

09/23/2021

CITY OF DETROIT
BOARD OF POLICE COMMISSIONERS
BOPC VIRTUAL MEETING
September 23, 2021 at 3:00 P.M.

1 MS. WHITE: Good afternoon again and welcome to the
2 Detroit Board of Commissioners meeting. And please note
3 the following reminders for virtual meeting on Zoom.us.
4 And the time now is 3:01pm. A message regarding zoom
5 policies: attendees do not need to identify themselves
6 unless they would like to make a comment. Attendees can
7 phone in to the meeting and phone numbers will be masked
8 by zoom.

9 If attendees join in by computer without a zoom
10 account, they may be prompted for a name and email. The
11 email is not visible to panelists or attendees. This is a
12 prompt from zoom, not the city of Detroit. Additionally,
13 the email address does not need to be your true email
14 address. It can be none@none.com or anything similar will
15 be fine for logging in.

16 **A reminder about the meeting forum. As a reminder,**
17 **please adhere to the Board's Bylaws and zoom's policies**
18 **of using this forum appropriately. Failure to adhere to**
19 **the policies will result in dismissal from the meeting.**
20 **Accessing zoom platforms requires adherence to all**
21 **policies.**

22 **Regarding BOPC contact information, for**
23 **administration please dial (313) 596-1830. You may email**
24 **the board of commissioners at bopc@DetroitMi.gov. For**
25 **complaint investigations, please contact the office of**

1 the chief investigator, the board's investigative
2 division, to file a non-criminal complaint. And the 24-
3 hour complaint line is: (313) 596-2499. The fax number is
4 (313) 596-1831. And please visit the board's website at
5 detroitmi.gov/BOPC. Where you can also find important
6 information and file noncriminal complaints.

7 Regarding BOPC information resources, the city's
8 website at detroitmi.gov/BOPC to find the meeting
9 calendar minutes, reports, presentations, draft policy
10 directives, video links and much more. You may also join
11 the email list for weekly agendas. And you may contact us
12 at BOPC@Detroitmi.gov, or you may call (313) 596-1830 and
13 provide your email address to get the draft agenda,
14 distributed each Tuesday to over 360 people and now over
15 360 people. Also subscribe to GovDelivery where there are
16 over 7,200 people now receive BOPC news alerts and draft
17 agendas. Please also sign up on the Detroitmi.gov
18 homepage for more information. Also note the BOPC Zoom
19 link and other information is also available on the
20 Board's Facebook page.

21 Regarding public comments instructions, the virtual
22 meeting will use a forum for public comments and you can
23 sign up on Smartsheet without an email address. The board
24 of police commissioners allows one hour from 3:00 to 4:00
25 PM for the public to request to speak during public

1 comments or oral communications on the agenda. To make a
2 request without Smartsheet, meeting participants may use
3 the "raise hand" icon on the website, or they may press
4 star nine (*9) on the telephone.

5 Important reminders for public comments. Upon
6 joining the meeting, participants will join the meeting
7 muted. Please do not start your video unless invited to
8 do so by the host. Video, images, or unprotected speech
9 deemed inappropriate by the Chair will result in your
10 dismissal from the meeting. Please remember that you may
11 complete the Smartsheet form. Remember you may use the
12 Zoom controls on your computer screen to "raise hand," or
13 you may dial star nine (*9) from a mobile device. You may
14 use any one of these options by 4:00 PM to be
15 acknowledged for public comments.

16 And lastly regarding public comment, each speaker
17 will have two minutes to speak during public comments.
18 The BOPC staff will acknowledge each speaker. We ask that
19 you remain respectful and professional and refrain from
20 violating the Board's Bylaws, zoom's terms of services,
21 and other relevant laws and ordinances, which are posted
22 on all meeting access forums.

23 Please silence your phones and other background
24 sounds to prevent interrupting the meeting. Honorable
25 Board you have received again several email

1 correspondences for you information in preparation for
2 today's meeting. So please check your inboxes at this
3 time and now Chairperson Jim Holley.

4 CHAIRPERSON HOLLEY: Good afternoon. Thank you so
5 much, Ms. White. Jim Holley, Chairperson of the Board of
6 Police Commissioners. The meeting will now come to order.
7 At this particular time, I'm asking that Chaplain Curtis
8 Longstreet, I welcome you, and we thank God for you. If
9 you would, at this time, give us the invocation.

10 CHAPLAIN LONGSTREET: Dear Heavenly Father, we want
11 to thank you on behalf of all who are gathered here
12 today. And we pause for a moment to pray for, to
13 acknowledge, to lift up the Chairperson Jim Holley and
14 his health challenges, oh God that you would touch him
15 right now from the top of his head to the soles of his
16 feet. I pray, Father, that you would strengthen him that
17 you would cause your healing mercies to touch every issue
18 that he's challenged with here today. And we thank you
19 for your rich mercies right now, touching him in the name
20 of your son, we pray. We also pray for the loss of the
21 Vice-Chair and the loss of his aunt. We pray for his
22 family, that you will surround them in love, grace, and
23 favor. We prayed for Mr. O'Dell Tate and his family and
24 asked you to surround them in love, faith, and favor that
25 he would be with them in this time of challenge.

1 CHAPLAIN LONGSTREET: And likewise, we pray over
2 every Board member. We ask your grace, oh, God that you
3 will grace them, that you will strengthen them, that you
4 would enthuse them with your strength and your loving-
5 kindness. And we will be so careful to give you and you
6 alone, the praise, the glory, and the honor. And so
7 Father thank you for life itself, for the measure of
8 health we need to fulfill our calling for the provision
9 and for friendship. Thank you for the ability to be
10 involved in useful work and for the honor of bearing
11 appropriate responsibility. In scripture, you have said
12 that citizens ought to pray for and obey civil authority
13 since you've established those very authorities to
14 promote peace, honor, and justice. Therefore, I pray for
15 our president, for our governor, for our mayor, for the
16 city council, and most importantly for the Detroit Board
17 of Police Commissioners. I pray, oh God, that you would
18 grant them wisdom to govern in the middle of conflicting
19 interests and issues, of our times

20 CHAPLAIN LONGSTREET: I pray and ask, oh God, that
21 you will grant them a sense of welfare and true need of
22 our citizens and the members of the Detroit Police
23 Department. I pray, oh God, that you would give them a
24 king thirst for justice and rightness. I pray, oh God,
25 that you would give them confidence in what is good and

1 fitting that you would give them the ability to work
2 together in harmony, even when there is honest
3 disagreement and I pray for and over the agenda that is
4 set before them this day. Heavenly Father, please give
5 them an assurance of what would please you and what would
6 benefit those who live and work in and around our beloved
7 City of Detroit. It is in your most blessed name I pray.
8 Amen.

9 COMMISSIONERS: Amen.

10 CHAIRPERSON HOLLEY: Thank you so much, Chaplain
11 Longstreet. What a wonderful and beautiful prayer. We
12 thank you so much. Excuse me, for being with us today.
13 Thank you so much. Mr. Brown give us the mission
14 statement please.

15 MR. ROBERT BROWN: Yes sir. Good afternoon, Mr.
16 Chair, this Honorable Board and citizens of Detroit. The
17 Board of Police Commission Mission summary. The Board of
18 Police Commission, BOPC is a civilian agency that
19 exercises supervisor control and oversight of the Detroit
20 Police Department DPD as set forth in the charter. The
21 Board has 11 members, 70 elected by District, 4 appointed
22 by the mayor with the consent of the Detroit City
23 Council. The Board meets every week as a committee of the
24 whole, including 12 communities/evening meetings in the
25 district. The BOPC is the oversight agency for the

1 Detroit Police Department. That department policy rules
2 and regulation governs the Detroit Police Department is
3 jointly developed by the mayor, chief of police, and the
4 Board. The Board has subpoena power under the charter
5 that can be used for investigative purposes. The
6 commissioners also review and approve the DPD budget
7 pursuant to the charter, investigate non-criminal citizen
8 complaints, acts as the final authority in opposing and
9 reviewing the discipline of employees of the department,
10 receives and hear disqualification appeals from police
11 recruits hoping to enter the Detroit Police Academy. The
12 BOPC makes an annual report to the mayor, city council,
13 and the public of BOPC activities and accomplishments.
14 Mr. Chair, the reading of the summary.

15 CHAIRPERSON HOLLEY: Thanks you so much Mr. Brown, At
16 this time, Ms. White, would you give us the roll call,
17 please?

18 MRS. WHITE: Yes sir. Through the Chair, Vice-Chair,
19 Martin Jones.

20 VICE-CHAIR JONES: Vice-Chair Martin Jones is
21 present. Thank you and welcome to all of our community
22 partners, DPD, all of our men in blue, and all of the
23 executive staff of Chief White and congratulating Chief
24 White on his promotion, again. We thank you so much for
25 being with us today. I'm Vice-Chair Martin Jones,

1 MRS. WHITE: Commissioner Jesus Hernandez.

2 COMMISSIONER HERNANDEZ: Good afternoon, everyone.
3 Jesus Hernandez, present.

4 MRS. WHITE: Commissioner, Annie Mae Holt.

5 COMMISSIONER HOLT: Good afternoon, everyone. Annie
6 Mae Holt, Commissioner At-Large, present.

7 MRS. WHITE: Commissioner, Darryl Brown.
8 Commissioner, Linda Bernard.

9 COMMISSIONER BERNARD: Attorney Linda Bernard, and
10 District 2 Commissioner. Hello everyone.

11 MRS. WHITE: Commissioner Shirley A. Burch.

12 COMMISSIONER BURCH: Good afternoon, everyone. I'm
13 Commissioner Shirley Burch of District 3. Respect and
14 love where you live. It's so good to see your face AC
15 Bettison.

16 MRS. WHITE: Commissioner, Willie E. Bell.

17 COMMISSIONER BELL: District 4, present.

18 MRS. WHITE: Commissioner, Willie E. Burton.
19 Commissioner, Lisa Carter.

20 COMMISSIONER CARTER: Good afternoon, everyone. Lisa
21 Carter, District 6.

22 MRS. WHITE: Commissioner William M. Davis. Chair,
23 Jim. Holley.

24 CHAIRPERSON HOLLEY: Present.

25 MRS. WHITE: You do have a quorum at this time, sir.

1 CHAIRPERSON HOLLEY: Alright, thank you so much.
2 Board members my parliamentarian is here and we pay her
3 all this money. So I wanted to try to follow these
4 recommendations that she's given me. First of all, the
5 approval of the agenda. And what she's saying is, there
6 is no motion needed on the agenda. Just approval or
7 disapproval. You can ask for additions to the agenda, but
8 no motion. So, let's go. Any additions to the agenda.
9 Hearing none then the agenda is approved. That's
10 according to the parliamentarian now. I'm just paying all
11 this money. You get all this money, let's follow her.
12 Same thing about the minutes that I need. The minutes for
13 September 16th, 2021. Are there any questions or
14 corrections? Okay, hearing no questions, then the minutes
15 are sustained as approved. At this particular time, I'm
16 asking Ms. White, if she could introduce the BOPC Board
17 staff.

18 MRS. WHITE: Through the Chair, the Department of
19 Innovation and Technology is monitoring and recording
20 today's Board meeting. And also our court reporter is Mr.
21 Don Handyside. The following Board staff members are in
22 attendance today, Mr. Robert Brown, Administrative
23 Specialist, Ms. Teresa Blossom, Community Relations
24 Coordinator, Ms. Jonya Underwood, Administrative
25 Assistant, Director Katrina Patillo, Director of Police

1 Personnel, Assistant Corporation, Counsel, Ericka Savage
2 Whitley, Board Parliamentarian, Dr. Francis Jackson,
3 Interim Chief Investigator Lawrence Akbar, Supervising
4 Investigator Ansley Cromwell, Acting Supervising
5 Investigator LiSonya Sloan, Acting Supervising
6 Investigator Rosalia Madrigal. And that concludes
7 staff introductions today.

8 CHAIRPERSON HOLLEY: Do you have any VIPs while
9 you're there, Mrs. White? Do you have any VIPs that are
10 visiting us today?

11 MRS. WHITE: Yes, sir. Through the Chair. Ms. Marie
12 Overall of State Representative Tyrone Carter's Office,
13 Community Advisory Council Chair, Scotty Bowman. DPOA
14 Vice-President, Ron Thomas and Ms. Emily from
15 Representative from Karen Whitsett's Office. Thank you.

16 CHAIRPERSON HOLLEY: Thank you so much. First
17 Assistant Chief Bettison, is that it? Did I get it right?

18 FIRST ASSISTANT BETTISON: Thank you, Chairman.

19 CHAIRPERSON HOLLEY: And it's always good to see you
20 as Commissioner Burch indicated but thank you for sitting
21 in for, and let the Chief know that we wish him the best
22 and congratulate him from each and every one of us on the
23 approval of the appointment from the city council. At
24 this time, would you tell us who's with you today?

25

1 FIRST ASSISTANT BETTISON: Yes, sir. Thank you,
2 Chairman. And the Chief would have been here and he's
3 just out at the scene. The barricaded gun person
4 situation that we all saw in the media has successfully
5 come to a conclusion. The suspect gave himself up, so all
6 safe, no one injured. And so I'll jump right into who's
7 here. So we have Captain May with us, we have Captain
8 Liddell with us. Captain Ian Severy is with us. Director
9 Chris Graveline is on, Deputy Chief Deshaun Sims is on
10 the call, Captain Gary Johnson is on the call. I see
11 Director Patillo, Lieutenant Coles from Recruiting, and
12 Sheila McBride from Chief White's Office, executive to
13 Chief White. And that appears to be it from the DPD's
14 side of the house.

15 CHAIRPERSON HOLLEY: Thank you so much. As always,
16 it's good to have you with us today as well.

17 FIRST ASSISTANT BETTISON: Yes, sir.

18 CHAIRPERSON HOLLEY: Let me at this particular time
19 apologize to the Board and also those that are listening.
20 I woke up this morning with a health challenge. My speech
21 is basically... So they're trying to find my neurologist
22 to try to get me in. And so I may not be able to stay the
23 whole time while they are trying to find my doctor. So I
24 just want you to know I'm so grateful to Vice-Chair
25 Jones, who is always capable of holding his own and mine

1 as well. So I'm asking him if he would take the remarks
2 that I normally would give and help me with that. And
3 then I'll try to follow up after that, but I thank each
4 and every one of you for your patience with me but again,
5 I'm just trying to get through this situation right now.
6 So I appreciate your prayers and appreciate your
7 cooperation, but always appreciate that Commissioner
8 Vice-Chair Jones. Thank you. If you could do that for me,
9 Vice-Chair Jones?

10 VICE-CHAIR JONES: Alright, thank you so much.
11 Through the Chair, it would be an honor to do the
12 Chairperson's remarks for you. Again, the Board is glad
13 to congratulate Chief James White as the city's 43rd
14 Police Chief. City councilors this week confirmed his
15 appointment seven to zero on the votes. The Board
16 continues to extend the best wishes and support as we
17 work together with the Chief, his executive team, and the
18 department to ensure excellence in the police department
19 and public safety in our city. Again, congratulations.
20 First Assistant Chief Bettison, please accept these
21 remarks and forward them to the Chief for us. We're glad
22 to have him on board. The City council kind of got it
23 right. We got a good man in place. Thank you, sir.

24 FIRST ASSISTANT BETTISON: Thank you.

25

1 VICE-CHAIR JONES: Alright. The Board extends its
2 prayers and condolences on the loss of Devonte Jones of
3 Wayne County. The corrections officer was killed while
4 off duty. We continue to pray for the Wayne County
5 Sheriff's Department, the law enforcement community, and
6 the family of Devante Jones, regarding this senseless and
7 fateful encounter. We speak each week about this pandemic
8 of gun violence and it is our priority to do all we can
9 to stop these senseless shootings and killings. The Board
10 is currently working on and hopes to impanel a forum to
11 discuss strategies to combat and deter gun violence and
12 violent crimes here in the City of Detroit. Our community
13 deserves better and we will be working with the law
14 enforcement department and the court system towards that
15 endeavor. Human behavior also must change. We must learn
16 how to control our tempers; we must learn how to resolve
17 conflict peacefully and how to value and respect our
18 lives and the lives of others.

