

07/08/2021

CITY OF DETROIT
BOARD OF POLICE COMMISSIONERS
BOPC VIRTUAL MEETING
July 8, 2021 at 3:00 P.M.

1 MS. WHITE: Good afternoon again and welcome to the
2 Detroit Board of Commissioners meeting. And please note
3 the following reminders for virtual meeting on Zoom.us. A
4 message regarding zoom policies: attendees do not need to
5 identify themselves unless they would like to make a
6 comment. Attendees can phone in to the meeting and phone
7 numbers will be masked by zoom.

8 If attendees join in by computer without a zoom
9 account, they may be prompted for a name and email. The
10 email is not visible to panelists or attendees. This is a
11 prompt from zoom, not the city of Detroit. Additionally,
12 the email address does not need to be your true email
13 address. It can be none@none.com or anything similar will
14 be fine for logging in.

15 **A reminder about the meeting forum. As a reminder,**
16 **please adhere to the Board's Bylaws and zoom's policies**
17 **of using this forum appropriately. Failure to adhere to**
18 **the policies will result in dismissal from the meeting.**
19 **Accessing zoom platforms requires adherence to all**
20 **policies.**

21 **Regarding BOPC contact information, for**
22 **administration please dial (313) 596-1830. You may email**
23 **the board of commissioners at bopc@DetroitMi.gov. For**
24 **complaint investigations, please contact the office of**
25 **the chief investigator, the board's investigative**

1 division, to file a non-criminal complaint. And the 24-
2 hour complaint line is: (313) 596-2499. The fax number is
3 (313) 596-1831. And please visit the board's website at
4 detroitmi.gov/BOPC. Where you can also find important
5 information and file noncriminal complaints.

6 Regarding BOPC information resources, the city's
7 website at detroitmi.gov/BOPC to find the meeting
8 calendar minutes, reports, presentations, draft policy
9 directives, video links and much more. You may also join
10 the email list for weekly agendas. And you may contact us
11 at BOPC@Detroitmi.gov, or you may call (313) 596-1830 and
12 provide your email address to get the draft agenda,
13 distributed each Tuesday to over 360 people. You may also
14 subscribe to GovDelivery where there are over 6,800
15 people now receive BOPC news alerts and draft agendas.
16 Please also sign up on the Detroitmi.gov homepage for
17 more information. Also note the BOPC Zoom link and other
18 information is also available on the Board's Facebook
19 page.

20 Regarding public comments instructions, the virtual
21 meeting will use a forum for public comments and you can
22 sign up on Smartsheet without an email address. The board
23 of police commissioners allows one hour from 3:00 to 4:00
24 PM for the public to request to speak during public
25 comments or oral communications on the agenda. To make a

1 request without Smartsheet, meeting participants may use
2 the "raise hand" icon on the website, or they may press
3 star nine (*9) on the telephone.

4 Important reminders for public comments. Upon
5 joining the meeting, participants will join the meeting
6 muted. Please do not start your video unless invited to
7 do so by the host. Video, images, or unprotected speech
8 deemed inappropriate by the Chair will result in your
9 dismissal from the meeting. Please remember that you may
10 complete the Smartsheet form. Remember you may use the
11 Zoom controls on your computer screen to "raise hand," or
12 you may dial star nine (*9) from a mobile device. You may
13 use any one of these options by 4:00 PM to be
14 acknowledged for public comments.

15 And lastly regarding public comment, each speaker
16 will have two minutes to speak during public comments.
17 The BOPC staff will acknowledge each speaker. We ask that
18 you remain respectful and professional and refrain from
19 violating the Board's Bylaws, zoom's terms of services,
20 and other relevant laws and ordinances, which are posted
21 on all meeting access forums.

22 Please silence your phones and other background
23 sounds to prevent interrupting the meeting.

24 Thank you and now Chairperson Bell.

25 MRS. WHITE: Now, Immediate Past Chairperson, Willie

1 Bell.

2 IMMEDIATE PAST CHAIRPERSON BELL: Thank you, Ms.
3 White. Good afternoon Commissioners.

4 COMMISSIONERS: Good afternoon.

5 IMMEDIATE PAST CHAIRPERSON BELL: Thank you. I want
6 to extend a special shout-out to our guest, Honorable
7 Chief Judge Denise Page Hood. We were together not too
8 long ago at the roster. That's where we always enjoy a
9 few in terms of participating. Wise decision Reverend
10 Holley in terms of inviting Judge Denise Page Hood this
11 afternoon. As you know, I am Willie Bell the Immediate
12 Past Chairperson on the Board of Police Commissioners. I
13 will be officiating the beginning portion of today's
14 Board meeting until our newly elected officers are
15 installed. At our June 10th, 2021 Board meeting, Board
16 members were elected as Chairperson, Commissioner Jim
17 Holley, and Vice-Chairperson, Commissioner Martin Jones.
18 Today, our officers will be installed by Honorable Chief
19 Judge Denise Page Hood, who will administrate the Oath of
20 Office later on the agenda. At this time, we have an
21 invocation by Chaplain James Powell.

22 MRS. WHITE: Chaplain Powell? Excuse me, Immediate
23 Past Chairperson, we seem to have some technical
24 difficulties with Chaplain Powell's connection.

25

1 IMMEDIATE PAST CHAIRPERSON BELL: I'm going to ask
2 Vice-Chair Martin Jones to render invocation, please.

3 VICE-CHAIR JONES: Thank you so much, Chair Bell for
4 this honor. Merciful God, in the name of Jesus, Father
5 God, we just thank and praise your Holy name for this
6 day. Father God, we thank you for life, health, strength
7 of our families, strength of our community's, Father God,
8 strength of our police department strength for this Board
9 of Police Commissioners, Lord Jesus. Father, we ask you
10 in your Holy mighty name that you will give us an
11 increase. Give us increase in the knowledge that we need
12 to be the oversight for the community that we serve. We
13 ask your divine protection of all of our police officers,
14 of all of our first responders, public [unclear02:38],
15 Father God that they may commit to the jobs and do their
16 jobs well, get the lights back on in our neighborhoods,
17 Father, God. Let the storm waters be moved, Father God in
18 your Holy and precious name. And Lord, we just thank you
19 for... even the chaplain, that was to do the invocation,
20 Father, but you know what? Your work continues to move
21 forward no matter what. Father God, all these blessings
22 we thank you for all these blessings we love you for. In
23 the mighty name of the Lord Jesus Christ, Father, Son,
24 and Holy Spirit. Amen, amen and amen.

25

1 IMMEDIATE PAST CHAIRPERSON BELL: Thank you, Vice-
2 Chair Jones. We move on to the mission statement of the
3 Board of Police Commissioners.

4 MR. ROB BROWN: Good afternoon, Mr. Chair and
5 Honorable Board.

6 MRS. WHITE: Through the Chair. Mr. Brown, we cannot
7 hear you at this time.

8 IMMEDIATE PAST CHAIRPERSON BELL: He was having
9 technical problems earlier, I think. Ms. White, would you
10 read the mission statement, please?

11 COMMISSIONER BERNARD: He is to come to the office,
12 he wouldn't have technical problems.

13 IMMEDIATE PAST CHAIRPERSON BELL: Excuse me. Excuse
14 me.

15 MRS. WHITE: Yes, sir. Through the Chair, the
16 following is the Board of Police Commissioners' mission
17 statement. The Board of Police Commissioners is a
18 civilian agency that exercises supervisory control and
19 oversight of the Detroit Police Department as set forth
20 in the charter. The Board has 11 members, 70 elected by
21 District, four appointed by the mayor with the consent of
22 Detroit City Council. The Board meets every week as a
23 committee of the whole, including 12 community evening
24 meetings in the districts. The BOPC is the oversight
25 agency for the Detroit Police Department. The

1 departmental policy rules and regulations governing the
2 Detroit Police Department are jointly developed by the
3 Mayor, Police Chief, and the Board. The Board has
4 subpoena powers under the charter that can be used for
5 investigative purposes. The Board of Police Commissioners
6 also review and approves the DPD budget, pursuant to the
7 charter, investigates non-criminal citizen complaints,
8 acts as the final authority in imposing or reviewing the
9 discipline of employees of the department, receives and
10 hears disqualification appeals from police recruits,
11 hoping to enter the Detroit Police Academy. The BOPC
12 makes an annual report to the Mayor, the City Council,
13 and the public of the BOPC's activities and
14 accomplishments. Thank you.

15 IMMEDIATE PAST CHAIRPERSON BELL Thank you, Interim
16 Board Secretary, Ms. White. The next item would be
17 approval of the agenda for this afternoon's meeting.
18 Board members, what is your pleasure?

19 COMMISSIONER BERNARD: So moved.

20 VICE-CHAIR JONES: Second.

21 IMMEDIATE PAST CHAIRPERSON BELL: It's been properly
22 moved and second. Discussion. Those in favor, aye.

23 COMMISSIONERS: Aye.

24 IMMEDIATE PAST CHAIRPERSON BELL: The motion carries.
25 The next item would be approval of the minutes from our

1 last meeting.

2 COMMISSIONER BERNARD: So moved.

3 VICE-CHAIR JONES: Support.

4 IMMEDIATE PAST CHAIRPERSON BELL: It's been properly
5 moved and supported. Before the discussion, are there any
6 additional corrections to the minutes? Those in favor,
7 Aye. Aye.

8 COMMISSIONERS: Aye.

9 IMMEDIATE PAST CHAIRPERSON BELL: Those opposed.

10 COMMISSIONER BURTON: Oppose.

11 IMMEDIATE PAST CHAIRPERSON BELL: Motion carries. I
12 have the introduction of Commissioners at this time as I
13 stated, I'm the Immediate Past Chairperson, Willie Bell,
14 District 4. District 1.

15 COMMISSIONER BROWN: I am Commissioner Brown,
16 District 1.

17 IMMEDIATE PAST CHAIRPERSON BELL: Thank you. District
18 2.

19 COMMISSIONER BERNARD: Attorney, Linda Bernard,
20 District 2. It's good to see everyone today and
21 congratulations to our new Chair and Vice-Chair.

22 IMMEDIATE PAST CHAIRPERSON BELL: Thank you. District
23 3.

24 COMMISSIONER BURCH: Good afternoon, everyone. This
25 is Commissioner Shirley Burch of District 3, and it's a

1 welcome honor to meet you, Judge Hood. Love where you
2 live.

3 IMMEDIATE PAST CHAIRPERSON BELL: Thank you. Thank
4 you. District 5.

5 COMMISSIONER BURTON: Commissioner Willie B. Burton
6 present and is great to see Judge Hood present at our
7 commissioners meeting, in attendance. Thank you.

8 IMMEDIATE PAST CHAIRPERSON BELL Thank you. District
9 6.

10 COMMISSIONER CARTER: Good afternoon, everyone. Lisa
11 Carter, District 6.

12 IMMEDIATE PAST CHAIRPERSON BELL: Thank you. District
13 7.

14 COMMISSIONER DAVIS: Good afternoon, everyone. This
15 is Police Commissioner William M. Davis, District 7.
16 Officers, love where you work, and also can someone
17 update Reverend Holley's name. It shouldn't show Melanie
18 White.

19 IMMEDIATE PAST CHAIRPERSON BELL: Thank you. I assume
20 they're going to make that correction. At-Large would be
21 Commissioner Hernandez.

22 COMMISSIONER HERNANDEZ: Good afternoon, everyone.
23 Jesus Hernandez, At-Large.

24 IMMEDIATE PAST CHAIRPERSON BELL: Thank you. At-
25 Large, Commissioner Holt.

1 COMMISSIONER HOLT: Good afternoon. Yes, this is
2 Commissioner Annie Mae Holt, member At-Large.

3 IMMEDIATE PAST CHAIRPERSON BELL: Thank you.
4 Commissioner Holt is the Immediate Vice-Chairperson.
5 Thank you. At this time with the At-Large, our newly
6 elected Vice-Chair, Martin Jones.

7 VICE-CHAIR JONES: Good afternoon, everyone. Welcome
8 and honoring our Chief White and all of his executive
9 team; all of our community members and partners joining
10 us in this effort to provide the oversight that we were
11 designed to provide. Thank you so much for joining us. I
12 am Mr. Martin L. Jones, At-Large.

13 IMMEDIATE PAST CHAIRPERSON BELL: Last but not least,
14 At-Large, our newly elected Chair, Commissioner, Jim
15 Holley.

16 CHAIRPERSON HOLLEY: Thank you very much and thank
17 you. And I'm present and accounted for.

18 IMMEDIATE PAST CHAIRPERSON BELL: Thank you.

19 MRS. WHITE: Through the Chair, you do have a quorum.

20 IMMEDIATE PAST CHAIRPERSON BELL: Thank you.
21 Introduction of the staff by our Interim Board Secretary,
22 Melanie White.

23 MRS. WHITE: Yes, through the Chair the Department of
24 Innovation and Technology is monitoring and recording the
25 Board's meeting today. Our court reporter is Mr. Don

1 Handyside and the following Board staff members are in
2 attendance, Mr. Robert Brown, Administrative Specialist,
3 Ms. Teresa Blossom, Community Relations Coordinator, Ms.
4 Jonya Underwood, Administrative Assistant, Investigator,
5 Tiffany Stewart, Director, Katrina Patillo, Director of
6 Police Personnel, Assistant Corporation, Counsel, Erica
7 Savage Whitely, Interim Chief Investigator Lawrence
8 Akbar, Supervising Investigator, Ansley Cromwell, Acting
9 Supervising Investigator LiSonya Sloan, Acting
10 Supervising Investigator Rosalia Madrigal, Senior
11 Investigator Rivera, and also Investigators, Rosalind
12 Banks, Investigator Hannah Hiller, Investigator Giana
13 Coutre, Investigator Daniel Calloway, and our
14 Administrative support staff. Ms. Stephanie Phillips.
15 Thank you.

