

**07/15/2021**

CITY OF DETROIT  
BOARD OF POLICE COMMISSIONERS  
BOPC VIRTUAL MEETING  
July 15 2021 at 3:00 P.M.

1 MS. WHITE: Good afternoon again and welcome to the  
2 Detroit Board of Commissioners meeting. And please note  
3 the following reminders for virtual meeting on Zoom.us. A  
4 message regarding zoom policies: attendees do not need to  
5 identify themselves unless they would like to make a  
6 comment. Attendees can phone in to the meeting and phone  
7 numbers will be masked by zoom.

8 If attendees join in by computer without a zoom  
9 account, they may be prompted for a name and email. The  
10 email is not visible to panelists or attendees. This is a  
11 prompt from zoom, not the city of Detroit. Additionally,  
12 the email address does not need to be your true email  
13 address. It can be none@none.com or anything similar will  
14 be fine for logging in.

15 **A reminder about the meeting forum. As a reminder,**  
16 **please adhere to the Board's Bylaws and zoom's policies**  
17 **of using this forum appropriately. Failure to adhere to**  
18 **the policies will result in dismissal from the meeting.**  
19 **Accessing zoom platforms requires adherence to all**  
20 **policies.**

21 **Regarding BOPC contact information, for**  
22 **administration please dial (313) 596-1830. You may email**  
23 **the board of commissioners at bopc@DetroitMi.gov. For**  
24 **complaint investigations, please contact the office of**  
25 **the chief investigator, the board's investigative**

1 division, to file a non-criminal complaint. And the 24-  
2 hour complaint line is: (313) 596-2499. The fax number is  
3 (313) 596-1831. And please visit the board's website at  
4 detroitmi.gov/BOPC. Where you can also find important  
5 information and file noncriminal complaints.

6       Regarding BOPC information resources, the city's  
7 website at detroitmi.gov/BOPC to find the meeting  
8 calendar minutes, reports, presentations, draft policy  
9 directives, video links and much more. You may also join  
10 the email list for weekly agendas. And you may contact us  
11 at BOPC@Detroitmi.gov, or you may call (313) 596-1830 and  
12 provide your email address to get the draft agenda,  
13 distributed each Tuesday to over 360 people. You may also  
14 subscribe to GovDelivery where there are over 6,800  
15 people now receive BOPC news alerts and draft agendas.  
16 Please also sign up on the Detroitmi.gov homepage for  
17 more information. Also note the BOPC Zoom link and other  
18 information is also available on the Board's Facebook  
19 page.

20       Regarding public comments instructions, the virtual  
21 meeting will use a forum for public comments and you can  
22 sign up on Smartsheet without an email address. The board  
23 of police commissioners allows one hour from 3:00 to 4:00  
24 PM for the public to request to speak during public  
25 comments or oral communications on the agenda. To make a

1 request without Smartsheet, meeting participants may use  
2 the "raise hand" icon on the website, or they may press  
3 star nine (\*9) on the telephone.

4       Important reminders for public comments. Upon  
5 joining the meeting, participants will join the meeting  
6 muted. Please do not start your video unless invited to  
7 do so by the host. Video, images, or unprotected speech  
8 deemed inappropriate by the Chair will result in your  
9 dismissal from the meeting. Please remember that you may  
10 complete the Smartsheet form. Remember you may use the  
11 Zoom controls on your computer screen to "raise hand," or  
12 you may dial star nine (\*9) from a mobile device. You may  
13 use any one of these options by 4:00 PM to be  
14 acknowledged for public comments.

15       And lastly regarding public comment, each speaker  
16 will have two minutes to speak during public comments.  
17 The BOPC staff will acknowledge each speaker. We ask that  
18 you remain respectful and professional and refrain from  
19 violating the Board's Bylaws, zoom's terms of services,  
20 and other relevant laws and ordinances, which are posted  
21 on all meeting access forums.

22       Please silence your phones and other background  
23 sounds to prevent interrupting the meeting.

24       MRS. WHITE: Okay, thank you. And at this time a  
25 Chairperson, Reverend Jim Holley.

1 CHAIRPERSON HOLLEY: Thank you very much. Good  
2 afternoon.

3 COMMISSIONERS: Good afternoon.

4 CHAIRPERSON HOLLEY: I'm Jim Holley, Chairperson of  
5 the Board of Police Commissioners. Thank you for  
6 attending our meeting today and for viewing the meeting  
7 on cable network. I'm calling this meeting to order.  
8 Chaplain Davis, would you get us started with invocation?

9 CHAPLAIN DAVIS: Yes. Good afternoon, everyone.

10 COMMISSIONERS: Good afternoon.

11 CHAPLAIN DAVIS: Praise the Lord. Father God,  
12 almighty God, we praise you this day, oh Lord, whose  
13 great power and eternal wisdom embrace the universe, oh  
14 Lord. Father, we ask that you just watch over us, and  
15 Father, we ask that this meeting be in your divine order,  
16 oh Lord. Touch everyone that's there Father with your  
17 precious anointing. Father, God, we even asked that you  
18 just watch over all policemen and law enforcement  
19 officers, protect them Lord from the harm and the  
20 performance of their duty to stop crime robberies, riots,  
21 and violence. So we asked your understanding, Lord. We  
22 cry out unto you this day that as you bless this Board of  
23 Commissioners, Lord, let your anointing flow. Let us come  
24 together as one, oh Lord. We know everyone has an  
25 opinion, but let us love and respect one another. And

1 father, bring us closer to you. So we asked for the  
2 special anointing right now, in Jesus' name, we pray. We  
3 can feel love in our faith and our being Lord in Jesus'  
4 name. We pray. Amen.

5 COMMISSIONERS: Thank you. Thank you.

6 CHAIRPERSON HOLLEY: Thank you so much for that  
7 wonderful prayer. Thank you so much. If at any time we  
8 need it, we need it at this particular time. So we thank  
9 you for that. I'd like to ask Mr. Brown to really remind  
10 us and the community, the mission of this Board.

11 MR. ROB BROWN: Good afternoon, Mr. Chair, this  
12 Honorable Board, and the citizens of Detroit. The reading  
13 of the Board of Police Commissioners Mission. The Board  
14 Police Commission, the BOPC is a civilian agency that  
15 exercises supervisory control and oversight of the  
16 Detroit Police Department, DPD as set forth in the  
17 Charter. The Board has 11 members, 70 elected by  
18 District, 4 appointed by the Mayor with the consent of  
19 Detroit City Council. The Board meets every week as a  
20 committee of the whole, including 12/evenings in the  
21 community meetings in the District. The Board is the  
22 oversight agency for the Detroit Police Department. The  
23 department policy rules, regulation governs Detroit  
24 Police Department are jointly developed by the Mayor,  
25 Police Chief, and this Board. The Board has subpoena

1 powers under the Charter that could be used for  
2 investigative purposes. The Commission also reviews and  
3 approves the DPD budget pursuant to the Charter,  
4 investigates non-criminal citizen complaints, acts as the  
5 final authority on imposing or reviewing the discipline  
6 of employees of the department, receives and hear  
7 disqualification appeals for police recruits, hoping to  
8 enter the Detroit Police Academy. The Board makes an  
9 annual report to the Mayor, City Council, and the public  
10 of the Board of Police Commissioners' activities and  
11 accomplishments. Mr. Chair, that's the reading of the  
12 summary.

13 CHAIRPERSON HOLLEY: Thank you so much for the  
14 summary. I just want to remind the community as well as  
15 the Board what our mission is all about. At this  
16 particular time, I'm going to ask that Mrs. White will  
17 call the roll.

18 MRS. WHITE: Yes. Through the Chair, District 1  
19 Commissioner Darryl Brown.

20 COMMISSIONER BROWN: Present and accounted for.

21 MRS. WHITE: District 2, Commissioner Linda Bernard.  
22 Your microphone is muted.

23 COMMISSIONER BERNARD: I'm sorry. Okay. I'm muted.

24 MRS. WHITE: Yes, we can hear you now, ma'am. We'll  
25 come back? District 3 Commissioner, Shirley Burch.

1 COMMISSIONER BURCH: Good afternoon, everyone.

2 Respect and love where you live.

3 MRS. WHITE: District 4, Commissioner Willie E Bell.

4 COMMISSIONER BELL: Present. Thank you.

5 MRS. WHITE: District 5, Commissioner Willie E.

6 Burdon. District 6, Commissioner Lisa Carter.

7 COMMISSIONER CARTER: Present.

8 MRS. WHITE: Thank you. District 7, Commissioner

9 William Davis.

10 COMMISSIONER DAVIS: Good afternoon. This is Police

11 Commissioner William M. Davis of District 7. Officers,

12 love where you work, please.

13 MRS. WHITE: At-Large, Commissioner Jesus Hernandez.

14 COMMISSIONER HERNANDEZ: Good afternoon, present.

15 MRS. WHITE: At-Large, Commissioner Annie Mae Holt.

16 COMMISSIONER HOLT: Good afternoon. At-Large,

17 present.

18 MRS. WHITE: At-Large, Vice-Chairperson, Martin

19 Jones.

20 VICE-CHAIR JONES: Good afternoon, especially to DPD

21 and all of the executives of the department and all of

22 our community partners that are listening. We walked you

23 to our meeting. I'm Vice-Chair, Martin Jones, At-Large.

24 MRS. WHITE: Thank you. Returning to District 2,

25 Commissioner Linda Bernard.

1 COMMISSIONER BERNARD: Attorney Linda Bernard. Hello  
2 everyone.

3 MRS. WHITE: Mr. Chair, you do have a quorum.

4 CHAIRPERSON HOLLEY: Thank you very much, Mrs. White.  
5 And thank each and every one of you for being here this  
6 afternoon. At this particular time, I would like to have  
7 the approval of the agenda for July 15th.

8 COMMISSIONER HERNANDEZ: So move.

9 VICE-CHAIR JONES: Support.

10 CHAIRPERSON HOLLEY: Is there any discussion about  
11 that? All in favor, say, aye.

12 COMMISSIONERS: Aye.

13 CHAIRPERSON HOLLEY: Any opposed? The motion carries.  
14 Can I have the approval of the minutes of July 8th, 2021?

15 COMMISSIONER BROWN: So move.

16 COMMISSIONER HERNANDEZ: Support.

17 CHAIRPERSON HOLLEY: Any discussion. If not, all in  
18 favor, say aye.

19 COMMISSIONERS: Aye.

20 CHAIRPERSON HOLLEY: Oppose. Thank you so much. At  
21 this particular time, I asked Ms. White to introduce the  
22 staff.

23 MRS. WHITE: Yes. Through the Chair, the Department  
24 of Innovation and Technology is monitoring and recording  
25 the Board's meeting today and our court reporter is Mr.

1 Don Handyside and the following Board staff members are  
2 in attendance, Mr. Robert Brown, Administrative  
3 Specialist, Ms. Teresa Blossom, Community Relations  
4 Coordinator, Ms. Jonya Underwood, Administrative  
5 Assistant, Ms. Tiffany Stewart, Investigator, Director  
6 Katrina Patillo, Director of Police Personnel, Assistant  
7 Corporation Counsel, Erica Savage Whitley, Interim Chief  
8 Investigator Lawrence Akbar, Supervising Investigator  
9 Ansley Cromwell, Acting, Supervising Investigator LiSonya  
10 Sloan, Acting Supervising Investigator Rosalia Madrigal,  
11 Senior Investigator Adella Rivera. And that concludes the  
12 staff introduction, sir.

13 CHAIRPERSON HOLLEY: Thank you very much. In terms of  
14 Deputy Chief Wilson, would you give us the honor of just  
15 introducing the people that they're with you?

16 DEPUTY CHIEF WILSON: Through the Chair. First I'll  
17 start with Commander Carrie Sloan of Crime Control  
18 Strategies. We have Director Chris Graveline of the  
19 Professional Standards Bureau. You got Captain Ian Severy  
20 of Crime Control Strategies, Lieutenant Richard Ferguson  
21 of our Civil Rights Division, and lastly, Lieutenant  
22 James Coles of Recruitment.

23 CHAIRPERSON HOLLEY: Thank you so much. I appreciate  
24 that very much. What about the VIPs, are there any with  
25 us this afternoon with Ms. White?

1 MRS. WHITE: Yes. Through the Chair, Ms. Marie  
2 Overall of State Representative Tyrone Carter's Office  
3 and Lieutenant Mark Young, the LSA President of the LSA  
4 union. Also Community Advisory Council Chair, Scotty  
5 Bowman is also present. Thank you.

6 CHAIRPERSON HOLLEY: And thank you very much. If we  
7 miss anybody, count it to our head and not to our heart.  
8 We thank God for each and every one of you being with us  
9 this afternoon. There are a lot of other things you could  
10 be doing, but you're here with us. So for that, we just  
11 want to let you know how grateful we are. Let me just say  
12 a couple of things, and try to get through this, and let  
13 you know that I'm very grateful to each and every one of  
14 you for your attendance today at this Board meeting. We  
15 look forward to a productive meeting today. Commissioners  
16 in your package this week, you received the following,  
17 proposed bylaws amendment on subcommittee structure and  
18 executive committee. Also, I want you to know as well,  
19 that the Office of the Chief Investigator, OIC personnel  
20 status, and an office update. Please also note that all  
21 Commissioners will be reading citizen complaint  
22 investigations.

23 CHAIRPERSON HOLLEY: Let me just say it again, all  
24 Commissioners on deck, if you would please, in terms of  
25 really reading the complaints of the OIC rotation list,

1 and instructions will be shared later. You all received  
2 my recommendations to appoint two persons to an  
3 investigator position, which we'll take up later on under  
4 unfinished business. Resolutions for Corporal Darryl  
5 Cross will be read by Commissioner Holt and other key  
6 information for your current consideration. I just want  
7 to thank you so much and share with special thanks to  
8 Chief White and the Detroit Police Department executive  
9 for their support. I want to thank them and all the  
10 presenters that will be before us planning and  
11 coordinating the annual training workshop conference. We  
12 really feel like it was a very successful training  
13 program.

14 CHAIRPERSON HOLLEY: Let me just say this that from  
15 the Chief of Police executive search update, last week,  
16 we received updates about the Chief of Police national  
17 search committee. I want to make sure that every one of  
18 you has that by now. Please understand if you have those  
19 packages that were provided this week, I'm asking each  
20 member to submit recommendations to the Interim Board  
21 Secretary White regarding your preface for the top  
22 candidates. I'm sorry for rushing but it's just something  
23 I want to make sure I get everything in a timely manner.  
24 Again, I just want to make sure all relevant  
25 recommendations are submitted to the Interim Board

1 Secretary White. Please get your preference for the type  
2 of candidates and she will compile a list of the top  
3 candidates for the Board's consideration and action at  
4 the next Board meeting if it's your pleasure. Please  
5 submit the recommendations by Tuesday, July 20th, and  
6 we'll be happy to really let you know how we're going to  
7 go through this. We look forward to providing a further  
8 update as we fulfill our charter mandate duty. Lastly, I  
9 just want to remind you that I'm providing workstations  
10 for each of you. Some of you will be provided in the  
11 Precinct if you'd like to have that. I asked the Chief  
12 and he's basically working to help me make sure that if  
13 you want to be in your Precinct so you can have an  
14 opportunity to have a workstation with your constituents  
15 that is possible. I also want you to know that each one  
16 of you will go with us to meet the Chief and the Press  
17 and the Mayor at an appropriate time.

18 CHAIRPERSON HOLLEY: Ms. White will let you know. I  
19 want every one of you active and want to make sure that  
20 you are on board and that the things that you feel that  
21 we need to be doing, I want to make sure that we really  
22 listen to you, and that it's really teamwork, and not  
23 just a 'me' thing. I want to also let you know, I'm  
24 asking that all Commissioners attend the police  
25 graduations. And I'm asking that you let me know if you

1 don't want to do it, that's fine, but you will have five  
2 minutes to make sure that you'll be able to at least say  
3 something in your heart, to the people that are coming  
4 out of the academy. I will take the first one at the end  
5 of July. Also, I want you to know about the subcommittees  
6 and hope that you are basically in tune with it, that you  
7 agree with it, and all the things that we're trying to do  
8 to make sure that you are... I just want to make sure  
9 that you're up-to-date and really feel that you really  
10 want to make sure that I do everything I'm supposed to  
11 do.

12 CHAIRPERSON HOLLEY: Commissioner Burton is now  
13 online, and I appreciate him accepting the role of  
14 oversight for facial recognition. And I want to thank you  
15 for that Commissioner Burton as well. So again, I just  
16 want to thank you, and ask that you refrain from extra  
17 comments and discussion during the reports,  
18 presentations, and when a speaker has the floor, we ask  
19 that everything will be in order. And I don't have to say  
20 that to you because I know all of you are very  
21 professional, and for that, I'm very grateful and very  
22 thankful. And so where do I go from here?

23 COMMISSIONER BURCH: We can't ask a question?

24 CHAIRPERSON HOLLEY: You always ask questions, Ms.  
25 Burch.

1 COMMISSIONER BURCH: I just wanted to say thank you  
2 for your views of what you just said, but I didn't hear,  
3 maybe I've missed it. When we submit the candidates to  
4 Ms. White, how many as far as the top three, top five.  
5 How many do we submit? Yes, sir.

6 CHAIRPERSON HOLLEY: Just three, the top three.

7 COMMISSIONER BURCH: Top three weeks ago. Okay.

8 CHAIRPERSON HOLLEY: Yes, the top three.

9 COMMISSIONER BURCH: Thank you.

10 CHAIRPERSON HOLLEY: Okay. No doubt about it.

11 COMMISSIONER DAVIS: I have a question, sir?

12 CHAIRPERSON HOLLEY: Yes, Commissioner Davis?

13 COMMISSIONER DAVIS: I have a concern in that I was  
14 of the understanding that they had reviewed 50 resumes,  
15 and they said in the package that they reviewed 30. Also,  
16 I was of the understanding that they said they were going  
17 to provide the information to us by Monday. Of course, I  
18 didn't get mine until Wednesday. And also I think that  
19 the Commissioners should get a privileged document and  
20 see everyone that had submitted the names. Because right  
21 now this whole process seems a little questionable to me.

22 CHAIRPERSON HOLLEY: What I'd liked to do  
23 Commissioner Davis, is take your comments under  
24 consideration and make sure that we worked through them.  
25 I want to make sure that we are being confident in

1 regards to this process that we basically have committed  
2 to the Mayor's Office and also the search committee. But  
3 I will listen and you can help me work through this if  
4 you would, please.

5 COMMISSIONER DAVIS: Okay, because right now I do not  
6 have confidence in the process.

7 CHAIRPERSON HOLLEY: Okay, but I'd be happy to meet  
8 with you and see what we can do to work out any concerns  
9 that you have my friend. At this time, I want to ask at  
10 the, oh yes. Commissioner Jones, you wanted to have a  
11 moment of silence for someone that you felt like what we  
12 need to recognize, is that right?

13 COMMISSIONER JONES: Through the Chair, thank you  
14 very much. I believe Commissioner Hernandez had his hand  
15 up, I guess he had a question that he wanted to ask?

16 CHAIRPERSON HOLLEY: Let's pray right now. I think I  
17 need to pray before I talk to him.

18 COMMISSIONER JONES: It's pronounced 'Hey Seuss',  
19 okay.

20 CHAIRPERSON HOLLEY: Yes, sir.

21 COMMISSIONER JONES: Commissioner Hernandez, you want  
22 to ask a question? Okay. All right. Good enough.

23 CHAIRPERSON HOLLEY: You want to pray?

24 COMMISSIONER HERNANDEZ: I thought we were doing the  
25 moment first, please?

1 COMMISSIONER HOLT: I thought we were doing the  
2 prayer?

3 COMMISSIONER JONES: Yeah. A moment of silence in  
4 honoring Corporal Darryl Cross. I went to his homegoing  
5 services this morning so I can join in with the DPD  
6 family in celebrating and honoring this man of the 12th  
7 Precinct. And they had many, many, many good things to  
8 say about him as a husband, as a father, and as a police  
9 officer. And I think that it's well-deserving of a moment  
10 of silence for this individual and all that he gave. And  
11 I definitely want to thank all of the members of the  
12 Detroit Police Department for all that they give to the  
13 community that they serve. We honor you, we respect you  
14 and we thank you for your service. So in observing that  
15 moment of silence we can get started right now.

16 CHAIRPERSON HOLLEY: Thank you very much. Thank you  
17 so much, Commissioner Jones. We appreciate that. At this  
18 particular, Commissioned Holt, I'd really like you to  
19 help me with the Resolution, and also at the end of the  
20 resolution, let's have a little prayer for Corporate  
21 Cross as well, okay.

