11/18/2021

CITY OF DETROIT
BOARD OF POLICE COMMISSIONERS
BOPC VIRTUAL MEETING
November 18, 2021 at 3:00 P.M.

- 1 MS. WHITE: Good afternoon again and welcome to the
- 2 Detroit Board of Commissioners meeting. And please note
- 3 the following reminders for virtual meeting on Zoom.us. A
- 4 message regarding zoom policies: attendees do not need to
- 5 identify themselves unless they would like to make a
- 6 comment. Attendees can phone in to the meeting and phone
- 7 numbers will be masked by zoom.
- 8 If attendees join in by computer without a zoom
- 9 account, they may be prompted for a name and email. The
- 10 email is not visible to panelists or attendees. This is a
- 11 prompt from zoom, not the city of Detroit. Additionally,
- 12 the email address does not need to be your true email
- 13 address. It can be none@none.com or anything similar will
- 14 be fine for logging in.
- 15 A reminder about the meeting forum. As a reminder,
- 16 please adhere to the Board's Bylaws and zoom's policies
- 17 of using this forum appropriately. Failure to adhere to
- 18 the policies will result in dismissal from the meeting.
- 19 Accessing zoom platforms requires adherence to all
- 20 policies.
- 21 Regarding BOPC contact information, for
- 22 administration please dial (313) 596-1830. You may email
- 23 the board of commissioners at bopc@DetroitMi.gov. For
- 24 complaint investigations, please contact the office of
- 25 the chief investigator, the board's investigative



- 1 division, to file a non-criminal complaint. And the 24-
- 2 hour complaint line is: (313) 596-2499. The fax number is
- 3 (313) 596-1831. And please visit the board's website at
- 4 detroitmi.gov/BOPC. Where you can also find important
- 5 information and file noncriminal complaints.
- 6 Regarding BOPC information resources, the city's
- 7 website at detroitmi.gov/BOPC to find the meeting
- 8 calendar minutes, reports, presentations, draft policy
- 9 directives, video links and much more. You may also join
- 10 the email list for weekly agendas. And you may contact us
- 11 at BOPC@Detroitmi.gov, or you may call (313) 596-1830 and
- 12 provide your email address to get the draft agenda,
- 13 distributed each Tuesday to over 360 people. You may also
- 14 subscribe to GovDelivery where there are over 6,800
- 15 people now receive BOPC news alerts and draft agendas.
- 16 Please also sign up on the Detroitmi.gov homepage for
- 17 more information. Also note the BOPC Zoom link and other
- 18 information is also available on the Board's Facebook
- 19 page.
- 20 Regarding public comments instructions, the virtual
- 21 meeting will use a forum for public comments and you can
- 22 sign up on Smartsheet without an email address. The board
- of police commissioners allows one hour from 3:00 to 4:00
- 24 PM for the public to request to speak during public
- 25 comments or oral communications on the agenda. To make a



- 1 request without Smartsheet, meeting participants may use
- 2 the "raise hand" icon on the website, or they may press
- 3 star nine (*9) on the telephone.
- 4 Important reminders for public comments. Upon
- 5 joining the meeting, participants will join the meeting
- 6 muted. Please do not start your video unless invited to
- 7 do so by the host. Video, images, or unprotected speech
- 8 deemed inappropriate by the Chair will result in your
- 9 dismissal from the meeting. Please remember that you may
- 10 complete the Smartsheet form. Remember you may use the
- 11 Zoom controls on your computer screen to "raise hand," or
- 12 you may dial star nine (*9) from a mobile device. You may
- use any one of these options by 4:00 PM to be
- 14 acknowledged for public comments.
- 15 And lastly regarding public comment, each speaker
- 16 will have two minutes to speak during public comments.
- 17 The BOPC staff will acknowledge each speaker. We ask that
- 18 you remain respectful and professional and refrain from
- 19 violating the Board's Bylaws, zoom's terms of services,
- 20 and other relevant laws and ordinances, which are posted
- 21 on all meeting access forums.
- 22 Please silence your phones and other background
- 23 sounds to prevent interrupting the meeting.
- 24 Thank you and now Chairperson Holley.
- 25 CHAIRPERSON HOLLEY: Oh, thank you so much, Miss



- 1 White. Thank you so much. Good afternoon, Jim Holley,
- 2 Chairperson of the Board of Police Commissioners. This
- 3 meeting will now come to order. We're so happy to have
- 4 with us this afternoon, Chaplain LaVerne Farmer. Thank
- 5 you so much for being here and we now can begin the
- 6 invocation.
- 7 CHAPLAIN FARMER: Thank you, God, we thank you for
- 8 your honorable men and women of the Detroit Board of
- 9 Police Commission, who you have ordained to oversee the
- 10 implementation of safety protection and justice for the
- 11 citizens of Detroit. God, we pray that you let no
- 12 distraction impede the efficiency and the effectiveness
- of the important issues that will be addressed in this
- 14 meeting today. We thank you for their commitment and
- 15 their sacrifice, God, and you promise to be no man's
- 16 debtor. So God, overcompensate them and bless their
- 17 health, their family, and everything important to them in
- 18 Jesus' name we pray. Amen.
- 19 COMMISSIONERS: Amen.
- 20 CHAIRPERSON HOLLEY: Thank you so much, Chaplain
- 21 Farmer, that was very nice and very well done and we
- thank you so much for being with us this afternoon. Mr.
- 23 Brown if you do not mind the mission statement for the
- 24 Board.
- MR. ROBERT BROWN: Yes, good afternoon Mr. Vice Chair



- 1 Jones, this Honorable Board and citizens of Detroit. The
- 2 reading of the Board of Police Commission Mission
- 3 summary. The Board of Police Commission, BOPC is a
- 4 civilian agency that exercises supervisor control and
- 5 oversight of the Detroit Police Department DPD as set
- 6 forth in the charter. The Board has 11 members, 70
- 7 elected by District, 4 appointed by the mayor with the
- 8 consent of the Detroit City Council. The Board meets
- 9 every week as a committee of the whole, including 12
- 10 communities/evening meetings in the district. The BOPC is
- 11 the oversight agency for the Detroit Police Department.
- 12 That department policy rules and regulation governs the
- 13 Detroit Police Department is jointly developed by the
- 14 mayor, chief of police, and the Board. The Board has
- 15 subpoena power under the charter that can be used for
- 16 investigative purposes. The commissioners also review and
- 17 approve the DPD budget pursuant to the charter,
- 18 investigate non-criminal citizen complaints, acts as the
- 19 final authority in opposing and reviewing the discipline
- 20 of employees of the department, receives and hear
- 21 disqualification appeals from police recruits hoping to
- 22 enter the Detroit Police Academy. The BOPC makes an
- 23 annual report to the mayor, city council, and the public
- 24 of BOPC activities and accomplishments. Mr. Chair, the
- 25 reading of the summary.



- 1 CHAIRPERSON HOLLEY: Thank you so much Mr. Brown. At
- 2 this particular time, we have the Interim Board Secretary
- 3 White, if you can give the roll call, please?
- 4 Ms. WHITE: Yes, sir. Through the Chair, Commissioner
- 5 Darryl Brown.
- 6 COMMISSIONER BROWN: Commissioner Darryl Brown,
- 7 District 1, present.
- 8 MS. WHITE: Commissioner Linda Bernard submitted an
- 9 excused notification that she would be arriving just a
- 10 bit tardy today. Commissioner Shirley Burch.
- 11 COMMISSIONER BURCH: Good afternoon, everyone. I am
- 12 Commissioner Shirley Burch of District 3, where we love
- 13 and respect where we live.
- MS. WHITE: Thank you, Commissioner Willie E Bell.
- 15 COMMISSIONER BELL: Present. Thank you.
- 16 MS. WHITE: Commissioner. Willie E. Burton.
- 17 COMMISSIONER BURTON: Commissioner Willie Burton is
- 18 present.
- 19 MS. WHITE: Commissioner Lisa Carter.
- 20 COMMISSIONER CARTER: Good afternoon, everyone. Lisa
- 21 Carter present.
- 22 MS. WHITE: Commissioner William M. Davis.
- 23 COMMISSIONER DAVIS: Good afternoon, everyone. This
- 24 is Police Commissioner William M Davis. Officers, love
- 25 where you work. Officers, love where you work and also



- 1 help report corruption. We have a lot of it in this city.
- 2 MS. WHITE: Commissioner. Jesus Hernandez.
- 3 COMMISSIONER HERNANDEZ: Good afternoon, present.
- 4 MS. WHITE: Commissioner Annie Mae Holt.
- 5 COMMISSIONER HOLT: Good afternoon. Yes, I am
- 6 Commissioner Annie Holt, At-Large. And I'd like to say
- 7 welcome to the newly elected Board of Police
- 8 Commissioner, Brian Scott Ferguson, who is on this
- 9 meeting as well.
- 10 MS. WHITE: Vice-Chairperson Martin Jones.
- 11 VICE-CHAIR JONES: Good afternoon, everyone.
- 12 Welcoming our community to this meeting. This is your
- 13 meeting, and the police department and Chief White's
- 14 executives and everything. We welcome you to this
- 15 meeting. I'm Vice-Chair, Martin Jones, Vice-Chair of the
- 16 Board of Police Commissioners.
- MS. WHITE: Mr. Chair, you do have a quorum. Thank
- 18 you so much, Ms. White. At this time board members, I'd
- 19 like for you to consider, we have a meeting to go to
- 20 after this meeting; the purpose of attending the Above
- 21 and Beyond this evening at five o'clock. So I'm asking
- 22 you with your permission that we suspend items 11 to 18
- 23 with the exception of oral comments announcements on the
- 24 agenda for today.
- 25 COMMISSIONER HOLT: So moved.



- 1 CHAIRPERSON HOLLEY: Is there a second?
- 2 COMMISSIONER BELL: Second.
- 3 CHAIRPERSON HOLLEY: It's been moved and second. Any
- 4 discussion?
- 5 COMMISSIONER DAVIS: Discussion.
- 6 CHAIRPERSON HOLLEY: Who is that, Commissioner Davis?
- 7 COMMISSIONER DAVIS: So, am I to understand that
- 8 we're going to be putting off, you know, give more time
- 9 without filling the board secretary position? This
- 10 position's been vacant for two years. It's like people
- 11 are rewarded by giving tens of thousands of public
- dollars to people that are not qualified. We need to fill
- 13 these positions. We shouldn't keep dragging.
- 14 CHAIRPERSON HOLLEY: Any other discussion? Hearing
- 15 none, all should say, aye.
- 16 COMMISSIONER BURTON: Discussion.
- 17 CHAIRPERSON HOLLEY: Commissioner Burden, I didn't
- 18 hear you. Do you have a discussion?
- 19 COMMISSIONER BURTON: Yes, Mr. Chairman. Actually, I
- 20 agree with my fellow colleague, Commissioner William
- 21 Davis out of District 7. We, as a body have been dragging
- 22 this on a little longer than it should have and we really
- 23 owe it to our residents to have the discussion about the
- 24 secretary to the board because the interim position was
- only supposed to be temporary and it's been long overdue,



- 1 sorry.
- 2 CHAIRPERSON HOLLEY: No that's okay but thank you for
- 3 the comment and also Commissioner Davis. I have no
- 4 control over what's supposed to happen today with the
- 5 Above and Beyond event at which all of us will most
- 6 likely be attending. So all the people say, aye.
- 7 COMMISSIONERS: Aye, aye.
- 8 COMMISSIONER DAVIS: Oppose.
- 9 COMMISSIONER BURTON: Oppose.
- 10 CHAIRPERSON HOLLEY: Okay, the ayes have. At this
- 11 time, the minutes of the previous meeting had been
- 12 distributed to each and every one of you from the meeting
- of November 4th, 2021. Are there any corrections to those
- 14 minutes? Hearing no corrections, then the minutes will
- 15 stand approved. At this time, Ms. White, can you
- 16 introduce the staff that we have with us this afternoon?
- 17 MS. WHITE: Yes. Through the Chair, the media
- 18 services, and the department of innovation and technology
- 19 are attending today's meeting and recording the board's
- 20 meeting today. And our court reporter is Mr. Don
- 21 Handyside and the following board staff members are in
- 22 attendance today, Mr. Robert Brown, administrative
- 23 specialist, Ms. Theresa Blossom, community relations
- 24 coordinator, Ms. Jonya Underwood, administrative
- 25 assistant, investigator Tiffany Stewart, director,



- 1 Katrina Patillo director of police personnel, assistant
- 2 corporation, counsel, Ericka Savage Whitley, interim
- 3 chief investigator Lawrence Akbar, supervising
- 4 investigator, Ainsley Cromwell, acting, supervising
- 5 investigator LiSonya Sloan, acting, supervising
- 6 investigator Rosalia Madrigal. And that concludes the
- 7 attendance today. Thank you.
- 8 CHAIRPERSON HOLLEY: On my screen, I don't see Chief
- 9 White. Is he there or is someone representing him? Ms.
- 10 White?
- MS. WHITE: Through the Chair, we are attempting to
- 12 make contact with Chief White and his executive team and
- 13 we'll share that notification with you soon, sir. Thank
- 14 you.
- 15 CHAIRPERSON HOLLEY: All right. Can you, while we are
- 16 waiting, can you give me the special guests that we have
- 17 with us this afternoon?
- MS. WHITE: Yes, sir. Through the Chair in reviewing
- 19 the attendees' panelist link and receipt of
- 20 notifications, we have Lieutenant Mark Young of the
- 21 lieutenants and sergeants association, who is the
- 22 president of the lieutenants and sergeants association,
- 23 Ms. Marie Overall of State Representative Tyron Carter's
- 24 Office, Mr. Ernest Little, leader of the third precinct
- 25 police, community relations council, DPOA vice-president,



- 1 Ron Thomas, community advisory chair, Scotty Bowman, and
- 2 newly elected Police Commissioner, Brian Ferguson, and
- 3 also newly-elected Police Commissioner, Ricardo Moore are
- 4 all present. Thank you, sir.
- 5 CHAIRPERSON HOLLEY: Thank you. Thank all of you who
- 6 are with us this afternoon. Thank you so much for being
- 7 there and taking time out,
- 8 MS. WHITE: Mr. Chair.
- 9 CHAIRPERSON HOLLEY: Yes.
- 10 MS. WHITE: I do see Deputy Chief Franklin Hayes on
- 11 the call who is representing Chief White.
- 12 CHAIRPERSON HOLLEY: Okay. Deputy Chief, are you
- 13 there with us?
- DEPUTY CHIEF HAYES: Mr. Chair, absolutely good
- 15 evening, good afternoon to all.
- 16 CHAIRPERSON HOLLEY: Well, good to see you. You're
- 17 representing the chief this afternoon right now. Yes,
- 18 sir. I will do my best.
- 19 CHAIRPERSON HOLLEY: I'm sure you will. Can you look
- around and see who's with you today, if you don't mind,
- 21 if not, we can give you some help.
- 22 DEPUTY CHIEF HAYES: Okay. I'm going to look through
- 23 and.
- 24 CHAIRPERSON HOLLEY: You want me to give you some
- 25 help?



