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CITY OF DETROIT
BOARD OF POLICE COMMISSIONERS
BOPC VIRTUAL MEETING
May 20, 2021 at 2:56 P.M.

1 MS. WHITE: Good afternoon again and welcome to the
2 Detroit Board of Commissioners meeting. And please note
3 the following reminders for virtual meeting on Zoom.us. A
4 message regarding zoom policies: attendees do not need to
5 identify themselves unless they would like to make a
6 comment. Attendees can phone in to the meeting and phone
7 numbers will be masked by zoom.

8 If attendees join in by computer without a zoom
9 account, they may be prompted for a name and email. The
10 email is not visible to panelists or attendees. This is a
11 prompt from zoom, not the city of Detroit. Additionally,
12 the email address does not need to be your true email
13 address. It can be none@none.com or anything similar will
14 be fine for logging in.

15 **A reminder about the meeting forum. As a reminder,**
16 **please adhere to the Board's Bylaws and zoom's policies**
17 **of using this forum appropriately. Failure to adhere to**
18 **the policies will result in dismissal from the meeting.**
19 **Accessing zoom platforms requires adherence to all**
20 **policies.**

21 **Regarding BOPC contact information, for**
22 **administration please dial (313) 596-1830. Or email the**
23 **board of commissioners at bopc@DetroitMi.gov. For**
24 **complaint investigations, please contact the office of**
25 **the chief investigator to file a non-criminal complaint.**

1 And the 24-hour complaint line is: (313) 596-2499. The
2 fax number is (313) 596-1831. And please visit the
3 board's website at detroitmi.gov/BOPC.

4 Regarding BOPC information resources, the city's
5 website at detroitmi.gov/BOPC you will be able to find
6 the meeting calendar minutes, reports, presentations,
7 draft policy directives, video links and much more. Also
8 join the email list for weekly agendas. And you may
9 contact us at BOPC@Detroitmi.gov, or you may call (313)
10 596-1830 and provide your email address to get the draft
11 agenda, distributed each Tuesday to over 360 people. You
12 may also subscribe to GovDelivery where there are over
13 6,800 people now receive BOPC news alerts and draft
14 agendas. You may also sign up on the Detroitmi.gov
15 homepage for more information. Also note the BOPC Zoom
16 link and other information is also available on the
17 Board's Facebook page.

18 Regarding public comments instructions, the virtual
19 meeting will use a forum for public comments and you can
20 sign up on Smartsheet without an email address. The board
21 of police commissioners allows one hour from 3:00 to 4:00
22 PM for the public to request to speak during public
23 comments or oral communications on the agenda. To make a
24 request without Smartsheet, meeting participants may use
25 the "raise hand" icon on the website, or they may press

1 star nine (*9) on the telephone.

2 Regarding important reminders for public comments.
3 Upon joining the meeting, participants will join the
4 meeting muted. Please do not start your video unless
5 invited to do so by the host. Video, images, or
6 unprotected speech deemed inappropriate by the Chair will
7 result in your dismissal from the meeting. Remember that
8 you may complete the Smartsheet form. Remember you may
9 use the Zoom controls on your computer screen to "raise
10 hand," or you may dial star nine (*9) from a mobile
11 device. You may use any one of these options by 4:00 PM
12 to be acknowledged for public comments.

13 And lastly each speaker will have two minutes to
14 speak during public comments. The BOPC staff will
15 acknowledge each speaker. We ask that you remain
16 respectful and professional and refrain from violating
17 the Board's Bylaws, zoom's terms of services, and other
18 relevant laws and ordinances, which are posted on all
19 meeting access forums.

20 At this time please silence your phones and other
21 background sounds to prevent interrupting the meeting.

22 Thank you and now Chairperson Bell.

23 CHAIRPERSON BELL: Thank you, Ms. White you know, Ms.
24 White read that script, every meeting that we have, and
25 keep in mind, we try to set the tone by giving people

1 direction. We just not speaking to the Board, we are
2 speaking to the audience and I want to remind you,
3 Commissioners that we just don't speak to the Board, we
4 speak to a wide variety of audiences that watches these
5 meetings and also DPD personnel who are watching these
6 meetings. So we had to be cognizant of the terms of
7 certain remarks that we make, that this is a public
8 forum. We're going to move on to call the meeting to
9 order Chaplain Stephen Adolph. You have the floor sir,
10 for invocation.

11 CHAPLAIN ADOLPH: Good afternoon, everybody. If you
12 could bow your heads. Father, we thank you for this day,
13 for this is the day that the Lord hath made and we will
14 rejoice and be glad in it. Thank you for this Detroit
15 Police Commissioners meeting. We thank you for our Chief
16 and the Department. Thank you for every Commissioner and
17 all who participate in this meeting today. We ask that
18 you will bless this meeting, give to every Commissioner
19 wisdom and understanding to successfully deal with every
20 issue concerning the Detroit Police Department and the
21 community, and the ability to achieve all goals and
22 projects successfully. Now we asked you to bless our
23 Commissioners and their families and all who participate
24 here today in Jesus' name. Amen. God bless you, all.

25 COMMISSIONERS: Amen.

1 VICE-CHAIR HOLT: Thank you.

2 CHAIRPERSON BELL: The next item will be the approval
3 of the agenda for May 20, 2021.

4 COMMISSIONER HOLLEY: So moved.

5 COMMISSIONER BERNARD: Seconded.

6 CHAIRPERSON BELL: It's been probably moved and
7 supported.

8 Discussion. Those aye.

9 COMMISSIONERS: Aye.

10 CHAIRPERSON BELL: Opposed. Motion carries. I'll tell
11 you what, I think I need to back up a little bit don't I.
12 I'm trying to get to the core of this meeting. Let's try
13 the introduction. I apologize for that, starting with the
14 Vice-Chair.

15 VICE-CHAIR HOLT: Good afternoon. Honorable Board of
16 Police Commissioners. Good afternoon to the citizens of
17 the City of Detroit, as well as the men and women and
18 blue. Yes, I am Vice-Chair Annie Holt, Commissioner At-
19 Large.

20 CHAIRPERSON BELL: And next would be District 1
21 District 2.

22 COMMISSIONER BERNARD: Good afternoon, everyone.
23 Attorney Linda Bernard representing District 2. It's a
24 beautiful day.

25 CHAIRPERSON BELL: District 3.

1 COMMISSIONER BURCH: Good afternoon, everyone. To
2 Chair, Bell and to the Honorable Chief Craig. Good to see
3 you and everybody out there in Detroit land. This is
4 Commissioner Shirley Burch of District 3.

5 CHAIRPERSON BELL: District 4, Willie Bell, your
6 chair for the meeting and for the Board. District 5.
7 District 6.

8 COMMISSIONER CARTER: Good afternoon, everyone. Lisa
9 Carter, District 6.

10 CHAIRPERSON BELL: Thank you, District 7.

11 COMMISSIONER DAVIS: Good afternoon everyone. This is
12 Police Commissioner, William Davis, District 7. Love
13 where you live, love where you work, love where you play
14 too. Commissioner Brown is on the line too.

15 CHAIRPERSON BELL: District 1.

16 COMMISSIONER BROWN: Thank you, Commissioner Davis,
17 Chair Bell. Good afternoon, citizens of Detroit. This is
18 Commissioner Darryl Brown.

19 CHAIRPERSON BELL: Thank you. Commissioner At-large
20 Commissioner Hernandez.

21 COMMISSIONER HERNANDEZ: Good afternoon. Jesus
22 Hernandez, At-Large.

23 CHAIRPERSON BELL: Commissioner Jones.

24 COMMISSIONER JONES: Good afternoon, everyone,
25 especially to retiring Chief James Craig, his executive

1 staff and all of our community partners that I know are
2 in the meeting. I'm Commissioner Martin L Jones, At-
3 Large.

4 CHAIRPERSON BELL: Thank you. Commissioner Holley.

5 COMMISSIONER HOLLEY: Thank you very much. Good
6 afternoon, I am present and accounted for.

7 CHAIRPERSON BELL: Thank you. Now we get back to the
8 agenda. It's been properly moved and supported. That
9 thing Mrs. White has. Discussion. Those in favor.

10 COMMISSIONERS: Aye. Aye.

11 CHAIRPERSON BELL: Those opposed. Thank you. The next
12 item is the approval of Minutes for May 13th. Are there
13 any additions or corrections to the Minutes?

14 COMMISSIONER HOLLEY: So move.

15 COMMISSIONER BERNARD: Second.

16 CHAIRPERSON BELL: It's been properly moved and
17 supported. Those in favor.

18 COMMISSIONERS: Aye.

19 CHAIRPERSON BELL: Those opposed. Motion carries.
20 Thank you. Ms. White introduction to the Board staff,
21 please.

22 MRS. WHITE: Yes. Through the Chair, the Department
23 of Innovation and Technology is monitoring the Board
24 meeting today and our court reporter is Mr. Don
25 Handyside. The following Board staff members are in

1 attendance today, Mr. Robert Brown, Administrative
2 Specialist, Ms. Theresa Blossom, Community Relations
3 Coordinator, Ms. Jonya Underwood, Administrative
4 Assistant, Investigator, Tiffany Stewart, Director
5 Katrina Patillo, Director of Police Personnel, Assistant
6 Corporation Counsel Ericka Savage Whitley, Interim Chief
7 Investigator Lawrence Akbar, Supervising Investigator
8 Ansley Cromwell, Acting, Supervising Investigator LiSonya
9 Sloan, Acting, Supervising Investigator Rosalia Madrigal,
10 Senior Investigator Adella Rivera, and also Investigator
11 Daniel Callaway, Investigator Roslyn Banks, Investigator
12 Caroline Nichols, Investigator Giana Carter, Investigator
13 Markita Stanton, Investigator Ana (Audio distortion)and
14 also, Ms. Angela Cox are all in attendance today. Thank
15 you.

16 CHAIRPERSON BELL: Thank you. Assistant Chief
17 Bettison representing Chief Craig.

18 COMMISSIONER HOLLEY: The Chief is here, Mr. CHAIR.

19 VICE-CHAIR HOLT: The Chief is in the house.

20 CHIEF CRAIG: How are you doing? I am here. I just
21 came on to say some closing remarks and I will pass it
22 off to my esteemed colleague at the appropriate time to
23 complete the meeting. So thank you.

24 CHAIRPERSON BELL: Thank you. Good to see you Chief.

25 CHIEF CRAIG: You too. Thanks.

1 CHAIRPERSON BELL: Ms. White, can you assist AC
2 Bettison. Introduction, DPD.

3 MRS. WHITE: Yes. Through the Chair, the following
4 DPD members and executives are in attendance today and
5 looking at the attendees' list, I see Captain Aric
6 Tosqui, Captain Derek May, Captain Lena Ladell Director,
7 Christopher Graveline Commander Kyra Joy Hope, DPOA,
8 Vice President, Ron Thomas, Sergeant Felicia Jewel,
9 Sergeant Gwendolyn Stokes, Lieutenant James Coles,
10 Lieutenant Sharon McClure, Lieutenant Mark Young,
11 President of the LSA Association, Director Reid Branche-
12 Wilson, Sergeant Glen Anderson, Captain Tanya Leonard
13 Gilbert. And that is all that I see on the attendees'
14 list. Thank you.

15 CHAIRPERSON BELL: Thank you, Ms. White. Do we have
16 any elected officials or representative elected
17 officials?

18 MRS. WHITE: Yes. Through the Chair, Ms. Marie
19 Overall of State Representative Tyrone Carter's Office.
20 I've just indicated Lieutenant Mark Young, President of
21 the LSA and also Community Advisory Chair. Scotty Bowman
22 are in attendance today. Thank you.

23 CHAIRPERSON BELL: Welcome. Thank you, Ms. White. We
24 move on to my report. I will try my best to be brief, but
25 there are several items that we need to lift up, not just

1 for the Board, but also for the community. And also for
2 DPD in remembrance of the unveiling ceremony falling
3 officer, Captain, Jonathan Parnell, Corporate Wallace
4 Johnson and Police Officer Ben Hacker the Board, thank
5 each member for their service and recognize that in their
6 line of duty our heroes sometimes make the ultimate
7 sacrifice. The Board thanks the Department for your
8 service and continue to extend prayer and support to
9 Chief Craig, to the Department and families of Captain
10 Parnell and Officers Johnson and Officer Hacker. Thank
11 you. May God continue to bless them.

12 CHAIRPERSON BELL: A couple of points. On this past
13 Monday, the Mayor announced that a new interim Police
14 Chief James E. White effective June 1st, 2021. All
15 Commissioners were in attendance with the exception of
16 Vice-Chair Holt and Commissioner Burch due to preschedule
17 obligation. The full Board is supportive of the Mayor to
18 decision to extend congratulations to Interim Police,
19 Chief James White. We also extend best wishes and support
20 to the department for its continued success. During the
21 press conference, we announced that Assistant Chief
22 Bettison would be promoted to the rank of First Assistant
23 Chief. We congratulate Assistant Chief Bettison on his
24 recent promotion effective June 1st and continued best
25 wishes.

1 CHAIRPERSON BELL: We initially planned to read the
2 Resolution highlighting and thanking First Assistant
3 Chief Senate, First Assistant Chief Lashinda Stair for
4 her leadership and service. I will complete this item on
5 June 3rd, due to scheduling accommodation. We also had a
6 Resolution thanking and honoring Chief Craig, for
7 leadership, service, and commitment to the City of
8 Detroit and the Department. Thank you all for your
9 service and dedication of leadership. On today's agenda,
10 we received an update from the Mayor, Deputy Chief
11 Financial Officer, Chief Recruitment Officer Boysie
12 Jackson regarding the status of this executive search
13 firm process for selection of candidates for Chief Police
14 presented to the Board. We will have the Chief report,
15 Chief Craig's here, and I guess AC Bettison is going to
16 give a certain part of it. We have a presentation from
17 the disciplinary administration, from the Department of
18 Administration operating around the use of force report
19 for one. Under new business, we will hold interviews for
20 the contract position of a parliamentarian. The interview
21 will not last longer than 15 minutes each. We have a
22 closed session scheduled for us to receive and discuss
23 personnel items.

24 CHAIRPERSON BELL: Last week on public comments,
25 there were inappropriate comments remarks made about a

1 Commissioner on this Board was disrespectful to the
2 Commission on this Board, and all meeting attendance.
3 This unprotected speech will not be tolerated during the
4 Board meeting and the person who utilize this language
5 will be removed from the meeting. A reminder that vulgar
6 comments are inappropriate results in the speaker being
7 cut off. The Chair also ordered that he be removed from
8 the meeting. I just want to thank Vice-Chair Holt for
9 weighing in on that. And also Martin Jones for weighing
10 in on that issue. I could say a whole lot more in
11 reference to what transpired, but if you all know what
12 transpired and it was just totally inappropriate remarks
13 for any setting, any setting it was inappropriate. The
14 law department, hearing opinion regarding the Board
15 recourse when a meeting participant continues to violate
16 the rules of conduct. Thank you for your attention and
17 cooperation. That is my report Commissioners. We move on
18 now to

19 VICE-CHAIR HOLT: Through the Chair.

20 CHAIRPERSON BELL: Yes ma'am.

21 VICE-CHAIR HOLT: I'd like to make an announcement
22 regarding the fact that Commissioner Burton is now in the
23 meeting.

24 CHAIRPERSON BELL: Thank you. We move on to the next
25 item, Ms. White. That would be the Deputy Chief Financial

1 Officer, Chief Boysie Jackson.

2 MRS. WHITE: Mr. Jackson is on the line and his
3 microphone should be enabled. Thank you.

4 DEPUTY CFO JACKSON: Good afternoon to all of you the
5 Board of Police Commissioners today and other guests. To
6 Chief James Craig. Hey man, this has been great working
7 with you. You and I both came in 2013. To the Interim
8 Chief congratulations there. To all of you, many of you I
9 know, and I just wanted to spend a quick few minutes and
10 tell you about the process that we've outlined. So we
11 have four companies that we've looked at in doing the
12 executive search, and I'm going to quickly run through
13 those. And then Chairman Bell, I'm going to make a
14 recommendation in terms of going forward and why. We
15 looked at Korn Ferry, which is one of the largest
16 executive search firms out of LA. They have 111 offices
17 in 53 countries. We looked at Baker Tillie out of
18 Chicago. And most recently we looked at a minority female
19 firm in Detroit called JMG Connect that came in to us
20 today.

21 DEPUTY CFO JACKSON: And then lastly, we looked at TJ
22 Adams Company who is a corporate office in, is in
23 Southfield, but they have three offices in Detroit
24 primarily the Catholic charities building, which is on
25 8642 Woodward. So Korn Ferry, Baker Tillie, their cost

1 was 110,000 bucks to do the search, their retained
2 agency. And whether we choose a candidate they choose or
3 not, we still have to pay the dollars. TJ Adams is
4 \$63,500. And again, all of these companies are based on a
5 certain percentage anywhere from 30 to 40% of the salary.
6 But essentially I'm asking the Board of Police
7 Commissioners and obviously, the Mayor is okay, with what
8 I'm recommending. But we want to make sure that the
9 border police Commissioner is okay with my continuing
10 going forward with the search and our water in it to Tom
11 Adams Company, TJ Adams.

12 DEPUTY CFO JACKSON: I'm aware that Jessica Taylor is
13 one of the people there, but she will be recusing herself
14 out of the search altogether and Tanya Bowman who has a
15 master's degree and a curriculum and instruction, and
16 also has been working with Tom on executive searches over
17 the last several years. TJ Adams has a success rate of
18 98% comprising approximately 60 to 70% minority and 30
19 some percent majority. They are a retained firm and their
20 processes, which are more attractive to me is this Board
21 would get a number of resumes from them. They would go
22 out and interview maybe 20 to 30 people, but they would
23 bring forward to this Board some resumes, a profile, a
24 perspective that shows what the 90-day plan would be if
25 that individual is to take this job. They would also

1 interview the internal candidates that the Board of
2 Police Commissioners and the Mayor has as well.

3 DEPUTY CFO JACKSON: The Board will determine who
4 they want to interview on this shortlist that can be done
5 in one or two ways, zoom or in person. And the TJ Adams
6 will handle it accordingly. We'll put in a contract in
7 place subject to this Board's approval today with the
8 recommended company, TJ Adams, they are a local Detroit
9 company. Okay. they are a minority company. And then they
10 have a lot of credentials that I can talk to you all day
11 about. But I've submitted that information for this Board
12 to review. So I'm suggesting that we move forward with
13 this company not only because they're cheaper \$67,500
14 versus the \$110,000 that the other two companies are
15 charging, but they have done some great searches and
16 they've got still good searches on their way.

17 DEPUTY CFO JACKSON: They did the police chief search
18 for the City of Inkster. They are currently doing the
19 deputy mayor search for the City of Pontiac, as well as
20 the director of HR for the City of Pontiac. And they have
21 already recently placed the deputy executive director for
22 a port authority last year in 2020, as well as the CFO
23 for the City of Pontiac in 2020. They are familiar with
24 going out and searching for people like the chief of
25 police. Chief James Craig also was found using the same

1 agency and Chief James can speak to what he thinks of the
2 company, certainly as well. So Chairman Bell and the rest
3 of the Police Commissioners, I can talk to you all day
4 about the four companies. So I open it up for questions.
5 If you approve it today my plan is to get back to the
6 Mayor. We will put an agreement together early next week,
7 this company, so they can start. They believe that they
8 can have candidates to this Board in the next three to
9 four weeks for your review and determination on what you
10 want to do.

11 COMMISSIONER HOLLEY: Mr. Chairman.

12 CHAIRPERSON BELL: Yes. I hear you've got some static
13 somewhere.

14 VICE-CHAIR HOLT: It appears to be coming from
15 Commissioner Brown. We're good now.

16 CHAIRPERSON BELL: Commissioner Holley, go ahead.

17 COMMISSIONER HOLLEY: I like to move the
18 recommendation from (Audio Distortion)

19 COMMISSIONER JONES: Support.

20 CHAIRPERSON BELL: It's been properly moved and
21 supported to accept Mr. Jackson recommendation for TJ
22 Adams Company to do the search for the chief of police.

23 COMMISSIONER BURTON: To the Chair.

24 CHAIRPERSON BELL: Yes, sir. Discussion.

25 COMMISSIONER BURTON: I have questions for

1 discussions, you know, as far as, how is this list being?
2 How, was the list of these firms created? Work criteria
3 were the candidate firms evaluated again and also, for
4 Mr. Boysie Jackson, can he provide the Board with a list
5 of all of the candidate firms that were looked at and
6 list why each one of them was not included in the final
7 list presented to the Board? In addition, I'd like to
8 motion all discussions on approving a search firm until
9 the full Board has had the time to question
10 representatives from each one of the four firms that Mr.
11 Boysie mentioned earlier today.

