

**11/04/2021**

CITY OF DETROIT  
BOARD OF POLICE COMMISSIONERS  
BOPC VIRTUAL MEETING  
November 4, 2021 at 3:00 P.M.

1 MS. WHITE: Good afternoon again and welcome to the  
2 Detroit Board of Commissioners meeting. And please note  
3 the following reminders for virtual meeting on Zoom.us. A  
4 message regarding zoom policies: attendees do not need to  
5 identify themselves unless they would like to make a  
6 comment. Attendees can phone in to the meeting and phone  
7 numbers will be masked by zoom.

8 If attendees join in by computer without a zoom  
9 account, they may be prompted for a name and email. The  
10 email is not visible to panelists or attendees. This is a  
11 prompt from zoom, not the city of Detroit. Additionally,  
12 the email address does not need to be your true email  
13 address. It can be none@none.com or anything similar will  
14 be fine for logging in.

15 A reminder about the meeting forum. As a reminder,  
16 please adhere to the Board's Bylaws and zoom's policies  
17 of using this forum appropriately. Failure to adhere to  
18 the policies will result in dismissal from the meeting.  
19 Accessing zoom platforms requires adherence to all  
20 policies.

21 Regarding BOPC contact information, for  
22 administration please dial (313) 596-1830. You may email  
23 the board of commissioners at bopc@DetroitMi.gov. For  
24 complaint investigations, please contact the office of  
25 the chief investigator, the board's investigative

1 division, to file a non-criminal complaint. And the 24-  
2 hour complaint line is: (313) 596-2499. The fax number is  
3 (313) 596-1831. And please visit the board's website at  
4 detroitmi.gov/BOPC. Where you can also find important  
5 information and file noncriminal complaints.

6       Regarding BOPC information resources, the city's  
7 website at detroitmi.gov/BOPC to find the meeting  
8 calendar minutes, reports, presentations, draft policy  
9 directives, video links and much more. You may also join  
10 the email list for weekly agendas. And you may contact us  
11 at BOPC@Detroitmi.gov, or you may call (313) 596-1830 and  
12 provide your email address to get the draft agenda,  
13 distributed each Tuesday to over 360 people. You may also  
14 subscribe to GovDelivery where there are over 6,800  
15 people now receive BOPC news alerts and draft agendas.  
16 Please also sign up on the Detroitmi.gov homepage for  
17 more information. Also note the BOPC Zoom link and other  
18 information is also available on the Board's Facebook  
19 page.

20       Regarding public comments instructions, the virtual  
21 meeting will use a forum for public comments and you can  
22 sign up on Smartsheet without an email address. The board  
23 of police commissioners allows one hour from 3:00 to 4:00  
24 PM for the public to request to speak during public  
25 comments or oral communications on the agenda. To make a

1 request without Smartsheet, meeting participants may use  
2 the "raise hand" icon on the website, or they may press  
3 star nine (\*9) on the telephone.

4 Important reminders for public comments. Upon  
5 joining the meeting, participants will join the meeting  
6 muted. Please do not start your video unless invited to  
7 do so by the host. Video, images, or unprotected speech  
8 deemed inappropriate by the Chair will result in your  
9 dismissal from the meeting. Please remember that you may  
10 complete the Smartsheet form. Remember you may use the  
11 Zoom controls on your computer screen to "raise hand," or  
12 you may dial star nine (\*9) from a mobile device. You may  
13 use any one of these options by 4:00 PM to be  
14 acknowledged for public comments.

15 And lastly regarding public comment, each speaker  
16 will have two minutes to speak during public comments.  
17 The BOPC staff will acknowledge each speaker. We ask that  
18 you remain respectful and professional and refrain from  
19 violating the Board's Bylaws, zoom's terms of services,  
20 and other relevant laws and ordinances, which are posted  
21 on all meeting access forums.

22 Please silence your phones and other background  
23 sounds to prevent interrupting the meeting.

24 Thank you and now Chairperson Holley.

25 CHAIRPERSON HOLLEY: Thank you so much, Secretary

1 White, Interim Secretary White. Thank you, ladies and  
2 gentlemen. Thank each and every one of you, I say, good  
3 afternoon. Jim Holley, Chairperson of the Board of Police  
4 Commissioners. This meeting will now come to order. The  
5 invocation will be given by Chaplain LaVerne Farmer.  
6 Thank you for being with us, Chaplain.

7 CHAPLAIN FARMER: Good afternoon and greetings to all  
8 these distinguished guests and members of the Honorable  
9 Board of Police Commissioners. We will begin to pray.  
10 God, we thank you for this distinguished Board, Lord that  
11 you have assigned to demonstrate and to make sure that  
12 there's order in our Police Department. You are the God  
13 of order, God. So we pray that you use these servants to  
14 the best of their abilities, God. Cause them to be  
15 blessed. Blessed things that are important to them and to  
16 the importance of the City of Detroit Lord. We will give  
17 your name the praise. We thank you for it. In Jesus'  
18 name, we pray. Amen.

19 CHAIRPERSON HOLLEY: Thank you so much, a beautiful  
20 prayer, and thank you for being with us this afternoon.  
21 Thank you so much. At this time, Mr. Brown would you give  
22 the mission statement to our audience.

23 MR. ROBERT BROWN: Yes, good afternoon Mr. Vice Chair  
24 Jones, this Honorable Board and citizens of Detroit. The  
25 reading of the Board of Police Commission Mission

1 summary. The Board of Police Commission, BOPC is a  
2 civilian agency that exercises supervisor control and  
3 oversight of the Detroit Police Department DPD as set  
4 forth in the charter. The Board has 11 members, 70  
5 elected by District, 4 appointed by the mayor with the  
6 consent of the Detroit City Council. The Board meets  
7 every week as a committee of the whole, including 12  
8 communities/evening meetings in the district. The BOPC is  
9 the oversight agency for the Detroit Police Department.  
10 That department policy rules and regulation governs the  
11 Detroit Police Department is jointly developed by the  
12 mayor, chief of police, and the Board. The Board has  
13 subpoena power under the charter that can be used for  
14 investigative purposes. The commissioners also review and  
15 approve the DPD budget pursuant to the charter,  
16 investigate non-criminal citizen complaints, acts as the  
17 final authority in opposing and reviewing the discipline  
18 of employees of the department, receives and hear  
19 disqualification appeals from police recruits hoping to  
20 enter the Detroit Police Academy. The BOPC makes an  
21 annual report to the mayor, city council, and the public  
22 of BOPC activities and accomplishments. Mr. Chair, the  
23 reading of the summary.

24 CHAIRPERSON HOLLEY: I thank you very much, Mr. Brown  
25 as always I appreciate your efforts to let us know what

1 our mission really is each afternoon I thank you so much.

2 I wanted to just remind if I could please as the  
3 Interim Board Secretary White call the role that I talked  
4 to the lawyer a couple of times for about 45 minutes. And  
5 she indicated that we need to make sure that we don't use  
6 at-large but we use an appointment by the mayor, those  
7 who have been appointed. I'm asking that you would just  
8 to follow that procedure based upon the lawyer's  
9 recommendation if you would please.

10 ASSISTANT CORPORATION COUNSEL WHITLEY: Mr. Chair, my  
11 apologies for interrupting. That's not quite the opinion.  
12 There was an opinion emailed to the Board earlier this  
13 afternoon, and I would just have them defer to that.

14 CHAIRPERSON HOLLEY: Can you tell me what I missed on  
15 this? I'm sorry.

16 ASSISTANT CORPORATION COUNSEL WHITLEY: That's okay.

17 CHAIRPERSON HOLLEY: I thought we'd talked about  
18 design years ago. Tell me, what is it?

19 ASSISTANT CORPORATION COUNSEL WHITLEY: No. Mr.  
20 Chair. I Indicated that we would have an legal team  
21 opinion out so you this week and it is a privileged and  
22 confidential opinion. So I don't know if the Board would  
23 like to waive that for me to discuss it on the record.

24 CHAIRPERSON HOLLEY: Okay. Very good, we'll just  
25 continue this. Give me the roll call, please. I'm sorry

1 about this.

2 MS. WHITE: Yes, sir. Through the Chair, Commissioner  
3 Brown. Darryl Brown.

4 COMMISSIONER BROWN: Yes, representing District 1.  
5 Commissioner Brown is on the line.

6 MS. WHITE: Commissioner, Linda Bernard. Commissioner  
7 Bernard, you're muted. Your microphone is muted.

8 COMMISSIONER BERNARD: Hi everyone. Attorney Linda  
9 Bernard, representing District 2.

10 MS. WHITE: Commissioner Shirley Burch.

11 COMMISSIONER BURCH: Good afternoon. I am  
12 Commissioner Shirley Burch of the Third District, where  
13 we respect and love where we live.

14 MS. WHITE: Commissioner Willie E Bell.

15 COMMISSIONER BELL: Present. Thank you.

16 MS. WHITE: Commissioner Willie E. Burton.

17 COMMISSIONER BURTON: Hi Commissioner Willie Burton  
18 is here, presently do the work of the people of the Fifth  
19 District

20 MS. WHITE: Commissioner Lisa Carter.

21 COMMISSIONER CARTER: Present.

22 MS. WHITE: Commissioner William M. Davis.

23 COMMISSIONER DAVIS: Good afternoon, everyone. This  
24 is Police Commissioner William M. Davis. Officers, love  
25 where you work. Officers love where you work and also



1 report corruption.

2 MS. WHITE: Commissioner Jesus Hernandez.

3 COMMISSIONER HERNANDEZ: Jesus Hernandez, present.

4 MS. WHITE: Commissioner Annie Mae Holt submitted an  
5 excused absence notification. Vice-Chair Martin Jones.

6 VICE-CHAIR JONES: Good afternoon, everybody,  
7 especially to our first responders all over the place.  
8 The Board of Police Commissioners and also Chief White  
9 and his executive staff. I am Vice-Chair, Martin Jones,  
10 At-Large.

11 MS. WHITE: Through the Chair, you do have a quorum,  
12 sir.

13 CHAIRPERSON HOLLEY: Thank you so much, Secretary  
14 White. Thank you very much. I like to entertain a motion  
15 for approval of the agenda for November 4th, 2021.

16 COMMISSIONER BERNARD: So moved.

17 COMMISSIONER BROWN: Support.

18 COMMISSIONER HERNANDEZ: Support.

19 CHAIRPERSON HOLLEY: It has probably been second. Is  
20 there any discussion? Hearing none of the minutes will  
21 state that we approved.

22 COMMISSIONER DAVIS: I have an objection.

23 COMMISSIONER BURCH: Chair Holley.

24 CHAIRPERSON HOLLEY: Okay. What's the objection,  
25 please?

1 COMMISSIONER DAVIS: I object to the phrase, At-Large  
2 since there's no At-Large. There are appointees and  
3 elected commissioners.

4 CHAIRPERSON HOLLEY: Thank you, Commissioners.

5 COMMISSIONER BURTON: Excuse me, Mr. Chairman. I also  
6 object as well. I stand by Commissioner Davis of District  
7 7. I object as well.

8 CHAIRPERSON HOLLEY: Okay. Thank you so much.

9 VICE-CHAIR JONES: Through the Chair.

10 CHAIRPERSON HOLLEY: Yes, sir.

11 VICE-CHAIR JONES: I'm speaking on behalf of myself  
12 and any other appointed members of this Board of Police  
13 Commissioners who have the same responsibilities and  
14 duties of even the elected. We have a legal opinion where  
15 that's concerned. I'm standing on that legal opinion and  
16 backing up my position to have a right to be called Vice-  
17 Chair of the Board of Police Commissioners, At-Large.

18 CHAIRPERSON HOLLEY: All right. I take all of your  
19 remarks as corrected in the minutes. So thank you so  
20 much. All in favor, say aye.

21 COMMISSIONERS: Aye, Aye.

22 CHAIRPERSON HOLLEY: Opposed.

23 COMMISSIONER BURCH: Chair Holley.

24 COMMISSIONER DAVIS: Objection.

25 CHAIRPERSON HOLLEY: With the necessary corrections

1 that's what I had, okay? Commissioner Burch.

2 COMMISSIONER BURCH: Yes sir. Thank you so much. This  
3 is not a correction. I just wanted to go back before we  
4 go further to remind Chaplain Farmer to lift the Malone  
5 family up in prayer. If we could do that before we go  
6 further, sir, to the Chaplain.

7 CHAIRPERSON HOLLEY: Alright. I'm in the middle of a  
8 motion right now. I'll go back to that. Based upon the  
9 corrections stated, all in favor, say aye.

10 COMMISSIONERS: Aye.

11 CHAIRPERSON HOLLEY: Opposed. Motion carries.  
12 Approval of the minutes, if you would please. October  
13 28th, 2021. Are there any corrections? Any corrections?  
14 Hearing none, the minutes will stand approved. Let us  
15 take a moment to lift up the family of... Commissioner  
16 Burch what is the name of the family?

17 COMMISSIONER BURCH: The Malone family.

18 CHAIRPERSON HOLLEY: Let's take a moment to do just  
19 that if we would please. I thank you so much. Interim  
20 Board Secretary White. Can you give the induction of the  
21 staff?

22 MS. WHITE: Yes, sir. Through the Chair. If I could  
23 please ask if everyone could please silence their  
24 background sounds and any other distractions to prevent  
25 interrupting the meeting. Thank you.

1 COMMISSIONER BERNARD: Where is the noise coming  
2 from?

3 MS. WHITE: A staff is currently attempting to  
4 identify that, but please assist with that endeavor.  
5 Thank you so much. Regarding the Department of Innovation  
6 and Technology, they are present during our meeting today  
7 and they are recording the Board's meeting today. Our  
8 court reporter is Mr. Don Handyside and the following  
9 Board staff members are in attendance today, Mr. Robert  
10 Brown, Administrative Specialist, Ms. Theresa Blossom,  
11 Community Relations Coordinator, Investigator Tiffany  
12 Steward Board Parliamentarian, Dr. Francis Jackson  
13 Director, Katrina Patillo, Director of Police Personnel,  
14 Assistant Corporation, Counsel, Ericka Savage Whitley,  
15 Interim Chief Investigator Lawrence Akbar, Supervising  
16 Investigator Ainsley. Cromwell, Acting Supervising  
17 Investigator LiSonya, Acting Supervising Investigator,  
18 Rosalia Madrigal are all in attendance today. Thank you,  
19 sir.

20 CHAIRPERSON HOLLEY: Thank you. Chief, I see your  
21 name but are you with us today, Chief James White.

22 CHIEF WHITE: Good afternoon Board. Yes, I am, sir.

23 CHAIRPERSON HOLLEY: Very good. Thank you so much. I  
24 just thank you for being with us. Can you just give us an  
25 introduction of the people with you today?

1 CHIEF WHITE: Yes, sir. I will do my very best with  
2 this technology here, it looks like we've got Captain  
3 Maye, Captain Liddell homicide and I respectfully,  
4 Director Chris Graveline, Deputy Chief Fitzgerald, DC  
5 DeShaune Sims, Deputy Chief Charles Fitzgerald, to the  
6 audience. DPOA Vice-President. Ron Thomas is here. We  
7 have Commander Kurt Worboys and Lieutenant Richard  
8 Firsdon. And I do apologize if I missed anyone as I  
9 navigate these different screens. For now, that's who I  
10 see.

11 CHAIRPERSON HOLLEY: And thank you so much, Chief.  
12 Thank you for being here as well. Ms. White

13 CHIEF WHITE: One more sir. I do apologize.  
14 Lieutenant Mark Young of LSA. I should just automatically  
15 plug him in because he's here and that's it.

16 CHAIRPERSON HOLLEY: Very good. Thank you, Chief. And  
17 certainly, Ms. White, if you could please for the guests  
18 that we have today.

19 MS. WHITE: Excuse me. Through the Chair, Community  
20 Advisory Council Chair, Scotty Bowman is present and also  
21 Ms. Marie Overall of State Representative Tyrone Carter's  
22 Office. Thank you.

23 CHAIRPERSON HOLLEY: Very good. Thank you so much and  
24 thank all of you, especially to our special guests. We  
25 thank you for being with us this afternoon as well. All

1 of you, especially to each and every one of us in  
2 particular time now. We just want to thank you for that.  
3 People don't have to be nice when they are, at least you  
4 can do a say, thank you. And we want to be sure we do  
5 just that. At this time I just want to make a couple of  
6 announcements, brief remarks rather. First of all, I just  
7 want to extend our congratulations to Mayor Duggan. Kirk  
8 and the city council members. That basically  
9 congratulations to each and every one of them. And I'm  
10 looking forward to basically working with them and with  
11 the city and also with the Police Department, as well as  
12 the Board.

13 CHAIRPERSON HOLLEY: Also, I'd like to extend our  
14 congratulations to the Board of Police Commissioners,  
15 Commissioner Bell, Commissioner Bernard, Commissioner  
16 Burton, and Commissioner Carter on their re-election to  
17 the Board and look forward to welcoming the new members  
18 after the city clerk finalizes the elections results. We  
19 look forward to your expertise, contribution, and  
20 cooperation as we all work to enhance our law enforcement  
21 and civilian oversight. On the agenda, it's kind of  
22 lengthy and I just want to make sure we get through it  
23 and try to do it in a timely and professional way. The  
24 Chief's report regarding weekly crime data and any other  
25 critical incidents or events impacting the department as

1 well as our community. Also, we have on the agenda the  
2 secretary to the board interviews, we have two candidates  
3 that basically we had some technical problems with last  
4 week. Also, the Office of the Chief Investigator's  
5 presentation, a closed session to discuss administrative  
6 leave without pay but with medical benefits. This  
7 requests for Lieutenant Kennedy, as well as Police  
8 Officer Vickers. Public comments will move on the agenda  
9 and ask that you allow us to move it up just a little bit  
10 just before the interviewees and the presentations. You  
11 basically know that for the most part, we want to make  
12 sure that everyone is represented and that we get  
13 everything in a timely manner but also with  
14 professionalism.

15 CHAIRPERSON HOLLEY: And I thank you for your  
16 patience, thank you for all that you have done to try to  
17 make sure that this goes well in advance. I really thank  
18 you for that. At this particular time, what I'd like to  
19 do is basically have the Chief's report at this time.  
20 Chief White?

21 CHIEF WHITE: Good afternoon, once again, Board.

22 COMMISSIONER BURCH: Good afternoon, Chief White.

23 CHIEF WHITE: Let me start with congratulations to  
24 Commissioner Bell, Commissioner Bernard, and Commissioner  
25 Carter on your successful selection to the commission. So

1 congratulations from the Detroit Police Department. I do  
2 have a number of updates. I'll start with our members  
3 that are currently either quarantined, hospitalized, or  
4 injured. We have one sergeant from the Seventh Precinct  
5 and one police officer from the Seventh Precinct, one  
6 police officer from the Eleventh Precinct. And I'm sorry,  
7 two police officers from the Seventh Precinct, one from  
8 the Eleventh Precinct. And one from the Sixth Precinct.  
9 We also were recently notified of a sergeant who is  
10 hospitalized from downtown services who is in need of  
11 prayer. So I will keep his name anonymous but was  
12 recently notified of that. Also, please keep Commander  
13 Williams in prayer as well from the Sixth Precinct. He  
14 recently lost his mom unexpectedly to complicated COVID.  
15 His brother is also a police officer with Wayne State  
16 University and a former member of the department. I spoke  
17 with him last night and he's doing as well as he can  
18 possibly be doing under such tragic circumstances. But we  
19 were able to talk and his family is together and  
20 supporting each other. Excuse me, one second.

21 CHIEF WHITE: Moving on to the department's COVID  
22 stats, we have 31 members in quarantine or isolated. 17  
23 of the quarantine isolated members are currently  
24 positive. Moving on to our crime data, I do apologize.  
25 That's why I was interrupted. I also want to congratulate



1 Commissioner Burton on his selection as well.

2 Commissioner Burton, congratulations from the Police  
3 Department. That was a good interruption.

4 COMMISSIONER BURCH: That was a good interruption.

5 CHIEF WHITE: All right. Moving on to our crime data.  
6 We have a 2% increase in homicides and that is a  
7 significant decrease since June, but again, we're not  
8 celebrating anything. We just use that to kind of  
9 benchmark where we need to go and if our programs and  
10 processes and deployment are working. Certainly, one  
11 homicide is one too many but we recognize deployment  
12 strategies and some of the work that we're doing, the  
13 investigators are doing the detectives are doing, our  
14 homicide units, our enforcement in the field is moving in  
15 the right direction. So with that, I will continue on  
16 that path. We have a 3% reduction in non-fatal shootings  
17 and that's a number that we haven't seen in a very, very  
18 long time with non-fatal shootings. So again, hats off to  
19 the officers, men, and women that are out there doing  
20 this work. Robberies, a 17% reduction for an overall  
21 total part 1 crime of plus 1%. One key statistic I want  
22 to bring to the Board's attention, it relates to our  
23 sexual assault cases. The year-to-date the department has  
24 a 22% increase compared to last year. This of course is  
25 concerning. But I do want to bring to your attention that

1 we have been looking at the numbers and I mentioned this  
2 before but I think it was worth repeating.