- 1 DEPUTY CHIEF HAYES: If you could, Commissioner
- 2 Holley, Chairperson Holley, that would be great.
- 3 CHAIRPERSON HOLLEY: Ms. White, can you help me help
- 4 him?
- 5 MS. WHITE: Yes, sir. Through the Chair, in reviewing
- 6 the attendees' panel, I see Captain Lena Liddle, Captain
- 7 Derek Maye, Director Christopher Graveline, Commander,
- 8 Michael Parish, Assistant Chief David LeValley,
- 9 Lieutenant Dietrich Lever, Lieutenant James Coles,
- 10 Commander Michael McGinness, Sizemore, Executive Manager
- 11 Shelia McBride, and Captain Tanya Leonard Gilbert. And
- 12 that is all that I see at this time. Thank you.
- 13 CHAIRPERSON HOLLEY: Okay. Thank you so much, Ms.
- 14 White, and certainly Deputy Chief Hayes, we thank you for
- 15 being with us this afternoon as well. And all of you that
- 16 we mentioned already and have not, we want you to know
- 17 how grateful we are and thankful we are for your presence
- 18 here. You know, people don't have to be nice and when
- 19 they are, the least you can do is say thank you. And we
- 20 want to make sure we do this and say, thank you for being
- 21 with us.
- 22 COMMISSIONER DAVIS: Mr. Chair.
- 23 CHAIRPERSON HOLLEY: Yes, I do. Yes, sir.
- 24 COMMISSIONER DAVIS: I understand State
- 25 representative Cynthia Johnson is with us also.



- 1 CHAIRPERSON HOLLEY: Okay, very good. Thank you for making that note. Thank you so much. And I just have just 2. a few remarks and because we all basically know what we 3 have to do later on today, I wanted, first of all, just 4 5 to acknowledge the life and legacy of Barbara Rose 6 Collins, the first black woman from Michigan elected to Congress, a long-time city councilperson, and a great 7 friend. Those of us who are my age, really go way back 8 9 and know what a great asset she was to this city, as a friend to many past and present police commissioners as 10 well. Because I indicated to you that we want to try to 11 12 make sure that we get some of the things that need to be 13 done in regard to today's agenda and also we realize as a 14 couple of commissioners indicated that there is some 15 unfinished business that we have to do as well. I just 16 want to make sure that we understand right now that the board recently requested several updates from the 17 department regarding towing, operation clean sweep task 18 19 force, and other important items. We want to make sure that we get this information from the Chief's Office of 20 21 Deputy Chief Hayes and bring it to us at the appropriate time. Please review all materials sent and any questions 2.2
- questions you want to send to the Chief's Office as well.

you may have please let us know if you have some

23

25 CHAIRPERSON HOLLEY: Also the staff is also reviewing



- 1 and evaluating the information, which will be shared and
- 2 the report with the board as well. Also, I want you to
- 3 know that the human resources department candidates as we
- 4 indicated to you we'll make sure that it will be time on
- 5 the agenda at the next meeting. Also, I want to make sure
- 6 that again, the Chief who has also extended an invitation
- 7 to tomorrow's graduation that would be at the eighth
- 8 Precinct auditorium tomorrow morning. And so, hopefully,
- 9 many of you can make that as well. Again, I just want to
- 10 thank you so much. And again, as I said before I'll just
- 11 keep my remarks very short in order for what has to be
- done for today's meeting. Again, I thank you so much. Let
- 13 me just go through the agenda, if you would, please and
- 14 ask Deputy Hayes, I know that you are filling in, do you
- 15 have a report for us or are you basically waiting for
- 16 some more for the Chief
- DEPUTY CHIEF HAYES: Mr. Chair, I am prepared to
- 18 present to this body as well as the community the report
- 19 of the operations of DPD.
- 20 CHAIRPERSON HOLLEY: Thank you so much. You may
- 21 begin.
- DEPUTY CHIEF HAYES:: Yes, sir. Again, through the
- 23 Chair, excuse me, going over what's going on in your
- 24 department I want to start with our update on our injured
- officers. Currently, we have 5 members who are at home,



- 1 out on-duty injury, which include a sergeant from the
- 2 Seventh Precinct, a sergeant from internal affairs, a
- 3 police officer from the Seventh Precinct, a police
- 4 officer from the Eleventh Precinct, and a police officer
- 5 from the Sixth. COVID, we currently have 37 members
- 6 quarantined and isolated as well as 23 members of the
- 7 department that have currently tested positive. Getting
- 8 into the crime, we have realized reductions in homicide,
- 9 non-fatal, shootings, and robberies. We have seen some
- 10 increases in aggravated assaults as well as sex crimes.
- 11 It is to be noted that the sex crimes, it is reporting an
- increase, as we know, the year 2020, was the year of
- 13 quarantine and statistics, and the victimology has shown
- 14 that oftentimes sexual assaults happen by a known
- 15 offender.
- 16 DEPUTY CHIEF HAYES: And now that everything has
- 17 opened up in 2021, we are getting some of the incidents
- 18 from 2020 that are now being reported from into 2021. We
- 19 are combining our total part 1 crime numbers. We are up,
- 20 excuse me, we are up 1% with 377 incidents higher than
- 21 2020. And again, those increases are in the areas of
- 22 sexual assaults that have been reported, as well as
- 23 aggravated assaults. We still continue our drag racing
- 24 enforcement and initiatives from those members of the
- 25 police department have conducted 3668 traffic stops.



- 1 We've issued over 2,900 citations, 2,072 vehicles have
- 2 been impounded, another 29 have been stolen recoveries,
- 3 145 felony arrests have been made, 19 misdemeanor
- 4 arrests, and 109 weapons have been recovered. And sharing
- 5 some of the significant incidents that have happened
- 6 since the last time we've come before you.
- 7 DEPUTY CHIEF HAYES: Most notably is that on November
- 8 17th, 2021 yesterday at 9:00 AM in the 16,000 block of
- 9 Carlisle, a female victim was fatally injured. The victim
- 10 pulled into her driveway and exited her vehicle and upon
- 11 exiting, she was approached by a suspect wearing a mask,
- 12 covering his face. He fired several shots fatally
- 13 wounding this victim and fled in a stolen dark-colored
- 14 Dodge Charger. The department has hit the ground running.
- 15 Members from the homicide were able to develop a person
- of interest and several entities with been the department
- 17 are actively looking for this person. This point of
- 18 impact, I'm sorry, this person, excuse me, of interest,
- 19 his name is David Hamon, a black male, 45. We've also
- 20 shared this with our partners in the media, as well as
- 21 social media, and solicited the community's help in
- 22 helping to bring this person of interest in and bring
- 23 justice to this family and these two children that lost
- 24 their mother yesterday.
- 25 DEPUTY CHIEF HAYES: There were a few issues and



- 1 questions that were raised by the board since the last
- 2 time we met. And I have a few of those answers. The first
- 3 one in response to the department policy regarding COVID
- 4 vaccinations, the department does not have a COVID
- 5 vaccination policy. It is strongly, however, recommended
- 6 that all get vaccinated, and to ease access the
- 7 department in coordination with the health department has
- 8 hosted several vaccine clinics throughout the city and at
- 9 the different precinct locations to make vaccines
- 10 available to all. In response to the health, I'm sorry.
- 11 The health department since July 21 has been providing
- 12 mobile testing to all department members. They have been
- 13 testing two to three department entities a week. So,
- 14 yesterday I know they did downtown services and there
- 15 were two others. They're going out to where the officers
- 16 are to minimize the time that they're not on the streets
- 17 again, get these members tested so that we can certainly
- 18 stop the spread of, COVID. Just a few highlights that we
- 19 want to talk about as far as police work.
- DEPUTY CHIEF HAYES: At 1:00 PM on Monday the 15th,
- 21 Chief White spoke at the Eighth Precinct's William
- 22 Hamilton auditorium. This event was to celebrate the
- 23 Eighth Precinct, joining the CIT crisis intervention
- 24 training program. Chief White spoke about the importance
- of mental health and stress PD's commitment to helping



- 1 those members of the community who may suffer from mental
- 2 illness or be in a crisis situation. On Tuesday, November
- 3 16th at 1:45 PM in the Skyler Herbert room here at
- 4 Detroit Public Safety headquarters, Chief White did an
- 5 interview with Roop Raj from Fox 2, Detroit. The
- 6 interview was to highlight the upcoming Above and Beyond
- 7 event that will be going on tonight at the opera house.
- 8 Chief White talked about the awesome work that the men
- 9 and women in blue do every day, constantly being heroes,
- 10 making sacrifices, giving so much of themselves and the
- 11 best thing is that the officers come back the very next
- 12 day to do it all over again.
- DEPUTY CHIEF HAYES: On Tuesday, November 6th, 2
- 14 officers from the Ninth Precinct showed true bravery and
- 15 our good examples of professionalism in the face of life-
- 16 threatening adversity, which may result in an award of
- 17 valor. The officers made a location in the 12,000 block
- 18 of Lang Street for an assault, when they came in contact
- 19 with an offender who was armed with a gun, failed to
- 20 follow the officer's commands, a struggle ensued and the
- 21 offender produced a handgun, pointed it at the officer's
- 22 head and pulled the trigger missing the officer who he
- 23 had targeted. The officers were able to disarm the
- 24 offender and take him into custody without incident. On
- 25 Tuesday, the 16th at 2:30 PM in the 4,000 block of Joy



- 1 Road, Commander Michael McGinness, as well as, Commander,
- 2 Tiffany Stewart, with officers, our NPOs, and officers
- 3 from neighborhood crime suppression support gave an
- 4 interview with the local media, asking for their
- 5 assistance in apprehending an individual wanted for
- 6 criminal sexual conduct, first degree of a 63-year-old
- 7 female.
- 8 DEPUTY CHIEF HAYES: The interview was held in the
- 9 community just across the street from where a good
- 10 Samaritan found our victim laying in the cold. Commander
- 11 McGinness asked the community to speak up and if they saw
- 12 something, say something. Our officers stayed in the area
- 13 to canvas, knocking on doors in trying to obtain
- 14 information to bring the person responsible for this
- 15 horrible crime to justice. Today, as we mentioned earlier
- 16 at 5:30 PM, the Above and Beyond ceremony will be held at
- 17 the opera house. It will be hosted by Roop Raj of Fox 2
- 18 Detroit and this will be a time to celebrate the bravery
- 19 and heroism with the members of the Detroit Police
- 20 Department. The members of the DPD will receive awards in
- 21 recognition for heroic acts from the past year. Chief
- 22 White will speak and highlight the accomplishments of the
- 23 members being honored.
- 24 DEPUTY CHIEF HAYES: And tomorrow at the Eighth
- 25 Precinct in the William Hamilton auditorium, graduating



- 1 class 2021J will be graduating from the police academy.
- 2 Chief White will speak and give encouragement and
- 3 guidance to this newly graduated class. This will be the
- 4 first time a graduation ceremony has been held at the
- 5 Precinct. That concludes the Chief's review. Chairman
- 6 Holley, you mentioned, it was mentioned a few additional
- 7 items or bits of information that have been submitted to
- 8 the board in relation to questions on towing. And I
- 9 believe the status or recommendation of the duty status
- 10 of a member, those documents have all been submitted to
- 11 your office, sir. That concludes my report.
- 12 CHAIRPERSON HOLLEY: Thank you so much. And of course
- 13 commissioners, you did hear Deputy Chief mentioned the
- 14 fact about the towing, and so you have those reports in
- 15 your package. So, if it's a question that you want to ask
- in regard to the response, you're welcome to do that.
- 17 Right now. I'm asking the Vice-Chair, Commissioner Martin
- 18 Jones to do the round-robin.
- 19 VICE-CHAIR JONES: All right. Thank you, Chair
- 20 Holley. Commissioner Holt, At-Large, do you have any
- 21 questions for the Chief?
- 22 COMMISSIONER HOLT: Thank you, Vice-Chair Jones.
- 23 Thank you Deputy Chief Hayes and no, I have no questions
- 24 at this time.
- VICE-CHAIR JONES: Thank you so much. Commissioner



- 1 Hernandez, At-Large, do you have any questions for the
- 2 Chief. Commissioner Hernandez?
- 3 COMMISSIONER HERNANDEZ: Through the Chair, not at
- 4 the moment.
- 5 VICE-CHAIR JONES: Okay. Thank you very much, sir.
- 6 Commission Davis, District 7. Do you have any questions
- 7 for the Chief?
- 8 COMMISSIONER DAVIS: No, I do not.
- 9 VICE-CHAIR JONES: Thank you, sir. Commissioner
- 10 Carter District 6. Do you have any questions for the
- 11 Chief?
- 12 COMMISSIONER CARTER: No questions. Thank you.
- 13 VICE-CHAIR JONES: Commissioner Willie Burton,
- 14 District 5. Do you have any questions for the Chief?
- 15 COMMISSIONER BURTON: Not at this time.
- VICE-CHAIR JONES: Commissioner Bell, District 4. Do
- 17 you have any questions for the Chief?
- 18 COMMISSIONER BELL: I just have a brief comment in
- 19 reference to Deputy Chief Hayes mentioning the shooting
- 20 of a young lady in her driveway, the mother of two young
- 21 kids. My understanding is that this department
- 22 aggressively pursued in the criminal justice system
- 23 failed this young lady in terms of getting an injunction
- 24 on two different occasions. I just want to commend the
- 25 department for making a serious effort to address this



- 1 matter, knowing the history of this young man.
- 2 Unfortunately, it came out in terms of a fatal shooting.
- 3 Just thank you.
- 4 VICE-CHAIR JONES: All right. Thank you, Commissioner
- 5 Bell. District 3, Commissioner Shirley Burch. Do you have
- 6 any questions for the Chief?
- 7 COMMISSIONER BURCH: Yes I do. DC Hayes, I want to
- 8 first thank you, since you became promoted to your
- 9 position. I thank you because you are available. You
- 10 respond every time we call you, and that's a good thing,
- 11 but let me share this with you, regarding ordinances. If
- 12 the police department does not start really enforcing the
- 13 law, and I'm saying about vehicles that actually park up
- in their, not driveway, but in their front yard, when you
- 15 have a nice neighborhood and you begin to do things that
- 16 do not make sense, you bring down the character of that
- 17 neighborhood. We have reported DCAS forever to number 11,
- 18 and nothing's been done about this person that does this.
- 19 So you see the character of people when you don't enforce
- 20 just a simple speed limit of 30, they began it more and
- 21 more out of order. We thank you for the decline of the
- 22 donuts, but you still have to do the basic things of the
- 23 ordinances. You have to act like a human being with a
- 24 family, and you do not park in your front yard. Dequindre
- 25 is an awesome street, we are trying to rebuild it. So



- 1 would you please work on number 11 to get that done about
- 2 that house that constantly does that? I thank you for
- 3 your time
- 4 DEPUTY CHIEF HAYES: To the Chair, may I have an
- 5 opportunity to respond to Commissioner Burch?
- 6 CHAIRPERSON HOLLEY: Yes, you can. I'm sorry.
- 7 DEPUTY CHIEF HAYES: Thank you. Through the Chair,
- 8 Commissioner Burch, thank you for bringing those... Thank
- 9 you for the kind words. Chief White asked, was I ready
- 10 for the task? I told him yes and thank this body for
- 11 their support in allowing me to do what I was charged to
- do. There's a two-prong approach to addressing concerns,
- 13 which is what you mentioned in the 11th Precinct. As
- 14 you're aware, we've had a change in leadership. Commander
- 15 Hope is now there, as well as Captain Johnson who has a
- 16 strong understanding of the community and certainly is
- 17 committed to that. So if I can get that information to
- 18 this problem, we will certainly address that immediately.
- 19 The second approach is something that Chief of Staff
- 20 Commander, Michael Parish is working on at the charge of
- 21 the chief or at his direction. We will be folding in
- 22 ordinance officers. They will be civilian officers to
- 23 address code enforcement for situations just like this,
- 24 as you have mentioned. So as an action item, I'll talk
- 25 about the timeline, the scope, and what their