22 COMMISSIONER HOLT: Thank you Chair Holley for  
23 sharing how you want to implement your leadership. I  
24 really appreciate the structure that you've just  
25 explained. And thank you for the honor of extending this

1 Resolution honoring Senior Corporal Darryl D. Cross  
2 posthumously. WHEREAS Darryl D Cross was appointed to the  
3 Detroit Police Department on April 27, 1998. Upon  
4 graduating from the metropolitan police academy, Officer  
5 Cross began his career at the 12th Precinct. And, WHEREAS  
6 Officer Cross dutifully served the 12th Precinct, Western  
7 District, and the 12th Precinct, again. Officer Cross  
8 displayed tremendous knowledge and leadership skills as  
9 an officer and earn a promotion to the rank of Senior  
10 Corporal on March 22nd, 2021. On Thursday, July 8th,  
11 2021, Senior Corporal Darryl Cross badge 4560 passed  
12 away. And, WHEREAS during his law enforcement career,  
13 Senior Corporate Cross was the deserving recipient of  
14 many honors. His recognitions include the Chief's Unit  
15 Award, Chief's Citation, Departmental Citation, Three  
16 Citations, The Aretha Franklin Funeral Recognition Award,  
17 both Consent Judgment Awards, the Major League Baseball  
18 All-Star Recognition Award, the Rosa Parks Funeral  
19 Recognition Award, the Super Bowl XL Recognition Award,  
20 and numerous letters of commendations from citizens and  
21 supervisors.

22 COMMISSIONER HOLT: And, WHEREAS Senior Corporal  
23 Cross passionately served the Detroit Police Department  
24 and the citizens of Detroit. His professionalism,  
25 commitment to public service, integrity, and dedication

1 were a credit to the Detroit Police Department. He was  
2 highly respected by his peers as a consummate  
3 professional. NOW THEREFORE BE IT RESOLVED that the  
4 Detroit Board of Police Commissioners speaking for the  
5 citizens of Detroit and the Detroit Police Department  
6 awards this Resolution posthumously in recognition of  
7 Senior Corporal Darryl Cross, and his more than 23 years  
8 of dedicated and diligent public service. His  
9 professionalism, integrity, and standard of commitment to  
10 the City of Detroit and its citizens merit our highest  
11 regard. We salute Senior Corporal Darryl D. Cross for a  
12 job well done. Through the Chair.

13 CHAIRPERSON HOLLEY: Yes.

14 CHAIRPERSON HOLLEY: I moved that we place this  
15 Resolution honoring Senior Corporal Darryl D. Cross  
16 posthumously in the archives or the Board of Police  
17 Commissioners.

18 COMMISSIONER BURCH: Support.

19 COMMISSIONER JONES: Support.

20 COMMISSIONER HERNANDEZ: Support.

21 CHAIRPERSON HOLLEY: Support. Thank you so much. Any  
22 discussion? Those in favor, say aye.

23 COMMISSIONERS: Aye.

24 CHAIRPERSON HOLLEY: Oppose? Motion carries. Thank  
25 you so much, Commissioner Holt.

1 COMMISSIONER HOLT: Thank you for the honor.

2 CHAIRPERSON HOLLEY: Yes. So Deputy Chief Wilson,  
3 what I've been asking the office to do is basically give  
4 us an overview of what's been going on since the last  
5 time that we got together and if you could do that, I  
6 would appreciate it. And each Commissioner, under the  
7 direction of Vice-Chairman Jones, will basically have the  
8 opportunity to ask a question. If you could do that for  
9 me, I appreciate it so much. And thank you for being  
10 there as always.

11 DEPUTY CHIEF WILSON: You're welcome, sir. Through  
12 the Chair, I'll start off by giving an update on injured  
13 officers. We got Sergeant Michael Bailey assigned to the  
14 7th Precinct. He's currently recovering at home. He  
15 suffered a leg injury back last year on May 31st.

16 COMMISSIONER DAVIS: Mr. Chair, point of information.  
17 We shouldn't be reading their names.

18 DEPUTY CHIEF WILSON: Okay. We have another officer  
19 assigned to Task Force Administration. He was injured in  
20 a vehicle accident on January 6th, 2021. He's recovering  
21 at home. We have another officer from the 7th Precinct.  
22 He suffered an ankle injury on March 27th, 2021. He's  
23 recovering at home. April 20th, 2021, we had an officer  
24 from the 11th Precinct. He suffered a stab wound to his  
25 leg. He's recovering at home. And lastly, we had an

1 officer assigned to the 10th Precinct on June 11th of  
2 this year. He injured his shoulder while on patrol. So  
3 he's currently recovered at home as well. I'll just give  
4 an update on the drag race and enforcement stats from  
5 last weekend. We had 54 traffic stops, 36 citations  
6 issued, one vehicle impounded, two stolen vehicles  
7 recovered, three felony arrests and one weapon recovered.  
8 Next, I move on to COVID stats, departments both sworn  
9 and non-sworn. We have 14 members currently under  
10 quarantine, 7 of those members are currently positive.

11

12 DEPUTY CHIEF WILSON: I did want to give an update on  
13 a significant event that took place a couple of days ago  
14 update on the 6 people that were shot on July 13th in the  
15 9th Precinct at the Chalmer's banquet hall. We do have  
16 two people in custody and we currently have a request for  
17 a warrant sitting at the prosecutor's office under  
18 review. So hopefully that warrant gets signed tomorrow.  
19 And lastly, upcoming DPD events. We do have a DPD  
20 graduation scheduled for July 30th. The hours are from  
21 10:30 to 11:30. It's going to take place at the Wayne  
22 County Community College Northwest campus located at 8200  
23 West Outer Drive. And with that, that'll conclude the  
24 Chief's presentation.

25 CHAIRPERSON HOLLEY: Thank you so much. Vice-Chair

1 Jones, would you call the roll?

2 VICE-CHAIR JONES: Yes, I will. Through the Chair,  
3 I'm going to call the At-Large members first. At-Large,  
4 Commissioner, Jesus Hernandez. Do you have a question for  
5 the Chief's Office?

6 COMMISSIONER HERNANDEZ: I do not. Not at the moment.  
7 Thank you.

8 VICE-CHAIR JONES: At-Large Commissioner, Annie Holt.  
9 Do you have a question for the Chief's Office?

10 COMMISSIONER HOLT: Thank you. Not at the moment.

11 VICE-CHAIR JONES: District 1, Darryl Brown. Do you  
12 have a question for the Chief's Office?

13 COMMISSIONER BROWN: Yes, I do have a couple, mainly  
14 kudos and a question. DC, I just want to offer my  
15 condolences again to the department for the loss of  
16 Officer Cross. Just sorry I couldn't make it there this  
17 morning. I was just getting off work this morning and  
18 tried... was a little sleepy, but nevertheless on July  
19 10th, at an event that I was at the Aspens clubhouse, one  
20 of the band members came over and was shouting that he  
21 had been shot at, by an individual and immediately we got  
22 on a phone and a few of us that were there and within a  
23 minute, central dispatch had dispatched about 10 officers  
24 to the scene. And within 5 minutes they apprehended the  
25 suspects. And I just want to give kudos to those officers

1 at the 4th Precinct. I didn't get their names.

2 COMMISSIONER BROWN: One stuck out to me the most.  
3 The big guy, Officer Canada. He's a big intimidating  
4 looking guy but the whole crew that was there and they  
5 were very professional and they were very attentive and  
6 they scout that area and located these individuals within  
7 five minutes. I just want to give kudos to them for the  
8 great job they did. And this person that came down to  
9 play at the clubhouse, you know, was probably a suburban  
10 living person. And now we turned a bad experience for him  
11 into a positive one. He was not injured and the suspects  
12 were apprehended. Also, I wanted to know when we were  
13 talking about ourselves and Chief White would be here,  
14 but I understand why not. But I also want to know if we  
15 knew anything about the Cahoots program that's been  
16 operating for a few years, maybe about 10 years now in  
17 Eugene, Oregon.

18 COMMISSIONER BROWN: And it is called the crisis  
19 assistance, helping out on the streets program, where  
20 they do alternative emergency first responders to a  
21 mental health crisis scenes. They pair them up with a  
22 nurse and a mental health professional. And I just want  
23 to know if we looked into this program to really dive  
24 into it, to see if it's something that we can adapt here  
25 in the City of Detroit. What I'm looking at are the

1 overall numbers that they have saved the City of Eugene,  
2 Oregon, about eight and a half million dollars so far in  
3 response time and officer usage with them being there. So  
4 I just want to know if you'd know anything about that.  
5 It's called Cahoots that's, C A H O O T S. That's all.

6 DEPUTY CHIEF WILSON: Through the Chair. No,  
7 Commissioner Brown, that is new information to me, but I  
8 don't want to speak. The department might have done some  
9 research on that program. So what I'll do is, I'll make  
10 contact with our office of external and internal  
11 operations to see if they know about it. If they don't,  
12 I'll make sure I mentioned it to them. Then I'll get back  
13 to you via email.

14 COMMISSIONER BROWN: Thank you, sir.

15 COMMISSIONER HOLT: Through the Chair, may I go back?  
16 I know I didn't have a question but I have a comment to  
17 make about the mental illness research.

18 CHAIRPERSON HOLLEY: I'm just asking Commissioner  
19 Jones, let him run through and come back to you.

20 COMMISSIONER HOLT: Thank you, Chair.

21 VICE-CHAIR JONES: District 2. Commissioner Bernard.  
22 Do you have a question for the Chief's Office? You're on  
23 mute Commissioner Bernard. You are on mute Commissioner  
24 Bernard.

25 CHAIRPERSON HOLLEY: We'll come back to her.

1 VICE-CHAIR JONES: Okay. District 3 Commissioner  
2 Shirley Burch. Do you have a question for the Chief's  
3 Office?

4 COMMISSIONER BURCH: Thank you. DC Wilson, would you  
5 please ask Chief White, will it be an opportunity or is  
6 it permitted for the Commissioners to have his email  
7 address and to have his cell? I'm asking, are we allowed  
8 to speak with him personally? And the other thing is  
9 regarding what I heard when you mentioned shooting. There  
10 was a shooting at a bar, so I was told at Dequindre at a  
11 bar down there close to six-mile. Do you know anything  
12 about that shooting at a bar?

13 DEPUTY CHIEF WILSON: Commissioner Birch at this  
14 time, no, I don't.

15 CHAIRPERSON HOLLEY: Commissioner Burch, in regards  
16 to the Chief's telephone number, what we have always done  
17 in the past is that we use protocol and go through his  
18 Office, like his secretary. I will see if he wants to do  
19 anything other than that and I will get back to you on  
20 that. But right now, if you want to talk to him, it has  
21 to go through his secretary.

22 COMMISSIONER BURCH: That's fine. Thank you.

23 VICE-CHAIR JONES: District 4. Commissioner Willie  
24 Bell. Do you have any questions for the Chief's Office?

25 COMMISSIONER BELL: No, sir.

1 VICE-CHAIR JONES: All right. District 5.

2 Commissioner, Willie Burton. Do you have a question for  
3 the Chief's Office?

4 COMMISSIONER BURTON: Yes, absolutely. Thank you.  
5 Chief, I have a question for you. I don't know if you can  
6 answer it today, but if not, can you probably address it,  
7 you know, probably address it at the next meeting. But  
8 the question I wanted to know is that when it comes to  
9 our harbor masters, how often are they being deployed?  
10 And can you explain to some of our constituents that may  
11 be into this Commissioners zoom meeting today virtually?  
12 Can you explain like some of them you know, some of the  
13 calls that they may get, they may go out on as far as  
14 harbormaster and things of that nature, but I know you  
15 may not have the data in front of you far as how many  
16 times there are being deployed, but we can have that by  
17 next meeting, that would be great.

18 COMMISSIONER BURTON: Because I know that they are  
19 often called on and, you know, just like any other man or  
20 woman that's a part of this department, but if you can  
21 explain like some of the types of missions that a harbor  
22 master goes out on that would be great for our community  
23 members that may not know anything about how harbor  
24 masters are called and deployed. Thank you, sir.

25 DEPUTY Chief WILSON: All right, Commissioner Burton.

1 Through the Chair. You'll have that information before  
2 you as far as their stats, but harbormaster as a  
3 permanent detail, they are staff, the members stay there,  
4 they work there. Some of the things that they might  
5 receive runs to, if somebody, you know, is falling in the  
6 water, someone is seen in the water. Just recently, our  
7 homicide unit used them to recover some evidence that was  
8 thrown in the Detroit River. So those are just kind of a  
9 few of the things that they are called out on, but a  
10 specific stats I'll have for the next week's BOPC  
11 meeting.

12 VICE-CHAIR JONES: Okay. District 6. Lisa Carter, do  
13 you have any questions for the Chief's Office?  
14 Commissioner Carter? District 7, Commissioner Davis. Do  
15 you have any questions for the Chief's Office?

16 COMMISSIONER DAVIS: Yes, I have a comment and a  
17 question. On a lighter note, I'd like to express the fact  
18 that the 10th Precinct had an excellent day this past  
19 Saturday. I enjoyed seeing neighborhood people come up  
20 and take an interest in wanting to join the Detroit  
21 Police Department. A number of people came out for it. I  
22 enjoyed being there with the commander and the captain  
23 and the neighborhood people and we need to do more of  
24 that. And they had an outstanding good reception from the  
25 people. Also on a more serious note of concern is the

1 fact that... Do you have any more information as it  
2 relates to the most recent shooting on 96? I know part of  
3 96 was shut down by the State police for hours. And you  
4 know, do you know how often we have shootings on the  
5 freeway because this is very concerning to a lot of  
6 people in the City of Detroit.

7 DEPUTY CHIEF WILSON: Through the Chair, as far as  
8 the current status Michigan State Police has actually as  
9 you probably are aware, they're handling the  
10 investigation, but it's my understanding they do have  
11 some leads. It's something that kind of started before  
12 they went down on the freeway with some type of minor  
13 accident that resulted in one of the individuals in  
14 another car firing shots. So I believe they do have some  
15 positive leads, but as far as where they're at, I don't  
16 know. We have seen, you know, it has been expressed in  
17 the news. We have seen an uptick in shootings on the  
18 freeway. Chief White loss operation Bryson. And we did  
19 see a significant reduction. We had the one shooting of  
20 the two-year-old and we haven't had another one in, you  
21 know, a couple of weeks. And then we had this one. So we  
22 do have a commitment from our partners you know, Michigan  
23 State Police and surrounding agencies. They are committed  
24 to working on the freeway with us. So hopefully we will  
25 just continue to focus on the freeways and reduce these

1 shootings.

2 COMMISSIONER DAVIS: Okay. Well, keep us updated.

3 DEPUTY CHIEF WILSON: We'll do.

4 VICE-CHAIR JONES: Okay. Acknowledging Commissioner  
5 Annie Holt.

6 COMMISSIONER HOLT: Oh, thank you, thank you. In  
7 reference to a question that was asked regarding a mental  
8 health program that is being conducted in another city,  
9 another state. I'd like to also oh, thank you, DC Marlon  
10 Wilson. Thanks a lot. And I know you're passionate about  
11 getting back to us regarding the question that was asked  
12 about the mill hill training. I'd like to say during the  
13 board of police training, we had the opportunity to well,  
14 to some degree, engage in simulated training activity  
15 that is being conducted by the Detroit Police Department.  
16 It is being managed out of the internal-external  
17 relationships. So all of the Board of Police  
18 Commissioners who were able to attend that training oh, I  
19 don't know, June 26th, and it appeared to me, we, for the  
20 first time we're made aware of this phenomenal mental  
21 health program that DPD is managing and attempting to get  
22 it to, I imagine, to all of the Precincts and it's by a  
23 volunteer from what we were explained having officers be  
24 in on being a part of that training.

25 COMMISSIONER HOLT: So my point here is DPD has a

1 training program that probably will be rolled out even  
2 more often now that police officers are volunteering to  
3 be a part of that program. And also, one last point,  
4 Precinct 5 is having a recruitment activity. Tomorrow is  
5 Friday at... where is it? I had it. Oh, it's at I2550  
6 Avondale Street, Detroit. And in their example, it is  
7 from 11 to 4. And again, even though there'll be games  
8 and activities and the like, I believe the major focus is  
9 to try to get Detroiters to sign up, to become potential  
10 police officers with the City of Detroit, much like the  
11 other Commissioner mentioned, I think of Precinct 6. So  
12 thank you again, DC Marlon Wilson, and hopefully we will  
13 have better exposure to the mental health program, or  
14 maybe there will be time for it to be explained at one of  
15 our Board meetings. I think that was one of the requests  
16 that it be explained to one of our board meetings. So  
17 thank you again.

18 VICE-CHAIR JONES: Okay. Acknowledging Commissioner,  
19 Linda Bernard.

20 COMMISSIONER BERNARD: And thank you again, Vice-  
21 Chair Jones. A couple of things. First of all, I too want  
22 to convey my condolences to the Cross family and the 12th  
23 Precinct family regarding Corporal Cross' passing. I  
24 could not be there this morning. I am not never sick. I  
25 mean, like in terms of, you know, vomits and all. This

1 morning I was, and I'm not pregnant, so I have no idea  
2 why I woke up like this, but anyway, so I couldn't come,  
3 I apologize for not being able to be present.

4 COMMISSIONER BERNARD: Secondly, I want to concur  
5 with what Commissioner Davis said about the 10th  
6 Precinct. He left 10 minutes before I got there. It was  
7 an impressive event in terms of community participation,  
8 however, what was... I did talk to the cadets that were  
9 present and one of the questions that I have relates to  
10 why so many persons who had been cadets actually were  
11 forced to drop out. We only have 10 cadets that will be  
12 in the graduating class in July. And that goes back to  
13 what I think I said last week about maybe we need a  
14 remedial program to help young men and women who get into  
15 the school system or out of the school system with the  
16 things that you have to know in order to be a police  
17 officer. We need smart cops and we need good cops. So we  
18 need people that actually do the job from a technology  
19 standpoint and an electrical standpoint, and every other  
20 point, but that I found surprising, although I was very  
21 impressed with the cadets that I talked to there.

22 COMMISSIONER BERNARD: Thirdly, I'd like them.  
23 Yesterday I attended an event that was sponsored by  
24 Monique Baker who is a Blaine County Commissioner and the  
25 Chair, Lisa Bell, and also Commissioner Kinlock that we

1 weren't unfortunately, a community partner with. It was  
2 at Bell Isle and it recognized everyone who had passed  
3 away from COVID. And of course, I got up and talked about  
4 our experience with COVID with the Detroit Police  
5 Department. It was a very, very nice free event. And  
6 Deputy Mayor Conrad Malik came and spoke on behalf of the  
7 city, but perhaps Deputy Chief, you can look into the DPD  
8 of being a community partner next year. Sinai Grace was a  
9 partner... there were a lot of partners, but the DPD  
10 unfortunately was not a partner. And then finally, on the  
11 issue of, of the recruitment strategy at the Precincts, I  
12 think it's a good one, but I don't think it's as  
13 effective as the recruitment strategy that you utilized  
14 last year, which was television ads and, you know, public  
15 service ads and things like that with the picture of the  
16 police at their car and, you know, all that kind of  
17 stuff.

18 COMMISSIONER BERNARD: I mean, I just think people  
19 are so social media-oriented now, and so visual that, I  
20 like to press the flesh, don't misunderstand, but I just  
21 think in terms of getting a lot of people that may be  
22 qualified and capable to commit to the department, we  
23 need to, we need to up our ante and we need to, you know,  
24 to join the game, and you can show Commissioner Holley, I  
25 mean, Chair Holley, most people know him. I mean, you can

1 show young officers, other officers, others, but I really  
2 think we need to redo an ad. And also, all the media  
3 stuff that Chief Craig was doing, I thought was very  
4 helpful in terms of getting people in. And then the  
5 secondary, of course, was that the department, I think,  
6 and incidentally Mr. Chairman, our head of personnel was  
7 present at the 10th Precinct. And so she was there and I  
8 had a chance to meet her personally, which was wonderful.  
9 But I do say we've got to up the ante and I also think we  
10 have to look at the reasons why we disqualify people. As  
11 I've said before I think many of them are frivolous and  
12 we need to revise or take a harder look at that. But  
13 that's my only comment. I know that, but come from the  
14 department in terms of,

15 VICE-CHAIR JONES: Thank you, Commissioner Bernard.

16 COMMISSIONER BERNARD: Thank you. I have finished,  
17 Commissioner Jones.

18 VICE-CHAIR JONES: Okay. And last one, at least Vice-  
19 Chair, Martin Jones. I just wanted to bring up the  
20 discussion that we had at the last meeting. Basically, it  
21 was concerning the program, the collaboration that was  
22 being put together between the cadets and the police  
23 academy on them being able to get an associate's degree  
24 with that time and training that's included. What I would  
25 like to see and by putting together this program is, I

1 would like to see at least a five-year commitment on the  
2 part of the cadet to provide that service to the City of  
3 Detroit, since we've invested very heavily in their  
4 training, very heavily in the experiences that they have,  
5 I would like to see at least a five-year commitment on  
6 their part, to the service, to the citizens of the City  
7 of Detroit. I thank you for considering that or whatever,  
8 and I would turn it back over to the Chair, Commissioner  
9 Holley.

