

Draft Minutes Detroit Board of Police Commissioners
Date of Meeting: Thursday, July 8, 2021 – 3:00 PM
Location: Zoom Virtual Meeting Platform

- I. **Immediate Past Chairperson Willie E. Bell called the BOPC Board Meeting to order at 3:00 p.m.**
- II. **Invocation.** Commissioner Martin Jones provided the invocation.
- III. **Mission Statement of the Board of Police Commissioners.**
- IV. **Introduction of Police Commissioners. A roll call was held, and a quorum was declared.**

Detroit Board of Police Commissioners' Membership / Attendance		
	Attend	Not-Attend
Rev. Jim Holley, Chairperson	Yes	
Martin Jones, Vice-Chairperson	Yes	
Darryl D. Brown	Yes	
Linda D. Bernard Esq.	Yes	
Shirley A. Burch	Yes	
Willie E. Bell	Yes	
Willie E. Burton	Yes	
Lisa Carter	Yes	
William M. Davis	Yes	
Jesus Hernandez	Yes	
Annie Holt	Yes	
Quorum (Yes)	11	

- V. **The Board approved the Agenda for Thursday, July 8, 2021.**

Motion: Commissioner Bernard **Second:** Commissioner Jones **Discussion:** None.

VOTE: **Yes = 11** **No = 0** **Motion: ADOPTED**

- VI. **Chairperson Bell called for any corrections to the Meeting Minutes for June 24, 2021. After no corrections were submitted, the minutes were approved.**

Motion: Commissioner Bernard **Second:** Commissioner Jones **Discussion:** None.

VOTE: **Yes = 10** **No = 1** **Motion: ADOPTED**

Yes: Chairperson Bell, Vice-Chairperson Holt, Commissioner Brown, Commissioner Bernard, Commissioner Burch, Commissioner Carter, Commissioner Davis, Commissioner Hernandez, Commissioner Holley and Commissioner Jones.

No: Commissioner Burton

- VII. **Introductions of Board administrative and investigative staff, Chief of Police, Elected Officials or Representatives.**

- VIII. **Installation of Officers: Honorable Chief Judge Denise Page Hood, United States District Court for the Eastern District of Michigan.** Honorable Chief Judge Hood administered the oath of office to Chairperson Jim Holley and Vice-Chairperson Martin Jones.

- IX. **Chair's Report.** Chairperson Holley thanked Honorable Chief Judge Hood for administering the oath of office. Chairperson Holley thanked Commissioner Bell, Immediate Past Chairperson, and Commissioner Annie Mae Holt,

Immediate Past Vice-Chairperson, for their leadership and vision over the past year noting accomplishments through COVID-19, police reform initiatives and other important activities. Chairperson Holley discussed his vision for the next year, expressed gratitude for the Board's confidence in he and Vice-Chairperson Jones serving as officers for the next year, and requested the Board's continued support as they fulfill the Board's charter-mandated role of supervisory oversight. A copy of the report will be placed on file.

Resolution: Commissioner Burch read the resolution honoring Deputy Chief Elaine R. Bryant (Retirement).

RESOLUTION HONORING DEPUTY CHIEF ELAINE R. BRYANT

WHEREAS Ms. Elaine Bryant was appointed to the Detroit Police Department on June 15, 2000, and upon graduating from the Detroit Metropolitan Police Academy she was assigned to the Housing Support Division; and

WHEREAS Police Officer Bryant displayed tremendous aptitude in her assignments, and was promoted to the rank of Sergeant on June 15, 2006. Her other assignments included Domestic Violence Unit, Tenth Precinct, Office of the Chief Investigator and Human Resources. She developed her supervisory skills and was promoted to the rank of Lieutenant on November 25, 2013 and assigned to the Detroit Police Training Unit and Chief's Neighborhood Liaison Unit; and

WHEREAS Lieutenant Bryant, still being recognized for her distinguished service, was promoted to the rank of Captain on August 11, 2016 and assigned to Tenth Precinct, and Homicide Section. Captain Bryant was promoted to the rank of Commander on September 5, 2017 as the commanding officer of the Major Crimes Unit. Her other assignments include the Professional Standards Bureau which is comprised of Force Investigations, Internal Affairs and the Integrity Unit. Commander Bryant was promoted to the rank of Deputy Chief and assigned to Neighborhood Policing Bureau East, Third Precinct, Fifth Precinct, Seventh Precinct, Tenth Precinct, Gaming Operations, Metropolitan Division, and Downtown Services Division. Deputy Chief Bryant provided effective leadership mentoring to all patrol entities under her command, where she remained until her retirement; and

WHEREAS Deputy Chief Bryant is an active member of the International Association of Chiefs of Police (IACP), and the National Organization of Black Law Enforcement Executives (NOBLE). Deputy Chief Bryant is also a recipient of a Perfect Attendance Award, Ford Fireworks Award, and both Consent Judgment Awards, National Football League Superbowl XL Recognition Award, the Rosa Parks Funeral Award, Major League Baseball All-Star Recognition Award, and numerous letters and certificates of appreciation; and

WHEREAS Deputy Chief Bryant served the Detroit Police Department diligently for 20 years and daily demonstrated her loyalty and dedication to the citizens of Detroit. Her professionalism, expertise, and leadership attest to the fact that she represents the consummate professional.

