

**Draft Minutes Detroit Board of Police Commissioners**  
**Date of Meeting: Thursday, October 8, 2020 – 3:00 PM**  
**Location: Zoom Virtual Meeting Platform**

**BOPC Chairperson Willie Bell called the BOPC Board Meeting to order at 3:00 PM (October 8, 2020)**

Detroit Board of Police Commissioners' Membership / Attendance	Attend	Not-Attend
Willie E. Bell, Chairperson	Yes	
Annie Mae Holt, Vice-Chairperson	Yes	
Darryl D. Brown		Excused
Shirley A. Burch	Yes	
Willie E. Burton (3:14 p.m.)	Yes	
Lisa Carter	Yes	
William M. Davis	Yes	
Evette Griffie		Excused
Jesus Hernandez	Yes	
Jim Holley	Yes	
Martin Jones	Yes	
Quorum (Yes)	9	

**The Board acting in accordance with its rules approved the Agenda for Thursday, October 8, 2020.**

**Chairperson Bell** called the meeting to order and invited Commander Chaplain Darren Penson to provide the invocation.

**INVOCATION: Commander Chaplain Darren Penson**

**I. MOTION: To approve the Agenda.**

**Motion:** Commissioner Hernandez    **Second:** Vice-Chairperson Holt    **Discussion:** None.

**Yes:** Chairperson Bell, Vice-Chairperson Holt, Commissioner Burch, Commissioner Burton, Commissioner Carter, Commissioner Davis, Commissioner Hernandez, Commissioner Holley, and Commissioner Jones

**No:** None.

**VOTE:**                      Yes = 9                      No = 0                      **Motion: PASSED**

**II. MOTION: To approve the September 24, 2020, Meeting Minutes with necessary corrections.**

**Motion:** Vice-Chairperson Holt    **Second:** Commissioner Hernandez    **Discussion:** None.

**III. AMENDED MOTION: To approve the September 24, 2020 and October 1, 2020, Meeting Minutes with necessary corrections.**

**Motion:** Commissioner Holley    **Second:** Vice-Chairperson Holt    **Discussion:** None.

**Yes:** Chairperson Bell, Vice-Chairperson Holt, Commissioner Burch, Commissioner Carter, Commissioner Hernandez, Commissioner Holley, and Commissioner Jones

**No:** Commissioner Burton, and Commissioner Davis

**VOTE:**                      Yes = 7                      No = 2                      **Motion: PASSED**

The Board considered the following Business Items:

- Introduction of BOPC Staff
- Introduction of Chief of Police and DPD Staff
- Introduction of Elected Officials, VIPs, civic leaders or their representatives

**Chairperson's Report:** **Chairperson Bell** highlighted important work including but not limited to the Board's 45<sup>th</sup> Anniversary Event and collaboration with the NACOLE Organization, the impact of the Board's contributions in the community and the country, and its ongoing partnership and work with the NACOLE Organization and Conference. **Chairperson Bell** also discussed the Board's priorities, team building, organizational matters, civilian oversight of law enforcement, and police reform initiatives emphasizing the importance of adhering to the Board Bylaws, Robert's Rules of Order, and ensuring due process in all matters. **Chairperson Bell** urged refraining from speaking negatively regarding Board Members and votes, working together in harmony and in the spirit of cooperation, and the importance of building lasting meaningful working relationships amongst the Board, key stakeholders, and the community. Lastly, **Chairperson Bell** discussed the recent City Council decision involving the renewal of the Facial Recognition Technology maintenance contract and other important matters. **Chairperson Bell** introduced the next agenda item, Chief of Police Report. **Commissioner Burton** called for the removal of the Chairperson from the position of Chairperson. **Chairperson Bell** ruled the previous speaker out of order and provided a warning. **Commissioner Burton** reiterated the call for the removal of the Chairperson from the position of Chairperson. **Chairperson Bell** provided a second warning, ruling the previous speaker out of order. After silence, **Chairperson Bell** then returned to introducing the next agenda item, Chief of Police Report.