10 CHAIRPERSON HOLLEY: Thank you.

11 COMMISSIONER HOLT: Chair Holley. One last comment.  
12 To piggyback on the request that the previous  
13 Commissioner made. There are two bills up in Lansing that  
14 is pushing to try to mandate make it law that officers  
15 who take advantage of the training of the Detroit Police  
16 Department, a phenomenal training. A high caliber comes  
17 from the NACOLEES standards. There are bills, one was  
18 sponsored by House Rep Carter, and the other one was  
19 sponsored by Senator Sylvia Santana. So there is a push  
20 to have it mandated that cadets commit to the five years  
21 to the City of Detroit or they will have to somehow pay a  
22 monetary fine if they if they fail to commit.

23 CHAIRPERSON HOLLEY: Ladies and gentlemen, can we  
24 please... I've given you four minutes and you've taken,  
25 you know, and it's supposed to be questioned, not

1 commentaries, questions, but I'd like to.

2 COMMISSIONER HOLT: Yes, sir.

3 CHAIRPERSON HOLLEY: That's okay. I mean, we trying  
4 to work together but I want you to know, I need to move  
5 on. And, it's not like this is the only day we're going  
6 to be here. We're going to be here next week, too. But  
7 DC, Marlon Wilson, I know they messed up your name two or  
8 three times, but I want to make sure that they know  
9 exactly who you are. I appreciate your presentation. I  
10 appreciate you filling in for the Chief and we'll let him  
11 know you did a good job. Okay, son.

12 COMMISSIONER BERNARD: Mr. Chairman, Commissioner  
13 Burch did not get an opportunity to speak.

14 CHAIRPERSON HOLLEY: Please forgive me. That's a sin,  
15 that's a sin if I do that.

16 COMMISSIONER BURCH: Thank you, Commissioner Bernard.  
17 I just wanted to go back and reiterate to ask DC Wilson,  
18 would you please check with the Chief that... is he aware  
19 of the beautification with the gas station that is in  
20 reference to AC LeValley speaking about what is sold,  
21 paraphernalia in the gas station. So we have a beautiful,  
22 beautiful beautification project. Is he aware? That's  
23 what I want to see if the Chief and does the 11th  
24 Precinct, as far as the communication. That's what we're  
25 lacking, communication of the citizens and the commanders

1 at our Precinct. Would you please put in AC LeValley to  
2 help explain that?

3 DEPUTY CHIEF WILSON: Yes, I will Commissioner Burch.

4 COMMISSIONER BURCH: Thank you, Commissioner Holley,  
5 Chair Holley.

6 CHAIRPERSON HOLLEY: Thank you. Thank you very much.  
7 We're going to move on now to the CompStat by Sergeant  
8 Washington. Remember you get two minutes on this now, not  
9 two hours, two minutes. Sergeant Washington, are you  
10 there?

11 SERGEANT WASHINGTON: Yes, sir. Good afternoon to the  
12 Board and other guests present.

13 CHAIRPERSON HOLLEY: Thank you.

14 SERGEANT WASHINGTON: I'm a Sergeant Washington and  
15 I'm assigned to the department's CompStat Unit. This  
16 afternoon. I'm going to give you a brief overview of the  
17 Unit's functions and responsibilities. I believe we have  
18 a video or slideshow that's supposed to be up. So it's  
19 disabled? We have a presentation I was supposed to be  
20 showing but it's showing it's disabled. Can somebody  
21 assist me with that?

22 CHAIRPERSON HOLLEY: We're working on it, just give  
23 me a couple of minutes, we're working on it.

24 SERGEANT WASHINGTON: Thank you.

25 CHAIRPERSON HOLLEY: Can you just roll with it and

1 we'll catch up with you.

2 SERGEANT WASHINGTON: Okay. Well, first I'll just say  
3 one stage, the staff level and the media chain of command  
4 for the CompStat Unit. The CompStat Unit is comprised of  
5 5 officers and a Sergeant. The Unit falls under the  
6 direction of the department's Crime Intel Unit, which is  
7 headed by a captain at this time. The Crime Intel Unit,  
8 which is made of several other entities, falls under the  
9 department's Crime Control Strategies Division, which is  
10 led by a commander. Went into CompStat in its origin,  
11 CompStat is a shortened form for comparing statistics.  
12 It's a bi-weekly meeting dealing specifically with crime  
13 and command accountability. It was developed in the 1990s  
14 at New York Police Department to help reduce crime. It  
15 was found to be an effective way to accurately track  
16 crime and use the information to deploy officers, to  
17 address it in a timely manner.

18 SERGEANT WASHINGTON: The DPDs CompStat format is a  
19 bi-weekly meeting, it is held every other Thursday.  
20 Members from all the Precincts and specialized unit  
21 commands are present. The process is consistently  
22 evolving in an attempt to keep the reviews relevant and  
23 timely. The focus is on patrol response and seeing the  
24 investigation to incidents. Also the investigative  
25 follow-up to reported crimes.

1 CHAIRPERSON HOLLEY: Here we go.

2 SERGEANT WASHINGTON: Down to slide, number 5.

3 CHAIRPERSON HOLLEY: There you go.

4 SERGEANT WASHINGTON: Am I on the control level or  
5 its Miss Underwood?

6 CHAIRPERSON HOLLEY: We're controlling it.

7 SERGEANT WASHINGTON: Forward it to the fifth slide,  
8 please.

9 CHAIRPERSON HOLLEY: Okay. I'm trying, doing  
10 everything I can.

11 SERGEANT WASHINGTON: I'm sorry, sir. No rush.

12 CHAIRPERSON HOLLEY: No, no. I'm embarrassed to tell  
13 you, I'm doing everything I can. I'm the last person to  
14 try to help you with this one.

15 SERGEANT WASHINGTON: We're in the same boat, sir. I  
16 and technology aren't the best of friends.

17 CHAIRPERSON HOLLEY: And if you're uncomfortable with  
18 this Sergeant, I can always bring you back and we get it  
19 right. If you're uncomfortable without the slides for  
20 your presentation, we can.

21 COMMISSIONER HOLT: There you go. I think it's  
22 starting up.

23 CHAIRPERSON HOLLEY: Okay. Very good.

24 SERGEANT WASHINGTON: Okay. I love props.

25 CHAIRPERSON HOLLEY: Is that it?

1 SERGEANT WASHINGTON: Yes, sir.

2 CHAIRPERSON HOLLEY: Okay. Thank you for your  
3 patience.

4 SERGEANT WASHINGTON: Okay. The 5 officers assigned  
5 to CompStat Unit are each assigned to monitoring specific  
6 Precincts. They're responsible for keeping track of the  
7 progress of cases that are assigned for investigative  
8 follow-up. They are also on the lookout for any crime  
9 patterns that they may observe. And if they do find  
10 anything, we can corroborate this information with the  
11 department's Crime Intelligence Unit. There's a focus on  
12 gun-related incidents and other felony crimes. The  
13 CompStat meetings as stated are held on a bi-weekly basis  
14 every other Thursday. So our next one will be coming next  
15 Thursday on the 22nd. During these meetings, there are  
16 two commands up for review.

17 SERGEANT WASHINGTON: Those commands will report on  
18 crimes, activities, and occurrences within their  
19 respective areas of responsibility covering 28 days. They  
20 report on the measures they are taking to combat any  
21 issues that they are encountering, the proactive  
22 initiatives they may be deployed in those areas, and  
23 community relation efforts that they are making. And they  
24 also on any other matters of importance that they wish to  
25 bring to all that are present. During the meetings, the

1 assistant chiefs or their designees will then have each  
2 command give feedback on selective reports or incidents  
3 within or close to the 28-day period that's being  
4 covered.

5 SERGEANT WASHINGTON: Those reports [inaudible 51:04]  
6 are selected by the CompStat Unit for review of the  
7 following: investigative management, supervisory  
8 management, patrol management, and known fender  
9 apprehension. Also part of the CompStat meeting is a risk  
10 review, policy review. This portion covers things such as  
11 officers training, investigation into citizen complaints,  
12 investigations of the use of force incidents, body-worn  
13 camera compliance, and investigations officer involved  
14 excellence.

15 SERGEANT WASHINGTON: We're into slide number 6. Now,  
16 sir. And that would be the that's the correct one. Here's  
17 a sample of a crime map of robberies that occurred during  
18 the reviewing period. CompStat will use this information  
19 to look for possible patterns. We will present this  
20 information and a CompStat briefing with assistant chiefs  
21 for the commands that they may be able to report. So they  
22 could inquire of the other actions they are taking to  
23 address those issues, which we compiled in the map.

24 SERGEANT WASHINGTON: Slide number 7, sir. Here is an  
25 example of a crime alert issue from the crime

1 intelligence unit. It's another source of information  
2 that CompStat uses when reviewing incidents or any  
3 selective command to bring to the attention of the  
4 assistant chiefs during the briefing periods. So in this  
5 map here is something that was compiled by Crime  
6 Intelligence Unit. If we say one Precinct was up, they  
7 had a burglary pattern. And we saw it and that Precinct  
8 was up for review, we were bringing this to the attention  
9 of the assistant chiefs to our briefing. That way they  
10 can address it to the commands that are up for review. Go  
11 to slide number 8.

12 SERGEANT WASHINGTON: And here, this is just a sample  
13 of the information that was gathered of the breakdown of  
14 the special attention at our project, Greenlight  
15 locations during a selected period. This is just  
16 information that we would use to present at meetings to  
17 keep a track of what's going on in a Precinct if it was  
18 something they want to increase or decrease or how often  
19 things were going on. Like I said, this one shows the  
20 special attention that the patrol units are making at  
21 Greenlight locations and I do believe, sir, that is the  
22 last slide. As I conclude my briefing, I can try to  
23 answer any questions that the Board may have.

24 CHAIRPERSON HOLLEY: Board members, we've sent you  
25 the package on this today. I'm sorry if you didn't get it

1 in time. But again, like I said, he's always available  
2 for questions if you need to, and I apologize but we did  
3 send something out to you today, this presentation, and  
4 so if you didn't get it, I'm sure you did get it. You  
5 just didn't get it in time. And I apologize to you. I'm  
6 new on the job. So you have to have a little mercy on me  
7 right now, but any questions to Sergeant Washington at  
8 this time? Vice-Chair, can you take it over, look and  
9 see?

10 VICE-CHAIR JONES: Sure. I'd be more than happy to.  
11 Through the Chair, Commissioners, if anyone has a  
12 question, maybe we can start this time with District 1,  
13 Darryl Brown. Do you have any questions concerning the  
14 presentation?

15 COMMISSIONER BROWN: Yes, just one question. I may  
16 have missed it, but under CompStat, are we going to start  
17 including the stats and results from the information we  
18 required from ShotSpotter and also just thank you for the  
19 presentation. I really appreciate your diligence about  
20 it.

21 SERGEANT WASHINGTON: You're welcome, sir. I don't  
22 have that information as far as... I believe they are  
23 [inaudible 54:56] that, but as far as the ShotSpotter and  
24 the 8th and 9th Precincts and stats with that, but I can  
25 look into that and get back to you, sir.

1 COMMISSIONER BROWN: kay. Thank you.

2 VICE-CHAIR JONES: District 2, Linda Bernard. Do you  
3 have a question for the presenter?

4 COMMISSIONER BERNARD: Yes, I have two questions. At  
5 my university district community association meetings,  
6 there is a report by a person who's in charge of public  
7 safety that has a quote CompStat report. She's a lady  
8 that lives in the area. How, and when do you report this  
9 data to community black clubs, because apparently she's  
10 just in the black club and she gets the information and  
11 provides it, number one? And number two, are any of these  
12 meetings with respect to CompStat on zoom?

13 SERGEANT WASHINGTON: Well, for the first question  
14 ma'am. I believe that CompStat portion is a different  
15 entity than ours because this is... the CompStat where  
16 I'm at, it's just a kind of an internal review for the  
17 department. I know there is another CompStat that the  
18 Precincts have with this body in each separate area. So  
19 I'm not sure where they get their information. As far as  
20 our meetings, they are on zoom, and we usually, when we  
21 send a notification out, I believe we notified Mr. Robert  
22 Brown of your Board, for the Board of Police  
23 Commissioners, when our meetings are held.

24 COMMISSIONER BERNARD: Every other week. Yes ma'am.  
25 Thank you.

1 CHAIRPERSON HOLLEY: Vice-Chair.

2 VICE-CHAIR JONES: All right. Thank you. Commissioner  
3 Brown. District 3, Shirley Burch.

4 COMMISSIONER BURCH: No questions, but thank you,  
5 Sergeant Washington.

6 SERGEANT WASHINGTON: You're welcome, ma'am.

7 VICE-CHAIR JONES: District 4, Willie Bell.

8 COMMISSIONER BELL: No thank you.

9 VICE-CHAIR JONES: District 5, Willie Burton.

10 COMMISSIONER BURTON: Not at this time.

11 VICE-CHAIR JONES: District 6, Lisa Carter.

12 COMMISSIONER BURCH: She stepped away.

13 VICE-CHAIR JONES: District 7, Bill Davis.

14 CHAIRPERSON HOLLEY: I read his lips. He said no.

15 COMMISSIONER BURCH: Good Reverend.

16 VICE-CHAIR JONES: At-Large, Jesus Hernandez.

17 COMMISSIONER HERNANDEZ: Yes. Through the Chair.

18 Thank you for the presentation Sergeant. Same curiosity  
19 as Commissioner Brown. So just would appreciate a follow-  
20 up on ShotSpotter if that info will be included.

21 VICE-CHAIR JONES: Thank you. At-Large, Commissioner  
22 Annie Holt.

23 COMMISSIONER HOLT: Thank you, Vice-Chair Jones.  
24 Thank you, Sergeant Washington. No, I don't have any  
25 questions at this time.

1 VICE-CHAIR JONES: Okay. All right. Thank you. I turn  
2 it back over to the Chair.

3 CHAIRPERSON HOLLEY: Thank you very much. Vice-Chair  
4 Jones. I thank all of you for your cooperation. I want to  
5 remind you that the Board receives weekly inflammation  
6 from the department on internal CompStat. So I just want  
7 you to know we continue to do that and we'll make sure  
8 that you're very much aware of it by Ms. Underwood giving  
9 you a heads up. So I just want you to know it's there.  
10 Thank you so much. At this time I have Secretary White.

11 MRS. WHITE: Low volume

12 COMMISSIONER HOLT: We can hardly hear her.

13

14 VICE-CHAIR JONES: Through the Chair, her volume is  
15 down. We can't hear Interim Secretary, Melanie White. Her  
16 mic is muted right now.

17 MRS. WHITE: Okay. Through the Chair. Honorable  
18 Board. Can you hear me now?

19 COMMISSIONER HOLT: Very well.

20 MRS. WHITE: Okay. You received the following  
21 incoming correspondence for this week and they are as  
22 follows: The weekly DPD facial recognition technology  
23 report for July 5th, 2021 through July 11th, 2021. You  
24 also received various staff reports for your review and  
25 consideration. And just today, the Detroit Public Safety

1 Foundation shared their announcement and flyer regarding  
2 the Detroit Public Safety Foundation, partnering with the  
3 Detroit Police Department and the Detroit Medical Center  
4 to host their first annual run with DPD and DLC 5k. The  
5 goal is to promote healthy living while raising money and  
6 awareness for the DPD fit wellness initiative and the  
7 DPSL. So please refer to your incoming correspondence for  
8 this week, as well as your email inboxes for more  
9 information, and please contact the [inaudible 59:53]  
10 office to follow up on that last item. Thank you. And  
11 that concludes the incoming correspondence. Thank you.

12 CHAIRPERSON HOLLEY: Well, thank you very much, Ms.  
13 White. Unfinished business.

14 COMMISSIONER HOLT: Through the Chair.

15 CHAIRPERSON HOLLEY: Yes. Commissioner Bell. I  
16 recognize Commissioner Bell.

17 COMMISSIONER BELL: Thank you. Mr. Chairman. Motion  
18 to approve candidate Ellen Coubts and Pastella William  
19 for the position of police commission investigator.

20 COMMISSIONER HOLT: Second.

21 VICE-CHAIR JONES: Support.

22 CHAIRPERSON HOLLEY: It's been properly moved and  
23 second in a discussion in regards to this. Hearing none.

24 CHAIRPERSON HOLLEY: Yes. I'm sorry. I'm listening. I  
25 heard a male voice, and then Commissioner Bernard, you

1 have a question?

2 COMMISSIONER BERNARD: Just a question, Mr. Chairman.  
3 I just want to know how this recommendation was made. I  
4 don't recall it. That's my only question.

5 CHAIRPERSON HOLLEY: Yes. Thank you. You were in and  
6 out, but it was just like a couple of weeks ago. We had,  
7 we interviewed both candidates.

8 COMMISSIONER BERNARD: Yes we did.

9 CHAIRPERSON HOLLEY: Both of them, and a couple of  
10 them did not show up, but we did it. And so we basically  
11 recommended them because we felt they did a good job. So  
12 we did interview them. I don't know if you were there are  
13 not.

14 COMMISSIONER BERNARD: I was there and then we went  
15 into executive session and I got cut off. With your  
16 permission, can we take these votes on each candidate  
17 separately?

18 CHAIRPERSON HOLLEY: Sure, you can. Commissioner  
19 Bell, give me the first one.

20 COMMISSIONER BELL: The first one is Ellen Coubts. We  
21 still got to have a discussion?

22 CHAIRPERSON HOLLEY: Right now I just have to have a  
23 second to it right now. A second to the motion.

24 COMMISSIONER HOLT: Second.

25 CHAIRPERSON HOLLEY: All in favor. Is there any

1 discussion about the candidate? Hearing none. All in  
2 favor, say aye.

3 COMMISSIONERS: Aye.

4 CHAIRPERSON HOLLEY: Oppose?

5 COMMISSIONER BERNARD: I abstain on Ms. Coubts.

6 CHAIRPERSON HOLLEY: Okay, very good. Let the record  
7 show that you did abstain. The next one Commissioner  
8 Bell?

9 COMMISSIONER BELL: Pastella Williams.

10 COMMISSIONER HOLT: Second.

11 CHAIRPERSON HOLLEY: Okay. Discussion? No discussion.  
12 All in favor, say aye.

13 COMMISSIONERS: Aye.

14 CHAIRPERSON HOLLEY: Oppose? The ayes have it. Thank  
15 you very much for your cooperation and they will start  
16 working on Monday as I understand.

17 COMMISSIONER BELL: Mr. Chairman.

18 CHAIRPERSON HOLLEY: Yes, Commissioner Bell.

19 COMMISSIONER BELL: I move to approve the salary up  
20 to the maximum of \$61,512, commensurate with experienced  
21 and educated.

22 VICE-CHAIR JONES: Support.

23 CHAIRPERSON HOLLEY: So both candidates.

24 COMMISSIONER BELL: Yes, sir. Both candidates.

25 CHAIRPERSON HOLLEY: And both candidates are, is

1 there a second? Is there a second? I see a Commissioner,  
2 but I don't see his face.

3 COMMISSIONER HOLT: I thought Commissioner Jones  
4 second, no.

5 COMMISSIONER BROWN: I'll second the motion.

6 CHAIRPERSON HOLLEY: Okay. You heard the motion, are  
7 you ready for the question? Any questions?

8 COMMISSIONER BROWN: Discussion.

9 CHAIRPERSON HOLLEY: Yes. Commissioner Brown.

10 COMMISSIONER BROWN: I did see the information, the  
11 email concerning the salaries. With that number, have we  
12 looked at also raising the salaries of the other members  
13 that are already there because it looks like where these  
14 are. I would really prefer to have this in a closed  
15 session, but where they are, have we just looked at  
16 making these other people whole and bringing them up to  
17 that level that is not at that level?

18 CHAIRPERSON HOLLEY: My understanding is Commissioner  
19 Brown, and I thank you for your question. It is that this  
20 is the level of all the investigators. Now, if you want  
21 to talk about raises and things like that, that's another  
22 agenda and another way you have to do it. But this right  
23 here is basically within the range of all the other  
24 investigators.

25 COMMISSIONER BROWN: Okay, and I'll speak to you

1 about it later. Thank you, Mr. Chairman.

2 CHAIRPERSON HOLLEY: You are Okay. You are not mad at  
3 me about it, are you?

4 COMMISSIONER BROWN: No, I'm not mad.

5 COMMISSIONER BURTON: Through the Chair.

6 CHAIRPERSON HOLLEY: Anybody else has a question  
7 about the salary?

8 COMMISSIONER BURCH: Chair Bell.

9 CHAIRPERSON HOLLEY: Let me have Commissioner Burch.

10 COMMISSIONER BURCH: I just wanted to piggyback on  
11 what Commissioner Brown was saying, is that's the salary  
12 that everybody receives. That's all I wanted to know. So  
13 that's correct?

