

**12/02/2021**

CITY OF DETROIT  
BOARD OF POLICE COMMISSIONERS  
BOPC VIRTUAL MEETING  
December 2, 2021 at 3:00 P.M.

1 MS. WHITE: Good afternoon again and welcome to the  
2 Detroit Board of Commissioners meeting. And please note  
3 the following reminders for virtual meeting on Zoom.us. A  
4 message regarding zoom policies: attendees do not need to  
5 identify themselves unless they would like to make a  
6 comment. Attendees can phone in to the meeting and phone  
7 numbers will be masked by zoom.

8 If attendees join in by computer without a zoom  
9 account, they may be prompted for a name and email. The  
10 email is not visible to panelists or attendees. This is a  
11 prompt from zoom, not the city of Detroit. Additionally,  
12 the email address does not need to be your true email  
13 address. It can be none@none.com or anything similar will  
14 be fine for logging in.

15 **A reminder about the meeting forum. As a reminder,**  
16 **please adhere to the Board's Bylaws and zoom's policies**  
17 **of using this forum appropriately. Failure to adhere to**  
18 **the policies will result in dismissal from the meeting.**  
19 **Accessing zoom platforms requires adherence to all**  
20 **policies.**

21 **Regarding BOPC contact information, for**  
22 **administration please dial (313) 596-1830. You may email**  
23 **the board of commissioners at bopc@DetroitMi.gov. For**  
24 **complaint investigations, please contact the office of**  
25 **the chief investigator, the board's investigative**

1 division, to file a non-criminal complaint. And the 24-  
2 hour complaint line is: (313) 596-2499. The fax number is  
3 (313) 596-1831. And please visit the board's website at  
4 detroitmi.gov/BOPC. Where you can also find important  
5 information and file noncriminal complaints.

6       Regarding BOPC information resources, the city's  
7 website at detroitmi.gov/BOPC to find the meeting  
8 calendar minutes, reports, presentations, draft policy  
9 directives, video links and much more. You may also join  
10 the email list for weekly agendas. And you may contact us  
11 at BOPC@Detroitmi.gov, or you may call (313) 596-1830 and  
12 provide your email address to get the draft agenda,  
13 distributed each Tuesday to over 360 people. You may also  
14 subscribe to GovDelivery where there are over 6,800  
15 people now receive BOPC news alerts and draft agendas.  
16 Please also sign up on the Detroitmi.gov homepage for  
17 more information. Also note the BOPC Zoom link and other  
18 information is also available on the Board's Facebook  
19 page.

20       Regarding public comments instructions, the virtual  
21 meeting will use a forum for public comments and you can  
22 sign up on Smartsheet without an email address. The board  
23 of police commissioners allows one hour from 3:00 to 4:00  
24 PM for the public to request to speak during public  
25 comments or oral communications on the agenda. To make a

1 request without Smartsheet, meeting participants may use  
2 the "raise hand" icon on the website, or they may press  
3 star nine (\*9) on the telephone.

4 Important reminders for public comments. Upon  
5 joining the meeting, participants will join the meeting  
6 muted. Please do not start your video unless invited to  
7 do so by the host. Video, images, or unprotected speech  
8 deemed inappropriate by the Chair will result in your  
9 dismissal from the meeting. Please remember that you may  
10 complete the Smartsheet form. Remember you may use the  
11 Zoom controls on your computer screen to "raise hand," or  
12 you may dial star nine (\*9) from a mobile device. You may  
13 use any one of these options by 4:00 PM to be  
14 acknowledged for public comments.

15 And lastly regarding public comment, each speaker  
16 will have two minutes to speak during public comments.  
17 The BOPC staff will acknowledge each speaker. We ask that  
18 you remain respectful and professional and refrain from  
19 violating the Board's Bylaws, zoom's terms of services,  
20 and other relevant laws and ordinances, which are posted  
21 on all meeting access forums.

22 Please silence your phones and other background  
23 sounds to prevent interrupting the meeting.

24 Thank you and now Chairperson Holley.

25 CHAIRPERSON HOLLEY: Thank you so much, Ms. White.

1 Good afternoon, Jim Holley, Chairperson for the Board of  
2 Police Commissioners. The meeting will now come to order.  
3 I'm so grateful and thankful for Chaplain Ronald Franklin  
4 to be with us this afternoon. Commander, it's good to see  
5 you and if you don't mind, will you take us into prayer?

6 CHAPLAIN FRANKLIN: Yes, sir, I will. Father in the  
7 name of Jesus, we just thank you for this day. Father, we  
8 just thank you for the Board of Police Commissioners, and  
9 the wisdom that you have given them. Father, we thank you  
10 that this meeting will be so well and successful, Father  
11 God, that people will see and admire. Lord, we ask you to  
12 lead and guide, direct each and every member, Lord, and  
13 we thank and praise you, Father God for choosing each  
14 member to be on this team. God, we give you the glory,  
15 honor, and thanks for everything you're going to do here  
16 this afternoon and days to come, right now in Jesus'  
17 name. Amen.

18 COMMISSIONERS: Amen.

19 CHAIRPERSON HOLLEY: Well thank you so much Commander  
20 Franklin.

21 CHAPLAIN FRANKLIN: You're welcome.

22 CHAIRPERSON HOLLEY: And thank you so much for being  
23 with us this afternoon as well. Mr. Brown, if you don't  
24 mind giving the mission statement to the community.

25 MR. ROBERT BROWN: Yes, good afternoon Mr. Vice Chair

1 Jones, this Honorable Board and citizens of Detroit. The  
2 reading of the Board of Police Commission Mission  
3 summary. The Board of Police Commission, BOPC is a  
4 civilian agency that exercises supervisor control and  
5 oversight of the Detroit Police Department DPD as set  
6 forth in the charter. The Board has 11 members, 70  
7 elected by District, 4 appointed by the mayor with the  
8 consent of the Detroit City Council. The Board meets  
9 every week as a committee of the whole, including 12  
10 communities/evening meetings in the district. The BOPC is  
11 the oversight agency for the Detroit Police Department.  
12 That department policy rules and regulation governs the  
13 Detroit Police Department is jointly developed by the  
14 mayor, chief of police, and the Board. The Board has  
15 subpoena power under the charter that can be used for  
16 investigative purposes. The commissioners also review and  
17 approve the DPD budget pursuant to the charter,  
18 investigate non-criminal citizen complaints, acts as the  
19 final authority in opposing and reviewing the discipline  
20 of employees of the department, receives and hear  
21 disqualification appeals from police recruits hoping to  
22 enter the Detroit Police Academy. The BOPC makes an  
23 annual report to the mayor, city council, and the public  
24 of BOPC activities and accomplishments. Mr. Chair, the  
25 reading of the summary.

1 CHAIRPERSON HOLLEY: Thank you so much Mr. Brown and  
2 once again I thank you very much. At this time, Interim  
3 Secretary White, can you give us the roll call, please?

4 MS. WHITE: Yes, sir. Through the Chair, Commissioner  
5 Darryl Brown,

6 COMMISSIONER BROWN: Darryl Brown is here for  
7 District 1.

8 MS. WHITE: Commissioner Linda Bernard.

9 COMMISSIONER BERNARD: Hi everyone. Attorney London  
10 Bernard, District 2.

11 Ms. WHITE: Commissioner Shirley A. Burch.

12 COMMISSIONER BURCH: Good afternoon, Mr. Chair Holley  
13 and honorable commissioners and to the community. I am  
14 Shirley Burch, the Commissioner for the third District  
15 where we love and respect where we live. Thank you,

16 MS. WHITE: Commissioner Willie. E. Bell.

17 COMMISSIONER BELL: Present. Thank you.

18 MS. WHITE: Commissioner Willie E. Burton.

19 COMMISSIONER BURTON: Commissioner Willie Burton is  
20 present today.

21 MS. WHITE: Commissioner Lisa Carter.

22 COMMISSIONER CARTER: Good afternoon, present.

23 MS. WHITE: Commissioner William M. Davis.

24 COMMISSIONER DAVIS: Good afternoon, everyone. This  
25 is Police Commission William M. Davis, District 7.

1 Officers, love where you work, Officers, love where you  
2 work and report all public corruption.

3 MS. WHITE: Commissioner Jesus Hernandez.

4 COMMISSIONER HERNANDEZ: Good afternoon, present.

5 MS. WHITE: Commissioner Annie Mae Holt.

6 COMMISSIONER HOLT: Yes, I'm Commissioner Annie Holt,  
7 At-Large.

8 MS. WHITE: Vice-chairperson, Martin Jones.

9 VICE-CHAIR JONES: Good afternoon, Vice-Chair, Martin  
10 Jones, welcoming all our community members, DPD executive  
11 staff and all who love the City of Detroit. I'm Vice-  
12 Chair Martin Jones. Welcome to the meeting.

13 MS. WHITE: Mr. Chair, you do have a quorum.

14 CHAIRPERSON HOLLEY: Thank you so much Ms. White and  
15 thank each and every one of you. Thank you commissioners  
16 for being with us this afternoon as well. I would like to  
17 entertain a motion for approval of the agenda for  
18 December 2nd, 2021.

19 VICE-CHAIR JONES: So move.

20 COMMISSIONER BERNARD: Second.

21 COMMISSIONER HOLT: Second.

22 CHAIRPERSON HOLLEY: All in favor, say aye.

23 COMMISSIONERS: Aye.

24 CHAIRPERSON HOLLEY: Any oppose?

25 COMMISSIONER BURTON: Oppose,



1 CHAIRPERSON HOLLEY: What's your correction?

2 COMMISSIONER BURTON: Thank you, Mr. Chairman, you  
3 know, I opposed because I requested something 20 days  
4 ago, pertaining to OCI, I drafted a letter to members of  
5 the board as well as staff, therefore, I'm still waiting  
6 for this information. The request was made on the 12th of  
7 November asking for it to be provided to commissioners by  
8 the 18th. Here it is, it's December 2nd and I still have  
9 not gotten that information. So I'm going to have to  
10 oppose this time.

11 CHAIRPERSON HOLLEY: Thank you.

12 COMMISSIONER HOLT: Mr. Chair?

13 CHAIRPERSON HOLLEY: Please, Commissioned Holt, let  
14 me go to Commissioner Davis, what does he want to add or  
15 delete from the agenda?

16 COMMISSIONER DAVIS: I continue to object to the  
17 appointed commissioners being referred to as At-Large.  
18 They could be referred to as appointees or as  
19 commissioners. The should not be referred to as At-Large.  
20 I think that's a misrepresentation and it misleads the  
21 public.

22 CHAIRPERSON HOLLEY: Okay. Both commissioners are  
23 instead noted in terms of the comments you've made. Other  
24 than that all in favor, say aye.

25 COMMISSIONERS: Aye.

1 CHAIRPERSON HOLLEY: And the two commissioners  
2 basically, it will be noted. Commissioner Holt, is there  
3 anything else you want to add to this?

4 COMMISSIONER HOLT: Well, a rationale was offered in  
5 terms of why the agenda should not be okay. And I believe  
6 the information that the honorable chair, Commissioner  
7 Willie Burton is requesting, we received it a second time  
8 last night or this morning. So I'm just wondering if he  
9 could revisit his email, he might find the responses that  
10 he requested.

11 CHAIRPERSON HOLLEY: Thank you so much commissioner,  
12 and I will try to make sure that we get that information  
13 to him. At this time we have the minutes of the previous  
14 meeting has been distributed to each and every one of  
15 you. Are there any corrections to those minutes? Hearing  
16 none, the minutes will stand as approved. At this time,  
17 Ms. White, would you please give us an introduction of  
18 the staff?

19 MS. WHITE: Through the Chair, the department of  
20 innovation and technology they are monitoring and  
21 recording today's board meeting and also our court  
22 reporter is Mr. Don Handyside and the following board  
23 staff members are in attendance today, Mr. Robert Brown,  
24 Administrative Specialist, Ms. Theresa Blossom, Community  
25 Relations Coordinator, Ms. Jonya Underwood,

1 Administrative Assistant, Investigator Tiffany Stewart,  
2 Director, Katrina Patillo, Director of Police Personnel,  
3 Assistant Corporation Counsel, Erica Savage Whitley,  
4 Supervising Investigator Ainsley Cromwell, Acting  
5 Supervising Investigator, LiSonya Sloan, Acting  
6 Supervising Investigator, Rosalia Madrigal. And that  
7 concludes the staff introductions. Thank you.

8 CHAIRPERSON HOLLEY: I don't see posted here, Chief  
9 White. Ms. White, do I have a substitute?

10 Ms. WHITE: Chief White is present, sir.

11 CHAIRPERSON HOLLEY: I'm trying to find him?

12 MS. WHITE: He may be on the second page, but Chief  
13 White is in attendance, sir.

14 CHAIRPERSON HOLLEY: Thank you so much, Ms. White.  
15 Chief, how are you?

16 CHIEF WHITE: Good afternoon, honorable board.

17 CHAIRPERSON HOLLEY: Oh, there you go. Thank you so  
18 much for being with us. You need some help in terms of  
19 determining who's with you today or do you have it?

20 CHIEF WHITE: I think I have it sir.

21 CHAIRPERSON HOLLEY: You go, you go.

22 CHIEF WHITE: All right. We have with us today,  
23 obviously, Director Patillo, Lieutenant James Coles,  
24 Lieutenant Liddell oh, I'm sorry. Captain Liddell,  
25 Lieutenant James Coles, Lieutenant Shultz, Sergeant

1 Purdy, my Chief of Staff, Commander Parish, LSA President  
2 Mark Young. And I believe Lieutenant Firsdon from Force  
3 Investigation is on as well. Also Second DC of Public  
4 Information, Rudy Harper. I do apologize if I miss  
5 anyone, but that's all I saw on the list, but I'm sure  
6 there is a few more.

7 CHAIRPERSON HOLLEY: Okay. Thank you. As always it is  
8 good to have you with us, Chief as well. Ms. White, do we  
9 have any special guests?

10 MS. WHITE: Yes, sir. Through the Chair, Corporation  
11 Counsel Lawrence Garcia is present today. Ms. Maria  
12 Overall of State Representative Tyrone Carter's Office,  
13 Community Advisory Council Chair, Scotty Bowman, LSA  
14 President, Lieutenant Mark, Young DPOA Vice-President,  
15 Ron Thomas, Police Commissioner elect of District 1,  
16 Brian Ferguson and Miss Alicia of State Representative  
17 Young's Office. Thank you.

18 CHAIRPERSON HOLLEY: Thank you. I understand,  
19 attorney Garcia, have remarks, if you would like to do it  
20 at this particular time?

21 CORPORATION COUNSEL GARCIA: If you don't mind, Mr.  
22 Chair, I just wanted to pay homage and respect to your  
23 body and to say what a privilege it has been to work with  
24 you guys. The last four years, I greatly esteem as you  
25 know, the Detroit Police Department and also the Board of

1 Police Commissioners that supervise their activities. I  
2 just wanted to give you my respect on my way out. My last  
3 day will be next Wednesday. It's been an honor. Thank  
4 you.

5 CHAIRPERSON HOLLEY: The honor has been ours as well.  
6 Thank you so much for being with us and thank you for  
7 just taking time out to say, see you later, so to speak  
8 okay.

9 CORPORATION COUNSEL GARCIA: Yes, sir.

10 CHAIRPERSON HOLLEY: Thank you. Again, I thank each  
11 and every one of you for joining us this afternoon. Just  
12 a couple of things I want to say to you that the passing  
13 of the former Police Commissioner Bishop John Sheard, we  
14 wanted just to acknowledge the legacy and the life and  
15 legacy of the former Police Commissioner, Bishop John  
16 Sheard, who was a national renowned Bishop in the Church  
17 of God in Christ organization, a prominent leader and a  
18 spiritual counselor, and certainly a good friend to the  
19 chairman. We'd like to congratulate the teacher of Public  
20 Safety Foundation, the teacher of police and fire, and  
21 the EMS on their recent Above and Beyond award ceremony.  
22 We want to thank you for a beautiful program and it was  
23 very professionally done. And we look forward to seeing  
24 the next one. I'd like to also extend our congratulations  
25 to the Detroit Public Safety Foundation on a job well

1 done and on the event also for our first responders who  
2 would protect and serve our community each and every day.  
3 We recently learned about the partnership between the  
4 Detroit Public Safety Foundation and the Chevrolet Grand  
5 Prix. We want to offer our congratulations to you on  
6 that. We know this partnership is valuable and important  
7 to all the public safety agencies. We are grateful for  
8 the Public Safety Foundation, the hard work that you've  
9 done in the past, you're doing right now, and you'll be  
10 doing in the future. And we just wanted to thank you for  
11 all the work and the dedication that you give. Also the  
12 board recently requested several updates from the  
13 department regarding operation, clean sweep task force  
14 reoffenders list, promotional materials, and other  
15 important matters.

16 CHAIRPERSON HOLLEY: Please review all material and  
17 send in questions or concerns to the board office to  
18 ensure the department's response to these requests. Also,  
19 the staff is reviewing the documents that we will be able  
20 to share to each and every one of you. The city HR  
21 submitted their report regarding the secretary of board  
22 candidates. We also have a closed session to discuss  
23 administrative leave without pay but with the medical  
24 benefits request for the Police Officer Teaira  
25 Funderburg, Badge 622, assigned to the Second Precinct.

1 We also have moved public comments before the closed  
2 session. You'd like to make a comment, please submit your  
3 request. And that you would be acknowledged by the staff.  
4 Also, I just want to mention to you that the board  
5 received a copy of the draft calendar for review.

6 CHAIRPERSON HOLLEY: We were both on the meeting  
7 calendar next week. So please make sure you look at the  
8 materials that will be sent to you and that we would vote  
9 on that next week. The NACOLE'S conference starts December  
10 12, 2021 through 2016. The Board of Police Commissioners  
11 staff has shared conference and travel information of all  
12 board members and staff attending. Please contact the  
13 staff if you have any questions in regard to the  
14 arrangements. Also, I just want to mention to you that I  
15 had a meeting with the interim secretary, with the CFO,  
16 James George, to discuss the budget projections for the  
17 fiscal year '23, the board's budget. We are working to  
18 assure that our budget request remains within the city's  
19 baseline budget to our unit.

20 CHAIRPERSON HOLLEY: We said that we would give you  
21 updates, and obviously, you know, each one of you, you  
22 have to vote on this, and we're just basically trying to  
23 get it to the point where it would be knowledgeable and  
24 feasible and also to where you can have an intelligence  
25 in terms of to vote on the 23rd, the year '23 budget for

1 the final board's approval. I also just want to ask you  
2 if you would please, anyway, we'll basically do that. I  
3 want to make sure that I have, let's see here, losing my  
4 place here. I apologize to you. Resolutions, if you don't  
5 mind. And, Vice-Chair Martin Jones, if you could, please,  
6 if you could, this friend of mine would like that you  
7 read the Resolution to the former Police Commissioner,  
8 Bishop Sheard, and following that Commissioner Holt, if  
9 you can help me with the Resolution for Sergeant  
10 Lightfoot.

11 VICE-CHAIR JONES: Thank you, Chair. It is with great  
12 honor that I read this Resolution. Resolution honoring  
13 former Police Commissioner, John H Sheard posthumously.

14 WHEREAS the City of Detroit is blessed to have civic  
15 leaders who keep the soul and spirit of the city  
16 community and residents strong and uplifted. Decade after  
17 decade, Bishop John Sheard was counted among these  
18 remarkable men and women whose noble works and  
19 accomplishments are done with quiet humility for the  
20 greater good of all. And whereas John Sheard was born in  
21 1937 in Mississippi, to Kussiah and OS Sheard. Mindful of  
22 his family's teachings, he joined the great migration  
23 when he was only 17 years old, had very little money, but  
24 tons of faith. And whereas young, John came to Detroit  
25 determined to work hard and make a difference in his new



1 hometown. He influenced many as he taught social science  
2 and operated his driving school.

3 VICE-CHAIR JONES: However, his true calling show, as  
4 he followed in his father's footsteps into the Church of  
5 God in Christ (COGIC) and became a minister in 1973,  
6 named to lead the Mitchell Street COGIC in 1982, Pastor  
7 Sheard built a ministry that outgrew several buildings,  
8 from the east side to the west side to become greater  
9 Mitchell town. Pastor Sheard had also rose to national  
10 prominence, rising as a Bishop and the coaching  
11 organization and holding leadership roles, including two  
12 decades, excuse me, as chair of the COGIC board of  
13 bishops that helped COGIC become the largest Pentecostal  
14 denomination in the United States of America, and WHEREAS  
15 in 1994, Mayor Dennis Archer named Bishop Sheard to the  
16 Board of Police Commissioners as a Police Department and  
17 community once again, work to address police brutality.  
18 During his 1994/98 term, Police Commissioner Sheard  
19 provided much needed wisdom and guidance to help Detroit  
20 navigate the aftermath of the fatal millstream beating  
21 and police court trial, and to address complaints about  
22 police shootings and abuses of the force.

23 And, WHEREAS Bishop Sheard, despite the countless  
24 demands on his time as a family man, and as a renowned  
25 leader, always kept Detroit a priority. At times it was

1 transition or challenge city leaders, excuse me, city  
2 leaders knew they could count on Bishop Sheard to provide  
3 wise counsel and roll up his sleeves and to get to work  
4 on issues, spanning civil rights anti arson patrols, park  
5 beautification, and civilian oversight of law  
6 enforcement. And WHEREAS Bishop Sheard always made  
7 everyone feel like a longtime friend. He always  
8 cultivated Detroit and wellbeing in progress. And on  
9 November 11th, 2021, this beloved and faithful servant  
10 passed away leaving all of Detroit to grieve with his  
11 family, the Great Evangelical Temple Congregation, the  
12 entire COGIC organization, and many, many others who knew  
13 him.

14 NOW THEREFORE BE IT RESOLVED that the Detroit Board  
15 of Police Commissioners, speaking on behalf of the  
16 citizens of the great City of Detroit awards, this  
17 Resolution posthumously to Bishop John Sheard for civic  
18 leadership and community service in the City of Detroit,  
19 including his service as a police commissioner. Our  
20 city's forever grateful that this dedicated and visionary  
21 shepherd journeyed to Detroit as a mere penniless  
22 teenager, his commitment and contribution to the City of  
23 Detroit, the Police Department, and a local resident's  
24 merit, our highest regards.

25 COMMISSIONER HOLT: Through the Chair, I move that we

1 accept this Resolution honoring former police  
2 commissioner, John H. Sheard posthumously, and adopt it  
3 into our archives, the Board of Police Commissioners  
4 archives.

5 CHAIRPERSON HOLLEY: It's been properly supported. As  
6 I indicated this is a personal friend. There are a lot of  
7 preachers that can preach and a lot of preachers can  
8 basically teach but when you can do that and also just be  
9 a good man, a good person, it's a rarity. And Bishop  
10 Sheard was that kind of person. All agreed to the motion  
11 say, aye.

12 COMMISSIONERS: Aye.

13 CHAIRPERSON HOLLEY: All oppose? Thank you so much.  
14 Miss Holt, can you help me with Ms. Lightfoot?

15 COMMISSIONER HOLT: Thank you, Chair Holley. Yes.  
16 Resolution honoring Sergeant Esther L. Lightfoot. Esther  
17 Lightfoot was appointed to the Detroit Police Department  
18 on August the 12th, 1985. Upon graduating from the  
19 Detroit Metropolitan Police Academy. Officer Lightfoot  
20 began her career at the 13th Precinct Patrol Operations  
21 Section. And WHEREAS, Officer Lightfoot's assignments  
22 with the Detroit Police Department included the 13th  
23 Precinct and Commercial Auto Theft.

24 COMMISSIONER HOLT: And WHEREAS our Officer Lightfoot  
25 displayed tremendous knowledge and leadership skills, and

1 she was promoted to Sergeant on August 8th, 1999.  
2 Sergeant Lightfoot was assigned to the 13th Precinct Vice  
3 Enforcement and Liquor License where she served until her  
4 retirement.

5 COMMISSIONER HOLT: And WHEREAS Sergeant Lightfoot  
6 was the deserving recipient of the following awards, both  
7 Consent Judgment Awards, the Ford Fireworks Award, the  
8 Major League Baseball, All-Stars Recognition Award, the  
9 Rosa Parks Funeral Recognition Award and the Super Bowl  
10 XL Recognition Award. She also received numerous letters  
11 of commendations from citizens and superiors.

12 COMMISSIONER HOLT: And WHEREAS Sergeant Lightfoot  
13 has tirelessly served the Detroit Police Department, the  
14 citizens of Detroit and its neighboring communities for  
15 36 years. She has served the Detroit Police Department  
16 and the citizens of the City of Detroit with loyalty,  
17 professionalism, integrity, and dedication, and is widely  
18 respected throughout the law enforcement community as the  
19 consummate professional.

20 COMMISSIONER HOLT: NOW THEREFORE BE IT RESOLVED that  
21 the Detroit Board of Police Commissioners, speaking on  
22 behalf of the citizens of the City of Detroit recognizes  
23 and honors the lifelong contributions and commitment to  
24 excellence and public service of Sergeant Esther  
25 Lightfoot. Her display of courage and unwavering

1 community spirit has improved the quality of life for the  
2 citizens of Detroit. We wish you all the best in your  
3 future endeavors. We thank and congratulate you Sergeant  
4 Esther L Lightfoot.

5 COMMISSIONER HOLT: Through the Chair.

6 CHAIRPERSON HOLLEY: Yes, ma'am

7 COMMISSIONER HOLT: I move that we adopt this  
8 Resolution honoring Sergeant Ester L. Lightfoot and place  
9 it into the archives of the Board of Police  
10 Commissioners.

11 VICE-CHAIR JONES; Support.

12 COMMISSIONER DAVIS: Support.

13 CHAIRPERSON HOLLEY: All in favor, say aye.

14 COMMISSIONERS: Aye.

15 CHAIRPERSON HOLLEY: Thank you. Thank you so much,  
16 Ms. Holt. You missed your calling when it comes to those  
17 resolutions. So I just want to thank you so much.

18 COMMISSIONER HOLT: You know, It's reading

19 CHAIRPERSON HOLLEY: And also, Commissioner Jones as  
20 well. At this time, Chief White it's always good to have  
21 you with us and I don't say that lightly. I say it  
22 because I want you to know how important it is, based on  
23 what's going on in this country, and based on what's  
24 going on in America. When I look back and see that you  
25 have almost a thousand homicides in some city, I'm just

1 really shaken by that. And so I just want you to know  
2 that I'm just grateful, on behalf of all of us as  
3 commissioners and the City of Detroit, for the challenges  
4 that you have before you. Thank you for being with us and  
5 at this time you may proceed with your report.

6 CHIEF WHITE: Good afternoon, honorable board. And  
7 again, thank you Chair, Holley, for your kind words. And  
8 we have an incredible task before us and the men and  
9 women of the department are up for the task and they  
10 continue to prove that day in and day out, which will be  
11 illustrated by the report I'm about to provide you. But  
12 before I get into that I do want to start with again,  
13 extending my condolences and the condolences of the  
14 entire Detroit Police Department to the Oxford, Michigan  
15 people who are obviously impacted by this unbelievable  
16 tragedy that is happening all too often in our country.  
17 You know, we train for this, certainly we have one of the  
18 most robust training programs, in the country, led by our  
19 Commander Szilagy and his team.

20 CHIEF WHITE: And they do phenomenal work and  
21 continue to train on active shooter scenarios around the  
22 state, as well as in Detroit, primarily in Detroit, but  
23 working with our partners around the state to ensure that  
24 we've got the best training. Still, when it hits this  
25 close to home, you realize that we're all susceptible to

1 this type of violence. So, a very, very tragic situation.  
2 And on behalf of the entire department, I just want to  
3 make sure I start with extending my condolences to  
4 Oxford, the school, the community, and the first  
5 responders. I will get started with my report. I will be  
6 joined by Director Chris Graveline of Professional  
7 Standards to touch on some areas that the board has  
8 already asked about. So I'll rapidly go through my report  
9 starting with the update on our injured officers. We  
10 currently have two members of the department who are  
11 disabled, one Sergeant from internal affairs, and one  
12 police officer from the Seventh Precinct.

13 CHIEF WHITE: Our COVID stats are moving in the wrong  
14 direction. We have 31 members currently quarantined or  
15 isolated. 30 of the members, isolated, I'm sorry,  
16 quarantined are currently positive. So that's a  
17 significant uptick and what we have seen in the numbers.  
18 So we are really highly encouraging our members to get  
19 vaccinated and highly encouraging those who are  
20 vaccinated to get that third shot or the booster. I think  
21 it won't be long before the CDC, the definition of  
22 vaccinated will include, I believe that their booster  
23 relatively soon. In regard to our crime data, we are  
24 experiencing a 7% reduction in homicides, at the same  
25 time last year, an 8% reduction in nonfatal shootings,

1 and a 16% reduction in robberies. I highlight that it was  
2 stated or at least intimated, recently in a news article  
3 that we are celebrating reductions in crime.

4 CHIEF WHITE: And I thought I had prefaced just about  
5 every report with, you know, one homicide, one shooting  
6 is one too many. However, we look at these numbers as a  
7 point of reference to really assess where we are and how  
8 we're going to implement our strategies going forward. So  
9 it's important to recognize where we are, what's working,  
10 what's not working as we continue to move forward and set  
11 practices in place for crime reduction in the future. And  
12 that's the purpose for providing the numbers. And  
13 certainly when we look at a 7% reduction in homicides,  
14 and as you indicated, Chair Holley, you know, other major  
15 cities around the country are experiencing an uptick. You  
16 know, we recognize some of the work that we're doing is  
17 working. The officers have been unbelievable, well, very  
18 much believable because they've been consistent with the  
19 work that they've done over the years.

20 CHIEF WHITE: But just happy to see that their work  
21 continues and an 8% reduction in nonfatal shootings  
22 means, you know, one less mother, one less father, you  
23 know, grieving the loss of a child or a spouse or a  
24 sister or brother. So those are good numbers but we are  
25 certainly not celebrating those numbers in any way, shape



1 or form. I'm going to move on to a few significant  
2 incidents. Incident number one is a fatal shooting on  
3 November 17th, 2021 at 9:00 AM in the 16,000 block of  
4 Carlisle, a female victim was fatally injured. As she  
5 pulled into her driveway at a residence, exited her  
6 vehicle, point of exiting her vehicle, she was approached  
7 by a male wearing a mask, with a handgun, fatally  
8 shooting her in her driveway. Again, unbelievable  
9 investigation from the homicide section, and some of the  
10 true experts and professionals in our homicide that did  
11 not stop when information pointed to one particular  
12 person, they recognize with their experience that there  
13 was more to this crime.

14 CHIEF WHITE: They unpacked what they had in front of  
15 them utilizing our crime analysts and technology, and  
16 really, the digital footprints that we all make, we use  
17 our technology, they were able to determine exactly what  
18 happened, and as a result, they took, the person who had  
19 been stalking our victim, her significant, well, not  
20 significant other, but male acquaintance, into custody  
21 and later found that it was in fact, his son, who had,  
22 committed this horrible act, against our victim. And he  
23 is currently in custody. He's a male 19, and he has been  
24 arrested and he's in custody now. I believe it's no bond  
25 but I may have that wrong. If it is a bond, it's a very

1 high bond with ten percent, but I think I got an update  
2 that he has no bond.

3 CHIEF WHITE: Moving on to our criminal sexual  
4 conduct we're continuing to look at those numbers. We see  
5 that those numbers, we've experienced an uptick, over the  
6 same time last year. And we continue to see that uptick,  
7 and we're looking to identify exactly what's causing the  
8 uptick. What we know right now is that we do not have a  
9 sexual predator on the loose. When we look at 2019 at the  
10 same time, the numbers are consistent with 19, still too  
11 high, but consistent with 19. And while we look at 19 is  
12 to just determine, you know, what was the city like at  
13 that time, what was happening? What was the level of  
14 contact that people had, meaning where they in the  
15 business world, where they at school, was their ability  
16 to make complaints or to reach out and contact someone if  
17 they've been victimized by sexual assault. What we found  
18 obviously with the COVID year, which we're already, we're  
19 still in a COVID year but the first year that COVID hit  
20 was that limited contact really did impact the ability  
21 for people to, to make these reports.

22 CHIEF WHITE: And so the uptake is consistent with  
23 the fact that we are now moving more freely, schools are  
24 open, businesses are open, but still, you know, we have  
25 too many instances of criminal sexual contact conduct,

1 one in three women and one in six men have experienced  
2 criminal sexual conduct at some point in their lives. So  
3 we're going to continue to work with our Special Victims  
4 Unit and we're going to add capacity, make sure that our  
5 social workers are engaged. And I just want to preface  
6 this with the board as we continue to do this work, we're  
7 going to engage in a high-level media campaign to  
8 encourage the victims to come forward. We are going to  
9 experience an uptick and that's okay and I have more  
10 people with access to services to make those complaints,  
11 and that's exactly what we want to do.

12 CHIEF WHITE: We don't want more victims, but we want  
13 people who have been victimized to have the comfort with  
14 the Police Department to come forward and make their  
15 complaints. And more to come on that and you will see  
16 that as part of our crime strategy for 2022, which I'll  
17 be presenting to the board early next year. Moving on to  
18 another incident, which actually has to do with a  
19 critical assault and a criminal sexual conduct matter. On  
20 November 14th, 2021, our victim, a 63 year old resident  
21 of our city, who was observed by a witness in the 4,000  
22 block of Joy Road was found suffering from a critical  
23 assault. It was later determined that the victim was also  
24 the victim of a sexual assault. The victim was taken to  
25 the local hospital and is in critical condition. She was

1 fighting for her life and remains in critical condition.  
2 Members from the Sex Crime Unit responded, worked the  
3 location, and recovered significant evidence. In this  
4 incident, working with the Michigan State Police in our  
5 community.

6 CHIEF WHITE: And I can't emphasize enough the  
7 community, the community, continues to be outraged by the  
8 senseless violence, partnered with the Police Department,  
9 going door to door and the assistance of the Michigan  
10 State Police. And of course our sex crimes unit, driving  
11 this investigation, we were in doing canvases and passing  
12 out flyers. We were able to arrest two subjects, in  
13 connection with the incident when the county prosecutor's  
14 office was charged. One of the subjects with assault with  
15 intent to commit murder was given a \$250,000 cash bond,  
16 no, 10%, \$250,000 cash bond, no 10%, and the second,  
17 subject is in custody on an unrelated charge but I'm  
18 confident that the sex crimes unit is working on this  
19 case to be able to associate the second subject with at  
20 least being a part of the initial assault. But the  
21 investigation continues and they're doing really good  
22 work on this case.

23 CHIEF WHITE: And I can't emphasize enough, the  
24 partnership of the community in this case. When you've  
25 got police working with the community and showing as much

1 frustration as we have with these cases, you know, that  
2 is a powerful team and it resulted in getting a very,  
3 very violent offender off the street. I'm going to move  
4 on to a few questions raised by the board in recent  
5 meetings. In response to the question, I'm sorry, in  
6 response to the question regarding the annual report,  
7 Chief's improvement plan. I'm very familiar with that  
8 report. It was my responsibility prior to leaving. We  
9 have not done a crime plan in a number of years in the  
10 Police Department. We are doing a crime plan right now  
11 that's going to be presented to the board.

12 CHIEF WHITE: Prior to getting this question, I was  
13 going to be reaching out to the board and asking if we  
14 can include the improvement plan in the crime, strategy,  
15 report that I'll be submitting to the board. The contents  
16 of the improvement plan is very similar to what's in the  
17 crime report and the crime plan, as many of the things  
18 we'll be implementing have to do with the improvement of  
19 service delivery in the Police Department, with the  
20 results or the intended result of reducing crime. So we'd  
21 like to compress that report down. It'll be a very  
22 lengthy and comprehensive document, in the crime  
23 strategy, but that is a request coming to the board very  
24 soon. In response to the requests for a projected date on  
25 the department's presentation on the 21st century,

1 policing presentation, that will be January of 2022 and  
2 the response on the homicide report that reflects a  
3 breakdown of categories, homicide motives, and analysis.  
4 We have already submitted that report per your request  
5 and it should be in your packet. If not, please let me  
6 know but I did confirm that that report was submitted  
7 over to your office.

