

Draft Minutes Detroit Board of Police Commissioners
Date of Meeting: Thursday, May 20, 2021 – 3:00 PM
Location: Zoom Virtual Meeting Platform

- I. **Chairperson Willie E. Bell called the BOPC Board Meeting to order at 3:00 p.m.**
- II. **Invocation.** Chaplain Stephen Adolph provided the invocation.
- III. **Introduction of Police Commissioners. A roll call was held, and a quorum was declared.**

Detroit Board of Police Commissioners' Membership / Attendance	Attend	Not-Attend
Willie E. Bell, Chairperson	Yes	
Annie Mae Holt, Vice-Chairperson	Yes	
Linda D. Bernard	Yes	
Darryl D. Brown	Yes	
Shirley A. Burch	Yes	
Willie E. Burton	Yes	
Lisa Carter	Yes	
William M. Davis	Yes	
Jesus Hernandez	Yes	
Jim Holley	Yes	
Martin Jones	Yes	
Quorum (Yes)	11	

IV. **The Board approved the Agenda for Thursday, May 20, 2021.**

Motion: Commissioner Holley **Second:** Commissioner Bernard **Discussion:** None.

VOTE: **Yes = 10** **No = 0** **Motion: ADOPTED**

V. **Chairperson Bell called for any corrections to the Meeting Minutes for May 13, 2021. After no corrections were submitted, the minutes were approved.**

Motion: Commissioner Holley **Second:** Commissioner Bernard **Discussion:** None.

VOTE: **Yes = 10** **No = 0** **Motion: ADOPTED**

VI. **Introductions of Board administrative and investigative staff, Chief of Police, Elected Officials or Representatives.**

VII. **Chair's Report.** **Chairperson Bell** stated that on this past Monday, the Mayor announced the new Interim Police Chief James E. White effective June 1, 2021. All Commissioners were in attendance with the exception of Vice-Chairperson Holt and Commissioner Burch due to pre-scheduled obligations. The full Board is in support of the Mayor's decision and extend congratulations to Interim Police Chief James White. We also extend best wishes and support to the Department for its continued success. During the Press Conference, it was announced that Assistant Chief Bettison would be promoted to the rank of First Assistant Chief. We congratulate Assistant Chief Todd Bettison on his recent promotion, effective June 1, 2021, and offer continued best wishes. **Chairperson Bell** congratulated First Assistant Chief Lashinda Stair on her upcoming retirement and extended best wishes, stating the resolution would be forthcoming. **Chairperson Bell**, who expressed previous remarks during the initial retirement announcement, congratulated Chief Craig for his leadership, service, and commitment to the City and the Department and shared that a resolution would be presented honoring and highlighting his achievements.

Regarding the Unveiling Ceremony of Fallen Officers, **Chairperson Bell** stated, "In remembrance of the Unveiling Ceremony of Fallen Officers Captain Johnathan Parnell, Corporal Waldis Johnson, and Police Officer Benton Hacker, the Board thanks each member for their service and recognizes that in the line of duty, our heroes sometimes make the ultimate sacrifice. The Board thanks the Department for your service and continues to extend prayers and support to Chief Craig, the Department, and the families of Captain Johnathan Parnell, Corporal Waldis Johnson, and Police Officer Benton Hacker. Thank you, and God Bless." **Chairperson Bell** also shared remarks regarding today's agenda, specifically stating the Board would receive updates from the Mayor's Deputy Chief Financial Officer/Chief Procurement Officer Mr. Boysie Jackson regarding the status of the executive search firm process for selection of candidates for Chief of Police to present to the Board and that interviews for the contract position of Parliamentarians would be held during today's meeting. Lastly, updates were shared regarding Public Comments and the prohibition against offensive and profane remarks during the Board's meetings and the consequences of committing such violations. The Law Department is preparing a legal opinion regarding the Board's recourse when a meeting participant continuously violates the rules of conduct. Thank you for your attention and cooperation.

A. Motion: To accept the Deputy Financial Officer / Chief Procurement Officer Boysie Jackson's recommendation to select TJ Adams Executive Search Firm Company to conduct the national search to identify qualified candidates for Detroit Police Chief.

Motion: Commissioner Holley **Second:** Vice-Chairperson Holt **Discussion.** Commissioners held extensive discussion regarding this matter.

VOTE: **Yes = 10** **No = 1** **Motion: ADOPTED**

Yes: Chairperson Bell, Vice-Chairperson Holt, Commissioner Bernard, Commissioner Brown, Commissioner Burch, Commissioner Carter, Commissioner Davis, Commissioner Hernandez, Commissioner Holley, and Commissioner Jones.

