

08/05/2021

CITY OF DETROIT
BOARD OF POLICE COMMISSIONERS
BOPC VIRTUAL MEETING
August 5 2021 at 3:00 P.M.

1 VICE CHAIRPERSON MARTIN JONES: And now we are going
2 to have the reading of the mission statement. Mr. Brown.

3 MR. ROB BROWN: Good afternoon, Mr. Chair, this
4 Honorable Board and citizens of Detroit. The Board Police
5 Commissioners mission summary. The Board Police
6 Commission, BOPC is a civilian agency to exercise
7 supervisor control and oversight of the Detroit Police
8 Department, DPD, as set forth in their Charter. The Board
9 has 11 members, 70 elected by District 4 appointed by the
10 mayor with the consent of Detroit's City Council. The
11 Board meets every week as a committee of the whole,
12 including 12 community/evening meetings in the District.
13 The BOPC is the oversight agency for the police
14 department. The department policy rules and regulations
15 governing the Detroit Police Department are jointly
16 developed by the Mayor, Police Chief, and this Board. The
17 Board has superior powder under this Charter that can be
18 used for investigative purposes. The Commission also
19 reviews, approved DPD budget pursuant to the Charter,
20 investigate non-criminal citizen complaints and act as a
21 final authority in proposing or reviewing the discipline
22 of employees of the department. Reviews hear
23 disqualification appeals from police recruits hoping to
24 enter the Detroit Police Academy. The BOPC makes an
25 annual report to the Mayor, the City Council, and the

1 public of BOPC activities and accomplishments. Mr. Chair,
2 that's the reading of the Mission.

3 VICE-CHAIR JONES: Thank you very much, Mr. Brown.
4 Good afternoon. I'm Vice-Chair Martin Jones, I'll be
5 chairing today's meeting. Chairperson Commissioner Holley
6 will be absent from today's meeting. We did the
7 invocation. We want to do a dedication to the Skylar
8 Herbert Room. We want to dedicate this meeting to her as
9 this marks the return of some kind of normalcy to our
10 country, to our State, and to our community. We're not
11 quite there yet, but we're working towards that
12 particular position, and we're resuming the in-person
13 meeting. So as we resume our in-person meetings in the
14 recently dedicated Skylar Herbert Room, we acknowledge
15 and dedicate our board meetings to Detroit's own Skylar
16 Herbert whose life succumbed to COVID-19 in April of
17 2020. We are deeply humbled and honored to meet in the
18 Skylar Herbert Room.

19 VICE-CHAIR JONES: And we hope that all who gather in
20 her room will live Skylar's legacy. We continue to salute
21 Skylar and to continue to keep her parents Ebbie, a
22 Detroit firefighter, and LaVondria Herbert, a Detroit
23 police officer, as well as the DPD and the DFD and
24 thoughts and prayers. We also want to continue to lift up
25 the family of Senator Carl Levin, Detroit's longtime

1 champion, and great friend of this Board and the civilian
2 oversight. Even after he retired from the US Senate, he
3 stayed engaged with this Board serving as an honorary
4 chair of the 45th anniversary in 2019, and with the Levin
5 Center and the Damon Keith Center, and Wayne State in
6 2020, he led a panel discussion on a history of civilian
7 oversight in Detroit. Let us have a moment of silence.
8 Okay. Next, we're going to have an introduction of
9 Commissioners and Ms. White, would you please do the
10 honors?

11 MRS. WHITE: Yes. Through the Chair. District 1,
12 Commissioner Darryl Brown.

13 COMMISSIONER BROWN: Present.

14 MRS. WHITE: District 2, Commissioner Linda Bernard.
15 District 3, Commissioner, Shirley Burch.

16 COMMISSIONER BURCH: Good afternoon. Commissioners
17 Shirley Burch, District 3. Respect and love where you
18 live.

19 MRS. WHITE: District 4, Commissioner Willie E. Bell.

20 COMMISSIONER BELL: No response

21 MRS. WHITE: District 5, Commissioner Willie Burton.

22 COMMISSIONER BURTON: No response

23 MRS. WHITE: District 6, Commissioner Lisa Carter.

24 COMMISSIONER CARTER: No response

25 MRS. WHITE: District 7, Commissioner William Davis.

1 COMMISSIONER DAVIS: Good afternoon, everyone. I'm
2 Police Commissioner William M. Davis, District 7.
3 Officers, love where you work.

4 MRS. WHITE: At-Large, Commissioner Jesus Hernandez.

5 COMMISSIONER HERNANDEZ: Good afternoon, present.

6 MRS. WHITE: At-Large, Commissioner Annie Mae Holt.

7 MRS. WHITE: At-Large, Chairperson Commissioner,
8 Reverend Jim Holley. We received an excuse notification.
9 Mr. Chair, you do have a quorum.

10 VICE-CHAIR JONES: Thank you very much, Ms. White.
11 No, we're going to have the approval of the agenda. I'll
12 entertain a motion for approval of the agenda for August
13 5th, 2021.

14 COMMISSIONER BROWN: So moved.

15 COMMISSIONER HERNANDEZ: Support.

16 VICE-CHAIR JONES: It has been properly moved, and
17 second. Is there any discussion? Those in favor, say,
18 aye.

19 COMMISSIONERS: Aye.

20 VICE-CHAIR JONES: Those oppose. The motion carries.
21 Next, we're going to have approval for the minutes. The
22 minutes of the previous meeting have been distributed for
23 July 29th, 2021. Are there any corrections to the
24 minutes? If they're no further corrections, the minutes
25 are approved as read. Introduction of BOPC staff.

1 Ms. White, would you do the honors, please?

2 MRS. WHITE: Yes. Through the Chair. Media Services
3 is recording our meeting today and our court reporter is
4 Mr. Don Handyside and the following Board staff members
5 are in attendance today. Ms. Teresa Blossom, Community
6 Relations Coordinator, Mr. Robert Brown Administrative
7 Specialists, Ms. Jonya Underwood Administrative
8 Assistant, Investigator Tiffany Stewart, Lieutenant James
9 Coles, representing Director of Police Personnel,
10 Assistant Corporation Counsel, Ericka Savage Whitley,
11 Interim Chief Investigator Lawrence Akbar, Supervising
12 Investigator Ainsley Cromwell, Acting Supervising
13 Investigator, LiSonya Sloan, Acting Supervising
14 Investigator Rosalia Madrigal and Senior Investigator at
15 Adela Rivera. And through the Chair, I may also mention
16 the earlier message intended for today's meeting. This
17 message is regarding accessing the meeting by Zoom,
18 YouTube live, or other city channels. The Board of Police
19 Commissioners is resuming meetings, in-person, under CDC
20 guidelines for masks and social distancing. Seating is
21 limited. The public can view meetings live on the City of
22 Detroit, YouTube, and Facebook channels. When available
23 the public can continue to use the Zoom link to view the
24 meetings live and participate in public comments and all
25 of the other policies, Zoom policies are still

1 applicable. Thank you, Mr. Chair.

2 VICE-CHAIR JONES: All right. Thank you, Ms. White.
3 Also, we want to, at this particular time, have the
4 introduction of the Chief of Police and any of the DPD
5 executives.

6 CHIEF WHITE: Good afternoon Honorable Board. James
7 White, Interim Board, Detroit Police, and [Audio
8 Distortion] ask them to introduce themselves. First
9 Assistant Chief, Deputy Chief Mark Bliss, Captain Lena
10 Liddell. VICE-CHAIR JONES: And do we have any special
11 guests in the room here? Any representatives, officials,
12 VIPs, elected officials? Moving right along.
13 Chairperson's remarks. Commissioners, at this time I
14 would like to share several updates for your
15 consideration. Again, we welcome everyone back to our in-
16 person meetings. As previously shared, we'll continue to
17 adhere to the health and safety precautions as we gather
18 in person. The OMA prohibits a public body from being
19 remote unless an accommodation of an absent member of the
20 body is necessary due to military duty, a medical
21 condition, or an event of a statewide or local state of
22 emergency or state of disaster declared pursuant to
23 governing law. Therefore Commissioners who are unable to
24 attend in-person board meetings may only participate via
25 the remote option if their absence aligns with either of

1 the exceptions, I have noted. We have received a
2 confirmation from the city's Law Department of the same.
3 Additionally, as previously shared during the earlier
4 meeting announcements, we have arranged to have a hybrid
5 space for public participation and public comments.

6 VICE-CHAIR JONES: Our staff will monitor available
7 forms to identify persons' requests to speak during
8 public comments to ensure that they are acknowledged at
9 the appropriate time. Just to update you on a little bit
10 of information for board vacancies, secretary to the
11 board, chief investigator positions. Currently, city HR
12 is in the process of finalizing the requisitions for
13 these positions for reposting to the city's job board and
14 various other designated job platforms the Board has
15 previously approved. As you are aware, the Board
16 previously posted these positions and received a pool of
17 candidates, applications, and resumes for the positions.
18 Later, the Board voted to repost the positions after
19 making revisions to the job descriptions. Our
20 administrative staff and city HR have completed those
21 tasks and the positions would be reposted for candidates
22 to apply once the record requisitions and other
23 requirements are approved on the city HR's side.

24 VICE-CHAIR JONES: Thank you for your patience with

1 this process, and we look forward to sharing various
2 updates in fulfilling our charter mandated role. Our
3 chief of police executive search firm update. Next week,
4 during our community meeting in the 5th Precinct we are
5 going to hold interviews for the position of chief of
6 police. Our meeting place will be the Northwest
7 Integrated Health Center located at 2900 Connor between
8 Mack and Vernor. We're able to confirm this location
9 yesterday, which was Wednesday.

10 VICE-CHAIR JONES: The meeting time is 3 o'clock. I
11 asked that the Commissioners arrive at the meeting
12 location at least 30 minutes in advance of their meeting
13 to assure that we're ready for our community meeting, and
14 the interviews. Also, I've requested short presentations
15 from the 5th Precinct and HR and allow for us to move
16 quickly into our interviews for the position of chief of
17 police. If you have additional questions for those units,
18 please submit those questions in advance. As a reminder,
19 key points for interviews and follow-up process. All
20 interviews must be held in an open session presented to
21 open meetings at MCL 15.2.68, Mr. Jackson, deputy chief
22 financial officer, chief procurement officer, and TJ
23 Staffing Services, and Mr. Adams have notified select
24 candidates for the interviews. Mr. Jackson and TJ
25 Staffing Services will also be in attendance during the

1 interviews held by the Board in an open session. The
2 Board of Police Commissioners will hold the interviews
3 for the selected candidates for the chief of police in an
4 open session of next week's community meeting.

5 VICE-CHAIR JONES: After interviews are held, the
6 Board will select the top 3 candidates as the Board's
7 qualified list of candidates at the community meeting.
8 The final list of candidates' names will be adopted by
9 the Board in an open session and then submitted to the
10 mayor for final consideration. The Board will receive
11 additional support material as you prepare for the
12 interviews. For Board staff vacancies. As a reminder, we
13 are currently in a process of filling key vacancies on
14 our Board for the Board staff for the position of
15 investigator and administrative assistant. We have two
16 new investigators, who will start with OCI on August 23rd
17 and 2021 to ensure that the city HR has sufficient time
18 to process the appropriate documents. Also, the Board
19 will soon receive recommendations from city HR for hiring
20 for the position of administrative assistant. On today's
21 agenda. Today, we look forward to receiving the Chief's
22 updates on crime data and other critical events occurring
23 within the Detroit Police Department in our community,
24 including but not limited to, the alleged excessive force
25

1 incident that recently occurred in Greektown and
2 other key events that took place this week.

3 VICE-CHAIR JONES: Later, we would have presentations
4 from civil rights, Lieutenant Angelique Chadwick Bills,
5 and Resource Management now designated as Management
6 Services, Captain Jevon Johnson. We also have a closed
7 session today to discuss the applicant appeals that were
8 received in our meeting pack. We have adjusted the
9 meeting agenda to allow public comments before moving to
10 our close session. Lastly, a few reminders for the
11 meetings. Commissioners, please wait to be recognized by
12 the Chair before speaking. Please refrain from extra
13 comments and discussion to reports and presentations when
14 the speaker has the floor. This will keep order and
15 decorum in our meetings.

16 VICE-CHAIR JONES: Next on the agenda is the
17 resolution regarding Corporal Calvin Lewis who is
18 retiring, the Chief of Police report presentations to the
19 Board, i.e. the Resource Management Captain Jevon
20 Johnson, civil rights, Lieutenant Chadwick Bills, and our
21 Board Secretary report, Ms. White, public comments, oral
22 communications and new business, closed session remain in
23 the Skylar Herbert Room for safety precautions. Public
24 attendees will be asked to leave the room for the period
25 to return for the meeting to be adjourned.