3 CHIEF WHITE: When we look at last year because of  
4 COVID, we really don't see a true depiction of what our  
5 sexual assault numbers should be. We wish there were no  
6 sexual assault numbers, but again, when you talk about  
7 data and benchmarking, you have to see the previous  
8 year's performance. Because last year with COVID was such  
9 an anomaly and people were sheltered in places, they  
10 didn't have opportunities to report. They didn't have any  
11 more interaction. Young folks weren't in school. People  
12 didn't have the same opportunities to report as they did  
13 in 2019. But when we look back at 2019 compared to 2021.  
14 That truly is where our benchmarking should occur. And in  
15 doing that, we actually, see that the numbers are  
16 actually somewhat decreased from 2019. So we remain  
17 focused on this area. We checked to see consistently if  
18 we have any trends that suggest that we have a sexual  
19 predator or something along those lines that we need to  
20 be focused on and the data and the information just have  
21 not at this time borne that out, but we do see the uptake  
22 over last year.

23 CHIEF WHITE: And we are associating that uptick at  
24 this time with the opportunity to report and certainly  
25 the fact that there just wasn't that opportunity last

1 year. From our drag racing and drifting detail, this past  
2 weekend was very light compared to previous weeks.  
3 Obviously, weather played a part in that and the  
4 enforcement efforts and a number of tickets that have  
5 been issued. But even still we had 22 traffic stops  
6 before that infraction, 27 citations, 4 vehicles  
7 impounded and 1 stolen vehicle recovered 2 felony  
8 arrests, and 1 weapon recovered. I'll get into a few  
9 significant incidents that occurred on October 30th, 2021  
10 at 10:40 PM in the area of E State Fair and Mark Street,  
11 two victims were shot with one of the victims suffering a  
12 fatal injury. The ages of the victims were 43 and 26.  
13 Members from the Eleventh Precinct were dispatched to a  
14 shooting scene and they observed the white vehicle with  
15 accident damage upon further investigations, the officer  
16 observed that the two victims were suffering from  
17 multiple gunshot wounds. At this time the motive for the  
18 shooting appears to have a narcotics nexus to it. And we  
19 do not have any leads on the suspect at this time. So we  
20 are asking for community support to assist us in  
21 identifying those suspects. On November 3rd at 12:24 AM  
22 in the 12,000 blocks of Chapel officers, upon their  
23 arrival observed a black male strike the observed male  
24 victim inside of a burning vehicle. It was determined  
25 that the victim sustained multiple gunshot wounds and the

1 victim's identity has not been confirmed. We do have two  
2 people of interest in connection with this matter and I'm  
3 looking forward to an update on that case as early as  
4 tomorrow. A couple of high-profile events have happened  
5 recently. On Monday, we had our all command meeting at  
6 the Detroit Public Safety Academy.

7 CHIEF WHITE: The Board may have seen that in the  
8 media. We had a closed session and an open session. The  
9 closed session is where we got together, and we did our  
10 work as a command team. The open session involved  
11 interacting with the young people at the school, which  
12 was fantastic. A number of those students will be joining  
13 Wayne County Community College and also participating in  
14 the department's program to get their dual-track degree,  
15 as well as graduate from high school. So we're super  
16 excited to do that and very happy that the command team  
17 was able to join me in that. On Tuesday, November 2nd,  
18 there were significant arrests by the officers of the  
19 Sixth and Eighth Precinct in connection with a series of  
20 armed robberies that occurred. There were three suspects  
21 that were taken into custody.

22 CHIEF WHITE: The armed robberies involved AutoZone,  
23 Family Dollar, and Dollar General Locations. These  
24 locations are not part of the Green Light project. Crime  
25 analysts were able to use Green Light cameras, however,

1 to track the suspects and put together and project out  
2 how they were moving about their activities. Ongoing  
3 investigation but great work, great work by the real-time  
4 crime center analysts, as well as the officers of the  
5 Sixth and Eighth Precinct. Tuesday, November 2nd, there  
6 were several burglaries in the Fifth Precinct over the  
7 course of two weeks. A wing shop on Warren was broken  
8 into, they stole a few checks and tried to cash one  
9 check. You probably saw on social media that one of the  
10 checks was written out for \$50,000 and tried to cash it  
11 at Comerica bank. The owner was notified and the officers  
12 and the detectives got there pretty quick. Great work by  
13 Detective Rice the Fifth Precinct, in particular, all of  
14 the members, but in particular, Detective Rice reacted  
15 very quickly and we were able to get that suspect and  
16 make the recovery of a lot of the items that were stolen.

17 CHIEF WHITE: I want to move on to a couple more  
18 things of note, one occurred yesterday, Commander Parish  
19 spoke to reporter Ross Jones and I'm bringing this to the  
20 Board's attention for another reason. And so we're going  
21 to be talking about tow software pretty quickly.

22 Commander Parish highlighted some of the issues that  
23 we've had with towing. Obviously, we're all well aware  
24 that towing has been in the media quite a bit, and  
25 rightfully so. Obviously, there has been another couple

1 of indictments with regards to towing, and the  
2 conversation with Ross Jones was really centered on when  
3 towing was moved under my command as assistant chief,  
4 what protocols that we put in place, and what's going to  
5 be the going-forward strategy as it relates to towing.

6 So, Commander Parish, I did that interview here at  
7 headquarters and talked through some of those things.

8 CHIEF WHITE: Today, we did a press conference at  
9 Eaton and Cheyenne with our general assignment unit DC  
10 who has been a tremendous support since my return to the  
11 Police Department on a number of shutdowns, as well as  
12 cases like we have today. Lieutenant Fagensy or the  
13 general assignment squad is just doing remarkable work.  
14 And he hit the ground running. We put him over there just  
15 a couple of months ago. Today, they were able to make an  
16 arrest of two people, actually, they arrested her  
17 yesterday. That dump, in our community seven times, one  
18 of the people arrested is not a Detroiter but had the  
19 audacity to drop hundreds of tires and that community,  
20 brazen without regard for the community and really no  
21 regard for if the police were going to be involved.  
22 Little did he know Lieutenant Fagensy and his team were  
23 working that area utilizing technology and also, I call  
24 it good old-fashioned police work, surveillance was able  
25 to not only arrest him but confiscate his vehicle.

1 CHIEF WHITE: And they are both going to be looking  
2 at around \$30,000 in fines. And I'm hoping that when BC  
3 cleans up the area and it is a mess that we will be able  
4 to also tack on the cost of them having to do that clean-  
5 up, which I hope is another several thousand dollars. I'm  
6 sure it is. So, we're sending the right message. We are  
7 locking you up if you're dumping our city's bottom line,  
8 we're not playing around moving on. A few critical  
9 updates pertaining to joining. As the Board is aware, the  
10 department has been working diligently procuring towing  
11 management software. To put it in perspective, you have  
12 to go back a few years ago when towing came under my  
13 command as the assistant chief. At that time, the  
14 distribution of tolls was managed more or less by pen and  
15 paper, where basically you had a rotation, somebody  
16 called for towing, you wrote it down.

17 CHIEF WHITE: I changed that. We moved to use the CAD  
18 system without getting too far in the weeds. Basically,  
19 the tows had to be dispatched and put in CAD, and we  
20 activated that module. That module in particular allowed  
21 us to see that we had at the very least some concerns.  
22 And we had some concerns because when we audited the  
23 module, we saw some irregularities. Those irregularities  
24 actually led to charges towards a police officer that was  
25 engaging in preferential treatment of tours. So while

1 that system was a good first step, the biggest step for  
2 us in this process is going to be an automated system  
3 that allows the customer and the tow yard to interact,  
4 and then allow the software to trigger reactions without  
5 human intervention. And so what I mean by that  
6 essentially is think of Uber, where you have an app on  
7 your phone, you call for an Uber, Uber, the company  
8 oversees it, but the connection is between the driver and  
9 the citizen.

10 CHIEF WHITE: The costs are upfront. You know what,  
11 it's going to cost you, you know, what kind of car is  
12 going to show up. It's going to be very similar to that  
13 with this app where the citizen will dial in and say, I  
14 need a tow and the tow truck will come. You'll know what  
15 tow company is coming, and it'll be on a rotation. And  
16 then there's another, a number of other features with  
17 this process that we're looking forward to an audit trail  
18 that we'll be able to look at and see how the process is  
19 working, any canceled tolls who canceled those tolls. The  
20 software is going to alert us of irregularities. The  
21 requirement of the tours is stringent. They have to  
22 photograph the vehicle when it's impounded so that the  
23 owner knows what the vehicle looked like when it was  
24 impounded.

25 CHIEF WHITE: As indicated the cost will be upfront,



1 they'll be able to use a variety of sources to pay their  
2 towing fees, and the department will receive a report on  
3 a weekly basis as to the activities. So that's a big  
4 first step. That's not the only step. We have a number of  
5 process improvements we have to make to towing, but the  
6 biggest step is going to be this whole software. And it's  
7 something that I'm looking forward to talking to the  
8 council next week. We did an RFI, a request for  
9 information, and we got a lot of responses. And so we're  
10 pretty confident that the software we have is going to  
11 meet the community's needs. It's going to be transparent,  
12 and it's going to allow us to have a transparent process  
13 that can be trusted. But a lot more reforms are  
14 forthcoming. And with that, I'll take any questions that  
15 the Board may have.

16 CHAIRPERSON HOLLEY: Thank you so much, Chief White.  
17 As always, thank you for your presentation. At this  
18 particular time Vice-Chair, Martin Jones, Commissioner  
19 Martin Jones, if you could do the round Robin for me?

20 VICE-CHAIR JONES: Thank you very much, Chairperson.  
21 The Vice-Chair recognizes At-Large, Jesus Hernandez. Do  
22 you have any questions for the Chief? Jesus Hernandez.

23 COMMISSIONER HERNANDEZ: Thanks so much. Not at the  
24 moment. Thank you.

25 VICE-CHAIR JONES: All right. Thank you. The Vice-

1 Chair recognizes, At-Large, Annie Holt was absent. The  
2 Vice-Chair recognizes District 7, Commissioner William  
3 Davis. Do you have any questions for the Chief?

4 COMMISSIONER DAVIS: Absolutely. Absolutely. I have  
5 two questions. One, I noticed that Facebook, one of the  
6 largest corporations in the world recently stopped using  
7 facial recognition. What is your view on that? And also  
8 secondly, the vehicles that are impounded, ultimately,  
9 what happened to those? Are they a part of the police  
10 auction or do they become the property of the city, what  
11 happens with those? Those are my two questions.

12 CHIEF WHITE: Through the Chair. With regards to  
13 Facebook's not using facial recognition, I wasn't aware  
14 of that. As it relates to the impounded vehicles, well  
15 they can, but likely they will not. The impounded  
16 vehicles, depending on the reason for the impound,  
17 accident impounds go through the process. The only way  
18 we're able to use a vehicle is if it's a forfeiture  
19 vehicle and the rules of forfeiture are quite complex, it  
20 depends on if its assets forfeiture for certain drug  
21 activity, and that type of thing. But the lion's share of  
22 the vehicles impounded are returned to the owner unless  
23 they're inoperable vehicles and then there's an auction  
24 process if the owner doesn't want the vehicle back.

25 COMMISSIONER DAVIS: That applies to vehicles that

1 are impounded and possibly forfeiture is doing illegal  
2 dumping?

3 CHIEF WHITE: Oh, I'm sorry, sir. So the illegal  
4 dumping vehicles, those vehicles are held for bond and  
5 the perpetrators of the illegal dumping activity will  
6 have to post a bond to get those vehicles back. It is  
7 very similar to if you're flagging or you're picked up  
8 for attempting to pick up a prostitute, your vehicle can  
9 be held for \$900, and then you're able to bond that  
10 vehicle out as you would a personal bond and get the  
11 vehicle back but it's very similar to that process. We  
12 hold the vehicle, we put a bond on it and you're able to  
13 get it back. Now, if it is in fact used in other crimes,  
14 which we have seen then there's a process that the  
15 investigators can use to try to keep the vehicle off the  
16 street, but over 90% of the time, that vehicle will be  
17 bonded out by the owner

18 COMMISSIONER DAVIS: Thank you, because a lot of  
19 people keep asking me about that, especially with the  
20 police Archie coming up.

21 CHIEF WHITE: Yes, and if you like Commissioner, I  
22 can get you a little bit more information and actually  
23 have a presentation done to the commission on that  
24 process.

25 COMMISSIONER DAVIS: Thank you.

1 VICE-CHAIR JONES: Thank you for your questions. The  
2 Vice-Chair recognizes Commissioner Lisa Carter, District  
3 6. Do you have any questions for the Chief?

4 COMMISSIONER CARTER: Good afternoon, no questions at  
5 this time. Thank you.

6 VICE-CHAIR JONES: Okay. The Vice-Chair recognizes  
7 District 5, Commissioner Willie Burton. Do you have any  
8 questions for the Chief? The Vice-Chair recognizes  
9 District 4, Commissioner Willie Bell. Do you have any  
10 questions for the Chief?

11 COMMISSIONER BELL: No. Thank you.

12 VICE-CHAIR JONES: The Vice-Chair recognizes District  
13 3, Commissioner Shirley Burch. Do you have any questions  
14 for the Chief?

15 COMMISSIONER BURCH: Yes, I do. To co-Chair and to AC  
16 White, how are you, sir?

17 CHIEF WHITE: Very good.

18 COMMISSIONER BURCH: I just want to thank you for  
19 your service. And I have several things to ask you. With  
20 all that's going on in the world with the COVID first, I  
21 want to speak about that. Many officers are actually  
22 quitting their departments, sir, because they refuse to  
23 take the COVID. Some of them are actually being fired. I  
24 wanted your opinion on how you feel about your options  
25 that you had said before you don't force anybody to take

1 the COVID. So that's one and then I wanted to commend you  
2 for the job they're doing on Marks and State Fair. That's  
3 one of the hotspots in No. 11 that they fly down  
4 Dequindre and from eight mile, downstate there's a whole  
5 lot of crime down there. So I hope you do catch those two  
6 that were involved in the shooting.

7 COMMISSIONER BURCH: The other thing is that Chief  
8 White, don't you think or however you can do it with  
9 Mayor Duggan advice the media not to put so much  
10 information out. Sometimes they speak so much and  
11 sometimes it's the wrong info, but they speak on like a  
12 certain area does not have police presence. That's like a  
13 wake-up call to the criminal to say, hey, they don't have  
14 any police over there. That's telling them, let's go over  
15 there because there's nobody there. So the media, to me,  
16 talks too much and they don't ask you first. They just  
17 open them...I don't know if you have some power or the  
18 mayor to speak to them, giving out too much information.  
19 Kudos on the dumping because thank you to Commander Hope  
20 because she's working out the area of Yolanda and Van  
21 dyke where this community leader, her name is Pat Marsh.  
22 She continually tells them that they're dumping. I hope  
23 you can catch those people and lock them up. Find them  
24 just like you're going to do the other people. We have to  
25 make a statement that you don't come to our city and dump

1 it. So I like the way you're doing that but get on the  
2 news and tell them that. Let the news media say stop  
3 dumping in Detroit. We are not a dump yard. Wait, one  
4 more,

5 CHAIRPERSON HOLLEY: No, your time is up.

6 COMMISSIONER BURCH: One more please. One more. Did  
7 you know that Officer Malone from the Eleventh Precinct  
8 that her brother is an officer but they lost their  
9 brother? Did you know about that?

10 CHIEF WHITE: Yes, I did.

11 COMMISSIONER BURCH: That's all I want to say because  
12 you answered some of that? Thank you, Chair Holley. Like  
13 again, you rush me. Go ahead. Thank you.

14 CHIEF WHITE: The fact that you finally complimented  
15 State Fair and Marks. I couldn't even hear anything  
16 beyond that. So I have nothing. I'm kidding. I'm kidding.

17 COMMISSIONER BURCH: Are you kidding me? Bless your  
18 heart.

19 CHIEF WHITE: No, but I will pass along that. State  
20 Fair and Mark's finally got a compliment from you, ma'am.  
21 I'll pass that along and I appreciate it. I'll let them  
22 know that they're doing a good job over there. With  
23 regards to the vaccines, you know, fortunately for us  
24 we're not in a position to force anyone or have to force  
25 anyone. And I would hope that we continue down that path.

1 You know, we have a great police agency here, good  
2 officers, and they're making the right decisions for  
3 themselves. We're monitoring the numbers. You know, we  
4 put in some strict rules on travel for the unvaccinated  
5 and things like that and they're slowly but surely making  
6 the decisions that's best for them. We're seeing an  
7 uptick in vaccination rates and we hope that it  
8 continues, we want to keep our people safe. So I'm not in  
9 the boat that those other agencies are. Our officers are  
10 staying safe. We're going to continue to monitor the  
11 numbers and get through this thing together. With regards  
12 to... We talked about State Fair and

13 COMMISSIONER BURCH: The dumping on Yolanda and Outer  
14 Drive.

15 CHIEF WHITE: I got that and I'm going to give that  
16 over to Lieutenant Vasuki. You know, with regards to the  
17 media, they've have to do what the media does. We're  
18 working on our relationship with them. We're being  
19 transparent. And hopefully I will turn the corner on  
20 that. And they'll understand that some information is  
21 best not broadcasted until we do our work. But that's  
22 okay. We're still out there. We're still undercover.  
23 We're still using our resources and if people want to  
24 come into our city and take the chance, we're going to  
25 make sure they get arrested.

1 COMMISSIONER BURCH: Thank you, Chair Holley, thank  
2 you.

3 VICE-CHAIR JONES: Thank you very much. The Vice-  
4 Chair recognizes Commissioner Linda Bernard, District 2.  
5 Do you have any questions for the Chief? Your mic is off,  
6 your mic is muted. You're still muted.

7 COMMISSIONER BURCH: Come back to her.

8 VICE-CHAIR JONES: The Vice-Chair recognizes  
9 Commissioner Darryl Brown, District 1.

10 COMMISSIONER BROWN: Yes, Chief White, as always,  
11 thank you for attending our meetings. And I just want to  
12 give you kudos like my colleague, Commissioner Burch did  
13 on the catching of the illegal dumpers on the west side  
14 and some of the other places. I really appreciate that.  
15 That was fine police work and I know that I just have  
16 another comment that I know that we talk a lot about  
17 officer misconduct, but there are a lot of officers out  
18 here that deserve commendation and they have done some  
19 things that I know that they do every day. We never hear  
20 about those ceremonies and things where officers are  
21 being commended for the job they did when they've done,  
22 when they went above and beyond the call of duty. And I  
23 would just like to know if there's any way that we can  
24 get a report, you know, that we can see what's going on  
25 throughout the city with the sacrifices the men and women



1 of Detroit Police Department are making every day. And  
2 what's that process and recommending them with  
3 commendations and also one from this Board of Police  
4 Commissioners.

5 CHIEF WHITE: Yes. Thank you for that Commissioner.  
6 Absolutely correct. I mean, I would love to talk about  
7 the 99 point something percent of the time that we're  
8 getting it right. And the officers are laying their lives  
9 on the line. You know, I was reading a story this morning  
10 of two officers that went to the hospital on the jogger  
11 who collapsed and lost consciousness and his heart  
12 stopped beating so for all purposes he died and they  
13 brought him back. They went right into their training,  
14 did CPR and that young man, that 20 something year old  
15 young man, walked out of that hospital with his mom. And  
16 those two officers were waiting at the door to give him a  
17 big hug. And it was just a beautiful story that I didn't  
18 see covered in the media.

19 CHIEF WHITE: The unfortunate reality is, if those  
20 same two officers, you know, it's just sad. I mean, we  
21 need to balance it out and we need to make sure that  
22 we're telling the whole story and the full story, because  
23 for all their work, those officers went back to work the  
24 next day and they go out and they do it again. You know,  
25 it's amazing. When you look at the work that these

1 officers put in to catch these folks that dumped those  
2 tires seven times, you know, sitting on surveillance for  
3 hours in a car, you can't even go to the bathroom. You're  
4 just sitting in a car, you can't move because the  
5 person's going to see the car moving and know that it's  
6 occupied. I mean, it is the little things like that  
7 people would never know.