8 CHIEF WHITE: Moving on to just a few highlights, a  
9 little bit of positivity to some things that have  
10 happened in the Sixth Precinct. On November 22nd we  
11 passed out 400 turkeys in the community. And that took  
12 place at St. Peter and Paul Church in the Mondale  
13 community. It was a huge success; they did a phenomenal  
14 job. On Wednesday November 24th, we received a Telly  
15 award for our, my healthy mind episode, using words, not  
16 weapons, which talks about crisis intervention teams and  
17 the positive impact that mental health work has in the  
18 community. We received three awards and we were awarded  
19 the Telly award, which is a big award for this  
20 presentation.

21 CHIEF WHITE: We're very happy to receive that. And  
22 on Thanksgiving Day, I'm walking in the parade. A little  
23 rain didn't stop us, very cold, but we did the full walk  
24 and met a lot of people. It was a very, very good day.  
25 And on Friday, the 26th, I held a press conference in the

1 Skylar room announcing the arrest of Jermaine Cox. And  
2 that is the son of the person that that murdered the lady  
3 in the driver that I spoke with earlier. I just want to  
4 make sure that I mentioned that. Lastly, and this is  
5 still unfolding, and this is probably one of the  
6 highlights of the year in police work that I'm going to  
7 be sharing with you. On Tuesday, November 30th in the  
8 area of Grand River and Evergreen, officers from the  
9 Eighth Precinct observed a white Chevy express van  
10 disregard a red signal. They were on patrol. We have  
11 increased our patrol, our visibility in the community,  
12 and this is a direct result of that. Seven o'clock in the  
13 morning, they're on patrol, doing what we want them to  
14 do. Officers see this van run the traffic, run a red  
15 light, conduct a traffic stop.

16 CHIEF WHITE: The officers approached the vehicle,  
17 they observed a driver who was a white female, 37 with  
18 two African American children in the back seat who were  
19 not seat belted. Upon further investigation, the officers  
20 could tell that the driver was a little agitated, a  
21 little bit uncomfortable but they kept an eye on her.  
22 They go back to the car they write a couple of tickets.  
23 They re-approached the vehicle and they can see that the  
24 kids aren't wearing a seatbelt and they ask about the  
25 seat belt. The driver of the vehicle says, yeah, they'll

1 be fine. I'll have them put their seatbelt on. So they  
2 asked, are these your children? She goes, yes. They look  
3 at the kids, the two kids motion with their head, no. And  
4 they said, okay, so they get everybody out the car. Upon  
5 further investigation, it was determined that there were  
6 actually three kids in the vehicle, I'm sorry, four kids  
7 in the vehicle. And all four kids were kidnapped on their  
8 way to school, ages 11, 8, 7, and 5. The suspect was  
9 arrested and conveyed to the DDC. This case is continuing  
10 to unfold. I could not be prouder of these officers for  
11 doing their work, but not only that, letting their  
12 intuition guide your actions and asking more questions,  
13 as opposed to just simply saying, oh, okay, that's fine.  
14 Go ahead and have a good day kind of thing. They asked  
15 the question, are these your kids?

16 CHIEF WHITE: And then once getting into the van and  
17 identifying that there are not two kids in the van, but  
18 four kids this is an incredible case. So we're continuing  
19 to look at all the pieces of it. Obviously you know, what  
20 happened in Oxford didn't get much public attention but  
21 certainly it got a lot of departmental attention and  
22 rightfully so. And we're going to continue to unpack this  
23 case and see where we're at. And as it appears to be, if  
24 there's no other variables to this case these officers  
25 are going to be celebrated by this department saving



1 these four kids from this situation is just unbelievable,  
2 routine patrol police work. So with that, I conclude my  
3 report and we'll take any questions.

4 CHAIRPERSON HOLLEY: And Chief, make sure that we are  
5 involved in that celebration piece with those officers,  
6 would you please?

7 CHIEF WHITE: Absolutely. It will be my honor.

8 CHAIRPERSON HOLLEY: Vice-Chair Jones, can you give  
9 us the round table for us, sir?

10 VICE-CHAIR JONES: With pleasure, sir. The Vice-Chair  
11 recognizes District 1, Commissioner Darryl Brown. Do you  
12 have any questions for the Chief?

13 COMMISSIONER BROWN: Yes, I do. Chief, good afternoon  
14 and that's good news to hear.

15 CHIEF WHITE: Good afternoon, Commissioner.

16 VICE-CHAIR JONES: You hit the new button.

17 Commissioner Brown, you hit the mute button. Commissioner  
18 Brown? We'll come back to Commissioner Brown. The Vice-  
19 Chair recognizes District 2, Commissioner Linda Bernard.  
20 Do you have questions for the Chief?

21 COMMISSIONER BERNARD: Yes Chief. First of all,  
22 congratulations on an excellent report. Thank you as well  
23 for the reoffending evaluation report, which shows that  
24 only in 94% of the part 1, if you will, major crimes, the  
25 person who was arrested did not re-offend in terms of the

1 early release from bond. So that's really very, very  
2 impressive. Thirdly, there's an HBO special right now  
3 about sex crimes, I watched it last night and it involved  
4 Baltimore and everything that you just said in your  
5 report, contradicted what's happening in Baltimore, where  
6 a pregnant girl, eight and a half months pregnant was  
7 missing and they never even canvas the neighborhood. Like  
8 you just said, you did. They never contacted the  
9 neighbors. They never talked to anyone. And everyone in  
10 the report, this is the Ashley said the Baltimore police  
11 department was the worst they had ever seen.

12 COMMISSIONER BERNARD: So I just want to congratulate  
13 you on what you just said. And in my opinion, Detroit is  
14 the best. Finally, on the issue of sex crimes, as you  
15 know, there was an article in the paper about a week or  
16 so ago about it, about us ignoring them. I'm glad to see  
17 that you are not. I would ask, however, though, in your  
18 reports, I did notice that there's an increase and I  
19 don't quite understand why because you know, sex crimes  
20 can be everything from patting somebody on the behind to  
21 actually obviously forcible rape. So we don't know, but I  
22 would appreciate an asterisk in your report regarding  
23 "rape" so that women in the community are unduly  
24 terrified where there are partners getting rape, not, you  
25 know, people that know each other, people who are dating,

1 you know, so that women won't think that, as you said  
2 earlier, we don't have a serial rapist, but there are  
3 just people, you know, out raping unknown people within  
4 the community. Just the partnership thing I'd say does  
5 give the community solace.

6 VICE-CHAIR JONES: Commissioner Bernard.

7 COMMISSIONER BERNARD: Thank you. Chief.

8 CHIEF WHITE: Yes ma'am.

9 VICE-CHAIR JONES: The Vice-Chair recognizes District  
10 3, Commissioner Shirley Burch. Do you have any questions  
11 for the Chief?

12 COMMISSIONER BURCH: Yes, I do. And thank you so  
13 much. Chief White, thank you for what you're doing. I  
14 want to please take this to Patty Kukula and to Ms.  
15 Carter, the ladies that ran that Above and Beyond event  
16 was awesome. I didn't have to be present, but I was  
17 fortunate enough that I had my partners there, my  
18 shopping center owner contributed to the event plus the  
19 Imperial market, sir. And I had two ladies there to  
20 represent helping the love. And that's because of you  
21 because you have promoted the love and respect, where you  
22 live, the signs were there. So it's just like I was  
23 present, but the message is telling everybody through  
24 Commissioner Bell, it was through Commissioner Davis and  
25 Commissioner Holt that they had the sign there with my

1 other associates that this city is thriving and needs  
2 more love.

3 COMMISSIONER HOLT: So I thank you for that and the  
4 contributions of my partners to the event. So please tell  
5 Ms. Patty Kukula that, that I really respect her, that  
6 she saw the purpose of the sign. And sir, I want to thank  
7 you as far as capturing the person that raped that lady  
8 in her driveway. There are so many hideous crimes in the  
9 city, and we have to address it together. Like Mr. Martin  
10 said, it takes all of us to work together and serve the  
11 Eleventh Precinct. Now here's a little bit, I'm not sure  
12 of, but I know you will investigate and find out what  
13 happened to that lady that was imprisoned in the Mound  
14 Correctional Center. She lost her life in that  
15 correctional center. I appreciate you telling me later,  
16 what's going to happen with that, and how is the  
17 investigation going? And then sir, please understand that  
18 this is, two other commissioners and myself that will be  
19 ending their service, but I'm not ending my.

20 VICE-CHAIR JONES: Commissioner Burch.

21 COMMISSIONER BURCH: Say what?

22 VICE-CHAIR JONES: Can you wrap it up, please?

23 COMMISSIONER BURCH: Yes. Oh, you interrupted my  
24 thoughts. So, would you allow me, sir, I'm only going to  
25 have one more time to speak on this live. So I think that

1 if Reverend Holley didn't say anything, then you  
2 shouldn't do that.

3 VICE-CHAIR JONES: This is my part --

4 COMMISSIONER BURCH: Chief White.

5 CHIEF WHITE: Yes, ma'am, I hear you.

6 COMMISSIONER BURCH: You hear me. Thank you so much.  
7 I wanted to say regarding the Eleventh Precinct, that is  
8 a whole nucleus of the east side, we work very closely  
9 together. And I just wanted to say to you with this being  
10 our last term, one more term of being here, we will not  
11 stop working with you with what's going on to make our  
12 city, our neighborhoods respectful and loving. So I want  
13 you to know that I haven't quit. I will be a retired  
14 police commissioner. Thank you, Mr. Martin.

15 CHIEF WHITE: Thank you Commissioner Burch.

16 COMMISSIONER BURCH: Thank you, sir.

17 VICE-CHAIR JONES: Thank you Commissioner Burch.

18 District 4, Commissioner Willie Bell, do you have any  
19 questions for the Chief?

20 COMMISSIONER BELL: I do. I do have a brief comment.  
21 I want to thank Chief White and the DPD. It means the  
22 women are doing an outstanding extraordinary job day to  
23 day 24-hours. Thank you.

24 CHIEF WHITE: Thank you.

25 VICE-CHAIR JONES: District 5, Commissioner Willie

1 Burton, do you have any questions for the Chief?

2 COMMISSIONER BURTON: Absolutely. I have a few that  
3 come to mind. First you know, Chief, we just looked at  
4 the news with what just occurred at Oxford schools. Does  
5 the department have a safety plan or evacuation plan for  
6 protecting students on school grounds? You know, no child  
7 should have access to a gun. You know, we have to be able  
8 to keep our children safe on school grounds. But that's  
9 one question that comes to mind. Another question is that  
10 were there any alerts or reports or anything that came in  
11 pertaining to the parade. You know, I was down at the  
12 parade, I saw many DPD officers really greeting those who  
13 were there at the parade with smiley faces and everything  
14 of that nature, but what stood out was Homeland security,  
15 standing there as Stormtroopers with assault rifles in  
16 their arms.

17 COMMISSIONER BURTON: And so, I'd like to know, were  
18 there any notifications or anything that this department  
19 received. If so, why didn't the commissioners receive it?  
20 If that was the case, but we don't want to see law  
21 enforcement standing like Stormtroopers in our city,  
22 especially at a parade. Once again DPD were greeting  
23 people, assisting people and things throughout the  
24 parade, and seemed to have done a pretty decent job, but  
25 we didn't like being at the parade watching Homeland

1 security, standing like storm troopers. Were there any  
2 arrests at the parade or anything of that nature, any  
3 report or data pertaining to the parade? You had a lot of  
4 people passing from all over. And so,

5 VICE-CHAIR JONES: Commissioner Burton, could you  
6 wrap it up, please?

7 COMMISSIONER BURTON: Yes, that was my final  
8 statement for this section for the Chief.

9 CHIEF WHITE: Well, I'll deal with your first  
10 question first. With regards to you know, what happened  
11 in Oxford, Michigan, very tragic as I indicated earlier.  
12 We have a very dynamic commander in Commander Szilagy. I  
13 refer to him and I always make them feel that way. We  
14 have some pretty intense meetings but he's one of the  
15 best in the country. I know that because I get calls  
16 about him and he's been offered to go other places, but  
17 have chosen us, and we're very happy that he's done that.  
18 He is constantly training and training others and  
19 learning from others. He debriefs every one of these  
20 cases. He loves this stuff. Trust me when Oxford settles  
21 and we, you know, we have to be sensitive to all that's  
22 happening. When information is released, he will debrief  
23 it and we will learn from each and everything that  
24 occurred there and things that we can do to be  
25 preventative. Responsible gun ownership is the key

1 particularly when you mix that with those who are  
2 suffering from mental illness, and I'm not suggesting  
3 that this kid is by the way. I'm just speaking of  
4 responsible gun ownership and mental illness and then  
5 simply responsible gun ownership and children.

6 CHIEF WHITE: So there's a lot to unpack here but we  
7 will be there to unpack and learn from it and to make  
8 sure that we train to it. With regards to DPS, we have a  
9 great relationship with Chief Johnson and we talk quite a  
10 bit. We talked yesterday and we talked last night, and  
11 what we're going to do is continue to train. But the work  
12 that the commander does with his team with SRT, our Metro  
13 division, our tactical services section, our sniper  
14 teams, there are a number of things that happen that go  
15 under the radar on purpose and there's a strategy to how  
16 we do our business. With regards to the parade, yes, you  
17 saw officers shaking hands and smiling, and that's  
18 exactly what their role was, but what you didn't see is  
19 those officers who were in the crowd watching the parade,  
20 dressed like you were that day, probably.

21 CHIEF WHITE: And that was their role to look as  
22 though they were enjoying the parade. But also providing  
23 us information on those who were acutely aware of  
24 movement and things such as that. It took a lot of things  
25 to pull that off without incident. And we were on



1 heightened alert and sensitivity because of the incident  
2 that happened prior to that at a parade where someone  
3 drove a vehicle into a crowd. So, you know, we're not  
4 going to discuss in this forum all of the components to  
5 it. I did see and walk by Homeland security who were  
6 armed, but please understand, they were there in a  
7 security capacity and we've seen some openly carrying  
8 that same weapon that they were carrying in environments  
9 such as that, which we didn't approach. So you know, it's  
10 difficult to measure something when nothing happens, had  
11 something happen, perhaps we'll be having a different  
12 discussion.

13 CHIEF WHITE: So I'm very proud of the work that  
14 happened Thursday. It happened without incident and  
15 arrest. No major incidents, a lot of safety protocols  
16 went into place. And as you indicated, the officers were  
17 there. The uniformed officers were there doing their  
18 thing welcoming all those who came down to enjoy the  
19 parade in the rain, in the cold and those that were on  
20 the cover did their work, those that were in the air did  
21 their work, those that were on the roof did their work.  
22 There was a lot that went into that. But offline, sir, I  
23 will talk to you in more detail about some of the  
24 specifics and how we deploy so that you have a better  
25 understanding.

1 COMMISSIONER BURTON: Sure and in closing Chief --

2 VICE-CHAIR JONES: Thank you, Chief. The Vice-Chair  
3 recognizes District 6, Commissioner Lisa Carter. Do you  
4 have any questions for the Chief?

5 COMMISSIONER CARTER: No questions. Thank you.

6 VICE-CHAIR JONES: The Vice-Chair recognizes District  
7 7, Commissioner William Davis. Do you have any questions  
8 for the Chief?

9 COMMISSIONER DAVIS: Oh, absolutely, absolutely. My  
10 first question is this, these numbers for sexual assaults  
11 are very, very alarming. And I know a lot of people are  
12 very concerned about that, especially just look at, we  
13 have five Precincts where the numbers went up over 38%,  
14 especially Precincts 11 and 12. You know, this is very  
15 alarming, you know, so we need to look into that a whole  
16 lot more. And we need to do something about the vast  
17 number of actual rapes. I'm not talking about somebody  
18 casually touching somebody, but actual rapes in the city.  
19 Also sir I had some Jolene's with Homeland security, you  
20 know, when I was running the wastewater treatment plant,  
21 we welcomed their assistance. I also think it would be  
22 good if the department would coordinate some joint  
23 exercises with the schools, you know, like Detroit public  
24 schools, Wayne County Community College, Wayne State and  
25 other colleges, universities have some joint mark

1 exercises. I know we used to do that in the water  
2 department regularly because I was one of the FEMA  
3 trained incident commanders. I think we need to make sure  
4 it's best to be prepared, then looking silly by not doing  
5 what we can and should be doing. Thank you. Those are my  
6 comments.

7 CHIEF WHITE: I would like to respond if I can Chair.  
8 What regards to the cross training, that does occur. And  
9 it occurs very often. And if it pleases the commission, I  
10 would like to have Commander Szilagy appear at a later  
11 day, perhaps before the break for the holidays to provide  
12 a brief overview of that training and how comprehensive  
13 it is and the different training groups that he trained  
14 with for the very reason that you're speaking of  
15 Commissioner Davis in particular, he will be training to  
16 what happened in Oxford. He literally looks at these  
17 cases and trains specifically to those cases so that we  
18 learn from them, you know, the unfortunate reality is  
19 someone's going to do it again and we pray that is not  
20 our city, but if it is, we want to be prepared. I think  
21 the other thing that's important to note too, Commander  
22 Szilagy, and this department and our policy trains to  
23 make access, to gain entry. We don't go and wait, we go  
24 in, because we know statistically speaking, you have to  
25 stop the threat or lives will be lost. So we're not going

1 to wait outside until we get the first officer on the  
2 scene. If I'm the first officer on the scene, I have to  
3 go in and that's what we train to, but he can speak at a  
4 higher level for the commission with regards to this  
5 issue. And if it pleases you we can have him come out and  
6 do just that.

7 VICE-CHAIR JONES; Alright, thank you Chief.

8 CHIEF WHITE: Very briefly, I'm sorry, when I hear  
9 numbers, I have to look. We talked about sexual assaults  
10 and yes, we are alarmed and concerned. Again, we look at  
11 19 to see the performance of the crime category, and if  
12 it's consistent with years previous and with 20 being the  
13 anomaly for the reasons that I've already mentioned, we  
14 do see that the Second Precinct is down 2%. We see the  
15 Fourth Precinct is down 11% and then Eight and Nine  
16 Precincts are down 5 and 2%. So we are turning in the  
17 right direction, those precincts, particularly number 11  
18 who are experiencing, I believe the highest uptake of 23%  
19 of sexual assaults, we're looking at those cases and  
20 we're trying to identify exactly why they were occurring.  
21 But again, the only thing we know at this point is that  
22 they're not predator related. Now that doesn't make it  
23 any lesser of a crime but the predator component is  
24 something that we have to attack differently. So we're  
25 going to continue to look at it, we're going to continue

1 to work. We are also alarmed and concerned and we're  
2 going to have a plan to address the sexual assault  
3 optics.

4 VICE-CHAIR JONES: Okay. Thank you, Chief. The Vice-  
5 Chair recognizes Commissioner Jesus Hernandez, At-Large.  
6 Do you have any questions for the Chief?

7 COMMISSIONER HERNANDEZ: Thank you. Through the  
8 Chair. Thank you, Chief White, obviously for the ongoing  
9 great work, not only of you and your executive team, but  
10 of all the men and women of the department. I have two  
11 very quick thoughts, whether it be here or offline, I'd  
12 like a little more depth, the string of vehicle break-ins  
13 that occurred. I want to say it was either Monday or  
14 heading into Tuesday in the, on the burner and junction  
15 side of the city, 48209D6, that's the Fourth Precinct.  
16 There were a series of at least 6 to 7 vehicle break-ins  
17 on junction. Not sure if it was coincidence or not, but  
18 also some kind of collision that occurred at that  
19 intersection as well. So just hearing from residents we  
20 would love to have some more depth on, and if there's  
21 kind of concurrence to that. Secondly would be, it was  
22 either late spring, early summer. I submitted a request  
23 on two occasions for late hour 911 calls that were going  
24 to a Canadian call center before being redirected over  
25 here to the States. So I'd love to get some closure on

1 that. I've had residents reach back out just to get some  
2 closure and to know if there's even a call center out  
3 that way, or if they were somehow mistaken.

4 CHIEF WHITE: Through the Chair. Yes, sir, we'll get  
5 right on that. I'll have my chief of staff provide your  
6 office with that information early next week on both  
7 items.

8 COMMISSIONER HERNANDEZ: Thank you.

9 VICE-CHAIR JONES: Thank you Commissioner Hernandez.  
10 The Vice-Chair recognizes At-Large Commissioner Annie  
11 Holt. Do you have any questions for the Chief?

12 COMMISSIONER HOLT: Yes. And thank you so much, Chief  
13 White for the job that you and your DPD members are doing  
14 here in the City of Detroit to do the best job that you  
15 can to help us all to feel safe. Number one, we were  
16 someplace, and you mentioned that you have a calendar  
17 that shows when you're going to be in the community and  
18 the last time I saw you at one of these community  
19 meetings, you spent 30 minutes plus engaging in and  
20 responding to citizens' questions and complaints. And I  
21 believe you said that you created a calendar, I don't  
22 know if it's completed and you're going to share with us?

23 CHIEF WHITE: Yes. So we've gotten a lot of requests  
24 for community presentations and so we're doing a calendar  
25 for January that's going to show where we're going to be

1 throughout the city. So if there are two groups that want  
2 to come to someone else's event and ask their questions,  
3 that'll be possible, and we'll be releasing that on the  
4 department's website very soon, early January.

5 COMMISSIONER HOLT: Thank you for that because I  
6 really believe that the citizens who attended the one  
7 where I was, appreciated the time, the candidate list and  
8 how you answered questions and how you basically, in one  
9 example demanded the DPD, respond to abandoned cars,  
10 because at least in a positive response, you were  
11 operating on quality of life expression, okay. I have two  
12 comments or questions that I need the Chief to respond  
13 to. Now does not DPD have what's called shields training?

14 CHIEF WHITE: Yes.

15 COMMISSIONER HOLT: Whereby citizens are encouraged  
16 to know how to behave in hostage situations.

17 CHIEF WHITE: Yes.

18 COMMISSIONER HOLT: And maybe you could have that,  
19 have a presentation for the board.

20 CHIEF WHITE: I can do that.

21 COMMISSIONER HOLT: And I'm sure the community,  
22 people, they're aware of it because you presented it at  
23 your precincts and we've had it twice over here at the  
24 Eighth and at our association meeting. So perhaps you  
25 could make arrangements for that presentation to be made

1 at the board. Now over here, and now I don't know if  
2 you'll be able to.

3 VICE-CHAIR JONES: Excuse me Commissioner Holt, could  
4 you make it brief, please? We have a closed session.

5 COMMISSIONER HOLT: Thank you, Vice-Chair. Now here  
6 on Arron and Schoolcraft there is this huge billboard  
7 that really is suggesting salaciousness intent. And what  
8 we want to do is try to figure out to whom we are going  
9 to have that billboard taken down. It has four young  
10 ladies with their partial buttocks showing to the public.  
11 So again, wondering to whom would we go to have that  
12 billboard taken down?

13 CHIEF WHITE: I'm sorry, ma'am you said what street?

14 COMMISSIONER HOLT: It's on Evergreen and  
15 Schoolcraft, the peak upper expressway.

16 COMMISSIONER BERNARD: I can respond. The City of  
17 Detroit, all billboards are approved by Detroit. It would  
18 go back to building and safety and engineering, that's  
19 who approves, and you can't even put up a billboard  
20 without the city's license approval. So I would file my  
21 appeals to them.

22 CHIEF WHITE: I'll let my chief of staff drive it  
23 though, and we'll get back with and we can either guide  
24 you to DC or I don't even know if they approve one thing,  
25 but they put up something else. So let us drive it from



1 here and we'll follow up with you.

2 COMMISSIONER HOLT: Okay. I look forward to that and  
3 thank you, Chief Craig, Chief White for everything.

4 VICE-CHAIR JONES: The Vice-Chair recognizes Vice-  
5 Chair Martin Jones. I do have a couple of questions for  
6 the Chief if I could, Miss Annie Holt. Chief White, first  
7 of all, and definitely on behalf of all the community  
8 activists across the city, I definitely want to thank you  
9 for Commander McGinnis, and Captain Blackwell for their  
10 work, their tireless work in the apprehension of the two  
11 individuals for the rape of the 63 year old woman Melicia  
12 Bas and so many others and everything. We all thank you.  
13 It is a joy that we're able to celebrate that these two  
14 people are off the street, making our neighborhoods  
15 safer, making our wives, sisters and daughters safer and  
16 I thank you so much for that. And as I understand it, I  
17 think there was another high-profile arrest for a  
18 shooting that took place back during the two months ago  
19 also that there's an individual that's under arrest for  
20 that crime also. So again, thank you from across the  
21 city. We thank you.

22 CHIEF WHITE: Thank you for acknowledging them. You  
23 know, Captain Severy McGinness, I mean, the list just  
24 goes on and on. Captain Blackwell and her team, the work  
25 that these folks are putting in. I can't say thank you

1 enough to them. I get to sit in front of you and get the  
2 accolades. I get to stand in front of the camera and hear  
3 good job Chief. But it's them, it's not me. It's them  
4 that's carrying out the mission and just doing an amazing  
5 job. So thank you for acknowledging them. I appreciate  
6 that.

7 VICE-CHAIR JONES: You're welcome, sir. All right.  
8 The Vice-Chair recognizes or recalls Commissioner Darryl  
9 Brown, District 1. Do you have any questions for the  
10 Chief?

11 COMMISSIONER BROWN: Yes, I do. Thank you. I had some  
12 technical difficulties, but Chief everything I've been  
13 hearing, I'm just proud to hear it. And thank you for all  
14 the work that the men and women of this department do. I  
15 would also like to encourage some of the board members,  
16 you know, to get out in the field and go down there and  
17 see Commander Szilagy. You know, when he has that command  
18 unit out, he'll tell you anything you want to know. I've  
19 been there, but Chief, my question mainly another comment  
20 is that the Eighth Precinct also had a Turkey drive and  
21 the NPOs put together a Turkey giveaway over here on the  
22 west side of Detroit, which was very successful. But my  
23 question is to the number of officers that are being  
24 relieved from duty from the drop program, you know, what  
25 is that actual number because I'm hearing it's actually

1 400 and then what is that plan, the strategy to infield  
2 and backfield those positions and when we pull those  
3 officers off the streets, how will this affect the  
4 complement of officers in these precincts?

5 CHIEF WHITE: Actually that's not being articulated  
6 to you and through the Chair, that's not being  
7 articulated to you with all the details that it should be  
8 or with the level of detail that it should be. We're not  
9 going to be impacted by losing 400 officers. In fact  
10 there was just a court ruling recently and we're speaking  
11 of the drop program. People entered the drop program 10  
12 years ago knowing that they were essentially retiring and  
13 in five years they would be leaving the department. So  
14 there was a retirement age. They entered the drop plan  
15 and five years ago they got a five-year extension, okay,  
16 which took them into the drop program for 10 years. So  
17 they went into the program eyes wide open, not being  
18 critical of the program, but you knew when you signed up  
19 what you were signing up for.

20 CHIEF WHITE: So now we're at a place where one of  
21 our bargaining units, the Lieutenants and Sergeants  
22 Association approached the courts and got the approval  
23 for one year extension with my approval. So annually I'll  
24 do an assessment of each individual requester and to see  
25 if they are still providing the services to the community

1 and to this department that they've agreed upon when they  
2 started. And then I would give them a one-year extension.  
3 The only collective bargaining unit that entered into  
4 that agreement with the courts was the Lieutenants and  
5 Sergeants Association. The DPOA is not impacted by that.  
6 Many in the DPOA have unlimited drop, so it will not  
7 impact them that way. This number impacts a small number  
8 of people candidly one bargaining unit primarily the  
9 command officers bargaining unit.

10 CHIEF WHITE: And it's a very small number which, you  
11 know, I have the ability to appoint or de-appoint. So my  
12 agreement with that bargaining unit was because you were  
13 not captured in the judge's order, if you want to  
14 continue in the department, you'll do so in the  
15 bargaining unit that was acknowledged by the courts. And  
16 that is the lieutenants and sergeants association. And I  
17 stand firm on that because I think it's the right thing  
18 to do for a number of reasons. And I can go into more  
19 detail offline with you on that. But it does not impact  
20 us negatively. We're not losing 400 officers because of  
21 this program. In fact I have the authority to approve  
22 annually for the next five years renewals of that  
23 program.

24 COMMISSIONER BROWN: All right. Thank you, Chief.

25 VICE-CHAIR JONES: Thank you, Chief. Chairperson

1 Holley, I turn the meeting back over to you.

2 CHAIRPERSON HOLLEY: Thank you so much Vice-Chair and  
3 thank you, Chief for your patience with each and every  
4 one of us. And thank you for articulation, the answers  
5 that you have given us, we thank you so much. At this  
6 time I'd like to have a presentation from the  
7 professional standard bureau and constitution policies.  
8 You have 10 minutes, if you don't mind we'd like to have  
9 you to start now, if you would, please.

10 LIEUTENANT TRZOS: Welcome, let's set up real quick.  
11 I'm not able to share the screen. Is there a possibility  
12 of a shared screen?

13 MS. WHITE: We will work to bring up the co-host  
14 abilities.

15 LIEUTENANT TRZOS: Well, starting I'm Lieutenant  
16 William Trzos from Internal Affairs, I'll be doing the  
17 presentation for the Professional Standards Bureau for  
18 the yearly stats comparison.

19 CHAIRPERSON HOLLEY: Thank you. Thank you so much.  
20 How do you say your last name again?

21 LIEUTENANT TRZOS: It's Trzos.

22 CHAIRPERSON HOLLEY: Oh, got you. Thank you.

23 LIEUTENANT TRZOS: You're welcome. Once we get the  
24 PowerPoint roll, we get the presentation started.

25 MS. WHITE: Yes, sir, you do have co-host abilities.

1           LIEUTENANT TRZOS: All right. We'll make our  
2 presentation, obviously it's the Professional Standard  
3 Standards Bureau as I said earlier. This is a PSB's  
4 organizational chart. Director Christopher Graveline's in  
5 charge. He's in charge of disciplinary administration,  
6 which is currently being run by Sergeant Davis. She has  
7 two sergeants, four police officers, one police  
8 assistant, and two civilians. Internal Control is under  
9 Director Graveline. It's run by Captain Lena Liddell.  
10 She's in charge of forced investigations, which has 1  
11 Lieutenant, 10 sergeants, 1 detective and 1 police  
12 officer. And she was also in charge of Internal Affairs,  
13 which has 1 Lieutenant, 10 sergeants, two investigators,  
14 two detectives, and two police officers. For our  
15 Professional Standards. Bureaus our complaints come in,  
16 we have basically three different avenues we go with  
17 those complaints. If it's a non-criminal matter or less  
18 conduct, we usually send it to OCI, or we handle it, send  
19 it to the command to handle, or we no case it, depending  
20 on what circumstances are.

21           LIEUTENANT TRZOS: If there's criminality or serious  
22 misconduct, Internal Affairs will handle the case. If we  
23 have an instance where we're not sure exactly what it is,  
24 we will send it to a preliminary investigation, Internal  
25 Affairs, to determine what if any criminality, if there's

1 anything there. For PSB cases for Force and Internal  
2 affairs, each case is given 90 days to complete. Certain  
3 cases are expedited depending on priorities. A lot of our  
4 cases are delayed based on prosecutor review, court  
5 proceedings, DNA testing for forensics, the duty status  
6 of the members. If they're injured or sick, we can't  
7 continue until they're back to status, we can talk to  
8 them. And currently we have 17 cases out of the Wayne  
9 County Prosecutor's Office for review. One was submitted  
10 by the City of Dearborn. Eight of those cases were  
11 submitted in 2020. We're still waiting for the prosecutor  
12 to review them and give us a recommendation.

13 LIEUTENANT TRZOS: And of those 17 cases, 9 of the  
14 members are either separated, either resigned or quit  
15 prior to discipline. And our current duty status, we have  
16 13 members on administrative duty. It is basically called  
17 desk duty. We have 16 members with no guns, it is desk  
18 duty without the gun. We have 8 members suspended without  
19 pay and 5 members suspended without pay. I'm sorry, 8  
20 members suspended with pay and 5 suspended without pay.  
21 For Internal Affairs, this is our 4-year comparison  
22 chart; this is going to October 31st, 2021 and each year  
23 it shows the breakdown of each. Currently this year, we  
24 have 101 cases as of October 31st. It's a 22% decrease  
25 over the last three years. As you see, our numbers are

1 pretty consistent. We have a little bit lower this year  
2 than last couple years. So prior cases would be less  
3 cases than last year If things go well.

4 LIEUTENANT TRZOS: For preliminary investigations,  
5 this is a four year comparison. Those are the cases that  
6 we said we investigate to see if it's actually an IA case  
7 or not. We've actually had drastic reduction. A lot of  
8 that is because we've actually gone off and do a better  
9 triage of the cases coming in, so we can determine before  
10 we make a case, whether it goes to us, OCI or the  
11 command, and that kind of reduces our caseload, because  
12 we can determine right off the bat that this is not a  
13 criminal matter. This is going to need to be a matter  
14 that the command should be handling. So that's why our  
15 decrease has gone there. For four year cases on forced  
16 investigation, currently this year at October 31st, we're  
17 at 49 cases. It is an increase. I know also for some of  
18 the reasons for the increases that we are handling a lot  
19 more of the category 2 incidents that the precincts have,  
20 just because of the high profile of some of them, it will  
21 take more to make sure the investigation's done with our  
22 expertise. For firearms discharged in the last four  
23 years, as you can see, in 2021, we've had 10  
24 unintentional discharges, 2 shots fired, 3 non-fatal  
25 shootings and 4 fatal shootings. As you can see the



1 numbers for fatal shootings had dropped drastically this  
2 year compared to last year. Last year, I think we all  
3 know it was a very different kind of year for us as a  
4 society. So I think those numbers don't really mean a  
5 whole lot, maybe a little higher than usual, but I think  
6 for circumstances with what's going on with society, it  
7 might be some of the problems caused there, but as you  
8 can see, the numbers are actually on the rise. I think  
9 that's where we're definitely dealing with the training  
10 issue. We're going to talk to our gun range and training  
11 and find out if we can do a better program with that,  
12 because it's pretty much trumped the last two years.

13       LIEUTENANT TRZOS: Also, we could coincide with  
14 what's going on with the COVID because our training has  
15 been unfortunately reduced for that. For fatal pursuit  
16 accidents in the last four years, this year, we have zero  
17 fatal pursuits. We have 3 accidents that resulted in  
18 critical injuries, but zero fatal pursuits. Last year we  
19 had a 5 and 2, 5 criticals and two fatalities and in the  
20 previous two years it was 2 and 2 and 2 and 1. So for the  
21 purpose of making sure our members are following policy  
22 within chases and make sure they do it safely as well.  
23 For internal affairs case closures, this is an overview  
24 of the last three years, obviously our numbers for 2021  
25 are still lower because the year's not over yet and a lot

1 of the cases are still open, but we have sustained  
2 criminal, we had two cases closed sustained criminal, 14  
3 cases, not sustained criminal, 7 cases not sustained  
4 criminal with departmental misconduct.