No: Commissioner Burton.

Next Steps Based on Approval of TJA Executive Search Firm for Candidate Search:

Deputy Chief Financial Officer/Chief Procurement Officer Mr. Jackson will proceed as follows:

- Create an agreement between the City and TJA Executive Search Firm next week.
- The Firm will present the candidates within the next 3-4 weeks for the Board's review and determination.
- The job specifications for the position of Chief of Police and support documents from TJA Executive Search Firm will be provided to the Board for its review and consideration.
- The TJA Executive Search Firm Process will proceed as follows:
 - Interview 20-30 candidates (i.e. Interview internal and external candidates)
 - Present resumes and profiles to the Board
 - Present 90-day plan from the candidates selected
 - Based on the search firm's presentation of candidates' list, the Board will determine who to interview from the short list, and whether to hold the interviews via Zoom, in person, or review and evaluation of resume.

VIII. Chief of Police Report: Chief of Police's Summary of CompStat Data and other Crime Information/DPD Information:

Chief James E. Craig provided final remarks upon his upcoming retirement and thanked the Board of Police Commissioners for their support and partnership. The Board also shared remarks and commendations to Chief Craig for his leadership, work, and service and provided well wishes regarding his future endeavors.

Assistant Chief Todd Bettison represented **Chief James E. Craig** and reported on officers injured in the line of duty; current CompStat Crime/Statistical Data for Violent Crime and Property; Protest Activities; COVID-19 impacts, and recent critical incidents impacting DPD and the community. **See attached Meeting Transcripts for more information.**

Category	Prior Day	Prior 7 Days	2021 YTD	2020 YTD	Change	% Change	
Criminal Homicides*	2	5	115	88	27	31%	▲
Sex Assaults*	0	9	263	249	14	6%	▲
Aggravated Assaults*	29	221	4,274	3,141	1,133	36%	▲
- Non-Fatal Shootings*	5	30	369	243	126	52%	▲
Robberies	1	33	503	730	-227	-31%	▼
- Carjackings	0	5	73	62	11	18%	▲
Part I Violent Crime	32	268	5,155	4,208	947	23%	▲
Category	Prior Day	Prior 7 Days	2021 YTD	2020 YTD	Change	% Change	
Burglaries	2	60	1,279	1,934	-655	-34%	▼
Larcenies	14	143	3,490	4,619	-1,129	-24%	▼
Motor Vehicle Thefts	7	73	2,138	2,259	-121	-5%	▼
Part I Property Crime	23	276	6,907	8,812	-1,905	-22%	▼
Total Part I Crime	55	544	12,062	13,020	-958	-7%	▼

Response Times: Priority One: Average 13 Minutes; Priority Two: 38 Minutes; Priority Three: 45 Minutes. **Street Enforcement Activities** based on Narcotic Activity: A total of 108 CCW Arrests were made; 56 Felony Arrests; 45 Misdemeanor Arrests; 123 Handguns and 8 Long Guns confiscated; conducted 2,228 traffic stops; 265 vehicles impounded; recovered 19 vehicles; issued 2,088 traffic tickets; and conducted 6 Search warrants at narcotic locations. **Department's Drifting and Drag Racing enforcement efforts:** The Department currently utilizes air support and helicopter to assist with reducing these illegal efforts. Further statistics were provided regarding the Drag Racing and Drifting Weekend Enforcement Detail efforts.

Commissioner Davis asked about the number of persons currently at the Detroit Detention Center (DDC) and the average numbers the facility holds. **Commissioner Bernard** asked about the Disciplinary Administrative Unit investigation of complaints and asked for clarity regarding whether the average time for the investigative process of those cases is between 45-60 days. **Commissioner Jones** asked for an update on the Shotspotter Technology Program. **Assistant Chief Bettison** stated the technology program is currently operating in the Ninth Precinct and the Eighth Precinct. The technology use has led to quick response or multiple arrests of individuals carrying firearms resulting in removing illegal guns off the street. Additionally, there are many requests from Community members wanting the technology in their neighborhood and the Department is planning to expand the technology in violent areas of the city that they identify from data. Upon Interim Chief James White's arrival, the Board will receive more updates in this regard. **Commissioner Burch** discussed the fatal shooting at Outer Drive and Conant and asked about the Department's efforts to address the "hot spots" and the various crimes that are occurring within the Eleventh Precinct. **Vice-Chairperson Holt** discussed the crime that occurred at the Dollar Tree at 8 Mile and Dequindre. **Commissioner Brown** offered congratulations to Assistant Chief Bettison and expressed he would follow up on another item.