8 CHIEF WHITE: And that's a quality of life issue, you  
9 know, and then the life and death stuff that these folks  
10 see every day. I read the homicides reports every single  
11 day. I wish I didn't have to but they're there and I wish  
12 I didn't have to read them. I'm mortified when I read  
13 some of the details of the reports that officers are  
14 walking in these houses and seeing this every single day.  
15 So you're right, we need to do a better job of  
16 highlighting the great work of the police department. We  
17 have a few ceremonies and I'll be happy to share those  
18 with you as well as invite you to them. But the reality  
19 of it is the ceremonies aren't enough. It's acknowledging  
20 the work on a day in day out basis that they do to keep  
21 the city safe. And then look at the numbers that they're  
22 seeing now, because they're out there on the street.  
23 We're doing a traffic blitz and Commissioner Burch talked  
24 about the area on the east side on State Fair.

25 CHIEF WHITE: That's directly attributed to the

1 officers who are out there doing that blitz and when they  
2 pull people over at a high rate, they're not writing  
3 everybody a ticket, they're letting a lot of people go.  
4 So I'm going to stop there because I know we're strapped  
5 for time, but I agree, and we will do a better job on my  
6 end, making sure that you all know when these ceremonies  
7 are, and if you want to put together some type of  
8 acknowledgement ceremony from, from the commission, I  
9 think that that will be well-received.

10 VICE-CHAIR JONES: Alright, great questions. The  
11 Vice-Chair recalls Commissioner Willie Burton. Do you  
12 have any questions for the Chief?

13 COMMISSIONER BURTON: Absolutely. I heard the Chief  
14 gives the crime data statistics but I'd like to know, and  
15 the citizens' would like to know, has there been a bump  
16 in crime here in the City of Detroit this holiday  
17 weekend?

18 CHIEF WHITE: Through the Chair, and again, before I  
19 get started, congratulations Commissioner on your  
20 elections. You weren't in the news and I missed your name  
21 and my staff immediately brought it to me. So I  
22 apologize. That was a mistake on my part, so  
23 congratulations. Are you thinking of Halloween?

24 COMMISSIONER BURTON: Yes, which was, I believe that  
25 was Sunday or whatever.

1 CHIEF WHITE: It was a relatively quiet weekend. You  
2 know, we did have two homicides and two shootings and  
3 again it's hard to say a quiet weekend when two people  
4 lost their lives. But when we benchmark against the  
5 numbers or not benchmark, when we compare it to the  
6 numbers of the previous weeks and what we've seen in some  
7 weekends and then we look at the fact that we had two  
8 non-fatal shootings and you compare that to previous  
9 weekends, then statistically, we can say that there was  
10 not an uptick in crime last weekend. When we look at  
11 previous Halloweens, which we have to, to compare how  
12 we're trending against those other times we had one of  
13 the quietest Halloweens in the last 10 years. And that's  
14 when you look at, we had 300 events and not one single  
15 incident. 300 events and I'm going to say it until I  
16 can't anymore attribute the commands, getting in front of  
17 these five locations that are hosting these parties and  
18 these big events.

19 CHIEF WHITE: The fact that our real-time crime  
20 center is moving at the most efficient level that I've  
21 ever seen in my career since it's been open, identifying  
22 these problem locations, these problem areas, these  
23 problem businesses that have a lot of gun play that are  
24 not doing their job to keep their, their citizens safe,  
25 they are coming in there patronizing them. They're

1 getting in front and making sure if you're unlicensed,  
2 you're closed down. We had a venue in No. 12, that's been  
3 historically a problem since I've been on a job, T&T. Now  
4 it's T&T this year, it'll be something else next year.  
5 They've been open forever, there's always a problem  
6 there. They had a planned event that would have likely  
7 resulted in a number of problems, and we were able to get  
8 in there, check licenses and get that thing shut down  
9 before anybody got hurt. So at some point in answer to  
10 your question is this weekend crime continued to trend in  
11 the right direction. And we have seen a bit of a downturn  
12 from weeks prior and certainly in comparative Halloween  
13 weekends.

14 VICE-CHAIR JONES: Thank you, Chief. The Vice-Chair  
15 recalls Commissioner Linda Bernard. Do you have any  
16 questions? We still can't hear you, Linda Bernard. We  
17 still cannot hear you.

18 MS. WHITE: Through the Chair, Mr. Vice-Chair, we  
19 will work to ensure her technology is working.

20 VICE-CHAIR JONES: Okay. Thank you very much and no  
21 questions from the Vice-Chair and let's say thank you to  
22 the Chief for your report. Mr. Chairperson, I turn the  
23 meeting back over to you.

24 CHAIRPERSON HOLLEY: Thank you so much, Vice-Chair  
25 Jones, Commissioner Jones. Linda, we still can't hear

1 you. Okay. There you go.

2 COMMISSIONER BERNARD: Can you hear me now?

3 CHAIRPERSON HOLLEY: What's your question?

4 COMMISSIONER BERNARD: One question and then you can  
5 report on the other issues later, Chief. Number one, you  
6 mentioned the fact that you were going to go to a  
7 technology approach with respect to polling. Could you  
8 make sure that the Board knows about the contract before  
9 we do it because we've gotten so much heat about us not  
10 knowing about the facial recognition contract, et cetera?  
11 If you could let us know who you're considering and how  
12 much it costs, things like that. I would appreciate it.  
13 Secondly, I was that there's a new, I guess, gun unit or  
14 gun task force. And if you could report on that at a  
15 later meeting, that would be great too because there are  
16 so many guns and there've been so many arrests and as you  
17 and I both know, that's an automatic two-year felony,  
18 even for grandmothers, it doesn't matter. But I like to  
19 know what your process is for that and also the  
20 prosecution rate, if you don't mind. That's it?

21 CHIEF WHITE: Yes ma'am, go ahead. I'm sorry.

22 COMMISSIONER BERNARD: And your report was excellent.  
23 Thank you

24 CHIEF WHITE: Thank you very much. Just a  
25 clarification, on November 18th, we will be having a

1 celebratory event called above and beyond. I'll make sure  
2 that the commission receives that information. And that  
3 is one of those award ceremonies that we were talking  
4 about. Also, I want to clarify a statistic. I was looking  
5 at 1 day, the weekend had 4 non-fatal shootings. It was  
6 from Friday to Sunday. Last weekend was a total of 4.  
7 This is how we measure the weekends from Friday to  
8 Sunday, 6:00 PM to 6:00 AM. And with regards to your  
9 questions ma'am yes. I'll make sure that the commission  
10 is aware of the tow software. It did go through the  
11 city's procurement process. OCP did evaluate it. It went  
12 out for an open competitive bid process, and it'll be  
13 presented to council, but I'll make sure that the  
14 commission receives a hard copy so they can be briefed on  
15 it.

16 COMMISSIONER BERNARD: Thank you. And also the gun  
17 unit thing, what's happening with respect to guns? I'd  
18 just like to know when you get time.

19 CHIEF WHITE: We don't have a new gun unit, but I  
20 will get more information from you on that.

21 CHAIRPERSON HOLLEY: Thank you, Commissioners. Chief,  
22 just a couple of things, if I could please. There's a  
23 spreadsheet that we had a couple of weeks ago in regards  
24 to officers that had a lot of complaints. What's your  
25 plan in terms of reporting that to the community? What's

1 the plan after that?

2 CHIEF WHITE: Yes, sir. As we've discussed in the  
3 past a number of those complaints span multiple years, we  
4 are looking at those. We're looking at revamping and  
5 bringing in new software, but also looking at our risk  
6 management process and then looking at the complaints,  
7 how we take complaints, how we track mass. Here's what I  
8 can tell you, sir, and the entire Commission is this. We  
9 are looking at all of it. We're going to hold the  
10 officers accountable. We recognize that we have some,  
11 some holes in our process. The officers are obviously  
12 entitled to due process. Many of those cases have already  
13 been adjudicated and there are some cases that are closed  
14 for administrative reasons that were not properly  
15 adjudicated. I'm working through the legalities of all of  
16 that right now. What I cannot do is set a bad precedent  
17 but I do have some concerns and I'm going to address  
18 those concerns that I'm going to address those individual  
19 officers.

20 CHIEF WHITE: But I think the appropriate remedy for  
21 this is specific policy going forward. And as we look  
22 back at some of the conduct without getting into any of  
23 the specifics right now in this forum but I will, and  
24 when I'm prepared to very, very soon say to you that this  
25 is a very, very complex issue and it's multilayered and



1 multi-tiered, and if you don't methodically address it,  
2 it'll be nothing more than, than something that's done  
3 just in reaction, but nothing sustainable. I'm trying to  
4 develop a sustainable process so that when we address  
5 these issues, it won't be something that will be  
6 overturned and it won't be something that'll be  
7 challenged legally. And that's where I'm at. And I hope I  
8 wasn't too cryptic, but I don't want to get into any  
9 specific disciplinary matters in this forum because as  
10 the Honorable Board is aware. You know, that's something  
11 that is not done in an open format.

12 CHAIRPERSON HOLLEY: The second thing of concern,  
13 Chief, if say, hypothetically, if I have 275 homicides,  
14 can they be broken down in terms of domestic drugs are  
15 otherwise other?

16 CHIEF WHITE: Yes, we do it every day. We know how  
17 many of our homicides are argument related, how many of  
18 them are domestic related, how many of them are fights  
19 from friends or total strangers? And that's an important  
20 statistic for us because we drive the homicide rate, we  
21 try to drive down the homicides that we can impact,  
22 meaning homicides that are happening in the public, and  
23 homicides that are happening in arguments at bars and  
24 things like that. We feel that those are the ones that we  
25 can make our greatest impact on. Certainly we can't be in

1 every living room when a circumstance breaks out but the  
2 ones that we can impact are the ones that we call outside  
3 of the front door homicides, things that are in the  
4 community. Those are the ones that drive our enforcement  
5 efforts. So I have that report on my desk literally every  
6 morning.

7 CHAIRPERSON HOLLEY: Okay. And finally, Chief, at the  
8 beginning of the year we have a state of the city  
9 addressed by the mayor, the state of the city, the state  
10 of the state by the governor and the state of the county  
11 by the executive. Will we have a state of crime and how  
12 you as the Chief is going to, you know, is there a plan  
13 to address the city in regards to how we going to deal  
14 with crime in 2022, in terms of the state of, I don't  
15 know what you could call it but we used to have something  
16 where Commissioner Bell, where the police department's  
17 chief will tell us of some plan that you would have going  
18 forward for the new year about crime. Am I making sense  
19 to you?

20 CHIEF WHITE: You absolutely are making sense to me.  
21 And yes the answer to that is as an affirmative. We met  
22 at our all command meeting Monday. And one of the topics  
23 in that meeting, one of the agenda items, was the crime  
24 plan that we are all working on collectively as a command  
25 team, myself included and each area of our city has a

1 unique crime problem or crime problem that is unique to  
2 that particular area. Some areas have more quality of  
3 life issues and crime issues. Some have more robberies  
4 than shootings. So everybody has a unique problem that  
5 they're going to be solving for. They will all work on  
6 their individualized crime plan. I will make a master  
7 crime plan and it's a very ambitious goal. But my  
8 intentions are to conclude that crime plan for 2022 by  
9 the end of this year, present it to the mayor's office  
10 for his review and this Commission as well as presented  
11 to the community for early 2022, I'm talking January 2022  
12 so that we have a template for how we're going to do our  
13 business.

14 CHIEF WHITE: It will be informed by the things that  
15 work in our five point plan. It will be expanded from the  
16 five-point plan to the individual components of each  
17 Precinct and what those command team members have decided  
18 to do to address the problems in their Precinct. It'll  
19 also be a fluid document where we won't be held to it if  
20 it doesn't work, if certain aspects of it doesn't work,  
21 we'll move from that aspect and move to something that  
22 does work, but the template will serve as a roadmap to  
23 how we're going to do our business from deployment to our  
24 strategy to our enforcement efforts. So we're excited  
25 about it. It's going to be a tremendous amount of work. I

1 felt bad to dump it on the command team as it was close  
2 to the holidays, but I think it's important in my first  
3 year to have an official crime plan launched and  
4 initiated by 2022.

5 CHAIRPERSON HOLLEY: Thank you so much, Chief, and  
6 thank you for your time, and certainly for your  
7 presentation. And thank you Commissioners for your  
8 questions. Thank you, Vice-Chair Martin Jones. Thank you  
9 so much for monitoring it. At this particular time, what  
10 I'd like to do is have the presentation, OCI board  
11 members, if you could please, and after that we go to  
12 public comment, and then after that, we have a go to the  
13 interviews in regard to the secretary.

14 CHAIRPERSON HOLLEY: So at this particular time,  
15 Interim Chief Akbar, you're on.

16 INTERIM CHIEF INVESTIGATOR AKBAR: Thank you. Good  
17 afternoon, Honorable Board. I truly love where I work. I  
18 am Lawrence Akbar, the Interim Chief Investigator for the  
19 Office of the Chief Investigator. In your packs today,  
20 you have the Office of the Chief Investigators, September  
21 2021 citizens' complaint report. First slide, please. OCI  
22 has received 112 complaints during the September of 20  
23 21, 13 more than September of 2020. Next slide. OCI  
24 received 147 complaints, more than 2020 as of September  
25 30th, 2021, a 17% increase. Next slide. This chart shows

1 how and where citizens filed complaints. A majority of  
2 the complaints are filed over the telephone. OCI receives  
3 the most telephone complaints, 43 of the 61 calls during  
4 September, were calls to the chief investigator. Next  
5 slide, please.

6 INTERIM CHIEF INVESTIGATOR AKBAR: This chart shows  
7 the number of complaints filed against the command.  
8 Leading in complaints received in September are the  
9 sixth, eighth and the twelfth precincts in that order.  
10 Next slide. 42 complaints closed in September, involving  
11 69 allegations. As always the two top allegations are  
12 procedure and demeanor. Next slide. 24 incidents of the  
13 42 citizens' complaints closed in September involved a  
14 DPD member equipped with a body-worn camera. Two of those  
15 incidents were not captured on the body-worn camera.  
16 Something to always keep on your mind. It is a violation  
17 of DPD's policy when an incident is not captured due to a  
18 member who fails to turn on their body-worn camera during  
19 an investigation, turn a body-worn camera on late, turn a  
20 body-worn camera off before the investigation is  
21 complete, failure to report a body-worn malfunction to a  
22 supervisor, failure to request the body-worn camera to be  
23 fixed and also fail to get another body-worn camera and  
24 still goes out on the street without one. And also fails  
25 to document the malfunction on the activity log sheet, if

1 an officer violates department body-worn camera policy,  
2 they may be subject to disciplinary action, including,  
3 but not limited to termination. Next slide.

4 INTERIM CHIEF INVESTIGATOR AKBAR: 67 DPD members  
5 identified in 42 complaints closed in September. Now  
6 looking at the first five shots, where it's divided up by  
7 rank. If you know the largest areas, you can see 58  
8 police officers, 3 sergeants, 3 detectives. When we look  
9 at the other 5 shots, it's divided up for seniority: 20  
10 police officers received complaints with less than 2  
11 years, 20 members with 3 to 4 years of experience. 15  
12 officers with 20 to 29 years' experience. Next slide. DPD  
13 calls for service complaints closed in September. 35 DPD  
14 members work the afternoon shift during the time of the  
15 incidents. Now keep in mind the afternoon shifts and the  
16 power shifts out of busiest shifts. 3 to 4 years of  
17 seniority, we have 15 officers. Officers with 2 or less  
18 years, 12 officers. Next slide. During my time as the  
19 Interim Chief Investigator, we received and we  
20 investigated 1,960 complaints. We closed 1,433  
21 complaints. 881 of those complaints that we closed were  
22 over 90 days within closed.

23 INTERIM CHIEF INVESTIGATOR AKBAR: Now I'm going to  
24 talk about the next slide, which is the OCI staff.  
25 Currently we have 10 investigators, all 3 supervising

1 investigators are investigating cases. At this time we  
2 are short seven investigators. However, myself Ms. White  
3 and the supervisory team has been going over all of the  
4 potential applications calling former employers, checking  
5 up with their former employers and what we're going to be  
6 doing is, if there is anything in that information,  
7 giving it to the Board who has a responsibility to  
8 interview those people and make those elections with  
9 respect to staffing our staff. And we will get that done  
10 in a very, very near future. October 2021, we received  
11 118 CCRS. We closed 53 citizens' complaint reports. 34 of  
12 those were over 90 days. Totals for 2021, started from  
13 January 1st up to November 4th, of this year. We received  
14 1,120 CCRS. We closed 641 of them so far, pending  
15 investigations, not submitted for closing. We have 884  
16 cases that are pending. We have 61 of those cases that  
17 are being reviewed and are going to be approved by my  
18 supervisors and investigative staff. And they're going to  
19 submit those to me. 554 CCRS were over 90 days. And of  
20 those cases, 50 are pending approval. Just a reminder,  
21 currently open due separations. We have 278 CCRS, 252 of  
22 those were over 90 days. We forecast investigators will  
23 submit a minimum of 2 to 3 overdue cases a week for  
24 closing. Last but not least, and I'm very excited about  
25 this with the help and organization with respect to Ms.

1 Blossom, myself, and the Board's Secretary, we're in the  
2 final stages of putting together our customer service  
3 survey. And hopefully soon once we get it together, we'll  
4 be passing it out to the Board for you to review, but I'm  
5 really excited about that. Ms. Blossom and Ms. White have  
6 done a heck of a job putting that piece together and I'm  
7 excited and I'm ready for it to go. The most important  
8 part I'm getting ready to talk about right now for our  
9 potential customers is how to file a system complaint.  
10 There are 5 ways you can do it. You can do it in person  
11 by coming to the office. Chief investigator, 900 Merrill  
12 Plaisance. You also can call us by telephone area code  
13 313-596-2499, 313-596-2499 between the hours of 8:00 AM  
14 and 4:00 PM. If you make calls after 4:00 PM, please  
15 leave your first and last name and telephone number and  
16 someone from my staff will be reaching out to you the  
17 next business day. You can also fax your complaint area  
18 code 313-596-2482. The fax number again, 313-596-2482.  
19 You also can file one online [www.detroitmi.gov/bopc](http://www.detroitmi.gov/bopc),  
20 [www.detroitmi.gov/bopc](http://www.detroitmi.gov/bopc). And you also file one at any  
21 Detroit Police Precinct, just make sure that you ask for  
22 a supervisor and a supervisor will gladly take your  
23 complaint. And if you have problems at a particular  
24 precinct and you don't feel comfortable, you are always  
25 welcome to go to another one or come to our officer or



1 call us, and we'll take your complaint. At this time,  
2 this is the end of my presentation. I want to thank you  
3 Honorable Board and the citizens of Detroit and the  
4 residents of the city for filing complaints. It's very  
5 important. You play a very important role when you file  
6 the complaints because a lot of times we may discover  
7 things that you may feel that an officer may have done  
8 this particular thing wrong to you. And we find out  
9 additional things, which is very important because it  
10 helps us in terms of cutting down these lawsuits. And it  
11 also helps the Detroit Police Department in terms of  
12 correcting behavior that we discovered during our  
13 investigation. So at this time, Honorable Board, I'll be  
14 glad to take any questions that you have for me.

15 CHAIRPERSON HOLLEY: Thank you so much Interim Chief  
16 Akbar. Thank you so much. Can I have the full screen  
17 please? I need to have the full screen so I can see my  
18 commissioners please. Okay, there you go. Commissioner  
19 Davis, you have a question for Mr. Akbar?

20 COMMISSIONER DAVIS: Actually, sir, I raised my hand  
21 before you before he started, I was wondering, sir, did  
22 we changed the agenda because I thought his report was  
23 going to be item number 12, and we were going to item  
24 number 10 public comment, but I have no questions for him  
25 because most of the information I've already heard. Thank

1 you.