1 MRS. WHITE: Mr. Chair.

2 VICE-CHAIR JONES: Yes.

3 MRS. WHITE: Resolution for Corporal Calvin Lewis
4 retirement.

5 VICE-CHAIR JONES: Okay. And I believe we have
6 Commissioner Jesus Hernandez who is going to read the
7 Resolution.

8 COMMISSIONER HERNANDEZ: Absolutely. Through the
9 Chair, Resolution honoring Corporal Calvin Lewis. WHEREAS
10 Calvin Lewis was appointed to the Detroit Police
11 Department on March 26th, 2001. Upon graduating from the
12 Metropolitan Police Academy, Officer Lewis began his
13 career at the 2nd Precinct. And, WHEREAS Officer Lewis
14 dutifully served the 2nd Precinct Southwestern District
15 Narcotics Enforcement, Eastern District Police Reserve
16 Unit, and the Child Abuse Unit, Officer Lewis displayed
17 tremendous knowledge and leadership skills as an officer
18 and earn promotion to the rank of Corporal on May 8th,
19 2015. He was reassigned to the Child Abuse Unit where he
20 served until his retirement. And, WHEREAS during his law
21 enforcement career, Corporal Lewis was the deserving
22 recipient of many awards. His recognitions include a
23 Life-Saving Medal, the Chiefs Unit Award, two Citations,
24 the Aretha Franklin Funeral Recognition Award, both
25 Consent Judgment Awards, the Major League Baseball All-

1 Star Recognition Award, the Rosa Parks Funeral Home
2 Recognition Award, the Super Bowl XL Recognition Award,
3 and numerous letters of commendation from citizens and
4 superiors.

5 COMMISSIONER HERNANDEZ: And, WHEREAS Corporal Lewis
6 passionately served the Detroit Police Department and the
7 citizens of Detroit, his professionalism, and commitment
8 to public service, integrity and dedication were credited
9 to the Detroit Police Department. He was highly respected
10 by his peers and a consummate professional. NOW,
11 THEREFORE BE IT RESOLVED that the Detroit Board of Police
12 Commissioners speaking for the citizens of Detroit and
13 the Detroit Police Department awards this Resolution in
14 recognition of Corporal Calvin Lewis and his more than 20
15 years of dedicated and diligent public service. His
16 professionalism, integrity, and standard of commitment to
17 the City of Detroit and its citizens merit our highest
18 regard. We thank you and congratulate you, Corporal
19 Calvin Lewis. Through the Chair, I moved that this
20 Resolution be placed into the archives of the Board of
21 Police Commissioners.

22 COMMISSIONER DAVIS: Support.

23 COMMISSIONER BURCH: Second.

24 VICE-CHAIR JONES: It's been properly moved and
25 seconded. Do we have any discussion on it?

1 COMMISSIONER BURCH: No discussion, Mr. Chair. Mr.
2 Co-Chair, it's Commissioner Burch. Can you hear me?

3 VICE-CHAIR JONES: Yes, Commissioner Burch.

4 COMMISSIONER BURCH: I just wanted to commend the
5 service of Corporal Calvin Lewis because of the
6 leadership of the Commander of number two would be
7 Commander Mounsey, an excellent gentleman that anybody
8 under his teaching had to go further. And I knew this
9 young person had to be benefited by the leadership of
10 Commander Mounsey. I just wanted to say that. Thank you,
11 Mr. Co-Chair.

12 VICE-CHAIR JONES: Thank you, Commissioner Burch, for
13 your kind words.

14 MRS. WHITE: Mr. Chair.

15 VICE-CHAIR JONES: Yes.

16 MRS. WHITE: The Chief of Police report.

17 VICE-CHAIR JONES: Okay. Chief James White, thank you
18 for coming to the meeting.

19 CHIEF WHITE: Yes, sir. Good afternoon Honorable
20 Board.

21 COMMISSIONER BURCH: Good afternoon.

22 CHIEF WHITE: I will start off with just an
23 acknowledgment that Sergeant Mark Young's mother made her
24 transition earlier today, Sergeant Mark Young is our LSA
25 president and a great partner with the Detroit Police

1 Department. I just wanted to take a moment and
2 acknowledge that she's been battling for a very long time
3 and we'll keep them in our prayers, he and his family.

4 COMMISSIONER DAVIS: I thought he was a Lieutenant?

5 CHIEF WHITE: I'm sorry. I've known Mark for a long
6 time. Thank you. Thank you, Lieutenant Mark Young. When
7 he was training me in a PDU years ago, he was a Sergeant,
8 and it just stuck in my brain. Lieutenant Mark Young.
9 Okay, I'll start with an update on the injured officers.
10 We still have one Sergeant from the 7th Precinct who is
11 disabled, one police officer from the 7th Precinct, one
12 police officer from the 11th Precinct, and one officer
13 from the 10th Precinct.

14 CHIEF WHITE: As far as our COVID stats, we continue
15 to monitor and be concerned with the uptick that we're
16 seeing in COVID. We have a total of 23 members that are
17 currently quarantined or isolated with symptoms. We have
18 15 members that include both sworn and non-sworn that are
19 currently positive. We are monitoring the CDC information
20 like everyone else is. We meet weekly. We met this week.
21 We are now moving to implement some new rules, some old
22 new rules as it relates to masking and social distancing,
23 just to make sure that we keep our members safe. And
24 we're continuing to encourage that mandate of
25 vaccination.

1 CHIEF WHITE: Moving to our crime stats. We are
2 experiencing a 10% uptick in homicides, criminal
3 homicides over the same time last year. 193 criminal
4 homicides as opposed to 175 in 2020, sexual assaults, we
5 were up 26%. The total change in that is 97, grew to 464
6 from 367 over the same period of time last year. We took
7 a look at the criminal sexual assaults just to see if we
8 had a sexual predator or what was trending in that area.
9 What we found is that it appears that from the same time
10 last year, because we were isolated many people were
11 restricted to home and not interacting and engaging as
12 much, the opportunity to report the offenses was not
13 there. And we're seeing a lot of reports through doctor
14 visits and hospitalizations and opportunities to report.
15 So we don't have a predator out there, but still, we are
16 seeing an uptick and it's very concerning to us.

17 CHIEF WHITE: Aggravated assaults are up 14%. Non-
18 fatal shootings are up 7%. We're doing a better job with
19 robberies, we're down 25% in robberies and we're down 5%
20 in carjackings. We have an overall 9% increase in part
21 one violent crime. We are actually making some headway
22 overall and showing a very small downturn in crime.
23 Certainly, nothing to celebrate. As I talked to some of
24 my colleagues around the country, particularly in major
25 cities, we're all experiencing this uptick in crime and

1 wrecking our brains, trying to figure out how to get in
2 front of it. In Detroit, obviously, our biggest issue is
3 violent crime and gun violence. And certainly, that is
4 driving a lot of impulse decision-making, as I say, every
5 week. Impulse decision-making, the use of weapons
6 continue to be a problem. Moving to a few updates on a
7 number of issues that have happened over the past week.
8 On Saturday, July 31st at approximately 2:55 at the
9 Sunoco gas station at the corner of Plymouth and
10 Greenfield, which is in the 2nd Precinct, a non-fatal
11 shooting occurred. A 22-year-old victim was at the
12 location with his brother, some type of altercation
13 ensued.

14 CHIEF WHITE: The owner or, I'm sorry, correction.
15 The employee of the gas station is suspected of shooting
16 the patron. The 22-year-old victim. The victim was rushed
17 to the hospital by the police. It appears that he will in
18 fact recover from his injuries. The officers did a
19 fantastic job issuing or getting a number of search
20 warrants pulling video, looking at some other evidentiary
21 assets. Ultimately the suspect was taken into custody.
22 Two handguns were recovered and one shotgun a long gun
23 was recovered. On Monday of this week, which was August
24 2nd of the Wayne County Prosecutor's Office. We submitted
25 an warrnant to the Wayne County Prosecutor's Office,

1 which they signed for 3 counts of assault with intent to
2 murder, recounts of assault with attempted to do great
3 bodily harm and 6 count weapon charge. So that person was
4 taken off the street.

5 CHIEF WHITE: We also work with BC, the Builders and
6 Safety Division of the City of Detroit, and I know that
7 the Board is aware of that when we go into these
8 businesses and we find problems, I've asked the officers
9 to take a look around to make sure that the business is
10 open legitimately that they have a license to operate,
11 that there were no other code violations present. And the
12 idea is not to harass the business, but certainly, ensure
13 that they are being good business owners and good
14 partners in the community and that they are providing a
15 layer of safety and professionalism to the consumer that
16 patronizes their business. We have found, unfortunately,
17 that a number of them are not properly licensed. And that
18 has indicated BC has been a great partner in coming in
19 and shutting those businesses down. We did that this past
20 week where we were able to board up and put a placard on
21 the business so it cannot reopen as a nuisance business
22 for our city. Moving on to another incident that I'm sure
23 you were all aware of and this is the Greektown incident
24 involving an officer who struck a citizen. A little
25 background on that, I'm not going to get even to the

1 investigation because it was still active and open and
2 fluent.

3 CHIEF WHITE: As I indicated the investigation is
4 still active and open in a very fluent investigation. The
5 Professional Standards Bureau is working very hard on
6 this case. A number of issues that are disconcerting to
7 me have to do with how we handled the investigation or
8 how we handled the encounter with the citizens who were
9 engaged in an altercation. What I know now is the fact
10 that a fight did happen, that the officers engaged a
11 number of people that were involved in that fight. Three
12 of the people were ticketed and released. The one
13 gentleman in question and will be the person who was
14 struck by the officer at one point was engaged in an
15 altercation with the officer. At one point did in fact
16 aggressively approach the officer.

17 CHIEF WHITE: The problem is, in looking at the
18 information and looking at the video that I've seen, I do
19 not see a threat at the point, the officer encounters the
20 subject the second time. In addition to that, I don't see
21 the requisite supervisory support that the officer should
22 have had, meaning there was a supervisor in the area that
23 gives me some concern that the supervisor did not engage
24 the officer, did not talk with the officer after the use
25 of force. And so that part of the investigation remains

1 open and active with regards to the actions of
2 supervision. But getting back to the officer in question,
3 the biggest concern with the incident thus far is the
4 initial use of force. And as this Board is well aware we
5 use force when we encounter a threat and we use the
6 appropriate amount of force necessary to stop the threat.
7 I did not see the force at the time or the aggression at
8 the time that was commensurate with the threat.

9 CHIEF WHITE: In fact, I have some concerns with, if
10 in fact there was a threat at the time the force was
11 used. So as a result of that, I've exercised my authority
12 to suspend the officer in question pending the conclusion
13 of this investigation and that suspension took place last
14 night. He was relieved of his duties with the department
15 as the investigation continues. And as part of that
16 investigation, we will be looking at a number of
17 different issues up to, and including, but not limited to
18 the supervisory engagement, as I indicated earlier the
19 supervisory responsibility, the timeliness of the
20 reports, as well as, treating the subject in question to
21 ensure that he did not sustain any injuries. And the fact
22 that an arrest did not take place when we use force.
23 Generally speaking, we arrest when we use force, and
24 arrest is necessitated, unless making the arrest further
25 puts the citizen or the officer in harm, meaning they

1 flee and we know we can get them later or something where
2 it would compromise the safety of the community or the
3 well, or the officer. I did not see that either.

4 CHIEF WHITE: Now let me conclude that the officers
5 have done an amazing job all summer managing crowd
6 control throughout the city, not just downtown,
7 throughout the city. And this incident does not reflect
8 in totality, the hard work of the men and women of this
9 department, but I will stand with any day of the week,
10 seven days a week, 24 hours a day, they do a fine job.
11 This incident is unacceptable, and it gives me great
12 concern and it erodes the work that these men and women
13 do on a day in and day out basis. But I ask this Board
14 and this community not to judge the officers in totality
15 and not to judge this department in totality on this
16 incident. And I also ask that you be patient with us as
17 we go through each layer of this investigation because
18 the officer is entitled to due process, even though we
19 have video and evidentiary support on what my decisions
20 are at this point. With that, I'll take any questions
21 that the body may have.

22 COMMISSIONER BURCH: Co-Chair.

23 VICE-CHAIR JONES: Thank you, Chief. What we're going
24 to do, first of all, I'd like to record the fact that
25 Commissioner Annie Holt has joined the meeting and also

1 Commissioner Darryl Brown has joined the meeting also.
2 With that, the Chair will take questions and in roll call
3 order. The Chair recognizes Commissioner, District 1.
4 Commissioner Darryl Brown. Do you have the questions for
5 the Chief?

6 COMMISSIONER BROWN: No, it's just good to see you in
7 person. And I just wanted to thank you for... I just really
8 want to thank the other officers that when I called and
9 asked for different little things that I see that pop-up...
10 Assistant Chief Bettison, Deputy Chief Hayes, Commander
11 Arnold Williams, and Commander Patterson. When I have
12 situations that pop up that they call and they actually
13 get out there and they get a lot of calls all over the
14 city, and they get a lot of calls from a lot of people.
15 And they've done a fine job of handling that too and I
16 really appreciate it.

17 CHIEF WHITE: Yes, sir. Thank you very much.

18 VICE-CHAIR JONES: Thank you. The Chair recognizes
19 District 2, Commissioner Linda Bernard. Commissioner
20 Linda Bernard. The Chair recognizes District 3,
21 Commissioner Shirley Burch.

