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CITY OF DETROIT
BOARD OF POLICE COMMISSIONERS
BOPC VIRTUAL MEETING
May 6, 2021 at 2:56 P.M.

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1 MS. WHITE: Good afternoon again and welcome to the
2 Detroit Board of Commissioners meeting. And please note
3 the following reminders for virtual meeting on Zoom.us. A
4 message regarding zoom policies: attendees do not need to
5 identify themselves unless they would like to make a
6 comment. Attendees can phone in to the meeting and phone
7 numbers will be masked by zoom.

8 If attendees join in by computer without a zoom
9 account, they may be prompted for a name and email. The
10 email is not visible to panelists or attendees. This is a
11 prompt from zoom, not the city of Detroit. Additionally,
12 the email address does not need to be your true email
13 address. It can be none@none.com or anything similar will
14 be fine for logging in.

15 A reminder about the meeting forum. As a reminder,
16 please adhere to the Board's Bylaws and zoom's policies
17 of using this forum appropriately. Failure to adhere to
18 the policies will result in dismissal from the meeting.
19 Accessing zoom platforms requires adherence to all
20 policies.

21 Regarding BOPC contact information, for
22 administration please dial (313) 596-1830. You may email
23 the board of commissioners at bopc@DetroitMi.gov. For
24 complaint investigations, please contact the office of
25 the chief investigator, the board's investigative

1 division, to file a non-criminal complaint. And the 24-
2 hour complaint line is: (313) 596-2499. The fax number is
3 (313) 596-1831. And please visit the board's website at
4 detroitmi.gov/BOPC. Where you can also find important
5 information and file noncriminal complaints.

6 Regarding BOPC information resources, the city's
7 website at detroitmi.gov/BOPC to find the meeting
8 calendar minutes, reports, presentations, draft policy
9 directives, video links and much more. You may also join
10 the email list for weekly agendas. And you may contact us
11 at BOPC@Detroitmi.gov, or you may call (313) 596-1830 and
12 provide your email address to get the draft agenda,
13 distributed each Tuesday to over 360 people. You may also
14 subscribe to GovDelivery where there are over 6,800
15 people now receive BOPC news alerts and draft agendas.
16 Please also sign up on the Detroitmi.gov homepage for
17 more information. Also note the BOPC Zoom link and other
18 information is also available on the Board's Facebook
19 page.

20 Regarding public comments instructions, the virtual
21 meeting will use a forum for public comments and you can
22 sign up on Smartsheet without an email address. The board
23 of police commissioners allows one hour from 3:00 to 4:00
24 PM for the public to request to speak during public
25 comments or oral communications on the agenda. To make a

1 request without Smartsheet, meeting participants may use
2 the "raise hand" icon on the website, or they may press
3 star nine (*9) on the telephone.

4 Important reminders for public comments. Upon
5 joining the meeting, participants will join the meeting
6 muted. Please do not start your video unless invited to
7 do so by the host. Video, images, or unprotected speech
8 deemed inappropriate by the Chair will result in your
9 dismissal from the meeting. Please remember that you may
10 complete the Smartsheet form. Remember you may use the
11 Zoom controls on your computer screen to "raise hand," or
12 you may dial star nine (*9) from a mobile device. You may
13 use any one of these options by 4:00 PM to be
14 acknowledged for public comments.

15 And lastly regarding public comment, each speaker
16 will have two minutes to speak during public comments.
17 The BOPC staff will acknowledge each speaker. We ask that
18 you remain respectful and professional and refrain from
19 violating the Board's Bylaws, zoom's terms of services,
20 and other relevant laws and ordinances, which are posted
21 on all meeting access forums.

22 Please silence your phones and other background
23 sounds to prevent interrupting the meeting.

24 Thank you and now Chairperson Bell.

25 CHAIRPERSON BELL: Thank you, Ms. White. I appreciate

1 you in terms of your commitment to the Board of Police
2 Commission. I'm going to call the meeting to order, and
3 we're going to have an invocation from Charleston Day,
4 the Chaplain for the Detroit Police Department. Thank
5 you.

6 CHAPLAIN DAY: Thank you. Shall we pray? Eternal God,
7 our Father, it's once again that we come to pause to
8 simply say, thank you. Father, we lift up the Board of
9 Police Commissioners to you, God, as they convene in this
10 hour. God, that you would give them wisdom, clarity, and
11 insight in everything that they do. Father, we pray that
12 you would bless all of them collectively in their
13 individual places. God, we pray that you would hook your
14 super to their natural. We ask God now that your favor,
15 grace, and peace will be upon all of their lives and what
16 they do to continue to impact the City of Detroit. We
17 say, thank you now for what it is you will do, you have
18 done, and what you will continue to do, and we give your
19 name. Thanks now in Jesus' name, we pray. Amen.

20 COMMISSIONERS: Amen.

21 CHAIRPERSON BELL: Chaplain Day, we appreciate that.
22 We're going to help introduction of the Commissioners
23 starting with myself, Willie Bell District 4, the Chair.
24 And I'm going to ask the Vice-Chair to introduce herself
25 at this time.

1 VICE-CHAIR HOLT: Good afternoon. To the Honorable
2 Board of Police Commissioners, the citizens of the City
3 of Detroit, and our men and women and blue. I am Annie
4 Holt, Vice-Chair, Commissioner, At Large.

5 CHAIRPERSON BELL: Thank you. District 1.

6 COMMISSIONER BROWN: Good afternoon Board, and good
7 afternoon to the citizens of the City of Detroit. I am
8 Commissioner Darryl Brown. And I just want to say, I'm
9 glad to be here and I'm looking forward to a wonderful
10 police week, next week when we kick this off, next
11 Sunday.

12 CHAIRPERSON BELL: Thank you. District 2.

13 VICE-CHAIR HOLT: She's muted. We'll come back to
14 District 2. District 3.

15 COMMISSIONER BURCH: Good afternoon, everyone, and in
16 case that we do forget, I want to wish everyone a very
17 happy, blessed Mother's Day weekend coming up. I am
18 Commissioner Shirley Burch of District 3, where we are
19 practicing, love where you live. Thank you, Chair Bell.

20 CHAIRPERSON BELL: Thank you. District 5. We'll come
21 back. District 6.

22 COMMISSIONER CARTER: Good afternoon. Lisa Carter,
23 District 6.

24 CHAIRPERSON BELL: Thank you. District 7.

25 COMMISSIONER DAVIS: Good afternoon, everyone. This

1 is Police Commissioner William M. Davis District 7.
2 Offices, love where you work.

3 CHAIRPERSON BELL: Thank you, Commissioner, At Large
4 Commissioner, Hernandez.

5 COMMISSIONER HERNANDEZ: Good afternoon. This is
6 Hernandez, At Large.

7 CHAIRPERSON BELL: Thank you. Commissioner Jones.

8 COMMISSIONER JONES: Good afternoon, everyone, and to
9 Detroit Police Department and our community partners.
10 Good afternoon. I am Detroit Police Commissioner, Martin
11 Jones.

12 CHAIRPERSON BELL: Thank you. Commissioner Holley.

13 COMMISSIONER HOLLEY: Good afternoon each and every
14 one.

15 CHAIRPERSON BELL: Thank you. Next on the agenda
16 would be.

17 VICE-CHAIR HOLT: Chair Bell. We need to acknowledge
18 Commissioner Bernard.

19 CHAIRPERSON BELL: We'll go back. We'll go back.
20 District 2.

21 COMMISSIONER BERNARD: Good afternoon, everyone.
22 Attorney Linda, Bernard, and I want to wish everyone
23 who's a lady or who is a man who is serving as a mother
24 figure, Happy Mother's Day.

25 CHAIRPERSON BELL: Thank you. District 5.

1 MRS. WHITE: Mr. Chair, you do have a quorum.

2 CHAIRPERSON BELL: Thank you. We can move forward.

3 MRS. WHITE: Yes, sir.

4 CHAIRPERSON BELL: Thank you. The next item will be
5 the approval of the agenda for today's meeting. May 6th.

6 COMMISSIONER HOLLEY: So moved.

7 COMMISSIONER BROWN: Second.

8 CHAIRPERSON BELL: It has been moved and supported.
9 Discussion. Those in favor. Aye.

10 ALL: Aye.

11 CHAIRPERSON BELL: Those opposed. The motion carries.
12 Approval of the Minutes for April 29th, 2021. Is there
13 any addition or correction on the Minutes?

14 COMMISSIONER HOLLEY: So moved.

15 VICE-CHAIR HOLT: Second.

16 CHAIRPERSON BELL: It's been properly moved and
17 supported. Discussion. Those in favor. Aye.

18 COMMISSIONERS: Aye.

19 CHAIRPERSON BELL: Those opposed. Motion carries.
20 Thank you. Ms. White introduction of the Board staff,
21 please.

22 MRS. WHITE: Yes. Through the Chair, the Department
23 of Innovation and Technology is monitoring and recording
24 the meeting today and our reporter is Mr. Don Handyside.
25 The following Board staff members are in attendance

1 today, Mr. Robert Brown, Administrative Specialist, Ms.
2 Theresa Blossom, Community Relations Coordinator, Ms.
3 Jonya Underwood, Administrative Assistant, Tiffany
4 Stewart, Investigator, Director Katrina Patillo, Director
5 of Police Personnel, Assistant Corporation, Counsel,
6 Ericka Savage Whitley, Interim Chief Investigator
7 Lawrence Akbar, Supervising Investigator Ansley,
8 Cromwell, Acting, Supervising Investigator, LiSonya
9 Sloan, Acting Supervising Investigator. Rosalia Madrigal,
10 Senior Investigator, Adella Rivera, Investigator Daniel
11 Calloway, Investigator Giana Coulter, Investigator
12 Caroline Nichols, Investigator Hannah Pillar and Mrs.
13 Angela Cox and Ms. Stephanie Phillips are all in
14 attendance today. Thank you.

15 CHAIRPERSON BELL: Thank you, Ms. White and we
16 welcome the staff. Chief's representative - is that DC
17 Bliss?

18 MRS. WHITE: Yes, sir.

19 CHAIRPERSON BELL: Thank you. He has the mic.

20 DEPUTY CHIEF BLISS: Good afternoon, Board of Police
21 Commissioners.

22 COMMISSIONERS: Good afternoon.

23 CHAIRPERSON BELL: Introduction, please.

24 DEPUTY CHIEF BLISS: Ms. White, if you could please
25 because I can't see who is here representing the

1 department. If you could please help me out on that.

2 MRS. WHITE: Yes, sir.

3 CHAIRPERSON BELL: Through the Chair, I see on the
4 attendee's panel Captain Aric Tosqui, Captain Lena
5 Liddell, Director, Christopher Graveline, Commander Kyra
6 Joy Hope, Vice-President, Ron Thomas, Deputy Chief Grant
7 Ha, Lieutenant Jamar Rickett, Lieutenant James Coles,
8 Lieutenant S McClure, and Sergeant Glenn Anderson. And
9 that is all that I see. and excuse me. Lieutenant Robert
10 Torres also is on the line. Thank you.

11 CHAIRPERSON BELL: Thank you, Ms. White and Deputy
12 Chief, we welcome you representing Chief Craig and the
13 rest of the members representing the department or
14 different entity. We thank you and we appreciate your
15 presence.

16 DEPUTY CHIEF BLISS: Thank you.

17 CHAIRPERSON BELL: Thank you. We move on to any
18 election official representatives, Ms. White.

19 MRS. WHITE: Through the Chair. I do see, I just
20 noted a DPOA Vice-President, Ron Thomas Ms. Maria
21 Overall, of State Representative Tyrone Carter's office,
22 former State legislator, Burt Johnson, and District 4
23 Community Advisory Council, Scotty Bowman. Also, Police
24 Commissioner Willie Burton has arrived and I also saw
25 Investigator Markita Stanton on the line from the Office

1 of the Chief Investigator. Thank you.

2 CHAIRPERSON BELL: Thank you, Ms. White, and thank
3 all those that you listed at this particular time. We
4 move on to my report. There are two resolutions listed.
5 We're going to add a third resolution, that's Kayla
6 Johnson-Brown, a 44-year veteran who's retiring tomorrow,
7 officially. So Commissioner, if you would like to read, I
8 would hopefully let you volunteer. I know the Vice-Chair
9 and Commissioner Jones, if there's a third person who
10 wants to read the resolution, I think Ms. White would
11 assist you in terms of who wants to share the screen or
12 something of that kind. Is that right, Ms. White?

