

10/21/2021

CITY OF DETROIT
BOARD OF POLICE COMMISSIONERS
BOPC VIRTUAL MEETING
October 21, 2021 at 3:00 P.M.

1 MS. WHITE: Please note the following. A message
2 regarding zoom policies: attendees do not need to
3 identify themselves unless they would like to make a
4 comment. Attendees can phone in to the meeting and phone
5 numbers will be masked by zoom.

6 If attendees join in by computer without a zoom
7 account, they may be prompted for a name and email. The
8 email is not visible to panelists or attendees. This is a
9 prompt from zoom, not the city of Detroit. Additionally,
10 the email address does not need to be your true email
11 address. It can be none@none.com or anything similar will
12 be fine for logging in.

13 **A reminder about the meeting forum. As a reminder,**
14 **please adhere to the Board's Bylaws and zoom's policies**
15 **of using this forum appropriately. Failure to adhere to**
16 **the policies will result in dismissal from the meeting.**
17 **Accessing zoom platforms requires adherence to all**
18 **policies.**

19 Regarding BOPC contact information, for
20 administration please dial (313) 596-1830. You may email
21 the board of commissioners at bopc@DetroitMi.gov. For
22 complaint investigations, please contact the office of
23 the chief investigator, the board's investigative
24 division, to file a non-criminal complaint. And the 24-
25 hour complaint line is: (313) 596-2499. The fax number is

1 (313) 596-1831. And please visit the board's website at
2 detroitmi.gov/BOPC. Where you can also find important
3 information and file noncriminal complaints.

4 Regarding BOPC information resources, the city's
5 website at detroitmi.gov/BOPC to find the meeting
6 calendar minutes, reports, presentations, draft policy
7 directives, video links and much more. And again please
8 note the previous announcement I made regarding the city
9 experiencing minor or temporary technical difficulties at
10 this time. Also join the email list for weekly agendas.
11 And you may contact us at BOPC@Detroitmi.gov, or you may
12 call (313) 596-1830 and provide your email address to get
13 the draft agenda, distributed each Tuesday to over 360
14 people. You may also subscribe to GovDelivery where there
15 are over 7,400 people now receive BOPC news alerts and
16 draft agendas. Please also sign up on the Detroitmi.gov
17 homepage for more information. Also note the BOPC Zoom
18 link and other information is also available on the
19 Board's Facebook page.

20 Regarding public comments instructions, the virtual
21 meeting will use a forum for public comments and you can
22 sign up on Smartsheet without an email address. The board
23 of police commissioners allows one hour from 3:00 to 4:00
24 PM for the public to request to speak during public
25 comments or oral communications on the agenda. To make a

1 request without Smartsheet, meeting participants may use
2 the "raise hand" icon on the website, or they may press
3 star nine (*9) on the telephone.

4 Important reminders for public comments. Upon
5 joining the meeting, participants will join the meeting
6 muted. Please do not start your video unless invited to
7 do so by the host. Video, images, or unprotected speech
8 deemed inappropriate by the Chair will result in your
9 dismissal from the meeting. Please remember that you may
10 complete the Smartsheet form. Remember you may use the
11 Zoom controls on your computer screen to "raise hand," or
12 you may dial star nine (*9) from a mobile device. You may
13 use any one of these options by 4:00 PM to be
14 acknowledged for public comments.

15 And lastly regarding public comment, each speaker
16 will have two minutes to speak during public comments.
17 The BOPC staff will acknowledge each speaker. We ask that
18 you remain respectful and professional and refrain from
19 violating the Board's Bylaws, zoom's terms of services,
20 and other relevant laws and ordinances, which are posted
21 on all meeting access forums.

22 Please silence your phones and other background
23 sounds to prevent interrupting the meeting.

24 Thank you and now Chairperson Holley.

25

1 CHAIRPERSON HOLLEY: Thank you so much, Ms. White.
2 Thank you very much to each and every one of you. Jim
3 Holley, Chairperson of the Board of Police Commissioners.
4 This meeting will now come to order. I said that thanks
5 so much Chaplain Johnson to be with us this afternoon. We
6 thank you for being here. We ask at this particular time
7 if you would just bow our heads and just give us your
8 invocation. Thank you for being here, Chaplain.

9 CHAPLAIN JOHNSON: Absolutely. Thank you, Dr. Holley.
10 Can everyone hear me, okay?

11 COMMISSIONERS: Yes.

12 CHAPLAIN JOHNSON: Let us pray. Dear Father, we thank
13 you for this day. We thank you for another opportunity in
14 life, another opportunity to get things right with you.
15 We thank you for the Board of Police Commissioners. We
16 thank you for our Police Chief, Dr. James White. We thank
17 you for each and every police officer that serves. We
18 thank you for everything that's happening right now, in
19 the name of Jesus. And we'll be so careful to give you
20 the praise and glory and honor that all be well. Give us
21 the wisdom we need to handle everything that's on our
22 table in Jesus' name. Amen.

23 COMMISSIONERS: Amen.

24 CHAIRPERSON HOLLEY: Thank you. Thank you so much.
25 Thank you. You said everything that needed to be said

1 today with your prayer. Thank you so much for being here.
2 At this time, Mr. Brown would you give the mission
3 statement please.

4 MR. ROBERT BRWON: MR. ROBERT BROWN: Yes, good
5 afternoon Mr. Vice Chair Jones, this Honorable Board and
6 citizens of Detroit. The reading of the Board of Police
7 Commission Mission summary. The Board of Police
8 Commission, BOPC is a civilian agency that exercises
9 supervisor control and oversight of the Detroit Police
10 Department DPD as set forth in the charter. The Board has
11 11 members, 70 elected by District, 4 appointed by the
12 mayor with the consent of the Detroit City Council. The
13 Board meets every week as a committee of the whole,
14 including 12 communities/evening meetings in the
15 district. The BOPC is the oversight agency for the
16 Detroit Police Department. That department policy rules
17 and regulation governs the Detroit Police Department is
18 jointly developed by the mayor, chief of police, and the
19 Board. The Board has subpoena power under the charter
20 that can be used for investigative purposes. The
21 commissioners also review and approve the DPD budget
22 pursuant to the charter, investigate non-criminal citizen
23 complaints, acts as the final authority in opposing and
24 reviewing the discipline of employees of the department,
25 receives and hear disqualification appeals from police

1 recruits hoping to enter the Detroit Police Academy. The
2 BOPC makes an annual report to the mayor, city council,
3 and the public of BOPC activities and accomplishments.
4 Mr. Chair, the reading of the summary.

5 CHAIRPERSON HOLLEY: Thank you Mr. Brown thanks you
6 very much. Interim Board Secretary White, would you give
7 a roll call, please?

8 MS. WHITE: Yes, sir. Through the Chair, Vice-Chair,
9 Martin Jones.

10 VICE-CHAIR JONES: Good afternoon. Vice-Chair, Martin
11 Jones in attendance. I'd like to welcome the Chief of
12 Police. Welcome the community, community partners, and
13 any elected officials that might be joining us today.
14 Welcome to the Board of Police Commissioners meeting and
15 I thank you.

16 MS. WHITE: Commissioner Jesus Hernandez.
17 Commissioner Hernandez.

18 COMMISSIONER HERNANDEZ: Can you hear me?

19 MS. WHITE: Yes. Now. Yes.

20 COMMISSIONER HERNANDEZ: Sorry. I had trouble with
21 the mute. Present, At-Large.

22 MS. WHITE: Commissioner. Annie Mae Holt.

23 COMMISSIONER HOLT: Good afternoon. Commissioner
24 Annie Holt, At-Large.

25 MS. WHITE: Commissioner Darryl Brown.

1 COMMISSIONER BROWN: Commissioner Brown is here. Good
2 afternoon, everyone.

3 MS. WHITE: Commissioner Linda Bernard.

4 COMMISSIONER BERNARD: Commissioner Linda Bernard for
5 District 2. Hello, everybody.

6 MS. WHITE: Commissioner Shirley A. Burch.

7 COMMISSIONER BURCH: Good afternoon, everyone. I'm
8 Commissioner Shirley Burch from the famous District 3,
9 where we love and respect where we live. I missed you all
10 yesterday. Not yesterday, last week. I missed your faces.

11 MS. WHITE: Commissioner, Willie E. Bell.

12 COMMISSIONER BELL: Present. Thank you.

13 MS. WHITE: Commissioner Willie E. Burton.

14 COMMISSIONER BURTON: Commissioner Willie E. Burton,
15 present.

16 MS. WHITE: Commissioner Lisa Carter. Commissioner
17 Carter. I think we are having some difficulties with the
18 microphone. I can come back. Commissioner William Davis.

19 COMMISSIONER DAVIS: Good afternoon, everyone. Police
20 Commissioner William M. Davis, District 7. Officers love
21 where you work. Officers love where you work.

22 MS. WHITE: Commissioner Lisa Carter.

23 COMMISSIONER CARTER: Can you hear me now?

24 MS. WHITE: Yes.

25

1 COMMISSIONER CARTER: Okay. Good afternoon. I am
2 present. Thank you.

3 MS. WHITE: Through the Chair. You do have a quorum.

4 CHAIRPERSON HOLLEY: Thank you so much, Ms. Brown,
5 Ms. White. I'm sorry. And thank each and every one of
6 you. We have a full house today, that's good. Thank you
7 so much. Before I ask for the motion to approve the
8 agenda, I want to ask you, can I move the bylaws
9 amendment to November 4th, if you would, please? I got a
10 number to select different... two commissioners gave me
11 some things they wanted me to consider adding to the
12 bylaws or adjusting the bylaws. I want to ask you if
13 there is no objection, I'd like to defer the bylaws to
14 November 4th. Any objections to that? Any objections?

15 COMMISSIONER BURCH: So moved.

16 COMMISSIONER DAVIS: None.

17 CHAIRPERSON HOLLEY: If there are no objections, it
18 will be deferred to that date. I wanted to ask for a
19 motion for the agenda with that exception.

20 COMMISSIONER HOLT: I move that we accept the agenda
21 with the exception Chair Holley has just indicated.

22 VICE-CHAIR JONES: Second.

23 COMMISSIONER HOLT: Any objections, if not, then we.

24 COMMISSIONER DAVIS: You mean discussion?

25 CHAIRPERSON HOLLEY: Any discussion.

1 COMMISSIONER DAVIS: I continue to object to them
2 listing appointees as At-Large. Appointees are not At-
3 Large and that's a misrepresentation to the public.

4 VICE-CHAIR JONES: Through the Chair.

5 CHAIRPERSON HOLLEY: Yes, you got an objection,
6 Commissioner Jones?

7 COMMISSIONER JONES: Yes. According to the
8 parliamentarian that we brought on board to give us
9 guidance in these areas, the parliamentarian suggested
10 that this was truthful and a position that she did not
11 find that was against any of the bylaws or against
12 anything in the charter. Therefore, I ask that you take
13 that into consideration.

14 CHAIRPERSON HOLLEY: I will take both of your
15 suggestions into consideration.

16 COMMISSIONER BURTON: To the Chair.

17 CHAIRPERSON HOLLEY: Is there anything else, another
18 objection Commissioner Burton?

19 COMMISSIONER BURTON: Through the Chair, I object as
20 well with my colleague in District 7, by the name of
21 William Davis. You know, we have not had many
22 conversations about this. In addition to that, Mr.
23 Chairman is, what Board that resembles to have the Chair
24 and the Vice-Chair serving any subcommittees? It really
25 is preposterous,

1 VICE-CHAIR JONES: Through the Chair, that is not a
2 subject that's on the table.

3 COMMISSIONER BURTON: I'd like to call for,

4 VICE-CHAIR JONES: What's on the table?

5 COMMISSIONER BURTON: I'd like to call for it.

6 VICE-CHAIR JONES: What's on the table, through the
7 Chair, what's on the table is the subject of [Multiple
8 Speakers].

9 COMMISSIONER BURTON: I call to table this until the
10 Board can do is research and find out what Boards have a
11 Chair and a Vice-Chair that's serving in these positions.

12 CHAIRPERSON HOLLEY: Thank you so much, Commission
13 Burton. At this time,

14 COMMISSIONER BURTON: I call the table to postpone
15 this for 30 days.

16 CHAIRPERSON HOLLEY: What you're talking about is not
17 on the agenda here. What you're talking about. You cannot
18 postpone something that's not on the agenda. Right now
19 I'm dealing with the motion of the objection of
20 Commission Davis, and also the comment from Commissioner
21 Jones. So otherwise, the agenda will stay as amended and
22 we'll move on. That's what it was.

23 COMMISSIONER BURTON: I'm experiencing some technical
24 issues today, Mr. Chairman

25

1 CHAIRPERSON HOLLEY: Commissioner Burton, I don't
2 know. I don't know if you need your meds or what. Let me
3 just say this to you. Let's understand that we have not
4 even got through the agenda and you already have started
5 acting up. Now, I'm telling you, I'm not going to put up
6 with this. I'm telling you, you have to follow the agenda
7 and speak to the Chairperson and if I recognize you, I'm
8 not recognizing you.

9 COMMISSIONER BURTON: Point of order, Mr. Chairman,
10 point of order.

11 CHAIRPERSON HOLLEY: I'm not recognizing you.

12 COMMISSIONER BURTON: Point of order, Mr. Chairman

13 CHAIRPERSON HOLLEY: At this particular time, I need
14 approval for the minutes.

15 COMMISSIONER BURTON: Point of order.

16 CHAIRPERSON HOLLEY: I need to put... All right, Mr.
17 Burton, I'm going... You know, it's difficult to work
18 with you. It's difficult. I'm just saying to you, again,
19 I'm dealing with the approval of the minutes. Do I have
20 any objection to the minutes? Hearing no objection to the
21 minutes, the minutes will stand as read.

22 COMMISSIONER BURTON: I object.

23 COMMISSIONER DAVIS: I object also.

24 DR. JACKSON: Now, we just have to take a vote.

25 CHAIRPERSON HOLLEY: All right.

1 DR. JACKSON: Those in favor,

2 CHAIRPERSON HOLLEY: Mrs. Jackson, I can't handle a
3 guy like him and I can't handle this. I know what I'm
4 doing. I'm slow, and my language is slow, but my
5 intellect is good. So I'm just saying to you that
6 whatever he's... there is no objection to what, the
7 minutes?

8 COMMISSIONER BURTON: If you continue on, I will take
9 legal actions for declamation of character.

10 MS. WHITE: Mr. Chairman.

11 CHAIRPERSON HOLLEY: Mr. Burton, I'm asking you, what
12 is your objection to the minutes?

13 COMMISSIONER DAVIS: Are we on the minutes or still
14 the agenda, sir?

15 CHAIRPERSON HOLLEY: I'm on the minutes now. I'm
16 through with the agenda. We already got through the
17 agenda. I'm on the minutes now. What's your objection to
18 the minutes? You're hearing none, the minutes will stand
19 as read. Can I have the introduction of the Board of
20 Police Commissioner's staff, if you don't mind?

21 MS. WHITE: Yes, sir. Through the Chair, our media
22 service is recording today's Board meeting and our court
23 reporter today is Mr. Don Handyside. The following Board
24 staff members are in attendance today, Mr. Robert Brown
25 Administrative Specialist, Mr. Theresa Blossom, Community

1 Relations Coordinator, Ms. Jonya Underwood,
2 Administrative Assistant, Investigator Tiffany Stewart,
3 Board Parliamentarian, Dr. Francis Jackson, Director
4 Katrina Patillo, Director of Police Personnel, Assistant
5 Corporation, Counsel, Ericka Savage Whitley, Interim
6 Chief Investigator Lawrence Akbar, Supervising
7 Investigator Ainsley Cromwell, Acting Supervising
8 Investigator LiSonya Sloan, Acting Supervising
9 Investigator, Rosalie Madrigal. And that concludes the
10 staff members' attendance today, sir. Thank you.

11 CHAIRPERSON HOLLEY: Thank you so much. Chief White,
12 it's good to have you with us this afternoon. Would you
13 just take time out and just introduce the people with
14 you?

15 CHIEF WHITE: Good afternoon Board.

16 COMMISSIONER BURCH: Good afternoon.

17 CHIEF WHITE: In no specific order, we have the
18 following with us today. Deputy Chief Wilson, Sergeant
19 Kyla Williams who's doing a phenomenal job. I might add.
20 Commander Patterson, Eighth Precinct, Commander Michael
21 Parish, my chief of staff. We have Ron Thomas from the
22 DPOA. We have Deputy Chief Grant Ha, my legal advisor.
23 Mark Young from the LSA, Sergeant Tamar Banks, Lieutenant
24 Rodney Sizemore, LSA, Sheila McBride my Administrative
25 Assistant who is also monitoring the meeting for follow-

1 up, Sergeant Glenn Anderson, Commander. McGinnis worked
2 very hard for us over at Homicide with his impeccable
3 team, Lieutenant Cole from Recruiting. First Assistant
4 Chief Bettison, Captain Liddell from IA. Captain Maye is
5 also from Homicide and Chris Graveline from Homicide.
6 Anyone I missed, I do apologize but those are the ones I
7 can see on the list.