16 IMMEDIATE PAST CHAIRPERSON BELL: Thank you, Ms.
17 White. I do not see, I'm looking again, the Chief of
18 Police or Interim Police Chief, James White. Is he on the
19 call, Ms. White?

20 MRS. WHITE: Not at this time, sir. We are still
21 trying to identify the DPD executive in his stead.

22 IMMEDIATE PAST CHAIRPERSON BELL: Okay, so you want
23 to introduce the executive at this time that you can see
24 or you want to do that later?

25 MRS. WHITE: May we please do that later, sir?

1 IMMEDIATE PAST CHAIRPERSON BELL: Yes, ma'am. Do we
2 have the introduction of any special guests, VIPs,
3 elected officials?

4 MRS. WHITE: Through the Chair, we have acknowledged
5 Honorable Chief Judge Denise Page Hood of the United
6 States District Court for the Eastern District of
7 Michigan. And at this time I have no further notice of
8 other special VIPs. And also for the record, I do see
9 Deputy Chief Charles Fitzgerald, who has joined the
10 meeting.

11 IMMEDIATE PAST CHAIRPERSON BELL: Thank you, Deputy
12 Chief Fitzgerald.

13 DEPUTY CHIEF FITZGERALD: Thank you, sir.

14 IMMEDIATE PAST CHAIRPERSON BELL: Okay. We move on at
15 this time. I just want to acknowledge all the special
16 guests VIPs and elected officials and all the personnel
17 that was called, perhaps not called, welcome to our
18 afternoon meeting. Again, I would like to thank my
19 colleagues on the Board for their work and contribution
20 this past year. We remain busy and steadfast, and we made
21 significant advancements in our role as an independent
22 civilian oversight Board of Police Commissioners, Detroit
23 Board of Police Commissioners. I am now sure that we will
24 continue to achieve many more as consummate with our new
25 upcoming Board leadership. Again, thank you. Also thank

1 the Board administration, staff, and OCI staff for your
2 hard work, dedication, and commitment. Also thank
3 retiring Chief of Police, James Craig for his outstanding
4 service, and we wish him the best in terms of his next
5 career move or activity.

6 IMMEDIATE PAST CHAIRPERSON BELL: And I want to
7 really continue to support our Interim Police Chief,
8 James White, and his staff, and all the department's
9 executives and the men and women who served the
10 department for their tireless service to the City of
11 Detroit. I wanted to give a special shout-out to
12 Investigator Roslyn Bank who is retiring tomorrow after,
13 I think, over 10 years or more but she's also
14 investigated with OCI and she's also a retired police
15 officer. We thank her and acknowledge her services.
16 There'll be a resolution at a later date and time for
17 her. I also would like to thank the investigator. Also,
18 Investigator Carolyn Nichols is retiring this month and
19 that would take place next week. So we're losing two
20 outstanding investigators for OCI who have been really
21 dedicated, and this has been really a tough year. So I
22 really appreciate them holding off on their retirement
23 and retirement at this time [unclear12:57] is somewhat
24 out of this situation. Now, we will prepare to have the
25 installation of the newly elected officer for the Board

1 of Police Commission, Chairperson, Jim Holley, and Vice-
2 Chairperson, Martin Jones. We extend best wishes to you
3 for the next year. The Honorable Chief Judge Denise Page
4 Hood, the United States District Court for the Eastern
5 District Commission, will now administrate the Oath for
6 Office.

7 CHIEF JUDGE PAGE HOOD: Thank you, outgoing Chair,
8 Willie Bell, and outgoing Vice-Chair, Ms. Holt, and I'm
9 happy to be here. You can see that I'm not actually
10 seated in the Chief Judge's courtroom at the Federal
11 Courthouse, but it is my backdrop today. And it's my hope
12 that we'll come safely as possible out of this pandemic,
13 and that people will once again be able to visit our
14 historic courthouse and particularly the Chief Judge's
15 courtroom, which is a very special place, and there are
16 few of them around the country. So if you haven't ever
17 been there, make that one of your post-pandemic plans. I
18 also want to give a little shout-out to Commissioner
19 Burch. I like where I live too. We had a little water
20 over there on some of the streets, but we're happily
21 putting it out, our trash and wet items out on the curb,
22 hoping that they'll be picked up and I think most people
23 are safe.

24 CHIEF JUDGE PAGE HOOD: So that's a blessing in
25 itself. If I have a couple of minutes, I wanted to note

1 that Commissioner Willie Bell has been a member of my
2 church, the Plymouth United Church of Christ for as long
3 as I can remember. And he's gone on some overseas mission
4 trips with my husband and with me, and I want to give him
5 a great shout-out for that. He has a very lovely family
6 and one of his daughters is very active in our church.
7 Probably both of them are and his little grandchildren
8 come and trick or treat at my house. So if you want to
9 get some good candy on Halloween, his little dressed-up
10 trick-or-treaters will be happy to give it to you,
11 alright. I also wanted to give a shout-out to Linda
12 Bernard. Linda and I go back to the days of Wayne County
13 legal services in the, geez, was that the early 80s?
14 We're not really that old, but we go back a very long way
15 in the access to justice movement, long before it was
16 called the access to justice.

17 CHIEF JUDGE PAGE HOOD: It was legal services and we
18 go back that far and I know of her commitment to legal
19 services and access to justice in our community. And I
20 can see that she's fulfilling it as a commissioner in a
21 little bit different way. So it's good to see her. I was
22 with the women in blue. What was that, a couple of weeks
23 ago? And you all should know that was my first big
24 gathering. And it was a very inspiring gathering. I got
25 to sit next to the policewoman of the year. She was

1 sitting right next to me and she was entirely surprised
2 that she was the honoree, but we had a very nice
3 conversation with her and her husband. Reverend Holley
4 goes back with me a long way too. If you ask my husband
5 who my favorite preacher is next to him, he will say
6 Reverend Holley.

7 CHIEF JUDGE PAGE HOOD: And I hope he's not
8 embarrassed by that, but he has been a great community
9 leader and has given some very sound advice to me over
10 the years back when I was running for office. And he is
11 always supporting people for the judiciary who are very
12 good people who will make our judicial system better. And
13 so I appreciate his support and thank him for inviting me
14 here today. I want to also recognize Mr. Jones, who's
15 going to be sworn in. The Deputy Chief who is here
16 representing the Chief, all of the visitors, the staff of
17 the Board, and the members of the public who are
18 attending. I'm pleased to swear in the leadership of the
19 Detroit Board of Police Commissioners. And I took an
20 opportunity - you stated in your mission, but I went to
21 the charter provision, which I think is 7.803, which
22 provides among your duties that in consultation with the
23 Chief of Police and the approval of the mayor that you
24 establish policies, rules, and regulations for the police
25 department.

1 CHIEF JUDGE PAGE HOOD: And over the past two years,
2 almost two years, most of which we've been in a pandemic,
3 the goals of policing and the attitudes about the police
4 have been challenged. I think that's probably a fair way
5 of saying it. And with this leadership, I'm sure that you
6 will have the opportunity, I know you will be up to the
7 task of evaluating and the policies of the police
8 department and its rules and regulations, and also
9 considering new ways of policing when that's appropriate.
10 And we know that there are many, many different views
11 about that. And I know that you will, as the leadership
12 of the Board of Commissioners, make sure that all those
13 views get an opportunity to be heard and considered.
14 Sometimes the old way of doing things is the best way.
15 Sometimes the new way of doing things is the best way.

16 CHIEF JUDGE PAGE HOOD: And sometimes the best way of
17 doing all that is in-between. And if nothing else has
18 taught us that in this pandemic, we've had to do so many
19 things in a new way, like this zoom meeting. I don't
20 think I'll ever get lawyers to give up having a zoom
21 proceeding because they don't have to get out of their
22 house or their car. They don't have to have to park. They
23 don't have to go anywhere. And so we know that people are
24 adjusting kind of to a new way of doing things and that's
25 throughout our community and our lives at this time. I

1 can say that I had a judge the other day... we're being
2 challenged. We're halfway back in court and we haven't
3 had any criminal jury trials yet, but we are going to
4 have some in August. And part of what we're recognizing
5 is there's a lot of interest in working from home.

6 CHIEF JUDGE PAGE HOOD: People have been able to work
7 from home and they want to keep doing it. And one of my
8 judges in one of our meetings about getting back to work
9 brought up that people sometimes need the majesty of
10 coming into a courtroom, such as this, or even one of the
11 plain ones on the second floor. They need to be in that
12 setting. That is the hallmark of our judicial system. And
13 so we recognize there is a value in being there, but we
14 also recognize the value of doing something different.
15 And now, having done a little preaching on my own,
16 Reverend Holley, I'm prepared to swear in you as the new
17 officer. And I know that you and Mr. Jones will guide
18 with impartiality and fairness and you will conduct your
19 business over the next year in a very instructive way, my
20 best wishes to you.

21 CHIEF JUDGE PAGE HOOD: And now I'm prepared to give
22 the Oath, and I have the paper with me because we know at
23 one time that Oath was given and that the judicial office
24 needed to have the paper with them. So I no longer just
25 go off on my own, even though I think I have it down,

1 pat, but please raise your right hand and let me see if I
2 can get mine in here and repeat after me. I, and state
3 your name.

4 CHAIRPERSON ELECT HOLLEY: I, Reverend Jim Holley.

5 CHIEF JUDGE PAGE HOOD: Do you solemnly swear.

6 CHAIRPERSON ELECT HOLLEY: Do solemnly swear.

7 CHIEF JUDGE PAGE HOOD: That I will support the
8 Constitution of the United States.

9 CHAIRPERSON ELECT HOLLEY: That I will support the
10 Constitution of the United States.

11 CHIEF JUDGE PAGE HOOD: And the Constitution and laws
12 of the State of Michigan.

13 CHAIRPERSON ELECT HOLLEY: And the Constitution and
14 the laws of the State of Michigan.

15 CHIEF JUDGE PAGE HOOD: And the Charter of the City
16 of Detroit.

17 CHAIRPERSON ELECT HOLLEY: And the Charter of the
18 City of Detroit.

19 CHIEF JUDGE PAGE HOOD: And that I will faithfully
20 and impartially.

21 CHAIRPERSON ELECT HOLLEY: And that I will faithfully
22 and impartially.

23 CHIEF JUDGE PAGE HOOD: Perform and discharge.

24 CHAIRPERSON ELECT HOLLEY: Perform and discharge.

25 CHIEF JUDGE PAGE HOOD: The duty of the Office of

1 Chairperson.

2 CHAIRPERSON ELECT HOLLEY: The duties of the Office
3 of Chairperson.

4 CHIEF JUDGE PAGE HOOD: Of the Detroit Board of
5 Police Commissioners.

6 CHAIRPERSON ELECT HOLLEY: Of the Detroit Board of
7 Police Commissioners.

8 CHIEF JUDGE PAGE HOOD: According to the law and the
9 best of my ability.

10 CHAIRPERSON ELECT HOLLEY: According to the law and
11 the best of my ability.

12 CHIEF JUDGE PAGE HOOD: Congratulations and applause
13 is appropriate.

14 COMMISSIONERS: Yay. Woohoo.

15 CHIEF JUDGE PAGE HOOD: And then next I'll swear in
16 the Vice-Chair and you all know the Vice-Chair is
17 responsible for carrying on if the Chair cannot. And so
18 Mr. Jones, if you'll raise your right hand. Okay, very
19 well, and repeat after me, I, and state your name.

20 VICE-CHAIR ELECT JONES: I, Martin Jones.

21 CHIEF JUDGE PAGE HOOD: Do solemnly swear.

22 VICE-CHAIR ELECT JONES: Do solemnly swear.

23 CHIEF JUDGE PAGE HOOD: That I will support the
24 Constitution of the United States.

25 VICE-CHAIR ELECT JONES: That will support the

1 Constitution of the United States.

2 CHIEF JUDGE PAGE HOOD: And the Constitution and laws
3 of the State of Michigan.

4 VICE-CHAIR ELECT JONES: And the Constitution and the
5 laws of the State of Michigan.

6 CHIEF JUDGE PAGE HOOD: And the Charter of the City
7 of Detroit.

8 VICE-CHAIR ELECT JONES: And the Charter of the City
9 of Detroit.

10 CHIEF JUDGE PAGE HOOD: And I will faithfully and
11 impartially.

12 VICE-CHAIR ELECT JONES: And I will faithfully and
13 impartially.

14 CHIEF JUDGE PAGE HOOD: Discharge and perform.

15 VICE-CHAIR ELECT JONES: Discharge and perform.

16 CHIEF JUDGE PAGE HOOD: The duties of the Office of
17 Vice-Chairperson.

18 VICE-CHAIR ELECT JONES: The duties of the Office of
19 Vice-Chairperson.

20 CHIEF JUDGE PAGE HOOD: Of the Detroit Board of
21 Police Commissioners.

22 VICE-CHAIR ELECT JONES: Of the Detroit Board of
23 Police Commissioners.

24 CHIEF JUDGE PAGE HOOD: According to the law.

25 VICE-CHAIR ELECT JONES: According to the law.

1 CHIEF JUDGE PAGE HOOD: And the best of my ability.

2 VICE-CHAIR ELECT JONES: And the best of my ability.

3 CHIEF JUDGE PAGE HOOD: Congratulations, and a little
4 applause as well for Mr. Jones.

5 VICE-CHAIR ELECT JONES: Thank you.

6 CHIEF JUDGE PAGE HOOD: And now you are duly sworn
7 in, and I wish you the best in performing your duties.

8 VICE-CHAIR JONES: Thank you so much.

9 CHAIRPERSON HOLLEY: Thank you very much, Judge.
10 Thank you so much. I would like to thank Commissioner
11 Bell and Commissioner Holt for their leadership and
12 service over the last year, your vision, and
13 contributions over the past year helped us through COVID-
14 19, many police initiatives, and other important changes
15 to improve the department, as well as our community. So
16 again, I want to make sure I say thank you so much to
17 both of you Commissioner Bell and Commissioner Holt. To
18 the Board, I thank you for placing your competence in me
19 to serve as Chairman of the Board. I look forward to
20 working with the illustrious Vice-Chairperson, Martin
21 Jones, Immediate Past Chairperson, Bell, and each and
22 every one of you. I want you to know how important it is
23 for me to really say how appreciative I am. I asked for
24 your cooperation as we continue to carry out important
25 civilian oversight responsibilities for the department.