22 COMMISSIONER BURCH: Thank you, Co-Chair. To the
23 Interim Chief, how are you today, sir?

24 CHIEF WHITE: I'm good ma'am. Thank you.

25 COMMISSIONER BURCH: Good. I just want to commend you

1 for the decision you're making about the incident in
2 Greektown, like you said, we do not know what happened in
3 that incident, but I liked the way you're handling it,
4 that you're going to speak with that officer and the
5 other officers because what, sometimes the citizens look
6 at when there is a lot of police and there's one person,
7 is sometimes going to be a better way of handling that,
8 but we don't know that, but I like the way that you are
9 taking time to investigate it. And I know myself working
10 with the police all the time. They do a tremendous job.
11 We need them. We loved them. I want to say this to you
12 Interim Chief White, when you started out being the
13 Interim, when he was selected to be the Interim Chief,
14 you immediately formed a team that would work with you
15 and has the same ideas and morals. We know that AC
16 Bettison, and then you promoted Franklin Hayes. Very
17 good, man, but this is what I want to share. As you know
18 Dr. Yvette Griffin, Reverend McBride, and myself, just
19 the three of us are a team that we're representing the
20 community we live in. And we would like to have a
21 conference call with you that we've tried to do. I know
22 you're busy, but we've formed a team that we bring the
23 issues from the citizens in District 3 and Precincts 11
24 and 9 that we can share with you solutions, not problems.
25 We are not the problem, but just like you have a team,

1 you have to address it, sir. So, would you please set up
2 that appointment with Dr. Griffin? She is the one that
3 has that schedule. And I thank you again for hearing my
4 comments. Thank you to the Co-Chair for allowing me to
5 speak.

6 VICE-CHAIR JONES: Okay. Thank you for your comments,
7 Commissioner Burch. District 4. The Chair recognizes
8 Commissioner Willie Bell.

9 COMMISSIONER BELL: Thank you, Mr. Chair. (Distorted
10 Audio)

11 CHIEF WHITE: Through the Chair, no, I did not, and
12 this incident involving Greektown has monopolized my time
13 over the past week. And you know, as I've indicated, we
14 support our officers, we support good policing and it's
15 imperative that we deal with this situation because this
16 does not represent the great work that we do out there on
17 a day in and day out basis. And you know, I owed that to
18 these officers that you know, we make sure that we are
19 leading them in the right way. And that's why I'm going
20 to make sure that the supervisors at that scene were
21 doing what they were supposed to do as well, and may have
22 better control of this incident. But moving to some good
23 news, we implemented a program that we are calling serve
24 then protect.

25 CHIEF WHITE: We started it before I left the

1 department last year and we brought it back this year and
2 it's a great program. And the bottom line of the program
3 is before an officer gets their permanent assignment,
4 they have to do community engagement. With COVID last
5 year, it was derailed somewhat. It is back now since
6 we've emerged somewhat from COVID with the program that
7 we're doing, foot patrol, the old foot beats and engaging
8 the community. Yesterday, I was out with the graduating
9 class in Northwest Detroit doing some patrols in the
10 community. We have a great community relationship. They
11 were happy to see us out there. We gave out gun locks, we
12 were able to lobby officers to talk to the community
13 residents and they really got a kick out of it. The
14 officers enjoyed this as much as the citizens enjoyed
15 seeing the officers. They were just very surprised that
16 the officers were walking up the street, and the officers
17 were blown away at how well received they were. We're
18 going to keep that program going throughout the summer.
19 When winter comes, we'll still have the community
20 engagement piece, but then we're going to move to giving
21 out coats, working in soup kitchens and things like that.
22 But in the summer months, you will see your new
23 graduating classes out in the community, engaging with
24 the residents.

25 VICE-CHAIR JONES: We're good. Thank you very much

1 for your few questions, Commissioner. Commissioner,
2 Willie Burton, District 5. Do you have a question or
3 comment for the Chief? Commissioner Lisa Carter, District
4 6. Do you have a question for the Chief?

5 COMMISSIONER CARTER: Good afternoon, Chief White. A
6 couple of questions or comments. Yesterday I think I saw
7 a news clip where you met with the governor and several
8 law enforcement officers, sheriffs chiefs, prosecutors
9 throughout the State of Michigan. So I just wanted to
10 know what benefits you saw in the meeting and if there's
11 any benefit for the residents of the City of Detroit.

12 CHIEF WHITE: Thank you for that question. Through
13 the Chair, yes, I did see a tremendous benefit. First and
14 foremost, I was happy to be at that table talking about
15 crime and the State and the governor is very interested
16 in what she can do to help us. We talked about mental
17 illness. We talked about the jail system. We talked about
18 penalties for bad behavior and bad acts. But we also
19 talked about more of a long-term strategy to curtail
20 crime and reduce crime in communities like Detroit, what
21 can we do? What's driving our crime? We talked about gun
22 violence and some initiatives that she's very interested
23 in working with not only in Detroit, but other
24 surrounding our partners on from freeway shootings to
25 just an overall safety plan. And then really what was

1 most exciting is to the discussions that we had about
2 disrupting the pipeline to jail, because we all know how
3 the Detroit Police Department does a fantastic job of
4 locking people up. I mean, we do that well. We have got
5 some well-trained officers, as well as experienced
6 officers, but at the moment we're locking one up, we've
7 got another person willing to make a bad decision to go
8 to jail.

9 CHIEF WHITE: And so what did we do to disrupt that
10 and how do we change thinking and thinking patterns and
11 behavior patterns. And so we're gonna have an additional
12 conversation and do some additional work together with
13 that group that you saw yesterday that will focus on, not
14 just incarceration, but mental illness, other
15 alternatives to incarceration, and really a focus on what
16 does it look like to disrupt the pipeline to prison.

17 COMMISSIONER CARTER: One more question, and actually
18 a response to what you just said. I know that Grow
19 Detroit Young Talent. I worked with them closely this
20 summer with a lot of them are police cadets, and that's
21 what they are called, but they are assigned to the buyer
22 department as well. But a lot of the training this year
23 and last year was this social, emotional learning. And I
24 think that that actually should be implemented throughout
25 the school system because the youth got a lot out of it,

1 I got a lot of it in teaching them the elements of
2 social, emotional learning.

3 COMMISSIONER CARTER: And I think that we need to
4 start early and there are school systems that start early
5 with the social emotional learning, which teaches kids
6 how to control their emotions basically, or what to do.
7 It talks about responsible decision-making, it talks
8 about self-awareness and self-management, it talks about
9 basically self-control. And I think that we have to
10 implement something in order for our kids to know how to
11 manage their anger. So that was one comment. The other
12 comment was whether the suspension is with pay or not?

13 CHIEF WHITE: It was a suspension with, until the
14 investigation wraps up and then I'll be making a
15 recommendation to the Board based on what the findings
16 are. We're not there yet, but thank you for your
17 patients. And with regards to emotional intelligence, I
18 couldn't agree more. One of the things that we talked
19 about very briefly is, you know, we already know what our
20 offenders' profiles look like.

21 CHIEF WHITE: I mean, we all look at these datasets
22 day in and day out. My team looks at them and we know
23 that people who are victims of violent crime, if not
24 given the requisite services particularly in mental
25 health, oftentimes without those services become

1 perpetrators of crime. And so there has to be an
2 intervention and there's right now, very little being
3 done for people who are victimized by crime. And so one
4 of the focus areas that we want to attack is people who
5 are robbed or people who are criminally sexually
6 contacted negatively or criminal sexual conduct that has
7 no support services attached to it. Those folks tend to
8 re-offend even with incarceration, there's a high number
9 of re-offending in that population. So there's a lot of
10 work that we can do to try to change the thought process
11 and the thinking patterns and to disrupt, as I indicated
12 in that pipeline.

13 CHIEF WHITE: But I think if we're truly going to get
14 serious about reducing crime, we gotta quit doing what
15 we've always done over and over again. And I'm not going
16 to say what everyone else says especially for results.
17 But the reality of it is I tell my team if you're doing
18 something and it's not working, literally do anything
19 about that because you know that doesn't work. You're
20 spending time on a proven failure, so let's work towards
21 doing something else.

22 COMMISSIONER CARTER: Thank you, Mr. Chair.

23 VICE-CHAIR JONES: Thank you. Excellent questions.
24 District 7. Commissioner William Davis. Do you have any
25 questions for the Chief?

1 COMMISSIONER DAVIS: Absolutely. I have two
2 questions. One as it relates to a policy that was put in
3 place by Chief Craig, when he talked about Christian duty
4 to intercede. I was wondering, is that policy still in
5 effect and has anyone been cited for failure to do that?
6 And also my second question... giving you time to think
7 about that one, is as it relates to Detroit high schools.
8 Have you been interfacing with the superintendent or
9 anyone on that side to try to get more training available
10 at the high school levels? You know, like I know in one
11 town we had some police cadet type training going on,
12 like Cody and some other schools in Detroit. I know it
13 doesn't seem like as many as it once was, and are we
14 really doing anything along those lines? And if not, we
15 should. And if it needs some assistance, I'd be glad to
16 help.

17 CHIEF WHITE: Thank you, sir. Through the Chair, I'll
18 start with the duty to intervene. Since I've been back
19 with the department, I have not seen a violation of that.
20 The policy is still in existence and we'll be looking at
21 that as well in this investigation to see if there was an
22 opportunity or need to as we conclude this investigation.
23 With regards to interacting with the schools, one of my
24 assistants is here my staff, Sheila McBride, and that's
25 exactly what she's been tasked to do. In fact we are

1 working on a program now that we are super excited about.
2 It's going to be very, very positive for the department
3 and the city where we are partnering to have students 9,
4 10, 11, 12 high school students work on the dual track
5 program of law enforcement and associates degree. So when
6 they graduate high school, they're in Wayne County
7 Community College, they're halfway to their associates'
8 degree and they've - I don't know what percentage, so I
9 don't want to put that on record, but a portion of the
10 academy has been accomplished weathering high school, and
11 then they're able to transition right from Wayne County
12 Community College. And if they want to be a police
13 officer, they've actually completed a portion of the
14 academy while there, just not the State certified
15 portion, but the department portion. So we're working
16 through that. We are just about ready for the
17 announcement. In fact, I would say within the next week.
18 So we're excited about that. I'll be following up with
19 you on that.

20 COMMISSIONER DAVIS: Okay. Thank you.

21 VICE-CHAIR JONES: Excellent. The Chair recognizes
22 At-Large Commissioner, Jesus Hernandez. Do you have any
23 questions for the Chief?

24 COMMISSIONER HERNANDEZ: I have a few comments.
25 Through the Chair. Commissioner Carter, I think addressed

1 my curiosity on your meeting with the governor. And I
2 think those types of programs or opportunities are so
3 impactful and so important. And I also share with my
4 colleague Commissioner Davis about those types of
5 engagements that we need to continue to pursue and seek,
6 however impactful they may be, even if it makes a tiny
7 difference, 5%, 11%, whatever it might be, we need to
8 continue to engage with the community in that way. But I
9 also would like to give a very big thank you to First
10 Assistant Chief Tod Bettison, as well as Director Cheryl
11 Jones. I've been able to have several conversations with
12 them about those programs that exist that maybe the
13 community just isn't aware of, Drive to Thrive being one
14 of them. And I think there's lots of opportunity to
15 disrupt that pipeline to prison. And I look forward to
16 just partnering with the department in the future as
17 well, on those items.

18 CHIEF WHITE: Thank you, and through the Chair, I
19 couldn't agree more with that. First Assistant Chief
20 Bettison has been a great partner since I've been back.
21 And I appreciate his work even yesterday with the
22 governor. He was there with me. And as you indicated, we
23 were just happy to be invited to the table to have the
24 conversation. So thank you for that.

25 COMMISSIONER HERNANDEZ: Absolutely.

1 VICE-CHAIR JONES: Okay. Great. The Chair recognizes
2 At-Large, Commissioner Annie Holt. Do you have any
3 questions for the Chief?

4 COMMISSIONER HOLT: I have some comments here and
5 thank you, Chair Martin Jones. In relation to the comment
6 Commissioner Carter was making as it relates to classes
7 or opportunities within the Detroit public schools,
8 whereby students learn to recognize their behaviors and
9 how to take an alternative out there for that behavior.
10 And one time I know Detroit public school had what they
11 were calling an elective class, entitled stress
12 intervention, and that class was generally run by,
13 interestingly enough, our folks who had, perhaps, been
14 subjected to domestic violence. And I believe it was
15 managed by several social workers in the resource
16 department. So at one time again, there was that class to
17 help students better manage themselves.

18 COMMISSIONER HOLT: Now I really appreciate the
19 immediate behavior you've taken as it relates to that
20 police officer. Oftentimes when an incident now comes up
21 and I use that, unfortunately use that opportunity to
22 have my young folks take up a discussion. Now,
23 interestingly enough, a number of the young males that I
24 brought up the... well, they said it to me, so you know,
25 that was an opportunity for me that they always want to

1 know what is the Board of Police going to do about this?
2 So when that discussion came across my tax, I asked the
3 young folks, well, why did you think the police officer
4 behaved in the way he did? And they questioned the
5 behavior of the citizen saying, well, what was it he
6 probably might have done to provoke the officer? And of
7 course I had the chance to talk about the demeanor and
8 de-escalation.

9 COMMISSIONER HOLT: So again, thank you so much for
10 the way you behave. You're managing that situation. And I
11 too would like to be involved in anything that has to do
12 with dual certification on the part of our impending
13 police offices.