8 CHAIRPERSON HOLLEY: Thank you, Chief. Ms. White if
9 there's anyone he missed, can you also mention them as
10 well as the VIPs.

11 MS. WHITE: Yes, sir. I believe Chief White mentioned
12 everyone that I can see at this time. And as far as the
13 VIP and elected officials and representatives, Ms. Marie
14 Overall of State Representative Tyron Carter's Office,
15 Lieutenant Mark Young of the Lieutenant and Sergeants
16 Association, President of the Lieutenant and Sergeants
17 association, and DPOA Vice-President, Ron Thomas. Thank
18 you.

19 CHAIRPERSON HOLLEY: And thank you so much. Thank
20 you. All of you for being here and thank you so much for
21 joining us and thank you Chief and your staff, and thank
22 the VIPs, you're here, and all of our guests. I thank
23 each and every one of you. I just want to mention a
24 couple of things, and that is the passing of Colin
25 Powell, a true American statesman and a remarkable leader

1 that we basically just continue to pray for his family
2 and his friends as they mourned his passing as their
3 personal loss. Also, I want to mention to you that the
4 Board received Wayne County College District newsletter
5 featuring the Detroit Police Academy. Newsletters were
6 included in your package. I hope that you get a chance to
7 see them. And just thank the school as well as the Chief
8 for all they've done to make this happen.

9 CHAIRPERSON HOLLEY: Also, I'm glad to just hear
10 about the governor's recent announcement, about a 32
11 million dollars investment in fighting crime by funding
12 the police officers retention and recruitment programs.
13 We look forward to the positive impact this investment
14 will bring, especially in light of the Board's recent
15 recruitment and retention support efforts like the Wayne
16 County Community College District, and the Detroit Police
17 Department partnership, and the Board's support of the
18 Michigan legislature's effort to recruit training costs
19 among other initiatives, I've asked Chief White to share
20 key updates with us about the impact on the Detroit
21 Police Department recruitment and retention efforts. The
22 Board is aware of the fact that there are a number of
23 Detroit police officer members who have a high number of
24 citizens' complaints, and a number of sustained

25

1 complaints. I sent all of that to you and hope that
2 you got them and had a chance to look at them.

3 CHAIRPERSON HOLLEY: We really appreciate Chief
4 White's plan of action to address the high-risk officers
5 through the promised new risk assessment unit. At my
6 request, the staff compiled a list of every officer who
7 has 15 citizen complaints or more. 15 citizens'
8 complaints or more. Every officer, because of the
9 seriousness of this matter. And because I'm committed to
10 transparency and elimination of all forms of police
11 misconduct that personally affects this community.
12 Further, I'm asking, in addition to road protocols of
13 initiating, outlining in an internal staff memorandum
14 dated October 18th, 2021. I want to make sure again that
15 the misconduct, disrespect for demeanor, abuse of force,
16 fear, and intimidation become routine if it's not
17 checked. And I know that this is not on the Chief. He
18 doesn't want this on his watch.

19 CHAIRPERSON HOLLEY: The Board doesn't want it on
20 their watch, and I certainly don't want it on my watch. I
21 want to make sure that the Board still requires
22 appropriate disciplinary or corrective actions to sustain
23 complaints as these members collect a high number of
24 complaints. While the Board expects the department of the
25 new risk management unit to have an impact under Chief

1 White's leadership, the Board also expects the Board and
2 the community to receive full reporting of these critical
3 matters. We look forward to learning more progress and
4 updates from Chief White today about the risk management
5 unit. We also respect the request and receive monthly
6 updates in this regard. Last week, the Board voted for
7 the following action. Each Board member would submit
8 three top names to the Secretary of the Board of Police
9 Commissioners position to the city of human resource by
10 Friday, October 22nd, 2021.

11 CHAIRPERSON HOLLEY: The city HR will compile the
12 report of the Board members' submissions and based on
13 their submissions of the top choices, HR will tally the
14 top go-getters, inspect three finalists. And if there is
15 a tie, HR will count our submissions, determine the
16 number of finalists and contact those candidates through
17 interviews on the Board next Thursday, October the 28th,
18 2021, October 28th, 2021, the Board will hold interviews
19 to fill the position of the secretary of Board of Police
20 Commissioners. We will only hold interviews next week for
21 the position, no presentation will be scheduled during
22 the next Board meeting in order that we may have time to
23 do this effectively and with deliberation. On behalf of
24 the Board, I want to thank Commissioner Bell. I failed to
25 do this last week, and I want to make sure I want to

1 thank him for serving on NACOLE'S national oversight
2 Board, for being a great champion for us as the Board of
3 Police Commissioners have for the City of Detroit. We
4 also commend his work, service, and contribution to the
5 national reform efforts and the civilian oversight
6 community.

7 CHAIRPERSON HOLLEY: We regret, however, that he's no
8 longer on the Board and surely has the respect of his
9 peers, and more were underway for all kinds of success
10 because it was he and others that really brought this
11 Board national organization to the City of Detroit in
12 2019. I'm really disappointed, I must tell you that.
13 That's just me personally talking. Commissioners, I am
14 disappointed in improper and unfair comments that were
15 made against Commissioner Bell during the re-election of
16 the NACOLE'S Board. I want you to understand sometimes I
17 see a T-shirt every now and then that says, everybody
18 against Detroit. And sometimes I really think about
19 football, baseball, and other things at venues, but
20 sometimes I also want to put a T-shirt on that says
21 Detroit versus Detroiters because sometimes we really
22 hurt our city reputation and achievements, if we are not
23 careful of basically, how we really try to respect each
24 other.

1 CHAIRPERSON HOLLEY: So I want to thank you so much
2 for allowing me to say that personally. We look forward
3 to the Chief's presentation today. Any other reports,
4 critical incidents impact the department or the
5 community. We're looking forward to a report presentation
6 from domestic violence, and also the Board of Police
7 Commissioner's policy updates. Once again, I thank you so
8 much for the time that you've given me. And again, I've
9 realized that we have a big agenda today, and I want to
10 get to it. And I understand that Commission Hernandez
11 will be absent for about 30 minutes from 3:30 to 4
12 o'clock, I think it is but other than that, everything
13 should be fine. At this particular time, I'll go to
14 resolution. Did we give anybody Sergeant Donna Jenkins
15 resolution, Ms. White?

16 MS. WHITE: Through the Chair, if Commissioner Annie
17 Holt.

18 CHAIRPERSON HOLLEY: Do you have it Commissioner
19 Annie Holt? Do you have it with you?

20 MS. WHITE: Your microphone is muted.

21 COMMISSIONER HERNANDEZ: Through the Chair, I have it
22 if needed.

23 CHAIRPERSON HOLLEY: Oh, why don't you do it for me
24 since you're going to be leaving?

1 COMMISSIONER HOLT: I thank you very much for the
2 honor to present this Resolution honoring Sergeant Donna
3 D. Jenkins.

4 WHEREAS Donna Jenkins was appointed to the Detroit
5 Police Department on September 30th, 1996. Upon
6 graduating from the Detroit Metropolitan Police Academy,
7 Officer Jenkins began her career at the Ninth Precinct;
8 and,

9 WHEREAS Officer Jenkins assignments with the Detroit
10 Police Department included the Ninth Precinct, Physical
11 Management, First Precinct, Narcotics, and a reassignment
12 to the Physical Management; And, WHEREAS Officer Jenkins
13 displayed tremendous knowledge and leadership skills and
14 she was promoted to Sergeant on August 1st, 2014.

15 Sergeant Jenkins was assigned to the Second Precinct and
16 Major violators where she served until her retirement;
17 and, WHEREAS Sergeant Jenkins was the deserving recipient
18 of the following awards, Departmental Citations,
19 Meritorals Award, both Consent Judgment Awards, the Ford
20 Fireman's Fireworks Award, the Major League Baseball,
21 All-Star Recognition Award, the Rosa Parks Funeral
22 Recognition Award, and the Super Bowl XL Recognition
23 Award. She also received numerous letters of commendation
24 from citizens and supervisors.

1 COMMISSIONER HOLT: And, WHEREAS Sergeant Jenkins has
2 tirelessly served the Detroit Police Department, the
3 citizens of Detroit, and its neighboring communities for
4 25 years. She has served the Detroit Police Department
5 and the citizens of the City of Detroit with loyalty,
6 professionalism, integrity, and dedication, and is widely
7 respected throughout the law enforcement community as the
8 consummate professional.

9 COMMISSIONER HOLT: NOW, THEREFORE, BE IT RESOLVED
10 that the Detroit Board of Police Commissioners speaking
11 on behalf of the citizens of the great City of Detroit
12 recognizes and honors the lifelong contributions and
13 commitment to excellence in public service of Sergeant
14 Donna Jenkins. Her display of courage and unwavering
15 community spirit has improved the quality of life for the
16 citizens of Detroit. We wish you all the best in your
17 future endeavors. We thank and congratulate you, Sergeant
18 Donald D. Jenkins. Through the Chair.

19 CHAIRPERSON HOLLEY: Yes, ma'am.

20 I move that we adopt this Resolution honoring
21 Sergeant Donna D. Jenkins and place it in the Board of
22 Police Commissioners archives.

23 CHAIRPERSON HOLLEY: Is there a second.

24 COMMISSIONER HERNANDEZ: Support.

1 CHAIRPERSON HOLLEY: It's been seconded, it moved.

2 Any discussion? Hearing no discussion, all in favor, say
3 hi?

4 COMMISSIONERS: Aye.

5 CHAIRPERSON HOLLEY: Opposed. The ayes have, thank
6 you so much. Thank you so much. Commissioner hope

7 CHIEF HOLLER: Thank you for the honor.

8 Chief, thank you for the honor.

9 Chief, you've been.... it has been a tough week
10 since the last we saw you had a chance to talk to you. So
11 I'd like for you to give us an update where you, what you
12 think we need to hear today.

13 CHIEF WHITE: Yes, sir. Good afternoon Honorable
14 Board. Thank you for having me. I have a rather robust
15 report for the Board responding to a number of issues as
16 well as crime. Before I get started, I do want to take a
17 moment though, and, set the canvas, if you will, for some
18 of the things we're going to talk about today, obviously
19 in response to some recent media reports I'll be talking
20 about that as well as answering some of the Board's
21 questions with regard to that. As I'm sure this body
22 agrees that we have a professional policing organization
23 that goes without saying. I'm proud of these men and
24 women. They exercise courage, calm daily. And you know, I
25 think as we set this conversation, it's important to

1 recognize that and to also recognize that we have the
2 largest policing agency in the State of Michigan. I do
3 want to also inform the quantification of citizens'
4 complaints and not in an attempt to justify numbers and
5 complaints, but I think it's important that the Board, as
6 well as our community, understands how we measure
7 complaints and how we take complaints.

8 CHIEF WHITE: And so by way of example, if I were
9 working the Lions game last Sunday, and there was a fight
10 of, let's say, 25 people, and I engaged in that fight and
11 all 25 people made a complaint because of one incident
12 that I engaged in at that fight, whether they felt that
13 my presence, my demeanor how I restrained them, whatever
14 was improper, that would literally be 25 complaints
15 against me. And if that happened twice, if I worked the
16 Lions games all season, you could have upwards of over a
17 hundred complaints based on the crowd and the activity.
18 Now that's, you know, a rather simplistic example of how
19 we count complaints, but I think it's important as we set
20 the context of our conversation. So like the Board I'm
21 deeply concerned about what was revealed recently in a
22 media report. I do want to assure the Board and the
23 community that the department takes these matters very
24 seriously. And as the Board is aware that the department
25 under my direction recently assigned a Lieutenant to our

1 new risk management unit and what that unit is designed
2 to do is to look at all the analytics involved in a
3 complaint. Our current risk management system today,
4 count numbers, it count numbers, and activities; and what
5 it does is it pretty much produces a count based on the
6 numbers that come in.

7 CHIEF WHITE: So, if you were to use the example that
8 I provided the Board a moment ago, you could see how
9 those numbers will require a reaction from a supervisor.
10 Initially, it was a state-of-the-art system. It worked
11 during the time of the consent judgment and it was
12 modeled around the country. What we've recognized today
13 is that we need to take the next step. And the next step
14 would be to look at the pattern and the practice of the
15 conduct. And so when we have instances where the officer
16 is engaging in the same type of behavior that is leading
17 to citizen's complaints, regardless of the outcome of the
18 it's important to have some type of intervention, whether
19 it be training whether it be customer service training,
20 whether it be some other type of intervention and that
21 could also be working with a supervisor more directly,
22 and it could also be mentoring.

23 CHIEF WHITE: But I don't want to characterize it as
24 if it's an absolute process, meaning that if you fall
25 below a particular number or numeric value, that member

1 would automatically be terminated. That would not be the
2 case, and that would not be appropriate. So we've taken
3 some steps with our procurement process to get a new
4 early intervention system and a state-of-the-art analytic
5 system for future decisions, as it relates to risk
6 management. The Board has asked, and we've already
7 implemented through my office, a monthly update as to
8 where we are with this process. But I also want to make
9 sure that the Board and the community is aware we must
10 adhere to collective bargaining agreements which govern
11 our employees' rights. They're entitled to due process
12 and certainly these media reports are concerning. We will
13 look at them, but at the same time we are already taking
14 proactive measures regardless of the report. You know,
15 the reports in the media do what the reports are designed
16 to do, cause attention. But I just want to assure the
17 Board that we are already in the process of addressing
18 these issues. These cases are very unique. You know, the
19 department has never taken steps to discipline for
20 pattern and practice. This will be a new process for us
21 and you know, it'll be something unique and the unions
22 will have a lot to say about that. I'm looking forward to
23 talking with the DPOA and LSA about what this looks like
24 and how we're going to proceed forward. The buy-in for
25 them will be saving the officers, saving their careers

1 but making sure that they're providing the excellence in
2 service that we expect, and that the overwhelming
3 majority of them do consistently, which you will also
4 hear about momentarily as we pivot to some discussion on
5 some of the recent activities of our department.

6 CHIEF WHITE: So with that, I'm going to transition
7 now over to our crime and I'll get into any Q and A that
8 you may have regarding what I've just presented. Right
9 now, we are experiencing an increase in homicides and
10 again, just to provide some context for that, let me
11 preface this comment by saying we are not in any way
12 celebrating a 2% increase in homicides. As I've said,
13 often one homicide is one too many, one mother losing her
14 child, one father losing his child as we had happened
15 recently is one too many. However upon taking office, we
16 were looking at upwards of a 25% increase. So what this
17 2% tells us is our processes are working. We are up 6
18 homicides from the same time last year and we're going to
19 continue to use our five-point plan and the work that the
20 officers are doing to get these numbers in the right
21 direction.

22 CHIEF WHITE: So we're happy with the number, but not
23 happy with the fact that we're still talking about an
24 inordinate amount of homicides. 20% uptick in sexual
25 assaults, 8% uptick in aggravated assaults. We are down

1 1% in non-fatal shootings. And again, that's a big number
2 for us because when you look at what's trending around
3 the country with non-fatal shootings, we're one of the
4 few major cities that are actually experiencing a
5 decrease in non-fatal shootings. And that's a testament
6 to the hard work that the men and women out there are
7 doing on a day in, day out basis. We talk about the
8 number of guns that we get off the streets. We're dealing
9 COVID with the courts. So the courts are not being able
10 to support the work that the officers are doing at a
11 level that we need. And we're going to be working through
12 that very soon, but at the same time they're still
13 impacting crime on a day to day out basis by making these
14 arrests and getting these violent offenders, as well as
15 weapons off the street. We're experiencing an 18%
16 reduction overall in carjacking, I'm sorry, in robberies
17 and a 1% reduction in carjackings, which is big because
18 we were seeing and experiencing an uptick in carjackings
19 very recently and we've been moving in the right
20 direction with that.

21 CHIEF WHITE: Moving on to our update on our injured
22 officers. We have three members of the department who are
23 currently disabled and recovering at home due to on duty
24 injuries. One sergeant from the Seventh Precinct, one
25 police officer from the Seventh Precinct and one police

1 officer from the Eleventh Precinct. Our COVID stats are
2 starting to stabilize somewhat; we still are concerned,
3 but we have seen the numbers kind of come back in line.
4 Right now we have 26 members quarantined or isolated and
5 we have 15 members that are currently positive. We
6 continue to keep an eye on that. I want to talk about a
7 couple of incidents very briefly before I take questions.
8 On October 16 at 1: 55 AM, in the 15,000 block of
9 Schaefer, two victims were fatally injured after being
10 struck by an offender who was operating a dark colored
11 SUV.

12 CHIEF WHITE: The offender failed to stop after
13 causing the accident. Our investigators arrived on the
14 scene, canvas, did a lot of good work looking at our
15 video assets, quickly got a video out into the community
16 or a picture, or still shot out into the community that
17 aided and that vehicle being identified; great support
18 from the community. We were able to put some pressure on
19 the driver and after seeing the video or the picture the
20 driver ultimately turned herself in. The Wayne County
21 prosecutor's office acted swiftly, charging the offender
22 with a felony charge of leaving the scene of an accident,
23 causing death, a very tragic situation. Seven kids in
24 total lost their mom, two ladies leaving an event that
25 evening struck and killed in our city. But hopefully the

1 family can have or start to heal now that that offender
2 is off the street.