**Chief of Police Report: Chief of Police's Summary of CompStat Data and other Crime Information/DPD Information:**

**Deputy Chief Elaine Bryant** representing **Chief of Police James E. Craig** reported on the following items: Officers Injured in the Line of Duty; Comp Stat Crime and Statistical Data for the reporting period; Protest Activities; COVID-19 impacts, and recent critical incidents impacting the Detroit Police Department and the community including national tragic events. See attached Meeting Transcripts for more information.

		Comp Stat Data Provided: (See Full Report in Packet) as of October 8, 2020					
Part I Violent Crimes:	Criminal Homicides:	Sexual Assaults:	Aggravated Assaults	Non-Fatal Shootings:	Robbery:	Carjacking:	Total:
Totals:	+21%	-29%	+22%	+54%	-18%	-9%	12% Increase in Part I Violent Crimes
Property I Crimes:	Burglaries:	Larcenies	Motor Vehicle Thefts				
Totals:	-34%	-22%	-14%				-23% Decrease in Part I Property Crime

**Deputy Chief Bryant** reported the following regarding recent statistics: recovered (96) handguns, (9) long guns, and (81) CCW arrests; no protests-related arrests. **Graduation Ceremony:** (28) Police Recruits are scheduled to graduate October 9, 2020, Campus Martius Park. Deputy Chief Bryant also discussed upcoming events and initiatives: Unveiling of Domestic Violence vehicles which is a fundraiser to raise money for nearby shelters highlighting and acknowledging domestic violence survivors; DPD Weekend Events: National Faith and Blue Weekend; Collaboration between Chief's Neighborhood Police Liaison Unit regarding Peddling for Peace Event; and other events.

**Internal Affairs Investigations Involving Police Protests:** **Director Chris Graveline** reported the following: 32 investigations; 22 remain open; 2 Sustained Misconduct; 1 Criminal Misconduct submitted to WCPO; 2 resulted in Exoneration; 1 Not Sustained; 2 Unfounded; and (2) Administratively Closed.

**DPD Mental Health Initiatives:** **Director Trisha Stein, Administrative Operations**, discussed the Department's partnership with the Detroit Wayne Integrated Health Network (DWIHN), which trains over 250 members on mental health, first aid, and suicide prevention through the Department's In-Service Training Program and the Police Academy. A subset of the members also receives Crisis Intervention Team (CIT) Training, to ensure that at least 20% of the responding officers receive specialized training. The Department's goal by the end of next year is to have all Department precincts trained. The Department's pilot program is currently starting with the Third and the Ninth Precinct. There are (9) nine trainers who have received the Train the Trainer Program. **Director Stein** also discussed the Department's Co-Response Pilot 3-Pronged Intervention Approach: (1) **Crisis Intervention Team (DPD +**

**DWIHN):** A co-responding vehicle pairs a behavioral health specialist with mental trained officers. *Goal:* Reduce the use of emergency services for individuals experiencing a mental health crisis by providing linkages to services. (2) **911 Integrated Response:** Connect callers to behavioral health specialists embedded in 911 call center and address underlying needs. *Goal:* Reduce 911 calls from high-utilizers in need of mental health services. (3) **Detroit Homeless Outreach Team:** Homelessness advocates and behavioral health workers connect homeless to services. *Goal:* Prevent future emergency services by having homeless outreach providers and mental health case managers engage in street outreach.