14 CHIEF WHITE: Thank you, ma'am.

15 COMMISSIONER HOLT: Sure.

16 VICE-CHAIR JONES: Okay. Excellent. All right. Chief,
17 I just have a couple of, couple of questions, but one
18 question and one comment. I was on location at Greenfield
19 and Connor Road at the Sunoco gas station with your
20 executive staff. One of the things that I've found in
21 that instance, well, even before they got started was
22 that your response and your executive team's response
23 towards being able to investigate that particular
24 circumstance, you're able to go into or delve into the
25 licensing of the establishment whether they had, you

1 know, licensed to sell gas, cigarettes, whatever, had
2 food, whatever, and you find them to be in violation,
3 which enabled you to be able to shut the gas station
4 down.

5 VICE-CHAIR JONES: One of the things that I've done
6 is I've talked to a number of people that are in the
7 community and they indicated, okay, well, why was that
8 gas station allowed to be in business at the time that
9 that incident happened. So I'm saying that if they had,
10 if they weren't open, the incident would not have
11 happened, any number of comments about why there are
12 certain businesses that have still remained open that do
13 not have to have business licenses. So I was wondering,
14 maybe you can address that a little bit.

15 CHIEF WHITE: Through the Chair. So, as this body is
16 aware we are not the licensing body, obviously of these
17 businesses, and there are hundreds and hundreds of
18 businesses in the city. I will tell you that I've had
19 conversations with the director of BC and they are
20 acutely aware that they need to be about staffing and do
21 more business licensing inspections.

22 CHIEF WHITE: I don't know if I would characterize
23 what happened at that business synonymous with them
24 having not having a license or that type of thing. I
25 think that those are two very different things. I think

1 the conduct of an and not getting into the case, I don't
2 want to compromise the case, but the alleged conduct of
3 the employee, as it related to how he decided to resolve
4 a relatively minor dispute is what we really need to look
5 at. Because if it wasn't at that gas station, perhaps it
6 would be at another licensed gas station. Once we're in
7 there, though, what I've asked our officers to do once,
8 once we're invited into these businesses, let's look
9 around. You invite us to your house, let's look around,
10 we're going to see if you should be open. We're going to
11 see if you are providing the level of safety and security
12 that our patrons, our residents and your patrons deserve
13 like any other business in any other city.

14 CHIEF WHITE: It's not different because we're in
15 Detroit. So you look at that and you look at the fact
16 that a lot of these businesses stand up, flip on the
17 lights ourselves. Now we don't have, unfortunately, the
18 time to go in and ensure that you know that they're
19 operating appropriately, but once we're in there, we're
20 going to look. But our key focus is on those businesses
21 that are driving the violence in our community, those
22 businesses where carjackings are happening, and they
23 don't have proper lighting. Well, if you shouldn't even
24 be open, lighting isn't your biggest problem. In fact, if
25 you shouldn't be open is your bigger problem. We had a

1 couple of shootings, a downtown area, and we found that
2 one of those businesses was unlicensed. So we shut that
3 one down. And once you get responsible business owners
4 generally that begets other positive behavior and what
5 we're trying to do with this process and ensure that
6 we've got good partners out there and with regards to why
7 and I think I've addressed that. There are so many that
8 we're finding unlicensed.

9 CHIEF WHITE: We're finding a lot better but we're
10 finding some. In general, those are the ones where the
11 violence and the problems are happening because of poor
12 ownership. They didn't do what they're supposed to do to
13 get their license.

14 VICE-CHAIR JONES: Thank you, Chief. I think there
15 are a lot of people in the community who need to hear
16 that explanation as opposed to the difference between
17 licensing and the police work that you do. So I
18 appreciate the fact that you addressed that situation
19 pretty promptly. Secondly, you know, even if one, I hate
20 to bring this up, that Greektown situation. I know you've
21 reviewed the tapes, like many other people have, it's all
22 over social media, you know. Publicly, we've worked very
23 hard as a Board and we worked very hard as the police
24 department also to try to build and regain public trust,
25 which is something that had been at a premium sense of,

1 you know, the events that we've had to happen in the last
2 year.

3 VICE-CHAIR JONES: And you've definitely indicated
4 that you are making great efforts to resolve those
5 situations. You indicated that you are going to be doing
6 a thorough investigation before you release any
7 additional statements with regards to that. And I just
8 wanted you to know that the officer's possible
9 disciplinary record is going to be reviewed also as a
10 part of your investigation, as we would hate to see one
11 incident completely returns somebody that may otherwise
12 be a good officer. Would you agree, or you have another
13 ideas?

14 CHIEF WHITE: Through the Chair, absolutely, we've
15 got to look at it. That's why I asked that, you know,
16 we're patient, you know, these social media pictures and
17 videos show a portion, and they don't show everything.
18 You know, we're going to be very deliberate in our
19 investigation, making sure that we look at everything and
20 we're going to make the appropriate decision, but there
21 are a number of issues at hand with this number one is,
22 as you indicated, public trust, and that we worked very
23 hard with our relationship with this community.

24 CHIEF WHITE: And it's important to me that I don't
25 let anyone tarnish the work of these thousands of

1 officers who go out and lay their lives on the line day
2 in and day out. An incident like this [inaudible 50:29]
3 internal step can hurt that, okay, number one. Number
4 two, I'm looking for a few things, you know, force is
5 going to happen, it is a part of our everyday life, it's
6 in a police officer's tool box and it's, and it's not
7 prohibited. There are rules and guidelines in which you
8 could use force, but when you use force, as I indicated,
9 you have to make an arrest. So check that box for me,
10 where's that at? You have to provide treatment. Chief
11 Craig often bragged about when one of our officer's shot
12 someone, they took the person to the hospital after they
13 shot him, that person, second before that moment, was
14 trying to kill the officer.

15 CHIEF WHITE: So, if we use force, we treat, we give
16 them medical attention, but here's the big one, de-
17 escalation. We have come to expect de-escalation from our
18 officers. I'm not seeing it yet. The investigation is not
19 complete, but I'm not seeing it yet. This is an open
20 meeting so I'm going to be very careful not to get into
21 the weeds of the investigation, but those are the things
22 that I was looking for before I arrived at my decision
23 last night. After those things, I made the decision I
24 made going forward, and I will look at every aspect of
25 this investigation, including the officer's history

1 before I bring any recommendation to this Board or before
2 I make any further determination. But I saw enough last
3 night to make the decision that I made, and I'm very
4 comfortable with it.

5 VICE-CHAIR JONES: Alright. Thank you.

6 COMMISSIONER BURCH: Through Chair Bell. I'm sorry,
7 Jones. I'm sorry. Could I speak one more comment to Chief
8 White?

9 VICE-CHAIR JONES: Commissioner Burch we can give you
10 quite a bit of an opportunity if you have a quick comment
11 to make.

12 COMMISSIONER BURCH: Yes, it's quick. I wanted to say
13 regarding the gas stations, Chief White, if you remember,
14 I asked you that we did speak with AC LeValley regarding
15 the gas stations, I would like for you to comment on my
16 request to meet with you, if you would schedule us. You
17 didn't give me a comment back, sir.

18 CHIEF WHITE: Through the Chair, we had a meeting
19 scheduled ma'am. I had to cancel that meeting. That
20 meeting has been rescheduled. My assistant is here, who
21 will make sure that you receive that.

22 COMMISSIONER BURCH: Thank you. Thank you. Co-Chair.

23 VICE-CHAIR JONES: Thank you again Chief White. We
24 appreciate your comments today. Ms. White, we have two
25 presentations that are going to be made today?

1 MRS. WHITE: Yes, sir. Through the Chair, Resource
2 Management or Management Services presented by Captain
3 Jevon Johnson, and the second presentation will be civil
4 rights, by Lieutenant Angelique Chadwick Bills and media
5 services is working on bringing up the PowerPoint
6 presentation.

7 CAPTAIN JOHNSON: Good afternoon Board.

8 COMMISSIONERS: Good afternoon.

9 CAPTAIN JOHNSON: I'm Captain Jevon Johnson, Officer
10 in charge of Management Services. Today, I'm here to
11 present out on Resource Management. If I may, Mr. Chair.

12 VICE-CHAIR JONES: Yes, sir.

13 CAPTAIN JOHNSON: Resource Management is responsible
14 for the procurement and distribution of uniforms, police
15 equipment, as well as identifying and managing
16 renovations or new construction of viable facilities for
17 department use. Following DPD entities fall under the
18 purview of Resource Management: uniform store facilities,
19 inventory, firearms, inventory, and stationary stock
20 room. Uniform store. Uniform stores supply all department
21 sworn members with police uniforms, leather goods, bullet
22 resistant body armor, right gear and helmets. Currently
23 staffed by one Sergeant and one police officer assistant.
24 Uniform store highlights for this year, 123 new uniforms
25 issued year-to-date, and 223 new bullet resistant body

1 armor vest issues. Stationary Stockroom. The Stationary
2 Stockroom supplies the department with the necessary
3 office supplies needed to conduct his day to day
4 functions. The Stationary Stockroom also supplies the
5 department with all ordinances and investigative
6 materials. It's staffed with one Sergeant, and one police
7 officer assistant. Stockroom successfully transitioned
8 over to our new operating procurement system and is also
9 now responsible for tracking the toner for the new Canon
10 copier [inaudible 55:30]. Facilities Management.
11 Facilities is responsible for the acquisition, cleaning
12 and preventative maintenance for all department
13 facilities. To achieve these goals partnerships with the
14 General Services Division and the Detroit Building
15 Authority have been established. It currently has one
16 police officer and two police assistants and one Sergeant
17 from the uniform store handles both duties. Our 2020
18 completed renovation projects include downtown services,
19 6th Precinct, 11th Precinct, and the 10th Precinct. 2021
20 projects in progress by the 1301 Third 7th floor, BOPC
21 build out, 900 miracle signs, 111807 Gratiot at the 9th
22 Precinct. Cool renovation of that Precinct.

23 CAPTAIN JOHNSON: We're also looking into the full
24 renovation of the training academy located at 6050
25 Lynwood and the large complex that we now own at 1180

1 Oakland, which houses organized crime, and several other
2 divisions of the Detroit Police Department. Included in
3 those divisions are firearms inventory, which I find in
4 one of the buildings. Firearms inventory. Firearms
5 inventory is responsible for issuing firearms,
6 ammunition, gas masks, Tasers, posers, chemical spray, as
7 well as all firearm training and bi-annual
8 qualifications. Actually, the Training Division does
9 that. We just recently, under the new organization, moved
10 firearms separate from the Training Division. On the
11 unit's highlights though. We were able to transition 2000
12 officers from the 40 caliber to 9 millimeter. And up to
13 two weeks ago, we were issued 2,500 Tasers.

14 CAPTAIN JOHNSON: Those are some of the main
15 accomplishments and projects of Resource Management. And
16 I'll open up to any questions the Commissioners may have.

17 VICE-CHAIR JONES: Commissioners, do you have any
18 questions?

19 COMMISSIONER HOLT: I do.

20 VICE-CHAIR JONES: The Chair recognizes Commissioner
21 Carter.

22 VICE-CHAIR JONES: The Chair recognizes Commissioner
23 Annie Holt.

24 COMMISSIONER HOLT: Thank you, Chair Martin Jones.

25

1 COMMISSIONER HOLT: Thank you, Chair Martin Jones.
2 Thank you for your presentation. I don't know. We got the
3 electronic copy of your presentation. And as I perused
4 the packet, I noticed that the training academy on
5 Linwood is up for renovation, but apparently you have
6 some stoppers, words like pending, to be announced. Can
7 you help me better? I guess you're waiting on grant money
8 or the landlord location.

9 CAPTAIN JOHNSON: That's correct, ma'am. Due to the
10 size of the building we're trying to get the scope down
11 as well as the ARPA funding, which we are very excited
12 about. So we're trying to identify the specific sources
13 of funding. The most important part about that is once
14 you identify the different sources, then you can identify
15 the exact amount and then you're able to fulfill the
16 scope.

17 COMMISSIONER HOLT: Okay. So we do not have to
18 concern ourselves that this is going to go into a 3, 4,
19 5, 20 year kind of operation?

20 CAPTAIN JOHNSON: I'm going to do everything. No,
21 don't worry. Through the Chair, I'm going to do
22 everything I can not to let that happen, no ma'am.

23 COMMISSIONER HOLT: Thank you. And perhaps you can
24 keep us abreast all the time.

25 CAPTAIN JOHNSON: Yes, ma'am.

1 VICE-CHAIR JONES: Does any other Commissioner has
2 any questions for the Chair.

3 COMMISSIONER BROWN: I just wanted to thank God I had
4 a chance to Captain Johnson and Sargent Myles, working
5 every day to look for a space for Commissioners in a
6 Precinct. And also, is there any update on the community
7 center as to when they are completing that at the 8th
8 Precinct? I went in there in the beginning and there are
9 doing a fabulous job with it. Do you have an update on
10 that and whether it would be available to the public.

11 CAPTAIN JOHNSON: Yes sir. I do not have a completion
12 date. There was an issue with the waterline connection,
13 which stalled the project. And then we did have some
14 additional contractor issues, which we were able to
15 address. So we are on top of that. And as far as I know,
16 the water main, which was the last main hurdle, has been
17 solved. So we shouldn't be coming to a conclusion on
18 that.