3 CHIEF WHITE: There was another very, very tragic
4 situation. This one is just horrific like the other, but
5 this one involved two 22-year-old at a gas station, 8:42
6 PM, 18,000 block of Warren Marathon Gas Station, two
7 victims shot in her vehicle, one, the mother of a 9-
8 month-old child, was holding the child when she was shot
9 and killed. This really bothered everybody. The officers
10 were emotionally shaken by the situation as you may have
11 seen in the media. One of the officers, I think she may
12 have three years on the job if that, you know, comforted
13 the child. It was clear that both parents had been
14 murdered you know, just having to see that, having to
15 deal with that, but having the mind to comfort the child
16 and give the child her phone and let her watch videos to,
17 or his, it was a he, I apologize, give the child the
18 officer's phone and let him watch videos to take his mind
19 off of what had just happened.

20 CHIEF WHITE: He's crying, again, great community
21 support and Mr. Malik Shabazz and others in the community
22 rallied, you know, crime stoppers came quickly when we
23 called them, our homicide unit which, you know, I cannot
24 say enough about the work that the men and women of that
25 unit do on a day in day out basis, if you only knew, I

1 don't think they sleep. I mean, they're constantly at
2 work and I wish I had less work for them to do so that
3 they can get a break. But the community came together,
4 supported us. And, you know, I know a lot of people talk
5 about this no snitch stuff and all that, but we have had
6 tremendous and phenomenal community support. They were
7 outraged. And we are happy to report that we have made
8 two arrests and recovered a weapon in that murder. And
9 more to come, the investigation is still active. The
10 investigators are working tirelessly to make sure that we
11 can bring this family some closure. With that I have a
12 lot of other smaller items but I think it'll be best if I
13 stop here in the interest of time and avail myself to any
14 questions that the Board may have.

15 CHAIRPERSON HOLLEY: Thank you so much, Chief, thank
16 you. I know it's tough, having to listen and watching but
17 I just thank you for the report. Commissioner Jones,
18 would you give us the round table?

19 VICE-CHAIR JONES: Yes, sir. It's with the great
20 honor that I do so. District 1, Commissioner, Darryl
21 Brown. Do you have any questions for the Chief?

22 COMMISSIONER BROWN: Yes, I do. Good afternoon,
23 Chief. I just want to echo your work with the situation
24 concerning police misconduct. And just to assure the
25 public that I had a situation that through reading the

1 complaint that that officer had a pattern of a certain
2 behavior and working with the department, you know, I
3 brought it to the attention of then Chief Craig. And I
4 believe you may have been here too, and, you know, the
5 department acted appropriately and took the appropriate
6 measures to mitigate that situation. So I just want the
7 public to know that when we get these citizens'
8 complaints, the Commissioners, if we can get them like we
9 need to get them, not 90 days out or past anything like
10 that at an appropriate time that we can look at the
11 patterns of what's going on with certain officers and
12 assure them that the department will take the appropriate
13 action. Secondly, Chief, I wanted to ask you about,
14 doesn't the department participate in the Gallup survey,
15 and if not, is that something we think we should
16 implement on how well the department is serving its
17 members and likewise, and maybe we could do one with the
18 community

19 CHIEF WHITE: Through the Chair. We have participated
20 in surveys in the past. And one of the things that we're
21 going to do is implement as part of this, ironically, we
22 were just talking about this, is a new review process.
23 And part of that will be a 360 review, which basically
24 means you will review me, I will review you. And then I
25 do agree. I think that there's tremendous value in a

1 community service survey to see how we're performing as a
2 police department. I mean, we won't always make everyone
3 happy, but I think we can learn even from those who are
4 critical of the department. Exactly what they're looking
5 for.

6 COMMISSIONER BROWN: All right. Thank you, Chief.

7 VICE-CHAIR JONES: All right. Thank you so much. The
8 Vice-Chair recognizes Commissioner Linda Bernard of
9 District 2. Do you have any questions for the Chief?
10 Linda Bernard.

11 CHAIRPERSON HOLLEY: Go back, go back to her. I think
12 she dropped off a minute.

13 COMMISSIONER JONES: Yeah, she's muted right now.

14 CHAIRPERSON HOLLEY: Yes, sir.

15 VICE-CHAIR JONES: Well, I'll come back to her. The
16 Vice-Chair recognizes Commissioner, District 3, Shirley
17 Burch. Do you have any questions for the Chief?

18 COMMISSIONER BURCH: Yes, I do. Good afternoon, Chief
19 White. This is a lighter note for you. There's so much
20 going on, so I won't bring up everything because like you
21 said, in the interest of time, but in No. 11, I've heard
22 that Captain Blackwell has been reassigned. And sir,
23 really, I'm just asking it wasn't too long ago that she
24 came on and we welcomed her. Even her father came on
25 Chief Logan and sir, really, could you just tell me why

1 there is it so much switching around of different
2 officers in command when she was to us, an excellent
3 resource as far as a people person, she was available to
4 speak to the citizens. And so when you get a new person,
5 Chief White, it's like you're starting all over again. So
6 could you just share, why do you switch so many in
7 command?

8 CHIEF WHITE: Through the Chair? Yes, I can. So as I
9 took this position I had to make some decisions and I
10 tried to be as least disruptive as possible. There were
11 some skill sets that I've identified that I felt would
12 best serve the agency in different roles. And it's not
13 taking away from the work of anyone else. It's just a fit
14 that I found necessary for what I was trying to
15 accomplish. And so you've seen some movement, not so much
16 disruptive movement, but some subtle movement. And
17 typically that happens when anybody takes a new role at
18 any organization, particularly in policing, because you
19 need certain pieces to fill certain seats. I found that
20 in my opinion, it was an opportunity to expand Captain
21 Blackwell and reward her work that she had already done
22 at No. 11.

23 CHIEF WHITE: And we elevated and promoted a captain
24 out of the role that she was in at SVU, or he was
25 actually at SVU and that was Captain Serda who is now

1 Commander Serda. So I thought it was a good opportunity
2 for her to learn and work with a good group of people and
3 expand her skillset in investigations. We've got a very
4 capable captain in Jevon Johnson over at No. 11. He's
5 eager to learn. I've already set the expectation that
6 he's to work with this community and avail himself to the
7 community. And he understands that and he's committed to
8 that. And I would be surprised to hear that he's not
9 doing that. And if he is not doing that I would expect
10 you would let me know that. And I'm sure you,

11 COMMISSIONER BURCH: Okay. One more comment, sir. I
12 just wanted to say to you, the entire Detroit Police
13 Department, those officers are stressed out as you know,
14 because you are an expert in mental health. Our officers
15 are under so much work and stress that we... I'm just
16 saying, sir, take into consideration that if the offer
17 from the governor is going to bring in more officers,
18 that's definitely what we need because they are tired and
19 stressed and they have to go home to their families. So
20 the burdens that I'm saying are not you, okay, you,
21 yourself. The burdens that an officer has on them, 24/7,
22 even when they go home, they're still thinking about us,
23 but they are away from the danger. That's why it's so
24 important and I know everybody doesn't want this that we
25 need residency, where that officer stays with us and they

1 go through it. But that's how you're going to decrease
2 crime is that when they know my neighbor is an officer,
3 my neighbor may be the governor. That's what I'm saying
4 about District 3, it's a beautiful place, sir. That's why
5 that love and respect is so important in spreading
6 throughout this district. So I commend you, but it's not
7 you. It has to come from another level. I thank you.

8 CHAIRPERSON HOLLEY: Thank you, Commissioner.

9 VICE-CHAIR JONES: All right. Thank you, Commissioner
10 Burch. The Vice-Chair recognizes District 4, Commissioner
11 Willie Bell. Do you have any questions for the Chief?

12 COMMISSIONER BELL: Good afternoon, Chief White. As
13 you well know, I'm a great supporter of the Detroit
14 Police Department and Chief Craig and you, but I somewhat
15 disagree with your statement about that lumping of
16 complaints against one officer, but I'm not going to
17 debate it. But as you well know, this is the hot topic
18 issue in the community and for the commissioners and for
19 the community, all concerned parties in the office. We
20 want to be fair and impartial, but we recognize it's been
21 a longstanding issue of complaints against officers and
22 they've not been dealt with. I worked in the Office of
23 the Chief Investigator for about four years, I have
24 personal knowledge and now the camera really identified
25 how we can really profile those but prior to that in most

1 cases were insufficient. I would hope that we can work
2 together to come up with a fair process of reporting out
3 on this matter and get to the bottom of it.

4 COMMISSIONER BELL: We have had too many
5 conversations but I think that this Board needs to have
6 an understanding and you need to understand and the
7 community to understand where we are and where we are
8 going with this. So that's my intention... I can't... in
9 too many forums that issue has come up over and over
10 again, why the Board's not acting and why the police
11 department is not acting on these officers because as you
12 well know, it's a problem. So we have to get to the
13 bottom of it. I want to thank you for taking that
14 initiative, but I think we have to work together to come
15 to some type of conclusion, understanding that we can
16 report out for fairness to all in all parties. I received
17 a call from a police officer when I made a statement. He
18 said, you were right on the money, right on the money in
19 terms of those officers, I'm familiar with them and they
20 have gotten away with it too long. So I'm going to close
21 on that note, but I understand the nature of police. I
22 have a great deal of respect for the department, the men
23 and women going out here above the call of duty for COVID
24 and the homicide and the shooting, they are doing an

1 excellent job. I want to make sure that the public and
2 this Board understand my role on this. Thank you.

3 CHIEF WHITE: Yes. If I can just comment briefly,
4 Commissioner, rest assured the appropriate risk
5 management protocols will be taken. But I think, when
6 looking at the story, yes, they talk about the sheer
7 numbers of complaints and that's factual. But what is
8 factually incorrect is the fact that all those
9 complaints, is that the person they were disposed of as
10 if the person was found guilty of the complaints. I mean,
11 there is a process, there is a finding associated with
12 each of those cases. Now, there is an opportunity as
13 well, and again, not making excuses, there's an
14 opportunity where some of those cases that may have been
15 administratively closed, and again, we're going to pivot
16 to a whole new way of evaluating officer conduct, and
17 that is the pattern and practice and the outcome base of
18 what the investigation is intended to accomplish.

19 CHIEF WHITE: And that's what I want to assure the
20 Board and also reassure the community. We're looking at
21 all of it, but some of these cases are 4 and 5 years old
22 and they have been adjudicated. And we recognize that and
23 because of that there's a collective bargaining process
24 that we have to make sure that we adhere to. However,
25 there are some absolutes in this process; any conduct of

1 a discriminatory basis, any conduct that leads us down
2 the path of dishonesty or that erodes community trust and
3 confidence where you cannot wear this badge. You know, we
4 will act quickly to make the appropriate decisions on
5 that. And we've done that since I I've been here and I'm
6 going to, I did it when I was here before we're going to
7 continue to do it, but I just want to, the caution us
8 that the news report, you know, is one piece of all of
9 the process that we're going to be working on. And we've
10 already implemented them, we're going to continue to work
11 towards that. And this risk management unit is not just
12 the first piece, but it's a big piece of the work that
13 we're going to be doing. So thank you.

14 VICE-CHAIR JONES: All right. Thank you, sir. The
15 Vice-Chair is going to go back and recognize Commissioner
16 Linda Bernard of District 2. Do you have any questions
17 for the Chief?

18 COMMISSIONER BERNARD: Thank you. Mr. Vice-Chair. I'm
19 sorry. My microphone went out and everything, and Robert
20 was kind enough to assist me. Thank you Chief White and
21 thank you for reminding us that we're the largest
22 policing agency in the State. That also means that the
23 Board of Police Commissioners has the greatest
24 responsibility to protect the community of any agency in
25 the State. You mentioned that in terms of your example,

1 if there's a... which I love, football games, if there's
2 one officer that 25 people in a group could name that
3 officer in a complaint, that's true and if that officer
4 did something to offend all 25 of those people, all 25 of
5 those people should in fact file a complaint. But we can
6 also look at complaints in terms of one transaction at
7 occurrence, just like we do everything else.

8 COMMISSIONER BERNARD: As you know, we do it now with
9 expungement. If it's called one bad night, one bad night,
10 you may pick up 4 felonies. I can get all 4 felonies
11 reversed if, in fact, it's just one bad night. So I
12 understand that, but that doesn't make it less legitimate
13 as a cause. The pattern in practice is extraordinarily
14 important. And you and I both know that I know it as a
15 lawyer, you know, it from collective bargaining
16 agreements. If in fact you give everybody a pass on
17 certain conduct, it becomes part of the collective
18 bargaining agreement because it's an established pattern
19 in practice. So an early, super early intervention system
20 is absolutely necessary. I heard attorney general Keith
21 Ellison, who prosecuted the George Floyd case in
22 Minnesota this past week, pointed out. And I wish you had
23 been there. If I had known he was going to talk about
24 this, I would've invited you.

25

1 COMMISSIONER BERNARD: He talked about pattern and
2 practice in terms of police departments and a cycle quote
3 of inaction by Boards of Police Commissioners and by
4 chiefs of police that allow for as a result, the
5 disorders that happen in cities are extremely costly.
6 During this past summer, it exceeded 2 billion dollars
7 just in insurance claims alone and 31 is how much Detroit
8 has won, while we're on the subject. 31 of the 50 cities
9 with the highest police to civilian ratios cost 3 billion
10 dollars just to settle lawsuits. This is separate from
11 the unrest. So this issue of police misconduct is one
12 that has grievous financial repercussions within the
13 community. And obviously it destroys police community
14 relationships. Detroit, as you know, spent millions on
15 police misconduct cases every day of the week they'll
16 file. We just got one from for one hundred million
17 against the city. The whole Board received it, but

18 VICE-CHAIR JONES: Commissioner Bernard, I apologize
19 for the interruption, but you're going to have to ask
20 your question or wrap it up. If you would, please?

21 COMMISSIONER BERNARD: There's nothing that we do
22 that's more important than this Mr. Vice-Chairman.
23 Absolutely. And I tell you, I got text messages, Chief
24 that said, Linda, do your job, when that presentation
25 came on television. This is not a joke. This is dead

1 serious. And the community is looking at us to address
2 it. And I am looking forward to working with you to
3 address it. And I'm not going to be comfortable with just
4 a Lieutenant being involved in this. I think it should be
5 a person in your department that reports directly to you
6 like, Chief Bettison or somebody that understands this
7 community and somebody that can address this problem. It
8 is very, very serious. Nothing is more pressive than
9 this.

10 CHAIRPERSON HOLLEY: Thank you, Commissioner.

11 VICE-CHAIR JONES: Thank you, Commissioner.

12 CHIEF WHITE: Yes, I'd like to comment on that. So
13 you have to start with the process, but the idea of risk
14 management and conduct is a department wide issue. It's
15 not an individual issue, meaning, I'm not going to have a
16 lieutenant who's solely responsible for the conduct of
17 officers. This is a commander's responsibility. This is a
18 lieutenant, a sergeant's responsibility. You know,
19 Commissioner, whomever said, do your job. I think we have
20 to point to the fact that this Commission has done its
21 job, this department has done its job, lest we forget, we
22 spent 11 years on a consent judgment. And in order to
23 come out of a consent judgment, you have to have a model
24 policy that is a policy presented to the federal
25 government that they review and hold you accountable for.

1 CHIEF WHITE: And there are constant audits, upwards
2 of 2 million to 3 million dollars a year that the
3 department participates in. And I've spent a number of
4 years overseeing that process, proud of the work, but
5 more importantly, I'm proud of the department. And I'm
6 proud of the fact that people look at our work and they
7 follow the work that we do. And I can share that work
8 with you and some of the policies that we've built for
9 other agencies. We are seeking CALEA certification right
10 now because of some of the policy work that we've done,
11 so we can be one of those certified agencies in this
12 country. So, I just don't want this news article to
13 define our agency. That wouldn't be fair to the men and
14 women on a day in, day out basis, who are out here,
15 relentlessly pursuing these violent offenders, who are
16 constitutionally arresting them without incident.

17 CHIEF WHITE: The thousands of police runs that come
18 in on a day in and day out basis that do not come to your
19 attention because the work is done correctly. And I think
20 we owe a duty and responsibility to those men and women
21 to celebrate them too. Much like the officers who were
22 directing traffic at the race or the marathon and a 23-
23 year-old collapsed and they got out of their vehicle,
24 they ran down the street against the flow of traffic
25 resuscitated him, delivered CPR, then directed them to

1 the hospital and for their work, they get to do it all
2 over again tomorrow. And they call that Monday and
3 Tuesday and Wednesday. And that happens every day and
4 every night in this city, it's happening right now. And
5 so for all of them and their work, I'm going to make sure
6 that we address these officers who are outliers, and I'm
7 going to hold them accountable, and I'm going to hold
8 their supervisors accountable, but it will take time, but
9 I don't have a lot of time on it.