- 1 responsibilities will be, but we have built out a
- 2 function in the police department to address issues just
- 3 like that and it is coming to a community near you, very
- 4 soon Commissioner Burch.
- 5 COMMISSIONER BURCH: I thank you so much. To the
- 6 Chair, Thank you.
- 7 VICE-CHAIR JONES: All right. District 2,
- 8 Commissioner Linda Bernard, are you on yet? All right.
- 9 Commissioner Darryl Brown, District 1, do you have any
- 10 questions for the Chief?
- 11 COMMISSIONER BROWN: Yes. DC, thank you for all that
- 12 you do in your leadership. I mean, you've always been
- 13 available to me and I really appreciate that. And I just
- 14 wanted to echo the comments of my colleague Commissioner
- 15 Bell. I do agree with him on the failure of the system.
- 16 It was a breakdown for this young lady, and it's just
- 17 sad. I do want to thank the men and women of the
- 18 department that really aggressively went out to pursue
- 19 this individual and I just hope he's brought to justice
- 20 soon but thank you for all that you do and thank the men
- 21 and women of Detroit Police Department.
- DEPUTY CHIEF HAYES: Through the Chair, absolutely.
- 23 Commissioner Brown that will certainly be done. And
- 24 again, I will certainly make sure that Chief White is
- 25 aware of the appreciation and the results of his



- 1 direction and leadership.
- 2 VICE-CHAIR JONES: Okay. The Vice-Chair recalls
- 3 Commission Willie Burton. Do you have a question for the
- 4 Chief?
- 5 COMMISSIONER BURTON: Yes, I do. Questioned for
- 6 Deputy Chief. There is a video that's surfacing the web.
- 7 It shows a Michigan State police officer punching a man
- 8 outside of a home. I want to know, could the department
- 9 notify the Board of Police Commissioners, based on the
- 10 use of force policy in conjunction with DPD as far as the
- 11 Michigan State Police Departments' use of force policy in
- 12 conjunction with ours. You know, many residents have
- 13 reached out over the past couple of days and have many
- 14 different concerns because our community is still in pain
- 15 and still grieving after the loss of Damon Grimes who was
- 16 shot by a Michigan State Police trooper with a taser
- 17 where he lost control of ATV Wheeler. And so concerns
- 18 that the citizens have in the fifth district is why is
- 19 Michigan State Police are policing in our community and
- 20 what can be done keeping MSP out of our communities but
- 21 more so servicing the highway. Thank you
- DEPUTY CHIEF HAYES: Through the Chair. Commissioner
- 23 Burton the information regarding to the policy of MSP, I
- 24 do not have. I will take all of the information that
- 25 you've requested back as far as what the partnership



- 1 looks like, what their jurisdictions and role and
- 2 responsibilities are. I will take that back and what
- 3 information I am able to provide, it will be compiled in
- 4 a written response and submitted to answer your
- 5 questions.
- 6 COMMISSIONER BURTON: Yes, you know, Deputy Chief
- 7 real quick and brief. Thank you so much. These are the
- 8 concerns of the citizens of Detroit, the people. They
- 9 want to know that whoever is policing in the City of
- 10 Detroit does their policy mirror on DPD and if not, they
- 11 are not welcome. Thank you.
- 12 VICE-CHAIR JONES: Okay. The Vice-Chair recognizes
- 13 Vice-Chair, Martin Jones. Good afternoon, DC. How are you
- 14 doing today?
- DEPUTY CHIEF HAYES: Through the Chair, I'm great,
- 16 Commissioner Jones and yourself?
- 17 VICE-CHAIR JONES: Great. Thank you so much for your
- 18 presentation today. My questions basically have to do
- 19 with the assault of what could be considered, a senior
- 20 that took place on Joy Road. I'll recon that area today,
- 21 looking around I see that area is pretty vast with vacant
- 22 houses, vacant buildings, burnouts, and everything else.
- 23 Detroit 300 will be assisting with that investigation to
- 24 try to see if we can bring about some kind of justice for
- 25 that family. Can you tell me, or can you tell the



- 1 community if there's anything that they should be on the
- 2 lookout for themselves as a part of that investigation,
- 3 so we can try to get that family some justice?
- 4 DEPUTY CHIEF HAYES: Through the Chair, if I may,
- 5 Commander Michael McGinnis is on the call if we can
- 6 possibly bring him through. In talking to him, I was out
- 7 there yesterday and just watching him go through the
- 8 interview, this troubled him. And he made the request of
- 9 which it was approved to utilize every department
- 10 resource we have, whether it's technology, whether it's
- 11 manpower from different support entities to canvas the
- 12 area and bring justice to this family. So as far as the
- 13 fidelity of that incident, if we could bring Commander
- 14 McGinnis on, and again, he could share the information,
- 15 the perpetrator's information as well as anything to look
- 16 out for regarding the Joy Road, sexual assault
- 17 COMMANDER MCGINNIS: Through the Chair, Commander
- 18 Michael McGinnis. We are still seeking as much
- 19 information and tips from the community as we can on this
- 20 incident. We're following up on some leads that we have
- 21 received. However we are still in the early stages of
- 22 this investigation. The officer in charge and his
- 23 partners were out there today, again, canvassing looking
- 24 for witnesses. And so just anyone who might have the
- 25 slightest bit of information from that area, that



- 1 community, if they could please contact the police
- 2 department, the 10th Precinct or our sex crimes unit and
- 3 share anything they have that could potentially help us
- 4 identify the offender in this incident. We surely would
- 5 appreciate that.
- 6 VICE-CHAIR JONES: Thank you so much, Commander
- 7 McGinnis. Alright. The Chairman of the Bored, I'm turning
- 8 the meeting back over to you.
- 9 CHAIRPERSON HOLLEY: Alright. Thanks so much.
- 10 Commissioner Burch, I hear you, see your hand.
- 11 COMMISSIONER BURCH: Yes. Thank you so much to the
- 12 Co-Chair and to Commander Hayes and to Mr. McGinnis, I'd
- 13 just like to say this candidly, that sometimes the
- 14 questions that we ask on this board, the officers cannot
- 15 speak on what strategies they may be having because other
- 16 people listen to this program. So the things that DC
- 17 Hayes, Commissioner Martin, I'm just trying to tell you,
- 18 some questions we ask they cannot answer because it
- 19 alerts the criminals of the plan. So I'm just saying that
- 20 to you with courtesy, that some things they're not going
- 21 to share, and they shouldn't share because the criminals
- 22 know too much. I just wanted to say that. Thank you.
- VICE-CHAIR JONES: Through the Chair. That's exactly
- 24 right, Commissioner Burch. You are a hundred percent
- 25 right. The questions that I did ask were not questions



- 1 that were specific in nature, and I know that the police
- 2 department will only give that information, which they
- 3 can give, but what I wanted to do was get it on the
- 4 record and get it noted that the police department is
- 5 actively investigating that circumstance. And that's
- 6 exactly what they're doing. I just wanted to get it on
- 7 the record, that's all. I knew that he can only give what
- 8 information is available for the police department to
- 9 give and I knew that DC Hayes and also Michael McGinnis
- 10 would do a great job of doing that. So I thank so much
- 11 for your comments, Police Commissioner Shirley Burch.
- 12 CHAIRPERSON HOLLEY: And I thank both of you for your
- 13 comments as well. I thank you so much, Deputy Chief
- 14 Hayes. Just a couple of things for me. We got some
- information in regard to the towing, but can you let the
- 16 Chief know that we need to have a... because it has been
- 17 reorganized and we want to have a face to look at in
- 18 terms of any reporting, in terms of where we are with
- 19 this new organization of the towing piece that we
- 20 instituted several weeks ago. The second thing, is the
- 21 statistics in terms of those homicides that are solved,
- 22 is the statistics like what helped you get from the
- 23 community like assisting, speaking up or are those
- 24 homicides that basically go unsolved because of a lack of



- 1 community participation and any type of statistics with
- 2 that?
- 3 DEPUTY CHIEF HAYES: Mr. Chair, if I may, I'd like to
- 4 recall Commander McGinnis who oversees our major crimes
- 5 division and homicide is a large part of that. He can
- 6 speak to closures and some of the contributing factors in
- 7 our case closures.
- 8 COMMANDER MCGINNIS: Through the Chair. So I
- 9 apologize. I was taking a call, an update on one of the
- 10 recent cases. You're seeking information on the closure
- 11 rates for homicides.
- 12 CHAIRPERSON HOLLEY: Yes, in terms of the assistance
- 13 that the community give you versus the assistance that
- 14 the community does not give you.
- 15 COMMANDER MCGINNIS: We get tremendous support from
- 16 the community. Whatever closure rate that you hear,
- 17 whether it's for homicides or non-fatal shootings, that
- is 100% attributed to the cooperation we get from the
- 19 community.
- 20 CHAIRPERSON HOLLEY: So we talked about that whole
- 21 thing about snitching and all that two or three years
- 22 ago, that's basically gone away now?
- COMMANDER MCGINNIS: Well, it's not that it's not
- 24 without challenges and I think that that comes with trust
- in the police department and the Detroit Police



- 1 Department has established incredible trust with the
- 2 community. So we do receive information on cases.
- 3 Sometimes it's just a matter of making sure that we are
- 4 connected with the right people that have the information
- 5 that we need. And a lot of times people don't realize
- 6 that they have the information we need.
- 7 CHAIRPERSON HOLLEY: And just a follow-up with that,
- 8 I see there 10 less homicides this year as it was last
- 9 year, I mean, and also less assaults. Do you guys take
- 10 credit for that and if so, how so?
- 11 COMMANDER MCGINNIS: As the Chief says, one homicide
- is too many. So are we happy that things are trending in
- 13 the right direction finally? Yes. And I think Chief White
- 14 has some plans, some great ideas to help continue that
- 15 trend. And I look forward to us making those numbers go
- 16 down as well as the community helping us do the same,
- 17 CHAIRPERSON HOLLEY: But I'm just telling you it's
- 18 great. I mean, 10 less than we had last year. I mean,
- 19 that's just in the assaults as well. Finally, my
- 20 resources tell me that about three weeks ago, there was a
- 21 homicide and a man's hands were cut off. If that's true,
- 22 does that give me as a commissioner or some person in the
- 23 community concerns in terms of what's going on now or is
- 24 it just something that just minimum, if that is true?

25

- 1 COMMANDER MCGINNIS: Through the Chair, I've not
- 2 heard of an incident like that. I should be notified if
- 3 something like that has occurred. My captain is not
- 4 aware. I just overheard him in the cubicle to say that
- 5 he's not familiar with it, so I don't think that that's
- 6 an accurate account of an incident, but I will do some
- 7 research and we will get back to you with an answer on
- 8 that.
- 9 CHAIRPERSON HOLLEY: Well, I'm not going to say it's
- 10 a... Again, I'm glad to know that my source is not that
- 11 good. Thank you so much. Thank you Deputy Chief Hayes and
- 12 also Michael McGinnis. Thank you so much for being with
- 13 us. Commissioners, if you don't mind, I'd like to go to
- 14 the budget if you would and pull that information out so
- 15 that you have some good questions, if you would, please,
- in terms of the budget. I want to basically, I've asked
- 17 for a synopsis in a way but I also want to make sure that
- 18 this is one of the few times we have, where we may have
- 19 questions or have input in terms of how we get to the
- 20 final. So I'm just saying to you, again, I'd like for
- 21 again, our budget director, if he would come and I want
- 22 to mess up his name but he will be able to basically give
- 23 us an introduction if you would, please. I'm always glad
- 24 to see you as you know and I just want you to know that I
- 25 mean no harm, but I want to make sure that I say your



- 1 name correctly. Tonight they got me on a program. H O L L
- 2 I E and so I got mad about that, and I know you'll get
- 3 mad if I mess up your name. And so again, thank you for
- 4 being with us and you can make your presentation now.
- 5 MR. NAZARKO: Thank you for having me this afternoon
- 6 and for the board and for the people who are attending
- 7 this, my name is Nevrus Nazarko. I'm the agency CFO for
- 8 the Detroit Police Department. And today I'll present to
- 9 you briefly the current financial report. Before I start,
- 10 I'll share the screen, but I'd like to acknowledge that,
- 11 give me just one second. I'd like to acknowledge that I
- 12 received the questions from the board in writing from Ms.
- 13 White yesterday and I will respond to them in writing
- 14 within the next two weeks. Also, I'd like to let the
- 15 board know that we are working on getting information
- 16 from the department on the 2023 fiscal year budget. And
- by the end of December to mid-January, I'll present to
- 18 the board the department requests, and submit it to the
- 19 budget office and to the mayor the budget for the fiscal
- 20 year 2023.
- MR. NAZARKO: However, again, tonight, this is the
- 22 presentation for the first quarter pertaining to this
- 23 fiscal year, give me just one second, for this fiscal
- 24 year of the financial activity for the Detroit Police
- 25 Department for the quarter ending September 30th, 2021.



- 1 So to the board, aside from this PowerPoint presentation
- 2 was the budget to actual revenues and expenses as of
- 3 September 30th, 2021 was submitted as a separate
- 4 worksheet. The grant activity reported that there were
- 5 two reports. One was for the grants that were active for
- 6 the entire department, for the entire fiscal year. And
- 7 the other one, the grants that were initiated from July
- 8 1st to September 31st. Also, the forfeiture activity, it
- 9 will be coming up later on the PowerPoint slide as well
- 10 as the capital expenditure report along with a vehicle
- 11 purchase report.
- MR. NAZARKO: And I do have separate slides for all
- these. For the first quarter ending September 30th, 2021
- 14 the budget revenues were \$12.6 million, and the actual
- 15 revenues were \$7.9 million for a variance of \$4.7
- 16 million, which mainly consists of the timing difference
- 17 when we book the income tax revenue. The main source of
- 18 revenue, as we have mentioned before, is the income tax
- 19 and utility users' tax. So we have booked the utility
- 20 users tax, but the income tax is lagging in terms of, not
- 21 in terms of collection, in terms of when we book it. And
- 22 again for the fiscal year, as I'll show you later on, we
- 23 expect to actually involve the budget on both those
- 24 slides. The total expenditure budget is for the first
- 25 quarter of 2021, where \$76 million and we spent the



- 1 actual amount came to \$68 million for a positive variance
- 2 below the budget of almost \$4.3 million.
- 3 MR. NAZARKO: And again, this is not any savings, but
- 4 mostly pertains to the timing of some of the expenditures
- 5 on the operating side. Although the department has had a
- 6 high rate of vacancy throughout the quarter, so that
- 7 factors in a little bit in those numbers as well. This
- 8 slide shows the total annual revenues for the entire year
- 9 for department and expenditures. So the total revenues,
- 10 although the actual was \$7.9 million from the first
- 11 quarter, the annual budget is \$55 million and the total
- 12 expenditures were budgeted or the actuals were \$68.3
- 13 million. We expect, or the budget and expenditures for
- 14 the entire fiscal year are \$326 million. That covers the
- 15 entire police department. Now the analyzed budget versus
- 16 the expenditure projections. The total revenues budget
- 17 for this fiscal year is \$55.3 million. However, we are
- 18 projecting that by the end of June 30th, 2022, the
- 19 revenues will add up to \$57.9 million, almost \$58
- 20 million. Total expenditures, as I mentioned in the
- 21 previous slide, \$326 million. We are expecting or
- 22 projecting at this point, this is a moving projection
- 23 we'll expect to spend \$325.9 million for a positive
- 24 variance of \$963,000.



