

10/28/2021

CITY OF DETROIT
BOARD OF POLICE COMMISSIONERS
BOPC VIRTUAL MEETING
October 28, 2021 at 3:00 P.M.

1 MS. WHITE: Good afternoon Honorable Board DPD
2 executives and community. Please note the following
3 reminders for virtual meeting on Zoom.us. A message
4 regarding zoom policies: attendees do not need to
5 identify themselves unless they would like to make a
6 comment. Attendees can phone in to the meeting and phone
7 numbers will be masked by zoom.

8 If attendees join in by computer without a zoom
9 account, they may be prompted for a name and email. The
10 email is not visible to panelists or attendees. This is a
11 prompt from zoom, not the city of Detroit. Additionally,
12 the email address does not need to be your true email
13 address. It can be none@none.com or anything similar will
14 be fine for logging in.

15 **A reminder about the meeting forum. As a reminder,**
16 **please adhere to the Board's Bylaws and zoom's policies**
17 **of using this forum appropriately. Failure to adhere to**
18 **the policies will result in dismissal from the meeting.**
19 **Accessing zoom platforms requires adherence to all**
20 **policies.**

21 **Regarding BOPC contact information, for**
22 **administration please dial (313) 596-1830. You may email**
23 **the board of commissioners at bopc@DetroitMi.gov. For**
24 **complaint investigations, please contact the office of**
25 **the chief investigator, the board's investigative**

1 division, to file a non-criminal complaint. And the 24-
2 hour complaint line is: (313) 596-2499. The fax number is
3 (313) 596-1831. And please visit the board's website at
4 detroitmi.gov/BOPC. Where you can also find important
5 information and file noncriminal complaints.

6 Regarding BOPC information resources, the city's
7 website at detroitmi.gov/BOPC to find the meeting
8 calendar minutes, reports, presentations, draft policy
9 directives, video links and much more. You may also join
10 the email list for weekly agendas. And you may contact us
11 at BOPC@Detroitmi.gov, or you may call (313) 596-1830 and
12 provide your email address to get the draft agenda,
13 distributed each Tuesday to over 360 people. You may also
14 subscribe to GovDelivery where there are over 6,800
15 people now receive BOPC news alerts and draft agendas.
16 Please also sign up on the Detroitmi.gov homepage for
17 more information. Also note the BOPC Zoom link and other
18 information is also available on the Board's Facebook
19 page.

20 Regarding public comments instructions, the virtual
21 meeting will use a forum for public comments and you can
22 sign up on Smartsheet without an email address. The board
23 of police commissioners allows one hour from 3:00 to 4:00
24 PM for the public to request to speak during public
25 comments or oral communications on the agenda. To make a

1 request without Smartsheet, meeting participants may use
2 the "raise hand" icon on the website, or they may press
3 star nine (*9) on the telephone.

4 Important reminders for public comments. Upon
5 joining the meeting, participants will join the meeting
6 muted. Please do not start your video unless invited to
7 do so by the host. Video, images, or unprotected speech
8 deemed inappropriate by the Chair will result in your
9 dismissal from the meeting. Please remember that you may
10 complete the Smartsheet form. Remember you may use the
11 Zoom controls on your computer screen to "raise hand," or
12 you may dial star nine (*9) from a mobile device. You may
13 use any one of these options by 4:00 PM to be
14 acknowledged for public comments.

15 And lastly regarding public comment, each speaker
16 will have two minutes to speak during public comments.
17 The BOPC staff will acknowledge each speaker. We ask that
18 you remain respectful and professional and refrain from
19 violating the Board's Bylaws, zoom's terms of services,
20 and other relevant laws and ordinances, which are posted
21 on all meeting access forums.

22 Please silence your phones and other background
23 sounds to prevent interrupting the meeting.

24 Thank you and now Chairperson Holley.

25 CHAIRPERSON HOLLEY: Thank you so much, Interim

1 Secretary White. Thank you so much. Good afternoon to
2 each and every one of you. Jim Holley, Chairperson of the
3 Board of Police Commissioners. This meeting will now come
4 to order. At this particular time Chaplain David Boyd, if
5 you would, please, give us the invocation?

6 CHAPLAIN BOYD: Good evening everyone. My name is
7 Chaplain David Boyd. I want to send a special prayer out.
8 I want to say thank you to Police Commissioner Darryl
9 Brown for printing one hundred police chaplain handbooks.
10 We certainly appreciate his kindness. So let us go into
11 the prayer. Father, in the name of Jesus, we thank you
12 for each and every person that is on this Zoom call.
13 Lord, we thank you that you would fill us with wisdom.
14 Lord, we thank you for every Commissioner, every leader.
15 So, Lord, we pray right now in the name of Jesus that you
16 would just fill us with your grace, bind us in unity, and
17 bind us in peace, Lord, God. Give us what we need to
18 carry the city in the direction that you had called for
19 it to be carried. Lord, we thank you for everyone that's
20 on here. We ask that you just have your way today. Lord,
21 we give you all the honor, glory, and praise. In Jesus'
22 name, we pray. Amen.

23 COMMISSIONERS: Amen. Amen.

24 CHAIRPERSON HOLLEY: Thank you so much, Chaplain
25 Boyd. Thank you for the prayer and a wonderful prayer

1 that it was. Thank you so much. At this time, Mr. Brown
2 would you give the mission statement to our viewers.

3 MR. ROBERT BROWN: Yes, good afternoon Mr. Vice Chair
4 Jones, this Honorable Board and citizens of Detroit. The
5 reading of the Board of Police Commission Mission
6 summary. The Board of Police Commission, BOPC is a
7 civilian agency that exercises supervisor control and
8 oversight of the Detroit Police Department DPD as set
9 forth in the charter. The Board has 11 members, 70
10 elected by District, 4 appointed by the mayor with the
11 consent of the Detroit City Council. The Board meets
12 every week as a committee of the whole, including 12
13 communities/evening meetings in the district. The BOPC is
14 the oversight agency for the Detroit Police Department.
15 That department policy rules and regulation governs the
16 Detroit Police Department is jointly developed by the
17 mayor, chief of police, and the Board. The Board has
18 subpoena power under the charter that can be used for
19 investigative purposes. The commissioners also review and
20 approve the DPD budget pursuant to the charter,
21 investigate non-criminal citizen complaints, acts as the
22 final authority in opposing and reviewing the discipline
23 of employees of the department, receives and hear
24 disqualification appeals from police recruits hoping to
25 enter the Detroit Police Academy. The BOPC makes an

1 annual report to the mayor, city council, and the public
2 of BOPC activities and accomplishments. Mr. Chair, the
3 reading of the summary.

4 CHAIRPERSON HOLLEY: I appreciate it very much and
5 thank you, Mr. Brown very much. At this time, Interim
6 Secretary White, can you give us a roll call?

7 MS. WHITE: Yes, sir. Through the Chair, Vice-
8 Chairperson Martin Jones.

9 VICE-CHAIR JONES: Good afternoon. Vice-Chairperson,
10 Martin Jones welcoming all of our community partners and
11 our guests, and DPD and all its executive staff and our
12 first responders, welcome.

13 MS. WHITE: Commissioner Jesus Hernandez submitted an
14 excused absence notification. Commissioner Annie Mae
15 Holt.

16 COMMISSIONER HOLT: Annie Mae Holt, proud to be
17 Commissioner, At-Large.

18 MS. WHITE: Commissioner, Darryl Brown. Commissioner
19 Linda Bernard.

20 COMMISSIONER BERNARD: Attorney Linda Bernard,
21 present, representing District 2. Hi everybody.

22 MS. WHITE: Commissioner Shirley A. Burch

23 COMMISSIONER BURCH: Good afternoon everyone. I am
24 Commissioner Shirley Burch of District 3, where we love
25 and respect where we live. Thank you.

1 MS. WHITE: Commissioner Willie E. Bell.

2 COMMISSIONER BELL: Present. Thank you.

3 MS. WHITE: Commissioner Willie E. Burton.

4 Commissioner Lisa Carter. Commissioner William M. Davis.

5 COMMISSIONER DAVIS: Good afternoon everyone. I am

6 Police Commissioner William M. Davis, District 7.

7 Officers love where you work. Officers love where you

8 work. And also report any corruption that you know of.

9 MS. WHITE: Mr. Chair, you do have a quorum.

10 CHAIRPERSON HOLLEY: Thank you so much, Ms. White. I

11 appreciate it very much. And thank each and every one of

12 you for being here this afternoon. At this time, the

13 Chair entertains a motion to move the agenda for October

14 28th, 2021.

15 COMMISSIONER HOLT: So moved.

16 VICE-CHAIR JONES: So moved.

17 COMMISSIONER BERNARD: Second.

18 CHAIRPERSON HOLLEY: Any objections.

19 COMMISSIONER DAVIS: Discussion.

20 COMMISSIONER BURCH: Discussion.

21 CHAIRPERSON HOLLEY: Discussion. Yes ma'am.

22 COMMISSIONER BURCH: Yes, sir. I would just like to

23 know, is it appropriate for me to say this now? In last

24 week's meeting, when we got the printed copy regarding

25 the presentations, for instance, Sergeant Kayla Williams

1 gave a report on domestic violence. I'd like to know,
2 sir, is it proper now to recommend that those
3 commissioners, that had questions that would require an
4 answer back next week, how do we go about receiving that
5 or if you can document it, sir, where there's a time to
6 address what the commissioners said to that particular
7 presentation?

8 CHAIRPERSON HOLLEY: Thank you, Commissioner. Just
9 know that will come under unfinished business.

10 COMMISSIONER BURCH: Okay.

11 CHAIRPERSON HOLLEY: Now is not the time. If there
12 are no other objections, the minutes will stand.

13 COMMISSIONER DAVIS: I have a discussion too.

14 CHAIRPERSON HOLLEY: I'm sorry. Please forgive me.

15 COMMISSIONER DAVIS: Yes. As I continue, I strongly
16 object to appointing commissioners as being labeled and
17 listed on our agenda as At-Large. They are not At-Large.

18 CHAIRPERSON HOLLEY: Okay and so noted. Any other
19 objections? If not, the minutes will stand as corrected
20 by both Commissioner Burch and also Commissioner Davis.
21 The approval of the minutes of the previous meeting.

22 COMMISSIONER HOLT: Second.

23 COMMISSIONER DAVIS: So you did show me as an
24 objection, right?

1 CHAIRPERSON HOLLEY: I did. Are there any corrections
2 to the minutes? Hearing no corrections, then the minutes
3 will stand as approved. At this time, Ms. White, can you
4 introduce the staff of the Detroit Police Department?

5 MS. WHITE: Yes, sir. Through the Chair, Media
6 Services, and the Department of Innovation and
7 Technology, they are attending today's meeting and
8 recording the meeting today. Our court reporter is Mr.
9 Don Handyside and the following Board staff members are
10 in attendance today, Mr. Robert Brown, Administrative
11 Specialist, Ms. Teresa Blossom, Community Relations
12 Coordinator, Ms. Jonya Underwood, Administrative
13 Assistant Investigator, Tiffany Stewart, Director Katrina
14 Patillo, Director of Police Personnel, Assistant
15 Corporation, Counsel, Ericka Savage Whitley, Interim
16 Chief Investigator Lawrence Akbar, Supervising
17 Investigator Ainsley Cromwell, Acting Supervisor
18 Investigator LiSonya Sloan, Acting Supervising
19 Investigator Rosalia Madrigal. And that concludes the
20 staff introductions for today, sir.