13 MRS. WHITE: Yes, sir.

14 CHAIRPERSON BELL: Okay. Thank you. Okay. I just got
15 a couple of points. This is public service recognition
16 week. In recognition of public service recognition week,
17 the Board continued to thank our staff for their
18 contribution and all that you do for the Board and the
19 City of Detroit. We truly appreciate your service and
20 commitment. Keep up the great work and we thank you. I
21 can't say that enough. The Board has received several
22 correspondences regarding an update for your awareness
23 and planning involving the Board and staff training, OCI
24 stats, et cetera relating to the DPD and other law
25 enforcement correspondence. Please review those items

1 thoroughly for the most accurate update information. I
2 want to lift up one item, OCI case stats. It was reported
3 out the last meeting and we have reviewed and evaluated
4 the data and have confirmed that OCI has not received 678
5 nor 690 cases this year, and therefore would not have
6 been able to have 600 cases over 90 days. In addition, we
7 have conducted a thorough review of OCI stats and we are
8 in the process of ongoing and updating to make sure we
9 keep the Board informed.

10 CHAIRPERSON BELL: You also received updated training
11 on DPD policy and procedure and other continuing
12 education best practices with advanced operation. The
13 towing issue. I want to thank Commissioner Bernard for
14 assisting and communicating with Chief Craig and
15 Corporation Counsel, and I think we'd also included Mayor
16 Duggan that we are concerned about our vote last week. So
17 that is in the process. We haven't heard anything as of
18 yet in reference to that particular matter. As soon as we
19 get a response or update, we'll definitely let you know.
20 As I mentioned three resolutions, I'm not going to
21 continue that because we'll highlight that once we read
22 those resolutions. Just for the sake of time, we want to
23 move on. Agenda item. Today on our agenda, we would have
24 the Chief's report, presentation from disciplinary, from
25 Director Graveline and Lieutenant Robert Giraffes. Under

1 unfinished we are prepared to vote on department policy
2 discussed last week and researched by the staff on the
3 promotion process, drug and alcohol polished with
4 personnel, and bias-based policing policy. Under new
5 business, we hold an interview for one position.

6 CHAIRPERSON BELL: The other person declined. So
7 we're just going to conduct one interview. just to update
8 you, I had an opportunity on the virtual zoom process to
9 attend the promotion for Sergeant and Lieutenant this
10 past Monday. And also, I had the opportunity to visit the
11 Academy on Wednesday and that was 21 I. And they have
12 about 18 officers and out of that 18 were 7 African
13 American and also 2 females. It was a very impressive
14 class. I want to thank Interim Chief Ackbar and Rosalia
15 Madrigal in terms of their involvement in terms of
16 assisting with checklist concerns. So that is my brief
17 report. We're going, gonna move on to the resolution at
18 this time.

19 VICE-CHAIR HOLT: Through the Chair if I may.

20 CHAIRPERSON BELL: Yes ma'am.

21 VICE-CHAIR HOLT: Thank you. Resolution condemning
22 the Alameda police killing of Mario Gonzales. WHEREAS,
23 Detroiters have been and continue to be outraged by
24 police encounters that show how police continue to
25 subject people of color to unfair and brutal treatment

1 over minor or non-existent offenses. Far too often these
2 encounters end in death and overwhelmingly the deaths
3 involved unarmed black and brown men as with Eric Gardner
4 in New York for selling loose cigarettes in 2014 and
5 George Floyd in Minneapolis, for using a suspected
6 counterfeit bill on Memorial Day 2020. And WHEREAS, this
7 preventable list is long and heartbreakingly, it
8 continues to grow. Despite a year of sustained global
9 protests against unnecessary and deadly use of force by
10 law enforcement, and despite the clear call, the clear
11 calls for police reform and accountability, incidents of
12 police abuse are almost regularly exposed through a body-
13 worn camera and other videos. And WHEREAS, on April 20th,
14 2021, Mario Gonzalez became the latest victim when
15 Alameda, California police pinned him to the ground until
16 he was limped. Mr. Gonzalez is now dead at age 26 from a
17 police encounter that started from a call about possible
18 laundering and intoxication. His death is all the more
19 shameful and despicable for its similarities to that of
20 Mr. Floyd. And WHEREAS, the Detroit Board of Police
21 Commissioners, through its local and national roles and
22 civilian oversight believes that the state of police and
23 community relations are at a critical point in America.
24 The Board stands steadfast for responsible civil rights
25 and constitutional protections for all. The Boards

1 Charter mandates common decency to dedicate us to
2 addressing and ending police brutality and patterns of
3 racial profiling and bias police treatment in Detroit and
4 any place such injustice happens. Thus, the Board
5 continues to call for safety and preservation of life as
6 well as appropriate uniform police training regarding the
7 use of force and professional humane police individual
8 encounters in all endeavors. The Board also repeats the
9 call for immediate corrective actions and new consistent
10 standards and law enforcement across the country, both
11 for the sake of justice and for the professionalism of
12 law enforcement, where the vast majority of men and women
13 serve with honor.

14 VICE-CHAIR HOLT: So, therefore be it resolved that
15 the Board condemns the actions by the Alameda police
16 officers involved in the death of Mario Gonzalez. Our
17 Board extends condolences to the consolors family and
18 regrets that Mr. Gonzales became the latest victim of
19 police brutality that so many are working to end and be
20 it further resolved that the Board supports President
21 John Biden's call as stated in his April 28th, 2021
22 address to a joint session of Congress for all Americans
23 to come together, to build trust between law enforcement
24 and the people they serve to root out systemic racism in
25 our criminal justice system and to enact police reform.

1 President Biden called for the passage of the George
2 Floyd justice in Policing Act, which the Board also
3 sought by approving on April 22nd, 2021, its resolution
4 supporting congressional approval of the Bill. The Board
5 appreciates the moral leadership by President Biden and
6 stands ready to work with the Biden administration and
7 all others to ensure civil rights and justice and
8 policing and law enforcement across our nation. Through
9 the Chair, I move that we place this Resolution in the
10 archives of the Board of Police Commissioners.

11 COMMISSIONER BURCH: Mr. Chair, just before you
12 support, just to say, does the one that's recording
13 correct the errors? You only made one Assistant Chair
14 about calling Mr. Biden, John. I just asked that she
15 corrects that.

16 VICE-CHAIR HOLT: I'm sorry, and thank you so much,
17 Commissioner Burch - President Joe Biden.

18 COMMISSIONER DAVIS: Joseph.

19 COMMISSIONER BURCH: You don't have to say all of
20 that, William.

21 CHAIRPERSON BELL: Thank you, Vice-Chair Holt.

22 VICE-CHAIR HOLT: Thank you again, Commissioner
23 Burch.

24 CHAIRPERSON BELL: I hear it properly moved and
25 second.

1 COMMISSIONER BURCH: Yes, sir.

2 CHAIRPERSON BROWN: Second.

3 CHAIRPERSON BELL: Thank you. Discussion. Those in
4 favor. Aye.

5 ALL: Aye.

6 CHAIRPERSON BELL: Those opposed. The motion carries.
7 The next Resolution.

8 COMMISSIONER JONES: Through the Chair.

9 COMMISSIONER BURCH: Resolution one, Mr. Chair, or
10 Mr. I'm sorry.

11 CHAIRPERSON BELL: Commissioner Jones.

12 COMMISSIONER BERNARD: Mr. Chairman.

13 CHAIRPERSON BELL: Yes ma'am.

14 COMMISSIONER BERNARD: Sorry. I thought I could talk
15 but I couldn't. I'd like the Board to consider a friendly
16 amendment. Number one, I'm like all of our names listed
17 on this Resolution and who we are. And then secondly, I'd
18 like, it forwarded to the family of this young man.

19 CHAIRPERSON BELL: Commissioner Bernard we would take
20 that advice but this is not the time to speak to a
21 resolution.

22 COMMISSIONER BERNARD: If they want their names on
23 it, and also that we forward it to our congressional and
24 sectoral representatives.

25 CHAIRPERSON BELL: Commissioner Bernard, as I stated,

1 this is not the time to entertain that. I just want to
2 move on to the second Resolution.

3 COMMISSIONER JONES: Through the Chair.

4 CHAIRPERSON BELL: Yes, sir.

5 COMMISSIONER JONES: Resolution encouraging law
6 enforcement to embrace civilian oversight. WHEREAS, an
7 April 27th, 2021, article in the Washington Post reported
8 on the resistance the US law enforcement agencies have
9 shown to civilian oversight bodies like the Detroit Board
10 of Police Commissioners. The article's entitled When
11 Communities Try To Hold Police Accountable, Law
12 Enforcement Fights Back, detailed the tools and the
13 measures law enforcement use to escape or minimize public
14 transparency and community accountability. And WHEREAS,
15 the Detroit Board of Police Commissioners originated as a
16 collaborative reform between residents, elected
17 officials, corporative and civic stakeholders, and
18 enlightened members of law enforcement. In the aftermath
19 of the 1968 civil uprising against racists and brutal
20 policing by Detroit Police Department voters enacted a
21 new City Charter and empowered a civil oversight board to
22 change DPD culture, to reflect the values and diversity
23 of the community that police officers patrol and protect.
24 Civilian oversight in Detroit has provided a constructive
25 process and regular platform for the community and police

1 to work together, engage in dialogue and make changes and
2 improvements.

3 COMMISSIONER JONES: And WHEREAS, the Board as an
4 early supporter of a national organization for leaders
5 thinking to hold public police accountable to the public
6 and constructive and transparent ways. Today, the Board
7 is a member and supporter of the National Association for
8 Civilian Oversight of Law Enforcement, known as NACOLE.
9 As a Board and as a NACOLE member, we have supported and
10 provided technical assistance to many seeking, to
11 establish civilian oversight in their towns, cities, or
12 counties. As the Washington article indicated NACOLE is
13 an invaluable resource for communities and leaders. And
14 WHEREAS, through research and findings, NACOLE has shown
15 that civilian oversight is effective for law enforcement,
16 as well as communities. Civilian oversight helps to
17 ensure at least police legitimacy. It also provides
18 essential bridges between police and communities that
19 help with preventing and solving crimes. With policy and
20 discipline measures, civilian oversight can help ensure
21 best practices and manage risk. Civilian oversight can
22 also provide a platform for the community to express
23 concerns or complaints and work towards peaceful
24 resolutions. These all benefit residents, government,
25 police agencies, and civil society. So, therefore be it

1 resolved that the Board of Police Commissioners urges law
2 enforcement agencies across the country to embrace the
3 benefits of civilian oversight and become partners with
4 their communities in ensuring transparency,
5 accountability, strong police, community relations, and
6 enhance public safety. Through the Chair, I move that
7 this Resolution be adopted and placed within the archives
8 of the Detroit Board of Police Commissioners.

9 COMMISSIONER BROWN: Second.

10 CHAIRPERSON BELL: It's been properly moved and
11 second. Discussion.

12 COMMISSIONER BERNARD: Mr. Chair, you want me to
13 address my issue now.

14 CHAIRPERSON BELL: No, ma'am. I just want to say,
15 Commissioner Bernard, it is standard procedure for all of
16 the names to be listed on the Resolution by this Board,
17 it is standard procedure. And other matter I would take
18 up offline with you and the Board Secretary. Let's move
19 on. It's been properly moved and second, there has been
20 discussion, those in favor, aye.

21 ALL: Aye.

22 CHAIRPERSON BELL: Motion carries. Thank you. The
23 third Resolution.

24 COMMISSIONER BROWN: I'll read it, Mr. Chairman.

25 CHAIRPERSON BELL: Thank you.

1 CHAIRPERSON BELL: Resolution Honoring Investigator
2 Gayle Johnson-Brown. Gayle Johnson-Brown was appointed to
3 the Detroit Police Department on July 18th, 1977. Upon
4 graduating from the Detroit Metropolitan Police Academy.
5 Officer Johnson-Brown began her career at the 6th
6 Precinct. And WHEREAS, Officer Johnson-Brown's
7 assignments with the Detroit police department included
8 the 6th Precinct, Court Section, First Precinct,
9 Prisoner's Detention Section, Records and Identification
10 Special Project Section, 6th Precinct again, 12th
11 Precinct, Vice-Section and Police Vehicle Unit.