- 1 MR. NAZARKO: And the forfeiture activity as of
- 2 September 30th, 2021, only for the three months. I'm
- 3 giving you the activity here under the local forfeiture
- 4 front, we brought in \$550,600 and spent \$297,000. Federal
- 5 forfeiture activities, we brought in \$9,545. And we did
- 6 not spend any money from the federal forfeiture fund.
- 7 This slide shows the vehicles that were ordered by DPD
- 8 during the quarter of 2000 ending September 7th, 2021.
- 9 And the total cost of all the consolidated, as you see on
- 10 this screen is \$8.6 million. And again, this slide shows
- 11 the type of vehicles that were ordered. The total per
- 12 vehicle cost and the total cost and the quarterly capital
- 13 projects report that capital expenditures report for DPD,
- 14 I did not present this on PowerPoint slides, however with
- 15 the attachments that I sent to Ms. White and Ms.
- 16 Underwood, I suppose that the board has in their
- 17 possession all those reports, as well as the grant
- 18 reports. So the grant reports for the first quarter,
- 19 there are two grant reports that were submitted to the
- 20 board. The grant report, one is titled grant report
- 21 corner one only. And the other one is grant report
- 22 September 30th, 2021, all active grants. And that Mr.
- 23 Chair concludes my brief summary of the financial
- 24 activity for the first quarter, 2021 with the attachments
- 25 that were submitted to you. And I would like to thank you



- 1 for giving me the opportunity to present this and I'll be
- 2 happy to take any questions.
- 3 CHAIRPERSON HOLLEY: Thank you so much. May I have
- 4 the screen back please so I can see my board members?
- 5 Thank you so much. I see Commissioner Davis; your hand is
- 6 up.
- 7 COMMISSIONER DAVIS: Ah, yes. Sir, I have a question.
- 8 I see you list five vehicles for executive protection,
- 9 what executive protection is that? Is that for executives
- 10 within the department or is that for the mayor's office
- 11 or who?
- MR. NAZARKO: At this point I do not have the
- delineated information for which visuals, but my
- 14 understanding is that these vehicles are for the entire
- 15 team of executive protection, including the mayor's
- 16 office.
- 17 COMMISSIONER DAVIS: Does it also include the Chief?
- 18 MR. NAZARKO: Again, I do not have the exact
- 19 information as to which office these vehicles are going
- 20 to be covering.
- 21 COMMISSIONER DAVIS: When you get that information,
- 22 can you forward it to all of us?
- MR. NAZARKO: I will forward that and I'll try to
- 24 submit that with the rest of the questions that were
- 25 submitted from the board yesterday.



- 1 COMMISSIONER DAVIS: That's all I have. Thank you.
- 2 CHAIRPERSON HOLLEY: Thank you. Commissioner Bell,
- 3 you have a question? Commissioner Jones.
- 4 COMMISSIONER JONES: I'm good, I'm good.
- 5 CHAIRPERSON HOLLEY: Commissioner Holt.
- 6 COMMISSIONER HOLT: No. Thank you.
- 7 CHAIRPERSON HOLLEY: Commissioner Burch.
- 8 COMMISSIONER BURCH: I'm fine. Thank you.
- 9 CHAIRPERSON HOLLEY: Commissioner Burton.
- 10 COMMISSIONER BURTON: Commissioner Burton. I don't
- 11 have a question at this time, but maybe later.
- 12 CHAIRPERSON HOLLEY: Okay. Commissioner Lisa Carter.
- 13 COMMISSIONER CARTER: No questions. Thank you.
- 14 CHAIRPERSON HOLLEY: Commissioner Brown.
- 15 COMMISSIONER BROWN: Yes, Mr. Chairman. I just wanted
- 16 to thank Mr. Nazarko for pointing out the money for the
- 17 forfeiture dollars and where that was located. And I'll
- 18 speak later on with the board about how they should be
- 19 allocated. Thank you for your report.
- 20 CHAIRPERSON HOLLEY: Commissioner Hernandez.
- 21 COMMISSIONER HERNANDEZ: Great presentation. Thank
- 22 you.
- 23 CHAIRPERSON HOLLEY: Thank you. Did I miss any
- 24 commissioner, tell that to my head and not to my heart.
- 25 Any commissioner I missed. Did I miss anyone? But you



- 1 know, perhaps I'm just a country preacher, so these
- 2 numbers, I have to work real hard to understand it, but
- 3 tell me this, I have an actual number on the first slide
- 4 that's 7909 and it goes up to 55322, that is a long jump.
- 5 I mean, how do you move from 7 million to 55 million? I
- 6 mean, just in my little arithmetic mind, it's just a big
- 7 jump
- 8 MR. NAZARKO: Mr. Chair, if I may answer that
- 9 question, the \$8 million, and 7.93 represents the revenue
- 10 that we collected and booked up to the month of
- 11 September. Now, throughout the year, we expect to collect
- 12 55. So the \$55 million is the annual fee here. The \$8
- 13 million pertains only to the first quarter of 2021 as the
- 14 revenues come in. We'll inch towards that 55 and we'll
- 15 surpass that. We'll go up to 57, as I mentioned in the
- 16 following slides.
- 17 CHAIRPERSON HOLLEY: Thank you for that. Let me ask
- 18 you this. This is probably... So you're going to have to
- 19 go to somewhere else, but when you talk about this kind
- 20 of money, can you ask the Chief or whoever we need to ask
- 21 in terms of how does African Americans and brown
- 22 Americans participate in making sure they get some of
- 23 this money that we're getting from the city, like with
- 24 procurement? I know that you're a number man, but tell
- 25 me, who do I get to, to tell me, in other words it's my



- 1 old civil rights days. I just want to ask you are we
- 2 making sure that some of these cars and things that we
- 3 get from the police department are basically going to
- 4 minorities.
- 5 CHAIRPERSON HOLLEY: Just help me with that. You
- 6 don't have to do it today, but just help me get to the
- 7 right person. I know you are a number, man.
- 8 MR. NAZARKO: Will do. Thank you.
- 9 CHAIRPERSON HOLLEY: Thank you so much. As always, I
- 10 thank you for your report and also how you basically try
- 11 to make us all understand it from the least of these to
- 12 the best of us. And I appreciate it so much and although
- it was shortened, we'll get the rest of it from you,
- 14 okay. Thank you so much.
- MR. NAZARKO: Thank you. I appreciate it.
- 16 CHAIRPERSON HOLLEY: Thank you, commissioners for
- 17 your patience with the agenda and also your concerns. At
- 18 this particular time, Mr. Brown, I'd like to be able to
- 19 let people know when the next meeting is, and then we can
- 20 go to oral comments.
- MR. ROB BROWN: Yes. Good afternoon, Mr. Chair, and
- 22 this honorable board. Due to Thanksgiving, the board will
- 23 not be meeting on November 25th and following that, the
- 24 next two board meetings would be December 2nd, at 3:00 PM
- and December 9th, at 3:00 PM. And from there, Mr. Chair,



- 1 I go straight to oral communications. We currently have 9
- 2 speakers. Your first three speakers would be Lieutenant
- 3 Mark Young, LSA, president, and community advisory
- 4 council, Mr. Scotty Bowman and Miss Bernice Smith,
- 5 Lieutenant Young.
- 6 LIEUTENANT YOUNG: Good evening, shout out, shout out
- 7 to the entire DPD family. The Above and Beyond is more
- 8 important than the interview process that could have been
- 9 conducted several months prior. The men and women of the
- 10 Detroit Police Department deserve, not only this day, but
- 11 every day and our support every night. The interview I
- 12 saw on Channel 7 a couple of nights ago regarding towing
- 13 was very disturbing. When I say very disturbing, it was
- 14 very disturbing. It was beyond the CCR. I don't know what
- 15 to think about it, very disappointed. Please, before you
- 16 judge our members, think about yourself, and hold
- 17 yourselves accountable, because that was awful. Let's not
- 18 forget crime fighting comes at a cost, not just the
- 19 financial cost, the injuries, the illnesses, distress,
- 20 the PTSD, the deaths, and the loss of many law
- 21 enforcement officers right here in our very own city. If
- 22 you ever need to be reminded of what the men and women of
- 23 the Detroit Police Department say and go through every
- 24 day, I remind you of December 7th, 1998, Officer Lloyd
- 25 Michael Todd was shot in the face.



- 1 LIEUTENANT YOUNG: Sean Bandy lost his life and
- 2 Sergeant Ramon, Charles, then Officer Ramon Charles, was
- 3 also shot while trying to make this city safe to
- 4 apprehend three violent villains. While we're talking
- 5 about CCRS and while we're talking about demeanor
- 6 complaints on officers, and while we're talking about
- 7 hope is more important for the interview process, let's
- 8 never forget the men and women that sacrificed their
- 9 lives every day for this great city. Little isn't so
- 10 little and when they say that they're expected to
- 11 recover, Lloyd Michael Todd, who needs assistance from us
- 12 all right now, let's not forget him and them.
- 13 CHAIRPERSON HOLLEY: Thank you.
- 14 MR. ROB BROWN: Mr. Scotty Bowman, Mr. Bowman.
- MR. BOWMAN: Okay. I had trouble finding the
- 16 microphone. Can you hear me now?
- 17 CHAIRPERSON HOLLEY: Yes, we can.
- 18 MR. BOWMAN: Okay. First of all, I think there is a
- 19 very great need to clarify what is and is not appropriate
- 20 for OCI as far as complaints and what is within the reach
- 21 of the Board of Police Commissioners. A lot of this
- 22 confusion, disagreements and omissions came to the
- 23 surface when I looked over and listened to the efforts of
- 24 Mr. Crowley to get an investigation into the homicide of
- 25 Keneisha Coleman. So I think what we need is the board



- 1 needs to draw up a list, itemizing what does and does not
- 2 apply, what complaints do and do not go through the
- 3 office of the chief investigators, and what complaints
- 4 can be evaluated by the Board of Police Commissioners.
- 5 MR. BOWMAN: And if it's not them, it needs to
- 6 indicate where one should take the complaint. I think
- 7 this would save a lot of time and I do know that we are
- 8 short-staffed that the board is short staffed. OCI is
- 9 short-staffed. There also needs to be some clarification
- 10 regarding even criminal matters when they are also
- 11 violations of policy. Clearly, if an officer commits a
- 12 known crime while on duty, that it must be some kind of
- 13 violation of policy, and that needs to be written in
- 14 there as well. So I urge all of you to draft such a
- 15 policy and give it to, and have it get posted at the OCI
- 16 website. And it needs to be voted on and discussed in an
- 17 open fashion so that all the commissioners are on board
- 18 with these conclusions, or at least aware of them and
- 19 have a chance to vote on them. Thank you for your time. I
- 20 wish I had more.
- 21 CHAIRPERSON HOLLEY: Thank you.
- MR. ROB YOUNG: Ms. Smith.
- 23 MS. SMITH: Good afternoon commissioners. I would
- 24 like first to get my condolences and I wished you could
- 25 extend yours to Parnell. She lost another one of her



- 1 family and my condolences to her. Also, I would advise
- 2 all women that find it necessary to be out alone night or
- 3 day to buy some mace so they can protect themselves
- 4 whenever they are being attacked, or anyone feels that
- 5 they want to harm them. Also, I would like to know why we
- 6 feel, some of us on the board, feel as though Michael
- 7 Shaw, who is the Michigan State Police, he's the officer.
- 8 We see him all the time on the TV, given reports out.
- 9 They are usually, in my estimation, the first ones on the
- 10 expressway, checking out the trouble along with our own
- 11 city police. So I find no reason for us not to have them
- 12 involved in our situation and any problems that we have
- on the highway or anywhere else here in the city. They're
- 14 very necessary along with our own police. Also, I would
- 15 like very much to thank the responders' president. She
- 16 talked with me this week and she wanted me to attend, but
- 17 she didn't have a ticket for me, but she said that she
- 18 appreciated me coming and what I have done as far as the
- 19 police are concerned, because I think everybody that
- 20 knows me knows I have a love for my police department. So
- 21 I will not be there tonight and I hope everyone has a
- 22 wonderful time, even though it's a sad occasion, but we
- 23 have to remember the police protect us every time they
- 24 put that uniform on and we must thank them, at least I
- 25 do. That's why I'm out there doing the survey. I got to



- 1 know them down there in Greektown but anyway, God bless
- 2 our police department.
- 3 CHAIRPERSON HOLLEY: Thank you so much.
- 4 MR. ROB BROWN: Mr. Chair, your next three speakers
- 5 will be Minister Eric Blunt followed by Ms. Joy, followed
- 6 by Overwith. Minister Blunt.
- 7 MINISTER BLUNT: Can you hear me, board?
- 8 CHAIRPERSON HOLLEY: Yes, we can.
- 9 MINISTER BLUNT: Good. This is Minister Eric Blunt
- 10 from Sacred Heart Catholic Church. To the new
- 11 commissioners, Detroiters need you to be totally
- 12 disgusted with the overwhelming amount of time used in
- 13 this meeting to discuss crime; crimes, not committed by
- 14 police officers. Crime fighting is not the purpose of
- 15 this commission. This commission was created to address
- 16 police misconduct. This board's intentional diversion to
- 17 any shiny object that helps avoid the issues of police
- 18 misconduct must be called out. And remember facial
- 19 technology is a tool of institutional racism and anyone
- 20 who is not in opposition to facial recognition technology
- 21 is a supporter of white supremacy. This month, Facebook
- 22 has stopped using and trafficking in facial recognition
- 23 technology, and it plans to delete the data that it has
- 24 gathered through the use of this system, which is
- associated with over 1 billion people's faces.



