternoon board. How are you guys
18 doing today?

19 CHAIRPERSON HOLLEY: Good afternoon.

20 MR. WILLIAMS: All right. I'm Lavage T. Williams, as
21 he stated. And I'm here as a resident of District 2. I
22 have a question. When we elect officials into these
23 seats, we're expected to hold them accountable for the
24 job that we elect them for and during two past community
25 meetings, it was asked by a citizen. And this is directed

1 to you, attorney Linda Bernard because you seem to
2 consider yourself an attorney before a commissioner. It
3 was stated, it asked, have you taken any money from any
4 tow companies during two different meetings and you
5 replied, no in one and in another meeting you did not
6 respond at all, only to find out during the news story
7 that that was a lie. It was also asked by you, being a
8 lawyer in the past for the board and also running for
9 police commissioner, how can the citizens trust you to do
10 the job without any hidden corruption? That's something
11 that I would like to know. Also, since this story aired,
12 we have not seen you in any of these meetings, especially
13 last week, seeing that the community meeting was held in
14 District 2, which is your District. Do you think you owe
15 the citizens of Detroit an explanation and also an
16 apology for lying, by saying no, during a public meeting
17 that's on record?

18 CHAIRPERSON HOLLEY: You won't get it here. You can
19 just continue your...

20 MR. WILLIAMS: That was my statement because I wanted
21 to put it out there because as an elected official, I
22 think you owe a citizen an explanation.

23 COMMISSIONER BERNARD: Let me explain.

24 CHAIRPERSON HOLLEY: You cannot, you cannot. The
25 criteria will not allow you to do that.

1 COMMISSIONER BERNARD: Then I'll issue a written
2 response.

3 MR. WILLIAMS: I mean, I just want it to be fair
4 because if we, as a citizen, can't hold our elected
5 officials responsible then, you know, we have corruption
6 on our hands, possibly, not saying that you are.

7 COMMISSIONER BERNARD: No corruption on your hands.
8 But I'll be happy... You'll see it in writing. I'll put
9 it on the board's website.

10 MR. WILLIAMS: Thank you.

11 COMMISSIONER BERNARD: How does that sound?

12 MR. WILLIAMS: Thank you.

13 CHAIRPERSON HOLLEY: Thank you. Thank you. Thank you
14 for being, thank you for being cooperative with me.

15 MR. BROWN: Miss Joy.

16 MS. JOY: Welcome to the board. Can you hear me?

17 CHAIRPERSON HOLLEY: Yes, we can.

18 MS. JOY: Yes. Chair Holley. I'm always impressed
19 with you every week that I listen to you. All your
20 integrity and diplomacy, professionalism, your demeanor,
21 and all of that since day one, every week. I appreciate
22 you so very much and so all of the commissioners. And
23 Commissioner Bell, I wanted to say some more about the
24 NACOLES. I didn't know that you were on the board of
25 directors of that. And I was quite impressed with that

1 and I read some of the histories of the other
2 commissioners and Commissioner Hernandez and the things
3 that you're doing in the communities that you serve is
4 excellent. And Commissioner Carter, your NACOLES, the
5 affiliation with them and work with them is excellent.
6 And also I was thinking about the different things that
7 are happening in the city. And also how the officers are
8 out there doing their jobs.

9 MS. JOY: I appreciate them so very much. A lot of
10 people, because I support the police in different ways,
11 are giving me some of the same treatment they give the
12 officers and the commissioners. And I stand proud to say,
13 I am a permanent supporter and I just, I'm going to stand
14 bold as you all do. You teach me how to stand bold and I
15 conduct myself with integrity and blamelessness. Thank
16 you so very much. And it's an honor to be a citizen here
17 in Detroit because of you all and also because of the
18 citizens' academy, the ceasefire and the other
19 initiatives of the PAL. And someone just told me
20 something through the Washington headquarters there, the
21 National Law Enforcement Museum, something about a lead
22 and Caleb project that you all have. It's going to be
23 coming up on February 3rd this year, and I'd like to
24 participate in that and I'm going to.

25 MR. BROWN: Abused Resident.

1 ABUSED RESIDENT: Yes. Hello. Can you hear me?

2 CHAIRPERSON HOLLEY: Yes, ma'am we can.

3 ABUSED RESIDENT: Yes. Hello. First of all, I'd like
4 to say, I am not anti-police. I've seen some decent
5 officers in this city, but I've also, there's some bad
6 ones too. I got abused by one, brutally, slammed me to
7 the ground, falsely arrested me, really disrupted my life
8 for a long time. And then I was abused at the detention
9 center, and that should be looked into that they put
10 people and a camera with a cell and then forcibly strip
11 them without doing the proper screening to do that. And
12 so you're traumatizing people when that happens. And then
13 the officer that brutally slammed me to the ground, you
14 commended him, Darrell Cross, who didn't have his video
15 camera and we never got the report about why he didn't
16 have his video of the incident, you know.