12 CHAIRPERSON BELL: Commissioner Burton, you
13 entertained several questions of concern. What is your
14 specific question? Mr. Jackson, do you understand what he
15 was trying to say?

16 MR. JACKSON: Yes, let me see if I can answer
17 Commissioner Burton's questions. If I didn't get it right
18 Commissioner Burton, please remind me. Number one, we
19 looked out at the major executive search firms that have
20 been doing the primary number of searches, not only in
21 the City of Detroit but other places. If you were to
22 Google today the best executive search firm, we feel this
23 position is critical enough for a city as visible as the
24 City of Detroit and position as important as is, we get
25 the top companies. So Korn Ferry, Baker Tillie, and TJ

1 Adams are big reputable companies. Secondly, Commissioner
2 Burton, we want it to stay as local as we possibly could,
3 and certainly given this is a minority company in the
4 City of Detroit area with the offices in Detroit, as well
5 as Southfield, we felt that was very good. Thirdly,
6 Commissioner Burton, if I would, and by way, good
7 question. We wanted to make sure it's a company that's
8 not charging us way above the market rate. The rate has
9 been going between 30 and 40% of the salary of the
10 individuals. There are some companies, and I can share
11 that with you, and I can send you a list of those that
12 have, you're talking about the \$110,000. They are
13 considerably even more expensive than that, okay. So the
14 cost was a big factor in it, the company's reputation is
15 a big factor. Have they ever done any business in the
16 City of Detroit? Are they familiar with a city, like the
17 City of Detroit with the diversity and the ethnicity of a
18 City of Detroit that takes into consideration the
19 challenges that a police chief has and fearfully
20 Commissioner Burton even more so there was a lot of time
21 spent on looking at the job specification for the police
22 chief?

23 DEPUTY CFO JACKSON: Okay. Have they ever did a
24 search for a police chief before, or had it just been
25 executive search and recruiting secretaries or project

1 managers? We wanted to make sure that the companies had
2 the bandwidth to be able to dig within and Commissioner
3 also I will send you the job spec that was created that
4 drew in a lot of comparison with that. And then I think
5 lastly for me, it's the process that they were going to
6 use to be able to look at it and the bandwidth, pulling
7 together resumes and be able to do resumes and background
8 checks efficiently for all the people. They may interview
9 20 to 30 people, but bring back to this Board five, and
10 this board would get a chance and a total say-so.

11 DEPUTY CFO JACKSON: And I didn't want a company
12 that's mandating, hey, you have to go with the person
13 that we think is at the top. And these companies are
14 pretty open to that. The success rate is 98% Commissioner
15 Burton that they have. 98% comprise, and again, of 60% of
16 their executive searches have been in a minority area.
17 Not necessarily saying that we stipulate that in the job
18 spec but we wanted to make sure that the executive search
19 firm had bandwidth on both sides of this and even more
20 so, is it a person that we feel confident in, is the
21 leader of this search or the lead of this search
22 reputable? Or are they known to be a shady shafty kind of
23 individual, or is it someone that can stand the test with
24 any questions that they got from City Council, the Mayor,
25 or this Board? So, Commissioner Burton, I'm willing to

1 share any of that information as I've shown Melanie and
2 some of the others. I probably have more information than
3 you want to see, but I'm willing to send that to you, and
4 then you can look at it and assess certainly for
5 yourselves if that's the case, but I think we've got a --
6 -

7 COMMISSIONER BURCH: Chair Bell.

8 COMMISSIONER BURTON: The Board's action you know

9 CHAIRPERSON BELL: Commissioner Burton, you do not
10 have the floor. You had your opportunity.

11 COMMISSIONER BURTON: I did put a motion out there
12 and it was seconded by Commissioner Davis.

13 CHAIRPERSON BELL: Excuse me.

14 VICE-CHAIR HOLT: Commissioner Davis is next Chair
15 Bell.

16 CHAIRPERSON BELL: Commissioner Davis, please be
17 patient. I mean Commissioners, please be patient in this
18 process. Mr. Jackson gave a thorough response to the
19 questions. We don't have any other - we want to give
20 every Commissioner if they have a question. Move on to
21 Commissioner Davis, then Commissioner Burch.

22 COMMISSIONER DAVIS: Two quick things. One the
23 process. Are we still supposed to raise our hands and
24 then be recognized because I raised my hands before
25 anybody else, and of course, I'm the last person to speak

1 as usual? And also,

2 VICE-CHAIR: I'm sorry. Commissioner Davis. I didn't
3 see your hand.

4 COMMISSIONER DAVIS: I'm just trying to see what are
5 the rules?

6 VICE-CHAIR HOLT: Okay, I'm looking forward to the
7 virtual hand raise. Thank you.

8 COMMISSIONER DAVIS: Also, Mr. Jackson, I didn't
9 hear you quite say, is it going to be a national search
10 or what are the criteria for the search?

11 DEPUTY CFO JACKSON: Thank you, Commissioner Davis.
12 Yes, this is a national search.

13 COMMISSIONER DAVIS: That's it?

14 VICE-CHAIR HOLT: I believe, I believe Commissioner
15 Burch. Commissioner Burch, Chair Bell.

16 CHAIRPERSON BELL: Yes, ma'am.

17 COMMISSIONER BURCH: Commissioner Bell to Mr.
18 Jackson. That's what I was trying to get clarity on this
19 from the Adams firm. They are only going to do a
20 candidate search locally, and that's it; they're not
21 going nationwide or statewide only local? That's my
22 question.

23 DEPUTY CFO JACKSON: Commissioner Burch. I no
24 they're doing a national search and not just local.
25 They're doing a national search. I've checked some of the

1 placements that they've done. What I shared with you all
2 today were just some of the local ones, because you're
3 familiar with some of the cities but they have the
4 bandwidth to do national searches as well.

5 COMMISSIONER BURCH: Okay. Part two. I just wanted
6 to know, this firm, and through us not having an
7 opportunity to share the criteria we're looking for.
8 We're just waiting for them to share what they're looking
9 to achieve, but we don't have any input as to what we
10 wish to see. Is that going to go ahead of us, Mr.
11 Jackson?

12 DEPUTY CFO JACKSON: Commissioner Burch, this is
13 what I recommend. Obviously, we put together job specs
14 that we're certainly willing to share with this Board of
15 Police Commissioners. The Mayor has seen it and several
16 others and that is what they will use as the basis of
17 doing the search. Okay. If it's something in the job spec
18 that you feel is out of line then we need to make that
19 noted but the job,

20 VICE-CHAIR HOLT: Commissioner Davis, you want to
21 mute?

22 DEPUTY CFO JACKSON: But Commissioner Burch the job
23 spec itself outline not only the background, the job
24 responsibility, but the qualifications that this Body and
25 the Mayor wanted in a chief of police. So that's what

1 they will use.

2 CHAIRPERSON BELL: Any other Commissioner?

3 COMMISSIONER BURTON: Mr. Chairman, final thoughts,
4 please.

5 VICE-CHAIR HOLT: Yes, Chair Bell. Commissioner
6 Brown, please.

7 COMMISSIONER BROWN: Thanks Vice-Chair Holt, Chairman
8 Bell. Sir, I think you did a good job with getting these
9 companies together at a rather quick time to bring in
10 infringement for the Board. One of the things, my
11 colleagues point out that I would like to see too, is
12 what are the hiring criteria and why wasn't it shared
13 with this Board as it was with everyone else outside of
14 this. And secondly, the names of the companies, can you
15 just repeat those for me because one of them, I thought
16 you named that female firm?

17 DEPUTY CFO JACKSON: Yes. JMG Connect.

18 COMMISSIONER BROWN: Are they local?

19 DEPUTY CFO JACKSON: Yes, they are a local company.

20 COMMISSIONER BROWN: Is that a minority company?

21 DEPUTY CFO JACKSON: Yes, it's a minority female-
22 owned company.

23 COMMISSIONER BROWN: Okay. And were they in a
24 bandwidth of the fees that they were charging or anything
25 like that, the same or less?

1 DEPUTY CFO JACKSON: They were in bandwidth, with the
2 fees between what the high companies had the Korn Ferry
3 and Baker and what TJA had. That disadvantage with them,
4 and a good question, sir. The disadvantage with them is
5 they are a new company, New York Company and they haven't
6 had national visibility and bandwidth to do executive
7 searches.

8 COMMISSIONER BROWN: Okay, thank you, Mr. Jackson.

9 MR. JACKSON: No problem at all.

10 COMMISSIONER BURTON: Mr. Chair.

11 VICE-CHAIR HOLT: I believe Commissioner Bernard.

12 CHAIRPERSON BELL: Commissioner Bernard.

13 COMMISSIONER BERNARD: Yes, real quick. Thank you for
14 an excellent report, and I agree with your
15 recommendation, but could you do us a favor and just send
16 us the job specs? And if any of us have any comments or
17 whatever that we'd like to share with you, we can just
18 send you an email and copy Melanie, and she can copy it
19 to the whole Board if that's okay?

20 DEPUTY CFO JACKSON: That that would be great. And I
21 think that it would be a great idea. So I will have the
22 job specs again sent to Melanie White and to the
23 Chairman. So all of you please take a look at it.
24 Certainly, if you see something that needs to be added or
25 amended please do so. Even if you have another outlining

1 question that you want the executive search firm to
2 include in there we'll okay with that. So we just want to
3 make sure that this Board is okay with the candidates,
4 but I think you will all know and have a whole series of
5 questions. Keep in mind, you will be getting resumes and
6 the recommended list from this company. I forgot who the
7 company is at the moment, but regardless, this process
8 would include a resume.

9 DEPUTY CFO JACKSON: It would include the candidate's
10 profile. These are internal candidates and external. It
11 would include that 90-day plan and it will include other
12 specifics in terms of what they would do if they were the
13 chief of police for the City of Detroit that this council
14 will be able to interrogate. And secondly, as I stated in
15 the beginning if you want to do it zoom or in-person with
16 the executive search companies, that's certainly
17 permissible. Or if you all see the resumes on the zoom,
18 you don't feel that the individuals need to come in and
19 sit in front of you. That is okay as well. So we left
20 this thing free-flowing so that you as a Board are
21 comfortable with the process. Okay. but Commissioner Liz,
22 I will definitely do that.

23 COMMISSIONER BURTON: Through the Chair. I did have a
24 final thought on that.

25 CHAIRPERSON BELL: Excuse me. You do not have the

1 floor, sir. We're going to call for roll call vote.

2 COMMISSIONER BURCH: I put a motion to table this
3 discussion until we, as a Board can interview those four
4 firms that were reasonably just provided today in today's
5 meeting. You know we have a right to interview those
6 firms, Mr. Chairman for transparency. We are in the
7 oversight body of the Board.

8 CHAIRPERSON BELL: Commissioner Burton you do not
9 have the floor. Sir, you do not have the floor.

10 COMMISSIONER BURTON: The process was not approved by
11 this Board.

12 CHAIRPERSON BELL: Sir, you do not have a floor.

13 CHAIRPERSON BELL: Sir, if you do not have the floor.
14 If you continue to act in that manner, we will not
15 definitely call on you in the future in this meeting. The
16 motion on the floor.

17 COMMISSIONER BURTON: This whole meeting is
18 preposterous, Mr. Chairman, including you, sir.

19 CHAIRPERSON BELL: You do not have the floor, sir.
20 This is about the third or fourth warning.

21 CHAIRPERSON BELL: I would ask the Board to

22 COMMISSIONER BURTON: I put a motion out there,
23 previous to table this discussion until we can interview
24 those four meetings, Mr. Chairman.

25 CHAIRPERSON BELL: You do not have the floor.

1 COMMISSIONER BURTON: You are abusing your power and
2 authority as Chair.

3 CHAIRPERSON BELL: Board what is your pleasure?

4 VICE-CHAIR HOLT: Point of order. Point of order.

5 CHAIRPERSON BELL: Okay.

6 COMMISSIONER HOLLEY: Discussion.

7 CHAIRPERSON BELL: The question should have been
8 called for. Thank you Commissioner Holley. Vice-Chair
9 Holt.

10 VICE-CHAIR HOLT: Yes.

11 CHAIRPERSON BELL: District 1.

12 COMMISSIONER BROWN: Yes.

13 CHAIRPERSON BELL: District 2.

14 COMMISSIONER BERNARD: Mr. Chairman, we're voting on
15 the recommendation, correct of TJ Adams?

16 CHAIRPERSON BELL: Yes. ma'am.

17 COMMISSIONER BERNARD: The answer is yes.

18 CHAIRPERSON BELL: District 3.

19 COMMISSIONER BURCH: Yes.

20 CHAIRPERSON BELL: Thank you. District 4. Yes.

21 District 5.

22 COMMISSIONER BURTON: No.

23 CHAIRPERSON BELL: District 6.

24 COMMISSIONER CARTER: Yes.

25 CHAIRPERSON BELL: District 7.

1 COMMISSIONER DAVIS: Yes.

2 CHAIRPERSON BELL: Thank you. At-Large Commissioner
3 Hernandez.

4 COMMISSIONER HERNANDEZ: Yes.

5 CHAIRPERSON BELL: Commissioner Jones.

6 COMMISSIONER JONES: Yes.

7 CHAIRPERSON BELL: Commissioner Holley.

8 COMMISSIONER HOLLEY: Yes.

9 CHAIRPERSON BELL: Mr. White

10 MRS. WHITE: Chair, there were 10 Yes votes and 1 No
11 vote. The motion passed.

12 CHAIRPERSON BELL: Thank you Commissioners and thank
13 Mr. Jackson for a very thorough process. We looking
14 forward to the information that you are going to share
15 with us. I want to say to the Board, I do not see the
16 information, no other staff seen that information. So
17 we're looking forward. I know you're shaking your head,
18 but that is the bottom line, Commissioner Davis. Thank
19 you.

20 DEPUTY CFO JACKSON: Okay. Mr. Chair I will have this
21 post-haste to your office so that it can be shared with
22 everyone else.

23 CHAIRPERSON BELL: Okay, sir, outstanding. We're
24 looking forward to engaging in this process. I know the
25 Mayor pointed you to be a lead person because of your

1 expertise and we appreciate you.

2 DEPUTY CFO JACKSON: Thank you. I appreciate it.

3 VICE-CHAIR HOLT: For some reason, I'm sorry, sir.
4 Commissioner Davis has is hand-waving. Now he has a
5 virtual hand.

6 CHAIRPERSON BELL: Commissioner Davis.

7 COMMISSIONER DAVIS: Sorry. I wasn't saying I didn't
8 believe that you didn't see it. I'm just saying that in
9 the future, we all should have a copy of any resume, you
10 know, job specs for anything that we are voting on. That
11 would be the prudent and the most appropriate way to do
12 it.

13 CHAIRPERSON BELL: Duly noted. This is a new process
14 dealing with this process, but we will make a note of
15 that and then do better in the future. Thank you. We move
16 on to the next item, which would be - you already heard
17 that we not going to conductor a Resolution for First
18 Assistant Chief Stair. We would do that a couple of weeks
19 from now. Chief Craig.

20 CHIEF CRAIG: Yes, Mr. Chair.

21 CHAIRPERSON BELL: I want to say, Chief Craig, this
22 is your last opportunity. We are not going to be meeting
23 next week. And I just want to say, I appreciate your
24 work. I've been working with you since 2014. It's been
25 outstanding, chair on four different occasions [35:20

1 inaudible] members in that timeframe we have had our
2 issues, but I think overall we resolved those concerns to
3 make sure that we represent in the best interest of DPD
4 and the City of Detroit. I know you a lifelong commitment
5 to being raised in the City of Detroit and I won't hold
6 it against you that you graduated from 35:41 inaudible].
7 You have the floor, sir.

8 CHIEF CRAIG: Thank you, Chairman Bell. And Honorable
9 Board, it really has been a pleasure to go full circle. I
10 want to thank all of you for your support. And as Chair
11 Bell indicated we didn't always agree. But I think when
12 we didn't agree, it was done in a very civil way, and I
13 think a lot can be said. Our country is divided, our
14 State's divided. Sometimes our city, sometimes this Board
15 is divided, but the one thing that I will say is when I
16 got appointed in 2013, I came here on a mission as
17 someone who strongly believed and embraced servant
18 leadership. But more importantly, as someone who led by
19 example, it's no secret that this department prior to my
20 appointment was rocked by scandals. Scandal after
21 scandal. You had, I don't know how many chiefs and you
22 know, it's funny how some, you know, act like none of
23 this existed, all you have to do is talk to the men and
24 women in the Detroit Police Department. They know about
25 the then, and they certainly know about the now. And so

1 I'm humbled by that. Also, I hope the Board respects the
2 fact that during my tenure, I remain transparent because
3 I know it was important to be transparent because that's
4 really the key, the key to building trust in our
5 community. Very, very important point. I want to give a
6 strong acknowledgment to my executive in command team,
7 some of the best in this country. It's no secret. Many
8 have been tapped to become chiefs in different cities,
9 starting with Dallas, Southfield, and Ann Arbor. Oh yes,
10 Michigan State Police, Baltimore, and right now we have
11 one chief officer who was a finalist in the City of
12 Columbus.

13 CHIEF CRAIG: I think it's important for me to bring
14 that out. I've said in my remarks of when I announced my
15 retirement, that we have some of the best of the best.
16 That generally hasn't been a chief now in three cities,
17 haven't been in several processes when a police
18 department is broken, the common thing to do is go
19 outside. I can tell you while we're not perfect, we're
20 absolutely not broken. The talent is right here in this
21 department. I want to thank my colleagues from all of the
22 unions. Certainly DPOA. I know Ron is on LSA, Mark Young,
23 who have been great partners. We haven't always agreed,
24 but we've always been civil and this should be a lesson.
25 That's the problem today in so many circles, the lack of

1 civility and the shameful.

2 CHIEF CRAIG: I have to tell you, I've talked to so
3 many of our residents, and they complain, and Chair Bell
4 I commend you. I know you have a very difficult task many
5 times in that seat. I've been a chairman of boards. I
6 understand the challenge. I'm going to miss mother
7 Bernice though. And I don't know if she's on the line.
8 She used to call my office when I would do a press and it
9 was snowing and cold and she would call like, she's my
10 momma, and said, where's your hat. I want to also thank
11 the Board for your support. I mean, really, even though
12 we don't always everything, let's talk about promotion. I
13 don't think there's one promotion, especially when we're
14 talking about command at the executive level, I don't
15 think there's been one that you disagreed with me on. And
16 for that, you say, what now?

17 CHIEF CRAIG: So I'm deeply, deeply grateful for
18 that. I know we've introduced a controversial policy. We
19 worked as partners. I'm thinking right now, facial
20 recognition, a model policy for any place around the
21 country. So I'm going to close on this note. If anybody
22 has any questions I'll entertain, but I just want to say,
23 I also appreciate as you open your meetings and you
24 provide vocal support for the safety of the men and women
25 who serve and face danger every single day. I know it

1 well. Many of you have attended press conferences with me
2 to denounce the aggression, that's from larger officers.
3 I applaud you because in many circles today it's not very
4 popular to always stand up and support our police
5 officers. I've been unapologetic in supporting men and
6 women. I'm unapologetic when I criticized other elements
7 of our criminal justice system. Yes, I've criticized some
8 judges.

9 CHIEF CRAIG: I've criticized the prosecutor's office
10 at times. It was always done, not to glory seek, but do
11 it because it was the right thing to do. Police are just
12 one part of it, but this department does it well. And
13 when we make a mistake, when we're wrong, I own it, and
14 I'm transparent with it. And every officer in this
15 department knows that. I want to also give a shout-out to
16 our civilian members who just do a phenomenal job. They
17 too are on the front lines. As I tell you this, I think
18 about our dispatchers and our 911 call takers and the
19 heroic job that they do each and every day. So with that,
20 I know there is a lot, I could say, but I just want to
21 leave on yes, I'm a servant leader. Yes. I strongly
22 believe what is most important is leading by example,
23 because one thing I will point to over eight years, there
24 was not one scandal involving this chief of police. Not
25 one, because I came here committed to lead these men and

1 women. I was committed to serve the people of Detroit.
2 And I hope that as I transitioned out that you all would
3 agree with me. So God bless each and every one of you and
4 I open it up for any questions you might have. Just don't
5 ask me what my next plans are.

6 CHAIRPERSON BELL: Commissioners you have the
7 opportunity to make some brief remarks, brief remarks,
8 please. You have an opportunity now?