2 CHAIRPERSON HOLLEY: All right. Thank you so much.

3 And thank you for your correction as well, Commissioner.

4 Thank you so much. Commissioner Bernard.

5 COMMISSIONER BERNARD: Yes. Can you hear me?

6 CHAIRPERSON HOLLEY: Yes, we can.

7 COMMISSIONER BERNARD: Okay, great. An excellent  
8 report and excellent materials. Thank you. These pie  
9 charts are better even than the ones we used to get and  
10 they're very, very factual. Thank you. And I also want to  
11 congratulate you on taking my suggestion for a customer  
12 satisfaction survey for people who have filed complaints.  
13 I'm so excited that you're going to continue with that  
14 initiative. And I certainly look forward to seeing it.  
15 Thank you. Thank you. Thank you. Only thing, just, just  
16 make sure when we do it, if they're doing it on paper  
17 that we've sent them the thing and that is posted  
18 prepaid, so we won't have any reason for them not to send  
19 us back their handwritten results. Thank you.

20 CHAIRPERSON HOLLEY: Thank you so much, Commissioner  
21 Bernard. Any other questions to Mr. Akbar please? Any  
22 questions?

23 COMMISSIONER BURTON: Through the Chair.

24 CHAIRPERSON HOLLEY: Yes, Commissioner Burton?

25 COMMISSIONER BURTON: Thank you. I'd like to just say

1 to Lawrence Akbar, Interim Chief for OCI. I know that  
2 recently you lost half of your investigators that's over  
3 at OCI. What is your plan on getting this back to full  
4 strength? And can you please provide details?

5 INTERIM CHIEF INVESTIGATOR AKBAR: Through the Chair,  
6 Commissioner Burton as you are well aware we lost 2  
7 investigators through retirement, others during this  
8 pandemic with the job market opening up, people have  
9 moved on to work at places that have better benefits,  
10 increase in salary. I need your help and the rest of the  
11 Commissioners once you guys interview these potential  
12 candidates for the investigator rank, we will do our part  
13 in training them and having a good work environment for  
14 them to want to stay here and remain working. The two new  
15 ones that you approved,

16 COMMISSIONER BELL: Mr. Chairman, Mr. Chairman.

17 CHAIRPERSON HOLLEY: Yes.

18 COMMISSIONER BELL: May interrupt. That is not the  
19 responsibility of the Interim Chief Investigator or OCI.  
20 That responsibility rests with the Board of Police  
21 Commissioners in terms of addressing that particular  
22 question. I just cannot sit here and have him respond.

23 COMMISSIONER BURTON: Point of order, Commissioner  
24 Bell I believe the Interim Chief Investigator was  
25 speaking before the full Board. So point of order to you,

1 sir. Mr. Lawrence Akbar, you can continue, sir.

2 INTERIM CHIEF INVESTIGATOR AKBAR: I'm done, sir.

3 CHAIRPERSON HOLLEY: Thank you so much, Commissioner.

4 Thank you, Commission Burton as well. Commissioner Jones.

5 COMMISSIONER BURTON: Mr. Chairman.

6 VICE\_CHAIR JONES: Thank you, thank you for the  
7 floor. I just wanted to ask OCI Interim Chief Akbar, have  
8 you noticed an uptick in the efficiency of how these  
9 cases are handled? I know we just asked a couple of  
10 investigators that just came on board. Had you noticed  
11 any uptick in the efficiency of how these cases are  
12 handled and if you were to get more staffing, would you  
13 see that efficiency increasing even more?

14 INTERIM CHIEF INVESTIGATOR AKBAR: Yes, I would. The  
15 two new ones that we have and the current staff, we're  
16 constantly having in-service training and also good  
17 training provided by acting supervising investigator  
18 Sloan. The package that we put together and we're  
19 presenting to the new investigators I would put them up  
20 against anybody.

21 CHAIRPERSON HOLLEY: Commissioners, thank you all  
22 very much. And Commissioner Burton, I will get to you as  
23 well. I think your questions are very appropriate, and I  
24 will make sure that we'll put a plan together, which we  
25 need to do before the end of the year. So I will be able

1 to do that.

2 COMMISSIONER BURTON: Mr. Chairman,

3 CHAIRPERSON HOLLEY: Yes.

4 COMMISSIONER BURTON: Mr. Chairman.

5 CHAIRPERSON HOLLEY: Yes, sir.

6 COMMISSIONER BURTON: You know, as a sitting  
7 Commissioner who represents the Fifth District, and I  
8 speak to my colleagues as well on it because many of you  
9 are elected. I just raised a question to Lawrence Akbar.  
10 He was in the middle of giving us his answer, and I'd  
11 like for him to continue to finish his answer. He was  
12 giving us his answer, I don't think he should be  
13 interrupted as he was giving us his answer. The question  
14 was, once again, we had lost half of our investigators  
15 over at OCI. What is your plan to bring us back to full  
16 strength and provide some details? That was an  
17 appropriate answer, I mean, that was an appropriate  
18 question and he was in the middle of giving us an answer.  
19 I'd like for him to continue to give his answer.

20 CHAIRPERSON HOLLEY: Thank you so much. Commissioner,  
21 what I'd like to do if you don't mind, is he said he was  
22 through with the question that you asked. So I want you  
23 to know that also anything else I would have him put in  
24 writing and have it to you before the next meeting.  
25 That's a great question. He said he is through with it.

1 He answered the question to the best of his ability.

2 COMMISSIONER BURTON: He's been the interim  
3 investigator for over a year. He should have a plan by  
4 now. And he was in the middle of giving us an answer. I'd  
5 like to hear the answer,

6 VICE-CHAIR JONES: Point of order.

7 COMMISSIONER BURTON: And he should not be  
8 interrupted why he was giving his answer.

9 VICE-CHAIR JONES: Point of order.

10 CHAIRPERSON HOLLEY: Okay. Commissioner Jones, please  
11 let me have this. I appreciate your kindness. I'm just  
12 saying to you, he will get that to you right now because  
13 of the agenda I need to move on with your permission,  
14 Commissioner Burton and I will get that to you, he will  
15 get that to you and we'll have it to you, the plan to you  
16 by the next meeting. I promise you that, but I'm just  
17 saying right now,

18 COMMISSIONER BURTON: Mr. Chairman, I will stand down  
19 on this one for right now, but I will be back next week  
20 with the same question. I demand an answer for that.

21 VICE-CHAIR JONES: Point of order, point of order.

22 COMMISSIONER BURTON: And thank you, Mr. Chairman.

23 CHAIRPERSON HOLLEY: Thank you very much. At this  
24 particular time, Commissioners please be patient with me,  
25 please be patient with me. I'm asking at this time I need

1 to go,

2 COMMISSIONER BURTON: I'll be patient Mr. Chairman.

3 CHAIRPERSON HOLLEY: I'm just saying right now, I  
4 need to go to the interviews if you don't mind. Because  
5 HR has asked us to do this at this time because of the  
6 time that they have. So at this particular time, I'm  
7 asking for us to put our mind together and adhere to the  
8 interviews because we have two interviews to go and  
9 they're 20 minutes a piece. And at this particular time  
10 I'm asking John Tipton, the HR specialist to come on  
11 board now and begin the process. HR Tipton.

12 MR. TIPTON: Thank you, Chair.

13 CHAIRPERSON HOLLEY: Just before you... I'm sorry,  
14 HR. Commissioner Jones. Can you give me the introduction  
15 to the purpose, please, if you would? I apologize. I  
16 apologize to you.

17 VICE-CHAIR JONES: No problem. I'll gladly, you know,  
18 I didn't,

19 CHAIRPERSON HOLLEY: You froze on me. Go right on  
20 because of time we'll get back to where he froze on me.  
21 HR Tipton, thank you so much for your patience with me as  
22 well. You may go.

23 MR. TIPTON: Thank you Chair and thank you to the  
24 Board of Commissioners. My name is John Tipton. I'm your  
25 HR representative here for the City of Detroit. We do

1 have a candidate here on the line, who's going to be  
2 interviewing for the secretarial role, D Etta Wilcoxson.  
3 We have about four questions we're going to ask her. Ms.  
4 Wilcoxson, can you hear me?

5 MS. WILCOXON: I can.

6 MR. TIPTON: Okay, great. So in essence of time,  
7 again, we have four questions that we're going to ask  
8 you. When giving your response for questions two, three,  
9 and four, please think of a specific situation, the task  
10 at hand, the action and the results when giving your  
11 response. The Board is going to be taking notes as well.  
12 I am as well. The first question is a technical question  
13 in regard to your experience. So please briefly explain  
14 how your previous experience or education has prepared  
15 you for this position. And in your response, can you  
16 speak to your experience with any civilian oversight law  
17 enforcement or in the legal field or any administration  
18 work you have working with a board

19 MS. WILCOXON: Educationally, I earned a bachelor's  
20 degree and a master's degree from the University of  
21 Detroit. I earned a law degree from Cumberland School of  
22 Law. My master's from the University of Detroit is in  
23 public administration. I have been responsible for  
24 working with a board very directly as the chief executive  
25 officer of a nonprofit corporation. There, I was



1 responsible for working directly with the board,  
2 orienting new board members as they came on, facilitating  
3 the construction of board minutes and making certain that  
4 those board meeting minutes were in the hands of board  
5 members. It was a small corporation that I built from a  
6 budget of \$0 to \$250,000 in the first year. I've also  
7 worked as a Princeton Woodrow Wilson Fellow. I've worked  
8 as a city magistrate and in that capacity, I was directly  
9 responsible for dealing directly with the city of  
10 Birmingham Alabama's Police Department. That department  
11 had approximately 2000 police officers. So very similar  
12 in terms of size to the Detroit Police Department. My law  
13 degree, I think, has enabled me to look through small  
14 claims court, 36 district court, third circuit, the  
15 Michigan court of appeals, and the Michigan Supreme court  
16 to understand how this Board interfaces with fairness,  
17 transparency, and constitutionality. In terms of  
18 abilities, I have written motions, affidavits letters,  
19 grant proposals, reports of all sorts. I've been  
20 responsible for the complete facilitation of a newspaper  
21 as its publisher. I've also been responsible for working  
22 directly with a number of volunteer organizations. So my  
23 experiences, I think, are directly aligned with the Board  
24 of Police Commissioners, in terms of the needs that this  
25 board has, in terms of enhancing its effectiveness. I

1 have supervised any number of staff members. I've worked  
2 for a Fortune 500 corporation as its government community  
3 affairs manager. And in that capacity, at one point I had  
4 an A state territory in the Northeast and then later, an  
5 **A state territory in the Southeast. I have supervised**  
6 **anywhere from two to 30 plus employees.**

7 MR. TIPTON: All right. Thank you for your answer for  
8 question number one. Question number two, and this is  
9 about demonstrating self-confidence. So, discuss options  
10 you would consider in handling someone who repeatedly  
11 refused to comply with reasonable directives, or is  
12 openly disrespectful. In your answer, can you describe  
13 your overall management and leadership style and how  
14 many, you said that before, how many employees, you said  
15 20 to about 30, but could you just tell us about your  
16 leadership style and how you would handle someone who  
17 repeatedly refuses to comply with reasonable directors or  
18 is openly disrespectful?

19 MS. WILCOXON: My management style is a hybrid. I am  
20 a pacesetter in terms of setting the pace for my team  
21 members. And I also, in the capacity of pace setting, I  
22 run the race along with my team members, but I'm also a  
23 democratic leader. I want to know what the people on my  
24 team think, and I want to incorporate their thoughts into  
25 the overall mission of whatever organization or entity I

1 happen to be working with. So I'm open and inclusive. In  
2 terms of difficult employees, I have been in managerial  
3 executive kinds of capacities now for over 40 years. And  
4 I am yet to have an employee who was openly disrespectful  
5 or absolutely refused to carry out a command. What that  
6 suggests to me is that there may be a problem leading up  
7 to the disruptiveness that we see in the employee. My  
8 management style is centered on dealing specifically with  
9 employees to determine where they are.

10 MS. WILCOXON: If there is a problem, I want to  
11 address the problem as early as possible. And I am a  
12 respectful person and generally, respect garner respect.  
13 So if I take an employee aside, and I try to figure out  
14 what the problem with that employee is, I want to know  
15 what led us to this point of disrespect or this point of  
16 not conforming to directives is how I would handle that,  
17 again in light of the fact that I've never dealt with it.  
18 But then I know my managerial style. I had an employee  
19 once who went out on maternity leave. She came back from  
20 maternity leave and her work performance was not what it  
21 was before she left. I had conversations with her and  
22 what I learned was she had a very complicated pregnancy.  
23 And at the time I was working in corporate America and I  
24 had banked a number of days that I had not used.

25 MS. WILCOXON: So I went to my direct report in

1 Chicago and I said, can I give her some days so that she  
2 can take off and take the time that she needs to heal and  
3 then come back. Unfortunately, we were not in the era of  
4 family leave and all of the accommodations that are now  
5 being made in the workforce. So we weren't able to do  
6 that. But what I was able to do was to assume some of her  
7 responsibilities to give her an opportunity to ready  
8 herself, to come back and do what it was we needed done.  
9 I am a team player, and it doesn't matter whether I am a  
10 team member or the leader of a team. I am a team player.  
11 And so my overall goal is to have my employees work with  
12 me to help to achieve the goal of the entity that I'm  
13 working with.

14 MR. TIPTON: All right. Thank you. Question number  
15 three. This is with organizing, planning and prioritizing  
16 work. Oftentimes we are placed under pressure or having  
17 conflicting demands for our time at work. Multiple  
18 projects may be due at the same time, two or more people  
19 requiring time or assistance. So please describe a time  
20 you were under pressure and experienced conflicting  
21 demands at work. Tell us what was the specific situation?  
22 How did you prioritize and what was the end result?

23 MS. WILCOXON: Well, most things in life are  
24 temporarily related. As the publisher of a newspaper we  
25 have deadlines. When it is time for you to get onto the

1 print schedule, you must get onto the print schedule.  
2 There's no flexibility in terms of actually getting on  
3 the schedule. I had an instance wherein we were pulling  
4 our paper together. We had all of our ads laid and we had  
5 technical difficulty with one of our computers. We  
6 weren't able to get beyond that situation. But what I was  
7 able to do was to get on the phone with the printer and  
8 say, give me your best person in graphic designs. And I  
9 entered into a relationship with that person to be able  
10 to make certain that all of what we needed was done and  
11 it was done on time. And we were able to make certain  
12 that we got the paper printed on the deadline that the  
13 printer had said. So in a lot of instances, it's  
14 necessary for you to become creative in terms of how you  
15 deal with specific situations. There is no manual that  
16 has ever been written or that can be written for that  
17 matter that will cover every conceivable situation. You  
18 take all of your learned experiences and all of your  
19 education and you bring them to bear in any given  
20 situation. When you do that the probability is that most  
21 professionals are able to work most problems out.

22 MR. TIPTON: Okay. Thank you so very much for that  
23 answer. This answer is for questions about communication.  
24 So tell us about a time when it was necessary to respond  
25 to or interact with somebody, became verbally abusive or

1 may have been difficult to communicate with if you never  
2 had had an encounter before, tell us how would you  
3 respond?

4 MS. WILCOXON: I have had one judge in particular, in  
5 my estimation, who was very disrespectful and it was very  
6 difficult to get through motion hearing with him. It was  
7 very difficult to present arguments to him. What I have  
8 learned over time is that oftentimes if you remain silent  
9 or if there is a pause in you dealing with a person who  
10 is obnoxious or not cooperative, or even destructive,  
11 sometimes if you give people an opportunity to hear  
12 themselves, they correct their behavior on their own. And  
13 so my approach is to either become silent, allow for some  
14 additional time or to present very methodically and very  
15 carefully my perspective. And it's served me well  
16 throughout the years.

17 MR. TIPTON: Okay. At this time I believe the Board  
18 may have one or two questions.

19 CHAIRPERSON HOLLEY: Okay. Do I have a question from  
20 any of the Board members? Excellent interview HR  
21 excellent interview and thank you to Ms. Wilcoxon. We  
22 thank you. Is a question from any Commissioners.

23 COMMISSIONER BERNARD: Yes. Commissioner Bernard.

24 COMMISSIONER BROWN Yes. Mr. Chairman, Commissioner  
25 Brown. I have a question also.

1 CHAIRPERSON HOLLEY: Okay. Commissioner Bernard.

2 COMMISSIONER BERNARD: Just quickly. Are you a  
3 licensed attorney?

4 MS. WILCOXON: I am not.

5 COMMISSIONER BERNARD: Okay. So you said you had  
6 prepared in court before a judge. This was in an  
7 administrative capacity?

8 MS. WILCOXON: No, ma'am. I was before a judge this  
9 morning in my capacity as a pro per litigant. I have  
10 practiced in Detroit's, well, I should say Michigan's  
11 small claims court, 36 district court, Michigan court of  
12 appeals, third circuit, and the Michigan Supreme court.

13 COMMISSIONER BERNARD: But you can't practice in  
14 court unless you have a P number. So I don't know how  
15 you... And in small claims, you're not allowed to have a  
16 representative.

17 MS. WILCOXON: I have represented, I am sorry.

18 COMMISSIONER BERNARD: Unless you're representing  
19 yourself.

20 MS. WILCOXON: Yes, ma'am, a pro per litigant.

21 COMMISSIONER BERNARD: I'm saying you're representing  
22 yourself. I got that.

23 MS. WILCOXON: Yes, ma'am.

24 COMMISSIONER BERNARD: Okay. Thank you.

25 MS. WILCOXON: Yes, ma'am, and pro per litigant.

1 CHAIRPERSON HOLLEY: Any other, Commissioner Burch.

2 COMMISSIONER BURCH: Yes. Thank you, Chair. Miss  
3 Wilcoxon, that was excellent. I really enjoy your  
4 interview.

5 MS. WILCOXON: Thank you.

6 COMMISSIONER BURCH: I'd like to ask you. Yes, ma'am,  
7 would you go back to where you said when you found out a  
8 judge particularly was difficult to deal with, and you  
9 said you had a way of that person listening to  
10 themselves?

11 MS. WILCOXON: Yes ma'am.

12 COMMISSIONER BURTON: Could you just briefly, how did  
13 you get to him to listen to how he reacts or behaves?  
14 How'd you do that?

15 MS. WILCOXON: My experience is that if you do not  
16 emotionally tap into negativity, if you allow people to  
17 just talk, just talk. While they're talking, they have an  
18 opportunity to listen to what they're saying. Some people  
19 try to engage them and interrupt, and they want to talk  
20 over them. I never interrupt. I never talk over him. I  
21 give the person an opportunity to talk for as long as  
22 they want to. When they finish talking, and there's a  
23 pause in my reaction to them, they have an opportunity to  
24 go back and process what they just said to me. And  
25 oftentimes, people correct their own behavior because



1 they've heard how obnoxious they've been. And in court in  
2 particular, when a transcript is being made of the  
3 record, and the words are then cold on a piece of paper,  
4 and you have to appeal to a higher court. I'm currently  
5 in the Michigan court of appeals, my own appeal. And when  
6 a judge in particular is able to see just what he or she  
7 has said to you, you get a different reaction from that  
8 person if the transcript is sent back to that judge. So  
9 yes, ma'am, I try to give people an opportunity to  
10 understand that they understand that they're being  
11 obnoxious. I understand that they're being obnoxious, but  
12 it's not necessary for me to participate in their  
13 obnoxiousness. Yes, ma'am.

14 COMMISSIONER BURCH: I thank you, ma'am. Thank you.

15 MS. WILCOXON: Yes, ma'am.

16 CHAIRPERSON HOLLEY: Commissioner Brown.

17 COMMISSIONER BROWN: Yes. Ms. Wilcoxon. Thank you for  
18 that, your interview, excellent answers and all your  
19 questions. I really like the way you articulated yourself  
20 with answering the questions

21 MS. WILCOXON: Thank you.

22 COMMISSIONER BROWN: My understanding is that you're  
23 going to be in the complex working for the Board. You're  
24 going to have staff to manage, and you're going to have  
25 probably 11 different Commissioners tugging at you and

1 also dealing with HR with the Police Department and the  
2 Chief of Police. How would you be able to handle, you  
3 know, that task? What is your strategy for dealing with  
4 these different individuals? And I'll say bosses that  
5 you'll have to sometimes answer to. And what would be  
6 your outline for mainstreaming you know, dealing with  
7 everyone at the same time and making sure all of their  
8 needs are met for all the Commissioners and the Chief and  
9 everyone else?

10 MS. WILCOXON: The first order of business is to  
11 compartmentalize the people that you're going to be  
12 working with. What are the specific needs of each  
13 category of person? Once you're able to compartmentalize  
14 the needs of the people that you're working with, and you  
15 understand how you fit into their needs. This Board, for  
16 instance, would be looking to make certain that the  
17 secretary of the board advises them properly and make  
18 certain that they have the resources that they need in  
19 order to perform their duties of police oversight. So my  
20 job would be to make certain that I understand the  
21 personalities and the needs of all 11 Board members, I  
22 would want to interface with them to the extent that they  
23 came to know me and my style of management. I am not a  
24 standoffish kind of person. I'm a hands-on kind of  
25 person.