21 CHAIRPERSON HOLLEY: I thank you for that. And in
22 Chief White's absence, we have with us AC David LeValley.
23 Can you let us know who's with you today?

1 ASSISTANT CHIEF LEVALLEY: Good afternoon Assistant
2 Chief LeValley, Officer, Neighborhood Policing, sitting
3 in for Chief Craig.

4 COMMISSIONER BURCH: No, no. You said, Craig.

5 ASSISTANT CHIEF LEVALLEY: I'm sorry, Chief White.
6 Yes. That was a mistake there.

7 COMMISSIONER BURCH: That's okay.

8 ASSISTANT CHIEF LEVALLEY: Also present at the
9 meeting today is Captain Aric Tosqui, Captain Blackwell,
10 Captain Brian Harris, Captain Derrick Mae, Captain
11 Johnson, Director Chris Graveline, Commander Kyra Hope
12 Commander Daryl Patterson, Deputy Chief Charles
13 Fitzgerald, Deputy Chief DeShaun Sims. DPOE Vice-
14 President, Ron Thomas, Second Deputy Chief Grant Ha,
15 Director Katrina Patillo, Lieutenant Coles, Lieutenant
16 Mark Young from the LSA, looks like Sergeant Paul Warner,
17 Director Branch Wilson, Sergeant Glenn Anderson, Sergeant
18 Banks, Executive Manager, Sheila McBride. And that should
19 include all the DPD members present.

20 CHAIRPERSON HOLLEY: You got a full house. You got a
21 full house there and I thank you for that. Thank you,
22 Assistant Chief LeValley. At this time, Ms. White, do you
23 have any VIP guests?

24 MS. WHITE: Yes, sir. Through the Chair, Ms. Marie
25 Overall of State Representative Tyrone Carter's Office,

1 Community Advisory Chair, Scotty Bowman. And that
2 concludes the introductions. Thank you, sir.

3 CHAIRPERSON HOLLEY: Okay. Thank you. And to those of
4 you, she mentioned, perhaps those that are with us today
5 that she did not mention, we want to thank you for being
6 with us and taking time out of your business schedule and
7 joining us for this meeting today. I just have a few
8 things to basically bring to your attention and
9 appreciate your patience with me. I just want to make
10 sure that I say a couple of things. The Board is aware of
11 the recent bribery charges filed against two police
12 officers involved in the tow corruption investigation. It
13 is sad to learn this new news regarding this alleged
14 criminal activity. We look forward to further updates
15 from the department. Also, I want to say to you, again,
16 that as recently as Chairperson of the Board of Police
17 Commissioners, I provided a response to the Detroit
18 prepress news article clarifying the Board's role and
19 activity in response to the editorial piece that was
20 basically citing inaccuracies about the Board's authority
21 role and activity involving civilian oversight.

22 CHAIRPERSON HOLLEY: So, I want to thank you for
23 allowing me to do that on our behalf. There also was an
24 interesting article that really accompanied that and it
25 came from Judge Cohn. I really liked for you to really

1 look at that. He served on the Board from 1975 to 1979
2 and he was a United States judge. In closing, he had a
3 lot to do with the consent agreement seven years ago. I
4 just want to make sure that you look at it and hope that
5 you appreciate the effort that's been made to clarify
6 some of the things I've felt that the article missed, I'd
7 like Chief White and the department of the Board work to
8 ensure that the Detroit Police Department maintains its
9 standards of excellence policing organization.

10 CHAIRPERSON HOLLEY: Therefore, the Board looks to
11 prevent all the police misconduct whose members are
12 engaged in practice of bad behavior. I want you to
13 understand that we're looking at this and certainly, we
14 are hoping that we'll get all the updates and get this
15 thing to the point where we feel like we are almost
16 perfect. OIC reviews cases and makes sure there are no
17 duplicates as part of the thorough fact-finding and case
18 investigations when the police are encountered, I just
19 want to make sure that we're doing everything from the
20 standpoint of OIC in terms of complaints and that I
21 viewed all of those things that many of you may have,
22 that this is your concerns and I feel confident that we
23 are on top of this and we'll get back to you at the
24 appropriate time.

25

1 CHAIRPERSON HOLLEY: We look forward to receiving
2 updates within the next couple of weeks about the
3 department's new risk management unit process monthly and
4 updates thereafter. Also, I just want to mention to you
5 again that with OIC's plan of action that I want to give
6 it out to you if you do not have it already and let you
7 know again, that basically, we feel very comfortable
8 about the plan of action that includes the Board hiring
9 onboard closing of the seven investigators and the other
10 kinds of things that we really need to make sure we deal
11 with this current backlog. It is very important that we
12 get this done and try to get it done by the end of the
13 year. And previously I made comments. I want you to
14 listen to this very well because it comes to my heart and
15 not to my head. Previously, I made comments in jest about
16 a Board member and possibly other remarks that may be
17 offensive.

18 CHAIRPERSON HOLLEY: I apologize to the Board. I
19 apologize to the Board member previously referenced and
20 the community as well for those remarks. I must realize
21 that indeed, that we all have to be patient with each
22 other as you've been patient with me. I need to be
23 patient with you. And so I asked that you would give me
24 another opportunity to really make this right. It will
25 not occur again. I continue to encourage each and every

1 one to have a professional, respectful, and consideration
2 for one another, and I should have it as well as the
3 Chairman. I should not ask you to do any less or more
4 than I do for myself. Last week, the Board submitted
5 three top names for the secretary of the Board of Police
6 Commissioners, a position to the city human resources.

7 CHAIRPERSON HOLLEY: As previously voted on, today
8 we'll hold interviews for the top three go-getters. The
9 city HR will provide a report of the Board members that
10 we submitted. And based on our submissions of those top
11 choices, the finest will be interviewed. HR will also
12 share other key updates for our consideration. I
13 previously gave distribution information regarding the
14 proposal for next year's Board calendar meetings. I asked
15 that you look at all of them and make sure you have input
16 on it as well, and to make sure that we all are in the
17 same mindset when it comes down to the calendar. Please
18 review them with the materials and share any feedback or
19 recommendation by November 4th, if you were pleased as we
20 plan to vote on 2022, the meeting calendar. And once
21 again, I wanted to thank you for your time. Thank you for
22 your patience with me. Thank you for being here and those
23 who are viewing this meeting, we also want to thank you
24 as well.

25 MS. WHITE: Mr. Chair.

1 CHAIRPERSON HOLLEY: Yes.

2 MS. WHITE: It's just to note on the record, through
3 the Chair, Commissioner Carter has arrived, and also
4 Commissioner Burton is present. Thank you.

5 CHAIRPERSON HOLLEY: Okay. Very good. Thank you so
6 much. And thank you, Commissioners, for joining us.

7 COMMISSIONER BERNARD: Excuse me, Mr. Chairman. Can I
8 ask you a question concerning your report?

9 CHAIRPERSON HOLLEY: You sure can.

10 COMMISSIONER BERNARD: Okay. Thank you. It's not you
11 really. We received a letter from Akbar regarding the
12 issue that the Chief pointed out last week about the
13 Detroit Lions game, you may get 25 complaints. He
14 dismisses 24 of those complaints, makes those people
15 witnesses, but that's how he wants to address it because
16 you don't want to damage someone's reputation. I
17 understand that, but if 25 people took the time to
18 actually file a complaint, I think we have to take those
19 as complaints. They put an asterisk next to it, but if I
20 took the time to file a complaint about something that
21 happened to you, I don't want to be listed as a witness.
22 I filed a complaint and it may be the same answer to all
23 24 of us, 25 of us. But I want my complaint concerning
24 what happened to Jim Holley to be treated as a complaint
25 and not just brushed aside. I agree that the officer that

1 should stay, stems from one incident. I got that part. I
2 understand that, but I do not think that we as a
3 complainant should be treated as a witness and I've taken
4 the time to file a formal complaint.

5 CHAIRPERSON HOLLEY: And I hear you loud and clear. I
6 want you to know that I talked to the Chief about those
7 remarks, Commissioner Bernard, and I'm going to set aside
8 about 25 minutes that basically deals just with that. And
9 so I'm on top of that and hopefully within the next two
10 weeks based upon our calendar so that you can have
11 opportunities to dig just for that. And I think you're
12 right on top of it and he as well. And so we'll get this.
13 I do have that on the agenda.

14 COMMISSIONER BERNARD: Thank you, Mr. Chairman.

15 CHAIRPERSON HOLLEY: No, thank you. At this time,
16 Assistant Chief LeValley can you make your report on
17 behalf of Chief White?

18 ASSISTANT CHIEF LEVALLEY: Yes, sir, sure. I would
19 start off with some quick remarks about the news report
20 yesterday of the arrests of two members of the
21 department. Certainly, if all the allegations are true,
22 this is very disappointing to the entire executive team
23 and the department, and I'm sure every member of the
24 department conducts themselves professionally and
25 appropriately. Chief will be submitting a request for

1 suspension without pay to the Board in the next day or
2 two. So I would assume that by next week's meeting that
3 would be addressed. That just shows the need for
4 continued oversight of the towing process, both
5 internally and externally. Currently, we have an RFP out
6 for software to help better manage the towing process
7 within the department and look forward to that coming to
8 fruition. So we can just continue to move forward and
9 make it as transparent and clean of a process as we can.

10 ASSISTANT CHIEF LEVALLEY: So we don't have a lot
11 more to add on the case. It was actually you know, a case
12 that was not headed up by the Detroit Police Department.
13 So as far as the specifics of that there's not a lot for
14 us to address here, but those are just the comments from
15 the Chief. An update on injured officers. We currently
16 have 4 members of the department who are disabled,
17 recovering at home due to on-duty injuries, a sergeant
18 and a police officer from the Seventh Precinct, a police
19 officer from the Eleventh Precinct, and a police officer
20 from the Sixth Precinct. COVID stats, we have 27 members
21 that are currently quarantined or isolated. 17 of those
22 members are currently testing positive. Crime report for
23 homicides. This year we are at 260, last year, we were at
24 256. That's a 2% increase. Non-fatal shootings were at
25 937. Last year, we were at 956. That's a 2% decrease.

1 Robberies were at 1,270, last year we're at 1,541. That's
2 an 18% decrease. And total part one crimes this year,
3 we're at 30,323. Last year, we're at 30,040. So that's a
4 1% increase. As far as drag racing enforcement for the
5 past weekend because of the weather, we did not have a
6 lot of drag racing activity. There were three stops
7 conducted, two vehicles impounded, one felony arrest
8 was made, and one misdemeanor arrest.

9 ASSISTANT CHIEF LEVALLEY: A couple of significant
10 events occurred on October 26th. At about 1:37 in the
11 morning at the 18,000 block of Stahelin, there was a
12 house that was shot up, and a 15-year-old male was
13 critically injured in that shooting. The victim was at
14 the location visiting when he was asleep in one of the
15 bedrooms and was struck by gunfire. He remains in
16 critical condition due to the injuries that he sustained.
17 The motive for the shooting at this time is unknown.
18 However, members from homicide were able to obtain a
19 video image of a vehicle fleeing the area immediately
20 following the shots fired, detectives are continuing to
21 look for information regarding a dark-colored SUV that
22 was seen on the video, we get released to all news media
23 outlets, seeking tips. Answers to some questions that
24 have been brought up in response to the questions raised
25 at previous meetings, regarding the rationale for DPD

1 members who separate within the first 90 days of
2 employment from January 1st, 2020 to present, there have
3 been 52 student police officers that have resigned during
4 that time period.