9 COMMISSIONER JONES: Through the Chair.

10 CHAIRPERSON BELL: Yes, sir.

11 COMMISSIONER JONES: I just want to just briefly
12 express to Chief Craig that it has certainly had a
13 pleasure working with you. I'm one of the appreciators of
14 the leadership that you displayed and your executive team
15 you know. First Assistant Chief Bettison, I've worked
16 pretty closely with him over the years. And he has had an
17 excellent opportunity to be a student of your policies
18 and how you handle the things that have come before. I
19 just want to tell you, thank you good luck in any
20 endeavor that you take on and I'm pretty sure you'll do
21 well in whatever you decide to do for yourself after
22 this. So we thank you for your service.

23 CHIEF CRAIG: Thank you so much, Commissioner Martin.
24 I really appreciate that.

25 VICE-CHAIR HOLT: Commissioner Brown.

1 COMMISSIONER BROWN: Thank you, Vice-Chair Holt.
2 Chief Craig, it's certainly been an honor to really work
3 with you and get to know you. I know we've seen each
4 other at the meetings, in the streets, or whatever, but I
5 just commend you the way a lot of the things were
6 handled, especially with a few of the shootings that we
7 were very transparent with the information and it quelled
8 a lot of stuff. It kept a lot of things down and I just
9 want to commend you and your team that you lead, for the
10 work that you've done here in the City of Detroit, and
11 don't be a stranger, I think I still have the same
12 personal cell number.

13 CHIEF CRAIG: Okay. Well, thank you, Commissioner
14 Brown, and best to you in your future pursuits as well.

15 COMMISSIONER BERNARD: Chief Craig, I still remember
16 meeting you and Raymond's birthday party in LA. You were
17 as closest friends, I remember it like yesterday and I
18 know I forget everybody, but I couldn't get you. It was a
19 real pleasure for me to work with you and see you again
20 here as Chief in Detroit. And I'd like to compliment you
21 in the same way, I'm going to tell you what I told the
22 Mayor when he told me that you were resigning and so
23 forth. And what I've told other people. You and me, In my
24 opinion, have the same skillset. First of all, I'm like
25 you, I lead as a servant leader from the bottom up, not

1 from the top-down because that's the only way you get the
2 best ideas. The best ideas do not trickle down, they
3 percolate up, but you have to have an environment for
4 that. And you are very, very good at creating that
5 environment.

6 COMMISSIONER BERNARD: I always say that a general is
7 no better than her lieutenants or his lieutenants. And
8 what you've done is you've created an infrastructure, a
9 frontline, if you will, of lieutenants that are very,
10 very effective and very, very good at what they do. So
11 they all fire simultaneously just like an engine with
12 eight pistons. It's just automatic because they're
13 really, really good at what they do. So I want to
14 congratulate you on your leadership ability and on your
15 administrative ability. It is exceptional and you've been
16 trained all over the country as I have. So I recognize
17 it. I applaud you for it, and for your directness. And as
18 you said earlier your transparency. You can count on me
19 anywhere, any time of day or night, it doesn't matter.
20 You need me, call me and I'll be happy to block for you.
21 I'm pretty good at that. So, take care. I love you much.
22 God bless you.

23 CHIEF CRAIG: God bless you. I love you much And I
24 might need you to do some blocking.

25 VICE-CHAIR HOLT: Commissioner Burton.

1 COMMISSIONER BURTON: Yes. I just want to say to the
2 Chief, it's been a pleasure working side-by-side with you
3 these past eight years. You are the first Chief to step
4 out and address the mental health crisis right here in
5 the City of Detroit. I look at you as one of our most
6 premier leading Chiefs here in America. I know we didn't
7 agree on everything, but we did agree on a number of
8 things. And you know, this city is in better hands
9 because we had the right Chief at the right time when you
10 decided to take that position. And so I say that you have
11 world-class communication skills. That's going to go very
12 far and I wish you the best in your next endeavors. And
13 you definitely have support here.

14 CHIEF CRAIG: Well, I appreciate that

15 VICE-CHAIR HOLT: Commissioner Hernandez.

16 COMMISSIONER BURCH: Well, you don't see my hand,
17 evidently.

18 CHIEF CRAIG: Through the Chair. I just want to say,
19 Commissioner Burton. I so appreciate your kind words and
20 do know whatever my next step will be, I'm going to
21 still, and always advocate for mental health because
22 there is a crisis. And it's two things that I'm going to
23 continue. I talked about the support for the good police
24 officers to do their heroic job, but also the mental
25 health crisis. It has not been addressed properly, but

1 that's certainly something I'm committed to. And you and
2 I are certain will talk more about it in the coming
3 weeks.

4 COMMISSIONER BURTON: Thank you [47:54 inaudible].
5 Thank you, Chief.

6 VICE-CHAIR HOLT: Commissioner Hernandez.

7 COMMISSIONER HERNANDEZ: Chief, just a very brief
8 thank you for your commitment and your dedication to the
9 city. When you and I met with your executive team, you
10 made it very clear. We talked a lot about transparency
11 and integrity, and I think that I'm confident in saying
12 that you have led that way, and you've laid the
13 foundation for lots of great workings that are going to
14 help this community ultimately. So thank you and, and
15 Godspeed on everything you do.

16 CHIEF CRAIG: And thank you, God, bless you,
17 Commissioner Hernandez. I appreciate your leadership.
18 Thank you.

19 VICE-CHAIR HOLT: I believe Commissioner Burch.

20 COMMISSIONER BURCH: Thank you, Ms. Annie.

21 VICE-CHAIR HOLT: Yes. Ma'am.

22 COMMISSIONER BURCH: Yes. Thank you so much. Chief
23 Craig.

24 CHIEF CRAIG: Yes.

25 COMMISSIONER BURCH: I've been knowing you what? Four

1 years, right?

2 CHIEF CRAIG: No, eight.

3 COMMISSIONER BURCH: No. Eight. No. Okay. Now, one
4 thing about the chief and me, we always had good laughs.
5 And what you're going to remember, sir is that you have
6 many photos that I've taken throughout my tenure with the
7 Board. I always had that camera ready. So I'm sure you're
8 going to take those pictures with you. And you're going
9 to look at them and laugh back and pick up the wonderful
10 things we did. But one thing about Chief Craig, he
11 accepts constructive criticism because he knows I'll say
12 it, and then he'll get on the air and say, Commissioner
13 Burch, we took care of you with traffic Officer Robbins
14 or whatever, but he always met the needs of the
15 complaints that I had about crime. I thank you for that.
16 And the last thing I want to say to you, sir, is that
17 wherever you go, you take Christ with you, and guess
18 what? You will be fine. I will keep you in prayer. And I
19 thank you for endorsing love where you live and you're
20 going to see those words extend all over the world. Like
21 I said, God bless you and just trust in the Lord.

22 CHIEF CRAIG: Thank you. And I do, and God bless you
23 as well. Commissioner Burch. Thank you.

24 COMMISSIONER BURCH: Thank you, sir.

25 VICE-CHAIR HOLT: Commissioner Davis.

1 COMMISSIONER DAVIS: Chief, I like to say,
2 congratulations. I hope you enjoy a nice long fruitful
3 retirement, and as you know, I know some of your family
4 members, and I wish you well in almost everything you do.

5 CHIEF CRAIG: Thank you so much. Thank you.

6 COMMISSIONER HOLLEY: Mr. Chairman.

7 CHAIRPERSON BELL: Yes, sir.

8 COMMISSIONER HOLLEY: Who's next Annie, who's next?

9 VICE-CHAIR: Oh, you can go Commissioner Holley. You
10 know, I'm not going to say anything.

11 COMMISSIONER HOLLEY: Thank you so much. Thank you
12 from the citizens of Detroit. We thank you. One of the
13 things that I think you will also recognize is that not
14 only do we have a good police department, but your
15 leadership, but we've got a good community here. This
16 community is par excellent. And sometimes I think we get
17 lost in the leadership. We fail to understand this city
18 is something special. And I think you recognize that and
19 you put it in like a perfect world, but Detroit is
20 something special than any other city in this country. I
21 just want to thank you on behalf of all the citizens of
22 Detroit.

23 CHIEF CRAIG: Thank you so much, Reverend Holley. I
24 appreciate your leadership and commitment to service as
25 well, many years of commitment. And so thank you.

1 VICE-CHAIR HOLT: Commissioner Carter, and then
2 Commissioner Holt, please.

3 COMMISSIONER CARTER: Good afternoon, Chief. I'm
4 going to be brief Chairman Bell. Chief, thank you for
5 everything that you've done for this city. When you first
6 started picking your executive team, I thought to myself,
7 I looked at some of them and some of them didn't have a
8 lot of time and I'm amazed at how they grew in the
9 department and became who they are. So I just like to say
10 that you've done a great job with your executive team and
11 also for the City of Detroit, and thank you for always
12 being willing to participate in the things that I have
13 going on through Wayne State. Thank you for always coming
14 when I ask you to come and you're going to be missed, but
15 I understand that you must go on. So good luck with your
16 retirement and we're going to miss you.

17 CHIEF CRAIG: Thank you so much, Commissioner Carter.
18 I appreciate you appreciate your friendship, and also the
19 fact that you did expose me to those young men annually.
20 And so I want you to know wherever I go, I will certainly
21 avail myself. I just may have a different title. Thank
22 you.

23 COMMISSIONER CARTER: Thank you.

24 VICE-CHAIR HOLT: Through the Chair.

25 CHAIRPERSON BELL: Yes, ma'am.

1 VICE-CHAIR HOLT: I'd like to extend a thank you on
2 behalf of my granddaughters for Hart Plaza, two summers
3 ago. I still cringe when I think of what could have
4 really been a horrible outturn as relates to the citizens
5 of Detroit who had their family members down at Hart
6 Plaza that summer. And also, I'd like to ask you if
7 you're going to share your graduation speech that you
8 gave at the last graduation ceremony. You promise you
9 were going to send it to me or something.

10 CHIEF CRAIG: You're going to take my words?

11 VICE-CHAIR HOLT: Yes. Yes. He did. I hate to say, he
12 did a phenomenal job because obviously he always does,
13 but that graduation speech, last time really struck home
14 to me. So, again, thank you for your leadership, Chief
15 Craig.

16 CHIEF CRAIG: Thank you, Vice-Chair Holt. I
17 appreciate your leadership and your commitment to serve
18 as well. I'm going to miss all of you. This has been the
19 best time, these last eight years have been the best time
20 in my 44 year career in policing. So I just want to say
21 thank each and every one of you. And again, God bless
22 you.

23 CHAIRPERSON BELL: Chief, you heard from all the
24 Commissioners, what their remarks and comments, I want to
25 close out just by saying thank you. You know how I feel

1 in reference to your leadership. And it has been stated
2 about these Commissioners. This Body speaks to a
3 Resolution. So, I'll follow up communication with you in
4 that capacity. We'll be doing a Resolution in a couple of
5 weeks, but may God bless you and keep you safe and sound,
6 and also your family. I know you have a great family
7 here. So we're looking forward to interacting with you as
8 a retired Police Chief James Craig of the Detroit Police
9 Department.

10 CHIEF CRAIG: Okay. Absolutely. You all take care
11 now.

12 COMMISSIONER BERNARD: And when you go to LA tell
13 Maxine hello. I heard you.

14 CHIEF CRAIG: She doesn't really want to talk to me.
15 That's true. All right. You all take care now.

16 CHAIRPERSON BELL: Thank you, sir. We appreciate it.

17 CHIEF CRAIG: Bye-Bye.

18 CHAIRPERSON BELL: Ms. White can we have a brief
19 report from AC Bettison on behalf of Chief Craig and DPD?

20 MRS. WHITE: Yes, sir. Through the Chair, Assistant
21 Chief Bettison is preparing to enable his microphone.

22 ASSISTANT CHIEF BETTISON: Through the Chair. Hello
23 to the Board and to everybody who is watching, and I
24 definitely promise to be brief. So I'll jump right into
25 it. So our critical officer's injured in the line of

1 duty. There's been no change since last week's report. So
2 I'll move on from that. Our DPD coronavirus update, we
3 actually have 17 members right now that have tested
4 positive, and we have a total of 27 members that are
5 quarantined. So those numbers are not significant. And
6 we're able to continue functioning. In regards to our
7 police report on crime, it's in your package, but
8 homicides were 31%, sexual assaults up 6%. Aggravated
9 assaults, which includes the category of non-fatal
10 shootings up 36%, non-fatal shootings in that sub-
11 category, we're up 52%. Robberies down 31%, carjackings
12 up 18%. Total part one violent crimes, 23%. In the
13 category of property crime, we're down in all categories.
14 So burglaries 34%, larcenies 24%, motor vehicle theft 5%.
15 So part one property crime 22%. In our total part one
16 crime, when you average it with the violent part, one
17 crime takes us down 7%. In regard to response time
18 priority one we're averaging last week, 13 minutes. And
19 for priority two, let me see priority two response times
20 last week was at 38 minutes. And in regards to priority
21 three we right around 45 minutes. As far as enforcement
22 actions last week around our narcotic locations, around
23 places where we know that they sell marijuana and other
24 drugs with our street enforcement from Precincts, we had
25 a total of 108 CCW arrests and that means carrying

1 concealed weapons, individuals who didn't have a permit.
2 So we took 108 individuals off the street for carrying
3 illegal firearms.

4 ASSISTANT CHIEF BETTISON: We had an additional 56
5 felony arrests in that category, 45 misdemeanor arrests,
6 took a total of 123 handguns off the streets, a total of
7 eight long guns. We conducted in those areas 2,228
8 traffic stops. We impounded 265 vehicles. We recover 18
9 vehicles, issued, you know, traffic is a major concern,
10 2,580 traffic tickets. And we executed 6 search warrants
11 of narcotic locations, specifically illegal [58:53
12 inaudible] operations. Drag racing, drifting, we're still
13 standing that up and continue to do enforcement and
14 utilize our Airship, our helicopter as well. I'm getting
15 positive feedback from citizens in the community saying
16 that they're hearing the helicopter was up and that it is
17 having an impact. So in regards to the weekend, this past
18 weekend we had 127 individuals investigated. They
19 conducted 133 traffic stops, issued 181 citations in
20 regard to the drag recent drifting detail. We forfeited
21 11 vehicles impounded 11 vehicles, and recovered 1 stolen
22 vehicle, arrested 7 people for felonies, and recovered 5
23 weapons. And that's the gist of the weekend enforcement
24 efforts as we continued our drag racing, drifting
25 detailed. That concludes my report. And I'll take any

1 questions at this time.

2 CHAIRPERSON BELL: Thank you Assistant Chief. Do we
3 have any questions? Hopefully, we can be to the point.

4 VICE-CHAIR HOLT: Commissioner Davis has his virtual
5 hand, and then Commissioner Bernard.

6 CHAIRPERSON BELL: Yes, sir.

7 COMMISSIONER DAVIS: Well done, sir. Question, I
8 don't know if you probably have this at your fingertips,
9 but do you know how many people we have in the Detroit
10 Detention Center and what type of average number of the
11 population are they holding? I keep hearing about them
12 letting people right out, even with guns and stuff.

13 ASSISTANT CHIEF BETTISON: I can get that for you.
14 Well, it may be someone on the call, but what I'll do is,
15 I'll report that back to you as soon as, but I don't have
16 it at my fingertips, so I will report it before the end
17 of this call.

18 COMMISSIONER DAVIS: Okay, thank you.

19 VICE-CHAIR HOLT: Commissioner Bernard and then
20 Commissioner Jones.

21 COMMISSIONER BURCH: And then Ms. Burch.

22 COMMISSIONER BERNARD: Thank you Chief Bettison. Just
23 a couple of questions. You were kind enough. Mr.
24 Graveline was kind enough to give us a disciplinary
25 administrative report. And in that report, you have a

1 disciplinary administrative unit that does the same thing
2 that our OCI unit does. It investigates complaints. And
3 you say that the average time it takes to process an
4 investigation for your investigators is between 45 and 60
5 days. That's correct, because ours are going like, and
6 you had none that were 90-days, is that correct?

7 ASSISTANT CHIEF BETTISON: So Director Graveline will
8 be given a report and that falls directly under him. So
9 if that's what the report is saying, absolutely it's
10 correct. And he can speak to more of how the---

11 COMMISSIONER BERNARD: I have another question, I'll
12 wait for him. Thank you.

13 VICE-CHAIR HOLT: Commissioner Jones. Thank you,
14 Commissioner Bernard.

15 COMMISSIONER JONES: Through the Chair.
16 Congratulations again. AC Todd Bettison.

17 ASSISTANT CHIEF BETTISON: Thank you, sir.

18 COMMISSIONER JONES: I just wanted to ask, is there
19 any kind of an update on the ShotSpotter program?

20 ASSISTANT CHIEF BETTISON: So, I don't have that
21 report in front of me, but we continue to work it and
22 perfect it. And what I mean by that is we have it over
23 the 9th Precinct and the 8th Precinct and it has led to
24 quick response multiple arrests for individuals carrying
25 concealed firearms. Actually. we have been able to

1 conduct various searches, get search warrants and get
2 more illegal guns off the streets. So it is definitely
3 working and from a community response we're getting a lot
4 of requests from community members wanting it in their
5 neighborhood, and we are definitely planning on expanding
6 it based on violent areas in the city that we identify
7 through data where the expansion will be. So definitely
8 stay tuned. And I know that when Interim Chief White gets
9 here, he'll be able to give you more of an update as to
10 the direction that we're going with. ShotSpotter.

11 COMMISSIONER JONES: Thank you, sir.

12 VICE-CHAIR HOLT: Commissioner Burch.

13 COMMISSIONER BURCH: Yes. Thank you, Ms. Annie.

14 VICE-CHAIR HOLT: Yes, ma'am.

15 COMMISSIONER BURCH: To the Chair and to AC Bettison.
16 Good to see you. I just wanted to commend the Detroit
17 Police Department for doing their very best. As you said
18 to address the hotspots AC, you heard about the fatal
19 shooting at the gas station at - I think it was Outer
20 Drive and Conant. What are you going or what is - I know
21 you probably can't say it on TV because everybody's
22 hearing, but you all are addressing what you call
23 hotspots and to make sure that they're addressing these
24 seem to be crimes that are going on in number 11. And we
25 had a robbery at the Dollar Tree at the Belmont also. We

1 don't want to become just a spot where it looks like
2 people just doing whatever they want to do AC. So just
3 share some light, as much as you can, without letting
4 your secrets out about what's going on in number 11,
5 Dequindre, Outer Drive, 7-mile. Thank you.

6 ASSISTANT CHIEF BETTISON: Yes. So you're talking
7 about definitely active cases in regards to gun violence.
8 One of the things that if you look at research in
9 countries where places where individuals don't have that
10 weapon to be able to utilize well, you don't see the gun
11 violence, but of course, folks do happen. So as many
12 weapons as we can take out of an individual's hands via
13 traffic stops and other things, as you can see when I
14 just reported out earlier, the number of weapons that
15 were constantly taken off the streets, at least I know
16 that that weapon will not be used to take a life. So we
17 continue and we're utilizing our technology. And we
18 utilizing a lot of other tools that when individuals
19 commit these crimes, that we are catching them. And it
20 may take a minute before you hear about it, but we're
21 going to constantly publicize out to the community of
22 individuals that we're bringing into custody, but that
23 issue right there becomes, but the crime has already
24 happened.

25 ASSISTANT CHIEF BETTISON: So we have to do more

1 stuff to stop it from happening in the first place,
2 preventative. So those are some of the things that we
3 will definitely be rolling out with Interim Chief White
4 as to more of a preventative model, like what can we do?
5 We're constantly strategizing to say, okay, if this is a
6 location that is problematic and we constantly see a
7 crime happening here, we'll be working with the other
8 city departments to get their place shut down. So know
9 that if we have - as a matter of fact, I was on a call
10 earlier with Commander Giaquinto from the 7th Precinct.
11 And it was a place I believe it was the Black Bottom,
12 something over on Chene. He just got the police shut
13 down. And then it's another place working through the
14 Hood in this other area where individuals were selling
15 drugs, they were doing some other things and we actually
16 with Hood got them arrested. And so they will be back to
17 that location.

18 COMMISSIONER BURCH: Thank you. You be safe. I
19 understand what you're saying.

20 ASSISTANT CHIEF BETTISON: Yes ma'am.

21 COMMISSIONER BURCH: I appreciate you.

22 CHAIRPERSON BELL: Thank you, Commissioner.

23 VICE-CHAIR HOLT: Through the Chair.

24 CHAIRPERSON BELL: Yes, ma'am.

25 VICE-CHAIR HOLT: Well, this is a sidebar comment, as

1 it relates to the Dollar Tree, Commissioner Burch, I can
2 still remember the newness smell in that Dollar Tree
3 there on 8-mile and Dequindre, and it would be a sad
4 commentary if that Dollar Tree had to move because it's
5 accessible to walk-in traffic.