1 MS. WILCOXON: I want to know what the overall goals  
2 of the entity are and I want to be about the business of  
3 handling those. My degrees, in addition to my life  
4 experiences and coming from a very strong, in my  
5 estimation, family structure, I understand quite a bit  
6 about human relations and I've done a number of things  
7 over the course of my life, which have given me the  
8 ability to work with people at all levels. I have taught  
9 from preschool to law school. And when I taught, in one  
10 instance, I taught children in the Highland Park public  
11 school district before they dismantled it. And I had a  
12 principal who came to me and said, Ms. Wilcoxon you  
13 handle your classes very well. We have a teacher that is  
14 going out on medical disability, would you take her  
15 class? We're going to need you to take that class for a  
16 minimum of months. I took this class that was supposed to  
17 be learning disabled.

18 MS. WILCOXON: And I took my kids from being  
19 "learning disabled," to standing on their feet, reciting  
20 their times tables 1 through 12, because I asked them  
21 before we started to interface with one another, I have  
22 been told you are learning disabled. When we come back  
23 from lunch, I want you to tell me whether you're learning  
24 disabled. I went to the dollar store, bought all of my  
25 kids a hardback dictionary, and we went through the

1 definition of both learning and disabled. And I asked  
2 them down to a person, are you learning disabled? They  
3 sat down to a person. I am not. I said, I want you to  
4 help me to prove to the administration and the rest of  
5 the school body that you are not learning disabled. And  
6 as I said, my students could stand on their feet and  
7 recite their times tables 1 through 12 in less than two  
8 months' time. I believe in getting into a situation and  
9 figuring out what the needs are. And you, you prepare  
10 from there.

11 CHAIRPERSON HOLLEY: Thank you. Thank you so much  
12 Commissioner.

13 COMMISSIONER BROWN: Thank you.

14 CHAIRPERSON HOLLEY: Commissioner Burton.

15 COMMISSIONER BURTON: Mr. Chairman.

16 CHAIRPERSON HOLLEY: Yes. Mr. Davis, I'm coming to  
17 you Commissioner Davis. Commissioner Burton.

18 COMMISSIONER BURTON: Hi, Mr. Chairman.

19 CHAIRPERSON HOLLEY: Yes, sir.

20 COMMISSIONER BURTON: Hi, I have a couple questions  
21 and I'll be short and brief.

22 CHAIRPERSON HOLLEY: Can just be one question, can  
23 just be one question?

24 COMMISSIONER BURTON: Ms. I'm actually walking  
25 through data Ms. Wilcoxon, You know, at the BOPC meeting

1 today. But the question that I have for you is that, you  
2 know, across the city, many Detroiters feel that when  
3 they reach out to elected officials offices, a lot of  
4 times someone is probably not picking up the phone or  
5 returning their calls back in a matter of time. What will  
6 you do to raise the bar when it comes to customer service  
7 with the Board of Police Commissioner's office to raise  
8 our performance when it comes to customer service or how  
9 we should interact more with the public, as they call in  
10 with their concerns a timeframe of how we should address  
11 their answers and some type of follow-up? And so give you  
12 example,

13 CHAIRPERSON HOLLEY: Commissioner, commissioner, let  
14 her answer the question, Commissioner. I mean, let her  
15 answer the question. Did you get the question Ms.  
16 Wilcoxon, and is it clear please?

17 MS. WILCOXON: Yes, sir. I think I did.

18 MS. WILCOXON: I began my professional career with  
19 the honorable council, President Irma Henderson when I  
20 was 17 years old.

21 CHAIRPERSON HOLLEY: Wow.

22 MS. WILCOXON: With Mrs. Henderson, I learned the  
23 true art of service. Her position was, when we had staff  
24 meetings and staff would say to her, we all referred to  
25 her as boss, and they would say, boss, let's do so. And

1 so, so and so, so and so, and Mrs. Henderson would listen  
2 to everyone and in the end she would say, but the people  
3 didn't elect you. When she said that we knew that we  
4 needed to go back to the drawing board and figure out  
5 what the needs of her constituents were. And we needed to  
6 present some solutions that were palatable to her. You  
7 have to be about the business of responding to people if  
8 you are in a service-oriented capacity and city,  
9 government is supposed to be about the business of  
10 service. So I would like to work very closely with this  
11 Board. If constituent services is a concern for you,  
12 understand that I have worked in corporate America  
13 Princeton, I've worked with city magistrates and Police  
14 Departments run a newspaper. What I know is I have been  
15 responsible for working as a liaison with city councils,  
16 mayors, and governors across 16 states in this nation.  
17 Thank

18 CHAIRPERSON HOLLEY: Thank you so much. Ms. Wilcoxon.  
19 Commissioner Davis.

20 COMMISSIONER DAVIS: Oh, well actually I don't even  
21 need to ask anything else. She did an excellent  
22 presentation and I know that she lives in the city, which  
23 is important to me. Commissioner Brown actually asked  
24 what I was going to ask.

25 CHAIRPERSON HOLLEY: Commissioner Jones.

1 COMMISSIONER JONES: No, I have no question, sir.

2 CHAIRPERSON HOLLEY: Thank you. Commissioner  
3 Hernandez, Commissioner Hernandez.

4 COMMISSIONER HERNANDEZ: I have a very brief one.  
5 Through the Chair. Great interview, I appreciate all the  
6 answers you gave. Come January, we'll have a mix of both  
7 tenured and new commissioners on this Board, along with  
8 your own learning curve of this job. If offered the job,  
9 what would be your approach to successfully onboard  
10 yourself as well as incoming commissioners?

11 MS. WILCOXON: I'm very steeped in methodology. I  
12 want to know methodically how this Board actually works.  
13 I know how it works on paper. I've read quite  
14 extensively, and I think I've absorbed what was written.  
15 We all know that once things are written on paper and  
16 there is an actual human reaction to those directives,  
17 they often look different in practice. So what I would  
18 like to do is to get to know all of the staff members. I  
19 want to know what they're responsible for. I want to know  
20 what the agenda of the Board is, and I want to work with  
21 the Board to make those things a reality. So orientation  
22 of a board is something I'm very familiar with having  
23 worked for a board as the chief executive officer of a  
24 nonprofit corporation. So I don't think that there will  
25 be much of a learning curve, but I will say that any

1 person who thinks that learning somehow stops, I think is  
2 misguided. I am very comfortable with what I know, and  
3 I'm very comfortable with what I don't know. And I'm able  
4 to admit in both instances. I want to learn everything  
5 that I can and to make the Board better. I want to  
6 increase its effectiveness as a Board.

7 CHAIRPERSON HOLLEY: Thank you so much.

8 MR. TIPTON: Thank you.

9 CHAIRPERSON HOLLEY: Thank you.

10 MR. TIPTON: Ms. Wilcoxon. Just to let you know,  
11 moving forward for processing the interview process, at  
12 this point in time this concludes our questions. The  
13 Board will make a decision on the candidate and once the  
14 decision is made, they'll contact HR and we'll be in  
15 contact with the candidate, with an offer. At this time  
16 chair, I'll turn this back over to you. We don't have any  
17 other candidates and I yield my time.

18 CHAIRPERSON HOLLEY: All right. Thank you so much. HR  
19 John Tipton. Can I get Ms. Wilcoxon off now and take her  
20 out of the room? How do I do that? Can you dismiss  
21 yourself, Ms. Wilcoxon?

22 COMMISSIONER BURCH: I think she did, Chair.

23 CHAIRPERSON HOLLEY: She's still around.

24 VICE-CHAIR JONES: Oh, she's, through the Chair,  
25 she's silenced right now, but she hasn't left the room, I



1 don't think.

2 CHAIRPERSON HOLLEY: Right. As soon as she does, we  
3 can move on. I want you to know already HR John Tipton  
4 has already indicated that Mr. Johnson, Jimmy Johnson, we  
5 can't find him. And so we were unsuccessful in reaching  
6 him today. He was our third candidate. Mr. Johnson, are  
7 you in the... I want to make sure I didn't misread it.  
8 Are you in the meeting anywhere? Would you raise your  
9 hand and let us know you are online? Mr. Johnson, Jimmy  
10 Johnson. Going once, going twice, going three times. All  
11 right. So what we have here, board members, is that we  
12 have two candidates and basically I want to see what is  
13 your pleasure in regard to where we go from here, whether  
14 we want to move forward with the two candidates that we  
15 already have. Do you want to basically find other  
16 candidates? What is your pleasure now? All I'm asking you  
17 to do is just raise your hand and I will call on you one  
18 at a time. Okay. I saw the first hand came up was  
19 Commissioner Bell.

20 COMMISSIONER BELL: Thank you, Mr. Chair. I would  
21 encourage us to open it up to two or three more  
22 candidates that are on the list in terms of setting the  
23 HR for the reviews instead of interviews. And I found on  
24 the note, I didn't get a chance to get the question out.  
25 I'd like Commissioner Bernard to respond to her question

1 in reference to the candidate Wilcoxon. That's somewhat  
2 troubling to me in reference to getting clarity on that  
3 particular matter. Thank you, Mr. Chairman.

4 CHAIRPERSON HOLLEY: Do you want Commissioner Bernard  
5 to respond to you, Commissioner Bell?

6 COMMISSIONER BELL: Yes, sir. That would be very  
7 helpful.

8 CHAIRPERSON HOLLEY: But I want to make sure  
9 Commissioner Bernard that we don't do anything other than  
10 just you know, to qualify your answer. I don't want to do  
11 anything in any kind of way of disparaging the candidate  
12 or anything else. I just want to make sure that we  
13 consider the employment application that you were talking  
14 about.

15 VICE-CHAIR JONES: You know what, I'm sorry, through  
16 the Chair.

17 CHAIRPERSON HOLLEY: Yes, sir.

18 VICE-CHAIR JONES: Should that be a closed session  
19 item?

20 CHAIRPERSON HOLLEY: You're probably right. You're  
21 probably right. You're really probably right.

22 VICE-CHAIR JONES: To keep it from causing any kind  
23 of a conflict.

24 CHAIRPERSON HOLLEY: So I see Commissioner Davis'  
25 hand is up and he seems to be concerned about something.

1 Commissioner Davis?

2 COMMISSIONER DAVIS: Well, I think if we only have  
3 two candidates, we should vote on the two candidates  
4 that's available. That has been our past practice and we  
5 have other people not available. You know, I think that  
6 this has been dragged on for too far too long. It looks  
7 like people are doing stuff they shouldn't be doing here  
8 and we should take a vote.

9 COMMISSIONER BURCH: Hello.

10 CHAIRPERSON HOLLEY: We can make, okay, Commissioner  
11 Burch.

12 COMMISSIONER BURCH: Yes, please. I'd like to speak

13 CHAIRPERSON HOLLEY: Briefly, briefly, Commissioner,  
14 briefly.

15 COMMISSIONER BURCH: Wait a minute. These were  
16 excellent. Excellent questions and answers from the two  
17 candidates. Mr. Peterson. Now you have Ms. Wilcoxon,  
18 whatever her name is. My point is why don't we go ahead  
19 and vote? Because both were excellent. I don't know why  
20 we keep on waiting on a person that didn't have the  
21 courtesy to come to the interview. So I recommend we vote  
22 now.

23 CHAIRPERSON HOLLEY: Is that a motion?

24 COMMISSIONER BURCH: I make the motion that we vote  
25 now.

1 COMMISSIONER DAVIS: Supported.

2 CHAIRPERSON HOLLEY: Is there a second?

3 COMMISSIONER BROWN: I second it.

4 CHAIRPERSON HOLLEY: All right. We basically are  
5 talking about the two candidates.

6 COMMISSIONER BERNARD: Mr. Chairman, I have to  
7 interrupt. First of all,

8 CHAIRPERSON HOLLEY: Let me call for the roll call.

9 COMMISSIONER BERNARD: But before that, Mr. Chairman,  
10 please.

11 COMMISSIONER BURTON: Point of order. Point of order.

12 COMMISSIONER BERNARD: You cannot vote on a candidate  
13 when you haven't done background checks. We don't have  
14 references. We have our own personal opinions based on a  
15 15-minute interview. We need references. We need  
16 background checks. You just can't move forward just  
17 because you like a person.

18 CHAIRPERSON HOLLEY: I know, but I'm asking you

19 COMMISSIONER BERNARD: No, no, no. Why would Mr.  
20 Tipton,

21 CHAIRPERSON HOLLEY: Commissioner, commissioner  
22 Burch. Commissioner?

23 COMMISSIONER BERNARD: He didn't say he did  
24 background checks,

25 CHAIRPERSON HOLLEY: Commissioners.

1 COMMISSIONER BURCH: He's trying to speak.

2 CHAIRPERSON HOLLEY: Commissioners.

3 COMMISSIONER DAVIS: The HR guy is trying to say  
4 something.

5 CHAIRPERSON HOLLEY: Commissioners, please. Mr.  
6 Tipton, would you explain the process, please.

7 MR. TIPTON: Yes, Chair. The process is we don't do a  
8 background check until an offer is made. So once the  
9 offer is made, it's a tentative offer to the candidate  
10 and it doesn't mean that you're guaranteed the job. It's  
11 a tentative offer based on background check, drug screen,  
12 COVID exam, and things of that nature. But once those  
13 things come back and that person is cleared, that's when  
14 we permanently offer them the position.

15 COMMISSIONER BERNARD: Mr. Tipton you always go to  
16 references. You don't make a decision without any  
17 reference checks or anything else.

18 COMMISSIONER BURTON: Point of order.

19 CHAIRPERSON HOLLEY: Commissioner Bernard.

20 MR. TIPTON: This is the City of Detroit HR process  
21 which we do. Again, this a tentative offer. It's not an  
22 offer of guarantee until those things that come back are  
23 cleared. That person has to be cleared. As you say, a  
24 background check. We do drug screen, fiscal and we do a  
25 COVID exam.

1 COMMISSIONER BERNARD: I'm not talking about bus  
2 drivers.

3 CHAIRPERSON HOLLEY: Commissioner Bernard,  
4 Commissioner Bernard, please.

5 COMMISSIONER BERNARD: Mr. Chairman, I'm talking  
6 professional references

7 MR. TIPTON: I'm talking about professional  
8 references, as well, ma'am.

9 CHAIRPERSON HOLLEY: I'm telling you, Commissioner  
10 Bernard, please. The motion is already on the table.  
11 Basically only two names that we have been interviewed  
12 and I would need to vote on those two names and then  
13 we'll decide, how are we going to probably proceed with  
14 the two names. So right now we're going to close the  
15 nomination only with two names or you don't based on if  
16 the motion is approved. Now, I need a roll call. So the  
17 roll call is Ms. White, is that yes, that we basically  
18 close it on these two candidates or no, we do not close  
19 it on these two candidates. So give Ms. White a chance to  
20 get to her station so we can do the roll call. Then after  
21 that, we'll go, how we will proceed. Mr. Tipton, you'd  
22 tell me how we would proceed if each one of us basically  
23 gave you our preference and then and the person that we  
24 give to you that's the one that you will do the  
25 background check on and so far. Am I right?

1 COMMISSIONER BURTON: Through the Chair?

2 CHAIRPERSON HOLLEY: Mr. Burton, let me talk right  
3 now, please. Mr. Tipton.

4 MR. TIPTON: Yes, Chair. Once the Board has made a  
5 final decision on the candidate of choice, at that point  
6 in time that's when I'll take over and do the background  
7 check and send them over to the clinic and those things  
8 that we do at HR.

9 CHAIRPERSON HOLLEY: Thank you so much. Give me the  
10 roll call. I'm moving along with the roll call. Yes or  
11 no? Yes, that we continue, we close it now based on the  
12 two? No, we don't. Roll call. Let's go, Ms. White.

13 MS. WHITE: Commissioner Brown = Yes.

14 MS. WHITE: Commissioner Bernard = No, because we  
15 haven't even had a confidential conversation about the  
16 candidates. Who does this?

17 CHAIRPERSON HOLLEY: You are out of order, you are  
18 out of order. Don't. You out of order, please? Let's go.

19 MS. WHITE: Commissioner Burch = Yes.

20 MS. WHITE: Commissioner Bell = No.

21 MS. WHITE: Commissioner Burton = Yes.

22 MS. WHITE: Commissioner Carter = No.

23 MS. WHITE: Commissioner Davis = Yes.

24 MS. WHITE: Commissioner Hernandez = No.

25 MS. WHITE: Commissioner Holt = excused.

1 VICE-Chair Jones = No.

2 MS. WHITE: Chair Holley = I'm going to go with yes  
3 but it's a tie.

4 MS. WHITE: There were 7 = Yes votes and 3 = No  
5 votes. The motion passed.

6 CHAIRPERSON HOLLEY: I got 5 no votes.

7 MS. WHITE: We can go back and double check.  
8 Commissioner Brown

9 CHAIRPERSON HOLLEY: Commissioner Brown.

10 COMMISSIONER BROWN: Commissioner Brown say, yes.

11 MS. WHITE: Commissioner Bernard = No.

12 MS. WHITE: Commissioner Burch = Yes.

13 MS. WHITE: Commissioner Bell = No.

14 MS. WHITE: Commissioner Burton = Yes.

15 MS. WHITE: Commissioner Carter = No.

16 MS. WHITE: Commissioner Davis = Yes. This Board  
17 needs to be investigated.

18 MS. WHITE: Commissioner Hernandez = No.

19 MS. WHITE: Excuse me for that. I apologize.

20 Commissioner Jones, Vice-Chair Jones = No.

21 MS. WHITE: Chair Holley = Yes.

22 MS. WHITE: Through the Chair. There were 5 = Yes  
23 votes and 5 = No votes. Thank you so much. There is a  
24 tie. The motion failed

25 CHAIRPERSON HOLLEY: So at this particular time HR,



1 what do I have... basically I need another motion to  
2 whether or not to what do you want. What's the pleasure  
3 of the Board?

4 COMMISSIONER BERNARD: I move that

5 COMMISSIONER BELL: Mr. Chairman?

6 CHAIRPERSON HOLLEY: Let me hear from Mrs. Bernard.

7 COMMISSIONER BERNARD: You can go to Commissioner  
8 Bell first.

9 COMMISSIONER BELL: We need to, as Commissioner  
10 Bernard indicated, I think we need to take the time to  
11 review the process and do some due diligence. HR can do  
12 one process, but we are still involved in the process.  
13 And I agree with the statement that she has made in  
14 reference to the matter. I just have some great deal of  
15 concern, how a person is representing themselves in one  
16 thing and perhaps it's not true. So that's my concern  
17 that we open up the whole process. All the candidates are  
18 already on file.

19 CHAIRPERSON HOLLEY: So there is a motion to open it  
20 back up?

21 COMMISSIONER BURTON: Through the Chair, for  
22 discussion. Through the Chair.

23 CHAIRPERSON HOLLEY: There's nothing.

24 COMMISSIONER BURTON: Through the Chair.

25 CHAIRPERSON HOLLEY: Wait just a minute, Commissioner

1 Burton.. Okay. Commissioner Burton, briefly, please.

2 COMMISSIONER BURTON: Through the Chair. This appears  
3 to be criminal. Here's how. We, as a Board cannot appear  
4 to be impropriety and

5 CHAIRPERSON HOLLEY: Commissioner, commissioner.

6 COMMISSIONER BURTON: It appears as if HR have even  
7 submitted some information to the Board and we have  
8 forgotten, again, to do the interviewing process. Right  
9 now this looks like we are, you know, our,

10 CHAIRPERSON HOLLEY: Commissioner

11 COMMISSIONER BURTON: Looks like the Board is  
12 committing wrong doing. And this type of scrutiny is  
13 going to be subject to suing the BOPC.

14 CHAIR CPERSON HOLLEY: Commissioner, commissioner.

15 COMMISSIONER BURTON: We need to be.

16 VICE-CHAIR JONES: Point of order. Point of order.

17 CHAIRPERSON HOLLEY: I was asking you... Commissioner  
18 Jones, please. I'm asking you to understand, make a  
19 motion or stop talking.

20 COMMISSIONER BELL: Mr. Chair. You can solicit a  
21 motion from him. Commissioner Bernard has the next floor  
22 opportunity.

23 CHAIRPERSON HOLLEY: Look, I'm just saying to you  
24 again

25 COMMISSIONER BERNARD: It appears that the Board is

1 committing wrongdoing and the Board needs to watch  
2 itself.