5 LIEUTENANT TRZOS: We had 32 cases of sustained  
6 department of misconduct. We had seven cases, not  
7 sustained department of misconduct. We had two cases,  
8 exonerated criminal and or departmental crime exonerated.  
9 We had 13 administrative closures and 6 unfounded. For  
10 forced investigation closures, obviously the same thing  
11 we don't have in 2021, would be a little bit lower since  
12 the year's not over yet. A lot of cases will be closing  
13 by the end of the month. We had 12 forced cases that  
14 exonerate use of force, 1 sustained use of force, 2 not  
15 sustain use of force. One is not sustained use of force  
16 by a department of misconduct. And so far is zero one  
17 founded and 1 administrative closure, 9 sustained  
18 departmental misconduct and 1 exonerated. For our  
19 protests, last year, it was 2000 in the way of our  
20 protests, we had 34 total protests, 31 closed, 300  
21 executive reviews and you see 4 were sustained for  
22 misconduct. We had 5 not sustained, 5 exonerated, 8 were  
23 administratively closed, 2 were not sustained for the  
24 misconduct, but we have a department of misconduct and 8  
25 were unfounded. And that's the presentation we have. Are

1 there any questions on the review?

2 CHAIRPERSON HOLLEY: Commissioners Lieutenant, really  
3 somewhat a comprehensive program there, a presentation  
4 here. Let me ask you this before I asked the  
5 commissioners, Lieutenant, when you take this information  
6 tell us how you really take this, how do you use it in  
7 terms of internally? How do you use it? Am I making  
8 sense?

9 LIEUTENANT TRZOS: Ideally, for Internal Affairs, we  
10 want our numbers to go down because we want our officers  
11 to be within policy within lawful white lives, we want  
12 people doing well. So I think we always try Internal  
13 Affairs, look at the training aspect of our job. Is this  
14 a training issue we have or is this something that we're  
15 not passing on? So we've tried to find issues and say,  
16 hey, how can we resolve this issue? So we say, hey, well  
17 officers not being trained, let's make sure this officer  
18 is aware of what's going on. Because I think it's  
19 detrimental for our department. If we have members  
20 getting in trouble, not realizing that they don't know  
21 what's going on, they don't know is an issue. So we like  
22 to definitely address, hey, we see a pattern with  
23 training, let's make sure we resolve that. We see certain  
24 patterns with certain commands with the same things and  
25 let's make sure the supervisors there understand that,

1 hey, you guys, your members are doing this. They need to  
2 be addressed prior to making our office.

3 CHAIRPERSON HOLLEY: My concern is with those 12,  
4 those 8 fatal and I guess I'm asking again, is there a  
5 way that you guys evaluate this with the student as well  
6 with the teacher in terms of how you would address it in  
7 the curriculum?

8 LIEUTENANT TRZOS: We do coordinate with trainings. I  
9 know the training academy, they do review all of our use  
10 of force to do a tactical analysis on it and determine  
11 whether what the officers did was technically sound  
12 within our policy within the law. So that's one thing we  
13 do coordinate with them as well at every shooting we  
14 have. So we ensure, but we also reviewed Tuesday what the  
15 technical ways to improve this are. And actually some of  
16 the ways, what can we avoid this too as well? Because  
17 obviously we don't want to remember our members getting  
18 involved in shootings, if we don't have to. Sometimes  
19 it's better to retreat and let the person get away, catch  
20 a later day if we can.

21 CHAIRPERSON HOLLEY: Right. Got you. Commissioners,  
22 can I have a full screen if I could, please, so I can see  
23 the commissioners. If there's a question that you have to  
24 ask the Lieutenant?

25 COMMISSIONER JONES: Yes.

1 CHAIRPERSON HOLLEY: Who is that? Oh, Commissioner  
2 Jones.

3 VICE-CHAIR JONES: This is Vice-Chair Jones.

4 CHAIRPERSON HOLLEY: Yes.

5 VICE-CHAIR JONES: I wanted to ask a question because  
6 it seems like your report was going back and forth over  
7 the line with regards to CCRs, especially when you read  
8 the fourth part of the investigations. Now, am I to  
9 understand that this is a report that's generated  
10 strictly on the Internal Affairs outside of things where  
11 there is a possible criminal nature or is it completely  
12 separate or does it cross over into the CCRs as well?

13 LIEUTENANT TRZOS: For CCR purposes, this is all for  
14 internal affairs, but it is, say, we get a complaint, say  
15 a citizen calls our office and says, hey, I was robbed by  
16 the police officer last week. And we made the allegation.  
17 It's a criminal allegation, but we reviewed the video and  
18 we show the officers didn't steal anything. The officers  
19 put the water on top of the scout car, drove off and it  
20 fell off the car. That's not a criminal matter, that's,  
21 that's a failure to secure property matter. It's a  
22 different policy. We're not going to be spending time in  
23 the prosecutor's office saying, hey, the officer lost a  
24 wallet. So that'd be a matter that we either send the  
25 command or possibly send to OCI depending on where the

1 complaint came from. I guess that'd be originally to say  
2 CCR came from OCI and said, hey, the officer stole my  
3 wallet and we get the complaint and say, well, the video  
4 shows, there was no theft, the officers never stole it.  
5 They put it down at the lady's house and you see the  
6 neighbor picking the wallet up. So that would not be a  
7 matter for us to handle because it's not a criminal  
8 matter. Internal Affairs handles criminal complaints. So  
9 that'd be more of a commanding complaint say, hey, well,  
10 you guys failed to secure the members or the civilian  
11 property. It needs to be addressed there and still have  
12 some discipline as well. For each and every purpose, we  
13 don't take CCRs here directly. We don't correlate them  
14 unless they're exchanged through the proper procedures.

15 VICE-CHAIR JONES: Okay. All right. I was just  
16 curious. Thank you.

17 CHAIRPERSON HOLLEY: Commission Davis.

18 COMMISSIONER DAVIS: Yes. My question is this, I  
19 think it listed 8 people suspended with pay. What type of  
20 things are people suspended with pay for and how long can  
21 someone be suspended? Because, you know, I did 34 years  
22 with the city water department, and whenever we suspended  
23 somebody that was without pay. So it's troubling to see  
24 that we could have people suspended for, I know how long  
25 with pay.

1           LIEUTENANT TRZOS: Well, most of those are regarding  
2 criminal base, basically waiting criminal adjudication to  
3 the courts. So most of the members are -- most cases that  
4 might not be a formal offense necessarily. I think a  
5 prime example would be a simple assault. We keep the  
6 person off. We want them on the street, but they deal  
7 with their criminal aspect first. And I know with the  
8 board, we do have Director Graveline to explain to you  
9 more about the process we'll be doing in the future with  
10 certain members, they're suspended with pay.

11           DIRECTOR GRAVELINE: Through the Chair. This is  
12 Director Graveline. To your question Commissioner Davis.  
13 So there's a variety of reasons why we might not want a  
14 member still in the Precinct and that's why we would put  
15 them off with pay. It might not raise the level of  
16 criminal adjudications. Many times we have to wait for  
17 the Wayne County prosecutor's office to make their  
18 determination. And then once they do, that's generally  
19 when we bring it to the board, to then put them on  
20 administrative leave with no pay. So sometimes it's that  
21 interim period that you'll see someone listed as  
22 suspended with pay.

23           COMMISSIONER DAVIS: But that could last for weeks or  
24 months?

25           DIRECTOR GRAVELINE: That could last for weeks or

1 months. And some of that is not within our control based  
2 upon waiting for Wayne County Prosecutors decisions.

3 Thank you so much. Commissioner Bernard

4 COMMISSIONER BERNARD: Just quickly Lieutenant, thank  
5 you for your report. It was a good report. I'm about your  
6 screen, about what hasn't happened with respect to the  
7 protests of a year ago, where the department you know,  
8 received numerous allegations of use of force that were  
9 inappropriate. I've also received calls from the ACLU and  
10 the lawyer organizations that have represented me. Some  
11 of these people we have yet to provide, you get to  
12 provide either the board a report on what happened with  
13 those protesters in terms of police conduct or provide  
14 anyone else the final report. It's been more than a year.  
15 Why is that?

16 DIRECTOR GRAVELINE: Through the Chair and  
17 commissioner? So the reason for that is we still have  
18 three open investigations. Some of them lagged in time  
19 because the complaint didn't come through in a timely  
20 manner, some just lagged because we're trying to identify  
21 some of the people involved. But we still have three  
22 open. In fact, I just reviewed one today. But we should  
23 be wrapping that up here very shortly. I believe we've  
24 given periodic numbers and briefings to the board about  
25 what the conclusions have been, but you're right. There



1 has not been a comprehensive report yet. And we will  
2 ensure that that is done at the conclusion of all of the  
3 invest

4 COMMISSIONER BERNARD: Chris, with all due respect,  
5 there is as you know, a film that has been produced by  
6 people who were involved in the protests that shows, if  
7 you will, police brutality. You have that film, I know,  
8 we have yet to get anything. And we have been pressured  
9 as board members to address what happened during those  
10 protests and a year is way more than what it is, 15  
11 months now. I mean, it just makes no sense. We've got to  
12 step this up and we've got to report, the board has to  
13 report back to the public on this issue to me.

14 CHAIRPERSON HOLLEY: Thank you, Commissioners. You  
15 want to have the last word, Graveline?

16 DIRECTOR GRAVELINE: The only thing I will say is  
17 sometimes investigations take that long, especially when  
18 we're having difficulty identifying some individuals. We  
19 will get this done. We will report back based upon what  
20 we've seen. We have sustained misconduct on a number of  
21 cases, approximately 6 that I'm aware of. But many of  
22 them were not sustained. And so I am aware of the film  
23 but I also believe that by and large, our officers acted  
24 very appropriately during the protests of last year. And  
25 we will be reporting out on that.

1 CHAIRPERSON HOLLEY: Thank you so much and thank both  
2 of you very much. Thank you, commissioners, for your  
3 questions as well.

4 VICE-CHAIR JONES: Commissioner has his hand raised?

5 CHAIRPERSON HOLLEY: Oh, I'm sorry, please forgive  
6 me.

7 COMMISSIONER BELL: Thank you, Mr. Chair. I just want  
8 to clarify one point that the charter says, we said  
9 weekly, that we are the final authority. That is not  
10 true, perhaps that were true in the '70s and '80s but the  
11 contract and arbitration supersedes that. And this is  
12 clearly outlined that to the public, they need to know  
13 that because the only authority we have is reference to a  
14 suspension without pay. It's clear to this board that we  
15 do not fire police officers. We have oversight, but those  
16 two areas, I think the public need to know that because  
17 so many individuals have approached me in reference to  
18 that particular misconception of the charter. That is the  
19 clarity on it, and I think we need to say that to the  
20 public the DPD, know that, so we should not be advocating  
21 that we are the final authority. Our charter says one  
22 thing, but arbitration contracts say something else. And  
23 we saw that in Corporal Jones' case. We went through  
24 arbitration. They awarded him promotion but I just wanted  
25 to clear because when you put information out there, it

1 should be accurate and to the facts of the matter. Thank  
2 you.

3 CHAIRPERSON HOLLEY: Thank you, thank you.

4 COMMISSIONER BURCH: Mr. Chair.

5 CHAIRPERSON HOLLEY: I need to, yes, Commissioner  
6 Burch.

7 COMMISSIONER BURCH: Yes. I wanted to, what  
8 Commissioner Bell just said, and to you, Director  
9 Graveline. So explain to me because I'm trying to  
10 understand what you're saying. Like when you bring before  
11 the board, a certain officer that has been charged with  
12 certain charges, and then it turns around and look like  
13 we don't hear any more about a particular case. I'm not  
14 going to mention the gentleman's name, but how does that  
15 work? Director Graveline, when you say one thing, this  
16 person is going to be off without pay or medical leave,  
17 then all of a sudden we hear another motion. How does  
18 that work? And if you can call me offline, I'll tell you  
19 the person's name. How do you do that, change what you  
20 said?

21 DIRECTOR GRAVELINE: Through the Chair?

22 CHAIRPERSON HOLLEY: Yes.

23 DIRECTOR GRAVELINE: Commissioner Burch, I'm not  
24 entirely sure. And I will call you offline. I'm not sure  
25 which situation you're referencing. Generally speaking,

1 once we put someone on admin leave with no pay, absent,  
2 an acquittal in court or something along those lines,  
3 that person, generally speaking, is not brought back to a  
4 full pay or full duty status. There have been situations  
5 like that. Not too many in the recent past, I would say  
6 over the last two or three years, but that would be the  
7 reason we might bring someone back to full duty after  
8 being on admin leave, no pay.

9 COMMISSIONER BURCH: Okay. Well, Mr. Chair, thank you  
10 and Mr. Graveline please get my cell number and call me  
11 then I can really talk to you personally and bring it  
12 back to the board. Thank you.

13 CHAIRPERSON HOLLEY: All right. Thank you very much.  
14 Thank all of you. Thank you so much, Chris. Thank you so  
15 much, Lieutenant. Thank you both for being here. At this  
16 time, Ms. White, can you make your report?

17 MS. WHITE: Yes, sir. Through the Chair, Chief White  
18 had to leave the meeting, so Assistant Chief David  
19 LeValley is now in the meeting. And moving to the report  
20 for the incoming communications for this week. Please  
21 note the agenda that is in front of you. And we are also  
22 working to pull that up for the public's viewing. The  
23 weekly DPD facial recognition technology report for  
24 November 15th, 2021 through November 28th, 2021. The  
25 board also received the reoffending evaluation report and

1 NACOLES material in preparation for the board's trip and  
2 travel training conference to Arizona. And you also  
3 received the schedule and other relevant information for  
4 the NACOLES conference. The board also received the  
5 police lawsuit case number 21-169898-GZ. The board  
6 received the project Green Light report for November  
7 29th, 2021. Also the operation clean sweep report in  
8 addition to other various staff reports for your  
9 consideration.

10 MS. WHITE: And also I would like to mention the  
11 board received the DPDs Detroit Police Chaplain Corps  
12 holiday celebration invitation requesting RSVPs. If you  
13 have not had an opportunity to RSVP, please contact the  
14 board's office so that we can notify the Detroit Chaplain  
15 Corps and just an update on the BOPC feedback survey,  
16 2021, Miss Theresa Blossom, our Community Relations  
17 Coordinator is available to provide an update in that  
18 regard. The survey has gone live for residents' feedback  
19 and their comments regarding the Board of Police  
20 Commissioners and the oversight responsibilities. And Ms.  
21 Blossom is available to give additional information in  
22 that regard.

23 CHAIRPERSON HOLLEY: Miss Blossom.

24 MS. BLOSSOM: Thank you. I'm going to share my  
25 screen. As Interim Board Secretary White indicated the

1 survey is available now. It's been shared with  
2 subscribers to bill PC news alerts and other gov  
3 delivery, update subscribers. It's available, as you can  
4 see through our website and it's also posted to Facebook.  
5 So we expand the availability for the public to  
6 participate. And as the board knows, this is part of the  
7 board's resolution and support of President Obama's task  
8 force on 21st century policing and the pillars that dealt  
9 with making sure the community had opportunities to share  
10 thoughts and perspectives on civilian oversight,  
11 community policing, and public safety. It will be active  
12 through the end of this year like with the BOPC feedback  
13 2020, a report will be compiled, presented during a board  
14 meeting and posted on the website. I'm available for  
15 questions at any time. Thank you honorable board.

16 CHAIRPERSON HOLLEY: Thank you so much, Ms. Blossom.  
17 Thank you so much. Thank all of you very much. Mrs.  
18 Ericka Whitley, law department, are you still there with  
19 me?

20 ASSISTANT CORPORATION COUNSEL WHITLEY: Yes, Mr.  
21 Chair.

22 CHAIRPERSON HOLLEY: Can you give me... I'd like to  
23 have this, if you would, please, before I go to finish  
24 out the agenda, can you just give me a three-minute  
25 summary of what you found At-Large appointment or large

1 in terms of the commissioners? You remember that?

2 ASSISTANT CORPORATION COUNSEL WHITLEY: Could you  
3 repeat that, Mr. Chair?

4 CHAIRPERSON HOLLEY: This whole question about  
5 whether commissions are At-Large or appointed. You did  
6 research on that and what was your finding? What was your  
7 finding?

8 ASSISTANT CORPORATION COUNSEL WHITLEY: Let me pull  
9 up that. In general, it was while I'm pulling it up. I'm  
10 sorry. I wasn't prepared for it. I believe so. The way  
11 the charter is written in your rules, it designates the  
12 elective members by district and it designates the  
13 appointed members. And so it's correctly noted that the  
14 charter references the appointed members as appointed. It  
15 does not say the words at large. However, it says in the  
16 charter that the elected members are not at large. And  
17 what I did in going through the analysis was going  
18 through the functionalities and the responsibilities in  
19 the charter. Now, I will reiterate that my opinion was  
20 privileged. So it's not necessarily anything that's  
21 groundbreaking to share, but I just wanted to be clear  
22 that, you know, am I speaking of it at the permission of  
23 the board discussing some of the specific things that I  
24 said with the permission of the board? Mr. Chair?

25 CHAIRPERSON HOLLEY: I'm sorry. I'm listening but I

1 didn't hear you, is it a question you asking me?

2 ASSISTANT CORPORATION COUNSEL WHITLEY: Well, we  
3 privileged the document.

4 CHAIRPERSON HOLLEY: Right, that's what I'm saying.  
5 And we send it out, but I want to make sure that we all  
6 understand for the audience, for the community that we  
7 basically, you recommending that we'll be recognized, not  
8 At-Large, but as appointed. Am I right?

9 ASSISTANT CORPORATION COUNSEL WHITLEY: Well, I did  
10 not see any issue with it. I think the key would be that  
11 when you discuss the responsibilities of the  
12 commissioners under the charter, under the rules, their  
13 function, and when you look at, when they call the  
14 electric members, not At-Large, it would, you have to  
15 just reasonably deduce that the appointed people are At-  
16 Large. Now,, when you talk about constituent relations  
17 and you talk about the fact that the people who are  
18 elected represent a district, I put the definition of a  
19 district inside of the opinion of what the charter  
20 defines as a District and it's a geographically outlined  
21 area. And that is what applies to the elected  
22 commissioners. The appointed commissioners, there's no  
23 specific designation listed for geographically  
24 representation of the constituents.

25 ASSISTANT CORPORATION COUNSEL WHITLEY: So the



1 question becomes, if an At-Large commissioner receives a  
2 call from someone who is in District 3, would they say, I  
3 can't help you. If it's a district issue, would they  
4 handle it? And my understanding and how it was described  
5 to me is that the appointed commissioners have all of the  
6 same responsibilities as the elected commissioners.  
7 There's no distinguishing in the charter as to how you  
8 all function. You all are both the same, you handle  
9 constituent responses the same, you have the same  
10 interaction. So without that distinction, it is  
11 reasonable and fair to say that they have an At-Large  
12 representation. If one of the commissioners would tell me  
13 that a person who's appointed does not do any constituent  
14 relations, if they receive a complaint or a call, if they  
15 don't handle it and it's only the elected people who do  
16 that, then that would possibly be a different opinion.

17 ASSISTANT CORPORATION COUNSEL WHITLEY: I'm sorry,  
18 but it's just what it is. It would not be fair to say  
19 that as someone that's an appointee who has all of the  
20 same responsibilities simply has to call themselves. And  
21 so the analogy that I used is that the charter is  
22 specific to say, not At-Large. So, because it's specific  
23 to say that elected members are not At-Large, we don't  
24 technically say that either. We don't say, you know,  
25 Commissioner Willie Bell not At-Large, District 3. I

1 mean, the terms of art versus what the charter  
2 specifically says are two different things. You all refer  
3 to each other as by District, you say, I'm Commissioner  
4 William Davis District, what, you know, I'm sorry,  
5 district by you refer to the way you all reference  
6 yourselves is not also specifically delineated in the  
7 charter.

8 ASSISTANT CORPORATION COUNSEL WHITLEY: So it is one  
9 of those things where you have to kind of take, as we  
10 know, in the law, a lot of reasonableness, and you have  
11 to look at the functionality and the practicality and  
12 what the commissioners are doing. So that is the reason  
13 why we came with the... There's nothing wrong now with  
14 the question of like, could there be other ways to write  
15 it? Yes. Could there be other ways to do it? Absolutely.  
16 But is it a legal infraction? Is it a matter of law of  
17 how you reference yourselves? In this particular  
18 instance, the opinion is no.

19 CHAIRPERSON HOLLEY: Got you. Thank you so much  
20 attorney. At this time, can we just take a moment of  
21 silence to basically the victims for the families of the  
22 Oxford High School shooting incident, if we can just  
23 pray? We fail to do that in the beginning. And I just  
24 feel in my spirit, we need to just take time out and just  
25 take a couple moments to just remember and pray for the

1 victims and their families and the various people that's  
2 involved in this tragedy that took place at Oxford High  
3 School in Oxford, Michigan. Can we just take a moment  
4 now, please? Thank you so much. Is there any new  
5 business?

6 COMMISSIONER BELL: Mr. Chairman.

7 CHAIRPERSON HOLLEY: Yes.

8 COMMISSIONER BERNARD:

9 CHAIRPERSON HOLLEY: Yes.

10 COMMISSIONER BERNARD: Mr. Chairman, I wanted to  
11 respond to attorney Whitley. I saw your---

12 CHAIRPERSON HOLLEY: Commissioner, Commissioner. I  
13 really, if you don't mind, I just really want to have a  
14 discussion about it. I just wanted to try to clear it up  
15 and I'm not quite sure that we really got what I wanted  
16 done. So if you don't mind, let me just move on with your  
17 permission, please. Can I have announcements?

18 COMMISSIONER BELL: Mr. Chairman.

19 CHAIRPERSON HOLLEY: Yes. Commissioner Bell.

20 COMMISSIONER BELL: Yes. New business or unfinished  
21 business. I just want to put on the record, my concern in  
22 reference to NACOLE'S delegates from the Board of Police  
23 Commissioners. I sent out an email to all the board  
24 members in reference to my concern and to the Chair. We  
25 have had this conversation over a period of time, and I

1 thought we had an understanding, but contrary to that, I  
2 think in the last couple weeks, we have had two outgoing  
3 commissioners attend the NACOLEES conference at city  
4 expense. And I think that it is improper and unethical.  
5 They would not gain anything that would benefit the board  
6 or the City of Detroit. When we look at it, I don't see  
7 outgoing council people attending any conference or  
8 anything of that nature. It's a junk trip for these  
9 individuals involved. So I just want to put on record,  
10 and perhaps I would draft a letter to the effect, and I  
11 get an official response from the Chair why action was  
12 taken in this manner. But I think the public needs to  
13 know, because if we are oversight, DPD does not indulge  
14 in that type of arrangement of travel of a person who is  
15 retiring or going off, especially when in a two weeks  
16 period of time. So I want to put it on record to be clear  
17 in terms of the clarity. I thought we could handle this  
18 internally, that is not the case. So I think we need to  
19 speak, at least I need to speak to it. Thank you.

20 COMMISSIONER BURTON: To the Chair.

21 CHAIRPERSON HOLLEY: Commissioners, Commissioner  
22 Bell, so noted and it is on record.

23 COMMISSIONER BURTON: To the Chair.

24 CHAIRPERSON HOLLEY: Commissioner Burton, I'm going  
25 to oral communications but I need announcements. Is it

1 something that you really want to speak other than what  
2 has already been spoken? Commissioner Burton?

3 COMMISSIONER BURTON: Yes. Mr. Chairman.

4 CHAIRPERSON HOLLEY: You got one minute.

5 COMMISSIONER BURTON: I will be as brief as possible.  
6 I just wanted to say that we all are commissioners',  
7 number one, and we should have the same respect for one  
8 another. And there is training that's going to be  
9 training that's going to be conducted from the 12th  
10 through the 16th. And so these commissioners that I guess  
11 Commissioner Bell is referring to, are technically still  
12 commissioners until January, and it wouldn't have  
13 mattered one way or another. If the training happened  
14 September versus December, this is a form of training  
15 that they have not received, that they are entitled to  
16 receive. And they are still sitting commissioners, and  
17 they still represent the district that they were elected  
18 to serve in. And so we should be fair and should have no  
19 favoritism or nepotism or anything that we should display  
20 because we do not want things like this to come back to  
21 hinder this honorable board.

22 CHAIRPERSON HOLLEY: Thank you, Commissioner. Thank  
23 you. Thank you and it would be noted on the record as  
24 well. Mr. Brown, if you can give announcements please.

25 COMMISSIONER BURCH: Excuse me. Excuse me. My hand

1 was up.

2 CHAIRPERSON HOLLEY: I'm moving on Ms. Burch,, unless  
3 you have an announcement or something I'm moving on.

4 COMMISSIONER BURCH: No, I want to make a comment  
5 like everybody else did.

6 CHAIRPERSON HOLLEY: We have a comment based upon pro  
7 and con, so it's on the record. I'm just saying, let's  
8 just move,

9 COMMISSIONER BURCH: I'm not speaking about what they  
10 were talking about. If you will allow me to speak, Mr.  
11 Chairman.

12 COMMISSIONER BERNARD: Mr. Chairman, I do as well,  
13 but I guess Commissioner Burch has something to say. Mine  
14 is the,

15 CHAIRPERSON HOLLEY: Let me just do that.

16 COMMISSIONER BERNARD: I want to move, Mr. Chairman  
17 we got a memo that said, in fact that we weren't going to  
18 be able to have virtual meetings anymore. All I wanted to  
19 do was ask for a motion that the board could send a  
20 proposal to Lansing that would allow us to determine it  
21 within your discretion. If in fact we can have virtual  
22 meetings because we've been asked to

23 COMMISSIONER BURTON: Point of order. You did not  
24 have permission from the Chair.

25 COMMISSIONER BURCH: This is what I'm saying. You

1 know what, have nothing against you Commissioner,

2 CHAIRPERSON HOLLEY: Commissioner, commissioner

3 Burch, Commissioner Burch you may speak,

4 COMMISSIONER BURCH: I'm speaking to you.

5 CHAIRPERSON HOLLEY: You may speak.

6 COMMISSIONER BURCH: Yes, I thank you so much. I just  
7 want to say before I make an announcement, if you will  
8 allow that, that the behavior of your co-chair needs to  
9 be addressed. You as a co-chair, I will not be  
10 disrespected. When I'm speaking to Chief White, he  
11 interrupts my thought by the Chief giving such a long  
12 report. We have to delegate which subject we're going to  
13 talk about, Chair Holley and I never get to bring my  
14 point across to Chief White without him interrupting me.  
15 That is Commissioner Jones. And you don't say anything. I  
16 don't think that's courtesy. I will not be disrespected  
17 that way. I wanted to go on record as Commissioner Bell  
18 said, on record, that he needs to change his attitude.  
19 And when you get ready for me to make the announcement, I  
20 will do that before you do public comments, sir, I thank  
21 you. I'm waiting for you.

22 CHAIRPERSON HOLLEY: Thank you, Commissioner Jones.

23 VICE-CHAIR JONES: Through the Chair. One of the  
24 things that I do, and I'm pretty sure nobody has an  
25 argument with this is that I give equal time. Equal time

1 that's been afforded to each and every one of the  
2 commissioners by the Chairperson himself. She gets equal  
3 time to put a point out. However, because she speaks in a  
4 manner that she does, it comes out a little bit slower  
5 and it takes a little time. She gets equal time,

6 COMMISSIONER BURCH: Now I don't know how to speak.

7 VICE-CHAIR JONES: Excuse me, I didn't interrupt you.  
8 Excuse me.

9 [Crosstalk]

10 CHAIRPERSON HOLLEY: Commissioners, Commissioners,  
11 Commissioners, Commissioner Jones has the floor.

12 COMMISSIONER DAVIS: My hand was up before he started  
13 talking. But they are special privileges for special  
14 people here.

15 CHAIRPERSON HOLLEY: Look, Davis, if you don't care,  
16 I'm just saying to you, I'm recognizing Commissioner  
17 Jones. I'll come to you. We have until midnight. So I can  
18 come to you anytime I want to. So Commissioner Jones, you  
19 have the floor,

20 COMMISSIONER JONES: As I was saying, sir, thank you  
21 very much. I give equal time to each and every one of the  
22 commissioners, some of the commissioners even take more  
23 time than what's allotted. And I give that time equally.  
24 And so for someone to say that I'm not doing it, or that  
25 I'm interrupting is not a fair statement to make at all.



1 If you can make your statement or ask your question in a  
2 timely manner, which most of the questions are preempted  
3 by a lot of dialogue in that question, if they would get  
4 to the question, they would have more of an ample enough  
5 time to turn around and answer thereby taking the time  
6 that they've been given. And that's what I do. I do it  
7 fairly and I look at my clock.

8 CHAIRPERSON HOLLEY: Thank you so much, Commissioner.  
9 Commission Davis.

10 COMMISSIONER DAVIS: Ah, yes. So, well, I know that  
11 there's a certain commissioner who did not want me to go  
12 to NACOLES because he's afraid I'm going to.

13 CHAIRPERSON HOLLEY: Look, Mr. Davis, Commission  
14 Davis. I'm not dealing with that. I'm not dealing with  
15 that. I'm not going to have a back to forth communication  
16 from one commissioner to the other. So I'm just saying to  
17 you is at this particular time I'm moving on, I'm moving  
18 on. So let me have Ms. Birch, do you have an  
19 announcement?

20 COMMISSIONER BURCH: Yes, I do.

21 CHAIRPERSON HOLLEY: Okay.

22 COMMISSIONER BURCH: The announcement is that  
23 yesterday, we did a ribbon cutting for Mr. Pretzel, the  
24 owner of Belmont shopping center and the community in  
25 Warren, Michigan. The old Walgreens has been turned into

1 a medical facility for seniors, and we were there with a  
2 ribbon cutting to welcome them into Warren because the  
3 owner of Belmont believes in connecting across the city.  
4 So that's my organization, community united for progress  
5 and the Belmont shopping center. We want you all to know  
6 you are welcome naturally to go over there. That's the  
7 announcement, Chair Holley. Thank you.

8 CHAIRPERSON HOLLEY: Robert Brown.

9 MR. ROB BROWN: Yes, sir. Good afternoon, Mr. Chair,  
10 these are your announcements. The next BOPC virtual  
11 meetings are December 9th and December the 23rd. For the  
12 public, please keep in mind the board would not be  
13 meeting on December the 16th due to the board going to  
14 training in Tucson, Arizona, to NACOLEES. And Mr. Chair  
15 with that, if you want me to, I'll go straight to public  
16 comments.

17 CHAIRPERSON HOLLEY: Yes.

18 MR. ROB BROWN: Mr. Chair, we currently have 9  
19 speakers. I call them by threes. Your first speaker would  
20 be Lieutenant Mark, Young LSA President, Miss Bernie  
21 Smith and Mr. Eric Blunt, Lieutenant Young.

22 LIEUTENANT YOUNG: Hello?

23 CHAIRPERSON HOLLEY: Yes.

24 LIEUTENANT YOUNG: Not perfect. Can't be. Not  
25 perfect. Can't be, especially in today's society. Looters

1 speed bumps, flash mobs, protestors, dealing with COVID  
2 19 violent offenders with decriminalized crime. It can't  
3 be perfect for my colleagues that's out here every day.  
4 Law enforcement officers are victims too, especially in  
5 the Detroit Police Department. They go out there and do  
6 it every day. Their victims too, as the Chief says, you  
7 know the reward, they get to do it every day. They get to  
8 do it all over again, but we are better than most. We are  
9 better than most, never forget that. I also receive calls  
10 of thanks and gratitude for the men and women of the  
11 Detroit Police Department to go out there and bust their  
12 behinds every day. Regarding the protests and everything  
13 else, they do an excellent job. Regarding the CCRs, when  
14 you do a ratio for the cause of service and the citizens  
15 contact versus number of CCRs, it's miniscule, what a  
16 joke that evaluation alleged CCRs. We want everyone to  
17 see what we go through every day, everyone to see what we  
18 go through every day. The demeanor CCRs have been  
19 beneficial to the citizens. These men and women have  
20 stepped up and sometimes it takes some of the demeanor  
21 CCRs to get the job done. Just like you guys all got  
22 demeanor CCRs today, and let's not forget. Let's not  
23 forget. If you want to know what the men and women and my  
24 colleagues face every day, on December 7th, 1998, Mike  
25 Todd was shot in the head Lloyd Michael Todd, Officer

1 Lloyd, Michael Todd, Sean Bandy was killed. Ramon.  
2 Charles was shot. If you want to know what we face every  
3 day, while you are talking about CCRs, Google Lloyd Mike  
4 Todd, December 7th, 1998, 23 years ago.

5 MR. ROB BROWN: Ms. Bernice Smith.

6 MS. SMITH: Good afternoon commissioners. I'm going  
7 to be brief because I wrote all this down so I can make  
8 sure I get it out. My question today is why is it  
9 necessary for a commissioner to broadcast the fact that  
10 they got a contribution from someone and he has a  
11 criminal record. And I don't think it's necessary for you  
12 to brag about that. I would've kept that to myself. When  
13 running for a police commissioner or any office in the  
14 public, you just don't say everything about who gives you  
15 money because you know, eventually it's going to come  
16 out, that he's not too good. Also, why do callers  
17 continue to bad mouth certain commissioners for no  
18 reason. It's sickening and I realized that we must  
19 exercise our comments and concerns and source but  
20 consider the source. We have crimes to be solved and  
21 thank God for Malik and Commissioner Martin.

22 MS. SMITH: They were out there on Joy Road. And what  
23 was it? Joy Road and Dexter. I saw myself because I went  
24 there to see for myself what was going on. I saw that  
25 they were giving out literature to the people in the cars

1 and they were doing a darn good job. And I'm glad that  
2 they did find the person who did the crime against that  
3 senior in the churchyard. We need to get more people  
4 involved in what's going on in our city and stop  
5 complaining all the time. And definitely before I get  
6 off, give our police a raise. They deserve it. Every time  
7 they put their uniform on and leave their homes, they're  
8 protecting us and we don't realize it. We're constantly  
9 at the meetings there at the commission arguing amongst  
10 ourselves, for what, nothing. Give our police a raise and  
11 let them realize that they are worthy of our protection.  
12 I say this to them down at Greektown all the time. I'm  
13 working on talking about your raise and they appreciate  
14 that. So I give you this announcement again, give our  
15 police a raise. They deserve it and stop. Always talking  
16 about

17 MR. ROB BROWN: Minister Eric Blunt.

18 MINISTER BLUNT: Can you hear me board?

19 CHAIRPERSON HOLLEY: Yes we can.

20 MINISTER BLUNT: Yes. To Lawrence Garcia. Good  
21 riddance. Your scandalous act of counter suing Detroit  
22 will breathe with no evidence per judge's decision will  
23 hopefully follow you the rest of your career. May the  
24 attorney grievance panel investigation reveal many  
25 truths? A subpoena was served to the police commissioner

1 of New York City by the January 6th committee based on  
2 his involvement with the mayor. So please note subpoenas  
3 to police commissioners are not new. So as this city and  
4 its citizens take serious steps to remove corruption in  
5 city council, let us also take serious steps with the  
6 Board of Police Commissioners, starting at the top,  
7 Commissioner Holley, many citizens of this city have  
8 waited patiently to hear a clarifying statement from you  
9 for it is a short walk by most reasonable people that  
10 you're unwavering support of facial recognition and all  
11 things the mayor and DPD would like to do.

12 MINISTER BLUNT: And the funding approval request by  
13 the mayor's office for a building bearing your name as  
14 recently as February 23rd of this year. Another 1.8  
15 million for this 18 million project was requested from  
16 the mayor's office to city council approval. To  
17 Councilman, I mean to Commissioner Bernard, your comments  
18 in last week's TV broadcasted interview, in which you  
19 expressed your opinion, that bribery is not a very  
20 serious crime, reveals a new low in your character, which  
21 I described in this weekly meeting as a co-conspirator to  
22 the corruption of this board. I would not be surprised  
23 if.