19 VICE-CHAIR JONES: As part of the Board's charter
20 mandate and supervisory oversight role, I have designated
21 several Commissioners to serve on the RFP tow selection
22 committee in connection with the Office of Contracting
23 and Procurement, OCP and DPD will tow monitor, and other
24 authorized parties. The committee will review and
25 evaluate the tow RFPs to qualified Police authorized

1 towers based on requirements outlined in the RFP and
2 other relevant city rules. Designated Commissioners will
3 serve as voting members of the RFP. The Commissioners
4 selected for the committees are Vice-Chairperson, Martin
5 Jones, Commissioner, Willie Bell, and Commissioner Linda
6 Bernard. The selected Commissioners have accepted the
7 challenge, and I thank you for your cooperation. Through
8 their involvement and reporting back to the Board, the
9 Board looks forward to helping to ensure fairness,
10 objectivity, and inclusiveness as part of the police
11 authorized towers process. The RFP evaluation process
12 will start soon and further details are forthcoming for
13 the Board's consideration.

14 VICE-CHAIR JONES: Thank you for your cooperation. As
15 a reminder the Board members requesting a legal opinion
16 on a particular legal issue, must give them prior of
17 introducing a motion, to request a legal opinion from the
18 city law department and the State with a legal issue. If
19 the motion is properly seconded and adopted the Board
20 staff will prepare a written request to the law
21 department on behalf of the full Board, requesting a
22 legal opinion on a legal issue. This process is in place
23 to help ensure that we work together to make decisions,
24 maintain order and ensure clear, accurate reporting.
25 Also, a reminder, registration for the NACOLE'S annual in-

1 person conference is underway. Commissioners who are
2 seeking to attend please confirm by the end of the
3 business day today with Ms. White and Mr. Brown. Please
4 note that NACOLES is requesting that all conference
5 attendees be vaccinated and be prepared to provide
6 confirmation.

7 VICE-CHAIR JONES: As a reminder, as we worked
8 through the process of reinstating the committee
9 structure and to continue with all of our required
10 meetings in alignment with the open meetings act, OMA,
11 Board members are required to follow all governing
12 documents, the OMA, open meetings act, the Board bylaws,
13 parliamentary rules, and standing rules, especially
14 regarding meeting decorum. All relevant documents have
15 been distributed on a continuous basis. The expectation
16 is that all Board members will read the document, adhere
17 to the rules, help to keep order, get the business done,
18 and probably resolve any issues that may arise.
19 Therefore, in seeking action on a particular item or
20 seeking additional information on a matter, please refer
21 to all governing documents to show that you are following
22 the process. And thank you for your cooperation. This
23 Board has done a great job here as of late, as far as
24 coming together and trying to get the business of the
25 Board done.

1 VICE-CHAIR JONES: So I complement each and every one
2 of you. The Board staff distributed a revised proposed
3 bylaw amendment for your review. No action will be taken
4 today. However, please review the documents and send any
5 written feedback, recommendations that you have so that
6 we can approve the final document within the next two
7 weeks. Please send items in writing to the Board's staff.
8 Also, Dr. Jackson, the parliamentarian is here with us
9 today and is available should you have any questions
10 regarding the revised amendment. As previously discussed
11 the Board voted to adjourn filling the vacancy for the
12 senior investigator position next week, September 30th,
13 2021. In the interest of time and to help us fill past
14 appointments and requesting that all Commissioners submit
15 their top two preferred candidates for the position to
16 Interim Board, Secretary White, who will then tally the
17 top two candidates from the list of names submitted so
18 that we may vote on them next week.

19 VICE-CHAIR JONES: I'm requesting that you submit
20 your two candidates' names by next Tuesday, September
21 28th, 2021 by the close of the business day. Next, we
22 have congratulations on two new investigators regarding
23 their recent investigative work and conducting a thorough
24 investigation in locating the complainant's property, a
25 cellular phone in the street while conducting a canvas.

1 This type of investigative work helps to maintain trust
2 and confidence in the Board's investigative division, and
3 in our oversight process. We continue to thank Chief
4 Investigator Akbar, supervisors, and all OCI staff for
5 the hard work on a daily basis and the leadership
6 example, and the training that they are providing to our
7 new investigators. And we have to especially commend our
8 two investigators, Ellen Counts and Pastella Williams for
9 a job well done. We look forward to the Chief's report
10 discussing important updates, including, but not limited
11 to, crime and critical incidents impacting the department
12 and the community. Facial recognition technology report,
13 Commissioner Willie Burton, Captain Severy, DPD, report,
14 Detective Bureau, Deputy Chief Marlon Wilson will be
15 reporting out today. All the agenda items are listed for
16 your review. We want to thank you very much. And these
17 are the Chairman's remarks. I turn the meeting back over
18 to the Chairman.

19 CHAIRPERSON HOLLEY: Thank you so much, Commissioner
20 Vice-Chair Jones. Thank you so much. It helps me a whole
21 lot tonight. I appreciate you doing that for me.

22 VICE-CHAIR JONES: You're welcome.

23 CHAIRPERSON HOLLEY: I just want to make sure that
24 again, we congratulate, once again, Chief White. Also, I
25 want to just make sure to remind you of the meeting

1 decorum openly meetings act, we must adhere to the rules,
2 if you would, please. I also remind you that the senior
3 investigator vacancy, I really ask that based on what
4 took place last week, I think this is the best way to do
5 it in terms of giving us two names and we'll try to work
6 through this. If you have a problem with it, I'm
7 available to talk to you about it. I want to also let you
8 know that hopefully, by now you've received your
9 windbreaker, your cap, your polo shirt with your name on
10 it. And I mean, you haven't thanked me for the other
11 things but I want you to thank me for this. Okay.

12 COMMISSIONER BERNARD. Thank you, Jim.

13 COMMISSIONER BURCH: No, no Chair Holley. No, I have
14 to defer that. I sent you an email to say thank you, yes
15 I did. So, don't say everybody.

16 CHAIRPERSON HOLLEY: I'm just playing.

17 COMMISSIONER BURCH: I know you joshing but I always
18 say thanks to anybody who gives me a pencil. I say, thank
19 you. Very nice items, sir.

20 CHAIRPERSON HOLLEY: Commissioner Holt, I'd like for
21 you to do the Resolution, if you were pleased, for
22 Detective Knox.

23 COMMISSIONER BERNARD: Mr. Chairman, before the
24 Resolution, just a point of order. I just want to make a
25 remark to you. I sent you a text but I know you didn't

1 read it. Please go to the hospital right now. I'm
2 serious. You had a stroke before; you've had heart
3 issues. These things can creep up on you. My father had a
4 silent heart attack. Just go, let me say, the doctor
5 can't tell you anything on the phone anyway. Tests have
6 to be made on you. They have to test your body, your
7 blood, your heart, all his stuff. Please go now.

8 CHAIRPERSON HOLLEY: Thank you. Thank you. Thank you
9 very much. Commissioner Holt, if you would. I'm taking
10 this advice, go right there, Commissioner Holt.

11 COMMISSIONER HOLT: Thank you, Reverend Holley and
12 the Board of Police Commissioners for this honor.
13 Resolution honoring Detective Derrick C. Knox.

14 WHEREAS Derrick C. Knox was appointed to the Detroit
15 Police Department on April 24th, 2000. Upon graduating
16 from the Detroit Metropolitan Police Academy, Officer
17 Knox was assigned to the Gaming Section; and,

18 WHEREAS Officer Knox assignments also included the
19 Second Precinct, Southwestern District, Organized Crime,
20 Northeastern District, Traffic Enforcement, Chief's
21 Neighborhood Liaison, Ninth Precinct, and Fifth Precinct;
22 and, WHEREAS on June 29th, 2020, Officer Knox was
23 promoted to the rank of detective and was assigned to the
24

1 eighth Precinct Investigative Operations Unit, where he
2 served until his retirement; and,

3 WHEREAS Detective Knox was the deserving recipient
4 of the following awards: Perfect Attendance Award,
5 Perfect Driving Award, Department Citation, the Ford
6 Fireworks Celebration Ribbon, the Major League Baseball,
7 All-Star Recognition Award. The Rosa Parks Funeral
8 Recognition Award, Aretha Franklin Funeral Recognition
9 Award, and the Super Bowl XL Recognition Award.

10 In addition to several accolades from within the
11 department and from other agencies and citizens where his
12 professionalism and expertise; and,

13 WHEREAS Detective Knox has tirelessly served the
14 Detroit Police Department, the citizens of Detroit, and
15 its neighboring communities for 21 plus years. His
16 professionalism, commitment to public service, integrity,
17 and dedication has been a credit to the Detroit Police
18 Department.

19 NOW, THEREFORE, BE IT RESOLVED that the Detroit
20 Board of Police Commissioners, serving the citizens of
21 Detroit and the Detroit Police Department, awards this
22 Resolution in recognition of Detective Derrick C. Knox's
23 20 plus years of dedicated and diligent public service.
24 His professionalism, integrity, and long-life commitment
25 to the City of Detroit and its citizens merit our highest

1 regard. We thank and congratulate you, Detective Derrick
2 C. Knox. Through the Chair, I move that we adopt this
3 Resolution and place it into the archives of the Board of
4 Police Commissioners.

5 COMMISSIONER HERNANDEZ: Support.

6 VICE-CHAIR JONES: Second.

7 CHAIRPERSON HOLLEY: Are there any objections?
8 Hearing none, the Resolution has been adopted. At this
9 Time, Vice-Chair Jones, could you give me the pleasure
10 of the detective bureau?

11 VICE-CHAIR JONES: Yes. It is with great pleasure
12 that I do so. Resolution honoring Corporal Rickey
13 Townsel, Sr.

14 WHEREAS Rickey Townsel was appointed through Detroit
15 Police Department on June 26th, 2000. He graduated from
16 the Metropolitan Police Academy, Police Officer Townsel
17 was assigned to the Eighth Precinct; and,

18 WHEREAS he dutifully served the Eighth Precinct
19 Northwestern District, the Sixth District. Officer
20 Townsel displayed tremendous (Audio Distortion] and
21 aptitude in his assignments. On August 1st, 2016, he was
22 promoted to the rank of corporal and served at the Crime
23 Intelligence Unit until his retirement; and,

24 WHEREAS during his law enforcement career, Corporal
25 Townsel was a deserving recipient of a Military Service

1 Award, Perfect Attendance Award, Lifesaving Citation, and
2 Medal, both Consent to Judgment Awards, the Major League
3 Baseball All-Star Recognition Award, the Rosa Parks
4 Funeral Recognition Award. The Super Bowl XL Recognition
5 Award, as well as commendations from supervisors and
6 numerous letters of appreciation from the citizenry; and,

7 WHEREAS Corporal Townsel has tirelessly served the
8 City of Detroit Police Department, the citizens of
9 Detroit, and its neighboring communities for 21 years.
10 His professionalism, commitment to public service and
11 integrity, and dedication have been a credit to the
12 Detroit Police Department, He is highly respected as a
13 consummate professional.

14 NOW, THEREFORE BE IT RESOLVED that the Detroit Board
15 of Police Commissioners, speaking for the citizens of
16 Detroit and the Detroit Police Department awards this
17 Resolution in recognition of Corporal Rickey Townsel's 21
18 years of dedicated and diligent public service. His
19 professionalism, integrity, and lifelong commitment to
20 the City of Detroit and its citizens merit our highest
21 regard. We thank and congratulate you, Corporal Rickey
22 Townsel, Sr. Through the Chair.

23 CHAIRPERSON HOLLEY: Yes.

24 VICE-CHAIR JONES: I recommend that we adopt this
25

1 Resolution and place it in the archives of the
2 BOPC. What say you?

3 COMMISSIONER BERNARD: Second.

4 CHAIRPERSON HOLLEY: Any objections? Hearing none,
5 the motion is carried. Thank you so much to both of you.
6 Assistant Chief Bettison, it's always good to see you and
7 certainly, it's good to hear from you at this particular
8 time.

9 FIRST ASSISTANT BETTISON: Yes, sir. Thank you,
10 Chairman Holley, and you know, just prayers with you, and
11 I just want to let you know, sir, you're doing a fine
12 job, and even though you're not so good that you're still
13 better than most. So I just want to send that to you,
14 sir. I'll start with the Chief's report. Just an update
15 on our injured officers. There are currently five members
16 of the department who are currently disabled and
17 recovered at home due to an on-duty injury. I won't list
18 names but we have one Sergeant from the Seventh Precinct,
19 two officers from the Seventh Precinct, one officer from
20 the Eleventh Precinct, and one officer from the Technical
21 Services Section. You know, we know that our COVID
22 numbers, just looking around what's happening with the
23 Delta variant, and everyone is curious as to how it
24 affects the first responders, but in regard to DPD, 21
25 members are currently quarantined or isolated.

1 FIRST ASSISTANT BETTISON: So not in the workforce,
2 18 of the quarantine or isolated members are currently
3 positive with COVID-19. And so in regard to our crime
4 data, homicide at this point, we're 5% up. So we've been
5 trending down since Chief White has taken the reins and
6 right now our whole numbers compared to last year 238
7 last year, this time we had 226. Non-fatal shootings,
8 we're standing at 0% change. So last year we had 831. As
9 of right now, we're at 828. So in robberies, we're down
10 23% and so for our total part one crime we're down 2%. In
11 regard to drag racing, drifting, and force-fit stats, I'm
12 not nearly getting the complaints that I was in regard to
13 the large group of drag racing drifting and donuts. And I
14 haven't been getting the complaints like I was for
15 possibly three, four weeks now.

16 FIRST ASSISTANT BETTISON: So in that spin, that
17 activity has been trending down and we attribute that to
18 our enforcement efforts. So our traffic stops, 68 traffic
19 stops over the past weekend, we've issued 56 citations,
20 we have impounded 7 vehicles. Our stolen vehicle recovery
21 is at zero, Felony arrest is 2, misdemeanor arrest 1, and
22 weapons recovered 1. In regards to that and then if we
23 listed year-to-date stats, just talking about what we've
24 done in regards to the drag racing drifting, we've done
25 2,482 traffic stops, and we've impounded 252 of those

1 vehicles, and we've made 137 felony arrest and more
2 significantly when doing traffic stops and with the folks
3 who are engaged in that activity, we recovered a lot of
4 weapons out of those cars as well. So we've recovered
5 over 100 firearms. Moving into significant incidents on
6 September 15th, in the 10,000 blocks of Roxbury, three
7 people were victims of non-fatal shootings and their ages
8 were 34, 23, and 41. The victims were sitting in a
9 vehicle in the driveway of the residence when two unknown
10 subjects in a white Malibu Impala began firing shots at
11 the victims. Just to update, members of the Ninth
12 Precinct are still actively investigating that following
13 up on leads.

14 FIRST ASSISTANT BETTISON: Of course, if anyone is on
15 the listening audience who has any tips to provide, of
16 course, crime stop is 1800 speak up. We had another
17 incident on September 18th in the 18000 block of West
18 Seven Mile at a Mobil gas station. Two victims were shot.
19 And the victims' ages were 27, 3, and 17. The victims
20 were at the location where a silver Malibu exited the
21 parking lot. Upon exiting the parking lot occupants in
22 the Malibu began firing shots at the victims. The 3-year-
23 old victim was being carried by the 27-year-old victim.
24 Shots were fired, both the 3-year-old and the 27-year-old
25 were taken to the hospital in stable condition. The 17-

1 year-old is also taken to the hospital, but in critical
2 condition. The update on that case is one of the subjects
3 has been arrested in conjunction with the matter and a
4 warrant request has been submitted to the Wayne County
5 Prosecutor's Office is under review.

6 FIRST ASSISTANT BETTISON: And then one of the
7 positive activities is you know, last weekend was pride.
8 They had the pride festival and parade in the city. So on
9 Friday, September 17th our DPD LGBTQ liaison section
10 hosted a family reunion, pride picnic at Palmer Park for
11 the LGBT community. It was a free event for the public.
12 It included food, games et cetera, intended to encourage
13 and engage the community while strengthening our
14 relationship with members of the LGBTQ community and
15 resources on-site partnering with our nonprofits and
16 others. The matrix house, which provided HIV testing,
17 Sasha Center for survivors of sexual assault victims,
18 life support services, and LGBTQ Detroit. Other things to
19 note is that on Monday, September the 20th, the
20 bankruptcy court approved the extension of the DROP
21 program. So many of our members were anxiously awaiting
22 what the decision was going to be so that it was approved
23 and the DROP stands for.