3 CHAIRPERSON HOLLEY: Commissioner, commissioner,  
4 commissioner, commissioner. Mr. Tipton, my understanding  
5 is that we have a tie vote, which means the vote fails.  
6 We came to the end... you cannot do a background check on  
7 anybody that you have not selected. Am I right?

8 MR. TIPTON: Correct. We do not do,

9 CHAIRPERSON HOLLEY: So why don't you... I'm talking  
10 to Mr. Bell, Commissioner Bell and Commissioner Bernard.  
11 You cannot do a background check on somebody that you  
12 have not chosen. So right now we have to go, but either  
13 way basically revisit this or we go and open it back up  
14 and move forward with the understanding that the two  
15 people are already in the mix. So I'm just saying to you,  
16 again, we are at a standstill. Now, the other thing about  
17 it is this, what bothers me a lot of times, when you  
18 don't win, then you start talking about, you want to...  
19 there is something crooked about it. We are looking at  
20 the process. It's not crooked. I resent that to you. I  
21 resent it. I resent it

22 COMMISSIONER DAVIS: I don't care, it is crooked. You  
23 just doing it because -

24 CHAIRPERSON HOLLEY: If you're calling me crooked,  
25 I'm telling you, I'm telling you right now,

1 COMMISSIONER BERNARD: Me too.

2 COMMISSIONER DAVIS: Why don't you listen to the  
3 attorney?

4 CHAIRPERSON HOLLEY: Everybody's watching this,  
5 everybody's watching this.

6 COMMISSIONER DAVIS: The attorney is --

7 VICE-CHAIR JONES: Point of order.

8 COMMISSIONER BELL: Mr. Chairman, I'll make a motion  
9 that we table this matter until further notice of how we  
10 can process?

11 CHAIRPERSON HOLLEY: Is there a second?

12 VICE-CHAIR JONES: Second.

13 DR. JACKSON: If he is going to postpone it, he has  
14 to postpone it to a certain time.

15 BELL: I made a motion to postpone this matter to  
16 give us another two weeks to -- we won't be here next  
17 week.

18 COMMISSIONER BERNARD: Mr. Chairman.

19 CHAIRPERSON HOLLEY: Is there a second to the motion?

20 COMMISSIONER DAVIS: Why don't you listen to the  
21 attorney, first?

22 COMMISSIONER BELL: We have a second on the floor.

23 COMMISSIONER BERNARD: Mr. Bell, will you accept a  
24 friendly amendment that we simply reopen the process for  
25 the board secretary position. We only interviewed two

1 people and I highly resent the fact that anyone would say  
2 that this is a criminal process. Would you accept that  
3 amendment?

4 COMMISSIONER BELL: Yes, ma'am I accept your  
5 amendment.

6 COMMISSIONER BERNARD: That we re-opened the process.  
7 Thank you. So that's the motion on the floor.

8 CHAIRPERSON HOLLEY: Give me the motion as you  
9 accepted it, Commissioner Bell, according to the  
10 parliamentarian. Mr. Davis, the parliamentarian is  
11 sitting here, Mr. Burton, the parliamentarian is sitting  
12 here. What's the motion, please?

13 COMMISSIONER BROWN: Mr. Chair?

14 COMMISSIONER DAVIS: The attorney is sitting here  
15 too.

16 CHAIRPERSON HOLLEY: I'm just saying to you, all of  
17 you sitting there.

18 COMMISSIONER BROWN: Through the Chair.

19 CHAIRPERSON HOLLEY: The Chair recognizes  
20 Commissioner Bell. What's your motion?

21 COMMISSIONER BELL: The motion is to postpone this  
22 matter indefinitely, but except the amendment to the  
23 motion to open the process up to a more in-depth  
24 investigation of the secretary position

25 COMMISSIONER BERNARD: More candidates.

1 COMMISSIONER BELL: More candidates. Thank you.

2 COMMISSIONER DAVIS: This is crazy. You can't do  
3 this.

4 CHAIRPERSON HOLLEY: According to the  
5 parliamentarian, Mr. Bell, you can't do both.

6 COMMISSIONER BURTON: Mr. Chair, I called that we get  
7 the law department to weigh in.

8 DR. JACKSON: You can vote to reopen the search. He  
9 cannot move to postpone the search indefinitely. Those  
10 are two opposing actions

11 CHAIRPERSON HOLLEY: So you can't do both.

12 COMMISSIONER BELL: I reinstate my motion to open the  
13 search up to more candidates.

14 COMMISSIONER BERNARD: Second.

15 CHAIRPERSON HOLLEY: Discussion, Commissioner Brown,

16 COMMISSIONER BROWN: I liked the move that we suspend  
17 with this motion indefinitely.

18 CHAIRPERSON HOLLEY: I already have a motion on the  
19 floor. I have a motion on the floor.

20 COMMISSIONER BURTON: Through the Chair. A change  
21 required is a majority, not 50 50. So this is really  
22 improper. The starting point was to keep the existing  
23 candidate that is --

24 CHAIRPERSON HOLLEY: Commissioner I'm following the  
25 procedure

1 COMMISSIONER BURTON: is open to more people is a  
2 change.

3 CHAIRPERSON HOLLEY: Commissioner, Mr.

4 COMMISSIONER BURTON: -- requires a majority, not  
5 50/50.

6 CHAIRPERSON HOLLEY: But I'm asking you, Commissioner  
7 Burton, do you have a motion or not. Do you have a  
8 substitute motion, Mr. Burton or not?

9 COMMISSIONER BERNARD: We can't have a substitute, we  
10 have to vote on the motion.

11 CHAIRPERSON HOLLEY: You can have a substitute before  
12 you move it.

13 COMMISSIONER BURTON: Point of order, Mr. Chairman. A  
14 change requires a majority not 50/50. I would really call  
15 on the Detroit law department to weigh in on this matter  
16 before we proceed or go any further.

17 CHAIRPERSON HOLLEY: All right, I'll do this and then  
18 when she does this, Mr. Burton, I'm asking you basically  
19 to understand that I have to move on. Attorney Whitney.  
20 What is your advice?

21 ASSISTANT CORPORATION COUNSEL WHITLEY: There's quite  
22 a bit of activity going on. From what I gathered there  
23 was a suggestion to vote on the two... I just want to  
24 recap here. There was a suggestion to put on the two  
25 candidates that motion failed. So from there, it's not

1 clear what is the desire of the Board? It's not clear,  
2 even for me, if the desire is to have a discussion on  
3 these two candidates and vet them, or is it the desire of  
4 the Board to, which we would typically do in closed  
5 session. So at first I heard Commissioner Bernard say, we  
6 need to have a closed session. We need to discuss this.  
7 We need to vet them, but now I'm hearing we want to open  
8 it back up. So I think that there are a lot of different  
9 thoughts and concerns coming out. Now, as it relates to  
10 the legality of it, you'll always hear me say that  
11 everything is up to the Board.

12 ASSISTANT CORPORATION COUNSEL WHITLEY: The Board has  
13 already voted on this current process. What you're doing  
14 right now was by majority vote of the Board to narrow it  
15 down to three, then have the interviews and then make a  
16 selection. If there is a desire to change that then it  
17 would take the majority of the Board to change that. So  
18 at this point you have interviewed two. If you vote to  
19 close it and discuss those two, you can vote to do that.  
20 If you vote to open it back up and then discuss everyone,  
21 you can do that. You could scrap the whole thing, but you  
22 do have to vote. It's not illegal, it's the majority  
23 vote. It's the majority vote.

24 COMMISSIONER BERNARD: And there's a motion on the  
25 floor to open up the process. We've already voted not to



1 do those candidates. So let's move on with the vote.

2 CHAIRPERSON HOLLEY: So Ms. Whitley

3 COMMISSIONER BURTON: Mr. Chairman, the Board told  
4 Ms. Wilcoxon.

5 COMMISSIONER BURCH: I'm trying to speak, Chair  
6 Holley.

7 COMMISSIONER BURTON: That the process was complete.  
8 Was on the record. The Board has told Ms. Wilcoxon that  
9 the process was complete.

10 COMMISSIONER BURCH: Hello. Chair Holley, may I  
11 speak?

12 COMMISSIONER BURTON: So the Board would not want to  
13 --

14 VICE-CHAIR JONES: Commissioners, could you please  
15 not speak until Jim Holley, the Chairman of the Board  
16 gives you the floor to speak. .

17 COMMISSIONER BURTON: You do not have permission from  
18 the Chair to speak Mr. Jones.

19 VICE-CHAIR JONES: I'm trying to bring order.

20 CHAIRPERSON HOLLEY: Commissioners.

21 VICE-CHAIR JONES: Commissioner, Chairperson go  
22 ahead.

23 COMMISSIONER BURTON: This Board has told Ms.  
24 Wilcoxon, and this has mean that the process was  
25 complete.

1 CHAIRPERSON HOLLEY: Commissioner Burton, I'm going  
2 to silence you if you don't let me get through this.

3 COMMISSIONER BURTON: Point of order.

4 COMMISSIONER BURCH: Chair Holley.

5 CHAIRPERSON HOLLEY: I'm not recognizing you. I'm not  
6 recognizing you, Mrs. Whitley, right now I have a motion  
7 that says, basically,

8 COMMISSIONER BURTON: This is criminal, this whole  
9 process is criminal. I want you to --

10 COMMISSIONER BURCH: Chair Holley.

11 CHAIRPERSON HOLLEY: Ms. Burch. I don't need nothing  
12 right now from you, or from Burton. What I'm saying to  
13 you right now, I need something from the lawyer. The  
14 lawyer and I'm asking you to follow me.

15 COMMISSIONER BURCH: That is rude, that is rude what  
16 you just said.

17 CHAIRPERSON HOLLEY: Right now. I have a motion, I  
18 have a motion on the floor to open up the process. It's  
19 been second. So at this time, do I do a roll call to  
20 either tip the vote up or down because that's the motion  
21 on the floor right now.

22 COMMISSIONER BERNARD: The parliamentarian will tell  
23 you, yes,

24 CHAIRPERSON HOLLEY: But I'm talking to the lawyer  
25 now. Mr. Burton wants to hear from the lawyer. I'm going

1 with the lawyer.

2 ASSISTANT CORPORATION COUNSEL WHITLEY: Yes. This is  
3 the proper motion. I did hear Commissioner Burton from I  
4 think Brown, I did hear another motion to table and I  
5 wouldn't have to get her to give an opinion of whether  
6 that trumps, but I thought that sometimes the motion to  
7 table trumps another motion. So I don't want to get into  
8 the parliamentary thing. I have heard several things.

9 CHAIRPERSON HOLLEY: So right now the

10 ASSISTANT CORPORATION COUNSEL WHITLEY: My only  
11 recommendation at this point is to possibly just come  
12 back to this.

13 CHAIRPERSON HOLLEY: So I'm doing roll call Mrs.  
14 Whitley in regard to the motion, whether it's up or down.  
15 And so that's where I'm going with it now. Okay?

16 ASSISTANT CORPORATION COUNSEL WHITLEY: Okay, Mr.  
17 Chair, there's nothing illegal about what's happening.  
18 But I do think when we have a contentious meeting like  
19 this, it will also help if the parliamentary has her  
20 own screen and we can hear her real time because we  
21 really need her expertise right now. I am not a  
22 parliamentary. No, you don't have to share your screen.  
23 I'm just saying, I would like it if she was.

24 COMMISSIONER BURCH: Oh, Lord.

25 DR. JACKSON: Let me swing certain things because

1 there's always confusion about this. The motion to table  
2 is only an order when something urgent interrupts your  
3 business, there's nothing urgent interrupting this  
4 business. So the motion to table is not in order. Now the  
5 other two motions were the motion that was made, was the  
6 motion to postpone definitely. The motion to postpone  
7 definitely is the motion that kills the whole matter. And  
8 I don't believe it was the intention of this commission  
9 to kill the search for a secretary. So the motion to  
10 postpone indefinitely was not an order. The motion to  
11 postpone is in order but it's not an indefinite  
12 postponement. If you're going to make the motion to  
13 postpone, you have to give some end point postponement to  
14 the next meeting. And that end point cannot be beyond a  
15 quarterly interval.

16 DR, JACKSON: So you can't postpone this time next  
17 year. You can postpone it maximally to a quarterly  
18 interval. Now, the lawyer said something that was really  
19 important that I was not aware of. If this Board adopted  
20 a process by which you were going to conduct this search,  
21 and you want to change that process. Now you're talking  
22 about the motion to amend something previously adopted.  
23 That without previous notice requires two-thirds. So if  
24 this Board wants to change the original process that  
25 you've already adopted, you're amending something

1 previously adopted, and since you did not give previous  
2 notice that you were going to amend something previously  
3 adopted, it requires two-third vote to go back. So what  
4 am I speaking to? If you have adopted a process, now I  
5 don't have that process in front of me. I don't know what  
6 that process said, but if listening to attorney Whitley,  
7 if this Board adopted a process by which this search is  
8 going to be conducted, and you now want to change that  
9 process, the motion can be made to amend it but the vote  
10 needed to adapt that motion to amend since there was not  
11 previous notice that the motion was going to be made is  
12 two-thirds. And so what I cannot answer is whether or not  
13 the motion to reopen the search was part of that original  
14 process that this commission adopted. If it was not, you  
15 can amend that original process but the motion to amend  
16 it, it's going to require two-thirds,

17 COMMISSIONER BERNARD: Or we can simply move to  
18 postpone, correct for 90 days.

19 DR. JACKSON: The motion to postpone can only require  
20 a majority vote but now they have an end point. You can't  
21 just say I moved to postpone. I move to postpone for two  
22 weeks. I postponed it to a month and it cannot be  
23 postponed beyond a quarterly interval. So in this case,  
24 it can't be postponed beyond February. You can postpone  
25 it any time between now but you have to tell us what that

1 date of postponement is.

2 COMMISSIONER BERNARD: 90 days from the date.

3 COMMISSIONER BURCH: Excuse me, Chair Holley again,  
4 all due respect to the lawyer Ms. Commissioner Bernard. I  
5 have no disrespect for you or the lawyer for the Board,  
6 but this is all so inappropriate. This gentleman, Mr.  
7 Tipton, I'm the first one to say that we just vote on the  
8 two. So if that was voted out, then now you're saying  
9 let's postpone it. This is why I will not and why I did  
10 not continue to run because you all are so confused. Can  
11 I pray for you that the other Board members will come  
12 together and work for the people, the whole people?  
13 That's all I want to say. I won't be here to see what  
14 you're doing as far as this voting. It doesn't make  
15 sense. That's all I have to say.

16 CHAIRPERSON HOLLEY: Mr. Tipton, your... please.

17 MR. TIPTON: Yes. Both Commissioner and Chair. I just  
18 want to, and I understand that this is a very important  
19 role and I understand everyone's concerns. What I would  
20 like to just offer before you guys render your decision  
21 to understand that this is an employee's market. We have  
22 to understand that people are not waiting around for  
23 jobs. There are plenty of jobs out there. So just be  
24 cognizant of your decision, whatever you decide today, I  
25 just want you to be cognizant that we as HR myself, I'm

1 going to work hard and diligently to get you the best  
2 candidate. If we decide to postpone or whatever, the  
3 decision we may stay. But I just want you to realize that  
4 this is an employee's market. People have opportunities  
5 to go other ways. So we have good candidates. You want to  
6 take advantage of the good candidates that you have,

7 CHAIRPERSON HOLLEY: But the question Mr. Tipton, as  
8 a Chairman, I have a tie vote, which means I have that  
9 neither one wins. I'm saying to you, I have a tie vote.  
10 So that ties my hands in terms of what you are talking  
11 about. If you have something else, basically you're  
12 experienced to give us an idea of how we can move forward  
13 that's fine. But right now my hands are tied by the fact  
14 that I have a tie vote. Attorney Whitley,

15 ASSISTANT CORPORATION COUNSEL WHITLEY: Just to  
16 clarify, I just don't want it to be confusing for the  
17 candidates or the public. The vote that you all had today  
18 was whether or not you wanted to close it on this too and  
19 vote today. I if someone recorded the motion. I would  
20 like to hear the motion because I don't want us to  
21 misconstrue what the actual vote was. I think the vote  
22 today was not on the two candidates. It was on whether or  
23 not you wanted to close it off on these two candidates  
24 and vote today. Was it?

25 CHAIRPERSON HOLLEY: Just to go, close it on the 2,

1 on the 2, not to vote today, just to close it on the two.

2 ASSISTANT CORPORATION COUNSEL WHITLEY: Close it on  
3 the two. So that motion failed. And so now what I'm  
4 hearing is there's another motion to say, let's open it  
5 back up. And so now that you have a motion that says,  
6 let's open it back up. Now we hear the parliamentarian,  
7 which I have to defer to her because she knows the  
8 parliamentarian procedure. But I know that when we first  
9 started, I insisted that you put the process on the  
10 record of how you all were going to conduct this and you  
11 did. And so if we're going to alter that, it sounds like  
12 we need to just have another vote. And we're going to,  
13 we're going to say that this is the vote to say that  
14 we're going to start over and open it up. Now I  
15 understand that Mr. Tipton is concerned, start over to  
16 what point, just to look at the pool of candidates that  
17 you already have and bring more into interviews. Is that  
18 the motion Commissioner Bernard or Bell? Not to start  
19 pulling away from the beginning, but to bring the  
20 candidates that have not been interviewed in the pool  
21 that was already selected.

22 COMMISSIONER BELL: Mr. Chairman, may I respond to  
23 the question?

24 CHAIRPERSON HOLLEY: Yes, you can.

25 COMMISSIONER BELL: That would be appropriate, that



1 we have X number of candidates and as the parliamentary  
2 stated we can hold this process in a band up to 90 days.  
3 And I think that was Commissioner Bernard's concern. And  
4 that's my concern but we already voted down closing on  
5 them. So it's a simple process, give us more time. As you  
6 can see, the Board is totally divided on this issue. So  
7 that is one way to resolve this issue. Give time to weigh  
8 those issues out as we move forward. There's no urgency  
9 to do this, but HR already has candidates, so that's my  
10 opinion.

11 COMMISSIONER BURTON: Through the Chair. This is  
12 Commissioner Burton.

13 CHAIRPERSON HOLLEY: Yes, sir.

14 COMMISSIONER BURTON: According to Robert's rules of  
15 order, an 'aye' vote means you must stay the course and  
16 also doing this meeting, the Board told Ms. D Etta  
17 Wilcoxon that the process was complete. But according to  
18 Robert's rules of order a tie vote means you must stay  
19 the course. I just want this body, you know, to be  
20 transparent, but also to remove itself away from anything  
21 that's impropriety of wrongdoing. And if we do not move  
22 forward with the process that the Board already  
23 established? Then it definitely appears that corruption  
24 is taking place with the BOPC. That means lawsuits

25 CHAIRPERSON HOLLEY: Ms. Whitley, My concern is, and

1 this my experience. With two or three Commissioners, and  
2 when they lose something or it doesn't go their way, they  
3 always talk about corruption or not transparency. I have  
4 a parliamentarian here. I'm not making any decisions  
5 without the parliamentarian. I have a lawyer here. So you  
6 tell these people that the... because I don't want the  
7 community to feel like what Commissioner Burton is  
8 saying, because I take it personal because I'm telling  
9 you that right now we are trying to work this out and  
10 every vote has been transparent, but every time it  
11 doesn't go their way, they always want to talk about  
12 going to the FBI or something. So I'm asking you, are we  
13 professionals? First of all Commissioner Burton is wrong.  
14 That vote fails. It doesn't mean it takes the course. It  
15 means a tie vote fails, its fail. Can you please tell the  
16 community that's listening to us that everything is being  
17 appropriately done?