1 CHAIRPERSON HOLLEY: As staff and residents of the
2 city and the community at large, let us continue to
3 improve and make positive change and make this an
4 impactful year. Board members, you have received an
5 introduction letter instead of the memorandum sharing my
6 plans for the next year. Please read all materials and
7 share any feedback, please. Any feedback that you might
8 have in writing, so I may be able to implement any key
9 measures to enhance our civilian oversight operations. We
10 will address the key plans over the next 30 days. You
11 already received some key documents that you will see
12 more information regarding. Board meetings to assist with
13 time efficiency and effectiveness of the Board meetings.
14 The other thing I wanted to make sure that you have in
15 your hands' proposed bylaws amendment memorandum
16 proposing to reinstate the sub-committee structure, the
17 board over workflow, is to assign a sub-committee
18 structure such as Commissioner Burton. I'm asking and
19 hoping that Commissioner Burton will lead the facial
20 recognition technology oversight in partnership with the
21 police department.

22

23 CHAIRPERSON HOLLEY: I also just want to mention to
24 you, if you would please, the memorandum on other key
25 initiatives that we encourage the Board members to

1 actively participate in Board oversight. I asked indeed
2 for your patience with me, and I asked you that you
3 continue to pray with me in regards to this
4 responsibility that we all have. Key recruitment
5 initiatives involving the partnership with the Wayne
6 County Community College and the Detroit Police
7 Department Training Academy to develop a training program
8 for police cadets and also the police academy graduates.
9 I asked again that you would notice those things that
10 I've sent to you already. Also, your cooperation and
11 expertise and time for needed... I'm counting on you to
12 help ensure the success of this organization. It's a
13 privilege to share with you the Chief's report. Chief
14 White will, or his designee will provide a report and I'm
15 asking that the Chief would only report recent activities
16 to the Board and that the Board staff will post the other
17 kind of things that you've been having in the past will
18 be on the website.

19 CHAIRPERSON HOLLEY: Again, I just want you to know,
20 we kind of make it timely and effective. Also, if I could
21 just say to you that after the Chief's report,
22 Commissioners will be asked to speak for four minutes if
23 they choose to do so. Vice-Chairman Jones will still
24 [unclear27:48say], we'll be able to facilitate this
25 process to ensure that all Commissioners will be able to

1 have an opportunity to speak in order of their Districts.
2 According to the presentations also, the 10 minutes would
3 be for each presentation and a couple of minutes, but
4 each Commissioner who would have a question, so that
5 again, it can be timely and effective.

6 CHAIRPERSON HOLLEY: Again. I just want to thank each
7 and every one of you for all that you've done in the past
8 and what you're doing now and what we'll be doing in the
9 future. I'm asking that we will also congratulate
10 retiring Deputy Chief, Elaine Bryant for her service and
11 dedication. And also again, Captain Potts attending,
12 basically giving her congratulations for her service and
13 dedication and commitment to the City of Detroit and I'm
14 asking that the designated Commissioners will read those
15 presentations. Once again, I will just stop there because
16 I want to make sure that this will be timely. We'll get
17 all of these remarks out to you. More than anything else,
18 I just want you to know that I am just really excited
19 about the possibilities, especially coming out of the
20 experience with Commissioner Bell and Commissioner Holt
21 and knowing that Commissioner Jones and I will do
22 everything we can to drive this thing forward to where we
23 all can basically be effective as Commissioners. Once
24 again, I just want to thank you so much for your
25 confidence in us.

1

2 CHAIRPERSON HOLLEY: The Resolutions at this
3 particular time will be read by the designee that had
4 been given to you previously. Miss Elaine Bryant, will be
5 Commissioner Burch.

6 COMMISSIONER BURCH: I thank you, Commissioner
7 Holley, and thank you for your remarks. I, as the
8 Commissioner, will support you, do the best that I can to
9 make everything go in decency and order that it should
10 be. And again, I will continue to pray for your
11 leadership. I thank you for allowing me to read the
12 Resolution for DC, Bryant, as she was very close to us in
13 the 3rd District, and the 11th Precinct. I think the
14 Assistant Mr. Jones for allowing me to read because he
15 was to read it in the beginning. So I thank you for
16 giving that over to me. And now it's an honor, like I
17 said, to read the Resolution for Deputy Chief Elaine
18 Bryant. WHEREAS, Miss Elaine Bryant was appointed to the
19 Detroit Police Department on June 15th, 2000. And upon
20 graduating from the Detroit Metropolitan Police Academy,
21 she was assigned to the Housing Support Division.

22 COMMISSIONER BURCH: And, WHEREAS, Police Officer
23 Bryant displayed tremendous aptitude in her assignments
24 and was promoted to the rank of Sergeant on June 15th,
25 2006. Her other assignments included Domestic Violence

1 Unit, 10th Precinct. Office of the City Investigator and
2 Human Resources. She developed her supervisory skills and
3 was promoted to the rank of Lieutenant on November 25th,
4 2013 and assigned to the Detroit Police Training Unit and
5 Chief's Neighborhood Liaison Unit. And, WHEREAS,
6 Lieutenant Bryant, still being recognized for her
7 distinguished service was promoted to the rank of Captain
8 on August 11th, 2016 and assigned to the 10th Precinct
9 and Homicide Section. Captain Bryant was promoted to the
10 rank of Commander on September 5th, 2017, as the
11 Commanding Officer of the Major Crimes Unit. Her other
12 assignments include the Professional Standards Bureau,
13 which is comprised of force investigators, internal
14 affairs, and the integrity unit. Commander. Bryant was
15 promoted to the rank of Deputy Chief and assigned to the
16 Neighborhood Policing Bureau, East, 3rd Precinct, 5th
17 Precinct, 7th Precinct, 10th Precinct, Gaming Operations
18 Metropolitan Division, and Downtown Services Division.

19 COMMISSIONER BURCH: Deputy Chief Bryant provided
20 effective leadership mentoring, mentoring to all patrol
21 [unclear32:32amenities] under the command where she
22 remained until her retirement. And, WHEREAS Deputy Chief
23 Bryant is an active member of the International
24 Association of Chiefs of Police and the National
25 Organization of Black Law Enforcement Executives. Deputy

1 Chief Bryant is also a recipient of the Perfect
2 Attendance Award, four Fireworks Award and both Consent
3 Judgment Awards, National Football League, Super Bowl XL
4 Recognition Award, the Rosa Parks Funeral Award, Major
5 League Baseball All-Star Recognition Award, and numerous
6 letters and certificates of appreciation. And, WHEREAS,
7 Deputy Chief Bryant served the Detroit Police Department
8 diligently for 20 years and daily demonstrated her
9 loyalty and dedication to the citizens of Detroit. Her
10 professionalism, expertise, and leadership attest to the
11 fact that she represents the consummate professional.
12 Now, THEREFORE, be it resolved that the Detroit Board of
13 Police Commissioners, speaking on behalf of the citizens
14 of Detroit recognize and honor the contributions and
15 commitments of excellence in the public service of Deputy
16 Chief, Elaine R. Bryant. Her display of courage and
17 unwavering community spirit has improved the quality of
18 life for the citizens of Detroit. We wish you love and
19 all the best in your future endeavors. To the Board
20 members, to President Holley, I would like to submit this
21 into the archives of the Board of the Police
22 Commissioners. I thank you.

23 COMMISSIONER DAVIS: Support.

24 COMMISSIONER HERNANDEZ: Support.

25 CHAIRPERSON HOLLEY: You heard the

1 [unclear34:25support]. All in favor, say, aye.

2 COMMISSIONERS: Aye.

3 CHAIRPERSON HOLLEY: Oppose. The ayes have it. So be
4 done. At this particular time, I have Captain Potts
5 Resolution to be read.

6 COMMISSIONER HOLT: Thank you, Chair Holley.
7 Resolution honoring Captain LeShanna Potts. WHEREAS,
8 LeShanna Potts was appointed to the Detroit Police
9 Department on February the 17th, 1997. Upon graduating
10 from the Detroit Metropolitan Police Academy, Officer
11 Potts began her career at the 11th Precinct. And,
12 WHEREAS, Officer Potts assignments with the Detroit
13 Police Department included the 12th Precinct, Vice
14 Enforcement, 8th Precinct, and police law. And, WHEREAS,
15 Officer Potts displayed tremendous knowledge and
16 leadership skills as a police officer and was promoted to
17 the rank of Sergeant on February 22nd, 2013. As Sergeant,
18 she was assigned to the central district, 3rd Precinct,
19 Neighborhood Police Bureau, Crime Investigations Bureau,
20 and the Office of the Assistant Chief of Enforcement
21 Operations. On December 19th, 2016, she was promoted to
22 the rank of Lieutenant and was assigned to the Chief's
23 Neighborhood Liaison Office. And, WHEREAS Lieutenant
24 Potts was promoted to the rank of Captain on March 25th,
25 2019 and was assigned to the 6th Precinct.

1 COMMISSIONER HOLT: She later was assigned to the 8th
2 Precinct where she served until her retirement. And,
3 WHEREAS, Captain Potts was the deserving recipient of the
4 following awards: Lifesaving Citation and Medal of Valor,
5 Chief's Unit Award, Fireworks Award, both Consent
6 Judgment Awards, the Major League Baseball All-Star
7 Recognition Award, the Rosa Parks, Funeral Recognition
8 Award, and the Super Bowl XL Recognition Award, as well
9 as numerous letters of commendation from citizens and
10 superiors. And, WHEREAS, Captain Potts has tirelessly
11 served the Detroit police department, the citizens of
12 Detroit, and its neighboring communities for 24 years.
13 She has served the Detroit Police Department and the
14 citizens of the City of Detroit with loyalty,
15 professionalism, integrity, and dedication, and is widely
16 respected throughout the law enforcement community. A
17 consummate professional. Now, THEREFORE, be it resolved
18 that the Detroit Board of Police Commissioners, speaking
19 on behalf of the citizens of the City of Detroit
20 recognizes and honors the lifelong contributions and
21 commitment to excellence in public service of Captain
22 LeShanna Potts. Her display of courage and unwavering
23 community spirit has improved the quality of life for the
24 citizens of Detroit. We wish you all the best in your
25 future endeavors. We thank and congratulate you for a job

1 well done, Captain LeShanna Potts. Through the Chair,
2 Holley, I moved that we placed this Resolution in the
3 archives of the Board of Police Commissioners.

4 COMMISSIONER DAVIS: Support.

5 COMMISSIONER BURCH: Second.

6 VICE-CHAIR JONES: Second.

7 CHAIRPERSON HOLLEY: It's been properly moved and
8 second. All in favor, aye.

9 COMMISSIONERS: Aye.

10 CHAIRPERSON HOLLEY: Any opposed. Hearing none, so
11 ordered. Commissioners, I'll just let you know that Chief
12 White is in the house as well. And also, I know I've been
13 informed that Ms. Bryant and Ms. Potts are in the house.
14 Ms. Bryant, would you like to like to have a word, a
15 comment, and also after that Captain Potts?

16 DEPUTY CHIEF POTTS: Yes, sir. Through the Chair.
17 Thank you, Honorable Board, for this recognition. I can't
18 tell you how much it means to me. And I really appreciate
19 you reading that into the record. Congratulations to you,
20 Commissioner Holley for your appointment as the Chair and
21 to you also Commissioner Jones. Commissioner Burch, what
22 can I say? I've been calling you on my personal phone and
23 texting you. You haven't responded to me.

24 COMMISSIONER BURCH: I know, I miss you every time.

25 DEPUTY CHIEF POTTS: I miss you, Commissioner Burch.

1 COMMISSIONER BURCH: Oh, I miss you too.

2 DEPUTY CHIEF POTTS: I look forward to talking to
3 you. It's been an honor and a privilege to serve the
4 citizens of the City of Detroit and to work with this
5 Board and I just really appreciate all the love and the
6 support. So thank you very much.

7 And I just really appreciate all the love and the
8 support. So thank you very much.

9 COMMISSIONER HOLT: Thank you for your service.

10 CHAIRPERSON HOLLEY: Captain Potts.

11 CAPTAIN POTTS: Hi. Thank you, Honorable Board, for
12 the recognition. I will say that I am honored and humbled
13 to be awarded and for this to be read into the archives.
14 I want to also thank Commissioner Holley and Commissioner
15 Jones on their promotions and elevations. And my
16 sentiments as long with Chief Bryant is that we are
17 bringing some of the ideas and fantastic partnerships
18 that we acquired in Detroit, and we're bringing that over
19 to Columbus. And so we're looking forward to seeing a
20 partnership between the two cities. There's more to come.
21 We've been extremely busy, but we were born and raised in
22 the City of Detroit, and we're bringing in some of that
23 talent and expertise over here. So you're going to see a
24 lot from us coming forward. Thank you again for the
25 recognition. Detroit is always going to be home to us.