24 FIRST ASSISTANT BETTISON: It's an acronym and it
25 stands for the Deferred Retirement Option Program and

1 that will allow members now to participate in that
2 program with the approval of the Chief longer than the
3 10-year. It did have a 10-year deadline, but with this
4 approval of members now with the approval of the Chief
5 can participate longer than the 10-year deadline. On
6 Tuesday, September 21st, has already been announced.
7 Chief James White was officially confirmed as the Chief
8 of Police by city council and the DPD command staff, and
9 I think the entire DPD is very, very happy about that. I
10 know the command staff is, and from everyone I've heard
11 he's been celebrating, and that includes community as
12 well. So we worked with him and we're glad to have our
13 permanent chief. I definitely thank the Board for the
14 process. And I can tell you that Chief White said that it
15 has to be one of the most strenuous chief processes in
16 the country. So, kudos to the City of Detroit, for
17 selecting the best person. On Friday, September 24th at
18 10:00 AM, which is tomorrow DPD basic recruit class, 21-I
19 will graduate. There is going to be a graduation
20 ceremony. And if I'm looking right, it's going to be a
21 class of 14 and it's going to be held at the Wayne County
22 Community College Northwest Campus, 8200 West Outer
23 Drive. It's going to be at the Larry K. Lewis Education
24 Center. But at this time, this concludes my report.

25

1 CHAIRPERSON HOLLEY: Thank you so much, First
2 Assistant Chief Bettison.

3 FIRST ASSISTANT BETTISON: Yes, sir.

4 CHAIRPERSON HOLLEY: At this time, Chair Vice-
5 Chairperson Jones, can you do the round robin for me,
6 please?

7 VICE-CHAIR JONES: Yes, sir. Thank you, sir. District
8 1. Vice-Chair recognizes Darryl Brown. Do you have any
9 questions for the Chief? District 2, Vice-Chair, Martin
10 Jones recognizes Commissioner Linda Bernard. Do you have
11 any questions for the First Assistant?

12 COMMISSIONER BERNARD: Yes, I do, Assistant Chief
13 Bettison and it's good to see you today.

14 FIRST ASSISTANT BETTISON: Thank you, ma'am.

15 COMMISSIONER BERNARD: As part of our package today
16 there was a listing of officers who have left the force,
17 six of those officers were only on the job 30 days. I've
18 asked that first question, only you can answer the
19 question because you're the department. And then
20 secondly, an additional three people left the department
21 within 90 days. So, I mean, we are getting them in and
22 you say you have 14, who are going to graduate next week.
23 Are we going to lose seven of those within the next 30
24 days too, or can you help me understand, please?

25

1 FIRST ASSISTANT BETTISON: So, the Director of
2 Personnel, we conduct exit interviews and so members, as
3 some of them retired, when you say

4 COMMISSIONER BERNARD: These are people that are on a
5 job, 30 days, they were hired 8-30-21 and they retired 9-
6 10-21. They were on the job, less than 30 days.

7 FIRST ASSISTANT BETTISON: I'm sorry. I misunderstood
8 that right there.

9 COMMISSIONER BERNARD: These are people that have
10 been on the job for less than 30 days, most of them came
11 on around 9-30 or the 30th of September of '21, and then
12 according to this, they separated almost immediately.

13 FIRST ASSISTANT BETTISON: Okay. I can definitely
14 answer that for you. In looking at it the majority of
15 members that leave very, very quickly like that, they
16 typically site, and we can get you the exact numbers
17 because we do an exit interview and they are quite
18 frankly, they will tell you that they'll need to be
19 employed by another agency. And one of the main things
20 that they list is they're going for higher pay, better
21 benefits. And so that is the bulk, the majority of why
22 members leave, and many of them actually also when they
23 leave before that 30-day mark, where they leave very,
24 very quickly, oftentimes they will... Some of them were
25 very disingenuous. They will come here to get the great

1 DPD training because our training is paid for, they
2 actually received a salary while they're here. And then
3 they have desires to go work for another agency because
4 once they received that training, they're very, very
5 marketable.

6 FIRST ASSISTANT BETTISON: And so in the State of
7 Michigan, you have the Michigan State Police, and then
8 you have a training academy. And then you have the
9 Detroit Police Department, and we're the ones who will
10 put members through at no cost. And so that is a primary
11 motivation, and that is one of the effects. So what we've
12 pushed for, and I know that it's a city building
13 legislation. I've had a conversation with various State
14 legislators where we want to definitely change State laws
15 so that persons will have to pay back. If they get that
16 training from us, it's going to have to be, you know,
17 where they can't just leave us like that because we
18 invest a lot of money in training people to be Detroit
19 police officers. And we take it very, very seriously to
20 recruit and it takes money to recruit. It takes money to
21 train in the City of Detroit taxpayer dollars that we're
22 utilizing to do that. So we will vigorously be continuing
23 to push for that. And I know that the Board is pushing
24 for that as well.

25

1 COMMISSIONER BERNARD: Just as a follow-up, can you
2 have someone in your office, maybe do a survey of other
3 cities who provide training like ours and pay people
4 while they're in training and how do they keep their
5 people? Because this is like a street hustle at this
6 point for the department. And if we're not the only ones
7 who do this, but we need to find out even without the
8 legislature acting, if there's something else... that
9 there's a best practice on this that someone else is
10 utilizing. And thank you.

11 FIRST ASSISTANT BETTISON: Yes, ma'am.

12 VICE-CHAIR JONES: The Vice-Chair recognizes
13 Commissioner Shirley Burch. Do you have any questions for
14 First Assistant Bettison?

15 COMMISSIONER BURCH: Yes, sir, co-Chair. Thank you so
16 much. Hello, again, to AC Bettison, it's quite a bit
17 going on. I won't go through it all because there's too
18 much Reverend Holley that I've shared with you before.
19 And there's something really that needs to be
20 investigated in Number Eleven, with the lag evidently of
21 leadership, because I'd be getting calls from leaders in
22 the community. They can't reach anyone at the Precinct
23 when they do reach them at the Precinct, they're given
24 the wrong information. So without calling out people's
25 names, I have asked before for someone to find out what's

1 going on in Number Eleven, with the lack of
2 communication, when there are things happening in our
3 community, they don't know or the community relations
4 doesn't let the people know. It's like a certain group
5 knows what's going on in Eleven. And then sir, I get
6 complaints from Number Nine from the chair over there at
7 the Bronx community relations. So it's not my duty as a
8 commissioner to be in my home on a Sunday evening to
9 receive calls from leaders that they should know the
10 questions they're asking me. So is something wrong with
11 what they're asking as leaders, they should know this. So
12 I'm just wondering AC, when are you going to make
13 changes? That's the bottom line? When are you going to
14 make direct changes to see what it is please?

15 COMMISSIONER BERNARD: Board of evaluation, I think
16 what she's asking for.

17 FIRST ASSISTANT BETTISON: Yes, I definitely hear and
18 so before we make changes in, you know, I definitely have
19 influence with that and I've discussed it with Chief
20 White. The thing about it Commissioner Burch, one of the
21 things you said is your leaders, they don't know who to
22 contact. And so with that they can definitely contact me
23 and do that evaluation and with that investigation, we
24 take that very, very seriously. So please have them
25 contact me. As a matter of fact, I'll do it myself. So,

1 just get me the names of the individuals so I can hear
2 their grievances, their concerns. And then we can take it
3 from there, we'll do a full investigation into what those
4 complaints are and why they can't get a hold of folks. So
5 I've dealt with things at the Ninth Precinct before when
6 I've gotten complaints from community leaders and we've
7 done investigations and we've handled things. And so
8 we'll do the same thing, again.

9 COMMISSIONER BURCH: One more thing Mr. Co-Chair, one
10 more and I don't know if this is proper, I'll just say
11 it. And then you say, if it's not proper to discuss, I'll
12 understand what happened to the first duty status of
13 Sergeant Kue, I believe his name is at least, can we
14 discuss that or we can't Reverend Holley?

15 CHAIRPERSON HOLLEY: I don't think... Let him see if
16 we can let him... You heard the question,

17 COMMISSIONER BURCH: AC Bettison, you heard me

18 FIRST ASSISTANT BETTISON: Yes, I did hear you, and
19 right now the Chief is evaluating that, and I know that
20 the Chief is looking into the matter and that is
21 currently you know, an investigation is ongoing. And so
22 based on that the sergeant was actually placed where his
23 duty status is, I believe it's restricted duty or if he's
24 at our communications operations section right now. But I
25 always say to our officers that with this it's always due

1 process, and so with the due process piece of it, they
2 have the right to that. And at the appropriate time we
3 will definitely update and address the Board.

4 CHAIRPERSON HOLLEY: Thank you so much, Assistant
5 Chief Bettison.

6 COMMISSIONER BURCH: Thank you Chair Holley. Thank
7 you AC Bettison.

8 VICE-CHAIR JONES: The Vice-Chair recognizes
9 Commissioner Willie Bell. Do you have any questions for
10 the Chief?

11 COMMISSIONER BELL: Thank you, Vice-Chair. I do have
12 a brief question, I guess, more or less have two
13 statements to make. First of all, AC Bettison, could you
14 report out the end of the year, the situation, how many
15 barricaded gun situations that we have encountered? And
16 also the outcome of those? I think most of them have been
17 positive, but I think we need to hear from you. And
18 perhaps we might want to give some recognition to those
19 officers who put in a whole lot of work in terms of
20 barricaded gun situations. My second statement is to
21 Commissioner Bernard, the issue about why people are
22 leaving has been debated for what, 15, 20 years. And one
23 way we can keep people very simple. We can wait, raise
24 the pay scale to \$50,000 a year.

25

1 COMMISSIONER BELL: That might make a difference.
2 We'd be competitive. What other cities engage in, that's
3 not our concern, but the bottom line is this what
4 happened in Detroit? There are two bills pending but they
5 can't come out of committee because those other votes
6 control policy. But we are going to continue to fight in
7 those areas, but I tell people you're wasting your time
8 in resident and why people leave. We know why they are
9 leaving. They cite it over and over, but we have three
10 directors of personnel, and they would say that clearly
11 on their exit interview, why they're leaving. So we
12 understand, number one is salary and benefits. So that's
13 the bottom line. I just want to share that with us, so we
14 won't keep debating the same issue over and over again.

15 VICE-CHAIR JONES: All right. Thank you. Commissioner
16 Willie Bell. The Vice-Chair recognizes Lisa Carter.
17 Commissioner, Lisa Carter, do you have any questions for
18 the First Assistant Chief?

19 COMMISSIONER CARTER: Thank you Vice-Chair Jones. I
20 do have a couple of comments. I totally agree with
21 Commissioner Bell's assessment of the situation. And to
22 answer that retirement benefits are huge as well. It's my
23 understanding that when Detroit police officers, because
24 of the bankruptcy, they don't have medical care when they
25 retire. And I think that that's something that needs to

1 be addressed. The second thing is congratulations to
2 Chief White on his permanent appointment to chief. The
3 question that I have for you First Assistant Chief
4 Bettison is, the neighborhood beliefs, police officers, I
5 don't know if Chief White has laid out his plans yet, but
6 are there any plans to change their duties and
7 responsibilities? Are they still going to be a part of
8 the plan and what does it look like going forward, if you
9 know?

10 FIRST ASSISTANT BETTISON: So Chief White has just
11 joined, but as far as changing their duties and
12 responsibilities, you know, it's a very, very successful
13 program. And so the only thing that we want to do is
14 continuously improve it, but we're not dismantling, like
15 I've heard rumor of, and I know some of our neighborhood
16 police officers were worried that, you know, under this
17 administration that we would get rid of the program. That
18 is absolutely not true. There are no plans to get rid of
19 the neighborhood police officer program. It's a signature
20 program that's helped us bridge the gap in the City of
21 Detroit, between community and law enforcement. And I see
22 Chief White is on.

23 VICE-CHAIR JONES: Okay. Well, what I want to do is
24 go ahead and just take a quick break from the questions
25 and definitely want to acknowledge Chief James White, who

1 is now officially Chief of Police of the City of Detroit.
2 Thank you for coming into the meeting Chief White. Would
3 you like to make a quick comment?

4 CHIEF WHITE: Yes, sir. Through the Chair. First of
5 all, I want to thank the Board of Police Commissioners
6 for their support of me and this administration in my
7 work and this team's work. I was very humbled by the
8 comments yesterday by Commissioner Holt, and I know it
9 represented the entire body and I very much appreciate
10 it. And my commitment is to work as hard as I possibly
11 can to make the city safer. And we're already off to a
12 good start with the team that we have assembled with more
13 to come on that. So I just want to start with a heartfelt
14 thank you to all of you as well as the city council for
15 the unanimous vote of me yesterday or Tuesday. So thank
16 you very much.

17 CHIEF WHITE: In addition, with regards to the
18 question that came up, and I apologize, I don't know who
19 asked the question, but there was absolutely no desire,
20 no intent to dismantle and reduce the NPO program. I
21 don't know where that came from. I'm very happy with the
22 work that they're doing. The only thing that I want to do
23 is enhance the work and maybe add capacity. I'd like to
24 see some evening hours and some weekend hours but they
25 can't be everywhere with the numbers that they have. So

1 we're looking at how we can maximize their presence. As
2 I've said many, many times and demonstrated that the
3 community is what we do, it's a central part of our
4 success, and I want to make sure that we're out in the
5 field, we're bringing foot assignments, foot beat
6 assignments and enhancing our NPO program. It's a
7 signature program that works very well for our community
8 and our police department.

9 CHIEF WHITE: And it will be here as long as I'm
10 here. And that's my commitment to this body. And then
11 finally, the reason I was not here on time is we had yet
12 another barricaded gunman situation in the city that
13 resolved peacefully due to the hard work of the men and
14 women. I tell you, I was there last night. Many of the
15 people that were there last night were there today when I
16 went back, and many of them worked yesterday. So we had
17 to force them to go home and get some rest. It is
18 absolutely amazing to see the work that they put into
19 what they do. Our negotiators are second to none, and we
20 had a very violent situation at an assisted living home
21 with over 200 residents.

22 CHIEF WHITE: Many of them well, almost all of them,
23 senior. Many of them need assistance, you know, due to
24 various issues. The officers' restraint and
25 professionalism and patience, not to mention our mental

1 health trained officers, our CIT program. It was
2 incredible. It was absolutely incredible. They evacuated
3 the twelfth floor. This gentleman indicated that he
4 wanted to die. He has a history of violence, have a
5 number of weapons in his home. One of our negotiators,
6 watching her work was amazing. I'm going to be commending
7 her in front of his body very soon. She talked that
8 hostage out loud, which I don't want to give away her
9 trade secrets, but she did a lot of work to get him to
10 release that hostage. And he was talking about injuring
11 her. She was already a victim of domestic violence, and
12 he was, you know, very focused on hurting her further.

13 CHIEF WHITE: We got her out safely and then the
14 officers, you know, just went into a mode of patience and
15 conversation that lasted 18 hours, ultimately resulting
16 in him giving himself up and safely. And we're getting
17 him the help that he needs and we'll deal with whatever
18 charges that he has pending afterwards, but just fine end
19 to a very, very difficult situation that could have been
20 a lot worse. I hope they all end like this.
21 Unfortunately, the reality of it is with the numbers that
22 we're seeing, they probably will not, but when you can
23 end them like this, it's an incredible thing. Also, the
24 last thing I want to say is, I want to thank the
25 Salvation Army who came out with water for our residents.

1 The DLT system provided us buses for those residents, we
2 had to move and they prepared us enough buses where we
3 could have evacuated the entire building. But the
4 commander on the scene made the decision that the twelfth
5 floor was secure enough where the residents could remain.
6 And that was Commander Szilagy, who again, did amazing
7 work and I also want to thank the Michigan State Police
8 and the Wayne County Sheriff's SRTs. They were able to
9 give our team a break and take over the command. So just
10 great work by all.

11 VICE-CHAIR JONES: Well, great. Thank you. The Vice-
12 Chair recognizes Commissioner William Davis. The Vice-
13 Chair recognizes Commissioner Jesus Hernandez, At-Large.
14 Do you have any questions for the Chief?