6 COMMISSIONER BURCH: Yes, it is.

7 VICE-CHAIR HOLT: And it's immaculate. So I'm hoping
8 that whoever is choosing to go there and to commit that
9 robbery, crime, that someone who knows about that
10 individual sees something and say something because if
11 that closes down, it's going to impact.

12 COMMISSIONER BURCH: Yes. Commissioner Holt. Thank
13 you so much for those encouraging words. Thank you.

14 VICE-CHAIR: Thank you, Chair Bell.

15 CHAIRPERSON BELL: Thank you, Assistant Chief.

16 ASSISTANT CHIEF BETTISON Yes.

17 VICE-CHAIR HOLT: Thank you Assistant Chief, soon to
18 be, you know.

19 CHAIRPERSON BELL: Excuse me. No more sidebar
20 conversation, please.

21 VICE-CHAIR HOLT: Yes, sir.

22 CHAIRPERSON BELL: Thank you, Assistant Chief
23 Bettison. We're looking forward to working with you as
24 First Assistant Chief in the near future.

25 ASSISTANT CHIEF BETTISON: Thank you, sir.

1 CHAIRPERSON BELL: We move on to hear from the

2 COMMISSION BERNARD: Someone had their hand up.

3 VICE-CHAIR HOLT: Oh, Commissioner Brown. I'm sorry.

4 Are you up or down, Commissioner Brown?

5 COMMISSIONER BROWN: Don't worry about District 1

6 over here.

7 VICE-CHAIR HOLT: I'm sorry.

8 COMMISSIONER BROWN: I'm just trying to congratulate

9 you, AC Bettison, and I did have a question, but I think

10 I'm going to just talk to you offline about it.

11 CHAIRPERSON BELL: Thank you.

12 COMMISSIONER BROWN: All right. Talk to you later.

13 Thanks, Mr. Chairman.

14 CHAIRPERSON BELL: Thank you, sir. Appreciate that.

15 We move on to the disciplinary administration update. Ms.

16 White.

17 MRS. WHITE: Yes, Through the Chair. Director,

18 Christopher Graveline from Professional Standards and

19 Constitutional Policing is on the line.

20 DIRECTOR GRAVELINE: Through the Chair. At the last

21 meeting, Chair Bell asked Disciplinary for an update on

22 demeanor complaints from the beginning of the year. So

23 far the disciplinary Administration has reviewed and

24 received 21 Demeanor complaints from January 1st of this

25 year. Of those, 19 were committed by police officers. One

1 by a detective, one by a Sergeant. Of the discipline, 18
2 received a penalty of informal counseling. Two received
3 the penalty of written reprimand and one member received
4 an 8-day suspension.

5 DIRECTOR GRAVELINE: And the difference between the
6 various, how we determine the best way to address such
7 complaints, we take a look, I individually look at each
8 one of these complaints. We compare it to their mass
9 profile and their history. Many officers, if it's their
10 first complaint, that's who we referred to informal
11 counseling. And what informal counseling is, it's their
12 Command takes them aside and addresses the issue with
13 them in a private manner. If they have at least one prior
14 those are usually the individuals that we recommend
15 written reprimands for, and if it's more official goes
16 into their permanent, well, not their permanent file, but
17 it goes into their file for two years. And then for a
18 suspension though, that might be a member who's had more
19 of a history of such demeanor complaints. And so that's
20 our report on demeanor. Chair Bell also asked for a
21 report about cases that have gone to arbitration this
22 year.

23 DIRECTOR GRAVELINE: And actually from the beginning
24 of 2020, until now we had 28 members choose the option of
25 appealing to arbitration of that 28, we have received

1 four decisions. Two of the decisions have upheld the
2 discipline that was administered at the Chief's hearing.
3 Both of those were termination of employment. Another
4 reduced the discipline from 30 days to 15 days suspension
5 and a final one reversed the decision for termination of
6 employment to a 30-day suspension. We are still waiting
7 for decisions in 25 arbitration matters. Subject to any
8 questions. That's the disciplinary administration report.

9 CHAIRPERSON BELL: Thank you, Director. Put a deep
10 dive into those concerns. I think you address it
11 perfectly. Commissioners, do we have any questions?

12 VICE-CHAIR HOLT: Commissioner Bernard.

13 COMMISSIONER BERNARD: Thank you. I asked earlier, I
14 note, first of all, how many people investigate? How many
15 investigators do you have that investigate your
16 complaints?

17 DIRECTOR GRAVELINE: Through the Chair. Commissioner
18 Bernard, I heard your question before. I just need to
19 make a clarification. So Disciplinary Administration does
20 not do the investigation. They received the
21 investigations from OCI, Internal Affairs and the command
22 teams. And so that's why those discrepancies in the
23 timeframe from ours, as opposed to the investigators. The
24 investigators need more time to identify the witnesses
25 and talk to the people. When it gets sent to

1 disciplinary, we take all of those cases. We review the
2 completed investigations, and then our team takes a look
3 at what is the appropriate charge against a particular
4 member. And so that's why we're able to turn them around
5 more in a 30 to 45 day time.

6 COMMISSIONER BERNARD: Number 6 in your report, you
7 said that in 2020, were there any sustained citizens?
8 There were 6, I believe that were sustained or 5
9 sustained citizen complaints that were overturned by
10 Disciplinary Administration. So we found them that the
11 complaint was legitimate. And you found that they were
12 not legitimate?

13 DIRECTOR GRAVELINE: That's correct. And so what
14 disciplinary administration does with every investigation
15 is they review them and to see if it meets that threshold
16 and that threshold is probable cause. And so if this
17 planaria administration disagrees potentially with a
18 finding that OCI has made, I personally will call Mr.
19 Akbar and we have a conversation about that case. And
20 generally speaking, we come to an agreement, and based on
21 that agreement, what we'll do is we'll administratively
22 close that case. And so that happened 6 times in 2020.

23 COMMISSIONER BERNARD: But why would the standard be
24 probable cause. This isn't a criminal proceeding. This is
25 a disciplinary proceeding for some bigger relations

1 issues.

2 DIRECTOR GRAVELINE: Well, you're correct. It's not -
3 -- It is a preponderance of the evidence. So which is
4 essentially the same, right? The 50, 50 or 51 49
5 standards. In terms of its ponderance of the evidence.
6 And so that threshold might not be met in some instances.
7 For example, there was one in particular that I remember
8 off the top of my head where quite frankly the OCI
9 investigator was drawn on the law. We were covered by a
10 specific case that allowed us to do what we were able to
11 do. So I pointed out that case to them. And that's why we
12 came to the conclusion, no, there was no misconduct in
13 that case.

14 COMMISSIONER BERNARD: You can override our decision.
15 That's the point? Correct?

16 DIRECTOR GRAVELINE: Sometimes, but it's a very rare
17 case usually.

18 COMMISSIONER BERNARD: Well, you did it in all 5 of
19 these.

20 DIRECTOR GRAVELINE: That's correct, Commissioner. In
21 5 instances, that's correct. But we also review hundreds
22 of completed investigations by OCI every year.

23 CHAIRPERSON BELL: Okay.

24 VICE-CHAIR HOLT: Commissioner Brown, Chair Bell.

25 CHAIRPERSON BELL: Yes, ma'am.

1 VICE-CHAIR HOLT: Commissioner Brown.

2 COMMISSIONER BROWN: Thanks. AC I mean, Vice-Chair
3 Holt. Director Graveline, I just wanted to thank you for
4 the information I got. It was right on point. It was very
5 helpful to me about the Giglio Brady list. I really
6 appreciate you taking the time to talk with me and to
7 follow up with me on it. I just wanted to thank you for
8 that. And thank you for the report that you're doing that
9 you just gave us today. It was very insightful.

10 DIRECTOR GRAVELINE: My pleasure, Commissioner
11 Brown.

12 CHAIRPERSON BELL: Thank you. Any other
13 Commissioner? If not, Director, thank you for reporting
14 out and doing the follow-up. I'm looking forward to an
15 ongoing dialogue with you. I think that was a good
16 explanation in terms of how you all function with OCI in
17 terms of matters that we feel seriously about. So thank
18 you once again.

19 DIRECTOR GRAVELINE: Thank you, Chairman.

20 CHAIRPERSON BELL: Ms. White.

21 MRS. WHITE: Yes, sir.

22 CHAIRPERSON BELL: Use of force quarterly report.

23 MRS. WHITE: Yes, sir. Through the Chair Director
24 Reid-Branche-Wilson is available on the line to give a
25 report and the documentation has been shared with the

1 Board earlier.

2 DIRECTOR BRANCHE-WILSON: Okay. Through the Chair, if
3 you all are good for me to go, I'll go ahead and share my
4 screen and start going through the use of force report.

5 CHAIRPERSON BELL: Yes, sir.

6 DIRECTOR BRANCHE-WILSON Excellent. Okay. So I want
7 to share, this is looking at the first quarter of 2021
8 compared to 2020 across the various categories. And the
9 first quarter is January to March of course. So I always
10 want to provide a little bit of context for these
11 reports. And the context I like to provide is looking at
12 priority one 911 calls, as well as gun-related arrests.
13 There really were no substantive changes across 2021
14 versus 2020 in priority one calls. However, there was a
15 substantial increase in the number of gun-related arrests
16 in 2021 compared to 2020. That being said, looking across
17 all the categories we don't see a sizable change in these
18 forces. There's a slight decrease, but overall there are
19 no substantial changes. However, within the categories,
20 we do see an increase in category 1. Category 1 use of
21 force can be a variety of things.

22 DIRECTOR BRANCHE-WILSON: It can be any death that
23 results from an altercation with a member of the
24 department. Any discharges of firearms include use of
25 chemical spray against every strained person and any use

1 of force resulting in broken bones or loss of
2 consciousness or any incident that uses a taser, a probe
3 strike to sensitive areas or against sensitive
4 populations or using the drive-stun. In addition, any
5 department canine bites. And what we see is a large part
6 of that increase in our contributing factor of the
7 increase in category 1s is the use of a taser in
8 sensitive areas, as well as the unintentional discharge
9 of firearms. And so here you can see across the different
10 units comparing 2021 to 2020. Now moving on to category
11 2. So category 2, use of force includes physical
12 controls, which are strikes or kicks, any takedown that
13 results in injury or a complaint of injury. Intermediate
14 controls that in general, so category 2 is anything that
15 doesn't reach the threshold of category 1, right? A
16 taser, discharge that impacts the subject's body. That
17 again, not in one of those sensitive areas, or within a
18 special population and any injury that does not require
19 hospitalization. Again, you can look here across the
20 different units and across the years. Category 3 is any
21 use of force that doesn't meet the threshold of a 1 or 2.
22 So the member, the subject, excuse me, the subject does
23 not require medical attention. The subject does not
24 suffer any adverse effects from the use of chemical
25 spray, and there's no visible injury or complaint of

1 injury. The various different types of use of force that
2 can be included are physical controls, i.e. forcibly
3 handcuffing or restricting movement compliance techniques
4 the use of PR 24, a taser discharge that doesn't make
5 contact, and the deployment of chemical spray with no
6 complaint of adverse effects.

7 DIRECTOR BRANCHE-WILSON: And you can again see here,
8 the category 3 use of forces across the different units.
9 And finally, category 4 use of force is an instance that
10 doesn't meet any of the above criteria where a member at
11 the request of EMS physically assists by placing a
12 subject patient into an ambulance. And there are no
13 injuries of that subject. And you can see those across
14 the year increasing. And finally, when we look across,
15 oh, excuse me, I was skipping ahead a little bit. So
16 looking at acquiring a target this is where a member
17 draws a firearm and acquires a target, but doesn't use
18 any further use of force. You can see across the
19 different Precincts the number of times they acquired a
20 target as well as across [01:20:20 inaudible].

21 DIRECTOR BRANCHE-WILSON: And this is showing across
22 categories 2, 3, and 4, the different types of force that
23 were used hard hands is by far the most common. This is
24 in 2021. And you'll see a very similar trend in 2020. And
25 finally looking at dangerous animals. So this is any

1 force against an animal that is necessary to prevent harm
2 or injury to another person or animal. And we can see
3 here across the various commands and 20 21 versus 2020.
4 So I see a lot of hands and that is the end of my report.
5 So thank you all.

6 CHAIRPERSON BELL: Thank you, sir. Appreciate it.

7 VICE-CHAIR HOLT: Commissioner Davis, Commissioner
8 Hernandez. And I believe Commissioner Jones.

9 CHAIRPERSON BELL: Thank you.

10 COMMISSIONER DAVIS: I have a question as it relates
11 to use of force when you do your statistics, do you also
12 have any statistics on the race of the officer and the
13 race of the person that may be alleging use of force?

14 DIRECTOR BRANCHE-WILSON: So we do have the right
15 statistics but we don't include them within this report.

16 COMMISSIONER DAVIS: Can the report be prepared so we
17 could view those also, too?

18 DIRECTOR BRANCHE-WILSON: Yes. So we can take a look
19 at incorporating that in. I don't know if it can be
20 within the next quarter, but yes, we can absolutely look
21 into that and try to work with Secretary White to
22 incorporate that portion within that as well.

23 COMMISSIONER DAVIS: Yes, because I would like to see
24 that. Thank you.

25 DIRECTOR BRANCHE-WILSON: Absolutely.

1 ASSISTANT CHIEF BETTISON: Can I jump in real quick.
2 Commissioner Davis, I know you asked about how many folks
3 were detained at the DDC on a daily basis. On average,
4 it's roughly between 100 and 110.

5 COMMISSIONER DAVIS: What's the capacity yet?

6 ASSISTANT CHIEF BETTISON: I believe it's like 300
7 people.

8 CHAIRPERSON BELL: That they can accommodate.

9 VICE-CHAIR HOLT: Through the Chair. Commissioner
10 Hernandez.

11 CHAIRPERSON BELL: Yes, ma'am.

12 COMMISSIONER HERNANDEZ: Through the Chair. Thank you
13 for the report. I appreciate the thoroughness. I'm
14 curious to know if year over year if you're tracking
15 trends beyond just one year and if so, is there a cross-
16 comparison between that and the result of the
17 investigation?

18 DIRECTOR BRANCHE-WILSON: Through the Chair? I did
19 not quite get the second part of that question, but on a
20 grand scale, we do look across multiple years and also
21 more particularly, the civil rights team does look at
22 individuals complete history when assessing, if appears
23 notification should go out or anything like that. But can
24 you reframe the second question? I apologize. I just
25 didn't quite catch that.

1 COMMISSIONER HERNANDEZ: Yes. So if we, as a Board
2 received that report I'd really appreciate it. I think my
3 colleagues would do, but the second part of the question
4 is if we also track print in terms of, I know these,
5 these cases of use of force between categories are
6 investigated, but are we comparing the actual incident
7 with the result? What was the outcome, whether it is
8 disciplinary or not?

9 DIRECTOR BRANCHE-WILSON: Oh, absolutely. Yes, no.
10 And so that would be actually Disciplinary Administration
11 would capture that as well as civil rights, depending
12 upon - basically, you're asking how many of these
13 incidents are justified versus requiring discipline,
14 right? So we do have that information. Absolutely.

15 COMMISSIONER HERNANDEZ: Right. Because I guess the
16 third point to close the loop on this is, I'm curious if
17 there's a marriage between the two from a reporting
18 standpoint. We're tracking trends year over year, and
19 then subsequently if we're tracking results of the
20 investigation, I hope I'm making myself clear with that.
21 If not, it can be two separate reports and I can do my
22 own analysis, but.

23 DIRECTOR BRANCHE-WILSON: So maybe what we could do
24 commissioner is in the, and I'm absolutely willing to
25 chat more about it now. But if the Board at the Board's

1 pleasure maybe we could talk through Secretary White
2 about specifically what work you're working for and kind
3 of work that through and find how we can make the report
4 better for you. Would that be possible?

5 COMMISSIONER HERNANDEZ: Happy to do so.

6 DIRECTOR BRANCHE-WILSON: Terrific.

7 COMMISSIONER HERNANDEZ: Thank you.

8 VICE-CHAIR HOLT: Through the Chair, Commissioner
9 Brown.

10 COMMISSIONER JONES: thought it was Jones.

11 VICE-CHAIR HOLT: Oh, I'm sorry. You have to keep it
12 up if you're going to keep going. Okay. Commissioner
13 Brown and then Commissioner Jones.

14 COMMISSIONER BROWN: Thank you, Vice-Chair Holt. Just
15 very quickly. Thank you for the report. I just have a
16 couple of questions. One, are these broken down in a
17 category as to whether use of force. (Audio Distortion)
18 (Audio Distortion) The active use of force is the process
19 of filling out the paperwork (Audio Distortion) because I
20 noticed it's a length of time for someone to do a use of
21 force complaint duty investigation. And I'm just looking
22 at, is the process the same for a priority for a level 1
23 through 4 or anything like that? Is it the same
24 application process?

25 DIRECTOR BRANCHE-WILSON: Through the Chair. No, it

1 is not. There are different processes and there's
2 actually a policy use of force reporting that details
3 what each category requires in terms of reports. So
4 depending on the category use, there are different
5 procedures surrounding that. And I apologize,
6 Commissioner Brown, you kind of faded out on some of
7 those other questions. So if you don't mind just
8 repeating those really quick, that would be terrific.

9 COMMISSIONER BROWN: Oh yes, sure. I just want to
10 know, were any of the categories listed in there. Does it
11 include while in custody?

12 DIRECTOR BRANCHE-WILSON: Yes. So that would be any
13 use of force. Absolutely. Yeah. So if it's a DPD use of
14 force that is included within that report. Absolutely.

15 COMMISSIONER BROWN: I mean, but is it broken down to
16 where, is it okay, if we're effecting arrests, we had to
17 go hard hands-on someone as opposed to someone being in
18 the back of a scout car. And I just felt like slap?

19 DIRECTOR BRANCHE-WILSON: Through the Chair. So I
20 mean, I think we could get at that by talking about how
21 many of them were justified use of forces versus
22 unjustified, right. So I think that building out the
23 report based on the Commissioner's earlier comments I
24 think we could absolutely get to kind of finding that
25 level of detail. Also in separately, I've gotten a couple

1 of text messages, so I just want to clear that clear the
2 air. This is actually a Detroit-owned company of soda. So
3 it's delicious, but it is not beer. I promise you all
4 that.

5 COMMISSIONER BROWN: What is it Vernors?

6 DIRECTOR BRANCHE-WILSON: No. It's Alta like a
7 sparkling soft drink with very limited sugar, but I've
8 gotten enough texts that I just thought I'd let you all
9 know that it's not beer.

10 COMMISSIONER BROWN: All right. Well, thank you very
11 much, sir. I appreciate it.

12 DIRECTOR BRANCHE-WILSON: Absolutely.

13 VICE-CHAIR HOLT: Through the Chair. And I'm sorry,
14 I'm Commissioner Jones.

15 COMMISSIONER JONES: Okay. Great. Just two questions
16 with regards to the energy deployment weapons that the
17 officers use. One, do those energy weapons still utilize
18 darts. And if so is it a requirement that there be
19 medical assistance with removing those darts, if they
20 have successful contact with that energy weapon?

21 DIRECTOR BRANCHE-WILSON: Yes, I do believe that's
22 correct if I'm.

23 ASSISTANT CHIEF BETTISON: Yes, that is correct.

24 CHAIRPERSON BELL: That is our policy.

25 COMMISSIONER JONES: All right. Great. Thank you for

1 your presentation.

2 CHAIRPERSON BELL: If there are no other questions
3 for this format, we want to move on. Thank you, sir,
4 outstanding.

5 DIRECTOR BRANCHE-WILSON: Thank you.

6 CHAIRPERSON BELL: Okay. Ms. White, you have the
7 floor.

8 MRS. WHITE: Yes. Through the Chair, Honorable Board,
9 just going back to the last presentation regarding the
10 use of force quarterly one report, please also note that
11 the Board staff is reviewing all of the reports that have
12 been transmitted to the Board and we are reviewing and
13 assessing those reports and we'll provide analysis for
14 your review as well. In connection with the department as
15 Director Reid Branche-Wilson just indicated. Regarding
16 the incoming correspondence for this week, please note
17 the following. They are included on the agenda and we're
18 posting that for the Board and the communities, the DPD
19 facial recognition report, weekly DPD facial recognition
20 report. Also the correspondence from Chief of Police,
21 James E. Craig regarding disciplinary administration
22 questions for May 6th, at a BOPC Board meeting, the
23 correspondence from Mayor Michael Dugan regarding BOPC
24 extension of towing permits. Also, the Board received the
25 United States Department of Justice, 2021 report on

1 police officers suicides in 2020 and a related Detroit
2 news article. And you also received various staff reports
3 for your review and consideration, and that concludes the
4 incoming correspondence for this week. Thank you.