1 CHAIRPERSON HOLLEY: I want to make sure everybody
2 knows its Chief Bryant and all of you. Thank you so much
3 and thank you for being here. Chief, it's always good to
4 see you. And so we'll have your report at this particular
5 time if you don't mind.

6 CHIEF WHITE: Yes sir. Through the Chair, good
7 afternoon. Let me start by saying, we are also very proud
8 of Chief Bryant and her First Assistant Chief LaShanna
9 Potts. We miss them dearly. I try to coerce Assistant
10 Chief Potts to stay and try to give her a promotion, but
11 I was a little too late, but we are very proud of both of
12 them and we wish them the best and we look forward to
13 further collaboration with both of them going forward.
14 Okay. So let me start by saying, I apologize for my
15 tardiness. We have had a tragedy in the police department
16 today. We have lost a long-standing member of our agency
17 to a heart attack. And out of respect for the family,
18 since this is fresh and new, I'm not going to announce
19 his name at this public meeting, but I will certainly
20 inform the Board of who it is as they are still making
21 notifications throughout their very large family.

22 CHIEF WHITE: This officer is not only a dedicated,
23 hardworking officer who has worked his entire career at
24 the 12th Precinct and primarily in special operations.
25 But he is a friend and a family member of mine. We are

1 related through marriage and it's just a very, very
2 tragic and sad day for the family, as well as the police
3 family. I spent the majority of my afternoon at the
4 hospital as well as at the 12th Precinct roll call
5 discussing this tragic event and offering the officers
6 our support but again, a very tragic day. I will move on
7 to my report, a modified report. I want to start by
8 congratulating Commissioner Bell and Commissioner Holt on
9 a very successful Chairmanship and Vice-Chair and
10 congratulate them on their hard work and thank them for
11 their assistance and guidance and many times supportive
12 of the police department, but as well as the oversight
13 and those difficult conversations, that is very important
14 that we have, and I wish them the best.

15 CHIEF WHITE: I'm also very happy for Commissioner
16 Holley as the Chair and Vice-Chair, Commissioner Jones.
17 And I look forward to continuing the work that they have
18 already instituted and continuing to work with the
19 department in this capacity going forward. So thank you,
20 and congratulations to both of you. Since taking over in
21 the department, I implemented a 10% reduction in violent
22 crime, and that 10% was based on how can we do better?
23 What can we do differently than we've always done? And in
24 what ways can we be innovative? The department responded
25 the officers responded as they always do with their hard

1 work and commitment. And we were actually able as of July
2 4th, '21 from May 31st, '21 to see a 32.1% reduction in
3 homicides and non-fatal shootings. Very happy about that,
4 but we are not celebrating.

5 CHIEF WHITE: We are not celebrating at all. In fact,
6 the holiday weekend actually changed those numbers
7 significantly as we saw a large number of non-fatal
8 shootings and homicides. As we look at this and we look
9 at the work that we're doing, we look at how we are
10 managing our personnel making some strategic moves, using
11 real-time crime, following the data, ensuring that we got
12 officers on the street in hotspot areas, we still have to
13 ask ourselves, what can we do that we haven't done,
14 number one, and what impact are we making? What's clear
15 to me is that we will not be able to arrest ourselves out
16 of these numbers. We will not be able to simply arrest
17 ourselves out of these tragedies. The moment we make
18 these large numbers of arrests, we've got a number of
19 people lining up to get into a bad decision pipeline, to
20 continue to make bad decisions.

21 CHIEF WHITE: So over the next few weeks, I'm going
22 to be meeting with a number of people from the DWIHN,
23 Detroit Wayne Integrated Health Authority to other
24 groups, community groups, community activists, and
25 talking through a comprehensive approach to crime

1 reduction and crime strategy and crime-fighting.
2 Certainly, we can lock people up and we do that well. But
3 we recognize that that is not the only answer we have to
4 look at poverty. We have to look at mental illness. We
5 have to look at people who choose to make decisions that
6 are long-term and permanent for temporary situations like
7 road rage and then making the tragic decision, the
8 ridiculous decision to use a weapon, to resolve those
9 problems such as happened with our sister agency fire
10 department, where Entroy, he was shot and killed as a
11 result that looks like a road rage incident.

12 CHIEF WHITE: And now you've got two families
13 destroyed. You've got the family, obviously of our
14 firefighter. And now you've got the family of the victim,
15 you know that have lost a loved one as well. And this was
16 the result of road rage. What possibly could have led to
17 someone making such a ridiculous decision to ruin and end
18 their lives and ruin and end the life of someone else? So
19 those are the things that we're going to be taking a
20 comprehensive look at as we go forward. As the Board is
21 aware, we have a very aggressive and comprehensive summer
22 crowd management strategy. We like the results of what
23 we're seeing. We continue to pivot weekly as our party
24 groups move. As these little street parties are starting
25 to break out around the city, we want to make sure that

1 people have a safe, good time.

2 CHIEF WHITE: We want to make sure that there are no
3 weapons involved. And we want to make sure that people
4 are abiding by the rules that are necessary to ensure
5 that everyone's having a good and safe time. And that
6 involves you know, controlling the music, controlling the
7 noise from vehicles, from businesses. The businesses have
8 to be our partners. They have to provide a degree of
9 safety for their patrons, and we're going to ensure that
10 they do that. This is not a zero-tolerance approach but
11 this is an approach that says you were in violation of a
12 particular ordinance. We are requesting that you do not
13 violate that ordinance. And if that violation continues
14 then we will take the necessary enforcement action but
15 I'm happy to report that we are seeing some progress, but
16 again, we are far from celebrating, we've got too much
17 work to do before we get to the place where we're ready
18 to celebrate, but we're encouraged by what we're seeing.

19 CHIEF WHITE: We are continuing to put officers on
20 the street, our downtown services, our neighborhood
21 police officers are doing fantastic work. The downtown
22 services, the 3rd Precinct officers are putting in hours
23 that we're happy to see, but at the same time as
24 important that we manage, we don't want to burn those
25 officers out. I say over and over again, it's summer for

1 them too, and we want to make sure that we supplement
2 their work hours with some relief time and some off time.
3 And to that end, we have strongly encouraged officers
4 that work in a non-patrol capacity to give up a weekend
5 or two to augment the patrol force that we have in the
6 downtown and the community areas to ensure that
7 everybody's got the requisite off time that they need to,
8 to recover. Also, I just want to make sure that the Board
9 is aware that our summer strategy for crowd management is
10 done in a way that does not impact the 911 calls for
11 service.

12 CHIEF WHITE: 911 calls for service are paramount to
13 what we are trying to do in the city to keep our
14 community safe. So the first thing that we're doing is
15 filling those patrol cars that respond to those calls for
16 services in the neighborhood and the officers that are
17 working the downtown details and the special events,
18 those officers are generally or most likely on overtime,
19 not all of them, but the majority are on overtime. And
20 that's part of the overtime budget that the mayor has
21 allotted me. Finally, a couple of really good stories I'd
22 like to highlight. One is our efforts with the Wayne
23 County Community College. Through the Chair, where he has
24 forged a, I'd say forged a relationship, but the
25 relationship was already there but we have enhanced that

1 relationship with the Wayne County Community College.

2 CHIEF WHITE: And some of the things that we're
3 looking at that's exciting is recruiting and having a
4 secondary police academy at Wayne County Community
5 College. And that police academy will serve a couple of
6 different focuses. One is we're going to target our
7 students who are graduating from high school, who may not
8 have a plan to go away to college but may have an
9 interest in law enforcement. And we have an opportunity
10 to do something very unique, and that is to put together
11 a program where they enter a law enforcement certificate
12 program, and while they're in the academy they complete
13 the certificate program. The second part of that that I'm
14 happy about is that the certificate program will
15 represent the first half of their associate degree. The
16 second part of it, which is equally exciting is the fact
17 that they will then complete their associate degree as a
18 member of the Detroit police department.

19 CHIEF WHITE: So, essentially what you will have is,
20 you know, a lot of people will have an opportunity to
21 obtain their education and a job at the same time. An
22 outstanding opportunity. Thank you, Chair Holley, for
23 causing the conversation to happen. Mr. Ivory was very
24 excited and he said, what can we do to make it happen?
25 We've already had a number of meetings. I personally

1 attended one of the meetings, did a walk-through at the
2 facility that will meet our needs. And we are looking
3 forward to announcing something at the beginning of the
4 school year. So this is... we're looking at having
5 students in seats at the beginning of the school year.
6 And we really want to encourage and incentivize city
7 residents to take advantage of this great opportunity. So
8 that's where we are with that.

9 CHIEF WHITE: And then the second exciting
10 announcement has to do with mental health. We have
11 already implemented three Precincts online with mental
12 health services for the community yesterday at the
13 barricaded gunman that I was at, a tragic situation that
14 unfortunately I have to close with a tragedy. There was a
15 mental health professional that was in the command post
16 providing services, not only to the community but to our
17 officers at the same time, which is a great, outstanding
18 model. And it's something that we're looking to replicate
19 across the city by the end of this year. So those are two
20 very good stories that we're excited about. And
21 unfortunately, as I indicated, I do have one crime update
22 that I want to share with the Board that is very, very
23 tragic. And that was the 12th Precinct barricaded gunman.

24 CHIEF WHITE: And then ironically, the officer who
25 died of a heart attack today was at that barricaded

1 gunman. And we actually talked for a while about how he
2 was doing, and as he always does, he talks about two
3 things, church, and family. And then we did have a
4 wonderful conversation about his church and a wonderful
5 conversation about the family. And you just never know
6 when you were looking at or talking to someone on their
7 last day, he was in good spirits, very, very happy. And
8 it's just again, so tragic, but we were there for the
9 barricaded gunman and again, a situation where someone, a
10 family trouble situation where two people that appear to
11 be preliminarily related got into some type of
12 altercation that ended in the shooting of two people. One
13 of them deceased, the other one seriously injured. I was
14 initially told critically injured, but I was, it was
15 updated that she was seriously injured, in fact, has been
16 released from the hospital.

17 CHIEF WHITE: But nevertheless, you've got two people
18 that are shot emanating from a family dispute, and one is
19 deceased and the perpetrator is armed and dangerous and
20 on the run, and the homicide section is looking for him
21 as we speak. Again, how do you impact that? How do you
22 make people not fight and end problems with guns? Short
23 of putting a police officer in every living room, and
24 even that, I don't know if that will be the answer. You
25 won't have an impact, so that's why these additional

1 services, mental health services, and other services are
2 necessary, job opportunities and things such as that, if
3 we truly are going to be serious about making an impact
4 on crime, we're going to have to address this mental
5 illness issue. So with that, that concludes my report,
6 and thank you.

7 CHAIRPERSON HOLLEY: Thank you, sir. Thank you so
8 much, Chief. I appreciate the report. Vice-Chair Jones,
9 would you call the roll, please?

10 VICE-CHAIR JONES: Yes, absolutely. Through the
11 Chair, we want to entertain any questions that any of the
12 Commissioners have of the Chief of Police's report,
13 starting with District 1. Do you have any questions for
14 the Chief?

15 COMMISSIONER BROWN: Yes, I do. First of all,
16 congratulations Reverend Holley for being elevated.
17 Chief, thank you for showing up today. I'm excited about
18 the things that I'm hearing. And also when you start your
19 mental health issues concerning PTSD with our officers,
20 if you start a committee or need someone to work with
21 you, I like to work with you on that because that's been
22 one of my pet peeves that haven't been addressed in the
23 department. Also want to thank you for recognizing the
24 fire family of Lieutenant Dombrowski. He was the
25 Lieutenant that was involved in a road rage incident, and

1 unfortunately, he lost his life. But just want to thank
2 you. I'm liking what I'm hearing and I'm just here to
3 help Reverend Holley, I will assist you and help you with
4 everything that you need done for this Board so we can
5 move forward. Thank you.

6 CHIEF WHITE: Thank you.

7 VICE-CHAIR JONES: Okay. District 2. District 2.

8 COMMISSIONER BURCH: She stepped away, she's not at
9 the desk.

10 VICE-CHAIR JONES: Okay. All right. District 3.

11 COMMISSIONER BURCH: Chief White, thank you. I just
12 want to say thank you so very much everything you've said
13 is so uplifting, and as you know, I believe, you know,
14 because you're Chief White that the plans that we have in
15 District 3 coincide with what you've just spoken about.
16 So I'm sure we're going to speak to each other soon so we
17 can collaborate and Chair Holley, excellent about each
18 member being able to speak about their District. That is
19 excellent. Thank you both.

20 CHIEF WHITE: Thank you.

21 VICE-CHAIR JONES: All right. Thank you. District 3,
22 recognizing District 4. District 4.

23 CHAIRPERSON HOLLEY: He stepped away.

24 VICE-CHAIR JONES: Recognizing District 5. District
25 5.

1 VICE-CHAIR JONES: Recognizing District 6.

2 COMMISSIONER CARTER: Good afternoon, everyone, and
3 good afternoon, Chief. Thank you for the information that
4 you've given us thus far. I am too, just like other
5 Commissioners, impressed with the direction that we're
6 heading. As a mental health consumer, it's important to
7 me that those issues be resolved. And of course, our
8 thoughts and prayers go out to the family of the officer
9 who lost his life today and the DPD family as well. And
10 with that, thank you very much.

11 CHIEF WHITE: Thank you, ma'am.

12 VICE-CHAIR JONES: All right. Thank you. Recognizing
13 District 7.

14 COMMISSIONER DAVIS: Good afternoon. As you know, in
15 District 7, we have 3 Precincts, the 6th, the 2nd, and
16 the 10th. And especially in the 6th Precinct police-
17 community relationship counselor was really pleased that
18 you were able to come out and come to their meeting
19 recently on June 30th. So I'm still getting calls from
20 that because mental health should be a major focus for
21 the Detroit police department and the city as a whole. I
22 also, you know, in District 7, we have the largest park,
23 Rouge Park, but also we have a number of smaller parks
24 and we have a number of people just hanging out in a lot
25 of the parks. So what can you tell me about the park

1 patrol?