**IX. PRESENTATION(S) TO THE BOARD: A. Disciplinary Administration Update – Director Christopher Graveline, Professional Standards Bureau and Constitutional Policing
B. Use of Force Report Quarter 1 – Director Reid Branche-Wilson – Administrative Operations**

A. Disciplinary Administration Update: Director Christopher Graveline – Director Graveline presented information regarding Disciplinary cases related to Demeanor complaints from January 1, 2021, to date and recent Arbitration rulings and rulings that have been overturned since 2020. The following information was provided ***Demeanor Complaints:*** Disciplinary Administration reviewed and received 21 Demeanor Complaints. Of those, 19 complaints were committed by police officers; 1 by a detective; 1 by a sergeant. The following includes the Discipline Penalties: 18 Informal Counseling; 2 Written Reprimands; and 1 received an 8-Day Suspension. ***Arbitration Updates:*** Since 2020, 28 Department Members have chosen Arbitration. There have been (4) decisions rendered to date with (2) decisions upholding the Chief's Hearing decision of termination of employment; 1 reduced penalty from 30-day suspension to 15-day suspension; and finally, (1) reversed termination of employment to a 30-day suspension. The unit is still awaiting 25 decisions in Arbitration matters. See Meeting Transcripts for more information.

Commissioner Bernard asked about the number of investigators that investigate/receives the complaints at Disciplinary Administration. **Director Graveline** clarified that Disciplinary Administration receives the complaint investigations conducted by the Office of the Chief Investigator (OCI) to administer discipline. The Disciplinary Administration Unit does not conduct investigations. **Commissioner Bernard** discussed that (6) OCI complaints were overturned by Disciplinary

Administration and asked for more information. **Commissioner Brown** thanked Director Graveline regarding the Brady-Giglio matters and the report provided today.

B. Use of Force Report Quarter 1: Director Reid Branche-Wilson – Director Branche-Wilson presented information on the Use of Force Report Quarter 1. The report will be placed on file and is available online for viewing.

X. Report from Interim Board Secretary Melanie White Regarding Communications Submitted to BOPC as Incoming Information:

1. Weekly DPD Facial Recognition Technology Report 5/10/21 – 5/16/21
2. Correspondence from Chief of Police James E. Craig Re: Disciplinary Administration Questions for May 6, 2021 BOPC Board Meeting
3. Correspondence from Mayor Michael Duggan Re: BOPC Extension of Towing Permits
4. USDOJ 2021 report on Police Officer Suicides in 2020 and related Detroit News article
5. Staff Reports

XI. Unfinished Business. None.

XII. New Business.

Parliamentarian Interviews:

MOTION: To select a parliamentarian from the interviewed candidates.

Motion: Commissioner Burch **Second:** Commissioner Bernard **Discussion.**
VOTE: **Yes = 11** **No = 0** **Motion: ADOPTED**

MOTION: To select Dr. Frances Jackson for the Parliamentarian Contract Position for the Board of Police Commissioners.

Motion: Commissioner Holley **Second:** Commissioner Brown **Discussion.**
VOTE: **Yes = 8** **No = 2** **Abstention = 1** **Motion: ADOPTED**

Yes: Chairperson Bell, Commissioner Brown, Commissioner Burch, Commissioner Burton, Commissioner Carter, Commissioner Hernandez, Commissioner Holley, and Commissioner Jones.
No: Vice-Chairperson Holt and Commissioner Davis.
Abstain: Commissioner Bernard

XIII. Announcements:

Mr. Robert Brown announced the following:

1. **Next Meeting:** Thursday, June 3, 2021, at 3:00 p.m., BOPC Meeting
2. **Next Meeting:** Thursday, June 10, 2021, at 3:00 p.m., BOPC Meeting

XIV. Oral Communications/Public Comments:

Lieutenant Mark Young, Community Advisory Council (CAC) Chair Scotty Boman, Ms. Bernice Smith, Ms. Sharon Pannell, Minister Eric Blount, Mr. Malcom Berry, Ms. Brenda Hill, Ms. Pam Snyder is Mr. Rhuben Crowley, and Ms. Michelle George offered public comments.

XV. Chairperson Bell adjourned the meeting at 6:09 p.m.

Motion: Commissioner Burch **Second:** Vice-Chairperson Holt **Discussion. None:** Motion Adopted.
VOTE: **Yes = 11** **No = 0** **Motion: ADOPTED**