12 COMMISSIONER BROWN: Whereas, Officer Johnson-Brown
13 displayed tremendous knowledge and leadership skills and
14 she earned a promotion to the rank of investigator on
15 August 26, 1994. As an investigator, she was reassigned
16 to the Police Vehicle Unit. She also served at the 7th
17 Precinct, Investigative Operations, Northeastern District
18 Investigative Operations Unit and the Criminal
19 Investigations Unit, where she served until her
20 retirement. And WHEREAS, Investigator Johnson-Brown was a
21 deserving recipient of the following awards: Two Perfect
22 Attendance Awards, Meritorious Service Award Chief's Unit
23 Award, Four Chief's Citations, Lifesaving Citation both
24 Constant Judgment Award, the Four Fireworks Award, the
25 Major League Baseball All-Star Recognition Award, the

1 Rosa Parks, funeral recognition award, and the Super Bowl
2 XL Recognition Award. She also received numerous letters
3 of commendation from citizens and superiors in her career
4 spanning five remarkable decades. And WHEREAS
5 Investigator Johnson-Brown has tirelessly served the
6 Detroit Police Department, the citizens of Detroit, and
7 its neighboring communities for 44 years. She has served
8 the Detroit Police Department and the citizens of the
9 City of Detroit with loyalty, professionalism, integrity,
10 and dedication, and it's widely respected throughout the
11 law enforcement community as a consummate professional.
12 Now, therefore, be it resolved that the Detroit Board or
13 Police Commissioners speaking on behalf of the citizens
14 of the great City of Detroit recognizes and honors the
15 lifelong contributions and commitment to excellence to
16 public service of Investigator Gayle Johnson-Brown. Her
17 display of courage and unwavering community spirit has
18 improved the quality of life as citizens of Detroit. We
19 wish you all the best in your future endeavors. We thank
20 you and congratulate you Investigator Gayle Johnson-
21 Brown.

22 COMMISSIONER JONES: All right.

23 COMMISSIONER BROWN: Chairman, I move that this
24 Resolution be adopted and placed in the archives of the
25 Board of Police Commissioners records.

1 COMMISSIONER BURCH: Second.

2 COMMISSIONER HERNANDEZ: Support.

3 CHAIRPERSON BELL: Discussion. Those in favor.

4 ALL: Aye.

5 CHAIRPERSON BELL: Those opposed. The motion carries.
6 Thank you. Commissioner Brown. I just want Commissioners,
7 why don't we be patient with one another? If there is
8 some utterance of incorrect information. Just let us
9 know. Ms. White does an excellent job of reviewing and
10 try to post it. And as we read it's on the screen, so we
11 don't have to make a public utterance, please. Can we
12 tolerate it? I mean, we want to try to address it in that
13 manner. Thank you. Did I say thank you, Commissioner
14 Brown?

15 VICE-CHAIR HOLT: Yes, you did.

16 COMMISSIONER BROWN: Yes, you did, Mr. Chair, yes you
17 did.

18 CHAIRPERSON BELL: And thank all the Commissioners
19 that read Degree Resolution. We move on to Deputy Chief
20 Bliss.

21 VICE-CHAIR: My honor, my pleasure.

22 DEPUTY CHIEF BLISS: Good afternoon, Board of Police
23 Commissioners. Before I start to report out. I just want
24 to say one thing. If Investigator Gayle Johnson-Brown is
25 listening, when she was at the 7th Precinct, I was also

1 there as a police officer. So, I just want to
2 congratulate her and say it truly was a pleasure and an
3 honor to work with her. So, I just want to thank the
4 Board for that resolution.

5 COMMISSIONER BROWN: You're welcome.

6 CHAIRPERSON BELL: Thank you.

7 DEPUTY CHIEF BLISS: But moving on for the report
8 out, we'll start with crime. For criminal homicides, we
9 are off 30%, sexual assaults, we are up 5%, aggravated
10 assaults, we are up 35%, non-fatal shootings, we are up
11 42%, robberies, we are down 33% and carjackings, we are
12 up 34%, for a combined of part, one violent crime of
13 being up 21%. For property crime burglaries, we are down
14 36%, larcenies, we are down 26%. Motor vehicle theft, we
15 are down 13%. Overall, for part one property crime, we
16 are down 25%. And for our total part one crime overall,
17 we are down 10%.

18

19 DEPUTY CHIEF BLISS: Moving on to response times, for
20 priority one, our total response time is 12 minutes and
21 five seconds. Priority two response time is 34 minutes
22 and 54 seconds. And then for priority three, we are at 53
23 minutes and one second. For our COVID-19 update for the
24 department. Currently, we have 45 members who are either
25 quarantined or isolated. Of those 45, 12 are our

1 professional staff and 33 are sworn members. Department-
2 wide, we have 35 members who are currently positive.
3 Officers critically injured reports. Currently, Sergeant
4 Michael Bailey, he's assigned to the 7th Precinct. The
5 date of the incident was May 31st, 2020. He was doing
6 crowd control during the protest. He assisted in
7 detaining a protestor causing injury to his lower
8 extremities. He is still off. Police Officer Jusuf
9 Mannah, he's assigned to the Task Force Administration.
10 The date of the incident was January 6th, 2021.

11 DEPUTY CHIEF BLISS: He was en route to assist with a
12 search warrant when a motorist struck their department
13 vehicle. He is still currently off. Police Officer
14 Gregory Bentley assigned to the 7th Precinct. The date of
15 the incident was March 27, 2021. Officer Bentley was in
16 the area of Gratiot Holcomb. He was running after a
17 suspect for a CCW person. While running, he fell and
18 sustained an injury to his ankle. He is still currently
19 off. And then finally Police Officer Ricardo Sanchez
20 assigned to the 11th Precinct. The date of the incident,
21 April 20th, 2021. He responded to a call for service for
22 stabbing and he was cut in his left thigh and received a
23 gunshot wound to his right hand. He is also currently
24 off. Moving on to enforcement, the Eastside Precincts
25 enforcement statistics from April 26th through May 2nd,

1 they had 89 felony arrests and they confiscated 63
2 handguns and 2 long guns.

3 DEPUTY CHIEF BLISS: The same week, the Westside
4 Precincts had a combined 110 arrests and they recovered
5 48 handguns and 4 long guns. Illegal drifting and drag
6 racing statistics. This is for Saturday, May 1st, and
7 Sunday, May 2nd. We had 82 traffic stops. We forfeited 3
8 vehicles. We recovered 1 stolen vehicle and we impounded
9 4 vehicles. Also, we had 11 felony arrests and 7 weapons
10 were recovered during that time. And then I received some
11 questions from Commissioner Burch and Commissioner Davis.
12 I will address Commissioner Davis' questions first. He
13 did ask for the number of times mental health
14 professionals have accompanied DPD members to police runs
15 since starting our program.

16 DEPUTY CHIEF BLISS: We have it currently in the 9th
17 Precinct and in Downtown services for the 9th Precinct.
18 We responded to 94 calls for service. And then in the
19 Downtown service area, we responded to 50 calls for
20 service. Additionally, Commissioner Davis inquired about
21 investigating hit and runs. So, we've had 20 hit and run
22 accidents that have resulted in fatal or critical
23 injuries. Of those we have identified and type warrants
24 on 7 of those individuals. Fatal squad overall for all of
25 their assigned cases has a 54% closure rate for that. And

1 then Commissioner Davis did ask if there had been an
2 increase of home invasions. No, as I had previously
3 reported out, the home invasions are down for the
4 department. Moving on to Commissioner Burch, she
5 submitted 3 questions. I will try to answer them as best
6 I can. The first one she asked if canine units can
7 accompany officers in their cars, especially when a
8 subject is running away. This may be an alternative to
9 using their weapons. I'm going to try to unpack this
10 question a little bit more. I mean, there's a lot of
11 circumstances that when a subject is fleeing, if they
12 have weapons, in regard to utilizing K9 units, we
13 wouldn't be able to put our canine units in every
14 vehicle. We do have city-wide canines and we do request
15 them in certain cases, but it wouldn't be feasible to put
16 them in every vehicle.

17 DEPUTY CHIEF BLISS: Second, it was a question in
18 regard to utilizing the Detroit Fire Department for
19 getting information regarding speeders because they could
20 be in the area. We presently don't utilize the Detroit
21 Fire Department to get the make and model of vehicles
22 that are speeding. I don't want to speak for the Detroit
23 Fire Department, but I'm sure that they are presently
24 busy taking care of EMS and fire issues. And I think
25 we're doing a great job right now in regard to our

1 enforcement and what we have planned coming into the
2 summer. And then finally, there was a question in regard
3 to adding speed cushions to every entrance and exits from
4 Dequindre on every street from Nevada and Dequindre to
5 Winchester. In order to do that of course, before any of
6 those are installed, there has to be a traffic study,
7 there has to be talk with the surrounding community if
8 they want those speed cushions and currently, I know that
9 that's a DPW function but I would take that up with DPW
10 in order to find out the current status of that. And that
11 is my report out.

12 COMMISSIONER BURCH: Mr. Chair.

13 CHAIRPERSON BELL: Yes, ma'am.

14 COMMISSIONER BURCH: Could I address all that he said
15 regarding --

16 CHAIRPERSON BELL: Yes, ma'am. You have three
17 minutes, please.

18 COMMISSIONER BURCH: Oh, okay. Thank you. You're
19 going to time me. Okay. I just wanted to say, sir, thank
20 you so much for the report. But when I mentioned the
21 canines, I realized that they no longer are in service.
22 My suggestion was that perhaps that you all could start
23 back to getting the animals trained like they were back
24 in the day. And the other question, when you mentioned
25 the speed cushions, this is what I mean about the City of

1 Detroit. I wear two hats. So as a Commissioner, I see all
2 the things going on and I'm learning, but okay, as a
3 leader, we've already spoken to DPW. My point to you,
4 sir, is that when we've mentioned the streets, which we
5 know that Dequindre is a hot street like there are many
6 in the City of Detroit. They utilize Dequindre when
7 there's an overflow of traffic on I75, therefore you got
8 more traffic.

9 COMMISSIONER BURCH: That's not just a concern of the
10 speeders. So, if we give you the locations of where these
11 speeders are going from really 6-mile, all the way to
12 Winchester, the point is that you wouldn't ask the
13 citizens, do they want it? The fact is that when a person
14 is coming from the east, going towards the west to get
15 across the Dequindre that will slow them up because they
16 speed across and ignore the stop sign. So, there's no
17 such thing as you doing research like you said the [37:14
18 inaudible] necessary. AC Bettison, and I think Commander
19 Hope is on this live, that it is necessary that the speed
20 cushions be put - that's already been there. And then to
21 share with you about the posting of the signs. I don't
22 think he said that. When we post more signs in the
23 neighborhoods of speed limits and enforce those speed
24 limit signs, is going to make a difference, sir. So
25 that's my point about just elaborating more on what my

1 comments were about the suggestions I was making in the
2 11th Precinct. And I'm sorry about that officer that I
3 was wounded, I did not know about that, but also about
4 the fire engine - I'm going Mr. Bell, I'm going fast. The
5 firefighters and Commissioner Brown are a part of the
6 Fire Department. My point about them, I wasn't telling
7 them to add to you or to support you. I'm telling you
8 that I made a call in to DC Bryant about a fire truck
9 going down Dequindre and the speeder was right on their
10 bumper. I was only saying, does that firefighter take
11 note of that and get the make the car. I'm not telling
12 you to do your job. It's called working together. That's
13 what the City of Detroit needs, we work on departments
14 together. So that's all. Thank you so much for
15 listening.

16 DEPUTY CHIEF BLISS: Through the Chair. I just want
17 to say, thank you so much, Commissioner Burch for your
18 feedback.

19 COMMISSIONER BERNARD: I have a question too.

20 CHAIRPERSON BELL: Go ahead, Commissioner Bernard.

21 COMMISSIONER BERNARD: I think Commissioner Burch's
22 suggestion about using canine units was an excellent one.
23 And although we may not be doing it now, maybe you could
24 look into it and see why we can't do that. That is just a
25 superior idea. And in work for years and years, as she

1 said. So maybe it's something we should consider. It
2 certainly would save us a lot of money on lawsuits and in
3 federal investigations and state investigations and city
4 investigations, a dog is a pretty cheaper alternative.