14 CHAIRPERSON HOLLEY: It's in that range? Yes.

15 COMMISSIONER BURCH: Okay, that's fine.

16 CHAIRPERSON HOLLEY: Yes, yes.

17 COMMISSIONER BURTON: Mr. Chairman.

18 CHAIRPERSON HOLLEY: There's a hand raised but I  
19 can't see the person whose hand?

20 COMMISSIONER HOLT: Commissioner Burton.

21 CHAIRPERSON HOLLEY: Is that you, Commissioner  
22 Burton?

23 COMMISSIONER BURTON: Yes, this is me, Commissioner  
24 Holley.

25 CHAIRPERSON HOLLEY: Okay. Let me hear Commissioner

1 Burton then go back to Commissioner Bell. Commissioner  
2 Burton.

3 COMMISSIONER BURTON: Thank you, Mr. Chairman. I just  
4 feel like this is preposterous to give someone up to the  
5 max when it comes to salary. I think it needs to be some  
6 type of tier opportunity where they work with the Board  
7 after a period of time, then we take, you know,  
8 recommendations or whatever from their superior, from the  
9 BOPC, then you take it up a little bit more and a little  
10 bit more. I don't think we should just go straight for  
11 the max. I think we should go with something more  
12 compatible for the position, or give them an opportunity  
13 to prove themselves and on the behalf of working for this  
14 body and then over 90 days, maybe an evaluation and then  
15 another evaluation perhaps later on. But anyway, I like  
16 the way you're running the meeting today, Mr. Chairman.

17 CHAIRPERSON HOLLEY: Commission Burton, I hope you  
18 feel the same way after I tell you this. What I'm asking,  
19 what I want you to know, we're not offering the maximum.  
20 This is the range that we got to negotiate with them.  
21 This is just the range. This is within the pay scale  
22 range for the investigators. It may be 10,000 less than  
23 that. It's what we got to basically negotiate. What  
24 Commissioner Bell is asking us to do is deal with the  
25 range, based on the qualifications and so forth that, we

1 are basically hiring this person. Okay.

2 COMMISSIONER BURTON: Duly noted. Okay.

3 CHAIRPERSON HOLLEY: No problem. I see another hand,  
4 Commissioner Bernard.

5 COMMISSIONER HOLT: Chair Holley, I think it's  
6 Commissioner Bell.

7 COMMISSIONER BERNARD: was next, right.

8 COMMISSIONER HOLT: I believe it was Commissioner  
9 Bell.

10 CHAIRPERSON HOLLEY: I know, but listen. I always  
11 take beautiful women first and then I come to the men,  
12 next, so Commissioner Linda, you're next.

13 COMMISSIONER BERNARD: My concern, well, I had the  
14 same concern that Commissioner Burton had regarding  
15 salaries. I understand that you want to deal with it from  
16 a range and it should start for a beginning person at the  
17 lower end of that range. And then as he said, that they  
18 prove themselves. But the only other concern that I had,  
19 I think, you have responded to, my concern continues to  
20 be that we're only dealing with retired police officers  
21 who are friends of various people within the organization  
22 and this, we really need some independent, fresh eyes,  
23 fresh points on this subject. So that's my problem. And  
24 this was not [audio distortion. This is a [audio  
25 distortion] business.

1 CHAIRPERSON HOLLEY: I hear you loud and clear, and  
2 we will take all of that under consideration. And not  
3 only what you just said, but also Commissioner Burton but  
4 it is really, for another time. So we can really deal  
5 with this. I think we all have an opportunity to do just  
6 that. Commissioner Bell, let's go with you.

7 COMMISSIONER BELL: Thank you, Mr. Chair. I just want  
8 to indicate that historically we have hired people in a  
9 different salary level based on their experience and  
10 education. You cannot just have a basic low salary. We  
11 have hired an extremely qualified individuals, and I  
12 think these candidates meet certain criteria. As you  
13 indicated, it's a range. As far as the issue about  
14 friendship, I think that remark is inappropriate.

15 Professionally, these people applied, they interview  
16 and they get the support of the Board. And I think  
17 another myth out there is about police officers  
18 investigating. These are non-criminal complaints and  
19 police officers, once you make the rank of sergeant, you  
20 investigate police officers all the way through the  
21 process. So there's nothing unique about being a police  
22 officer, not investigating police officers and they deal  
23 with criminality. And we see the results that sometimes  
24 in terms of appeal in terms of getting a suspension  
25 without pay. So I just think the Board needs to be

1 enlightened in reference to how it works throughout this  
2 country, police officers, investigate police officers.

3 And when I see just recently, the case was ---

4 COMMISSIONER DAVIS: Withdrawn the question sir.

5 COMMISSIONER BELL: Thank you. We are on discussion,  
6 sir. So we are not on questions. Thank you, Mr. Chairman.

7 COMMISSIONER DAVIS: Withdraw the question so we can  
8 move on.

9 CHAIRPERSON HOLLEY: All in favor, say aye.

10 COMMISSIONER HOLT: Wait, wait, wait. I mean, I  
11 haven't gotten a chance, I haven't gotten a chance.

12 CHAIRPERSON HOLLEY: I'm sorry, Commissioner Holt.

13 COMMISSIONER HOLT: Thank you, Chair Holley. Back to  
14 the salary discussion, both Ms. Williams and Ms. Coubts  
15 come into this job situation, ready to go. Their resumes  
16 are very highly qualified and presented. And the one  
17 question that Ms. Williams answered, as it relates to  
18 police officers overseeing police officers, she said  
19 policy drives all of her decisions. So they're not  
20 beginners coming into this position. The two of them are  
21 coming in with investigation skills that they've acquired  
22 over the years. So that's my comment about the salary  
23 range.

24 CHAIRPERSON HOLLEY: Are you ready to vote now,  
25 ladies and gentlemen?

1 COMMISSIONER BURCH: Yes.

2 CHAIRPERSON HOLLEY: All in favor, say aye.

3 COMMISSIONERS: Aye.

4 CHAIRPERSON HOLLEY: Oppose.

5 COMMISSIONER DAVIS: Oppose.

6 COMMISSIONER BURCH: Oppose.

7 CHAIRPERSON HOLLEY: Okay. But the ayes do have it.

8 COMMISSIONER BURCH: I know, they won.

9 CHAIRPERSON HOLLEY: But I'm just saying to you, it  
10 doesn't relate to the questions and concerns. And we'll  
11 try to deal with that at another time, but again, all  
12 good questions and we'll make sure... and please look at  
13 the resumes, please look at resumes. These are really  
14 good qualified people, and we're very fortunate, very  
15 fortunate, but I understand I leave it alone and go on to  
16 something else.

17 COMMISSIONER BURCH: I'll leave it alone. I just have  
18 a problem with people that are officers that you're  
19 checking other officers. That's just an issue with me.

20 CHAIRPERSON HOLLEY: I got you. And there is nothing  
21 wrong with that.

22 COMMISSIONER BURCH: I know. It's just not right.

23 CHAIRPERSON HOLLEY: Any other unfinished business,  
24 new business.

25 COMMISSIONER BURTON: Mr. Chairman, under new

1 business.

2 COMMISSIONER BURCH: Yes.

3 CHAIRPERSON HOLLEY: Commissioner Burton.

4 COMMISSIONER BURTON: Thank you, Mr. Chairman, you  
5 know I just want to acknowledge a gentleman that was well  
6 known in our community by the name of Jesse James Hooper.  
7 Jesse James Hooper was a passionate fighter for the  
8 people who never, never backed down and never gave up. He  
9 brought fire and energy to the struggle to improve our  
10 community. And he will be missed. I like to move that we  
11 pass a resolution to honor the life and legacy of Jesse  
12 James Hooper who was a member of the UAW, local 600, and  
13 he was also a strong advocate in the 13th congressional  
14 district. Yes, he was.

15 COMMISSIONER DAVIS: Support.

16 COMMISSIONER BROWN: Support.

17 CHAIRPERSON HOLLEY: A motion is not really needed  
18 for this, but if you feel good about it, I'll let you do  
19 it, but it's not really needed. This is someone that's in  
20 his district. He feels like they're worthy of this  
21 resolution. And many of you will feel that from time to  
22 time and we will do this, Commissioner Burton. But if you  
23 feel that you need to have a motion, I'll do it, but you  
24 don't really don't need one. We'll get it done for you  
25 and try to have it in the next two weeks. Okay.

1 COMMISSIONER BURTON: Thank you, Mr. Chairman.

2 COMMISSIONER BERNARD: Mr. Chairman,

3 CHAIRPERSON HOLLEY: I've got the prerogative to do  
4 that. As the Chairman, I have the prerogative to do that.

5 COMMISSIONER BERNARD: I agree with that. Mr.  
6 Chairman but I think that any proposal should be in  
7 writing and we should know something about this person.  
8 Our word has real merit. We can't just take, I mean, even  
9 if it was the president of the United States, [inaudible  
10 01:13:51]. Yes, there's a process. And I mean---

11 CHAIRPERSON HOLLEY: Good point, good point.

12 COMMISSIONER BERNARD: Yes. but we don't want to  
13 start that as a process without you know, a real record,  
14 and maybe Melanie can come up with a proposal for us on  
15 how we can nominate people in our community or something  
16 like that because otherwise,

17 CHAIRPERSON HOLLEY: I got you. Good point. You  
18 making a good point. You're my Matlock, you're my Perry  
19 Mason, and you make a good point. Okay. But we will get  
20 this done. Commissioner Bell, did I do all right with  
21 this, or do you want something else?

22 COMMISSIONER BELL: I want to speak to the issue, Mr.  
23 Chairman and I agree with Linda Bernard. We have a policy  
24 in reference to resolution. It relates to if they are  
25 involved in public safety. And I thank you, Mr. Chairman,

1 you need to review that with Ms. White and share that  
2 with the Board, because these issues come up all the  
3 time. I want to recognize Joe Blow because he's a good  
4 man in my district. That's not how we roll out  
5 resolutions. Resolutions should be very meaningful to  
6 public safety, and that's why we created the criteria, as  
7 Commissioner Bernard stated because we all have  
8 individuals connected. So I'll close on that note. So  
9 before we agree to something like that, I think you need  
10 to reach the process of how we worked at up.

11 CHAIRPERSON HOLLEY: I will do that. So much I have  
12 to learn Chairman.

13 COMMISSIONER BURCH: You're fine, you're fine.

14 COMMISSIONER BURCH: So I would talk to Ms. White.  
15 Ms. White, you're with me and we'll work on that, but a  
16 Commission of Burton we'll find a way to do it. Okay, my  
17 friend. Commissioner. Commissioner Burton?

18 COMMISSIONER BURTON: Sure, Mr. Chairman. I just  
19 wanted this add, in conclusion. He was a very passionate  
20 guy about our community. Not only did he serve his  
21 community, but you know he was a man of integrity.

22 CHAIRPERSON HOLLEY: Let's put it in writing. Just  
23 put it in writing, just put it in writing. We'd get it  
24 done. Put it in writing. Commissioner Burch, I know you  
25 have an announcement, I know you have an announcement,

1 don't you?

2 COMMISSIONER BURCH: Yes, I do. So is this the time  
3 to just say?

4 CHAIRPERSON HOLLEY: Okay, this is announcement time.

5 COMMISSIONER BURCH: Here it is. I want to come...  
6 you said yes.

7 CHAIRPERSON HOLLEY: What's the new business?

8 COMMISSIONER BURCH: I want to commend Teresa Blossom  
9 and her team for a wonderful newsletter, especially about  
10 the no-knock warrant. There is so much information in  
11 there that I'm trying to get into my district. So they  
12 will be informed on what goes on in their community and,  
13 Chair Holley, that's what the whole issue is, lack of  
14 communication. So I'm just that type of person. What I  
15 know, I like to share, what you know, we should share to  
16 make a better world and a better community for everybody.  
17 That's all I wanted to say. And please, on the 7th of  
18 August, come to the Belmont shopping center parking lot  
19 at the Dad Butler Park, all of that is we're going to  
20 even recognize former Derek Sanders, the commissioner  
21 that lost his life, that passed away. Some of you all  
22 remember that. We're going to dedicate a plaque in his  
23 honor. I thank you.

24 CHAIRPERSON HOLLEY: Thank you so much, Commissioner.

25 COMMISSIONER BURTON: One last question. I have one

1 last question.

2 CHAIRPERSON HOLLEY: Commissioner Burton.

3 COMMISSIONER BURTON: Thank you, Mr. Chairman.

4 CHAIRPERSON HOLLEY: Commissioner Burton.

5 COMMISSIONER BURTON: My motion was placed on the  
6 floor and it was properly second by, I believe it was  
7 Commissioner out of the 7th District, Commissioner Davis,  
8 and I'd just liked it if we can call for either a  
9 discussion or a vote on that. And so it was probably  
10 second, Mr. Chairman.

11 CHAIRPERSON HOLLEY: It really was, but what I asked  
12 Commissioner Burton, I was really trying to determine  
13 that without an order, but we'll get it done. So just be  
14 patient with me. I don't want to do anything in any way  
15 to deter you from helping to honor the people in your  
16 consistency. But based upon the lawyers sitting here,  
17 they said, is that is out of order, but we'll get it  
18 done. My friend, we'll get it done. Just be patient with  
19 me and have mercy on me today. Okay.

20 COMMISSIONER BURCH: Yes, yes, please.

21 CHAIRPERSON HOLLEY: We'll get it done. I appreciate  
22 that. I especially appreciate you trying to honor people  
23 that are in your district and we'll get it done. We just  
24 got to make sure we do it right, that's all. If there are  
25 no more announcements,

1 COMMISSIONER BERNARD: There is one.

2 CHAIRPERSON HOLLEY: Commissioner Linda.

3 COMMISSIONER BERNARD: Okay. Just to commend our  
4 sister Commissioner Burch. I got the flyer in my package  
5 about your neighborhood day. And it says coordinator  
6 Shirley Burch. You run the whole district from your  
7 living room.

8 COMMISSIONER BURCH: That's right.

9 COMMISSIONER BERNARD: You're an amazing woman.  
10 That's all I want to do.

11 COMMISSIONER BURCH: Thank you. Thank you.

12 CHAIRPERSON HOLLEY: Commissioner, chairperson, do  
13 you have an announcement today? Vice-Chair.

14 VICE-CHAIR JONES: Oh, okay. No, not today. I don't  
15 have any announcements. Thank you Chair.

16 CHAIRPERSON HOLLEY: Okay. Very good. Mr. Brown, It's  
17 all on you now.

18 MR. ROB BROWN: Yes, sir. Mr. Chairman, and this  
19 Honorable Board. You're next to virtual meetings, July  
20 22nd at 3:00 PM and July 29th at 3:00 PM. And Mr. Chair  
21 from there, we have seven speakers for public comments.  
22 Your first three speakers will be Mr. Scotty Bowman,  
23 followed by Ms. Kimberly White, followed by Ms. Bernie  
24 Smith. Mr. Bowman.

25 MR. BOWMAN: Hold on. I just got to pull over to a

1 parking lot. Hold on. Yes, I'm here now. Thank you for  
2 having a very nice early meeting, but there are, of  
3 course, some issues that remain unresolved. We still need  
4 to have something done about, for instance, Dwayne Jones,  
5 he should be fired because you should not have been  
6 promoted, but he found a way to get promoted anyway,  
7 after being a convicted, violent criminal that we now  
8 have on the police force. And I mean that literally  
9 because it was a court determination here.

10 MR. BOWMAN: And I think that's unacceptable. So I  
11 think we need to just fire the person, we obviously  
12 couldn't even stop him from being promoted. Second of  
13 all, we need to still demilitarize our police department.  
14 We still have the use of all kinds of exotic weaponry  
15 that is being used against people for protesting, for  
16 standing up for civil liberties. That should not be  
17 something that our police departments are involved in. We  
18 need to end mass surveillance and facial recognition  
19 technology both as an invasion of privacy and as a likely  
20 source of misidentification. Finally, I don't know if  
21 anyone heard about this, but I just found out that your  
22 former chief has announced a run for governor, just a  
23 little FYI. And I'm hoping that we're going to see some  
24 of these changes that they're suggesting anyway happening  
25 in the near future. Oh, and finally the new charter would

1 of course take care of a lot of the problems that the  
2 current department and Board are having. And so I hope  
3 people approve that and don't believe the misinformation  
4 put out there. They claim there's 47 new elected  
5 positions. There are only 12. You can count them. They're  
6 using the big line method and a lot of money to try to  
7 scare people about a proposal that actually doesn't  
8 contain what they say it contains. Thank you. I yield.

9 CHAIRPERSON HOLLEY: Thank you.

10 MR ROB BROWN: Ms. White? Ms. Kimberly White? I'll go  
11 to the next speaker.

12 CHAIRPERSON HOLLEY: But don't forget her, though,  
13 Okay.

14 MR ROB BROWN: No, I won't. Ms. Smith.

15 CHAIRPERSON HOLLEY: Bernice.

16 MS. SMITH: To my commissioners. You're doing a hell  
17 of a good job, Reverend Holley, I'm very proud of you.  
18 The time is really important for you. All right. Let me  
19 tell you one thing, this proposal that was just  
20 mentioned, I think you better read very thoroughly and  
21 make sure that you understand what the proposal is all  
22 about. I had been going to the senior buildings. I just  
23 left one today. Matter of fact, it was in the fifth  
24 district on the lake. And I spoke with the over 30, about  
25 35 people. Of course, it was 10 each because we didn't

1 allow them to come in all at once. And what I have to say  
2 to the seniors is very important. I am very sincere in  
3 what I'm saying. I wouldn't get involved being 89 years  
4 old, I would never get involved, but the good Lord wants  
5 me to say something before I close my eyes.

6 MS. SMITH: And I intend on working with all the  
7 seniors. Now I know they do the voting and I am not going  
8 to leave them out. And I'm going to tell the truth about  
9 what I'm saying. Nobody's paying me like some people say  
10 I'm being paid. That's a lie. The good Lord is paying me.  
11 So I just want all our seniors and Detroiters to know we  
12 got a big job ahead of ourselves. This election on the  
13 3rd of August is very important. And I want you to  
14 understand and read thoroughly because the people are  
15 telling you things that are not true. They are outsiders  
16 that are involved with the charter people and they're  
17 advising them. So I'm going to do all I can to tell my  
18 seniors and anybody else that will listen, don't listen  
19 to the BS because that's what it is. Read for yourself  
20 and listen to what I have to say to you. Because I'm not  
21 going to lie to you. I don't have any reason to lie.  
22 Nobody's paying me anything. So in other words, I haven't  
23 started yet because I'm going after the chief next, it  
24 was a good affair that they had for him. Bettison and  
25 Hope you look nice. Hope looked like a little doll, but I

1 just want to let you know, we got a big job ahead of  
2 ourselves here in Detroit.

3 MR. ROB BROWN: Mr. Chair, your next three speakers  
4 will be Ms. Sharon Parnell, followed by Minister Eric  
5 Blunt, followed by Ms. Brenda Hill.

6 MS. PARNELL: Oh my goodness. Can you hear me?

7 MR. ROB BROWN: Yes.

8 MS. PARNELL: Okay. My problem is the speeding still  
9 on my street. I'll text Commander Mounsey, I called  
10 Jackson. I didn't hear from anybody. They put speed bumps  
11 on my street and they are still speeding. My house is in  
12 between 12 houses from one bump to the next. And they  
13 speed up a one to three to the other one. It's a real  
14 joke. I wish they would get a speed trap over here still.  
15 That's all I have. And thank you very much.

16 CHAIRPERSON HOLLEY: Let me talk to her a minute.  
17 Miss Parnell, are you there? Okay. All right then. Go  
18 ahead with the next one.

19 MINISTER BLUNT: Can you hear me, Board?

20 CHAIRPERSON HOLLEY: Yes, go right here, sir.

21 MINISTER BLUNT: Yes, this is Eric Blunt.

22 MS. PARNELL: Parnell.

23 MINISTER BLUNT: You want to go back to her?

24 CHAIRPERSON HOLLEY: Yes, Minister Blunt.

25 MS. PARNELL: How you doing, Reverend?

1 CHAIRPERSON HOLLEY: What I want you to do is call  
2 this number because we want to see if we can help you  
3 with the traffic. So I'm going to give you this number so  
4 that we can basically help you with that traffic. That's  
5 what this is all about. And so we'll get somebody on that  
6 with you. And so again, let me give it this number right  
7 quick before Minister Blunt comes back. The number is 596  
8 2499, that's 596 2499. And just tell them that the  
9 Commissioners asked you to call, okay. 596 2499.