24 MR. ROB BROWN: Mr. Chair, your next three speakers  
25 will be Community Advisory Council Chair, Scotty Bowman,

1 Ms. Joy and Overwith. Mr. Bowman.

2 MR. BOWMAN: Hello. First of all, I'm reading from  
3 the charter 7-803, duties of the Board of Police  
4 Commissioners, established policies, rules, and  
5 regulations review and approved department budget,  
6 receive and resolve any complaint concerning police  
7 department operations and make referrals to the  
8 appropriate authority, act as final authority in imposing  
9 or reviewing discipline of an employee, make an annual  
10 report to the mayor and city council on department  
11 activities. Now I appreciate a commissioner's candor in  
12 showing himself to be complicit in violations of the  
13 charter. Let's be clear without the charter there is no  
14 DPD and you are not police commissioners. The fact that  
15 some people in Detroit government found a way to assert  
16 the BOPC's authority and get away with it doesn't mean  
17 the authority doesn't exist anymore fact that some people  
18 getting away with murder makes murder legal. Our city  
19 government was party to signing a contract that undermine  
20 your authority in violation of the charter.

21 MR. BOWMAN: Anyone doing this should be held  
22 accountable. I see nothing in the charter, barring a  
23 disciplinary dismissal. The board had its own lawyer who  
24 was willing to appeal to such a patient. The board needs  
25 to have its own attorney. Meanwhile, I urge you to reject

1 all budgets that include the continued employment of  
2 abusive officers and a contract that violates the charter  
3 you took an oath to abide by in your oath of office that  
4 should include that you will follow the charter. And the  
5 charter is the formative document that makes you exist as  
6 an organization, makes the City of Detroit exist as a  
7 city, as opposed to just a collection of population on a  
8 map and makes the police department exist as part of that  
9 government. Have a good holiday.

10 MR. ROB BROWN: Ms. Joy.

11 MS. JOY: Yes. Can you hear me?

12 CHAIRPERSON HOLLEY: Yes, we can.

13 MS. JOY: Okay. Welcome to the board. I would like to  
14 express some condolence for the late Pastor, Bishop  
15 Sheard, his family and his family church. Also to you  
16 Chair Holley, because he was a dear friend of yours and  
17 for some praise for Miss Kukula and the great work that  
18 she has been doing for the department and also for  
19 Lieutenant Lightfoot for the honor that she just received  
20 for excellence, great work for 36 years. And I would like  
21 to make note of the goodness in our youth today. They do  
22 have good in them. They are invaluable people. It's like  
23 the adult children are us, the older people. We have good  
24 in us and I praise all people for the good that is in  
25 them. I don't believe in deifying anyone, but to praise



1 the good that is in them and to bring the best in  
2 everyone out, not just comments, but by my lifestyle and  
3 appreciation for people and the good that they do.

4 MS. JOY: Anybody can say something other than, but  
5 it takes a person to look deeper and see the good in  
6 everyone. So I want to be one of those people and I thank  
7 God for all of you commissioners and the police officers  
8 and the volunteer work that you may as well say they're  
9 doing volunteer work because of the things that they have  
10 to go through and think and face. But I want to say,  
11 Chair Holley, I appreciate you for your diplomacy, your  
12 fairness, your listening, and hearing people out. And  
13 also the authoritativeness of your stand for just doing  
14 what is right.

15 MR. ROB BROWN: Over with.

16 OVERWITH: Well, I see Chief White cut out before I  
17 get to ask this question. When Keneisha Coleman's murder  
18 case landed on George McGinnis' desk, who in the DPD  
19 actually classified it as a suicide. And how is Lawrence  
20 Akbar allowed to not accept citizen's complaints and  
21 Reverend Jim Holley, why haven't you told the other  
22 commissioners, as you told me on the phone, never got any  
23 of those emails and communicate I sent over to you and  
24 Shirley Burch why haven't you told the other  
25 commissioners about that? Why is Melanie White even still

1 employed by the Board of Police Commissioners when it's  
2 an audiotape of her clearly lying, disrespecting the  
3 charter, saying that she gave messages to Commissioner  
4 Brown, Commissioner Burton, and Commissioner Davis, and  
5 they have not gotten anything. And I don't even have to  
6 ask them. I know she tells her tale. Now, who is actually  
7 calling the shots at the DPD? And I want to know why is  
8 Sheila in the Chief's Office in the first place?

9       OVERWITH: Now over at the Eleventh Precinct, you  
10 have all kinds of things going on with Lieutenant  
11 Tadajewski, Sergeant Monica Brudusco. Now Monica told  
12 some officers not to look at a ring video that would  
13 clearly demonstrate that the complaint against that  
14 person was not true. She told him, don't look at the  
15 video arresting Rueben, that's me. Now, how can  
16 Lieutenant Angelique Chadwick Bill arbitrarily deem a  
17 matter civil, and then go to the case file in February of  
18 2020 and change it, backdating that if she deemed it  
19 civil in November of 2019. The case was being  
20 investigated by Sergeant Raymond Hughes and she took the  
21 case file from him when he was on his way back to his  
22 desk and went in the file and put a civil designation on  
23 it from November of 2019. Check Willie Bell.

24       MR. ROB BROWN: Mr. Chair, your next three speakers  
25 would be Ms. Brenda Hill followed by Miss Francis Withers

1 followed by Miss Michelle George. Ms. Hill.

2 MS. HILL: Yes. Can you hear me?

3 CHAIRPERSON HOLLEY: Yes, we can.

4 MS. HILL: Yes. Thank you. For this time. And I would  
5 like to take a second to acknowledge the death of Robert  
6 Lewis, Robinson II. He is one of us that does the work of  
7 community serving and maybe the arbiter post child for  
8 community servant. And he passed on this past Tuesday.  
9 I'd like to talk about Linda Bernard and the disgraceful  
10 way that you all allowed her to treat someone who did not  
11 do anything wrong, meaning D Etta Wilcoxon, and to the  
12 point that you have not hired a secretary as yet. And  
13 after you all have seen that report, how dare you sit  
14 here and allow her word and her vision to stand, her  
15 position to stand. She is a disgrace. She needs to be  
16 thrown off this commission. She needs to be censored. I  
17 was expecting the chair to have gotten information on how  
18 you censure a police commissioner. He said that his crime  
19 was not a super crime and D Etta Wilcoxon did nothing  
20 wrong. And then in fact, I'll have you connect the dots  
21 of why it is a super crime. He has compromised  
22 representatives who give out contracts, therefore  
23 Detroiters don't get jobs. Therefore we have poverty and  
24 crime and murder is a super crime and it's a byproduct of  
25 poverty.

1 MR. ROB BROWN: Mr. Chair, I don't see Miss Withers,  
2 so I'm going to go to Miss Michelle George. Ms. George.

3 MS. GEORGE: Yes. Hi, Mr. Brown.

4 MR. ROB BROWN: Hi.

5 MS. GEORGE: Good evening, Chairman Holley, good  
6 evening to the board. I would like to first of all, would  
7 like to thank Ms. Melanie white for reaching out  
8 explaining the process, the complaint. So thank you to  
9 Ms. Melanie white and her staff. I really appreciate  
10 that. And also I wanted to talk about the officer  
11 stopping the lady with the children. That was excellent  
12 work. And I just really hope that Chief White that could  
13 be a national news story because we are seeing a lot of  
14 kidnappings across the city. So, you know, maybe I know  
15 it's a lot of news stories going on now. So we also want  
16 those officers to be recognized and I want to thank  
17 Commissioner Jones and Chief White, your team in the Joy  
18 Road area, because our church is near that area.

19 MS. GEORGE: And Malik Shabas for really finding that  
20 heinous crime that the man committed. We will put that  
21 lady, we've been praying for her. We will continue to put  
22 her on the prayer list as well. Also, the other day I had  
23 a talk with some students, my students on public gun  
24 violence, the public health crisis. I just spoke to them  
25 about that on Tuesday when they texted me about what

1 happened in Oxford. And I know Detective Faust out and  
2 did an active shooter, but some of those children, we  
3 will continue to pray for them, but also this legislation  
4 with gun laws and also heeding to the threat when there  
5 are threats made. But I'm looking forward to when the  
6 commander comes and debriefs on that. But I wanted to ask  
7 in terms of the board, we are working on the officers  
8 getting more money, especially that \$800 million that  
9 came into the city where I feel some of the money should  
10 go into officers, with the officers, so I will be talking  
11 about that in the future, but I wonder can the board, is  
12 there any way you can get a mediator because you know,  
13 when we're on listening, it just seems something is not  
14 right and I'm just wondering

15 MR. ROB BROWN: Mr. Chair that was your last speaker.

16 CHAIRPERSON HOLLEY: Thank you so much. And thank all  
17 of you for participating this afternoon. I'd like that  
18 it's time the Chair would like to have a motion.

19 COMMISSIONER DAVIS: It looks like Nicole Small hand  
20 was up before 4 o'clock/.

21 CHAIRPERSON HOLLEY: Say what now?

22 COMMISSIONER DAVIS: It looks like Nicole Small's  
23 hand was up before 4 o'clock?

24 CHAIRPERSON HOLLEY: Mr. Brown is that

25 MR. ROB BROWN: No, sir, it wasn't up before 4

1 o'clock. It was 4:11.

2 CHAIRPERSON HOLLEY: Because someone didn't show up,  
3 can I listen to her then?

4 MR. ROB BROWN: Then she'll call Mr. Chair, yes, sir.

5 CHAIRPERSON HOLLEY: Because one dropped out anyway.

6 MR. ROB BROWN: Okay. Ms. Small.

7 MS. SMALL: Thank you so much. What happened was that  
8 somehow the zoom ended up recycling and kicked my hand  
9 down, so I had to erase it. I don't know if that's why  
10 you didn't see it earlier but thank you so much for this  
11 opportunity. A couple of things to the point about  
12 spending money, I said this before, I think that it is  
13 really critical right now, especially before ending the  
14 year that this board makes a decision and moves forward  
15 with hiring a secretary. I have not heard of any reason  
16 not to hire a secretary. It just looks as if, you know, I  
17 don't know what's going on in the background, but a  
18 secretary again, to every board is one of the strongest  
19 roles. It really, and truly is. So we have someone who's  
20 being paid with taxpayers dollars. We need to make this  
21 official and officially hire a secretary.

22 MS. SMALL: Also I agree, we need to pay police  
23 officers more money, but that comes along with having  
24 someone to definitely take a deeper dive into the budget  
25 and to make sure that we are not out here and just making

1 sure the secondary police officers have the opportunity  
2 to have all of these jobs. Where is that money going? And  
3 where is that money coming from? It was supposed to come  
4 from a lot of the owners of these stadiums, but I don't  
5 think that that's necessarily true, but we need more  
6 officers in the neighborhood. And the only way that's  
7 gonna happen is if we pay them more money. And last but  
8 not least, I will have to say, I do agree. There's a  
9 black cloud over this board, and we need to address the  
10 issue. If there's anyone on this board who is taking any  
11 type of bribes or donations from someone who is known to  
12 give bribes to elected officials, it needs to be  
13 addressed one way or another, just to simply dismiss it.  
14 You know, it brings into question who else potentially  
15 may be on the board who might be in that situation. Thank  
16 you so much. I yield my time.

17 CHAIRPERSON HOLLEY: And thank you very much. Thank  
18 you, Mr. Brown, for helping me with that and thank all of  
19 the participants and all of those that basically help to  
20 have public comment. We thank you so much. At this time,  
21 the Chair would like to have a motion to go into the  
22 closed session. All of you have been given a distributor  
23 on how we go into closed session. Nobody has the  
24 information to go into closed session. If not then can I  
25 have a, Mr. Bell, is it a motion I need to go into closed

1 session? Mr. Bell?

2 COMMISSIONER BELL: I'm sorry.

3 CHAIRPERSON HOLLEY: Do I have to have a motion to go  
4 into closed session?

5 COMMISSIONER BELL: Yes, sir, definitely.

6 CHAIRPERSON HOLLEY: Can you make it?

7 COMMISSIONER BELL: Can I ask Commissioner Holt to  
8 make that motion?

9 CHAIRPERSON HOLLEY: All right. Commissioner Holt,  
10 can you do that?

11 COMMISSIONER HOLT: Oh, sure. Yes. I moved that we go  
12 into a closed session and I'm looking for, and I found my  
13 zoom meeting information.

14 CHAIRPERSON HOLLEY: Good. Commission Davis, can I  
15 have a second from you Commissioner Davis?

16 COMMISSIONER DAVIS: I didn't know if she was  
17 finished or not because she was supposed to state the  
18 personnel matter.

19 VICE-CHAIR JONES: Support.

20 COMMISSIONER DAVIS: She didn't finish.

21 CHAIRPERSON HOLLEY: All, all the favor, say aye.

22 COMMISSIONERS: Aye.

23 CHAIRPERSON HOLLEY: Oppose?

24 COMMISSIONER CARTER: Mr. Chair, you have to have a  
25 roll call vote.



1 CHAIRPERSON HOLLEY: Oh, I'm sorry. Please forgive  
2 me. Ms. White, can you give me a roll call vote on the  
3 closed session?

4 MS. WHITE: Yes, sir. And also through the Chair the  
5 closed session is pursuant to section 8 of and section  
6 eight A of the open meetings act MCL 15.268, regarding  
7 personnel items.

8 COMMISSIONER HOLT: Thank you, Ms. White.

9 MS. WHITE: Yes, ma'am. Through the Chair.  
10 Commissioner Darryl Brown = Yes.

11 MS. WHITE: Commissioner Linda Bernard = Yes.

12 MS. WHITE: Commissioner Shirley. A Burch = No.

13 MS. WHITE: Commissioner Willie E. Bell = Yes.

14 Ms. WHITE: Commissioner Willie E. Burton =.

15 MS. WHITE: Commissioner Lisa Carter = Yes.

16 MS. WHITE: Commissioner William Davis = Yes.

17 MS. WHITE: Commissioner Jesus Hernandez = Yes.

18 MS. WHITE: Commissioner Annie Holt = Yes.

19 MS. WHITE: Mr. Chair.

20 VICE-CHAIR JONES: Vice-Chair Martin Jones = Yes.

21 MS. WHITE: Thank you. Thank you, sir. And Mr. Chair?

22 CHAIRPERSON HOLLEY: Yes. All right. Thank you.

23 MS. WHITE: I'm sorry.

24 CHAIRPERSON HOLLEY: Can we do this in seven minutes?  
25 Can we get going and come back? Can you do it in seven

1 minutes? Can we reconvene?

2 COMMISSIONER CARTER: Mr. Chair, are you suggesting  
3 to take a seven minute recess?

4 CHAIRPERSON HOLLEY: I thought we're going to, excuse  
5 me, maybe I'm missing something here. Don't laugh at me,  
6 Mr. Davis, just pray for me. Are we going in a closed  
7 session, we don't go back into another ---?

8 MS. WHITE: Another meeting link, sir. Yes, sir.

9 COMMISSIONER HOLT: We do.

10 CHAIRPERSON HOLLEY: So why are you laughing at me,  
11 Davis?

12 VICE-CHAIR JONES: Let's go.

13 COMMISSIONER BROWN: Let's move on Mr. Chairman.

14 CHAIRPERSON HOLLEY: Seven minutes. Seven minutes.  
15 Okay. We're going back to it. Okay?

16 COMMISSIONER CARTER: Wait, Mr. Chair. I'm sorry,  
17 forgive me. Are you indicating that the closed session  
18 will start in seven minutes?

19 CHAIRPERSON HOLLEY: Yes. Well,

20 COMMISSIONER BELL: Yes.

21 CHAIRPERSON HOLLEY: Yes.

22 COMMISSIONER CARTER: Okay.

23 COMMISSIONER HOLT: Oh, okay. Alrighty.

24 We don't have to, we can stay where we are, is what  
25 you're saying?

1 COMMISSIONER BELL: No.

2 COMMISSIONER CARTER: No. Mr. Chair, I was just  
3 confused by the seven minutes.

4 MS. WHITE: Mr. Chair.

5 CHAIRPERSON HOLLEY: Yes, ma'am.

6 MS. WHITE: If I may say, this meeting will remain  
7 open so that the public can still remain attending until  
8 you return from your closed session, you have consent to  
9 the closed session link for your access. Thank you  
10 honorable board.

11 CHAIRPERSON HOLLEY: And I thank you, honorable  
12 White. Okay. At this time I need a motion to go back into  
13 open session.

14 COMMISSIONER HOLT: We go back to, second.

15 CHAIRPERSON HOLLEY: All in favor, say aye.

16 COMMISSIONERS: Aye. Aye.

17 CHAIRPERSON HOLLEY: Oppose. Okay then. I want to  
18 deal with the recommendation from the Police Department.  
19 If you could, Ms. White, can you state the recommendation  
20 from

21 COMMISSIONER HOLT: Chair Bell, I have the motion if  
22 it's okay.

23 CHAIRPERSON HOLLEY: Yes. Will you do that for me?

24 COMMISSIONER HOLT: Okay. Thank you. I moved that the  
25 board approved or support Chief White's recommendation to

1 place Police Officer Teaira Funderburg, badge number 622,  
2 assigned to the Second Precinct on administrative leave  
3 without pay but with medical benefits.

4 CHAIRPERSON HOLLEY: You have to have a roll call,  
5 right?

6 COMMISSIONER HOLT: You need a second.

7 VICE-CHAIR Support.

8 COMMISSIONER BERNARD: Second.

9 CHAIRPERSON HOLLEY: Okay. Roll call.

10 COMMISSIONER BROWN: We're not having any discussion?

11 CHAIRPERSON HOLLEY: There's no discussion. We  
12 already had discussion in the open.

13 COMMISSIONER CARTER: No we didn't. Now, we can have  
14 a discussion.

15 COMMISSIONER BROWN: We had discussion in the closed  
16 session.

17 COMMISSIONER CARTER: We can have discussion.

18 CHAIRPERSON HOLLEY: Lisa, look at me, look at me.  
19 You say I do.

20 COMMISSIONER CARTER: Yes.

21 CHAIRPERSON HOLLEY: Okay. Discussion. If Lisa says  
22 it, it's fine. So what unreadiness, anybody raise your  
23 hand. Brown, you had something you wanted to discuss  
24 about this?

25 COMMISSIONER BROWN: Mr. Chairman, I understand the

1 department's need to follow procedure and the things that  
2 we always did, but in this case, we've always looked at  
3 cases individually. And in this case, I just don't feel  
4 that this officer woke up this morning and said, I'm  
5 going to run a red light and kill someone. It was an  
6 accident. I mean, she was injured. And then the memo I  
7 got saying that it violated the fair labor standards act  
8 for us to make this move. I didn't have anything updated  
9 from that. So that's my position on where I'm at. I think  
10 these are things that we really need to think about.  
11 That's just my comments that I just don't think this  
12 officer got up this morning, said I'm going to run a red  
13 light and kill someone. It was an accident and I think we  
14 need to provide as much guidance with the department.  
15 That's just my comment.

16 CHAIRPERSON HOLLEY: Attorney Whitley, based on what  
17 Commissioner Brown is saying, I mean, why, if it was an  
18 accident, an accident means it's not necessarily your  
19 fault, or if it is your fault, it's still something you  
20 didn't do on purpose. Is that something that we need to  
21 consider?

22 ASSISTANT CORPORATION COUNSEL WHITLEY: I don't want  
23 the board's duties to get confused with the criminal  
24 proceedings. The criminal proceedings of being charged  
25 with involuntary manslaughter. The burden is on the

1 prosecutor to prove that beyond a reasonable doubt. What  
2 this is doing, is not terminating the officer. What it is  
3 doing is saying that pending the outcome of the  
4 proceedings, that she will be placed on an administrative  
5 leave. The, without pay of course is, you know, something  
6 that is, you know, it's without pay. However, that is the  
7 language supported by the contract. And it's specific to  
8 being charged with a felony. So because of that, there's  
9 not really, for me, much arbitrary analysis. That's  
10 really following the terms of the contract. The board,  
11 what your charter authority is, is they can't do that  
12 unless you vote to suspend, you know, you all can be an  
13 appellate, appeal form of sorts to do this, to suspend  
14 the pay. I'm sorry, I'm speaking over my words, but so  
15 you all do need to vote to support it, but it is in line  
16 with what the agreement says that should occur if you're  
17 charged with a felony. I don't see any reason not to  
18 agree with the contract, is what I'm saying.

19 CHAIRPERSON HOLLEY: I got you. Commissioner Burton,  
20 did you have your hand up for a reason?

21 COMMISSIONER BURTON: You know, Mr. Chairman, this is  
22 one of those situations where it's kind of tricky, but,  
23 we have not gotten enough information to really make a  
24 determination on what direction we should go in today.  
25 This is another reason why it's very important that the

1 board has its own attorney for decisions such as this.  
2 The city corporation counsel cannot represent the  
3 department and represent us at the same time. I do  
4 recommend that we table this into our next meeting to  
5 give us the opportunity to do our due diligence, to get  
6 more information, but to make this decision today. I  
7 don't think that we have enough information in but I  
8 think it's better that we set this off to December.

9 CHAIRPERSON HOLLEY: We had two weeks, we had two  
10 weeks on this Commissioner.

11 COMMISSIONER HOLT: Longer than that.

12 CHAIRPERSON HOLLEY: A little bit longer than two  
13 weeks. So, I hear you loud and clear.

14 COMMISSIONER BURTON: That doesn't necessarily mean  
15 Mr. Chairman that we have to rush and make this decision  
16 today. You are the Chair, but if you decide, along with  
17 this body to set it off to next week to make a proper  
18 decision, allow us to have our staff, to be able to get  
19 the information that we need. I think that will be  
20 better. I don't think we have enough information right  
21 now. I think there are some things that we do not have to  
22 make, that decision.

23 CHAIRPERSON HOLLEY: All right. Thank you so much.  
24 Commissioner Holt, you have your hand up for a reason?

25 COMMISSIONER HOLT: Yes, Chair Holley. Yes. As I

1 indicated, we've had this on our table for quite some  
2 time, in fact, so much time we've had access to the  
3 information that I had to go back and reread to see, you  
4 know, who it was we were trying to rule on today. And I  
5 promise you when the incident happened, my heart was  
6 broken because if nothing else, I have a familiarity with  
7 the gentleman who lost his life. But the language is  
8 there. The language is there. And I think we need to  
9 follow through in our support of Chief White and him  
10 attempting to do the best thing for the department, as  
11 well as for the citizens of the City of Detroit.

12 CHAIRPERSON HOLLEY: At this particular time, the  
13 Chair is going to go with a roll call. Yes, with the  
14 police department. No, not with the police department. So  
15 the Chair is going to call a roll call now. Roll called  
16 Ms. White. Yes, with the police department. No, against  
17 the police department.

18 MS. WHITE: Commissioner Brown = No, and it has  
19 nothing to do with the police department.

20 MS. WHITE: Commissioner Bernard: I actually want, I  
21 think I want to abstain. I have some unreadiness on this  
22 issue.

23 CHAIRPERSON HOLLEY: You can't abstain.

24 COMMISSIONER BERNARD: I can't abstain. Okay, then I  
25 vote yes, then I vote yes, because I agree with what



1 Brown said.

2 MS. WHITE: Commissioner Bell = Yes.

3 MS. WHITE: Commissioner Burton = I'm going to  
4 abstain.

5 CHAIRPERSON HOLLEY: You can't abstain. You have to  
6 do one or the other.

7 COMMISSIONER BURTON: Let's ask, Mr. Chairman, let's  
8 ask corporation counsel. I believe I am entitled to  
9 abstain.

10 CHAIRPERSON HOLLEY: I'm the Matlock.

11 COMMISSIONER BURTON: You are?

12 CHAIRPERSON HOLLEY: Yes. Go ahead.

13 COMMISSIONER BURTON: I'm going to abstain for the  
14 record. And yes, I can abstain. Yes.

15 CHAIRPERSON HOLLEY: No, you cannot abstain, which  
16 means your vote is yes. Will you do that, according to  
17 the.

18 COMMISSIONER BURTON: No, no, it does not.

19 CHAIRPERSON HOLLEY: According to parliamentary  
20 procedure, it means yes, sir.

21 COMMISSIONER CARTER: It means no.

22 COMMISSIONER BERNARD: It means no.

23 CHAIRPERSON HOLLEY: It means no? Okay. So nay means  
24 no, Medlock?

25 ASSISTANT CORPORATION COUNSEL WHITLEY: Yes, Mr.

1 Chair.

2 CHAIRPERSON HOLLEY: Okay. You're right.

3 ASSISTANT CORPORATION COUNSEL WHITLEY: But it serves  
4 the purpose for no.

5 CHAIRPERSON HOLLEY: You're right, Commissioner  
6 Burton, you're absolutely right. I apologize to you. The  
7 next person?

8 MS. WHITE: Commissioner Carter = Yes.

9 MS. WHITE: Commissioner Davis. Commission Davis.  
10 Sorry about that. I said yes.

11 MS. WHITE: Commission Hernandez = Yes.

12 MS. WHITE: Commissioner Holt = Yes.

13 MS. WHITE: Vice-Chair Jones = Yes.

14 MS. WHITE: Chair Holley = Yes.

15 MS. WHITE: There were 8 = Yes votes. 1 = No vote.  
16 And 1 = Abstention, which is counted as a no vote. The  
17 motion passed.

18 CHAIRPERSON HOLLEY: Okay. Thank you so much. Thank  
19 you. At this time, the Chair will recognize a  
20 recommendation about a motion to the H R situation here  
21 that we already discuss. What is your pleasure?

22 COMMISSIONER BELL: Mr. Chair?

23 CHAIRPERSON HOLLEY: Yes, Commissioner Bell.

24 COMMISSIONER BELL: I move that we extend the search  
25 for the secretary for one year.

1 COMMISSIONER HOLT: Second

2 CHAIRPERSON HOLLEY: One year.

3 COMMISSIONER CARTER: For one year?

4 COMMISSIONER BROWN: One year?

5 COMMISSIONER DAVIS: One year.

6 COMMISSIONER BURTON: This is preposterous.

7 CHAIRPERSON HOLLEY: One year. You're sure that's  
8 what you want, Commissioner Bell?

9 COMMISSIONER BELL: Yes, sir. We have a discussion. I  
10 can explain, you know.

11 CHAIRPERSON HOLLEY: All right. So, who second that?  
12 Somebody second to that?

13 COMMISSIONER HOLT: Commissioner Holt, second.

14 CHAIRPERSON HOLLEY: Let me see you. Let me see if  
15 you really did that. Hold your head up. Okay. All right.  
16 So it's been second. Any discussion about the motion?

17 COMMISSIONER DAVIS: Discussion.

18 CHAIRPERSON HOLLEY: Commissioner Davis.

19 COMMISSIONER CARTER: Commissioner Bell spoke first.  
20 He should go first.

21 CHAIRPERSON HOLLEY: Okay. Alright then, whatever you  
22 tell me to do Lisa, whatever you tell me to do.

23 COMMISSIONER CARTER: He's the made the motion.

24 CHAIRPERSON HOLLEY: Commissioner Bell.

25 COMMISSIONER BELL: It's quite obvious that it's

1 going to take some time. We are in a transition time  
2 period of dealing with this board and also what other  
3 responsibilities, so to bring somebody on brand new, it's  
4 a challenge in that timeframe. So it has been stated, we  
5 gained three commissioners, we have to explain the nuts  
6 and bolts of this board and somebody is already in place  
7 to do that. But really, I think we hit the pros and cons  
8 in closed session in reference to why we want to extend  
9 this period. I think it's not unreasonable. We might not  
10 even be meeting in person. We don't know yet. We are  
11 going to advocate that we meet by zoom. I don't know how  
12 it's going to play out. So there are a lot of factors  
13 dealing with COVID 19 that we are trying to overcome as a  
14 board. So we don't need to have somebody in who has no  
15 background. I think Commissioner Bernard hit the nail on  
16 the head, we need somebody with that type of experience.  
17 And we didn't bring forward someone with that type of  
18 experience. Thank you.

19 CHAIRPERSON HOLLEY: Got it. Commissioner Davis.

20 COMMISSIONER DAVIS: This is crazy. You know, this  
21 board has already dragged its feet for two years. No  
22 wonder people think that there's something wrong with  
23 this board. We should not be putting this off. You know,  
24 vote up or down with the two candidates we have.

25 CHAIRPERSON HOLLEY: What's your alternative?

1 Otherwise, I'm getting ready to move to a roll call.

2 COMMISSIONER DAVIS: This is crazy. This is corrupt.

3 CHAIRPERSON HOLLEY: Commissioner Burton. Do you have  
4 something to say?

5 COMMISSIONER BURTON: Yes, I'd like to say something,  
6 but I think someone's talking.

7 CHAIRPERSON HOLLEY: I just got him muted, so you go  
8 ahead, quickly, quickly.

9 COMMISSIONER BURTON: Okay. So you can hear me.  
10 Okay. Thank you. So, you know, Mr. Chairman, once again,  
11 colleagues, I urged you all to make the right decision.  
12 And we have identified a process. This process has been  
13 long overdue. We do not want to open up any unnecessary  
14 worms where this body, this board is being sued. And we  
15 have begun interviewing, the interviewing process was  
16 also closed by the Chairman. And I really urge you to  
17 make the right decision on this. I think dragging this  
18 out any further would come back to really backfire on  
19 this board and people will start questioning. I just want  
20 my colleagues to know, people will start to question, do  
21 we really need an oversight board if we cannot do the  
22 business that our charter intended for us to do. That's  
23 it in closing?

24 CHAIRPERSON HOLLEY: Thank you. Commissioner  
25 Hernandez.

1 COMMISSIONER HERNANDEZ: Thank you. Through the  
2 Chair. We do have an obligation to have a strong talent  
3 pool for all positions. I understand that. A year is  
4 excessive. I can't side with that.

5 CHAIRPERSON HOLLEY: So, what is your recommendation  
6 then?

7 COMMISSIONER HERNANDEZ: I would entertain an  
8 amendment to shorten that length of time. A year, 12  
9 months is beyond excessive to me.

10 CHAIRPERSON HOLLEY: So either it is a motion or it's  
11 not a motion, Commissioner Hernandez?

12 COMMISSIONER BERNARD: Would you maker of the motion,  
13 Mr. Chair,

14 CHAIRPERSON HOLLEY: Commissioner Bernard.

15 COMMISSIONER BERNARD: The maker of the motion was  
16 Commissioner Bell. Would you agree to a friendly  
17 amendment to your motion that we would resume the search  
18 for a board secretary, as soon as we complete the filling  
19 of the positions for the investigators, which we really  
20 need to do as the highest priority.

21 COMMISSIONER BELL: The maker of the motion will  
22 extend the amendment for six months.

23 COMMISSIONER BERNARD: After we get those  
24 investigators.

25 CHAIRPERSON HOLLEY: We are going there, but I'm just

1 saying just help me with this. Hernandez is six months  
2 good with you. Commission Hernandez, is 6 months

3 COMMISSIONER BURTON: It has been two years. It's  
4 been two years.

5 CHAIRPERSON HOLLEY: I hear you loud and clear. I'm  
6 trying to get it down to six months now. So the  
7 Commissioner Hernandez, would you

8 COMMISSIONER HERNANDEZ: Not immediately my  
9 preference, but.

10 CHAIRPERSON HOLLEY: What is your preference?

11 COMMISSIONER HERNANDEZ: I'm fine with the addition  
12 of Commissioner Bernard's commentary, but we also do need  
13 to fill seven vacancies with OCI. So I do agree with the  
14 additional point.

15 CHAIRPERSON HOLLEY: But right now, what's on the  
16 table Commissioners is the position of the secretary. I  
17 need to know what we are going to do with that right now,  
18 I have.

19 VICE-CHAIR JONES: Through the Chair.

20 CHAIRPERSON HOLLEY: Who's talking now?

21 VICE-CHAIR JONES: Commissioner, Vice-Chair Jones.

22 CHAIRPERSON HOLLEY: Yes.

23 VICE-CHAIR JONES: I think the amendment to extend it  
24 to six months is good. When you look at filling the roles  
25 of the investigators for OCI, we cannot or there is no

1 time limit on it, and we're going to vote on this as a  
2 motion that we need to give it a time limit. And the high  
3 rules investigators are indefinite, but if we put six  
4 months on it, then we got a definite, we've got a  
5 definite timetable.

6 COMMISSIONER BERNARD: Six months is great.

7 COMMISSIONER BURTON: To the Chair.

8 CHAIRPERSON HOLLEY: Commissioner Burton, again, you  
9 got one minute.

10 COMMISSIONER BURTON: Sure. Thank you, Mr. Chairman,  
11 I'll be very brief. Colleagues, whether we are hiring a  
12 board attorney today or hiring a board secretary today or  
13 investigators, you know, the City of Detroit HR  
14 department is very capable of interviewing and hiring,  
15 you know for those positions for those recommendations to  
16 come before the board. This has been two years, just to  
17 throw it out there. Any of this doesn't have anything to  
18 do with one of the other, but what does is that this has  
19 been two years and it doesn't look good by this body to  
20 drag it out any further. We have interviewed two people,  
21 and a third person dropped out. Let's make the decision  
22 today based on the two candidates that were interviewed  
23 by his body. The process was closed by the chairperson.  
24 And then HR basically weighed in and basically said that  
25 you know, everything checks out with them far as



1 backgrounds and things of that nature. So we have  
2 identified a process. Let's stick to the course and do  
3 not deviate. This will come back to, you know, and it  
4 would not look good by this office and by this board. We  
5 cannot afford these types of hospital litigations and  
6 lawsuits at this time.

7 CHAIRPERSON HOLLEY: Commissioner Burton that's the  
8 same thing. I got you. That's where I'm going, okay. And  
9 follow me, Matlock, follow me on this, okay. What I'm  
10 saying to you that, I need a motion, if this is the way  
11 you feel, if that's what you feel, and we could vote it  
12 up or down,

13 COMMISSIONER BELL: Mr. Chair, there's a motion on  
14 the floor with an amendment. There's a motion on the floor  
15 we have to act on. I called for the roll call.

16 CHAIRPERSON HOLLEY: The minute was not second.

17 COMMISSIONER BELL: It was second.

18 CHAIRPERSON HOLLEY: And we don't have clarity. It  
19 was not, who second it?

20 They didn't have clarity because they were arguing  
21 about, well, they are going to, whether they had to be --  
22 the investigator got to be first.

23 VICE-CHAIR JONES: Mr. Chair, I think Linda Bernard  
24 second it. Through the Chair, I think Linda Bernard  
25 second it.

1 COMMISSIONER BELL: I call for a roll call vote.

2 CHAIRPERSON HOLLEY: Commissioner Jones.

3 COMMISSIONER JONES: Yes, sir. We talked about the  
4 fact that they want to also add to it, that to table and  
5 you said that about the investigators. That was not in  
6 the emotion.

7 VICE-CHAIR JONES: Through the Chair, I want to weigh  
8 in.

9 CHAIRPERSON HOLLEY: So I'm saying to you, is this  
10 what I'm asking and helped me with this Mr. Bell,  
11 Commissioner Bell and Commissioner Bernard, the lawyer  
12 and lawyer. Let me just say this. I'm just saying to you,  
13 we are talking about six months, we're talking about in  
14 January we will have investigators on board, but I also  
15 want to make sure the two people that basically have  
16 already been interviewed ought to be involved in that, in  
17 that interview that we've got. Whether it is six months  
18 or three months, the three people ought to be included in  
19 that interview in all fairness.

20 COMMISSIONER BELL: Mr. Chairman, there is no  
21 dialogue about who was included. We extended the search  
22 for six months. If there is a problem, I think we have to  
23 move to the vote. We don't have to stipulate every AB or  
24 C.

25 COMMISSIONER BURTON: Point of order.

1 COMMISSIONER BELL: It's just pretty much clear, can  
2 we have roll call vote, sir?

3 CHAIRPERSON HOLLEY: Since you are running it, tell  
4 me what is the overall -- Ms. White, do you understand  
5 the motion of the second amendment to the motion?