5 VICE-CHAIR HOLT: Through the Chair.

6 CHAIRPERSON BELL: Yes, ma'am.

7 VICE-CHAIR HOLT: I see Commissioner Brown, and then,
8 of course, I'd like to speak, excuse me, Commissioner
9 Davis. Then I would like to speak Chair Bell and I
10 believe Commissioner Brown would come after me.

11 CHAIRPERSON BELL: Commissioner Holt.

12 VICE-CHAIR HOLT: Well, Commissioner Davis this
13 first.

14 CHAIRPERSON BELL: Well Commissioner Davis first.

15 COMMISSIONER DAVIS: Oh, good afternoon. I have two
16 quick questions. One as it relates to the mental health
17 runs, are they going to be expanded in the other
18 Precincts? It's good about downtime and the ninth,
19 whatever, but it shouldn't be like citywide. And do you
20 have any numbers for that, that you could possibly get
21 back with us? Also, I was just wondering, does the Chief
22 support, the Georgia Court policing Act because I know
23 some people have been telling me he doesn't. I just
24 thought I would ask.

25 DEPUTY CHIEF BLISS: For the second question in

1 regard to the Chief what I can do is I can bring that to
2 him. I don't want to speak for him in regard to that. So,
3 for the first one, actually that was the second one, but
4 for the first one, right now the pilot program is in the
5 9th and the Downtown services. So, as we learn more about
6 it, there's always a possibility that we can expand it
7 into other Precincts. So that's always there right now.
8 We're trying to, of course, learn what we need to know to
9 be most effective with it. So, I'm sure that if it is
10 effective and if we are making great strides in it,
11 that's something that will possibly eventually be
12 citywide.

13 COMMISSIONER DAVIS: Hopefully. Thank you.

14 CHAIRPERSON BELL: Thank you. Commissioner Holt and
15 then Commissioner Brown.

16 VICE-CHAIR HOLT: Thank you. Thank you again, DC
17 Bliss, for your report. Now I'd like to reference an
18 incident that occurred this past Tuesday whereby the
19 community, our neighborhood association, Grandmont Number
20 One the Detroit Police Department and in our association
21 meeting there was neighborhood Police Officer Shawn
22 Childery along with the Detroit Police Department
23 Facebook, along with Channel 4. It was reported that one
24 of our young ladies who live here in the neighborhood, a
25 27-year-old, mentally challenged young lady was missing

1 from her home. Now mom made the report, I think at five
2 o'clock. She came on our association meeting and she made
3 the report again at seven. And again, when NPO Shawn
4 Childery picked up the announcement at our association
5 meeting, I believe she posted it on the Facebook page.

6 VICE-CHAIR HOLT: Long story short - success. The
7 young lady was reported on Channel 4 to have been picked
8 up safely and returned home by 8:13. And to me, that was
9 definitely an immediate response on the part of the
10 community, the DPD, and the news channel. So that the
11 young lady was rescued, well, not rescue, but she was
12 picked up and returned home safely. So, I'd like to say
13 to the village here in the City of Detroit. I know that
14 mother is so happy and probably feels even more blessed
15 this Mother's Day as a result of the community coming
16 together to ensure the safety of that young lady. So,
17 thank you, everyone that was involved in the return of
18 the young lady to her home.

19

20 CHAIRPERSON BELL: Thank you. Commissioner Brown.

21 COMMISSIONER BROWN: DC Bliss, thank you for coming
22 before the Board and I echo the sentiments of my
23 colleague Vice-Chair Holt. It's along the lines of what I
24 was going to speak on, but I also want to just give kudos
25 to Sergeant Kirkwood and her team for getting that

1 information back out and getting that information out in
2 a timely fashion with will letting the public know and
3 everyone, as one of the Commissioners reported early on,
4 that we should post it. And that's exactly what she did.
5 And this is a win for us right now, but there's still
6 some other young children that are out there, young
7 ladies that are missing. And I'm just wondering if we
8 reached back in the day, did anybody check and remember,
9 do they have a skip house somewhere in the neighborhoods?
10 Because they used to be a skip house in the neighborhood.
11 I was just wondering if we're keeping up with that to see
12 what's going on because they have to be going somewhere,
13 you know, and being housed somewhere where they're just
14 hanging out and people just allowing them to flat. But I
15 just think at this point, I think DPD is moving in the
16 right direction, with recovering and searching for these
17 missing young ladies that are out there. I always think
18 that we could do more. And I think this case here was a
19 good win for DPD and the community and that family and
20 Sergeant Kirkwood and her team did an excellent job in
21 that. And let's not forget our NPOs who had a hand in
22 that. They jumped on it. So just congratulate them as
23 kudos to the whole team, everybody being involved with
24 it.

25 COMMISSIONER HOLLEY: Mr. Chairman.

1 CHAIRPERSON BELL: Excused me, excuse Commissioner
2 Holley, then Burton. Thank you.

3 COMMISSIONER HOLLEY: Thank you, Mr. Chair.
4 Commissioner Burton had his hand up first. I just wanted
5 to know if I could come after him?

6 CHAIRPERSON BELL: We can be team players.
7 Commissioner Burton.

8 COMMISSIONER HOLLEY: I'm sorry.

9 CHAIRPERSON BELL: No problem.

10 COMMISSIONER BURTON: Thank you, Reverend Jim Holley
11 and Chairman, Bell. Question for the Chief designee
12 that's sitting in today with us. You know, there's an
13 article in the Associated Press that was actually posted
14 a day ago about how several states are pushing back from
15 facial recognition. Right now you have several states and
16 two dozen cities that have pushed the pause button on
17 facial recognition. Are there any words that DPD is
18 looking at pausing facial recognition and any
19 discussions?

20 DEPUTY CHIEF BLISS: Through the Chair?

21 CHAIRPERSON BELL: Yes, sir.

22 At this time, no. As has been indicated previously
23 in regard to facial recognition and the Chief has
24 reiterated this. It's a tool in our toolbox, and the more
25 tools, the better, that's what I say. Because in the end

1 it's all about taking care of those victims and you know,
2 it's just something that we use as part of the
3 investigation we have strict guidelines to it and we have
4 strict oversight. So, I don't see us stopping facial
5 recognition. And honestly, I hope we don't because again
6 I want to make sure that we take care of those victims
7 and try to give closure as soon as we can. And if we can
8 utilize that tool in conjunction with other investigative
9 tools, I highly recommend it and I approve of it because
10 we have probably the best policy and we have the best
11 guidelines and I know Captain Tosqui who's on the line,
12 he has strict control over that tool. So, I would say at
13 this time, no, but I can't speak for other states and
14 other cities and what their stipulations are, but I know
15 that we have a very good policy, a very stringent policy.
16 And I think that it's something that we should utilize.

17 COMMISSIONER BURTON: Chief, my last question for
18 you, if I may. First, I want to ask Chair Bell, can I ask
19 one final question to the Chief?

20 CHAIRPERSON BELL: Yes, sir.

21 COMMISSIONER BURTON: Thank you. You know, it was
22 based on the pervasive surveillance growing and expanding
23 where leads to fear of civil liberties being violated due
24 to the Detroit Police Department, having any discussions
25 at this time on how to communicate with residents that

1 may have fear as far as their civil liberties being
2 violated. This technology does raise a lot of concerns in
3 a black and a brown community where people of color feel
4 like this is a virtual patrol. I feel that way, my
5 constituents feel that way, but is DPD looking to take
6 any action, as far as educating the community or having
7 more panel discussions or anything of that nature to talk
8 to the community about fears and concerns they have about
9 the technology and are there any further updates about
10 how the technology is being used and how the data are
11 being stored? And you know, you have people that never
12 been arrested before in our community and they feel like
13 they part of a virtual lineup.

14 CHAIRPERSON BELL: Thank you.

15 DEPUTY CHIEF BLISS: Through the Chair. To adjust
16 your question. I think that what we have done and what we
17 currently are doing and I will use this forum as a
18 perfect example is, we've continued to have the
19 discussion. And I think that with, you know, having the
20 discussion with the Board allowing the citizens to have,
21 have comments on it we have posted at the time the policy
22 I encourage all the Board members to read the policy.
23 We've been very transparent when it comes to facial
24 recognition. The one thing that Chief Craig has always
25 said is we're transparent, we put everything on the table

1 and we've been talking about facial recognition for, well
2 over a year, actually several years. And it continues to
3 be a topic and we continue to discuss it and talk about
4 how it works, how it doesn't work, but I always want to
5 go back to the analogy about the tool in the toolbox.

6 DEPUTY CHIEF BLISS It is not the end-all to be all.
7 Absolutely not. It does not take the place of a good
8 investigation. So, you need a detective out there doing a
9 good investigation. Could that possibly assist? Yes, it
10 could possibly assist. Is it used in every case?
11 Absolutely not, just like all our other tools are not
12 using every single case. But again, I just want to
13 reiterate that we have very strict standards on how we
14 use facial recognition. It is not something that people
15 can just do. There have to be approvals, there is a lot
16 of oversight, supervisory oversight. So again, we can
17 continue the conversation. I think it's good to have that
18 because the one thing about technology I can say is it
19 always improves. So, going forward maybe there'll be even
20 more improvements on it, but again, it is a tool like
21 anything else. If you can use it, you will; if you can't
22 use it, you won't. It is not the only thing that we've
23 used. We have a lot of tools at the Detroit Police
24 Department, and that is just one. In regard to updates
25 and how things are stored, that is probably a question

1 for Captain Tosqui. He is the expert on that, and I know
2 that he's available. So, if he'd like to say a couple of
3 words.

4 CHAIRPERSON BELL: DC Bliss, we're not going to have
5 him because the Board Secretary, we do a weekly report on
6 facial recognition. So that report is, should be in your
7 package. So, we're going to move on to Commissioner
8 Holley.

9 COMMISSIONER BERNARD: Mr. Chairman.

10 CHAIRPERSON BELL: Commissioner Holley.

11 VICE-CHAIR HOLT: Commissioner Holley.

12 CHAIRPERSON BELL: Commissioner Holley. We're trying
13 to follow the order. Thank you.

14 COMMISSIONER HOLLEY: Thank you, Mr. Chairman. Thank
15 you for your patience. DC Bliss, I thank you for your
16 report. I sound like a broken record lot of the times DC
17 Bliss, but I had Ms. Blossom, if you will send out a
18 summary about the summit for crime that we had about
19 three months ago. And basically, we've got a beautiful
20 summary of what took place. My concern is that when we'd
21 have things like this and information, it's just almost
22 like we just forget about it and go on to do something
23 else. I got 118 homicides in front of me, 118. Most
24 likely the way we going will probably surpass what we had
25 last year. What I'm asking, sir, can you ask the Chief to

1 just give us some idea of how we can really help with
2 this homicide and the other crime situation that's up and
3 I'm asking the same thing from the prosecutor as well as
4 from the judge, because somehow some kind of way, I just
5 feel like it's not our job only, it's the community's
6 job. And we have people around this table here that
7 basically represent the community. So, I want to know
8 what we can do. What can we do? I'm looking at 118
9 homicides, dead bodies. And I know you've looked at it
10 all the time and I know that you are concerned as you
11 are, but I did feel like somehow, I need to hear what you
12 guys, how does the summit; what does it really mean, and
13 did we learn anything so that we can go forward with
14 something constructive. Thank you so much, Mr. Chairman.

15 CHAIRPERSON BELL: Thank you.

16 DEPUTY CHIEF BLISS: Through the Chair.

17 CHAIRPERSON BELL: Yes, sir.

18 DEPUTY CHIEF BLISS: Commissioner Holley, to answer
19 your question, what can you do? Well, I think it's what
20 you're doing already and that is you're supporting us.
21 You're supporting us on what we need to do. You support
22 the women and men out there for the Detroit Police
23 Department. And I'd like that you continue to push, what
24 else can we do? You know it's not just the police, it's
25 the community and we all need to work together. So, if

1 anything, please, when you do speak to your community,
2 tell them to support your police department. You know, we
3 have a lot of time and homicides is a terrible crime. And
4 sometimes we have individuals that don't want to tell us
5 what's going on, encourage them to talk to us. Encourage
6 them to talk to us. Because again, I just want to
7 reiterate that, you know, who speaks for the victim and
8 that's something that we really need to push down and we
9 need to support this department and with the community,
10 we need to work with the community to find closure and to
11 help that victim.