2 CHIEF WHITE: Through the Chair, park patrol, again,
3 it's fluid. We have to move based on the activities of
4 the parks around the city Rouge Park, the 6th Precinct
5 has done a fantastic job. I mean, I don't want to jinx
6 them and pray that it continues, but I've been quite
7 encouraged at what I've seen. I look at the data every
8 single day and night. And I'm happy with what they've got
9 going on. Deputy Chief Hayes has been alerted as well as
10 his Commander Carrie, I can't, oh, Commander Sloan...
11 could think of her name for a second. Commander Sloan has
12 also alerted over our real-time crime center. So as the
13 numbers uptick in particular areas, they have been given
14 the autonomy to move personnel and resources around. So
15 if there was anything in particular or specific that's
16 flaring up there that you want to bring to my attention,
17 I'll be able to react to it immediately.

18 COMMISSIONER DAVIS: Okay. Thank you. Also, are you
19 thinking about making any recommendations to city council
20 as it relates to speeding and especially since we have so
21 many people that are doing a constant repeat, speeding? I
22 mean, that's speeding and racing that is very dangerous
23 for our citizens.

24 CHIEF WHITE: Yes, sir. Through the Chair, we had an
25 end-up meeting this morning with the mayor regarding how

1 we're going to address a number of these different
2 things. And we do have some recommendations that we're
3 going to make as it relates to how we're going to
4 continue to react to this drifting problem that we have
5 as well as the drag racing and it involves a number of
6 different things such as speed bumps and things such as
7 that we're going to really take a close look at those
8 repeat areas. If it's private property, we're going to be
9 engaging those private property owners, making sure they
10 understand their responsibility in this process and that
11 public property areas that we control. We've got some
12 pretty innovative ideas that we're going to be utilizing
13 very quickly.

14 COMMISSIONER DAVIS: Thank you. That's all I have for
15 now.

16 VICE-CHAIR JONES: Okay. Thank you, Commissioner
17 Davis. Recognize, At-Large, Commissioner Jesus Hernandez.
18 Do you have any questions for the Chief?

19 COMMISSIONER HERNANDEZ: Thank you. Just a very brief
20 comment. I think that I have optimistic confidence in
21 your strategy Chief White and just looking forward to
22 continuing good outcomes specifically in the mental
23 health space.

24 CHIEF WHITE: Thank you very much.

25 VICE-CHAIR JONES: Thank you. Recognizing, At-Large

1 Commissioner, Annie Holt.

2 COMMISSIONER HOLT: Oh, thank you. Vice-Chair Jones
3 and through the Chair Holley. Thank you, Chief White. I
4 really appreciate that you've taken this time to share
5 with us so immediate and to this new leadership, because
6 you've been doing it back to 2019, so it's not surprising
7 that you've come to this meeting quite prepared to share.
8 Okay. Now it appears that the relationship you described
9 between DPD and WC3 will passably result in a dual
10 certification for those individuals who participate in
11 the program, is that my understanding?

12 CHIEF WHITE: That would be the goal, through the
13 Chair, ma'am. That would be the goal that you would see
14 an academy student, ideally with graduation insignia as
15 well as a Detroit police uniform at some point at
16 graduation at WC3.

17 COMMISSIONER HOLT: Through the Chair. And it sounds
18 to me that it might serve as an attractor for more
19 Detroiters to explore the option of becoming a law
20 enforcer with DPD. Now, I think if we go back, Chair
21 Holley, pre-COVID, I believe you resurrected the same
22 conversation back then. So I'm impressed that Chief White
23 and Chair Holley are working to make this come about,
24 especially during this time. So again, thank you for your
25 leadership Interim Chief White, and of course, Chair

1 Holley.

2 CHIEF WHITE: Thank you.

3 VICE-CHAIR JONES: Okay, all right.

4 COMMISSIONER HOLT: Oh, oh, through the Chair, I'd
5 also like to be involved in that program if there is a
6 place for Commissioners.

7 CHIEF WHITE: [unclear01:02:35].

8 VICE-CHAIR JONES: Okay. All right.

9 VICE-CHAIR JONES: Recognizing Vice-Chair, Martin
10 Jones. Chief, thank you very much for your report and I
11 appreciate all that you're doing with the department. I
12 especially appreciate your being able to show up at some
13 of the scenes that are taking place all across our city
14 that, you know, unfortunately, are tragic. I too was on
15 scene at six-mile and Stoepel because that's right close
16 by where I live at. So I was able to obtain a little
17 information and pass that on to Captain Maison and
18 homicide through a phone call that I had received myself.
19 Piggybacking a little bit off of what Commissioner Holt
20 had mentioned, and we talked about the dual role with the
21 college and also with the police academy. Understanding
22 that the police academy's length of time, I believe is
23 six months. Is that correct?

24 CHIEF WHITE: Give or take yes, approximately six
25 months, probably 20 weeks and in the police academy, but

1 we're looking at that and asking, why is it 20 weeks?

2 VICE-CHAIR JONES: Okay. 20 weeks there, and then at
3 the same time the student would be earning an associate
4 degree. So have we looked at, like the timeframe between
5 what's required with the [unclear01:03:54], and what's
6 required with the college in order for them to be able to
7 take advantage of that dual role?

8 CHIEF WHITE: Yes, sir. Through the Chair that's
9 exactly what we're looking at now. That's where we're at
10 in closing out the agreement. There are State
11 requirements to become a police officer in the State of
12 Michigan, and then there are Detroit requirements and
13 what we're looking at doing, and that's why we've decided
14 to look at the certificate program first. And so the
15 certificate program would meet those City of Detroit
16 police requirements, as well as include conflict
17 resolution training, de-escalation, diversity equity, and
18 the law enforcement environment and verbal judo. And so
19 those courses would serve and meet the certificate
20 requirement. What we're working with the college now to
21 do is to ask them with the academy, plus those additional
22 classes, how much of that component meets the associate
23 degree component and what we're seeing and we're hopeful
24 is that a majority of it would fulfill the general
25 studies associate degree requirement, which is fantastic

1 because that allows you to go on and seek your undergrad
2 and serve as a first two years.

3 CHIEF WHITE: We're also looking to roll this program
4 out in the Detroit public schools, first. I will say, and
5 preface that comment with the fact that I have not had
6 the high-level meetings with the Detroit public school
7 system yet. So I don't want to be presumptuous in the
8 fact that they would be open to this, but we want to
9 package it in such a way that they will have difficulty
10 saying no. And in doing that we're looking to attract
11 City of Detroit residents and kids who may have made a
12 decision not to go away to college, but to stay here and
13 work.

14

15 VICE-CHAIR JONES: Okay. I realize I was probably
16 getting a little bit ahead of the program by asking that
17 question, however, but hopefully, it inspires you to
18 think, to put the official information on the table for
19 consideration.

20 CHIEF WHITE: Yes, sir.

21 VICE-CHAIR JONES: Thank you so much. Coming back to
22 District 4. Are you back up with District 5?

23 COMMISSIONER BELL: Yes, sir. I don't have any
24 questions.

25 VICE-CHAIR JONES: Okay. Thank you, Commissioner. No

1 questions. Okay. District 5, are we back?

2 COMMISSIONER BURCH: Ms. Bernard, Commissioner
3 Bernard, right there.

4 VICE-CHAIR JONES: Oh, did I? I'm sorry.

5 COMMISSIONER BURCH You skipped her Yes, sir.

6 VICE-CHAIR JONES: No, I called District 2.

7 COMMISSIONER HOLT: Can we move on, Commissioner
8 Bernard, okay.

9 COMMISSIONER BERNARD: It's just real quick. I had a
10 conversation this week with some people that are on the
11 Board of Michigan in Michigan on the business school and
12 what they've said... and I appreciate your efforts and
13 everything with respect to the Detroit public schools and
14 trying to get people engaged so that they can get an
15 associate degree, but the overwhelming body of work
16 apparently that they have is, unfortunately, that Detroit
17 students are not qualified. I mean, they cannot
18 matriculate to Michigan. I mean, they've done everything
19 they can, they said to get minorities involved, et
20 cetera. We just don't take the test and pass. We don't
21 have the foundation that's necessary. Hopefully, that
22 will not be the case with respect to the courses that
23 you're talking about. The reading, writing is just not
24 there. So I don't know.

25 COMMISSIONER BERNARD: So maybe one of the things you

1 might want to discuss with WC3 is some sort of remedial
2 program that will bring them up because right now, I
3 mean, less than 4% of the students at the University of
4 Michigan are black. I mean, they're like almost none at
5 MIT. I mean, at the top schools in the country, and it's
6 not because they're not trying and it's not because, you
7 know, we don't know what the schools are or Penn where
8 I'm from. They're just not... out of public schools
9 unless they went to private school or Catholic schools,
10 they're just not meeting the grade.

11 CHIEF WHITE: Through the Chair. I respectfully can
12 appreciate what you've indicated. I have a problem,
13 however, when our students and our Detroit public school
14 students, I've been one of them, are put in this space of
15 disadvantage by virtue of where we attended. I would
16 reject anyone that says that our students can't meet the
17 standard. I would question the standard. I know a lot of
18 intelligent students but I also know that there are
19 barriers and some of those barriers are based on equity.
20 And I'm going to leave that there. But I think that this
21 program has an opportunity to engage a lot of students
22 who may view college as intimidating as Wayne County
23 Community College will open that educational door for
24 them. I was one of those students.

25 CHIEF WHITE: I was one of those students that

1 statistically was not supposed to have a master's degree.
2 That statistically was not supposed to have the
3 accomplishments that I've had, but by virtue of going
4 through Wayne County Community College and working for
5 the City of Detroit, the intimidation of education was
6 removed. And so I was able to pursue my education, but
7 it's not about me, it's about who I can reach out to and
8 help. And I think that also bringing in the Detroit
9 public schools to this conversation and opening up this
10 mythical door of policing to them, will give us an
11 opportunity to recruit more City of Detroit residents. So
12 I'm excited about it. And I think I'd like to try it and
13 see if it fails but I'm not about failing. So, I want to
14 try it, and I think it has a good opportunity to work,
15 but I do ma'am appreciate your commentary and understand
16 that some feel that way, but I'm going to prove them
17 wrong.

18 COMMISSIONER BERNARD: They need a remedial program,
19 that's all.

20 VICE-CHAIR JONES: Through the Chair, I would please
21 like to ask the Commissioners to please refrain from
22 commentary while the Chief is speaking. It's very
23 distracting and it makes it harder to hear him. So in
24 order to preserve order in our meetings, I would just ask
25 that you take that up when it's your turn and allow the

1 Chief to be able to speak if you, if you could please,
2 just for the sake of order. Alright.

3 COMMISSIONER HOLT: Through the Chair Holley. Through
4 the Chair, Holley. One last comment.

5 CHAIRPERSON HOLLEY: Okay. Don't take advantage of my
6 first day, okay.

7 COMMISSIONER HOLT: Yes, sir. Chief White, thank you
8 so very much for allowing our Detroit public school
9 students, this opportunity. WC3, I believe has a very
10 clear understanding of the student that is coming to WC3,
11 perhaps in lieu of graduating, and then trying to go on
12 to the four years at university, even those that would
13 accept them. So like I said, if there's a place for me in
14 this program as a Commissioner, I look forward to the
15 opportunity.

16 CHAIRPERSON HOLLEY: Yes. Thank you very much. Thank
17 you, Vice Chair Jones. Thank you for helping me with
18 this. I appreciate it so much. I got to move on. I see
19 that Commissioner Bell, I can feel him. So I'm just
20 saying to you, let's move on to the next item on the
21 agenda if you don't mind. I thank you so much, Chief for
22 your report. I appreciate it so much.

23 CHIEF WHITE: Thank you.

24 CHAIRPERSON HOLLEY: At this time we have a
25 presentation from the Director of Human Resources, and

1 then also after that comes the 10th Precinct's
2 presentation. I like for them basically if you could
3 please let them do both back to back. And then one
4 question, if you have one after those two presentations.
5 We got a closed session and we got also an interview. And
6 I want to try to really try to do the kind of things that
7 Commissioners Bell, Holt, and Lisa... I would like to
8 follow their path. So if you could, please let's go with
9 the human resources if you don't mind. And after that the
10 10th Precinct presentation. Good afternoon.

11 DIRECTOR PATILLO: Good afternoon. Through the Chair,
12 Director Katrina Patillo. I'll be presenting the
13 personnel. I mean, the human resources bureau report for
14 the month of June. And I would just like to say that I
15 very, very much look to working with Chief White and you
16 sir, on the initiative with Wayne County Community
17 College and the DPD partnership. Also, in your handout
18 that you should have had, you should have had the
19 documents that contain the information regarding
20 staffing, hiring personnel, race, and sex specifically
21 for the sworn members. So for current staffing, the
22 department is currently filled at a 93% fill rate. For
23 the sworn position filled, we have a total of 2,566
24 positions vacant, 106 for a total position of 2,672. When
25 you break that out for sworn there are 2,509, that's a

1 96% fill rate with 93 sworn vacant positions of a 4%
2 vacant rate.