19 COMMISSIONER BURCH: Are you going to read that.

20 CAPTAIN JOHNSON: [Audio Distortion]

21 COMMISSIONER BURCH: Okay. Make sure you get two
22 packages from Mason. He has two.

23 CAPTAIN JOHNSON: How things are displayed, updated.
24 I will check with Captain Slade and get back to you.

1 DEPUTY CHIEF BLISS: Through the Chair. Yes. Each of
2 the Precincts that do have a marquee there's a computer
3 program that they can easily access and they can make
4 those changes to it. So we can notify the commanding
5 officers at that Precinct to make sure that that's
6 updated.

7 VICE-CHAIR JONES: That's great. Thank you.
8 Commissioner Bell:

9 COMMISSIONER BELL: Thank you, Mr. Chair. Perhaps
10 it's a question more or less for the Deputy Chief. How
11 it's space at the police Precincts. I know there's a
12 great deal of concern about trying to entertain police
13 personnel with the proper facility. So, if not today,
14 perhaps you could get some feedback because I heard for
15 one of two commanders, they, what is this all about? We
16 can barely accommodate a police person now. So, to me
17 it's a concern. To me, I know the condition of number 9,
18 for instance, it really concerned me. It's one of the
19 Precincts that you probably target.

20 COMMISSIONER BELL: Overall, we need to get a status
21 report first of all, before we entertain Commissioners.
22 We should be making sure that all officers are
23 comfortable and hopefully we get more personnel we can
24 accommodate them. Some conditions are just not an ideal
25 situation in my opinion.

1 DEPUTY CHIEF BLISS: Through the Chair.

2 VICE-CHAIR JONES: Yes.

3 DEPUTY CHIEF BLISS: As you know, we've had newer
4 Precincts and we have all the Precincts and as we build
5 the new Precincts out the older ones have more area. The
6 newer ones are more streamlined. You know, as technology
7 increases, there's no need for additional rooms and
8 things of that nature. So when we look at something like
9 this, one of the first things we do is we do a walk-
10 through of all these facilities and we look to see what's
11 available. Is there something that can be used in two
12 different ways as in an open room?

13 DEPUTY CHIEF BLISS: So when we get that information,
14 we come back, we assess it, we talk to the command staff
15 and we let them know what we're trying to do. But the one
16 thing that definitely comes first is to make sure that
17 those officers have what they need. A lot of the stuff
18 that we can't give them because of the limitations of the
19 building, we try to do the best we can with that. And
20 then when we look at projects going forward, one of the
21 things that we do look at is do we upgrade buildings? Do
22 we build new buildings? So, you know, we look at those
23 types of plans. So that's one of those things, the BOPC,
24 having a room for the Commissioners, that's something
25 that we're still in the process with. And I know that

1 there has been some discussion about that. So we're still
2 working through it.

3 COMMISSIONER BELL: Mr. Chair, just one more thought.
4 I would hope that you give us an assessment on the
5 situation that I just raised. I think that sometimes we
6 want to entertain because of who we are, but in reality,
7 I think we need a fair assessment from each Precinct,
8 where we are with this whole matter, before we push hard
9 on that issue. I don't think most of the Commissioners
10 here don't have that issue of accommodating guests at a
11 Precinct but if that's the consensus of the body, then
12 we'll yield to that. But if it's the consensus of one or
13 two individuals, I don't think that's proper. Thank you
14 Mr. Chair.

15 VICE-CHAIR JONES: I think that traditionally with
16 COVID-19 and the variants that have become a fact in our
17 everyday lives, I think that that's a situation where we
18 have to be mandated by the governor's orders, health
19 department, you know, as far as this thing and what the
20 climate is that we have in our State as it stands with
21 infection rates and everything. So I think that's
22 something that definitely has to be a factor before we
23 get even considered really accommodating Commissioners in
24 individual desk spaces in the Precinct, whatever. So I
25 think that's something that's got to hit the table. We're

1 definitely going to be mandated by the instructions that
2 we're getting, because they're forever changing as you
3 probably are well aware. So, thank you very much for your
4 presentation.

5 CAPTAIN JOHNSON: Thank you, sir.

6 COMMISSIONER BURCH: Hello. I'm trying to speak.
7 Hello, Commissioner Burch.

8 VICE-CHAIR JONES: Commissioner Burch.

9 COMMISSIONER BURCH: Yes. I'm sorry. Maybe you can't
10 see me, but anyway, I was trying to ask the gentlemen,
11 could you tell me the exact renovation for Precinct 11? I
12 know you mentioned it with number 9. Could you tell me
13 exactly what's going to happen at number 11?

14 DEPUTY CHIEF BLISS I can answer that. So last year
15 when we did it with number 11, we updated the locker
16 rooms, we updated the front desks, and we looked at a lot
17 of those types of things. They call it almost like a
18 refinement. And then we also looked at the roof, and the
19 air conditioning units that we currently have. That's
20 usually what we do to renovate. And if you look at what
21 we currently have, and if you remember that number 11
22 inside, there was electronics that was incomplete. So we
23 really wanted to tear all that out and make sure that
24 it's a lot cleaner. And then finally we do have the two
25 way in order for people to enter, and it's almost like a

1 - to make sure that they're not armed. So we had to
2 actually redo the front of the 11th Precinct also.

3 COMMISSIONER BURCH: Okay. Did you realize... one
4 follow-up? Did you realize the citizens when they come to
5 the community relations meetings, they would always
6 wonder why it is so dark, and can you do anything about
7 the lighting at number 11? And also they said they would
8 paint the curb. So it would be a better step up at night
9 to see that high curb that is at number 11. Could you
10 check that out, the lighting and the curb?

11 DEPUTY CHIEF BLISS: Through the Chair. Commissioner,
12 when you talk about the light, you mean outdoor lighting
13 or indoor lighting?

14 COMMISSIONER BURCH: Outdoor, sir. It's dark when
15 we're out there. I'm just saying it's very poor lighting
16 and the curve is not painted for the seniors to be able
17 to see stepping from the street up on the curb. And that
18 was discussed two years ago. Two years ago. Yes, sir. I
19 thank you.

20 DEPUTY CHIEF BLISS: We'll look right into it.

21 VICE-CHAIR JONES: Thank you Commissioner Burch. At
22 this particular time, we'll have the second part of the
23 presentations. Ms. White, Civil Rights Division?

1 MRS. WHITE: Yes, sir. Through the Chair, Lieutenant
2 Angelique Chadwick-Bills will be presenting out on civil
3 rights.

4 LIEUTENANT CHADWICK-BILLS: Good afternoon to the
5 Chair and members of the Board. I am Angela Chadwick
6 Bills of the Civil Rights Division. I have been with the
7 department for 22 years and was assigned to civil rights
8 in May of this year. In today's presentation we'll
9 discuss the responsibilities of the Civil Rights
10 Division. The Civil Rights Division is responsible for
11 the substantive and procedural requirements of all police
12 citizen contexts, within the constraints of the DPD
13 policy, constitutional policing practices and the law.
14 This is accomplished through audits and inspections. The
15 DPD's audit team and compliance team are assigned to the
16 Civil Rights Division.

17 LIEUTENANT CHADWICK-BILLS: The Civil Rights Division
18 is responsible for the following commands, risk
19 management, management awareness system, or MAS and body-
20 worn cameras or BWC. Civil Rights Division personnel
21 consists of 12 members, 2 Lieutenants, Lieutenant Richard
22 Firsdon who is the officer in charge, myself, 2
23 Sergeants, Sergeant Tierra Campbell and Sergeant Davina
24 Johnson, 5 police officers, one police, one senior
25 performance and compliance analyst, Ms. Angela Brown and

1 one performance and compliance analyst, Ms. Gina Johnson.
2 Methods of compliance. Risk management. Risk management
3 is a component garnered for mass and PEERS
4 recommendations, and evaluations. We will take a deeper
5 dive into risk management later in the slides.

6 LIEUTENANT CHADWICK-BILLS: Management awareness
7 system or MAS was established as a proactive tool that is
8 non-disciplinary and provides a systematic review of
9 performance indicators. The department recognizes the
10 importance of identifying potentially risky behaviors,
11 MAS stores, and tracks the following information for each
12 individual member. Assignment history, equipment,
13 secondary employment awards, training, use of force
14 pursuits and crashes. Body-worn camera. We monitor event
15 recording compliance as well as on-duty introduction and
16 synchronization to the in-car video system. Proper
17 utilization of this equipment increases member safety,
18 ensures that citizens receive exceptional service, and
19 protects the department against any unwarranted civil
20 liability.

21 LIEUTENANT CHADWICK-BILLS: Other methods of
22 compliance assessment are environmental audits, which are
23 command specific specialty audits, which are topics
24 specific and compliance audits, which monitor adherence
25 to department policy.

1 LIEUTENANT CHADWICK-BILLS: Risk management. Risk
2 Management monitors, and evaluates the MAS. Again, this
3 is a proactive tool. There are 52 performance indicators.
4 Examples of indicators are, use of force, citizen
5 complaints, traffic crash, and civil litigation. Once a
6 threshold is met. Risk management reviews a member's
7 profile. A determination is made as to whether a
8 performance evaluation and enhancement review session or
9 PEERS is required. For example, any combination of 3 of
10 the aforementioned indicators within a 6-month period
11 will result in eight years, notification to MAS. When
12 coupled with performance indicators from the previous 6-
13 months, a PEERS review will be requested from and
14 conducted by the members command. PEERS is a meeting
15 attended by the member and their supervisor where the
16 purpose of discussing performance issues.

17 LIEUTENANT CHADWICK-BILLS: The PEERS are sent by MAS
18 to the member's commanding officer who will then assign
19 his supervisor to monitor the member as discussed in the
20 PEERS session. Once the member has met the criteria and
21 or guidelines for measured success, the review period may
22 be closed.

23 LIEUTENANT CHADWICK-BILLS: Recent Civil Rights
24 Division audits. Examples of recent environmental audits,
25 which are command specific, have been the victim's

1 assistance program, communications and the 8th Precinct.
2 Recess specialty audits, which are unspecific, have been
3 misdemeanor arrest and recruiting processes. The
4 misdemeanor arrest audit was specific to ensuring that
5 department members are utilizing the opportunity to issue
6 court appearance tickets in lieu of misdemeanor arrest
7 where applicable. This does not include serious
8 misdemeanors, such as domestic violence, assaultive
9 crimes or a personal protection order violation. This
10 audit was based upon a recent expanded State law. And the
11 recruiting process audit, we were looking for ways to
12 increase the number of applicants as well as ensure a
13 fear included review to get qualified applicants into the
14 academy and patrolling our streets at a faster rate. We
15 want to increase the quantity while maintaining the
16 quality.

17 LIEUTENANT CHADWICK-BILLS: Compliance audit. An
18 example of a recurring and consistent compliance audit is
19 a body-worn camera. 2021 statistics have shown that the
20 Civil Rights Division has reviewed 9,756 events with
21 98.3% overall compliance. As of June 22nd, 2021, we are
22 95% intro online and 94% safe compliant.

23 LIEUTENANT CHADWICK-BILLS: Why we audit. We audit to
24 ensure compliance with departmental policy and law. We
25 also want to mitigate liability. We want to document and

1 track statistics, to identify any overall issues and more
2 specifically, any safety issues. In identifying trends
3 and patterns, we can provide recommendations to improve
4 operations.

5 LIEUTENANT CHADWICK-BILLS: Environmental audit
6 partners. Because environmental audits focus on morale,
7 staffing, attendance, case closure rate, adherence to
8 equal employment opportunity and Americans with
9 disability act, training, firearms inventory, facility
10 conditions, vehicles, and maintenance and citizen
11 complaint records. We rely on the following partners to
12 assist in concluding a final factual overview. All
13 sanctions of the Civil Rights Division, Office of the
14 Chief Investigator, Risk Management, Professional
15 Standards Bureau, Human Resources, Professional Education
16 and Training, Firearms Inventory, Resource Management and
17 Fleet Management.

18 VICE-CHAIR JONES: Okay. Thank you for that report
19 that you gave. Commissioners, do you have any questions?
20 District 1, Darryl Brown?

21 COMMISSIONER BROWN: Just a comment. Just thank you
22 for the report. I appreciate how you detailed and laid
23 everything out. It's an excellent job and I know where to
24 go now when I need some information.

1 VICE-CHAIR JONES: District 2. Commissioner Linda
2 Bernard. District 3. Commissioner Shirley Burch.

3 COMMISSIONER BURCH: Yes, sir. You're ready for me.

4 VICE-CHAIR JONES: I'm ready.

5 COMMISSIONER BURCH: Ma'am can you hear me?

6 LIEUTENANT CHADWICK-BILLS: Yes, ma'am.

7 COMMISSIONER BURCH: Okay. I'd like to ask you this
8 question, whether or not it falls under what your title
9 is, and civil rights. Okay. Now, when a person, a citizen
10 calls into the Precinct are these calls recorded. So a
11 lot of times we get complaints that, of whatever
12 conversation they had, there's no record of that. So is
13 that a part of civil rights? And then the other question,
14 when officers fail to use the - what do you call that
15 thing - the camcorder, the thing to show what's been
16 going on at an incident - when they fail to use that
17 ma'am are they given warnings and then are they find
18 anything for not wearing it? So that's two questions I
19 gave you. I'm waiting for your answer.