NOW THEREFORE BE IT RESOLVED

That the Detroit Board of Police Commissioners, speaking on behalf of the citizens of the great city of Detroit recognize and honor the contributions and commitment to excellence in public service of Deputy Chief Elaine R. Bryant. Her display of courage and unwavering community spirit has improved the quality of life for the citizens of Detroit. We wish you all the best in your future endeavors.

We thank and congratulate you for a job well done, Deputy Chief Elaine R. Bryant.

Commissioner Burch moved to adopt the resolution honoring Deputy Chief Elaine R. Bryant (Retirement). **Commissioner Davis** seconded. Discussion: **None**.

X. VOTE: Yes = 11 No = 0 Motion: PASSED

Resolution: Vice Chairperson Holt read the resolution honoring Captain LaShanna Potts (Retirement).

**RESOLUTION HONORING
CAPTAIN LASHANNA POTTS**

WHEREAS LaShanna Potts was appointed to the Detroit Police Department on February 17, 1997. Upon graduating from the Detroit Metropolitan Police Academy, Officer Potts began her career at the Eleventh Precinct; and

WHEREAS Officer Potts's assignments with the Detroit Police Department included the Twelfth Precinct, Vice Enforcement, Eighth Precinct, and Police Law; and

WHEREAS Officer Potts displayed tremendous knowledge and leadership skills as a Police Officer and was promoted to the rank of Sergeant on February 22, 2013. As Sergeant, she was assigned to the Central District/Third Precinct, Neighborhood Policing Bureau, Criminal Investigations Bureau, and the Office of the Assistant Chief of Enforcement Operations. On December 19, 2016 she was promoted to the rank of Lieutenant and was reassigned to the Chief's Neighborhood Liaison Office; and

WHEREAS Lieutenant Potts was promoted to the rank of Captain on March 25, 2019 and was assigned to the Sixth Precinct. She later was assigned to the Eighth Precinct where she served until her retirement; and

WHEREAS Captain Potts was the deserving recipient of the following awards: Lifesaving Citation and Medal, Medal of Valor, Chief's Unit Award, Fireworks Award, both Consent Judgment Awards, the Major League Baseball All-Star Recognition Award, the Rosa Parks Funeral Recognition Award, and the Super Bowl XL Recognition Award, as well as numerous letters of commendation from citizens and superiors; and

WHEREAS Captain Potts has tirelessly served the Detroit Police Department, the citizens of Detroit and its neighboring communities for 24 years. She has served the Detroit Police Department and the citizens of the City of Detroit with loyalty, professionalism, integrity and dedication, and is widely respected throughout the law enforcement community a consummate professional.

NOW THEREFORE BE IT RESOLVED

That the Detroit Board of Police Commissioners, speaking on behalf of the citizens of the great City of Detroit recognize and honor the lifelong contributions and commitment to excellence in public service of Captain LaShanna Potts. Her display of courage and unwavering community spirit has improved the quality of life for the citizens of Detroit. We wish you all the best in your future endeavors.

We thank and congratulate you for a job well done, Captain LaShanna Potts.

Vice Chairperson Holt moved to adopt the resolution honoring Captain LaShanna Potts (Retirement). **Commissioner Davis** seconded. Discussion: **None**.

VOTE: Yes = 11 No = 0 **Motion: PASSED**

XI. Chief of Police Report: Chief of Police's Summary of CompStat Data and other Crime Information/DPD Information:

Chief James E. White and reported on officers injured in the line of duty; current CompStat Crime/Statistical Data for Violent Crime and Property; COVID-19 impacts, and recent critical incidents impacting DPD and the community. **See attached Meeting Transcripts for more information.** **Chief White** also provided the following updates: the recent tragedy involving a long-time DPD Member, initiative involving 10% reduction in violent crime where the Department is engaging in community partnerships to develop a comprehensive approach to crime fighting; Detroit Wayne Integrated Health Network (DWIHN) Mental Health Updates, and DPD & Wayne County Community College Partnership for Recruitment Initiative Secondary Police Academy Program.