10 CHIEF WHITE: If we're going to build a sustainable
11 process that is transparent, I will reporting to this
12 Board, but these incidents do not define this agency. I
13 don't subscribe to that, and I'm not going to subscribe
14 to that because what I see on a day in and day out basis,
15 at 1 o'clock and 2 o'clock in the morning and 3 o'clock
16 in the morning when officers are saving lives or in the
17 hospital themselves with a bullet in their chest, like I
18 saw this summer. Thank God for the vest and the officer
19 looks at me and says when can I go back to work boss, I'm
20 okay? Those are the officers that represent this
21 department, but these outliers trust they will be dealt
22 with. I owe a duty of responsibility to this community,
23 and I owe it to those officers that those few will not
24 represent them.

25

1 COMMISSIONER BERNARD: I agree with you. Chief White
2 in less than 30 days,

3 VICE-CHAIR JONES: Commission Bernard, I have to move
4 on. You've made your statement, I'm sorry. You've been
5 given enough time, Linda Bernard. If you can hold on. All
6 right. Commissioner,

7 COMMISSIONER BERNARD: We've been criticized twice in
8 less than 30 days.

9 VICE-CHAIR JONES: District 5. Commissioner Willie
10 Burton. Do you have any questions for the Chief? District
11 5, Willie Burton. Do you have any questions for the
12 Chief?

13 COMMISSIONER BURTON: Yes, I have questions for the
14 Chief. Yesterday, I received a phone call from Adolph
15 Mango basically stating that an African American male was
16 harassed by a Detroit officer in front of a CVS and was
17 asked to move on. Apparently, the guy was out panhandling
18 in front of CVS but he was not a threat or a danger to
19 anyone. He was not a disturbance is what I was informed.
20 But then a Caucasian male came and did the same exact
21 thing and they allowed him to stay, but they asked the
22 African American male to leave. What is the law or policy
23 on those that are panhandling on the streets of Detroit
24 and why are Detroit Police Department officers moving
25 them out. These are some questions that were raised by

1 Adolph Mango. He felt that the officer used strong
2 language to the point that it was inappropriate and it
3 was inappropriate to have that man leave because the
4 store did not ask him to leave.

5 COMMISSIONER BURTON: And so I'd like if you could
6 look into that, but other concerns that right now are
7 about ShotSpotter. How long has the Detroit Police
8 Department been using ShotSpotter? Is there a policy, how
9 many gunshot sensors are deployed in our community? And
10 does the department know where they're located?

11 CHIEF WHITE: I'll have to get back with you on some
12 of your questions with regard to the numbers. Yes.
13 There's a policy associated with ShotSpotter. We do know
14 where they're located and I'll get you the date as it
15 relates to how long we've been using it.

16 COMMISSIONER BURTON: Please share that with the
17 Commission, please.

18 CHIEF WHITE: Will do.

19 VICE-CHAIR JONES: All right. Thank you very much for
20 your question, Willie Burton. The Vice-Chair recognizes
21 Commissioner Lisa Carter, District 6. Do you have any
22 questions for the Chief?

23 COMMISSIONER CARTER: Yes, I do. Thank you. Vice-
24 Chair Jones and good afternoon, Chief White.

25 CHIEF WHITE: Good afternoon.

1 COMMISSIONER CARTER: I'm excited to hear about the
2 CALEA accreditation. I think that that would be huge if
3 the department was to obtain that accreditation and I
4 don't know that you've talked about it at all in the
5 past. Have you talked about it because well, the
6 Commissioners need to know what that is because that's
7 huge? The second thing and I'm going to beat a dead horse
8 here with the policy regarding discipline. We've
9 addressed this, we've talked about it in the past. The
10 simple fact that the chief investigator does not know
11 whether or not an officer has been disciplined when it's
12 been recommended or an accusation has been sustained to
13 be remedied by simply writing the policy stating that the
14 chief investigator's office will be notified upon the
15 officer being disciplined or whatever it is. It's
16 something as simple as that. That will let us know that
17 things are happening. Discipline is happening when it's
18 necessary. So I just wanted to bring that to light. I
19 hate to beat the dead horse, but this is serious and
20 we've been talking about it for the past 8 years. And we
21 need to bring it to a head. Thank you.

22 CHIEF WHITE: Yes, ma'am. Through the Chair,
23 Commissioner Carter, you're absolutely correct. There are
24 some things that we can do better. In our examination of
25 this process that's one of the, you know, low hanging

1 fruit. We could let you know, if someone actually
2 received a discipline. There is a disconnect or was a
3 disconnect. And part of this risk management process is
4 going to show a lot of that up. The thing that I asked
5 for is a bit of time to implement a number of these
6 things. And my first update for the Board will be in the
7 next couple weeks' right before the holidays on where we
8 are. And at that time I'm hoping to have a number of
9 these things in place. The procurement process is what it
10 is. It takes a little bit of time but we are moving
11 forward and we're also correcting behavior on the fly.
12 We're not waiting if something comes up, we're addressing
13 it, but I do agree something as simple as letting you
14 know that we've disciplined someone who has received
15 discipline is a simple fix, and we'll make sure we do
16 that.

17 VICE-CHAIR JONES: All right. Thank you very much for
18 your questions.

19 COMMISSIONER CARTER: Thank you.

20 VICE-CHAIR JONES: All right. The Vice-Chair
21 recognizes District 7, Commissioner Bill Davis. Do you
22 have any questions for the Chief?

23 COMMISSIONER DAVIS: Absolutely. I have two main
24 things. 1) it appears to me that I got better
25 notification about stuff going on in my District when

1 Chief Craig was here, especially as it relates to recent
2 stuff that has been happening in the Sixth and the Second
3 Precincts. 2) I think that the Board of Police
4 Commissioners and, you know, Office of the Chief
5 Investigator and the Detroit Police Department can and
6 should do a better job as it relates to civilian
7 complaints. The vast majority of our officers do a good
8 job under terrible circumstances, but there continues to
9 be an opportunity for improvement. And if I do not see
10 improvement, something's going to happen, I will write a
11 request to the Department of Justice. Thank you.

12 CHIEF WHITE: Okay. With regards to the
13 notifications, I will check with AC Bettison and see what
14 happened because the process from Chief Craig to myself
15 in regard to your notification, hasn't changed. So I'll
16 take a look at it and see where the disconnect is,
17 because First Assistant Chief Bettison was Assistant
18 Chief Bettison and he was responsible for those
19 notifications. So I I'll check with him and see what
20 happened.

21 VICE-CHAIR JONES: Okay. Thank you very much for your
22 answer Chief. The Vice-Chair recognizes Commissioner
23 Jesus Hernandez. Do you have any questions for the Chief?

24 COMMISSIONER HERNANDEZ: Thank you. Through the
25 Chair. I have a few comments, not so much questions,

1 primarily that I share with my colleagues on the
2 importance of the process that's being built. It
3 obviously goes without saying how important that process
4 is in ensuring that continued trust exists in this
5 agency. Again, we have to take a step back and
6 holistically view all of the agencies that exist across
7 this country, whether they be small or large in this case
8 with the Detroit Police Department. On a national scale,
9 we are still a model agency, and that's why these
10 measures are put in place and being developed to ensure
11 that we remain in that status. And last year was a great
12 example of that and how this agency handled a variety of
13 different, tough situations, including the pandemic.

14 COMMISSIONER HERNANDEZ: As the process continues to
15 strengthen, I do ask for consideration and as we continue
16 to see the effects of this new risk management unit, my
17 hope would be that some level of forecasting is being
18 considered to ensure that a bottleneck doesn't occur to
19 further slowdown the CBA process. My hope is that we
20 don't anticipate additional findings, but the reality in
21 forecasting is that we may. So I hope that's being
22 considered. On a much lighter note, I actually am super
23 thankful to both officers this weekend and the free press
24 marathon. Both Officers Sharp and Wesley, they've
25 obviously received quite a bit of press and time in the

1 spotlight for their efforts, but I actually participated
2 in the half marathon and ran it myself. And I share
3 because I actually remember waving at every single
4 officer as I ran that was at each single post.

5 COMMISSIONER HERNANDEZ: And what stood out about
6 both of those officers over on Kirby was they were
7 actually cheering every single participant on, every
8 runner. They were cheering, top of their lungs, yelling
9 and screaming in support and to then later turn on the
10 news and see the result of their efforts. I wasn't
11 surprised with how engaged they were and fortunately for
12 the 26-year-old that they were there. At the same time,
13 that's how quickly their world changes. That's how much
14 we as residents lean on officers and how much we ask of
15 them and rely on them for. First, it was support and then
16 it turned into lifesaving moments. So, I hope that we, as
17 a Commission, as a community, as residents of this great
18 city, really appreciate the value that great officers
19 bring to our community. And I think that encapsulates the
20 majority of the thoughts that I have today. Thank you.

21 CHIEF WHITE: Thank you, thank you for your comments.

22 VICE-CHAIR JONES: All right. Thank you so much,
23 Commissioner Hernandez. The Vice-Chair recognizes
24 Commissioner Annie Holt. Do you have any questions for
25 the Chief?

1 COMMISSIONER HOLT: Okay. No, I have no questions,
2 but I'd like to share one. I believe when Chief White
3 first came on board, I think he may have mentioned that
4 looking at the citizen complaints against officers was
5 going to be a major concern of his and the rationale, I
6 believe, was so that these officers, well, it would be
7 brought to the attention of the commanders and therefore
8 in some examples, these officers would not be in line for
9 promotion. And I think that's the gist of the
10 conversation. I won't swear on it, but I do remember you
11 saying that you wanted to first start looking at some of
12 these citizen complaints against officers. Citizen
13 complaints and Commissioners. I believe I've been looking
14 at citizen complaints since 2019 and the cases that I've
15 had, if I had an objection to those cases, if I were not
16 satisfied with the outcome as related to how the officer
17 was being administratively resolved or whatever, I would
18 not sign that complaint.

19 COMMISSIONER HOLT: And in each of those examples, I
20 would get a follow through from the Office of the Chief
21 Investigator, most recently, in fact. So in my example,
22 if I didn't agree to how that particular officer or
23 officers were being managed I wouldn't sign. And again, I
24 would get an email, a very detailed email as to why that
25 particular situation was ruled in the manner that it was.

1 So that's my... and I'm comfortable now to not just, you
2 know, allow those cases to go back to the Office of the
3 Chief Investigator without not challenging the outcome,
4 but letting it be known that I wasn't really satisfied
5 with what was presented to me.

6 CHAIRPERSON HOLLEY: Thank you.

7 COMMISSIONER HOLT: Sure.

8 VICE-CHAIR JONES: All right. Commissioner Holt,
9 thank you for that comment that you made. Chief, good
10 afternoon, Vice-Chair Martin Jones. I do have a couple
11 things that I definitely want to say to you, and that is
12 that I'm really proud of the officers. The officers that
13 assisted with that situation whether it was an
14 assassination overall near South of Vernor and Warren
15 that was horrific to watch it on video, it was horrific,
16 but you had people that, the officers in particular that
17 came out, stepped up and, and did the job. But one of the
18 things I'm proud of also is examples of community
19 involvement that take place when these kind of things
20 come to pass, when you can get the community involved, it
21 can very well change the outlook of what we perceive as
22 being someplace is supposed to be safe for us to go, a
23 place that had the green light, if you will. I know many
24 people are opposed to it.

25

1 VICE-CHAIR JONES: But that green light certainly
2 helped in the system with being able to bring some kind
3 of resolve to that case. So again, thank you to those
4 officers and everything. As tragic as the situation was
5 it's not anything we can really pat ourselves on the back
6 about because it happened, but at the same time great job
7 in getting that done. Also, I think it deserves further
8 comment that with my colleagues, how they talked about
9 the CCRS or the citizens' complaints against police
10 officers. I probably have read probably no less than 300
11 of them in the past year or so. OCI Akbar has had to deal
12 with a number of different factors with regards to the
13 citizen complaints. And they do a good job of
14 investigating those complaints. They have body cam
15 evidence, that's there for us to take a look at so we can
16 weigh in on it.

17 VICE-CHAIR JONES: And I think that's critical to the
18 cases themselves having that body cam evidence so we can
19 make a good determination about what happened. But I know
20 OCI Akbar has been under a great deal of pressure because
21 of COVID-19, people leaving the department for other
22 jobs, but he still manages to get those CCRS done for us
23 to be able to read. I would definitely like to encourage
24 my other commissioners to read those CCRS. And it's
25 definitely important that they do because it helps speed

1 the process for our citizens. And we're concerned about
2 how our citizens' complaints against the police are being
3 handled. We want to handle it in a speedy way, we want to
4 handle it in a timely way. So I would encourage the rest
5 of my commissioners to go ahead and to handle those CCRS.
6 And I'm going to be taking an even deeper dive into the
7 OCI department so we can see where we can make some
8 improvements to get those CCRS out there in red. So I
9 thank you very much for I know it's been a bit of a
10 challenge for your officers this week or whatever.

11 COMMISSIONER BURTON: We'd like to know for
12 information who is chairing this meeting?

13 CHAIRPERSON HOLLEY: Go ahead, Commission Jones,
14 finish.

15 VICE-CHAIR JONES: All right. Thank you. I just want
16 to tell you, thank you. I just wanted to tell you to keep
17 the officers encouraged and to try to come up with some
18 ideas as to how we can maybe get the community even more
19 involved because this is not something that we have to
20 take. We do not have to commit these kinds of crimes in
21 our community and the people out there have the
22 information that you need to solve these crimes. I thank
23 you so much for listening to us. I thank you so much for
24 your report and.

25

1 COMMISSIONER BURTON: Point of information Mr.
2 Chairman. We'd like to know who's chairing this meeting,
3 is it you chairing this meeting, Reverend Holley.

4 VICE-CHAIR JONES: Let's help you out Commissioner
5 Burton.

6 COMMISSIONER BURTON: I'm going to give you.

7 CHAIRPERSON HOLLEY: Commissioners, commissioners,
8 commissioners, please, please. I'm chairing the meeting,
9 Commissioner Burton. Thank you so much. Commissioner

10 VICE-CHAIR JONES: Chairperson Holley. I'm giving
11 Commissioner Burton his first warning, and I have the
12 power to do that and it's on page, it's in the bylaws.
13 He's got his first warning.

14 COMMISSIONER BURTON: Point of order.

15 CHAIRPERSON HOLLEY: Commissioner Burton,

16 CHAIRPERSON HOLLEY: Commissioner Burton and
17 Commissioner Jones. I'm the Chair of the meeting. Chief,
18 I thank you so much.

19 CHIEF WHITE: Thank you.

20 CHAIRPERSON HOLLEY: I thank all the Commissioners. I
21 thank you for your questions as well. At this time, I
22 want to move on to the presentation, domestic violence.
23 You have 10 minutes. I ask if you would make sure that it
24 is 10 minutes, if you would please. Thank you for being
25 here, Sergeant. Thank you so much, Sergeant Williams.

1 SERGEANT WILLIAMS: Thank you. Through the Chair,
2 Chairperson, Holley.

3 CHAIRPERSON HOLLEY: Thank you.

4 SERGEANT WILLIAMS: The Board of Police
5 Commissioners. Good afternoon. Let me just thank also,
6 Chief James Craig, I'm sorry, Chief James White for his
7 continued support of domestic violence. He has been a
8 long-time supporter of our Domestic Violence Unit and
9 Chief White, I personally want to thank you for your
10 support. I'll start with our Domestic Violence Unit. The
11 staffing for Domestic Violence Unit. Oh, let me backup.
12 October is domestic violence awareness month. And today
13 is national purple Thursday, which is why I have my
14 purple on today. Our staffing for Domestic Violence Unit.
15 We have one Sergeant, the Sergeant in charge of the
16 Domestic Violence Unit, which is myself, and we have
17 three other supervisors. Sergeants who are the fan of
18 controlled supervisors. Our breakdown of the members of
19 our unit. We have 12 investigative personnel that do
20 investigative work for intimate partner violence.

21 SERGEANT WILLIAMS: They do the investigations, type
22 up the warrant requests and submit them to the Wayne
23 County Prosecutor's Office for review. We have two court
24 officers in the Domestic Violence Unit who actually
25 process our warrants with the prosecutor's office, as

1 well as 36 district court. We have an arrest team at
2 domestic violence, which consists of two corporals who go
3 out and they do lock ups on our non-service warrants. We
4 also have someone in the Domestic Violence Unit, two
5 detectives, police officers who do the interrogations of
6 everyone who is arrested for domestic violence at the
7 Detroit Detention Center. We have three civilians in our
8 unit. One is a crime analyst. One also is a project
9 manager and he works with our intimate partner violence
10 [Multiple Speakers].

11 COMMISSIONER HOLT: I'm sorry. Through the Chair.
12 Commissioner, I'm sorry. I'm so sorry, Sergeant, for
13 interrupting you. Chairperson Holley, we have
14 commissioners who are making comments that could possibly
15 be heard by the public. So could we, you know, remind
16 Commissioners to mute themselves? Thank you. Sergeant
17 Williams, again, I apologize.