15 COMMISSIONER HERNANDEZ: Good afternoon. Through the
16 Chair, just really a feeling of ongoing appreciation for
17 the entire department and all the work that you do. I
18 think it's easy for us to get caught in headlines and in
19 snapshots of moments that occur in our community. And it
20 takes a well-centered person, a well-centered resident to
21 be able to take a step back and appreciate the broader
22 impact this department is having, especially in the last
23 18 plus months. And I think yesterday's confirmation from
24 the city council puts somewhat of a stamp on that as

25

1 well. So ongoing appreciation, damn good job by you
2 and the team Chief White.

3 CHIEF WHITE: Thank you, thank you very much.

4 VICE-CHAIR JONES: Thank you, Commissioner Hernandez.
5 The Vice-Chair recognizes Commissioner Annie Holt.

6 COMMISSIONER HOLT: Thank you Vice-Chair Jones. I too
7 make the same observation as Commissioner Bernard, as it
8 related to the attack with the resignations that were
9 submitted by new law enforcement members who came on
10 board as she's also indicated on August 30th. Now, we are
11 aware that those two bills in Lansing authored by Senator
12 Santana, Sylvia Santana, as well as Representative Tyrone
13 Carter are, sorry it snagged. I believe we, as Board of
14 Police Commissioners, realize the valuable resources we
15 are investing in DPD law enforcement members to only have
16 those investments go out into the various other
17 communities. We need to, I don't know, present at
18 committee meetings, we need to take a more active and
19 engaging position. And it's noted that one of the reasons
20 these young officers leave DPD is because of more
21 attractive offers by other municipalities. But Detroit
22 citizens are the ones who are funding that, and I like to
23 label it whenever I've had the opportunity to speak at
24 the graduation DPD, you come through a training program
25 based on MCOLES curriculum.

1 COMMISSIONER HOLT: You're getting close to what I
2 like to term as a Harvard caliber education in law
3 enforcement. So again, I believe we, as the Board of
4 Police Commissioners, could somehow become more engaged
5 in what's happening in Lansing, and to let the folks in
6 Lansing know, you know, people like to say we're one of
7 the poorest cities in the nation. Well, okay, but we are
8 sponsoring one of the highest caliber Detroit police
9 training systems in the nation, so yes. Two years ago
10 when we had NACOLEES, one of the presentations they made
11 was how the City of New York had this, walk the block,
12 what translated to me neighborhood police organizations
13 or police officers. And it was a big deal at NACOLEES. So
14 I don't know who put it out that we're not going to have
15 neighborhood police officers because I know, over here in
16 District 1, we appreciate them, I won't give names and we
17 expect that to be a continued part of policing under the
18 leadership of James White, who shows a humanitarian side
19 to policing. So thank you for the opportunity, Vice-Chair
20 Jones.

21 VICE-CHAIR JONES: Alright, thank you very much. The
22 Vice-Chair right now recognizes and he sees that
23 Commissioner Darryl Brown, District 1, has come on the
24 line. Commissioner Brown, did you have a question or
25 comment for the Chief?

1 COMMISSIONER BROWN: Yes I do and thank you. Sorry
2 for my tardiness. I had some challenges with getting on
3 through another system. I echo the sentiments of my
4 colleagues, Commissioner Bernard and Commissioner Holt
5 about the leaving. So the question is Chief, where are we
6 with the program that Reverend Holley was trying to put
7 together with Wayne County Community College because this
8 goes along the lines of what I said years ago is that if
9 the Academy becomes a regional training facility, then it
10 makes them an educational facility and then maybe people
11 can come and just sign up and just pay for their
12 education and pay for their training to get through the
13 academy. And then the City of Detroit can just hire them
14 with minimal training dollars needed to train them. And
15 it would still be open to City of Detroit residents.

16 COMMISSIONER BROWN: But I think that may be an
17 avenue that we need to look at because I know the Fire
18 Department is a regional training facility and they have
19 the ability to certify. And I know that was a roadblock
20 with that because of the surrounding schools that have
21 the same capability of making people go to their schools
22 and get their police certification. Then they go out and
23 look for jobs. I think that may be along the lines we may
24 need to start looking at. Secondly, I just want to thank
25 you for the good job with everything that has been going

1 on. I've been really proud to see the things that are
2 going on with the department and how we're responding to
3 emergencies and situations throughout the City of
4 Detroit. I know the men and women of the Detroit Police
5 Department are just doing a fantastic job and maintaining
6 it. I was impressed with the officers walking the
7 neighborhoods. We got great coverage with that. That's a
8 great idea. I know that is something that's close to your
9 heart, it is close to mine. And also I needed to know, I
10 understand that there was an accident. And one of our
11 vehicles from the Office of the Chief Investigator, can
12 that report be forwarded to me or can it be made public
13 before this Board. I'd like to see a copy of it.

14 CHIEF WHITE: Through the Chair. I'll start with the
15 last question first. Yes, I will have my chief of staff
16 get that over to you at the conclusion of this meeting.
17 And thank you for your comments with regards to the
18 officer's response. Prior to you joining the call, I
19 talked extensively about the work that I've seen and I
20 could not be prouder, and we're going to keep that going
21 and keep that momentum going. The hardest working under
22 appreciated group. But we're going to make sure we
23 appreciate them. We know this community appreciates them,
24 and we're going to make sure that we tell them, thank you
25 more than we have recently. It has been amazing and their

1 commitment is second to none. As far as the recruiting
2 piece goes, we did in fact unpack a number of issues that
3 are going on with our recruiting.

4 CHIEF WHITE: And I think, you know, we're doing a
5 good job, but there are a couple of obstacles that we're
6 running into. One as was stated, the Detroit Police
7 Department gives you great training and outstanding
8 experience and people, you know, candidly take our people
9 and make them great offers that it's sometimes difficult
10 for us to compete with. So what we try to do is, you
11 know, bolster the many opportunities that we have in the
12 department, as well as, you know, constantly having
13 conversations about economics. The mayor is committed to
14 that. I'm committed to that. We've had some conversations
15 recently about what that looks like, and more to come on
16 that later. But the regional police academy, as you
17 indicated, Commissioner Brown, there are a lot of people
18 lobbying against that. We had that designation many years
19 ago. We lost that designation because of the educational
20 facilities near us that do the exact same thing. It also,
21 if you look at the numbers that we have, we don't have a
22 number of people in this region that are looking at a
23 pre-service, meaning they pay themselves, particularly
24 when you look at the levels of which we're hiring. But
25 the good news is we did finalize our agreement with Wayne

1 State or Wayne County Community College. October 13th, we
2 will be announcing that signing. I will be asking,
3 obviously, for the Commission to be there. Those that
4 want to participate Dr. Ivory has committed to being
5 there. And we're excited about that program brought to us
6 by way of the Chair, Chair Holley. And I think it's going
7 to be a very positive program for our students because
8 there's a two-tier track in this program, high school
9 students that will get a certificate in law enforcement
10 in their senior year and be eligible to apply for the
11 Detroit Police Department upon graduation.

12 CHIEF WHITE: And then there are the people that have
13 already graduated, who will have a dual track to
14 education, as well as joining the Police Department. So
15 we're happy about that. And the last thing I'll say
16 though, about the recruiting and the attrition report
17 that you all are reviewing, there are some numbers on
18 that report that we're going to capture a little bit
19 differently. Some of the resignations you see on that
20 report are actually discipline- related. And they are
21 resigning in lieu of one, in particular, the officer who
22 graduated and promptly went downtown and got arrested. I
23 was going to terminate him and he chose to resign in lieu
24 of termination. Something that I obviously cannot stop
25 from happening, but that number is captured as

1 resignation as well. So there are some disciplinary
2 cases. So, what we will do for the Board is capture or at
3 least isolate those resignations, in lieu of on the
4 attrition report, and make sure that you see that some of
5 those are occurring there as well. So every person on
6 that report isn't just simply leaving to go to other
7 agencies.

8 COMMISSIONER BROWN: So, Chief, I know that we talked
9 about it a while back when we have officers that resign
10 in lieu of discipline or under investigation, what's our
11 status with getting their certifications revoked, because
12 I know, and that's, what's allowing them to go to these
13 other departments, but if we can work with MCOLES or go
14 through something to revoke that certification, then you
15 know, they can't go anyplace else and be a police
16 officer, because that's why they resigned. You and I both
17 understand that they can go to another department because
18 even though they resigned under some type of
19 investigation or discipline, but they still have their
20 certification that they were certified police officer in
21 the State of Michigan, but where are we at and how can
22 this Board help, you know, get that change instituted
23 that when they do that their certification is revoked.

24 CHIEF WHITE: So obviously, you know, I have zero
25 authority over MCOLES. However, what do we do when

1 there's a resignation in lieu of I author a letter and
2 send it to MCOLES expressing that this was a circumstance
3 that was done with this last case and then MCOLES can
4 make whatever decisions that they want to make. But from
5 my seat I just make the notification that, you know, this
6 resignation was in lieu of disciplinary action on this
7 candidate.

8 COMMISSIONER BROWN: Okay. Thank you, Chief.

9 CHIEF WHITE: Yes, sir.

10 VICE-CHAIR JONES: Okay. The Vice-Chair recognizes
11 Commissioner Bernard but due to the interest of time, I'm
12 going to give my time over to you. And I'm going to have
13 you ask your question. If you can ask your question
14 quickly, please go ahead, you have the floor.

15 COMMISSIONER BERNARD: Two things. Number one, first
16 of all,

17 VICE-CHAIR JONES: I said quickly.

18 COMMISSIONER BERNARD: Chief, you have complimented
19 the response of your team at this hostage situation, et
20 cetera. But I heard on the radio yesterday that you were
21 there all day and I guess all night as well. So I think
22 that the Board, I'm sure all of us agreed that you should
23 be committed as well. You didn't have to be there. You
24 could have had the deputy chief or somebody there, when
25 you were there yourself and that means that all your work

1 on your desk was simply piling up. So I want to commend
2 you for what you did personally, in terms of this
3 situation. Secondly, these people that leave, I like your
4 idea about, you know, making that designation and
5 certainly sending the information to MCOLES. But if they
6 reapply to us, I'd like something in the record that
7 indicates that they were cherry picking, you know, that
8 they did this, that they hustled us, you know, to me,
9 it's a hustle, you know, and they hustled the program and
10 now they want to come back. So that it's there, so people
11 don't forget that.

12 VICE-CHAIR JONES: Thank you, Commissioner.

13 COMMISSIONER BERNARD: Thank you, Commissioner Jones,
14 very much.

15 VICE-CHAIR JONES: Okay. All right. I'm going to turn
16 the meeting back over to,

17 COMMISSIONER HOLT: Excuse me, Vice-Chair Jones. I
18 believe Commissioner Jesus has his hand raised, I don't
19 know if there's time for his comments.

20 VICE-CHAIR JONES: I'm sorry, Commissioner Jesus, did
21 you have another question?

22 COMMISSIONER HERNANDEZ: A very quick ten second
23 supplement to Commissioner Bernard. I just want the
24 community to recognize what yesterday's confirmation of
25 Chief White means. I was driving downtown last Friday

1 down Woodward Avenue, and I saw a caravan. I was very
2 confused at first, traffic was slightly stopped. I saw a
3 caravan that's running. And at first I thought, hey,
4 maybe the movie industry's back shooting scenes here,
5 downtown. Low and behold. It was Chief White with an
6 entire crew of what I'm going to assume more, either new
7 recruits or cadets. And they were running, their typical
8 run down Woodward. That to me, you had people, and Chief
9 White, maybe you didn't recognize this because you were
10 focused running, but you had people in the street
11 recording you. You had people clapping, you had just so
12 much emotion going on. And I'm just super appreciative of
13 where we are right now as a department and as a Board.

14 COMMISSIONER HOLT: Thank you Commissioner Jesus for
15 sharing that.

16 CHIEF WHITE: Thank you very much.

17 VICE-CHAIR JONES: Alright, Chairman Jim Holley, I
18 turn the meeting back over to you.

19 CHAIRPERSON HOLLEY: Thank you so much, Vice-Chair.
20 Thank all of you for your comments. Chief, I thank you so
21 much. I wanted to ask you, I wanted to put this in your
22 spirit. You know, we don't have the ROTC anymore at the
23 high schools. Can we start thinking about having a cadet
24 at maybe three high schools as a pilot program where they
25 started and give them uniforms and maybe a little

1 stipend? I was on the White House call Monday; I think it
2 was and they've got about 5 million that we can go for. I
3 was honored to be there because I was representing this
4 Commission, allowing me to do this.

5 CHAIRPERSON HOLLEY: I just want you to know, I'd
6 like to put it in your spirit that perhaps it may be a
7 place, for example, like the civics it could be worth
8 first responders. It could be a class in 11th and 12th
9 grades where they could start looking and talk about
10 being mayors or council people, being servants of the
11 City of Detroit and somehow understand that they are the
12 future. So I just put it in your spirit. If we could have
13 a cadet pilot program like it used to be, an ROTC or
14 whatever it was in those days but give them uniforms and
15 a sense of direction and mentoring. Just think about it
16 if you would please. But I'm saying to you, there's a
17 whole lot of money for 2022, and I really want us to
18 really go for all 5 million if we could, but just know
19 this, they're going to share it with other cities, but
20 this city is worthy. Your department is worthy. This city
21 is worthy, and I'm just asking you to really put it... I
22 want to put it in your spirit to think about that, if you
23 would please. And I thank you for your time this
24 afternoon. We've been lengthy but I think all the
25 questions have been very appropriate.

1 COMMISSIONER BURCH: Chair Holley, Chair Holley. May
2 I please comment, it's Commissioner Burch?

3 CHAIRPERSON HOLLEY: I'm asking... My question is...
4 I know Commissioner, I'm just trying to get through this,
5 but this is the time for the Police Chief and I'm just
6 trying to make sure of your other Commissioners... my
7 unreadiness doesn't get you ready. So I'm just asking the
8 Chief, if he wants to say this so we can, and I apologize
9 to you Miss Burch but I will get to you before the day is
10 over. Chief White.

11 CHIEF WHITE: Yes, sir, absolutely. I think that's a
12 fantastic idea. I mean, that's a community bridge
13 builder, and certainly having law enforcement in the
14 schools and having students committed to a cadet program
15 could be a very powerful tool for us. So it's something
16 that we will take up. I will get back with the Commission
17 on where we are with it, but I like the idea and we'll
18 see how we can make it happen, and I'll report back to
19 you.

20 CHAIRPERSON HOLLEY: Thank you and judging me with
21 that. Commissioner Burch, you got 10 seconds.

22 COMMISSIONER BURCH: Just 10 seconds, thank you. I
23 just want to commend what you just said. Chief White, do
24 you know about the Youth Connection that there are youth
25 from that organization that is painting fire hydrants.

1 And then we also have the Explorers. I've mentioned a
2 long time ago that if we would take the kids from Wayne
3 State University and start allowing them to come into our
4 meetings, to be like sub commissioners, these children
5 are actually out there painting fire hydrants,
6 beautifying the community. Are you aware of that, and
7 what do you think of using the Explores and the Youth
8 Connection, the youth that they have, that they can come
9 out and learn how to volunteer in their community,
10 supporting the police and their community. What do you
11 think of that, sir?

12 CHIEF WHITE: I'm open to anyone who wants to work
13 with the Police Department and the community volunteer or
14 otherwise to support the efforts that we're doing. So
15 that's not something that I would be opposed to at all.

16 COMMISSIONER BURCH: Thank you.

17 COMMISSIONER HOLT: Thank you, Commissioner Holley
18 for your focus. Thank you so much.

19 CHAIRPERSON HOLLEY: Commissioner Brown, I want you
20 to know Chief, we have already received the documents
21 about the vehicle of OIC. They already have that and I
22 also want to remind you that anything you guys would like
23 to have, just run it through the Chair and we'll get it
24 to you, but I don't want you to have 11 people asking for
25 things, just run it through the Chair. And Commissioner

1 Brown, if you look in your package from last week, if you
2 didn't get it, I would have it to you but no later than
3 Monday. I really can't do it today, but I'll try to get
4 it to you on Monday. And if you have any questions or
5 concerns about the report that I gave, then I will
6 certainly sit with you and get what you really want from
7 the Chief or from anyone else. I thank all of you so
8 much. Facial recognition technology, you have 10 minutes.