5 ASSISTANT CHIEF LEVALLEY: Two stated they had
6 medical reasons or indicated family problems and 46
7 indicated that they just did not wish to continue with
8 the training. A survey of some other cities, including
9 Atlanta and Chicago that provides similar training to
10 police and their methods for retaining members and to
11 identify the best practices, has been conducted and
12 agencies have chosen to address the issue by increasing
13 pay acquiring training reimbursement, issuing retention
14 bonuses, or implementing hiring market strategies. So DPD
15 is looking to implement similar strategies here. In
16 regard to a request for a year-end report regarding
17 barricaded gunman incidents during 2021 and outcomes, the
18 report is as follows. In 2021, we had 36 barricaded
19 incidents, 27 of which the special response team made the
20 scene, 9 of which the special response team did not make
21 the scene because the incidents resolved themselves prior
22 to their arrival. A breakdown of those incident, a
23 subject was arrested without incident 12 times.

24 ASSISTANT CHIEF LEVALLEY: They were petitioned to a
25 crisis center 10 times. There was no subject inside the

1 location on 4 incidents. The subject self-inflicted a
2 gunshot wound in one incident. SRT use deadly force zero
3 times this year, and the chemical agents were deployed 5
4 times. As far as last year for 2020, we had 34 total
5 incidents. In 27 of those incidents, SRT made the scene,
6 7 incidents the situation resolved itself prior to their
7 arrival and a breakdown of those incidents, the subject
8 was arrested without incident 14 times, their petition to
9 the crisis center, 5 times no subject who was inside the
10 location 5 times, a self-inflicted gunshot wound one time
11 and SRT had to use deadly force at 2 of those incidents.
12 And chemical agents were deployed on 8. In response to a
13 question about call center activity to the 911 call
14 center, where calls from the Del Ray area were being
15 routed to Canada.

16 ASSISTANT CHIEF LEVALLEY: The cell phones connected
17 towers with the strongest signal strength. If a cell
18 tower in Canada provides a stronger signal than the cell
19 tower in Michigan, the cell phone will connect to the
20 Canadian tower. So in order to investigate further, we
21 would need additional information like the date, time,
22 and maybe a specific location that the individual was at
23 when this occurred. With regard to the information on the
24 number of bilingual officers working in the downtown
25 services area, whether those members receive additional

1 compensation for speaking a second language, there are
2 currently 52 bilingual members working parts of the
3 downtown area, and the department does not compensate
4 members for speaking a second language. In response to
5 the department's involvement with CALEA, that's
6 commission on accreditation for law enforcement agencies
7 that we have registered with CALEA to begin the process
8 of becoming an accredited agency. There are several steps
9 in that process.

10 ASSISTANT CHIEF LEVALLEY: And at this time we are at
11 the self-assessment stage where we're comparing their
12 standards to our policies. In response to the
13 recommendation for the department to participate in the
14 Gallup survey and community service survey. There are
15 existing surveys on community perceptions of policing.
16 Recently, we received survey results from the University
17 of Michigan, which conducts a Detroit Metro area
18 community study and a recent wave of findings have been
19 produced that are specific to Detroiters view on crime
20 and policing. In response to a request for information on
21 the length of time the department has used ShotSpotter
22 technology and whether there is a ShotSpotter policy, the
23 department began using ShotSpotter most recently in Eight
24 and Ninth Precincts on March 15th, 2021. We do not know
25 the locations of the sensors but instead agreed to a

1 certain coverage area. We do have a gunshot detection
2 system policy, and in response to requests regarding the
3 ordinance on panhandling, why DPD members are asking
4 persons to lead businesses?

5 ASSISTANT CHIEF LEVALLEY: There is an ordinance on
6 panhandling it's 31-11-6, which states it shall be
7 unlawful for any person to continue to accost another
8 person after the second person is communicated a clear
9 and reasonable manifestation to the first person that
10 continuing to accost is undesired and unwelcomed. There
11 was also another ordinance 31-3-2 which states, begging
12 or soliciting money, food, or other donations is
13 prohibited in specific manners in certain locations. So
14 as to why a DPD member is asking a person to leave their
15 business, we would respectfully ask for more specific
16 information, including, but not limited to the date, time
17 location witnesses, name of officers involved if it's
18 known, or any other documentation that could be provided
19 so that we could properly investigate and answer. And in
20 response to a request for monthly updates on the risk
21 management unit, the Board will receive this monthly
22 report starting the first Thursday in December. Regarding
23 the weekend review, both the Explorers open houses on
24 Friday at Farwell recreation center and the light of the
25 night event on Saturday evening at in Memory of Garden,

1 which is at Minnock and Whitlock in the Sixth Precinct
2 was a huge success by almost 1000 unity members supported
3 and participated in those events.

4 ASSISTANT CHIEF LEVALLEY: On Monday, October 25th,
5 there was a Zoom meeting with the department of
6 neighborhoods that were at 5:00 PM where Chief White
7 answered a variety of questions from community members.
8 The topics covered range from crime-fighting strategies
9 to implementation of speed humps and even addressed other
10 quality of life issues. On Tuesday, October 26th,
11 officers from the Ninth Precinct conducted a traffic stop
12 that yielded stolen items. And additionally, the Ninth
13 Precinct hosted a brotherhood mentoring program. So
14 officers in the Ninth Precinct conducted a traffic stop.
15 And during that stop, they recovered a stolen key fob and
16 a programmer, which is used to steal cars. This should
17 help cut down on some auto theft in the area. The Ninth
18 Precinct also hosted young men from the community for
19 furthering the mentoring program. Tomorrow on Friday,
20 October 29th, it will be a domestic violence awareness
21 month press conference at 4,700 West Fort at 12:30 PM.

22 ASSISTANT CHIEF LEVALLEY: Chief White will give
23 remarks regarding the importance of being aware of the
24 horrible effects of domestic violence, providing victim
25 support in bringing perpetrators to justice. Again, the

1 press conference will take place at the Fourth Precinct
2 located at 4,700 West Fort and this Sunday, October 31st,
3 we have a Halloween in D. There will be drive-up candy
4 stations at all police precincts, selected fire stations,
5 Adams Butzel recreation center, Farwell recreation
6 center, and Pat recreation center. In all locations,
7 masks are required. Social distancing protocols will be
8 followed. Candy will be handed out to individual cars. So
9 that concludes my report. Thank you.

10 CHAIRPERSON HOLLEY: Thank you, Assistant Chief
11 LeValley. Thank you so much for the information and also
12 the announcements as well, Board members. I will turn it
13 over to the Vice-Chair, Jones and Commissioner Jones, I'm
14 asking you if you would please just ask the question and
15 not make a commentary. If you make a commentary, you've
16 taken up to three minutes. I'm asking that you please ask
17 a question so that we might be able to get through this
18 particular segment and get to the interviews at the end
19 of the program. At this time Vice-Chair Jones, if you
20 would, please?

21 VICE-CHAIR JONES: Excuse me. Alright. Thank you very
22 much, Chair Holley and members. I just want to reiterate
23 that they did put out some additional instructions for us
24 to follow during this part of the process. We have to
25 open up now for questions. I'm going to start off with

1 District 1, Darryl Brown, the Vice-Chair recognizes you,
2 you have the floor? Do you have any questions?

3 Commissioner Bernard, District 2, do you have any
4 questions for the Chief?

5 COMMISSIONER BERNARD: Only that I didn't get to the
6 time on the domestic violence thing? That's tomorrow or
7 Saturday? I'm sorry.

8 ASSISTANT CHIEF LEVALLEY: Yes, ma'am. That's
9 tomorrow at 12:30 PM at the Fourth Precinct.

10 COMMISSIONER BERNARD: 4700 West Fort.

11 ASSISTANT CHIEF LEVALLEY: Yes.

12 COMMISSIONER BERNARD: Okay. Thank you. That's the
13 only thing, Great report, incidentally. You did an
14 excellent job responding to the questions. Thank you.

15 VICE-CHAIR JONES: Alright. The Vice-Chair recognizes
16 District 3, Shirley Burch. Do you have any questions for
17 the Chief?

18 COMMISSIONER BURCH: Yes. To the co-chair and also,
19 hello, AC LeValley. I just want to say to you, as I've
20 said many times to Chair Holley, it seems to me that I
21 feel that I'm always rushed to speak. In other words, I'm
22 speaking personally, for myself that I've asked the Board
23 and Chair Holley, it needs to be a time that we only do
24 question and answer and not have all this. Like we're
25 going to have the interviews for the secretary. So it's

1 like we're rushing. So the things that I bought to you,
2 sir, are never answered. And not just to you, but
3 everybody that's taken Chief Craig's place at that
4 particular time, I've spoken about gas stations, I've
5 spoken about domestic violence. I've spoken... And now
6 this is new to you, maybe. Have you heard about officers
7 that are leaving their state like Chicago and New York
8 going to find other employment? Just answer that. Have
9 you heard they're leaving?

10 ASSISTANT CHIEF LEVALLEY: I have heard of officers,
11 a lot of officers leaving Chicago and New York, I think,
12 based on vaccination requirements.

13 COMMISSIONER BURCH: Yes. That's okay. That's all I
14 want to ask you. You've heard. Now this is my question,
15 are we looking into perhaps asking those officers to come
16 here? Is there a plan that you all have to speak to these
17 officers to offer them employment in Detroit?

18 ASSISTANT CHIEF LEVALLEY: Yes. Our recruiting unit
19 has reached out to unions at those other locations giving
20 them all of our information, while we would welcome any
21 of them to apply. I guess we would have to do proper
22 background checks and make sure they're somebody we would
23 want to hire. But yes.

24 COMMISSIONER BURCH: Alright. Thank you, co-Chair,
25 that's it. Like I said, I rushed.

1 VICE-CHAIR JONES: Great. Thank you for your
2 question. The Vice-Chair recognizes District 4, Willie
3 Bell. Do you have any questions for the Chief?

4 COMMISSIONER BELL: No, sir. Thank you.

5 VICE-CHAIR JONES: The Vice-Chair recognizes Willie
6 Burton, District 5. Do you have any questions for the
7 Chief?

8 COMMISSIONER BURTON: It's Commissioner Willie
9 Burton, sir. I have a few points I'd like to point out.
10 First of all, as the Detroit Board of Police
11 Commissioners, we were elected as an oversight body of
12 the Police Department, not to be an appendage to the
13 Chief or this Department. We have to exercise our
14 fiduciary responsibility. And that is also asking
15 questions about ShotSpotter where the microphone sensors
16 are being deployed in our community and to read the
17 policy for ShotSpotter on the records, because the public
18 has a right to know more about the policy and also why
19 the department is using this technology. Going into
20 towing, will the Department provide a list of all tow
21 truck companies that are doing business in a city with
22 the Detroit Police Department?

23 COMMISSIONER BURTON: Can you also provide us a list
24 of all of those companies that has behaved improperly.
25 And I'm asking for a list for the past four years. We, as

1 Detroit Police Commissioners, many of us are elected. We
2 have a right to know, the public has a right to know.
3 Right now, we have to get back to transparency. I'd like
4 to have this within two weeks.

5 VICE-CHAIR JONES: Okay. Thank you for your
6 questions, Commissioner Burton. The chair did indicate
7 that if there's any additional research that any
8 Commissioner wants, they had to submit that in writing so
9 that way they can get a more elongated and a more
10 accurate answer to their question. So if you could please
11 make sure you put that in writing and get that into the
12 report.

13 COMMISSIONER BURTON: Point of order, I put it on the
14 record. Let the record reflect. Thank you.

15 VICE-CHAIR JONES: Okay. The Vice-Chair recognizes
16 Commissioner Lisa Carter. Do you have any questions for
17 the Chief?