18 CHAIRPERSON HOLLEY: And I apologize as well. Thank
19 you so much for that. You may continue Sergeant.

20 SERGEANT WILLIAMS: Okay. And our last civilian in
21 our unit is our office assistant. The mission statement
22 and purpose of the Domestic Violence Unit. Of course, we
23 are a part of the Detroit Police Department where our
24 focus is intimate partner violence, where we service our
25 community and we serve as the epicenter of the

1 multidisciplinary criminal justice effort. And when I say
2 multidisciplinary, we have other professionals on board
3 with us and I'll talk about some of our community
4 partners in a later slide. Our efforts are used to
5 prevent what is identified as the most frequent and least
6 reported crime across the nation. And statistics do show
7 that domestic violence sometimes goes under reported or
8 unreported. All of our investigators in domestic violence
9 are specifically trained subject matter experts for
10 dealing with the unique crime of domestic violence.

11 SERGEANT WILLIAMS: Next slide. These are just some
12 of our goals and objectives of the Domestic Violence
13 Unit. We want to send a message that, 1) domestic
14 violence is a crime, and those who commit the crime of
15 domestic violence will be prosecuted. We submit warrants
16 on every arrest that comes through the Domestic Violence
17 Unit to the prosecutor's office. For review. We provide
18 equal protection under the law. Again, as I've stated, we
19 submit all warrants for everyone who has been arrested
20 with probable cause to the Wayne County Prosecutor's
21 Office for a review. We also give resources and referrals
22 to every complainant or victim of domestic violence who
23 come forward and make a report. And we have a strong
24 partnership with all of our agencies and organizations
25 that deal with intimate partner violence as we go

1 forward. And we all also do community presentations to
2 educate our community on prevention and awareness of
3 domestic violence.

4 SERGEANT WILLIAMS: These are just a few of our
5 community partners and initiatives, sisters against abuse
6 society is operated under greater grace temple. It is a
7 nonprofit organization that focuses on culturally
8 specific services and resources for victims and survivors
9 of domestic violence. The national network of safe
10 communities is a national network that offers us
11 technical assistance with our intimate partner violence.
12 Our IPVI initiative, which I'm going to talk about in a
13 later slide. We also have been recently working with the
14 third circuit court on personal protection orders. The
15 Michigan Department of Corrections is another partner of
16 ours with our intimate partner violence initiative. And
17 of course our Wayne County Prosecutor's Office, the
18 Domestic Violence Unit, we work with on a daily basis.
19 The Domestic Violence Unit only handles these particular
20 cases for the City of Detroit. You have to be a spouse or
21 former spouse, a couple residing together, or formally
22 reside together. You have to have children in common. And
23 we also do elder abuse cases, which are elders over the
24 age of 65. And we do malicious destruction of property
25

1 cases where there is a personal protection order in
2 place.

3 SERGEANT WILLIAMS: Some of our stats for our unit as
4 of October the 10th, the Domestic Violence Unit has
5 assigned 7,043 cases. There's a breakdown there of the
6 number of felony and misdemeanor cases. And of those
7 7,043 cases, we have submitted 3,390 warrant requests to
8 the Wayne County Prosecutor's Office. Our initiative for
9 the IPVI is the intimate partner violence initiative.
10 This is our continued effort to focus on domestic
11 violence, but our focus is on the offenders of domestic
12 violence. I tell people all the time that the crime isn't
13 in who the individual specifically loves for domestic
14 violence, the crime is in the actual abuse. So we want to
15 focus on the offenders of domestic violence, as well as
16 still give our complainants or our victims, the services
17 and resources that he or she may need. So IPVI focuses on
18 the offender and we have strategies designed to reduce
19 incidents of intimate partner violence. It also confirms,
20 as I stated, affirmative victim outreach, while holding
21 the offender accountable. We have developed a protocol
22 with the help of the national network of safe communities
23 to identify and manage high risk offenders that are based
24 on a tier. The high-risk offender will be the A level and
25 then we have a B level, C level and so on and so forth.

1 SERGEANT WILLIAMS: This is our criteria for the IPVI
2 initiative. Factors include the offender's criminal
3 history; it includes the intimate partner violence
4 history. It includes the escalation or the frequency of
5 the reports as we read them. It includes the use of a
6 weapon, the use of strangulation, any PPO violations, and
7 any other factors that we see that may be risk for
8 recidivism. And then the offenders are placed in A level
9 status and they are prioritized with our community
10 partners, such as the Michigan Department of Corrections
11 and the Wayne County Prosecutor's Office.

12 SERGEANT WILLIAMS: These are our current partners
13 that we have for intimate partner violence. We are
14 focusing right now on the Eighth Precinct cases, but we
15 have partners with at Wayne County Prosecutor's Office,
16 Michigan Department of Corrections, our battered women's
17 justice project, our victim's assistance program, which
18 are social workers and advocates in the respective police
19 precincts, as well as our main hub based out of the
20 Kresge eye Institute. And again, we are focusing right
21 now as a pilot project in the Eight Precinct under the
22 leadership of Commander, Darrell Patterson, Captain Sabet
23 and Lieutenant Dips. These are some of our resources that
24 we have, our Domestic Violence Unit, our victim's
25 assistance program, which is 24 hours a day, seven days a

1 week. And the Wayne County clerk's office for PPO, our
2 victim's assistance program is accessible to all officers
3 within the department, even those who may be responding
4 to police runs, we can call that number. There's a social
5 worker that's on call 24 hours a day, seven days a week,
6 365 days a year, and they can assist with immediate
7 crisis intervention, shelters, transitional housing, et
8 cetera. And thank you for this opportunity to share with
9 you just a little bit about what we do at the Domestic
10 Violence Unit.

11 Kresge Thank you so much. Thank you for the
12 presentation. One of the things, Sergeant Williams, I
13 didn't see was faith organization, faith based. I didn't
14 see anything about how you're working with the churches
15 or faith base.

16 SERGEANT WILLIAMS: Yes, sir. So we don't have
17 anything specific that we are working with the churches
18 for faith base. However, we have gone to a few churches
19 around the City of Detroit to do presentations on
20 domestic violence, as far as prevention and awareness.
21 One of our partners right now is based out of Greater
22 Grace Temple. So we do have some connection with them
23 there as well, but again, we have not directly or don't
24 have anything in writing for faith based, but we
25 have done community presentations for churches.

1 CHAIRPERSON Holley: Very good. Thank you. If it's
2 something that I can help you with, you let me know.
3 Commissioner Bernard, unmute. There you go.

4 COMMISSIONER BERNARD: Excellent presentation and
5 excellent handout. Thank you very, very much. Sergeant
6 Williams.

7 SERGEANT WILLIAMS: You're welcome.

8 COMMISSIONER BERNARD: My question relates to...
9 actually an equity action, the personal protection
10 division order over the circuit court is one that I
11 actually started at legal services. So I'm very familiar
12 with it. We are the largest domestic violence clinic in
13 the State. So my question to you relates to whether or
14 not these same services are provided for males, as well
15 as females. I have had a number of clients who were men
16 with women who were extremely violent, throwing things,
17 hitting them, destroying property, et cetera. Are you as
18 aggressive and assertive when males are the victims of
19 domestic violence as women? Because I wrote an article on
20 an equal opportunity crime.

21 CHAIRPERSON HOLLEY: Thank you.

22 SERGEANT WILLIAMS: Yes, ma'am. We do not
23 discriminate as it relates to male victims or female
24 victims. We offer the same services that we do for all
25 victims, as it relates to personal protection orders. We

1 have served personal protection orders for male victims
2 and female victims. We have a couple of community events
3 coming up where we are speaking to all male groups about
4 domestic violence. So we offer them the same services.

5 CHAIRPERSON HOLLEY: Thank you. Commissioner Brown,
6 Commissioner Brown.

7 COMMISSIONER BROWN: Yes. Thank you. Chairman
8 Holley., An excellent report Sergeant and it couldn't
9 come at a better time because I was going to make some
10 phone calls. I had some people that had a situation and
11 what are we to do when we know and have information of
12 domestic violence cases and the victim doesn't want to
13 prosecute? Like, is there any way that we can move, to
14 move forward like with that, like the State does on
15 criminal charges of different things where the State is
16 the prosecutor and they just need the victim's testimony,
17 but how do we get around that? And I'm going to really
18 dive into your handout to look at some of the support
19 agencies out there, but I just need something right now
20 just so I know really what I'm talking about and that we
21 can get a message out to those people, because the
22 biggest thing with these victims is that they are afraid,
23 you know, they're afraid of retaliation, they're afraid
24 that we are not going to hold the person long enough and
25 different things like that. And those are all valid

1 points, but how do we get them to encourage them to come
2 forward and be that witness for the State? Thank you.

3 SERGEANT WILLIAMS: Thank you for your question
4 Commissioner Brown. That is a question that we get asked
5 often. So we first want to make sure that our number one
6 safety, I mean, our number one priority is for the victim
7 to be safe. And we do have a good relationship with our
8 prosecutor's office, where, if we deem that a particular
9 warrant request should be signed against an individual
10 and we have the evidence to do so, there's a high chance
11 that the prosecutor will sign that particular warrant. At
12 some point, we are going to need the particular victim to
13 come to court to move forward with the case. But as
14 investigators in our unit, we try to look for independent
15 evidence that we submit to the prosecutor's office that
16 prosecutors can move forward without the specific
17 complainant's testimony. It could be getting that witness
18 statement in the beginning, it could be photos, it could
19 be an independent witness. It could be a body-worn
20 camera. It could be that it happened at a green light
21 location. It could be something under our IPVI where
22 there's a progression of domestic violence history. So we
23 just have to look at the whole totality of the
24 circumstances or the big picture to try to move forward.
25 But we do maintain close contact with our complainants,

1 through the officer in charge of the case, and also with
2 our social workers and advocates.

3 CHAIRPERSON HOLLEY: Thank you so much. Commission
4 Davis.

5 COMMISSIONER BROWN: Thank you.

6 COMMISSIONER DAVIS: Question, Sergeant Williams. Do
7 you interface with the homeless and people in homeless
8 shelters because I know we have an explosion of people
9 that are going through hard times and going through
10 homeless shelters and stuff. Does that, you know,
11 exacerbate the problem and make sometimes more problems
12 for some of those people?

13 SERGEANT WILLIAMS: So we do have situations or cases
14 where we have the complainant and the offender as members
15 of a homeless shelter. And we reach out and we extend the
16 same services and resources that we would anyone, whether
17 they're in a homeless shelter or not. So if someone is in
18 a homeless shelter and they are experiencing intimate
19 partner violence, they will receive the same services and
20 resources that we offer to anyone.

21 CHAIRPERSON HOLLEY: Thank you so much.

22 COMMISSIONER DAVIS: Good because... feel free to
23 reach out to me and let me know if anything I can do,
24 because you know, myself or my organizations.

25 SERGEANT WILLIAMS: Yes, sir.

1 CHAIRPERSON HOLLEY: Thank you so much. Thank you,
2 commissioners. Thank you. Sergeant Williams, thank you so
3 much for your presentation and your time. Thank you for
4 much.

5 COMMISSIONER BURCH: No, wait a minute. Hello?

6 CHAIRPERSON HOLLEY: I got to move on guys.

7 COMMISSIONER BURCH: You skipped me.

8 CHAIRPERSON HOLLEY: I didn't see you.

9 VICE-CHAIR JONES: You know what? No problem, go
10 ahead, move on.

11 CHAIRPERSON HOLLEY: Commissioner Burch

12 COMMISSIONER BURCH: No, I have to get the okay from
13 the Chair.

14 CHAIRPERSON HOLLEY: Commissioner Burch and then
15 Commissioner Jones. I'm sorry.

16 COMMISSIONER BURTON: Mr. Chairman, I don't have any
17 questions at this time.

18 CHAIRPERSON HOLLEY: Thank you. Commissioner Burch.

19 COMMISSIONER BURCH: I thank you, Chair Holley, and
20 to Sergeant Williams, excellent presentation. This whole
21 presentation that you gave, is it for the general public
22 or it also applies to DPD and I'll ask you why, if it's
23 not, or it is. Just answer that, is it for DPD, your
24 presentation or just the general public?

25

1 SERGEANT WILLIAMS: Well that's a good question,
2 Commissioner Burch. We shared it with the DPD command
3 staff. So it did come from Chief James White's Office as
4 well. I don't think anything in there is any secret or
5 anything like that.

6 COMMISSIONER BURCH: Okay. Excuse me, Ma'am can I

7 SERGEANT WILLIAMS: My Deputy Chief is on, so I don't
8 know if Deputy Chief Wilson can answer that question.

9 COMMISSIONER BURCH: Could I ask you this first,
10 before you go to him, so you'll be clear?

11 SERGEANT WILLIAMS: Yes, ma'am.

12 COMMISSIONER BURCH: Sergeant Williams, the thing is
13 that domestic violence comes in everybody. So our police
14 department also may be affected by that. So asking you,
15 are they like mandatory for officers to have some kind of
16 tests to see how they are mentally? Have you ever thought
17 about checking them? If it's not, can it become mandatory
18 to see if they have any issues that you all may pick up
19 on as professionals or send it out to a venue that would
20 know more than maybe you know.

21 CHAIRPERSON HOLLEY: Thank you, Commissioner.

22 SERGEANT WILLIAMS: If I understand your question,
23 Commissioner Burch, you're asking if our domestic
24 violence services and resources, or if we do anything for
25 members of the police department for domestic violence.

1 COMMISSIONER BURCH: Yes, exactly.

2 SERGEANT WILLIAMS: They get domestic violence
3 training in the academy, but anything outside of that,
4 I'm gonna let Deputy Chief Wilson respond.

5 COMMISSIONER BURCH: Yes, Lord, let me talk to him
6 Chair Holley.

7 CHAIRPERSON HOLLEY: Okay.

8 DEPUTY CHIEF WILSON: All right. Through the Chair,
9 and if I'm understanding the question correctly, Sergeant
10 Williams can attest to this without getting too much into
11 it, but we do have occasions where we've had officers
12 actually employed officers who have been victims of
13 domestic violence and their cases have gone through just
14 like any other case. There are times when we have had
15 police officers who are victims of domestic violence.

16 CHAIRPERSON HOLLEY: Thank you very much.

17 COMMISSIONER BURCH: Okay, sir, what I'm

18 CHAIRPERSON HOLLEY: Commissioner,

19 COMMISSIONER BURCH: One more thing. Just one small
20 thing. May I?

21 CHAIRPERSON HOLLEY: Yes.

22 COMMISSIONER BURCH: Sir. I just wanted to say, sir.
23 Sergeant Williams, would you look into that, perhaps
24 helping our officers make it mandatory that they have a
25 check mentally to see if they are okay. If they need any

1 assistance before something happens. That's all I asked
2 you to do for me. Would you do that Sergeant Williams?

3 SERGEANT WILLIAMS: Yes, ma'am

4 COMMISSIONER BURCH: And Deputy Wilson, Chief Wilson?

5 DEPUTY CHIEF WILSON: Yes, ma'am.

6 CHAIRPERSON HOLLEY: Commission Jones.

7 COMMISSIONER BURCH: Thank you.

8 CHAIRPERSON HOLLEY: Commissioner Jones. I'm sorry.

9 COMMISSIONER Jones: No problem. I'll pass, go ahead.

10 CHAIRPERSON HOLLEY: You sure?

11 VICE-CHAIR JONES: I'm absolutely sure.

12 CHAIRPERSON HOLLEY: All right. Thank you. Thank all
13 of you very much. Thank you so much, Sergeant. It was a
14 wonderful presentation. Thank you so much. At this time
15 Interim Secretary White, can you give your short
16 presentation?

17 MS. WHITE: Yes, sir. Through the Chair, Honorable
18 Board, you have received all of the presentation
19 materials for today's policy presentation, and I will
20 just give a brief version of this PowerPoint
21 presentation, but again, please refer to the documents
22 that were distributed this week. Staff distributed all of
23 the documents as well as the research material. Again,
24 this is the BOPC policy presentation and the objectives
25 for today are simply to summarize the new policies and

1 existing policy updates approved by the Board during 2020
2 and 2021. And those revised policies awaiting Board
3 approval. Also one of the objectives is to provide an
4 overview of revisions to three main policy directives for
5 discussion today and pending approval. And then the last
6 objective is to briefly discuss those policy objectives.
7 And you all have just spoken at length about some of the
8 policies that were approved by the Board.

9 MS. WHITE: And so I will basically just give more
10 information in terms of what those policies were and then
11 the pending policies that need your approval. Just a
12 quick summary of the BOPC's policy authority in alignment
13 with city charter, section 7-802, 7-803 and 7-806. The
14 Board has supervisory oversight and control of the DPD as
15 provided in article 7, chapter 8 and also the Board, in
16 consultation with the Chief of Police and with the
17 approval of the mayor, establishes policies, rules, and
18 regulations, and also the two other provisions outlined
19 in 7-806, speak to the Chief of Police, administering the
20 department, consistent with the policies and regulations
21 approved by the Board. Moving to the next slide, the
22 Board approved DPD policies for 2020. So just to
23 highlight a few of those policies and for the public's
24 information and also for the public's and the Board's
25 remembrance these policies are listed, and I will not go

1 into each policy, but just to highlight a few. The Board
2 approved during 2020, the department's COVID-19 response
3 policy, which essentially outlined additional precautions
4 taken by the department during the COVID-19 pandemic and
5 then other expectations of the department members as it
6 relates to the COVID-19.