- 1 MINISTER BLUNT: The budget presentation today, the
- 2 meaningful questions should be concerned with the
- 3 functions that this over 300 million is spent on such as
- 4 what is the total cost of each of the surveillance
- 5 systems, facial recognition, green light, ShotSpotter,
- 6 and what is the total cost of the patrol officers? A
- 7 University of Michigan study released this month entitled
- 8 Detroiters view on crime and policing clearly states that
- 9 the majority of Detroiters believe that police killings
- of black and Latino people are part of a broader pattern
- of misconduct and mistreatment of people of color by the
- 12 police and would like to see significant police reform.
- 13 Last month
- MR. ROB BROWN: Miss Joy.
- MS. JOY: Can you hear me?
- 16 CHAIRPERSON HOLLEY: Yes, we can. And thank you both.
- 17 Thank you.
- MS. JOY: Yes. Thank you, Chair Holley. Kudos to you
- 19 for your diplomacy every week and to all of the
- 20 commissioners. Thank you so much for the great job that
- 21 you do on a weekly basis. I greatly appreciate the work
- of the officers that I've encountered and I guess about
- 23 all of the departments and all of the precincts, just
- 24 about the 9 years I've been affiliated with the police
- 25 department. They're coming to the meetings and that's all



- 1 I've noticed about you all is just great work in the
- 2 communities and how you've helped and support and protect
- 3 and serve the communities in the City of Detroit and
- 4 beyond. I wish I could go to that Above and Beyond and
- 5 honor you properly there, but I'm not able to go, but I
- 6 still honor you just as well. Continue to stay as tall as
- 7 you do. Keep us all misty eye with the great, great work
- 8 that you're doing in the City of Detroit. Thanks. I'm
- 9 very proud to be a citizen here. Thank you so much.
- 10 CHAIRPERSON HOLLEY: And thank you, Miss Joy and
- 11 thank you also, Minister Blunt.
- 12 MS. JOY: Yes, sir. Thank you all as well.
- MR. ROB BROWN: Mr. Chair, the next speaker will be
- 14 Overwith.
- OVERWITH: Good evening, everyone. Can you hear me?
- 16 CHAIRPERSON HOLLEY: Yes, we can.
- OVERWITH: Okay. Reverend Jim Holley, the gig is up,
- 18 you're a straight up fraud. You know, I called you in
- 19 regard to me not being able to get communication to the
- 20 board of directors. I mean the Board of Police
- 21 Commissioners. You know, I called you and you never told
- 22 any of the other board members that you weren't received
- in your communications, nor did Shirley Burch.
- 24 Commissioner Burch never told anybody else. Now what
- 25 Melanie White is doing over the Board of Police



- 1 Commissioners, it's all over the city. The audio
- 2 recordings of Willie Bell, Melanie White and Jonya
- 3 Underwood clearly demonstrate violation of Detroit city,
- 4 charter negligence, malfeasance, and more importantly,
- 5 total disregard and disrespect for the citizenry or the
- 6 citizens of Detroit in its entirety. What has been
- 7 perpetrated in the matter of DPD case number 20-112 that
- 8 Derrick Maye who's listening has direct knowledge of?
- 9 OVERWITH: And so does Franklin Hayes, the Deputy
- 10 Chief and everybody else that is in the department and
- 11 knows about case number 20-112. He covered up a whole
- 12 murder. And just because the detectives at the Eighth
- 13 Precinct bungled their investigation, the captain of
- 14 homicide and Marco Destas decided to cover up the murder.
- 15 I done did a thorough investigation of the BOPC. Willie
- 16 Bell is in total violation of the Detroit city charter.
- 17 He's been reelected and reappointed to this board and
- 18 every board member should look into the matter of the one
- 19 person towing committee. The man is totally corrupt and
- 20 check his pockets because somewhere in there, Martin
- 21 Jones, is that money that's been going to him in regard
- 22 to that towing committee.
- MR. ROB BROWN: Mr. Chair, your next three speakers
- 24 would be Ms. Brenda Hill, followed by Ms. Nicole Small,
- 25 followed by Ms. Michelle George.



- 1 CHAIRPERSON HOLLEY: I see all of you, I thank all of
- 2 you for being with us today.
- 3 MS. HILL: Thank you. And I reached out to you
- 4 yesterday, Chair Holley. And when you get time, can you
- 5 call me back?
- 6 CHAIRPERSON HOLLEY: Okay.
- 7 MS. HILL: And I wanted to go off on Martin Jones,
- 8 but I won't today but I do want to make that point but
- 9 the interview with District 2 Board of Police
- 10 Commissioner was maybe the worst display of a sitting
- 11 attorney. She just went after D'Etta Wilcoxson the week
- 12 before insinuating that D'Etta Wilcoxson lie in order to
- 13 keep on those who should not be in the position that they
- 14 are in on this board, the secretary. We needed a
- 15 secretary yesterday. It is not that hard to hire folks.
- 16 She is sitting here as an attorney justifying being
- involved in taking money from someone who bribes your
- 18 official yet D'Etta Wilcoxson has done nothing criminal.
- 19 And yet she used more force against D'Etta Wilcoxson than
- 20 someone convicted of bribery and justifying her taking
- 21 money from that person. And yet she does not want to face
- 22 the music this week. She should be censured. I don't know
- 23 what your process is, but whatever it is, and I will do
- 24 whatever I can to get her removed from this board.
- 25 Mr. ROB BROWN: Ms. Nicole Small.



- 1 MS. SMALL: Thank you so much. A couple of things. So
- 2 in any board, the secretary is one of the most powerful
- 3 positions to not make a decision further just affirms the
- 4 concerns that we have with this body. And so many other
- 5 bodies in the City of Detroit. We will never be a
- 6 progressive city until we eliminate the corruption and
- 7 the lack of quality and authentic leadership that we
- 8 should have. If you can't decide on a secretary that
- 9 speaks volumes about you. I do echo some of the
- 10 sentiments of what was just said by the previous public
- 11 comment. Listen, this is a problem for you as a board to
- 12 sit there and to listen to that 1 minute and 30 second
- interview from one of your colleagues and not to speak to
- 14 that is a problem. It is a huge problem.
- MS. SMALL: The things that were said about, yes,
- 16 it's okay to accept these bribes as an elected official,
- 17 for someone that we know has gone to jail for an issue
- 18 that is dismantling what the quality of black leadership
- 19 and the perception of what black leadership looks like
- 20 for this city, whether it's just for the Board of Police
- 21 Commissioners, but also extending to the city council is
- 22 a problem to make those comments. And to say that bribery
- 23 with elected officials is a two-way street is even more
- of a problem, but to sit here and to ignore that and not
- 25 to make a decision for one of the most prominent and



- 1 powerful positions on this board, which is the secretary,
- 2 it gives me a great pause. I expect more from you. You
- 3 are capable of doing better and making better decisions
- 4 and I'm asking you to do that. The next piece is that we
- 5 elected you to be civilian oversight and a lot of what's
- 6 being done at this table is a lot of bantering and back
- 7 and forth. It is time to take care of business. Crime is
- 8 at an all-time high. These carjackings are at an all-time
- 9 high. We need you to be there, be the civilian oversight
- 10 to ensure that we have the resources within the safety
- 11 department to make sure that we create an increase in
- 12 safety. Thank you.
- 13 Mr. ROB BROWN: Ms. Michelle George.
- MS. GEORGE: Yes. Mr. Brown. Hello?
- MR. ROB BROWN: Yes, we can hear you.
- MS. GEORGE: Yes. Thank you. Thank you so much. To
- 17 Chair Holley and to the board, I wanted to first make a
- 18 comment. I'm sorry to hear about that young lady with the
- 19 injunction, and I hope we can find out what happened in
- 20 that situation where her life was at stake and she lost
- 21 her life with that. Also, I wanted to comment, in terms
- 22 of the police officers who one got shot. I mean, almost
- 23 shot the police officer. I'm glad his life was saved
- 24 because we know that that danger lives, like Lieutenant
- 25 Young stated that they put their lives on the line. I



- 1 would like to make a comment and I know Bishop Holley, I
- 2 mentioned this before. I talked about one of my family
- 3 members, my niece was stopped by two officers in downtown
- 4 Detroit.
- 5 MS. GEORGE: She made the complaint in September,
- 6 August or September, it was a Hispanic officer and I
- 7 forgot the other officer. And I made hone to that because
- 8 of the issues that are happening with the Detroit Police
- 9 Department. We have not heard anything. So I made a
- 10 complaint with OCI. I made a complaint about the
- 11 complaint. I haven't heard anything. And allegedly, this
- officer told my niece he was going to give her 5
- 13 citations. One day, my brother will be on the phone,
- 14 which is the father of my niece. And the issue is, this
- 15 is a problem. We need to find this out because he asked
- 16 her, does she have any weapons in the car? And we do not
- 17 want this to come back. So now, I made a complaint, it's
- on record and I made a complaint about the complaint. If
- 19 this is how complaints are handled, now I see what they
- 20 are talking about, dealing with OCI and the issue. I work
- 21 very well with the Detroit Police Department. I have no
- 22 problem, but now I see the issue. We haven't heard
- 23 anything. It's been three months. This is ridiculous. So
- 24 now I have a complaint on record. Nobody's even called me
- 25 about the complaint to be honest with you. So I would



- 1 like this issue resolved and I don't know if it's
- 2 connected. I don't know, the Tenth Precinct talked about
- 3 stopping black kids and asking them about their weapons
- 4 in the car.
- 5 MR. ROB BROWN: Mr. Chair that was your last speaker.
- 6 CHAIRPERSON HOLLEY: I thank all of you very much for
- 7 your presentation and for your concern. And please know
- 8 that everything that you said today has been recorded. We
- 9 will go back over it and try to make sure that we respond
- 10 to those things that need to be responded to, so that you
- 11 know that your presence is not in vain. At this
- 12 particular time, the Chair will entertain a motion to
- 13 adjourn.
- 14 COMMISSIONER HOLT: I move that we adjourn.
- 15 VICE-CHAIR JONES: Second.
- 16 CHAIRPERSON HOLLEY: All in favor, say aye.
- 17 COMMISSIONERS: Aye.
- 18 CHAIRPERSON HOLLEY: Oppose.
- 19 COMMISSIONER DAVIS: Oppose.
- 20 CHAIRPERSON HOLLEY: All right. Thank you so much.
- 21 Again, I thank all of you very much for your time.

22

23 (Meeting Adjourned 4:25p.m.)

24

25



STATE OF MICHIGAN)
COUNTY OF WAYNE)

RECORDER'S CERTIFICATE AND NOTARIZATION

I, Donald Handyside, Court Recorder, do hereby certify that on November 18, 2021, at 3:00 p.m., I did record the Detroit BOPC meeting, the same being later reduced to typewriting and that the foregoing is a true and accurate transcription of said electronic recording taken at such time and place.

I further certify that I am not related to or employed by any party of this cause or their respective counsel.

DONALD HANDYSIDE (CER 1464)

Notary Public

My Commission Expires: 5/6/2020

\$
\$12.6 35:14
\$297,000 37:4
\$325.9 36:23
\$326 36:14,21
\$4.3 36:2
\$4.7 35:15
\$55 36:11 40:12
\$55.3 36:17
\$550,600 37:4
\$57.9 36:19
\$58 36:19
\$68 36:1
\$68.3 36:12
\$7.9 35:15 36:10
\$76 35:25
\$8 40:9,12
\$8.6 37:10
\$9,545 37:5
\$963,000 36:24
*
* 9 4:3,12
1
1 7:7 16:19 25:9 46:25 51:12
1% 16:20
10 32:8,18
100% 31:18
109 17:4
10th 29:2

11 6:6 8:22 23:17 24:1

11th 24:13

11/18/2021	
12 6:9	_
12,000 19:17	
145 17:3	3
15th 18:20	30
16,000 17:8	30
16th 19:3,25	30
17th 17:8	2
18 8:22	31
19 17:3	31
1998 42:24	31
1:00 18:20	31
1:45 19:3	36
1st 35:8	36
	37
	37
2 19:5,13 20:17 25:7 50:9	3:
2,072 17:1	-
2,900 17:1	_
20-112 49:7,11	4
2000 37:8	4,
2020 16:12,18,21	45
2021 10:13 16:17,18 17:8	4:
34:25 35:3,13,25 37:2,8,22,24 40:13	4:
2021J 21:1	4t
2022 36:18	_
	_
2023 34:16,20	5
21 18:11	55
23 16:6	55
24- 3:1	57
25th 41:23	5:
29 17:2	_
2:30 19:25	_
2nd 41:24	
ZIIU 41.24	6

7:12 23:5 **0** 23:20 51:12 **00** 27:23 47:3 **0th** 34:25 35:3,13 36:18 37:2, 22 **13 596-1830** 2:22 3:11 **13 596-1831** 3:3 **13 596-2499** 3:2 **1st** 35:8 **60** 3:13 **668** 16:25 **7** 16:5 **77** 16:20 **:00** 3:23 41:24,25 4 6:7 22:16 **,000** 19:25 **5** 17:19 **:00** 3:23 4:13 **:25p.m** 54:23 **th** 10:13 5 15:25 22:14 53:12 **5** 40:5,12,14 **5322** 40:4 **7** 40:15 **:30** 20:16 6 22:10

3



6,800 3:14 **63-year-old** 20:6

6th 19:13

7

7 9:21 22:6 40:5 42:12

7.93 40:9

70 6:6

7909 40:4

7th 37:8 42:24

9

9 42:1 47:24

9:00 17:8

9th 41:25

Α

absolutely 12:14 25:22

academy 6:22 21:1

accept 51:16

access 4:21 18:6

Accessing 2:19

accomplishments 6:24 20:22

account 2:9 33:6

accountable 42:17

accurate 33:6

acknowledge 4:17 14:5 34:10,

11

acknowledged 4:14

act 23:23

acting 11:4,5

action 24:24

active 35:5 37:22

actively 17:17 30:5

activities 6:24 37:5

activity 34:24 35:4,8 37:1,3,24

acts 6:18 20:21

actual 35:2,14 36:1,10 40:3

actuals 36:12

add 36:19

additional 21:6

Additionally 2:11

address 2:12,13 3:12,22 22:25

24:18,23 25:2 46:15

addressed 5:13

addressing 24:12

adhere 2:16,17

adherence 2:19

adjourn 54:13,14

Adjourned 54:23

administration 2:22

administrative 10:22,24

adversity 19:16

advise 45:1

advisory 12:1 42:3

affairs 16:2

affiliated 47:24

affirms 51:3

African 40:21

afternoon 2:1 5:1,4,22,25

7:11,20,23 8:3,5,11 10:16 11:17 12:6,15,17 13:15 27:13

34:5 41:21 44:23

age 14:8

agency 6:4,11 34:7

agenda 3:12,25 8:24 14:13

15:5,13 41:17

agendas 3:10,15

aggravated 16:10,23

aggressively 22:22 25:18

agree 9:20 25:15

Ainsley 11:4

Akbar 11:3

alerts 3:15 29:19

all-time 52:8

allegedly 53:11

allocated 39:19

allowing 24:11

Alright 29:7,9

Amen 5:18,19

Americans 40:21,22

amount 36:1 46:12

analyzed 36:15

Annie 8:4,6

announcements 8:23

annual 6:23 36:8,11 40:12

answers 18:2

apologize 31:9

appeals 6:21

apply 44:2

appointed 6:7

appreciated 45:18

appreciation 25:25

apprehend 43:4

apprehending 20:5

approach 24:12,19

approached 17:11

appropriately 2:17

approve 6:17

approved 10:15 28:9

area 20:12 27:20,21 28:12,25

areas 16:21

arithmetic 40:6

armed 19:19

arrests 17:3,4 arriving 7:9

assault 19:18 27:19 28:16

assaults 16:10,14,22,23 32:9,

19

asset 14:9

assistance 20:5 31:12,13

43:11

assistant 10:25 11:1 13:8

assisting 27:23 30:23

association 11:21,22

At-large 8:6 21:20 22:1

attachments 37:15,24

attacked 45:4

attempting 11:11

attend 45:16

attendance 10:22 11:7

attendees 2:4,6,8,10

attendees' 11:19 13:6

attending 8:20 10:6,19 34:6

attorney 50:11,16

attributed 31:18

ATV 26:17

audio 49:1

auditorium 15:8 18:22 20:25

August 53:6

authentic 51:7

authority 6:19

avoid 46:17

award 19:16

awards 20:20

aware 24:14 25:25 33:4 44:18

awesome 19:8 23:25

awful 42:17

aye 9:15 10:6,7 54:16,17

11/10/20

ayes 10:10

a... 30:16

В

back 14:8 19:11 26:25 27:2 29:8 33:7 38:4 50:5 52:6

53:17 54:9

background 4:22

Bandy 43:1

bantering 52:6

Barbara 14:5

based 26:9

basic 23:22

basically 14:3 15:15 27:18 30:24 31:22 33:16,22 41:3,10

basis 47:21

began 23:20

begin 5:5 15:21 23:15

Bell 7:14,15 9:2 22:16,18 23:5

25:15 39:2 49:2,16

Bernard 7:8 25:8

Bernice 42:4

big 40:6

billion 46:25

Bishop 53:1

bit 7:10 28:25 36:7

bits 21:7

black 14:6 17:19 47:10 51:18,

19 54:3

bless 5:16 46:1

block 17:8 19:17,25

Blossom 10:23

blue 19:9

Blunt 46:5,6,7,9 47:1 48:11

board 2:2,23 3:22 5:2,8,24

6:1,2,3,6,8,14 7:2 8:7,16,18

9:9,24 10:21 14:17 15:2 18:1 21:8 26:9 29:14 34:6,12,15,18 35:1 37:16,20 38:4,25 39:18 41:22,24 43:21,25 44:4,8,17 45:6 46:7 48:20,22,25 49:17, 18 50:9,14,24 51:2,11,20 52:1,17

board's 2:16 4:19 10:19 46:16

board's 2:25 3:3,18

bodies 51:5

body 9:21 15:18 24:10 51:4

book 35:17,21

booked 35:19 40:10

BOPC 2:21 3:6,15,17 4:17 6:3,

10,22,24 49:15

BOPC@DETROITMI.GOV

3:11

bopc@detroitmi.gov. 2:23

Bored 29:7

Bowman 12:1 42:4 43:14,15,

18 44:5

bravery 19:14 20:18

breakdown 25:16

Brenda 49:24

Brian 8:8 12:2

bribery 50:20 51:22

bribes 50:17 51:16

briefly 34:9

bring 14:21 17:22 20:14 23:16

27:24 28:6,12,13

bringing 24:8

broader 47:10

brother 53:13

brought 25:19 37:4,5

brown 5:23,25 7:1,5,6 10:22 25:9,11,23 39:14,15 40:21 41:18,21 43:14 46:4 47:14 48:13 49:23 50:25 52:13,14, 15 54:5