10 CHAIRPERSON HOLLEY: Thank you so much, and thank you  
11 for your patience Minister Blunt, you may continue now.

12 MINISTER BLUNT: Can you hear me, Board?

13 CHAIRPERSON HOLLEY: Yes sir.

14 MINISTER BLUNT: Yes. I am Minister Eric Blunt from  
15 Sacred Heart Catholic Church. This week. I did receive  
16 and have a conversation with Commissioner Holley  
17 concerning many of the low-hanging fruit for improving  
18 this Board. I will always keep the most significant  
19 issues for public comment. The Board of Police  
20 Commissioners' newsletter statement on facial recognition  
21 is strange. When you put it up again this week on a  
22 national stage. DPD was held up as a bad example of  
23 constitutional policing. Mr. Robert Williams was falsely  
24 arrested in jail after he was accused of stealing from a  
25 Detroit store. Mr. Williams appeared before the US

1 Congressional House Subcommittee on crime. Listen to part  
2 of his testimony because as a father of three and an  
3 unofficial father of many at my church, this hit me hard.  
4 He said, and I quote, " I never thought I would be a  
5 cautionary tale. More than that I never thought I would  
6 have to explain to my daughters while their daddy got  
7 arrested in front of them on our front lawn. How does one  
8 explain to two little girls that a computer got it wrong,  
9 but the police listened to it anyway, and that meant they  
10 could arrest me for a crime I didn't commit." For any law  
11 enforcement agency to develop policies after something  
12 goes wrong is bizarre and dangerous. And perhaps the most  
13 disturbing point is how in the world could black people  
14 approve a racially biased system of law enforcement to  
15 use in a city that has over 80% black.

16 MR. ROB BROWN: Miss Brenda Hill.

17 MS. HILL: Good afternoon. I want to reiterate what  
18 Minister Blunt just said. Facial recognition technology  
19 is a flawed and skewed system. There are absolutely no  
20 reports that say that this will work. And especially in  
21 black communities. We now have a lawsuit that we're going  
22 to have to pay. The citizens will have to pay because we  
23 continue to use a system that has not worked. Detroit is  
24 the crime capital of this nation. That is not working.  
25 The things that are being done are not working. At the

1 top of the list, it's a flawed system with facial  
2 recognition technology, and going down the list, being  
3 over militarized, being over-policed, those things are  
4 not working. We're going to have to do some things  
5 differently to have a different outcome. We have our  
6 young men's blood running through the streets of the  
7 summer and we have half the summer to go. We have to stop  
8 listening to our voices. The bottom line is, it's not  
9 working. So we need either some new blood or some new  
10 ideas. I don't know what the answer is. Facial  
11 recognition and Greenlight is not the answer. And we're  
12 putting millions of dollars into it. Right now today, you  
13 all should say we suspend that and then we use that money  
14 towards something else that may work. And also we're  
15 looking for a new police chief. I hope that we're looking  
16 far and wide and getting the best candidates.

17 CHAIRPERSON HOLLEY: Miss Hill, Miss Hill, Miss Hill.  
18 Go ahead. I'm sorry. Go ahead. Mr. Brown.

19 MR. ROB BROWN: Mr. Chair, your next two speakers  
20 will be Miss Tawana Petty, followed again by Ms. Kimberly  
21 White.

22 MS. PETTY: Thank you. Thank you for your time. I  
23 reiterate the things that Minister Blunt said, Brenda  
24 Hill said, Scotty Bowman said. Just the other day, a 14-  
25 year-old girl in Lavonia was misidentified using face

1 recognition and she was put out into the street at 10:00  
2 PM and left to fend for herself because they told her the  
3 computer identified her as someone who was in a fight  
4 several months earlier. That is the type of environment  
5 that has been created in Detroit. Our children are going  
6 in and out of institutions where their faces are being  
7 extracted by algorithms that we know are faulty and  
8 misidentified, darker skin tones more times than not. We  
9 know that this face recognition technology is being  
10 leveraged against our communities a hundred percent of  
11 the time in Detroit. And we know that if someone is  
12 arrested for a heinous crime, which is what it is mostly  
13 used for, the likelihood that they'll be able to afford,  
14 even some type of defense to get out of jail is very  
15 rare.

16 MS. PETTY: They'll moan, please, please, don't be  
17 off mute when I'm speaking. That happens every time.  
18 Anyhow the misidentification cases for heinous crimes are  
19 very dangerous. We don't know how many people are taking  
20 plea deals for crimes they didn't commit. We don't have  
21 any information. There's no federal oversight of this  
22 technology. It's very, very dangerous. In addition to  
23 that, the misinformation campaign targeted at our seniors  
24 for proposal B is so wrong. Proposal P. I really hate the  
25 way that our seniors are manipulated and targeted for

1 campaigns for the benefit of the city government. It is  
2 foul, and it shows that there is no real humane way of  
3 viewing our seniors. I really do hope that they read it  
4 for themselves because if they do they'll know that it's  
5 responding to the seniors, not abusing the seniors. Thank  
6 you for your time.

7 MR. ROB BROWN: Mr. Chair. She just seemed like she's  
8 having some problems with her mute and unmute button...  
9 So at this time, that was your last speaker, Mr. Chair.

10 CHAIRPERSON HOLLEY: Okay. Thank you, Mr. Brown, very  
11 much. I want to just before we ask for dismissal bringing  
12 the meeting to a close, there are two things that I want  
13 the community to understand, is that understand it. And  
14 as I've been briefed by the law department, as well as by  
15 the former chairperson and that is that when it comes  
16 down to the police officer Jones. It's out of our  
17 control. We lost the appeal. We tried to basically do  
18 everything that the community felt that we should do. And  
19 we lost it. We lost the appeal. So, we can continue to  
20 deal with this over and over again. It's okay. You've got  
21 a right to do that. But the point is we lost the appeal,  
22 and so Mr. Jones is out of our reach. The second thing is  
23 that the city council basically approved the facial  
24 recognition. The city council did that. That is way we  
25 have this oversight, the mission before the meeting

1 starts, we are oversight. We don't basically start  
2 nothing, we cannot stop anything. Our job is to oversight  
3 to make sure everything is copacetic. So I just want you  
4 to know until somebody, in other words, until it changes,  
5 this is the way we have to operate. And so I'm just  
6 asking you as the community, perhaps you need to make  
7 this appeal at the city council and not here at the  
8 oversight committee. Our job is oversight, oversight,  
9 oversight. Not to take anything out or put something in,  
10 oversight.

11 CHAIRPERSON HOLLEY: And I just want to say that to  
12 you because I feel the hurt and I feel the pain that you  
13 feel that we ought to be answering your call. We do not  
14 have the authority to do that. So perhaps you need to  
15 take this to the city council and not to the police  
16 commissioners. So, I just want to say that without, I  
17 probably said too much already Commissioner Bernard. So  
18 let me basically just adjourn it, if you would, please,  
19 and you can talk to me offline, and then I can basically,

20 COMMISSIONER BERNARD: Sir, it's just one point.

21 CHAIRPERSON HOLLEY: Go ahead.

22 COMMISSIONER BERNARD: The first is that  
23 unfortunately, Officer Jones, his conviction was  
24 overturned by 36 District Court, Judge Lynise Bryant and  
25 now he is entitled to a new trial. So he is now

1 "innocent," if you will officially. Secondly, the issue  
2 that the lady raised to our policy regarding facial  
3 recognition was that the department, Mr. Chairman,  
4 initiated facial recognition without any notice to the  
5 Board. And they subsequently came to us like a year later  
6 with a policy about it, which was totally in violation of  
7 everything under the charter. And then finally on facial  
8 recognition Mr. Chairman, Walmart has been using facial  
9 recognition, Rite Aid for seven years. Just about every  
10 business in the world now is using facial recognition.  
11 And it's very, very common in the private sector. And  
12 council did take it up, but when council recommended this  
13 new contract that the lady spoke about, at that time, the  
14 Board had, in fact, implemented a facial recognition  
15 policy, but I got policies now, thank the Lord. And we're  
16 going to look at it again, and I want to have real open  
17 hearings on this so that the community, so we can get the  
18 real facts, opinions are one thing, but the facts are  
19 another, the federal government uses it. Everyone's using  
20 it. Every government in the world, the airport uses it,  
21 everybody uses it.

22 CHAIRPERSON HOLLEY: Thank you so much.

23 COMMISSIONER BURCH: Sorry. I just want to say that  
24 we need more police officers. That's what we need in  
25 Detroit, more officers.

1 CHAIRPERSON HOLLEY: Can I have a motion to adjourn?

2 COMMISSIONER HERNANDEZ: Motion to adjourn.

3 VICE-CHAIR JONES: Support.

4 CHAIRPERSON HOLLEY: All in favor, say, aye.

5 COMMISSIONERS: Aye.

6 CHAIRPERSON HOLLEY: Oppose. Thank you so much.

7 MRS. WHITE: Okay, thank you. And at this time a  
8 person, Reverend Jim Holley

9 CHAIRPERSON HOLLEY: Thank you very much. Good  
10 afternoon.

11 Meeting adjourned at 4:40p.m.)

12 .

13

14

15

16

17

18

19

20

21

22

23

24

25

STATE OF MICHIGAN )  
 )  
COUNTY OF WAYNE )

RECORDER'S CERTIFICATE AND NOTARIZATION

I, Donald Handyside, Court Recorder, do hereby certify that on July 15, 2021, at 3:00 p.m., I did record the Detroit BOPC meeting, the same being later reduced to typewriting and that the foregoing is a true and accurate transcription of said electronic recording taken at such time and place.

I further certify that I am not related to or employed by any party of this cause or their respective counsel.



DONALD HANDYSIDE (CER 1464)

Notary Public

My Commission Expires: 5/6/2020

---

**\$**  


---

**\$61,512** 48:20  


---

\*  


---

\*9 4:3,12  


---

**0**  


---

**01:13:51** 57:10  


---

**1**  


---

**1** 7:18 22:11 42:12  
**10** 22:23 23:16 31:6,11 63:25  
**10,000** 51:22  
**10:00** 69:1  
**10:30** 21:21  
**10th** 21:1 22:19 27:18 31:5 33:7  
**11** 6:17 30:7  
**11:30** 21:21  
**11th** 20:24 21:1 35:23 45:23  
**12** 63:5 65:12  
**12/evenings** 6:20  
**12th** 17:6 18:5,6,7 30:22  
**13th** 21:14 56:13  
**14** 21:9  
**14-** 68:24  
**15th** 9:7  
**1990s** 37:13  
**1998** 18:3  


---

**2**  


---

**2** 7:21 8:24 24:21 43:2  
**2021** 9:14 18:10,11 20:20,22, 23 45:23

**20th** 13:5 20:23  
**22nd** 18:10 39:15 61:20  
**23** 19:7  
**24-** 3:1  
**2499** 66:8,9  
**26th** 29:19  
**27** 18:3  
**27th** 20:22  
**28** 39:19  
**28-day** 40:3  
**29th** 61:20  


---

**3**  


---

**3** 7:25 25:1 44:3  
**30** 15:15 63:24  
**30th** 21:20  
**313 596-1830** 2:22 3:11  
**313 596-1831** 3:3  
**313 596-2499** 3:2  
**31st** 20:15  
**35** 63:25  
**36** 21:5 71:24  
**360** 3:13  
**3:00** 3:23 61:20  
**3rd** 64:13  


---

**4**  


---

**4** 6:18 8:3 25:23 30:7 44:7  
**4560** 18:11  
**47** 63:4  
**4:00** 3:23 4:13  
**4:40p.m** 73:11  
**4th** 23:1

---

**5**  


---

**5** 8:5 22:24 26:1 30:4 37:5 38:2 39:4 44:9  
**50** 15:14  
**51:04** 40:5  
**54** 21:5  
**54:56** 42:23  
**596** 66:7,8,9  
**59:53** 46:9  
**5k** 46:4  
**5th** 45:23  


---

**6**  


---

**6** 8:6 21:14 27:12 30:11 40:15 44:11  
**6,800** 3:14  
**600** 56:12  
**6th** 20:20  


---

**7**  


---

**7** 8:8,11 21:10 27:14 40:24 44:13  
**70** 6:17  
**7th** 20:14,21 59:17 60:7  


---

**8**  


---

**8** 41:11  
**80%** 67:15  
**8200** 21:22  
**89** 64:3  
**8th** 9:14 18:10 42:24  


---

**9**  


---

**90** 51:14

96 28:2,3

9th 21:15 42:24

---

**A**


---

**absolutely** 26:4 67:19**abstain** 48:5,7**abusing** 70:5**AC** 35:20 36:1**academy** 7:8 14:4 18:4 33:23**accepting** 14:13**access** 4:21**Accessing** 2:19**accident** 20:20 28:13**accomplishments** 7:11**account** 2:9**accountability** 37:13**accounted** 7:20**accurately** 37:15**accused** 66:24**acknowledge** 4:17 56:5**acknowledged** 4:14**Acknowledging** 29:4 30:18**acquired** 54:21**Acting** 10:9,10**action** 13:3**actions** 40:22**active** 13:19**activities** 7:10 30:8 39:18**activity** 29:14 30:4**acts** 7:4**ad** 33:2**adapt** 23:24**add** 58:19**addition** 69:22**Additionally** 2:11**address** 2:12,13 3:12,22 25:7  
26:6,7 37:17 40:23 41:10**Adella** 10:11**adhere** 2:16,17**adherence** 2:19**adjourn** 71:18 73:1,2**adjourned** 73:11**administration** 2:22 20:19**Administrative** 10:2,4**ads** 32:14,15**advantage** 34:15**advising** 64:17**Advisory** 11:4**advocate** 56:13**affair** 64:24**afford** 69:13**afternoon** 2:1 5:2,3,9,10 6:11  
8:1,10,14,16,20 9:6 10:25  
11:9 36:11,16 67:17 73:10**agencies** 28:23**agency** 6:14,22 67:11**agenda** 3:12,25 9:7 49:22**agendas** 3:10,15**agree** 14:7 57:5,23 58:9**ahead** 64:12 65:1,18 68:18  
71:21**Aid** 72:9**airport** 72:20**Akbar** 10:8**alert** 40:25**alerts** 3:15**algorithms** 69:7**All-star** 18:18**allowed** 25:7**almighty** 5:12**alternative** 23:20**amazing** 61:9**Amen** 6:4**amendment** 11:17**ankle** 20:22**Annie** 8:15 22:8 29:5 44:22**announced** 62:22**announcement** 46:1 58:25  
59:4 61:13**announcements** 60:25 61:15**annual** 7:9 12:11 46:4**anointing** 5:17,23 6:2**Ansley** 10:9**answering** 71:13**ante** 32:23 33:9**apologize** 31:3 42:2,5**apparently** 43:9**appeal** 53:24 70:17,19,21 71:7**appeals** 7:7**appeared** 29:19 66:25**applied** 53:15**appoint** 12:2**appointed** 6:18 18:2**apprehended** 22:24 23:12**apprehension** 40:9**appropriately** 2:17**approval** 9:7,14**approve** 46:18 48:19 63:3  
67:14**approved** 70:23**approves** 7:3**April** 18:3 20:23**archives** 19:16**area** 23:6 43:8,18

**areas** 39:19,22  
**Aretha** 18:16  
**arrest** 67:10  
**arrested** 66:24 67:7 69:12  
**arrests** 21:7  
**Aspens** 22:19  
**assigned** 20:13,19 21:1 36:15  
 39:4,5,7  
**assist** 36:21  
**assistance** 23:19  
**assistant** 10:5,6 40:1,20 41:4,  
 9  
**associate's** 33:23  
**association** 43:5  
**At-large** 8:13,15,16,18,23  
 22:3,8 44:16,21  
**attempt** 37:22  
**attempting** 29:21  
**attend** 13:24 29:18  
**attendance** 10:2 11:14  
**attended** 31:23  
**attendees** 2:4,6,8,10  
**attending** 5:6  
**attention** 41:3,8,14,20  
**attentive** 23:5  
**Attorney** 9:1  
**audio** 52:24  
**August** 59:18 64:13  
**authority** 7:5 71:14  
**Avondale** 30:6  
**Award** 18:15,16,18,19  
**awards** 18:17 19:6  
**aware** 28:9 29:20 35:18,22  
 45:8  
**awareness** 46:6

**aye** 9:11,12,18,19 19:22,23  
 48:2,3,12,13 54:9 55:2,3 73:4,  
 5  
**ayes** 48:14 55:7

---

**B**


---

**back** 7:25 20:15 24:12,15,19,  
 25 25:19 29:11 31:12 34:8  
 35:17 38:18 42:25 45:2 51:1  
 54:13 65:23 66:7

**backed** 56:8

**background** 4:22

**bad** 23:10 66:22

**badge** 18:11

**Bailey** 20:13

**Baker** 31:24

**band** 22:20

**banquet** 21:15

**bar** 25:10,11,12

**Baseball** 18:17

**based** 51:25 53:9 60:16

**basic** 53:10

**basically** 13:12 14:6 16:1  
 20:3,7 33:20 47:10 49:23  
 51:23 52:1 66:4 70:17,23  
 71:1,18,19

**basis** 39:13

**beautification** 35:19,22

**beautiful** 35:21,22 52:11

**began** 18:5

**beginners** 54:20

**beginning** 52:16

**behalf** 32:6 51:13

**Bell** 8:3,4 25:24,25 31:25 32:2  
 44:7,8 46:15,16,17 47:19,20  
 48:8,9,17,18,19,24 50:8 51:1,  
 24 52:6,9 53:6,7 54:5 57:20,  
 22

**Belmont** 59:18

**benefit** 70:1

**Bernard** 7:21,23 8:25 9:1  
 24:21,23,24 30:19,20 31:4,22  
 32:18 33:15,16 35:12,16 43:2,  
 4,24 46:25 47:2,8,14 48:5  
 52:4,7,13 57:2,5,12,23 58:7  
 61:1,3,9 71:17,20,22

**Bernice** 63:15

**Bernie** 61:23

**Bettison** 64:24

**bi-weekly** 37:12,19 39:13

**biased** 67:14

**big** 23:3 63:6 64:12 65:1

**Bill** 44:13

**bills** 34:13,17

**Birch** 25:13

**bit** 51:9,10

**bizarre** 67:12

**black** 43:9,10 67:13,15,21

**Blaine** 31:24

**bless** 5:22

**blood** 68:6,9

**Blossom** 10:3 59:8

**Blow** 58:3

**Blunt** 65:5,19,21,23,24 66:7,  
 11,12,14 67:18 68:23

**board** 2:2,23 3:22 5:5,22 6:10,  
 12,13,17,19,21,25 7:8,10,15  
 10:1 11:14 12:20,25 13:4,20  
 19:4,16 29:13,17 30:15,16  
 36:12 41:23,24 43:22 45:5,18  
 51:6 53:16,25 58:2 61:19 63:2  
 65:19 66:12,18,19 72:5,14

**Board's** 2:16 4:19 9:25 13:3

**board's** 2:25 3:3,18

**boat** 38:15

**body** 43:18 51:14

**body-worn** 40:12  
**BOPC** 2:21 3:6,15,17 4:17  
 6:14 27:10 51:9  
**BOPC@DETROITMI.GOV**  
 3:11  
**bopc@detroitmi.gov.** 2:23  
**bottom** 68:8  
**Bowl** 18:19  
**Bowman** 11:5 61:22,24,25  
 62:10 68:24  
**breakdown** 41:13  
**Brenda** 65:5 67:16 68:23  
**briefed** 70:14  
**briefing** 40:20 41:4,9,22  
**bring** 6:1 33:19 38:18 39:25  
 41:3  
**bringing** 41:8 49:16 70:11  
**brought** 56:9  
**Brown** 6:9,11 7:19,20 9:15  
 10:2 22:11,13 23:2,18 24:7,14  
 42:13,15 43:1,22 44:3,19  
 49:5,8,9,10,19,25 50:4,11  
 56:16 61:16,18 63:10,14 65:3,  
 7 67:16 68:18,19 70:7,10  
**Bryant** 71:24  
**Bryson** 28:18  
**BS** 64:19  
**budget** 7:3  
**buildings** 63:22  
**bump** 65:12  
**bumps** 65:10  
**Burch** 7:25 8:1 14:23,25 15:1,  
 7,9 19:18 25:2,4,15,22 35:13,  
 16 36:3,4 44:3,4,12,15 50:8,9,  
 10,15 55:1,6,8,17,22 56:2  
 58:13,14,24 59:2,5,8 60:20  
 61:4,6,8,11 72:23  
**Burdon** 8:6

**Bureau** 10:19  
**burglary** 41:7  
**Burton** 14:12,15 26:2,4,18,25  
 44:9,10 50:5,17,20,22,23  
 51:1,2,3,17 52:2,14 53:3  
 55:25 56:3,4,22 57:1 58:16,  
 17,18 59:25 60:2,3,4,5,12  
**business** 12:4 46:13 52:25  
 55:23,24 56:1 59:7 72:10  
**Butler** 59:19  
**button** 70:8  
**bylaws** 2:16 4:19 11:17

---

**C**


---

**cable** 5:7  
**cadet** 34:2  
**cadets** 31:8,10,11,21 33:22  
 34:20  
**Cahoots** 23:15 24:5  
**calendar** 3:8  
**caliber** 34:16  
**call** 3:11 7:17 22:1,3 60:8  
 66:1,9 71:13  
**called** 23:18 24:5 26:19,24  
 27:9 65:9  
**calling** 5:7  
**calls** 26:13  
**camera** 40:13  
**campaign** 69:23  
**campaigns** 70:1  
**campus** 21:22  
**Canada** 23:3  
**candidate** 46:18 47:16 48:1  
**candidates** 12:22 13:2,3 15:3  
 47:7 48:23,24,25 53:12 68:16  
**capable** 32:22  
**capital** 67:24