**Commissioner Burch** asked whether Department members are currently receiving mental health training and whether the initiatives will involve the Eleventh Precinct members. **Commissioner Burch** also discussed the upcoming Prayer Vigil that will take place on Friday, October 9, 2020, starting at 3:45 p.m. Details were shared with the full Board. **Commissioner Rev. Holley** requested updates regarding the recent killing incident involving the (6) year old child. **Commissioner Hernandez**, highlighting a recent partnership with the Department, commended Deputy Chief Bryant and Director Stein on their work particularly involving the mental health initiatives. **Commissioner Jones** offered the Department assistance regarding the recent critical incident involving the killing of (2) individuals previously discussed. **Vice-Chairperson Holt** volunteered to assist with the Department's mental health initiatives. **Commissioner Davis** requested the expansion of the mental health initiatives within the Sixth, Second, and the Tenth Precincts. **Commissioner Davis** also requested the Department to share a weekly update on drifting, drag racing, and speeding activities. **Commissioner Burch** suggested that Commissioners should be able to speak about incidents that are occurring within the specific district area, and suggested activities for the youth within the neighborhoods. **Chairperson Bell** expressed that Commissioners may also communicate with Commanders and DPD Executives within the precinct for specific recommendations and suggestions.

**Unfinished Business. None.**

**New Business.**

**IV. MOTION: To Move Public Comments from Two (2) Minutes to Three (3) Minutes for each speaker.**

**Motion:** Commissioner Burton **Second:** Commissioner Davis **Discussion:** **Commissioner Burton** stated two (2) minutes is insufficient time for citizens to bring their concerns before the Board; Commissioner Burton, emphasizing the need to respond to the community, also discussed a proposed State Senate House Bill that is proposing additional time during public meetings Public Comments' timeframe. **Commissioner Hernandez** emphasized that the public has various means to connect with the Board, reiterating that although Public Comments is two minutes, the community has the opportunity to connect with the Board through email, the complaint system, and through a variety of different communication mediums. **Commissioner Hernandez** emphasized the two (2) minutes allotted timeframe is the standard throughout the city and his interest in maintaining the standard. **Chairperson Bell** reiterated the concerns of the previous speaker.

**Yes:** Commissioner Burton and Commissioner Davis

**No:** Chairperson Bell, Vice-Chairperson Holt, Commissioner Burch, Commissioner Carter, Commissioner Hernandez, Commissioner Holley, and Commissioner Jones

**VOTE:** Yes = 2 No = 7 **Motion: FAILED**

**PRESENTATION(S) TO THE BOARD: A. Human Resources Presentation: Lieutenant James Coles, Police Recruiting  
B. Seventh Precinct: Commander Nicholas Giaquinto and Captain Conway Petty**

- A. Monthly Human Resources' Report:** Lieutenant James Coles representing DPD Police Recruiting and Human Resources Section, provided a summary of activities and statistical data during the month of September 2020, noted below, including: staffing, hiring, manpower, leaves of absence, restricted duty, and suspensions. Please refer to the Human Resources' Report for full details.

EMPLOYEE CATEGORY	POSITIONS FILLED	VACANCIES
SWORN	2586	86
CIVILIANS	602	141

MCOLES						AGILITY EXAM					
SCHEDULE D	APPEAR D	PAS S	FAILE D	RESCHEDUL ED	No Show s	SCHEDULE D	APPEAR D	PAS S	FAILE D	RESCHEDUL ED	No Show s
66	38	34	4	1	27	95	64	31	33	3	28

SWORN RECRUITING NUMBERS July 1, 2019 – September 30, 2020						
APPLICANTS	IN PROCESS	HIRED	LACK OF INTEREST	TEMPORARILY DISQUALIFIED	PERMANENTLY DISQUALIFIED	AWAITING MCOLES
1273	17	40	82	633	148	353

DETROIT RESIDENCY INFORMATION (as of 09/30/2020)		
SWORN	CIVILIAN	POLICE ASSISTANTS
579	338	31

ATTRITION September 2020			
SWORN	CIVILIAN	POLICE ASSISTANTS	TOTAL
21	4	0	25

LEAVES OF ABSENCE / RESTRICTED DUTY								
Employee Category	FMLA Continuous	FMLA Intermittent	Medical Leave	Military	Personal Education	Restricted	Disabled	Sick
Sworn	32	133	1	3	0	136	55	16

SWORN PERSONNEL SUSPENSIONS					
Police Officer	Detective	Investigator	Sergeant	Lieutenant	Total
12	0	0	0	0	13

DROP PROGRAM (DEFERRED RETIREMENT OPTION PLAN)	
TOTAL	
543	

**Sergeant Starr Gonzalez, assigned to Field Recruiting**, shared information regarding the Department's upcoming Recruiting Event/Career Fair that will be held Saturday, October 10, 2020, which will consist of a drive-up career fair, and offering a pre-conditional employment based on meeting certain criteria. **Commissioner Holley** requested a copy of the DPD's Recruitment Commercial to air on his television network. **Commissioner Davis** inquired about Detroit residency regarding top DPD executives.