5 CHAIRPERSON BELL: Thank you, Ms. White.

6 COMMISSIONER BROWN: Through the Chair.

7 CHAIRPERSON BELL: Yes, sir.

8 COMMISSIONER BROWN: I just wanted to give accolades
9 to Mrs. White and Director Patillo for gathering some
10 information for me. It was lengthy and it was at the last
11 minute and they gave me some accurate talking points that
12 I needed. I just want to thank them. Really appreciate
13 it.

14 CHAIRPERSON BELL: Thank you, sir. Before we moved to
15 unfinished, Ms. White, are we ready for our interviews?
16 Can you get them in place?

17 MRS. WHITE: Yes, sir.

18 CHAIRPERSON BELL: Are they ready to go?

19 MRS. WHITE: Yes, they are ready through the Chair.
20 Dr. Francis Jackson is ready at this time and we have
21 moved her over to the panel gallery.

22 CHAIRPERSON BELL: I'll just pause on that note. Are
23 there any, any unfinished business, if not, we move to
24 the next side of new business and---

25 COMMISSIONER BURCH: Mr. Chair.

1 CHAIRPERSON BELL: Yes. Ma'am.

2 COMMISSIONER BURCH: I have new business to bring
3 back the results of our cleanup for the 8-mile in Dad
4 Butler Park that we joined the Warren Police and DPD and
5 the sheriff department. We had a beautiful turnout and we
6 made an impact of cleaning up the split on 8- mile. And
7 we have a beautification project coming with our Wayne
8 County Commissioners and also Mr. Brundige's office. And
9 so we're very happy in spite of what goes on. We will not
10 give up on our community because we deserve a beautiful
11 quality of life. So I thank everybody involved in that
12 project. Thank you, sir. That's it?

13 COMMISSIONER JONES: Through the Chair.

14 CHAIRPERSON BELL: Yes, sir. Are these announcements.
15 They sound like announcements. We just have
16 announcements.

17 COMMISSIONER JONES: It was a quick comment if you
18 wanted to wait.

19 CHAIRPERSON BELL: I want to have this person in
20 place so we can go here. I don't want the issue to be
21 with us next week, so I want to take a dive into this.
22 Thank you.

23 COMMISSIONER JONES: Thank you, sir.

24 CHAIRPERSON BELL: And reserve those comments. Ms.
25 White.

1 MRS. WHITE: Dr. Francis Jackson is the Board's first
2 candidate interview for the position, the contract
3 position of a parliamentarian. Dr. Jackson, if you could
4 please give an introduction to the Honorable Board of
5 Police Commissioners at this time. Thank you.

6 DR. JACKSON: Good afternoon to the Board.

7 COMMISSIONERS: Good afternoon.

8 DR. JACKSON: My name is Francis Jackson. I'm a
9 lifelong resident of the City of Detroit and I've never
10 lived anywhere else? I have a Bachelor of Science degree
11 in nursing from Wayne State University. I have a master's
12 in counseling, also from Wayne State University. I have a
13 second Master's in nursing from The University of
14 Michigan. I have a Ph.D. in counseling from Wayne State
15 University as a clinical nurse specialist in hospice and
16 palliative care. I worked at the old receiving hospital.
17 The one that's now been torn down was in Greek town. My
18 first job out of Wayne State was working there. I worked
19 on male GPU, genital urinary, and oncology, and emergency
20 surgery. I worked at Sinai Hospital Detroit. I worked at
21 Harper hospital. I was on the floor where we did gender
22 reassignment surgery from men to women. Avascular
23 surgery, which is operating on your blood vessels and
24 reconstructive plastic.

25 DR. JACKSON: I joined the faculty at Oakland

1 University in Rochester, Michigan, and I taught nursing
2 for 30 years. I retired in 2012. I've been a member of
3 the National Association of Parliamentarians since 1997.
4 I am a professional registered parliamentarian, which is
5 the highest level you can earn from NAP. I'm presently
6 president of the Michigan Unit of Registered
7 Parliamentarians, and I'm first vice-president of the
8 Michigan State Association of Parliamentarians. I also
9 was elected to the credentialing commission of the
10 National Association of Parliamentarians. And the
11 credential commission is the group that designs, the
12 tests and activities that must be successfully achieved
13 in order for one to become a registered parliamentarian.
14 Currently, in the whole world, there are about 350
15 professional registered parliamentarians. So they are not
16 a lot of us. We have about 20 in the State of Michigan.
17 In terms of my parliamentarian experience, my most recent
18 client is the Detroit Board of Education, community
19 district. They just hired me a couple of months ago to
20 serve as their parliamentarian. I am an AME Zion member
21 of John Wesley's AME Zion church, which is currently
22 located in Southfield. For 70 years, it was in Detroit,
23 down the street from the old tabernacle. I am the
24 national parliamentarian for the AME Zion church for the
25 general conference on the national parliamentarian for

1 the missionary society. I'm the national parliamentarian
2 for the national Panhellenic council. Since January, I've
3 done 30 parliamentary trainings. It includes links, Jack
4 and Jill, Phi beta Sigma is 85 beta alpha Kappa alpha.
5 I'm a member of Sigma Gamma Rho. So that's quite, and you
6 think that you know, but they think I'm good. So they've
7 asked me to do training for them. My husband is an
8 attorney in private practice, but for 20 years, he was
9 with the law department for the City of Detroit. He was
10 their chief labor attorney under Coleman Young, 800 to
11 Blue Cross Blue Shield where he was director of employee
12 relations law. And he retired from there in 2010 and had
13 two children, Reverend Frank double Jackson, the third,
14 and my daughter, Dr. Linda Jackson. He works for Spirit
15 Airlines.

16 MRS. WHITE: Thank you, Dr. Jackson. Through the
17 Chair. Thank you for the introduction Dr. Jackson, if I
18 can move forward with the meeting or the interview format
19 for the Commissioners, and for your reference. In terms
20 of the interview questions and the formatting for this
21 interview. Thank you so much. Honorable Board, you have
22 received the introduction provided by Dr. Jackson as well
23 as all of the support material, including the resume and
24 other additional information in preparation for this
25 interview. The interview will only be about 10 minutes

1 and the formatting will, - there will be 8 technical
2 questions asked, some of which have already been answered
3 in the introduction. And then the Honorable Board will
4 follow up with any additional questions after the
5 technical questions. And after the conclusion of the
6 interview, the Chair will have final remarks and then the
7 candidate will be asked to return to the virtual waiting
8 room for further instructions.

9 MRS. WHITE: Regarding the interview process, during
10 this structured interview, we will ask you, as I just
11 indicated, a series of questions designed to measure how
12 well you fit with the Board and this contractual job.
13 Each question asks you to think about and describe a time
14 or a situation in your past. When responding to the
15 questions, please be as specific and concise as possible
16 in your answers, in particular, the Board is most
17 interested in hearing what the specific situation was,
18 what you did, and what happened as a result. When
19 responding to the questions, please try to use work-
20 related examples rather than examples from your personal
21 life. And during the interview, the Board will be taking
22 notes to assist and recalling your responses. And do you
23 have any questions at this time before we begin the
24 technical portion of the interview?

25 DR. JACKSON: No, I don't.

1 MRS. WHITE: One of the first questions that were
2 part of the interview was whether you were a member of
3 the National Association of Parliamentarians or the
4 American Institute of Parliamentarians. And you indicated
5 again if you could please provide a response again.

6 DR. JACKSON: I'm a member, I've been a member of the
7 National Association of Parliamentarians, NAP since 1997.
8 And I am a member of the Detroit Unit of the National
9 Association of Parliamentarians.

10 MRS. WHITE: Thank you. And if you could also please
11 indicate your level of certification again for the
12 record.

13 DR. JACKSON: Professional Registered
14 Parliamentarian, which is the highest level one can earn
15 from NAP. We don't use the term certification. American
16 Institute uses the term certification, but they don't use
17 Robert's Rules. That's not their parliamentary authority.
18 They use the standard code NAP uses Robert's Rules. And
19 our highest level of credentialing is Professional
20 Registered Parliamentarian PRP. And I am a PRP.

21 MRS. WHITE: Thank you. The third question, if
22 selected for the parliamentarian contractual position,
23 what documents will you need from the Board to start the
24 parliamentarian responsibilities?

25 DR. JACKSON: I would need all of your governing

1 documents. With my work with the Detroit Board of
2 Education, I already have the handbook on the Open
3 Meetings Act, and I've worked with that document with
4 that group, but all of the governing documents, I would
5 need your bylaws, any policy handbook, anything that has
6 rules and regulations that govern how you function. So
7 for example, I will need to know if you have special
8 rules of order that had been adopted regarding the rules
9 of debate. I've already made several observations
10 watching your meeting and it would be helpful to know if
11 you have adopted rules of order regarding debate, in
12 order for me to know how best to advise the Chair and the
13 Board.

14 MRS. WHITE: Thank you. And leading to working with
15 the Chair and going through that process, how will you
16 interact with the Chairperson in a virtual setting, if
17 contracted for the position of parliamentarian.

18 DR. JACKSON: Everybody likes different things. And
19 so the first thing one has to know is how a particular
20 Chair wants to be advised. The parliamentarian does not
21 rule, the parliamentarian advises and the Chair and the
22 Body are free to do whatever they deem is best. What I
23 have done in a virtual environment, depending on the
24 platform being used. If the platform has, for example, in
25 addition to a chat room, a Q and A, to use the Q and A to

1 advise the Chair or to use a cell phone. So by cell
2 phone, I would, for example, have advised the Chair that
3 he did not need a motion to adopt the agenda or to adopt
4 the minutes that could have been done to unanimous
5 consent. So that would be the best way to do that, I
6 think. And then the second thing is before you even do
7 any of that, to have personal training with the Chair
8 based on watching several of these meetings to provide
9 advice in advance that could help the Chair rather than
10 interrupting during the meeting and distracting him from
11 what he's trying to do. And then the third thing is
12 always, you need to know what the agenda is prior to the
13 meeting so that you can forecast the motions you believe
14 will come up and then advise the Chair - this motion
15 might come up and you develop motion scripts for the
16 Chair that will allow him to know how to handle certain
17 things that your project might come up during that
18 meeting.

19 MRS. WHITE: Thank you. Please explain your
20 familiarity with Robert's Rules of Order newly revised
21 12th edition?

22 DR. JACKSON: So Robert's Rules of Order newly
23 revised 12th edition was just released in August of 2020.
24 It comes out every 10 years. And as a result of it being
25 released at the national training conference of the

1 National Association of Parliamentarians, which met last
2 year, there was a comprehensive presentation on the
3 changes that were made to the 12th edition between the
4 12th and the 11th edition. Because I'm on the
5 credentialing commission, which I explained is the group
6 that designs the activities and exams that people have to
7 successfully pass in order to become a registered
8 parliamentarian and a professional registered
9 parliamentarian. We have to update all of our exams and
10 assignments to the 12th edition. And as we're preparing
11 the exams and assignments for the professional registered
12 parliamentarian credential we're using that 12th edition
13 extensively to design those exams and assignments. So I
14 have, as a result of being on the credentialing
15 commission had to work very closely with those changes.
16 In addition, because I am on the credentialing
17 commission, we actually got the 12th edition 8 months
18 before it was released because, in order for the
19 credentialing commission to be able to hit the ground
20 running, we were given permission. Now we had to sign our
21 lives away that we weren't going to reveal anything, but
22 I've actually had the 12th edition since last January.
23 And it was released in August.

24 MRS. WHITE: Thank you. Will you be prepared to give
25 training workshops if selected and if so, what type of

1 training workshops would you prepare?

2 DR. JACKSON: I love doing workshops. I particularly
3 love doing workshops that are interactive because I
4 think, well, I'm a retired university professor.
5 Obviously, knowledge is power, and the more trained the
6 Board is the less work I have to do. I don't have to
7 interrupt because you've been told for example, that
8 whoever makes the motion has the first right to speak on
9 the motion. So when Reverend Holley made the motion, he
10 should have spoken first if he wanted to. So, I would do
11 the training first of all, on effective meetings. The
12 motion to call the question is a motion. One person can't
13 call the question to make a whole room full of people
14 stop talking. It's a motion. It has to be seconded. It
15 should have been voted upon. So doing a workshop that I
16 call effective meetings would go into things like the
17 rules of debate. It would go into things and commonly use
18 motions. And the more the Board is educated, the better
19 off we all are. I think the rules of the debate and the
20 proceedings of motion. I know we say precedence, but
21 Robert says procedures that we're trained to say in that
22 way. The proceedings' emotions would really, really be
23 important. Also in terms of officer conduct, what kinds
24 of things can the different, commissioners and the
25 president, the Chair do and not do. For example, all

1 comments are addressed to the Chair. No one else should
2 be saying, are there any questions? That's his job. He
3 asked if there are questions and everything is directed
4 to him. I'd love to do some training, even if you don't
5 hire me, I'd love to do some training. This is my city.
6 I've lived here. I'm 72. I've lived here my entire life.
7 I've never lived outside the City of Detroit.

8 COMMISSIONER BURCH: Well, bless you.

9 DR. JACKSON: This is my city.

10 MRS. WHITE: And through the Chair, just one last
11 question. And I believe you spoke on this, a bit earlier
12 as far as watching some of the Board meetings and what
13 area you think the Board should focus on regarding
14 parliamentary procedures?

15

16 DR. JACKSON: I think the most important thing has to
17 do with what Robert's would call the corn and what kinds
18 of things are allowable and what kinds of things are not
19 allowable. One of the basic principles, in fact, the
20 basic principle is that Robert's Rule parliamentary
21 procedure exists to enforce the will of the majority,
22 protect the rights of the minority and ensure justice for
23 all. And whenever I'm stumped as a parliamentarian,
24 because not everything's neat and tidy, some things are
25 messy. I told you I was the parliamentarian for the

1 church. There is no messier situation than being a
2 parliamentarian for a group of Christians. Let me tell
3 you, I've had to go back to my hotel room and get me a
4 drink on more than one occasion, dealing with saved
5 people. But what is fair; how do we have good meetings;
6 how do we leave the meeting saying I may not have agreed
7 with everything that happened, but that time was well
8 spent? I feel good about what we accomplished and we
9 weren't here all day doing it. So what can we do to make
10 the meetings more effective; can we make the meetings
11 more efficient; what kinds of things can we do to ensure
12 that the will of the majority is enforced where the
13 rights of the minority are protected? Just because you're
14 in the minority does not mean you don't have rights.

15 MRS. WHITE: Thank you. That concludes the technical
16 portion of the interview. Honorable Board. It is now open
17 for questions from the collective Body.

18 VICE-CHAIR HOLT: Through the Chair. Commissioner
19 Brown hand is raised, virtual hand is raised.

20 CHAIRPERSON BELL: Yes. Ma'am.

21 COMMISSIONER BROWN: Oh, I'm sorry, I didn't take it
22 down, but I think after that interview, I have don't have
23 any questions.

24 VICE-CHAIR HOLT: Okay. Through the Chair, may I pose
25 my question, please?

1 CHAIRPERSON BELL: Yes, ma'am.

2 VICE-CHAIR HOLT: Thank you. Thank you, Dr. Jackson,
3 for applying for this position and basically giving us a
4 very thorough descriptor of what the role of a
5 parliamentarian is, as it relates to helping to allow a
6 meeting to flow with some accuracy and some calmness.
7 Okay. My question is, and I'm going to read it and if
8 it's not clear, please ask me to repeat. What role does
9 the yes vote play in the outcome in the results of a
10 voting situation containing abstentions?

11 DR. JACKSON: Abstentions have no bearing on the vote
12 at all. You abstain, you're not voting. So the yes, vote,
13 if the yeses are in the majority of those voting, as long
14 as a quorum is present. Now let me answer the question
15 this way, you're subject to the Open Meeting Act. You're
16 not allowed to abstain unless your abstention meets one
17 of the specific criteria that the Open Meetings Act
18 identifies. So as a public body, the Open Meetings Act
19 states, the public has a right to know what your position
20 is. So unless you have a conflict of interest that meets
21 those specific criteria and the OMA, you're not allowed
22 to abstain as commissioners. You have to vote, but even
23 if you are abstaining and it is consistent with something
24 in the OMA, abstentions as a non-vote. What you're saying
25 is I'm not voting. There's no point in counting that it

1 doesn't make any difference, it has no influence on the
2 Act. There are 9 of you. If 4 vote in favor and 3 votes
3 against, that motion carries and abstention means
4 nothing.

5 VICE-CHAIR HOLT: Thank you so much, Dr. Jackson.

6 COMMISSIONER BURCH: Ms. Commissioner, Annie, I have
7 my hand, I guess you can't see it. I don't know.

8 VICE-CHAIR HOLT: Commissioner Burch, and then it
9 appears Commissioner Hernandez. Thank you again, Dr.
10 Jackson.

11 COMMISSIONER BURCH: Well, I'm going to do it
12 properly, as you said, Dr. Jackson. I would go to the
13 Chair and say Chair Bell to Dr. Jackson, correct?

14 DR. JACKSON: This is an interview. I know. I'm just
15 answering your questions.

16 COMMISSIONER BURCH: Here's my question. Not a
17 question, but more, and maybe I missed it. You're very
18 thorough in everything you've said, but if I missed it, I
19 apologize. What do you have being a parliamentarian, the
20 ability or to know what the Charter is? How does it
21 relate to our meetings? Are you familiar with the rules
22 of that Charter?

23 DR. JACKSON: I am not. That's the one thing that I
24 would have to get up to speed on is how the Charter
25 affects what you do. So that would be one of the

1 governing documents I would absolutely have to read.

2 COMMISSIONER BURCH: Thank you. Ma'am.

3 VICE-CHAIR HOLT: I believe Commissioner Hernandez
4 and Commissioner Bernard.

5 COMMISSIONER HERNANDEZ: Thank you. Through the
6 Chair. Phenomenal interview, Dr. Jackson. Very brief
7 follow-up question to Vice-Chair Holt's abstention
8 question. In a virtual setting, technology is obviously a
9 factor. We have the Open Meetings Act in place. What
10 role, if any, does silence play when called to vote, even
11 if the commissioner is un-muted and there's just no
12 reply, even if you hear noise in the background, but
13 there's no reply. Could you just elaborate or address how
14 that would be played out?

15 DR. JACKSON: Well, one of the things that the Board
16 of Commissioners needs to have if you don't have them are
17 standing rules that govern conduct during electronic
18 meetings. For example, one of the rules that you would
19 definitely want to have is that everybody's responsible
20 for their own internet connection. And you've you lose
21 your internet connection that doesn't mean the meeting
22 has to stop while you regain it. The standing rules would
23 also address such things as voting. Are you going to
24 launch a poll; are you going to use the raise hand
25 feature; are you going to ask people to click on yes or

1 no; how are you going to function? Again, my reading of
2 the Open Meetings Act is that someone is - all of you are
3 required by law to vote unless you can state a conflict
4 of interest that meets the criteria. So at that point, I
5 think the Chair would have to say to Commissioner, Jim
6 Holley, first of all, can you hear us; do you realize
7 we're voting? And we need to have your vote? You can't
8 just have radio silence. Now, if someone refuses the
9 vote, of course, we can't tackle them and make them vote,
10 but that would be concerning because it's a violation of
11 the OMA. The violation would be an issue. I mean, I would
12 proudly text the Chair and say to the Chair, please check
13 to make sure that the commissioner can hear and is aware
14 that we're voting, but you're not allowed to abstain. Not
15 unless it meets a specific narrow list of criteria.

16 COMMISSIONER HERNANDEZ Thank you. I appreciate that
17 context.

18 VICE-CHAIR HOLT: Commissioner Bernard, and then it
19 appears that Commissioner Brown is bidding in.

20 COMMISSIONER BERNARD: Yes, real quick. First is your
21 husband Frank Jackson, attorney Frank Jackson?

22 DR. JACKSON: Yes, ma'am, it is.

23 COMMISSIONER BERNARD: Tell him I said, hello, I've
24 worked with him.

25 DR. JACKSON: I certainly, will. We will celebrate

1 our 49th wedding anniversary in August.

2 COMMISSIONER BERNARD: Just real quick. You said
3 there were specific criteria for abstention. I don't have
4 my Robert's Rules before me. Do you recall whatever that?

5 DR. JACKSON: It would be a personal conflict of
6 interest like you own an interest in a company, the
7 commission of the Board is thinking of doing business
8 with. It has mostly to do with personal conflicts of
9 interest because of financial or person of interest. And
10 so there's, there's a list of about eight items that can
11 be used for abstentions legitimately, but the OMA is very
12 clear. You're a public elected group and you're supposed
13 to be voting on everything.