3 DIRECTOR PATILLO: For the civilians, you have 627,
4 that's filled, there's an 83% filled rate, 121 that is
5 vacant, 17% for a total of 748. And then for your police
6 assistance, we have 57 that were filled. That's an 81%
7 fill rate, 19% vacant. That was 13 positions. For sworn
8 recruiting for July 1st, 2020 through June of 30, 20 21
9 total applicants, we had 3,650. That is a total increase
10 from last month, which was May of 340, 191 of those met
11 the minimum qualifications to continue the hiring
12 process. So we saw an 83% increase mainly due to the
13 social media that we're putting out there. And then just
14 being more in the community for in processing, we had 38
15 numbers hired. We had 162 lack of interest, 333 temporary
16 disqualify 2200 disqualified, permanently 438. And a
17 number of waiting MCOLES was 479. For DPD MCOLES testing,
18 this is the written and physical agility examination
19 results for June.

20 DIRECTOR PATILLO: For the written, we had 60
21 scheduled. We had 21 that appeared. We had 14 of 21 that
22 passed. We had 7 of 21 that failed, 14 rescheduled, and
23 then 25 no-shows. For physical agility, we had 81
24 scheduled, 33 appeared, 17 of 33 passed, 16 to 33 failed,
25 15 rescheduled, and 44 that no show. For academy

1 graduates, we did not have a class that graduated in
2 June. For a total of new hires for June, we had 14 sworn.
3 We did not place them over the academy, but what we did
4 was, we put them at the Precinct to start to work, and
5 then they will be combined with our July class.

6 DIRECTOR PATILLO: For civilians, we had a total of
7 40, we advertise every single position, including vacant
8 positions for the civilians. For Detroit residency. As of
9 June 30th, for Detroit total sworn, we have 571, non-
10 Detroit we have 1,938. For total civilians, we have 339,
11 non-Detroit, 288. For police assistance, for Detroit, we
12 have 29 and then non-Detroit, we have 28. Civilian new
13 hires, Detroit residents, 14, sworn new hires Detroit
14 residents 1. For attrition, the spreadsheet was included
15 in your packets. For sworn, we have 15, civilian 13, for
16 a total attrition rate of 28 for the month of June. For
17 leave of absence and restricted duty, for the sworn FMLA
18 continuous, we had 5, FMLA, intermediate 67, for medical
19 leave we have 3 for sworn, military leave sworn 6,
20 restricted 158, disabled 46, 15 sick. And then for your
21 civilian for FMLA continuous, we had 6, FMLA intermediate
22 65, medical leave 2, restricted 8, and sick 4. For sworn
23 personnel suspensions that individual spreadsheet was
24 included in your packet. We had a total of 7 for the
25 month of June, one corporal, and 6 police officers.

1 DIRECTOR PATILLO: For monthly separations, we had a
2 total of 15, and then for the drop program for the month
3 of June, we have a total of 577. For the 12 by 12
4 recruiting initiatives listed. I'm going to give you the
5 next of 4 that we're going to have, and this is for Chief
6 White's initiative to help us with recruiting for July
7 10th, that's the 10th Precinct. It will be held at Knox
8 Park, Saturday, July 17th. It'll be the 7th Precinct,
9 Saturday, July 24th, Chief's Neighborhood Liaison,
10 Saturday, July 31st, 2nd Precinct. Please continue to
11 spread the word for us. We will have sworn and civilian
12 HR consultants in each of those locations. If you can
13 continue to spread the words throughout your
14 neighborhoods, your businesses, your church, your
15 organizations, that DPD is hiring sworn and civilians, we
16 look forward to working with them. We continue to strive
17 for improvement and explore recruiting opportunities. So
18 hopefully by next month, I can share with you some of
19 those additional initiatives, in addition to what Chief
20 White already mentioned with you. Pending any questions,
21 this concludes the Human Resources brief.

22 CHAIRPERSON HOLLEY: Thank you so much. I appreciate
23 it very much. I'm working with Deputy Secretary, so if
24 you could please, do you have one question that you have
25 for the HR person? Any one of you?

1 COMMISSIONER BROWN: Yes, Reverend Holley. Chairman.

2 CHAIRPERSON HOLLEY: Yes.

3 COMMISSIONER BROWN: I just had one question. She
4 probably knows what it is. How are we doing with the
5 temporary disqualified?

6 CHAIRPERSON HOLLEY: I couldn't hear you.

7 COMMISSIONER BROWN: Yes. Through you to Director
8 Patillo. The applicants that were temporarily
9 disqualified for that little section on the application.
10 How are we doing with re-contacting those people? What
11 are our numbers looking like with that?

12 DIRECTOR PATILLO: Through the Chair. We are reaching
13 out to all of those individuals, and I believe you're
14 talking about the marijuana temporary disqualification.
15 So we continue to reach out to them. In addition to that,
16 we are taking a look at our internal procedures here for
17 disqualifications.

18 COMMISSIONER BROWN: Okay, great. All right. Thank
19 you.

20 CHAIRPERSON HOLLEY: Thank you, Commissioner. Thank
21 you so much. Director Patillo, thank you very much for
22 the report. Are you hearing some background?

23 COMMISSIONER HOLT: Through the Chair. Chair Holley,
24 Commissioner Burton virtual hand is raised and the noises
25 we're also coming from his phone, but his hand is raised.

1 I don't know if Vice-Chair Jones can see it.

2 CHAIRPERSON HOLLEY: But you see it. So I'll go with
3 you.

4 COMMISSIONER HOLT: Yes, sir.

5 CHAIRPERSON HOLLEY: Commissioner Burton, you have
6 something you want to say? Commissioner Burton. Okay. All
7 right. Then let's just move on to the 10th Precinct.
8 Could you identify yourselves please before you start?

9 COMMANDER STEWART: Through the Chair, I'm Commander,
10 Tiffany Stewart of the 10th Precinct. I do have my new
11 Captain, Aric Tosqui on the zoom call as well. First I'd
12 like to thank former Chair Bell and Vice-Chair Holt for
13 their leadership and certainly congratulate the new Chair
14 Holley, Mr. Holley, and Vice-Chair Mr. Jones. Thank you
15 for having us and we'll go right into our presentation in
16 the interest of time. The 10th Precinct is located at
17 12,000 Livernois. We're approximately 10 square miles and
18 its boundaries are the lodge to the north-south to Warren
19 Avenue, west to Wyoming, and east to Woodward Avenue. One
20 of the unique things about us is we border 4 police
21 Precincts, 2, 3, 4, and 12, and we have 4 city council
22 districts and 4 BOPC districts. Those districts are 2, 5,
23 6, and 7. So we get pretty busy over here with folks
24 reaching out and just dealing in, coming into contact
25 with the community and the commissioners and city

1 councilmen. Another unique thing about us, I call us the
2 career training Precinct due to organizations like Job
3 Corps, Focus Hope. Certainly, the Michigan Regional
4 Council of Carpenters and Millwrights Training Facility
5 will be opening within the next couple of months, a
6 120,000 square foot training facility, and also a life
7 remodel through Durfee Innovation Center.

8 COMMANDER STEWART: So all of the job and career
9 training is here in this Precinct if anybody's looking.
10 So please spread the word. Moving on to crime, currently
11 looking at our crime, we're up 16% in violent crime, and
12 we're down 15% in property crime with an overall 3%
13 reduction in crime overall year-to-date. Looking at
14 specific categories, currently in homicides were up 38%,
15 in aggravated assaults we're up 20% and non-fatal
16 shootings were up 39%. In sexual assaults were up 35% and
17 robberies were down 11% and in carjackings, we are down
18 17%. If we go and look at non-fatal shootings
19 specifically, as well as homicides, what we looked at and
20 you notice if you look at, from September 30th to 2020
21 that's in the third quarter, we were up and we trended up
22 even more in the year. So those were like 73% at the end
23 of September and then 97% and ended up December.

24 COMMANDER STEWART: But since then, we've actually
25 steadily trended down, and we're at the current numbers

1 that I just gave you as of June 30th, 2021. So, and
2 that's certainly in part due to the hard work of the
3 officers at the Precinct and various crime strategies
4 that we have utilized to impact the crime. We have a
5 heavy, heavy Precinct gun focus over here. Year-to-date,
6 we've taken over 134 guns off the street. We utilized a
7 ceasefire. We have over here a known offender car that is
8 responsible for all of the violent police reports that
9 come in and the assaulted police reports that come in. We
10 get in contact with all those victims and we go out and
11 make a try to make an immediate rest within 72 hours of
12 those suspects. So we can get those individuals off the
13 street, and certainly processed in a court a little
14 quicker.

15 COMMANDER STEWART: We have targeted the enforcement
16 of hotspot areas. We've just recently enacted additional
17 traffic cars to deal with some of the complaints that
18 I've received in community meetings, we only had one. So
19 I managed to squeeze out another one and make sure that
20 we can get some of those areas that we've gotten the
21 complaints about. We do bi-monthly, we [unclear01:23:50]
22 orders over here recently. We've actually pushed those up
23 to at least once a week. We have partnerships with MDC
24 Michigan Department of Correction. We actually have an
25 embedded agent actually within our Precinct.

1 COMMANDER STEWART: So they do home checks on a
2 weekly and year-to-date, they've actually done over a
3 hundred for probation and parole offenders to make sure
4 that they are following the rules of their probation or
5 parole. We have various partnerships with homicide, gang
6 intelligence, major buyers, violators, and then vice
7 enforcement, any resource that we can have, whether it's
8 federal what their State or whether it's
9 interdepartmental to make sure that we can impact the
10 crime that's going on currently in the Precinct.

11 COMMANDER STEWART: We have a crime analyst that's
12 responsible for researching crime trends within the
13 Precinct which allows us to do targeted enforcement of
14 those areas and make sure it gives me any resources as
15 possible in those areas. We have Niven, NASA forensic
16 analysis of a gun and shell casings, and we actually have
17 monthly meetings with the Dwayne County Prosecutors to
18 address our non-fatal shootings investigations, so we can
19 interact with them and make sure that we can figure out
20 the best possible way to receive justice for our victims.
21 In some of the community programs that we have in this
22 Precinct, we have an embedded social worker. She provides
23 assistance with personal protection orders with crime
24 victims compensation she provides support through
25 callback, with resources for victims of assault,

1 stalking, sexual assault, secondary homicide.

2 COMMANDER STEWART: She does work in the building and
3 if you need to talk to her, you're more than welcome to
4 come up and she will assist you with whatever you need
5 assistance for, and as well as aftercare programs for
6 domestic violence sexual assault, and secondary victims
7 of homicide, if necessary. We have four NPOs assigned to
8 our Precinct. And certainly, for our community programs,
9 we have coffee with the cop that's every first Tuesday
10 from 9:00 AM to 10:00 AM at the congregation coffee shop
11 located at committee's 93, 21 Rosa parks. We have 60
12 businesses in a project green light over here in the
13 Precinct. We have food distribution through Gliners and
14 our mini station every single Wednesday at 1 o'clock from
15 like 1 to 4 at 8675 Rosa Parks. That's the 10th Precinct
16 mini station. And we also do meal drop-offs for seniors.
17 Some of the upcoming community events within the
18 Precinct. Again, I just mentioned coffee with a cop.

19 COMMANDER STEWART: Another one that we're having,
20 Ms. Patillo just told you the community comes together
21 police recruiting initiative. This week, this Saturday.
22 Please come out and join us. It starts from 8 o'clock to
23 3 o'clock and that park is 12,000 Livernois. It's
24 attached to the Precinct for those who are unaware. We'll
25 have some bouncy houses out there and we'll have some

1 food. We actually have a couple of sponsorships. One is
2 from 401 therapy. They will be auctioning our bicycles.
3 So anything that we can utilize to get the community
4 together, as certainly we haven't had an opportunity to
5 interact with the community as much as we would have
6 liked with the pandemic. So this is us just kind of doing
7 a big thing. So we certainly would appreciate your
8 support either in person or letting your family, friends
9 certainly church members, whoever, you know lives in the
10 community or not to come on by.

11 COMMANDER STEWART: And certainly so we can have
12 those conversations to see if they are interested in
13 joining the department. We'll have some resources out
14 there, probably mounted bomb squad, just so they can see
15 all of the different opportunities that the department
16 has, if you know, they are not just solely interested in
17 patrol if you will. And one more initiative that we'll be
18 having July 19th, 20th, and 21st, we've partnered with
19 the Wayne Mobile Health Unit. And they'll be in our
20 Precinct parking lot from like 1 to 6 offering medical
21 screening. So whether that's cholesterol screenings,
22 heart and health screenings, those are the screenings
23 that they'll be providing for the community. So, you
24 know, making sure that health matters and I believe there
25 may be some vaccinations as well. They're doing quite a

1 bit there. Again, July 19th, 20th, and 21st. Our 10th
2 Precinct community relations meeting is every Thursday of
3 the month. I always see Commissioner Holt on there and
4 Commissioner Davis. They're on their [unclear01:28:12],
5 every, every, every meeting. So again I'm going to give
6 Captain Tosqui an opportunity to say something before I
7 wind down and allow you all to ask any questions that you
8 may have.

9

10 CAPTAIN TOSQUI: Through the Chair, Captain Aric
11 Tosqui. I'm very happy to be under the leadership of
12 Commander Stewart. I'm very happy to learn about this
13 Precinct. I haven't worked at number 10 before, but so
14 far the officers have been great. The NPOs here are
15 fantastic. It's a wonderful community and I'm just happy
16 to be here. So thank you, Commander.

17 CHAIRPERSON HOLLEY: Thank you so much both of you.
18 Certainly, to you, Commander, a wonderful report, a very
19 nice report. And I thank you so much. Commissioners, are
20 you got a question for the Commander or the Captain?