**XII. PRESENTATION(S) TO THE BOARD: A. Human Resources' Report – Director Katrina Patillo
B. 10th Precinct – Commander Tiffany Stewart and Captain Aric Tosqui**

A. Human Resources' - Director Katrina Patillo. Monthly Human Resources' Report: Director Katrina Patillo provided a summary of activities and statistical data during the month of June 2021, noted below, including: staffing, hiring, manpower, leaves of absence, restricted duty, and suspensions. Please refer to the Human Resources' Report for full details.

EMPLOYEE CATEGORY	POSITIONS FILLED	VACANCIES	TOTAL POSITIONS
SWORN	2566	106	2672
CIVILIANS	627	121	748
TOTALS	3193	227	3420

SWORN RECRUITING (7/1/2020 – 06/30/2021)						
TOTAL # APPLICANTS	# IN PROCESS	# HIRED	LACK OF INTEREST	TEMPORARILY DISQUALIFIED	DISQUALIFIED PERMANENTLY	# AWAITING MCOLES
3650	38	162	333	2200	438	479

NEW HIRES	
Sworn	14
Civilian	40
Police Assistants	0
Total New Hires	54

MCOLES						AGILITY EXAM							
SCHEDULED	APPEARED	PASSED	FAILED	RESCHEDULED	WD	NS	SCHEDULED	APPEARED	PASS	FAILED	RESCHEDULED	WD	NS
60	21	14	7	14	0	25	81	33	17	16	15	0	44

DETROIT RESIDENCY INFORMATION (as of 5/31/2021)			
	SWORN	CIVILIAN	POLICE ASSISTANTS
Detroit	571	339	29
Non-Detroit	1938	288	28

ATTRITION June 30, 2021			
SWORN	CIVILIAN	POLICE ASSISTANTS	TOTAL
15	13	0	28

LEAVES OF ABSENCE / RESTRICTED DUTY								
Employee Category	FMLA Continuous	FMLA Intermittent	Medical Leave	Military	Personal Education	Restricted	Disabled	Sick
Sworn	5	67	3	6	0	158	46	15
Civilian	6	65	2	0	0	8	0	4

SWORN PERSONNEL SUSPENSIONS					
Police Officer	Corporal	Detective	Sergeant	Lieutenant	Total
6	1	0	0	0	7

TOTAL SEPARATIONS
15

DROP PROGRAM (DEFERRED RETIREMENT OPTION PLAN)
TOTAL
577

B. 10th Precinct - Commander Tiffany Stewart and Captain Aric Tosqui reported on overall crime within the Tenth Precinct and activities and operations including but not limited to the following: Crime Statistics within the Tenth Precinct providing year-to-date comparisons on crime data; NPOs Initiatives, Specialized and Targeted Enforcement Initiatives; Ceasefire; ShotSpotter; other precinct initiatives, and community partnerships.

XIII. Report from Interim Board Secretary Melanie White/Communications Submitted to BOPC as incoming information:

1. Weekly DPD Facial Recognition Technology Report 6/21/21 - 7/4/21
2. Green Light Report Update 7/1/21
3. Staff Reports

XIV. Announcements.

Mr. Robert Brown announced the following:

1. **Next Meeting:** Thursday, July 15, 2021, at 3:00 p.m., BOPC Meeting
2. **Next Meeting:** Thursday, July 22, 2021, at 3:00 p.m., BOPC Meeting

XV. Oral Communications/Public Comments:

Ms. Bernice Smith, Minister Eric Blount, Ms. Sharon Pannell, Sandra Mundra, and Ms. Brenda Hill offered public comments.

XVI. Unfinished Business.

POLICE COMMISSIONER INVESTIGATOR CANDIDATE INTERVIEW: City of Detroit Human Resource Department Recruiter III (Project Manager) Shawn Rule conducted the interview for the position of Police Commissioner Investigator for Candidate Ms. Pastella Williams.

XVII. New Business Closed Session – Deputy Chief Financial Officer / Chief Procurement Officer Boysie Jackson – Chief of Police Executive Search Update. A closed session pursuant to Section 8(f) of the Open Meetings Act, MCL 15.268(f) to review and consider the contents of an application for employment or appointment to a public office if the candidate requests that the application remain confidential. **(2/3 roll call vote required) 5:05 p.m.**

Motion: Vice-Chairperson Jones **Second:** Commissioner Hernandez **Discussion:** None.
VOTE: **Yes = 11** **No = 0** **Motion: PASSED**

XVIII. Motion to Reconvene Public Meeting 6:03 p.m. Adopted

Motion: Commissioner Bernard **Second:** Vice-Chairperson Jones **Discussion. None:**

XIX. Chairperson Holley adjourned the meeting at 6:04 p.m.

Motion: Commissioner Bernard **Second:** Commissioner Hernandez **Discussion. None: Motion Adopted.**

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