



- The Board greatly enhanced and improved the Department's Use of Force Policy and other key policies for effective law enforcement practices;
- Made critical rulings on police applicant appeals to ensure our Department includes serious, qualified, and strong DPD members;
- Approved resolutions toward enhancing law enforcement and civilian oversight measures such as Resolution on 21st Century Policing and the recent resolution to support Michigan Legislation on recouping training dollars for our Department Members;
- Monthly Reports from our investigative division on police misconduct OCI and other important Department Reports;
- Recruiting and Selecting top qualified professionals for the position of Chief of Police and Director of Police Personnel
- Any many other important activities and initiatives that are too many to name in this forum.

We urge you to tune into the Board's Weekly Meetings, contact our office with any questions, file complaints when police misconduct has occurred, and strengthen your engagement and knowledge of the BOPC. We look forward to continuing to educate and work with the community to ensure greater transparency, trust, and accountability within the Department and our oversight agency.

- (3) **BOARD'S AUTHORITY OVER FACIAL RECOGNITION TECHNOLOGY:** We are aware of the concern about Facial Recognition Technology. We all shared that concern when we learned that City Council had approved a contract for DPD to use facial recognition. That is why we researched it and held hearings, and then acted to put a restrictive policy in place. Our policy limits the use for homicide and other very violent crimes. Today, the Board-approved policy for Facial Recognition use is looked to as a model policy. Many agencies around the country use our policy as a best practice among other policies that we have enhanced and approved. Since approving the policy, there have been no violations of Department policy and NO misuse of the technology. And we have received weekly DPD Reports like the policy requires, and we shared results at our meetings, and in newsletters mailed to Detroit households and distributed in public libraries. We continue to be very diligent and transparent.
- (4) **FEW ITEMS FROM LAST WEEK'S BOARD MEETING:** I have requested a legal opinion from the Law Department on a few items from last week's Board Meeting. Attorney Whitley is in attendance to will provide that information on the record for everyone's clarity and we will receive a written legal opinion for the Board's archived records.

Attorney Whitley provided comments on the following:

**Four Main Areas:**

- Silencing Microphone of a Board Member for violation of Article 11 Conduct of Meetings;
- Silencing Microphone of a public commenter for violation of Article 11 Conduct of Meetings;
- Board Bylaws, Article 11 Conduct of Meetings - Alleged use of BOPC platform as a political forum (i.e. A Commissioner alleged another Commissioner improperly used the BOPC Platform to garner support from Board Members for re-election to a seat on the NACOLE Board, an organization we all belong to as Commissioners and as a City Agency); and
- Board's Authority over Facial Recognition Technology.

- (5) **PRESENTATIONS:** We have shared questions and look forward to your presentations.

- DPD HR Director Katrina Patillo
- Seventh Precinct - Commander Nicholas Giaquinto and Captain Conway Petty

**IX. Chief of Police Report: Chief of Police's Summary of CompStat Data and other Crime Information/DPD Information: First Assistant Chief Todd Bettison reported on current CompStat Crime/Statistical Data for Violent Crime and Property; COVID-19 impacts, and recent critical incidents impacting DPD and the community. See attached Meeting Transcripts for more information.**

**X. PRESENTATION(S) TO THE BOARD: A. Human Resources' Report – Director Katrina Patillo**

**B. Seventh Precinct – Commander Nicholas Giaquinto and Captain Conway Petty**

**A. Human Resources Report – Director Katrina Patillo** provided a summary of activities and statistical data during the month of October 2021, noted below, including: staffing, hiring, manpower, leaves of absence, restricted duty, and suspensions. Please refer to the Human Resources' Report for full details.

EMPLOYEE CATEGORY	POSITIONS FILLED	VACANCIES	TOTAL POSITIONS
SWORN	2526	143	2669
CIVILIANS	626	125	751
TOTALS	3152	268	3420

SWORN RECRUITING (7/1/2021 – 09/30/2021)						
TOTAL # APPLICANTS	# IN PROCESS	# HIRED	WITHDREW ARCHIVED	TEMPORARILY DISQUALIFIED	DISQUALIFIED PERMANENTLY	# AWAITING MCOLES
1251	29	12	40	100	91	420