21 VICE-CHAIR JONES: Through the Chair.

22 CHAIRPERSON HOLLEY: Vice-Chair Jones.

23 VICE-CHAIR JONES: Yes. Good afternoon. First of all,
24 thank you for your report. I could not possibly take
25 notes that fast, but do you have a schedule of events or

1 whatever, because I'd like to come out and I would
2 certainly like to participate with some of them. It
3 sounds like you're pretty inundated with programs and
4 community events, which is something that's desperately
5 needed in this time when we're trying to bridge that gap
6 between the community and law enforcement to improve
7 those relations. So I would like to be a part of
8 improving those relationships with you. So you're not
9 that far from me. So if I can come back and maybe pick up
10 a schedule or a calendar, whatever you've got, and see
11 what I can do to personally help out.

12 COMMANDER STEWART: Okay. So we don't necessarily
13 have a schedule, just kind of what I relayed on the call,
14 but I'm going to email you what we have upcoming. I'm
15 sure your email is on the website, so I'll email you
16 directly, so you'll have those dates and you can put it
17 on your calendar and make sure to come.

18 VICE-CHAIR JONES: Thank you so much. I appreciate
19 you.

20 CHAIRPERSON HOLLEY: Once again, I thank you so much,
21 Commander. Thank you very, very much.

22 CAPTAIN TOSQUI: Sure. I would just like to take a
23 second to thank Commissioner Jones. He participated in a
24 peace walk in our Precinct last Friday. I want to thank
25 you for that, sir.

1 VICE-CHAIR JONES: All right. Thank you so much. It
2 was a pleasure.

3 CHAIRPERSON HOLLEY: The thanks for always in order.
4 Thank you very much. As you know Commissioners we have
5 one interview and also we have a closed session with the
6 search committee for the chief of police. So just be
7 patient with me. And I know you're getting kind of tired
8 of me, but just be patient with me if you would please,
9 and we'll get through this. Right now I'm going to ask
10 Deputy Secretary White to give her report and after that
11 announcements and we'll work our way right to the
12 interview if you would.

13 MRS. WHITE: Through the Chair. Good afternoon,
14 Honorable Board. Please note the following incoming
15 correspondence, which is noted on the agenda for this
16 week. You received the weekly DPD recognition technology
17 report for the week of June 21st, 2021 through July 4th,
18 2021. You also received the project Greenlight report
19 update for the month of July 1st, 2021. And please note
20 that these reports will be included on the Board's
21 website for public viewing and your information. And you
22 also received various staff reports, and that includes
23 the incoming correspondence for this week.

24 CHAIRPERSON HOLLEY: Thank you so much. Secretary
25 White. Can I have announcements at this particular time

1 Mr. Brown and anybody else has an announcement, just
2 raise your hand if you would please? Ms. Burch, I know
3 you always got an announcement, if nothing else, but come
4 on, you have an announcement, Commissioner Burch? Okay.
5 Bob, let's go.

6 COMMISSIONER HOLT: Through the Chair.

7 CHAIRPERSON HOLLEY: Yes, ma'am.

8 COMMISSIONER HOLT: Chair Holley, I'd like to commend
9 Commander Stewart on the way that they are bringing
10 recruitment to the Precinct. Oftentimes, people are
11 intimidated to go to the Precinct to even pick them
12 Halloween candy. So by making that opportunity available
13 for our folks in the neighborhood, and obviously folks
14 throughout the City of Detroit. Again, it will be a draw
15 for Detroiters to go and investigate the options of
16 becoming law enforcement with the Detroit police
17 department. So that's my announcement.

18 CHAIRPERSON HOLLEY: All right, then. Thank you, Mr.
19 Brown.

20 MR. ROB BROWN: Good afternoon, Mr. Chair. I think
21 Commissioner Bernard has her hand raised.

22 CHAIRPERSON HOLLEY: Yes. I'm sorry, Commissioner.

23 COMMISSIONER DAVIS: She's muted.

24 MRS. WHITE: Commissioner Bernard, your microphone is
25 muted.

1 CHAIRPERSON HOLLEY: Is my buddy, Commissioner Burton
2 still around? You're still muted. I can't hear you.

3 COMMISSIONER BERNARD: Okay, Mr. Chairman, I'm sorry.
4 I just had a question and perhaps the head of the 10th
5 Precinct can answer this. When you go into the police
6 department, aren't you automatically put in facial
7 recognition?

8 CHAIRPERSON HOLLEY: She may be gone.

9 COMMISSIONER BERNARD: I'm just saying... maybe
10 Commissioner Bell can help.

11 COMMISSIONER BELL: I can respond, no. Facial
12 recognition is not at any Precinct or any other business.
13 That is not the case period. Thank you.

14 COMMISSIONER BERNARD: Thank you.

15 CHAIRPERSON HOLLEY: Thank you so much. You are still
16 resourceful. I'm glad you around, man. I want to have
17 public comments. How many speakers do we have Mr. Brown?

18 MR. ROB BROWN: Good afternoon, Mr. Chair. We had 8
19 speakers, but I don't see Mr. Bowman. So we'll go with
20 Miss Bernice Smith, followed by Minister Eric Blunt,
21 followed by Ms. Sharon Parnell.

22 COMMISSIONER HOLT: Chair Holley, Commissioner Burton
23 is still with us.

24 CHAIRPERSON HOLLEY: Thank you very much.

25 COMMISSIONER HOLT: Sure.

1 MR. ROB BROWN: Smith.

2 MS. SMITH: Good afternoon, Reverend Holley.
3 Congratulations. I'm very happy to see that you're
4 working out real well. And may God continue to give you
5 the strength to work this commission because you're going
6 to need it. Now, I understand that there are some
7 problems with people here in Detroit that have a problem
8 with me on the air. I would like to let them know I am
9 not being paid. I didn't ask to be paid. I was only asked
10 to do it. And I accepted. Now, yesterday's evening event
11 was wonderful. I enjoyed it for Chief Craig and it was
12 quite crowded. A lot of people came, those that I hadn't
13 seen in a long time, especially my former chiefs, which
14 was Logan and Barron. They look good. They're doing a
15 good job. One being still the chief of Southfield and
16 Logan, he's resting and looking well also. Now, what I
17 did do, I didn't go into any conversation with the Chief
18 because I wanted to, because I was really upset, but I
19 did talk with his family, which I met when his mother
20 passed.

21 MS. SMITH: And I remembered talking with them and
22 they remembered me, talked with his father. He's doing
23 well. And he looks well. And I did throw a little
24 question to him. What'd you think about your son? And he
25 didn't do no comment. He just smiled, that's all. So that

1 let me know. Then I had the privilege of taking a picture
2 with the Chief. He saw me and he waved for me to come on
3 over. I didn't have to get in line. Thank goodness. But I
4 did ask him, whispering and said, are you for real? He
5 said other things, and then that was the end of that
6 conversation. So I just want people to know that this is
7 a city that we all want the right things for, and we want
8 to do the right things. And my thing is if we can combat
9 this crime that would be the best thing in the world.

10 MS. SMITH: So to those critics on the radio or
11 wherever you are, don't worry about me because God has
12 taken care of me. May 31st, he let me be 89 years old.
13 And I think I got more doggone strength than anybody now.
14 And I'm going to continue to do what I want to do. And
15 I'm going to continue to talk about the city and the
16 politics in it and the people who are running and the
17 different campaigns. So it looked for me to keep on
18 talking and talking and talking because I'm going to do
19 it in a decent way because...

20 MR. ROB BROWN: Minister Eric Blunt.

21 MINISTER BLUNT: Can you hear me, Board?

22 CHAIRPERSON HOLLEY: Yes we can.

23 MINISTER BLUNT: Yes. This is a Minister Eric Blunt.
24 Today's installment of appointees into the leadership of
25 this Board is a new level of low. When appointees could

1 not bring themselves, to tell the truth, even concerning
2 their titles, which is appointee, and not an At--Large
3 official elected by voters, then the hope for better days
4 is doomed. Today's interview of Eric Adams, the candidate
5 for New York City mayor on MSNBC is a clear example of
6 what police leadership and oversight should be. Mr.
7 Adams' wisdom and insight into what must change in
8 policing are enough to give us in the City of Detroit
9 hope that police leadership and oversight functions can
10 produce truth and justice. Just listen to some of Mr.
11 Adams' interviews. He said, and I quote, "commissioners
12 must send the right message to police officers. You can
13 weed out bad cops in your department, but right now
14 officers don't feel that they can do it because the inner
15 mechanisms of investigating bad police officers are
16 flawed." This is nothing less than my comments from the
17 last Board of Police Commissioners meeting against former
18 officers employed to investigate police misconduct.
19 Another quote from Eric Adams, "officers are given too
20 precious authorities Americans believe in life and
21 Liberty. And if we are going to give officers these
22 authorities, they must have the highest standards and the
23 highest oversight." Again, I quote Eric Adams. "We must
24 identify the feeders of crime. Just look at the prison
25 population..."

1 MR. ROB BROWN: Ms. Sharon Parnell.

2 MS. PARNELL: Hello?

3 MR. ROB BROWN: Yes.

4 MS. PARNELL: This is Sharon Parnell. I'm calling
5 about the 6th Precinct, the holiday. My son wanted
6 Commander, Arnold Williams to comment on the good job the
7 police officer did. I don't know why there is static. I'm
8 trying to straighten that out. They had firecrackers
9 going at home, on the driveway, and a lot of noise. He
10 said the police came over so quickly and handled the
11 situation and he was proud of them. I'm calling for my
12 son and he wanted Chief White to know that he wants to
13 network with him. He's a federal agent next door right
14 there on Church Street. And if I'm going to bring your
15 car down, Chief, and that's all. Thank you, Commander
16 Williams, Arnold Williams.

17 CHAIRPERSON HOLLEY: Thank you.

18 MR. ROB BROWN: Mr. Chair, your next two speakers
19 will be Ms. Sandra Mundra, followed by Ms. Kimberly
20 White.

21 MS. MUNDRA: Hi, my name is Sandra Mundra. I was
22 directed to this body by the police chief's office
23 because I had a complaint filed with the officer, the
24 chief investigator with my second one for my NPO
25 officers' non-response, it went on for months. I just

1 received the determinant letter of finding that it was
2 unfounded and inconclusive, and I'm having a problem with
3 that because it wasn't until myself and my neighbors
4 filed a complaint, the mayor's complaint line and through
5 the police chief's office who directed us to Commander
6 Sims and Captain Newsome. Captain Newson personally
7 handled that situation. It involved ATV vehicles, donuts,
8 speeding, and a guy that moved into the neighborhood from
9 Nepal. There was a real progressive long 7-months long
10 ignored situation here. So I'm just trying to find how,
11 and I'm still waiting for an investigator quick to
12 respond. What was his process, how he came to that
13 conclusion? Because the last speaker Mr. Burke, I don't
14 know, I may be getting your name wrong. If they looked
15 into the situation on this block, we had no confidence
16 that anything was going to be handled because of many
17 past ignored situations dealing with the NPO officer. So
18 I don't know what the body can do, but I was directed
19 here to look into how did he come to this finding when
20 there obviously was a pervasive problem?

21

22 CHAIRPERSON HOLLEY: Let me ask you this if you would
23 please. Take this number down and call it tomorrow and
24 we'll have somebody to get in touch with you.

25 MS. MUNDRA: Okay.

1 CHAIRPERSON HOLLEY: It is 596 2472.

2 MS. MUNDRA: 2472?

3 CHAIRPERSON HOLLEY: Yes ma'am.

4 MS. MUNDRA: Okay. Thank you.

5 CHAIRPERSON HOLLEY: Okay.

6 MS. MUNDRA: Yeah, sure. Thank you.

7 CHAIRPERSON HOLLEY: Or you can call 2499 either one.

8 MS. MUNDRA: 2499 596.

9 CHAIRPERSON HOLLEY: Right. Thank you.

10 CHAIRPERSON HOLLEY: Okay. And if it doesn't work,
11 make sure you let us know. Okay.

12 MS. MUNDRA: I will do so. Thank you.

13 CHAIRPERSON HOLLEY: Yes, ma'am. Next person, Mr.
14 Brown.

15 MR. ROB BROWN: Ms. Kimberly White. Mr. Chair. I'm
16 having a problem with Ms. White, so we'll go to Ms.
17 Brenda Hill.

18 CHAIRPERSON HOLLEY: Are you there Ms. Hill?

19 MS. HILL: It didn't allow me to unmute myself. You
20 can hear me now though, right?

21 CHAIRPERSON HOLLEY: Yes ma'am.

22 MS. HILL: So good afternoon. And I'd like to commend
23 Chief Bryant and Assistant Chief Potts. I mean, it's so
24 wonderful when black women are elevated. And I remember
25 the first time I spoke with Chief Potts and Chief Bryant,

1 I knew both of them would be exceptional, very
2 exceptional and both times they were out in the
3 community. So Columbus definitely has wonderful officers.
4 I'd like to talk about facial recognition technology. I'm
5 looking forward to Police Chief White getting rid of
6 facial recognition technology until it can be used in a
7 better way against black folks. Right now the technology
8 is so flawed that it is a hindrance. It's totally against
9 identifying black and brown folks and clearly, it's not
10 working since we're still the crime capital of this
11 country. And also I want to voice my disdain for the fact
12 that two appointees are now the head of this body. I know
13 Martin Jones and I've spoken with Reverend Holley. I
14 don't know which one of you should go, but one of you all
15 should go for an elected official to be on the Board at
16 all times. And, you know just being given this...

17 MR. ROB BROWN: Mr. Chair, I'm getting a message
18 about Ms. White. She has an older version of zoom and
19 therefore it wouldn't allow her to speak. That would have
20 been your last speaker.

21 CHAIRPERSON HOLLEY: Thank you very much, Mr. Brown.

22 VICE-CHAIR JONES: Through the Chair.

23 CHAIRPERSON HOLLEY: Yes. Mr. Jones.

24 VICE-CHAIR JONES: I'd like to make a motion, please.
25 I move that we go into closed session pursuant to section

1 8F of the Open Meetings Act MCL 15.268F to review and
2 consider the contents of an application or employment or
3 appointment to a public office. If the candidate
4 requests, this application remains confidential. Deputy
5 chief financial officer, chief procurement officer Boise
6 Jackson, chief of the police executive search update 2/3
7 roll call vote required.