ı

budget 6:17 33:14,16,21 34:16,19 35:2,14,23,24 36:2, 11,13,15,16 47:1

budgeted 36:12

buildings 27:22

built 25:1

bungled 49:13

Burch 7:10,11,12 23:5,7 24:5, 8 25:4,5 29:10,11,24 30:11 39:7,8 48:23,24

Burden 9:17

burnouts 27:22

Burton 7:16,17 9:16,19 10:9 22:13,15 26:3,5,23 27:6 39:9, 10

business 14:15 52:7

buy 45:3

Bylaws 2:16 4:19

C

calendar 3:8

call 3:11 7:3 12:11 23:10 28:5 31:9 50:5

called 46:18 48:18,21 53:24

candidates 15:3

candidly 29:13

canvas 20:13 28:11

canvassing 28:23

capable 52:3

capital 35:10 37:12,13

captain 13:6,11 24:15 33:3

49:13

car 53:16 54:4

care 52:7

carjackings 52:8

Carlisle 17:9

cars 41:2

Carter 7:19,20,21 22:10,12

39:12,13

Carter's 11:23

case 31:7 49:7,11

cases 31:10 32:2

Catholic 46:10

CCR 42:14

CCRS 43:5

celebrate 18:22 20:18

censured 50:22

ceremony 20:16 21:4

CFO 34:7

chair 4:8 5:25 6:24 7:4 8:17 10:17 11:11,18 12:1,8,14 13:5,22 15:17,23 21:19 22:3 24:4,7 25:6,22 26:22 27:15 28:4,17 29:23 31:3,8 33:1 37:23 40:8 41:21,25 46:4 47:18 48:13 49:23 50:4 52:17 54:5.12

Chairman 9:19 21:5 29:7 39:15

Chairperson 4:24,25 5:2,20 7:1 9:1,3,6,14,17 10:2,10 11:8,15 12:5,9,12,16,19,24 13:2,3,13,23 14:1,25 15:20 21:12 24:6 29:9 30:12 31:12, 20 32:7,17 33:9 38:3 39:2,5,7, 9,12,14,20,23 40:17 41:5,9,16 43:13,17 44:21 46:3,8 47:16 48:10,16 50:1,6 54:6,16,18,20

challenges 31:24

chance 44:19

change 24:14

Channel 42:12

Chaplain 5:4,7,20

character 23:16,19

charge 24:20 28:22

charged 24:11

Charger 17:14

Charles 43:2

charter 6:6,15,17 49:4,16

check 49:20

checking 45:10

chief 2:25 6:14 8:13 11:3,8,12 12:10,11,12,14,17,22 13:1,8, 14 14:21 15:6,16,17,22 16:16 17:7,25 18:20,21,24 19:4,8,13 20:8,21,24 21:2,13,21,23 22:2,7,11,14,17,19 23:6 24:4, 7,9,19,21 25:10,22,24 26:4,6, 22 27:6,15 28:4 30:13,16 31:3 32:11,13 33:11 38:17 40:20 44:3 49:10

Chief's 14:20,24 21:5

children 17:23

Christopher 13:7

Church 46:10

circumstance 30:5

CIT 18:23

citations 17:1 53:13

citizen 6:18 48:9

citizenry 49:5

citizens 5:11 6:1 26:18 27:8 49:6

city 2:11 6:8,23 8:1 14:7,9 18:8 27:9 40:23 42:21 43:3,9 45:11,13 48:3,8 49:1,3,16 51:5,6,20,21

city's 3:6

civil 41:1

civilian 6:4 24:22 52:5,9

clarification 44:9

clarify 43:19

class 21:1,3

clean 14:18

clinics 18:8

closure 31:10,16

closures 31:6,7

Co-chair 29:12

code 24:23

cold 20:10

Coleman 43:25

Coles 13:9

colleague 9:20 25:14

colleagues 51:13

collect 40:11

collected 40:10

collection 35:21

Collins 14:6

color 47:11

combining 16:19

Commander 13:7,10 20:1,10 24:14,20 28:5,13,17 29:6,12 31:4,8,15,23 32:11 33:1

commands 19:20

commend 22:24

comment 2:6 4:15 10:3 22:18 51:11 52:18,21 53:1

comments 3:20,21,25 4:4,14, 16 8:23 25:14 30:11,13 41:20 51:22

commission 5:9 6:2,3 22:6 26:3 46:15

commissioner 7:4,6,8,10,11, 12,14,15,16,17,19,20,22,23, 24 8:2,3,4,5,6,8,25 9:2,5,6,7, 16,17,19,20 10:3,8,9 12:2,3 13:1,22,24 21:17,20,22,25 22:2,3,8,9,12,13,15,16,18 23:4,5,7 24:5,8 25:4,5,8,9,11, 14,23 26:5,22 27:6,16 29:10, 11,17,24 30:11 32:22 38:5,7, 17,21 39:1,2,3,4,5,6,7,8,9,10, 12,13,14,15,20,21,24,25 48:24 50:10 54:14,19

commissioners 2:2,23 3:23 5:2,19 6:16 8:16 10:7 14:10, 14 21:13 26:9 33:13 41:16 43:21 44:4,17,23 46:11 47:20 48:21 49:1 51:21 54:17

commitment 5:14 18:25

commits 44:11

committed 24:17 46:13

committee 6:9 49:19,22

communication 48:19

communications 3:25 42:1

48:23

communities 26:20 48:2,3

communities/evening 6:10

community 8:12 10:23 11:25 12:1 15:18 19:1 20:9,11 24:16 25:3 26:14,19 28:1,19 29:1 30:23 31:1,13,14,16,19 32:2, 16,23 42:3

community's 17:21

compiled 27:3

complaint 2:24 3:1,2 44:6 53:5,10,11,17,18,24,25

complaints 3:5 6:18 43:6,20 44:2,3 53:19

complete 4:10

computer 2:8 4:11

concern 54:7

concerned 45:19 47:2

concerns 24:12 26:14,17 27:8

32:23 41:17 51:4

concludes 11:6 21:5,11 37:23

conclusions 44:18

condolences 44:24 45:1

conduct 20:6

conducted 16:25 42:9

confusion 43:22

Congress 14:7

conjunction 26:10,12

connected 32:4 54:2

consent 6:8

considered 27:19

consists 35:16

consolidated 37:9

constantly 19:9 24:2

contact 2:21,24 3:10 11:12

19:18 29:1

continue 16:23 32:14 48:6

contributing 31:6

control 6:4 10:4 26:17

controls 4:11

convicted 50:20

cooperation 31:18

coordination 18:7

coordinator 10:24

corner 37:21

corporation 11:2

corrections 10:13,14

correctly 34:1

corrupt 49:19

corruption 8:1 51:6

cost 37:9,12 42:18,19 47:4,6

council 6:8,23 11:25 42:4 51:21

councilperson 14:7

counsel 11:2

country 40:1

couple 14:14 26:13 30:14 42:12 51:1

court 10:20

courtesy 29:20

cover 49:14

covered 49:11

covering 17:12 38:20

covers 36:14

COVID 16:5 18:3,4,18

create 52:11

created 46:15

credit 32:10

crime 16:8,19 20:3,15 42:18 44:12 46:13,14 47:8 52:7

crimes 16:10,11 29:2 31:4 46:13

criminal 20:6 22:22 44:10 50:18

criminals 29:19,21

crisis 18:23 19:2

Cromwell 11:4

Crowley 43:24

cubicle 33:4

current 34:9

custody 19:24

cut 32:21

Cynthia 13:25

D

D'ETTA 50:11,12,18,19

Damon 26:15

danger 52:24

dark-colored 17:13

Darryl 7:5,6 25:9

data 46:23

David 13:8 17:19

Davis 7:22,23,24 9:5,6,7,21 10:3,8 13:22,24 22:6,8 38:5,7,

17,21 39:1 54:19

day 19:9,12 42:10,11,24 43:9 45:3 53:13

days 26:13 41:1

DC 23:7 25:11 27:13 29:16 30:9

DCAS 23:17

dealing 53:20

deaths 42:20

debtor 5:16

December 34:17 41:24,25

42:24

decide 51:8

decided 49:14

decision 51:3,25

decisions 52:3

decline 23:21

deemed 4:8

degree 20:6

delete 46:23

delineated 38:13

demeanor 43:5

demonstrate 49:3

department 6:5,11,12,13,20 8:13 10:18 14:18 15:3,24 16:7,25 17:14,16 18:3,4,7,11, 12,13 20:20 22:21,25 23:12 25:2,18,21 26:8 28:9 29:2 30:2,4,8 31:25 32:1 34:8,16, 18,25 35:6 36:5,9,15 38:10 41:3 42:10,23 45:20 46:2 47:25 49:10 52:11 53:9,21

departments 47:23

Departments' 26:11

Deputy 12:10,12,14,22 13:1, 14 14:21 15:14,17,22 16:16 17:7,25 18:20 19:13 20:8,24 21:13,23 22:19 24:4,7 25:22 26:6,22 27:6,15 28:4 30:13

31:3 33:11 49:9

Dequindre 23:24

Derek 13:7

Derrick 49:8

deserve 42:10

Destas 49:14

detectives 49:12

Detroit 2:2,11 5:8,11 6:1,5,8, 11,13,22 19:4,5 20:18,19 25:21 27:8,10,23 31:25 34:8, 24 42:10,23 48:3,8 49:3,6,16 51:5 53:4,8,21

Detroiters 46:11 47:8,9

Detroitmi.gov 3:16

detroitmi.gov/bopc 3:7

detroitmi.gov/bopc. 3:4

develop 17:15

developed 6:13

device 4:12

dial 2:22 4:12

Dietrich 13:9

difference 35:16

diplomacy 47:19

direct 49:8

direction 24:21 26:1 32:13

directives 3:9

director 10:25 11:1 13:7 33:21

directors 48:20

disagreements 43:22

disappointed 42:15

disarm 19:23

discipline 6:19

discuss 46:13

discussed 44:16

discussion 9:4,5,14,16,18,23

disgusted 46:12

dismantling 51:18

dismissal 2:18 4:9

display 50:10

disqualification 6:21

disregard 49:5

disrespect 49:5

distraction 5:12

distress 42:19

distributed 3:13 10:12

district 6:7,10 7:7,12 9:21 22:6,10,14,16 23:5 25:7,9

26:18 50:9

disturbing 42:13,14

diversion 46:16

division 3:1 31:5

documents 21:10

Dodge 17:14

dollars 9:12 39:17

Don 10:20

donuts 23:22

doors 20:13

downtown 18:14 53:3

DPD 6:5,17 15:19 20:20 26:10 27:10 37:7,13 42:7 49:7

DPOA 11:25

draft 3:8,12,15 44:14

drag 16:23

dragging 9:13,21

draw 44:1

driveway 17:10 22:20 23:14

Due 41:22

duty 21:9 44:12

Ε

earlier 20:15

early 28:21

ease 18:6

echo 25:14 51:9

effectiveness 5:12

efficiency 5:12

effort 22:25

efforts 43:23

eighth 15:7 18:21,23 20:24

49:12

elected 6:7 8:7 12:2 14:6

51:16,23 52:5

Eleventh 16:4

eliminate 51:6

email 2:9,10,12,22 3:10,12,22

employees 6:20

encountered 47:22

encouragement 21:2

end 34:17 36:18

ending 34:25 35:13 37:8

enforce 23:19

enforcement 16:24 24:23

42:21

enforcing 23:12

ensued 19:20

ensure 52:10

enter 6:22

entertain 54:12

entire 35:6 36:8,14,15 38:14

42:7

entirety 49:6

entities 17:16 18:13 28:11

entitled 47:7

Eric 46:5,9

Ericka 11:2

Ernest 11:24

established 32:1

estimation 45:9

evaluated 44:4

evaluating 15:1

evening 8:21 12:15 42:6 48:15

event 10:5 18:22 19:7

exact 38:18

examples 19:15

exception 8:23

excuse 15:23 16:20 17:18

excused 7:9

executive 11:12 13:10 38:8,9,

15

executives 8:14 38:9

exercises 6:4

exited 17:10

exiting 17:11

expect 35:23 36:13,23 40:11

52:2

expected 43:10

expecting 36:21

expenditure 35:10,24 36:16

expenditures 36:4,9,12,13,20

37:13

expenses 35:2

expressway 45:10

extend 44:25

extended 15:6

extending 51:21

eye 48:7

F

face 17:12 19:15 30:17 42:25

50:21

Facebook 3:18 46:21

faces 46:25

facial 46:18,20,22 47:5

fact 21:14

factors 31:6 36:7 failed 19:19 22:23

failure 2:17 25:15

familiar 33:5

family 5:17 17:23 23:24 27:25 28:3,12 42:7 45:1 53:2

Farmer 5:4,7,21 fashion 44:17

fatal 23:2

fatally 17:9,12

father 53:14

favor 54:16

fax 3:2

federal 37:4.6

fee 40:12 feel 45:6

feels 45:4

fellow 9:20

felony 17:3

female 17:9 20:7

Ferguson 8:8 12:2

fidelity 28:13

fighting 42:18 46:14

file 3:1,5 fill 9:12

filling 9:9 15:14

final 6:19 33:20

finally 32:13,19

financial 34:9,24 37:23 42:19

find 3:4,7 45:2,11 52:19 53:15

finding 43:15

fine 2:14 39:8

fired 17:12

fiscal 34:16,19,23 35:6,22 36:14,17

fled 17:13

folding 24:21

folks 50:15

follow 19:20

follow-up 32:7

force 14:19 26:10,11 50:19

forever 23:17

forfeiture 35:8 37:1,3,5,6

39:17

forget 42:18 43:8,12

forgot 53:7

form 4:10

forum 2:15,17 3:21

forums 4:21

forward 32:15 38:22,23

found 20:10

Fox 19:5 20:17

Franklin 12:10 49:9

fraud 48:18

friend 14:8,10

front 23:14,24 37:4

function 25:2

functions 47:3

fund 37:6

G

gathered 46:24

gave 20:3

George 49:25 52:13,14,16

53:5

gig 48:17

Gilbert 13:11

give 7:3 9:8 11:16 12:21,24 21:2 30:2,3,7,9 31:13,14 32:22 33:22 34:11,23 44:15

53:12

giving 9:11 19:10 37:3 38:1

glad 33:10,23 52:23

God 5:7,11,15,16 46:1

good 2:1 5:1,25 7:11,20,23 8:3,5,11 12:14,15,16 14:1 19:15 20:9 23:10 27:13 33:11, 15 39:4 41:21 42:6 44:23 46:9