18 ASSISTANT CORPORATION COUNSEL WHITLEY: At this  
19 point, Mr. Chair, yes. At this point, combining what I  
20 feel with what the parliamentarian said, as of right now  
21 that motion failed to close with those two candidates. So  
22 now there's another motion. I believe it's still on the  
23 floor to move forward with a different course of action.  
24 Now, what I will agree with Commissioner Burton is, he is  
25 saying, I think what he's trying to say is because the

1 motion failed to produce we were right where we were to  
2 begin with. However, there's another motion. So what the  
3 parliamentarian is saying is now you need to have a  
4 majority. I believe a two-thirds majority for that motion  
5 to change the course of action of what we're doing. So, I  
6 mean, I think you're fine. I certainly don't see  
7 corruption or anything illegal. I will not let that  
8 happen while I'm watching. It's just that I, I implore  
9 you all to remember that it's very confusing even for the  
10 parliamentarian or the attorney when you're all speaking  
11 over each other, because we can't even follow advice  
12 because everyone's speaking over. And so that makes it  
13 very challenging to even follow the process of what's  
14 happening. So I just think it

15 CHAIRPERSON HOLLEY: Right. So it has been motioned  
16 and second that we basically open the process up, which  
17 means we are going to have to do it differently, do it  
18 another way and know where to go and open up the process.  
19 That's the motion. We need two-thirds votes to make that  
20 happen. Am I right? Because we are amending the process  
21 we originally adopted. Okay. So she's saying so we've had  
22 enough discussion. So right now I'm going to ask for a  
23 roll call and the roll call is based upon the motion  
24 that's been made by Mr. Bell, Commissioner Bell, and Ms.  
25 Bernard and that is that we will basically include other

1 candidates in the interview.

2 COMMISSIONER BERNARD: Wait, wait a minute, Mr.  
3 Chairman. First of all, I think that Mr. Bell now wants  
4 to reject my friendly amendment, that we open it up to  
5 other candidates and simply do the postponement as I  
6 understand it for the 90 days. That's what you said at  
7 first.

8 CHAIRPERSON HOLLEY: He has to restate the motion  
9 then.

10 COMMISSIONER BERNARD: Yes, he has to restate the  
11 motion because that way it's just an ordinary vote.

12 COMMISSIONER BELL: Mr. Chairman, I echo that we  
13 postpone this matter of the process for 90 days.

14 COMMISSIONER BERNARD: Motion.

15 CHAIRPERSON HOLLEY: Is there a second?

16 VICE-CHAIR JONES: Second.

17 CHAIRPERSON HOLLEY: Okay. Discussion.

18 COMMISSIONER HERNANDEZ: Discussion.

19 CHAIRPERSON HOLLEY: Discussion, Commissioner  
20 Hernandez.

21 COMMISSIONER HERNANDEZ: There's just one ask and one  
22 stance that I have. I love today's candidate. I want to  
23 expedite this process. The only tiny ask and  
24 consideration that I have is to view references. That's  
25 just a general HR practice. I think it's a small request.

1 Other than that, I'm not prepared to delay this. Thank  
2 you.

3 CHAIRPERSON HOLLEY: Any other discussion?

4 COMMISSIONER DISCUSSION: Discussion.

5 CHAIRPERSON HOLLEY: Commissioner Davis, your  
6 discussion?.

7 COMMISSIONER DAVIS: Yes, this continues to look to  
8 me to be corrupt in that it appears as if certain Board  
9 members were close friends and buddies in current  
10 positions, want them to continue to work out of class. In  
11 this, you using public dollars to keep friends in  
12 positions that they shouldn't be in, and this is corrupt.  
13 You may not recognize this attorney, but I'm sure my  
14 attorneys will.

15 CHAIRPERSON HOLLEY: Yes, you always have this. And  
16 that's what I'm trying to say.

17 COMMISSIONER DAVIS: She's been in that position.

18 CHAIRPERSON HOLLEY: Commission, Davis.

19 COMMISSIONER DAVIS: -- taking this opportunity for  
20 friends and relatives of Bell make money.

21 COMMISSIONER BERNARD: Commissioner, if I may? First  
22 of all, first of all, I'm not corrupt, I'm not a friend  
23 of anybody or any of this other stuff that you're talking  
24 about. You can laugh if you want, but that's the truth.  
25 And I'm a licensed lawyer's, and I have not been

1     disbarred or anything else. My representations are  
2     honest.

3             CHAIRPERSON HOLLEY: What's your point?

4             COMMISSIONER BERNARD: Several things. The reason  
5     that that Commissioner Bell's motion is appropriate is  
6     you never make a decision like this without having had an  
7     executive session among the members to discuss the  
8     candidates and everything. Secondly,

9             COMMISSIONER DAVIS: You did it three times this  
10     year.

11            COMMISSIONER BERNARD: Let me finish. Wait a minute.  
12     I'm sorry. Secondly, this is a lame duck board for the  
13     most part and a lame duck board does not have the right  
14     generally to stack the board or the staff for the future.  
15     That's the other significant point? The new board should  
16     have an opportunity to weigh in on the leadership in  
17     terms of the secretary. Furthermore, the reason that this  
18     was out of order, I think in the first place so we can  
19     deal with this issue is for that reason, we'll have a new  
20     director and new board members. But the most pressing  
21     thing that we had to interview people for were the  
22     positions that could deal with our citizen complaints. We  
23     just leapfrog the thing that we're criticized for the  
24     most but we are not doing our duty to try to stick it to  
25     existing staff that have served us, whether you like them

1 or don't. And I'm not saying I do, or I don't, that's not  
2 the point, But I respect their effort. I respect their 7-  
3 day a week effort to we going to leapfrog over the most  
4 pressing thing, which we are criticized for by the free  
5 press and by everybody else about, about citizen  
6 complaints, to try to stick it to the leadership that we  
7 currently have. That is inappropriate. It wouldn't be  
8 fair to any employee who has served and employees that  
9 have served us faithfully and who have not had any  
10 issues.

11 COMMISSIONER BROWN: Mr. Chairman. Mr. Chairman.

12 CHAIRPERSON HOLLEY: At this time.

13 COMMISSIONER BROWN: Mr. Chairman, Mr. Chairman,

14 CHAIRPERSON HOLLEY: The Chair is going to take a  
15 position that I'm going,

16 COMMISSIONER BROWN: Mr. Chairman.

17 CHAIRPERSON HOLLEY: A vote.

18 COMMISSIONER BERNARD: 90 days.

19 CHAIRPERSON HOLLEY: on.

20 COMMISSIONER BROWN: Mr. Chairman,

21 CHAIRPERSON HOLLEY: Can I have a roll call please?

22 COMMISSIONER BURTON: [Multiple Speakers) Mr.  
23 Chairman, you have a [Multiple Speakers]

24 CHAIRPERSON HOLLEY: I'm telling you, you had an  
25 opportunity to speak more than anybody.

1 COMMISSIONER BROWN: I have not had an opportunity to  
2 speak, Mr. Chairman.

3 CHAIRPERSON HOLLEY: You can speak. Go ahead,  
4 Commissioner Brown.

5 COMMISSIONER BROWN: This is all I want to say, the  
6 comments that were made concerning Ms. Wilcoxon. And like  
7 I said, with my colleague, Commissioner Hernandez, I too,  
8 I like both the candidates and I too think that we should  
9 move forward and I'm not prepared to delay this process,  
10 but I think the comments that were made by Commissioner  
11 Bell concerning Ms. Wilcoxon and her qualifications,  
12 along with the comments from attorney Linda Bernard were  
13 very inappropriate and attorney Whitley had it right when  
14 she said that these are things that we should have  
15 discussed in closed session. And it just should not have  
16 been put out there on the floor, because it cast a bad  
17 light on this Board that there seems to be some type of  
18 bias toward one of the candidates. And that's all I have  
19 to say, Mr. Chair.

20 CHAIRPERSON HOLLEY: So I'm ready for the vote now,  
21 okay.

22 COMMISSIONER BURTON: Mr. Chairman, I have not been  
23 able to address either under this segment or

24 CHAIRPERSON HOLLEY: You have one minute,  
25 Commissioner Burton, otherwise I'm going. One minute to



1 speak to the motion only.

2 COMMISSIONER BURTON: Mr. Chairman, you know, I, I  
3 agree with my colleagues when it comes to Commissioner  
4 Brown and Hernandez that we need to move forward with  
5 this process because we have identified a process and we  
6 need to stay the course. We have two candidates right  
7 here that did a very great job presenting themselves  
8 today. We, as a body cannot appear to be committing any  
9 wrongdoing because this can backfire against the Board in  
10 the future. I just want to, just to say that the safest  
11 thing to do, and the smartest thing to do is to move  
12 forward with this process. Thank you very much.

13 CHAIRPERSON HOLLEY: Thank you very much. Mrs. White,  
14 can we have the roll call please?

15 MS. WHITE: Yes, sir. Through the Chair, Commissioner  
16 Brown = No.

17 MS. WHITE: Commissioner Bernard = Yes.

18 MS. WHITE: Commissioner Burch = No.

19 MS. WHITE: Commissioner Bell = Yes.

20 MS. WHITE: Commissioner Burton = No..

21 MS. WHITE: Commissioner Carter = Yes.

22 MS. WHITE: Commissioner Davis = No, end corruption.

23 MS. WHITE: Commissioner Hernandez = No.

24 MS. WHITE: Commissioner Jones. Vice-Chair Jones =  
25 Yes.

1 MS. WHITE: Chair Holley = No.

2 MS. WHITE: There were 4 = Yes votes and 6 = No  
3 votes. The motion failed.

4 CHAIRPERSON HOLLEY: So the motion to postpone 90  
5 days fail. Okay.

6 COMMISSIONER BELL: Mr. Chairman you can easily  
7 resolve this matter. If we would go to closed session

8 COMMISSIONER BURTON: Point of order. You did not  
9 have permission from the Chair. Point of order.

10 CHAIRPERSON HOLLEY: He did get my permission, he  
11 did. Commissioner Bell.

12 COMMISSIONER BELL: We've been on this matter for  
13 about an hour. This matter should be taken up in more  
14 details in the closed session. That would be my  
15 recommendation. That would be my motion to that effect.

16 CHAIRPERSON HOLLEY: I have another cold session. I  
17 mean, we have a closed session.

18 COMMISSIONER BELL: I not talking about today. I'm  
19 talking about in the future, sir, within two or three  
20 weeks.

21 COMMISSIONER BERNARD: No.

22 CHAIRPERSON HOLLEY: I'm just saying to you the  
23 people that basically won the vote they're the ones that  
24 you have deal with. You can't change their position  
25 because of the fact that... attorney Whitley.

1 ASSISTANT CORPORATION COUNSEL WHITLEY: Mr. Chair, I  
2 just wanted to address the closed session request  
3 specifically before it goes a little far. The open  
4 meetings act says that you can go into the closed session  
5 to discuss the contents of the application. You can't  
6 just go in there to talk. So I just want to be clear for  
7 the public. What Commissioner Bell means is to discuss  
8 the contents of the applications at the requests of the  
9 candidates. Otherwise it is an open session discussion.  
10 But if that is the will of the body, we can move to that  
11 process.

12 CHAIRPERSON HOLLEY: But I'm just saying attorney  
13 Whitney, the HR Mr. Tipton indicated, first of all, there  
14 is no background for anybody at this particular point  
15 because we were not expecting this. Mr. Tipton has  
16 indicated normally you pick the person first and then do  
17 the background.

18 COMMISSIONER BURCH: Thank you

19 ASSISTANT CORPORATION COUNSEL WHITLEY: I'm talking  
20 about the actual discussion with Commissioner Bell. I  
21 think he was saying to go into a closed session to  
22 discuss the candidates. I don't want to speak for him. I  
23 just want to say for the most part, that's the contents  
24 of the applications under the open meeting act that is an  
25 exemption to the open meetings act. If you would like to

1 discuss the applicants' application, you can do that in  
2 closed session.

3 CHAIRPERSON HOLLEY: I'm just saying to you though,  
4 Mrs. Whitley, help me with this. Basically, we'll be here  
5 until midnight saying the same thing over and over again.  
6 And so because it is divided... So I'm just saying to  
7 you, what purpose would that have if you're going in  
8 there to talk about the candidates without the  
9 information there, and you can't say so that you don't  
10 have a record for, so that

11 ASSISTANT CORPORATION COUNSEL WHITLEY: You have the  
12 application. Excuse me, I'm sorry.

13 CHAIRPERSON HOLLEY: But HR is not prepared to do  
14 that. He's indicated that he only does that after you  
15 pick the person? So either that's,

16 COMMISSIONER BELL: Mr. Chairman, we can direct HR to  
17 address this issue since we are the person that's  
18 engaged, HR perhaps will follow our instruction to make  
19 this except of whatever it is, not to say that's an  
20 ironclad policy on this matter for HR. If not, we appeal  
21 to the HR director on this matter, but we just need to  
22 move on this agenda. We have closed session and other  
23 business to take care of Mr. Chairman.

24 CHAIRPERSON HOLLEY: So Mr. Tipton, are you prepared  
25 to do this a week from next Thursday and then go into

1 closed session to have this on both candidates?

2 MR. TIPTON: Mr. Chair, and Board of Commissioners.

3 What I can do is that I can reach out and to both  
4 candidates to get references, I will contact those  
5 references and write something up and have something for  
6 the board at the next meeting to present. I agree with  
7 attorney Whitley, once I present that information, then  
8 you should go into close session, have a discussion about  
9 each candidate and make your selection.

10 CHAIRPERSON HOLLEY: So, Commissioner Davis, I voted  
11 with this so I'm asking you, Brown, Davis, and Burton,  
12 can we do this two weeks from now and go into close  
13 session to handle this matter, rather than 90 days?

14 COMMISSIONER BROWN: Why are you picking on me?

15 CHAIRPERSON HOLLEY: I'm not because I'm

16 COMMISSIONER BURCH: He didn't even call my name, you  
17 didn't call my name, you all.

18 COMMISSIONER BROWN: Mr. Chairman, I'm fine with  
19 that. We'll bring it back next week.

20 CHAIRPERSON HOLLEY: What I'm trying to do is, Ms.  
21 Whitley, trying to bring it to where we all can feel  
22 comfortable with the process. Rather than 90 days we'll  
23 get HR involved in this. And so we do it on the 18th  
24 closed session. And then we should have an HR person, I  
25 mean, a secretary on that day or not. Okay. Let's do it

1 that way.

2 COMMISSIONER BERNARD: Can we ask Commissioner  
3 Hernandez to sort of scope out if you will, the things  
4 that we would need to know about a candidate before, it's  
5 not just their references, their mother or their father.  
6 We need Mr. Hernandez' help, I think with respect to the  
7 type of issues they would ask for in corporate position,  
8 in large corporations.

9 CHAIRPERSON HOLLEY: Commissioner, I can do all of  
10 that right now.

11 COMMISSIONER BROWN: But not continue doing it to  
12 her.

13 COMMISSIONER BERNARD: No, he says that all he does  
14 is double references. Mr. Hernandez,

15 COMMISSIONER BROWN: Mr. Chairman, I want to put a  
16 motion on the floor.

17 CHAIRPERSON HOLLEY: Yes.

18 COMMISSIONER BROWN: Let me put a motion on the  
19 floor, Mr. Chairman. I moved that we postponed this  
20 process until we get the references done from HR until  
21 the 18th.

22 COMMISSIONER BERNARD: And the background checks, the  
23 litigation checks.

24 COMMISSIONER BURTON: But, through the Chair and no  
25 disrespect to you Commission Brown, but the motion that

1 was postponed, the motion to postpone did fail. I just  
2 want the Board to know that.

3 COMMISSIONER BROWN: That was for 90 days.

4 CHAIRPERSON HOLLEY: This is a different motion.

5 COMMISSIONER BROWN: This is a different motion. We  
6 postponed it until the 18th.

7 CHAIRPERSON HOLLEY: That helps the whole.

8 COMMISSIONER BURTON: Support.

9 COMMISSIONER DAVIS: I support, let's just move on.  
10 Let's vote on that.

11 CHAIRPERSON HOLLEY: All right. Let's have a roll  
12 call please.

13 MS. WHITE: Commission Brown = Yes.

14 MS. WHITE: Commissioner Bernard = I'll abstain right  
15 now. Come back to me, please.

16 MS. WHITE: Commission Burch = Yes.

17 CHAIRPERSON HOLLEY: You cannot do both.

18 COMMISSIONER BERNARD: I cannot do both, I know.

19 CHAIRPERSON HOLLEY: I'll come back to you, but you  
20 can't abstain.

21 COMMISSIONER BERNARD: What's the motion? Okay. Well  
22 you're coming back to me. Go ahead.

23 CHAIRPERSON HOLLEY: On the 18th, we'll postpone this  
24 and to get reference and background checks with HR.

25 COMMISSIONER BURCH: Ms. White, I said yes.

1 MS. WHITE: Commissioner Bell = Yes.

2 MS. WHITE: Commissioner Burton = Yes.

3 MS. WHITE: Commissioner Carter. Commissure Carter =  
4 Yes.

5 MS. WHITE: Commissioner Davis = Yes, Lord.

6 MS. WHITE: Commissioner Hernandez = Yes.

7 MS. WHITE: Vice-Chair Jones = Yes.

8 MS. WHITE: Chair Holley = Yes.

9 MS. WHITE: 10 = Yes votes. The motion passed.

10 CHAIRPERSON HOLLEY: So that's it. So, we basically  
11 have a motion pass. We will have it.

12 COMMISSIONER BERNARD: We can't hear you,  
13 interference.

14 COMMISSIONER CARTER: I can't hear.

15 CHAIRPERSON HOLLEY: We will postpone this until the  
16 18th. We will get references and background checks from  
17 HR so we can have a discussion and vote. Okay.

18 COMMISSIONER DAVIS: So we've advanced the agenda  
19 then?

20 MR. TIPTON: Thank you.

21 CHAIRPERSON HOLLEY: What did you say, sir? What'd  
22 you say?

23 COMMISSIONER DAVIS: So, we advanced the agenda.

24 COMMISSIONER BERNARD: We can't hear, we can't hear.

25 VICE-CHAIR JONES: That's Commissioner Burton's



1 microphone.

2 COMMISSIONER BURCH: That's Commissioner Burton's.

3 CHAIRPERSON HOLLEY: Can I have the

4 VICE-CHAIR JONES: Can you ask the staff to mute his  
5 mic, Mr. Chair?

6 CHAIRPERSON HOLLEY: I'm going to oral presentations.  
7 Is that okay?

8 COMMISSIONER DAVIS: Public comments.

9 CHAIRPERSON HOLLEY: Okay. Public comments, okay. And  
10 then I'm going to the closed session for the police  
11 department. Okay. All okay.

12 COMMISSIONER DAVIS: Yes. Go ahead.

13 CHAIRPERSON HOLLEY: Okay. So right now Mr. Brown.

14 MR. ROB BROWN: Yes. Good afternoon. Mr. Chair, and  
15 this Honorable Board. You currently have 10 speakers. I  
16 will call them by threes. Your first speaker will be  
17 Lieutenant Mark Young LSA, President, Community Advisor  
18 Council Chair, Mr. Scotty Bowman and Ms. Bernice Smith.  
19 Lieutenant Young.

20 LIEUTENANT YOUNG: Hello? Hello. Can you hear me?

21 CHAIRPERSON HOLLEY: Yes, we can.

22 LIEUTENANT YOUNG: Dysfunctional and disrespectful.  
23 I've been to this meeting now, I am really upset. I lost  
24 my complaint. I lost count of the number of CCRS that  
25 were sustained and just like the body-cameras, the zoom

1 cameras, there's evidence of those sustained complaints.  
2 Sustained, sustained, sustained, stop saying oversight.  
3 Right now, what we need is leadership. While we all agree  
4 that it is that no respectable citizen should have an  
5 uncomfortable encounter with the police. Sometimes it's  
6 necessary. Sometimes it's necessary, not for the  
7 respectable citizens, but for the criminals that we face.  
8 Sometimes it is a purpose to use language and demeanor  
9 because sometimes that's only what's understood. I  
10 understand clearly what I'm saying to you today that for  
11 the respectable citizens, I think that they respect the  
12 police, they support the police, but we deal with the  
13 element that's not respectable sometimes.

14 LIEUTENANT YOUNG: And sometimes those CCRS are  
15 justified. I'm sorry to say that. With the crime  
16 escalating, there might be a reason why CCRS increase  
17 because crime is escalating. I shudder to think what the  
18 city would be like that some of these great men and women  
19 that receive some of these CCRS did not do their jobs  
20 because by doing their jobs, they kept this great city  
21 safe. Do not define a member by the number of CCRS they  
22 have. These men and women go out there and work hard, be  
23 careful in your verbiage and your decision making. I'm  
24 sure that a lot of the CCRS were justified when viewed by  
25 the commanding officers and the trier of fact, that's why

1 some of them were mitigated and probably dismissed. You  
2 guys should go in the close session and have more  
3 discussions. What we just saw there was disrespectful.