14 COMMISSIONER BERNARD: But suppose you really are
15 conflicted. You really don't know whether you want to
16 move forward or against it. Why can't you just not vote
17 if you don't want to take a position on that issue?

18 DR. JACKSON: Because it's against the law.

19 COMMISSIONER BERNARD: All right, I'll look it up.

20 VICE-CHAIR HOLT: Commissioner Brown and then
21 Commissioner Carter. Through the Chair

22 CHAIRPERSON BELL: Did he speak before? I want to
23 make sure all the Commissioners have an opportunity. I'm
24 going around.

25 COMMISSIONER BROWN: That's fine.

1 VICE-CHAIR HOLT: COMMISSIONER CARTER.

2 COMMISSIONER CARTER: Thank you, Mr. Chair., Dr.
3 Jackson, thank you for a thorough interview. You
4 mentioned during your statements that you've been in
5 messy meetings, very contentious meetings. I'd like to
6 hear more about how that was handled. Any one of them?

7 DR. JACKSON: We had the religious people in the
8 room will understand. This I'm Methodist, we have a
9 national church structure and we elect our bishops. And
10 for more than 200 years, there's been a provision in the
11 AME Zion discipline that the Bishop is the husband of one
12 wife, which in the church lingo means if you marry and
13 divorce and remarry, you have "two wives." It doesn't
14 mean that you're married to two women at the same time.
15 But if you marry a woman and divorce her, and there was
16 somebody else in the eyes of the church, you have two
17 wives and you are not allowed to run for Bishop in the
18 AME Zion church. That particular provision was moved to
19 be deleted. That afternoon one of the ministers move to
20 reconsider. The motion to reconsider is the one motion
21 where you have to reveal how you voted. And I advised the
22 Bishop who was presiding. He has to say how he voted on
23 that motion. So you have to say having voted on the
24 prevailing side, I moved to reconsider. He refused to do
25 so. And it created a huge brouhaha with people who were

1 not knowledgeable saying he does not have to do that, the
2 parliamentarian is wrong. I went to the book, I found it,
3 I handed it to the Bishop and I said, please read this.
4 And when he read it directly from Roberts, everybody sat
5 down.

6 COMMISSIONER CARTER: Okay. All right. Thank you.

7 CHAIRPERSON BELL: Commissioner Brown.

8 COMMISSIONER BROWN: Thank you, Chairman Bell. Dr.
9 Jackson, thank you for answering the questions in the
10 manner you did. I just wasn't ready when I, when I first
11 had it, I was just so overwhelmed with everything else I
12 was hearing, but my colleague ask one of the questions
13 was, how do you, how did you handle the situation? I just
14 have one with the two different types of parliamentarian
15 procedures. You said you spoke and you were more versed
16 in and using Robert's Rules of Order. Is there ever a
17 time where it is permissible to jump back and use in
18 either proceeding or procedure during a meeting.

19 DR. JACKSON: Every entity has the right to adopt
20 special rules of order. Everybody has the right to do
21 that. You're not tied to Roberts. For example, Robert
22 says everyone has 10 minutes and can speak twice on every
23 motion. That's 20 minutes per person. You'd have to bring
24 a mattress and a pillow.

25 COMMISSIONER BURCH: Amen.

1

2 DR. JACKSON: Have dinner, have a bathroom close by
3 if everybody had to. So what the Board really needs to
4 have is a standing rule that is contrary to what Robert
5 says. You really don't want people speaking 10 minutes,
6 twice. You probably don't want people speaking more than
7 two minutes twice, but if you don't have a standing rule
8 to that effect, your parliamentary authority says 10
9 minutes, twice on each motion. So what you want to do is
10 look at what will help make your proceedings more
11 effective and efficient and adopt your own rules of order
12 to make sure you're operating in a way.

13 DR. JACKSON: Now you can violate the Open Meetings
14 Act because that's the law and it's the higher governing
15 document, even above Robert's Rules. But within the
16 Robert's Rules book, there are any number of things that
17 you could put in order of a rule that's contrary. For
18 example, another quick example, Robert says the name of
19 the person who seconds the motion does not go in the
20 minutes and you don't summarize what people say. So all
21 these reports that are being given, none of that should
22 be in the minutes. There's no summary of those reports,
23 the no highlights, none of that. But if for some reason,
24 this Board wants the name of the person who seconds the
25 motion. You can have a special rule of order that the

1 name of the person who seconds the motion must go in the
2 minutes. So my answer to your question is you always have
3 the right to develop special rules of order that helps to
4 make your situation more efficient and effective as long
5 as you're not breaking the OMA or your Charter because
6 the Charter is a law as well.

7 COMMISSIONER BROWN: Thank you, Dr. Jackson.

8 VICE-CHAIR HOLT: Through the Chair. Commissioner
9 Davis.

10 CHAIRPERSON BELL: We want to entertain one more
11 question. We are extremely over the timeframe. So one
12 more question. Commissioner Davis.

13 COMMISSIONER DAVIS: Hello there, question. What
14 would the parliamentarian do if it appears as if whoever
15 is chairing, the meeting is abusing that authority and
16 violating the Open Meetings Act?

17 DR. JACKSON: Whatever method we hit upon, agreed
18 upon to communicate, I would use that method. Remember,
19 however, the parliamentarian does not rule, the
20 parliamentarian only advises. At some point, if you're
21 advising a Chair who regularly violates the rules, then
22 you resign because that's apparently if your advice is
23 not welcomed and it's not being honored. At some point,
24 you have to save yourself as a parliamentarian, this
25 person needs a different parliamentarian. Someone who

1 they trust and whose advice they're willing to take. So
2 for example, in today's meeting, this might not be
3 politically correct. You'll have to forgive me, but one
4 of the commissioners wanted to make the motion to table.
5 Not the motion to table was not the proper motion should
6 have been the motion to postpone, but that motion was
7 high ranking in the motion that was pending. And I would
8 have texted the Chair and said, you need to ask that if
9 there's a second to that motion. Because that was a
10 legitimate motion. Now, if there is no second, it dies
11 for want of a second, but that motion should have been
12 taken. For example, when someone said, I called the
13 previous question and you all just stopped debating. You
14 can't do that. One person can't make a whole room full of
15 people stopped debating. That's a motion. It has to be
16 seconded, it has to be voted upon. If it is adopted, then
17 you go to the pending question. So I would be texting the
18 Chair, and I'm saying, Mr. Chairman, that's the motion,
19 there has to be a second, it has to be debated. I mean,
20 it's not debatable, it has to be seconded. And then you
21 vote on it. Now at some point, if Mr. Chairman is saying,
22 I don't care what you say, I'm the Chair. I'm going to do
23 what I want to do. At some point I quit because you
24 cannot continue to advise somebody; it's like going to a
25 doctor, and never taking his advice. Why go? Go to

1 somebody else whose advice you're willing to take.

2 CHAIRPERSON BELL: Thank you. Thank you,
3 Commissioner. I assume that we're going to wrap it up,
4 but I want to get some clarity. I want to get some
5 clarity in terms of Chair. When do you get the right to
6 speak; when do you have the floor? Because some things,
7 what your witness, just came out of, did not have the
8 floor. So the Chair did not allow you to speak. And there
9 was no second. But you did not have the floor at that
10 time. Could you speak to that?

11

12 DR. JACKSON: At the time the young man made the
13 motion he did not have a floor. However, rules of debate
14 would help to solve, not all, but some; let me be clear.
15 Parliamentary procedure only works. If people want to do
16 the right thing, nothing works if people don't want to do
17 the right thing. So the first thing we have to have is
18 the commitment of people who want to do the right thing.
19 It's like speeding. We all know what the speed limit is.
20 It's posted. We don't speed because we don't know what
21 the speed limit is. We take a chance, three miles, four
22 miles, five miles. They won't stop me for five miles.
23 I'll push it to five miles, but we all know what it is.
24 So the first thing you have to have if you want your
25 meetings to be different is a commitment to wanting to do

1 the right thing. And if you have that commitment, then we
2 have training. And in the training, we address some of
3 these issues in terms of what are the rules of who gets
4 the person who makes the motion has the right to speak
5 first. Someone who has not spoken as preference over
6 someone who has spoken. You're supposed to alternate
7 between those in favor and those oppose. So if two people
8 had spoken in favor of the motion the Chairs should say,
9 two people have spoken in favor of the motion. Is there
10 anyone opposed to the motion who would like to speak
11 next? And that person would have priority over people. I
12 understand that it's natural to go by raised hands. Those
13 are not the rules of debate. And so we talk about the
14 rules of debate. And if I train you in the rules of
15 debate, some of these issues will self-correct.

16 CHAIRPERSON BELL: I want to thank you for the
17 interview. I think that this Board functioned from 1974,
18 up until the last two years, we did not have a need for a
19 parliamentarian. When you talk about decorum when you
20 talk about training, have a desire to cooperate that is
21 crucial. Because the Chair can be knowledgeable. I've
22 been doing meetings, my entire professional life on the
23 national, regional and churches when you mentioned all
24 that, but if the person doesn't want to cooperate in the
25 spirit of a meeting team, then you have an issue just

1 like when the Council was fighting, you know, how they go
2 in terms of outburst is, and I think that's sort of key.
3 When do you have the floor? You just can't speak because
4 she wants to speak. And that's what, I'm saying. You
5 might've mentioned "A" but "A" went on and on. He did not
6 have the floor. But I'm just giving you an example, but
7 that motion is no motion. Just because you speak to that
8 fact. I'm just giving you not that scenario this evening,
9 but I'll speak. If you don't have the floor then you
10 don't have the right to speak.

11 DR. JACKSON: And you handled it the way it should
12 have been handled. You call that person by name and said,
13 you did not have a floor. And that's exactly what you
14 should have done.

15 CHAIRPERSON BELL: And that's the decorum. I mean, we
16 get outbursts over and over again and trying to get
17 control of the meeting, that's the defiance. That's why
18 you sitting here today and hopefully the training, I say
19 that you do bylaws, the training. I think that's crucial.
20 When I arrived on the Board, we did not have any bylaws
21 because there was a decorum. We created it over the last
22 several years because we knew that we went from 5 to 11
23 elected, same type of composition. So it's a whole
24 scenario change. So I'm looking forward to training
25 bylaws and all that, but you got to have the spirit of

1 cooperating decorum. If you don't have that, then I don't
2 care what deciding, you be the Bishop or whatever it is.
3 It doesn't mean anything after people. Thank you for the
4 interview. We're looking forward to the future.

5 DR. JACKSON: Thank you.

6 CHAIRPERSON BELL: You hit on certain points. I
7 really appreciate it. You hit on some key points. And
8 like I said, I'm familiar with Frank Jackson, too.

9 DR. JACKSON: That's the love of my life. Thank you
10 very much. I hope you do well.

11 CHAIRPERSON BELL: Okay. Thank you. Mrs. White?

12 MRS. WHITE: Yes. Through the Chair, Dr. Jackson, if
13 you could please return to the virtual waiting room for
14 further instructions, but again, the Board will be in
15 contact with you following this interview. Thank you so
16 much.

17 DR. JACKSON: Thank you.

18 VICE-CHAIR HOLT: Thank you, Dr. Jackson.

19 COMMISSIONER JONES: Thank you.

20 COMMISSIONER BERNARD: Thank you.

21 MRS. WHITE: Mr. Chair. The next candidate, Dr.
22 Fletcher Bland is on the line, and we are communicating
23 with him to enable his microphone and video.

24 DR. BLAND: Hello, can you hear me?

25 MRS. WHITE: Yes. Good afternoon, Dr. Bland. Through

1 the Chair, Dr. Bland. Please give an introduction to the
2 Honorable Board at this time. And then we will move right
3 into the interview questions.

4 DR. BLAND: Good afternoon, Chairman Bell, and to the
5 Honorable Board and to Ms. White. Thank you for this
6 opportunity. My career as a parliamentarian started in
7 the early eighties when I was elected local union
8 president and I was elected and I would go to the
9 district and regional meetings and they would be using
10 Robert's Rules. And I'd say, what are they talking about?
11 And what I did was I purchased the latest edition of
12 Robert's Rules of Order. And I became an autodidact
13 meaning I was self-taught. I began to read through the
14 book and all the motions, and I was able to be an
15 effective president of our local union. Also. I have
16 honorary doctorates in divinity, theology, and humane
17 letters. I have 40 certificates of completion of
18 professional development, 6 Spirit of Detroit awards for
19 distinguished service awards by Wayne County. I also so
20 served in a lot of positions and I'm I've done training.
21 I went to Wayne State Labor Study Center to learn more
22 about parliamentarian procedures. The first day the
23 teacher didn't appear, and the labor specialist asked if
24 there was anyone who knows anything about it. And I was
25 the only one. So he said, could you just get up and go on

1 the board and just show us a little bit? And I did. And
2 the next thing I know the next semester they asked me to
3 teach the class and I taught the class from 1989 through
4 2014. I taught on-campus and off-campus. I was contacted
5 by various organizations to travel and they paid my
6 expenses to teach parliamentary procedure. There are
7 some other things I can say, but I just wanted to give
8 you that introduction. Oh, I am registered. I'm sorry. I
9 am a registered parliamentarian under the National
10 Association of Parliamentarians. I am a member of the
11 Michigan State Association and the Detroit Unit. Thank
12 you.

13 MRS. WHITE: Thank you. Through the Chair. So the
14 format will be as follows. As far as the interview
15 questions, there will be 8 technical questions, Dr.
16 Bland, and I will pose those questions to you. And then
17 the Honorable Board will follow up with any additional
18 questions. The interview will not last longer than 15
19 minutes. And just giving just an introduction again, a
20 series of questions will be asked of you designed to
21 measure how well you fit with the Board and the job. Each
22 question asks you to think about and describe a time or
23 situation in your past. When responding to the questions,
24 please be as specific as possible and concise as possible
25 in your answers. In particular, the Board is most

1 interested in hearing what the specific situation was,
2 what you did, and what happened as a result. When
3 responding to the questions, please try to use work-
4 related examples rather than examples from your personal
5 life at this time. Do you have any questions before
6 moving into the technical portion?

7 DR. BLAND: None at all. Thank you.

8 MRS. WHITE: You've already answered the first
9 question in terms of which organization you are, a member
10 of either the National Association of Parliamentarians or
11 the American Institute of parliamentarians. And if you
12 could please indicate the level at which you are in
13 either one of those organizations?

14 DR. BLAND: I am a member of the National Association
15 of Parliamentarians and I am a registered
16 parliamentarian. However, I am affiliated through
17 workshops and meetings with the AIP. Yes.

18 MRS. WHITE: If selected for the parliamentarian
19 contract position, what documents will you need from the
20 Board to start the parliamentarian duties and
21 responsibilities?

22 DR. BLAND: Well, first of all, I would have to thank
23 you for your question. First of all, I have to
24 reestablish the Charter for the Board Police
25 Commissioners. I would ask you for your bylaws, I was

1 asking you for any documents that are needed that gives
2 the Board of Police Commissioners their authority, and
3 anything that relates to it.

4 MRS. WHITE: Thank you. If selected, how will you
5 interact with the Chairperson in a virtual setting if
6 contracted for the position?

7 DR. BLAND: Well, they would have to be established
8 between the Chairperson and me, how are we going to
9 communicate as something's happened at that moment that
10 the parliamentarian would have to be able to directly
11 comment or suggest to the Chair, either through texting,
12 by phone, or using the chat for a private notation, if
13 that's possible if it's an emergency situation or an
14 urgent situation at that time, if we agreed to it then I
15 would have to say, excuse me, Mr. Chairman, or Madam
16 Chairman. And if I'm acknowledged, then I would share the
17 situation as it is according to Robert's Rules.

18 MRS. WHITE: Thank you. You've you briefly spoke
19 about your familiarity with Robert's Rules of Order.
20 Could you speak about your comfortability with Robert's
21 Rules of order newly revised 12th edition?

22 DR. BLAND: Yes. I received that a few months ago and
23 I am currently going through Robert's Rules because they
24 were revisions from the 11th edition, which I took my
25 test and got my training as well as being proud of the

1 association. But I am definitely still going through when
2 I learning the new revisions.

3 MRS. WHITE: If selected for the parliamentary
4 contract position, will you be prepared to develop a
5 script when necessary for the Chair?

6 DR. BLAND: Yes.

7 MRS. WHITE: And please discuss further.

8 DR. BLAND: Well of course it depends on what the
9 situation is and what Roberts, how Robert's Rules address
10 that particular issue. And I would use Robert's Rules and
11 any other Rules of Order, documents that would support my
12 writing opinion to show that this is the procedure, this
13 is the way that things should be addressed or handled.
14 And I would submit it to the Chairperson for
15 consideration.

16 MRS. WHITE: If selected for the parliamentary
17 position, will you be prepared to give training workshops
18 to the Board?

19 DR. BLAND: Yes, I would be. Actually, I'm serving
20 currently as the parliamentary for the 13th
21 Congressional Democratic Party. I've been basically in
22 that position for about five years and also I'm the
23 current parliamentary for the Detroit Charter Revision
24 Commission, which I was hired about 14 months ago. And I
25 was the one who gave the Board of Directors training. I

1 purchased paraphernalia and some training books for the
2 Chairperson, as well as for the Board members. We did
3 training over through the visual process. I've had
4 meetings with the Chairperson herself and kind of worked
5 with her as to how to deal with situations as, I hate to
6 mention, but they were having some communication issues,
7 but I was able to work with them and they were able to
8 produce a revised Charter and completion that was sent to
9 the governor. So my job has been to unify the Board and
10 to talk with them collectively, as well as individually
11 to let them know that this is an elected position, and
12 this is what the people are viewing, who watch this video
13 of all the meetings. And I would see to it that there'd
14 be greater relations among the members. And that's what
15 the parliamentarian, one of the roles of the
16 parliamentarian is to bring unity.

17 MRS. WHITE: Thank you. And the last technical
18 question, if you have watched any of the Boards meetings,
19 what area do you think we should focus on regarding
20 parliamentarian procedures?

21 DR. BLAND: Specifically, I would like to work with
22 the Chairperson and I also like to work with Board
23 members as to how they relate to each other. I would also
24 infer that, you know, we're one Body and we have to
25 respect each other both ways and that there's a way that

1 as Robert's Rules direct, that there's a way to approach
2 the Chair. That's the way the Chair approaches the Body,
3 the Board members, and also sees to it that the
4 communication is understood and that everyone is
5 respected.

6 MRS. WHITE: Thank you. Honorable Board that
7 concludes the technical portion of the interview. And now
8 through the Chair, it can be opened to the full Board for
9 follow-up questions.

10 VICE-CHAIR HOLT: Through the Chair?

11 CHAIRPERSON BELL: Yes ma'am.

12 VICE-CHAIR HOLT: May I please. Thank you Dr. Bland
13 for applying to this position and making yourself
14 available for this interview. I have one question and if
15 it's not clear, please ask me to try to paraphrase or
16 repeat it. What role does the yes vote, play in the
17 outcome in the results of a voting situation containing
18 abstentions?

19 DR. BLAND: Well, Robert's Rule states that under
20 normal circumstances, abstentions are not counted as no
21 votes. Yes are counted, nos are counted. Actually, the
22 Chair does not have to ask for abstention. However, if a
23 member wants to abstain, I guess they can stay I abstain
24 or say I'm not voting or no vote. However, there is part
25 of Robert's Rules that states that unless you have a

1 legitimate reason for abstaining such as if there's a
2 conflict of interest if you're part of an organization
3 where the motion or the project that you're involved
4 with, you can abstain, but under normal circumstances,
5 abstentions are not counted as no votes, they're not
6 counted at all.

7 VICE-CHAIR HOLT: Thank you, Dr. Bland.

8 CHAIRPERSON BELL: Commissioners.

9 VICE-CHAIR HOLT: I'm sorry. Oh, wow. Okay. We have
10 Commissioner Carter, we have Commissioner Davis and we
11 have Commissioner Jones and Commissioner Birch. So can we
12 do this alphabetically, Commissioner Carter?

13

14 COMMISSIONER CARTER: I'm not first in Burch is
15 first.

16 VICE-CHAIR HOLT: Or, oh, okay. Thank you,
17 Commissioner Carter.

18 COMMISSIONER BURCH: Thank you, Commissioner Carter.

19 VICE-CHAIR HOLT: Alphabetically. Thank you, Thank
20 you, Commissioner Burch.

21 COMMISSIONER BURCH: Dr. Bland. I just wanted to ask
22 you this question regarding the Charter. Are you familiar
23 with the pros and cons and how it directly affects the
24 Board of Police Commissioner, authority? Thank you.