7 MS. WHITE: Also, the Board approved the use of force
8 policy directive, which established guidelines and
9 limitations for department members concerning the
10 appropriate and acceptable use of force and lethal force.
11 And then also the Board approved the body-worn camera
12 policy, as well as the taser X two conducted energy
13 weapons policy during 2020. And staying on this same
14 slide that is before you, the Board also approved during
15 2020, the Brady Giglio disclosure requirements policy,
16 which basically outlined department members reporting and
17 disclosure requirements as it relates to providing
18 information to the prosecuting authorities. And then also
19 the Board approved the duty to intervene policy during
20 2020. Moving to 2021, the Board approved the gunshot
21 detection system policy, which is the ShotSpotter policy.
22 And the Board also approved the search warrants and
23 execution of the no-knock warrant policy as well, and
24 just highlighting the anti-bias based policy, policing
25 policy.

1 MS WHITE: The Board also approved that during 2021.
2 So we just wanted to bring those policies back to your
3 remembrance to inform the public that those are policies
4 that your Board staff has been working on. And ultimately
5 the Board worked with the department on approving those
6 policies and making sure that they were in line with best
7 practices and constitutional protections. So just moving
8 to the DPD policies that are awaiting approval at this
9 time. There are currently eight policies that are
10 awaiting Board approval at this time, but I'm just simply
11 highlighting three policies for today's discussion,
12 citizen complaints, eyewitness and identification
13 procedures, and then bomb explosives or incendiary
14 devices. So with respect to citizen complaints policy,
15 the Board made several recommendations or the Board's
16 staff is making several recommendations to that policy
17 directive. The department submitted a revised policy as
18 it relates to citizen complaints.

19 MS. WHITE: And so these are the recommendations that
20 we are submitting to you for your consideration. The
21 first one is requiring DPD supervisors to review and
22 approve initial citizen complaint reports. Many times,
23 well, I'll start with the OCI CCR database that shows
24 that 1,064 citizen complaints were received from January
25 1st, 2021 to October 18th, 2021 and 406 citizen

1 complaints were filed with unknown officers or unknown
2 command, which is 38% with a monthly reporting average of
3 approximately 35% unknown officers. While research does
4 show that the OCI investigators identify those unknown
5 officers through the investigative process, we are also
6 finding that that takes a substantial amount of time to
7 identify those officers. And so one of the
8 recommendations, again, that we are making is to ensure
9 that DPD supervisors review and approve those initial
10 complaint reports. The second recommendation is updating
11 the findings language from not sustained to inconclusive.
12 Previously, OCI utilized the term, not sustained to
13 capture those complaint allegations that revealed
14 insufficient facts to determine whether or not the
15 allegation occurred.

16 MS. WHITE: In our research, we have found that the
17 term not sustained does not accurately reflect the
18 definition. And we found that inconclusive is a better
19 term for insufficient facts to determine whether or not
20 the incident occurred. Not sustained gives the impression
21 that it's the exact opposite of a sustained and it's not.
22 So we are recommending that inconclusive term be
23 utilized. And the three remaining recommendations are as
24 follows: OCI training for DPD supervisors on the
25 complaint intake process requiring risk management,

1 monthly meetings with BOPC OCI, which has already been
2 discussed at length during today's meeting. And the Chief
3 has already outlined that that will be a part of the risk
4 management requirements to meet with the Board and OCI to
5 ensure that the Board, and to ensure that OCI is
6 communicating and making sure that all of the information
7 is transmitted to the department and making sure that
8 proper action is taken as it relates to police
9 misconduct.

10 MS. WHITE: And then the last recommendation is
11 including supervisory responsibility, accountability
12 measures. So essentially there were five recommendations
13 made for the citizen complaint policy directive. And the
14 next slide indicates previous recommendations that were
15 made during the first round of this policy directive. And
16 they include the following: The Board has sole authority
17 over OCI staff, referral procedures for criminal
18 complaints, also, including language consistent with the
19 city charter requiring monthly reports from the Chief of
20 Police of corrective or disciplinary measures imposed on
21 sustained complaints, and also those complaints by DPD
22 internal affairs, and then also adding a related
23 procedures code of conduct policy directive to the
24 complaint manual directive. Overall, the staff's
25 recommendation for citizen complaints is to request your

1 approval of the Board for the policy recommendations that
2 I have just walked through and request to approve those
3 recommendations to send back to the department to include
4 in their final manual directive. So the Board can finally
5 approve the final citizen complaint directive, and then
6 the two last policy directives.

7 COMMISSIONER BERNARD: Can we approve each policy
8 separately? I'm willing to move to approve that policy? I
9 think we should. They're all very different.

10 COMMISSIONER HOLT: Second.

11 CHAIRPERSON HOLLEY: Well, let her finish the report
12 please.

13 COMMISSIONER BERNARD. Okay. All right. I'm sorry,
14 Mr. Chair.

15 CHAIRPERSON HOLLEY: Okay. Ms. White.

16 MS. WHITE: And the two remaining policies,
17 eyewitness identification and lineups manual direct of
18 203.11. Essentially the purpose of this directive is to
19 establish guidelines for eyewitness identification
20 procedures involving lineups, show ups, photo arrays, and
21 also erroneous eyewitness identifications have been cited
22 as the factor most frequently associated with wrongful
23 convictions. Therefore, in addition to eyewitness
24 identification, all appropriate investigative steps and
25 methods should be employed to uncover evidence that

1 either supports or eliminates the suspect identification.
2 Essentially, the Board staff's recommendation is to
3 approve this policy directive as presented based on its
4 alignment with national best practices and constitutional
5 protections. And then the last policy directive is
6 regarding the bomb threats and manual directive 205.5.
7 And essentially the purpose of this directive is to
8 develop procedures and guidelines for departmental
9 responses to bomb threats, unattended or suspicious
10 items, suspected military ordinance and post blasting.

11 MS. WHITE: And essentially the Board's staff
12 recommendation is to approve both the eyewitness
13 identification policy director and the bomb threats
14 manual directive as presented. And then the very last
15 slide that I also would like to highlight is the
16 opportunity that was provided for public feedback on
17 policies. Public feedback, weekly opportunities. In
18 addition to weekly opportunities to comment on policy
19 directives under Board review, community relations
20 directly sought public feedback on revisions on these
21 three policies and more but specifically on these three
22 policies. The dates are as follows: November 4th, 2020,
23 January 13th, 2021 and April 19th, 2021. We've been
24 seeking feedback from the public to weigh in on these
25 policy directives. Based on the metrics for outreach,

1 more than 5,000 BOPC stakeholders had an opportunity to
2 share feedback. A few stakeholders did share feedback via
3 email to the BOPC inbox, public comment at meetings or
4 Facebook posts on other policies under Board review and
5 passed earlier.

6 MS. WHITE: But no one shared any feedback on these
7 three policies that are under review for today. So we
8 just wanted to share that information for your hearing.
9 Then the last.

10 CHAIRPERSON HOLLEY: Go ahead.

11 MS. WHITE: And the last slide, just cites the
12 references that were utilized for the policy evaluation
13 and research of all of these policies, both by the Board
14 staff and by the department. And you also have a full
15 memo or memorandum that outlines all of the other
16 jurisdictions that we reviewed, all of the other best
17 practices that we reviewed as it relates to these
18 policies. And that concludes the policy presentation

19 CHAIRPERSON HOLLEY: Ms. White, let me ask you this,
20 if all Board members are aware of each one of these
21 policies, they have them be before, in other words,
22 there's nothing new here, right?

23 MS. WHITE: No, sir, no, sir. These are policy
24 directives that have been previously distributed to the
25 Honorable Board previously. And these are revised policy

1 directives that were transmitted by the department. These
2 are not new policies. These are just revised.

3 CHAIRPERSON HOLLEY: I just want to make sure that we
4 all are on that. So let us start. Which one you want to
5 start with, so we can start a scene that the Board will

6 MS. WHITE: Citizen complaints.

7 CHAIRPERSON HOLLEY: Okay.

8 COMMISSIONER BERNARD: I move approval of citizen
9 complaints.

10 COMMISSIONER HOLT: Second.

11 CHAIRPERSON HOLLEY: Is there a second?

12 MS. WHITE: Through the Chair?

13 CHAIRPERSON HOLLEY: Is there any discussion?

14 MS. WHITE: Mr. Chair.

15 CHAIRPERSON HOLLEY: Yes.

16 MS. WHITE: If I may just mention just for the
17 record, for citizen complaints, you are requested to
18 approve the policy recommendations that I have just
19 walked through to send back to the department, not
20 necessarily

21 CHAIRPERSON HOLLEY: Right, right, right.

22 COMMISSIONER BERNARD: That's what I'm saying.

23 CHAIRPERSON HOLLEY: Right. Got you. All in favor,
24 say aye.

25 COMMISSIONER BROWN: Mr. Chairman,

1 CHAIRPERSON HOLLEY: I'm sorry. Was there any
2 discussion. I asked for discussion.

3 COMMISSIONER BROWN: Yes. I had a question,

4 COMMISSIONER BURTON: Mr. Chairman, please call for
5 the discussion.

6 CHAIRPERSON HOLLEY: Okay. You got one minute
7 Commissioner Bell, one minute. Commissioner Holt, one
8 minute.

9 COMMISSIONER HOLT: No commission Brown. Thank you,
10 Chair Holley.

11 CHAIRPERSON HOLLEY: Commissioner Brown, Commission
12 Brown, you have one minute.

13 COMMISSIONER BROWN: So Mr. Chairman about a year
14 ago, I raised a recommendation to not do away with the
15 unknown complaints and allow the supervisors to take them
16 into the station. And I was met with immediate resistance
17 because of the consent agreement, this is why it was
18 taken out of the hands of the supervisors in the
19 Precincts to take and file and judge over these
20 complaints. So, my question really is, is this something
21 we're going to talk with the department of justice about,
22 to see if there's something that we can amend that policy
23 and process. And if not, then I think we need to just
24 take this off the table until we have that. So we make

1 sure we going through the proper recommendation that
2 we're giving a sound policy.

3 CHAIRPERSON HOLLEY: Okay. So Ms. White, can you
4 respond to Mr. Brown?

5 MS. WHITE: Yes. Through the Chair. I'm not sure I
6 understand Commissioner Brown's question.

7 CHAIRPERSON HOLLEY: One more time.

8 COMMISSIONER BROWN: The question is, have we
9 discussed this with the department of justice since last
10 year when I brought this up before and I was met with the
11 resistance of saying that this was a part of the consent
12 agreement that supervisors were not allowed to adjudicate
13 or look over complaints. They had to go through the
14 office of the chief investigator.

15 MS. WHITE: No.

16 COMMISSIONER BROWN: So if that is the language, then
17 have we reached out and talked to the department of
18 justice to allow for us to make that decision? Because I
19 think it is an excellent decision, but when I brought it
20 up, you know, I was met with a lot of resistance, but I
21 think it's an excellent decision. I just want to make
22 sure that we are on the right page and the right track
23 before we send something off that we're recommending.

24 MS. WHITE: So through the Chair, just for clarity,
25 the first recommendation that was made is for department

1 supervisors to review and approve the initial complaint
2 report. So when a complainant comes into the precinct or
3 their stop during a traffic stop and a DPD supervisor
4 takes the complaint, we are recommending that an
5 additional supervisory review take place to make sure
6 that that citizen complaint initial report is accurately
7 and thoroughly completed so that it makes the
8 investigation process flow smoother, timely, and more
9 efficiently. So that's it.

10 CHAIRPERSON HOLLEY: You okay with that Brown,
11 Commissioner Brown?

12 COMMISSIONER BROWN: I hear talking. So, if this is
13 just a policy recommendation and not to approve a policy,
14 I'll do some more study on it and I'll look at it.

15 CHAIRPERSON HOLLEY: Okay. Thank you, Commissioner.
16 Commission Burton.

17 COMMISSIONER BURTON: Yes. Mr. Chairman, you know,
18 I'd like for us to postpone this for two weeks. Here's
19 the reason why? The source for best practices procedures
20 have not been produced to this Board. So we do not know
21 what the best practices procedures are, but it gives us
22 an opportunity so we can do our own research and also
23 review what the policy stands today. But also look at
24 those recommendations.

25 CHAIRPERSON HOLLEY: Is that your motion?

1 COMMISSIONER BURTON: And also for us to have
2 community dialogue. Something was mentioned about there
3 being a -

4 CHAIRPERSON HOLLEY: Is that your motion?

5 COMMISSIONER BURTON: or something. We don't know
6 that we have not seen that

7 CHAIRPERSON HOLLEY: Is that a motion? Is that a
8 motion? Is that a motion?

9 COMMISSIONER BURTON: I moved that we set this aside
10 for two weeks and allow the Commissioners to look into
11 this further.

12 CHAIRPERSON HOLLEY: Is there a second? Hearing no
13 second, the motion fails. Any other questions? Hearing no
14 questions, let's go to the vote. All in favor, say Aye.

15 COMMISSIONERS: Aye. Aye.

16 CHAIRPERSON HOLLEY: What's the next, Ms. White?

17 MS. WHITE: Identification procedures.

18 CHAIRPERSON HOLLEY: Say it again.

19 MS. WHITE: The next policy directive is eyewitness
20 identification procedures, and we are requesting the
21 Board's approval of that policy as presented.

22 CHAIRPERSON HOLLEY: What's your pleasure? Commission
23 of Bernard.

24 COMMISSIONER BERNARD: Mr. Chairman and Ms. White. I
25 guess I've had some experience with this and I'm

1 concerned about this policy. That's why I wanted to
2 separate them. I'm fine with the bomb policy. This policy
3 doesn't speak to one of the major abuses with respect to
4 the identifications and lineups. Many times the officers
5 coach people and I've had cases like this. I actually
6 have one right now.

7 COMMISSIONER HERNANDEZ: What is the motion, please?

8 COMMISSIONER BERNARD: This is the person. My motion,
9 Commissioner Hernandez, is that this motion, is that this
10 policy at this point be tabled.

11 CHAIRPERSON HOLLEY: Is there a second? Is there a
12 second?

13 COMMISSIONER BROWN: Second.

14 CHAIRPERSON HOLLEY: This is a substitute motion.
15 It's not a substitute motion. It's a motion to table
16 this, postpone this. Is there any objection to any
17 argument?

18 COMMISSIONER BROWN: So Mr. Chairman,

19 CHAIRPERSON HOLLEY: Give me the time and how long
20 you want to postpone this.

21 COMMISSIONER BROWN: Yes. That was going to be my
22 question, Mr. Chairman.

23 CHAIRPERSON HOLLEY: How long you want... Stop eating
24 and tell me how long you want it?

25 COMMISSIONER HERNANDEZ: Through the Chair.

1 COMMISSIONER BERNARD: 30 days.

2 CHAIRPERSON HOLLEY: 30 days.

3 COMMISSIONER BERNARD: Yes.

4 CHAIRPERSON HOLLEY: Okay.

5 COMMISSIONER BURCH: 90 days.

6 CHAIRPERSON HOLLEY: 30 days.

7 COMMISSIONER BURCH: 30 days. Okay.

8 CHAIRPERSON HOLLEY: Right. All in.

9 COMMISSIONER HERNANDEZ: Through the Chair. Through
10 the Chair.

11 CHAIRPERSON HOLLEY: Yes.

12 COMMISSIONER HERNANDEZ: Can we please clarify which
13 of the three we are? We already voted on one, obviously.
14 Can we please, for the record?

15 CHAIRPERSON HOLLEY: Sure, absolutely. Ms. White give
16 me the clarification of what we are voting on?

17 MS. WHITE: Honorable Board. Through the Chair, the
18 directive that you are currently voting on is eyewitness
19 identification and lineups manual directive 203.11.

20 COMMISSIONER HERNANDEZ: Thank you.

21 CHAIRPERSON HOLLEY: Okay.

22 VICE-CHAIR JONES: Can we call for a roll call vote?

23 CHAIRPERSON HOLLEY: No. All in favor, say aye.

24 COMMISSIONERS: Aye, aye.

1 CHAIRPERSON HOLLEY: Oppose. Hearing none. The motion
2 carries. We'll hold the vote for 30 days. The third one
3 Ms. White.

4 MS. WHITE: The third policy directive is bomb
5 threats, explosive and unattended or items manual
6 directive 205.5 and the recommendation made by staff is
7 to approve the directive as presented.