18 COMMISSIONER CARTER: Good afternoon, no questions.

19 VICE-CHAIR JONES: Alright. The Vice-Chair recognizes
20 William Davis, I mean, Commissioner William Davis,
21 District 7. Do you have any questions for the Chief?

22 COMMISSIONER DAVIS: Yes, I do, in so much that it
23 seems like we are regularly hearing about public
24 corruption, you know, be it the Police Department or
25 elected officials or whatever. Is there going to be a

1 stronger effort to weed out corruption and let the
2 officers know that they're not supposed to take money or
3 put money in their pocket. We need to do a better PR job
4 because most of our officers are good officers and don't
5 do anything wrong, but I think we need to make sure the
6 public is aware that the department is doing all they can
7 to weed out corruption within the department. Is it going
8 to be any additional effort made to do that?

9 ASSISTANT CHIEF LEVALLEY: So through the Chair, I
10 believe the expansion of our risk management and risk
11 assessment policies and practices that Chief White is
12 putting in place will do a lot to identify individuals
13 who either don't belong on the department, a small
14 percentage of "bad apples." That is something that is
15 being expanded right now. So that will go a long way in
16 that part of that effort will also free up time for
17 internal affairs to continue their investigations of
18 potential criminal activity. And then I would also think
19 that every time, although we don't like the scene of the
20 Department, but every time there is a story about an
21 individual that's caught, it should send a message to
22 police officers everywhere that people are watching. And
23 that when you get caught, you get prosecuted, you're
24 terminated from the Police Department, potentially end up
25 with a felony conviction and maybe prison time. So that

1 right there is a message to every police officer
2 everywhere that is not accepted.

3 COMMISSIONER DAVIS: Okay.

4 ASSISTANT CHIEF LEVALLEY: Thank you.

5 VICE-CHAIR JONES: For your question.

6 COMMISSIONER BROWN: Vice-Chair.

7 VICE-CHAIR JONES: I'm sorry.

8 COMMISSIONER BROWN: Vice-Chair, just when you get
9 done, you can come back to District1, I just want to let
10 you know they were promoted me to the panel lists when
11 you were calling to give a response. So, I'll wait until
12 after everyone,

13 VICE-CHAIR JONES: Great.

14 COMMISSIONER BROWN: Thank you.

15 VICE-CHAIR JONES: The Vice-Chair recognizes
16 Commissioner Jesus Hernandez, At-Large. Do you have any
17 questions for the Chief?

18 COMMISSIONER BURCH: He's absent.

19 VICE-CHAIR JONES: The Vice-Chair recognizes
20 Commissioner Annie Holt. Do you have any questions for
21 the Chief?

22 COMMISSIONER HOLT: Thank you, Chair Jones. I'm going
23 to start feeling as if I'm always last. Thank you, AC
24 LeValley. I really, really appreciate you very thorough
25 report. I too, would like to look forward to a response

1 to the commissioner's inquiry involving the towing. And
2 that's all I have to say as the last person.

3 VICE-CHAIR JONES: Okay. Commissioner Annie Holt,
4 thank you very much for your question. We go back to
5 Commissioner Darryl Brown, District 1. Do you have any
6 questions for the Chief?

7 COMMISSIONER BROWN: Yes. A question and a comment. I
8 just want to thank AC LeValley and the men and women of
9 the Detroit Police Department, a fine job they're doing,
10 and I did research some of the information on ShotSpotter
11 across the country and the other departments that are
12 using it, it's working very well and they are netting
13 positive results and gun violence in those cities.
14 Secondly, I'd just like to know, have we done anything to
15 really help curb a lot of the corruption? Have we done
16 anything to increase the salaries of the police officers
17 in the starting salary? I know some departments are
18 starting at \$69,000 a year. What are we doing to increase
19 the salary and the overall salary of the men and women of
20 Detroit police? Have we had that conversation with the
21 mayor?

22 ASSISTANT CHIEF LEVALLEY: Through the Chair, we have
23 had that conversation. All three of the sworn labor
24 unions are coming toward the end of their current
25 collective bargaining agreements. And the Chief and the

1 mayor's team are engaging them in, if they haven't yet,
2 we've had preliminary discussions, but in the next coming
3 weeks, we're engaging them and negotiating for their
4 extended contracts. Part of that negotiation includes
5 increasing their salaries. And I know that the mayor has
6 an offer that he's going to be putting on the table that
7 includes salary increases. So I'm sure that the specifics
8 of those and the exact amounts of those will have to hash
9 out full discussions with the union leadership. But
10 certainly he's of the belief, and I've heard him say it
11 myself, that police officers make more money. Now we just
12 have to get there in the next coming weeks.

13 COMMISSIONER BROWN: And then also I'd just like to
14 thank those officers in traffic enforcement and
15 neighborhood traffic NPO and traffic enforcement officers
16 through their diligent efforts. Traffic has slowed down a
17 bit on Grand River and I just want to let them know that
18 I am watching. And I really appreciate it. Thank you, AC
19 LeValley.

20 ASSISTANT CHIEF LEVALLEY: Thank you.

21 VICE-CHAIR JONES: The Vice-Chair recognizes the
22 Vice-Chair Martin Jones. AC LeValley, how are you today,
23 sir?

24 ASSISTANT CHIEF LEVALLEY: I'm well, sir. Thank you.

1 VICE-CHAIR JONES: Good. I just wanted to ask you a
2 quick question. Are we making any kind of progress with
3 the Wayne County Prosecutor's Office in trying to get
4 some of these cases, the new ones and the old ones; are
5 we making any progress in trying to get these cases put
6 through the justice system in a timely fashion. Is there
7 anything that's coming about with us concern?

8 ASSISTANT CHIEF LEVALLEY: Through the Chair. Yes,
9 there is. We do recognize that there is a backlog in the
10 court system right now because of the pandemic. We had a
11 very productive meeting yesterday with county officials,
12 city officials. The mayor was there, the chief, the chief
13 judges, prosecutor, county executive, and we made great
14 strides in finalizing our plan on how to limit that
15 backlog with a goal of trying to have that backlog
16 eliminated before next summer. So that has things get
17 busier in the summer as they traditionally do, and we're
18 not dealing with a backlog of cases. So we have, we have
19 a goal of having everything in place to really cut down
20 on that backlog by January of next year. So, it is being
21 addressed, definitely.

22 VICE-CHAIR JONES: Thank you very much, sir. The
23 Vice-Chair turns the meeting back over to the chairman of
24 the Board, Jim Holley, and thank you so much.

1 CHAIRPERSON HOLLEY: Thank you very much, Vice-Chair
2 Jones. Commissioner Bernard, you had a quick question,

3 COMMISSIONER BERNARD: Just a real quick question.
4 Chief LeValley, can you, at the next meeting that you
5 have like that with the chief judges and so forth, can
6 you also have the head of the public defender's office
7 there? Justice is two-sided, it's not just the police
8 side. It's also the fender's side as the fourth amendment
9 rights. You could include them to make these
10 accommodations because every defendant is entitled to a
11 defense lawyer. So I think they should be at the table.
12 That's just a recommendation.

13 ASSISTANT CHIEF LEVALLEY: Alright. Thank you.

14 CHAIRPERSON HOLLEY: Thank you, Commissioner. I thank
15 all of you for your questions. Thank you, Assistant Chief
16 LeValley. Thank you very much for representing the
17 department. I want to just remind you that we are
18 basically suspending the presentations in order to get to
19 the interviews. Before I do that, I just want you to know
20 this, Commissioner Burch, that anything that you feel
21 like that you don't have a chance to really get in, just
22 let us know and we'll have them respond to it on the
23 record as well. Commissioner Burton, I think you asked
24 some great questions and I just want to make sure if you
25 just put them in writing. If you don't want to, it's

1 okay. But I want to make sure of the question, since you
2 said it's been a couple of years or so, I want to make
3 sure these things get done so that you can have this
4 information that you so deservingly want and need.

5 CHAIRPERSON HOLLEY: So if you just put it in
6 writing, I would appreciate it very much. At this
7 particular time, I want you to know, I need to go into.

8 COMMISSIONER BURCH: Old business, we are not doing
9 old business or new.

10 CHAIRPERSON HOLLEY: We will do it, but we're not
11 going to do it right now. What I want to do right now is
12 the report from the Interim Board Secretary and the
13 communications that she's received. And after that, I'm
14 going to all the presentations and after that we are
15 going to interviews, open interviews with the HR. And I
16 have asked Commissioner Jones to give us a purpose while
17 we are in this opening session for the interview for the
18 secretary of the Board. And then after that the HR
19 department will take charge. HR's Ms. Tamara Terrance, if
20 you would please. I apologize for messing up your first
21 name. Ms. White.

22 MS. WHITE: Through the Chair, Honorable Board,
23 please note the following for the incoming information
24 and correspondence for this week. The Board received the
25 weekly DPD facial recognition technology report for

1 October 18th through October 24th, 2021. Also the Board
2 received the project green light report dated October
3 25th, 2021. And also, the Board received various staff
4 reports. And for your information staff, will be sending
5 out the incoming correspondence report and telephone
6 report for your information that includes outreach
7 contacts via calls, emails, and letters to the Board's
8 office so that you would know the various inquiries that
9 have been coming into the Board's office over the past
10 year and over the past month. More recently we have
11 received numerous requests over the past year from
12 various oversight agencies requesting research
13 information on establishing civilian oversight, Board
14 approved policies and best practices and other key
15 inquiries to obtain more information about civilian
16 oversight and law enforcement.

17 MS. WHITE: So we do want you to take a look at those
18 reports so that you will understand and know what various
19 inquiries have been coming in. Additionally, the Board's
20 staff plans to initiate a project regarding public
21 comments where we are already documenting and capturing
22 public comments during the Board meetings and following
23 up on those requests whether it's made to DPD OCI or the
24 Board. However the information going forward will be
25 documented in an official report and posted to the

1 Board's web page for the public's viewing and information
2 to show the Board's continued responsiveness to the
3 community's concerns. Thank you. And that concludes my
4 report.

5 CHAIRPERSON HOLLEY: Thank you so much, Ms. White. I
6 just want to also mention to you that we met with the
7 mayor, several of us met with the mayor and talked about
8 a plan for a community forum as Commissioner Bernard
9 deals with its backlog. Commissioner Jones, this backlog,
10 in terms of where we are in the City of Detroit, why
11 there's a backlog. And so, hopefully, before the end of
12 the year, we have this community forum dealing just with
13 that. And the concerns that you, Commissioner Bernard and
14 also Commissioner Jones. We will basically put that on
15 the agenda and I appreciate your concern and patients as
16 well. At this time, Mr. Brown, Robert Brown, would you be
17 able to give us the people there who want oral
18 communications?

19 MR. ROB BROWN: Good afternoon, Mr. Chair. You
20 currently have eight speakers. I'll call them by three's
21 or two's. The first speaker would be Lieutenant Mark
22 Young, LSA president, Ms. Bernie Smith, followed by
23 Minister Eric Blunt. Lieutenant Young.

24 LIEUTENANT YOUNG: Good afternoon, dependable, not
25 expendable. I'm sorry, but you don't get to apologize

1 later. We don't get to apologize to the people that make
2 CCRS against us. We don't need pontificators, we need
3 advocates. The same commissioner had threatened to
4 contact the DOJ. I recall a while back that the
5 commissioner was accused of interviewing at a scene.
6 Where was that CCR? Well, I'm giving it to you today and
7 it's also sustained. A commissioner last week accused a
8 commissioner of using departmental property and equipment
9 to do their law practice, no investigation, a CCR given
10 sustained. The same commissioner stated she saw subjects
11 running from the DDC and gave them a ride. That also goes
12 with the complaint that was made last week. Investigated,
13 sustained. A commissioner last week asked another
14 commissioner, did you take your meds?