**captain** 10:19 27:22 37:7  
**car** 28:14 32:16  
**care** 63:1  
**career** 18:5,12  
**Carrie** 10:17  
**carries** 9:13 19:24  
**Carter** 8:6,7 27:12,14 34:18  
 44:11  
**Carter's** 11:2  
**case** 54:3  
**cases** 39:7 69:18  
**catch** 37:1  
**Catholic** 66:15  
**cautionary** 67:5  
**celebrating** 17:6  
**cell** 25:7  
**center** 46:3 59:18  
**central** 22:23  
**chain** 37:3  
**Chair** 4:8 6:11 7:11,18 9:3,23  
 10:16 11:1,4 16:13 17:22  
 19:12 20:12,16 22:2 24:6,15,  
 20 27:1 28:7 30:21 31:25  
 32:25 33:19 34:8,11 36:5  
 42:11 44:17 45:2,14,17 46:14  
 50:5,8 52:5 53:7 54:13 59:13  
 61:15,20 65:3 68:19 70:7,9  
**Chairman** 33:6 35:12 46:17  
 47:2 48:17 50:1,17 51:3,16  
 54:6 55:25 56:4 57:1,2,4,6,23,  
 25 58:12,18 60:3,10 61:18  
 72:3,8  
**chairperson** 4:25 5:1,4 6:6  
 7:13 9:4,10,13,17,20 10:13,23  
 11:6,23 12:14 13:18 14:12,24  
 15:6,8,10,12,22 16:7,16,20,23  
 17:16 19:13,14,21,24 20:2  
 21:25 24:18,25 25:15 34:10,  
 23 35:3,14 36:6,13,22,25  
 38:1,3,6,9,12,17,23,25 39:2  
 41:24 44:1,14 45:3 46:12,15,

22,24 47:5,9,18,22,25 48:4,6, 11,14,18,23,25 49:6,9,18 50:2,6,9,14,16,18,21,25 51:17 52:3,10 53:1 54:9,12,24 55:2, 4,7,9,20,23 56:3,17 57:3,11, 17 58:11,22 59:4,7,24 60:2,4, 11,21 61:2,12,16 63:9,12,15 65:16,20,24 66:1,10,13 68:17 70:10,15 71:11,21 72:22 73:1, 4,6,9	<b>civil</b> 10:21 62:16	14:12,15,23 15:1,7,9,11,12, 13,23 16:5,10,13,14,18,21,24 17:1,3,17,22 18:22 19:18,19, 20,25 20:1,6,16 22:4,6,8,10, 13 23:2,18 24:7,14,15,18,20, 21,23 25:1,4,13,15,22,23,25 26:2,4,18,25 27:14,16 29:2,4, 6,25 30:11,18,20 31:4,5,22, 24,25 32:18,24 33:15,16,17 34:8,11,13 35:2,12,16 36:3,4 38:21 42:15 43:1,4,24 44:2,4, 8,10,12,15,17,19,21,23 45:12, 19 46:14,15,16,17,20,25 47:2, 8,14,18,20,24 48:5,7,9,10,17, 18,19,24 49:1,3,5,8,9,10,18, 25 50:4,5,8,9,10,11,15,20,21, 23,25 51:1,3,24 52:2,4,5,6,7, 8,12,13,14 53:3,6,7 54:4,5,7, 10,12,13 55:1,5,6,8,17,22,25 56:2,3,4,15,16,22 57:1,2,5,12, 20,22 58:7,13,14,17,18,24 59:2,5,8,20,24,25 60:2,3,4,5, 7,12,20 61:1,2,3,4,8,9,11,12 66:16 71:17,20,22 72:23 73:2
<b>Chalmer's</b> 21:15	<b>civilian</b> 6:14	<b>commissioners</b> 2:2,23 3:23 5:3,5,10,23 6:5,13 9:12,19 11:15,21,24 13:24 15:19 19:4, 17,23 25:6 26:11 29:18 42:11 43:23 48:3,13 55:3 63:16 66:9 71:16 73:5
<b>chance</b> 33:8 54:11	<b>claim</b> 63:4	<b>Commissioners'</b> 7:10 66:20
<b>Chaplain</b> 5:8,9,11	<b>class</b> 31:12	<b>commit</b> 32:22 34:20,22 67:10 69:20
<b>charge</b> 43:6	<b>clear</b> 53:1	<b>commitment</b> 18:25 19:9 28:22 34:1,5
<b>charter</b> 6:17 7:1,3 13:8 62:25 64:16 72:7	<b>close</b> 25:11 40:3 58:8 64:5 70:12	<b>committed</b> 16:1 28:23
<b>check</b> 35:18	<b>closed</b> 49:14	<b>committee</b> 6:20 11:18 12:17 16:2 71:8
<b>checking</b> 55:19	<b>closer</b> 6:1	<b>common</b> 72:11
<b>chief</b> 2:25 6:25 10:7,14,16 11:19 12:8,15,16 13:11,16 20:2,11,18 21:12 23:13 24:6 25:5,13 26:5,25 28:7,18 29:3 32:7 33:3 35:10,18,23 36:3 62:22 64:23 68:15	<b>club</b> 43:10	<b>communication</b> 35:24,25 59:14
<b>Chief's</b> 18:14,15 21:24 22:5,9, 12 24:22 25:2,16,24 26:3 27:13,15	<b>clubhouse</b> 22:19 23:9	<b>communications</b> 3:25
<b>chiefs</b> 40:1,20 41:4,9	<b>clubs</b> 43:9	<b>communities</b> 67:21 69:10
<b>children</b> 69:5	<b>Coles</b> 10:22	<b>community</b> 6:10,21 7:14 8:22 10:3 11:4 17:13 21:22 26:22
<b>Chris</b> 10:18	<b>collaboration</b> 33:21	
<b>church</b> 66:15 67:3	<b>College</b> 21:22	
<b>Citation</b> 18:15	<b>combat</b> 39:20	
<b>citations</b> 18:16 21:5	<b>command</b> 37:3,13 40:2 41:3	
<b>citizen</b> 7:4 11:21 40:11	<b>commander</b> 10:17 27:22 37:10 65:9	
<b>citizens</b> 6:12 18:20,24 19:5,10 34:6 35:25 67:22	<b>commanders</b> 35:25	
<b>city</b> 2:11 6:19 7:9 19:10 23:25 24:1 28:6 29:8 30:10 32:7 34:2,6,21 67:15 70:1,23,24 71:7,15	<b>commands</b> 37:21 39:16,17 40:21 41:10	
<b>city's</b> 3:6	<b>commend</b> 59:8 61:3	
	<b>commendations</b> 18:20	
	<b>commensurate</b> 48:20	
	<b>comment</b> 2:6 4:15 24:16 27:16 33:13 34:11 54:22 66:19	
	<b>commentaries</b> 35:1	
	<b>comments</b> 3:20,21,25 4:4,14, 16 14:17 15:23 61:21	
	<b>commission</b> 6:14 7:2 46:19 50:17 51:17 58:16	
	<b>Commissioned</b> 17:18	
	<b>commissioner</b> 7:19,20,21,23, 25 8:1,3,4,5,6,7,8,10,11,13, 14,15,16,25 9:1,8,15,16 12:5	

31:7 32:1,8 39:23 43:5,9 56:6,  
10 57:15 58:20,21 59:12,16  
70:13,18 71:6 72:17

**comparing** 37:11

**compatible** 51:12

**compile** 13:2

**compiled** 40:23 41:5

**complaint** 2:24 3:1,2 11:21

**complaints** 3:5 7:4 11:25  
40:11 53:18

**complete** 4:10

**compliance** 40:13

**comprised** 37:4

**Compstat** 36:7,15 37:4,10,11,  
18 39:5,13 40:6,9,18,20 41:2  
42:16 43:7,12,14,15,17 45:6

**computer** 2:8 4:11 67:8 69:3

**concern** 15:13 27:25 52:13,  
14,18,19

**concerns** 16:8 55:10

**conclude** 21:23 41:22

**concludes** 10:11 46:11

**conclusion** 58:19

**concur** 31:4

**condolences** 22:15 30:22

**conducted** 29:8,15

**conference** 12:11

**confidence** 16:6

**confident** 15:25

**congressional** 56:13 67:1

**connected** 58:8

**Conrad** 32:6

**consent** 6:18 18:17

**consideration** 12:6 13:3 15:24  
45:25 53:2

**consistency** 60:16

**consistently** 37:21

**constituents** 13:14 26:10

**constitutional** 66:23

**consummate** 19:2

**contact** 2:21,24 3:10 24:10  
46:9

**continue** 28:25 45:7 66:11  
67:23 70:19

**continues** 52:19

**contract** 72:13

**control** 6:15 10:17,20 37:9  
38:4 70:17

**controlling** 38:6

**controls** 4:11

**conversation** 66:16

**convey** 30:22

**convicted** 62:7

**conviction** 71:23

**cooperation** 45:4 48:15

**coordinating** 12:11

**coordinator** 10:4 61:5

**copacetic** 71:3

**cops** 31:17

**Corporal** 12:4 17:4 18:1,10,  
11,22 19:7,11,15 30:23

**Corporate** 17:20 18:13

**Corporation** 10:7

**correct** 40:16 50:13

**correspondence** 45:21 46:7,  
11

**corroborate** 39:10

**Coubts** 46:18 47:20 48:5  
54:14

**council** 6:19 7:9 11:4 70:23,24  
71:7,15 72:12

**Counsel** 10:7

**count** 11:7 63:5

**country** 54:2

**County** 21:22 31:24

**couple** 11:12 21:13 22:13  
28:21 30:21 36:23 47:6,9

**court** 9:25 62:9 71:24

**covered** 40:4

**covering** 39:19

**covers** 40:10

**COVID** 21:8 32:3,4

**Craig** 33:3

**created** 58:6 69:5

**credit** 19:1

**crew** 23:4

**crime** 5:20 10:17,20 37:6,7,9,  
12,14,16 39:8,11 40:17,25  
41:5 67:1,10,24 69:12

**crimes** 37:25 39:12,18 69:18,  
20

**criminal** 62:7

**criminality** 53:23

**crisis** 23:18,21

**criteria** 53:12 58:6

**Cromwell** 10:9

**Cross** 12:5 17:4,21 18:1,2,5,6,  
7,11,13,23 19:7,11,15 22:16  
30:22

**Cross'** 30:23

**cry** 5:22

**curiosity** 44:18

**current** 12:6 28:8 63:2

**custody** 21:16

**cut** 47:15

---

**D**

---

**Dad** 59:19

**daddy** 67:6  
**dangerous** 67:12 69:19,22  
**darker** 69:8  
**Darryl** 7:19 12:4 17:4 18:1,2, 11 19:7,11,15 22:11 42:13  
**data** 26:15 43:9  
**daughters** 67:6  
**Davis** 5:8,9,11 8:9,10,11 15:11,12,13,23 16:5 20:16 27:14,16 29:2 31:5 44:13 54:4,7 55:5 56:15 60:7  
**day** 5:12,22 27:18 35:5 61:5 68:24  
**days** 21:13 39:19 51:14  
**DC** 22:14 25:4 29:9 30:12 35:7,17  
**deal** 51:24 52:15 53:4,22 55:11 70:20  
**dealing** 37:12 52:20  
**deals** 69:20  
**decisions** 54:19  
**deck** 11:24  
**decrease** 41:18  
**dedicate** 59:22  
**dedicated** 19:8  
**dedication** 18:25  
**deemed** 4:8  
**defense** 69:14  
**degree** 29:14 33:23  
**demilitarize** 62:13  
**department** 6:16,22,23,24 7:6 8:21 9:23 12:8 17:12 18:3,23 19:1,5 22:15 24:8 26:20 27:21 29:15 32:5,22 33:5,14 34:16 37:14 43:17 45:6 46:3 62:13 63:2 70:14 72:3  
**department's** 36:15 37:6,9 39:11

**Departmental** 18:15  
**departments** 21:8 62:17  
**deploy** 37:16  
**deployed** 26:9,16,24 39:22  
**Deputy** 10:14,16 20:2,11,18 21:12 24:6 25:13 26:25 28:7 29:3 32:6,7 36:3  
**Dequindre** 25:10  
**Derek** 59:20  
**deserving** 18:13  
**designees** 40:1  
**detail** 27:3  
**deter** 60:15  
**determination** 62:9  
**determine** 60:12  
**Detroit** 2:2,11 6:12,16,19,22, 23 7:8 12:8 17:12 18:3,23,24 19:1,4,5,10 23:25 27:8,20 28:6 29:15 30:6,10 32:4 34:3, 7,15,21 45:25 46:2,3 65:2 66:25 67:23 69:5,11 72:25  
**Detroiters** 30:9 64:11  
**Detroitmi.gov** 3:16  
**detroitmi.gov/bopc** 3:7  
**detroitmi.gov/bopc.** 3:4  
**develop** 67:11  
**developed** 6:24 37:13  
**device** 4:12  
**dial** 2:22 4:12  
**differently** 68:5  
**diligence** 42:19  
**diligent** 19:8  
**direction** 20:7 37:6  
**directives** 3:9  
**Director** 10:5,6,18  
**disabled** 36:19,20

**discipline** 7:5  
**discussion** 9:10,17 14:17 19:22 33:20 46:23 47:21 48:1, 11 49:8 54:5,14 60:9  
**dismissal** 2:18 4:9 70:11  
**dispatch** 22:23  
**dispatched** 22:23  
**displayed** 18:8  
**disqualification** 7:7  
**disqualify** 33:10  
**distortion** 52:24,25  
**distributed** 3:13  
**district** 6:18,21 7:18,21,25 8:3,5,6,8,11,24 18:7 22:11 24:21 25:1,23 26:1 27:12,14 42:12 43:2,5 44:3,7,9,11,13 56:14,20 58:4 59:11 60:7,23 61:6 63:24 71:24  
**disturbing** 67:13  
**dive** 23:23  
**divine** 5:15  
**division** 3:1 10:21 37:9  
**DLC** 46:4  
**document** 15:19  
**doll** 64:25  
**dollars** 24:2 68:12  
**Don** 10:1  
**doubt** 15:10  
**DPD** 6:16 7:3 8:20 17:5 21:19 29:21,25 32:7,9 45:22 46:4,6 66:22  
**DPDS** 37:18  
**DPSL** 46:7  
**draft** 3:8,12,15  
**drag** 21:4  
**Drive** 21:23  
**drives** 54:19

**drop** 31:11**Duly** 52:2**dutifully** 18:6**duty** 5:20 13:8**Dwayne** 62:4

---

**E**

---

**earlier** 69:4**early** 62:2**earn** 18:9**educated** 48:21**education** 53:10**effective** 32:13 37:15**efforts** 39:23**elected** 6:17 63:4**election** 64:12**electrical** 31:19**Ellen** 46:18 47:20**email** 2:9,10,12,22 3:10,12,22  
24:13 25:6 46:8 49:11**embarrassed** 38:12**embrace** 5:13**emergency** 23:20**employees** 7:6**encountering** 39:21**end** 14:4 17:19 52:17 62:18**energy** 56:9**enforcement** 5:18 18:12 21:4  
67:11,14**engage** 29:14**enjoyed** 27:19,22**enlightened** 54:1**enter** 7:8**entities** 37:8**entitled** 71:25**entity** 43:15**environment** 69:4**Eric** 65:4,21 66:14**Erica** 10:7**eternal** 5:13**Eugene** 23:17 24:1**evaluation** 51:14,15**event** 21:13 22:19 31:7,23  
32:5**events** 21:19**Everyone's** 72:19**evidence** 27:7**evolving** 37:22**excellence** 40:14**excellent** 27:18**executive** 11:18 12:8,15 47:15**executives** 8:21**exercises** 6:15**exotic** 62:14**experience** 23:10 32:4 53:9**experienced** 48:20**experiences** 34:4**explain** 26:10,12,21 36:2 67:6,  
8**explained** 17:25 29:23 30:14,  
16**exposure** 30:13**express** 27:17**expressed** 28:16**extending** 17:25**external** 24:10**extra** 14:16**extracted** 69:7**extremely** 53:11**eyes** 52:22 64:5

---

**F**

---

**face** 49:2 68:25 69:9**Facebook** 3:18**faces** 69:6**facial** 14:14 45:22 62:18 66:20  
67:18 68:1,10 70:23 72:2,4,7,  
8,10,14**fact** 27:17 28:1 63:23 72:14**facts** 72:18**fail** 34:22**Failure** 2:17**faith** 6:3**falling** 27:5**falls** 37:5,8**falsely** 66:23**family** 17:6 30:22,23**father** 5:11,14,15,16,17 6:1  
17:8 67:2,3**faulty** 69:7**favor** 9:11,18 19:22 47:25  
48:2,12 54:9 55:2 73:4**fax** 3:2**federal** 69:21 72:19**feedback** 40:2**feel** 6:3 12:12 13:20 14:9 51:4,  
18 56:18,21,23 71:12,13**feels** 56:20**felony** 21:7 39:12**felt** 16:11 47:11 70:18**fend** 69:2**fender** 40:8**Ferguson** 10:20**fight** 69:3**fighter** 56:7**file** 3:1,5

**filling** 35:10  
**final** 7:5  
**finally** 32:10 62:20,25 72:7  
**find** 3:4,7 39:9 58:16  
**fine** 2:14 14:1 25:22 34:22  
 50:15 58:13  
**finished** 33:16  
**fire** 56:9 62:11  
**fired** 62:5  
**firing** 28:14  
**fit** 46:6  
**five-year** 34:1,5  
**flawed** 67:19 68:1  
**flesh** 32:20  
**floor** 14:18 60:6  
**flow** 5:23  
**flyer** 46:1 61:4  
**focus** 28:25 30:8 37:23 39:11  
**follow** 46:10  
**follow-** 44:19  
**follow-up** 37:25 39:8  
**force** 20:19 40:12 62:8  
**forced** 31:11  
**forget** 63:12  
**forgive** 35:14  
**form** 4:10 37:11  
**format** 37:18  
**fortunate** 55:14,15  
**forum** 2:15,17 3:21  
**forums** 4:21  
**forward** 11:15 13:7 38:7  
**foul** 70:2  
**found** 31:20 37:15 62:6,21  
**Foundation** 46:1,2

**Franklin** 18:16  
**free** 32:5  
**freeway** 28:5,12,18,24  
**freeways** 28:25  
**fresh** 52:22,23  
**Friday** 30:5  
**friend** 16:9 58:17 60:18  
**friends** 38:16 52:21  
**friendship** 53:14  
**frivolous** 33:11  
**front** 26:15 67:7  
**fruit** 66:17  
**fulfill** 13:8  
**functions** 36:17  
**Funeral** 18:16,18  
**future** 62:25  
**FYI** 62:23

---

**G**


---

**game** 32:24  
**games** 30:7  
**gas** 35:19,21  
**gathered** 41:13  
**gave** 17:10 56:8  
**gentleman** 56:5  
**gentlemen** 34:23 54:25  
**girl** 68:25  
**girls** 67:8  
**give** 10:14 17:12 20:3 21:3,12  
 22:25 23:7 36:16,22 40:2  
 47:19 51:4,12 66:3,6  
**giving** 20:12 45:8  
**goal** 46:5  
**God** 5:11,12,17 11:8  
**good** 2:1 5:1,3,9,10 6:11 8:1,

10,14,16,20 16:22 17:7 27:24  
 31:17 32:12 35:11 36:11  
 38:23 44:15 47:11 48:6 55:12,  
 14 56:18 57:11,17,18,19 58:3  
 61:16 63:17 64:4,10,24 67:17  
 73:9

**goodness** 65:6  
**Govdelivery** 3:14  
**government** 70:1 72:19,20  
**governor** 62:22  
**governs** 6:23  
**Grace** 32:8  
**graduating** 18:4 31:12  
**graduation** 21:20  
**graduations** 13:25  
**grateful** 11:11,13 14:21  
**Graveline** 10:18  
**great** 5:13 23:8 26:17,22  
**Greenlight** 41:14,21 68:11

**guess** 16:15  
**guests** 36:12  
**gun-related** 39:12  
**guy** 23:3,4 58:20

---

**H**


---

**half** 24:2 68:7  
**hall** 21:15  
**hand** 4:2,11 16:14 50:18,19  
 52:3  
**handling** 28:9  
**Handyside** 10:1  
**happening** 62:24  
**happy** 13:6 16:7 42:10  
**harbor** 26:9,21,23  
**harbormaster** 26:14 27:2  
**hard** 67:3