20 LIEUTENANT CHADWICK-BILLS: The initial question is a
21 great question.

22 COMMISSIONER BURCH: Could you speak up? I can't hear
23 you, sweetie.

24 LIEUTENANT CHADWICK-BILLS: Yes, ma'am. Through the
25 Chair, the initial question was a great question. I don't

1 have an absolute answer for that at this time regarding
2 whether or not all of those calls are recorded. If you
3 would submit a note to me, then I would advance the it in
4 writing once I have the appropriate answer. For the
5 second question? Yes, when officers fail to use their
6 body-worn cameras that is addressed. That is one of the
7 audits that we do on a regular basis. We have an actual
8 body-worn camera team that does that daily. Again, we've
9 done close to 10,000 audits and reviews regarding usage
10 of the body-worn camera year-to-date this year just for
11 2021.

12 COMMISSIONER BURCH: So you answered my question.
13 They are fined eventually or whatever, right?

14 LIEUTENANT CHADWICK-BILLS: So it would not be a fine
15 but an investigation is done.

16 COMMISSIONER BURCH: Okay. Thank you, ma'am. Check
17 the other question out please about recording.

18 LIEUTENANT CHADWICK-BILLS: Yes, ma'am.

19 COMMISSIONER BURCH: Thank you.

20 DEPUTY CHIEF BLISS: Through the Chair.

21 VICE-CHAIR JONES: Yes.

22 DEPUTY CHIEF BLISS: I'd like to add to those
23 answers. First for the Precinct report. All the Precincts
24 have a type of internet type of phone that's connected.
25 We do have the capability to record. One of the things

1 that has to be done is you'd have to log in. What we can
2 do is I will make sure that we follow up with that
3 question, I know that we do have the capability. So
4 that's the first one. Second for the body-worn cameras.
5 When we identify that, and as the Lieutenant pointed out
6 in the presentation, we're at about 98% in regards to
7 capturing. So we're almost perfect in capturing body-
8 worn camera footage with citizen interaction. So that's
9 just absolutely outstanding. But going back to that, what
10 happens if they don't do it? Of course, they get a
11 notice.

12 DEPUTY CHIEF BLISS: We make sure that they're
13 notified of that and the commands they can choose, based
14 upon their corrective action, they can go and do an
15 investigation on it, or it could be verbal counseling. It
16 can be all the way up to some type of discipline, but
17 that's an administrative investigation through the
18 command for whatever happens with the body-worn cameras,
19 but Civil Rights does an outstanding job of bringing that
20 to the commands attention, and also documenting how well
21 we're doing. Like she pointed out to have 98% of
22 capturing that. And that's citywide. That's
23 all these commands. I mean, that is just absolutely
24 outstanding.

25

1 COMMISSIONER BURCH: Yes. What is your name again?

2 Lieutenant what?

3 DEPUTY CHIEF BLISS: Lieutenant Chadwick Bills.

4 COMMISSIONER BURCH: I just want you to remember
5 you're getting back with me on the questions. That's what
6 you said. Okay, sir. Thank you.

7 VICE-CHAIR JONES: Okay. Thank you Commissioner
8 Burch. District 4, Commissioner Will Bell, do you have
9 any questions?

10 COMMISSIONER BELL: Mr. Chair, thank you. You cited
11 morale in your report on the first line first sentence.
12 What is the morale I'm impacting the rank and file. I
13 know morale is always high right. But what is the morale
14 in terms of working police officers that face these
15 citizens in the twelve different precincts. Do we
16 monitor, do we have some type of feedback every now and
17 then, or once a year or something of that nature?

18 LIEUTENANT CHADWICK-BILLS: Through the Chair. That
19 is part of our environmental audits often. Prior to
20 coming to the Civil Rights Division, I was at the 3rd
21 Precinct. If you're speaking of morale right now with the
22 department I just came to the Civil Rights Division in
23 May, being at the 3rd Precinct I would say that it was
24 quite high at that time.

25 COMMISSIONER BELL: Following Mr. Chair. Can we get

1 some type of survey to go out to them and get back to, at
2 some point, maybe 90 days from now? I mean,
3 realistically, they might respond to a survey. You might
4 be totally different to what the rank and file might send
5 to a Lieutenant or the Deputy Chief. I know the Deputy
6 Chief and Assistant Chief, they all out there, but that's
7 not speak to the morale of the troops in my opinion.

8 LIEUTENANT CHADWICK-BILLS: Through the Chair, we
9 recently did an environmental audit with the 8th
10 Precinct, and that's exactly part of what we do. We do
11 send out surveys. We also have discussions with them in
12 which they can remain anonymous. They are given an
13 independent number, which does not correspond anywhere
14 documented with your name. And so even with the 8th
15 Precinct, yes, the morale was very high and most of those
16 officers and supervisors responded that they enjoyed the
17 environment that they were in. They also feel supported
18 by the supervisors there and the comradery was quite
19 well.

20 COMMISSIONER BELL: Mr. Chairman, that's the type of
21 response I like. Thank you.

22 VICE-CHAIR JONES: District 6. Commissioner Lisa
23 Carter, do you have any questions?

24 COMMISSIONER CARTER: I have one question. My
25 question is in regards to the MAS system. You mentioned

1 that, I think they're in your report. Do you audit when
2 discipline is handed down and it goes into the MAS
3 system; is that correct?

4 LIEUTENANT CHADWICK-BILLS: So discipline, through
5 the Chair, discipline is not handed down through MAS. The
6 management awareness system calculates performance
7 indicators that prompt that we review previous activity
8 that we send forward to the commands and opportunity to
9 review everything and decide when and if discipline is
10 necessary or it might be reinstruction or training, any
11 of those things.

12 COMMISSIONER CARTER: So my question more so goes to
13 when discipline is when the Board of Police Commissioners
14 makes a decision that a complaint is sustained and it
15 goes back to the department for discipline and the
16 discipline is not handled. Where does that kind of audit
17 take place or does it?

18 LIEUTENANT CHADWICK-BILLS: Through the Chair. We do
19 have a disciplinary unit who manages that question.

20 COMMISSIONER CARTER: Okay. So you don't have
21 anything to do with that kind of audit at all other than
22 discipline being handed out.

23 DEPUTY CHIEF BLISS: Through the Chair. So discipline
24 is centralized. So they will be doing the audits, they'll
25 be doing the monthly or the bi-monthly to make sure that

1 whatever, what is called a notice of discipline through
2 them. And so if something comes and the Board of Police
3 Commissioners sustains the charge, it goes over to the
4 disciplinary, they type the final charge and they follow
5 the disciplinary process. One of the, one of the pieces
6 of that is, is that whatever penalty, if there is a
7 penalty, it is sent to the Precincts and it's put on
8 what's called a notice of discipline. That notice of
9 discipline tells you what you're being charged with.

10 DEPUTY CHIEF BLISS: It gives you, if it is
11 appealable, it allows you to do that appeal, but that is
12 all handled through the Disciplinary Unit.

13 COMMISSIONER CARTER: Okay, and when that doesn't
14 happen? That's what I'm trying to find out. So that's
15 another unit that I need to talk about at a different
16 tab. Okay. Thank you.

17 VICE-CHAIR JONES: Thank you, Commissioner.
18 Commissioner Davis, do you have a question?

19 COMMISSIONER DAVIS: Not at all. She did a great job.

20 VICE-CHAIR JONES: Okay. At-Large, Commissioner Jesus
21 Hernandez.

22 COMMISSIONER HERNANDEZ: Yes. Through the Chair.
23 Thank you, Lieutenant, for a strong presentation. We've
24 heard recently from Chief White regarding the creation of
25 a risk management unit, along with the future, to hire a

1 director of diversity, equity and inclusion. Is the
2 intent for all 3 of these units to be embedded together?
3 I'm curious if that's being considered, and you may not
4 have the immediate insight right now, but I'm just
5 curious if it's being considered at all.

6 DEPUTY CHIEF BLISS: Through the Chair.

7 COMMISSIONER HERNANDEZ: Yes, sir.

8 DEPUTY CHIEF BLISS: Actually right now, what we're
9 doing is we're kind of looking at where it would fit in
10 the organization for the best effect. I know that there
11 are several locations. Of course, Civil Rights is one of
12 the locations that we're looking at, but nothing has been
13 finalized. I know that Chief White wants to make sure
14 that we have the greatest impact of the diversity, equity
15 and inclusion, and also the risk assessment. So depending
16 upon where that goes and what it falls on there that's
17 forthcoming. But we are having those discussions because
18 it's very important that they do have that kind of leeway
19 to do what needs to be done.

20 COMMISSIONER HERNANDEZ: I appreciate that. Thank
21 you.

22 VICE-CHAIR JONES: Commissioner Annie Holt. Do you
23 have any questions?

24 COMMISSIONER HOLT: No. And thank you so much for
25 your presentation. I have some thoughts but I'll wait.

1 Thank you.

2 VICE-CHAIR JONES: Okay. For me personally, I love
3 listening to the questions that the Commissioners are
4 asking. And I think that it's a general consensus that we
5 need to make sure that these things that exist within
6 these disciplinary actions are improved. We've got a case
7 on the table now where somebody slipped through the
8 cracks. We wonder how many other people are slipping
9 through the cracks, because we haven't addressed that
10 disciplinary side of it. Now, we had one situation where
11 the Board was supposed to be the final disciplinary, and
12 they even said so in certain documentation, but we're
13 not. We don't have information on what the disciplinary
14 actions are. Based upon what body-worn cameras, not
15 activated, or if any other equipment that is not used
16 promptly. And I think that what everybody wants to know
17 is that this part of it is going to be fixed.

18 VICE-CHAIR JONES: We need to know that the
19 disciplinary actions are taking place like they're
20 supposed to, we know that these actions are not something
21 that the supervisor is going to just ignore, but off the
22 side and say, okay, well, we can just keep going forward.
23 The Commissioners want to know that this is something
24 that's going to be addressed.

25 DEPUTY CHIEF BLISS: Through the Chair.

1 VICE-CHAIR JONES: Yes.

2 DEPUTY CHIEF BLISS: So for civil rights, one of the
3 pieces of it is a MAS system. As you know, the MAS system
4 was created out of the consent judgment with the DOJ as
5 an early intervention system. So in order to catch these
6 people that fall through the cracks, it's incumbent that
7 we really look at the management awareness system and
8 PEERS is the first step. When performance indicators are
9 generated, a certain combination will get you a PEERS.

10 DEPUTY CHIEF BLISS: And that really allows
11 management to be aware of what's going on, but also have
12 that conversation because it's not a disciplinary tool,
13 it's a tool to find out what's going on. Okay. And that
14 is the first step. Just because you have a PEERS, it
15 doesn't mean that you did something wrong. It just means
16 that something is brought to our attention in early
17 intervention, such as a 3, I believe says, has
18 complaints, we'll do a PEERS. So not knowing at the time,
19 just knowing that there are 3 citizens' complaints and we
20 don't know what the outcome is. It allows us to at least
21 have the discussion and find out what's going on. Also,
22 if we choose to monitor, if we choose to do retraining or
23 we choose to do something else, take other types of
24 measures that kind of gets us there. It gets us in the
25 first step, because what we try to do is we try to first

1 make sure that if you're going down the wrong path, then
2 we stop you for going down the wrong path, because we
3 don't want to get to the point where there is 50, 60, 70,
4 80, 90 complaints. We want to stop you at the first
5 complaint. Okay. The first complaint, and that's where
6 we're at with managing that awareness system. And that
7 was what it was designed for. Now, we are looking into
8 doing modifications to that system, making it more
9 robust, more reportable and really holding people
10 accountable to make sure that these things are definitely
11 happening.

12 VICE-CHAIR JONES: Okay. All right. Thank you very
13 much for your presentation. If there are any other
14 questions?

15 COMMISSIONER BELL: Mr. Chairman, very briefly.

16 VICE-CHAIR JONES: Yes.

17 COMMISSIONER BELL: Can we get a copy of a survey
18 question? Can I get a result, can we actually see those
19 type things if possible?

20 DEPUTY CHIEF BLISS: Through the Chair the survey
21 based upon the environmental audits.

22 COMMISSIONER BELL: No.

23 DEPUTY CHIEF BLISS: The forthcoming survey?

24 COMMISSIONER BELL: Morale issues that Lieutenant
25 responded to at the 8th Precinct. She said they had put

1 together some concerns. Can you share that with the
2 Board?

3 LIEUTENANT CHADWICK-BILLS: Through the Chair, all of
4 those types of audits are with the Chief's Office, but
5 also have to be requested through the Chief's Office.

6 COMMISSIONER BELL: You make the request to the
7 deputy chief. Mr. Chair.

8 DEPUTY CHIEF BLISS: Absolutely. We'll get those to
9 you, sir.

10 VICE-CHAIR JONES: Okay. All right. Thank you for
11 your presentations. You did a great job of explaining
12 yourselves and answered questions from the Commissioners.
13 Thank you very much for coming in today. Next, we're
14 going to go on to Ms. White our Board Secretary, for her
15 report.