15 LIEUTENANT YOUNG: CCR sustained. Another
16 commissioner is condescending to another commissioner,
17 every meeting, multiple CCRS given, sustained. The
18 commission is being sued by a fellow commissioner for
19 conduct and being arrested. Investigation conducted CCR,
20 given multiple violations, sustained. A commissioner is
21 disrespectful, disruptive, every meeting every day gives
22 a CCR, multiple CCRS, sustained. The CCRS occurred in a
23 controlled environment. Can you imagine what it's like
24 for the officers out there responding every day to calls
25 for service? Too many commissioners, you meet too much

1 and understand what those guys go through every day out
2 there.

3 MR. ROB BROWN: Ms. Bernie Smith.

4 MS. SMITH: Good afternoon commissioners. I'm going
5 to be very brief. Mark, kudos to what you're saying,
6 baby. Because you're agreeing to every bit of what I want
7 to say. In other words, I was at a luncheon last week and
8 three women that were sitting across from me were talking
9 negatively about the Police Department. Naturally, I had
10 to interfere and tell them what I thought about them. In
11 the meantime, I'm going to be very brief about this. One
12 of the ladies had a problem with an incident that
13 happened to her at home. She's a senior woman and she
14 said that the police did not get back to her after she
15 made the report. I took it upon myself to find out what
16 Precinct she was in. And I talked to the commander
17 myself. So I just want to let you know, Commander
18 Patterson, I give him kudos because he took time and he
19 sent someone to her home, I found out later. And I just
20 want to know that we have more than one Precinct that
21 will take care of the seniors, and whoever has a problem.
22 All you have to do is talk to the commander if you can't
23 get any results from the front office. Believe me, our
24 police need our help and I'm all for them getting a
25 raise. And I will be at the celebration and that's going

1 to be one of my topics when I talk to the mayor. Believe
2 me, I'm going to talk about the police and the raise.
3 Take care and be blessed with all of you and be safe out
4 here. Take care. Bye bye.

5 CHAIRPERSON HOLLEY: Thank you, Ms. Smith.

6 MR. ROB BROWN: Minister. Eric Blunt.

7 MINISTER BLUNT: Can you hear me Board?

8 CHAIRPERSON HOLLEY: Yes, we can, sir.

9 MINISTER BLUNT: Yes. This is Minister Eric Blunt
10 from Sacred Heart Catholic Church. This week's news
11 article that the leader of DPD's integrity unit was
12 arrested makes this department once again, the laughing
13 stock of the nation. I just don't understand how the
14 selection process happens for this Police Department. So
15 stop the happy talk week after week in this meeting, get
16 real full once. And yes, it is nothing but happy talk
17 when the mayor releases another election year promise of
18 complete transparency of this and that, but we all know
19 that hiding corruption is the best thing this current
20 city administration does best. My interaction this week
21 with Commissioner Bernard as she campaigned in a grocery
22 store parking lot was bizarre. First, she appeared in
23 something I can describe as nothing less than a Halloween
24 costume.

25

1 MINISTER BLUNT: She was wearing a jacket similar to
2 that that the FBI wear and she had a large law
3 enforcement looking badge. I do not apologize for not
4 wasting my time with another conversation with her. The
5 conversation we had inside the CVS was the longest and
6 most disturbing. The second time I returned her phone
7 call, both of these interactions made me realize that she
8 is another co-conspirator of this corruption. Next we
9 need to hear from the parliamentarian on the definition
10 of appointee versus at-large. Commissioner Jones
11 continues to make this bizarre assertion that is nothing
12 more than a lie. Lastly, if this Board has accepted the
13 opinion that the police officer's union contract
14 supersedes the disciplinary authority of the city
15 charter, then make it clear when these contracts coming,

16 MR. ROB BROWN: Mr. Chair, your next two speakers
17 will be Ms. Sharon Parnell followed by Ms. Star Carter.
18 Ms. Parnell.

19 MS. PARNELL: Good afternoon. I just want to give
20 kudos out to the Second Precinct and the Sixth Precinct.
21 Sunday morning, we had autistic nine-year-old girl
22 missing. They found her within two and a half hours and
23 she was safe. She was walking down Joy Road and
24 Greenfield. I don't know how she got down there from
25 Schaefer but anyway, thank you Second Precinct, thank

1 you, Sixth Precinct. They had K-9 dogs and everything.

2 Thank you and have a great day.

3 MS. SMITH: Oh, that's wonderful. That was really
4 wonderful.

5 MR. ROB BROWN: Mr. Chair, I don't see Ms. Carter. So
6 I go to Overwith, followed by Ms. Brenda Hill. Overwith.
7 Mr. Chair, I'll wait on him and I'll go to Ms. Brenda
8 Hill. Ms. Hill.

9 MS. HILL: Yes, I'm here. Thank you. This past week
10 there was some disturbing news about the two officers
11 who've been involved with the towing and I'm sure there's
12 going to be some more officers. One of the officers
13 involved was with the integrity board. He was the leader
14 of the integrity board. Here on this Board the towing
15 issue has been an issue forever, but really over the
16 three years since Gabe Leland on the city council was
17 indicted and nothing. You continue to have a towing
18 committee, one Willie Bell. I hope you all are
19 investigating that. But you all voted to have him on
20 another oversight board with the towing. He's either
21 inept or corrupt. Both are not good and he shouldn't be
22 any part of it. Also, Martin Jones, I believe I called
23 him a fool, I don't know how that is worth him silencing
24 me or trying to silence me. I don't know. I didn't use
25 any profanity. I could have called him a Tyrant, would

1 that have been better? A dictator, Hitler? I mean, there
2 are surely more additives than fool that could be used.
3 And I guess I would have not been silenced or is it that
4 his ego was bigger than the public being able to speak?
5 Right now this Board is looking like a trial, like there
6 are all kinds of things going on that's not necessary. I
7 don't think that, bless you, anyone who.

8 MR. ROB BROWN: Mr. Chair, I go back to Overwith.

9 OVERWITH: Good afternoon, Detroit, and to everybody
10 within earshot. I've been coming on in these meetings for
11 some time now, exposing or trying to speak about the
12 corruption in the City of Detroit. The whole City of
13 Detroit is corrupted. I'm talking about Lawrence Akbar,
14 OCI, Melanie White, BOPC, Willie Bell, BOPC, Martin
15 Jones, his nose ain't clean. He has the whole city
16 council over there. [Audio Distortion]. Those lists of
17 names that I just read off, composed of the people right
18 now who are disenfranchising all the citizens of Detroit.
19 We have an election coming up. We got commissioners
20 running again, but it's the Board of Police Commissioners
21 that ain't no way in, you know what, we need to be on the
22 Board of nothing. Nah, I'm talking to Martin Jones
23 specifically because he won the vice-chair and he's still
24 [Audio Distortion] something about me when Todd Bettison

1 got over here lying about the fact that the case had been
2 investigated. My case number is 20-11112.

3 OVERWITH: It's the murder of Keneisha Coleman, the
4 coverup or the murder has been done by Derek Maye,
5 captain of the homicide division with the help and
6 assistance of Curtis Shale who's in the Chief's Office
7 right now, James Craig, Commander, Eric Decker now who's
8 been promoted to commander of a precinct. They have done
9 what they have done to the mother of Keneisha Coleman, is
10 reprehensible and the city is probably going to be liable
11 and end up having to pay for this whole situation. Now
12 the city has no defense whatsoever about the cover-up
13 being orchestrated by Willie Bell Lawrence Akbar, Derek
14 Maye

15 MR. ROB BROWN: Mr. Chair, your last speaker will be
16 Ms. Joy. Miss Joy.

17 MS. JOY: Can you hear me?

18 CHAIRPERSON HOLLEY: Yes, we can.

19 MS. JOY: Welcome to the Board. As usual, I
20 appreciate you all for the hard work that you always do.
21 And the fairness that you extend and administer to those
22 speaking with very sensitive matters. And the respect
23 that is given to the speakers is very phenomenal,
24 outstanding. And I'm so appreciative of how something was
25 occurring this week it happened, no, it was last week. It

1 was last Friday and unit six or Precinct Six came in and
2 helped with it. I was in a car, a transportation, they
3 were going to go away from where I was supposed to go do
4 something on the side. Like they were on a break and the
5 company didn't authorize it, but they did it anyway.
6 We're going to, but I called No. Six, I called
7 headquarters and let them know that I needed some help.
8 They prayed, of course. And of course, as I was talking
9 about it while I was in the vehicle, they heard me in the
10 front seat, the driver; but to make a long story short, I
11 ended up not harmed. Everything went well and I do give
12 high honors to Precinct Six and how they handled it and
13 helped me through it. So that was admirable, kudos to No.
14 Six. Kudos to headquarters, kudos to the compassion and
15 tenderheartedness, and the diplomacy of Chair Holley, as
16 well as

17 MR. ROB BROWN: Mr. Chair that was your last speaker.

18 CHAIRPERSON HOLLEY: Alright. Thank you very much,
19 Mr. Brown. I thank all of you for your comments and those
20 who you are listening. I want to just say to you again,
21 like Mr. Overwith that we have to be careful. And I just
22 ask that we be careful about accusations. It makes me
23 very uncomfortable when you talk about the commissioners
24 in a sense of talking about accusations. You make
25 accusations, but there's nothing that you have in terms

1 of evidence to this or to that. I just want to make sure
2 that this is trying to make sure that we, for the most
3 part, have the opportunity to talk about the police and
4 the oversight that we are doing.

5 CHAIRPERSON HOLLEY: Ms. Hill, we don't have a
6 committee over the towing. Commissioner Bell,
7 Commissioner Bernard... the Police Department has
8 oversight and we have three of our members on that to
9 make sure that we have some indication of what's going on
10 over there. So there's nothing that Commissioner Bell or
11 any commissioner that this is basically, we gave this to
12 the Police Department because we felt like this was too
13 much for the commissioners to really do an effective job.
14 The other thing, Minister Blunt who I'm glad you were
15 able to get in this day, and as I respect all of you that
16 I had to the parliamentarian and the law department, I
17 went to another lawyer that has a reputation for being in
18 this kind of venue. And the thing about at-large or
19 appointment, it can be used interchangeably, Commissioner
20 Davis. According to the parliamentarian, according to the
21 law department. You can shake your head. I'm just telling
22 you again and I can give you the written report from the
23 law department. It is used interchangeably. So again, I
24 don't know what I can do to make any of you just happy,
25 totally happy, I'm trying so hard. But I'm just saying

1 the little stuff like whether it is appointment or at-
2 large, it's the substance of what we are trying to do to
3 make sure this community is safe? So again, I reached
4 out. It's not my opinion. The only law I know is Matlock
5 and Perry Mason. When I went to them, they talked to
6 Lawyer Whitley, and also parliamentarian Jackson. And so
7 if you want another opinion, you can do that. Right now
8 I'm just thanking you. I thank all of you for your
9 comments and I thank you for being with us each and every
10 week that we are here because we need you to basically
11 help us do the work that we need to do as well and I
12 appreciate it so much. At this time Board members I want
13 to move to the.