12 CHAIRPERSON BELL: Thank you. Commissioner Bernard,

13 COMMISSIONER BERNARD: Just real quickly in response
14 to what Commissioner Burton said, really, there have been
15 46 uses of facial recognition technology. Only one of
16 those involves a white person. So, your comments usually
17 about facial recognition and racism may have some merit.
18 And that may be something that we may need to look into.
19 In response to you Reverend Holley, about the 118
20 homicides. You talked about the what, but we have to talk
21 about, I think the why and what our proactive response is
22 as Commissioners to address this issue. And on that
23 point, Chief, I would recommend that and quite frankly,
24 that the commission and the Chief's Office do a town hall
25 really on how to stop crime, and let's listen, let's

1 listen to people.

2 COMMISSIONER BERNARD: I know that you lock them up
3 and throw away the key. I got that, but I don't want to
4 be a victim in the first place. I really don't care what
5 you do to a rapist. I don't want to be raped in the first
6 place. For example, I'm just saying you say to help the
7 victim. To help the victim is to stop the person from
8 being a victim in the first place. So, I think we need to
9 focus on proactive approaches to law enforcement and to
10 reducing crime, not just the reactive, lock them up, and
11 throw away the key.

12 CHAIRPERSON BELL: Thank you, Commissioner Bernard. I
13 just want to say we had that forum two or three months
14 ago which Commissioner Holley spearheaded to have that
15 forum. It's an ongoing debate in terms of crime and
16 homicide, and I want to close on this note. We're going
17 to move on.

18 VICE-CHAIR HOLT: Through the Chair.

19 CHAIRPERSON BELL: Just pause, the Chair is speaking;
20 that they just reported out in the City of Chicago, they
21 have surpassed LA and New York in terms of homicide.
22 Those are the reality. So, we can kick this around
23 forever, but we are not going to solve this on this
24 channel here at this meeting. So, I want to move on.
25 Commissioner Holt, what is your concern?

1 VICE-CHAIR HOLT: Okay. What I'd like to make a
2 comment about, and again, thank you, DC Bliss for
3 suggesting that Captain Tosqui could be in the discussion
4 today as it relates to the Commissioners deep dive
5 questions. What I'd like to share, however, is that
6 Captain Tosqui has been sent very deep diving questions
7 as it relates to DPDs use of facial recognition. And I
8 believe Ms. White can attest to the fact that we are in
9 wait for Captain Tosqui to respond to those questions.
10 And they are the kind of questions that the Commissioner
11 referenced earlier. So that's where we are with this deep
12 dive discussion as it relates to facial recognition.

13 CHAIRPERSON BELL: Thank you, Commissioner Holt, we
14 want to move on to - excuse me, we cannot continue the
15 discussion.

16 COMMISSIONER BURCH: I am just trying to get
17 recognized.

18 CHAIRPERSON BELL: Commissioner Burch, we're going to
19 move on to the next format. We can't continue this
20 dialogue. We're on the clock now as it is. Thank you.
21 We're going to move on to Lieutenant Torres, Disciplinary
22 Section, and Administration. Ms. White whoever reporting
23 out the director or whoever.

24

25 MRS. WHITE: Yes. Through the Chair. Lieutenant

1 Torres will be reporting out and also Director
2 Christopher Graveline is on the line to answer additional
3 questions as well. Lieutenant Torres, you do have the co-
4 host capabilities to share the screen as well.

5 CHAIRPERSON BELL: Thank you.

6 MRS. WHITE: Yes, sir. If you can go ahead and
7 proceed. Lieutenants Torres, we can see the PowerPoint.
8 We're ready. Excuse me. Through the Chair, Lieutenant
9 Torres, for some reason, we are unable to hear you at
10 this time. And also, if the staff co-host could send
11 another message to Lieutenant Torres to enable the
12 microphone that may help.

13 DIRECTOR GRAVELINE: I think they're having
14 difficulties right now, but if we want to go back to the
15 share screen, I can do the presentation, if we can't hear
16 Lieutenant Torres.

17 CHAIRPERSON BELL: Thank you.

18 MRS. WHITE: Thank you.

19 DIRECTOR GRAVELINE: Lieutenant Torres, if you can
20 share your screen again, please. So, this is the internal
21 organization for the Disciplinary Administration.
22 Disciplinary Administration falls underneath the
23 Professional Standards Bureau, which I head up for the
24 Detroit Police Department. Lieutenant Robert Torres leads
25 our Disciplinary Administration Team. We have two

1 sergeants assigned to Disciplinary Administration as well
2 as four officers and one civilian police assistant. We
3 can go to the next slide.

4

5 DIRECTOR GRAVELINE: So, our mission is to address
6 unprofessional conduct committed by sworn members, and to
7 prevent further events of such conduct. How do we go
8 about doing that? Generally speaking, we review any
9 investigations that are conducted, intimate conduct by
10 our police officers, and then address it accordingly,
11 whether that's through informal counseling by the
12 command, issuance of a notice of discipline, which can
13 result in written reprimands, suspensions, and even
14 termination of employment. Next slide, please. Okay. As
15 you can see, these are duties and responsibilities. We
16 ensure that all members adhere to the code of conduct and
17 I'm not going to read every bullet on the slide here, but
18 we can go to the next slide.

19 LIEUTENANT TORRES: I'm sorry. Can you hear me now?

20 DIRECTOR GRAVELINE: Yes.

21 LIEUTENANT TORRES: Okay. What'd you like me to
22 proceed, sir?

23 DIRECTOR GRAVELINE: Yes. That'd be fine. Pick up
24 from here, Lieutenant.

25 LIEUTENANT TORRES: Thank you. With regards to

1 Disciplinary Administration's duties, Disciplinary
2 Administration receives and reviews, misconduct
3 investigations to ensure that they are completely
4 accurate and that the charges are supported by the
5 reported misconduct. Disciplinary Administration also
6 prepares notices of discipline, continuing charges,
7 specifications, and penalties related to the sustained
8 misconduct. We then serve the department members with the
9 notices of discipline and whole disciplinary appeal
10 hearings, where department members are able to tell their
11 side of the story to the trier of fact. And additionally,
12 we maintain the department disciplinary history database
13 continuing the disciplinary history of all members. Our
14 sustained conduct of investigations comes from four
15 different sources. One of the sources is command-level
16 investigations. This includes Precincts and Bureaus; the
17 other sources are the Office of the Chief Investigator
18 and Internal Affairs and Forced Investigations.

19 LIEUTENANT TORRES: What you see before you is the
20 sustained misconduct investigations for the years of 2019
21 and 2020 from the 4 different entities that we receive
22 investigations from. As you can see in the command
23 investigation, there was 178 and 2020 and 182 in 2019.
24 There were 377 in 2019. Office of the Chief Investigator,
25 OCI investigations in 2015 and 2020. There were a hundred

1 investigations from internal affairs in 2019 and 82 in
2 2020. And from force investigations, there were 15 in
3 2019 and 27 from forced investigations. As far as
4 disciplinary matrix of violations come directly from the
5 Detroit Police Departments' manual, specifically the code
6 of conduct. Now there are violations from the manual.
7 They don't fall under the code of conduct, but they can
8 be categorized under the code of conduct, such as a BWC
9 violation, which in the code of conduct would be a
10 neglect of duty.

11 LIEUTENANT TORRES: So that's how we would handle
12 those. Each violation is a presumptive penalty and those
13 penalties can be aggravated or mitigated by the specific
14 violation, dependent on the circumstances. Disciplinary
15 matrix, misconduct can fall into one of four categories
16 and category A, conduct that has a minimal negative
17 impact on the operations of the professional image of the
18 department. An example of that would be a legitimate
19 malfunction of a BWC or body-worn camera, and the officer
20 neglects to annotate the malfunction on his or her
21 activity log. Category B is conduct that has a
22 significant negative impact on the operations or
23 professional image of the department. An example of that
24 would be an inappropriate post by a member on social
25 media that diminishes the professional image of the

1 department. Categories C would be conducting that
2 involves the abuse or misuse of authority, unethical
3 behavior, or an act that seriously and adversely impacts
4 officers of public safety. An example of that would be a
5 vehicle pursuit for a traffic offense that results in an
6 accident with no injuries. A category D offense. There's
7 a bunch of definitions under that category. Looking at
8 the ones that involve any act, which demonstrates a
9 serious lack of the integrity, ethics, or character
10 related to an officer's fitness to hold the position of
11 police officer. An example of misconduct of that nature
12 would be an officer who is untruthful during a Garrity
13 interview.

14 LIEUTENANT TORRES: So, the appeal process, once a
15 department member receives a notice of discipline, the
16 member can accept the charge and penalty, or they can
17 appeal them. If they accept it, then they serve the
18 penalty that is written within the charge. If they appeal
19 them, a member of the DPA would have a hearing in front
20 of a captain. If a member of the LSA appeals a charge in
21 penalty the hearing will be heard by a commander and for
22 penalty consisting of termination or suspensions of 10
23 days or more, the hearing will be heard by a Chief of
24 Police or his designee, which would typically be an
25 Assistant Chief. And once the hearing has concluded and

1 the penalty consists of anything more than 3 days, the
2 decision can be appealed to arbitration. Before you, you
3 can see the Disciplinary Administration case dispositions
4 with a comparison of 2019 and 2020. In 2019 for written
5 reprimands, there were 119. In 2020, there were 92. The
6 dismissal of charges for 2019, was 88. 2020 was 33. 2019
7 for informal counseling there was 223, and 225 in 2020.
8 For 2019 I can't see the suspensions for 2019 or 85, 2020
9 - 77; administrative closures in 2019 - 74. 2020 it was
10 33 separations. In 2019, were 42, and 2020 was 35.
11 Pending cases, in 2019, there were 2, or there are 2. In
12 2020 there were 42 cases that were no case. In 2019,
13 there were 21. And in 2020, there were 80 I'm sorry, 8.
14 And in 2019, there were 6 terminations. And in 2020,
15 there were 4. In summation, a Disciplinary Administration
16 conducts an impartial review of all departmental
17 sustained misconduct. We review the investigations for
18 proper disposition, proper charging. We prepare the
19 notice of disciplines and serve them. And we basically
20 administer the whole disciplinary process and maintain a
21 disciplinary history database of all members. Are there
22 any questions?

23 CHAIRPERSON BELL: Commissioners.

24 CHAIRPERSON BELL: Commissioner Holley.

25 COMMISSIONER HOLLEY: Thank you, Lieutenant. I see a

1 lot of numbers, Lieutenant. What are the top three
2 misconduct that we face?

3 LIEUTENANT TORRES: The top three would be misconduct
4 such as BWC violations.

5 COMMISSIONER HOLLEY: Explain that to me?

6 LIEUTENANT TORRES: Where a member has a malfunction
7 or does not turn on his BWC during an investigation or
8 during a stop or contact with a citizen. Another one
9 would be demeanor violations where an officer may lose
10 his composure while speaking to a citizen on the street.

11 COMMISSIONER HOLLEY: One more.

12 COMMISSIONER BERNARD: Another question?

13 COMMISSIONER HOLLEY: One more. I asked for one more.

14 CHAIRPERSON BELL: You may ask one more.

15 COMMISSIONER BERNARD: Oh, I'm sorry.

16 COMMISSIONER HOLLEY: That's fine. Go on Mr.
17 Chairman.

18 VICE-CHAIR HOLT: Commissioner. Brown's hand is
19 raised. Commissioner Bernard, Commissioner Davis. And I
20 see now Commissioner Jones is raising his finger. So, I
21 guess we're going to start with the virtual hand raise
22 with Commissioner Brown, please.

23 CHAIRPERSON BELL: Thank you.

24 CHAIRPERSON BROWN: Thank you, madam Vice-Chair.

25 Lieutenant Torres and Director Graveline, thank you for

1 the report. Very, very informative. I've had some
2 discussions with some citizens and they knew this was
3 coming before the Board, and there was one thing that
4 they wanted Director Graveline, I think you can answer
5 this question concerning the Giglio Brady thing with the
6 officers lying on the stand. They wanted to know why
7 these officers are still on the job and why haven't
8 charges been brought against them for perjury and whose
9 responsibility is it.

