

evaluation for a discussion. We will schedule a discussion on the applications/resumes on October 14, 2021, and from that date, schedule to conduct interviews for the respective positions. As a reminder, for inquiries regarding the status of the Board vacancies or application status, please contact City HR. As an important note, we will continue to comply with the Board's governing rules for the HR Process in alignment with the City as well as the Open Meetings Act and other applicable laws and ordinances.

- (4) **REVISED PROPOSED BYLAW AMENDMENTS:** The Board's Staff distributed the revised draft of the proposed bylaw amendments for your review. We will take up those proposed amendments during next week's Board Meeting. Please send items in writing to the Board's Staff.
- (5) **PRESENTATION(S):** We look forward to the Chief's Presentation today and any reports on critical incidents or events impacting the Department or the community. We also look forward to any updates regarding the 2020 Summer Protests and any forthcoming information to the Board. Lastly, the Department in collaboration with the Detroit Public Safety Foundation and other community stakeholders have several upcoming events and initiatives, and we look forward to hearing that information. (i.e. Run the D with DPD & DMC, and other upcoming events.) Today, we will have presentations from the Department:
 - a. FLEET MANAGEMENT SERVICES – Captain Jevon Johnson
 - b. OFFICE OF THE CHIEF INVESTIGATOR (OCI): Interim Chief Investigator Akbar

Resolution: Commissioner Holt read the resolution for the Michigan Legislature passage of bills to recoup police training costs.

RESOLUTION FOR MICHIGAN LEGISLATURE PASSAGE OF BILLS TO RECOUP POLICE TRAINING COSTS

WHEREAS As the supervisory oversight body for the Detroit Police Department, the Board of Police Commissioners has vested charter-mandated authority to ensure effective, law-enforcement certified, and fair policing for all; and

WHEREAS The Michigan Commission on Law Enforcement Standards, commonly known as MCOLES, serves as the licensing agency for all municipal law enforcement officers in the state. MCOLES mandates and requirements are the foundation for anyone seeking to become police officers. Its criteria for licensing serves as the basis for recruiting, training, and employing new law enforcement professionals. State estimates range from \$6,000 to \$10,000 for the cost of basic police training; and

WHEREAS The Detroit Police Department has long held the status of a state-certified policing agency authorized to provide training, certification, and licensure based on MCOLES and DPD requirements. The Department pays cadets during training as part of its commitment to recruiting and retaining the best candidates. The Detroit Police Academy is recognized as one of the top-tier law enforcement training programs in the state and nation; and

WHEREAS The City and Department have experienced continued challenges with Academy cadets seeking other agency employment immediately or a short time after graduation. Over the years, we have observed a pattern where Detroit's free training may be used unfairly. City of Detroit records show that about 19 percent of Academy graduates continue to leave the Detroit Police Department within five years. Such high turnover results in the loss investment of millions of public tax-payer dollars, including the loss of personnel, time, and resources; and

WHEREAS In recent years, Michigan Legislators have introduced bills to help end this pattern by allowing cities like Detroit to recoup training fees and costs. During the 2019-2020 and 2020-21 legislative sessions, the Board supported Senate and House bills that would allow cities to have some training costs repaid by Police Academy graduates who leave within three years; and

WHEREAS, During the current Legislative session, the Senate has under consideration Senate Bill 375 to establish a requirement for an employee or other person to reimburse training costs to law enforcement agencies that fund police training. It bases reimbursement amounts on the period of employment after training.

THEREFORE BE IT RESOLVED

The Detroit Board of Police Commissioners supports the passage of SB 375 by the State Senate and supports its approval by the Michigan House of Representatives as essential Legislative action to create state laws that assist municipalities with effective use of public funds for police training and retention. The Board urges passage of the legislation to assist greatly with the Board's duty to ensure effective use of limited public and taxpayer dollars and to preserve adequate funding for programs, initiatives, projects, and human resources that enhance the Detroit Police Department and public safety in Detroit.

VOTE: Yes = 8

No = 0

Motion: Adopted

IX. Chief of Police Report: Chief of Police's Summary of CompStat Data and other Crime Information/DPD Information: Chief James E. White reported on current CompStat Crime/Statistical Data for Violent Crime and Property; COVID-19 impacts, and recent critical incidents impacting DPD and the community. *See* attached Meeting Transcripts for more information.

X. PRESENTATION(S) TO THE BOARD: A. Fleet Management – Captain Jevon Johnson

B. Office of the Chief Investigator – Interim Chief Investigator Lawrence Akbar

A. Fleet Management – Captain Jevon Johnson summarized Fleet Management's responsibilities as follows:

Fleet Management is responsible for the centralized management of the Department's vehicular fleet. The unit consists of a Lieutenant, Sergeant, and a team of sworn and non-sworn personnel. Fleet Management coordinates all DPD vehicle repairs and conducts audits and inspections to ensure vehicles are being properly deployed, repaired, and maintained. The current fleet consists of approximately 1,270 police vehicles. Fleet Management's core responsibilities are as follows: Coordinate the purchase and deployment of all department police vehicles. Maintain undercover forfeiture repair contracts. Track and record all departmental motor vehicle accidents. Out of Service vehicles (Retirement). Coordinate the preventative maintenance of all of department vehicles. *See* PowerPoint Presentation available online.

B. Office of the Chief Investigator (OCI) – Interim Chief Investigator Lawrence Akbar provided the following updates:

Complaints Received: OCI received 98 complaints during August 2021, one (1) less than August 2020. The majority of complaints are filed via telephone. OCI receives the most telephone complaints, 19 of the 48 calls during August were calls to OCI. Leading in complaints received in August were the Eighth, Twelfth, and Tenth Precincts.

Complaints Closed: 57 Complaints closed in August involving 81 Allegations. Procedure and Demeanor lead the Allegations.

Complaints Closed Equipped with Body-Worn Camera (BWC): 28 incidents of the 57 citizen complaints closed in August involved a DPD member equipped with BWC. Violations of BWC DPD policy include incidents not captured due to DPD Members not activating their BWCs during citizen contacts; the BWC was not activated upon citizen contact; and/or was deactivated before the investigation was complete. Officers who violate Department BWC Policy may be subject to discipline including but not limited to termination.

DPD Members: 80 DPD members were identified in the 57 complaints closed in August. By rank, 65 Police Officers, 8 Sergeants, 3 Corporals led in complaints. By Seniority, the following categories led in complaints: 20 Police Officers with less than 2 Years, 19 Members 3-4 years, 15 Members 5-9 years, 18 Officers 20-29 years.

Afternoon Shifts: 52 of the 80 DPD members were working afternoon shifts during the time of their incidents, 13 officers with 3-4 years of seniority and 11 officers with less than 2 years.

The BOPC appointed Lawrence Akbar as Interim Chief Investigator on February 27, 2020. Since February 27, 2020 to date, 1,960 complaints have been filed; 1,433 cases have been closed; and 881 cases were overdue cases.

OCI Staff and Case Status as of September 30, 2021: OCI currently has 10 Investigators and the Supervisory Staff on case assignment rotation. Congratulations to Investigator Hajnal Hiller on her appointment by the Honorable Board of Police Commissioners to OCI Senior Investigator on September 30, 2021. BOPC Chair Holley and the Board of Police Commissioners are looking forward to conducting interviews of qualified candidates for the position of OCI Investigator.

OCI Statistics as of September 30, 2021: 109 complaints were received during September 2021 and 42 cases were closed (28 overdue).