14 COMMISSIONER HOLT: Announcements?

15 CHAIRPERSON HOLLEY: No.

16 COMMISSIONER BURCH: He said after the interview. I
17 remember what he said Annie. Thank you, Annie.

18 CHAIRPERSON HOLLEY: So, I want to go to the
19 interview because I think it's important that we get into
20 this, and I want to make sure that Tamara Terrance, the
21 HR for the City of Detroit has an opportunity to do her
22 job. At this particular time, Ms. Terrance, I thank you
23 for your patience, I thank you for the work that you've
24 done. I thank you for being patient with all of us in
25 terms of getting these names to you. And at this time

1 I'll ask the Vice-Chair Jones to give us the reason why
2 we're going into this meeting.

3 VICE-CHAIR JONES: Alright, Thank you, Chair Holley.
4 Commissioners, as you know, we've received a lot of
5 information in these past weeks about our duty and our
6 challenge to find a board secretary. The purpose of this
7 portion of the meeting is to conduct the interviews for
8 the purpose of selecting a candidate for the secretary of
9 the board of the police commission. So we can give this
10 our complete and undivided attention or whatever. I'm
11 pretty sure that we can get through this thing and get
12 through it as painless as possible. So I'll turn it over
13 to Chair Holley or Ms. Tamara Terrance.

14 CHAIRPERSON HOLLEY: At this particular time, I need
15 to have a motion to accept the HR report of the three
16 candidates right now.

17 VICE-CHAIR JONES: So moved.

18 CHAIRPERSON HOLLEY: Name the candidates in your
19 motion, please.

20 COMMISSIONER HOLT: I move that we accept the names
21 of the three candidates, which are, I believe that's,
22 I'll spell it, Che Peterson, D Etta Wilcoxon and Jimmy
23 Johnson are the candidates whose names were submitted for
24 secretary to the board.

25

1 CHAIRPERSON HOLLEY: It's Che Peterson not Patterson,
2 Peterson.

3 COMMISSIONER HOLT: Oh, thank you. Thank you,
4 Reverend Holley, I mean, Chair Holley.

5 COMMISSIONER BURCH: To the Chair, if I'm wrong. I'm
6 sorry Annie. To the Chair. The third person that I have
7 is a Peter Rose, is that incorrect for the third?

8 CHAIRPERSON HOLLEY: I don't have it. No, ma'am. The
9 one we have is Jimmy Johnson, Che Peterson, and D Etta
10 Wilcoxon. Is there a second to the motion?

11 VICE-CHAIR JONES: Second.

12 CHAIRPERSON HOLLEY: All in favor, say aye.

13 COMMISSIONERS: Aye, aye, aye.

14 CHAIRPERSON HOLLEY: Oppose.

15 COMMISSIONER BERNARD: Yes, is anyone willing, the
16 maker of the motion was Annie Mae Holt. Are you willing
17 to accept the friendly amendment that we be allowed to
18 consider to other candidates as well, Annie? Not at this
19 meeting, the next meeting and I'll explain when we get
20 into the executive session.

21 CHAIRPERSON HOLLEY: Alright. Okay. And so did you
22 hear what Commissioner

23 COMMISSIONER HOLT: Yes, I heard it, Chair Holley.

24 COMMISSIONER BERNARD: I think you'll find it
25 worthwhile; I mean of the people that we have.

1 CHAIRPERSON HOLLEY: Right now I'm turning it over to
2 Ms. Terrance, HR of the City of Detroit. Thank you for
3 being there today.

4 MS. TERRANCE: You're welcome. Thanks.

5 COMMISSIONER HOLT: Chair Holley, I'm sorry. I guess
6 I would need to know why Commissioner Bernard made that
7 friendly motion.

8 CHAIRPERSON HOLLEY: I hear you loud and clear but
9 allow me to do this because it throws a monkey wrench
10 into the procedure that we're doing here, and we have
11 already adopted the agenda. And so the agenda is where we
12 are now. So I'm just asking, if you would please, let's
13 go to the... and we can talk to Commissioner Bernard at
14 another time if there is something else we have to do but
15 right now I want to go to HR Terrance, if you would,
16 please.

17 MS. TERRANCE: Thank you. So we have three candidates
18 today that we're going to interview, so I'm going to ask
19 the questions and then we're going to move forward. Also,
20 if we have time, I'll allow the candidates to ask
21 questions to us. I'll also give them an opportunity to
22 make sure that before we start the interview that they
23 understand, or if they have any questions prior to. So
24 the first candidate that we have waiting is, D Etta

1 Wilcoxon. Has she been admitted on? I have my screen up
2 with the questions, Melanie. Can you let me know?

3 MS. WHITE: Yes, we're moving her to the panelist
4 link. Thank you.

5 MS. TERRANCE: Okay. Thanks. Good afternoon, Ms.
6 Wilcoxson, how are you? Ms. Wilcoxson, can you hear me?
7 Miss Wilcoxon, are you able to hear me? I don't know if
8 she's muted.

9 COMMISSIONER HOLT: She is not muted. I'm sorry, Ms.
10 White.

11 MS. WHITE: Yes. Through the Chair. I was just going
12 to say that she is unmuted. Her microphone is unmuted but
13 we are sending a prompt for her to activate her video.

14 MS. TERRANCE: Okay, thanks.

15 COMMISSIONER BURTON: Through the Chair.

16 CHAIRPERSON HOLLEY: Yes, sir.

17 COMMISSIONER BURTON: Is there any way we can take a
18 five-minute recess. And in addition to the questions that
19 each commissioner raised today, do we have to stick with
20 the same questions for all of those that are interviewing
21 today, like we have in previous practice?

22 CHAIRPERSON HOLLEY: This particular form here,
23 Commissioner Burton and that is the only person who is
24 going to ask questions, is the HR person.

1 COMMISSIONER BURTAIN: What I'm saying is, would they
2 be the same questions for each one?

3 CHAIRPERSON HOLLEY: Yes, sir.

4 COMMISSIONER BURTON: Okay. Can we take a three to
5 five minute recess, real quick?

6 CHAIRPERSON HOLLEY: You may take three minutes right
7 now while we try to find her, okay.

8 COMMISSIONER HOLT: Chair Holley.

9 CHAIRPERSON HOLLEY: Yes, ma'am.

10 COMMISSIONER HOLT: May I make my announcement?

11 CHAIRPERSON HOLLEY: Why don't you?

12 COMMISSIONER HOLT: Thank you. I didn't take notes
13 when Chief White was at the community relations meeting,
14 that AC LeValley mentioned in his report. And the one
15 thing the observation that I made is that citizens kept
16 coming in and complaining about DPD, ignoring their
17 complaints regarding abandoned cars. And it was so
18 interesting to see how frustrated Chief White was that
19 one citizen could actually complain to the commission
20 that she had been complaining about an abandoned car in
21 front of her home. In that example, Chief White called
22 out the commander and basically said to the citizen, and
23 you speak to him, and really to some degree, the voice is
24 coming from me. And I think when he made that declaration
25 to everyone on that meeting because it was like some 60

1 people on that meeting that citizens have rights to
2 expect that when they make a complaint about an abandoned
3 car in front of their homes, that DPD is supposed to get
4 on it immediately. In fact, that's the least that we can
5 do to serve our community immediately. That's what I had
6 forgotten and then

7 CHAIRPERSON HOLLEY: I need to go. HR

8 COMMISSIONER HOLT: Thank you, Chair Holley.

9 CHAIRPERSON HOLLEY: You're welcome. HR. Could we
10 have Mr. Peterson?

11 MS. TERRANCE: Okay. I'm just going to ask you all.
12 This is the previous candidate. I think she might still
13 be on.

14 CHAIRPERSON HOLLEY: Were you able to make contact
15 with Ms. Wilcoxon? She's on, I think she's talking to her
16 now. I got it now.

17 MS. TERRANCE: Okay. Ms. Wilcoxon says she's still in
18 the waiting room.

19 CHAIRPERSON HOLLEY: Can you ask her to log out and
20 log back in while we got Mr. Peterson already?

21 MS. TERRANCE: Okay.

22 CHAIRPERSON HOLLEY: Just log out and log back in.
23 We'll get it next, Ms. Terrance?

24 MS. TERRANCE: Yes, she is going to log off and come
25 back on.

1 CHAIRPERSON HOLLEY: Thank you so much. Can you
2 continue now with Mr. Peterson? Thank you for your
3 patience, Mr. Peterson.

4 COMMISSIONER CARTE: I'm sorry. I see in the
5 attendees, there's a Jimmy Johnson, is that the same
6 Jimmy Johnson that was supposed to be interviewed as
7 well?

8 CHAIRPERSON HOLLEY: Yes, it is.

9 COMMISSIONER CARTER: Is he supposed to be in the
10 waiting room or something like that?

11 MS. WHITE: Through the Chair.

12 CHAIRPERSON HOLLEY: Yes, ma'am.

13 MS. WHITE: Honorable Board, we are contacting all of
14 the other interviewees and making sure that they are
15 waiting in the waiting room, which is where they are
16 supposed to be. And then staff notifies them to report to
17 the main meeting room. We have experienced some technical
18 glitches. And so the timing is off. So thank you so much
19 for your patience.

20 CHAIRPERSON HOLLEY: So do I go to Mr. Peterson now,
21 Ms. White?

22 MS. WHITE: Yes, sir.

23 CHAIRPERSON HOLLEY: Okay. Tamara.

24 MS. TERRANCE: Mr. Peterson, how are you?
25

1 MR. PETERSON: I'm good, thank you. Thank you Board
2 for meeting with me. I appreciate your time.

3 MS. TERRANCE: So I first just want to introduce
4 myself. I'm Tamara Terrance. I'm the talent acquisition
5 specialist assigned to work with the Board of Police
6 Commissioners to fill this vacancy. So what I'm going to
7 do is we're going to do a structured interview today. So
8 we're going to be asking you questions that are designed
9 to measure how well you're fit for the department and the
10 specific job. So, we want you to describe a time or
11 situation in your past and we want you to be as specific
12 and concise as you can be. We want you to make sure that
13 you use a situation, tell us what you did and what
14 happened as a result. And then we want to also ask that
15 you please use work-related examples. During the
16 interview they'll be taking notes. I'll go on so as not
17 to disturb.

18 MS. TERRANCE: Once I asked you the question, I'll
19 allow you time to answer the question. So those notes
20 will help us remember your responses. Do you have any
21 questions before we begin the interview?

22 MR. PETERSON: No, ma'am.

23 MS. TERRANCE: Okay. So, I'll get right into the
24 interview questions. So this first question is like a
25 technical question. Based on your experience, we want to

1 know if you could briefly explain how your previous
2 experience and or your education has prepared you for
3 this position. And when you answer, tell us about any
4 experience that you may have had in civilian oversight,
5 law enforcement, the legal field or an administration, or
6 working with a board.

7 MR. PETERSON: Yes, and my background, I am a
8 licensed attorney for the State of Michigan. I worked for
9 the law firm of Jaffe Raitt Heuer & Weiss in Southfield.
10 And in my direct previous job, I was the chief financial
11 officer of central city integrated health. And in that
12 position, we have monthly board meetings with our board.
13 Also when I was with UAW retiree, medical benefits trust,
14 I worked directly with our chief financial officer to
15 help prepare for the audit and budget subcommittees. So
16 in those positions, I'm familiar with the word oversight,
17 being an ex-officio member of the board of directors.
18 Also, I am a past president of the legal aid and
19 defenders association here in Detroit. And I also sit on
20 the board of directors for the Hannan Center, which is
21 here in Detroit, probably a couple of blocks from the VA
22 medical center on Woodward Avenue.