8 CHAIRPERSON HOLLEY: Mr. Chairman,

9 COMMISSIONER BURCH: I'm sorry to interrupt. I want
10 to say something to Commissioner Jones before you go to
11 the closed session. Mr. Chair, I just wanted to say, I
12 apologize. I had to step away from the zoom meeting. And
13 so I missed the announcements. If we have time, would you
14 allow me to come back to make those announcements?

15 CHAIRPERSON HOLLEY: At the right time I'll do that
16 if we could but Vice-Chairman. I'm sorry. Oh, I need to
17 do the interview, that one interview first before we go
18 to closed session. Would you allow me to do that, please
19 sir?

20 VICE-CHAIR JONES: Yes, sir. My apologies. Okay. Now,
21 I apologized to you, but I'm just again if I could, I
22 need to, at this particular time have the interview that
23 the project manager with the city of human resources. Are
24 you there, Mr. Rule? You were here earlier. Shawn, are
25 you there?

1 COMMISSIONER HOLT: Through the Chair. His sign-in is
2 here. Now he's unmuted himself.

3 MR. RULE: Yes, I'm here. I'm sorry.

4 CHAIRPERSON HOLLEY: Can you take over this
5 interview? We've got one interview, right?

6 MR. RULE: Oh, yes, that is correct.

7 CHAIRPERSON HOLLEY: Okay. Can you proceed, sir, on
8 behalf of our commissioners?

9 MR. RULE: Absolutely.

10 CHAIRPERSON HOLLEY: It is Mrs. Williams.

11 MR. RULE: Ms. Williams, are you there?

12 MS. WILLIAMS: I am.

13 MR. RULE: Okay. Fantastic. Thank you for joining us
14 today.

15 MS. WILLIAMS: Thank you for having me.

16 MR. RULE: I really appreciate your attendance and
17 we're going to jump right in, in the interest of time. I
18 have three questions for you. The first being, sometimes
19 internal and external customers can have unreasonable
20 expectations that we must manage. Please describe a
21 situation in which you had to manage an unreasonable
22 expectation?

23 MS. WILLIAMS: Thank you for that. And first, let me
24 thank the honorable Board for allowing me to be before
25 you today. Thinking about that question, thank you for

1 that question. Currently, I work in communications, so
2 what comes to mind is when the citizens of Detroit call
3 us for service to get a police officer out to their home,
4 we understand that their call is vitally important to
5 them sometimes because of the number of calls we have on
6 the board, they don't understand why we cannot get a car
7 out to them immediately. So when I speak to the citizen
8 and try to ascertain what their problem is and the
9 emergency, I have to share with them, I listen to them,
10 and sometimes they don't want to listen to me back. You
11 know, their call is vitally important to them. However, I
12 do try to let them know that we're going to work to the
13 best of our ability to get a car out to them. And again,
14 sometimes they don't want to listen to us, but in time I
15 allow them to talk and come to an understanding that we
16 will service them as quickly as we possibly can.

17 MR. RULE: Terrific response. Next question. Please
18 describe a time when you were asked to stay late at work
19 to help solve an unexpected problem or meet a challenging
20 deadline?

21 MS. WILLIAMS: Okay. Thank you. What comes to mind
22 recently, we had a task and it was really huge and it was
23 really important and important to communications? And we
24 were under a time limit to get the information to the
25 state and it was all hands on deck. And so we had to stay

1 late, you know, and sometimes I look forward to going
2 home in the evening, but in this particular case, knowing
3 how important it was to get this task done and get this
4 information to them. I had to move some things around and
5 stay and be part of the team and get that task done. And
6 because we all hands on deck and because we stayed and we
7 worked hard through the night, we were able to meet the
8 deadline that was required.

9 MR. RULE: Terrific. But that's an excellent segue.
10 Let's talk about teamwork. Many of our jobs require that
11 you work as part of a team. Please describe a past
12 situation in which you had to accomplish objectives in a
13 team situation?

14 MS. WILLIAMS: Well, again, I had to drawback to that
15 same scenario. In fact, we had two situations where we
16 were under the gun for meeting a deadline. And if it was
17 not for that team that I worked with, which was the
18 staff, we will not have accomplished that. There was no
19 way that one or two or three people could have
20 accomplished what we needed to get done because that
21 entails identifying paperwork that needed to be filed,
22 scrutinizing the information that was in that paperwork,
23 putting it into a database, and making sure that it was
24 correct, the numbers had to be correct and everything,
25 and then submit it in time to the State of Michigan. And

1 that took teamwork. There was just no way one person
2 could bow out, say they didn't want to participate. It
3 was all hands on deck and teamwork is important because
4 something like that or anything where a team is involved,
5 you rely on each other to get the job done. And without
6 teamwork is just not going to be possible.

7 MR. RULE: Ms. Williams, I have one final question
8 for you, it has to do with problem-solving. Please
9 describe a time when you were able to apply existing
10 knowledge in a new way in order to solve a problem?

11 MS. WILLIAMS: Well, previously I worked at a
12 Precinct and being the officer in charge of a platoon.
13 One thing we always have to do is of course, that we have
14 enough police officers, staff to work the shift to make
15 those calls for service. So that entailed scrutinizing
16 how many officers you have working, making sure that your
17 details are correct, your lead dates are correct. Making
18 sure that we have enough people, enough officers to staff
19 the cars to go out there. So fast forward to now, and we
20 have to have dispatchers. We have to have dispatchers in
21 place to dispatch the cars on patrol. So knowing how we
22 had to work and get, make sure we had the proper manpower
23 there, it's the same thing I've had to do here, making
24 sure that we have enough dispatchers to work any
25 particular shift. And that entails making sure that

1 because platoon 3 is busier, as you can imagine, then we
2 made sure that we have enough dispatchers on platoon 3.
3 Does it mean that we have to shorten platoons 1 and
4 platoon 2, possibly, but it's the same thing? We have to
5 have the dispatchers in place so that they can dispatch
6 the officers to serve the citizens.

7 MR. RULE: Okay, great. So that was my final
8 question. Mr. Chairman, please, by all means, and the
9 rest of the Commissioners, feel free to ask Ms. Williams,
10 any questions that you may have at this time.

11 CHAIRPERSON HOLLEY: Vice-Chair Jones, do you have a
12 question?

13 VICE-CHAIR JONES: You know what, I just need a
14 minute. So if someone else has got a question. Thank you.
15 They can go ahead.

16 COMMISSIONER BURCH: Commissioner Bernard,

17 CHAIRPERSON HOLLEY: Please, let me handle this,
18 please. Commissioner Brown, do you have a question?

19 COMMISSIONER BURCH: No, it's Bernard. (Whisper).

20 COMMISSIONER BROWN: No, Chairman Holley, I do not.

21 CHAIRPERSON HOLLEY: Commissioner Linda Bernard, do
22 you have a question?

23 COMMISSIONER BERNARD: It's related to your resume,
24 Ms. Williams and in that resume, you've indicated that
25 you quote, conducted criminal investigations for the

1 victims of crime within the city, and that, 2), you
2 conducted internal affairs investigations involving sworn
3 members. I'd like to know how many of each of those
4 investigations you conducted and what were the results of
5 your internal affairs investigations of other police
6 officers. And the reason that's important is because of
7 the speaker that spoke before you about the issues
8 involving the police investigating the police.

9 MS. WILLIAMS: I have to be honest with you when I
10 was an investigator... that was when I was an
11 investigator that was many, many years ago. Yes. And as
12 far as internal affairs, that was several years ago as
13 well. And at internal affairs, I oversaw the
14 investigations that the sergeants that were assigned to
15 me conducted. So you have not looked at investigations
16 yourself?

17 MS. WILLIAMS: Not in internal affairs. I have done
18 other investigations as far as well as with the Office of
19 the Chief Investigator. I was assigned there as well,
20 many years ago. So I have done those investigations and
21 other investigations throughout my career. Be it at the
22 Precinct, be it here where I'm currently, I have
23 conducted investigations.

24 CHAIRPERSON HOLLEY: Commissioner Burch.

25 COMMISSIONER BURCH: That's. Okay. I was just trying

1 to tell you, who was trying to get on, sir?

2 CHAIRPERSON HOLLEY: Commissioner Bell.

3 COMMISSIONER BELL: Thank you, Mr. Chair. I just want
4 to say Ms. Williams you got a very impressive ongoing
5 resume and I've really been impressed over the years that
6 we have interact. But I noticed at the bottom you have
7 the Office of the Chief Investigator. Could you elaborate
8 in terms of your experience with the Office of the Chief
9 Investigator?

10 MS. WILLIAMS: Thank you for that question. Yes, when
11 I was a Sergeant, which was many years ago and even
12 before then, as an investigator at the 6th Precinct, I
13 was assigned out to the Office of the Chief Investigator
14 to conduct investigations. And then I went back to the
15 Precinct and when I was promoted to Sergeant, I was
16 transferred officially there conducting those
17 investigations. So I'm very familiar with the
18 investigations that you do at the Office of the Chief
19 Investigator. And I think I was there for approximately 3
20 years.

21 CHAIRPERSON HOLLEY: Commissioner Burton. Commission
22 Burton. Commissioner Carter. Commissioner Davis.

23 COMMISSIONER DAVIS: I have a question. How long ago
24 was it that you actually were involved with the Office of
25 the Chief Investigator?

1 MS. WILLIAMS: It was the late 90s. It was a long
2 time ago. So it was like 1998, 1999. Therefore I've been
3 a Lieutenant since 2002. So it was right before I got
4 promoted.

5 COMMISSIONER DAVIS: Thank you. That's all I have.

6 CHAIRPERSON HOLLEY: Commissioner Hernandez.

7 COMMISSIONER HERNANDEZ: My question was asked and
8 answered. So, no further questions.

9 CHAIRPERSON HOLLEY: Commissioner Holt.

10 COMMISSIONER HOLT: Thank you. Chair Holley. Thank
11 you, Ms. Williams. As Chair Bell has indicated your
12 resume is awesome. I would like to have your response to
13 the question that there is something wrong with officers
14 investigating officers. So what is your response to that
15 question? I don't know if I proposed it as a question.

16 MS. WILLIAMS: I'm sorry.

17 COMMISSIONER HOLT: I don't know if I proposed it has
18 a question, but what is your response to the notion that
19 officers should not be in charge of investigating
20 officers?

21 MS. WILLIAMS: Well, I can only speak for myself. And
22 when I was at the Office of the Chief Investigator, I
23 took myself out of it. I took my rank out of it because
24 then we did have a lot of... the investigators were
25 sworn. And I know that they, of course, since have

1 changed that. I do not have a problem, investigating
2 other officers. We have a policy. Detroit police have a
3 policy to go by and my thing and throughout my whole
4 career, my belief is that if you follow the policy, then
5 you can't go wrong.

6 MS. WILLIAMS: So when you have officers that, I'm
7 sorry when you have officers that, you know, make
8 mistakes or do something that you know, that they should
9 not do, I fell back to the policy and if it's in the
10 policy, then I have no problem questioning that, you
11 know? So if you make a mistake, that's one thing. And
12 then we can talk about it. If a disciplinary action needs
13 to be had because of the violation, then that's just the
14 way it is. And it's not personal. It's just that we're
15 doing our job and we have to hold each other accountable.

16 COMMISSIONER HOLT: Thank you so much for that
17 response.

18 CHAIRPERSON HOLLEY: Vice-Chair Jones.

19 VICE-CHAIR JONES: Through the Chair. I move that we
20 go into closed session pursuant to section 8F of the Open
21 Meetings Act MCL 15.268 regarding the Office of Contracts
22 and Procurement to review and consider the contents of
23 applications for the chief of police.

24 CHAIRPERSON HOLLEY: Is there a second?

25 COMMISSIONER HOLT: I second.

1 CHAIRPERSON HOLLEY: And as I get ready to move this
2 forward, I want to thank you, Ms. Williams. I got to
3 thank you for your time. And I'll let you know. We will
4 get back to you. Okay.

5 MS. WILLIAMS: Thank you for your time.

6 COMMISSIONERS: Thank you.

7 CHAIRPERSON HOLLEY: I just want to thank you very
8 much and thank you Commissioners for being patient with
9 me as well. You've heard the motion, what's your
10 pleasure?

11 COMMISSIONER HOLT: That we ---

12 CHAIRPERSON HOLLEY: All in favor. All in favor.

13 COMMISSIONERS: Aye.

14 CHAIRPERSON HOLLEY: Anybody opposed?

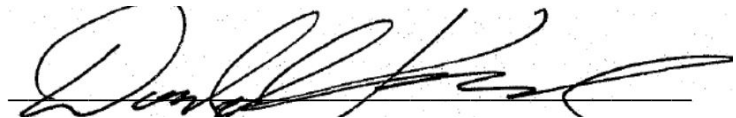
15 (Meeting Concluded at 5:05p.m.)
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STATE OF MICHIGAN)
)
COUNTY OF WAYNE)

RECORDER'S CERTIFICATE AND NOTARIZATION

I, Donald Handyside, Court Recorder, do hereby certify that on July 8, 2021, at 3:01 p.m., I did record the Detroit BOPC meeting, the same being later reduced to typewriting and that the foregoing is a true and accurate transcription of said electronic recording taken at such time and place.

I further certify that I am not related to or employed by any party of this cause or their respective counsel.



DONALD HANDYSIDE (CER 1464)

Notary Public

My Commission Expires: 5/6/2020

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