9 MRS. WHITE: Captain Severy.

10 CHAIRPERSON HOLLEY: Captain I saw you. Are you still
11 with me?

12 CAPTAIN SEVERY: Yes, sir. Good afternoon.

13 CHAIRPERSON HOLLEY: So good. Thank you for your
14 patience with me.

15 CAPTAIN SEVERY: So my name is Ian Severy. I'm the
16 captain over the Detroit Police Department's Crime
17 Intelligence Unit. I'm fortunate enough to have just
18 taken over the seat at the end of June. I'm very
19 impressed with the things that we have going on here. And
20 I think we're headed in very strong direction as we get
21 the PowerPoint set up.

22 CAPTAIN SEVERY: So, when DPD first started using the
23 facial recognition technology, we had a loose set of
24 guidelines that we followed but with the help of the
25 Board and the Police Department and the community we've

1 really tightened up our process and our procedure and
2 policy within this, so much so that the for me, I'm
3 sorry, Christy Lopez was the former deputy chief of
4 special litigation section of the civil rights division
5 under President Obama, noted at a speech that she made in
6 front of the national association for civilian oversight
7 of law enforcement, that the DPD facial recognition
8 policy is the model facial recognition policy in America.
9 So I believe that's a pretty strong statement from
10 someone that would have the knowledge of others. So what
11 it boils down to is that when we identify a crime, you
12 can actually go to the next slide, please.

13 CAPTAIN SEVERY: So we identify a crime, which is a
14 part one crime, a violent crime or home invasion. We have
15 members from within the crime intelligence unit that use
16 standalone software, which is DataWorks Plus to search
17 for mugshots, for potential matches from the probe photo.
18 What a probe photo is, is a still image from the video or
19 social media that we have identified as a potential
20 person that will forward an investigation into one of
21 those part one crimes. The trained members who are
22 trained by the FBI undergo a three-day process. Of course
23 the training which has a very in-depth and analytical
24 training. They go not only through that, but then they
25 have another four to six hours of Detroit's specific

1 training to make sure that our policies are being
2 followed. So once they get the probe photo, they enter it
3 into the DataWorks. DataWorks Plus uses analytics and
4 returns, mugshots that are likely matches and ranks them
5 in the likelihood of a match probe photo, and they are
6 matching the probe photo. And now we have two analysts
7 that do this. Another analyst that's trained that reviews
8 it, and then a supervisor that's also trained that
9 reviews their work to see if there's an investigative
10 lead. Next slide, please.

11 CAPTAIN SEVERY: Now it's not only the probe photo
12 and the mugshots that they use, if they can identify a
13 talent, which is a law enforcement information network,
14 police reports, and social media to compare the images,
15 to see if they believe that lead is the true lead. The
16 detectives are producing the best

17 CHAIRPERSON HOLLEY: Captain, is this, the slide I'm
18 looking at, is that the one you on?

19 CAPTAIN SEVERY: Oh, no, I'm sorry. If you go to the
20 next one, please, sir.

21 CHAIRPERSON HOLLEY: There you go, thank you.

22 CAPTAIN SEVERY: So on the right-hand side here,
23 you'll see a report and it shows the original image, an
24 inquiry image in the investigative lead. So the first
25 image, the image source is g green light video, and as

1 you can see, it's dark and the only manipulation of a
2 photo that our analysts are allowed to do is cropping the
3 photo to make it to eliminate anybody else being captured
4 that photo they can lighten it a little bit for poor
5 lighting situations. But that is the only cropping that
6 they're allowed or editing that they're allowed to do.
7 There's no other editing that's allowed or done. And so
8 in this instance, you see that the investigative lead was
9 produced. The investigative lead gets sent to the
10 detectives for up investigation. Now this is something
11 that we've stressed before, but I can't stress it enough.
12 Just because we have a potential investigative lead based
13 on facial recognition that is not evidence alone to make
14 an arrest. We absolutely cannot make an arrest based only
15 on that information.

16 CAPTAIN SEVERY: The next slide please. And that
17 leads into the policy I earlier spoke about. And this
18 breaks down the main points of our policy and it is part
19 one violent crimes, which home invasion is included in.
20 And then if you go to the next slide, this is where we
21 really kind of get into what's allowed and what's not
22 allowed. One more slide, please. So prohibited uses,
23 surveillance. We cannot use facial recognition to surveil
24 the public through any camera or video device. We don't
25 have that ability. We don't want that ability and we

1 don't do it. Live streaming or recording videos. We
2 cannot use facial recognition on livestream or recorded
3 videos. And this prohibition applies to all videos,
4 wherever it originated from. We can own it from still
5 images. Mobile facial recognition goes right into what is
6 kind of talking about a week?

7 CAPTAIN SEVERY: We don't use that. We can't use it
8 for predictive analysis. And we are very concerned about
9 not violating anyone's first amendment rights. We are not
10 allowed to perform or request facial recognition searches
11 about individuals based solely on the following, such as
12 their religious political, or social views,
13 participation, in particular non-criminal organization,
14 or lawful events their race, ethnicity, citizenship
15 places, origin, age, disability, gender, gender
16 identities, and so on. That is not the goal of facial
17 recognition and we will not violate anyone's rights with
18 that facial recognition. And additionally we will not use
19 it for immigration status as that is obviously outside of
20 the part one violent crime in home invasion. Next slide
21 please. So if this policy is violated it is major
22 misconduct within the Detroit Police Department and the
23 remedy for this is dismissal from the department. In
24 addition, if facial recognition policy is violated the
25 department will notify the Board of Police Commissioners,

1 the mayor, city council president, and city council
2 president pro tem within 24 hours of the violation.

3 CHAIRPERSON HOLLEY: Captain, can I see this slide? I
4 don't see this slide.

5 CAPTAIN SEVERY: Oh, next slide. I'm sorry.

6 CHAIRPERSON HOLLEY: Okay. Here we go.

7 CAPTAIN SEVERY: So one thing that we've done, we've
8 put multiple layers of review into the facial recognition
9 policy process, our request process. We have a dedicated
10 analog of all requests. In addition, in my prior seat, at
11 the Tenth Precinct the policy was to, if a detective had
12 a case that he or she believed was adequate or allowed
13 under policy that would have to go through the sergeant
14 to the captain, and then the commander prior to that
15 request being made. So there are multiple layers of
16 redundant checks to make sure that we are not violating
17 this policy.

18 CAPTAIN SEVERY: Next slide please. So our use is
19 limited to still images, as I mentioned before, we can't
20 use rolling video. We can't use live streaming video.
21 It's only a still image that we can use, and it has to be
22 for a criminal investigation. We can't use it for the
23 technology for anything else, unless it is in support of
24 an active or ongoing part, one violent crime
25 investigation, which is robbery, sexual assault,

1 homicide, aggravated assault, or a home invasion one
2 investigation. We also absolutely cannot use facial
3 recognition technology on any person unless there's
4 reasonable suspicion that such use of that technology
5 will provide information relevant to that ongoing
6 investigation. Next slide please. So the process kind of
7 touched on it a little bit. What's the policy that I put
8 into place in the Tenth Precinct, but the request comes
9 into the crime intelligence unit with photographs to be
10 reviewed. The incident number of the crime and other
11 pertinent information about the case. A crime
12 intelligence unit shall perform facial recognition,
13 certainly utilize a statewide network of agency photos or
14 snaps, which include criminal mugshot images. In addition
15 CAPTAIN SEVERY: In the event that we don't get any
16 potential leads. A formal request may be made to Michigan
17 State Police to search the State's database, which is
18 different from ours. Any such request must be approved by
19 one of the supervisors within the crime intelligence
20 unit. If the examiner detects an investigative lead, the
21 examiner must corroborate this lead with at least one
22 other examiner and a CIU supervisor. All of these people
23 have been trained within the facial recognition process
24 before. Upon final approval, we'll submit a supplemental
25 report in our report management system saying that

1 there's a potential lead with some pretty specific
2 verbiage that says the result of a facial recognition
3 search is provided by the Detroit Police Department only
4 as an investigative lead and is not to be considered a
5 positive identification of any subject. Any possible
6 connection or involvement of any subject to the
7 investigation must be determined through further
8 investigation, an investigation in investigative
9 resources.

10 CAPTAIN SEVERY: So, it just reiterates again, that
11 it's only a lead and it is at no level any probable cause
12 based upon a potential lead. In the event that without
13 further investigation, once that further investigation
14 reveals probably because that changes things, but just
15 the picture alone does not give us that ability. In the
16 event that a viable candidate cannot be located, the
17 requester will be notified that no candidate was
18 identified, and that photograph of that person that we're
19 trying to identify will be removed from a facial
20 recognition system. So that picture is not a sword.

21 CAPTAIN SEVERY: Next page, please. And this is a
22 copy of a teletype that we frequently reflash throughout
23 the department to remind everybody that this is a tool
24 that's available to them, but the policy and procedure
25 must be strictly adhered to. And the next slide. This

1 just defines what crimes or investigations are allowed
2 under our policy, which is aggravated assault, home
3 invasion one, homicide robbery, or sexual assault. And
4 next slide, please. And the next two slides are the
5 weekly report that is provided to all of the
6 Commissioners. It should look familiar to you if you have
7 any questions on this, it breaks down the number of times
8 we've used facial recognition and the different types of
9 cases. This was from the week of 23rd through the 29th.
10 So the information has changed a little bit, but since
11 then I can tell you that year-to-date in 2021, we have
12 used facial recognition technology on 76 distinct cases.
13 And that includes about 97 photos, I'm sorry, 98 photos,
14 98 probe photos. Some of those may be duplicates of the
15 same individual that we didn't initially have. But that's
16 76 cases this year that we've used face recognition on
17 and of the 98 pictures that we've submitted as probe
18 photos. We've got a potential lead on about two-thirds of
19 those.

20 CAPTAIN SEVERY: And then the next slide. If you have
21 any questions, I'm happy to answer whatever you may have.
22 And once again, my name is Captain Ian Severy from the
23 Detroit Police Department's Crime Intelligence Unit.

24 CHAIRPERSON HOLLEY: Thank you so much, Captain.
25 Captain, I have a Commissioner that's on oversight. Is

1 that working out good? Are you taking care of my
2 Commissioner? You're making sure that he knows everything
3 that he's supposed to know and everything, is he working
4 with you on this good?

5 CAPTAIN SEVERY: Yes sir, he was actually in training
6 at the end of August and I believe that it went well and
7 we actually have more training coming up if there's
8 additional interest, we can try to get some people in
9 with the Chief's blessing.

10 CHAIRPERSON HOLLEY: Very good. Thank you so much.
11 I'll see Commissioner Holt first and then Commissioner
12 Bernard coming.

13 COMMISSIONER HOLT: Thank you, Chair Holley, and
14 thank you Captain Severy for your presentation. Now, when
15 the incident involving another citizen hit the media,
16 which was in, I think, 2000, well, the incident, you
17 know, percolated over 2019 into 2020 the assumption was
18 that the Board of Police Commissioners were taking a
19 blind stance and that we did not understand that the
20 detective who maverickly went about pursuing the citizen
21 under the lack of policy, then we didn't know what it was
22 as we were doing. Your presentation and I hear you saying
23 over and over and over again, how the process should
24 work. And I appreciate that because we also need to
25 understand that when we were first made aware that the

1 citizen had been victimized by a misidentification of
2 using facial recognition by this detective, Chief Craig
3 brought it to the attention of everyone. So, you have
4 basically validated the way facial recognition should be
5 used. You've also indicated that the policy instituted by
6 the Board of Police Commissioners, basically leads to how
7 this facial recognition should be used. Thank you again
8 for your presentation. Thank you for giving us the
9 history as it relates to, perhaps, some ways in how
10 facial recognition was not used for the purposes of the
11 policy that it should be used. So, that's all I have to
12 say. Thank you.

13 CHAIRPERSON HOLLEY: All right. Thank you. I want to
14 let the record show that Commissioner Davis has arrived
15 and we'll get to him in a few minutes. Commissioner
16 Bernard, you are on.

17 COMMISSIONER BERNARD: Thank you, Mr. Chair. Just
18 really some questions that I hope you can respond to.
19 Number one, have any cases that you're aware of in court
20 been dismissed because in Wayne County and the federal
21 court here, as a result of anything that we did with
22 respect to facial recognition, I don't know. Secondly,
23 how many black people work in the department that handles
24 this because 90%, really about 95% of the facial
25 recognition of photos or images that you have inquired

1 about, you know, using the process you just explained
2 were all black people. So I was just wondering if they're
3 black people in your office, because in almost all of the
4 cases, only three, I think, were white people, as I
5 recall from the last report. And then finally, are there
6 any federal policies that you've reviewed concerning this
7 for other best practices sorts of policies. And thank
8 you. Thank you, Mr. Chairman.

9 CHAIRPERSON HOLLEY: You get all that Captain? Do you
10 want me to start? You want me to give you the...?

11 CAPTAIN SEVERY: I think I've got... So currently we
12 have 69 total members within the crime intelligence unit
13 that are trained to perform facial recognition technology
14 searches, excuse me. And of that, about 52 to 53% are
15 classified as white. So, just over 38, 39% are African
16 American, with one Hispanic and five of Asian descent. So
17 we do have a diverse team and we are aware of that and we
18 will continue to make strides towards inclusion.

19 CHAIRPERSON HOLLEY: What about the federal court,
20 Captain?

21 CAPTAIN SEVERY: Federal court. So, in my short time
22 here, no, I have not but my predecessor may be able to
23 answer that better. I can reach out to him and get back
24 to you on the specifics of that question. And then
25 regarding court cases dismissed for facial recognition

1 technology. I am not aware of any, but since they are
2 only an investigative lead, facial recognition, and it's
3 not enough to establish probable cause. In any case,
4 facial recognition shouldn't be the reason for any case
5 to be dismissed.

6 COMMISSIONER BERNARD: Thank you.

7 CHAIRPERSON HOLLEY: Commissioner Davis.

8 COMMISSIONER DAVIS: Oh, well, good afternoon,
9 everyone. My question is this, in so much the recent
10 United Nations, has recommended an outright ban of facial
11 recognition and indicated that it has continued to be
12 biased, has the department reassessed this position or do
13 they plan to reassess it, or do they think it's all right
14 to go against the overall recommendations of the United
15 Nations? Also, it should be noted that I was on the call
16 for a while on my city cell phone, but I was never
17 elevated to the panelist, so I ended up putting my laptop
18 on. So, I understand why some people say there are a lot
19 of problems with these zoom calls.

20 CHAIRPERSON HOLLEY: Captain, do you want to take
21 that or do you want me to ask him to wait until Chief
22 White comes on next week? Do you want to take this?

23 FIRST ASSISTANT BETTISON: So this is First Chief
24 Bettison. You know, I'll take that one right now.

1 CHAIRPERSON HOLLEY: I'm sorry. I didn't know you
2 here. Go ahead, my friend.

3 FIRST ASSISTANT BETTISON: I was hanging with you
4 all. I'm still here. So, I haven't seen the study or the
5 article that Commissioner Davis is referring to. So, I
6 can't answer that at this time, but I will definitely
7 hear what he stated. At this point, the department feels
8 that just like Captain Severy said that we've gotten
9 accolades from the department of justice, as far as
10 having a sound policy. And we believe that our sound
11 policy and policy have to be there to direct behavior,
12 and we will hold anyone accountable who abuses our
13 policy. So, at this point, the department is still of the
14 position that it is a tool, an investigative lead that
15 helps us solve a crime and bring justice to citizens in
16 Detroit. So at this particular point in time, our
17 position is we're still standing by the technology,

18 CHAIRPERSON HOLLEY: Commissioner Brown.

19 COMMISSIONER BROWN: No, Mr. Chairman. Between
20 Commissioner Bernard and Commissioner Davis, some of the
21 questions I had were already asked and answered. Thank
22 you, sir.