6 MS. WHITE: Through the Chair, if I may just clarify.  
7 The board has to vote on the amendment if it has been  
8 made and properly seconded, you have to vote on the  
9 amendment, which is the

10 CHAIRPERSON HOLLEY: I understand that. What is the  
11 amendment? I understand the proper procedure. I need to  
12 know what the amendment is that we are voting on.

13 MS. WHITE: The amendment is to extend the search for  
14 secretary, for six months, for us to amend the timeframe  
15 from one year to six months. The original motions of one  
16 year and the amendment is six months.

17 CHAIRPERSON HOLLEY: Okay. It has nothing to do with  
18 the investigators or anything, right, Ms. White?

19 MS. WHITE: Correct, sir.

20 CHAIRPERSON HOLLEY: Okay. Very good. So the  
21 substitute minute is, so we've got a roll call on the  
22 amendment.

23 COMMISSIONER HOLT: Chair Holley.

24 CHAIRPERSON HOLLEY: Yes.

25 COMMISSIONER HOLT: I'm sorry to interrupt, but it

1 appears that Commissioner Brown's hand is raised. I don't  
2 know if it is an inactive hand

3 COMMISSIONER BELL: Commissioner Holt, let the Chair  
4 run the meeting, please.

5 COMMISSIONER HOLT: Yes, sir.

6 COMMISSIONER BROWN: I think you were correct,  
7 Commissioner Holt.

8 CHAIRPERSON HOLLEY: So, I'm just saying to you that  
9 we know how everybody feels right now. We just have to  
10 see what we're going to do. Roll call on the second  
11 amendment, on the second amendment. Mr. Brown, what is  
12 it?

13 COMMISSIONER BROWN: On his amendment?

14 CHAIRPERSON HOLLEY: Yes, sir.

15 COMMISSIONER HOLT: For six months.

16 CHAIRPERSON HOLLEY: Did you say something Mr. Brown,  
17 Commissioner Brown?

18 COMMISSIONER BROWN: No, I'm fine, Mr. Chairman. We  
19 can move forward.

20 CHAIRPERSON HOLLEY: So the roll call is on the  
21 amendment to the motion. Ms. White.

22 MS. WHITE: Commissioner Brown.

23 COMMISSIONER BROWN: I can't hear you, Ms. White.

24 MS. WHITE: Can you hear me now?

25 COMMISSIONER HOLT: Yes.

1 MS. WHITE: Okay. Commissioner Brown = No.  
2 MS. WHITE: Commissioner Bernard = Yes.  
3 MS. WHITE: Commissioner Bell = Yes.  
4 MS. WHITE: Commissioner Burton = No.  
5 MS. WHITE: Commissioner Carter =. Yes.  
6 MS. WHITE: Commissioner Davis = No.  
7 MS. WHITE: Commissioner Hernandez = Yes  
8 Ms. WHITE: Commissioner Holt = Yes.  
9 MS. WHITE: Vice-Chair Jones = Yes  
10 MS. WHITE: Chair Holley = with luck, yes.  
11 MS. WHITE: There were 7 = Yes votes and 3 = No votes  
12 for the amendment of six months.  
13 CHAIRPERSON HOLLEY: Okay. Anything else comes before  
14 the board?  
15 COMMISSIONER BELL: Mr. Chairman, I move for an  
16 adjournment.  
17 COMMISSIONER HOLT: Second.  
18 COMMISSIONER BROWN: Hold on. We have to vote on the  
19 motion.  
20 CHAIRPERSON HOLLEY: I got to vote.  
21 COMMISSIONER DAVIS: The motion failed.  
22 COMMISSIONER BELL: I'm sorry.  
23 CHAIRPERSON HOLLEY: The amendment failed.  
24 [02:37:41Crosstalk] the motion [02:37:41Crosstalk],  
25 MS. WHITE: Through the Chair.

1 CHAIRPERSON HOLLEY: Yes, Ms. White, please.

2 MS. WHITE: Again, the tally was 7 = Yes votes and 3  
3 = No votes for the amendment. The motion passed for the  
4 amendment of six months. Now, you have to return to the  
5 main motion with the amendment in the language, which  
6 would be a motion to extend the search for board  
7 secretary for six months.

8 CHAIRPERSON HOLLEY: Is there a second to that?

9 COMMISSIONER HOLT: Second.

10 VICE-CHAIR JONES: Second.

11 COMMISSIONER CARTER: Ms. Whitley has her hand  
12 raised.

13 CHAIRPERSON HOLLEY: You got the door. What do we  
14 have to do, we have to get out of here.

15 ASSISTANT CORPORATION COUNSEL WHITLEY: Like I'm  
16 sorry. I just wanted to make sure that it was very clear  
17 in the motions, what was the status of the two candidates  
18 in this? It's been breakfast and hasn't been heard, but  
19 what was on the agenda today was the closed session to  
20 consider the two candidates. It appears that if someone  
21 wasn't following that there was a discussion that the  
22 people didn't hear. We need to understand what is the  
23 status of the two candidates, specifically on this  
24 record? And not just make a motion to, you know, we have  
25 to say it. I guess is it going to be disregarded, we are

1 going to carry over

2 COMMISSIONER BELL: Mr. Chairman.

3 COMMISSIONER BURTON: The motion just opened up to  
4 opportunities.

5 COMMISSIONER BELL: It does not speak to what  
6 corporate counsel. There's no stipulation on it. We have  
7 to vote on the motion.

8 ASSISTANT CORPORATION COUNSEL WHITLEY: Yes. You guys  
9 can do something else after this. It's not necessarily  
10 the motion, but I just wanted to be clear that this  
11 motion isn't clear as to the status of the two  
12 candidates. I think you need to do that as well.

13 COMMISSIONER BELL: We understand that. We don't have  
14 to address that issue. We're just trying to move this  
15 motion. [Crosstalk].

16 COMMISSIONER BURTON: Point of order, Commissioner  
17 Bell. You do not have permission from the Chair.  
18 [Crosstalk]

19 ASSISTANT CORPORATION COUNSEL WHITLEY: I disagree  
20 with that Commissioner Bell, you do believe you need to  
21 address it.

22 CHAIRPERSON HOLLEY: Commissioners, please, please.  
23 It's going on 7 o'clock, please.

24 COMMISSIONER BERNARD: I have to go.

25 CHAIRPERSON HOLLEY: No, you don't. What I'm saying

1 Commissioner Bell, the HR Mr. Tipton needs to know what  
2 are you going to do about the two people that we have at  
3 least have integrity with this. And so I'm asking you,  
4 what do you want him to do?

5 COMMISSIONER BERNARD: There's unreadiness and we've  
6 opened up the process, that's it.

7 COMMISSIONER BELL: Mr. Chair, in that process  
8 whosoever, the two or three whosoever will be part of  
9 that search. We're not saying they can't be part of the  
10 search, so let's not confuse the issue. We can stipulate.  
11 They are part of the search. So let us try to dispose of  
12 this matter.

13 CHAIRPERSON HOLLEY: Okay. But again, like I said,  
14 Mr. Bell, I need to, Commission Bell, with all respect I  
15 need to, I have a lawyer here and unless you went to law  
16 school, I needed her to tell me what the [crosstalk].

17 COMMISSIONER BURTON: I said a lawsuit is coming.

18 COMMISSIONER BELL: Sir that is your opinion.  
19 [Crosstalk].

20 CHAIRPERSON HOLLEY: Ms. Whitley, please talk to me.  
21 Ms. Whitley?

22 ASSISTANT CORPORATION COUNSEL WHITLEY: I'm not  
23 saying that anything at this current moment is illegal.  
24 Don't get me wrong. I'm just trying to say, based on what  
25 we're hearing from HR, based on just common courtesy and



1 respect of the people who've already been vetted and  
2 interviewed, it would be most appropriate to act on that.  
3 If you want to amend the motion or just finish this  
4 motion and then make another motion that these two  
5 candidates, they can apply again or whatever it is.

6 COMMISSIONER BERNARD: Yes, they can apply again.

7 CHAIRPERSON HOLLEY: What's wrong with that, Bell?

8 COMMISSIONER BELL: Sir, I'm not saying anything.  
9 What she is talking about is item B. I'm talking about  
10 motion A. Can we address motion A? She's trying to  
11 confuse the issue here. We don't have, we can entertain  
12 that, which you already stated -- [Crosstalk]. Attorney  
13 advice is advice, let us move on. Thank you.

14 ASSISTANT CORPORATION COUNSEL WHITLEY: I have not  
15 participated in confusing this. I believe that that is  
16 manifestation. The order would be to address the thing  
17 that was on the agenda first, and then address the  
18 future. That's just processing orders to address the two  
19 candidates and then address the future. I'm not trying to  
20 say that you can't do it this way, but I take exception  
21 to the order creating confusion. The order would be to  
22 handle the two candidates and then discuss the future.  
23 That is my strong recommendation.

24 COMMISSIONER BELL: That is not the motion, ma'am.  
25 That is not the motion.

1 ASSISTANT CORPORATION COUNSEL WHITLEY: I understand.

2 COMMISSIONER BELL: Can we vote?

3 COMMISSIONER BERNARD: On the motion.

4 COMMISSIONER BELL: On the motion? Thank you.

5 COMMISSIONER BROWN: Can we say what the motion is?

6 CHAIRPERSON HOLLEY: No, you can [Crosstalk]

7 COMMISSIONER BELL: Can we have a roll call?

8 COMMISSIONER BURTON: to support the table.

9 COMMISSIONER BELL: Can we have a roll call vote?

10 COMMISSIONER HOLT: I need to know what the motion  
11 is.

12 CHAIRPERSON HOLLEY: Mr. Tipton. John, what do you  
13 want?

14 MR. TIPTON: Yes. Attorney Whitley is correct. From  
15 an HR standpoint, we need to let these two candidates  
16 know where they stand. If we're not going to move forward  
17 on them, I need to indicate that to them. No, one's going  
18 to be waiting around six months for another opportunity.  
19 So if we're not going to move forward on them, I need to  
20 send them a nice email telling them, thank you for their  
21 time and we need to move forward on other candidates, but  
22 we do need to close this out for those two candidates.

23 COMMISSIONER BELL: I make a motion that these two  
24 candidates --

25 CHAIRPERSON HOLLEY: Mr. Bell.

1 CHAIRPERSON HOLLEY: Mr. Tipton, does not the motion  
2 that we have here, say the same thing in another way, by  
3 the fact that

4 MR. TIPTON: No, your motion to extend the search,  
5 that's not indicated to those candidates. Because we had  
6 already previously indicated to the candidates that a  
7 decision will be made at a prior meeting. So if the  
8 decision is to be made that we're not moving forward with  
9 them, I need to address that issue with them to let them  
10 know.

11 CHAIRPERSON HOLLEY: So can I have a substitute  
12 motion about notifying, the candidates that we are not  
13 going to, what'd you say Mr. Tipton?

14 MR. TIPTON: We're not going to move forward with  
15 them in the process.

16 CHAIRPERSON HOLLEY: So what's wrong with that? Ms.  
17 Holt can you give me a motion to that effect.

18 COMMISSIONER BELL: Mr. Chairman

19 COMMISSIONER HOLT: Commissioner Holley, you  
20 addressed me, correct?

21 CHAIRPERSON HOLLEY: Yes, I'm just asking for a  
22 substitute motion.

23 COMMISSIONER BELL: Mr. Chairman, I'll make a  
24 substitute motion that those two candidates are included  
25 in the process.

1 CHAIRPERSON HOLLEY: There you go.

2 COMMISSIONER BELL: We got the motion. Can I get a  
3 second.

4 COMMISSIONER HOLT: I didn't hear the motion.

5 COMMISSIONER BELL: The motion is to include those  
6 two candidates in the process of the search.

7 CHAIRPERSON HOLLEY: It's that okay with you, Mr.  
8 Tipton?

9 COMMISSIONER BELL: Yes, ma'am.

10 MR. TIPTON: Is that okay with you, Mr. Tipton?

11 MR. TIPTON: I will let the two candidates know about  
12 the process will continue for six months. And if they are  
13 still interested that will be included in the process.

14 CHAIRPERSON HOLLEY: I need a roll call vote.

15 COMMISSIONER HOLT: Okay, I guess I will second.

16 COMMISSIONER DAVIS: Point of information. Is the  
17 parliamentarian on?

18 CHAIRPERSON HOLLEY: Ms. White.

19 COMMISSIONER DAVIS: Point of information, is the  
20 parliamentarian on?

21 CHAIRPERSON HOLLEY: Ms. White. I needed a roll call.

22 MS. WHITE: Commissioner Brown = my vote is no. And  
23 this whole thing reeks of collusion. And you should be  
24 ashamed of yourselves.

25 MS. WHITE: Commissioner Bernard = Yes.

1 MS. WHITE: Commissioner Bell = Yes.

2 MS. WHITE: Commissioner Barton = I'm going to vote,  
3 present for the fact that

4 CHAIRPERSON HOLLEY: We just need your vote, sir.

5 VICE-CHAIR JONES: Discussion is over.

6 COMMISSIONER BURTON: I'm going to vote, present  
7 because it seems that something is corrupt. It's really  
8 going on. And this is the reason why we need the Feds  
9 right here in Motown.

10 CHAIRPERSON HOLLEY: Okay, then do what you have to  
11 do. Let's go on to the next person, please. I'm not going  
12 to entertain that kind of talk.

13 MS, WHITE: Commissioner Carter = Yes.

14 MS. WHITE: Commissioner Davis = No. And I'm still  
15 asking for the parliamentarian because I think this whole  
16 process is wrong. I need a legal opinion from the  
17 parliamentarian.

18 CHAIRPERSON HOLLEY: She's here. And the lawyer's  
19 here. Let's go to the next person please.

20 MS. WHITE: Commissioner Hernandez = Yes.

21 MS. WHITE: Commissioner Holt = Yes.

22 MS. WHITE: Vice-Chair Jones = Yes.

23 MS. WHITE: Chair Holley = Yes.

24 MS. WHITE: There were 8 = Yes votes and 2 = No  
25 votes.

1 CHAIRPERSON HOLLEY: There's one missing.

2 COMMISSIONER BERNARD: Burch is gone.

3 VICE-CHAIR JONES: Motion pass?

4 CHAIRPERSON HOLLEY: Get the right number, get the  
5 right number.

6 COMMISSIONER HOLT: Ms. White, Would you revisit  
7 those numbers please?

8 MS. WHITE: Yes. Yes. Through the Chair, honorable  
9 board, there were 7 = Yes votes and 2 = No votes. And one  
10 Commissioner did not vote. The motion passed.

11 COMMISSIONER BURTON: I want the record to reflect  
12 that I voted present

13 VICE-CHAIR JONES: Motion to adjourn.

14 COMMISSIONER BELL: So moved.

15 ASSISTANT CORPORATION COUNSEL WHITLEY: I'm sorry,  
16 Mr. Chair. This is one last thing for the record.

17 CHAIRPERSON HOLLEY: Yes.

18 ASSISTANT CORPORATION COUNSEL WHITLEY: Clarification  
19 of the motion for the candidates.

20 CHAIRPERSON HOLLEY: Yes, ma'am.

21 ASSISTANT CORPORATION COUNSEL WHITLEY: For them to  
22 continue in the process, does that mean that they do not  
23 have to reapply, the resumes and things will stay in the  
24 pile?

25 COMMISSIONER BELL: Yes, ma'am, that means

1 CHAIRPERSON HOLLEY: John is that okay, John.

2 MR. TIPTON: Yes. From an HR standpoint, they  
3 wouldn't start the process over. They already went  
4 through the process, so the new candidates would go  
5 through the process. Those candidates that we have will  
6 go on a register list and we will add to that list.

7 CHAIRPERSON HOLLEY: I like that. I like that.

8 COMMISSIONER BELL: For adjournment.

9 CHAIRPERSON HOLLEY: All in favor, say aye.

10 COMMISSIONERS: Aye.

11 CHAIRPERSON HOLLEY: All oppose?

12 (Meeting adjourned at 6:47 P.m.)

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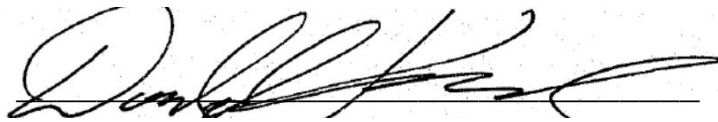
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STATE OF MICHIGAN )  
 )  
COUNTY OF WAYNE )

RECORDER'S CERTIFICATE AND NOTARIZATION

I, Donald Handyside, Court Recorder, do hereby certify that on December 2, 2021, at 3:00 p.m., I did record the Detroit BOPC meeting, the same being later reduced to typewriting and that the foregoing is a true and accurate transcription of said electronic recording taken at such time and place.

I further certify that I am not related to or employed by any party of this cause or their respective counsel.



DONALD HANDYSIDE (CER 1464)

Notary Public

My Commission Expires: 5/6/2020



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**\$250,000** 28:15,16  
**\$800** 93:8  


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**02:37:41crosstalk** 117:24  


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**1** 7:7 12:15 33:11,24 50:9  
54:10,11,13 57:20 58:14,17,  
18 106:15,16  
**1.8** 86:14  
**10** 51:11,16 53:8 54:11,13  
56:23  
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**11** 6:6 32:8 42:14 44:17  
**11%** 44:15  
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**12** 6:9 15:10 42:14 58:13 60:3  
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**12th** 9:6 19:18 77:9  
**13** 55:16 58:9  
**13th** 19:20,22 20:2  
**14** 58:2  
**14th** 27:20  
**15** 65:10  
**15.268** 97:6  
**15th** 68:24  
**16** 55:17  
**16%** 24:1

**16,000** 25:3  
**16th** 77:10 82:13  
**17** 16:23 55:8,13  
**17th** 25:3  
**18** 86:15  
**18th** 9:8  
**19** 25:23 26:10,11 44:11 83:2  
108:13  
**1937** 16:21  
**1973** 17:5  
**1982** 17:6  
**1985** 19:18  
**1994** 17:15  
**1994/98** 17:18  
**1998** 83:24 84:4  
**1999** 20:1  


---

**2**  


---

**2** 7:10 33:19 56:19,24 57:19,  
20 58:14,23 125:24 126:9  
**2%** 44:14,16  
**20** 9:3 44:12  
**2000** 58:19  
**2016** 15:10  
**2019** 26:9 90:19,23  
**2020** 55:11 70:13 90:18  
**2021** 8:18 15:10 18:9 25:3  
27:20 55:22 56:23 57:24  
58:11 68:24 69:7,16  
**2022** 27:16 30:1  
**21-169898-GZ** 69:5  
**21st** 29:25 70:8  
**22%** 55:24  
**22nd** 30:10  
**23** 15:17,25 84:4

**23%** 44:18  
**23rd** 15:25 82:11 86:14  
**24-** 3:1  
**24-hours** 37:23  
**24th** 30:14  
**26th** 30:25  
**28th** 68:24  
**29th** 69:7  
**2nd** 8:18 9:8  


---

**3**  


---

**3** 35:10 56:24 57:17 73:2,25  
117:11 118:2  
**30** 23:15 46:19  
**300** 58:20  
**30th** 31:7  
**31** 23:14 58:20  
**313 596-1830** 2:22 3:11  
**313 596-1831** 3:3  
**313 596-2499** 3:2  
**31st** 55:22,24 56:16  
**32** 58:5  
**34** 58:20 62:21  
**36** 20:15 88:20  
**360** 3:13  
**37** 31:17  
**38%** 42:13  
**3:00** 3:23  


---

**4**  


---

**4** 6:7 37:18 56:25 58:21 93:20,  
23,25  
**4,000** 27:21  
**4-year** 55:21  
**400** 30:11 51:1,9 52:20

**48209D6** 45:15**49** 56:17**4:00** 3:23 4:13**4:11** 94:1

---

**5**

---

**5** 32:8 37:25 44:16 55:19,20  
57:19 58:22

---

**6**

---

**6** 42:3 45:16 58:9 65:21 111:2**6,800** 3:14**622** 14:25 100:1**63** 27:20 49:11**6:47** 127:12**6th** 86:1

---

**7**

---

**7** 7:25 32:8 42:7 45:16 58:3  
117:11 118:2 119:23 126:9**7%** 23:24 24:13**7-803** 87:3**70** 6:6**70s** 66:10**7th** 83:24 84:4

---

**8**

---

**8** 32:8 55:18,19 58:22,24 60:4  
62:19 97:5 106:15 125:24**8%** 23:25 24:21**80s** 66:10**8th** 20:1

---

**9**

---

**9** 55:13 58:17 82:18**90** 55:2**911** 45:23**94%** 33:24**9:00** 25:3**9th** 82:11

---

**A**

---

**AB** 114:23**abandoned** 47:9**abide** 88:3**abilities** 53:14,25**ability** 26:15,20 52:11**absent** 68:1**absolutely** 33:7 38:2 42:9  
74:15 106:6**abstain** 104:21,23,24 105:4,5,  
9,13,14,15**Abstention** 106:16**abuses** 17:22**abusive** 88:2**academy** 6:22 19:19 60:9**accept** 19:1 89:20**access** 4:21 27:10 38:7 43:23  
99:9 104:2**Accessing** 2:19**accident** 101:6,13,18**accidents** 57:16,17**accolades** 50:2**accomplishments** 6:24 16:19**account** 2:9**accountable** 87:22**accurate** 67:1**acknowledge** 4:17 13:14 91:5**acknowledged** 4:14 15:3  
52:15**acknowledging** 49:22 50:5**ACLU** 64:9**acquaintance** 25:20**acquittal** 68:2**act** 25:22 85:21 87:8 97:6  
101:7 113:15 121:2**acted** 65:23**Acting** 11:4,5**action** 76:11**actions** 32:12**active** 22:21 70:11 93:2**activists** 49:8**activities** 6:24 13:1 87:11**acts** 6:18**actual** 42:17,18 50:25**acutely** 40:23**add** 9:14 10:3 27:4 114:4  
127:6**addition** 69:8 111:11**additional** 69:21 111:14**Additionally** 2:11**address** 2:12,13 3:12,22  
17:17,21 36:9 45:2 59:22 60:6  
65:9 95:9 119:14,21 121:10,  
16,17,18,19 123:9**addressed** 60:2 62:11 79:9  
95:13 123:20**adhere** 2:16,17**adherence** 2:19**adjourn** 126:13**adjourned** 127:12**adjournment** 117:16 127:8**adjudication** 63:2**adjudications** 63:16**admin** 68:1,8**administration** 2:22 54:5

**administrative** 10:24 11:1  
 14:23 55:16 58:9,17 63:20  
 100:2 102:4  
**administratively** 58:23  
**admire** 5:11  
**adopt** 19:2 21:7  
**adult** 88:23  
**advice** 121:13  
**Advisory** 12:13 86:25  
**advocate** 108:11  
**advocating** 66:20  
**affairs** 23:11 53:16 54:12,22,  
 25 55:2,21 57:23 59:9,13  
 61:10,14 62:8  
**affect** 51:3  
**afford** 113:5  
**afforded** 80:1  
**afraid** 81:12  
**African** 31:18  
**aftermath** 17:20  
**afternoon** 2:1 5:1,4,16,23,25  
 7:12,22,24 8:4,9,16 11:16  
 13:11 22:6 33:13,15 82:9 84:6  
 93:17  
**age** 51:14  
**agencies** 14:7  
**agency** 6:4,11  
**agenda** 3:12,25 8:17 9:15 10:5  
 68:21 70:24 118:19 121:17  
**agendas** 3:10,15  
**ages** 32:8  
**agitated** 31:20  
**agree** 94:22 95:8 102:18  
 104:25 110:16 111:13  
**agreed** 19:10 52:1  
**agreement** 52:4,12 102:16  
**ahead** 32:14 105:12 109:8

**Ainsley** 11:4  
**air** 41:20  
**Akbar** 89:20  
**alarmed** 44:10 45:1  
**alarming** 42:11,15  
**alert** 41:1  
**alerts** 3:15 38:10 70:2  
**Alicia** 12:16  
**All-stars** 20:8  
**allegation** 61:16,17  
**allegations** 64:8  
**alleged** 83:16  
**allotted** 80:23  
**allowed** 89:20 91:10  
**Alright** 44:7 107:21  
**Alrighty** 98:23  
**alternative** 108:25  
**amazing** 50:4  
**Amen** 5:17,18  
**amend** 115:14 121:3  
**amendment** 110:8,17,22  
 111:23 115:5,7,9,11,12,13,16,  
 22 116:11,13,21 117:12,23  
 118:3,4,5  
**amendment.there's** 113:14  
**America** 17:14 21:24  
**American** 31:18  
**ample** 81:4  
**analogy** 73:21  
**analysis** 30:3 60:10 71:17  
 102:9  
**analysts** 25:15  
**Angelique** 90:16  
**Annie** 8:5,6 46:10 49:6 97:18  
**announcement** 78:3 79:7,19  
 81:19,22 82:7 85:14

**announcements** 75:17 76:25  
 77:24 82:10  
**announcing** 31:1  
**annual** 6:23 29:6 87:9  
**annually** 51:23 52:22  
**anomaly** 44:13  
**answers** 53:4  
**anti** 18:4  
**anymore** 78:18 87:17  
**anytime** 80:18  
**apologize** 12:4 16:4 106:6  
**appeal** 87:24 102:13  
**appeals** 6:21 48:21  
**appears** 32:23 116:1 118:20  
**appellate** 102:13  
**applies** 72:21  
**apply** 121:5,6  
**appoint** 52:11  
**appointed** 6:7 9:17 19:17  
 71:5,13,14 72:8,15,22 73:5,13  
**appointee** 73:19  
**appointees** 9:18  
**appointment** 70:25  
**appreciated** 47:7  
**appreciation** 89:3  
**apprehension** 49:10  
**approach** 41:9  
**approached** 25:6 31:16 51:22  
 66:17  
**appropriately** 2:17 65:24  
**approval** 8:17 16:1 48:20  
 51:22,23 86:12,16  
**approve** 6:17 48:24 52:21  
**approved** 10:16 48:17 87:5  
 99:25  
**approves** 48:19

**approximately** 65:21  
**arbiter** 91:7  
**arbitrarily** 90:16  
**arbitrary** 102:9  
**arbitration** 66:11,22,24  
**Archer** 17:15  
**archives** 19:3,4 21:9  
**area** 31:8 72:21 92:18  
**areas** 23:7 66:16  
**arguing** 85:9 113:20  
**argument** 79:25  
**Arizona** 69:2 82:14  
**armed** 41:6  
**arms** 38:16  
**arrangement** 76:14  
**arrangements** 15:14 47:25  
**arrest** 28:12 31:1 41:15 49:17, 19  
**arrested** 25:24 32:9 33:25  
**arresting** 90:15  
**arrests** 39:2  
**Arron** 48:6  
**arson** 18:4  
**art** 74:1  
**article** 24:2 34:15  
**articulated** 51:5,7  
**articulation** 53:4  
**ashamed** 124:24  
**Ashley** 34:10  
**aspect** 59:13 63:7  
**assault** 26:17 27:19,23,24 28:14,20 38:15 45:2 63:5  
**assaults** 42:10 44:9,19  
**assert** 87:15  
**assess** 24:7

**assessment** 51:24  
**assigned** 14:25 20:2 100:2  
**assignments** 19:21  
**assistance** 28:9 42:21  
**assistant** 11:1,3 54:8 68:18 70:20 71:2,8 72:2,9,25 73:17 74:8 101:22 105:25 106:3 118:15 119:8,19 120:22 121:14 122:1 126:15,18,21  
**assisting** 38:23  
**associate** 28:19  
**associates** 36:1  
**association** 47:24 51:22 52:5, 16  
**assure** 15:18  
**asterisk** 34:22  
**At-** 72:15  
**At-large** 8:7 9:17,19 45:5 46:10 70:25 71:5 72:8,14 73:1,11,22,23,25  
**attack** 44:24  
**attempting** 104:10  
**attend** 76:3  
**attendance** 10:23 11:13  
**attended** 47:6  
**attendees** 2:4,6,8,10  
**attending** 15:12 76:7 99:7  
**attention** 32:20,21  
**attitude** 79:18  
**attorney** 7:9 12:19 74:20 75:11 85:24 87:25 101:16 103:1 112:12 121:12 122:14  
**audience** 72:6  
**audiotape** 90:2  
**August** 19:18 20:1  
**authoritativeness** 89:13  
**authority** 6:19 52:21 66:9,13,

21 87:8,16,17,20 102:11  
**Auto** 19:23  
**availability** 70:5  
**avenues** 54:16  
**avoid** 60:16  
**award** 13:21 20:7,8,9,10 30:15,19  
**awarded** 30:18 66:24  
**awards** 18:16 20:6,7 30:18  
**aware** 40:23 47:22 59:18 65:21,22  
**awesome** 35:16  
**aye** 8:22,23 9:24,25 19:11,12 21:13,14 96:21,22 99:15,16 127:9,10

---

**B**


---

**back** 21:24 31:18,22 33:18 46:1 48:18,23 49:18 53:1 55:7 61:6 65:13,19 68:3,7,12 77:20 81:15 90:21 97:25 98:7,15 99:12,14 104:3 109:18 113:3  
**backdating** 90:18  
**backfield** 51:2  
**backfire** 109:18  
**background** 4:22 94:17 108:15  
**backgrounds** 113:1  
**bad** 84:17  
**badge** 14:25 100:1  
**Baltimore** 34:4,5,10  
**Bandy** 84:1  
**bargaining** 51:21 52:3,8,9,12, 15  
**barring** 87:22  
**Barton** 125:2  
**Bas** 49:12

**base** 63:2  
**Baseball** 20:8  
**based** 21:22,23 55:4 64:1  
 65:19 78:6 86:1 101:16  
 112:22 120:24,25  
**baseline** 15:19  
**basically** 10:2 15:22 16:2 19:8  
 47:8 54:16 55:16 63:2 72:7  
 74:21 95:19 112:24 114:15  
**bat** 56:12  
**bearing** 86:13  
**beating** 17:20  
**beautification** 18:5  
**beautiful** 13:22  
**began** 19:20  
**beginning** 74:23  
**begun** 109:15  
**behalf** 18:15 20:22 22:2 23:2  
 49:7  
**behave** 47:16  
**behavior** 79:8  
**behinds** 83:12  
**believable** 24:18  
**believes** 82:3  
**Bell** 7:16,17 35:24 37:18,20  
 66:7 67:8 73:25 75:6,18,19,20  
 76:22 77:11 79:17 90:23  
 95:25 96:1,2,5,7 97:13 98:20  
 99:1,21 105:2 106:22,23,24  
 107:8,9,19,24,25 110:16,21  
 113:13,17 114:1,10,11,20  
 115:1 116:3 117:3,15,22  
 119:2,5,13,17,20 120:1,7,14,  
 18 121:7,8,24 122:2,4,7,9,23,  
 25 123:18,23 124:2,5,9 125:1  
 126:14,25 127:8  
**Belmont** 81:24 82:3,5  
**beloved** 18:9  
**belt** 31:25

**belted** 31:19  
**beneficial** 83:19  
**benefit** 76:5  
**benefits** 14:24 100:3  
**Bernard** 7:8,9,10 8:20 33:19,  
 21 34:12 35:6,7 48:16 64:3,4  
 65:4 75:8,10 78:12,16 86:17  
 91:9 97:11 100:8 104:20,24  
 105:22 108:15 110:12,14,15,  
 23 112:6 113:23,24 114:11  
 117:2 119:24 120:5 121:6  
 122:3 124:25 126:2  
**Bernard's** 111:12  
**Bernice** 84:5  
**Bernie** 82:20  
**big** 30:19  
**bill** 70:2 90:16  
**billboard** 48:6,9,12,19  
**billboards** 48:17  
**Birch** 81:18  
**Bishop** 13:13,15,16 16:8,17  
 17:10,15,23 18:2,6,17 19:9  
 88:14  
**bishops** 17:13  
**bit** 30:9 31:21 36:11 40:10  
 56:1 58:11 80:4 103:12  
**black** 95:9  
**Blackwell** 49:9,24  
**blessed** 16:14  
**block** 25:3 27:22  
**Blossom** 10:24 69:16,21,23,  
 24 70:16  
**Blunt** 82:21 85:17,18,20 86:12  
**board** 2:2,23 3:22 5:1,8 6:1,2,  
 3,6,8,14 9:5 10:21,22 11:16  
 12:25 14:12,17,21 15:4,10,12  
 17:12,16 18:14 19:3 20:21  
 21:9 22:6 23:7 27:6,17 29:4,  
 11,13,15,23 47:19 48:1 50:15  
 63:8,19 64:12,24 65:9,12

66:14 67:11 68:12,25 69:4,5,  
 11,19,25 70:6,13,15 71:23,24  
 75:22,23 76:5 77:21 78:19  
 82:12,13 85:18 86:6,22 87:3,  
 23,24 88:13 90:1 92:6 93:7,11  
 94:14,18 95:9,10,15 99:10,25  
 102:10 103:1 108:2,6,14,21,  
 23 109:14,19,21 110:18  
 112:12,16 113:4 114:14 115:7  
 117:14 118:6 126:9  
**board's** 2:16 4:19 15:17 16:1  
 69:1,14 70:7 101:23  
**board's** 2:25 3:3,18  
**body** 12:23 103:17 109:14  
 112:19,23  
**bolts** 108:6  
**bond** 25:24,25 26:1,2 28:15,16  
 34:1  
**booster** 23:20,22  
**BOPC** 2:21 3:6,15,17 4:17 6:3,  
 10,22,24 69:15 70:12 82:10  
**BOPC's** 87:16  
**BOPC@DETROITMI.GOV**  
 3:11  
**bopc@detroitmi.gov.** 2:23  
**born** 16:20  
**Bowl** 20:9  
**Bowman** 12:13 86:25 87:1,2,  
 21  
**brag** 84:12  
**brand** 108:3  
**break** 43:11  
**break-ins** 45:12,16  
**breakdown** 30:3 55:23  
**breakfast** 118:18  
**breathe** 85:22  
**Brenda** 90:25  
**Brian** 12:16  
**bribery** 86:19

**bribes** 95:11,12  
**briefings** 64:24  
**briefly** 44:8  
**bring** 53:13 63:19 67:10 68:7,  
 11 79:13 89:1 108:3,17  
**brings** 95:14  
**broadcast** 84:9  
**broadcasted** 86:18  
**broken** 104:6  
**brother** 24:24  
**brought** 68:3  
**Brown** 5:23,25 7:1,5,6 10:23  
 33:11,13,17,18 50:9,11 52:24  
 77:24 82:8,9,18 84:5 85:17  
 86:24 88:10 89:15 90:4,24  
 92:1,3,4 93:15,24,25 94:4,6  
 95:18 97:10 98:13 100:10,15,  
 23,25 101:17 104:18 105:1  
 107:4 116:6,11,13,16,17,18,  
 22,23 117:1,18 122:5 124:22  
**Brown's** 116:1  
**Brudusco** 90:11  
**brutality** 17:17 65:7  
**budget** 6:17 15:16,17,18,19,  
 25 87:5 94:24  
**budgets** 88:1  
**building** 48:18 86:13  
**buildings** 17:7  
**built** 17:7  
**bumps** 83:1  
**Burch** 7:11,12,14 35:10,12  
 36:20,21,23 37:4,6,15,16,17  
 67:4,6,7,23 68:9 77:25 78:2,4,  
 9,13,25 79:3,4,6 80:6 81:20,  
 22 89:24 97:12 126:2  
**burden** 101:25  
**bureau** 53:7,17 54:3  
**Bureaus** 54:15