17 ABUSED RESIDENT: So those are the kinds of things
18 that don't leave people with a lot of confidence. And I
19 don't have closure over that. I don't like being lied to
20 about the police and we've got some corrupt prosecutors
21 too but that's a bar complaint. It's actually more than
22 one bar complaint. I feel so sorry for the officers that
23 had to deal with the dismemberment. There is untreated
24 trauma walking all around this city, and I think that's a
25 huge problem we have. I taught in the Detroit public

1 schools in the nineties at a K through five school that
2 didn't even have a playground. We did not serve those
3 young people well. They're now adults and we're wondering
4 why they behave the way they do. We need to invest in our
5 youth, have recreation facilities and yes, respect the
6 police, but deal with the bad ones and that's why you get
7 this pushback.

8 MR. BROWN: Mr. Chair, your next two speakers would
9 be Ms. Brenda Butler, followed by NPO Nicole Quinn-
10 Abdulla. Ms. Butler.

11 CHAIRPERSON HOLLEY: You couldn't find Ms. Hill,
12 nowhere?

13 MR. BROWN: No.

14 CHAIRPERSON HOLLEY: Okay. Ms. Butler. Can we go to
15 the next person, then we'll come back to Ms. Butler?

16 MR. BROWN: Yes, sir. NPO Abdulla.

17 CHAIRPERSON HOLLEY: Can you say it again?

18 MR. BROWN: NPO Abdulla.

19 CHAIRPERSON HOLLEY: Can you call the other person
20 one more time and if not, otherwise, they must be having
21 a difficulty and...

22 MR. BROWN: Ms. Brenda Butler.

23 MS. BUTLER: Yes. Good afternoon.

24 CHAIRPERSON HOLLEY: Good afternoon.

1 MS. BUTLER: My comment today is I just wanted to...

2 I heard Chief Bettison is on the call and Chief Bettison,
3 could you please contact me again with an update on our
4 conversation?

5 FIRST ASSISTANT CHIEF BETTISON: Yes ma'am.

6 MS. BUTLER: Okay. Thanks so very much everyone,
7 enjoy the rest of your week.

8 CHAIRPERSON HOLLEY: And thank you.

9 MS. BUTLER: Thank you.

10 CHAIRPERSON HOLLEY: Last person, Mr. Brown.

11 MR. BROWN: NPO Abdulla.

12 CHAIRPERSON HOLLEY: You call two more times.

13 MR. BROWN: NPO Abdulla.

14 CHAIRPERSON HOLLEY: One more time.

15 MR. BROWN: NPO Abdulla.

16 MR. BROWN: Say it like you really mean it.

17 MR. BROWN: I do.

18 CHAIRPERSON HOLLEY: Otherwise. I'm going to assume
19 that the person's having a difficult time. At this
20 particular time...

21 MR. BROWN: Mr. Chair. That was your last speaker.

22 CHAIRPERSON HOLLEY: Ms. White, you have something
23 you want to say?

24 MS. WHITE: Yes, sir. Through the Chair, just to
25 share clarity on the record regarding whether or not the

1 board has committees. Currently, the board does not have
2 any committees. There are no committees on the board
3 affiliated with the board at this time. Additionally,
4 with respect to the budget presentation that was given
5 about the board's budget the Chairperson sought advice
6 and opinions from Commissioner Bell as an immediate past
7 chairperson with regards to the budget operations for the
8 board of police commissioner. So I just wanted to clarify
9 the record.

10 CHAIRPERSON HOLLEY: He was very helpful with me,
11 help as well. I thank you all very much, and I know that
12 it's late and I appreciate your patience with me as well.
13 So, if there's no further... I'll just tell you the
14 meeting is over.

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16 (Meeting Adjourned at 5:43p.m.)

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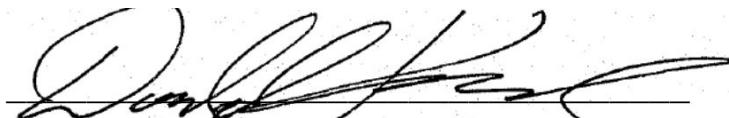
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STATE OF MICHIGAN)
)
COUNTY OF WAYNE)

RECORDER'S CERTIFICATE AND NOTARIZATION

I, Donald Handyside, Court Recorder, do hereby certify that on January 20, 2022, at 3:00 p.m., I did record the Detroit BOPC meeting, the same being later reduced to typewriting and that the foregoing is a true and accurate transcription of said electronic recording taken at such time and place.

I further certify that I am not related to or employed by any party of this cause or their respective counsel.



DONALD HANDYSIDE (CER 1464)

Notary Public

My Commission Expires: 5/6/2027

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