16 MRS. WHITE: Yes. Thank you. Through the Chair,
17 Honorable Board. If you could please refer to the agenda
18 and we are closing the agenda on the zoom virtual
19 platform for public attendees to also view that. As far
20 as your first correspondence, you received the weekly DPD
21 facial recognition technology report for July 26th
22 through August 1st, 2021. You also received
23 correspondence, a letter from the law offices of Jerome
24 and McLean regarding the VTA work group with DPD and BOPC
25 partners. You also received the project green right

1 update dated August 1st, 2021, and additional
2 correspondence from the Chief's Office responding to
3 previous questions posed by Commissioner Davis for your
4 consideration.

5 MRS. WHITE: Regarding the pre-NACOLEES conference
6 update. You received correspondence with regards to the
7 upcoming conference that will be held. There are actually
8 two conferences that will be held this year regarding the
9 NACOLEES conference. This year the 27th annual NACOLEES
10 conference will include two separate components as I
11 indicated, one virtual and one in-person. The one virtual
12 begins August 16th through October 7th, 2021. And the in-
13 person conference begins December 12th through the 16th
14 of 2021 in Tucson, Arizona. The virtual component will
15 include 32 individual webinars that will be presented,
16 live with recordings available for viewing to
17 registrant's. This component of the conference, again,
18 will take place August through October with no more than
19 one session taking place on any given day. And the
20 impressive component would include four days of more in-
21 depth training for those interested in, or doing the work
22 of civilian oversight of law enforcement, jails, or
23 prisons.

24 MRS. WHITE: And we have registered all commissioners
25 and staff for both the virtual component and the in-

1 person conference. And I would also like to acknowledge
2 at this time additional special guests and VIP guests. We
3 have noted almost over 60 people watching on various
4 channels on various platforms. And we would also like to
5 recognize Ms. Maria Overall of State Representative
6 Tyrone Carter's Office, DPOA Vice-President, Ron Thomas,
7 and Community Advisory Council, Scotty Bowman. And we
8 also thank everyone for bearing with us as we manage the
9 various platforms for today's meeting. Thank you, and
10 that concludes my report.

11 VICE-CHAIR JONES: Thank you so much, Ms. White. And
12 I think that also worth noting is that I want to commend
13 the staff for the Board of Police Commissioners, Ms.
14 White, Ms. Underwood and the others who did a great job
15 of compiling this list of information that we have before
16 us today.

17 VICE-CHAIR JONES: As you know, this is the first
18 back in-person meeting that we prepared and [inaudible
19 1:34:16] it was a difficult thing to try to put together
20 because she had to use some commissioners by zoom and
21 everybody else was in-person. So the staff did a great
22 job of helping us out and getting us the information that
23 we needed. So I just wanted to make that a part of the
24 record.

25 MRS. WHITE: Mr. Chair, if I may also include that

1 the Honorable Board received the media kits provided by
2 Ms. Theresa Blossom, our Community Coordinator, and you
3 also received the caps provided by Chairperson Holley. So
4 I wanted to also note that for the record and then also
5 thank our other BOPC staff Mr. Robert Brown, Miss Tiffany
6 Stewart, Interim Chief Investigator Lawrence Akbar, who
7 also assisted with putting today's meeting together.
8 Thank you.

9 VICE-CHAIR JONES: Great. I wear my hat with pride.
10 Now, we go on to unfinished business. So, we had some
11 unfinished business? Any announcements?

12 COMMISSIONER HOLT: Mr. Chair. If it is appropriate,
13 I'd like to make a motion.

14 VICE-CHAIR JONES: Okay, what's your motion?

15 COMMISSIONER HOLT: I move that the Board of Police
16 Commissioners meeting for September 2nd be suspended so
17 that the Board staff and the Board experience a well-
18 deserved extended Labor Day holiday celebration with
19 their family and friends. Okay. The motion's been
20 properly made and supported. All in favor. I'm sorry,
21 discussion?

22 COMMISSIONER BURCH: Don't you have to do a roll
23 call?

24 VICE-CHAIR JONES: Commissioner Bell, please.
25

1 COMMISSIONER BELL: Thank you. I think this is an
2 important matter to take a little leeway from Labor Day
3 Holiday which is closing out the summer, and not just the
4 Board but the staff, but also keep in mind starting on
5 August 16, we are engaged in NACOLEES several days, Miss
6 White is that correct?

7 MRS. WHITE: Yes, sir.

8 COMMISSIONER BELL: More than several days. Staff
9 will participate in the Board engage in NACOLEES in a
10 virtual conference this year. So that's another time to
11 make a commitment to this Board that we are making, which
12 I think is an important thing to deal with training and
13 awareness, exactly what NACOLEES is doing a really
14 fantastic job in trying to share that throughout the
15 country and their only cutting edge if you want to know
16 I'm on the national board and they're trying to
17 encourage... we have more participation now than ever
18 because the issue of oversight, not just from oversight
19 bodies, but also from law enforcement that awareness is
20 just screaming high.

21 COMMISSIONER BELL: So I think this Labor Day break
22 would really be timely and I'm glad that Commissioned
23 Holt brought it up in this time frame for pre-planning.
24 Thank you.

25 VICE-CHAIR JONES: Thank you Chair Bell. Is there

1 anyone else who has comments and discussion?

2 COMMISSIONER BROWN: Yes, through the Chair?

3 VICE-CHAIR JONES: Yes.

4 COMMISSIONER BROWN: Just a comment and a
5 recommendation. And just when we put out that calendar at
6 the beginning at a year, we should probably include all
7 these dates that we're going to take a recess, so that
8 they will already be included in the calendar and then if
9 the public has it then we wouldn't have to revisit that
10 topic when we have our meetings. I mean, it's just a
11 recommendation. I think we should do it at the beginning
12 of the year, if that's permissible and falls under the
13 guise of the open meetings act.

14 VICE-CHAIR JONES: Excellent suggestion.

15 COMMISSIONER BELL: Excellent:

16 VICE-CHAIR JONES: Are we prepared to vote? All in
17 favor, say aye.

18 COMMISSIONERS: Aye.

19 VICE-CHAIR JONES: Oppose?

20 COMMISSIONER DAVIS: Oppose.

21 VICE-CHAIR JONES: The motion has passed. Okay. Thank
22 you. All right. Public comments, I'm sorry.

23 COMMISSIONER BURCH: Announcement. Can we do
24 announcements sir?

25 VICE-CHAIR JONES: Go ahead, Commissioner Burch, go

1 ahead.

2 COMMISSIONER BURCH: I'm just saying am I in order,
3 we're supposed to have announcements at this time, right?
4 Is that correct?

5 VICE-CHAIR JONES: You have the floor.

6 COMMISSIONER BURCH: Okay. Thank you. I first want to
7 thank Ms. White and I want to thank Ms. Blossom and also
8 Mr. Brown for being so courteous and assisted me to be on
9 this zoom meeting with you all as my colleagues, I also
10 would like to thank Commissioner Davis, who has been very
11 helpful and getting out our banners for neighborhood
12 date. That is my announcement today that everyone is
13 invited to Butler Park this Saturday from 12 to 3, where
14 we will honor deceased Derrick Sanders through the
15 engineers 324 and the City of Detroit. So we do invite
16 you and thank you for showing up if you can. That's what
17 I wanted to say. Thank you, Chair.

18 COMMISSIONER HOLT: Commissioner Burch.

19 COMMISSIONER BURCH: Ma'am.

20 VICE-CHAIR JONES: Commissioner Holt.

21 COMMISSIONER HOLT: The hand of Commissioner Davis is
22 indicating. The gentleman that Commissioner Burch is
23 celebrating what we named the award for is a former
24 police commissioner.

25 COMMISSIONER DAVIS: The guy was on this Board.

1 VICE-CHAIR JONES: Commissioner Bell.

2 COMMISSIONER BELL: Okay. I'm glad Commissioner Burch
3 took this initiative to recognize one of our former great
4 police commissioners in my opinion. He died actively
5 while serving this Board. So I just want to thank
6 Commissioner Burch. I'm looking forward to this coming
7 Saturday. I'm glad you looked that up because we need to
8 recognize individuals serving in a volunteer capacity.
9 And he brought a whole lot to the table from his union
10 perspective. And he was just really a wonderful person. I
11 just want to say, thank you for that. Looking forward to
12 that.

13 COMMISSIONER BURCH: Thank you, Chair, former Chair
14 Bell, because that came from also Lee Graham who was the
15 treasurer and he was a member of the engineers 324. So he
16 served more than just the police commissioners. Evidently
17 he was an awesome gentleman. I only knew him through
18 meeting him on the Board and because of Dad Butler Park.
19 The engineers wanted to rename it in his honor. So his
20 family is supposed to be there on Saturday also to see
21 the recognition. I thank you.

22 VICE-CHAIR JONES: Thank you, Commissioner Burch. And
23 I thank all the rest of the Commissioners also for their
24 input in recognizing the former police commissioner, I
25 think that's a very important part of what we do

1 recognizing those that helped to bring us up to this
2 particular point in the Board of Police Commissioners
3 meeting. So I thank you all for that information.

4 DEPUTY CHIEF BLISS: Commissioner Jones?

5 VICE-CHAIR JONES: Yes.

6 DEPUTY CHIEF BLISS: I like to add something to the
7 Chief's report out, if I may?

8 VICE-CHAIR JONES: Yes.

9 DEPUTY CHIEF BLISS: This past Tuesday and we had the
10 national night out, so it was at every Precinct. I just
11 wanted to acknowledge each of the Precincts had just a
12 wonderful national night out. I know that I stopped by
13 the 5th Precinct and it was absolutely wonderful. So I
14 just wanted to let the Board know that this past this
15 past weekend. I was at the 6th and it was really nice.

16 VICE-CHAIR JONES: I was at the 11th, myself.

17 COMMISSIONER BURCH: I was at number 11.

18 VICE-CHAIR JONES: We covered the city well. Mr.
19 Brown we got to be looking for other comments and at this
20 point, I turned it over to you.

21 MR. ROB BROWN: The announcement Mr. Chair, for the
22 next 2 upcoming weeks. Thursday, August 12th at 3 o'clock
23 at North East Integrated Health Center, 2900 Connors
24 between Mac and Vernor. And the next BOPC meeting at the
25 Public Safety Headquarters is August 19th, 2021 at 3:00

1 PM. And Mr. Chair, I go straight into our public
2 comments.

3 MR. ROB BROWN: Mr. Chair, we currently have 7
4 speakers. We've got 5 by zoom and 2 in-person. And I'll
5 start with those on zoom. Your first speaker would be
6 Community Advisory Council Chair, Mr. Scotty Bowman
7 followed by Ms. Brittney Smith followed by Daniel. Mr.
8 Bowman.

9 MR. BOWMAN: Hello, Honorable Board. Oh, how do I
10 turn off my video? Can I do that or turn on my video?
11 Okay. Oh, well I guess I can't, it just leaves me with an
12 image there. Okay. Well, first of all, I was rather
13 disturbed in the last few minutes. I believe I heard the
14 majority of the Commissioners conspiring to violate the
15 charter, unless it happens to be one of the enumerated
16 dates in the charter for which there will be a leave for
17 meetings you are required to meet every week. And I know
18 there are a couple of specific dates given or not dates,
19 but holidays enumerated in the charter and that's it. So
20 you know, I'll look and see if those are on there, but I
21 don't believe the date that you had decided to reschedule
22 is one of those dates.

23 MR. BOWMAN: And so it's unfortunate that those who
24 oversee law enforcement don't necessarily feel like
25 following the law themselves. And that would be very

1 unfortunate. Also I think we still need to deal with some
2 important oversight issues, including the body-cam of I
3 believe her name was Nikia Wallace. There was a protestor
4 that was said to be in a chokehold set. She was, and we
5 need to get that video out there. People need to be able
6 to see this, the Board members need to be able to see it
7 and evaluate whether or not some action needs to be
8 taken. And we also have of course still the matter of
9 Dwayne Jones apparently still working there. And while
10 maybe they had done some arbitration to prevent a
11 promotion I don't see why he can't have a termination.
12 And we got this latest thing with officer Kue, if I said
13 his name, right? You know, these types of things are
14 ongoing problems and they need to be resolved. And thank
15 you for your time.

16 MR. ROB BROWN: Ms. Bernie Smith.

17 MS. SMITH: Good afternoon Commissioners. First, good
18 news, then I'll give you the bad news. Yesterday, I'm
19 looking out my window and I saw this gentleman walking
20 down the street with nothing but shorts on and no shoes
21 and just socks. And then I saw the police car siren
22 going, and then one car pulled up beside him and they
23 jumped out and they grabbed him. And then two other cars
24 came in another direction. Now this was something that I
25 know was necessary because he was resisting and fighting

1 with the police. And there were over seven of them out
2 there. And I just saw what was going on, and I can
3 understand what the police are going through, trying to
4 capture people who will not... in other words, come
5 peacefully. So I don't have any qualms whatsoever with us
6 opening up that hospital that's on 75 and Lafayette.
7 People need a place to go and get mental treatment.