**burner** 45:14  
**Burton** 7:18,19 8:25 9:2 10:7  
 38:1,2,17 39:5,7 42:1 76:20,  
 23,24 77:2,3,5 78:23 90:4  
 97:14 102:19,21 103:14  
 105:3,7,11,13,18 106:6 107:6  
 109:3,5 111:3 112:7,8,10  
 113:7 114:25 117:4 119:3,16  
 120:17 122:8 125:6 126:11  
**BURTOON** 109:9  
**business** 26:15 40:16 75:5,20,  
 21 109:22  
**businesses** 26:24  
**bust** 83:11  
**buttocks** 48:10  
**button** 33:16,17  
**Bylaws** 2:16 4:19  
**byproduct** 91:24

---

**C**


---

**calendar** 3:8 15:5,7 46:16,21,  
 24  
**call** 3:11 7:3 45:24 46:2 67:18,  
 24 68:10 72:13 73:2,14,20  
 82:19 94:4 96:25 97:2 100:4,9  
 104:13,15 109:1 113:15 114:1  
 115:2,21 116:10,20 122:7,9  
 124:14,21  
**called** 47:13 55:16 104:15  
 113:15  
**callers** 84:16  
**calling** 17:3 21:16 90:7  
**calls** 39:15 45:23 61:15 64:9  
 83:9  
**camera** 50:2  
**campaign** 27:7  
**Canadian** 45:24  
**candidate** 47:7  
**candidates** 14:22 108:24  
 112:22 118:17,20,23 119:12

121:5,19,22 122:15,21,22,24  
 123:5,6,12,24 124:6,11  
 126:19 127:4,5  
**candidly** 52:8  
**candor** 87:11  
**canvas** 34:7  
**canvases** 28:11  
**capable** 112:14  
**capacity** 27:4 41:7  
**Captain** 11:24 49:9,23,24 54:9  
**captured** 52:13  
**capturing** 36:7  
**car** 31:22 32:4 61:19,20  
**care** 80:15  
**career** 19:20 85:23  
**Carlisle** 25:4  
**carry** 119:1  
**carrying** 41:7,8 50:4  
**cars** 47:9 84:25  
**Carter** 7:21,22 35:15 42:3,5  
 96:24 97:15 98:2,16,22 99:2  
 100:13,17,20 105:21 106:8  
 107:3,19,23 117:5 118:11  
 125:13  
**Carter's** 12:12  
**case** 28:19,22,24 32:9,18,23,  
 24 38:20 54:19,22 55:2 56:6,  
 10 57:23 66:23 67:13 69:5  
 76:18 89:18 90:17,19,21  
 101:2,3  
**caseload** 56:11  
**cases** 29:1 39:20 43:17 44:19  
 55:1,3,4,8,10,13,24 56:2,3,5,  
 9,15,17 58:1,2,3,5,6,7,12,13  
 63:3 65:21 101:3  
**cash** 28:15,16  
**casually** 42:18  
**catch** 60:19

**categories** 30:3  
**category** 44:11 56:19  
**caused** 57:7  
**causing** 26:7  
**CCR** 61:13 62:2  
**CCRS** 61:7,12 62:13 83:13,15,  
 16,18,21,22 84:3  
**CDC** 23:21  
**celebrate** 49:13  
**celebrated** 32:25  
**celebrating** 24:3,25  
**celebration** 33:5 69:12  
**cell** 68:10  
**censored** 91:16  
**censure** 91:18  
**center** 35:18 36:14,15 45:24  
 46:2 81:24 82:5  
**century** 29:25 70:8  
**ceremony** 13:21  
**CFO** 15:15  
**Chadwick** 90:16  
**chair** 4:8 5:25 6:24 7:4,12  
 8:12,13 9:12 10:6,19 12:10,  
 13,22 16:11 17:12 18:25  
 19:15 21:5 22:7 24:14 33:19  
 43:7 45:5,8 46:4 49:5 51:6  
 63:11 64:16 66:7 67:4,21  
 68:9,17 70:21 71:3,24 75:24  
 76:11,20,23 78:24 79:13,23  
 82:7,9,14,18 86:24,25 88:16  
 89:11 90:24 91:17 92:1 93:15,  
 18 94:4 95:21 96:24 97:4,9,  
 19,21 98:2,16 99:2,4,21  
 103:16,25 104:13,15 106:1,  
 14,19,22 110:2,13 111:19  
 112:7 113:13,23,24 114:7  
 115:6,23 116:3 117:10,25  
 119:17 120:7 125:23 126:8,16  
**chairman** 9:2 13:19 75:6,10,  
 18 77:3 78:11,12,16 92:5  
 98:13 100:25 102:21 103:15

105:7 109:10,16 112:10  
 114:20 116:18 117:15 119:2  
 123:18,23  
**chairperson** 4:24,25 5:1,19,22  
 7:1 8:14,22,24 9:1,11,13,22  
 10:1,11 11:8,11,14,17,21  
 12:7,18 13:5,10 14:16 15:6,20  
 19:5,13 21:6,13,15,19 33:4,8  
 52:25 53:2,19,22 59:2 60:3,21  
 61:1,4 62:17 65:14 66:1,5  
 67:3,5,22 68:13 69:23 70:16,  
 22 71:4,25 72:4 74:19 75:7,9,  
 12,19 76:21,24 77:4,22 78:2,  
 6,15 79:2,5,22 80:2,10,15  
 81:8,13,21 82:8,17,23 85:19  
 88:12 91:3 93:16,21,24 94:2,5  
 95:17 96:3,6,9,14,21,23 97:1,  
 22,24 98:4,10,14,19,21 99:5,  
 11,15,17,23 100:4,9,11,18,21  
 101:16 102:19 103:9,12,23  
 104:12,23 105:5,10,12,15,19,  
 23 106:2,5,18,23 107:2,7,11,  
 14,18,21,24 108:19,25 109:3,  
 7,24 110:5,10,14,25 111:5,10,  
 15,20,22 112:8,23 113:7,16,  
 18 114:2,9 115:3,10,17,20,24  
 116:8,14,16,20 117:13,20,23  
 118:1,8,13 119:22,25 120:13,  
 20 121:7 122:6,12,25 123:1,  
 11,16,21 124:1,7,14,18,21  
 125:4,10,18 126:1,4,17,20  
 127:1,7,9,11  
**challenge** 18:1 108:4  
**challenges** 22:3  
**change** 67:19 79:18 90:18  
**Chaplain** 5:3,6,21 69:11,14  
**character** 86:20  
**charge** 28:17 54:5,10,12  
**charged** 28:14 67:11 101:24  
 102:8,17  
**charges** 67:12  
**Charles** 84:2  
**chart** 54:4 55:22  
**charter** 6:6,15,17 66:8,18,21  
 71:11,14,16,19 72:12,19 73:7,

21 74:1,7 87:3,13,20,22 88:2,  
 4,5 90:3 102:11 109:22  
**chases** 57:22  
**Check** 90:23  
**checks** 112:25  
**Chevrolet** 14:4  
**Chevy** 31:9  
**chief** 2:25 6:14 11:8,10,12,15,  
 16,20,22 12:1,8 21:20 22:6,20  
 23:13 24:4,20 25:14 26:3,22  
 27:12 28:6,23 29:12 30:8,21  
 31:16 32:16 33:4,7,12,13,15,  
 20,21 35:7,8,11,13 37:4,5,15,  
 19,21,24 38:1,3 39:8,9 40:6,9,  
 21 41:13 42:1,2,4,8 43:7 44:7,  
 8 45:4,6,8 46:4,5,11,12,23  
 47:12,14,17,20 48:13,22 49:3,  
 6,22 50:3,10,12,19 51:5,20  
 52:10,24,25 53:3 68:17,18  
 79:10,11,14 83:6 89:16 92:12,  
 17 99:25 104:9  
**Chief's** 29:7 90:8  
**child** 24:23 38:6 91:7  
**children** 31:18 32:2 38:8 40:5  
 88:23 92:11 93:2  
**choosing** 5:13  
**chosen** 39:17  
**Chris** 23:6 65:4 68:14  
**Christ** 13:17 17:5  
**Christopher** 54:4  
**church** 13:16 17:4 30:12  
 88:15 92:18  
**churchyard** 85:3  
**circumstances** 54:20 57:6  
**cities** 24:15  
**citizen** 6:18 61:15  
**citizen's** 89:20  
**citizens** 6:1 18:16 20:11,14,  
 16,22 21:2 47:6,15 83:14,19  
 86:4,7 104:11

**citizens'** 46:20

**city** 2:11 6:8,23 8:11 14:20  
16:14,15 18:1,16,18,22 20:16,  
22 21:25 22:3 26:12 27:21  
36:1,9 37:12 38:21 42:18  
43:20 45:15 46:14 47:1 48:16  
49:8,21 55:10 62:22 76:3,6  
82:3 85:4 86:1,3,5,7,16 87:10,  
18 88:6,7 92:14 93:9 103:2  
104:11 112:13

**city's** 15:18 18:20 48:20**city's** 3:6**civic** 16:14 18:17**civil** 18:4 90:17,19,22**civilian** 6:4 18:5 62:10 70:10**civilians** 54:8**Clarification** 126:18**clarify** 66:8 115:6**clarifying** 86:8**clarity** 66:19 76:17 113:18,20**classified** 89:19**clean** 14:13 69:7

**clear** 66:14,25 71:21 75:14  
76:16 87:13 103:13 111:5  
115:1 118:16 119:10,11

**clock** 81:7**close** 22:25 122:22

**closed** 14:22 15:1 48:4 58:2,  
20,23 95:22,23,24,25 96:4,12  
97:3,5 98:6,17 99:8,9 100:15  
108:8 109:16 112:23 118:19

**closely** 37:8**closing** 42:1 58:12 109:23**closure** 45:25 46:2 58:17**closures** 57:23 58:9,10**cloud** 95:9**co-chair** 79:8,9**co-conspirator** 86:21**co-host** 53:13,25**coaching** 17:10**COGIC** 17:5,6,12,13 18:12**coincide** 57:13**coincidence** 45:17**cold** 30:23 41:19**Coleman's** 89:17**Coles** 11:23,25

**colleagues** 83:3,24 109:11,20  
112:11

**collection** 88:7**collective** 52:3**College** 42:24**colleges** 42:25**collision** 45:18**collusion** 124:23**comfort** 27:13

**command** 50:17 52:9 54:19  
56:11,14 61:25

**commander** 5:4,19 12:1 22:19  
39:12 40:12 43:10,21 49:9  
50:17 93:6

**commanders** 43:3**commanding** 62:9**commands** 59:24**commendations** 20:11

**comment** 2:6 4:15 15:2 37:20  
50:19 78:4,6 95:20 101:15

**commentary** 111:12

**comments** 3:20,21,25 4:4,14,  
16 9:23 15:1 43:6 47:12 69:19  
79:20 82:16 84:19 86:17 89:2  
101:11

**Commercial** 19:23

**commission** 6:2,3 7:25 43:9  
44:4 62:17 81:9,13 85:9 91:16  
96:14 106:9,11 111:2 120:14

**Commissioned** 9:13

**commissioner** 7:4,6,8,9,11,  
12,14,16,17,18,19,21,22,23,  
24 8:3,4,5,6,20,21,25 9:2,12,  
14,16 10:2,4,6,11 12:15  
13:13,15 16:7,8,13 17:18  
18:19,25 19:2,15,24 20:5,12,  
20 21:5,7,12,18,19 33:11,13,  
15,17,18,19,21 34:12 35:6,7,  
10,12,24,25 36:3,20,21,23  
37:4,6,14,15,16,17,18,20,25  
38:2,17 39:5,7 42:1,3,5,7,9  
43:15 45:5,7 46:8,9,10,12  
47:5,15,18,21 48:3,5,14,16  
49:2 50:8,11 52:24 60:25 61:1  
62:18 63:12,23 64:3,4,17 65:4  
66:4,7 67:4,5,7,8,23 68:9  
73:1,25 74:3 75:6,8,10,12,18,  
19,20 76:20,21,23,24 77:2,3,  
5,11,22,25 78:4,9,12,13,16,  
23,25 79:1,2,3,4,6,15,17,22  
80:6,11,12,16,18,20 81:8,10,  
11,16,20,22 84:9,13,21 85:25  
86:7,17 90:3,4 91:18 92:17  
93:19,22 96:2,5,7,9,11,15,16,  
20,24 97:8,10,11,12,13,14,15,  
16,17,18 98:2,9,13,16,20,22,  
23 99:1,2,14,21,24 100:6,8,  
10,13,15,17,20,25 101:17  
102:19,21 103:10,11,14,24,25  
104:18,20,24 105:2,3,7,11,13,  
18,21,22 106:5,8,9,12,22,23,  
24 107:1,3,4,5,6,8,9,13,17,18,  
19,23,24,25 108:15,19,20  
109:2,3,5,9,24 110:1,7,11,12,  
14,15,16,21,23 111:3,7,8,11,  
12,21 112:6,7,8,10 113:7,13,  
17 114:1,2,3,11,20,25 115:1,  
23,25 116:1,3,5,6,7,13,15,17,  
18,22,23,25 117:1,2,3,4,5,6,7,  
8,15,17,18,21,22 118:9,11  
119:2,3,5,13,16,20,24 120:1,  
5,7,17,18 121:6,8,24 122:2,3,  
4,5,7,8,9,10,23 123:18,19,23  
124:2,4,5,9,15,16,19,22,25  
125:1,2,6,13,14,20,21 126:2,  
6,10,11,14,25 127:8

**commissioner's** 87:11



**commissioners** 2:2,23 3:23  
5:2,8,18 6:16 7:13 8:15,23  
9:7,17,19,22,25 10:1 13:1  
15:10 17:16 18:15 19:3,12  
20:21 21:10,14 22:3 36:18  
38:19 59:2,5 60:21,23 65:14  
66:2 69:20 71:1 72:12,22  
73:5,6,12 74:12 75:23 76:3,21  
77:6,10,12,16 80:2,10,11,22  
84:6,17 86:3,6 87:4,14 89:7,  
22,25 90:1 96:22 99:16 108:5  
111:16 119:22 127:10

**commissions** 71:5

**commit** 28:15

**commitment** 18:22 20:23

**committed** 25:22 92:20

**committee** 6:9 86:1

**common** 120:25

**communication** 81:15

**communications** 3:25 68:20  
76:25

**communiqué** 89:23

**communities** 20:14

**communities/evening** 6:10

**community** 5:24 7:13 8:10  
10:24 12:13 14:2 16:16 17:17  
18:18 20:18 21:1 23:4 28:5,7,  
24,25 30:11,13,18 31:11  
34:23 35:4,5 42:24 46:17,18,  
24 47:21 49:7 51:25 69:16  
70:9,11 72:6 81:24 82:4 86:25  
91:7,8

**compared** 57:2

**comparison** 53:18 55:21 56:5

**compiled** 70:13

**complaining** 85:5

**complaint** 2:24 3:1,2 61:14  
62:1,3,9 64:19 73:14 87:6  
90:13 92:8

**complaints** 3:5 6:18 17:21  
26:16 27:10,15 46:20 54:15,  
17 62:8 89:20

**complement** 51:4

**complete** 4:10 55:2 110:18

**completed** 46:22

**completely** 61:11

**complicit** 87:12

**component** 44:23

**components** 41:4

**comprehensive** 29:22 43:12  
59:3 65:1

**compress** 29:21

**compromised** 91:21

**computer** 2:8 4:11

**con** 78:7

**concern** 60:3 75:21,24

**concerned** 42:12 44:10 45:1

**concerns** 14:17 84:19

**conclude** 33:2

**concludes** 11:7

**conclusion** 65:2

**conclusions** 64:25

**concurrence** 45:21

**condition** 27:25 28:1

**condolence** 88:14

**condolences** 22:13 23:3

**conduct** 26:4,25 27:2,19  
31:15 54:18 64:13

**conducted** 77:9

**conference** 15:9,11 30:25  
69:2,4 76:3,7

**confident** 28:18

**confirm** 30:6

**confuse** 120:10 121:11

**confused** 99:3 101:23

**confusing** 121:15

**confusion** 121:21

**congratulate** 13:19 21:3 34:12

**congratulations** 13:24 14:5  
33:22

**Congregation** 18:11

**connect** 91:20

**connecting** 82:3

**connection** 28:13

**cons** 108:7

**consent** 6:8 20:7 99:8

**consideration** 69:9

**consistent** 24:18 26:10,11,22  
44:12 56:1

**constantly** 39:18 85:8

**constituent** 72:16 73:9,13

**constituents** 72:24

**constitution** 53:7

**consummate** 20:19

**contact** 2:21,24 3:10 15:12  
26:14,16,20,25 69:13 83:15

**contacted** 34:8

**contents** 29:15

**continue** 9:16 22:10,21 24:10  
26:6 27:3,6 32:22 40:11 44:25  
52:14 55:7 84:17 92:21 93:3  
124:12 126:22

**continued** 88:1

**continues** 24:21 28:7,21

**continuing** 26:4 32:9,18

**contract** 66:11 87:19 88:2  
102:7,10,18

**contracts** 66:22 91:22

**contradicted** 34:5

**contrary** 76:1

**contributed** 35:18

**contribution** 18:22 84:10

**contributions** 20:23 36:4

**control** 6:4 54:8 64:1  
**controls** 4:11  
**conversation** 75:25  
**conveyed** 32:9  
**coordinate** 42:22 60:8,13  
**Coordinator** 10:25 69:17  
**copy** 15:5  
**Corporal** 66:23  
**corporate** 119:6  
**corporation** 11:3 12:10,21  
 13:9 70:20 71:2,8 72:2,9,25  
 73:17 74:8 101:22 103:2  
 105:8,25 106:3 118:15 119:8,  
 19 120:22 121:14 122:1  
 126:15,18,21  
**Corps** 69:11,15  
**correct** 115:19 116:6 122:14  
 123:20  
**correction** 9:1  
**correctional** 36:14,15  
**corrections** 10:15  
**correctly** 71:13  
**correlate** 62:13  
**corrupt** 109:2 125:7  
**corruption** 8:2 86:4,22  
**council** 6:8,23 12:13 76:7  
 86:5,16,25 87:10  
**Councilman** 86:17  
**counsel** 11:3 12:11,21 13:9  
 18:3 70:20 71:2,8 72:2,9,25  
 73:17 74:8 101:22 103:2  
 105:8,25 106:3 118:15 119:6,  
 8,19 120:22 121:14 122:1  
 126:15,18,21  
**counselor** 13:18  
**count** 18:2  
**counted** 16:17 106:16  
**counter** 85:21

**countless** 17:23  
**country** 21:23 22:16,18 24:15  
 39:15  
**county** 28:13 42:24 55:9 63:17  
 64:2  
**couple** 13:12 31:22 49:5 56:2  
 74:25 76:2 94:11  
**courage** 20:25  
**court** 10:21 17:21 51:10 55:4  
 68:2  
**courtesy** 79:16 120:25  
**courts** 51:22 52:4,15 63:3  
**cover** 41:20  
**COVID** 23:13 26:18,19 57:14  
 83:1 108:13  
**Cox** 31:1  
**Craig** 49:3  
**crazy** 108:20 109:2  
**created** 46:21  
**creating** 121:21  
**crime** 23:23 24:3,11 25:13,15  
 27:16 28:2 29:9,10,14,17,20,  
 22 44:11,23 49:20 58:8 83:2  
 85:2 86:20 91:18,19,21,24  
 92:20  
**crimes** 28:10,18 33:24 34:3,  
 14,19 36:8 84:20  
**criminal** 26:3,25 27:2,19 56:13  
 58:2,3,4,8 61:11,17,20 62:7,8  
 63:2,7,16 84:11 101:23,24  
**criminality** 54:21,25  
**crisis** 30:16 92:24  
**critical** 27:19,22,25 28:1 51:18  
 57:18 94:13  
**criticals** 57:19  
**Cromwell** 11:4  
**cross** 43:8 61:12  
**crosstalk** 80:9 119:15,18  
 120:16,19 121:12 122:6

**crowd** 40:19 41:3  
**cultivated** 18:8  
**curious** 62:16  
**current** 55:15 120:23  
**curriculum** 60:7  
**custody** 25:20,23,24 28:17  
**cut** 89:16  
**cutting** 81:23 82:2

---

**D**


---

**dare** 91:13  
**darn** 85:1  
**Darryl** 7:5,6 33:11 50:8 97:10  
**data** 23:23 39:3  
**date** 29:24  
**dating** 34:25  
**daughters** 49:15  
**David** 68:18  
**Davis** 7:23,24,25 9:14,16  
 21:12 35:24 42:7,9 43:15 54:6  
 62:17,18 63:12,23 74:4 80:12,  
 15 81:9,10,13,14 90:4 93:19,  
 22 96:14,15,16,20 97:16 98:6,  
 11 106:9 107:5,17,18 108:19,  
 20 109:2 117:6,21 124:16,19  
 125:14  
**day** 5:7 13:3 14:2 22:10 30:22,  
 24 32:14 37:22,23 40:20  
 43:11 60:20 83:3,6,7,12,17,  
 18,24 84:3 92:22  
**days** 5:16 9:3 55:2  
**DC** 12:3 48:24  
**DDC** 32:9  
**de-appoint** 52:11  
**deal** 39:9 63:6 99:18  
**dealing** 57:9 81:14 83:1 108:2,  
 13

**dealt** 70:8  
**dear** 88:16  
**Dearborn** 55:10  
**death** 91:5  
**debrief** 39:22  
**debriefs** 39:19 93:6  
**decade** 16:16,17  
**decades** 17:12  
**December** 8:18 9:8 15:9 77:14  
 82:11,13 83:24 84:4 103:8  
**decent** 38:24  
**decide** 103:16  
**decision** 85:22 94:14 103:6,  
 15,18,22 109:11,17 112:21  
 123:7,8  
**decisions** 64:2 103:1  
**decrease** 55:24 56:15  
**decriminalized** 83:2  
**dedicated** 18:20  
**dedication** 14:11 20:17  
**deduce** 72:15  
**deem** 90:16  
**deemed** 4:8 90:18  
**deeper** 89:5 94:24  
**defines** 72:20  
**definite** 112:4,5  
**definition** 23:21 72:18  
**deifying** 88:25  
**delayed** 55:4  
**delegate** 79:12  
**delegates** 75:22  
**delete** 9:15  
**delineated** 74:6  
**delivery** 29:19 70:3  
**demanded** 47:9

**demands** 17:24  
**demeanor** 83:18,20,22  
**demonstrate** 90:13  
**Dennis** 17:15  
**denomination** 17:14  
**department** 6:5,11,12,13,20  
 10:19 12:25 14:13 17:16  
 18:23 19:17,22 20:13,15 22:9,  
 14 23:2,10 27:14 28:8 29:10,  
 19 32:25 34:11 38:5,18 42:22  
 43:2,22 45:10 50:14 51:13  
 52:1,14 58:6,7,16,24 59:19  
 62:22 64:7 70:18 83:5,11  
 87:5,7,10 88:8,18 99:18  
 101:14 103:3 104:10,14,16,  
 17,19 112:14  
**department's** 14:18 29:25  
 47:4 101:1  
**departmental** 32:21 58:4,8,18  
**depending** 54:19 55:3 61:25  
**deploy** 41:24  
**depth** 45:12,20  
**deserve** 85:6,15  
**deserving** 20:6  
**designates** 71:11,12  
**designation** 72:23 90:22  
**desk** 55:17 89:18 90:22  
**detail** 41:23 51:8 52:19  
**details** 51:7  
**detective** 54:11 93:1  
**detectives** 54:14  
**determination** 63:18 102:24  
**determine** 25:17 26:12 54:25  
 56:9,12 60:10 78:20  
**determined** 16:25 27:23 32:5  
**determining** 11:19  
**detrimental** 59:19  
**Detroit** 2:2,11 6:1,5,8,11,13,22

8:11 12:25 13:25 14:4 16:14,  
 24 17:19,25 18:8,10,14,16,18,  
 21,23 19:17,19,22 20:13,14,  
 15,16,21,22 21:2 22:3,14,22  
 34:13 42:23 46:14 48:17  
 50:22 69:11,14 76:6 83:5,11  
 85:21 87:15 88:6 104:11  
 112:13  
**Detroiters** 91:23  
**Detroitmi.gov** 3:16  
**detroitmi.gov/bopc** 3:7  
**detroitmi.gov/bopc.** 3:4  
**developed** 6:13  
**deviate** 113:3  
**device** 4:12  
**Dexter** 84:23  
**dial** 2:22 4:12  
**dialogue** 81:3 114:21  
**difference** 16:25  
**differently** 44:24  
**difficult** 41:10  
**difficulties** 50:12  
**difficulty** 65:18  
**digital** 25:16  
**diligence** 103:5  
**diplomacy** 89:11  
**direct** 5:12 31:12  
**direction** 23:14 44:17 102:24  
**directives** 3:9  
**directly** 62:13  
**Director** 11:2,23 23:6 54:4,9  
 63:8,11,12,25 64:16 65:16  
 67:8,15,21,23  
**disabled** 23:11  
**disagree** 119:19  
**discharged** 56:22  
**discharges** 56:24

**disciplinary** 54:5 87:23  
**discipline** 6:19 55:15 62:12  
 87:9  
**discretion** 78:21  
**discuss** 14:22 15:16 41:4  
 72:11 100:23 106:21 121:22  
**discussing** 71:23  
**discussion** 41:12 75:14  
 100:10,11,12,14,15,17,21  
 107:9,16,17 118:21 125:5  
**disgrace** 91:15  
**disgraceful** 91:9  
**dismiss** 95:13  
**dismissal** 2:18 4:9 87:23  
**display** 20:25 77:19  
**displayed** 19:25  
**dispose** 120:11  
**disqualification** 6:21  
**disregard** 31:10  
**disregarded** 118:25  
**disrespected** 79:10,16  
**disrespecting** 90:2  
**distinction** 73:10  
**distinguishing** 73:7  
**distributed** 3:13 10:14  
**distributor** 95:22  
**district** 6:7,10 7:7,10,14,25  
 12:15 33:11,19 35:9 37:18,25  
 42:3,6 50:9 71:12 72:18,19,20  
 73:2,3,25 74:3,4,5 77:17  
**dive** 94:24  
**division** 3:1 40:13  
**DNA** 55:5  
**document** 29:22 72:3 88:5  
**documents** 14:19  
**dollars** 94:20

**Don** 10:22  
**donations** 95:11  
**don't** 5:23  
**door** 28:9 118:13  
**dots** 91:20  
**doubt** 102:1  
**DPD** 6:5,17 8:10 37:21 38:12,  
 22 46:13 47:9,13 66:20 68:23  
 76:13 86:11 87:14 89:18 90:7  
**DPDS** 69:11  
**DPOA** 12:14 52:5,6  
**DPS** 40:8  
**draft** 3:8,12,15 15:5 76:10  
**drafted** 9:4  
**drag** 112:20  
**dragged** 108:21  
**dragging** 109:17  
**drastic** 56:7  
**drastically** 57:1  
**dressed** 40:20  
**drive** 48:22,25 50:20  
**driver** 31:3,17,20,25  
**driveway** 25:5,8 36:8  
**driving** 17:2 28:10  
**drop** 50:24 51:11,14,16 52:6  
**dropped** 57:1 94:5 112:21  
**drove** 41:3 61:19  
**due** 65:4 82:13 103:5  
**duties** 87:3 101:23  
**duty** 50:24 55:5,15,16,17,18  
 68:4,7  
**dynamic** 39:12  


---

**E**

---

**earlier** 31:3 35:2 39:11 54:3

94:10  
**early** 27:17 34:1 45:22 46:6  
 47:4  
**east** 17:8 37:8  
**effect** 76:10 123:17  
**Eighth** 31:9 47:24 50:20  
**elect** 12:15  
**elected** 6:7 71:16 72:18,21  
 73:6,15,23 77:17 95:12  
**elective** 71:12  
**electric** 72:14  
**Eleventh** 36:11 37:7 90:9  
**else's** 47:2  
**email** 2:9,10,12,22 3:10,12,22  
 10:9 75:23 122:20  
**emails** 89:23  
**emotion** 114:6  
**emphasize** 28:6,23  
**employed** 90:1  
**employee** 87:9  
**employees** 6:20  
**employment** 88:1  
**EMS** 13:21  
**encourage** 27:8 50:15  
**encouraged** 47:15  
**encouraging** 23:18,19  
**end** 58:13 70:12  
**endeavors** 21:3  
**ended** 94:8  
**ending** 36:19 94:13  
**enforcement** 18:6 20:3,18  
 38:21 83:4  
**engage** 27:7  
**engaged** 27:5  
**engaging** 46:19

**engineering** 48:18  
**enjoy** 41:18  
**enjoying** 40:22  
**ensure** 14:18 22:23 60:14 65:2  
**enter** 6:22  
**entered** 51:11,14 52:3  
**entertain** 8:17 110:7 121:11  
 125:12  
**entire** 18:12 22:14 23:2  
**entitled** 77:15 105:8  
**entry** 43:23  
**environments** 41:8  
**episode** 30:15  
**equal** 79:25 80:2,5,21  
**equally** 80:23  
**erase** 94:9  
**Eric** 82:21 85:17  
**Erica** 11:3  
**Ericka** 70:18  
**essentially** 51:12  
**established** 87:4  
**esteem** 12:24  
**Ester** 21:8  
**Esther** 19:16 20:24 21:4  
**Etta** 91:11,19  
**evacuation** 38:5  
**evaluate** 60:5  
**evaluation** 33:23 68:25 83:16  
**Evangelical** 18:11  
**evening** 92:5,6  
**event** 14:1 35:15,18 36:4 47:2  
**eventually** 84:15  
**Evergreen** 31:8 48:14  
**evidence** 28:3 85:22

**excellence** 20:24 88:20  
**excellent** 33:22 83:13 92:11  
**exception** 121:20  
**excessive** 110:4,9  
**exchanged** 62:14  
**excuse** 17:12 18:1 48:3 77:25  
 80:7,8 98:4  
**executive** 8:10 45:9 58:21  
**exercise** 84:19  
**exercises** 6:4 42:23 43:1  
**exist** 87:17 88:5,6,8  
**exited** 25:5  
**exiting** 25:6  
**exonerate** 58:14  
**exonerated** 58:8,18,22  
**expand** 70:5  
**expecting** 91:17  
**expedited** 55:3  
**expense** 76:4  
**experience** 25:12 27:9 108:16,  
 18  
**experienced** 26:5 27:1  
**experiencing** 23:24 24:15  
 44:18  
**expertise** 56:22  
**experts** 25:10  
**explain** 63:8 67:9 107:10  
 108:5  
**explaining** 92:8  
**express** 31:9 88:14  
**expressed** 86:19  
**expression** 47:11  
**expressway** 48:15  
**extend** 13:24 106:24 108:8  
 110:22 111:23 115:13 118:6  
 123:4

**extended** 114:21  
**extending** 22:13 23:3  
**extension** 51:15,23 52:2  
**extraordinary** 37:22  
**eye** 31:21  
**eyes** 51:17

---

**F**

---

**face** 83:24 84:2 89:10  
**Facebook** 3:18 70:4  
**faces** 38:13  
**facial** 68:23 86:10  
**facility** 82:1  
**fact** 25:21 26:23 51:9 52:21  
 64:22 72:17 78:17,21 84:9  
 87:14,17 91:20 104:2 114:4  
 123:3 125:3  
**factors** 108:12  
**facts** 67:1  
**fail** 74:23  
**failed** 62:10 117:21,23  
**failure** 2:17 61:21  
**fair** 73:11,18 77:18 80:25  
 101:7  
**fairly** 81:7  
**fairness** 89:12 114:19  
**faith** 16:24  
**faithful** 18:9  
**familiar** 29:7  
**familiarity** 104:6  
**families** 74:21 75:1  
**family** 17:24 18:11 88:15  
**family's** 16:22  
**fatal** 17:20 25:2 56:25 57:1,15,  
 17,18 60:4  
**fatalities** 57:19

**fatally** 25:4,7  
**father** 5:6,7,9,10,13 24:22  
**father's** 17:4  
**fault** 101:19  
**Faust** 93:1  
**favor** 8:22 9:24 21:13 96:21  
 99:15 127:9  
**favoritism** 77:19  
**fax** 3:2  
**feasible** 15:24  
**February** 86:14 90:17  
**Feds** 125:8  
**feedback** 69:15,18 70:12  
**feel** 18:7 39:13 46:15 74:24  
 93:9 101:3 113:11  
**feels** 116:9  
**feet** 108:21  
**fell** 61:20  
**felony** 102:8,17  
**FEMA** 43:2  
**female** 25:4 31:17  
**Ferguson** 12:16  
**field** 50:16  
**fighting** 28:1  
**figure** 48:8  
**file** 3:1,5 48:20 90:17,21,22  
**fill** 111:13  
**filling** 110:18 111:24  
**film** 65:5,7,22  
**final** 6:19 16:1 39:7 64:14  
 66:9,21 87:8  
**Finally** 34:14  
**find** 3:4,7 10:9 11:11 36:12  
 57:11 59:15 85:2  
**finding** 71:6,7 92:19

**fine** 2:14 32:1,13 100:22  
 111:11 116:18  
**finish** 70:23 96:20 121:3  
**finished** 96:17  
**fire** 13:20 66:15  
**firearms** 56:22  
**fired** 56:24  
**Fireworks** 20:7  
**firm** 52:17  
**Firsdon** 12:2  
**fiscal** 15:17  
**five-year** 51:15  
**flash** 83:1  
**floor** 80:11,19 113:14  
**flyers** 28:12  
**folks** 49:25  
**follow** 49:1 85:23 88:4 101:1  
 104:9 113:9  
**footprints** 25:16  
**footsteps** 17:4  
**force** 12:2 14:13 17:22 55:1  
 58:14,15 60:10 64:8 70:8  
**forced** 54:10 56:15 58:10,13  
**forcible** 34:21  
**Ford** 20:7  
**forensics** 55:5  
**forever** 18:20  
**forget** 83:9,22,23  
**forgive** 66:5 97:1 98:17  
**form** 4:10 25:1 77:14 102:13  
**formal** 63:4  
**formative** 88:5  
**fortunate** 35:17  
**forum** 2:15,17 3:21 41:4  
**forums** 4:21

**forward** 13:23 24:8,10 27:8,14  
 49:2 93:5 94:14 108:17  
 116:19 122:16,19,21 123:8,14  
**found** 25:21 26:17 27:22  
 70:25 87:15 96:12  
**Foundation** 13:20,25 14:4,8  
**founded** 58:17  
**fourth** 44:15 45:15 61:8  
**Francis** 90:25  
**Franklin** 5:3,6,20,21  
**freely** 26:23  
**Friday** 30:25  
**friend** 13:18 16:6 18:7 19:6  
 88:16  
**friendly** 110:16  
**front** 25:14 50:1,2 68:21  
**frustration** 29:1  
**full** 30:23 60:22 68:4,7  
**function** 72:13 73:8  
**functionalities** 71:18  
**functionality** 74:11  
**Funderburg** 14:25 100:1  
**funding** 86:12  
**Funeral** 20:9  
**future** 14:10 21:3 24:11 63:9  
 93:11 121:18,19,22

---

**G**


---

**gain** 43:23 76:5  
**gained** 108:5  
**Garcia** 12:11,19,21 13:9 85:20  
**gave** 90:3  
**general** 71:9  
**generally** 63:18 67:25 68:3  
**generated** 61:9  
**gentleman** 104:7