10 DIRECTOR GRAVELINE: So currently, if an officer lies
11 on any official report in a search warrant, in an
12 affidavit unsworn testimony in court, and we find out
13 about it, we investigate it. And we find that that
14 officer lied it is the department's position that they
15 will be fired and charges potentially refer to the Wayne
16 County Prosecutor's Office. But that took effect after a
17 teletype from Chief Craig in the fall of 2018. So, prior
18 to October of 2018 an officer might have been found to
19 have sustained misconduct for a false or oral or written
20 statement and not have been fired. And so then, we had to
21 push back against - there's a principle in labor law that
22 says that once a company or a department has set past
23 practice, that you can't violate that past practice. And
24 so, what had happened was because other people who had
25 committed that same type of offense had not been fired,

1 that we had to put the members on notice. And that was
2 the purpose of Chief's teletype and October of 2018 to
3 put everyone on notice. If you offend in this way, that
4 will result in termination of employment. So, the problem
5 is, do we have certain officers and certain department
6 members who have been found to have sustained misconduct
7 for false or reinstatement in their past, like let's say
8 in 2012 or 2013?

9 DIRECTOR GRAVELINE: Yes, we do. Is there anything
10 that Chief Craig can do about that now? No, there is not.
11 That is an adjudicated matter and we cannot go back and
12 reopen that case now and take adverse employment action
13 against that person. So essentially, do we have members
14 with findings of sustained misconduct and you'll see that
15 in the news reports when Prosecutor Worthy comes out and
16 says there's a Giglio or a Brady list. But what we can
17 also say is we've checked up against Prosecutor Worthy
18 current Giglio or Brady list, and I believe the last time
19 I looked, I believe there were 40 some odd people on that
20 list, law enforcement officers. There are only two
21 current DPD members and they have been put in positions
22 where they cannot testify or not take evidence. So we've
23 tried to isolate those two individuals.

24 COMMISSIONER BROWN: And so basically those
25 individuals were put on the list prior to Chief Craig

1 putting everybody on notice?

2 DIRECTOR GRAVELINE That's correct.

3 CHAIRPERSON BROWN: That's one of the things that
4 they were asking in a forum that I was a part of, and I
5 just thank you for that. And I guess that answered a lot
6 of the questions and I hope some of the people that are
7 listening. I really appreciate it. Thank you. Thank you
8 for the report. It's very informative. I really
9 appreciate it. Thank you.

10 VICE-CHAIR HOLT: Commissioner Bernard.

11 COMMISSIONER BERNARD: Real quickly. I don't know if
12 you saw a recent - it was a study, I believe by the
13 University of Michigan that talked about the history of
14 abuses by the police department in Detroit over the last
15 25 years and how terrible it was, et cetera was very
16 disturbing to me. I know we don't have that situation
17 now, but my question is the only entity that does any
18 investigation that's independent of the police department
19 is our Investigative Unit. All the other investigations
20 that are conducted are done by the police. So
21 essentially, you're investigating yourself. Have you ever
22 given any thought to, or is there a department in the
23 country about our size that has any laypeople in internal
24 affairs or in order to help conduct this investigation?
25 You mentioned you have 2 sergeants, 4 officers, and a

1 civilian assistant, but no independent person [01:15:36
2 inaudible] in today's climate.

3 LIEUTENANT TORRES: Through the Chair.

4 DIRECTOR GRAVELINE: Chief Craig brought me on board
5 a little over two years ago. I'm an unsworn member. My
6 background is I was a federal prosecutor here in the City
7 of Detroit for over a decade. I come from the United
8 States Attorney's Office. I am not a member of DPD other
9 than I'm currently employed by DPD, but I'm not a sworn
10 member. That was Chief's entire vision was to bring in
11 someone from the outside with different experiences to
12 run professional standards. So yes, Chief Craig has
13 thought about that and I'm the person, the
14 personification of Chief Craig's vision of exactly that.

15 COMMISSIONER BERNARD: Thank you.

16 CHAIRPERSON BELL: Thank you, Director. There will be
17 Commissioner Davis.

18 VICE-CHAIR HOLT: Commissioner Davis. Yes, sir. I'm
19 sorry.

20 COMMISSIONER DAVIS: In fact, the two previous
21 Commissioners ask the two questions I was going to ask
22 them. My question now would be as it relates to
23 discipline for officers to use profanity, like the N-word
24 or a lot of profanity or say and do racist stuff. What
25 was the normal protocol with that?

1 DIRECTOR GRAVELINE: Well, if there is an allegation
2 of a racial use of either racial language or taking some
3 type of action based on a disparity due to race, that
4 would obviously be a cause or grounds for an internal
5 investigation. We would investigate that we do not take
6 the use of racial slurs, in the same way, we might take
7 the use of let's say, for example, some other vulgarities
8 or like the F-word or something along those lines. We
9 take it very seriously. That would when you talk about
10 the categories that we just saw placed up there I would
11 suggest that it would probably, minimally started the
12 category B, which is a substantial impact that negative
13 impact, if not a category C or D depending on the use and
14 the flagrancy. So, it all depends on what the allegation
15 is, Commissioner but we take those allegations very
16 seriously. There would definitely be an investigation and
17 discipline would be meted out accordingly.

18 COMMISSIONER DAVIS: My next question is this, has
19 anyone recently in the last 6-months received anything
20 for doing something as racial discriminating against
21 somebody because of their color?

22 DIRECTOR GRAVELINE: Not off the top of my head,
23 Commissioner, excuse me, through the Chair, not off the
24 top of my head. Lots of times where we see some of the
25 racial the use of racial terms has been on social media

1 or something along those lines. And we've had some
2 discipline with the use of racial terms on social media
3 within the last 6-months.

4 COMMISSIONER DAVIS: Thank you.

5 CHAIRPERSON BELL: Thank you, Commissioner Davis.

6 VICE-CHAIR HOLT: Commissioner Jones,

7 CHAIRPERSON BELL: Just pause for a minute, please. I
8 want to follow up on Commissioner. Davis' question to the
9 Director. Number one, in terms of citizens' complaints,
10 we see demeanor. And when I speak to classes in the
11 Academy, I don't see why we can't deal with that and
12 drive that down. I can't think of any other company in
13 Detroit, in this America, that you can use profanity at
14 people constantly, and it's on tape, but we haven't dealt
15 with that issue. I don't understand it. You don't get
16 that in McDonald's. You don't get that in Macy. You don't
17 get that at a service station, but all of us feel as
18 though they can just use profanity in our community and
19 our people. And I'm just getting very frustrated. I like
20 to see how can we address that issue? Because I don't see
21 the discipline there, I don't see the response. I think
22 we take it very lightly. I even see Sergeants and
23 Lieutenants engaged in that type of language. So, they
24 are engaged in how can they correct the troops?

25 DIRECTOR GRAVELINE: Through the Chair. You will get

1 no argument from me, Chairman Bell, I mean, its
2 unacceptable behavior, and every time that we have a
3 case, either through a citizen complaint investigated by
4 the Office of the Chief investigator.

5 GRAVELINE: Investigated by the Office of the Chief
6 Investigator or through our own internal investigation.
7 We always find the same misconduct when that type of
8 language is being used. And so there is discipline being
9 administered. The effectiveness might be called into
10 question given the amount that we still see. But it's
11 going to be up to the supervisors out there to one, set
12 the example and two, insist upon it from our offices.

13 CHAIRPERSON BELL: Could we see the outcome of these
14 disciplinary matters concerning demeanor? Could you
15 report out on what is your outcome? And also, we need to
16 know in terms of the appeal arbitrating, are they being
17 rewarded? We need to see the outcome opposition here. I
18 don't expect the answer, but I would like to have a
19 response to that in the near future.

20 DIRECTOR GRAVELINE: Yes, we can definitely prepare a
21 response in terms of the sustainment standards for
22 demeanor, what the notice of discipline went out as and
23 what the final discipline ended up being, and then in
24 terms of arbitration, yes, we can definitely report out
25 on arbitration in terms of what's still in front of

1 arbitrators and what recent decisions have been as well.

2 CHAIRPERSON BELL: Thank you, Director. Commissioner
3 Jones. I apologize. You have the floor?

4 COMMISSIONER JONES: No, actually, no need to
5 apologize, but thank you, Chair. You actually touched on
6 the questions that I did have about the allegations made
7 against police officers. I want to self-read a lot of the
8 CCRS and it signed off on those CCRS. Also, we see the
9 complaint, we see the allegation we see whether or not
10 the allegation was sustained or if it was unfounded, but
11 there's never anything that I've been able to take notice
12 of that gave the outcome or what the disciplinary action
13 was with regard to that particular CCR. There's nothing
14 that I ever come across that details that, and I believe
15 he just gave something of an explanation to Chair Bell
16 about that.

17 COMMISSIONER JONES: One of the other things was that
18 I know you mentioned that whenever a complaint is made
19 that the investigation is, or the complaint is thoroughly
20 investigated, but we'll find it in a lot of instances,
21 the citizens are not completing or taking part in the
22 finalization of that complaint. The investigators
23 indicate that they've been out there at their homes that
24 they've mailed registered letters to the complainant and
25 has made multiple attempts to try to contact the citizens

1 about their complaints, but they find the system is not
2 interested in the process. I mean, is there any
3 information or explanations you can provide where that's
4 concerned?

5 DIRECTOR GRAVELINE: Through the Chair, Commissioner
6 Jones, you're absolutely correct. I read every one that
7 you signed off on, that all the Commissioners signed off
8 on, and that's been a reoccurring theme, I would say it's
9 picked up in the last year more than, than normal that a
10 citizen would make a complaint, but then when contacted
11 by OCI there's just no, follow-up and so there's really
12 no development of that initial complaint. We kind of get
13 some general sketches of what the facts are, and then
14 it's primarily based on what we see on body-worn camera
15 sometimes. So how do we improve that? I'm not sure. I
16 don't know if I necessarily have any great suggestions
17 for that, but it is an important thing to be put out to
18 the community that if you do have a complaint against one
19 of our officers, it's important to participate in the
20 process so that we can have all of the facts and make
21 intelligent decisions about the officer's conduct.

22 COMMISSIONER JONES: Right, and if I could backpedal
23 just a little bit, I noticed that when we get a
24 promotions list and they give the officers' backgrounds
25 you do see where there are a number of accusations that

1 were leveled against them. They do give a total there,
2 but sometimes when the citizens are investigating some of
3 the officers' backgrounds, they look at how many
4 complaints an officer's had, but for whatever reason,
5 they don't realize how many of those complaints were
6 unfounded versus how many of them worked or sustained.
7 They just looked at the total number of complaints.

8
9 DIRECTOR GRAVELINE: That's correct. Through the
10 Chair. I think you hit on an important point that there
11 are lots of times when I look at an officer's history of
12 citizen complaints just giving an example. Let's say that
13 there might be 30 complaints, but many times there'll be,
14 25 not sustained or unfounded. And so, what we're really
15 talking about is one or two or three, actually sustained
16 misconduct there. So, you have to look at both things and
17 lots of times too, it's important for citizens to know
18 that you can, that they can file complaints, but also
19 don't file frivolous complaints because it's easy
20 sometimes to get mad at the officer. And we see that as
21 well.

22 COMMISSIONER JONES: Thank you.

23 CHAIRPERSON BELL: Thank you.

24 VICE-CHAIR HOLT: Through the Chair.

25 CHAIRPERSON BELL: Yes, ma'am.

1 VICE-CHAIR HOLT: Thank you. Director Graveline and
2 Commissioners, there are, I don't know, 15 questions that
3 have been directed to Director Graveline, and we look
4 forward to a response to those questions. Correct, Mr.
5 Chair?

6 DIRECTOR GRAVELINE: That is correct. I believe we
7 have a deadline of next Wednesday for those answers.

8 CHAIRPERSON BELL: Thank you, Director. I want to
9 thank Lieutenant Torres for his participation in this
10 lively discussion, we're looking forward to a follow-up.