**harder** 33:12  
**harm** 5:19  
**hate** 69:24  
**head** 11:7 33:6  
**headed** 37:7  
**heads** 45:9  
**health** 23:21,22 29:8,21 30:13  
**healthy** 46:5  
**hear** 7:6,24 15:2 45:12,15,18  
 50:25 53:1 65:6,10,19 66:12  
**heard** 25:9 46:25 49:6 62:21  
**Hearing** 46:23 48:1  
**hearings** 72:17  
**heart** 11:7 14:3 66:15  
**heavily** 34:3,4  
**heinous** 69:12,18  
**held** 37:19 39:13 43:23 66:22  
**hell** 63:16  
**helpful** 33:4  
**helping** 23:19 60:15  
**Hernandez** 8:13,14 9:8,16  
 16:14,21,24 19:20 22:4,6  
 44:16,17 73:2  
**Hey** 16:18  
**high** 34:16  
**highest** 19:10  
**highly** 19:2 54:16  
**hill** 29:12 65:5 67:16,17 68:17,  
 24  
**hired** 53:8,11  
**hiring** 52:1  
**historically** 53:8  
**hit** 67:3  
**Hold** 61:25 62:1  
**Holley** 4:25 5:1,4 6:6 7:13 9:4,  
 10,13,17,20 10:13,23 11:6,23

12:14 13:18 14:12,24 15:6,8,  
 10,12,22 16:7,16,20,23 17:16,  
 22 19:13,14,21,24 20:2 21:25  
 24:18,25 25:15 32:24,25 34:9,  
 10,11,23 35:3,14 36:4,5,6,13,  
 22,25 38:1,3,6,9,12,17,23,25  
 39:2 41:24 44:1,14 45:3  
 46:12,15,22,24 47:5,9,18,22,  
 25 48:4,6,11,14,18,23,25  
 49:6,9,18 50:2,6,9,14,16,18,  
 21,24,25 51:17 52:3,5,10 53:1  
 54:9,12,13,24 55:2,4,7,9,20,  
 23 56:3,17 57:3,11,17 58:11,  
 22 59:4,7,13,24 60:2,4,11,21  
 61:2,12,16 63:9,12,15,17  
 65:16,20,24 66:1,10,13,16  
 68:17 70:10 71:11,21 72:22  
 73:1,4,6,8,9  
**Holt** 8:15,16 12:5 17:1,18,22  
 18:22 19:25 20:1 22:8,10  
 24:15,20 29:5,6,25 34:11 35:2  
 38:21 44:22,23 45:12,19  
 46:14,20 47:24 48:10 49:3  
 50:20 52:5,8 54:10,12,13  
**home** 20:14,21,23,25 21:3  
**homegoing** 17:4  
**homepage** 3:16  
**homicide** 27:7  
**honor** 10:14 17:13,25 20:1  
 56:11 59:23 60:15,22  
**Honorable** 6:12 45:17 61:19  
**honoring** 17:4,6 18:1 19:15  
**honors** 18:14  
**Hooper** 56:6,7,12  
**hope** 14:6 51:17 63:2 64:25  
 68:15 70:3  
**hoping** 7:7 62:23  
**host** 4:7 46:4  
**hour** 3:2,23  
**hours** 21:20 28:3 36:9  
**house** 34:18 65:11 67:1  
**houses** 65:12

**humane** 70:2  
**hundred** 69:10  
**hurt** 71:12  
**husband** 17:8

---

**I**


---

**I2550** 30:5  
**lan** 10:19  
**icon** 4:2  
**idea** 31:1  
**ideas** 68:10  
**identified** 69:3  
**identify** 2:5  
**illness** 24:17  
**images** 4:7  
**imagine** 29:22  
**immediately** 22:21  
**implement** 17:23  
**implemented** 72:14  
**importance** 39:24  
**important** 3:4 4:4 63:18 64:2,  
 13  
**imposing** 7:5  
**impounded** 21:6  
**impressed** 31:21  
**impressive** 31:7  
**improve** 56:9  
**improving** 66:17  
**inappropriate** 4:8 53:14  
**inaudible** 40:5 42:23 46:9 57:9  
**inboxes** 46:8  
**incidentally** 33:6  
**incidents** 37:24 39:12 40:2,12  
 41:2  
**include** 18:14

**included** 33:24 44:20  
**including** 6:20 42:17  
**incoming** 45:21 46:7,11  
**increase** 41:18  
**independent** 52:22  
**individual** 17:10 22:21  
**individuals** 23:6 28:13 53:11  
 58:8  
**inflammation** 45:5  
**info** 44:20  
**information** 2:21 3:5,6,17,18  
 12:6 15:17 20:16 24:7 27:1  
 28:1 37:16 39:10 40:18,20  
 41:1,13,16 42:17,22 43:10,19  
 46:9 49:10 59:10 69:21  
**informed** 59:12  
**initiated** 72:4  
**initiative** 46:6  
**initiatives** 39:22  
**injured** 20:12,19 21:2 23:11  
**injury** 20:15,22  
**innocent** 72:1  
**Innovation** 9:24  
**inquire** 40:22  
**instance** 62:4  
**institutions** 69:6  
**instructions** 3:20 12:1  
**integrity** 18:25 19:9 58:21  
**Intel** 37:6,7  
**intelligence** 39:11 41:1,6  
**intend** 64:6  
**interest** 27:20  
**Interim** 10:7 12:20,25 45:15  
**internal** 24:10 43:16 45:6  
**internal-external** 29:16  
**interrupting** 4:23

**interview** 47:12 53:15  
**interviewed** 47:7  
**intimidating** 23:3  
**introduce** 9:21  
**introducing** 10:15  
**introduction** 10:12  
**invasion** 62:19  
**invested** 34:3  
**investigate** 53:20 54:2  
**investigates** 7:4  
**investigating** 53:18,22  
**investigation** 28:10 37:24  
 40:11 54:21  
**investigations** 2:24 11:22  
 40:12,13  
**investigative** 2:25 7:2 37:24  
 39:7 40:7  
**investigator** 2:25 10:5,8,9,10,  
 11 11:19 12:3 46:19  
**investigators** 49:20,24 51:22  
**invited** 4:6  
**invocation** 5:8  
**involved** 40:13 57:25 62:17  
 64:3,4,16  
**Isle** 32:2  
**issue** 32:11 40:25 53:13 55:19  
 57:22 59:13 72:1  
**issued** 21:6  
**issues** 39:21 40:23 58:2 62:3  
 66:19  
**item** 46:10  
**It's** 70:16

---

**J**

---

**Jackson** 65:10  
**jail** 66:24 69:14

**James** 10:22 56:6,7,12  
**January** 20:20  
**Jesse** 56:6,7,11  
**Jesus** 8:13 22:4 44:16  
**Jesus'** 6:2,3  
**Jim** 4:25 5:4 73:8  
**job** 19:12 23:8 31:18 35:11  
 42:6 47:11 54:15 63:17 64:12  
 65:1 71:2,8  
**Joe** 58:3  
**join** 2:8 3:9 4:5 17:5 27:20  
 32:24  
**joining** 4:5  
**jointly** 6:24  
**joke** 65:14  
**Jones** 8:19,20,23 9:9 16:10,  
 13,18,21 17:3,17 19:19 20:7  
 22:1,2,8,11 24:19,21 25:1,2,3  
 26:1 27:12 29:4 30:18,21  
 33:15,17,18,19 42:10 43:2  
 44:2,7,9,11,13,16,21,23 45:1,  
 4,14 46:21 48:22 49:3 61:14  
 62:4 70:16,22 71:23 73:3

**Jonya** 10:4  
**Judge** 71:24  
**Judgment** 18:17  
**July** 9:7,14 13:5 14:5 18:10  
 21:14,20 22:18 31:12 45:23  
 61:19,20  
**June** 21:1 29:19

---

**K**

---

**Katrina** 10:6  
**kay** 43:1  
**keeping** 39:6  
**key** 12:5  
**Kimberly** 61:23 63:10 68:20  
**kind** 27:8 28:11 32:16 43:16

kinds 62:14  
 Kinlock 31:25  
 knew 23:15  
 knowledge 18:8  
 kudos 22:14,25 23:7

---

**L**

---

lack 59:13  
 lacking 35:25  
 ladies 34:23 54:25  
 lady 43:7 72:2,13  
 lake 63:24  
 Lansing 34:13  
 lastly 4:15 10:21 13:8 20:25  
 21:19  
 Lavonia 68:25  
 law 5:18 18:12 34:14 67:10,14  
 70:14  
 lawn 67:7  
 Lawrence 10:8  
 laws 4:20  
 lawsuit 67:21  
 lawyers 60:16  
 leadership 17:23 18:8  
 leads 28:11,15  
 League 18:17  
 learn 58:12  
 leave 55:15,17 64:8  
 led 37:10  
 left 31:6 63:23 69:2  
 leg 20:15,25  
 legacy 56:11  
 letters 18:20  
 Levalley 35:20 36:1  
 level 37:3 38:4 49:17,20 53:9

leveraged 69:10  
 liberties 62:16  
 lie 64:10,21  
 Lieutenant 10:20,21 11:3  
 life 56:11 59:21  
 lighter 27:17  
 likelihood 69:13  
 Linda 7:21 8:25 9:1 30:19 43:2  
 52:12 57:23 61:2  
 link 3:17  
 links 3:9  
 lips 44:14  
 Lisa 8:6 27:12 31:25 44:11  
 Lisonya 10:9  
 list 3:10 11:25 13:2 68:1,2  
 listen 13:22 16:3 52:10 64:18,  
 20 67:1  
 listened 67:9  
 listening 8:22 46:24 68:8  
 literally 62:8  
 live 8:2  
 lives 43:8  
 living 23:10 46:5 61:7  
 local 56:12  
 located 21:22 23:6  
 locations 41:15,21  
 logging 2:14  
 looked 23:23 49:12,15 64:25  
 lookout 39:8  
 Lord 5:11,12,14,16,19,21,23,  
 24 6:3 64:4,10 72:15  
 loss 22:15 28:18  
 lost 59:21 70:17,19,21  
 lot 11:9 28:5 29:10 32:9,21  
 59:18 62:1 63:1,6

loud 53:1  
 love 5:25 6:3 8:2,12 38:24  
 low 45:11 53:10  
 low-hanging 66:17  
 lower 52:17  
 LSA 11:3  
 Lynise 71:24

---

**M**

---

mad 50:2,4  
 made 29:20 34:13 37:8 47:3  
 Madrigal 10:10  
 Mae 8:15  
 major 18:17 30:8  
 make 2:5 3:25 12:17,23,24  
 13:12,19,21 14:2,8,10 15:24,  
 25 22:16 24:9,12,17 34:14  
 35:8 45:7 53:19 55:12 57:19  
 59:16 60:24 63:21 71:3,6  
 makes 7:8  
 making 39:23 41:20 49:16  
 57:18  
 male 46:25  
 Malik 32:6  
 man 17:6 26:19 58:4,21  
 managed 29:16  
 management 40:7,8  
 managing 29:21  
 mandate 13:8 34:14  
 mandated 34:20  
 manipulated 69:25  
 manner 12:23 37:17  
 map 40:17,23 41:5  
 March 18:10 20:22  
 Marie 11:1  
 Mark 11:3

**Marlon** 29:9 30:12 35:7**Martin** 8:18,23 33:19**masked** 2:7**Mason** 57:19**mass** 62:18**master** 26:22**masters** 26:9,24**Matlock** 57:18**Matter** 63:23**matters** 39:24**max** 51:5,11**maximum** 48:20 51:19**Mayor** 6:18,24 7:9 13:17 32:6**Mayor's** 16:2**mean---** 57:10**meaningful** 58:5**meant** 67:9**measures** 39:20**media** 33:2 37:3**media-oriented** 32:19**Medical** 46:3**meet** 13:16 16:7 33:8 53:12**meeting** 2:2,3,6,15,18 3:7,21  
4:1,5,9,21,23 5:6,7,15 8:23  
9:25 11:14,15 13:4 26:7,11,17  
27:11 33:20 37:12,19 40:9  
51:16 62:2 70:12,25 73:11**meetings** 6:21 30:15,16 39:13,  
15,25 41:16 43:5,12,20,23  
61:19**meets** 6:19**Melanie** 45:15 57:14**member** 12:20 56:12**members** 6:17 10:1 17:11  
21:9,10 22:3,20 26:23 27:3  
37:20 41:24 49:12**men** 31:14 52:11**men's** 68:6**mental** 23:21,22 24:17 29:7,20  
30:13**mentioned** 24:12 25:9 30:11  
63:20**mercy** 42:6 60:19**merit** 19:10 57:8**message** 2:4**messed** 35:7**method** 63:6**metropolitan** 18:4**mic** 45:16**Michael** 20:13**Michigan** 28:8,22**microphone** 7:22**militarized** 68:3**mill** 29:12**million** 24:2**millions** 68:12**mine** 15:18**Minister** 65:4,19,21,23,24  
66:7,11,12,14 67:18 68:23**minor** 28:12**minute** 22:23 65:16**minutes** 3:8 4:16 9:14 14:2  
22:24 23:7 31:6 34:24 36:8,9,  
23**misidentification** 62:20 69:18**misidentified** 68:25 69:8**misinformation** 63:3 69:23**missed** 15:3 42:16 56:10**mission** 6:10,13 7:15 70:25**missions** 26:21**misunderstand** 32:20**moan** 69:16**mobile** 4:12**moment** 16:11,25 17:3,9,15  
22:6,10**Monday** 15:17 48:16**monetary** 34:22**money** 46:5 63:6 68:13**Monique** 31:24**monitoring** 9:24 39:5**months** 69:4**morning** 17:5 22:17 30:24  
31:1**motion** 9:13 19:24 46:17  
47:23 49:5,6 56:17,23 60:5  
73:1,2**Mounsey** 65:9**move** 9:8,15 21:8 35:4 36:7  
48:19 54:8 56:10**moved** 19:14 46:22**mute** 24:23 69:17 70:8**muted** 4:6 7:22,23 45:16**myth** 53:17

---

**N**

---

**NACOLES** 34:17**names** 15:20 20:17 23:1**nation** 67:24**national** 12:16 66:22**nature** 26:14**needed** 56:17,19**negotiate** 51:20,23**neighborhood** 27:19,23 61:5**network** 5:7**news** 3:15 28:17**newsletter** 59:9 66:20**nice** 32:5 62:2 64:25**no-knock** 59:10

**Nobody's** 64:9,22  
**nominate** 57:15  
**non-criminal** 3:1 7:4 53:18  
**non-sworn** 21:9  
**noncriminal** 3:5  
**none@none.com** 2:13  
**Northwest** 21:22  
**note** 2:2 3:17 11:20 27:17,25  
 58:8  
**noted** 52:2  
**notice** 72:4  
**notification** 43:21  
**notified** 43:21  
**number** 3:2 25:16 27:21 38:2  
 40:15,24 41:11 43:11 49:11  
 66:2,3,6,7  
**numbers** 2:7 24:1  
**numerous** 18:20  
**nurse** 23:22

---

**O**


---

**observe** 39:9  
**observing** 17:14  
**occurred** 40:17  
**occurrences** 39:18  
**offer** 22:14  
**offering** 51:19  
**office** 2:24 11:2,19,20 16:2  
 20:3 21:17 22:5,9,12 24:10,22  
 25:3,18,24 26:3 27:13,15  
 46:10  
**officer** 17:9 18:4,6,7,9 20:18,  
 21,23 21:1 22:16 23:3 24:3  
 31:17 40:13 53:22 70:16  
 71:23  
**officers** 5:19 8:11 20:13  
 22:23,25 29:23 30:2,10 33:1  
 34:14 37:5,16 39:4 40:11

52:20 53:17,19,20,22 54:2,18  
 55:18,19 72:24,25

**officially** 72:1  
**offline** 71:19  
**OIC** 11:19,25  
**online** 14:13  
**open** 72:16  
**operate** 71:5  
**operating** 23:16  
**operation** 28:18  
**operations** 24:11  
**opinion** 5:25  
**opinions** 72:18  
**opportunity** 13:14 20:8 25:5  
 29:13 35:13 51:6,12 53:5  
**Oppose** 9:20 19:24 48:4,14  
 55:4,5,6 73:6  
**opposed** 9:13  
**options** 4:13  
**oral** 3:25  
**order** 5:7,15 14:19 31:16  
 60:13,17  
**ordinances** 4:20  
**Oregon** 23:17 24:2  
**organization** 52:21  
**origin** 37:10  
**outcome** 68:5  
**Outer** 21:23  
**outsiders** 64:15  
**outstanding** 27:24  
**over-policed** 68:3  
**overseeing** 54:18  
**oversight** 6:15,22 14:14 69:21  
 70:25 71:1,2,8,9,10  
**overturned** 71:24  
**overview** 20:4 36:16

---

**P**


---

**package** 11:16 15:15 41:25  
 61:4  
**packages** 12:19  
**paid** 64:10  
**pain** 71:12  
**pair** 23:21  
**panelists** 2:10  
**paraphernalia** 35:21  
**Park** 59:19  
**parking** 59:18 62:1  
**Parks** 18:18  
**Parnell** 65:4,6,8,17,22,25  
**part** 26:20 28:2 29:24 30:3  
 34:2,6 40:9 67:1  
**participants** 4:1,5  
**participation** 31:7  
**partner** 32:1,8,9,10  
**partnering** 46:2  
**partners** 8:22 28:22 32:9  
**pass** 56:11  
**passed** 18:11 32:2 59:21  
**passing** 30:23  
**passionate** 29:10 56:7 58:19  
**passionately** 18:23  
**past** 25:17 27:18  
**Pastella** 46:18 48:9  
**patience** 39:3 66:11  
**patient** 60:14,18  
**Patillo** 10:6  
**patrol** 21:2 37:23 40:8 41:20  
**pattern** 41:7  
**patterns** 39:9 40:19  
**pay** 34:21 51:21 53:25 67:22

**paying** 64:9,10,22**peers** 19:2**people** 3:13,15 10:15 14:3  
21:14,16 27:19,21,23,25 28:6  
31:18 32:18,21,25 33:4,10  
49:16 52:21 53:8,15 55:14,18  
56:8 57:15 60:15,22 62:15  
63:3,7,25 64:9,14,16 67:13  
69:19**percent** 69:10**performance** 5:20**period** 40:3,18 41:15 51:7**periods** 41:4**permanent** 27:3**permission** 47:16**permitted** 25:6**Perry** 57:18**person** 23:8,10 38:13 43:6  
50:19 52:1,16 57:7 59:14  
62:11 73:8**personally** 25:8 33:8**personnel** 10:6 11:19 33:6**persons** 12:2 31:10**Petty** 68:20,22 69:16**phenomenal** 29:20 34:16**phone** 2:6 22:22**phones** 4:22**picture** 32:15**piggyback** 34:12 50:10**place** 19:14 21:13,21**planning** 12:10**plaque** 59:22**platforms** 2:19**play** 23:9**plea** 69:20**pleasure** 13:4**PM** 3:24 4:13 61:20 69:2**point** 20:16 29:25 30:3 31:20  
57:11,17,18,19 67:13 70:21  
71:20**points** 52:23**police** 3:23 5:5 6:13,14,16,22,  
24,25 7:7,8,10 8:10 10:6 12:8,  
15,16 13:24 17:8,12 18:3,4,23  
19:1,4,5,16 27:21 28:3,8,23  
29:13,15,17 30:2,10 31:16  
32:4,16 33:22 34:15 37:14  
43:22 46:3,19 52:20 53:17,19,  
20,21,22 54:2,18 62:8,13,17  
66:19 67:9 68:15 70:16 71:15  
72:24**policemen** 5:18**policies** 2:4,16,18,20 67:11  
72:15**policing** 66:23**policy** 3:8 6:23 40:10 54:19  
57:23 72:2,6,15**portion** 40:10 43:14**position** 12:3 46:19 51:12  
54:20**positions** 63:5**positive** 21:10 23:11 28:15**posted** 4:20**posthumously** 18:2 19:6,16**potential** 30:9**power** 5:13**powers** 7:1**praise** 5:11,12**pray** 6:2,4 16:16,17,23**prayer** 6:7 17:2,20**Precinct** 13:11,13 17:7 18:5,6,  
7 20:14,21,24 21:1,15 23:1  
27:18 30:4,11,23 31:6 33:7  
35:24 36:1 41:6,7,17**Precincts** 29:22 32:11 37:20  
39:6 42:24 43:18**precious** 5:17**preface** 12:21**prefer** 49:14**preference** 13:1**pregnant** 31:1**preposterous** 51:4**prerogative** 57:3,4**present** 7:20 8:4,7,14,17 11:5  
31:3,9 33:7 36:12 37:21 39:25  
40:19 41:16**presentation** 21:24 35:9 36:19  
38:20 42:3,14,19 44:18**presentations** 3:8 14:18**presented** 54:16**presenter** 43:3**presenters** 12:10**president** 11:3 57:9**press** 4:2 13:16 32:20**prevent** 4:23**previous** 34:12**privacy** 62:19**private** 72:11**privileged** 15:19**proactive** 39:21**problem** 52:3,23 55:18 65:8**problems** 63:1 70:8**process** 15:21 16:1,6 37:21  
53:21 57:10,13 58:10**productive** 11:15**professional** 4:18 10:19 14:21  
19:3 23:5,22**professionalism** 18:24 19:9**Professionally** 53:15**program** 12:13 23:15,19,23  
24:9 29:8,21 30:1,3,13 31:14  
33:21,25