**gentleman's** 67:14**geographically** 72:20,23**George** 15:16 89:18 91:1 92:2, 3,5,19**girl** 34:6**give** 5:14 7:3 10:17 13:2 14:11 15:20 33:8 35:5 52:2 55:12 69:21 70:22,24 77:24 79:25 80:21,23 85:6,10,14 91:22 95:12 97:2 103:5 112:2 123:17**giveaway** 50:21**giving** 5:24 79:11 84:25**glad** 34:16 85:1**glory** 5:14**God** 5:11,13,14 13:17 17:5 84:21 89:7**good** 2:1 5:1,4,25 7:12,22,24 8:4,9 11:16 12:8 13:18 16:20 19:9 21:20 22:6 24:24 28:21 30:24 32:14 33:13,14,15 42:22 50:3 64:5 82:9 84:6,16 85:1,20 88:9,22,23,24 89:1,3, 5 92:5 96:14 111:2,24 112:19 113:4 115:20**goodness** 88:21**Google** 84:3**gov** 70:2**Govdelivery** 3:14**government** 87:15,19 88:9**governs** 6:12**graduating** 19:18**Grand** 14:4 31:8**grateful** 5:3 14:7 18:20 22:2**gratitude** 83:10**Graveline** 23:6 54:9 63:8,11, 12,25 64:16 65:15,16 67:9,15, 21,23 68:10**Graveline's** 54:4**great** 16:11,22 18:11,16 40:9 45:9 88:17,20 112:6**greater** 16:20 17:8**greatly** 12:24**Greektown** 85:12**Green** 69:6**greeting** 38:12,22**grievance** 85:24**grieve** 18:10**grieving** 24:23**groundbreaking** 71:21**grounds** 38:6,8**groups** 43:13 47:1**guess** 60:4 62:1 77:10 78:13 118:25 124:15**guests** 12:9**guidance** 17:19 101:14**guide** 5:12 32:12 48:23**gun** 38:7 39:25 40:4,5 55:18 57:10 92:23 93:4**guns** 55:17**guys** 12:24 60:1,5 62:10 83:21 119:8

---

**H**

---

**half** 34:6**hand** 4:2,11 66:4 77:25 80:12 93:19,23 94:8 100:23 102:20 103:24 116:1,2 118:11**handgun** 25:7**handle** 54:18,19,22 62:7 73:4, 8,15 76:17 121:22**handles** 62:8**handling** 56:14,18**hands** 40:17**Handyside** 10:22**happen** 36:16 40:14 41:11 95:7**happened** 25:18 30:10 32:20 36:13 39:10 41:2,14 43:16 64:6,12 65:9 77:13 93:1 94:7 104:5**happening** 22:16 26:13 34:5 39:22**happy** 24:20 30:21 39:17**hard** 14:8 16:25**Harper** 12:4**HBO** 34:2**he'll** 50:18**head** 32:3 83:25 107:15 108:16**heading** 45:14**health** 30:17 92:24**healthy** 30:15**hear** 6:20 33:14 37:5,6 44:8 50:2,13 67:13,17 72:1 85:18 86:8 88:11 91:2 103:13 109:9 111:5 116:23,24 118:22 124:4**heard** 94:15 118:18**hearing** 10:15 45:19 50:13,25 89:12 120:25**heart** 104:5**heeding** 93:4**heightened** 41:1**heinous** 92:20**held** 30:25 87:21**helped** 17:13 114:10**helping** 35:20 95:18**Hernandez** 8:3,4 45:5,7 46:8,9 97:17 106:11 109:25 110:1,7, 11 111:1,2,7,8,11 117:7 125:20**hey** 59:16,22 60:1 61:15,23 62:2,9

hideous 36:8  
 high 26:1,11 56:20 74:22 75:2  
 112:2  
 high-level 27:7  
 high-profile 49:17  
 higher 44:4 57:5  
 highest 18:24 44:18 110:20  
 highlight 24:1  
 highlights 30:8 31:6  
 highly 23:18,19  
 Hill 90:25 91:1,2,4  
 hinder 77:21  
 hire 94:16,21  
 hired 91:12  
 hiring 94:15 112:11,12,14  
 hit 26:19 33:16,17 108:7,15  
 hits 22:24  
 Hold 107:15 117:18  
 holding 17:11  
 holiday 69:12 88:9  
 holidays 43:11  
 Holley 4:24,25 5:1,19,22 7:1,  
 12 8:14,22,24 9:1,11,13,22  
 10:1,11 11:8,11,14,17,21  
 12:7,18 13:5,10 14:16 15:6,20  
 19:5,13,15 21:6,13,15,19 22:7  
 24:14 33:4,8 37:1 53:1,2,19,  
 22 59:2 60:3,21 61:1,4 62:17  
 65:14 66:1,5 67:3,5,22 68:13  
 69:23 70:16,22 71:4,25 72:4  
 74:19 75:7,9,12,19 76:21,24  
 77:4,22 78:2,6,15 79:2,5,13,  
 22 80:10,15 81:8,13,21 82:7,  
 8,17,23 85:19 86:7 88:12,16  
 89:11,21 91:3 92:5 93:16,21,  
 24 94:2,5 95:17 96:3,6,9,14,  
 21,23 97:1,22,24 98:4,10,14,  
 19,21 99:5,11,15,17,23 100:4,  
 9,11,18,21 101:16 102:19  
 103:9,12,23,25 104:12,23  
 105:5,10,12,15,19,23 106:2,5,

14,18,23 107:2,7,11,14,18,21,  
 24 108:19,25 109:3,7,24  
 110:5,10,14,25 111:5,10,15,  
 20,22 112:8 113:7,16,18  
 114:2,9 115:3,10,17,20,23,24  
 116:8,14,16,20 117:10,13,20,  
 23 118:1,8,13 119:22,25  
 120:13,20 121:7 122:6,12,25  
 123:1,11,16,19,21 124:1,7,14,  
 18,21 125:4,10,18,23 126:1,4,  
 17,20 127:1,7,9,11

Holt 8:5,6,21 9:12,13 10:2,4  
 16:8 18:25 19:14,15,24 20:5,  
 12,20 21:5,7,16,18 35:25 36:3  
 46:11,12 47:5,15,18,21 48:3,  
 5,14 49:2,6 96:7,9,11 97:8,18  
 98:9,23 99:14,21,24 100:6  
 103:11,24,25 106:12 107:1,13  
 115:23,25 116:3,5,7,15,25  
 117:8,17 118:9 122:10  
 123:17,19 124:4,15 125:21  
 126:6

homage 12:22

home 22:25

Homeland 38:14,25 41:5  
 42:19

homepage 3:16

homes 85:7

hometown 17:1

homicide 24:5 25:9,10 30:2,3

homicides 21:25 23:24 24:13

honor 5:15 13:3,5 16:12 33:7  
 88:19

honorable 6:1 7:13 10:6 11:16  
 22:6 70:15 77:21 99:10,11  
 126:8

honoring 16:12 19:1,16 21:8

honors 20:23

hope 92:12

hoping 6:21

horrible 25:22

hospital 27:25 113:5

host 4:7

hostage 47:16

hour 3:2,23 45:23

house 62:5

HR 14:20 112:13,24 120:1,25  
 122:15 127:2

huge 30:13 48:6

Hughes 90:20

humility 16:19

---

## I

---

IA 56:6

icon 4:2

Ideally 59:9

identified 109:12 113:2

identify 2:5 26:7 44:20 64:20

identifying 32:17 65:18

ignoring 34:16

II 91:6

illegal 120:23

illness 40:2,4

illustrated 22:11

images 4:7

immediately 111:8

impact 26:20 30:17 52:7,19

impacted 22:15 51:9 52:5

impacts 52:7

Imperial 35:19

implement 24:8

implementing 29:18

important 3:4 4:4 14:6,15  
 21:22 24:9 43:21 102:25

imposing 87:8

impressive 34:2

imprisoned 36:13



**improper** 76:4  
**improve** 60:15  
**improved** 21:1  
**improvement** 29:7,14,16,18  
**inactive** 116:2  
**inappropriate** 4:8 64:9  
**incident** 25:2 27:18 28:4,13  
 40:25 41:1,14 43:3 74:22  
 104:5  
**incidents** 25:2 41:15 56:19  
**include** 23:22 29:14 88:1,4  
 124:5  
**included** 19:22 114:18,21  
 123:24 124:13  
**including** 6:9 17:11 18:19  
**incoming** 68:20  
**increase** 34:18 56:17  
**increased** 31:11  
**increases** 56:18  
**incredible** 22:8 32:18  
**indefinite** 112:3  
**indicating** 98:17  
**individual** 49:19 51:24  
**individually** 101:3  
**individuals** 49:11 65:18 66:17  
 76:9  
**indulge** 76:13  
**infield** 51:1  
**influenced** 17:1  
**information** 2:21 3:5,6,17,18  
 9:6,9 10:6,12 12:4 15:11  
 25:11 39:22 40:23 46:6 59:5  
 66:25 69:3,21 91:17 95:24  
 96:13 102:23 103:6,7,19,20  
 104:3 124:16,19  
**infraction** 74:16  
**initial** 28:20

**injured** 23:9 25:4 55:6 101:6  
**injuries** 57:18  
**innovation** 10:20  
**inside** 72:19  
**instance** 54:23 74:18  
**instances** 26:25  
**instructions** 3:20  
**integrity** 20:17 120:3  
**intelligence** 15:24  
**intended** 29:20 109:22  
**intense** 39:14  
**intent** 28:15 48:7  
**interaction** 73:10  
**interested** 124:13  
**interim** 7:2 15:15 63:21 69:25  
**internal** 23:11 53:16 54:8,12,  
 22,24 55:1,21 57:23 59:9,12  
 61:10,14 62:8  
**internally** 59:7 76:18  
**interrupt** 80:7 115:25  
**interrupted** 36:23  
**interrupting** 4:23 79:14 80:25  
**interrupts** 79:11  
**intersection** 45:19  
**intervention** 30:16  
**interview** 86:18 114:17,19  
**interviewed** 112:20,22 114:16  
 121:2  
**interviewing** 109:15 112:14  
**intimated** 24:2  
**introduction** 10:17  
**introductions** 11:7  
**intuition** 32:12  
**invaluable** 88:22  
**invest** 65:3

**investigate** 6:18 36:12 56:6  
**investigated** 90:20  
**investigation** 12:3 25:9 28:11,  
 21 31:19 32:5 36:17 54:24  
 56:16 58:10 85:24  
**investigation's** 56:21  
**investigations** 2:24 54:10  
 56:4 61:8 64:18 65:17  
**investigative** 2:25 6:16  
**investigator** 2:25 11:1,4,5,6  
 113:22  
**investigators** 54:13 110:19,24  
 111:25 112:3,13 114:5,14  
 115:18  
**invitation** 69:12  
**invited** 4:6  
**involuntary** 101:25  
**involved** 33:5 34:3 60:18  
 64:21 65:6 75:2 76:9 85:4  
 114:16  
**involvement** 86:2  
**isolated** 23:15  
**issue** 34:14 44:5 57:10 59:14,  
 16,21 65:13 72:10 73:3 95:10  
 104:22 119:14 120:10 121:11  
 123:9  
**issues** 18:4 59:15  
**item** 121:9  
**items** 46:7 97:7  
**It's** 21:18

---

**J**


---

**James** 11:23,25 15:16  
**January** 30:1 46:25 47:4 77:12  
 86:1 114:14  
**Jermaine** 31:1  
**Jesus** 5:7 8:3 45:5 97:17  
**Jesus'** 5:16

**Jim** 5:1 89:21

**job** 13:25 30:14 37:22 38:24  
46:13,14 50:3,5 59:13 83:13,  
21 85:1

**jobs** 91:23 95:2

**John** 13:13,15 16:13,17,20,24  
18:17 19:2 122:12 127:1

**Johnson** 40:9

**join** 2:8 3:9 4:5

**joined** 16:22 23:6

**joining** 4:5 13:11

**joint** 42:22,25

**jointly** 6:13

**joke** 83:16

**Jolene's** 42:19

**Jones** 6:1 8:8,9,10,12,19 16:5,  
11 17:3 21:11,19 33:8,10,16  
35:6,9 36:20,22 37:3,17,25  
39:5 42:2,6 44:7 45:4 46:9  
48:3 49:4,5 50:7 52:25 60:25  
61:2,3,5 62:15 66:4 79:15,22,  
23 80:7,11,17,18,20 92:17  
96:19 97:20 98:12 106:13  
111:19,21,23 113:23 114:2,3,  
7 117:9 118:10 125:5,22  
126:3,13

**Jones'** 66:23

**Jonya** 10:25

**journeyed** 18:21

**joy** 27:22 49:13 84:22,23 87:1  
88:10,11,13 89:4 92:17

**judge's** 52:13 85:22

**Judgment** 20:7

**junction** 45:14,17

**junk** 76:8

---

**K**


---

**Katrina** 11:2

**Keneisha** 89:17

**key** 39:25 72:10

**kicked** 94:8

**kid** 40:3

**kidnapped** 32:7

**kidnappings** 92:14

**kids** 31:24 32:3,6,7,15,17,18  
33:1

**kill** 101:5,13

**killed** 84:1

**kind** 19:10 22:7 32:14 45:18,  
21 56:11 57:3 74:9 102:22  
125:12

**kinds** 90:10

**knew** 18:2,12 51:18

**knowing** 51:12

**knowledge** 19:25

**knowledgeable** 15:23

**Kukula** 35:14 36:5 88:17

**Kussiah** 16:21

---

**L**


---

**labor** 101:7

**ladies** 35:15,19 48:10

**lady** 31:2 36:7,13 92:11,21

**lady's** 62:5

**lagged** 64:18,20

**landed** 89:18

**language** 102:7 104:7,8 118:5

**Lansing** 78:20

**large** 65:23 70:25 71:15,16  
72:16

**largest** 17:13

**lastly** 4:15 31:4

**late** 45:22,23 88:14

**laugh** 98:5

**laughing** 98:10

**law** 18:5 20:18 38:20 60:12  
70:18 74:10,16 83:4 120:15

**lawful** 59:11

**Lawrence** 12:11 85:20 89:19

**laws** 4:20 93:4

**lawsuit** 69:5 120:17

**lawsuits** 113:6

**lawyer** 64:10 87:23 114:11,12  
120:15

**lawyer's** 125:18

**lead** 5:12 17:6

**leader** 13:17 17:25

**leaders** 16:15 18:1,2

**leadership** 17:11 18:18 19:25

**League** 20:8

**learn** 39:23 40:7 43:18

**learned** 14:3

**learning** 39:19

**leave** 14:23 63:20 67:16 68:1,  
8,18 85:7 100:2 102:5

**leaving** 18:10 29:8 51:13

**led** 22:18

**legacy** 13:14,15

**legal** 74:16 87:18 125:16

**legislation** 93:3

**Lena** 54:9

**length** 110:8

**lengthy** 29:22

**lesser** 44:23

**letter** 9:4 76:10

**letters** 20:10

**letting** 32:11

**Levalley** 68:19

**level** 26:13 44:4 51:8 63:15**Lewis** 91:6**license** 20:3 48:20**Liddell** 11:24 54:9**Lieutenant** 11:23,24,25 12:2,  
14 53:10,15,21,23 54:1,11,13,  
21 55:13 56:4 57:13 58:5  
59:2,5,9 60:8,24 61:13 63:1  
64:4 68:15 82:20,21,22,24  
88:19 90:10,16**lieutenants** 51:21 52:4,16**life** 13:14 21:1 28:1 36:14  
47:11 104:7**lifelong** 20:23**lifestyle** 89:2**light** 31:15 69:6 101:5,13**Lightfoot** 16:10 19:14,16,17,  
19,24 20:2,5,12,25 21:4,8  
88:19**Lightfoot's** 19:21**lightly** 21:21**limit** 112:1,2**limited** 26:20**Linda** 7:8 33:19 91:9 97:11  
113:23,24**lines** 68:2**link** 3:17 98:8 99:9**links** 3:9**Liquor** 20:3**Lisa** 7:21 42:3 97:15 100:18,  
21 107:22**Lisonya** 11:5**list** 3:10 12:5 14:14 47:7 49:23  
92:22 127:6**listed** 62:19 63:21 72:23**listen** 94:3**listening** 71:25 89:12 93:13**literally** 43:16**literature** 84:25**litigations** 113:5**live** 7:15 35:22 36:25 69:18**lives** 27:2 43:25 59:11**Lloyd** 83:25 84:1,3**local** 18:23 27:25**location** 28:3**logging** 2:14**London** 7:9**long** 23:21 62:20,24 65:17  
79:11 109:13**longer** 103:11,12**longtime** 18:7**looked** 38:3 101:2**loose** 26:9**Looters** 82:25**Lord** 5:11,12**losing** 16:3 51:9 52:20**loss** 24:23**lost** 36:14 43:25 61:23 104:7**lot** 19:6,7 30:24 32:21 39:3  
40:6,24 41:15,22 42:11,16  
46:23 55:3 56:7,18 57:5,25  
58:12 74:10 81:3 92:13,15  
95:4 108:12**loud** 103:13 111:5**love** 7:15 8:1,11 35:20,21 36:2  
45:20,25**loves** 39:20**loving** 37:12**low** 86:20**lower** 56:1 57:25 58:11**loyalty** 20:16**LSA** 12:1,13 82:20**luck** 117:10**lying** 90:2

---

**M**

---

**made** 9:6,23 18:6 47:25 61:16  
93:5 107:23 115:8 123:7,8**Madrigal** 11:6**Mae** 8:5**main** 118:5**major** 20:8 24:14 33:24 41:15**make** 2:5 3:25 10:12 15:2,7  
16:3,25 23:3 25:16 26:16,21  
27:4,10,14 31:4 33:4 37:11  
39:13 40:7 43:3,23 44:22  
47:25 48:4 54:1 56:10,21  
57:22 59:17,23,25 63:17  
68:16 72:5 78:4 79:7,19 80:25  
81:1 84:7 87:7,9 88:21 94:20,  
25 96:6,8 101:8 102:23 103:6,  
15,17,22 109:11,17 112:21  
114:15 118:16,24 121:4  
122:23 123:23**maker** 110:12,15,21**makes** 6:22 65:11 87:18 88:5,  
6,8 94:14**making** 49:14,15 57:21 59:7  
60:2 70:9 94:25**male** 25:7,20,23**Malik** 84:21 92:19**man** 17:24 19:9 92:20**manifestation** 121:16**manner** 64:20 76:12 80:4 81:2**manslaughter** 101:25**map** 88:8**Maria** 12:11**mark** 12:2,14 42:25 82:20**market** 35:19**Martin** 8:8,9,12 16:5 36:9  
37:14 49:5 84:21 97:20**mask** 25:7

**masked** 2:7  
**material** 14:16 69:1  
**materials** 14:14 15:8  
**Matlock** 105:10 113:9  
**matter** 27:19 54:17 56:13  
 61:20,21,24 62:7,8 67:1 74:16  
 90:17 96:18 120:12  
**mattered** 77:13  
**matters** 14:15  
**mayor** 6:7,14,23 17:15 86:2,11  
 87:10  
**mayor's** 86:13,16  
**Mcginness** 49:23  
**Mcginnis** 49:9  
**Mcginnis'** 89:18  
**MCL** 97:6  
**meaning** 26:14 91:11  
**means** 24:22 37:21 101:18  
 105:16,20,21,22,23 126:25  
**measure** 41:10  
**media** 27:7  
**mediator** 93:12  
**medical** 14:23 67:16 82:1  
 100:3  
**Medlock** 105:24  
**meet** 108:11  
**meeting** 2:2,3,6,15,18 3:7,21  
 4:1,5,9,21,23 5:2,10 8:12  
 10:14,21 15:6,15 47:24 53:1  
 68:18,19 70:14 82:13 86:21  
 96:13 98:8 99:6 103:4 108:10  
 116:4 123:7 127:12  
**meetings** 6:10 29:5 39:14  
 46:19 78:18,22 82:11 85:9  
 97:6  
**meets** 6:8  
**Melanie** 89:25 92:7,9  
**Melicia** 49:11

**member** 5:12,14 63:14  
**members** 6:6 8:10 9:4 10:23  
 15:12 23:10,14,15,18 28:2  
 46:13 50:15 55:6,14,16,17,18,  
 19,20 57:21 59:19 60:1,17  
 62:10 63:3,10 65:9 71:12,13,  
 14,16 72:14 73:23 75:24  
**memo** 78:17 101:6  
**men** 16:18 22:8 27:1 45:10  
 50:14 83:10,19,23  
**mental** 30:17 40:2,4  
**mention** 15:4,14 67:14 69:10  
**mentioned** 31:4 44:13 46:16  
**mere** 18:21  
**merit** 18:24  
**message** 2:4 35:23  
**messages** 90:3  
**met** 30:24  
**Metro** 40:12  
**Metropolitan** 19:19  
**Michael** 83:25 84:1  
**Michelle** 91:1 92:2  
**Michigan** 22:14 28:4,9 39:11  
 75:3 81:25  
**midnight** 80:17  
**migration** 16:22  
**Mike** 83:24 84:3  
**million** 86:15 93:8  
**millstream** 17:20  
**mind** 5:5,24 12:21 16:5 30:15  
 38:3,9 53:8 75:13,16 82:12  
**Mindful** 16:21  
**mine** 16:6 78:13  
**miniscule** 83:15  
**minister** 17:5 85:17,18,20  
 86:12  
**ministry** 17:7

**minute** 77:4 98:3 112:9 113:16  
 115:21  
**minutes** 3:8 4:16 10:13,15,16  
 46:19 53:8 97:24 98:1,14,18  
 99:3  
**misconception** 66:18  
**misconduct** 54:22 58:4,6,7,  
 16,18,22,24 65:20  
**misleads** 9:20  
**misrepresentation** 9:20  
**missed** 21:16  
**missing** 34:7 98:5 126:1  
**mission** 5:24 6:2 50:4  
**Mississippi** 16:21  
**mistaken** 46:3  
**Mitchell** 17:6,9  
**mix** 40:1  
**mobile** 4:12  
**mobs** 83:1  
**moment** 74:20 75:3 120:23  
**moments** 74:25  
**Mondale** 30:12  
**Monday** 45:13  
**money** 16:23 84:15 93:8,9  
 94:12,23 95:2,3,7  
**Monica** 90:11  
**monitoring** 10:20  
**month** 58:13  
**months** 34:6 49:18 63:24 64:1  
 65:11 110:9,22 111:1,2,6,24  
 112:4,6 114:13,17,18,22  
 115:14,15,16 116:15 117:12  
 118:4,7 122:18 124:12  
**morning** 10:8 31:13 101:4,12  
**mother** 24:22  
**motion** 8:17 19:10 32:3 67:17  
 78:19 93:18 95:21,25 96:3,8  
 99:12,21 106:17,20 107:16,23

110:10,11,12,15,17,21 112:2  
 113:10,13,14 115:5 116:21  
 117:19,21,24 118:3,5,6,24  
 119:3,7,10,11,15 121:3,4,10,  
 24,25 122:3,4,5,10,23 123:1,  
 4,12,17,22,24 124:2,4,5  
 126:3,10,13,19

**motions** 115:15 118:17

**motives** 30:3

**Motown** 125:9

**Mound** 36:13

**mouth** 84:17

**move** 8:19 18:25 21:7 24:10  
 25:1 29:3 75:16 78:8,16 98:13  
 101:8 106:24 109:1 114:23  
 116:19 117:15 119:14 121:13  
 122:16,19,21 123:14

**moved** 15:1 96:11 99:24  
 126:14

**movement** 40:24

**moves** 94:14

**moving** 23:13 26:3,23 27:17  
 30:8 68:19 78:2,3 81:17 123:8

**murder** 28:15 87:18 89:17  
 91:24

**murdered** 31:2

**mute** 33:17

**muted** 4:6 109:7

---

**N**


---

**NACOLES** 15:9 69:1,4 75:22  
 76:3 81:12 82:14

**nail** 108:15

**named** 17:6,15

**national** 13:16 17:9 92:13

**naturally** 82:6

**nature** 38:14 39:2 61:11 76:8  
 113:1

**navigate** 17:20

**nay** 105:23

**necessarily** 63:4 71:20 95:5  
 101:18 103:14 119:9

**needed** 17:19 120:16 124:21

**negatively** 52:20

**neighbor** 62:6

**neighborhood** 34:7 95:6

**neighborhoods** 37:12 49:14

**neighboring** 20:14

**neighbors** 34:9

**nepotism** 77:19

**news** 3:15 24:2 33:14 38:4  
 70:2 92:13,15

**nice** 122:20

**Nicole** 93:19,22

**night** 10:8 34:3 40:10

**noble** 16:18

**non-criminal** 3:1 6:18 54:17

**non-fatal** 56:24

**noncriminal** 3:5

**none@none.com** 2:13

**nonfatal** 23:25 24:21

**note** 2:2 3:17 43:21 68:21 86:2  
 88:21

**noted** 9:23 10:2 71:13 76:22  
 77:23

**notice** 34:18

**notifications** 38:18

**notify** 69:14

**notifying** 123:12

**November** 9:7 18:9 25:3 27:20  
 30:10,14 31:7 68:24 69:6  
 90:19,23

**NPOS** 50:21

**nucleus** 37:8

**number** 3:2 25:2 29:9 40:14

42:17 44:17 46:15 50:23,25  
 52:7,10,18 65:20 68:10 69:5  
 77:7 83:15 100:1 126:4,5

**numbers** 2:7 23:17 24:6,12,  
 24,25 26:4,5,10 42:10,13 44:9  
 55:25 57:1,4,8,24 59:10 64:24  
 126:7

**numerous** 20:10 64:8

**nuts** 108:5

---

**O**


---

**oath** 88:3

**Obama's** 70:7

**object** 9:16

**obligation** 110:2

**observed** 27:21 31:9,17

**obvious** 107:25

**occasions** 45:23

**occur** 43:8 102:16

**occurred** 38:4 39:24 45:13,18

**occurring** 44:20

**occurs** 43:9

**OCI** 9:4 54:18 56:10 61:25  
 62:2 111:13,25

**October** 55:22,24 56:16

**offender** 29:3

**offenders** 83:2

**offense** 63:4

**offer** 14:5

**offered** 10:4 39:16

**office** 2:24 12:12,17 14:17  
 28:14 30:7 46:6 55:9 60:2  
 61:15,23 63:17 69:14 84:13  
 86:13,16 88:3 90:8 113:4

**officer** 14:24 19:19,21,24  
 23:12 44:1,2 54:12 59:17  
 61:16,23 62:2 67:11 83:25  
 92:10 100:1 101:4,12 102:2

**officers** 8:1 23:9 24:17 31:8,  
14,16,19 32:10,24 33:5 38:12  
40:17,19 41:16,17 50:23 51:3,  
4,9 52:9,20 54:7,14 59:10,17  
60:11 61:18 62:4 65:23 66:15  
83:4 88:2 89:7 90:12 92:16  
93:7,10 94:23 95:1,6

**official** 76:11 94:21

**officially** 94:21

**officials** 95:12

**offline** 41:22 45:11 52:19  
67:18,24

**older** 88:23

**one's** 122:17

**one-year** 52:2

**ongoing** 45:8

**open** 26:24 51:17 58:1 64:18,  
22 97:6 99:7,13 100:12  
109:13

**opened** 119:3 120:6

**openly** 41:7

**operated** 17:2

**operating** 47:11

**operation** 14:13 69:7

**operations** 19:20 87:7

**opinion** 34:13 71:19 72:19  
73:16 74:18 86:19 120:18  
125:16

**opportunities** 70:9 119:4

**opportunity** 69:13 94:11 95:1  
103:5 122:18

**oppose** 8:24,25 9:10 19:13  
96:23 99:17 127:11

**opposed** 9:3 32:13 88:7

**opposing** 6:19

**optics** 45:3

**options** 4:13

**oral** 3:25 76:25

**order** 5:2 52:13 78:23 114:25  
119:16 121:16,21

**orders** 121:18

**ordinances** 4:20

**organization** 13:17 17:11  
18:12 82:4 88:6

**organizational** 54:4

**organizations** 64:10

**original** 115:15

**originally** 62:1

**OS** 16:21

**outcome** 102:3

**outgoing** 76:2,7

**outgrew** 17:7

**outlined** 66:12 72:20

**outraged** 28:7

**outstanding** 37:22

**overcome** 108:13

**overdue** 109:13

**oversight** 6:5,11 18:5 66:15  
69:20 70:10 76:13 109:21

**overview** 43:12 57:23

**Overwith** 87:1 89:16 90:9

**owner** 35:18 81:24 82:3

**owners** 95:4

**ownership** 39:25 40:4,5

**Oxford** 22:14 23:4 32:20 38:4  
39:11,20 43:16 74:22 75:2,3  
93:1

---

**P**

---

**P.m.** 127:12

**packet** 30:5

**paid** 94:20

**panel** 85:24

**panelists** 2:10

**paper** 34:15

**parade** 30:22 38:11,12,13,22,  
24,25 39:2,3 40:16,19,22  
41:2,19

**Parish** 12:1

**park** 18:4

**Parks** 20:9

**parliamentarian** 124:17,20  
125:15,17

**parliamentary** 105:19

**part** 27:16 28:20 33:24 37:3  
61:8 70:6 88:8 120:8,9,11

**partial** 48:10

**participants** 4:1,5 95:19

**participate** 70:6

**participated** 121:15

**participating** 93:17

**partnered** 28:8

**partners** 22:23 34:24 35:17  
36:4

**partnership** 14:3,6 28:24 35:4

**party** 87:19

**pass** 126:3

**passed** 18:10 30:11 91:8  
106:17 118:3 126:10

**passing** 13:12 28:11 39:4  
59:15

**past** 14:9 68:5 91:8

**Pastor** 17:6,9 88:14

**patience** 53:3

**patient** 87:24

**patiently** 86:8

**Patillo** 11:2,23

**patrol** 19:20 31:10,11,13 33:2

**patrols** 18:4

**pattern** 59:22

<b>patterns</b> 59:24	<b>perspectives</b> 70:10	91:18 94:22 95:1 99:18 100:1 104:14,16,17,19
<b>patting</b> 34:20	<b>pertaining</b> 9:4 38:11 39:3	<b>policies</b> 2:4,16,18,20 53:7 87:4
<b>Patty</b> 35:14 36:5	<b>Peter</b> 30:12	<b>policing</b> 30:1 70:8,11
<b>Paul</b> 30:12	<b>phenomenal</b> 22:20 30:13	<b>policy</b> 3:8 6:12 43:22 57:21 59:11 60:12 61:22
<b>pay</b> 12:22 14:23 55:19,20 62:19,20,23,25 63:10,15,20, 22 66:14 67:16 68:1,4,8 94:22 95:7 100:3 102:5,6,14	<b>phone</b> 2:6 89:22	<b>pool</b> 110:3
<b>PC</b> 70:2	<b>phones</b> 4:22	<b>population</b> 88:7
<b>peak</b> 48:15	<b>picking</b> 62:6	<b>position</b> 91:15 101:9 111:16
<b>pending</b> 102:3	<b>piece</b> 33:5	<b>positions</b> 51:2 110:3,19 112:15
<b>penniless</b> 18:21	<b>pieces</b> 32:19	<b>positive</b> 23:16 30:17 47:10
<b>Pentecostal</b> 17:13	<b>pile</b> 126:24	<b>positivity</b> 30:9
<b>people</b> 3:13,15 5:11 22:15 26:14,21 27:10,13 30:24 34:25 35:3 38:23 39:4 42:11 47:22 49:14 51:11 52:8 59:12 62:19,20,24 64:11,21 65:6 72:15,17 73:15 75:1 76:7 80:14 84:25 85:3 86:9 87:15, 17 88:22,23,24 89:3,6,12 108:22 109:19,20 112:20 114:15,18 118:22 120:2 121:1	<b>pillars</b> 70:8	<b>possibility</b> 53:11
<b>percent</b> 26:1	<b>place</b> 16:4 21:8 24:11 30:12 41:16 49:18 51:20 75:2 90:8 100:1 108:6	<b>possibly</b> 61:25 73:16
<b>perfect</b> 82:24,25 83:3	<b>places</b> 39:16	<b>post</b> 91:7
<b>performance</b> 44:11	<b>plan</b> 29:7,9,10,14,16,17 38:5 45:2 51:1,14	<b>posted</b> 4:20 11:8 70:4,14
<b>period</b> 63:21 75:25 76:16 108:2,9	<b>plant</b> 42:20	<b>posthumously</b> 16:13 18:17 19:2
<b>periodic</b> 64:24	<b>platforms</b> 2:19	<b>potentially</b> 95:14
<b>permission</b> 71:22,24 75:17 78:24 119:17	<b>play</b> 108:12	<b>poverty</b> 91:23,25
<b>person</b> 19:9,10 25:12,18 31:2 33:25 36:7 60:19 63:6 67:16 68:3 73:13 76:14 85:2 89:5 90:14 106:7 108:10 112:21 125:11,19	<b>pleases</b> 43:9 44:5	<b>power</b> 6:15
<b>person's</b> 67:19	<b>pleasure</b> 33:10 106:21	<b>powerful</b> 29:2
<b>personal</b> 19:6	<b>PM</b> 3:24 4:13	<b>Powerpoint</b> 53:24
<b>personally</b> 68:11	<b>point</b> 15:23 24:7 25:6 27:2 44:21 66:8 78:23 79:14 80:3 91:12 94:11 111:14 114:25 119:16 124:16,19	<b>practicality</b> 74:11
<b>personnel</b> 11:2 96:18 97:7	<b>pointed</b> 25:11	<b>practices</b> 24:11
	<b>police</b> 3:23 5:2,8 6:2,3,5,11, 13,14,21,22 7:25 11:2 12:15, 25 13:1,13,15,20 14:24 15:10 16:7,13 17:16,17,18,21,22 18:15,19,23 19:1,3,17,19,22 20:13,15,21 21:9 22:14 23:12 27:14 28:4,8,10,25 29:10,19 31:6 33:2 34:10 37:14 54:7, 11,14 61:16 64:13 65:7 66:15 69:5,11,19 75:22 83:5,11 84:13 85:6,10,15,25 86:3,6 87:3,6,14 88:8 89:7 90:1	<b>praise</b> 5:13 88:17,24,25
		<b>pray</b> 43:19 74:23,25 93:3 98:6
		<b>prayer</b> 5:5 92:22
		<b>praying</b> 92:21
		<b>preach</b> 19:7
		<b>preachers</b> 19:7
		<b>Precinct</b> 14:25 19:20,23 20:2 23:12 30:10 31:9 36:11 37:7 44:14,15 45:15 50:20 63:14 90:9 100:2