8 MS. SMITH: And we need it badly here in the City of
9 Detroit, because it seems like everything is happening
10 just about people who are harassing the police and
11 shooting the police, or want to do things to the police.
12 And they have to defend themselves. Now, speaking about
13 the police down there at a Greektown, I can understand
14 what he's gone through. I've been down there 3 weekends
15 in a row. I sat and I watched to see what's going down
16 there. The police have a job to do, and we have to give
17 them some kind of credit because going through that
18 traffic on Monroe and Beaubien, it is horrible. They
19 don't pay attention to walking across the street
20 properly. And then you got all the traffic of the cars
21 stopping and holding up the traffic. So I give kudos to
22 my police and White, you keep up the good work baby,
23 because you're doing a hell of a good job. And I hope we
24 put you in that position. Again, my police
25 department needs all kinds of ---

1 COMMISSIONER HOLT: Through the Chair.

2 VICE-CHAIR JONES: Yes.

3 COMMISSIONER HOLT: Before the citizen leaves the
4 mic, I appreciate her recognizing and basically
5 understanding that DPD is involved in that crisis
6 intervention training. And I believe the Board was
7 scheduled to make a presentation. So thank you again for
8 remembering that DPD is involved with citizen crisis
9 intervention training.

10 MR. ROB BROWN: Through the Chair.

11 VICE-CHAIR JONES: Yes.

12 MR. ROB BROWN: Mr. Chair, Ms. Smith had 40 seconds
13 remaining. So, should I go back to her?

14 VICE-CHAIR JONES: Yes, sir. You can, please.

15 MR. ROB BROWN: Ms. Smith.

16 MS. SMITH: Good afternoon, Commissioners. I just
17 want to inform you on an incident that I saw yesterday,
18 looking out my window. I saw this man walking down the
19 streets with shorts on, no shoes, just socks and nothing,
20 no shirt or anything on. Then I saw the police car come
21 zooming down the street with the sirens on. They probably
22 were tailing him, or somebody called on him and they
23 jumped out of the car and they tried to subdue him. And
24 then there were two other cars that were coming in a
25 different direction. They jumped out altogether. I

1 imagine it was about 8 to 9 police that were out here. It
2 was horrible the way they were trying to subdue him. And
3 he was refusing to get in the car or pay any attention to
4 the police. I think it was a wonderful sight for us to
5 see because the police did not harm him in any way. In
6 other words, they were trying to get them in the car. My
7 thoughts are this, that bill

8 MR. ROB BROWN: Mr. Chairman, your next speaker will
9 be Daniel.

10 MS. SMITH: Hello, whose turn is it Robert?

11 MR. ROB BROWN: Daniel. Daniel is not there so I'll
12 go to Miss Michelle George, followed by Miss Tawana
13 Petty. Miss George.

14 MS. GEORGE: Okay. You can hear me now?

15 MR. ROB BROWN: Yes.

16 MS. GEORGE: Okay. Good evening and to the Board,
17 also to the Chair and also to Chief White. Chief White,
18 you are doing a good job, wonderful job. So you know, we
19 are here to support you. I wanted to comment on the
20 officer that it was... I'm not going to say his name. Of
21 course, it was in the news, he commented on the officer
22 that gave a punch to the guy down in Greektown. And he
23 said he may have been trying to escalate it and may have
24 even assaulted a cop. So my thing with that is, that's
25 almost saying, I thought he had a gun which officers used

1 to say, when they shoot an unarmed black person and it
2 lets the person, the reader say, oh, he started him.

3 MS. GEORGE: So he probably deserved what happened.
4 So I just think the language and the verbiage needs to
5 be... you need to watch that. Well, let me read what our
6 attorney said from National Action Network, attorney
7 Crump, a Detroit police officer punched a man in the face
8 with so much force that he felt he fell backwards onto
9 the pavement and appeared unconscious for a few seconds.
10 This is not how police should interact with citizens. And
11 the use of force must not be tolerated. From attorney
12 Crump who represented George Floyd's family. So I'm just
13 saying I support the police wholeheartedly. And I said it
14 before, what's going on in Greektown with the marijuana,
15 the violence in Greektown has some responsibility too.
16 All they're worried about is money and casinos and
17 wondering why all this fighting is occurring. But I just
18 want the officer, it was a deputy chief, just watch them
19 because that makes... when we look at this and a reader
20 makes people say, oh, he deserved it. And so that's what
21 officers use to justify shooting unarmed blacks, because
22 we got a lot of their mothers in our movement. So I just
23 wanted to be with him to be cognizant of that and the
24 Officer Kue.

25 MR. ROB BROWN: Ms. Tawana Petty.

1 MS. PETTY: Good evening. I'd just like to say that
2 it was refreshing to hear the Chief say that he was
3 investigating the situation and that he was disheartened
4 by what he saw on the video. And I'm so frustrated to
5 hear several of the civilian oversight body members try
6 to find excuses to justify the behavior by asking these
7 leading probing questions after the Chief had already
8 said, from what he saw, the behavior was not acceptable.
9 Now, he didn't give his full determination, but I felt
10 like several of you were trying to get him to figure out
11 a way around what we all witnessed. That is dangerous for
12 any officer or community member to allow this type of
13 behavior to go unchecked and to try to find excuses for
14 it. And as far as the duty to intervene, it was very
15 disheartening to see no medical attention offered to the
16 young man.

17 MS. PETTY: And then to see the officers' circle
18 around the officer who was propping the man up. This is
19 not the type of culture that encourages community and
20 police relations. If we're really looking for an
21 equitable trusting relationship, there has to be
22 transparency. And we have a civilian oversight board
23 that's willing to ask tough questions and not try to make
24 excuses for bad behavior. In addition to that, I really
25 wish you all would read the contents of the face

1 recognition report and the project Greenlight report, and
2 not just name them as line items and move on. That's my
3 time. Thank you.

4 MR. ROB BROWN: Mr. Chair, your last speaker will be
5 Ms. Stephanie Washington who is in person,

6 MS. WASHINGTON: Hi, good afternoon. My name is
7 Stephanie Washington. I am 29 years old. I am a Detroit
8 native. I am also a young professional. I am sharing this
9 information with you guys so you can understand my
10 background. I have helped multiple residents. I have
11 helped over 150 residents save their house from tax
12 foreclosure. I am currently running a home repair program
13 for residents to get their home repaired. My experience
14 with the Detroit police has been terrible. I have been
15 sexually assaulted. I have been pulled over for no reason
16 by a group of police officers in an unmarked car and have
17 my car searched and groped. I've been given traffic
18 tickets, traffic violation tickets for not giving my
19 number out to police officers, but overall, I still
20 advocate for engagement and some way for us to work and
21 navigate through this. But over the past weekend, I was
22 one of the people who was outside in Greentown. My mother
23 had bought me a room in Greektown for me to rest just
24 from my job. I was pushed down from leaving, from picking
25 up my pizza, after checking in and walking back, they

1 were using that excessive force on another young lady on
2 a bike. She was on a 4- Wheeler. I was on the sidewalk
3 watching everything happen, screaming at the police
4 officers why they were using excessive force.

5 MS. WASHINGTON: I stepped up to ask the police
6 officer, but before I had a chance to say anything, I was
7 pushed to the ground. I had on a skirt, my behind was
8 out, and I felt very violated as a community leader and a
9 community organizer. And just as a young lady, I don't
10 think people understand how hard it is for me to live in
11 the city, to not be a drug dealer or to not scam or live
12 a different lifestyle to get out of here. So for me to
13 have to work the whole entire day to be shoved down on
14 the ground by police officers, I felt dehumanized. And
15 not only that, but previously when I had issues in my
16 district with a drug house, I called Lisa Carter, my
17 commissioner, she never answered, and she never answered
18 my emails as well. So when it comes to transparency,
19 there isn't any. Also when I file my complaint pertaining
20 to the drug house, my complaint was actually mailed to
21 the actual house.

22 MS. WASHINGTON: Luckily, my mail person who knows me
23 had actually taken the actual mail and brought it to me.
24 He said, I'm grateful that I was the one and know exactly
25 why, how you interact with me on a daily basis. I feel

1 exploited. I feel demeaned and I don't know how exactly
2 this can be taken care of, but I know that... I don't
3 know what to do. And I don't want,

4 COMMISSIONER DAVIS: We're going to have somebody
5 talk to you.

6 MS. WASHINGTON: I don't think people understand how
7 traumatizing this is. Even though I may not have scars,
8 and I carry myself like a young lady, I am mad. And now
9 every time that I see a police officer, I am mad, I am
10 frustrated because when I call you guys, you are nowhere
11 to be found. When it comes to domestic violence,
12 trafficking, when it comes to people breaking into the
13 house, when it comes to gun violence, when it comes to
14 having drugs on my block right now, no one is to be
15 found. There are a million cops down there. I have to say
16 a million because it was 10 plus around one black young
17 lady. It did not take that many. And it didn't take that
18 many to push me. And I want people to understand that
19 there are young African-American professionals here,
20 respect us. No matter how we look, we are not all doing
21 drugs, and we are not animals. Some of us are actually
22 here, but this is how you push us out of here. We're
23 trying to organize the community.

24 MS. WASHINGTON: I'm exhausted. I feel exploited by the

1 city when I know that I constantly help the city in
2 different departments. But at this point I'm exhausted.

3 VICE-CHAIR JONES: Ma'am, here is what we are going
4 to do for you. There are resources available. So we can
5 try to see what we can do to help get you some, some
6 resolve with your situation. We have our chief
7 investigator, I see her now, and I think we can probably
8 try to get something going for you today. Okay.

9 MS. WASHINGTON: Thank you. I would like a body-cam
10 video. And I'll also like Greenlight because they have
11 green light. None of the people over there want to give
12 me the video or let me see it. And I don't like the fact
13 that I'm on social media, on the ground with police
14 officers. I had to ask them to cover me. And when you say
15 that you guys are desensitized to your job and a police
16 officer on duty says, yes, that's the issue.

17 VICE-CHAIR JONES: Okay. Thank you very much. We're
18 going to get you that help today, okay. Thanks so much
19 for coming. All right. At this time we're going to
20 entertain a motion to go into closed session.

21 COMMISSIONER HOLT: So moved.

22 VICE-CHAIR JONES: Discussion?

23 MRS. WHITE: Through the Chair. The exact motion
24 language is indicated on the agenda. A motion to go into
25 closed session pursuant to section 8F of the open

1 meetings act MCL 15.268 to review and consider the
2 contents of an application for employment or appointment
3 to a public officer, if the candidate requests that the
4 application remain confidential.

5 COMMISSIONER BELL: Mr. Chairman, I move that we go
6 into closed session based on a personnel matter with
7 discipline.

8 COMMISSIONER HERNANDEZ: Support.

9 VICE-CHAIR JONES: It's been properly moved and
10 supported. All in favor, say aye.

11 COMMISSIONERS: Aye.

12 VICE-CHAIR JONES: Oppose.

13 MRS. WHITE: Mr. Chair. A roll call vote is required.

14 VICE-CHAIR JONES: Thank you for that. All right.

15 COMMISSIONER DAVIS: And is the department going to
16 have somebody talk to her too?

17 VICE-CHAIR JONES: Yes, we're going to take care of
18 that, we're going to work the right people.

19 COMMISSIONER DAVIS: Okay.

20 VICE-CHAIR JONES: Thank you, Commissioner. District
21 1, Commissioner Darryl Brown.

22 COMMISSIONER BROWN: Yes.

23 VICE-CHAIR JONES: District 2, Commissioner Linda
24 Bernard. District 3, Commissioner Shirley Burch. District
25 4, Commissioner Willie Bell.

1 COMMISSIONER BELL: Yes.

2 VICE-CHAIR JONES: District 5, Commissioner Willie
3 Burton. District 6, Commissioner Lisa Carter.

4 COMMISSIONER CARTER: Yes.

5 VICE-CHAIR JONES: District 7, Commissioner William
6 Davis.

7 COMMISSIONER DAVIS: Yes.

8 VICE-CHAIR JONES: At-Large, Commissioner Jesus
9 Hernandez.

10 COMMISSIONER HERNANDEZ: Yes.

11 VICE-CHAIR JONES: At-Large, Commissioner Annie Holt.

12 COMMISSIONER HOLT: Yes.

13 VICE-CHAIR JONES: At-Large, Commissioner Martin
14 Jones. Yes. Ms. White, do we have a quorum?

15 MRS. WHITE: Yes, sir, the motion passed.

16 VICE-CHAIR JONES: Thank you so much.

17

18 Meeting Adjourned 5:07p.m.

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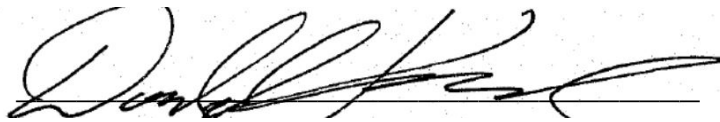
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STATE OF MICHIGAN)
)
COUNTY OF WAYNE)

RECORDER'S CERTIFICATE AND NOTARIZATION

I, Donald Handyside, Court Recorder, do hereby certify that on August 5, 2021, at 3:00 p.m., I did record the Detroit BOPC meeting, the same being later reduced to typewriting and that the foregoing is a true and accurate transcription of said electronic recording taken at such time and place.

I further certify that I am not related to or employed by any party of this cause or their respective counsel.



DONALD HANDYSIDE (CER 1464)

Notary Public

My Commission Expires: 5/6/2020

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