11 COMMISSIONER BURCH: Mr. Chair.

12 CHAIRPERSON BELL: Yes, ma'am.

13 COMMISSIONER BURCH: I just wanted to ask Director
14 Graveline, when Commissioner Jones was speaking about the
15 complaints on an officer's list, how does that affect
16 their promotion? In other words, from one officer can be
17 an officer for X amount of years, then they're promoted
18 to Sergeant. So how does that work when an officer
19 perhaps has been on the force 20 or 25 years and never
20 been promoted, but they've serviced the police
21 department? How does that work in promoting one officer
22 to the next rank? Could you share, how does that works?

23 DIRECTOR GRAVELINE: Yes. Through the Chair.

24 CHAIRPERSON BELL: Director.

25 DIRECTOR GRAVELINE: From my understanding and I'm

1 not an expert on this, but I believe contractually it is
2 not to be considered through the promotion. So, for
3 example, to go from police officer to Sergeant, they take
4 an exam and it's ranked through the exam. And that list
5 comes out, the private disciplinary once that's completed
6 and done, that is not to be considered through the
7 promotional process. And so by contract, I do not believe
8 that an officer's prior disciplinary history has any
9 bearing on promotional capabilities in the future.

10 COMMISSIONER BURCH: Well, I'm sorry, you just didn't
11 finish what I was saying. You didn't answer that. I'm
12 saying that someone that has been on the force for a long
13 time, I'm saying it like that. And then all of a sudden,
14 they're made a commander, but they've served us like
15 what, 20, 25 years, what happens with that and the
16 service, they give it to the community is excellent.
17 That's what I'm asking you. How does that work?

18 DIRECTOR GRAVELINE: Through the Chair, if you could
19 help me out a little bit. I'm not really sure what.

20 CHAIRPERSON BELL: I think the question is beyond -
21 Commissioner Burch, Sergeant Lieutenant, Detectives exam
22 and Director indicated there's a process of the contract
23 bargaining process. That's the issue though. The
24 complaint's not merited into that. Then the issue about a
25 captain, anything above a captain is appointed by the

1 Chief. Then we have the opportunity to review, to approve
2 those promotions or denied. So that's pretty much how it
3 would work. I want to move on at this time. Thank you
4 Director, once again.

5 DIRECTOR GRAVELINE: Thank you.

6 CHAIRPERSON BELL: Okay. Ms. White.

7 MRS. WHITE: Yes. Through the Chair.

8 CHAIRPERSON BELL: Any other items that are not
9 listed? I'd like to move on to - if you've got staff
10 report, any additional information that's not listed, and
11 if not, I want to move on to unfinished business
12 directive because for the sake of time we have someone
13 scheduled for an interview.

14 MRS. WHITE: Yes, sir. Okay. Moving right to the
15 unfinished business mail directive 102.2, Honorable Board
16 you received all of the documentation on these various
17 policies. They have been posted to the Board of Police
18 Commissioners website, city website for a few months now.
19 And to date, we have not received any feedback from the
20 public with regards to those policies. However, our
21 staff, the Board staff has conducted extensive research
22 and analysis into the policy directives, and we've
23 supplied the various reports to you for your
24 consideration. The first one bias-based policing
25 basically is the purpose of this directive is to

1 unequivocally state that racial and ethnic profiling and
2 law enforcement are totally unacceptable. This directive
3 supplied from the police department reaffirms the Detroit
4 Police Department's commitment to bias policing and all
5 its encounters between department members and citizens
6 and reinforces procedures that serve to maintain public
7 confidence and trust through the delivery of services in
8 a fair and equitable manner. Basically, all of the
9 revisions that the department made are in line with best
10 practices and constitutional protections. And at this
11 time there is a request to approve the revised policy on
12 bias-based policing as provided by the department.

13 VICE-CHAIR HOLT: Through the Chair.

14 CHAIRPERSON BELL: Yes ma'am.

15 VICE-CHAIR HOLT: Are we asking for a motion?

16 CHAIRPERSON BELL: Yes, ma'am.

17 VICE-CHAIR HOLT: I move that we approve the
18 recommendations of bias-based policing.

19 COMMISSIONER HERNANDEZ: Support.

20 CHAIRPERSON BELL: It's been properly moved and
21 supported. Discussion.

22 COMMISSIONER BERNARD: Mr. Chairman. I'd just like to
23 note that there is a provision in this policy related to
24 English language proficiency, but it does not address the
25 issue of people who can't speak or see or anything like

1 that. I just don't know. Perhaps someone can give us some
2 information on that. I mean, in terms of bias-based
3 policing, that you couldn't mock a person who can't speak
4 or person like, unfortunately, President Trump did, a
5 person who had muscular dystrophy, things like that. You
6 know when he said, you know, that kind of thing. I think
7 the policy may need to be broad enough to address those
8 issues as well. And my principle issue, because it's
9 something I'm confronted with almost every day by people
10 calling me is really racial profiling. When you see four
11 black men in a car they're automatically stopped, young
12 fellows automatically stop. And that's a problem. So, I
13 don't know if we need to make a stronger, or what would
14 you suggest?

15 CHAIRPERSON BELL: Commissioner Bernard, I would
16 suggest this. We had ample time to respond to this
17 directive. I think we need to approve this document and
18 perhaps revisit this in the future, and we can address
19 this matter, but I'm somewhat cautious in a predominantly
20 black city when we make statements of that kind, that we
21 see four people, this black in a car, the police
22 automatically stop. And there's a black man. I don't
23 think that's totally fair to this department and for the
24 community. With all the issues that Commissioner Holley
25 raised, et cetera, et cetera we are trying to function to

1 the best of our ability to provide police service
2 equality. We have come a long way in terms of address is
3 the concern, that is a note on that.

4 MRS. WHITE: Through the Chair. If I may add the
5 Detroit Police Department and all city units within the
6 city structure utilizes the civil rights department with
7 the city that provides reasonable accommodations,
8 interpretation services, whenever it is requested. So
9 that department is always available to any city entity,
10 including, but not limited to the Detroit Police
11 Department. So that's already inherent in all of the
12 department policy.

13 CHAIRPERSON BELL: Thank you, Mr. White. Right on
14 point.

15 VICE-CHAIR HOLT: Chair Bell.

16 CHAIRPERSON BELL: Yes, ma'am.

17 VICE-CHAIR HOLT: Commissioner Burton.

18 CHAIRPERSON BELL: Yes, sir. Yes, Sir.

19 COMMISSIONER BURTON: Mr. Chairman, Commissioner
20 Bernard was actually right. I mean, I received calls all
21 the time from citizens that they were stopped by the
22 police. They were actually placed in handcuffs and then
23 later were unhand cuffed and let go. So, we do have a lot
24 of residents that have encounters with the police because
25 the police are involved with your community 24/7. And so,

1 when 3 or 4 people of color in a car the likelihood they
2 are going to get stopped.

3 COMMISSIONER BERNARD: If they're male. If they are
4 male.

5 CHAIRPERSON BELL: Okay. We're going to move on. Your
6 point is well taken and all that. I'm calling for the
7 vote at this time. Those in favor, Aye.

8 COMMISSIONERS: Aye.

9 CHAIRPERSON BELL: Those opposed.

10 COMMISSIONERS BERNARD: No.

11 CHAIRPERSON BELL: Well, we got one.

12 COMMISSIONER BROWN: two nos.

13 CHAIRPERSON BELL: two nos. I shouldn't have to
14 solicit. Okay. Ms. White.

15 MRS. WHITE: Okay. Yes, sir. Through the Chair, the
16 next policy directive is.

17 CHAIRPERSON BELL: Indicate that the motion passed,
18 indicate that the motion passed.

19 MRS. WHITE: The motion passed, but Honorable Board,
20 I would ask and request for the clarity for the record to
21 please conduct a roll call vote.

22 CHAIRPERSON BELL: Roll call vote, Ms. White, roll
23 call vote. Vice-Chair Holt.

24 VICE-CHAIR HOLT: Yes.

25 CHAIRPERSON BELL: District 2.

1 COMMISSIONER BERNARD: No.

2 CHAIRPERSON BELL: District 3.

3 COMMISSIONER BURCH: Yes.

4 CHAIRPERSON BELL: District 4. Yes. District 5.

5 District 6.

6 COMMISSIONER CARTER: Yes.

7 CHAIRPERSON BELL: District 7.

8 COMMISSIONER DAVIS: Yes.

9 CHAIRPERSON BELL: Commissioner Hernandez.

10 COMMISSIONER HERNANDEZ: Yes.

11 CHAIRPERSON BELL: Commissioner Jones,

12 COMMISSIONER JONES: Yes.

13 CHAIRPERSON BELL: Commissioner Holley.

14 COMMISSIONER HOLLEY: Yes.

15 CHAIRPERSON BELL: Ms. White.

16 COMMISSIONER BROWN: District 1, don't get a vote. I

17 mean, we went through this last week. You reading the

18 same paper.

19 CHAIRPERSON BELL: District 1.

20 COMMISSIONER BROWN: No.

21 CHAIRPERSON BELL: Thank you. Thank you.

22 COMMISSIONER BERNARD: Mr. Chairman, Mr. Burton is

23 calling from his phone. He wants to vote. I put him on

24 speaker. His device failed, he said.

25 CHAIRPERSON BELL: Okay.

1 COMMISSIONER BERNARD: How do you need to vote?

2 COMMISSIONER BURTON: Yes, I'm going to follow the
3 order. Thank you.

4 COMMISSIONER BERNARD: What does that mean? Are you
5 voting yes or no?

6 COMMISSIONER BURTON: I didn't hear the motion and I
7 didn't hear how the vote came off.

8 COMMISSIONER BERNARD The motion is to approve the
9 policy as written.

10 COMMISSIONER BURTON: Okay. I guess he started with
11 District 1 first, right?

12 COMMISSIONER BERNARD: It doesn't matter what is your
13 position.

14 COMMISSIONER BURTON: I want to hear the Chairman. I
15 can't hear him.

16 CHAIRPERSON BELL: Commissioner, just give me a yay
17 or nay. You up now for the vote. I called District 5.

18 COMMISSIONER BURTON: I didn't hear the - Mr.
19 Chairman, I know we join virtually, my device has powered
20 out.

21 VICE-CHAIR HOLT: Point of order.

22 CHAIRPERSON BELL: We're going to move on to the next
23 directive, please. We just say that he's absent from the
24 vote or abstaining. Thank you.

25 MRS. WHITE: Yes, sir. And just for the record, there

1 were 9=Yes votes and 1=No vote.

2 COMMISSIONER BROWN: 2 no votes.

3 CHAIRPERSON BELL: Two no votes to Brown and Bernard.

4 VICE-CHAIR HOLT: Right, Commissioner Brown and
5 Commissioner Bernard.

6 CHAIRPERSON BELL: Thank you. Next directive.

7 MRS. WHITE: Okay. The next directive is the
8 promotional process. All of the documentation, the
9 departments' divisions, and the staff's review.
10 Basically, in this particular policy directive the
11 revisions including deleting several portions that are no
12 longer applicable as it relates to qualifications for our
13 lieutenants and sergeants. And also, the department
14 revised a section regarding the appeals process of
15 candidates who are no longer considered for promotions.
16 And so at this time, the motion or proposed
17 recommendation is to approve the policy directive as
18 provided.

19 COMMISSIONER HOLLEY: So move.

20 COMMISSIONER JONES: Support.

21 CHAIRPERSON BELL: It's been properly moved and
22 supported. Discussion.

23 COMMISSIONER BROWN: Yes, Mr. Chairman.

24 CHAIRPERSON BELL: Yes. Mr. Brown.

25 COMMISSIONER BROWN: I sent an email to the

1 Commissioners concerning this policy of things that I
2 felt should have been included in it, basically, either
3 with that or with a memorandum of understanding. I see
4 that one thing has been addressed about the disciplinary
5 action on there. But the other thing was about the time
6 and service where officers were having just two years on
7 the job being promoted to the rank of Sergeant. So, I've
8 gotten no feedback from the Board. I even submitted the
9 questions to the Board members, and I think it's very
10 important that we pay attention to having officers have
11 time on a job before they are eligible to attain the rank
12 of Sergeant. And also those that are, I think the
13 disciplinary piece of here needs to be tightened up that
14 if they have active discipline, they shouldn't be allowed
15 to take the tests.