25 DR. BLAND: Since I've been the parliamentarian for

1 the Board of Charter Commission and also I have been
2 familiarizing myself with the Board of Police Charter. I
3 don't know all of it. I'm learning it. I will make myself
4 more attuned to the Charter, but there's a lot I need to
5 learn from it. So I would continue to review it and learn
6 it.

7 COMMISSIONER BURCH: Thank you.

8 DR. BLAND: You're welcome.

9 VICE-CHAIR HOLT: Through the Chair. Commissioner
10 Carter, you're on mute.

11 COMMISSIONER CARTER: I say Brown doesn't have his
12 hand up, I say Commissioner Brown. I'll go. Thank you,
13 Dr. Bland. I have one question and that is you've
14 mentioned the Charter Commission. Can you, other than the
15 Charter Commission, can you please tell us about a time
16 where you were the parliamentarian in a contentious
17 meeting and how you handled the situation?

18 DR. BLAND: Yes. I had just been elected the regional
19 director of region one of the UAW, which consists of five
20 counties, Wayne, Oakland, Macomb, Washetnawn Macomb
21 counties with about 7,212 members. And I didn't know I
22 was elected because no one gave me an official
23 notification. So I found out that there was a meeting
24 scheduled for the next day evening. And this was the time
25 that they were layoffs. I was a State employee and there

1 was a time where the department of human services, the
2 employees had gotten pink slips. I knew nothing about it.
3 I knew nothing about you know, the reduction in force and
4 all these people showed up. All the members showed up for
5 the meeting and they were asking me these questions and
6 no one from the president's office or the executive staff
7 attended. So all these questions I was bombarded and
8 there was no order.

9 DR. BLAND: And one of the purposes of parliamentary
10 procedure and the Chairperson is to maintain order. Well,
11 I went home. I was defeated because I've always had
12 control over meetings. And I said that will never happen
13 again. So the next month's scheduled meeting, it was at
14 the region one day union home. And I knew I had to deal
15 with that differently. First of all, I asked the
16 executive staff, the president, the regional directors to
17 attend this meeting because people have questions. So
18 when I started the meeting, the first thing I said was
19 number one, that no one will speak out of turn, that you
20 wait, you raise your hand and wait to be recognized by
21 the Chair. And if you speak out of turn, I will call you
22 out of order. So I want to hear what everyone has to say.
23 Everyone needs to hear what everyone has to say. And when
24 I called the meeting to order that meeting went so smooth
25 and so easy. Now, people who came in late, we didn't hear

1 the announcement. They started yelling out and I would
2 see the person next to him say, you can't do that
3 anymore. He said, wait until you're recognized. So that
4 was a big issue because there were so many people there
5 who had questions, who wanted answers. And I was able to
6 control that meeting. And that was a milestone. I went
7 home feeling, hey, victory, you know?

8 COMMISSIONER CARTER: Okay. Thank you.

9 DR. BLAND: You're welcome.

10 VICE-CHAIR HOLT: Through the Chair. Commissioner
11 Davis and then Commissioner Bernard.

12 COMMISSIONER DAVIS: Hello, there doctor.

13 DR. BLAND: Hello here Commissioner.

14 COMMISSIONER DAVIS: Are you well-versed in the Open
15 Meetings Act. And can you encourage my colleagues, that
16 we did we follow it?

17 DR. BLAND: Yes. I am familiar with it. Although this
18 again there's more, I need to know about Open Meetings
19 Act Home Rule Act and other things that relate to it. So
20 I'm brushing up on it now. I've been looking at it and
21 studying it for the last maybe couple of months. Well
22 actually last six, seven months since I've been the
23 parliamentarian for the Charter Commission. So I am
24 familiarizing myself with the Open Meetings Act. So yes,
25 and I would see to it that as I continue to learn it,

1 that I would also make sure it's implemented as the
2 parliamentarian.

3 COMMISSIONER DAVIS: Thank you.

4 DR. BLAND: You're welcome.

5 COMMISSIONER BERNARD: You're either obviously a busy
6 parliamentarian and obviously your opponent is as well.
7 She is extremely busy. Our meetings take about 3 hours,
8 sometimes 4 hours once a week. So that's like almost 52
9 times a year that you would be tied up. Not only would
10 you have to review the agenda and know the Robert's
11 Rules, et cetera in order to keep us on track, and
12 assisting the Chair and maintaining order. Do you have
13 that kind of time right now? I don't know what's going on
14 with the Charter Commission. But do you have that kind of
15 time? I know the Board of Education meets every week. I
16 mean, I know other people that have big meetings too, but
17 can you do this job and help us religiously if you will
18 in this manner weekly.

19 DR. BLAND: I'm glad you asked that question because
20 being a parliamentarian for the Charter Commission, not
21 only did I attend all the committee of the whole
22 meetings, but also I attended every sub-committee meeting
23 because they needed to use Robert's Rules as they
24 conducted their business. So sometimes I've attended 4 or
25 5 meetings in a week. And in addition, too, we've had a

1 couple of committee of the whole meetings that went 5
2 hours, like from 5:00 PM to 10. And then I think two
3 meetings went over after midnight. That was including
4 public comment. So coming to these meetings once a week
5 for 2 or 3 hours, would be a piece of cake.

6 COMMISSIONER BERNARD: The other question is when
7 meetings were disruptive, how did you handle it or if the
8 Board was disruptive, what did you do?

9 DR. BLAND: Well, actually when I came on and I had
10 the training, I performed the trainee. I talked to not
11 only the Chairperson, the Vice-Chair, but I had one-on-
12 one meetings with all the Commissioners. And when I was
13 there, we had no problems. And if I can add this that I
14 talked to General Counsel for the Commission after the
15 Governor had sent her response through the Attorney
16 General, and I was calling him to get an idea of what
17 they had to do to make these revisions. And I thanked him
18 for how he did a wonderful job in putting these revisions
19 together. And he said to me, and I'm not saying this for
20 self-aggrandizement, but I'm saying that to this point,
21 he said, he said, I worked with many boards. I worked
22 with many commissions. I worked with many organizations
23 and this is the first time that the parliamentarian has
24 been respected. And the first time that no one disagreed
25 or had a conflict with the parliamentarian because when I

1 gave them the parliamentary procedure and I gave them the
2 Rules and explained to them I had no one to disagree with
3 me. Even with the 13th congressional district, I've had
4 no one to disagree with what I presented. So if there are
5 some I have a way of dealing with it.

6 COMMISSIONER BERNARD: Thank you.

7 DR. BLAND: As a matter of fact, my, my other field
8 is human resources, labor relations. I am a certified
9 mediator and there are some other positions I have, but I
10 have been working with people for over 40 years. Thank
11 you for the question.

12 COMMISSIONER BERNARD: Thank you.

13 VICE-CHAIR HOLT: There's a Commissioner whose hand
14 is raised and I can't, through the Chair, and I can't
15 decipher who it is.

16 COMMISSIONER HOLLEY: Jones.

17 COMMISSIONER DAVIS: Is it, Burton?

18 VICE-CHAIR HOLT: Oh, well, Commissioner Jones. And
19 then again, Chair Bel, there's someone else. There's
20 another Commissioner.

21 DR. BLAND: It starts with the letter "B"

22 VICE-CHAIR HOLT: but I can't decipher who it is.

23 COMMISSIONER DAVIS: He has his hands up.

24 VICE-CHAIR HOLT: Commissioner Jones.

25 COMMISSIONER JONES: Okay. Thank you. Through the

1 Chair. I just wanted to ask the doctor a question
2 regarding abstentions, because I've gathered a couple of
3 different answers. So with regards to an abstention
4 understandably it's a situation where it's not as was
5 said before, not considered a no vote, but does the
6 Commissioner who chooses to abstain from a vote. Do I
7 have to let it be known why they are abstaining from that
8 vote?

9 CHAIRPERSON BELL: I'm sorry. I think maybe you can
10 explain it, but he didn't hear what Dr. Jackson said. He
11 didn't digest. Go ahead, Dr. Bland.

12 DR. BLAND: I didn't listen to her interview. I took
13 my earplugs off, so I didn't want to be able to have any
14 preference to the questions, whatever. So I don't know
15 what the previous person said, but I will say this, that
16 as I looked at Robert's Rules and, I looked at it from
17 the general standpoint or the general definition that
18 absentee voting is not counted as a no vote. Now, there
19 are some exceptions that I'll have to go back and look
20 at, but for the most part, abstaining is a no vote, it's
21 not counted at all. Matter of fact, the Chairperson
22 doesn't ask for any abstentions, but I have to look at
23 that again. I know there are some exceptions to it, but I
24 can't tell you what they are right now.

25 VICE-CHAIR HOLT: Through, the Chair, Commissioner,

1 through the Chair Commissioner Burton has his virtual
2 hand raised.

3 CHAIRPERSON BELL: Yes, ma'am.

4 COMMISSIONER BURTON: Thank you, Madam Chair. You
5 know, I just want to just say that I've been pushed out
6 of this meeting and I've been trying to get back into
7 this meeting and the Board's Interim Secretary wouldn't
8 allow me in. So I appreciate the Commissioners that did
9 speak up and say that Commissioner Burton is trying to
10 get into the meeting. I even had my hand up, but for some
11 reason, she wouldn't send me anything to start my audio.
12 So I just want to put that on a record. And I want you to
13 know that the civil liberty activists are watching
14 because when you silencing me, you silencing one hundred
15 thousand people that live in the ---

16 CHAIRPERSON BELL: Commissioner Burton, Commissioner
17 Burton.

18 COMMISSIONER BURTON: My question to the
19 parliamentarian is.

20 CHAIRPERSON BELL: Commissioner Burton, your remarks
21 out of order. Do you have a question?

22 COMMISSIONER BURTON: Point of order, Mr. Chairman?

23 CHAIRPERSON BELL: Do you have a question, sir?

24 COMMISSIONER BURTON: Yes, I do have a question, but
25 point of order to your statement. I like to ask the

1 candidates that are applying for positions here today
2 with the BOPC to name a time in their profession where
3 they had to stand up for what was right versus what was
4 unpopular?

5 DR. BLAND: Well, one thing about the parliamentary
6 position is that he or she has to be neutral. He or she
7 cannot take sides just as the Chairperson is supposed to
8 be neutral and he or she conducts the meeting and proceed
9 with business and hold a democratic meeting. The
10 parliamentary has to be neutral also. And now remember
11 that the parliamentary position is to make suggestions
12 and recommendations. They don't have to be followed, but
13 I have not had that problem when I made the
14 recommendation or when I say this is what Robert's Rule
15 says. I've not had a problem with anyone going against
16 it. So I can't tell you that, but I will tell you this,
17 that I am fair with everyone as I've always been. And I
18 plan to be, if I'm hired I will not take sides, but I do
19 know as I've been listening to some of the Board meetings
20 that there is a lot of human relations and labor
21 relations issues that need to be discussed and addressed
22 and dealt with; because you're elected officials and
23 elected officials are supposed to handle the business of
24 the police commission, which I know you know that, but I
25 think that with the training and with one-on-one that I

1 would share, I think that we can get to the point where
2 everyone would be respectful and everyone would be in
3 order because that's what the parliamentarian does make
4 sure that not only is the meeting being governed by
5 Robert's Rules, but also that the Commissioners are in
6 order as well. And that's going to take some time, but I
7 think we can achieve it. Look at the Charter Commission.
8 I hate to bring it up again, but the Charter Commission
9 was having issues, but they finally got together after I
10 came on board and now they were able to work together and
11 all of the disagreements and all that. It kind of
12 dissipated. I hope that answers your question.

13 CHAIRPERSON BELL: Any other Commissioner? If not, we
14 want to close this out. Thank you, Dr. Bland.

15 DR. BLAND: You're welcome. Thank you for the
16 privilege.

17 CHAIRPERSON BELL: Yes, sir.

18 MRS. WHITE: Thank you.

19 VICE-CHAIR HOLT: Thank you.

20 MRS. WHITE: If I may say, Dr. Bland, if you could
21 please return to the virtual waiting room for further
22 instructions. Thank you again. And the Board will be in
23 touch with you. Thank you.

24 DR. BLAND: Bye. Thank you.

25 MRS. WHITE: Mr. Chair.

1 CHAIRPERSON BELL: Yes, ma'am.

2 MRS. WHITE: Yes. That concludes the interviews for
3 today.

4 CHAIRPERSON BELL: Yes ma'am. That's the conclusion
5 of the interviews. What is your pleasure, should we
6 address this matter or should we postpone it to a later
7 date and time?

8 COMMISSIONER BURCH: I make a motion that we decide
9 today.

10 COMMISSIONER BERNARD: Second.

11 CHAIRPERSON BELL: It's been properly moved and
12 second. Discussion. Those in favor. Aye.

13 COMMISSIONERS: Aye.

14 CHAIRPERSON BELL: Those opposed. Okay. Thank you.
15 The motion passed. So the floor is open.

16 COMMISSIONER HOLLEY: Mr. Chairman.

17 CHAIRPERSON BELL: Yes, sir.

18 COMMISSIONER HOLLEY: I like to move the lady came
19 out first.

20 VICE-CHAIR HOLT: Through the Chair, I didn't
21 understand Commissioner Holley's motion.

22 COMMISSIONER HOLLEY: I'd like to make the motion
23 that Mrs. Jackson is considered.

24 COMMISSIONER BROWN: I second the motion.

25 CHAIRPERSON BELL: It's been properly moved and

1 second that Dr. Jackson be hired as parliamentarian for
2 the Board of Police Commissioners.

3 COMMISSIONER BROWN: We have an open mic somewhere,
4 Mr. Chairman.

5 CHAIRPERSON BELL: Yes, sir. I hear it.

6 VICE-CHAIR HOLT: It's closed now.

7 CHAIRPERSON BELL: Okay.

8 COMMISSIONER BERNARD: Discussion, Mr. Chairman.

9 CHAIRPERSON BELL: Yes, ma'am.

10 COMMISSIONER BERNARD: She's eminently well qualified
11 in everything. But the real issue here is that our
12 meetings take a lot of time and a lot of dedication by
13 whoever it's going to be. And she's a national leader, a
14 famous person, a wonderful lady. But I think that what we
15 need, similar to what we've done with the Chief's issues
16 are to be more local if you will. I mean, the fact that
17 Dr. Bland has just finished with the Charter Commission,
18 which is a body very similar to ours, except even bigger
19 and made a success out of that. And he has the time and
20 he's willing to deal with, go to committee meetings and
21 do everything that has to be done, to me it tells me he's
22 a person that can work with us as fungible that can make
23 a difference in terms of, it's not just rules and
24 procedure. It's also people and interaction. And that I
25 think is his strong suit, both from a labor organization

1 standpoint and otherwise. So I definitely, you know, have
2 total respect for Reverend Holley and everything, but I
3 just don't think that, that because of all the things she
4 has to do, she can meet our expectations in the manner in
5 which we have to do it..

6 COMMISSIONER BERNARD: in the manner in which we have
7 to do it, and I liked the idea of having a
8 parliamentary committee meets.

9 CHAIRPERSON BELL: We don't have any committees.
10 Thank you. Any other comments?

11 COMMISSIONER JONES: To the Chair.

12 CHAIRPERSON BELL: Yes, sir.

13 COMMISSIONER JONES: And I have to say that, I was
14 pretty blown away by Dr. Jackson's interview that she
15 gave. I think she did an excellent job with her interview
16 and not only the questions that she answered, but she
17 gave so much more information beyond just answering the
18 questions. I think that in the interim the time that she
19 would have would certainly be something that would help
20 to dictate whether or not she wanted to come on board
21 with BOPC. If she did not have the time, then obviously
22 she wouldn't apply to be a part of BOPC. So I'm thinking
23 that if given the opportunity to take this position, that
24 she would be an asset to the meeting, and I'm pretty sure
25 she would probably take the time to do the job,

1 especially at that rate. Thank you.

2 COMMISSIONER BURTON: Through the Chair.

3 VICE-CHAIR HOLT: Through the Chair. It appears that
4 Commissioner Hernandez has his hand raised, right?

5 CHAIRPERSON BELL: Commissioner Hernandez:

6 COMMISSIONER HERNANDEZ: Thank you. Through the
7 Chair. Both solid candidates. I think that the knowledge
8 that each carried is very present in the way that they
9 answered. I would just point out that clearly, one
10 candidate was able to articulate more in-depth. So I
11 would ask that we consider that something that, that may
12 not be favorable, but after hearing some of the comments,
13 I would just pose out there for the record, if anyone is
14 in need of recusing themselves from a vote for personal
15 matters.

16 CHAIRPERSON BELL: Thank you. Any other

17 VICE-CHAIR HOLT: Commissioner Burton.

18 COMMISSIONER BURTON: Thank you, Madam Chair. You
19 know, I'd like to say, you know, we have not, as a Board
20 has defined a process going forward. There are a number
21 of names that are before us, today that is interviewing
22 and that is great. I think we you know, should define the
23 process, and then within that process, we should come in
24 you know to the next meeting and, you know, make a
25 decision based on what's presented here today. And so I

1 move that we postpone this until our next meeting. So we
2 could talk about a process and then vote out of that
3 meeting.

4 CHAIRPERSON BELL: Any other Commissioner?

5 VICE-CHAIR HOLT: Commissioner Brown has his hands
6 raised, Chair Bell.

7 CHAIRPERSON BELL: Commissioner Brown.

8 COMMISSIONER BROWN: The fact that they both
9 candidates seem to be knowledgeable one more than the
10 other. I thought that was consistent. And (Audio
11 Distortion)] of the Open Meetings Act, even though they
12 both had it wrong about abstentions in my opinion. I
13 understood that they both brought everything well. Dr.
14 Jackson did go further in-depth into asking the questions
15 and her situations with diffusing things and her
16 understanding of how the rules apply to meetings and
17 people and different types of organizations. I think with
18 her experiences in the organizations that she's a part
19 of, I think, you know, it gives her a broad understanding
20 of how Robert's Rules or parliamentary procedures apply
21 across the board. And I think she's found her medium, not
22 to articulate that. I think she did a good job of her
23 interview.

24 CHAIRPERSON BELL: If there are no other questions or
25 concerns, I think we are ready for the vote.

1 COMMISSIONER BURCH: Yes, sir.

2 CHAIRPERSON BELL: Okay. Commissioner Holt.

3 COMMISSIONER HOLT: What am I voting on?

4 CHAIRPERSON BELL: You're voting for Dr. Jackson to
5 be the parliamentarian or the Board of Police
6 Commissioners?

7 COMMISSIONER HOLT: No.

8 CHAIRPERSON BELL: Thank you. District 1.

9 COMMISSIONER BROWN: Yes.

10 CHAIRPERSON BELL: District 2.

11 COMMISSIONER BERNARD: Abstain.

12 CHAIRPERSON BELL: Okay. District 3.

13 COMMISSIONER BURCH: Yes.

14 CHAIRPERSON BELL: Thank you. District 4. Yes.
15 District 5.

16 COMMISSIONER BURTON: Yes.

17 CHAIRPERSON BELL: District 6.

18 COMMISSIONER CARTER: Yes.

19 CHAIRPERSON BELL: District 7.

20 COMMISSIONER DAVIS: No.

21 CHAIRPERSON BELL: Thank you. Commissioner Hernandez?

22 COMMISSIONER HERNANDEZ: Yes.

23 CHAIRPERSON BELL: Commissioner Jones.

24 COMMISSIONER JONES: Yes.

25 CHAIRPERSON BELL: Commissioner Holley.

1 COMMISSIONER HOLLEY: Yes.

2 CHAIRPERSON BELL: Thank you. Commissioners. Ms.
3 White, the vote pass.

4 COMMISSIONER BURCH: She has to say it.

5 VICE-CHAIR HOLT: She has to say it. To the Chair,
6 what's the vote, Ms. White?

7 CHAIRPERSON BELL: She just gives the official. The
8 Chair rules on the vote. That's what I'm learning, but
9 she gave the official count and make sure we okay.

10 VICE-CHAIR HOLT: Yes, Chair Bell. I know.

11 CHAIRPERSON BELL: Yes, ma'am.

12 MRS. WHITE: Yes, sir. Through the Chair. There were
13 8=Yes votes and, 2=No votes, and 1=Abstention.

14 CHAIRPERSON BELL: And I want to say that Dr. Jackson
15 was right on point with abstaining and also she tied it
16 in with the Open Meetings Act. So you need to review that
17 in terms of the elected officials. Those issues are
18 crucial to understanding how the system works, that you
19 meet two criteria not just on your Board bylaws, but the
20 Open Meetings Act. She was very knowledgeable about that.
21 Now we have to work out the contract. It's a very
22 expensive process. So we have to work that out and come
23 back to the Board exactly how it's going to work. So give
24 us time to do that. We move on. Any other announcements?