48:15

Govdelivery 3:14

governs 6:12

graduated 21:3

graduating 20:25 21:1

graduation 15:7 21:4

grant 35:4 37:17,18,19,20,21

grants 35:5,7 37:22

grateful 13:17

Graveline 13:7

great 13:2 14:7,9 27:15,17 30:10 32:14,18 39:21 43:9,19

47:20 48:1,7 52:2

greatly 47:21

Greektown 46:1

green 47:5

grieving 26:15

Grimes 26:15

around 17:14

guess 47:22

guests 11:16

guidance 21:3

gun 19:19

guys 32:9

Н

Hamilton 18:22 20:25

Hamon 17:19

hand 4:2,11 29:10 38:5

handgun 19:21 handled 53:19

hands 32:21

Handyside 10:21

happen 10:4 16:14

happened 17:5 52:19

happening 53:8

happy 5:3 32:12 38:2

hard 40:2 50:15

harm 33:25 45:5

Hayes 12:10,14,22 13:1,14 14:21 15:14,17,22 16:16 17:7, 25 18:20 19:13 20:8,24 21:23 22:19 23:7 24:4,7 25:22 26:22 27:15 28:4 29:12,17 30:9,14 31:3 33:11 49:9

head 19:22 39:24

headquarters 19:4

health 5:17 18:7,10,11,25

hear 6:20 9:18 21:13 29:10 31:16 43:16 46:7 47:15 48:15 52:15.18

heard 33:2 53:9,11,22

Hearing 9:14 10:14

heart 39:24 46:10

held 20:8.16 21:4

helped 30:22 48:2

helping 17:22 18:25 32:16

helps 46:17

Herbert 19:3

Hernandez 8:2,3 22:1,2,3

39:20,21

heroes 19:9

heroic 20:21

heroism 20:19

high 36:6 52:8,9

higher 16:20

highlight 19:6 20:22

highlights 18:18

highway 26:21 45:13

Hill 49:24 50:3,7

hire 50:15

Hispanic 53:6

history 23:1

hit 17:14

hold 42:16

Holley 4:24,25 5:1,20 7:1 9:1, 3,6,14,17 10:2,10 11:8,15 12:5,9,12,16,19,24 13:2,3,13, 23 14:1,25 15:20 21:6,12,20 24:6 29:9 30:12 31:12,20 32:7,17 33:9 38:3 39:2,5,7,9, 12,14,20,23 40:17 41:5,9,16 43:13,17 44:21 46:3,8 47:16, 18 48:10,16,17 50:1,4,6 52:17 53:1 54:6,16,18,20

Holt 8:4,5,6,25 21:20,22 39:5, 6 54:14

home 15:25 26:8

homepage 3:16

homicide 16:8 17:15 31:5 32:11,21 43:24 49:14

homicides 30:21,24 31:11,17 32:8

hone 53:7

honest 53:25

honor 48:5,6

honorable 5:8 6:1 41:22

honored 20:23

hope 24:15 25:19 43:7 45:21

52:19

hoping 6:21

horrible 20:15

host 4:7

hosted 18:8 20:17

hour 3:2,23

house 19:7 20:17 24:2

houses 27:22

huge 51:14

human 15:3 23:23

hundred 29:24

Т

icon 4:2

ideas 32:14

identify 2:5 29:4

ignore 51:24

illness 19:2

illnesses 42:19

images 4:7

immediately 24:18

impact 17:18

impede 5:12

implementation 5:10

importance 18:24

important 3:4 4:4 5:13,17

14:19 42:8 43:7

importantly 49:4

impounded 17:2

inappropriate 4:8

inch 40:14

incident 19:24 28:13,20 29:4

33:2,6

incidents 16:17,20 17:5

include 16:1 38:17

including 6:9 38:15

income 35:17,18,20

increase 16:12 52:11

increases 16:10,21

incredible 32:1

individual 20:5 25:19

information 2:21 3:5,6,17,18 14:20 15:1 20:14 21:7 24:17 26:23,24 27:3 28:14,15,19,25 30:2,8,15 31:10 32:2,4,6 33:14 34:15 38:13,19,21

initiated 35:7

initiatives 16:24

injunction 22:23 52:19

injured 15:24 17:9

injuries 42:19

injury 16:1

innovation 10:18

input 33:19

insinuating 50:12

instituted 30:20

institutional 46:19

instructions 3:20

intentional 46:16

interest 17:16,18,22

interim 7:2 9:24 11:2

internal 16:2

interrupting 4:23

intervention 18:23

interview 19:5,6 20:4,8 28:8 42:8,11 43:7 50:9 51:13

introduce 10:16

introduction 33:23

investigate 6:18

investigating 30:5

investigation 27:23 28:2,22

43:24 49:13,15

investigations 2:24

investigative 2:25 6:16

investigator 2:25 10:25 11:3,

4,5,6

investigators 44:3

invitation 15:6

invited 4:6

invocation 5:6

involve 35:23

involved 45:12 50:17

isolated 16:6

issue 51:17 53:14,20,22 54:1

issued 17:1

issues 5:13 17:25 25:2 46:17

53:8

item 24:24

itemizing 44:1

items 8:22 14:19 21:7

J

jail 51:17

James 13:9

Jesus 8:2

Jesus' 5:18

Jim 5:1 48:17

job 30:10 47:20

Johnson 13:25 24:15

join 2:8 3:9 4:5

joining 4:5 18:23

jointly 6:13

Jones 6:1 8:10,11,15 21:18, 19,22,25 22:5,9,13,16 23:4 25:7 26:2 27:12,13,16,17 29:6,23 39:3,4 49:21 50:7

54:15

Jonya 10:24 49:2

Joy 19:25 27:20 28:16 46:5 47:14,15,18 48:10,12

judge 42:16

July 18:11 35:7

jump 40:4,7

June 36:18

jurisdictions 27:1

justice 5:10 17:23 20:15 22:22

25:19 27:24 28:3,12

justifying 50:16,20

Κ

Katrina 11:1

keeping 26:20

Keneisha 43:25

kids 22:21 54:3

killings 47:9

kind 24:9 27:24 40:19 44:12

knew 30:7,9

knocking 20:13

knowing 23:1

knowledge 49:8

Kudos 47:18

L

lack 30:24 51:7

lady 22:20,23 25:16 52:18

lagging 35:20

Lang 19:18

large 31:5

lastly 4:15

Latino 47:10

Laverne 5:4

law 23:13 42:20

Lawrence 11:3

laws 4:20

laying 20:10

leader 11:24

leadership 24:14 25:12 26:1 51:7,18,19

leads 28:20

legacy 14:5

Lena 13:6

Leonard 13:11

Levalley 13:8

Lever 13:9

Liddle 13:6

lie 50:12

Lieutenant 11:20 13:9 42:2,5, 6 43:1 52:24

lieutenants 11:21,22

life 14:5 43:1 52:20,21,23

life- 19:15

light 47:5

limit 23:20

Linda 7:8 25:8

link 3:17 11:19

links 3:9

Lisa 7:19,20 39:12

Lisonya 11:5

list 3:10 38:8 44:1

listen 29:16 51:11,12

listened 43:23

listening 49:8

live 7:13

lives 43:9 52:24,25

Lloyd 42:24 43:11

local 20:4 37:3

located 39:17

location 19:17

locations 18:9

logging 2:14

long 9:25 40:4

long-time 14:7

longer 9:22

looked 43:23

lookout 28:2

loss 26:15 42:20

lost 17:23 26:17 43:1 44:25

52:20

lot 8:1 32:5 43:21 44:7 52:5,6

love 7:12,24,25 45:20

LSA 42:3

М

mace 45:3

mad 34:2,3

made 17:3 19:17 28:8 53:5,7,

9,10,17,18

Madrigal 11:6

Mae 8:4

main 35:17

major 31:4

majority 47:9

make 2:5 3:25 11:12 13:20

14:12,16,19 15:4,5,9 18:9

23:16 25:24 33:17,25 34:4

41:11 43:3 50:8 51:3,22,25

52:11,17 53:1 54:9

makes 6:22

making 14:2 19:10 22:25 32:3,

15 40:22 41:2 52:3

male 17:19

malfeasance 49:4

man 23:1 26:7 40:24 41:7

49:19

man's 5:15 32:21

Manager 13:10

manpower 28:11

Marco 49:14

Marie 11:23

Mark 11:20 42:3

Martin 8:10,15 21:17 27:13

29:17 49:20 50:7

mask 17:11

masked 2:7

materials 14:22

matter 23:1 32:3 49:7,18

matters 44:10

Maye 13:7 49:8

mayor 6:7,14,23 34:19

mayor's 38:10,15

Mcbride 13:11

Mcginness 13:10 20:1,11

Mcginnis 28:5,14,17,18 29:7, 12 30:9 31:4,8,15,23 32:11

33:1,12

meaningful 47:2

media 10:17 17:20,21 20:4

meeting 2:2,3,6,15,18 3:7,21

4:1,5,9,21,23 5:3,14 8:9,12,

13,15,19,20 10:11,12,19,20

15:5,12 29:8 41:19,23 46:13

54:23

meetings 6:10 41:24 47:25

meets 6:8

Melanie 48:25 49:2

member 21:10 49:18

members 6:6 8:18 10:21

15:25 16:5,6,24 17:15 18:12,

17 19:1 20:19,20,23 38:4

42:16 48:22 53:3

men 5:8 19:8 25:17,20 42:9,22

43:8

mental 18:25 19:1



mentioned 13:16 20:15 21:6, 13 24:13,24 35:18 36:20 40:15 53:2

mentioning 22:19

mess 33:22 34:3

message 2:4

met 18:2

Michael 13:8,10 20:1 24:20 28:5,18 30:9 33:12 42:25 43:11 45:6

Michelle 49:25 52:13

Michigan 14:6 26:7,11,16,19 45:7 47:7

microphone 43:16

mid-january 34:17

million 35:14,15,16,25 36:1,2, 10,11,13,14,17,19,20,21,23 37:10 40:5,9,12,13 47:3

mind 5:23 12:20 33:13 40:6

minimize 18:16

minimum 32:24

Minister 46:5,6,7,9 47:1 48:11

minorities 41:4

minute 51:12

minutes 3:8 4:16 10:11,14

mirror 27:10

misconduct 46:16,18 47:11

misdemeanor 17:3

missed 39:25

missing 19:22

mission 5:23 6:2

mistreatment 47:11

misty 48:7

mobile 4:12 18:12

moment 22:4

Monday 18:20

money 37:6 39:16 40:20,23 49:21 50:17,21

month 40:10 46:21 47:7,13

months 37:2 42:9 53:23

Moore 12:3

morning 15:8

mother 17:24 22:20

motion 54:12

move 40:5 54:14

moved 8:25 9:3

moving 36:22

MSP 26:20,23

murder 49:12,14

music 50:22

muted 4:6

Ν

nature 30:1

Nazarko 34:5,7,21 35:12 36:3 37:1 38:12,18,23 39:16 40:8 41:8,15

needed 50:14

negligence 49:4

neighborhood 20:3 23:15,17

Nevrus 34:7

newly 8:7 12:2 21:3

newly-elected 12:3

news 3:15

nice 5:21 13:18 23:15

Nicole 49:24 50:25

niece 53:3,12,14

night 42:11 45:2

nights 42:12

Ninth 19:14

Nobody's 53:24

non-criminal 3:1 6:18

non-fatal 16:9 31:17

noncriminal 3:5

none@none.com 2:13

notably 17:7

note 2:2 3:17 14:2

noted 16:11 30:4

nothing's 23:18

noticed 48:1

notification 7:9 11:13

notifications 11:20

notified 33:2

notify 26:9

November 10:13 17:7 19:2,13

41:23

NPOS 20:2

number 3:2 23:17 24:1 40:3,

24 41:7 49:7,11

numbers 2:7 16:19 32:15 36:7

40:2

0

object 46:17

obtain 20:13

occasion 45:22

occasions 22:24

occurred 33:3

OCI 43:20 44:8,15 53:10,20

offender 16:15 19:19,21,24 29:4

23.4

office 2:24 11:24 14:20,24 21:11 34:19 38:10,16,19 44:3

officer 16:3,4 19:22 26:7 28:22 42:24 43:2 44:11 45:7

52:23 53:6,7,12

officer's 19:20,21



officers 7:24,25 15:25 18:15 19:11,14,17,23 20:2,12 24:22 29:14 42:21 43:6 46:14 47:6, 22 52:22 53:3