8 COMMISSIONER BERNARD: I move approval.

9 CHAIRPERSON HOLLEY: It's a second.

10 COMMISSIONER HERNANDEZ: Support.

11 COMMISSIONER HOLT: Second.

12 CHAIRPERSON HOLLEY: Support. Any discussion?

13 COMMISSIONER BURTON: Discussion.

14 CHAIRPERSON HOLLEY: Commissioner Burton.

15 COMMISSIONER BURTON: Mr. Chairman. I have not had
16 the opportunity to read all of these different proposals
17 that you are trying to have immediate decisions on. And I
18 think that we as Commissioners need to do our due
19 diligence and vet this information to see what the best
20 practices and procedures are besides just rubber stamping
21 everything. I'd like to postpone this for a good two
22 weeks is what I'm

23 CHAIRPERSON HOLLEY: Okay. Is it a motion?

24 COMMISSIONER BURTON: To table this for two weeks?

25 CHAIRPERSON HOLLEY: Is that your motion?

1 COMMISSIONER BURTON: Yes.

2 CHAIRPERSON HOLLEY: Is there a second to the motion
3 of postponing this for two weeks? Is there a second?
4 Hearing no second, the motion fails. All in favor of the
5 motion as read say, aye.

6 COMMISSIONERS: Aye, aye, aye.

7 CHAIRPERSON HOLLEY: Oppose. Let the record stand. Is
8 there anything, that's all three, Mrs. White?

9 MS. WHITE: Yes, sir. Thank you.

10 CHAIRPERSON HOLLEY: And thank you. Thank you
11 Commissioners and thank you for your cooperation. At this
12 particular time, unfinished business. We basically have
13 postponed the bylaws amendment. New business.

14 COMMISSIONER BROWN: Mr. Chairman.

15 CHAIRPERSON HOLLEY: Yes. Yes.

16 COMMISSIONER BROWN: I'll wait on the announcements,
17 it's just an announcement.

18 CHAIRPERSON HOLLEY: Okay. Very good. Mrs. White, do
19 you want to give your report, the interim report?

20 MS. WHITE: Yes, sir. Through the Chair, just very
21 briefly, the incoming correspondence is listed on the
22 agenda and they are as follows: the weekly DPD facial
23 recognition technology report for the period of October
24 11th through October 17th. Also the Board received the
25 project Green light report for dated October 18th, 2021.

1 And again, the Honorable Board received staff reports as
2 it relates to the policy presentation that outlined all
3 of the procedures and community outreach efforts that
4 were made as relates to those policies, as well as all of
5 the DPD policy directors that were discussed today and
6 the references that were researched as part of that
7 policy project by staff. And that concludes my report.
8 Thank you.

9 CHAIRPERSON HOLLEY: And thank you. I'm sorry to
10 overlook you on that. I apologize. New business, new
11 business.

12 COMMISSIONER BELL: Mr. Chairman, Mr. Chairman.

13 CHAIRPERSON HOLLEY: Commissioner Bell.

14 COMMISSIONER BELL: Thank you. I was going to respond
15 to Ms. White Board Secretary for... First of all, I just
16 want to commend Ms. Blossom, who took the lead on the
17 NACOLES election process for myself and Ms. White and the
18 rest of the staff who did an excellent job for that
19 particular campaign in that timeframe. And second to that
20 particular matter which you spoke to Chair Holley, I want
21 to do a follow up some things we just cannot continue to
22 allow with conduct and both ethics of Commissioners on
23 this Board. So I will be contacting our corporation
24 council in reference to that matter and one other matter
25 that dealt with the council. This should not be taken

1 lightly. This is inappropriate, and it has an impact that
2 you stated on the national board. I've been contacted by
3 the national board.

4 COMMISSIONER BELL: They were concerned, and they
5 have offered me a role to play on a significant committee
6 as in the past, on behalf of this Board because they
7 respect the leadership and the team of this Board. But it
8 concerns me that if we don't address these issues, then
9 we will continue down that path. And that was a national
10 forum that took place as you well know, and those remarks
11 and these Commissioners know who they are. And I see
12 their little smirk on their faces in terms of smiling, at
13 least one of them says that this is okay. I'm not naming
14 names, but Chair, I'd like to meet with you on this item.
15 I can just not stand by. It's an immediate past chair, a
16 member of this Board to not address this issue. Thank you
17 for the opportunity.

18 CHAIRPERSON HOLLEY: So noted Commissioner Bell. New
19 business, new business, new business. Commissioner,
20 Burch, you have new business.

21 COMMISSIONER BURCH: Yes, sir.

22 CHAIRPERSON HOLLEY: What's your new business?

23 COMMISSIONER BURCH: To bring up as far as
24 communicating with many of the leaders in District 3,
25 they're not able to get on the Wi-Fi or receive the

1 meetings that we have of this Board and our 11 Precinct
2 community relations meetings. Chair Holley, it was a
3 caller that called in and said they don't get any
4 information. And that's the area to Ms. Blossom and to
5 Ms. White. The area of Oakland and John R., They don't
6 receive any news about what's going on here. Where we
7 are, we're able to pick up on it. So could someone check
8 that area? Why don't they have Wi-Fi that far?

9 CHAIRPERSON HOLLEY: I'll do the best.

10 COMMISSIONER BURCH: pastor. Yes, sir.

11 CHAIRPERSON HOLLEY: I'll get on it right away.

12 COMMISSIONER BURCH: Would you?

13 CHAIRPERSON HOLLEY: I will.

14 COMMISSIONER BURCH: Thank you.

15 CHAIRPERSON HOLLEY: Any other new business? Hearing
16 no new business. Announcement, Mr. Brown.

17 COMMISSIONER BROWN: It's just that

18 COMMISSIONER BURTON: New business.

19 CHAIRPERSON HOLLEY: Wait just a minute. Commissioner
20 Burton, new business.

21 COMMISSIONER BURTON: I'm going to yield to
22 Commissioner Brown. I think he was called first and then
23 I will go after him.

24 CHAIRPERSON HOLLEY: No, no, no, no. He's not.

25

1 He's talking about announcements. Are you making an
2 announcement? This is new business.

3 COMMISSIONER BURTON: Sure. For new business, I'd
4 like to move that that we raise public comments from two
5 minutes per speaker to three minutes due to the fact that
6 many of Detroiters have an internet divide, but also we
7 got many Detroiters that wake up every day in poverty, as
8 well as we got a growing disabled community, as well as a
9 community that has mobility challenges.

10 CHAIRPERSON HOLLEY: You want to make a motion?

11 COMMISSIONER BURTON: To be able to appeal before
12 them as well. So I move that we raise public comments
13 from two minutes to three minutes per speaker.

14 CHAIRPERSON HOLLEY: Is there a second? Is there a
15 second?

16 COMMISSIONER DAVIS: Second.

17 CHAIRPERSON HOLLEY: There is a second. So I'm going
18 to forego discussion and let's have a roll call that
19 basically, if you don't mind Ms. White that.

20 COMMISSIONER CARTER: Mr. Chair. No for, no, for,
21 Commissioner, just a moment. No for.

22 COMMISSIONER CARTER: I'd like to make a motion that
23 we postpone that motion indefinitely.

24 COMMISSIONER BELL: Second.

25

1 CHAIRPERSON HOLLEY: Okay. My Parliamentarian Dr.
2 Jackson is saying that the postponement is high ranking,
3 so is there a second to Commissioner Carter's

4 VICE-CHAIR JONES: Second.

5 CHAIRPERSON HOLLEY: Okay. I have to have a roll call
6 on the postponement. That means that it was postponed to
7 the next meeting, right? So let me have a roll call
8 please? Yes on postponement. I'm sorry, Commission Brown.
9 What was it?

10 COMMISSIONER BROWN: My vote was no.

11 CHAIRPERSON HOLLEY: Okay. Thank you, sir.

12 MS. WHITE: Commissioner Bernard = Yes.

13 MS. WHITE: Commissioner Burch.

14 COMMISSIONER BURCH: I'm trying to make it clear,
15 please. What are you voting for?

16 CHAIRPERSON HOLLEY: To postpone the three minute
17 comment that Commissioner Burton asked for.

18 COMMISSIONER BURCH: To postpone it.

19 CHAIRPERSON HOLLEY: In other words, postpone it to
20 another time, not this time. You want to wait a minute,
21 let's go to the next person and then we'll come back to
22 you Commissioner Burch.

23 MS. WHITE: Commissioner Bell = Yes.

24 MS. WHITE: Commissioner Burton, Commissioner Burton

25 =

1 CHAIRPERSON HOLLEY: Commissioner Burton: We're
2 voting.

3 MS. WHITE: I can come back. Commissioner Carter =
4 Yes.

5 MS. WHITE: Commissioner Davis = No.

6 MS. WHITE: Commissioner Hernandez = Yes.

7 MS. WHITE: Commissioner Holt = Yes.

8 MS. WHITE: Vice-Chair Jones = Yes.

9 MS. WHITE: Commissioner Birch = No.

10 MS. WHITE: Mr. Chair = Yes.

11 MS. WHITE: There were seven = Yes votes and 3 = No
12 votes.

13 CHAIRPERSON HOLLEY: Thank you.

14 COMMISSIONER BURTON: Commissioner Burton is a no
15 vote.

16 CHAIRPERSON HOLLEY: So, it's no vote. It's still, 7
17 to 4. So we move on,

18 COMMISSIONER BURTON: Mr. Chairman. I'd like to
19 address this matter at next week's Board meeting.

20 CHAIRPERSON HOLLEY: You could do that, but right now
21 we're going to move on. You're right. You can do that
22 next week.

23 COMMISSIONER BURTON: I'd like to call for an appeal,
24 Mr. Chairman, appeal this to next week.

25

1 CHAIRPERSON HOLLEY: The motion indicates that you
2 can do it next week, Commissioner.

3 COMMISSIONER DAVIS: I have new business, sir.

4 CHAIRPERSON HOLLEY: What's your new business
5 Commissioner Davis?

6 COMMISSIONER DAVIS: I have a grave concern that
7 members of this Board have and continue to use public
8 dollars in political campaigns. It is inappropriate for
9 staff members and for people to use public dollars, be it
10 for running for NACOLES or any other Board to use public
11 dollars and have public resources used in the campaign.
12 You know, it is inappropriate and it should not be done.
13 If it continues, I'd have to take other appropriate
14 measures.

15 CHAIRPERSON HOLLEY: What I'd like for you to do
16 Commissioner Davis, can you put it in writing and get it
17 to me so I can understand exactly what you're saying. Can
18 you put it in writing?

19 COMMISSIONER DAVIS: I can do that.

20 CHAIRPERSON HOLLEY: Okay.

21 COMMISSIONER DAVIS: I'll do that and others too.

22 CHAIRPERSON HOLLEY: But I'm asking you to get it to
23 me since you are basically coming to the Board, give it
24 to me and I follow through on it and let you know I have
25

1 it. Please write it to me. And Mr. Brown, do you
2 have an announcement now?

3 COMMISSIONER BROWN: Yes. Mr. Chairman, I just wanted
4 to just point out I was remiss with not recognizing the
5 heroic efforts of the NPOs, Wesley and Sharp, to let you
6 all know that they are from the Eighth Precinct under the
7 leadership of Commander Patterson and Sergeant Johns. And
8 I just wanted to recognize them for a fine job they did
9 with saving the life of the individual at the race. Thank
10 you. That's all I had Mr. Chairman.

11 CHAIRPERSON HOLLEY: And I thank you, Commissioner
12 Brown. Thank you for that. The other Brown, if you will
13 please, announcements.

14 MR. ROB BROWN: Yes. Good afternoon, Mr. Chair, the
15 next BOPC virtual meetings are October 28 at 3:00 PM and
16 November the 4th at 3:00 PM. And I have a public
17 announcement. Public behavior health town hall takes
18 place on Friday, October 22nd from 10:00 AM to 11:30 PM
19 at 4777 East Outer Drive. And the place is called Conner
20 Creek Village. It is being hosted by State
21 Representative, Shari Tender, and Mr. Chair from there, I
22 go to public comments.

23 CHAIRPERSON HOLLEY: Let me, Mr. Brown, please. Vice-
24 Chair Jones.

25 VICE-CHAIR JONES: Yes.

1 CHAIRPERSON HOLLEY: I need you to chair the meeting
2 from this point on. I'm not feeling that well. Can you
3 just go help me through for the rest of the...
4 Parliamentarian Dr. Jackson is here. Can you take the
5 meeting over from this point, sir? And thank you all very
6 much. Thank you. And I will turn it over to Vice-Chair
7 Jones. Thank you so much.

8 VICE-CHAIR JONES: All right. Thank you. I'll be
9 honest. Mr. Brown if you can move forward with public
10 announcements please.

11 MR. ROB BROWN: Yes. Good afternoon, Vice-Chair. I
12 currently have 11 speakers. I'll call them by threes.
13 Your first speaker would be LSA President, Lieutenant
14 Mark Young, followed by Ms. Bernie Smith, followed by
15 Minister Eric Blunt. Lieutenant Young.

16 LIEUTENANT YOUNG: Can you hear me? Can you hear me,
17 sir?

18 MR. ROB BROWN: Yes.

19 LIEUTENANT YOUNG: I've been reluctant over the last
20 several meetings to speak, but I feel I have no choice.
21 In an organization that has conflict and chaos, there can
22 never truly be success. You're the oversight body of the
23 Detroit Police Department, so it is said, and you're not
24 doing a very good job. You meet too much, first number
25 one, too many valuable resources are being spent for your

1 meetings every week, including the chief, all these
2 executives and including my presence every week I make
3 this meeting.

4 LIEUTENANT YOUNG: The only reason I missed last week
5 is because I was honoring our fallen, which the Board
6 didn't even acknowledge with a moment of silence. You're
7 working in silos. You've never met with us. You've never
8 truly met with us or any other union, but yet you come
9 out with reform and other things that you have not talked
10 to us about. For example, to eliminate, not sustained.
11 There are cases that are not sustained. Your rhetoric is
12 dangerous. This Board is becoming dangerous. You think
13 that you're making progress, but you're really not.
14 You're really not. I am angry because of your very
15 conduct and some of the same conduct that you talked
16 about the allegations of these members, if I counted some
17 of the disrespect that each one of you displayed to
18 others it's no different. The only difference is you are
19 in a controlled environment. The men and women that I
20 represent are in an external, not controlled environment.

21 LIEUTENANT YOUNG: You have not met with us. You have
22 not talked to us. You operate in silos; you're coming up
23 with all these policies and you haven't had a fair and
24 honest discussion with us. I asked you one question. You
25 think that that's leadership? I yield.

1 MR. ROB BROWN: Mr. Chair, next speaker would be Ms.
2 Bernie Smith.

3 MS. SMITH: I can just hug Mark because he says
4 exactly what I feel. It is a disgrace each week when we
5 listen to you guys and you do not have any control over
6 Burton and he just does anything and says anything he
7 wants to say, but I'm not going to even talk about him
8 today. I want to let you know one thing that I am doing.
9 I have spoken with Commander Patterson today because I
10 was at a restaurant yesterday and I met a lady, really?
11 And she told me about her problem with the police.

12 MS. SMITH: Naturally, I was interested. So therefore
13 it was the Eighth Precinct that was involved. And I
14 called Commander Patterson, talk with him today. Lovely
15 man. And guess what? He's taking care of this problem for
16 this lady because she got her window shot in. And I
17 thought that was terrible, shot at rather. So that's one
18 problem I got taken care of. I went down as you all know
19 where I go every weekend down to downtown. And I sit and
20 watch, Greektown and I sit and watch. I had just missed
21 the incident that happened the other day because of the
22 fact that they did some shooting. I left earlier at nine,
23 but it was quiet during the time. But you know, some of
24 us folks, they get argumentative and they want to shoot.

1 Next thing I want to tell you is I was out there in
2 Warren and Southfield.

3 MS. SMITH: I got some information. I saw what
4 happened in that particular gas station. All of us go in
5 there and get gas. There's a gas station across the
6 street. I didn't see but one car in there. I'm wondering
7 what's going on with that gas station. Why are all of us
8 there and why are we getting gas at this one particular
9 gas station? I talked with Charlie and we're going to
10 investigate that gas station. Also, I want to let you
11 know, I will be in the Chronicle next week and I hope to
12 have a column each week. I'm going to talk about my
13 police department. I'm going to say the praises and I'm
14 going to talk about the police commission. And I'm going
15 to about the commissioners that we have on Board that we
16 need,

17 MR. ROB BROWN: Mr. Chair, your next speaker will be
18 Minister Eric Blunt.

19 MINISTER BLUNT: Can you hear me Board?

20 VICE_CHAIR JONES: Yes.

21 MINISTER BLUNT: I have six different items. So I'll
22 go as fast as I can. As a fellow clergyman, I'll
23 apologize for Chairman Holley because he didn't have the
24 decency to apologize to Commissioner Burton for stating
25 whether or not he was on his medications. That's just

1 wrong. Second, Commissioner Jones to suggest that at
2 large and appointees are one and the same and the
3 definition is the same is wrong. You may try to lean on
4 the parliamentarian, but even though the parliamentarian
5 was not at this meeting, the parliamentarian did not
6 confirm this point of view. Last Sunday's printed
7 newspaper article and this week's free press podcast did
8 accurately report out my statements to them regarding the
9 corruption that continues on this Board. These statements
10 are just a repeat of the statements I've been making for
11 years. And this Board is not getting any better.