**precincts** 42:13,14 44:16,17  
47:23 51:4 56:19

**predator** 26:9 44:22,23

**preempted** 81:2

**preface** 27:5

**prefaced** 24:4

**preference** 111:9,10

**pregnant** 34:6

**preliminary** 54:24 56:4

**preparation** 69:1

**prepared** 43:4,20 71:10

**preposterous** 107:6

**present** 7:17,20,22 8:4 11:10  
12:11 35:16,23 125:3,6  
126:12

**presentation** 29:25 30:1,20  
47:19,25 53:6,17,24 54:2  
58:25 59:3

**presentations** 3:8 46:24

**presented** 29:11 47:22 70:13

**presenting** 27:17

**President** 12:1,14 70:7 82:20

**press** 4:2 30:25

**pressured** 65:8

**pretty** 38:24 39:14 56:1 57:12  
79:24 115:1

**Pretzel** 81:23

**prevent** 4:23

**preventative** 39:25

**previous** 10:13 44:12 57:20

**previously** 123:6

**primarily** 22:22 52:8

**prime** 63:5

**prior** 29:8,12 41:2 55:15 56:2  
60:2 123:7

**priorities** 55:3

**priority** 17:25 110:20

**privilege** 12:23

**privileged** 71:20 72:3

**privileges** 80:13

**Prix** 14:5

**pro** 78:6

**problem** 114:22

**problems** 57:7

**procedure** 101:1 105:20  
115:11

**procedures** 62:14

**proceed** 22:5

**proceedings** 55:5 101:24  
102:4

**process** 63:9 92:8 109:12,15  
112:23 113:2 120:6,7 123:15,  
25 124:6,12,13 125:16 126:22  
127:3,4,5

**processing** 121:18

**produced** 65:5

**professional** 4:18 20:19 23:6  
53:7,17 54:2,15

**professionalism** 20:17

**professionally** 13:23

**professionals** 25:10

**profile** 56:20

**program** 13:22 50:24 51:11,  
16,17,18 52:21,23 57:11 59:3

**programs** 22:18

**progress** 18:8 82:4

**project** 69:6 86:15

**projected** 29:24

**projections** 15:16

**prominence** 17:10

**prominent** 13:17

**promise** 104:5

**promoted** 20:1 35:21

**promotion** 66:24

**promotional** 14:14

**prompt** 2:11

**prompted** 2:9

**proper** 62:14 103:17 115:11

**properly** 19:5 115:8

**property** 61:21 62:11

**proposal** 78:20

**pros** 108:7

**prosecutor** 55:4,11 102:1

**prosecutor's** 28:13 55:9 61:23  
63:17

**Prosecutors** 64:2

**protect** 14:2

**protecting** 38:6 85:8

**protection** 85:11

**protesters** 64:13

**protestors** 83:1

**protests** 58:19,20 64:7 65:6,  
10,24 83:12

**protocols** 41:15

**proud** 41:13 50:13

**prouder** 32:10

**prove** 22:10 102:1

**provide** 3:12 18:2 22:11 43:11  
46:5 64:11,12,13 69:17  
101:14

**provided** 9:7 17:19

**providing** 24:12 40:22 51:25

**PSB** 55:1

**PSB's** 54:3

**public** 3:20,21,24 4:4,14,15,16  
6:23 8:2 9:21 12:3 13:19,25  
14:4,7,8 15:1 20:24 32:20  
42:23 48:10 65:13 66:12,16,  
20 70:5,11 76:12 79:20 82:12,



15 84:14 92:23,24 95:20 99:7

**public's** 68:22**pull** 40:25 51:2 68:22 71:8**pulled** 25:5**pulling** 71:9**Purdy** 12:1**purpose** 24:12 36:6 40:15  
57:21 62:12 101:20 106:4**purposes** 6:16 61:13**pursuant** 6:17 97:5**pursuit** 57:15**pursuits** 57:17,18**put** 32:1 48:19,25 50:21 61:19  
62:5 63:14,19 66:25 68:1  
72:18 75:21 76:9,16 80:3 85:7  
90:22 92:20,21 112:3**putting** 49:25 108:23

---

**Q**

---

**quality** 21:1 47:11**quarantined** 23:14,16**question** 29:5,6,12 32:15 38:9  
39:10 42:10 50:19,23 60:23  
61:5 62:18 63:12 71:4 72:1  
73:1 74:14 81:1,3,4 84:8  
89:17 95:14 109:20**questioning** 109:19**questions** 14:17 15:13 29:4  
32:12 33:3,12,20 35:10 37:19  
38:1 42:4,5,7 45:6 46:11,20  
47:2,8,12 49:5 50:9 59:1 66:3  
70:15 81:2**quick** 45:11 53:10**quickly** 64:4 109:8**quiet** 16:19**quit** 37:13 55:14**quorum** 8:13

---

**R**

---

**radar** 40:15**rain** 30:23 41:19**raise** 4:2,11 63:15 85:6,10,13,  
15 100:22**raised** 29:4 66:4 116:1 118:12**Ramon** 84:1**ran** 35:15**range** 57:10**rape** 34:21,23,24 49:11**raped** 36:7**rapes** 42:17,18**rapidly** 23:8**raping** 35:3**rapist** 35:2**rarity** 19:9**ratio** 83:14**rationale** 10:4**Raymond** 90:20**re-approached** 31:23**re-offend** 33:25**reach** 26:16 46:1**reaching** 29:13 92:7**read** 16:7,12 61:7**reading** 6:2,25 21:18 87:2**ready** 79:19 109:1**real** 53:10**reality** 43:18**realize** 22:25 85:8,11**realized** 84:18**realizing** 59:20**reapply** 126:23**reason** 43:14 64:17 68:7 74:12  
84:18 94:15 102:17,20,25

103:24 125:8

**reasonable** 73:11 86:9 102:1**reasonableness** 74:10**reasons** 44:13 52:18 56:18  
63:13**recalls** 50:8**receive** 3:15 30:21 38:19  
73:14 77:16 83:9 87:6**received** 10:7 15:5 20:10  
30:14,18 38:19 64:8,9 68:25  
69:3,4,6,11 77:15 88:19**receives** 6:20 73:1**recent** 13:21 29:4 68:5**recently** 14:3,12 24:2 51:10  
86:14**recess** 98:3**recipient** 20:6**recognition** 20:8,9,10 68:23  
86:10**recognize** 24:9,16 25:12  
106:19**recognized** 72:7 92:16**recognizes** 20:22 33:11,19  
35:9 42:3,6 45:5 46:10 49:4  
50:8**recognizing** 80:16**recommend** 103:4**recommendation** 55:12  
99:18,19,25 106:20 110:5  
121:23**recommendations** 112:15**recommending** 72:7**reconvene** 98:1**record** 75:21 76:9,16,22 77:23  
78:7 79:17,18 84:11 105:14  
118:24 126:11,16**recording** 10:21**recovered** 28:3

<b>recruits</b> 6:21	<b>releasing</b> 47:3	<b>requested</b> 9:3 10:10 14:12 86:15
<b>recycling</b> 94:8	<b>relevant</b> 4:20 69:3	<b>requester</b> 51:24
<b>red</b> 31:10,14 101:5,12	<b>relieved</b> 50:24	<b>requesting</b> 10:7 69:12
<b>redirected</b> 45:24	<b>remain</b> 4:18 99:6,7	<b>requests</b> 14:18 29:24 46:23
<b>reduced</b> 57:15	<b>remains</b> 15:18 28:1	<b>requires</b> 2:19
<b>reduces</b> 56:11	<b>remarkable</b> 16:18	<b>reread</b> 104:3
<b>reducing</b> 29:20	<b>remarks</b> 12:19	<b>research</b> 71:6
<b>reduction</b> 23:24,25 24:1,11, 13,21 56:7	<b>remember</b> 4:9,10 60:17 71:1 74:25	<b>residence</b> 25:5
<b>reductions</b> 24:3	<b>reminder</b> 2:15	<b>resident</b> 27:20
<b>reeks</b> 124:23	<b>reminders</b> 2:3 4:4	<b>resident's</b> 18:23
<b>refer</b> 39:13 74:2,5	<b>remove</b> 86:4	<b>residents</b> 16:16 45:19 46:1 69:18
<b>reference</b> 24:7 66:13,17 74:5, 17 75:22,24 108:8	<b>renewals</b> 52:22	<b>resigned</b> 55:14
<b>references</b> 71:14	<b>renowned</b> 13:16 17:24	<b>resolution</b> 16:7,9,12 18:17 19:1,16 21:8 70:7
<b>referencing</b> 67:25	<b>reoffenders</b> 14:14	<b>resolutions</b> 16:4 21:17
<b>referrals</b> 87:7	<b>reoffending</b> 33:23 68:25	<b>resolve</b> 59:16,23 87:6
<b>referred</b> 9:17,18,19	<b>repeat</b> 71:3	<b>RESOLVED</b> 18:14 20:20
<b>referring</b> 77:11	<b>report</b> 6:23 8:2 14:21 22:5,11 23:5,8 24:5 29:6,8,15,17,21 30:2,4,6 33:3,22,23 34:5,10, 22 39:3 61:6,9 64:5,12,14 65:1,12,13,19 68:16,19,23,25 69:6,7 70:13 79:12 87:10 91:13	<b>resources</b> 3:6
<b>reflect</b> 126:11	<b>reporter</b> 10:22	<b>respect</b> 7:15 12:22 13:2 35:21 36:5 64:6 65:4 77:7 120:14 121:1
<b>reflects</b> 30:2	<b>reporting</b> 65:25	<b>respected</b> 20:18
<b>refrain</b> 4:18	<b>reports</b> 3:8 26:21 34:18 38:10 69:8	<b>respectful</b> 4:18 37:12
<b>regard</b> 15:13 23:23 69:18,22	<b>represent</b> 35:20 72:18 77:17 103:2,3	<b>respond</b> 43:7 47:9,12 48:16 75:11
<b>register</b> 127:6	<b>representation</b> 72:24 73:12	<b>responded</b> 28:2
<b>regularly</b> 43:2	<b>Representative</b> 12:12,16	<b>responders</b> 14:1 23:5
<b>regulation</b> 6:12	<b>representatives</b> 91:22	<b>responding</b> 46:20
<b>regulations</b> 87:5	<b>represented</b> 64:10	<b>response</b> 14:18 29:5,6,24 30:2 47:10 76:11
<b>reiterate</b> 71:19	<b>request</b> 3:24 4:1 9:6 14:24 15:3,18 29:23 30:4 45:22 86:12	<b>responses</b> 10:9 73:9
<b>reject</b> 87:25		<b>responsibilities</b> 69:20 71:18 72:11 73:6,20 108:3
<b>related</b> 44:22		<b>responsibility</b> 29:8
<b>relations</b> 10:25 69:16 72:16 73:14		
<b>relationship</b> 40:9		
<b>release</b> 34:1		
<b>released</b> 39:22		

**responsible** 39:25 40:4,5**rest** 85:23**result** 2:18 4:8 25:18 29:20  
31:12**resulted** 29:2 57:17**results** 29:20**resume** 110:17**resumes** 126:23**retired** 37:13**retirement** 20:4 51:14**retiring** 51:12 76:15**retreat** 60:19**return** 99:8 118:4**reveal** 85:24**reveals** 86:20**Reverend** 37:1 89:21**review** 6:16 14:16 15:5 55:4,9,  
12 59:1 60:9 87:5**reviewed** 60:14 61:17 64:22**reviewing** 6:19 14:19 87:9**reviews** 58:21**revisit** 10:9 126:6**reward** 83:7**ribbon** 81:23 82:2**riddance** 85:21**rifles** 38:15**rightfully** 32:22**rights** 18:4**ring** 90:12**rise** 57:8**rising** 17:10**River** 31:8**Road** 27:22 84:22,23 92:18**ROB** 82:9,18 84:5 85:17 86:24  
88:10 89:15 90:24 92:1,4

93:15,25 94:4,6

**robbed** 61:15**robberies** 24:1**Robert** 5:25 10:23 82:8 91:5**Robinson** 91:6**robust** 22:18**role** 40:18,21**roles** 17:11 94:19 111:24**roll** 7:3 18:3 53:24 96:25 97:2  
100:4,9 104:13,15 109:1  
113:15 114:1 115:2,21  
116:10,20 122:7,9 124:14,21**Ron** 12:15**Ronald** 5:3**roof** 41:21**room** 31:1**Rosa** 20:9**Rosalia** 11:6**rose** 17:9**round** 33:9**routine** 33:2**RSVP** 69:13**RSVPS** 69:12**Rudy** 12:4**Rueben** 90:15**rule** 104:4**rules** 6:12 71:11 72:12 87:4  
112:3**ruling** 51:10**run** 31:14 54:6,9 101:5,12  
116:4**running** 42:20 84:13 115:3**rush** 103:15

---

**S**

---

**safe** 38:8 46:15**safely** 14:8 57:22**safer** 49:15**safety** 13:20,25 14:4,7 38:5  
41:15 48:18 70:11**salaciousness** 48:7**Savage** 11:3**saving** 32:25**scandalous** 85:21**scenarios** 22:21**scene** 44:2**schedule** 69:3**school** 17:2 23:4 26:15 32:8  
38:6,8 74:22 75:3 120:16**Schoolcraft** 48:6,15**schools** 26:23 38:4 42:23,24**science** 17:1**Scotty** 12:13 86:25**scout** 61:19**screen** 4:11 53:11,12 60:22  
64:6 69:25**Sean** 84:1**search** 106:24 110:17 114:21  
115:13 118:6 120:9,10,11  
123:4 124:6**seat** 31:18,19,25**seatbelt** 31:24 32:1**secondary** 95:1**seconded** 115:8**secretary** 7:3 14:21 15:15  
69:25 91:12 94:15,16,18,21  
106:25 110:18 111:16 112:12  
115:14 118:7**section** 19:21 25:9 39:8 40:13  
97:5**secure** 61:21 62:10**security** 38:14 39:1 41:5,7  
42:19

**send** 14:17 54:18,24 61:24,25  
72:5 78:19 122:20

**senior** 85:3

**seniors** 82:1

**sense** 59:8 65:11

**senseless** 28:8

**sensitive** 39:21

**sensitivity** 41:1

**separate** 61:12

**separated** 55:14

**September** 77:14

**Sergeant** 11:25 16:9 19:16  
20:1,2,5,12,24 21:3,8 23:11  
54:6 90:11,20

**sergeants** 51:21 52:5,16 54:7,  
11,13

**serial** 35:2

**series** 45:16

**servant** 18:9 91:8

**serve** 14:2 36:10 77:18

**served** 20:3,13,15 85:25

**serves** 106:3

**service** 18:18,19 20:24 29:19  
36:19 83:14

**services** 4:19 27:10 40:13  
51:25

**serving** 91:7

**session** 14:22 15:2 48:4  
95:22,23,24 96:1,4,12 97:3,5  
98:7,17 99:8,9,13 100:16  
108:8 118:19

**set** 6:5 24:10 53:10 103:8,17

**settles** 39:20

**Seventh** 23:12

**Severy** 49:23

**sex** 28:2,10,18 34:3,14,19

**sexual** 26:3,9,17,25 27:2,19,

24 42:10 44:9,19 45:2

**Shabas** 92:19

**shaken** 22:1

**shaking** 40:17

**shape** 24:25

**share** 14:20 46:22 53:11 69:24  
70:9 71:21

**shared** 15:11 53:12 70:1

**sharing** 31:7

**she'll** 94:4

**Sheard** 13:13,16 16:8,13,17,  
20,21 17:7,9,15,18,23 18:2,6,  
17 19:2,10 88:15

**Sheila** 90:8

**shepherd** 18:21

**shields** 47:13

**Shirley** 7:11,14 35:10 89:24  
97:12

**shooter** 22:21 93:2

**shooting** 24:5 25:2,8 49:18  
60:13 74:22

**shootings** 17:22 23:25 24:21  
56:25 57:1 60:18

**shopping** 35:18 81:24 82:5

**short** 86:9

**shorten** 110:8

**shortly** 64:23

**shot** 23:20 83:25 84:2

**shots** 56:24 90:7

**show** 17:3 46:25 61:18 94:2

**showing** 28:25 48:10 87:12

**shows** 33:23 46:17 55:23 62:4  
65:6

**Shultz** 11:25

**sick** 55:6

**sickening** 84:18

**side** 17:8 37:8 45:15 50:22  
110:4

**sign** 3:16,22 35:25 36:6

**signal** 31:10

**signed** 51:18

**significant** 23:17 25:1,19,20  
28:3

**signing** 51:19 87:19

**signs** 35:22

**silence** 4:22 74:21

**silly** 43:4

**similar** 2:13 29:16

**simple** 63:5

**simply** 32:13 40:5 73:20 95:13

**sir** 5:6 7:4 11:10,13,20 12:10  
13:9 33:9,10 35:19 36:6,17,24  
37:16 41:22 42:19 46:4 50:7  
53:25 68:17 79:20 80:20 82:9  
93:25 94:4 96:5 97:4,21 98:8  
105:20 107:9 114:3 115:2,19  
116:5,14 120:18 121:8 125:4

**sister** 24:24

**sisters** 49:15

**sit** 50:1 91:13

**sitting** 77:16

**situation** 23:1 33:1 67:25  
95:15 106:20

**situations** 47:16 68:4 102:22

**Sixth** 30:10

**skills** 19:25

**Skylar** 31:1

**sleeves** 18:3

**Sloan** 11:5

**slower** 80:4

**small** 52:7,10 93:19 94:6,7,22

**Small's** 93:22

**Smartsheet** 3:22 4:1,10

**smiley** 38:13  
**smiling** 40:17  
**Smith** 82:21 84:5,6,22  
**sniper** 40:13  
**social** 17:1 27:5  
**society** 57:4,6 82:25  
**solace** 35:5  
**solved** 84:20  
**someone's** 43:19 109:6  
**someplace** 46:16  
**son** 25:21 31:2  
**sorts** 102:13  
**soul** 16:15  
**sound** 60:11  
**sounds** 4:23  
**source** 84:19,20  
**spanning** 18:4  
**speak** 3:24 4:16 13:7 36:25  
44:3 76:19 77:1 78:10 79:3,5  
80:6 119:5  
**speaker** 4:15,17 82:19 93:15  
**speakers** 82:19 86:24 90:24  
**speaking** 18:15 20:21 40:3  
43:14,24 51:10 67:25 68:3  
71:22 78:9 79:4,10 102:14  
**speaks** 80:3  
**special** 12:9 27:3 34:2 80:13  
**Specialist** 10:24  
**specific** 71:23 72:23 73:22  
102:7  
**specifically** 43:17 74:2,6  
118:23  
**specifics** 41:24  
**speech** 4:7  
**speed** 83:1  
**spending** 61:22 94:12  
**spent** 46:19  
**spirit** 16:15 21:1 74:24  
**spiritual** 13:18  
**spoke** 31:3 92:24 107:19  
**spoken** 77:2  
**spouse** 24:23  
**spring** 45:22  
**SRT** 40:12  
**St** 30:12  
**stadiums** 95:4  
**staff** 4:17 8:11 9:5 10:18,23  
11:7 12:1 14:19 15:3,11,12,13  
46:5 48:22 69:8 92:9 103:18  
**stalking** 25:19  
**stand** 10:16 50:2 52:17 89:13  
91:14,15 122:16  
**standard** 53:7 54:2  
**standards** 23:7 53:17 54:3,15  
101:7  
**standing** 38:15,21 39:1  
**standpoint** 122:15 127:2  
**star** 4:3,12  
**start** 4:6 22:12 23:3 53:9 98:18  
109:19,20 127:3  
**started** 23:5 52:2 53:24 80:12  
**starting** 23:9 53:15 86:6  
**starts** 15:9  
**state** 12:12,16 22:22,23 28:4,  
10 42:24 96:17 99:19  
**stated** 24:2 108:4 121:12  
**statement** 5:24 39:8 80:25  
81:1 86:8  
**States** 17:14 45:25  
**statistically** 43:24  
**stats** 23:13 53:18  
**status** 55:5,7,15 68:4 118:17,  
23 119:11  
**stay** 98:24 126:23  
**steal** 61:18  
**step** 65:12  
**stepped** 83:20  
**steps** 86:4,5  
**Stewart** 11:1  
**stick** 113:2  
**stipulate** 114:23 120:10  
**stipulation** 119:6  
**stole** 62:2,4  
**stood** 38:14  
**stop** 25:11 30:23 31:15 37:11  
43:25 85:4,15  
**stopping** 92:11  
**stories** 92:15  
**storm** 39:1  
**Stormtroopers** 38:15,21  
**story** 92:13  
**straight** 82:15  
**strategies** 24:8  
**strategy** 27:16 29:14,23 40:15  
51:1  
**street** 17:6 29:3 48:13 49:14  
63:6  
**streets** 51:3  
**strictly** 61:10  
**string** 45:12  
**strong** 16:16 110:2 121:23  
**strongest** 94:18  
**student** 60:5  
**students** 38:6 92:23  
**stuff** 39:20  
**subject** 28:17,19 79:12  
**subjects** 28:12,14  
**submit** 15:2

**submitted** 14:21 30:4,6 45:22  
55:9,11  
**submitting** 29:15  
**subpoena** 6:15 85:25  
**subpoenas** 86:2  
**subscribe** 3:14  
**subscribers** 70:2,3  
**substitute** 11:9 115:21  
123:11,22,24  
**success** 30:13  
**successful** 5:10 50:22  
**sudden** 67:17  
**sued** 109:14  
**suffering** 27:22 40:2  
**suggesting** 40:2 48:7 98:2  
**suicide** 89:19  
**suing** 85:21  
**summary** 6:3,25 70:25  
**summer** 45:22  
**super** 20:9 91:19,21,24  
**superiors** 20:11  
**supersedes** 66:11  
**supervise** 13:1  
**Supervising** 11:4,5,6  
**supervisor** 6:4  
**supervisors** 59:25  
**support** 21:11,12 70:7 86:10  
96:19 99:25 100:7 102:15  
104:9 122:8  
**supported** 19:5 102:7  
**supposed** 95:3 96:17  
**surprised** 86:22  
**survey** 69:15,18 70:1  
**susceptible** 22:25  
**suspect** 32:8

**suspend** 102:12,13  
**suspended** 55:18,19,20  
62:19,20,21,22,24 63:10,22  
**suspension** 66:14  
**sustain** 58:15  
**sustained** 58:1,2,3,5,7,14,15,  
17,21,22,23 65:20,22  
**sweep** 14:13 69:7  
**Szilagy** 22:19 39:12 43:10,22  
50:17

---

T

---

**table** 33:9 103:4 104:1 111:16  
114:4 122:8  
**tactical** 40:13 60:10  
**Tadajewski** 90:11  
**takes** 36:10 80:5 83:20 89:5  
**taking** 13:7 81:5 95:10  
**tale** 90:6  
**talent** 110:2  
**talk** 40:9 41:23 55:7 57:10  
68:11 72:16,17 79:13 91:9  
92:10,23 120:20 125:12  
**talked** 34:9 40:10 44:9 114:3  
**talking** 42:17 78:10 80:13 84:3  
85:13,15 93:10 109:6 111:20  
114:13 121:9  
**talks** 30:16  
**tally** 118:2  
**task** 14:13 22:8,9 70:7  
**taught** 17:1  
**taxpayers** 94:20  
**teach** 19:8  
**teacher** 13:19,20 60:6  
**teachings** 16:22  
**Teaira** 14:24 100:1

**team** 5:14 22:19 29:2 40:12  
45:9 49:24 92:17  
**teams** 30:16 40:14  
**technical** 50:12 60:15  
**technically** 60:11 73:24 77:11  
**technology** 10:20 25:15,17  
68:23  
**teenager** 18:22  
**telephone** 4:3  
**telling** 35:23 36:15 122:20  
**tells** 90:6  
**Telly** 30:14,19  
**Temple** 18:11  
**ten** 26:1  
**term** 17:18 37:10  
**terminating** 102:2  
**terms** 4:19 9:23 10:5 11:18  
15:25 33:25 59:7 60:6 64:13  
71:1 74:1 76:17 93:7 102:10  
**terrified** 34:24  
**testing** 55:5  
**texted** 92:25  
**thankful** 5:3  
**Thanksgiving** 30:22  
**that'd** 61:24 62:1,9  
**that'll** 47:3  
**theft** 19:23 62:4  
**Theresa** 10:24 69:16  
**thing** 32:14 35:4 41:18 43:21  
44:21 48:24 52:17 58:10  
60:12 65:16 66:22 67:15  
104:10 113:8 121:16 123:2  
124:23 126:16  
**things** 13:12 29:17 30:9 38:23  
39:24 40:14,24 56:3 59:24  
61:10 62:20 71:23 74:2,9  
77:20 79:24 86:11 89:9 90:10  
94:11 101:1,10 103:21 113:1

126:23  
**Thirdly** 34:2  
**Thomas** 12:15  
**thought** 24:4 76:1,17 79:11  
 98:4  
**thoughts** 36:24 45:11 70:10  
**thousand** 21:25  
**threat** 43:25 93:4  
**threats** 93:5  
**three-minute** 70:24  
**threes** 82:19  
**thriving** 36:1  
**throw** 112:17  
**thrown** 91:16  
**Thursday** 41:14  
**tickets** 31:22  
**Tiffany** 11:1  
**time** 7:2 9:10 10:7,13,16 12:20  
 13:7 17:24 21:20 22:5 23:25  
 26:6,10,13 36:25 46:18 47:7  
 53:6 61:22 64:18 68:16 70:15  
 74:20,24 75:25 76:16 79:25  
 80:3,5,21,23 81:5,17 85:5,6,  
 12 91:4 93:18 95:16,20 99:12  
 103:3 104:2,12 106:19 108:1  
 110:8 112:1,2 113:6 122:21  
**timeframe** 108:4 115:14  
**timely** 64:19 81:2  
**times** 17:25 63:16  
**timetable** 112:5  
**Tipton** 120:1 122:12,14 123:1,  
 4,13,14 124:8,10,11 127:2  
**tireless** 49:10  
**tirelessly** 20:13  
**today** 7:20 10:23 11:19,22  
 12:11 64:22 83:22 84:8 88:21  
 102:24 103:6,16 104:4  
 112:12,22 118:19

**today's** 10:21 82:25  
**Todd** 83:25 84:1,4  
**told** 89:21,22,24 90:11,14  
**tons** 16:24  
**top** 61:19 86:6  
**total** 58:20  
**touch** 23:7  
**touching** 42:18  
**town** 17:9  
**traffic** 31:14,15  
**tragedy** 22:16 75:2  
**tragic** 23:1 39:11  
**train** 22:17,21 40:8,11 44:3  
**trained** 43:3,13 59:17  
**training** 22:18,24 39:18 43:8,  
 12,13,15 47:13 57:9,10,14  
 59:13,14,23 60:9 69:2 77:8,9,  
 13,14 82:14  
**trainings** 60:8  
**trains** 43:17,22  
**transition** 18:1 108:1  
**travel** 15:11 69:2 76:14  
**treat** 91:10  
**treatment** 42:20  
**tremendous** 19:25  
**triage** 56:9  
**trial** 17:21  
**tricky** 102:22  
**trip** 69:1 76:8  
**troopers** 39:1  
**trouble** 59:20  
**troubling** 62:23  
**true** 2:12 17:3 25:10 66:10  
 90:14 95:5  
**trumped** 57:12

**Trust** 39:20  
**truths** 85:25  
**Trzos** 53:10,15,16,21,23 54:1,  
 21 55:13 56:4 57:13 58:5 59:9  
 60:8 61:13 63:1  
**Tucson** 82:14  
**Tuesday** 3:13 31:7 45:14  
 60:14 91:8 92:25  
**Turkey** 50:20,21  
**turkeys** 30:11  
**turn** 53:1 81:5  
**turned** 81:25  
**turning** 44:16  
**turns** 67:12  
**TV** 86:18  
**type** 23:1 62:19 76:14 95:11  
 108:16,17  
**types** 113:5  
**Tyrone** 12:12

---

**U**


---

**unbelievable** 22:15 24:17 25:8  
 33:1  
**uncomfortable** 31:21  
**undermine** 87:19  
**understand** 12:18 34:19 36:17  
 41:6 49:16 59:25 61:9 67:10  
 72:6 100:25 110:3 115:4,10,  
 11 118:22 119:13 122:1  
**understanding** 41:25 73:4  
 76:1  
**Underwood** 10:25  
**unduly** 34:23  
**unethical** 76:4  
**unfinished** 75:20  
**unfold** 32:10  
**unfolding** 31:5

**unfortunate** 43:18  
**unfounded** 58:9,25  
**uniform** 85:7  
**uniformed** 41:17  
**unintentional** 56:24  
**unit** 15:19 27:4 28:2,10,18  
 50:18 52:3,8,9,12,15  
**united** 17:14 82:4  
**units** 51:21  
**universities** 42:25  
**unknown** 35:3  
**unlimited** 52:6  
**unnecessary** 109:13  
**unpack** 32:22 40:6,7  
**unpacked** 25:14  
**unprotected** 4:7  
**unreadiness** 100:22 104:21  
 120:5  
**unreasonable** 108:9  
**unrelated** 28:17  
**unwavering** 20:25 86:10  
**update** 23:9 26:1 69:15,17  
 70:3  
**updated** 101:8  
**updates** 14:12 15:21  
**uplifted** 16:16  
**upper** 48:15  
**uptake** 26:22 44:18  
**uptick** 23:17 24:15 26:5,6,8  
 27:9  
**urge** 87:25 109:16  
**urged** 109:11  
**usual** 57:5  
**utilizing** 25:15

---

**V**


---

**vacancies** 111:13  
**vaccinated** 23:19,20,22  
**valuable** 14:6  
**van** 31:9,14 32:16,17  
**variables** 32:24  
**variety** 63:13  
**vast** 42:16  
**vehicle** 25:6 31:16,23,25 32:6,  
 7 41:3 45:12,16  
**versus** 74:1 77:14 83:15  
**vetted** 121:1  
**Vice** 5:25 20:2  
**Vice-** 8:11 33:18 45:4 49:4  
**Vice-chair** 8:9,19 16:5,11 17:3  
 21:11 33:8,10,16 35:6,9  
 36:20,22 37:3,17,25 39:5  
 42:2,6 44:7 45:4 46:9,10 48:3,  
 5 49:4 50:7,8 52:25 53:2 61:3,  
 5 62:15 66:4 79:23 80:7 96:19  
 97:20 98:12 100:7 106:13  
 111:19,21,23 113:23 114:7  
 117:9 118:10 125:5,22 126:3,  
 13  
**Vice-chairperson** 8:8  
**Vice-president** 12:14  
**victim** 25:4,19,22 27:20,23,24  
**victimized** 26:17 27:13  
**victims** 27:3,8,12 74:21 75:1  
 83:4,6  
**video** 3:9 4:6,7 61:17 62:3  
 90:12,15  
**viewing** 68:22  
**violated** 101:7  
**violates** 88:2  
**violating** 4:19  
**violation** 87:20

**violations** 87:12  
**violence** 23:1 28:8 92:24  
**violent** 29:3 83:2  
**virtual** 2:3 3:20 78:18,21 82:10  
**visibility** 31:11  
**visible** 2:10  
**vision** 91:14  
**visionary** 18:20  
**visit** 3:3  
**volunteer** 89:8,9  
**vote** 15:8,22,25 96:25 97:2  
 102:12,15 104:25 105:16  
 106:15,16 108:24 112:1  
 113:11 114:1,23 115:2,7,8  
 117:18,20 119:7 122:2,9  
 124:14,22 125:2,4,6 126:10  
**voted** 126:12  
**votes** 106:15 117:11 118:2,3  
 125:24,25 126:9  
**voting** 115:12

---

**W**


---

**wait** 43:23 44:1 63:16 98:16  
**waited** 86:8  
**waiting** 9:5 55:11 63:2 64:2  
 79:21 122:18  
**Walgreens** 81:25  
**walk** 30:23 41:5 86:9  
**walking** 30:22  
**wallet** 61:24 62:3,6  
**wanted** 12:22 13:2,14 14:10  
 37:7,9 61:5 66:24 67:7 71:21  
 75:10,14,15 77:6 78:18 79:17  
 92:10 93:6 100:23 118:16  
 119:10  
**Warren** 81:25 82:2  
**wastewater** 42:20



**watched** 34:3  
**watching** 38:25 40:19  
**water** 43:1 61:19 62:22  
**Wayne** 42:24 55:8 63:17 64:2  
**ways** 60:15,16 74:14,15  
**weapon** 41:8  
**weapons** 30:16  
**wearing** 25:7 31:24  
**website** 3:3,7 4:2 47:4 70:4,14  
**Wednesday** 13:3 30:14  
**week** 6:9 15:7,9 34:15 46:6  
 61:16 68:20 103:17  
**week's** 86:18  
**weekly** 3:10 66:9 68:23 86:21  
**weeks** 63:23,25 76:2,15 103:9,  
 10,13  
**weigh** 114:7  
**weighed** 112:24  
**welcomed** 42:21  
**welcoming** 8:10 41:18  
**wellbeing** 18:8  
**west** 17:8 50:22  
**what'd** 123:13  
**white** 2:1 4:25 7:3,4,8,11,16,  
 18,21,23 8:3,5,8,13,14 10:17,  
 19 11:9,10,12,13,14,16,20,22  
 12:8,10 21:20 22:6,20 23:13  
 24:4,20 25:14 26:3,22 27:12  
 28:6,23 29:12 30:8,21 31:9,  
 16,17 32:16 33:7,15 35:8,13  
 37:4,5,15,21,24 39:9 40:6,21  
 41:13 43:7 44:8 45:8 46:4,13,  
 23 47:14,17,20 48:13,22 49:3,  
 6,22 51:5,20 52:10 53:13,25  
 59:11 68:16,17 69:10,25  
 79:10,14 89:16,25 92:7,9,12,  
 17 97:2,4,8,9,11,12,13,14,15,  
 16,17,18,19,21,23 98:8 99:4,  
 6,12,19 104:9,16,18,20 105:2,  
 3 106:8,9,11,12,13,14,15

115:4,6,13,18,19 116:21,22,  
 23,24 117:1,2,3,4,5,6,7,8,9,  
 10,11,25 118:1,2 124:18,21,  
 22,25 125:1,2,13,14,20,21,22,  
 23,24 126:6,8  
**White's** 99:25  
**Whitley** 11:3 70:18,20 71:2,8  
 72:2,9,25 73:17 74:8 75:11  
 101:16,22 105:25 106:3  
 118:11,15 119:8,19 120:20,  
 21,22 121:14 122:1,14  
 126:15,18,21  
**who've** 121:1  
**whosoever** 120:8  
**wide** 51:17  
**widely** 20:17  
**Wilcoxon** 91:11,19  
**William** 7:23,25 42:7 53:16  
 74:4 97:16  
**Willie** 7:16,18,19 10:7 37:18,  
 25 73:25 90:23 97:13,14  
**wisdom** 5:9 17:19  
**wise** 18:3  
**Withers** 90:25 92:1  
**wives** 49:15  
**woke** 101:4  
**woman** 49:11  
**women** 16:18 22:9 27:1 34:23  
 35:1 37:22 45:10 50:14 83:10,  
 19,23  
**wondering** 10:8 48:11 93:14  
**word** 65:15 91:14  
**words** 22:7 30:15 71:15  
 102:14  
**work** 8:1,2 12:23 14:8,11  
 16:25 17:17 18:3 22:20 24:16,  
 19,20 27:3,6 28:22 30:17 31:6  
 32:11 33:2 36:10 37:8 40:11  
 41:13,20,21 45:1,9 49:10,24  
 50:14 53:13 67:15,18 88:17,  
 20 89:8,9 91:6 92:12

**worked** 28:2  
**workers** 27:5  
**working** 15:17 22:23 24:9,10,  
 17 28:4,18,25 37:11 68:22  
 85:13 93:7  
**works** 16:18  
**world** 26:15  
**worms** 109:14  
**worst** 34:11  
**worthy** 85:11  
**would've** 84:12  
**wrap** 36:22 39:6  
**wrapping** 64:23  
**write** 31:22 74:14  
**written** 71:11  
**wrong** 23:13 25:25 74:13  
 91:11,20 108:22 120:24 121:7  
 123:16 125:16  
**wrote** 84:7

---

X

---

XL 20:10

---

Y

---

**year** 15:17,25 23:25 26:6,18,  
 19 27:17,20 31:6 49:11 51:23  
 55:22,23 56:1,3,5,15,16 57:2,  
 3,16,18 58:19 64:7,14 65:10,  
 24 70:12 86:14 94:14 106:25  
 107:2,3,4,5,7 110:3,8 115:15,  
 16  
**year's** 57:25 58:12  
**yearly** 53:18  
**years** 12:24 16:23 20:15 24:19  
 29:9 44:12 51:12,13,15,16  
 52:22 55:25 56:2,23 57:12,16,  
 20,24 62:21 68:6 84:4 88:20  
 108:21 111:3,4 112:16,19

**yesterday** 40:10 81:23

**yield** 95:16

**York** 86:1

**young** 12:2,14 16:24 48:9  
82:20,21,22,24

**Young's** 12:17

**your---** 75:11

**youth** 88:21

**you'll** 14:9

**You're** 5:21

---

**Z**

---

**zoom** 2:4,7,8,11,19 3:17 4:11  
94:8 96:13 108:11

**zoom's** 2:16 4:19

**Zoom.us.** 2:3