4 CHAIRPERSON HOLLEY: What is he talking about?

5 MR. ROB BROWN: Mr. Scotty Bowman.

6 MR. BOWMAN: Hello. Can you hear me?

7 MR. ROB BROWN: Yes, sir.

8 MR. BOWMAN: Yes. I'm going to keep this brief. As  
9 the opponent of Commissioner Willie Bell, I just wish to  
10 congratulate him on winning the election and returning to  
11 the Board for four more years. I yield.

12 MR. ROB BROWN: Miss Bernie Smith.

13 MS. SMITH: So my commissioners, I'm just hurt. I'm  
14 hurt today. You have performed like you out in the alley.  
15 It is horrible to listen to you guys and what you say. I  
16 don't even want to talk about it anymore, but I will tell  
17 you this. I was at the celebration for the mayor. I  
18 talked with him about several things and the police  
19 commissioner was one of them. His mother and we are going  
20 to be involved with this city. I'm not going to tell you  
21 what we're going to be doing, but believe me, there's  
22 going to be a change on that Board. If we have to get rid  
23 of some of those members that are so impolite and so  
24 ignorant. You just don't even belong to be even near or  
25 have the title of a police commission. Carter, you the

1 best thing there, you and Bell and what is name, Roberto?

2 MS. SMITH: I don't know, the rest of you, Martin, I  
3 don't know how you can stand it, Holley. I don't know how  
4 you can stand it. I'm down there in Greektown. I get more  
5 respect out of the police down there than you guys get  
6 among yourselves. It's a disgrace that you call  
7 yourselves a police commissioner, and you know who I'm  
8 talking about. You need to quit it. You need to use some  
9 intelligence about yourself and treat the public with  
10 respect because you don't respect each other and you run  
11 all over poor Holley. I wish I would've been one of those  
12 running against District five because I know damn well, I  
13 would've won because we don't need all that confusion.

14 MR. ROB BROWN: Mr. Chair, your next three speakers  
15 will be Minister Eric Blunt, followed by Overwith,  
16 followed by Ms. Brenda Hill. Minister Blount.

17 MINISTER BLOUNT: Can you hear me Board?

18 CHAIRPERSON HOLLEY: Yes sir. This is Minister Eric  
19 Blount from Sacred Heart Church. I am encouraged by  
20 today's printed newspaper article that the inspector  
21 general of the city is filing a grievance against the law  
22 department for violating conflict of interest rules.  
23 Under the current leadership of this law department  
24 demonstrated a blatant disregard of the rules governing  
25 the conflict of interest. I have cited in this meeting a

1 clear example of this disregard of this Board when it  
2 fired the legal counsel Jermaine Wyrick less than three  
3 months after giving him a favorable job performance  
4 review only to replace attorney Warwick with the city's  
5 law department attorney. So this Board and the city law  
6 department have no problem with the city's law department  
7 being the defense attorney and the plaintiff's attorney  
8 in the same case. This Board and the inspector general's  
9 office are empowered by the city charter to be an  
10 independent oversight, not another department of the  
11 city's administration. Chairman Holley, the public needs  
12 to hear the legal opinion on the definition, whether it's  
13 the same or different from appointee to at-large.  
14 Attorney Ericka Savage Whitley was more than willing to  
15 read the legal opinion if you had agreed to lift the  
16 confidentiality clause.

17 MINISTER BLOUNT: Why you just didn't do that so  
18 easily is a mystery. Chris Graveline, the head of  
19 professional standards. Is it within professional  
20 standards for a commissioner to campaign in public  
21 wearing a law enforcement looking badge? If so, I will  
22 gladly apologize to Commissioner Bernard for my comments  
23 last week. I yield my comments.

24 MR. ROB BROWN: Mr. Chair, your next speaker will be  
25 Overwith.

1           OVERWITH: Joy row, west side, Cody High. Okay.  
2   Reverend Holley, I think what happened at the Board today  
3   is a total disgrace. Now I think you need to come real  
4   with the whole Board and I think you need to tell  
5   everybody on the Board that you knew that Melanie White  
6   was not giving you your communications. She wasn't giving  
7   communications to Mr. Brown, Mr. Burton, or Mr. Davis.  
8   They all know they never got those communications. She's  
9   still working at the Board. Right now over at OCI, we  
10   just had Lawrence Akbar on here and Lawrence Garcia name  
11   was brought up. But right now the OCI is a complaint  
12   filed about a murder cover up, a whole murder cover up.  
13   Now Lawrence Akbar knows exactly what I'm talking about,  
14   why he is sitting there. And Derek Maye in the audience  
15   he is listening and Chief White, I hope he's still  
16   listening.

17           OVERWITH: Because Chief White have in his office, a  
18   number of calls, unreturned. Grant Ha brother. The one on  
19   the OIG has been dodging calls for over nine months, but  
20   giving legal advice to the chief of police, former chief  
21   James Craig and the legal advice, he's also been having  
22   conversations with those people at the legal department  
23   he talked to. One of them being Mike Mueller, the same  
24   one who told me that I was beating a dead horse. Well,  
25   Keneisha Coleman's murder is going to be addressed, you

1 all. Your titles and all this, you know, authority and  
2 elected officials. We just saw what happened in the  
3 elections. That doesn't matter to me. And like I said,  
4 joy road, west side, Cody High. My name is Ruben James  
5 Cawley. Now the reason I said that joy road and Cody High  
6 is because we know Gabe Leland disgraced Cody High, but  
7 John up, Hey John, that is you from Cody High.

8 MR. ROB BROWN: Mr. Chair, your next speaker will be  
9 Ms. Brenda Hill.

10 MS. HILL: Can you hear me?

11 MR. ROB BROWN: Yes ma'am.

12 MS. HILL: Yes. Thank you. I'd like to address the  
13 statement made by Martin Jones that they have the same  
14 rules and they get to perform as those elected. That is  
15 not true. Those that are elected have constituents,  
16 residents of this city that they are to be held  
17 accountable to. You are not you. So you are not on their  
18 level. They have been elected by constituents, residents  
19 of this city. So you are not the same. You are less than  
20 and week after week have this public comment bogged down  
21 with the fact that you say, at-large though you know, you  
22 are appointed. Stand in your truth. You've been  
23 appointed. You don't owe anything to any resident of this  
24 city. You don't have any constituents to be held  
25 accountable to. He also let attorney Linda Bernard go on

1 and on and on and never stepped in to, to stop her from  
2 talking.

3 MS. HILL: But two seconds into Willie Burton  
4 talking, he is going to try to issue some kind of ruling.  
5 He needs to be held accountable for that. Chair Holley.  
6 Also, in the instance that I called him a fool, I want to  
7 know how that was indefensible, I'm offended, you know,  
8 do I get to call him a clown? Do I get to call him a  
9 jerk? A court jester? A Hitler, a Tyrant, a dictator. I  
10 mean, he's just gotten out of hand and he needs to be  
11 removed.

12 MR. ROB BROWN: Mr. Chair, your next speaker will be  
13 Ms. Joy. Ma. Joy.

14 MS. JOY: Hello? Can you hear me?

15 MR. ROB BROWN: Yes, ma'am.

16 MS. JOY: Okay. Welcome to the Board. I was listening  
17 to you all speak and interact and I was just listening  
18 and it was a flow. It was some very sensitive matters  
19 discussed, but it was a flow and Chair Holley, I respect  
20 you highly for the way you are just so diplomatic and the  
21 leadership is excellent, A-1. And also the officers that  
22 have spoken to at No. 8, No. 10 and No, 11 officers over  
23 there, they are perfect in A-1 customer service. And also  
24 there's one corporal who did an investigation for me,  
25 something happened. He did an excellent job and told me



1 it was a civil matter. Now I need to study civil  
2 procedure then I know what to do about certain things  
3 instead of calling them. But the excellent work they did  
4 was amazing. I want to honor the police at all times and  
5 to the whole entire department, and you have patience  
6 with me, an elder senior person, all the time, even when  
7 I called about different things on my phone that's been  
8 happening, the phishing and other things in the malware  
9 and all of that, but this is something severe that they  
10 need to take care of themselves. And I thank you for your  
11 patience with each other, as well as with me as a senior  
12 person, civilian. Thank you so very much, and your  
13 conduct with me; other civilians I hear, you just hear  
14 them out. It's amazing, amazing. Keep up the good work.  
15 You are very much appreciated.

16 MR. ROB BROWN: Mr. Chair, your next three speakers  
17 will be D tech meth in the D, J Gregory Love, and  
18 Marjorie Wright Maddox. D Tech. No response from that  
19 person, sir. So I go to J. Gregory Love.

20 MR. LOVE: I'm going to withhold my comments today.  
21 Thank you very much.

22 MR. ROB BROWN: Okay. So Mr. Chair, we'll go to  
23 Margaret Wright Maddox. I believe she is gone. So I'll  
24 try D Tech the D Tech Meth in the D one more time, Mr.  
25 Chair. D Tect Meth. Mr. Chair, I'm not seeing a response.

1 That would be your last speaker.

2 CHAIRPERSON HOLLEY: Thank you so much, Mr. Brown,  
3 and thank all of you for being patient with us as well. I  
4 know you've been waiting there for quite a while, so I  
5 appreciate your patience with us and, and thank you for,  
6 for your comments as well. At this time, I ask for the  
7 Interim Board Secretary communications.

8 MS. WHITE: Yes, sir. Through the Chair, I'll just  
9 very briefly Honorable Board, the incoming communications  
10 are listed on today's meeting agenda and they are as  
11 follows. The weekly DPD facial recognition technology  
12 report for October 25th through October 31st. Also, you  
13 received the project green light report dated November  
14 1st, 2021 and various other staff reports, including  
15 information received from the city's law department  
16 today. And that concludes my report. Thank you, sir.

17 CHAIRPERSON HOLLEY: Thank you, Mr. Brown, can you  
18 give me the announcements, please?

19 MR. ROB BROWN: Yes, sir. Mr. Chair. As stated  
20 earlier, the Board will not be meeting, November the 11th  
21 due to Veterans Day. So our next two BOPC virtual  
22 meetings are November the 18th at 3:00 PM and December  
23 the second at 3:00 PM.

24 CHAIRPERSON HOLLEY: Thank you. Board members, we  
25 have a closed session. It shouldn't take about 10 to 15

1 minutes but I need a motion to go into the closed session  
2 and if anybody has a problem, you have all the  
3 information to get back in. Everybody's okay? All right,  
4 then can I have a motion to go into the closed session?  
5 VICE-CHAIR JONES: Through the Chair, I'd like to make a  
6 motion to take the Board into a closed session.

7 MS. WHITE: Through the Chair.

8 COMMISSIONER BERNARD: To discuss personnel matters.

9 MS. WHITE: Pursuant to the open meetings act.

10 COMMISSIONER BERNARD: Pursuant to the open meetings  
11 act.

12 CHAIRPERSON HOLLEY: Did we do it right, Ms. White?

13 MS. WHITE: Yes, sir. Pursuant to MCL 15.268, section  
14 8A. Thank you.

15 Roll call Mr. Share,

16 ASSISTANT CORPORATION COUNSEL WHITLEY: Roll call,  
17 Mr. Chair.

18 CHAIRPERSON HOLLEY: Can I have a roll call? Thank  
19 you, Ms. Whitley

20 MS. WHITE: Through the Chair, Commissioner Brown =

21 CHAIRPERSON HOLLEY: Commissioner Brown

22 MS. WHITE: Commissioner Bernard = Yes.

23 MS. WHITE: Commissioner Burch = Yes.

24 MS. WHITE: Commissioner Bell = Yes.

25 MS. WHITE: Commissioner Burton =Yes.

1 MS, WHITE: Commissioner Carter = Yes.

2 MS. WHITE: Commissioner Davis = Yes.

3 MS. WHITE: Commissioner Hernandez = Yes.

4 MS. WHITE: Vice-Chair Jones = Yes.

5 MS. WHITE: Commissioner Brown.

6 MS. WHITE: Mr. Chair = Yes.

7 COMMISSIONER BROWN: It's a yes for Brown.

8 MS. WHITE: 10 = Yes votes. The motion passed.

9 CHAIRPERSON HOLLEY: Okay. And so everyone has their  
10 information to get back in. The motion passed. And so  
11 it's three minutes to six. I'm asking you to start at 6 0  
12 5, please. Ms. White, if you're available, can you let me  
13 have a roll call to make sure I have a quorum? Ms. White?

14 MS. WHITE: Yes, sir.

15 CHAIRPERSON HOLLEY: Can you give me a roll call that  
16 I have a forum?

17 MS. WHITE: Yes, sir. Through the Chair. Commissioner  
18 Brown. Commissioner Brown.

19 MS. WHITE: Commissioner Bernard - Present. Attorney  
20 Bernard.

21 MS. WHITE: Commissioner Burch - I'm here.

22 Ms. WHITE: Commissioner Bell - Present.

23 MS. WHITE: Commissioner Carter - Present.

24 MS. WHITE: Commissioner Davis - Present.

25 MS. WHITE: Commissioner Hernandez - Present.

1 MS. WHITE: Commissure Holt - Commissioner Holt is  
2 present.

3 MS. WHITE: Vice-Chair Jones - Present.

4 MS. WHITE: Chair Holley - Present.

5 MS. WHITE: There are 9, Yes, 9 roll call attendees,  
6 sir.

7 CHAIRPERSON HOLLEY: All right. Thank you so much,  
8 Ms. White. May I have a motion to reconvene the open  
9 session, please?

10 COMMISSIONER BURCH: I make a motion to reconvene.

11 COMMISSIONER HOLT: Second.

12 COMMISSIONER HERNANDEZ: Support.

13 CHAIRPERSON HOLLEY: All favor. Any discussion?  
14 Hearing no discussion all in favor, say aye.

15 COMMISSIONERS: Aye. Aye.

16 CHAIRPERSON HOLLEY: Opposed? The ayes have it. At  
17 this time we have two motions to make and they have to be  
18 separate. I need to give you the language and I need  
19 somebody to make the motion with the language. The motion  
20 is to approve or disapprove Chief James White's  
21 recommendation to place Lieutenant John L. Kennedy, Badge  
22 L-168, assigned to the Seventh Precinct on the immediate  
23 administrative leave without pay, but with medical  
24 benefits.

25 COMMISSIONER HOLT: Through the Chair.

1 CHAIRPERSON HOLLEY: Yes.

2 COMMISSIONER HOLT: I moved to approve Chief James  
3 White's recommendation to place. Lieutenant John F.  
4 Kennedy, Badge L-168, assigned to the Seventh Precinct on  
5 administrative leave without pay, but with medical  
6 benefits.

7 COMMISSIONER DAVIS: Support.

8 CHAIRPERSON HOLLEY: Can I have a roll call, Ms.  
9 White, if you would please.

10 MS. WHITE: Yes, sir.

11 CHAIRPERSON HOLLEY: Yes, means we approve. No, means  
12 not approved

13 MS. WHITE: Through the Chair. Commissioner Brown.

14 MS. WHITE: Commissioner Bernard = Yes.

15 MS. WHITE: Commissioner Burch = Yes.

16 MS. WHITE: Commissioner Bell = yes.

17 MS. WHITE: Commissioner Burton =.

18 MS. WHITE: Commissioner Carter.

19 MS. WHITE: I'll go back to Commissioner Burton.

20 COMMISSIONER BURTON: Hi, what's the question? I'm  
21 sorry.

22 MS. WHITE: The motion on the floor,

23 COMMISSIONER BURTON: I can't hear.

24 MS. WHITE: Mr. Chair.

25 CHAIRPERSON HOLLEY: To approve Chief White's

1 recommendation with Lieutenant John F. Kennedy assigned  
2 to the Seventh Precinct to have him on administrative  
3 leave without pay but with medical benefits. You want me  
4 to come back to you?

5 COMMISSIONER BURTON: Mr. Chairman, I moved to vote  
6 no, to overrule the Chief's recommendation at this time.

7 CHAIRPERSON HOLLEY: Okay.

8 MS. WHITE: Commissioner Carter = Yes.

9 MS. WHITE: Commissioner Davis = Yes.

10 MS. WHITE: Commissioner Hernandez = Yes.

11 MS. WHITE: Commissioner Holt = Yes.

12 MS. WHITE: Vice-Chair Jones = Yes.

13 MS. WHITE: Chair Holley = Yes.

14 MS. WHITE: There were 9 = Yes votes and 1 = No vote.

15 The motion passed.

16 CHAIRPERSON HOLLEY: The motion carries. Thank you so  
17 much. May I have a second motion please?

18 COMMISSIONER HOLT: Through the Chair?

19 CHAIRPERSON HOLLEY: Yes.

20 COMMISSIONER HOLT: I moved to approve Chief James  
21 White's recommendation to place police officer Daniel S  
22 Vickers, Badge 4236, assigned to the traffic enforcement  
23 on administrative leave without pay but with medical  
24 benefits.

25 CHAIRPERSON HOLLEY: Is there a second?

1 COMMISSIONER BURCH: Second.

2 COMMISSIONER CARTER: Support.

3 CHAIRPERSON HOLLEY: If there's any discussion.

4 Hearing no discussion, can I have a roll call, Ms. White?

5 MS. WHITE: Commissioner Brown.

6 MS. WHITE: Commissioner Bernard = Yes.

7 MS. WHITE: Commissioner Burch = Approved.

8 MS. WHITE: Commissioner Bell = Yes.

9 MS. WHITE: Commissioner Burton =

10 MS. WHITE: Commissioner Carter = Yes.

11 MS. WHITE: Commissioner Davis = Yes.

12 MS. WHITE: Commissioner Hernandez = Yes.

13 MS. WHITE: Commissioner Holt = Yes.

14 MS. WHITE: Vice-Chair Jones = Yes.

15 MS. WHITE: Commissioner Burton.

16 MS. WHITE: Chair Holley = Yes

17 COMMISSIONER BURTON: Mr. Chairman.

18 CHAIRPERSON HOLLEY: Yes, Mr. Burton.

19 COMMISSIONER BURTON: I'm going to also vote, no.

20 They are innocent until proven guilty, so they're

21 entitled to a new process, so I'm going to vote no on

22 this one as well.

23 CHAIRPERSON HOLLEY: We'll take your no and I

24 appreciate you. The motion carries. If there's nothing

25 else to come before the Board, I'd like to basically ask



1 for a motion to adjourn?

2 COMMISSIONER DAVIS: Move for adjournment.

3 COMMISSIONER BURCH: Chair Holley. Before we do that,  
4 may I make an announcement, please?

5 COMMISSIONER HERNANDEZ: Support. There's a motion on  
6 the floor.

7 COMMISSIONER DAVIS: With the second.

8 CHAIRPERSON HOLLEY: Let her make an announcement,  
9 Mr. Hernandez.

10 COMMISSIONER BURCH: Mr. Hernandez, do you mind if I  
11 make up,

12 CHAIRPERSON HOLLEY: Go ahead. Come on, come on.  
13 Let's go. I have to eat, I have to eat.

14 COMMISSIONER BURCH: I just want to thank each  
15 Commissioner that donated to the love signs to place them  
16 in the precinct they serve in. I thank you so much and  
17 happy Veterans Day.

18 CHAIRPERSON HOLLEY: Thank you.

19 COMMISSIONER HOLT: Congratulations to Commissioners  
20 Bernard, Carter and Bell. Look forward to seeing you come  
21 January 2.

22 COMMISSIONER BERNARD: Thank you.

23 CHAIRPERSON HOLLEY: All in the favor, say aye.

24 COMMISSIONERS: Aye. Aye. Aye.

25 CHAIRPERSON HOLLEY: Thank you so much for your

1 patience. See you in the next two weeks from now.

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(Meeting adjourned 6:31PM)

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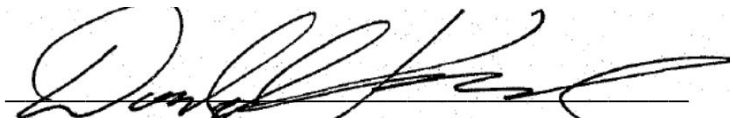
24

STATE OF MICHIGAN     )  
                                      )  
COUNTY OF WAYNE     )

## RECORDER'S CERTIFICATE AND NOTARIZATION

I, Donald Handyside, Court Recorder, do hereby certify that on November 4, 2021, at 3:00 p.m., I did record the Detroit BOPC meeting, the same being later reduced to typewriting and that the foregoing is a true and accurate transcription of said electronic recording taken at such time and place.

I further certify that I am not related to or employed by any party of this cause or their respective counsel.



DONALD HANDYSIDE (CER 1464)

Notary Public

My Commission Expires: 5/6/2020

**\$**

**\$0** 57:6

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**\$30,000** 23:2

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**\$900** 27:9

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