12 MINISTER BLUNT: One of the most horrifying facts of
13 both the publications is pointing out that this Board
14 needs new membership and leadership that are dedicated to
15 addressing police misconduct. If not, then police
16 misconduct in this city will only get worse. Filing to be
17 a writing candidate does not cost one red penny. You go
18 to the city clerk's office on Westland Boulevard, near
19 the large freeway. Show your ID, fill out a one-page
20 application, which only requires your name, address, and
21 the district you are running for and your signature. I
22 have personally experienced this process and can testify
23 that it only takes about 30 minutes. The filing deadline
24 is by the end of the day tomorrow, Friday, October 21st,
25 we need changes on this Board quickly if the innocent are

1 to be protected and for truth and justice, to be
2 realized, I yield my time.

3 MR. ROB BROWN: Mr. Vice-Chair, your next three
4 speakers will be Overwith, followed by Ms. Brenda Hill
5 followed by Catherine. Overwith.

6 OVERWITH: Yeah, well, good afternoon and good
7 evening to the City of Detroit and all the citizens.
8 Commissioner Burton, I'm going to say this and I say it
9 with sincerity. Melanie White just delivered a crack of
10 BS. Now I know they haven't changed the rules to where
11 you can't go and you can't say what you want to say. So
12 I'm try to say this as politically correct as I can
13 because that's what it takes now on this Board. Reverend
14 Jim Holley, the chairman of the Board is a total fraud.
15 He most definitely knows that he didn't receive any of
16 the communications I sent out to him as well as
17 Commissioner Burch. She knows that she never received
18 them. Melanie white intercepted those communications at
19 the explicit instructions of Willie Bell and never
20 forwarded them to any of the Commissioners. Commissioner
21 Burton, Commissioner Davis or Commissioner Brown.

22 OVERWITH: You never received any of those emails was
23 a 20-minute audio recording of Lawrence Akbar advocating
24 his authority to Willie Bell and the Board of Police
25 Commissioners through Melanie White and never any of the

1 Board members had any idea that he had a 20-minute audio
2 recording of him, totally disregarding the city charter.
3 Totally and explicitly violating a citizen's civil
4 rights. That matter is going to be taken up through legal
5 proceedings. Now, I understand that's the only way to do
6 it. There's going to be depositions and I just want you
7 to know Commissioner Burton Affairs is watching. Affairs
8 is watching Willie Burton. I mean, Willie Bell, excuse
9 me, Willie Bell, his towing committee situation. They're
10 also watching now over the case of Keneisha Coleman, I'm
11 sure of it. I'm going to make sure of it anyway. There
12 will be a lawsuit and there will be depositions and
13 everybody's going to be held accountable.

14 MR. ROB BROWN: Ms. Brenda Hill.

15 MS. HILL: Can you hear me?

16 VICE-CHAIR JONES: Yes, we can hear you.

17 MS. HILL: Good afternoon. Martin Jones, please don't
18 address me at all. And I do want to talk about me calling
19 Martin Jones a fool. I mean you are an oversight Board
20 and we need to have our big girl panties on. I mean,
21 would it have been better if I had said dictator, Hitler?
22 I mean, I don't know. I did not curse. And now we've
23 fallen into worse than we were before Reverend Holley.
24 This meeting today you are sitting here, you're the
25 chair, but you're being disrespected. Martin Jones is

1 saying I'm giving a warning to a grown man who has been
2 elected. He's been elected and Martin Jones is not. How
3 can he have power over someone who's been elected?

4 MS. HILL: We have not gotten to police oversight
5 today at all. We have so much going on that we can't even
6 get to the work that this Board should be doing because
7 we have foolishness going on here and nobody is stepping
8 up to say, you know what, let's resolve this so that we
9 can get on. Facial recognition technology is one of the
10 top three threats to African American society. It is a
11 flawed technology and whether you all have a good policy
12 or bad policy, the root is flawed. The root is flawed.
13 And for us to keep saying you got a good technology,
14 that's like saying lynching is good, lynching is okay.
15 But you know, we only let him swing when.

16 MR. ROB BROWN: The next speaker will be Catherine.

17 CATHERINE: Good afternoon. I'm a resident of
18 District 2 and this is for attorney Bernard. I believe
19 that the charter states that you are not allowed to use
20 city resources to campaign and during a forum about two
21 weeks ago, you stated that you were at work and you were
22 still working and I saw you on the forum. So that makes
23 me wonder, are you utilizing city resources for your own
24 personal campaigning and attorney use and I'll wait for a
25 response?

1 COMMISSIONER BERNARD: The answer is no.

2 CATHERINE: So why were you on, you were campaigning,
3 you were in the forum, but you were utilizing the
4 computer at your police commissioner desk to look at
5 resources for people that had questions for you.

6 COMMISSIONER BERNARD: I have a personal computer.

7 MS. WHITE: Through the Chair.

8 CATHERINE: That you were utilizing right where
9 you're.

10 MS. WHITE: Through the Chair.

11 VICE-CHAIR JONES: Commissioner Bernard.

12 COMMISSIONER BERNARD: Yes.

13 VICE-CHAIR JONES: Listen to the questions. You don't
14 have to respond right now. I would like it if you can
15 respond to her directly. So she can email you with her
16 questions and you can email her back.

17 COMMISSIONER BERNARD: No problem.

18 VICE-CHAIR JONES: Thank you. Go on, Ms. Catherine,
19 you still have time.

20 CATHERINE: Yes. So she said she had a personal
21 computer, but she was sitting right at the same desk that
22 she's at now campaigning.

23 COMMISSIONER BERNARD: I was responding to a
24 community.

25

1 VICE-CHAIR JONES: Commissioner Linda Bernard. If she
2 could send you an email, you could respond to that email.
3 So, please let us.

4 COMMISSIONER BERNARD: That's fine, please go ahead,
5 right? Makes no sense.

6 CATHERINE: That's all the questions that I have.

7 MR. ROB BROWN: Mr. Chair, your next three speakers
8 will be Ms. Sharon Parnell, followed by Ms. Michelle
9 George followed by the caller with the last three numbers
10 402, Ms. Parnell.

11 MS. PARNELL: Hello, everybody. This is P. I just
12 want to thank everybody for the text messages, the call
13 and everything for my brother. He died of COVID. Please
14 take this seriously. He did not have one shot. Didn't get
15 a chance to get his other. He went around a religious
16 group that was not vaccinated. He was only 61 years old,
17 but I just pray that you all know how serious this
18 disease is. And I just want to thank Commander Bettison.
19 I mean, AC Bettison and Commander Hope. They responded to
20 me the very first day and I do appreciate the Second
21 Precinct. They showed up and showed out at my brother's
22 funeral yesterday. And thank you so much everybody.
23 That's all I wanted and God bless.

24 MR. ROB BROWN: Miss Michelle George.

25 MS. GEORGE: Yes. Can you hear me, Mr. Brown?

1 MR. ROB BROWN: Yes.

2 MS. GEORGE: Okay. Thank you. To the Board, I'll be
3 praying for Chairman Holley and as well as Ms. Parnell
4 and the passing her brother, but to Honorable Board, I
5 will want to say and I know the police officers like
6 Chief White was stating, and I think he's doing a good
7 job because I know it's not easy. We do pray for you,
8 Chief White. I think what's happening too, the NBC news
9 had reported black drivers received less respect from
10 police officers the study says. This is about 61%. So in
11 this era of the new lynching, which happens, whether it's
12 George Floyd, Brianna Taylor, Amad Avery, so many of our
13 African American men and women have lost their lives
14 under the hands of police. It's not reflected in all
15 police officers. And I know that's not easy to hear.

16 MS. GEORGE: We are having an incident. It is
17 something going on with the Detroit Police Department. I
18 would just challenge Chief White to get your... We are
19 trying to get the chaplain. The chaplains need a stipend.
20 They're doing a lot of work but get those chaplains
21 around you to pray for your department because of
22 spiritual warfare. The Bible talks about we are not
23 fighting flesh and blood, but we are fighting spiritual
24 wickedness. So what's happening, we have the arbitrators
25 in the Detroit Police Department like with Officer Jones,

1 punching a woman, the story which was black and white,
2 talked about the officer Zenella, whatever his name was.
3 There are some officers when they see black, they
4 automatically respond. I think it's the issue because if
5 you wouldn't have to teach young people how to respond,
6 African Americans, how we should respond when police
7 officers stop us, there's a problem, there's a problem.
8 We have to act differently. We can't have concealed
9 weapons. There is an issue, OCI there are complaints out
10 there that I know of. One of them is my.

11 MR. ROB BROWN: Caller with the last three numbers
12 402.

13 CALLER 402: Hello? Can you hear me?

14 VICE-CHAIR JONES: Yes, we can hear you.

15 CALLER 402: Hello? Okay. Welcome to the Board. I'm
16 sorry I was unable to speak last week. I missed it like
17 the ice cream and cake I always take every time I come to
18 the meeting and I want to mention first about something I
19 saw in a video about a choking child whose name was MJ,
20 and how the officers got together and they would never
21 give up on the baby. And they worked on the baby until
22 the baby's life was back into him. A sigh of relief came
23 after that. And so many other choking babies who I
24 noticed how they would help them to get their life back
25 into their bodies. And I was so, so happy. I want to

1 comment also on the number 6,000 registrants and also
2 Jefferson, how their A one customer service and demeanor
3 toward elder persons, like myself, and they were just A-1
4 folks in their conduct and speech and everything.

5 CALLER 402: Also, I want to speak on the Sergeant, I
6 believe in No. 7 or the officer 7, he spoke about the
7 different things he had in the anti-bullying class they
8 had. And also how I noticed that the DPD stepped with the
9 young kids and they were just, oh, it was wonderful just
10 to see how the officers in the police department were so
11 caring for the children and the youth and the PAL and all
12 that. And also the ceasefire program, the officer was
13 speaking, there was Captain Peddy, a powerful voice in
14 the DPD, Officer Stribling as well. And Sergeant
15 McDaniel's over at No. 7 and also Chair Holley, I notice
16 your diplomacy and how you speak to so many so
17 respectfully under certain, even certain, I guess,
18 sensitive matters, I would say, and your personhood and
19 your integrity is coming over so wonderfully.

20 CALLER 402: And I want to commend you for that Chair
21 Holley and I'm praying for your condition, your medical
22 condition. Also, Ms. Parnell, I'm praying for you.
23 Condolences to you and your family also. And I want to
24 speak to a meeting with the commissioners and Chief
25 White, if I may. I have some ideas and things I want to

1 speak and see, maybe I can be a blessing to the
2 department and the City of Detroit. And just let me know
3 what I can do. And so now, I

4 MR. ROB BROWN: Good afternoon, Mr. Chair, your next
5 two speakers are Ms. Brenda Butler followed by Ms.
6 Vanessa Bride-Alanis. Ms. Butler.

7 MS. BUTLER: Good afternoon Board. I'm calling again
8 to see if I can get the answers to the no-knock warrant.
9 And if there is going to be a presentation for the no-
10 knock warrant on your board call and Commissioner
11 Bernard.

12 COMMISSIONER BERNARD: Yes ma'am.

13 MS. BUTLER: Yes. Did you get my information, you
14 were supposed to send me the ordinance?

15 COMMISSIONER BERNARD: I provided your information to
16 our staff to send you that policy. And as a matter of
17 fact, the Chief followed up with me personally and said,
18 as you know, our no-knock warrant policy requires that
19 the Chief approves it prior to the officers going in. And
20 he said, since he has been Chief, there has been no... he
21 has not approved any no-knocks warrants. He contacted me
22 from Washington.

23 VICE-CHAIR JONES: Commissioner Linda Bernard,
24 Commissioner Bernard. Thank you.

1 MS. BUTLER: So, what is the turnaround time now for
2 me to get that information?

3 COMMISSIONER BERNARD: No, it.

4 MS. BUTLER: You guys mentioned something today in
5 your meeting today about a no-knock warrant. Commissioner
6 Brown, can you tell us what that was in that report that
7 the young lady gave?

8 VICE-CHAIR JONES: Ms. Butler.

9 MS. BUTLER: Yes.

10 VICE-CHAIR JONES: Thank you so much for calling in
11 and thank you for your questions. What I'm going to
12 direct Ms. Linda Bernard to do so that we can give you a
13 more full answer and even more time than the time that's
14 been allowed for you right here. If you can communicate
15 with her by email then I'm sure she's got a lot of
16 information for you and she will get back with you.

17 MS. BUTLER: Okay. So sir, before you briefly, so you
18 try to push me off the line.

19 VICE-CHAIR JONES: No, you still have time. I'm
20 giving you the time, but I want to be able to give you a
21 more complete answer.

22 MS. BUTLER: But I have been asking for this
23 information for four months, sir. So it's not just on
24 Linda Bernard, it's on the whole Board.

25 VICE-CHAIR JONES: Oh, okay. I understand.

1 MS. BUTLER: I only asked Ms. Bernard on a
2 candidate's forum.

3 VICE-CHAIR JONES: Okay.

4 MS. BUTLER: Okay. So who is the person that is
5 supposed to get this information to me for four months,
6 including?

7 COMMISSIONER BERNARD: Melanie has the. Okay, go
8 ahead, Melanie.

9 MS. WHITE: Yes. I'm sorry. Through the Chair. We can
10 obtain Ms. Brenda Butler's contact information and we can
11 supply her with the information that she is requesting,
12 but we would need her contact number or an email address
13 to send that information. Thank you so much.

14 MS. BUTLER: Brenda Butler 815.

15 MS. WHITE: No ma'am, ma'am, we can obtain it, we'll
16 follow up.

17 VICE-CHAIR JONES: Don't give your telephone number.

18 MS. WHITE: We'll follow up.

19 MS. BUTLER: Okay. Thank you very much.

20 MS. WHITE: Please contact the Board's Office. Thank
21 you. Mr. Brown, we cannot hear you.

22 VICE-CHAIR JONES: Mr. Brown.

23 MR. ROB BROWN: Mr. Chair, your next speaker will be
24 Ms. Alanis.

25 VICE-CHAIR JONES: Thank you, Ms. Alanis.

1 MS. ALANIS: Yes. Good afternoon Board. Good
2 afternoon, officers and public. I wish to speak about
3 police misconduct and discipline. There needs to be a
4 culture change, not just within the department but on the
5 Board. I applaud the Chief's efforts in handling those
6 complaints that have been documented. However, the
7 culture change that's required is not necessarily
8 documented, except as far as changing the attitudes. The
9 department has thousands of good, excellent officers who
10 love the City of Detroit, who love what they do for a
11 living and all of them want to go home the same way they
12 came to work that day for their shifts. But the culture,
13 even though there are lots of complaints that are posted,
14 there are things that go on that nobody ever sees, none
15 of their superiors will see them.

16 MS. ALANIS: And I would hope that the managers of
17 these patrol officers would get together with these
18 unions and try to work out a plan where the officers that
19 see the things that go on that never receive any pay,
20 they never get any paperwork filed will feel safe when
21 they come to their shifts, if they're going to have to
22 turn in their brothers and sisters because any workplace
23 is a family because we spend more time with our co-
24 workers than we do with our families. And they must feel
25 safe when they hit the streets. So a lot of stuff goes

1 unreported because they're not going to feel safe if they
2 feel they're going to get in a situation where they'll
3 need backup and they're not going to receive it. That's
4 why I say that there needs to be a culture of safety for
5 these officers, where they're not felt like traitors or
6 the enemy so that we can weed out the few bad officers
7 that wear the blue. Thank you very much for your time.

8 MR. ROB BROWN: Mr. Chair. That was your last caller.

9 VICE-CHAIR JONES: All right. Thank you very much,
10 Mr. Brown. The Vice-Chair will entertain a motion for
11 adjournment.

12 COMMISSIONER BERNARD: So moved.

13 COMMISSIONER HERNANDEZ: Support.

14 VICE-CHAIR JONES: All in favor, say aye.

15 COMMISSIONERS: Aye. Aye.

16 VICE-CHAIR JONES: All right. Oppose. All right,
17 people, have a great weekend.

18 (Meeting Adjourned at 5:37pm)

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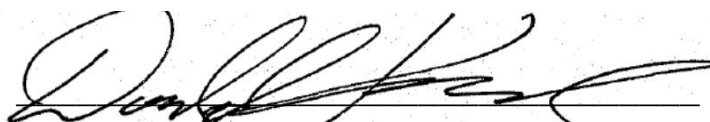
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STATE OF MICHIGAN)
)
COUNTY OF WAYNE)

RECORDER'S CERTIFICATE AND NOTARIZATION

I, Donald Handyside, Court Recorder, do hereby certify that on October 21, 2021, at 3:00 p.m., I did record the Detroit BOPC meeting, the same being later reduced to typewriting and that the foregoing is a true and accurate transcription of said electronic recording taken at such time and place.

I further certify that I am not related to or employed by any party of this cause or their respective counsel.



DONALD HANDYSIDE (CER 1464)

Notary Public

My Commission Expires: 5/6/2020

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203.11 77:18 86:19

205.5 78:6 87:6

21st 101:24

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