23 CHAIRPERSON HOLLEY: All right. Any other
24 Commissioner, Commissioner Bell.

1 VICE-CHAIR JONES: You're muted, you're muted, you
2 muted. Commissioner Bell.

3 COMMISSIONER BURCH: Wake up, you're muted.

4 COMMISSIONER BELL: Okay, can you hear me now? Sorry
5 about that. I didn't want to interrupt with a couple of
6 things going on. I just want to say this, there's been a
7 great deal of focus on facial recognition, but I would
8 hope that some of you take time to look at the criminal
9 justice system that impacts an investigation. Number one,
10 eye witnesses are not reliable. Number two, lineups are
11 not reliable. Number three, photo lineups are not
12 reliable. So with all the crime, we have in Detroit, the
13 issue of being an African American predominant black
14 city, and most of the department is African American. I
15 just feel as though you spend a whole lot of time on the
16 issue that we wrote a policy on and we impact. So you
17 don't have to come... you should have gone through this
18 process back when it first started. All of us had the
19 opportunity and some of us never took the time, but they
20 became a critic. Thank you, Mr. Chair.

21 CHAIRPERSON HOLLEY: All right. Thank you. Any other
22 questions? Commissioner, Vice-Chair Jones.

23 VICE-CHAIR JONES: Absolutely. Thank you. Mr. Chair.
24 I, for one, think I bring a different perspective to this
25 whole position on facial recognition, being that I've

1 worked the streets myself, being that I've been out there
2 in the community, being that I've been out there with the
3 mothers, which I've met many mothers who wish they had
4 this, this type of technology in place and wish that the
5 harm or the gun violence that their sons and daughters
6 had felled to, or caught on tape some kind of way so that
7 they would have a lead on something that happened to a
8 family member of those. I cannot see anyone suggesting
9 that this program is inherently biased, that it violates
10 anybody's rights if it brings to justice the person that
11 committed this gun violence in our community. This gun
12 violence is completely out of control. And I guarantee to
13 bet you, if it fell within the households of some of the
14 people that were opposing this kind of technology that
15 they would certainly change their mind and they would
16 step up because they want justice for the family that
17 they lost as a result of this gun violence.

18 VICE-CHAIR JONES: This gun violence is out of
19 control. If this kind of tool, which is only an
20 investigative tool, is one of many that are used to
21 probably bring a person of interest into custody. If this
22 technology were to be used to get justice for these
23 families, then guess what? So be it. I haven't had
24 anybody that I've dealt with that did not want this

1 technology to expose a person that committed this crime
2 against their loved one. Thank you.

3 CHAIRPERSON HOLLEY: I thank all of you. There are no
4 other questions.

5 COMMISSIONER HOLT: Well,

6 CHAIRPERSON HOLLEY: Who's well?

7 COMMISSIONER HOLT: This is Commissioner Holt.

8 CHAIRPERSON HOLLEY: But I thought you already had,
9 didn't you have a question?

10 COMMISSIONER HOLT: I know. My hand is raised again,
11 but if you want to go on, I'm okay.

12 CHAIRPERSON HOLLEY: I really want to go on since you
13 gave me the option.

14 COMMISSIONER HOLT: But I'd like to also reference
15 the fact that when commissioner Griffie was with us, she
16 was one of the commissioners that insisted that the
17 facial recognition reports reflect ethnicity, sex, as it
18 relates to those individuals who have been targeted by
19 facial recognition. And Captain Tosqui, recognizing that
20 facial recognition being used in a city of predominantly
21 black folks, it would appear that facial recognition was
22 being used as a tool against black folks. But the shared
23 nature of the fact that facial recognition was being used
24 in a community of black folks. So to that point, you will
25 have a representation of black folks being identified in

1 the statistics because we are a city of black
2 individuals.

3 CHAIRPERSON HOLLEY: Thank you, ma'am. Again,
4 remember this is just a question, it's not to debate this
5 thing over and over again every time it comes up. It's
6 the question to make that we are oversight and that we
7 are doing everything we can to make sure they're doing
8 what they're supposed to do. And we have a Commissioner
9 that's assigned to this. And that's the reason why we
10 have him there. I also want to

11 COMMISSIONER HOLT: Chair Holley, one last point. I
12 promise you the very last. We received an invitation to
13 watch a documentary that's called Code Bias. Now, I also
14 shared this title with Captain Tosqui. That Code Bias
15 documentary is a wake-up call for the potential for
16 facial recognition to be used internationally. So we were
17 educated, those of us, who watched the video, the
18 documentary, we perhaps, ourselves are more educated on
19 the potential misuse of facial recognition.

20 CHAIRPERSON HOLLEY: All right. Thank you very much.
21 I thank you very much. Commissioner Davis, my
22 understanding is I don't know much about this stuff, but
23 when you are on the phone, zoom does not allow you to
24 elevate it to another panel, so that's the reason why,
25 but once we recognize my staff indicated that once we

1 recognized that you were near we put you right on the
2 panel here. So, I want you to know we're doing everything
3 we can to make sure everybody is connected on the zoom
4 call. I thank all of you. I want to move on if you don't
5 mind and go to the Detective Bureau if you please. And I
6 think Deputy Chief Wilson, I think it is, and if you got
7 anybody else Deputy Chief with you if you can introduce
8 them.

9 MRS. WHITE: Captain Johnson.

10 CHAIRPERSON HOLLEY: It's not Deputy Chief Wilson?

11 MRS. WHITE: No, sir, it's Captain Johnson.

12 CHAIRPERSON HOLLEY: I'm sorry, Captain Johnson. I
13 see Gerry Johnson, but I don't see the Captain. So I want
14 you to understand I don't mean to be disrespectful, but
15 to Captain Johnson, I'm sorry, I thought it was someone
16 else, but welcome.

17 CAPTAIN JOHNSON: Thank you. Good afternoon,
18 everyone. Captain Gerry Johnson, Detroit Police organized
19 crime under the Detective Bureau. I'm presenting, I don't
20 know if the slide is up, on organized crime. First, my
21 condolence to you Vice-Chair Jones for your family.

22 VICE-CHAIR JONES: Thank you, sir. I appreciate you.

23 CAPTAIN JOHNSON: I don't know if we have the slides
24 up.

25

1 CHAIRPERSON HOLLEY: I'm working on it now, here we
2 go.

3 CAPTAIN JOHNSON: Thank you. As you see the Detroit
4 Police Department, Detective Bureau of Organized Crime.
5 The next slide, please? The Detective Bureau is made up
6 of organized crime. Here are some of the entities under
7 Organized Crime, Major Violators, Vice, Task Force
8 Administration, Gang Intelligence, and our Public Order
9 Crimes, which are the General Assignments Unit and our
10 Cyber Crimes Unit. We also have an Investigative
11 Operations Section and that's our Crime Scene Services,
12 our property control, our precinct detective units, our
13 court section, Data Quality Control, our Records
14 Management System, and our NIBIN. I'm going to talk about
15 each real thing briefly. Next slide, please. Our major
16 violator is made up of our Narcotics, two red crews so
17 far for narcotics, and we enforce all illegal marijuana
18 dispensaries right now. Our Vice Enforcement is of course
19 enforcing prostitution illegal liquor activity, sales,
20 illegal gambling. We also do enforcement on city
21 ordinances relating to hotels, motels, rental halls,
22 massage parlors, and any adult entertainment venues. We
23 also conduct enforcement and investigation on human
24 trafficking, which is very, very important.

25

1 CAPTAIN JOHNSON: Also Planning Analysis Section. We
2 evaluate the process and distribute all narcotic
3 complaints within the City of Detroit. We capture and
4 maintain all statistical data and we maintain cases and
5 complaint files regarding that. We also have a Prisoner
6 Processing Unit, where we review all arrests for
7 violations of the controlled substance act. Next slide,
8 please. This is some of our narcotics year-to-date, as
9 you saw earlier on our previous slide, only two narcotics
10 groups. We've executed 24 search warrants, street
11 enforcement is down, felony arrests are down, but our
12 quality went up. That's the most important as you see
13 from the cocaine seized, over 2000 grams or more. The
14 heroin seized, close to 2000 grams or more, also an
15 increase in marijuana seized but we're doing more quality
16 raids, while we have a reduction of personnel in the
17 narcotics unit, just fantastic work regarding that. 76
18 weapons were recovered and 24 vehicles were seized. Next
19 slide. Our Gang Intelligence, which I consider the hub of
20 organized crime, our Gang Intelligence, we perform an
21 analysis of all legalized, organized gangs and group
22 dynamics within the city.

23 CAPTAIN JOHNSON: We conduct precision enforcement,
24 basically target enforcement through intelligence led
25 policing, organized gangs, and groups. Most importantly,

1 we provide support to the community outreach, the
2 Precincts, the Detroit public schools, homicide, State,
3 and our federal law enforcement partners. We investigate
4 and suppress emerging gang members involved in violence
5 in all Precincts. And we promote the cease-fire
6 initiative throughout the City of Detroit. Next slide,
7 please. As you see just based on the results, this is a
8 collective, not just organized crime, just throughout all
9 the Precincts. You see a reduction in gang incidents from
10 2020 to this year, 2021 year-to-date. Last year it was
11 107, this year, 85. So we're moving in the right
12 direction regarding gang violence in our city. Next
13 slide. This is our Task Force Administration. What this
14 is, is all our entities that work with our federal
15 partners.

16 CAPTAIN JOHNSON: We have our Violent Gang, Violent
17 Crime Taskforce, investigate violent crimes with our
18 federal state prosecution. We investigate groups or gang
19 violent crimes. We investigate the bank robberies, ATM
20 thefts, and murder for hire. Our Firearms Investigative
21 Team, which is our ATF partner, investigates violent gang
22 activity for federal state prosecution, investigates all
23 firearms, all trafficking with firearms, and reviews all
24 gun arrests for federal prosecution. Our Joint Terrorism
25 Taskforce. That's with our FBI. We investigate

1 allegations of terror threat for federal prosecution. We
2 also have a Detroit fugitive apprehension team. That's
3 with the US Marshall. We serve certain fugitive warrants
4 for violent crimes, both federal and state, and also our
5 violent crime reduction initiative. That's our
6 partnership with our Wayne County Sheriff and Detroit
7 Police Department, and we serve warrants for violent
8 crimes committed within the City of Detroit. Next slide.

9 CAPTAIN JOHNSON: I'm not going to go over this. This
10 is just phenomenal work on everyone. The drag racing
11 stats. I know First Assistant Chief Bettison reported
12 this out. Just phenomenal work regarding our drag racing.
13 We've seen a tremendous decrease regarding that, and
14 we're going to keep it up. We just conducted a search
15 warrant on an individual that was really putting out
16 where to go to drag racing. So he was very upset that we
17 made a visit to his home regarding that. We're really
18 trying to suppress this reckless behavior. Next slide.
19 This is our General Assignments Unit, our Public Order
20 Crimes. We deal with the quality of life issues,
21 electricity theft, scrappy, graffiti, and cyber-crimes
22 issues. Very, very important unit to keep the quality of
23 life within the City of Detroit in the upward direction.
24 Great unit. Next slide. Ceasefire Outreach. We all know
25 the importance of our community partners, the ceasefire

1 development administration and implementation of
2 strategic initiatives that support DPDs community
3 policing platform provides tremendous support to the
4 community Precincts, Detroit public schools, and
5 homicide, and most importantly, they do liaison between
6 the community and the police, emergency and temporary
7 relocations of groups and gang members. We use them a lot
8 for that and also the peace walks within the community.
9 Next slide.

10 CAPTAIN JOHNSON: This is our Crime Scene Services.
11 This is our evidence text, our latent prints, our
12 property control, and our NIBIN unit. We have processed
13 over 5,000 firearms with our NIBIN unit. That is our
14 partnership with our ATF, just a fantastic partnership
15 regarding that, really helped us solve a lot of cases,
16 non-fatal shootings. Next slide. This is our records, our
17 Data Quality Control. This will review all our record
18 management system reports for proper coding and
19 assignments, report all crime stats to our MIC, which is
20 Michigan Incident Crime reporting. In our record
21 management system, we maintain and disseminate department
22 records, and what's been an increase, we respond to all
23 those FOIA requests. The Customer Service Desk for crime
24 reports, accident reports, and firearms, registration,
25 then Identification Section. We positively identify all

1 arrestees, our MDOC checks and applicants, and background
2 checks for clearances. Next slide.

3 CAPTAIN JOHNSON: The PDU is our investigative
4 liaison. What that is, is just to make sure all our
5 Precinct Detective Units are all on the same page. We
6 coordinate, investigate policies, processes among all
7 Precinct Detective Units. We have a Court Liaison
8 Section. So, liaison with DPD and the courts. And we also
9 assist with all the arraignments regarding that. Our PDU
10 court officers will manage all court work regarding in
11 custody, prisoners, and non-in custody warrants. And also
12 they are liaisons with the Wayne County Prosecutor's
13 Office. Next slide. That's it. If you have any questions,
14 that's the conclusion of organized crimes. You see, it's
15 a lot of entities just fantastic work with every member
16 within this unit.

17 CHAIRPERSON HOLLEY: Are you telling me, Captain, all
18 of this is under the Detective Bureau?

19 CAPTAIN JOHNSON: Yes, it's all under organized
20 crime, including drag racing detail, that's correct.

21 CHAIRPERSON HOLLEY: How many people are in your
22 department?

23 CAPTAIN JOHNSON: That's a great question. I have
24 close to 165 members, personnel.

25

1 CHAIRPERSON HOLLEY: Any other questions? Vice-Chair
2 Jones, Commission Jones.

3 VICE-CHAIR JONES: All right. Thank you, sir. Through
4 the Chair. Thank you for your report. Captain Johnson. So
5 much of that information is so useful and people have no
6 idea. Like Chairman Holley was just explaining, people
7 have no idea how much personnel and how many resources it
8 takes to bring a case together, especially when you're
9 doing them all across the city. But just to bring one
10 case together, takes an incredible amount of resources.
11 Now you talked about the NIBIN system. Can you explain to
12 our audience and also to our Commissioners, what that
13 NIBIN system is all about? Because I've asked if they
14 partner with any other agencies to help with identifying
15 a casing or a led bullet. Can you explain to them what
16 NIBIN is about?

17 CAPTAIN JOHNSON: Yes. To put it in very simple
18 terms, when we go to a shooting scene or any scene or
19 recover a weapon, of course, if casings are recovered,
20 they put those casings in the machines and they try to
21 match it up for a weapon. And with that casing, they can
22 match it up to other shootings in the area. How that's so
23 important as far as trackback and really close the case.
24 And what we talked about earlier, those families that
25 suffer from violence from their kids, and it's just been

1 a useful tool. Regarding other agencies, yes, all the
2 time departments reach out, can you rush this weapon into
3 NIBIN? No problem. We put it in and there are so many
4 cases as we know, we're so mobile now. So our residents,
5 our criminals are in Sterling Height, Southfield.
6 Southfield is in Detroit. So we have been able to partner
7 and really solve some great, great crimes using that
8 NIBIN system, just fantastic.

9 VICE-CHAIR JONES: Okay. So if a person... Say, if
10 you had a case from five years ago, and there was a
11 casing that was recovered and the NIBIN system helped to
12 close the case from five years ago.

13 CAPTAIN JOHNSON: Absolutely. Absolutely. I mean,
14 it's a fact. It goes back, it's just a fantastic tool. We
15 use it all the time within the Detroit Police Department.
16 I have a unit dedicated, just to go back, just for that
17 Vice-Chair Jones. It's to go back five years, two years
18 to try to open up those closed cases to make them keep
19 going. It's a whole NIBIN unit for that.

20 VICE-CHAIR JONES: Oh, I have some more I could throw
21 at you, but I'm going to let you off right there.

22 CHAIRPERSON HOLLEY: Commissioner Brown.

23 COMMISSIONER BROWN: Yes, sir. Chairman Holley. Thank
24 you for the report. I mean, it's a fine report.

25 CAPTAIN JOHNSON: Thank you, sir.

1 COMMISSIONER BROWN: It really laid out everything
2 you guys do, and I really appreciate it but I just had a
3 question concerning liquor licenses at the stores. A lot
4 of these stores are raided and busted for selling to
5 underage people and different things like that. How are
6 they able to stay in business and then open back up once
7 they've been shut down when it has been deemed that you
8 have raided them and caught them in violation of their
9 license, how are they able to stay in business? Because
10 we have one in particular in the Eighth Precinct as an
11 ongoing problem. So how are they able to stay in
12 business?