25 COMMISSIONER BERNARD: Mr. Chair, another Issue.

1 Shouldn't we have had some information about what each
2 process costs before we decided as we did with respect to
3 the firm that's going to do our executive search?

4 CHAIRPERSON BELL: Well, that's a totally different
5 ball game. We will take it back to the Board and try to
6 work it out. They have to propose what they want, for
7 now, we have to work it out. We have to look at our
8 budget. So we will vote on that on how are we going to
9 deal with it? Okay.

10 CHAIRPERSON BELL: Commissioner, we already voted.

11 ASSISTANT CORPORATION COUNSEL WHITLEY: Mr. Chair.

12 CHAIRPERSON BELL: Yes. Ma'am.

13 ASSISTANT CORPORATION COUNSEL WHITLEY May I please
14 have a point of clarification.

15 CHAIRPERSON BELL: Yes. Ma'am.

16 ASSISTANT CORPORATION COUNSEL WHITLEY: This is Erica
17 Savage Whitley from the Law Department. I just wanted to
18 clear up a little bit of confusion regarding the
19 abstention question. I believe the confusion with both
20 parties being correct under the standard rules of
21 Robert's Order, the definition of a majority present, and
22 voting is the definition. Under your rules, it just says
23 a quorum of majority present. So because your rules say
24 the majority present, and doesn't say present in voting,
25 that creates neutrality as it relates to abstentions

1 counting as no votes. So that's the reason why it's
2 different for your Body, but they are correct as it
3 relates to the standard definition of voting and
4 abstentions.

5 CHAIRPERSON BELL: Thank you for that clarity. We
6 appreciate that. And we basically go through it. First of
7 all, a training process, bringing people up to speed in
8 terms of one-on-one as far as how it works, but decorum
9 starts at the bottom of the line in my opinion. Decorum
10 and order.

11 COMMISSIONER BURCH: Announcement, please,

12 CHAIRPERSON BELL: Announcements. Yes, ma'am, go
13 ahead.

14 COMMISSIONER BURCH: To the Chair and to the
15 Honorable Board of Police Commissioners and to the
16 citizens of Detroit. I just want to recognize a lady that
17 works in the third district. She's an awesome woman. Her
18 name is Elaine Pace. Today is her birthday. And I want to
19 say it on the air, happy birthday, Miss Elaine Pace. You
20 are well appreciated. Lomax Temple AME, Zion. Thank you.

21 CHAIRPERSON BELL: Thank you.

22 COMMISSIONER JONES: Through the Chair.

23 CHAIRPERSON BELL: Yes, sir. Announcements.

24 COMMISSIONER JONES: Great. Actually, as you know,
25 this past Saturday, we had our walk for justice down on

1 River Walk at Atwater and Rivard, and I just wanted to
2 send a big, thank you out to the Detroit Police
3 Department namely Captain May and the homicide section
4 who took the opportunity to bring his team out to that
5 event. They made contact with all of the families that
6 showed up and they're doing a follow-up with those
7 contacts. Also, I just want to send a tremendous thank
8 you out to the DPD homicide section for their due
9 diligence. And certainly the people of the City of
10 Detroit. Thank you. Thanks for the music. Whoever had
11 tapped me into me out.

12 CHAIRPERSON BELL: Mr. Brown.

13 COMMISSIONER BROWN: Mr. Chairman, just a quick
14 announcement. I just want to let everybody know and the
15 citizens out there that my mother just celebrated her
16 80th birthday. Just want to tell her happy birthday mom.

17 CHAIRPERSON BELL: She's a young ---

18 COMMISSIONERS; Happy birthday.

19 COMMISSIONER JONES: May she see many, many more.

20 CHAIRPERSON BELL: Thank you.

21 COMMISSIONER BURTON: Mr. Chairman, under
22 announcements.

23 CHAIRPERSON BELL: Yes, sir.

24 COMMISSIONER BURTON: I'd like to invite the
25 community to attend our community discussion on mental

1 health on May 25th at 6:30. There is a link it's a pretty
2 long link for the meeting, but for those that are
3 interested in wanting to learn more about mental health
4 and be part of the discussion, please call the Chief
5 neighborhood liaison number, which is (313) 596-2520.
6 This is a discussion on mental health.

7 CHAIRPERSON BELL: Thank you, Mr. Brown.

8 MR ROB BROWN: Yes. Good afternoon, Mr. Chair, this
9 Honorable Board, your announcement for the next Board
10 meetings. Because the Board took a vote last week to
11 postpone the meeting for June 27. Your next meeting would
12 be, I mean, May 27th, June 3rd, 2021 at 3:00 PM and June
13 10th, 2021 at 3:00 PM with the 2nd Precinct presenting.
14 And Mr. Chair from that, I go straight to oral
15 communication.

16 CHAIRPERSON BELL: Yes, sir.

17 MR. ROB BROWN: I currently have 12 speakers. Your
18 first speaker will be Lieutenant Mark Young, LSA,
19 president CAC, Mr. Scotty Bowman, and Ms. Bernie Smith.

20 CHAIRPERSON BELL: Thank you.

21 MR. ROB BROWN: Lieutenant Young.

22 LIEUTENANT YOUNG: Hello? Can you hear me?

23 MR. ROB BROWN: Yes, sir.

24 LIEUTENANT YOUNG: First of all, I liked to thank
25 Chief James Craig for his service. I appreciate all he's

1 done for the department over the last eight years. I'd
2 like the welcome Chief James White back and
3 congratulations First AC Bettison. You are going to do
4 phenomenally like you always have. I like to thank my
5 colleagues. I like to also remind the public and the
6 Board of Police Commissioners. We became law enforcement
7 officers for the victims to protect the victims and for
8 potential victims and to avoid people being victims. I
9 also the Board and the public violent felons, rarely walk
10 into police stations and turn themselves in. That just
11 doesn't happen. Crime is not going to stop itself. It
12 takes brave men and women brave and courageous men and
13 women to do that.

14 LIEUTENANT YOUNG: And the Detroit Police Department
15 are those individuals. If one wasn't careful you think
16 that we just go out and use force to assault citizens,
17 and that's far from the truth. We use it as a last
18 resort. For us is traumatizing to the law enforcement
19 members. It affects them tremendously. We did not sign up
20 to assault people and that's not our intention. They are
21 great reactions to those actions. I always say that we do
22 extraordinary things, but we're not superhuman. We would
23 love to be like the Maytag repairman, but unfortunately,
24 that's not the reality. I would also like to remind the
25 citizens and the Board of Police Commissioners that we've

1 been through reform. We were one of the first
2 departments, especially one of the first major
3 departments to do that. And that was long before the talk
4 of reform and people was pontificating. I'm going to give
5 a shout-out to the awesome men and women that are in the
6 Detroit Police Department. You show up and suit up. Thank
7 you.

8 MR. BOWMAN: Hello. First of all, I'm hoping that AC
9 White and his service as Chief coming up uses that
10 opportunity. You know, as Interim to make he had said he
11 would do some things and recognizing getting people out
12 there mental health runs to that are less
13 confrontational. And I hope we have that. I hope we get
14 some training to officers on how to handle people in a
15 manner that is not so aggressive. We had this problem
16 again with an officer punching out a woman and a whole
17 bunch of officers saying that's what their training said.
18 That's what they should do. The Board of Police
19 Commissioners seems to think he did something wrong, but
20 then at the same time, I haven't heard anything about new
21 training. Perhaps our Interim Chief will be picking up on
22 that.

23 MR. BOWMAN: I like to thank James Craig for getting
24 me into that citizen's academy. That was an interesting
25 experience and I have to credit him with that.

1 Unfortunately, I think there's a lot of other things he
2 could have done better. And I'm hoping that when the
3 Board finally settles on a permanent Chief, that our list
4 of permanent chief candidates to submit to the mayor that
5 we pick people that are going to really look out for the
6 rights of civilians and that includes getting rid of the
7 arbitration loophole so that by not having that option in
8 contracts so that we can actually have the Board perform
9 their duty as the final word on discipline as it should
10 be. Thank you.

11 MR. ROB BROWN: Ms. Bernie Smith.

12 MS. SMITH: Good afternoon and good evening. And
13 especially to my Chief Craig. Well, we went a long time.
14 8 years, you and I. We had our differences and I had my
15 complaints against you, but you were still considered as
16 you and I know my son and I always told you that because
17 I had a daughter that's younger than you, a year younger.
18 So you're my son. In the meantime, Bettison, I love you,
19 dear. So I won't have to get a new cell number so I can
20 still call you at the same number. Welcome Chief White,
21 it's good for you to come back home. We missed you and we
22 know you're going to do a hell of a good job. Now, as far
23 as Brown, your mama, I gotta "B". 31st of May, you're
24 going to be looking at an 89 year-old senior and God have
25 been good. I cannot say enough. And I'm going to get off

1 the line because I don't want to start crying. But
2 everyone is good to each other and loves each other
3 because that's what we're here for, but we cannot
4 understand it. But anyway, God's been good to me. I knew
5 it every day that I wake up. So again, Craig, you take
6 care. We will talk again because you know what I want to
7 talk to you about this new adventure you thinking about
8 going into because you know, I'm going to tell you about
9 it. In the meantime, I love you dear, and you keep up the
10 good work and I want you to be safe in any venture you go
11 into, and this is mother Bernice signing off.

12 MR ROB BROWN: Mr. Chair, your next 3 speakers will
13 be Ms. Sharon Parnell, followed by Minister. Eric Blunt
14 followed by Malcolm Berry. Miss Parnell.

15 MS. PARNELL: Hello. I just want to say thank you
16 Chief Craig and congratulations. Congratulations, AC
17 Bettison. I know you're going to do a good job and
18 welcome James White, that's all. Thank you and have a
19 great day. Have a good holiday and you all stay safe and
20 stay [02:56:09 inaudible]. This virus is still here. Bye.

21 MR. ROB BROWN: Minister Eric Blunt.

22 MINISTER BLUNT: Can you hear me, Board? Hello?

23 MR. ROB BROWN: Yes.

24 MINISTER BLUNT: Yes, Commissioners, please stop all
25 of these public address messages at new business. It only

1 proves the fact that you were political operatives, Chief
2 Craig, good riddance. Your refusal to release all body-
3 worn camera footage for critical situations, especially
4 with the discharge of weapons and the use of force speaks
5 to one of your greatest weaknesses, which is
6 transparency. Also your undying support of the racist
7 system of facial recognition technology, which miss
8 identifies people of color more than anyone else. This
9 system of institutional racism should follow you wherever
10 you go. To the research firm. If you brought in James
11 Craig, then your performance should be questioned. And
12 the fact that you do not share the metrics. So the public
13 should assume that there is a lack of integrity and
14 transparency for a candidate. This city needs someone
15 very similar to the demonstrated performance displayed by
16 the current head of the Minneapolis police in his stand
17 for the truth in public and at the trial of various
18 shoveling. James White or your blind support of facial
19 recognition technology. This tool of institutional racism
20 shows that you are the wrong person for law enforcement
21 and civil rights. Commissioner Bernard, I am surprised
22 that you are not aware of the various systems of this
23 police department and the city's administration that they
24 have at their disposal to protect police officers at any
25 turn toward any.

1 MR ROB BROWN: Mr. Malcolm Berry.

2 MR. BERRY: Hello, can everybody hear me?

3 MR. ROB BROWN: Yes.

4 MR. BERRY: Good evening, Honorable Board of Police
5 Commissioners. I was a police applicant, who was rejected
6 due to having two repeated offenses and only revealing
7 one of them during my background investigation, which
8 also highlighted me as an integrity violator. At 15 years
9 old in 2005, I committed retail fraud, stealing video
10 games from the Target Store. I was immediately turned
11 over to my parents. This was the offense I did not
12 mention because I did not believe it would impact me
13 later in life. Since I did not have any legal
14 repercussions. In 2010 at the age of 20, I committed
15 retail fraud, again, stealing video games from GameStop.
16 As a result, I was placed on probation under the Michigan
17 HDRA program. I was released early due to my enlistment
18 into the active duty service of the Marine Corps in 2011,
19 I served on active duty from 2011 to 2015 with an
20 honorable discharge, and have now been serving as a
21 Sergeant of Marines in the Marine Corps reserve since
22 2017, to date totaling 10 years of honorable military
23 service with no trouble. I am now 30 and employed as a
24 security officer at the Renaissance Center in downtown
25 Detroit. I have also been a Detroit resident out of

1 Woodbridge, near Wayne State campus since 2016, I have
2 received support from Detroit police officers, Roswell
3 Mayfield, who is in his 38th year, and retired Detroit
4 police officer Donald Gabriel who has served 18 years.
5 Both individuals I currently work with at the Renaissance
6 Center. I have also introduced my story and received
7 support on multiple occasions from Commissioner Willie
8 Burton. Attorney Commissioner, Linda Bernard. I also
9 understand that you are strongly supportive of qualified
10 Detroit residents becoming Detroit police officers. And I
11 humbly request that you and the Board vote to give me a
12 chance to serve my city. Like I've served my nation. I
13 yield my time.

14 MR ROB BROWN: Mr. Chair, your next 3 speakers would
15 be Miss Brenda Hill followed by Miss Pam Snyder, followed
16 by Miss Reubin Black. Miss Hill.

17 MS. HILL: Yes. I'd like to say to Chief Craig that I
18 thank you for your service. I think I had unlimited
19 access to the police department. And I thank him for
20 that. I think every time I needed an audience with him,
21 except for one time, and I think something really bad was
22 going on in the city that I didn't get it. Like other
23 people said we've had disagreements along the way, but I
24 truly believe that we wanted the same things in the end.
25 And one of those things that we disagreed upon was facial

1 recognition technology, which I believe is the greatest
2 threat to any citizen in this city. And we need to get
3 rid of it. And I would hope that on his way out of the
4 door he would address that and get rid of it. It does not
5 bode well for the blackest city in this country to be
6 over-policed and surveillance. Let's try that somewhere
7 else. Also, congratulations to AC Bettison. I'm hoping
8 that we can get this crime, this unimaginable horrific
9 unconscionable crime that we're going through in this
10 city to get it under control. And I think that starting
11 with the neighborhood police officers doing the job that
12 we thought they were supposed to do, go door to door in
13 the community and find out where the trouble spots are.
14 If they do that, if they were allowed to do that, I think
15 that this crime level would plummet. Interim Chief White,
16 welcome. I hope that everything in your background will
17 be used to keep the people in this city safe, especially
18 a young mental health background,

19 MR. ROB BROWN: Miss Snyder.

20 MS. SNYDER: Surprise, surprise. Its Reubin Crowley,
21 Reubin Black on the mic right now. Hey, Willie Bell, you
22 did well pulled it off didn't you. Do you think you can
23 get away with it? Your player James cut and run friend
24 He ain't running for governor. He running from something.
25 It's coming through, man. I'll tell the whole Board right

1 now. I would have gone through the whole police
2 department, immediately promote Sergeant Gerald Hewitt.
3 He sits right outside the Chief's Office, promotes him to
4 be Chief of Police, and let's get the City of Detroit
5 underway. And the man is the right man for the job and
6 the rest of them. Hey man, Todd Bettison is a liar, and
7 Lawrence Akbar over at OCI, you know he's a liar. Willie
8 Bell you too. Melanie White sitting up there right now,
9 blocking Mr. Burton from doing his job, lying like a MF
10 all the way. Just cold-blooded lying. On tape, I got her
11 on tape lying. Jonya Underwood.

12 MR. ROB BROWN: Mr. Chair, I don't know if we lost.

13 CHAIRPERSON BELL: Move on to the next speaker. We
14 don't have ---

15 MR. ROB BROWN: The next 3 speakers will be Ms.
16 Sharon Watts followed by Ms. Michelle George followed by
17 Ms. Theresa Baldies.

18 COMMISSIONER BURTON: Mr. Chairman, I believe we
19 should restart the man's time back when he calls back,
20 sir.

21 MR. ROB BROWN: Ms. Watt.

22 CHAIRPERSON BELL: Next speaker.

23 MR ROB BROWN: Miss Michelle George.

24 MS. GEORGE: Mr. Brown.

25 MR. ROB BROWN: Yes.

1 MS. GEORGE: To Chairman Bell. I do want to say
2 congratulations to AC BETTISON and to on behalf of the
3 people and his fellow officers. So, I know people would
4 say things, but we know, we know his excellent character.
5 Also, I want to congratulate Chief Craig. I wish him all
6 the best and going to leave it at that, you know, the
7 facial recognition the issue, what Ms. Hill brought up is
8 that they used facial recognition on the capital rioters
9 because it was accurate or lighter skin individuals,
10 white skin. The issue is that with all of this violent
11 crime that facial recognition ain't helping. So that lets
12 you know, it's just a tool. I'm not saying it has not
13 helped violent crime with rapes and everything like that.
14 But with all of this crime and I did listen to it,
15 congratulations to AC White that he's going to put more
16 boots on the ground, which means there's a problem. When
17 he said that that a bell went off in my head. I'm like,
18 okay, that means boots that are on the ground right now.
19 So hopefully going forward, we can work with him. And he
20 did give respect to Chief Craig. So I'm hoping going
21 forward, with the Interim Chief that right now over 30
22 young girls have been missing and maybe about 20 African-
23 American girls and two Caucasian. We have to deal with
24 that, and hopefully, they can ascertain doing that
25 investigation with the missing young ladies, and

1 hopefully, you know. I know with the 12-year-old shooting
2 that gentlemen yesterday, I know that the gun violence
3 there is an issue, but Detroit is on the number one rate
4 with five (audio distortion) and also the crime and the
5 poverty rate. So thank you. Mr. Brown.

6 MR. ROB BROWN: Ms. Theresa Baldies.

7 CHAIRPERSON BELL: Next speaker.

8 MR. ROB BROWN: Theresa Baldies.

9 CHAIRPERSON BELL: Next speaker.

10 MR. ROB BROWN: Okay. Mr. Chair. That was your last
11 speaker?

12 CHAIRPERSON BELL: Thank you.

13 COMMISSIONER BURCH: Mr. Chair, I make a motion that
14 we adjourn.

15 CHAIRPERSON BELL: Not quite. We have the closed
16 session. The Chair will entertain will entertain.

17 COMMISSIONER BURCH: Oh, no, we gotta go.

18 COMMISSIONER BERNARD: No, Mr. Chairman.

19 CHAIRPERSON BELL: We have a closed session please.

20 VICE-CHAIR HOLT: I move that we go into closed
21 session. Can I say that we stayed there for three
22 seconds?

23 COMMISSIONER BERNARD: I move that we moved. I moved
24 that we go to close session.

25 COMMISSIONER JONES: Support.

1 CHAIRPERSON BELL: Are we uncomfortable? We want to
2 postpone this when we reconvened.

3 COMMISSIONER BURCH: Postpone because we've off next
4 week, right?

5 CHAIRPERSON BELL: I know it's 6:10 now, so what is
6 your pleasure?

7 COMMISSIONER BERNARD: Mr. Chairman, many of us have
8 been on the phone since before three o'clock.

9 CHAIRPERSON BELL: I know that. I know that.

10 COMMISSIONER BURCH: Thank you.

11 COMMISSIONER BURCH: Make the motion, Ms.

12 Commissioner make the motion to adjourn.

13 VICE-CHAIR HOLT: You just made the motion.

14 COMMISSIONER BURCH: I did but

15 CHAIRPERSON BELL: Commissioners, it's been a long
16 day. Mrs. White, can we reschedule the interviews?

17 MRS. WHITE: Yes, sir. They were not interviews. That
18 was just an update.

19 CHAIRPERSON BELL: I'm sorry, resume. Can we do it at
20 a later time? So, Commissioner Burch, I will entertain
21 your motion.

22 COMMISSIONER BURCH: Yes, sir. I'd like to make a
23 motion that we adjourn and hold off until the next time
24 we meet.

25 VICE-CHAIR HOLT: Second.

1 CHAIRPERSON BELL: Yes. Ma'am. It's been properly
2 moved and second. Discussion those in favor, Aye.

3 COMMISSIONERS: Aye.

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5 (Meeting Adjourned 6:09p.m.)

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1 STATE OF MICHIGAN)
)
2 COUNTY OF WAYNE)

3 RECORDER'S CERTIFICATE AND NOTARIZATION

4 I, Donald Handyside, Court Recorder, do
5 hereby certify that on May 20, 2021, at 2:56 p.m., I
6 did record the Detroit BOPC meeting, the same being
7 later reduced to typewriting and that the foregoing
8 is a true and accurate transcription of said
9 electronic recording taken at such time and place.

10 I further certify that I am not related to
11 or employed by any party of this cause or their
12 respective counsel.

13
14 

15 DONALD HANDYSIDE (CER 1464)

16 Notary Public

17 My Commission Expires: 5/6/2020

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