23 MS. TERRANCE: Thank you for that. So our next
24 question gives an insight for us on demonstrating self-
25 confidence. You discussed options that you would consider

1 in handling someone who repeatedly refuses to comply with
2 reasonable directives or is openly disrespectful. And
3 when you answered this question, can you describe your
4 overall management and leadership style? And tell us how
5 many employees you've supervised in the past.

6 MR. PETERSON: My overall leadership style is firm
7 but fair. At any job everybody is there for one
8 underlying reason. They want the job they want to be
9 there. And what that expectation is kind of how I lead
10 with the understanding and the expectation that you want
11 to be there. When it comes to the, I'm sorry, can you
12 repeat part of the... I have it. In my previous position,
13 I supervised four people when I was an attorney. We
14 worked as a team where you worked with paralegals and the
15 secretary and the motion delivery people. I don't know
16 the exact name for what they're called, but I do have
17 lots of supervisory experience. I'm firm but fair.
18 Dealing with difficult people, part of it is
19 understanding what the underlying issue is. I don't think
20 anybody wants to be disrespectful. You know, sometimes
21 people are just having a bad day, but really the thing I
22 try to do is try to figure out what the underlying
23 problem is.

24 MR. PETERSON: And can that problem be resolved
25 amicably? If it can't be resolved amicably, then I would

1 probably revert to the policy that's in place for
2 supervising officials and whether you're in a union
3 environment or at will environment. A lot of times there
4 are steps and there's a process that's in place for
5 separation with the employee. But I'm the kind of person
6 where I always think the best of people in, you know,
7 good, bad, right, wrong or indifferent. I always don't
8 think that it's a real problem that can't be solved. It's
9 really about trying to understand what their core issue
10 is and resolving that issue.

11 MS. TERRANCE: Okay. Thank you. Can you also just
12 tell us how successful and you're communicating the
13 information? How did you know that the way you
14 communicated or the method that you use was successful?

15 MR. PETERSON: I think it depends on the situation.
16 My father was in the military and so I speak in a very
17 direct manner though I don't like to leave room for
18 interpretation. It's one of those things where you kind
19 of know what I'm thinking and where I'm at with issues.
20 And one of the things that you'll see or that I expect to
21 see is if the situation calls for a change in behavior
22 I'll know the communication was effective if that
23 communication has changed, or I'm sorry, if that behavior
24 has changed, that's the underlying; most conflicts are
25 behavioral in nature. And so when you have that

1 conversation, if the behavior has changed and you know,
2 it's been effective. And then I would say following that
3 is to make sure you have touch points, to make sure that
4 behavior stays the way that you want it to. So we may
5 have one conversation, but I'm going to follow up maybe a
6 week or two, just to make sure that the message is
7 received and we're still on the same terms.

8 MS. TERRANCE: Thank you. So I'll move on to the next
9 question. This question is with regard to organizing,
10 planning and prioritizing work. So all of the times we
11 are placed under pressure, or we may have conflicting
12 demands for our time at work. Multiple projects may be
13 due at the same time or two or more people may require
14 our time or assistance. There are also instances where
15 two or more requests to complete a project differently
16 might be required. Can you describe a time when you were
17 under pressure and you experienced conflict in demands at
18 work? Tell us how you handled that situation?

19 MR. PETERSON: As a CFO, you constantly have
20 conflicting demands. One of the things that I kind of got
21 into the habit of doing is writing my must have to do
22 list because in that position, in a lot of positions at
23 an executive level, something is going to go wrong.
24 Something's going to happen that's going to divert your
25 attention. So when it comes to prioritizing, in my last

1 position, it was a 501 C3 nonprofit. We were essentially
2 a healthcare organization. The priority goes to, is a
3 member being affected. As the number one priority, if
4 someone's getting disproportionately affected or is
5 infecting our continuum of care or quality of care, then
6 that rises to the top of the list. So in other positions,
7 you just have to have a personal understanding of what
8 the priority and what the change is.

9 MS. TERRANCE: Thank you. So this next question is
10 with regards to communication. Tell us about a time when
11 it was necessary to respond to and interact or interact
12 with someone who became verbally abusive or may have been
13 difficult to communicate with? If you've never
14 encountered this situation, how would you respond in this
15 instance?

16 MR. PETERSON: Thankfully, I never had a situation
17 where I've been disrespected but there have been times
18 where conflict is part of work. You know, you don't know
19 if it's something personal going on in the person's life,
20 that's really affecting what's going on, but it's all
21 about clear, concise conversation. I had an issue where
22 one of my colleagues that reported to me, she wasn't
23 getting the work done. And so she came to me and, you
24 know, she was in an elevated tone and it was just kind of
25 like, okay, I can, I see you're upset? Let's talk through

1 this. I understand we have a lot of stuff that has to get
2 done, but that's the thing it has to get done. We have
3 all this that have to be done. We have work that has to
4 be done. If you're having a problem, getting the work
5 done, then let's talk about it because if you're not able
6 to get the work done for whatever reason, and I'm going
7 to have to get somebody in here that can get that work
8 done, whether I do it myself or bring somebody else along
9 and she didn't take too kindly to that, she stormed out
10 of my office.

11 MR. PETERSON: And unfortunately I was in a meeting
12 when it happened. So after my meeting concluded, I walked
13 into her office and said, hey, let's talk. And you know,
14 she said, well, I didn't appreciate how you said that you
15 will find somebody else. I told her, well, that's the
16 reality of the situation. I need this done. The
17 organization needs this done. And if you can't do it and
18 I need to get somebody that can, whether that's replacing
19 you, whether that's bringing somebody else on to the
20 team, but it has to get done. And after that
21 conversation, it really resonated that, I'm not talking
22 about, get out, you're fired. This is an organizational
23 priority that needs to be addressed.

24 MS. TERRANCE: Okay. Thank you. So at this time, I'm
25

1 going to ask if you have any questions that you'd
2 like to ask us that we can answer for you.

3 MR. PETERSON: The main question is what does success
4 look like in this position? How will I be measured as
5 successful in this position?

6 MS. TERRANCE: Okay. I'll refer to the Chair or
7 someone on the board.

8 CHAIRPERSON HOLLEY: I think Linda, can you answer
9 that for me? I'll give you a hug.

10 COMMISSIONER HOLT: You need to unmute.

11 CHAIRPERSON HOLLEY: She's doing it now. Linda, I'm
12 asking you to unmute

13 COMMISSIONER BERNARD: I'm sorry, Mr. Chairman.

14 CHAIRPERSON HOLLEY: Did you hear the question?

15 COMMISSIONER BERNARD: Yes, I did. Mr. Peterson,
16 you'd be judged as successful in this position by how
17 well you meet the expectations of the Board in terms of
18 meeting its charter mandated responsibilities, which
19 include providing policies that protect the community and
20 also protect the officers with respect to our policies.
21 And most importantly, with respect to our addressing a
22 citizen's complaints. Not only that though, it's also
23 your ability to deal with a highly diverse staff that is
24 very educated and very professional, your ability to deal
25 with the chief of police and his office. And most

1 importantly, your ability to write summaries, memorandums
2 et cetera to the Board that explain what's happening, not
3 only with the staff, but also what's happening on a best
4 practices basis.

5 CHAIRPERSON HOLLEY: Commissioner Davis, can you give
6 it just another minute or two of what you think he's
7 asking?

8 COMMISSIONER DAVIS: Well, Commissioner Bernard
9 outlined, basically what I would say. We need to make
10 sure that whoever is selected is able to do the job as
11 mandated in the charter and help to motivate our staff to
12 make sure that we have everything accomplished, that we
13 need to have accomplished in a timely manner.

14 CHAIRPERSON HOLLEY: Thank you so much, Tamara.

15 MS. TERRANCE: You're welcome. Did you want to do
16 your conclusion or ---

17 COMMISSIONER BERNARD: Mr. Peterson,

18 MS. TERRANCE: He didn't go off, did he?

19 CHAIRPERSON HOLLEY: No.

20 COMMISSIONER BERNARD: A closing statement you're
21 saying from Mr. Peterson?

22 MS. TERRANCE: No, I was asking Chair Holley if he
23 wanted to give his closing but I'll just let Mr. Peterson
24 know that once we're done with the selection, you'll be
25 notified and that notification will be via email. Prior

1 to that, if you have any questions, feel free to reach
2 out to me via email, or you can call me on the phone.

3 MR. PETERSON: Thank you, sir.

4 CHAIRPERSON HOLLEY: Do you have any other questions,
5 Mr. Peterson?

6 MR. PETERSON: I was wondering what would you, as the
7 Chair say the most difficult part of this position is?

8 CHAIRPERSON HOLLEY: I think the most difficult part
9 is just leadership. If you have people that's around you
10 that basically are independent thinkers. You've got a
11 commission that represents the whole city and they have
12 their idea of how they want to represent the city. You
13 have to work with a different type of commissioners with
14 all different types of ideas. And also with the staff,
15 making sure that the staff... And then also the police
16 department. And, you know, I think the best I can say to
17 you is that you just have to be able to work with
18 professional people, as well as non-professional people,
19 more than anything else. It's called leadership.

20 MR. PETERSON: Thank you.

21 COMMISSIONER BURCH: Reverend Holley, Chair Holley.

22 CHAIRPERSON HOLLEY: Yes, ma'am.

23 COMMISSIONER BURCH: I'd like to ask Mr. Peterson
24 since he spoke so well, I just like to ask you, sir, how
25 would you address a concern that perhaps certain people

1 may try to sway you from your integrity? Not according to
2 the charter or the bylaws or anything. How firm are you
3 to stand in your own integrity to speak the truth, no
4 matter what; would you speak the truth?

5 MR. PETERSON: Foremost, I'm a man of faith and so I
6 know as long as I'm walking on the right side of the big
7 guy upstairs then I don't have to worry about what people
8 are going to say. Secondarily, I'm a licensed attorney.
9 So professionally I have skin in the game to make sure
10 that I always do the right thing.

11 CHAIRPERSON HOLLEY: Thank you so much. Thank you
12 very much, commissioners. Tamara, you may go and take us
13 to the next candidate. Thank you so much, Mr. Peterson.

14 MR. PETERSON: You're welcome. Thank you so much for
15 your time, commissioner.

16 CHAIRPERSON HOLLEY: No, thank you.

17 MS. TERRANCE: Thank you. You have a great day.

18 MR. PETERSON: Thank you. You as well.

19 CHAIRPERSON HOLLEY: Ms. Wilcoxon. Thank you for your
20 patience, commissioners. Thank you. Ms. White, can you
21 find her?

22 MS. WHITE: Yes, sir. Through the Chair, we're
23 locating her now.

24 CHAIRPERSON HOLLEY: Thank you.

1 MS. TERRANCE: Ms. Wilcoxson is trying to get back
2 on. I don't know. She said she received an email. I'm not
3 sure what that email was regarding. Was it to ask her to
4 get back one or ---

5 CHAIRPERSON HOLLEY: Let me ask Ms. White. She's the
6 one handling it?

7 MS. WHITE: Yes, sir. We're waiting for her to join
8 the attendee's link.

9 CHAIRPERSON HOLLEY: Okay. Tamara, some good
10 questions, excellent questions.

11 MS. TERRANCE: Thank you. I just incorporated some of
12 what you guys gave me with what we had. I appreciate
13 that.

14 MS. WHITE: Okay. Through the Chair where we're
15 bringing over Ms. Wilcoxson to the panelists.

16 MS. TERRANCE: I'm sorry. Can you repeat that
17 Melanie, I didn't hear you?

18 MS. WHITE: Yes. Through the Chair. We're bringing
19 over Ms. Wilcoxson to the panelists link. Okay. And she
20 should be there. Miss Wilcoxson.