13 CAPTAIN JOHNSON: Absolutely. Thank you, for that
14 question. Sometimes we do a thorough document regarding
15 that and sometimes it is fostering, but as you know, it's
16 a legal process. We put it through our legal department,
17 they run it through, it's just a process that we have to
18 deal with, but as long as we document, we continue to
19 conduct enforcement action writing the tickets, but it's
20 usually the legal processor that slows things up.

21 CHAIRPERSON HOLLEY: Thank you so much. Thank you,
22 Commissioners. Are there any other questions?

23 COMMISSIONER BURCH: Here I am. You can't see me?

24 CHAIRPERSON HOLLEY: All right, Commissioner Burch. I
25 can see you, but I couldn't hear you. Go ahead.

1 COMMISSIONER BURCH: Bless your heart. Okay. I wanted
2 to say, thank you, Captain. How many detectives are per
3 Precinct?

4 CAPTAIN JOHNSON: How many detectives per Precinct?

5 COMMISSIONER BURCH: Yes, in each Precinct?

6 CAPTAIN JOHNSON: Great question, again. It all
7 depends on the Precinct. I know Number Nine is a busy
8 Precinct, so they have more detectives than Number Seven
9 or Number Four.

10 COMMISSIONER BURCH: Here's the question. I'm sorry
11 to break you because Reverend Holley will say next. I
12 want to say this to you, sir, he gives Miss Annie all the
13 time and I'll have to talk to him about that later, but
14 this is what I want to say, how in the world, with what
15 you have the manpower of a hundred for the whole city,
16 right? A hundred. And then if you have a few at Number
17 Eleven, that's my example to you right now. You have
18 neighbors that say they remove the gangs and they come
19 right back. So, it looks like, to me, there are no
20 solutions, Captain. That when the gang members are gone
21 away and they come back and then the citizens too are
22 intimidated by reporting these gangs. Did you know that?

23 CAPTAIN JOHNSON: Yes ma'am.

24 COMMISSIONER BURCH: So what are you going to do?
25 What are you going to tell the citizens?

1 CAPTAIN JOHNSON: Well, this is what I would tell the
2 citizens regarding Number Eleven. We have all our
3 resources assisting Number Eleven Precinct at all times
4 regarding that. We just had a meeting regarding that at
5 Number Eleven, and also, I have a plan in place because
6 the most important is to youth. We spend a lot of time
7 with our youth and getting into mentorship, and that's
8 how you stop the recurrence of gangs. You have to get
9 into those middle schools and high schools and have those
10 mentorships, and I'm not calling them high impact
11 offenders. I'm calling them high risk

12 youth. You have to recognize them, identify them and
13 mentor them. That's the only way you're going to stop,

14 COMMISSIONER BURCH: But Captain,

15 CHAIRPERSON HOLLEY: Commissioner.

16 COMMISSIONER BURCH: Wait, one more. Captain.

17 CAPTAIN JOHNSON: Yes, ma'am.

18 COMMISSIONER BURCH: What I'm saying is that you
19 mentioned youth, I'm talking about grown folks. These
20 people are well grown like you and their gangs. So I'm
21 saying they're out there, you know that. So I'm not
22 telling you something you don't know. My question is you
23 cannot handle that with the few you have. So Number
24 Eleven is trying to become like Number Nine full of gang,
25 gang, gang, that I'm trying to, as long as I breathe, I'm

1 going to tell it, and I'm going to tell the truth. I
2 thank you, sir.

3 CAPTAIN JOHNSON: Thank you, ma'am I appreciate it.

4 CHAIRPERSON HOLLEY: Commissioner Bernard, do you
5 have your hand up or are you just relaxing?

6 COMMISSIONER BERNARD: No. I have no other questions.

7 CHAIRPERSON HOLLEY: Very good. Okay. I hear no other
8 Commissioners; can I move on? Okay. Commissioner Davis,
9 can I move on?

10 COMMISSIONER BURCH: Be quiet, Annie.

11 COMMISSIONER DAVIS: You definitely can move on, sir.

12 CHAIRPERSON HOLLEY: I thank you so much. Secretary
13 White, you may go to the next item.

14 MRS. WHITE: Yes, sir. Good afternoon, Honorable
15 Board. Through the Chair and DPD executives and meeting
16 attendees. Please note the following information for
17 incoming correspondence for this week. The Honorable
18 Board, please see the weekly DPD facial recognition
19 technology report for September 13th through September
20 19th. Please keep in mind that these FRT reports are
21 posted to the Board's web page each week for the public's
22 inspection and consideration. Additionally, the Board
23 received City of Detroit, a lawsuit with case number 21-
24 011843. Also the Board received the Michigan occupational
25 safety and health administration response, the Neosho

1 response providing clearance regarding the City of
2 Detroit Merrill Plaisance administrative office facility
3 involving building plumbing and other alleged safety
4 hazard complaints. The Merrill Plaisance is a city owned
5 building with OCI and DPD offices. And Neosho provided a
6 response again to the complaint, closing the fire and
7 noting the building is up to health and safety standards.

8 MRS. WHITE: The Board also received various staff
9 reports, including, but not limited to the revised
10 proposed bylaw amendments. Also other Neosho responses
11 regarding another complaint that was lodged. Additional
12 information was supplied regarding various personnel
13 items and other administrative information for the
14 Board's consideration. Also regarding NACOLEES updates.
15 Please note that the NACOLEES virtual conference is still
16 underway. This week's webinars were focused on jail and
17 prison oversight and also provided attendees with a range
18 of topics specific to both the culture of correctional
19 institutions and the oversight of jails, prisons, and
20 lock ups. So please continue to tune into those webinars
21 and know that NACOLEES will provide recordings and
22 PowerPoint presentations regarding all conference
23 webinars. And lastly, the NACOLEES in-person conference is
24 upcoming December 11th through December 17th. The in-
25 person conference will include four days, approximately

1 four days of more in-depth training for those interested
2 in or doing the work of civilian oversight of law
3 enforcement, jails, or prisons. And the in-person
4 component again, will be held in Tucson, Arizona for your
5 information and please check your inboxes for additional
6 inquiries so that we can process the registration. And
7 that concludes my report. Thank you.

8 CHAIRPERSON HOLLEY: Thank you.

9 COMMISSIONER BELL: Mr. Chairman.

10 CHAIRPERSON HOLLEY: Yes, Commissioner Bell.

11

12 COMMISSIONER BELL: Yes sir. Thank you. I do have a
13 question for Ms. White. In the last two weeks, even this
14 week, the issue being raised about OCI vehicle being
15 involved in an accident when we raised the issue in the
16 public setting, I would like to get Ms. White to respond
17 in a public setting, even though we receive a copy of the
18 report last week and Ms. White, we would appreciate it
19 for us to clarify this matter.

20 COMMISSIONER BELL: You want that done now?

21 COMMISSIONER BELL: Yes, sir. She could speak briefly
22 to it.

23 CHAIRPERSON HOLLEY: Okay, go ahead, Ms. White.

24 MRS. WHITE: Yes, sir. Through the Chair yes, the
25 Honorable Board did receive information regarding the hit

1 and run the City of Detroit vehicle accident that
2 occurred involving one of the OCI vehicles. The hit and
3 run accident, as we shared with the Board last week, was
4 parked legally at the location. Proper notifications were
5 made to communications operations, as well as DPD
6 officials and DPD officers responded from the Twelfth
7 Precinct to the location, conducted an investigation and
8 prepared a traffic crash accident report for record
9 keeping and also security cameras, surveillance cameras,
10 that information was shared with the full Board so that
11 you could view what actually happened as a result of that
12 hit and run accident. And so we have just recirculated
13 that information. Thank you.

14 COMMISSIONER BELL: Thank you, Mr. Chairman.

15 CHAIRPERSON HOLLEY: Do I see another hand?

16 COMMISSIONER HOLT: Yes, Chair, Holley, thank you for
17 recognizing my electronic hand. Mrs. White did reference
18 the fact that the NACOLEES meetings are recorded and
19 accessible to us, but I believe, and Mrs. White, of
20 course can validate this fact. Those video recordings or
21 those audio video, audio recordings of the NACOLEES
22 meetings are out there for us, like within a 30-day
23 timeline. So of course, Ms. White can again address that
24 timeline as I understand it.

1 COMMISSIONER BURCH: Here I am, back, Chair Burch. I
2 mean, this is Commissioner Burch.

3 CHAIRPERSON HOLLEY: You want to address?

4 COMMISSIONER BURCH: Yes, I want to address what
5 Commissioner Bell said. When he said that he would like
6 for Ms. Melonie to say on the Board what happened with
7 the suspicion of the car being hit, one of the OCI
8 people's car being hit, why does that need to be
9 publicized on the Board, sir? Wait a minute, it's just
10 like when we were on the zoom last week and AC LeValley
11 was on the news and I'm looking right at his face and
12 they reported that the Board of Commissioners are talking
13 about this case right now, and that wasn't true. So,
14 Chair Holley, nobody got on the air to say that was not
15 wrong, that reporter made a mistake in saying about what
16 AC LeValley was interviewing. We didn't discuss that at
17 the meeting last week.

18 CHAIRPERSON HOLLEY: No, ma'am.

19 COMMISSIONER BURCH: How come we don't get on things
20 like that? Wait a minute. How come, we don't get on
21 things like that Chair Bell, you're supposed to be
22 supporting the gas station issue. I don't hear you
23 getting on the Board to say the gas station issue so we
24 can stop.

1 COMMISSIONER BURCH: Yes, I'm just saying. You aren't
2 going to let me talk, Annie can talk.

3 CHAIRPERSON HOLLEY: But you're right, but I'm just
4 saying to you Commissioner, you have to address your
5 remarks to me, not to the Commissioner, you got to come
6 through me.

7 COMMISSIONER BURCH: Okay, well I'm going to talk to
8 you.

9 CHAIRPERSON HOLLEY: So I'm just saying to you, is
10 that commissioner Davis raised a question, which he had a
11 right to raise, and I had a right to find out the answer
12 to his question. And I put it in my remarks, I answered
13 his question because, and I put it in the record in
14 public. What Commissioner Bell is saying that since he
15 was asked publicly, he felt like he should respond
16 publicly? So all this well, and Commissioner Davis had
17 the right, Commissioner Bell has a right. I was trying to
18 make sure that I answered his question as a chairman
19 should do. And so I'm just saying that's how it rolled.
20 And then you have a right to say what you had to say, but
21 I just want to make sure... I don't want to get too
22 personal, just come to me so I can handle this and give
23 me a chance to do it. Commissioner Jones, is that your
24 hand.

1 VICE-CHAIR JONES: Yes. I have a question through the
2 Chair. I just wanted to first say that it is a violation
3 for any Commissioner to call another Commissioner out by
4 name. That's not what we're supposed to do. It goes
5 against Robert's Rules of Order, and it goes against our
6 bylaws. Also, we are to refer to each other as
7 commissioner or the other commissioners, as opposed to
8 calling the other commissioner out by name. You are
9 perfectly correct when you say that everybody's inquiries
10 should be addressed directly to the Chair and anybody who
11 addresses those inquiries to the Chair needs to bring
12 proof if they're bringing an allegation about somebody
13 else to the chair for the proper resolution. So everybody
14 making an accusation, you have to be prepared to name
15 your source, you have to be able to identify the Chair in
16 order for us to move forward. That's all I have to say.

17 CHAIRPERSON HOLLEY: Thank you. Unfinished business.
18 Any unfinished business.

19 COMMISSIONER DAVIS: Yes.

20 CHAIRPERSON HOLLEY: Yes, Commissioner Davis.

21 COMMISSIONER DAVIS: I have two things. One, as I've
22 stated a number of times, I'm sure the previous chair
23 probably remembers this. I previously requested and
24 wanted clarification on the fact that we, like in the war
25 department, anytime any of our vehicles are in an

1 accident, we get a report. And anytime that there's a
2 vehicle accident, if somebody was driving, I'm not saying
3 this particular time, you know, they should go to the
4 clinic and get, you know, that should be a standard
5 policy. We shouldn't be doing so much stuff that looks
6 like we are trying to cover up our friends and what have
7 you. Also separately as it relates to unfinished
8 business. When are we ever going to start interviewing
9 for the Board Chair, you know, I mean for the Board
10 Secretary and the chief of OCI? It seems like this Board
11 has been dragging its feet for like two years or more,
12 you know, and this is just wrong on so many levels.

13 CHAIRPERSON HOLLEY: Okay. But first of all, I thank
14 you for both questions. And it's on me about your first
15 question. It's on me. I should have handled it better.
16 And I didn't in terms of the vehicle's situation. The HR
17 is handling the other two situations that you asked and
18 they have closed it. They're ready now to move forward
19 with the candidates. So I should have this at the next
20 meeting, how are we going to roll this out? But you're
21 absolutely right. I'm just saying to you that HR has
22 informed me that they have closed the post seat. So we
23 should by next week know how we're going to handle this
24 going forward, but you're absolutely right. Commissioner

1 Bernard, just have mercy on me, and just to tell me what
2 you want.

3 COMMISSIONER BERNARD: Mr. Chairman, I think that the
4 Board's emphasis on a fender bender accident is quite
5 frankly, no offense to anyone, a waste of time. And it's
6 not something that comes before a board of directors of a
7 multi-million-dollar organization. A fender-bender is
8 something that is handled at a much lower level. We have
9 zillions of people in the city to handle it. I don't know
10 why we are even talking about it.

11 CHAIRPERSON HOLLEY: Yes, you're probably right. And
12 again, like I said, it's on me,

13 COMMISSIONER HOLT: Chair Holley, you do good work.

14 CHAIRPERSON HOLLEY: But it's on me, it's on me. And
15 so right now, I'm going to new business. Let me just ask
16 you, I want to move on. I do have Dr. Jackson here and
17 I'm paying so much money and I'm trying to make sure that
18 she has something to say so she can at least let the
19 people who pay her know that she's here. So I'm giving
20 her like three or four minutes just to give you a hello
21 and her evaluation of how you guys did. I know I did
22 well, how you guys did.

23 DR. JACKSON: Good afternoon to the Board and to the
24 public who are watching. Chairman Holley asked me to
25 provide some feedback in terms of parliamentary

1 procedure, based on my evaluation of some things that
2 have happened in the meeting. It's kind of awkward
3 because it sounds like personal criticisms of individual
4 commissioners. And I hope it won't be taken in that way.
5 One of the great things about Robert's rules is that it
6 doesn't have any favorites, it doesn't play sides,
7 there's no favoritism. It's just what the rules are. Very
8 quickly, just a few things that I have observed. Your
9 rules don't provide for you to yield time or save time.
10 You speak or you don't speak but you cannot take your
11 time and give it to someone else, nor can you say I'm
12 saving my time for something else. As you saw from the
13 beginning of the meeting, I pointed out to Chairman
14 Holley, the many items of a non-controversial nature can
15 be handled by unanimous consent, as long as he asks, if
16 there is any objection.

17 DR. JACKSON: And at any time, if you object to
18 something being handled by unanimous consent, you are
19 free to say, I object. And if there's an objection, we
20 have a motion and we have a vote. Once you get to, if you
21 do, with the bylaws and to establishing committees, I
22 just want to make sure you know, that whatever name is
23 called first is automatically to the chair of that
24 committee. So Chairman Holley and the Board need to be
25 very careful about which name goes first, because the

1 first name is going to automatically be the chair. And
2 that's true for everybody, not just for the Board of
3 Police Commissioners, that's Uncle Henry and what he has
4 to say. I noticed that there are times when the
5 commissioner started speaking without being recognized.
6 The fact that you call the chair by name does not mean
7 that the Chair has recognized you and given you the
8 floor.

9 DR. JACKSON: And so you can raise your hand or you
10 might call out and say, Chairman Holley, but until
11 Chairman Holley says a name, nobody has the floor. And so
12 you just need to be careful about that. I'm not sure the
13 Board understands, when you approve this agenda today,
14 you approve 10 minutes for two reports. That means if you
15 go over that 10 minutes, you need another motion. You
16 need a motion to extend the time. You cannot just go into
17 remarks and keep talking. When you approve that agenda,
18 and it says 10 minutes. That means that at the end of 10
19 minutes that report was finished. And that means all
20 comments are cut off, all questions are cut off. And the
21 way to handle that is that if you don't want to finish
22 within that 10 minutes, then you have to make a motion to
23 extend the time that motion is not debatable and requires
24 two-thirds vote.