NEW HIRES	
Sworn	11
Civilian	10
Police Assistants	0
Total New Hires	21

MCOLES						AGILITY EXAM					
SCHEDULED	APPEARED	PASSED	FAILED	RESCHEDULED	WD NS	SCHEDULED	APPEARED	PASS	FAILED	RESCHEDULED	WD NS
85	47	29	18	5	0 33	119	62	29	33	16	0 41

DETROIT RESIDENCY INFORMATION (as of September 2021)			
	SWORN	CIVILIAN	POLICE ASSISTANTS
Detroit	559	342	22
Non-Detroit	1917	284	28

ATTRITION August 2021				
SWORN	CIVILIAN	POLICE ASSISTANTS	TOTAL	
32	9	0	41	

  

LEAVES OF ABSENCE / RESTRICTED DUTY								
Employee Category	FMLA Continuous	FMLA Intermittent	Medical Leave	Military	Personal Education	Restricted	Disabled	Sick
Sworn	29	39	2	4	0	156	50	26
Civilian	7	43	4	0	0	7	1	5

SWORN PERSONNEL SUSPENSIONS					
Police Officer	Corporal	Detective	Sergeant	Lieutenant	Total
10	1	0	1	1	13

TOTAL SEPARATIONS
32

DROP PROGRAM (DEFERRED RETIREMENT OPTION PLAN)
TOTAL
577

**B. Seventh Precinct – Commander Nicholas Giaquinto and Captain Conway Petty** reported on overall crime within the Seventh Precinct and activities and operations including but not limited to the following: Crime Statistics within the Seventh Precinct providing year-to-date comparisons on crime data; NPOs Initiatives, Specialized and Targeted Enforcement Initiatives; Ceasefire; other precinct initiatives, and community partnerships.

**XIII. Oral Communications/Public Comments:**

CAC Scotty Boman, Ms. Bernice Smith, Ms. Kaniesha Coleman is Mr. Rhuben Crowley, Ms. Brenda Hill, Ms. Lory Parks, and Ms. Michelle George offered public comments.

**XII. Report from Interim Board Secretary Melanie White/Communications Submitted to BOPC as incoming information:**

1. Weekly DPD Facial Recognition Technology Report 10/4/21 – 10/10/21
2. Correspondence from Deonte Wardlow regarding Disqualification/Applicant Appeal
3. Roberto Guzman, et al v City of Detroit, et al - Case No. 21-12290
4. Staff Reports

**XIV. New Business.**

**Motion: Commissioner Burton** moved “that Board of Police Commissioners move to create a resolution on banning the ShotSpotter Technology.” Motion not seconded; motion failed.

**XV. Announcements.**

**Mr. Robert Brown** announced the following:

1. **Next Virtual Meeting:** Thursday, October 21, 2021, @ 3:00 p.m., Zoom Technology.
2. **Next Virtual Meeting:** Thursday, October 28, 2021, @ 3:00 p.m., Zoom Technology.

**XVI. Unfinished Business:**

**Motion: Commissioner Bernard** moved to go into Closed Session pursuant to Section 8(f) of the Open Meetings Act, MCL 15.268(f). To review and consider the contents of an application for employment or appointment to a public office if the candidate requests that the application remain confidential.” (2/3 roll call vote required) (Time: 5:03 p.m.). The motion was adopted.

**VOTE:                    Yes = 8                    No = 0                    Motion: ADOPTED**

**XVII. Chairperson Holley** reconvened the public meeting. (Time: 5:52 p.m.). The motion was adopted.

**VOTE:                    Yes = 7                    No = 0                    Motion: ADOPTED**

**A. Motion: Vice Chairperson Jones** moved “that the Board of Police Commissioners will submit the top three names for the Secretary to the Board of Police Commissioners’ position to City Human Resources by Friday, October 22, 2021; and on October 28, 2021 schedule interviews for the top three candidates; then on the following week November 4, 2021 conduct the interviews; then each member will submit their selection for the Secretary to the Board of Police Commissioners’ position.”

**B. Motion: Commissioner Brown** moved “to amend the motion to shorten the process by a week; the Board of Police Commissioners will submit the top three names for the Secretary to the Board of Police Commissioners’ position to City Human Resources by Friday, October 22, 2021, and schedule interviews for the top three candidates to be interviewed on October 28, 2021.”

**VOTE:                    Yes = 5                    No = 2                    Motion: ADOPTED**

**XVIII. Chairperson Holley** adjourned the meeting at 6:06 p.m.