- B. Seventh Precinct Presentation: Commander Nicholas Giaquinto and Captain Conway Petty** reported on overall crime within the Seventh Precinct, activities and operations including but not limited to the following: upcoming National Faith and Blue Weekend, DPD Chaplain, and Fallen Officers Motorcade, along with other outside events. The Seventh Precinct's Crime Statistics and current trends were also discussed highlighting year-to-date comparisons on crime data: **Commander Giaquinto** also discussed the precinct's Specialized and Targeted Enforcement Initiatives; Project Greenlight Businesses, and Community Partnerships. **Commander Nicholas Giaquinto and Captain Conway Petty** also discussed strategies and measures used to reduce crime (i.e. nonfatal shootings, homicides, overall crime, and quality-of-life issues) within the Seventh Precinct, including but not limited to community outreach partnerships highlighting the Department's Bureau Justice Assistance "Watch Your Car" Program, which provides decals for motor vehicles to voluntarily display on vehicles to alert police and encourage voluntary police encounters during off peak hours (1 a.m. – 5 a.m.) to reduce motor vehicle thefts. The Seventh Precinct has a community partnership with Jefferson East Incorporated (JEI), who was able to secure funding to secure decals that will be placed on the participating vehicle. JEI is a non-profit that the Seventh Precinct collaborates with for community COMPSTAT. Sign-up sheets and decals are available to reduce the larceny of motor vehicles and auto vehicle theft. Other precinct partnerships include but are not limited to the Michigan Department of Corrections (MDOC), federal agency partnerships, specialized units' partnerships, Intelligence and Data initiatives to identify precinct areas of concern, Cease Fire Initiatives, Social Workers embedded within the precinct and special outreach to survivors during anniversaries, community/city partnerships, grant programs, and retooling/training staff and deployments. **Chairperson Bell** commended Commander Giaquinto, Captain Petty and the Seventh Precinct Executive team on the precinct's initiatives and feedback and personal experience regarding the impact of the Department's initiatives.

**Report from Interim Board Secretary/Communications Submitted to BOPC as incoming information:** Ms. White reported on the following items:

1. Weekly DPD Facial Recognition Report 9/28/20 – 10/4/20
2. Human Resources Monthly Report
3. NACOLE Event: San Antonio Police Department (SAPD) Mental Health Unit with the civilian oversight community.
4. Thank you letter from Senator Carl Levin (Retired) Re: Detroit Police Commission Past and Present Panel Discussion
5. Reminder Regarding 2019 Annual BOPC Report – Feedback encouraged by Thursday, October 19, 2020
6. Reminder Regarding OCI Draft SOP – Recommendations encouraged by Thursday, October 15, 2020

**Announcements:** Chairperson Bell announced the following:

- A. **Next Meeting:** Thursday, October 15, 2020, at 3:00 p.m., BOPC Virtual Meeting
- B. **Next Community Meeting:** Thursday, November 12, 2020, at 3:00 p.m., BOPC Virtual Meeting
- C. **Eleventh Precinct Community Relations' Zoom Meeting with Chief of Police James E. Craig** – Tuesday, October 13, 2020

**Oral Communications/Public Comments – 7 Speakers.**

Chairperson Bell recognized Commissioner Carter. Commissioner Carter moved for adjournment.

**Motion:** Commissioner Carter                      **Second:** Commissioner Hernandez                      Discussion. None.

**VOTE:**                      Yes = 9                      No = 0                      **Motion: PASSED**

Chairperson Bell adjourned the meeting at 4:42 p.m.