official 50:18 51:16

officials 51:23

oftentimes 16:14

omissions 43:22

on-duty 16:1

open 44:17

opened 16:17

opera 19:7 20:17

operating 36:5

operation 14:18

operations 15:19

opportunity 24:5 38:1

Oppose 10:8,9 54:18,19

opposing 6:19

opposition 46:20

options 4:13

oral 3:25 8:23 41:20 42:1

ordained 5:9

order 5:3 15:11 23:21 50:12

ordered 37:7.11

ordinance 24:22

ordinances 4:20 23:11.23

organization 30:19

overcompensate 5:16

overdue 9:25

overheard 33:4

oversee 5:9

oversees 31:4

oversight 6:5,11 52:5,9

overwhelming 46:12

Overwith 46:6 48:14,15,17

11/10/202

49:9

owe 9:23

Ρ

package 21:15

pain 26:14

panel 13:6

panelist 11:19

panelists 2:10

Parish 13:8 24:20

park 23:13,24

Parnell 44:25

part 16:19 28:2 31:5 47:10

participants 4:1,5

participate 40:22

participation 31:1

partners 17:20 28:23

partnership 26:25

past 14:10 20:21 26:13

patience 41:17

Patillo 11:1

patrol 47:6

pattern 47:10

pause 52:2

PD's 18:25

people 3:13,15 9:10,12 10:6 13:18 23:19 27:8 29:16 32:4,5

34:6 41:19 47:10,11

people's 46:25

percent 29:24

perception 51:19

permission 8:22

perpetrated 49:7

perpetrator's 28:15

person 17:15,17,18,22 20:14

23:18 32:22 41:7 49:19 50:21

personnel 11:1

pertaining 34:22

pertains 36:4 40:13

phone 2:6 53:13

phones 4:22

piece 30:19 52:4

place 27:20

plan 29:19

plans 32:14 46:23

platforms 2:19

PM 3:24 4:13 18:20 19:3,25

20:16 41:24,25

pockets 49:20

point 17:17 36:22 38:12 50:8

pointed 19:21

pointing 39:16

police 3:23 5:2,9 6:2,3,5,11, 13,14,21,22 7:24 8:7,13,16

11:1,25 12:2,3 14:10 16:3,4,

25 18:19 20:19 21:1 23:12

25:2,21 26:7,9,11,16,19 29:1 30:1,4,8,11 31:25 34:8,24

36:15 41:3 42:10,23 43:21

44:4 45:7,11,14,19,20,23

46:2,14,16,17 47:9,12,24

48:20,25 50:9 51:20 52:22,23

53:8,21

policies 2:4,16,18,20

policing 26:19 27:9 47:8

policy 3:8 6:12 18:3,5 26:10, 11,23 27:10 44:11,13,15

position 9:9,24 23:9 50:13

position's 9:10

positions 9:13 51:3 52:1

positive 16:7 36:1,23

possession 37:17

possibly 28:6

posted 4:20 44:15

potentially 29:3

power 6:15

powerful 51:2 52:1

Powerpoint 35:1,9 37:14

pray 5:11,18

preacher 40:1

precinct 11:24 15:8 16:2,3,4 18:9,23 19:14 20:25 21:5 24:13 29:2 49:13 54:2

Precinct's 18:21

precincts 47:23

prepared 15:17

presence 13:17 54:11

present 7:7,15,18,21 8:3 12:4 14:10 15:18 34:8,17 37:14

38:1

presentation 27:18 34:4,22 35:1 39:21 47:1 54:7

presentations 3:8

president 11:22 42:3 45:15

press 4:2

pretty 27:21

prevent 4:23

previous 10:11 36:21 51:10

prior 42:9

problem 24:18 51:11,14,22,24 53:15,22

problems 45:12

process 42:8 43:7 50:23

procurement 40:24

produced 19:21

professional 4:18

professionalism 19:15

program 18:24 29:16 34:1

progressive 51:6

projecting 36:18,22

projection 36:22

projections 36:16

projects 37:13

prominent 51:25

promise 5:15

promoted 23:8

prompt 2:11

prompted 2:9

properly 48:5

protect 45:3,23 48:2

protection 5:10 38:8,9,15

proud 48:9

provide 3:12 27:3

providing 18:11

PTSD 42:20

public 3:20,21,24 4:4,14,15,16

6:23 9:11 19:4 51:10

pull 33:14

pulled 17:10 19:22

punching 26:7

purchase 35:11

purpose 8:20 46:14

purposes 6:16

pursuant 6:17

pursue 25:18

pursued 22:22

put 45:24 52:25

putting 9:8

Q

qualified 9:12

quality 51:7,18

quarantine 16:13

quarantined 16:6

quarter 34:22,25 35:13,25

36:6,11 37:8,18,24 40:13

quarterly 37:12

question 21:15 26:3 38:7

39:3,11 40:9

Questioned 26:5

questions 14:22,24 18:1 21:8, 21,23 22:1,6,10,12,14,17 23:6

25:10 27:5,18 29:14,18,25 33:15,19 34:12 38:2,24 39:13

47:2

quick 27:7

quorum 8:17

R

racing 16:23

racism 46:19

raise 4:2,11

raised 18:1

Raj 19:5 20:17

Ramon 43:2

rate 31:16 36:6

rates 31:11

reach 43:20

reached 26:13 50:3

reading 6:2,25

ready 24:9

real 27:7 40:2

realize 14:13 32:5

realized 16:8

reappointed 49:17

reason 45:11

rebuild 23:25

recall 31:4

recalls 26:2

receipt 11:19

receive 3:15 20:20 32:2

received 28:21 34:12 48:22

receives 6:20

recent 31:10

recently 14:17

recognition 20:21 46:20,22

47:5

recognizes 27:12

recommendation 21:9

recommended 18:5

recon 27:20

record 30:4,7 53:18,24

recorded 54:8

recording 10:19

recordings 49:2

recover 43:11

recovered 17:4

recoveries 17:2

recruits 6:21

reductions 16:8

reelected 49:17

reference 22:19

reform 47:12

refrain 4:18

regard 14:13 21:16 30:15

48:19 49:21

regulation 6:12

relation 21:8

relations 10:23 11:25

released 47:7

relevant 4:20

remain 4:18

remarks 14:3 15:11

remember 4:9,10 45:23 46:18

remind 42:24

reminded 42:22

TCIIIIIIGCU 72.2.

reminder 2:15

reminders 2:3 4:4

removed 50:24

reorganized 30:17

report 6:23 8:1 15:2,15,18 21:11 34:9 35:10,11 37:13,20,

21 39:19 41:10

reported 16:18,22 23:17 35:4

reporter 10:20

reporting 16:11 30:18

reports 3:8 21:14 35:5 37:17,

18,19 45:8

representative 11:23 13:25

representing 11:9 12:11,17

represents 40:9

request 3:24 4:1 28:8

requested 14:17 26:25

requests 34:18

requires 2:19

research 33:7

residents 9:23 26:12

resolved 54:1

resource 28:10

resources 3:6 15:3 32:20

52:10

respect 7:13

respectful 4:18

respond 23:10 24:5 34:13

54:9

responded 54:10

responders 45:15

response 18:3,10 21:16 27:4

responsibilities 25:1 27:2

responsible 20:14

rest 38:24 41:13

result 2:18 4:8 19:16

results 25:25

revenue 35:17,18 40:9

revenues 35:2,14,15 36:8,9,

16,19 40:14

Reverend 48:17

review 6:16 14:22 21:5

reviewing 6:19 11:18 13:5

14:25

rewarded 9:11

Ricardo 12:3

ridiculous 53:23

rights 41:1

Road 20:1 27:20 28:16

ROB 41:21 43:14 44:22 46:4 47:14 48:13 49:23 50:25

52:13,15 54:5

robberies 16:9

Robert 5:25 10:22

role 27:1

roll 7:3

Ron 12:1

room 19:3

Roop 19:5 20:17

Rosalia 11:6

Rose 14:5

round-robin 21:18

rules 6:12

running 17:14

S

Sacred 46:10

sacrifice 5:15

sacrificed 43:8



sacrifices 19:10

sad 25:17 45:22

safe 43:3

safety 5:10 19:4 52:10,12

Samaritan 20:10

Savage 11:2

save 44:7

saved 52:23

savings 36:3

scope 24:25

Scott 8:8

Scotty 12:1 42:4 43:14

screen 4:11 11:8 34:10 37:10

38:4

Sean 43:1

secretary 7:2 9:9,24 50:14,15

51:2,8 52:1

seeking 28:18 31:10

send 14:24

senior 27:19

sense 23:16

sentiments 51:10

separate 35:3,12

September 34:25 35:3,8,13

37:2,8,22 40:11 53:5,6

sergeant 16:1,2 43:2

sergeants 11:21,22

serve 48:3

services 4:19 10:18 18:14

servicing 26:21

set 6:5

Seventh 16:2,3

sex 16:10,11 29:2

sexual 16:14,22 20:6 28:16

share 11:13 23:11 28:14 29:3,

21 34:10

shared 15:1 17:20

sharing 17:4

Shaw 45:7

Shelia 13:11

shiny 46:17

Shirley 7:10,12 23:5 30:11

48:23

shooting 22:19 23:2

shootings 16:9 31:17

short 15:11 44:8

short-staffed 44:8,9

shortened 41:13

shot 26:16 42:25 43:3 52:22,

23

shots 17:12

Shotspotter 47:5

shout 42:6

show 35:22

showed 19:14

shown 16:13

shows 26:7 36:8 37:7,10

side 36:5

sign 3:16,22

significant 17:5 47:12

silence 4:22

similar 2:13

simple 23:20

sir 7:4 11:13,18 12:4,18 13:5,

23 15:22 21:11 22:5,9 38:7

48:12

sit 51:12,24

sitting 50:10,16

situation 19:2 45:12 52:20

situations 24:23

Sixth 16:5

Sizemore 13:10

Skyler 19:3

slide 35:9 36:8,21 37:7,10

40:3

slides 35:12,24 37:14 40:16

slightest 28:25

Sloan 11:5

Small 49:24 50:25 51:1,15

Smartsheet 3:22 4:1,10

Smith 42:4 44:22,23

snitching 31:21

social 17:21

solicited 17:21

solved 30:21

sounds 4:23

source 33:10 35:17

speak 3:24 4:16 20:11,22 21:2

29:15 31:6 39:18 51:13

speaker 4:15,17 48:13 54:5

speakers 42:2 46:4 49:23

speaking 30:23

speaks 51:9

special 11:16

specialist 10:23

specific 30:1

speech 4:7

speed 23:20

spend 36:23 37:6

spent 35:25 37:4 47:3

spoke 18:21,24

spread 18:18

staff 4:17 10:16,21 14:25

24:19

staffed 44:8



stages 28:21

stake 52:20

stand 10:15

star 4:3,12

start 4:6 15:24 23:12 34:9

State 11:23 13:24 26:7,11,16,

19 45:7

stated 52:25

statement 5:23

states 47:8

statistics 16:13 30:21,22 31:1

status 21:9

stay 48:6

stayed 20:12

Stewart 10:25 20:2

stolen 17:2,13

stop 18:18

stopped 46:22 53:3

stopping 54:3

stops 16:25

straight 42:1 48:18

strategies 29:15

street 19:18 20:9 23:25 51:23

streets 18:16

stress 18:25

strong 24:16

strongly 18:5

struggle 19:20

study 47:7

submit 34:18 38:24

submitted 7:8 21:7,10 27:4

35:3 37:19,25 38:25

subpoena 6:15

subscribe 3:14

suffer 19:1

summary 6:3,25 37:23

supervising 11:3,4,5

supervisor 6:4

support 20:3 24:11 28:11

31:15 42:11 48:2

supporter 46:21

suppose 37:16

supposed 9:25 10:4

suppression 20:3

supremacy 46:21

surely 29:4

surface 43:23

surfacing 26:6

surpass 40:15

surveillance 47:4

survey 45:25

suspect 17:11

suspend 8:22

sweep 14:18

synopsis 33:17

system 22:22 25:15 46:24

systems 47:5

Т

table 52:6

taking 12:7 31:9 50:17,20

talk 18:19 24:24 40:19

talked 19:8 31:20 45:16 53:2

54:2

talking 28:6 43:4,5,6 53:20

tall 48:6

Tanya 13:11

tardy 7:10

targeted 19:23

taser 26:16

task 14:18 24:10

tax 35:17,18,19,20

team 11:12 38:15

technology 10:18 28:10

46:19,20,23

telephone 4:3

telling 32:17

temporary 9:25

tens 9:11

Tenth 54:2

terms 4:19 22:23 23:2 30:18,

21 31:12 32:23 33:16,19

35:20,21 40:21 52:21

tested 16:7 18:17

testing 18:12,13

thankful 13:17

Thanksgiving 41:22

Theresa 10:23

thing 19:11 23:10 30:20 31:21

things 14:12 23:15,22 29:16, 20 30:14 32:12 41:2 51:1,15

54:10

Thomas 12:1

thousands 9:11

threatening 19:16

ticket 45:17

Tiffany 10:25 20:2

time 7:2 8:18 9:8 10:11,15

12:7 13:12 14:22 15:4 17:6

18:2,16 20:18 21:4,24 22:15

23:10 24:3 39:11 41:18 44:7,

19 45:8,22,23 46:12 50:4 52:7

54:12,21

timeline 24:25

times 32:5 33:18

timing 35:16 36:4

tips 28:19



titled 37:20

today 5:14 7:10 8:24 10:4,20, 22 11:7 12:20 14:4 20:15 27:14,18,20 28:23 34:8 41:6 47:1 50:2,8 54:8

today's 10:19 14:13 15:12

Todd 42:25 43:11

told 24:10 48:21,24 53:12

tomorrow 15:8 20:24

tomorrow's 15:7

tonight 19:7 34:1,21 45:21

tool 46:19

total 16:19 35:24 36:8,9,11,16, 20 37:9,11,12 47:4,6 49:5,16

totally 46:11 49:19

towing 14:18 21:8,14 30:15,19 42:12 49:19,22

traffic 16:25

trafficking 46:22

training 18:24

tremendous 31:15

trend 32:15

trending 32:12

trigger 19:22

trooper 26:16

trouble 43:15 45:10

troubled 28:8

true 2:12 19:14 32:21,24

trust 31:24 32:1

Tuesday 3:13 19:2,13,25

turning 29:7

TV 45:8

two-prong 24:12

two-way 51:23

type 31:1 37:11

Tyron 11:23

U

understand 9:7 13:24 14:16 40:2 41:11

understanding 22:21 24:16 38:14

Underwood 10:24 37:16 49:3

unfinished 14:15

uniform 45:24

unit 29:2

University 47:7

unprotected 4:7

unsolved 30:24

upcoming 19:6

update 15:24 31:9

updates 14:17

urge 44:14

users 35:19,20

utility 35:19

utilize 28:9

٧

vacancy 36:6

vacant 9:10 27:21,22

vaccinated 18:6

vaccination 18:5

vaccinations 18:4

vaccine 18:8

vaccines 18:9

vain 54:11

valor 19:17

variance 35:15 36:1,24

vast 27:21

vehicle 17:10 35:10 37:12

vehicles 17:1 23:13 37:7,11

38:8,14,19

versus 31:13 36:15

Vice 5:25

Vice-chair 8:11,15 21:17,19, 22,25 22:5,9,13,16 23:4 25:7 26:2 27:12,13,17 29:6,23 54:15

Vice-chairperson 8:10

vice-president 11:25

victim 17:9,13 20:10

victimology 16:13

video 3:9 4:6,7 26:6

view 47:8

villains 43:4

violating 4:19

violation 44:13 49:3,16

violations 44:11

violent 43:4

virtual 2:3 3:20

visible 2:10

visit 3:3

visuals 38:13

volumes 51:9

vote 44:19

voted 44:16

W

waiting 11:16 15:15

wanted 14:4 20:5 25:14 29:22 30:3,6 39:15 45:16 50:7

52:17,21

watching 28:7

weapons 17:4 53:16 54:3

wearing 17:11

web 26:6

website 3:3,7 4:2 44:16



week 6:9 18:13 45:16 47:19 50:11,22

weekly 3:10 47:21

weeks 30:20 32:20 34:14

Welcoming 8:12

Wheeler 26:17

white 2:1 5:1 7:3,4,8,14,16,19, 22 8:2,4,10,17,18 10:15,17 11:9,10,11,12,18 12:8,10,11 13:3,5,14 18:21,24 19:4,8 20:22 21:2 24:9 25:24 32:13 34:13 37:15 46:21 48:25 49:2

White's 8:13

Whitley 11:2

Wilcoxson 50:11,12,18,19

William 7:22,24 9:20 18:21 20:25

Willie 7:14,16,17 22:13 26:3 49:2,15

wished 44:24

witnesses 28:24

woman 14:6

women 5:8 19:9 25:17,21 42:9,22 43:8 45:2

wonderful 45:22

words 24:9 40:25

work 7:25 18:19 19:8 24:1 40:2 47:21 48:1,7 53:20

working 24:20 34:15

worksheet 35:4

worst 50:10

wounding 17:13

writing 34:12,13

written 27:4 44:13

Υ

yard 23:14,24

year 16:12 20:21 32:8,9,18 34:16,20,23,24 35:6,22 36:8, 14,17 40:11

years 9:10 31:21 47:24

yesterday 17:8,24 18:14 28:7 34:13 38:25 50:4,15

young 11:20 22:20,23 23:1 25:16 42:3,5,6 43:1 44:22 52:18,25

Ζ

zoom 2:4,7,8,11,19 3:17 4:11

zoom's 2:16 4:19

Zoom.us. 2:3