21 COMMISSIONER HOLT: She's here, Melanie, through the
22 Chair. She's here.

23 MS. WHITE: Yes, ma'am. Through the Chair, Ms.
24 Wilcoxson, we've sent you a prompt to enable your video,

1 and I see that your microphone is enabled. If so, please,
2 please speak and say your name.

3 MS. WHITE: Okay through the Chair, Mr. Chair, we are
4 experiencing some additional technical glitches with Ms.
5 Wilcoxson's technology and we can work with that and ask
6 her to test in the waiting room. We can test it again in
7 the waiting room and then bring the third candidate
8 forward if that is okay.

9 CHAIRPERSON HOLLEY: Is that OK with you Tamara?

10 MS. TERRANCE: That's fine with me.

11 MS. WHITE: Ms. Wilcoxson, through the Chair. If you
12 can hear me, please log out of this main meeting room and
13 we will send you a meeting link to the waiting room for
14 you to log in there and for us to test your technology.
15 So please log out of this meeting at this time. Thank you
16 so much. And if staff co-hosts could please send
17 notification to ---

18 CHAIRPERSON HOLLEY: Jimmy Johnson.

19 MS. WHITE: Yes, sir. Thank you. Again, Ms.
20 Wilcoxson, just please log out and you can do so by
21 pressing end to log out of this meeting and then we'll
22 contact you. Thank you so much. Okay. Through the Chair.

23 CHAIRPERSON HOLLEY: There she is.

24 MS. WHITE: Yes.

1 CHAIRPERSON HOLLEY: Ms. Wilcoxon, can you hear me?

2 Can you hear me? Can you hear me?

3 MS. TERRANCE: We can't hear you.

4 MS. WHITE: Mr. Chair, if it's okay with you and the
5 Honorable Board, if we can ask Ms. Wilcoxon to please log
6 out of this meeting so that we can test her technology in
7 its entirety to ensure that it is working properly. So
8 please Ms. Wilcoxon if you could please log out of this
9 meeting. Thank you so much.

10 CHAIRPERSON HOLLEY: Ms. White, if she can't hear
11 you, I don't know how she going to log out. You may have
12 to text her.

13 MS. WHITE: Staff is also making attempts to contact.

14 CHAIRPERSON HOLLEY: I got you.

15 Ms. WHITE: And just for the record, I cannot remove
16 Ms. Wilcoxon from the meeting or else she won't be
17 allowed to come back in. So I'm making those
18 notifications. Thank you.

19 MS. TERRANCE: I'm going to text her.

20 MS. WHITE: Thank you.

21 CHAIRPERSON HOLLEY: Commissioner Bell, you wanted to
22 go into virtual, you see what's happening.

23 MS. WHITE: Okay. Ms. Wilcoxon has logged out. And so
24 we are now waiting for Mr. Jimmy Johnson to arrive. Thank
25 you again for your patience, everyone.

1 COMMISSIONER BURCH: Chair Holley, can I make my
2 announcement, just one?

3 CHAIRPERSON HOLLEY: Can you do it in two minutes?

4 COMMISSIONER BURCH: Yes. Pershing High School is
5 going to have a trunk treat, he's always rushing me,
6 right. Going to have a trunk treat tomorrow at Pershing
7 High School. Everybody know where Pershing is, at five
8 o'clock

9 CHAIRPERSON HOLLEY: And it's very nice of you. It's
10 nice and quick. I appreciate that.

11 COMMISSIONER BURCH: Is that good?

12 CHAIRPERSON HOLLEY: That's good. I'm proud of you.

13 COMMISSIONER BURCH: Mr. Brown called me too.

14 CHAIRPERSON HOLLEY: Can we find Mr. Johnson, Ms.
15 White; can we find him?

16 COMMISSIONER BURCH: Mr. Johnson lost.

17 MS. WHITE: Through the Chair?

18 CHAIRPERSON HOLLEY: Yes, ma ma'am.

19 MS. WHITE: We are still waiting on Mr. Johnson to
20 join.

21 CHAIRPERSON HOLLEY: Okay.

22 MS. WHITE: Thank you so much.

23 COMMISSIONER BERNARD: Mr. Chairman, can I move that
24 perhaps we will adjourn the balance of this until next
25 week, since we're all just wasting time?

1 CHAIRPERSON HOLLEY: Give me another 10 minutes and
2 maybe we'll do just that. Give me another 10 minutes.

3 COMMISSIONER BERNARD: Okay.

4 COMMISSIONER BURCH: Another announcement. I have
5 another one too, Chair Holley.

6 CHAIRPERSON HOLLEY: Well, you got two minutes.

7 COMMISSIONER BURCH: We have a new commander... No,
8 we don't. Wait a minute. Let me take that back. The
9 present Commander Slappy is on leave and the person
10 taking her place is Captain Johnson. We have the notable
11 Commander, Kyra Hope, who is what she calls the wavering
12 Commander right now for No. 11. So we just pray, like you
13 were saying, Annie, we're going to get somebody that's
14 accountable to the citizens. That's it.

15 CHAIRPERSON HOLLEY: Thank you, Commissioner.

16 COMMISSIONER BURCH: I thank you. I hope everybody
17 heard that.

18 COMMISSIONER HOLT: Right, we heard. So you're saying
19 Commander Hope is up in your place as well?

20 COMMISSIONER OLT: Yes, but she scrolls through.
21 That's what I'm saying. What's going on? Yes.

22 COMMISSIONER HOLT: That's awesome.

23 COMMISSIONER BURCH: Awesome, alright.

24 CHAIRPERSON HOLLEY: Commissioners, don't get fluid
25 here. You know, this is a whole up.

1 COMMISSIONER BURCH: It's all good, Chair Holley.

2 What we're saying is all good.

3 COMMISSIONER HOLT: We're utilizing this time.

4 CHAIRPERSON HOLLEY: I know, but I know how you all
5 get to talk.

6 COMMISSIONER HOLT: You didn't want to adjourn yet.

7 CHAIRPERSON HOLLEY: I know, but I'm trying to get...

8 Can we find Jimmy Johnson, Mrs. White? I'm sorry to keep
9 bothering you. The people are getting restless.

10 COMMISSIONER BURCH: That's right. Beautiful ladies
11 are getting restless.

12 MS. WHITE: Through the Chair. We are still locating
13 Mr. Johnson. And if Ms. Terrance could please answer your
14 phone offline. Thank you so much.

15 CHAIRPERSON HOLLEY: Okay. I got five more minutes,
16 Commissioner Bernard, so be patient.

17 COMMISSIONER BERNARD: Yes. Mr. Chairman.

18 COMMISSIONER BURCH: You all don't want me to sing,
19 do you, Reverend Holley.. I'm so happy. Where's
20 Commissioner Burton, so proud of you, so proud.

21 COMMISSIONER HOLT: Yes.

22 COMMISSIONER BURCH: Proud of you too, Commissioner
23 Davis.

24 COMMISSIONER HOLT: Yes, please do. Please do, make
25 sure.

1 COMMISSIONER BURCH: Yes.

2 COMMISSIONER HOLT: Then he starts saying we don't
3 care, which is not true.

4 MS. WHITE: Through the Chair.

5 CHAIRPERSON HOLLEY: Yes, ma'am.

6 MS. WHITE: If you could just give us one more minute
7 to see if Mr. Johnson is able to log in and if not, then
8 we will consider that as a technical issue.

9 CHAIRPERSON HOLLEY: Okay. Alright.

10 COMMISSIONER BURCH: See, that's one of the
11 recommendations that I said when we would do forums like
12 this, we should only address candidates for the day's
13 meeting. Not all that other. We could have omitted the
14 police report because our questions aren't answered, AC
15 LeValley, if that's what I'm saying is too much time that
16 you're trying to squeeze in there.

17 COMMISSIONER HOLT. I don't know, Commissioner Burch.
18 I felt like AC LeValley's report was,

19 COMMISSIONER BURCH: I'm not taking anything from it,
20 Annie. I said it's taking up the time with this. We
21 would've had more time to address the technology of this.

22 CHAIRPERSON HOLLEY: But we've been dealing with
23 technology here for the last 30 minutes and we still have
24 not gotten it right. I don't think five more hours would
25 have made any difference.

1 COMMISSIONER BURCH: No technology has been like this
2 is COVID started.

3 COMMISSIONER BERNARD: No,

4 MS. WHITE: Mr. Chair,

5 COMMISSIONER BERNARD: The fault is not ours. It's on
6 their end, quite frankly.

7 MS. WHITE: Mr. Chair.

8 CHAIRPERSON HOLLEY: Yes, ma'am.

9 MS. WHITE: We have not been able to reach Mr.
10 Johnson.

11 CHAIRPERSON HOLLEY: You have or have not.

12 MS, WHITE: We have not.

13 CHAIRPERSON HOLLEY: Okay. So what would you advise
14 me to do, Secretary White? Adjourn?

15 MS. WHITE: Yes, sir.

16 COMMISSIONER BELL: So move.

17 COMMISSIONER BERNARD: Second,.

18 COMMISSIONER BURCH: Third.

19 COMMISSIONER BROWN: Through the Chair.

20 CHAIRPERSON HOLLEY: Yes, sir.

21 COMMISSIONER BROWN: Might I add that if we're going
22 to revisit this next week, why don't we just have the
23 candidates come down there and they could sit in the
24 Boardroom, under the cameras and the equipment we have
25 there and they can be live in front of the public or

1 however we do it. However we set that up, they're there.
2 In that way that eliminates any of the glitches whether
3 it is on our part or the part of the candidates. I think
4 if they just came down there,

5 MS. TERRANCE: I'm sorry. This is Tamara. Mr. Johnson
6 is in Tennessee.

7 COMMISSIONER BERNARD: That has nothing to do with
8 it. He could be in Hong Kong, he could still be on this
9 call, but this.

10 MS. TERRANCE: No, I made for a bid when he says,
11 come to the location.

12 CHAIRPERSON HOLLEY: All in favor, say aye.

13 COMMISSIONERS: Aye.

14 COMMISSIONER HOLT: What? Are we adjourning?

15 CHAIRPERSON HOLLEY: Yes, ma'am.

16 COMMISSIONER BERNARD: Yes, we just adjourned.

17 COMMISSIONER HOLT: Thank you, aye.

18 COMMISSIONER DAVIS: We're not going to finish the
19 rest of the agenda?

20 COMMISSIONER BELL: No, we're going.

21 COMMISSIONER BURCH: The agenda is gone, I guess.

22 COMMISSIONER BELL: The motion's been made.

23 CHAIRPERSON HOLLEY: COMMISSIONER Davis, did I miss
24 anything?

1 COMMISSIONER DAVIS: No. I was just asking since we
2 didn't do unfinished business or new business or
3 announcements.

4 COMMISSIONER HOLT: We did announcements or I did.

5 COMMISSIONER BURCH: I did, nobody else did.

6 CHAIRPERSON HOLLEY: See you next week and we'll get
7 it all straight.

8 COMMISSIONER HOLT: Thank you, Chair Holley.

9 COMMISSIONER BURCH: God bless you.

10 (Meeting Concluded at 4:57p.m.)

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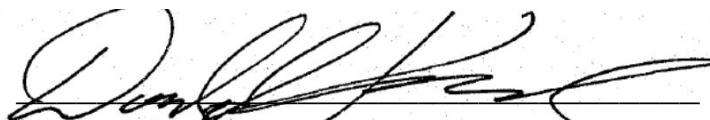
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STATE OF MICHIGAN)
)
COUNTY OF WAYNE)

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