1 DR. JACKSON: So in the future, when you approve an
2 agenda that has a time on it, you are basically saying
3 that report and all comments and questions must be
4 incorporated within that time limit. Now, if you feel
5 like you're not through, you want to say something, then
6 you can move to extend the time. And you have to say by
7 how long, extend the time two minutes, extend the time
8 five minutes. It's a non-debatable motion. It can be
9 amended, but it cannot be debated. And it requires two-
10 thirds to be adopted. You cannot, it's pointed out I
11 believe by Commissioner Jones. We make comments and
12 debates, it is out of order to refer to someone's
13 motives. One cannot say, I think Commissioner ex, wants
14 to do that or Commissioner X, is not concerned. You can
15 absolutely express your own opinion about why you think
16 something is good, better or different.

17 DR. JACKSON: You cannot refer to the motives of
18 another individual that you cannot do. And the last thing
19 I want to say, I have some questions about disruptive
20 behavior during the meeting. And I said to Chairman
21 Holley, the chairman does not have the authority to
22 discipline someone who's disruptive in the meeting. The
23 chairman cannot do that, but the commission can. It is
24 also true that the chairman and any commissioner can
25 identify what they believe is behavior that is our order

1 by calling that person's name, which is why when
2 Commissioner Jones says you're not supposed to call
3 people by their names, he was 100% right. Because calling
4 somebody by name is tantamount to saying, what you're
5 doing is out of order, you can say the previous speaker,
6 or you can say another person another commissioner said
7 that, but when you call someone by name that is done when
8 you are applying discipline because that person's actions
9 were out of order. And you can say, I call Commissioner
10 Willie Bell to order.

11 DR. JACKSON: Now, the chairman cannot impose a
12 penalty, but he can call someone to order. And when he
13 says that person's name that is tantamount to that
14 chairman saying your behavior is not consistent with what
15 we expect of this commission. And you have standing rules
16 that speak to decorum in a meeting. So those are the
17 observations I made about today's meeting. I hope I have
18 said nothing offensive because I know that you all work
19 very hard. You give up a tremendous amount of time doing
20 the best job that you can. And it's very inspiring to me
21 as a lifelong citizen of this city to see the dedication
22 and hard work of this Board. I never really knew and
23 understood how much you give and do to keep us all safe.
24 Thank you very much. Are there any questions before I
25 move back?

1 COMMISSIONER BELL: I have one question, Dr. Jackson.

2 CHAIRPERSON HOLLEY: Go ahead, Mr. Bell.

3 COMMISSIONER BELL: Thank you, sir. You know, this is
4 a public forum here, and we just went through an in-house
5 training, which I appreciate Dr. Jackson, but this is not
6 the place for that. But you had training for us for those
7 who attended. I can't recall any of the public bodies
8 taking time to go over A, B and C. We should be abreast.
9 You gave us a script, here is Robert's rules of order. We
10 got two books and you went over there in the training
11 session. Unfortunately, we did not take it collectively,
12 every member did not take part. Hopefully Dr. Jackson, as
13 we move into 2022, we do a better job. We wouldn't have
14 to have this teaching moment here and in a very, very
15 important meeting we were talking about, maybe we need to
16 take the time out of the agenda, just don't have it
17 listed but there was a reason why we tried to come... I'm
18 going to stop talking at this point. Thank you.

19 DR. JACKSON: I spoke at the request of the Chair.

20 COMMISSIONER BELL: I'm sorry.

21 DR. JACKSON: It's not something that this person
22 needs to shade.

23 CHAIRPERSON HOLLEY: Thank you. The thing about it is
24 I'm paying her a lot of money, you know, we are paying
25 her some money. I just want to make sure that she is

1 earning it, that's all. So at this time, Mr. Brown, Mr.
2 Brown, I'm still paying you too. Where are you?

3 COMMISSIONER BROWN: I'm sorry. What'd you say
4 Chairman?

5 COMMISSIONER HOLT: No, Robert Brown.

6 CHAIRPERSON HOLLEY: No, I'm talking about the other

7 CHAIRPERSON HOLLEY: No, I'm talking about the other
8 Brown.

9 MR. ROB BROWN: Good afternoon, Mr. Chair. Are we
10 going to allow the Board to do announcements before I
11 start or you want me to start?

12 CHAIRPERSON HOLLEY: Commissioner Burch has no
13 announcement today.

14

15 COMMISSIONER BURCH: Let's see. That's what I wanted
16 to say, but I was afraid. Okay. Now I want to say, is it
17 okay, sir, Chair Holley to give announcements.

18 CHAIRPERSON HOLLEY: Yes, it is. Announcements.

19 COMMISSIONER BURCH: The wonderful thing is I want
20 the Board to know the signs that we've started in
21 District 3, respect and love where you live. We have an
22 order that went to Kalamazoo, Michigan under the
23 leadership of Chair Holley, with the leader in Kalamazoo
24 that our signs are going to be there at an event to
25 address the crime in their city. So it shows that if two

1 cities can come together, surely we, as 11 people can
2 come together and make this whole community the best it
3 can be. I just wanted to share that our signs are going
4 beautifully. I think many of you have asked me about it,
5 and we're going further with giving those signs to fallen
6 officers. And that's it, pastor, Chair Holley. Thank you.

7 CHAIRPERSON HOLLEY: Thank you, Commissioner Burch.
8 Mr. Brown, again, Robert, Brown, you're on now.

9 MR. ROB BROWN: Sir. Good afternoon. Mr. Chair and
10 this Honorable Board. Announcements. The next BOPC
11 virtual meetings are September 30th at 3:00 PM, October
12 7th at 3:00 PM. And Mr. Chair, I got a couple of other
13 announcements. The WC3, in collaboration with the Detroit
14 Health Department is sponsoring a safe sleep walking
15 rally, which will take place on September 25th, from 9 to
16 1:00 PM. And for different additional information, you
17 can call 313 410 5264. And Mr. Chair, I believe it was
18 mentioned earlier, but the location for the 2021, I-
19 graduation has been moved to WC3 Northwest Campus, 8200
20 West Outer Drive in the Larry K. Lewis Education Center.
21 Mr. Chair I go straight to public comments. We currently
22 have five speakers. I call them by twos. The first
23 speaker would be CAC Mr. Scotty Bowman, who is chair of
24 the Community Advisory Council. Mr. Bowman.

25 MR. BOWMAN: Hello, Board. Can you hear me?

1 CHAIRPERSON HOLLEY: Yes, I can.

2 MR. BOWMAN: Okay. Yes. Thank you. By the way, I'm
3 happy that you finally have a parliamentarian. That's a
4 very good idea. I was going to bring up now that last
5 week I was corrected by the Chair for saying that
6 somebody had to, that the chief investigator had to clear
7 it with the Board of Police Commissioners or he claimed
8 that anyway, prior to taking a complaint. It's not a
9 correction, it's an error because that is what happened.
10 I heard it with my own ears. I heard a recording of that
11 conversation. So whether or not I agree that the chief
12 investigators should not be making such a requirement,
13 but the fact of the matter is that Mr. Akbar did make
14 that requirement did tell, did turn away a person
15 attempting to make a complaint based upon the need to get
16 an approval from the Board of Police Commissioner,
17 whatever that means.

18 MR. BOWMAN: I also know, and I've heard recordings
19 of conversations to this effect that Melanie White and I
20 think it's Jonya Underwood that they have been not
21 getting information to the rest of the Commissioners as
22 they're supposed to when asked and they, I'm sorry, Jonya
23 Underwood. Don't get confused with the charter
24 commissioner. That's Jonya Underwood that she actually
25 said that she had gotten everything to all the

1 Commissioners, but it had not gotten to them. So that is
2 a problem and it really needs to be addressed. Someone
3 needs to find out who's pulling interference and there, I
4 think it's Mr. Bell, but I don't know for sure. Please
5 investigate that.

6 MR. ROB BROWN: Mr. Chair, your next two speakers
7 would be Ms. Bernie Smith followed by Minister Eric
8 Blunt. Ms. Smith.

9 MS. SMITH: Good afternoon. I got good news or maybe
10 I'd better say the bad news first, Reverend Holley. Yes,
11 I get around. I was down there downtown on Monroe Friday
12 and Saturday. And I did see some things that I wasn't too
13 pleased about. And especially when the girls stopped
14 right there at Monroe and Beaubien where the police were
15 standing there observing the traffic. They have a
16 conversation with the police and they're standing there
17 drinking. So I was quite upset about that because they
18 stayed there over 15 minutes and I got out of my car with
19 my cane and I walked towards them and they wanted to know
20 who I was. I said, well, I'm here to observe what the
21 police are doing. And they do not have the time to
22 converse with you, and you stand in here drinking.

23 MS. SMITH: So one of the inspectors came that I
24 guess was in Boston. He came to me and said, Mother
25 Bernice, we're going to take care of it, so don't worry

1 about it. So that was one incident that I had. I'm not
2 going to go into the other. I want to give you some good
3 news. I had a call today from Chicago. I want to let you
4 know here in Detroit; we are the best city I can ever
5 live in. They are acting so ugly over there; you know
6 what they're doing? They're downtown, robbing downtown.
7 And I remember a time when I lived there, blacks couldn't
8 even go downtown. You had to have some money to go
9 downtown and shop. They are having the nerve to go into
10 the stores, stealing out of the stores and then run out.
11 Then also there on the Northside where it was nothing,
12 but all white, over there on the Northside, they have
13 invaded the Northside.

14

15 MS. SMITH: They are stealing the people's cars,
16 making them get out of the car. There was an elderly
17 couple that was in the car. They made them get out, open
18 both doors, and what is going on with this world? And I'm
19 telling you, I love my police. You are doing a hell of a
20 good job here in Detroit, and we're going to keep it up.
21 Do not, never be like Detroiters. And that was my home,
22 but they are killing, yesterday they killed a 14 and a
23 15-year-old youngster coming out of school. They are
24 robbing people like mad out of their cars.

25 MR. ROB BROWN: Minister Eric Blunt.

1 MINISTER BLUNT: Can you hear me Board?

2 CHAIRPERSON HOLLEY: Yes, we can.

3 MINISTER BLUNT: Yes. This is Minister Eric Blunt
4 from Sacred Heart Catholic Church. We need to be very
5 clear that anyone that supports facial recognition
6 technology is a supporter of white supremacy. This
7 technology, if you want to call it that, has been known,
8 has been analyzed. We have data to prove that it is
9 racially biased. And I hope people on this call and in
10 this meeting took note of Commissioner Jones' comment. He
11 said, and I quote, he knows of nothing that is biased
12 about this system. Commissioner Jones, you have a lot to
13 learn and I wish you would really just resign. The
14 corruption on this Board is just appalling. And when you
15 talk about the youth, this department of facial
16 recognition technology, recall this department installed
17 it and was using it without a policy in place. How do you
18 do that on law enforcement of this magnitude? And then
19 again, at the presentation today, it was noticed that
20 this technology will only be used if there is a
21 reasonable suspicion. That is the logic that is used on
22 black people. Reasonable suspicion is why there is a case
23 in front of the Michigan Supreme Court that is deciding
24 on whether or not reasonable suspicion can be used to
25 stop, photograph and print and fingerprint someone

1 without arresting them. There's something very wrong and
2 this needs to be investigated to the highest degree
3 possible. I yield my time.

4 MR. ROB BROWN: Mr. Chair, your next two callers
5 would be the caller with the last three numbers 402, and
6 there's Brenda Hill. Caller with the last name of 402.

7 402: Welcome to this Honorable Board. Can you hear
8 me?

9 CHAIRPERSON HOLLEY: Yes, ma'am we can.

10 402: Okay. First, I want to start up by reading a
11 quote. It says courage is defined as the odd-looking
12 difficulty in the face without flinching and showing
13 fortitude in the fire, which is what DPD does as a whole
14 and its commissioners. And I am an avid supporter of you
15 all and back you up in your efforts in that way, your
16 diplomacy Commissioner Holley is shining so bright. You
17 could see it 3 billion miles away, and I appreciate you
18 for that. And your professionalism throughout the
19 department. Every one of you is shining. I don't deify
20 and don't believe in defying anyone, making anyone a God.
21 Every human being has faults and failures, including the
22 ones who are speaking, including myself. I have faults
23 and failures, but I want to magnify the good that I see
24 and not anything else. If I magnify anything else over
25 the good, I cannot be supportive of anybody in the city.

1 402: Therefore we bow with one another and we have
2 no city. And so I don't want to do that. So I want to
3 exalt all the good I see in you all. Keep on doing the
4 good things that you're doing and standing in the fire
5 and you know, just like ticking a licking and keep it on
6 ticking. There's always going to be pros, there's always
7 going to be cons but I would much rather be the pros on
8 the good side, which I know you all are. I have never ran
9 into anything other than the good part. And I won't say
10 that you are Gods at all and don't believe in deifying
11 any human being. But what I will say is the good you're
12 doing is outstanding. Keep doing it. I appreciate you,

13 MR. ROB BROWN: Mr. Chair, your last speaker will be
14 Ms. Brenda Hill, Ms. Hill.

15 MS. HILL: Yes. Can you hear me?

16 CHAIRPERSON HOLLEY: Yes, we can, Ms. Hill.

17 MS. HILL: How dare Martin Jones speak for any mother
18 of a murdered child? I am one and I'm against facial
19 recognition technology. And any other that has been
20 explained what facial recognition technology is. They
21 don't see themselves as the only victim in this. Facial
22 recognition technology is against all black and brown
23 people. Every study, every study has shown that facial
24 recognition technology is wrong, I guess, black, black,
25 and brown people, 70% and above there is no reason for

1 this city, the blackest city in this nation to have
2 facial recognition technology. I don't care when it was
3 implemented, I don't care if it is here now.

4 MS HILL: It needs to be stopped. It needs to be
5 stopped today. And I never want to hear another
6 commissioner speak for a mother of a murdered child ever
7 again. That is not your place. That is not your place to
8 invoke any of us and our feelings and our situations to
9 justify a flawed technology and a flawed program. Also,
10 how dare you all have Willie Bell back on the towing
11 commission when he is probably being investigated by the
12 FBI. He was a commission of one on towing, and now you
13 are, I mean, this is why nobody trusts you, believes in
14 you, and you can be disbanded. And also now that we have
15 two appointees as chair and vice-chair of the police
16 commission, both of you all need to go. One person should
17 have stepped down for the good of the commission, but you
18 all want to bring the whole system down, bring it down,
19 and let's start all over

20 MR. ROB BROWN: Mr. Chair that was your last speaker.

21 CHAIRPERSON HOLLEY: And thank you so much. Thank
22 you, Board of Commissioners. Thank you, Dr. Francis,
23 thank you, members of the community for all the comments.
24 We thank you for it, and certainly, we thank this
25 opportunity for us to just engage the police department

1 and all the people that have been involved in this
2 presentation. At this time the Chair will recognize a
3 motion to adjourn.

4 COMMISSIONER HOLT: I move that we adjourn, and I
5 thank Chair Holley for your vision.

6 VICE-CHAIR JONES: Support.

7 COMMISSIONER BURCH: I wish you the best health, Dr.
8 Holley.

9 CHAIRPERSON HOLLEY: Thank you.

10 COMMISSIONER BURCH: Respect and love where you live.

11 CHAIRPERSON HOLLEY: Yes. All in favor, say aye.

12 COMMISSIONERS Aye.

13 CHAIRPERSON HOLLEY: All opposed. Motion carries.

14

15 (Meeting Adjourned at 5:39pm)

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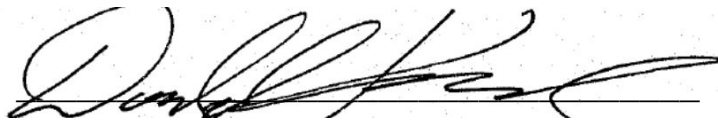
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STATE OF MICHIGAN)
)
COUNTY OF WAYNE)

RECORDER'S CERTIFICATE AND NOTARIZATION

I, Donald Handyside, Court Recorder, do hereby certify that on September 23, 2021, at 3:00 p.m., I did record the Detroit BOPC meeting, the same being later reduced to typewriting and that the foregoing is a true and accurate transcription of said electronic recording taken at such time and place.

I further certify that I am not related to or employed by any party of this cause or their respective counsel.



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Notary Public

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