

RESOLUTION HONORING CHIEF JAMES E. CRAIG

- WHEREAS** Chief James E. Craig began his career in law enforcement with the Detroit Police Department in 1977. Forced to relocate due to department layoffs, he traveled west and began working for the Los Angeles Police Department. On Tuesday, August 10, 2021, Chief James E. Craig, will retire from the Detroit Police Department, after eight years of dedicated service to the residents, business owners, and visitors of the City of Detroit; and
- WHEREAS** After a 28-year career with the LAPD, he was appointed Chief of Police for Portland, Maine in 2009, then Chief of Police in Cincinnati, Ohio in 2011 before returning to Detroit as the 42nd Chief of Police in 2013; and
- WHEREAS** Since returning to his hometown, Chief Craig has made significant changes and continuous improvements to the Department's organizational structure and processes. Among the many changes needed, Chief Craig worked to get the Department out of the Federal consent decrees it had been under since 2003. In 2016, after 13 years under strict Federal oversight, the Department met its obligations for reform, and the Department's progress and modernization were early key successes to Chief Craig's tenure and impact; and
- WHEREAS** Throughout his career, he has embraced and leveraged several innovative technologies, launching the Project Green Light, a public-private partnership aimed to reduce crime, and the Real Time Crime Center, a state-of-the-art intelligence center that began in the Detroit Public Safety Headquarters and expanded to include two mini-Real Time Crime Centers in the 8th and 9th Precincts. Most recently, Chief Craig oversaw the launch of the ShotSpotter technology; and
- WHEREAS** Chief Craig has also been instrumental in changing the lives of those involved in gang and gun-violence through programs such as Cease Fire Detroit. He also established programs geared toward mentoring and empowering the youth of Detroit, such as The Brotherhood & Sisterhood Programs and Children's In Trauma Intervention Camp, known as C.I.T.I. Camp. He reinvigorated Detroit PAL and other youth activities; and
- WHEREAS** He was a leader of great integrity and accountability, striving to bridge the gap between law enforcement and the residents of Detroit. He designed the Neighborhood Police Officers Program, a very successful community-oriented initiative. He was also instrumental in developing the department's first-of-its-kind LGBTQ Liaison unit, an engagement effort that promotes open communication with members of the LGBTQ community throughout Detroit; and
- WHEREAS** In the continuing effort to bring more accountability and transparency to the Department, Chief Craig established a new unit, the Office of Internal and External Relations. This office expanded both the internal operations of officer support and the external efforts of procedural justice and policing legitimacy through community engagement. One major program under the Office of Internal and External Relations is Peer Support. It resulted from Chief Craig's dedication to ensuring that officers get the supportive resources they need when confronted with traumatic experiences in the line of duty. Other internal support programs successfully developed under Chief Craig include DPD Fit and CORE, the Committee on Race and Equality. CORE aims to safeguard equality and celebrate the strength of diversity while giving members a non-judgmental forum to voice concerns of discriminatory treatment or actions, based on race, religion, gender, sexual orientation, national origin, age, or gender identity.

NOW THEREFORE BE IT RESOLVED

That the Detroit Board of Police Commissioners, speaking on behalf of the Detroit Police Department and the citizens of the City of Detroit recognize and honor the commitment and devoted spirit of Chief James E. Craig. The success of his years of service comes from his dedication and commitment on strengthening relationships with the leaders, businesses, and the people he served. In a career marked by vast vision and

achievements, Chief Craig leaves a legacy of professionalism, integrity, and distinguished service to the people of the great city of Detroit, the men and women of the Detroit Police Department, and all those aspiring to excellence.

We thank and congratulate you, Chief James E. Craig.