**progress** 39:7  
**project** 35:22 41:14  
**promote** 46:5  
**promoted** 62:6,12  
**promotion** 18:9  
**prompt** 2:11  
**prompted** 2:9  
**pronounced** 16:18  
**properly** 46:22 60:6  
**proposal** 57:6,14 63:7,19,21  
 69:24  
**proposed** 11:17  
**props** 38:24  
**prosecutor's** 21:17  
**protect** 5:19  
**protesting** 62:15  
**protocol** 25:17  
**proud** 63:17  
**prove** 51:13 52:18  
**provide** 3:12 15:17 34:2  
**provided** 12:19 13:10  
**providing** 13:7,9  
**public** 3:20,21,24 4:4,14,15,16  
 7:9 18:25 19:8 32:14 43:6  
 45:25 46:2 57:25 58:6 61:21  
 66:19  
**pull** 61:25  
**purposes** 7:2  
**pursuant** 7:3  
**push** 34:19  
**pushing** 34:14  
**put** 33:22 36:1 58:22,23,24  
 63:4 65:10 66:21 69:1 71:9  
**putting** 33:25 68:12

---

**Q**


---

**qualifications** 51:25  
**qualified** 32:22 53:11 54:16  
 55:14  
**quarantine** 21:10  
**question** 14:23 15:11 16:15,  
 22 20:8 22:4,9,12,14 24:16,22  
 25:2 26:2,5,8 27:17 29:7,11  
 42:12,15 43:3,13 47:1,2,4  
 49:7,19 50:6 54:4,7,17 59:25  
 60:1  
**questionable** 15:21  
**questioned** 34:25  
**questions** 14:24 25:24 27:13,  
 15 31:9 35:1 41:23 42:2,7,13  
 43:4 44:4,25 49:7 54:6 55:10,  
 12  
**quick** 66:7  
**quorum** 9:3  
**quote** 43:7 67:4

---

**R**


---

**race** 21:4  
**racially** 67:14  
**raise** 4:2,11  
**raised** 50:18 72:2  
**raises** 49:21  
**raising** 46:5 49:12  
**range** 49:23 50:14 51:20,21,  
 22,25 52:16,17 53:13 54:23  
**rank** 18:9 53:19  
**rare** 69:15  
**reach** 58:10 70:22  
**read** 12:5 44:14 63:20 64:14,  
 19 70:3  
**reading** 6:12 7:11 11:21,25  
 20:17

**ready** 49:7 54:15,24  
**real** 57:8,13 65:13 70:2 72:16,  
 18  
**reason** 64:21  
**reasons** 33:10  
**recall** 47:4  
**receive** 3:15 27:5 66:15  
**received** 11:16 12:1,16 45:20,  
 24  
**receives** 7:6 45:5 50:12  
**recent** 28:2  
**recently** 27:6 54:3  
**reception** 27:24  
**recipient** 18:13  
**recognition** 14:14 18:16,18,19  
 19:6 45:22 62:18 66:20 67:18  
 68:2,11 69:1,9 70:24 72:3,4,8,  
 9,10,14  
**recognitions** 18:14  
**recognize** 16:12 46:16 58:3  
 59:20  
**recognized** 32:2  
**recommendation** 47:3  
**recommendations** 12:2,20,25  
 13:5 51:8  
**recommended** 47:11 72:12  
**record** 48:6 57:13  
**recording** 9:24  
**recover** 27:7  
**recovered** 21:3,7  
**recovering** 20:14,20,23,25  
**recruitment** 10:22 30:4 32:11,  
 13  
**recruits** 7:7  
**redo** 33:2  
**reduce** 28:25 37:14

**reduction** 28:19  
**refer** 46:7  
**reference** 29:7 35:20 54:1  
 57:24  
**refrain** 4:18 14:16  
**regard** 19:11  
**regulation** 6:23  
**reiterate** 35:17 67:17 68:23  
**relate** 55:10  
**relates** 28:2 31:9 54:17 57:24  
**relation** 39:23  
**Relations** 10:3  
**relationships** 29:17  
**relevant** 4:20 12:24 37:22  
**remain** 4:18 62:3  
**remark** 53:14  
**remedial** 31:14  
**remember** 4:9,10 36:8 59:22  
**remind** 6:9 7:14 13:9 45:5  
**reminder** 2:15  
**reminders** 2:3 4:4  
**Rep** 34:18  
**report** 7:9 39:17,20 40:21  
 43:6,7,8 45:23  
**reported** 37:25  
**reporter** 9:25  
**reports** 3:8 14:17 40:2,5 45:24  
 67:20  
**Representative** 11:2  
**request** 3:24 4:1 21:16 34:12  
**requests** 30:15  
**required** 42:18  
**requires** 2:19  
**research** 24:9,17  
**resolution** 17:19,20 18:1 19:6,

15 56:11,21 57:24  
**resolutions** 12:4 58:5  
**RESOLVED** 19:3  
**resources** 3:6  
**respect** 5:25 8:2 17:13 43:12  
**respected** 19:2  
**respectful** 4:18  
**respective** 39:19  
**responded** 52:19  
**responders** 23:20  
**responding** 70:5  
**response** 24:3 37:23  
**responsibilities** 36:17  
**responsibility** 39:19  
**responsible** 39:6  
**result** 2:18 4:8  
**resulted** 28:13  
**results** 42:17 53:23  
**resumes** 15:14 54:15 55:13  
**retired** 52:20  
**Returning** 8:24  
**Reverend** 4:25 44:15 63:17  
 65:25 73:8  
**review** 21:18 39:16 40:6,10  
 41:8,10 43:16 45:24 58:1  
**reviewed** 15:14,15  
**reviewing** 7:5 40:18 41:2  
**reviews** 7:2 37:22  
**revise** 33:12  
**Richard** 10:20  
**Rights** 10:21  
**riots** 5:20  
**risk** 40:9  
**Rite** 72:9  
**River** 27:8

**Rivera** 10:11  
**ROB** 6:11 61:18 63:10,14  
 65:3,7 67:16 68:19 70:7  
**robberies** 5:20 40:17  
**Robert** 10:2 43:21 66:23  
**role** 14:13  
**roll** 7:17 22:1 36:25 58:4  
**rolled** 30:1  
**room** 61:7  
**Rosa** 18:18  
**Rosalia** 10:10  
**rotation** 11:25  
**rules** 6:23  
**run** 24:19 46:4 61:6 62:22  
**running** 51:16 68:6  
**runs** 27:5  
**rush** 38:11  
**rushing** 12:22

---

**S**


---

**Sacred** 66:15  
**safety** 43:7 45:25 46:2 57:25  
 58:6  
**salaries** 49:11,12 52:15  
**salary** 48:19 50:7,11 51:5  
 53:9,10 54:14,22  
**salute** 19:11  
**sample** 40:17 41:12  
**Sanders** 59:20  
**Santana** 34:19  
**Saturday** 27:19  
**Savage** 10:7  
**saved** 24:1  
**scale** 51:21  
**scare** 63:7

**scene** 22:24  
**scenes** 23:21  
**scheduled** 21:20  
**school** 31:15  
**Scotty** 11:4 61:22 68:24  
**scout** 23:6  
**screen** 4:11  
**search** 12:15,17 16:2  
**secondary** 33:5  
**secretary** 12:21 13:1 25:18,21  
 45:10,15  
**sector** 72:11  
**selected** 40:6 41:15  
**selective** 40:2 41:3  
**Senator** 34:19  
**send** 42:3 43:21  
**senior** 10:11 18:1,9,11,13,22  
 19:7,11,15 63:22  
**seniors** 64:2,7,11,18 69:23,25  
 70:3,5  
**separate** 43:18  
**separately** 47:17  
**sergeant** 20:13 36:7,9,11,14,  
 24 37:2,5,18 38:2,4,7,11,15,  
 18,24 39:1,4,17 40:5,15,24  
 41:12 42:7,21 43:13 44:5,6,  
 18,24 53:19  
**serve** 17:13 58:20  
**served** 18:6,23  
**service** 17:14 18:25 19:8  
 32:15 34:2,6  
**services** 4:19 17:5  
**session** 47:15 49:15  
**set** 6:16  
**Seuss'** 16:18  
**Severy** 10:19

**share** 12:7 58:1 59:15  
**shared** 12:1 46:1  
**sharing** 17:23  
**Sharon** 65:4  
**Shirley** 7:25 25:2 44:3 61:6  
**shooting** 25:9,10,12 28:2,19  
**shootings** 28:4,17 29:1  
**shopping** 59:18  
**shortened** 37:11  
**shot** 21:14 22:21  
**shots** 28:14  
**Shotspotter** 42:18,23 44:20  
**shoulder** 21:2  
**shouting** 22:20  
**show** 32:24 33:1 47:10 48:7  
**showing** 36:20  
**shows** 41:19 70:2  
**shut** 28:3  
**sick** 30:24  
**sign** 3:16,22 30:9  
**signed** 21:18  
**significant** 21:13 28:19 66:18  
**silence** 4:22 16:11 17:3,10,15  
**similar** 2:13  
**simulated** 29:14  
**sin** 35:14,15  
**Sinai** 32:8  
**sincere** 64:2  
**sir** 10:12 15:5,11 16:20 20:11  
 24:14 25:25 26:24 35:2 36:11  
 38:11,15 39:1 40:16,24 41:21  
 42:21,25 48:24 54:4,6 61:18  
 65:20 66:13 71:20  
**sister** 61:4  
**sitting** 21:17 60:16

**situation** 54:15  
**six-mile** 25:11  
**skewed** 67:19  
**skills** 18:8 54:21  
**skin** 69:8  
**sleepy** 22:18  
**slide** 38:2,7 40:15,24 41:11,22  
**slides** 38:19  
**slideshow** 36:18  
**Sloan** 10:10,17  
**smart** 31:17  
**Smartsheet** 3:22 4:1,10  
**Smith** 61:24 63:14,16 64:6  
**social** 32:19  
**sold** 35:20  
**son** 35:11  
**sounds** 4:23  
**source** 41:1 62:20  
**speak** 3:24 4:16 24:8 25:8  
 35:13 49:25 57:22  
**speaker** 4:15,17 14:18 63:11  
 70:9  
**speakers** 61:21,22 65:3 68:19  
**speaking** 19:4 35:20 69:17  
**special** 6:2 12:7 41:14,20  
**Specialist** 10:3  
**specialized** 37:20  
**specific** 27:10 39:5  
**specifically** 37:12  
**speech** 4:7  
**speed** 65:10,13,14  
**speeding** 65:8,11  
**spoke** 32:6 63:24 72:13  
**sponsored** 31:23 34:18,19  
**stab** 20:24

**staff** 4:17 9:22 10:1,12 27:3  
 37:3 45:24  
**stage** 37:3 66:22  
**standard** 19:9  
**standards** 10:19 34:17  
**standing** 62:16  
**standpoint** 31:19  
**star** 4:3,12  
**start** 4:6 10:17 20:12 42:12,16  
 48:15 52:16 57:13 71:1  
**started** 5:8 17:15 28:11 64:23  
**starting** 38:22  
**starts** 71:1  
**state** 11:2 28:3,8,23 29:9  
**stated** 39:13 58:7  
**statement** 66:20  
**States** 57:9  
**station** 35:19,21  
**statistics** 37:11  
**stats** 21:4,8 27:2,10 42:17,24  
**status** 11:20 28:8  
**stay** 27:3  
**stealing** 66:24  
**stepped** 44:12  
**Stewart** 10:5  
**stolen** 21:6  
**stop** 5:20 62:12 68:7 71:2  
**stops** 21:5  
**store** 66:25  
**straight** 51:10  
**strange** 66:21  
**Strategies** 10:18,20 37:9  
**strategy** 32:11,13  
**street** 30:6 65:9,11 69:1  
**streets** 23:19 68:6

**strong** 56:13  
**structure** 11:17 17:24  
**struggle** 56:9  
**stuck** 23:2  
**stuff** 32:17 33:3  
**subcommittee** 11:17 67:1  
**subcommittees** 14:5  
**subject** 52:23  
**submit** 12:20 13:5 15:3,5  
**submitted** 12:25 15:20  
**subpoena** 6:25  
**subscribe** 3:14  
**subsequently** 72:5  
**suburban** 23:9  
**successful** 12:12  
**suffered** 20:15,22,24  
**suggesting** 62:24  
**summary** 7:12,14  
**summer** 68:7  
**Super** 18:19  
**superior** 51:8  
**Supervising** 10:8,9,10  
**supervisors** 18:21  
**supervisory** 6:15 40:7  
**support** 9:9,16 12:9 19:18,19,  
 20,21 46:21 48:22 53:16  
 56:15,16 73:3  
**supposed** 14:10 34:25 36:18,  
 19  
**surprising** 31:20  
**surrounding** 28:23  
**surveillance** 62:18  
**suspects** 22:25 23:11  
**suspend** 68:13  
**suspension** 53:24

**sworn** 21:8  
**Sylvia** 34:19  
**system** 31:15 67:14,19,23  
 68:1

---

**T**


---

**taking** 39:20 40:22 69:19  
**tale** 67:5  
**talk** 16:17 25:20 31:8 49:21  
 58:14 65:16 71:19  
**talked** 31:21 32:3  
**talking** 23:13  
**targeted** 69:23,25  
**Task** 20:19  
**Tawana** 68:20  
**team** 59:9  
**teamwork** 13:22  
**technology** 9:24 31:18 38:16  
 45:22 62:19 67:18 68:2 69:9,  
 22  
**telephone** 4:3 25:16  
**television** 32:14  
**telling** 64:15  
**Teresa** 10:3 59:8  
**terms** 4:19 10:13 11:24 30:25  
 31:7 32:21 33:4,14 53:24  
**testimony** 67:2  
**text** 65:9  
**thankful** 14:22  
**that'll** 21:23  
**that's** 40:16  
**there'll** 30:7  
**thing** 13:23 25:8 63:19 70:22  
 72:18  
**things** 11:9,12 13:20 14:7 17:7  
 26:14 27:4,9 30:21 31:16  
 32:15 40:10 41:19 49:21

64:15 67:25 68:3,4,23 70:12  
**Thirdly** 31:22  
**thought** 16:24 17:1 33:3 49:3  
 67:4,5  
**thrown** 27:8  
**Thursday** 18:10 37:19 39:14,  
 15  
**tier** 51:6  
**Tiffany** 10:5  
**time** 4:24 6:7,8 7:16 9:6,21  
 13:17 16:9 20:5 24:3 25:14  
 29:20 30:14 33:24 37:7 42:1,  
 5,8,12 44:10,25 45:10 51:7  
 53:4 55:11 56:21,22 58:3  
 59:2,4 63:18 68:22 69:11,17  
 70:6,9 72:13 73:7  
**timely** 12:23 37:17,23  
**times** 26:16 35:8 69:8  
**today** 5:6 9:25 11:14,15 26:6,  
 11 41:25 42:3 45:25 51:16  
 60:19 61:13,14 63:23 68:12  
**told** 25:10 69:2  
**tomorrow** 21:18 30:4  
**tones** 69:8  
**top** 12:21 13:2 15:4,6,7,8 68:1  
**totally** 72:6  
**Touch** 5:16  
**track** 37:15 39:6 41:17  
**traffic** 21:5 66:3,4  
**training** 12:11,12 29:12,13,14,  
 18,24 30:1 33:24 34:4,15,16  
 40:11  
**trap** 65:14  
**tremendous** 18:8  
**trial** 71:25  
**true** 2:12 64:15  
**truth** 64:8  
**Tuesday** 3:13 13:5

**tune** 14:6  
**turn** 34:8 45:1  
**turned** 23:10  
**two-year-old** 28:20  
**type** 13:1 28:12 51:6 59:14  
 69:4,14  
**types** 26:21  
**Tyrone** 11:2

---

**U**

---

**UAW** 56:12  
**unacceptable** 62:10  
**uncomfortable** 38:17,19  
**understand** 12:18 23:14 48:16  
 52:15 55:15 63:21 64:14  
 70:13  
**understanding** 5:21 15:14,16  
 28:10 49:18  
**Underwood** 10:4 38:5 45:8  
**unfinished** 12:4 46:13 55:23  
**union** 11:4  
**unique** 53:21  
**unit** 18:14 27:7 36:15 37:4,5,6,  
 7,20 39:5,11 40:6 41:1,6  
**Unit's** 36:17  
**United** 57:9  
**units** 41:20  
**universe** 5:13  
**university** 43:5  
**unmute** 70:8  
**unofficial** 67:3  
**unprotected** 4:7  
**unresolved** 62:3  
**up-to-date** 14:9  
**upcoming** 21:19  
**update** 11:20 12:15 13:8 20:12

21:4,12,14  
**updated** 29:2  
**updates** 12:16  
**uptick** 28:17  
**usage** 24:3  
**utilized** 32:13

---

**V**

---

**vehicle** 20:20 21:6  
**vehicles** 21:6  
**Vice-** 30:20 33:18  
**Vice-chair** 8:20,23 9:9 21:25  
 22:2,8,11 24:21 25:1,23 26:1  
 27:12 29:4 30:18 33:15,18  
 42:8,10 43:2 44:1,2,7,9,11,13,  
 16,21,23 45:1,3,14 46:21  
 48:22 61:13,14 73:3  
**Vice-chairman** 20:7  
**Vice-chairperson** 8:18  
**video** 3:9 4:6,7 36:18  
**viewing** 5:6 70:3  
**views** 15:2  
**violating** 4:19  
**violation** 72:6  
**violence** 5:21  
**violent** 62:7  
**VIPS** 10:24  
**virtual** 2:3 3:20 61:19  
**virtually** 26:11  
**visible** 2:10  
**visit** 3:3  
**visual** 32:19  
**voice** 46:25  
**voices** 68:8  
**volume** 45:11,14  
**volunteer** 29:23

volunteering 30:2  
vomits 30:25  
vote 54:24 60:9  
votes 47:16  
voting 64:7

---

**W**

---

wait 54:10  
walked 8:22  
Walmart 72:8  
wanted 15:1 16:10,15 23:12  
26:8 33:19 35:17 50:10,12  
58:19 59:17  
wanting 27:20  
warrant 21:17,18 59:10  
Washington 36:8,9,11,14,24  
37:2,18 38:2,4,7,11,15,24  
39:1,4,17 40:5,15,24 41:12  
42:7,21 43:13 44:5,6,24  
watch 5:14,18  
water 27:6  
Wayne 21:21  
weapon 21:7  
weaponry 62:14  
website 3:3,7 4:2  
Wednesday 15:18  
week 6:19 11:16 12:15,19  
31:13 35:6 43:24 45:21 46:8  
66:15,21  
week's 27:10  
weekend 21:5  
weekly 3:10 45:5,22  
weeks 15:7 28:21 47:6 56:25  
well-deserving 17:9  
wellness 46:6  
West 21:23

Western 18:6

We're 35:6

White 2:1 4:24 7:16,18,21,24  
8:3,5,8,13,15,18,24 9:3,4,21,  
23 10:25 11:1 12:8,21 13:1,18  
15:4 23:13 25:5 28:18 45:10,  
11,15,17,20 46:13 58:1,14,15  
61:23 63:10 68:21 73:7

Whitley 10:7

wide 68:16

William 8:9,11 46:18

Williams 48:9 54:14,17 66:23,  
25

Willie 8:3,5 25:23 26:2 44:7,9

Wilson 10:14,16 20:2,11,18  
21:12 24:6 25:4,13 26:25 28:7  
29:3,10 30:12 35:7,17 36:3

wisdom 5:13

Withdraw 54:7

Withdrawn 54:4

woke 31:2

woman 26:20 61:9

women 31:14 52:11

won 55:8

wonderful 6:7 33:8 59:9

word 57:8

words 64:22 71:4

work 8:12 16:3,8 22:17 27:4  
35:4 51:6 58:15 67:20 68:14

worked 15:24 58:10 67:23

working 13:12 28:24 36:22,23  
48:16 51:13 64:6 67:24,25  
68:4,9

works 54:1

workshop 12:11

workstation 13:14

workstations 13:9

world 59:16 67:13 72:10,20

worthy 56:20

wound 20:24

writing 57:7 58:22,23,24

wrong 55:21 67:8,12 69:24

---

**X**

---

XL 18:19

---

**Y**

---

year 20:15 21:2 32:8,14 72:5

year-old 68:25

years 19:7 23:16 34:20 54:22  
64:3 72:9

Yesterday 31:23

yield 63:8

York 37:14

young 11:3 31:14 33:1 68:6

you've 34:24

---

**Z**

---

zoom 2:4,7,8,11,19 3:17 4:11  
26:11 43:12,20

zoom's 2:16 4:19

Zoom.us. 2:3