16 COMMISSIONER BROWN: And then if they get active
17 discipline, while they're in there, then I'm okay with
18 the language that's there, that they either go to the
19 bottom of the list and be retained. But I think that
20 that's something that needs to go into this policy or do
21 we need to research that as a memorandum of understanding
22 with the DPOA and to make sure that we're not violating
23 their CBA at collective bargaining.

24 CHAIRPERSON BELL: Commissioner Brown, the Director
25 of Personnel prepares the eligibility list for the exam

1 that's approved by the department and also for this
2 Board. t's one thing you sent out to the membership, but
3 the Chair or the Secretary. So, we want to move on. It's
4 noted, but that is something that we cannot entertain at
5 this time to set a two-year requirement for a minimum or
6 whatever that is for a maximum.

7

8 COMMISSIONER HOLLEY: Mr. Chairman.

9 CHAIRPERSON BELL: Yes, sir.

10 VICE-CHAIR HOLT: I believe Commissioner Bernard's
11 hand was raised, Commissioner Holley. I'm sorry.

12 COMMISSIONER BERNARD: You go ahead first Jim because
13 I was going to move to table the issue because I think
14 that Brown's comment is a good one is substantial.

15 COMMISSIONER HOLLEY: I'm just going to ask Mr.
16 Chairman with Mr. Brown's comment. He asked for a
17 memorandum of understanding included. Can we do that?

18 CHAIRPERSON BELL: I would say it's out of order
19 because there's a process by contract in terms of the
20 promotional exam and criteria that's collectively bargain
21 on that process. So, we just cannot change it. We are not
22 involved with that process.

23 COMMISSIONER BROWN: You're changing a policy now
24 with this.

25 CHAIRPERSON BELL: I don't think we can change the

1 policy. They don't work that way with collective
2 bargaining.

3 COMMISSIONER BROWN: Okay.

4 VICE-CHAIR HOLT: Through the Chair.

5 CHAIRPERSON BELL: Yes, ma'am.

6 VICE-CHAIR HOLT: I'd like to ask the Commissioner,
7 when is it he sent that email out because. I would be
8 interested to read it.

9 COMMISSIONER BROWN: I would have to go back, through
10 the Chair. I would have to go back and check it. It was
11 sent out a few weeks ago. I sent it to the entire Board.

12 COMMISSIONER HOLLEY: You did.

13 VICE-CHAIR HOLT: Thank you.

14 CHAIRPERSON BELL: Roll call vote.

15 COMMISSIONER BROWN: I second, the motion to table. I
16 second it.

17 CHAIRPERSON BELL: The motion to table this
18 resolution, roll call vote. Vice-Chair Holt.

19 VICE-CHAIR HOLT: Yes to table.

20 CHAIRPERSON BELL: District 1:

21 COMMISSIONER BROWN: Yes.

22 CHAIRPERSON BELL: District 2.

23 COMMISSIONER BERNARD: Yes.

24 CHAIRPERSON BELL: District 3.

25 COMMISSIONER BURCH: Yes.

1 CHAIRPERSON BELL: District 4. No. District 5.
2 COMMISSIONER BURTON: Yes.
3 CHAIRPERSON BELL: District 6.
4 COMMISSIONER CARTER: Yes.
5 CHAIRPERSON BELL: District 7.
6 COMMISSIONER DAVIS: Yes.
7 CHAIRPERSON BELL: Commissioner Hernandez.
8 COMMISSIONER HERNANDEZ: Yes.
9 CHAIRPERSON BELL: Commissioner Jones.
10 COMMISSIONER JONES: Yes.
11 CHAIRPERSON BELL: Commissioner Holley.
12 COMMISSIONER HOLLEY: Yes.
13 The CHAIRPERSON BELL: The motion to table passes.
14 Ms. White.
15 MRS. WHITE: Yes, sir. The last.
16 CHAIRPERSON BELL: We move on to the next directive.
17 COMMISSIONER BROWN: Thank you, Board.
18 MRS. WHITE: The last directive is drug and alcohol
19 abuse by department personnel policy. And again, you
20 received this directive, Honorable Board, at least three
21 months ago for your review. And the revisions of this
22 directive basically include adding definitions and also
23 clarifying employment impact and supervisory
24 responsibility, among other things.
25 COMMISSIONER HOLLEY: So moved.

1 COMMISSIONER JONES: Support.

2 CHAIRPERSON BELL: It's been properly moved, and
3 supported, Discussion. Roll call vote. Vice-Chair Holt.

4 VICE-CHAIR HOLT: Yes.

5 CHAIRPERSON BELL: District 1.

6 COMMISSIONER BROWN: Yes.

7 CHAIRPERSON BELL: District 2.

8 COMMISSIONER BERNARD: Yes.

9 CHAIRPERSON BELL: District 3.

10 COMMISSIONER BURCH: Yes.

11 CHAIRPERSON BELL: District 4. Yes. District 5.

12 COMMISSIONER BURTON: Yes.

13 CHAIRPERSON BELL: District 6.

14 COMMISSIONER CARTER: Yes.

15 CHAIRPERSON BELL: District 7.

16 COMMISSIONER DAVIS: Yes.

17 CHAIRPERSON BELL: Commissioner Hernandez.

18 COMMISSIONER HERNANDEZ: Yes.

19 CHAIRPERSON BELL: Commissioner Jones.

20 COMMISSIONER JONES: Yes.

21 CHAIRPERSON BELL: Commissioner Holley.

22 COMMISSIONER HOLLEY: Yes.

23 CHAIRPERSON BELL: Ms. White.

24 MRS. WHITE: Yes, the motion passed.

25 CHAIRPERSON BELL: Outstanding. We'll move on to the

1 next item would be Ms. White, are we prepared for the
2 Chief Investigator interview?

3 MRS. WHITE: Yes, we do have Ms. Tamara Tarrance from
4 the City's HR Human Resources Division and also the first
5 candidate Mr. Marquis Scott. And if staff could ensure
6 that Ms. Terrance's microphone is enabled, please.

7 COMMISSIONER HOLLEY: Mr. Chairman.

8 CHAIRPERSON BELL: Yes, sir.

9 COMMISSIONER HOLLEY: Point of the procedure. Don't
10 you think we ought to have the comments first, and then
11 go to the interview?

12 COMMISSIONER BERNARD: Good idea.

13 CHAIRPERSON BELL: It wouldn't be fair for the person
14 that's scheduled for the interview, sir. We gave her a
15 time and we are totally off track.

16

17 COMMISSIONER HOLLEY: But she wants us. We don't need

18 -

19 CHAIRPERSON BELL: But sir, I want us to stay on
20 track with her. We want to stay on time. Thank you.

21 COMMISSIONER BURCH: You all are something else.

22 MRS. WHITE: If I may add Honorable Board, you
23 received all of the documentation in front of you that is
24 already embedded in the introductions that will be
25 provided by Ms. Tarrance. And so she will give those

1 brief introductions and then at your pleasure move
2 forward. Ms. Tarrance?

3 MS. TARRANCE: Can you hear me?

4 MRS. WHITE: Yes, now we can.

5 MS. TARRANCE: Is Mr. Scott on?

6 MRS. WHITE: We're working with his microphone, but
7 if you could please move into your introductions that
8 were included in the interview questionnaire, please.

9 MS. TARRANCE: Oh, I'm sorry. I missed that. I don't
10 have that in my questionnaire. Introductions, you said?

11 MRS. WHITE: Yes, ma'am. It is right on the first and
12 second pages of the interview questionnaire and staff co-
13 hosts are still working to bring Mr. Scott on the line.

14 MR. SCOTT: I'm here.

15 MRS. WHITE: Okay. Thank you.

16 MS. TARRANCE: Okay. I don't know if it was taken out
17 of what I was just recently sent, but there's nothing on
18 here for introductions.

19 COMMISSIONER HOLLEY: Can't you do it?

20 MRS. WHITE: Okay. Honorable Board. I will go right
21 ahead with the introductions. So basically, you've again
22 received all of the information before beginning the
23 following structure interview there. Mr. Scott had his
24 resume provided and supplied to you. And you've also been
25 supplied with all of the various questions for this

1 interview. The candidate, Mr. Scott will be asked a
2 series of questions, designed to measure how well he fits
3 with the department and the job. Each question asks him
4 to think about and describe a time or situation in his
5 past. When responding to the questions Mr. Scott, please
6 be as specific and concise as possible in your answers,
7 in particular, the Board is most interested in hearing
8 what the specific situation was, what you did, and what
9 happened as a result. When responding to the questions,
10 please try to use work-related examples rather than
11 examples from your personal life. However, if you are not
12 able to think of a work-related example, you can describe
13 a school or other personal situations. Also, during the
14 interview, Honorable Board, please take notes so that you
15 can remember his responses. If there are any questions
16 prior to beginning the interview, this would be the time
17 to ask those questions of Ms. Tarrance.

18 MS. TARRANCE: I just want to apologize. I'm sorry.
19 You said introduction, not instructions. That's why I was
20 looking for it - something with the introductions. Okay,

21 COMMISSIONER HOLLEY: Chairman, I know you're tired
22 of me.

23 CHAIRPERSON BELL: Yes, sir.

24 COMMISSIONER HOLLEY: How much time does each one of
25 these - you know, how much time Mr. Scott has. My concern

1 is how much time we are going to have. What's the time
2 for the Commission as well?

3 CHAIRPERSON BELL: This format, I think will take 15
4 minutes, then we got announcements and oral
5 communication. It all depends on the Board. We should
6 take into consideration when we start at 3 o'clock. When
7 we go for an hour with the Deputy Chief et cetera, et
8 cetera, and we go - so time, the clock is ticking. I try
9 not to put restrictions on it, but we have to have that
10 cooperation, but we want to be fair to this process. So,
11 let's get underway.

12 MRS. WHITE: Through the Chair, Honorable Board. Ms.
13 Tarrance will be asking the question and then there will
14 be a follow-up period for the Honorable Board to ask any
15 additional questions outside of what has already been
16 supplied.

17 MS. TARRANCE: Okay.

18 MRS. WHITE: Ms. Tarrance, if you want to go right
19 ahead?

20 COMMISSIONER BERNARD: Excuse me, Melanie, just a
21 point of information. We're talking about Patrick Scott,
22 the gentleman who was a CPL instructor. Is that what
23 we're talking about right now?

24 MRS. WHITE: Ms. Tarrance, could you please clarify
25 Mr. Scott's name?

1 COMMISSIONER BERNARD: The CPL instructor.

2 MS. TARRANCE Yes, this is Mr. Scott.

3 MR. SCOTT: I'm not a CPL instructor.

4 CHAIRPERSON BELL: Thank you. Thank you. Let's move
5 forward with Mr. Scott, please.

6 COMMISSIONER BERNARD: I'm looking at it right here.

7 CHAIRPERSON BELL: Let's move forward to Mr. Scott,
8 please.

9 MRS. WHITE: Ms. Tarrance, please move forward. Thank
10 you.

11 MS. TARRANCE: Okay. Mr. Scott, the first question we
12 have for you is if you could just briefly explain how
13 your previous experience and your education has prepared
14 you for this position. When you explain your experience,
15 give us your qualifications and your knowledge of
16 investigations, police misconduct, civilian oversight,
17 substantive, and procedural, criminal procedures and laws
18 for the State of Michigan.

19 MR. SCOTT: As far as experience, I'm a retired
20 member of the Detroit Police Department. The majority of
21 that time, I was a supervisor. Also, the majority of that
22 time as a supervisor, I was responsible for police
23 officers and supervising IOU investigators. In my early
24 days as a Sergeant.

25 COMMISSIONER BROWN: Back to probably McAllister.

1 MR. SCOTT: In my early days as a Sergeant, I was
2 responsible or I should say appointed as a Precinct Staff
3 Sergeant because of my work as a patrol supervisor. I was
4 responsible for recommending writing and reviewing
5 misconduct.

6 MS. TARRANCE: Thank you. Does anybody have any
7 follow-up questions to that? I'll move on to the next
8 question. What is your experience with techniques of
9 interviewing, employment contract administration, labor
10 relations, negotiations, database management, data
11 analysis, and metrics, mediation, conflict resolution,
12 employee discipline, and performance management and
13 supervising a multi-member organization?

14 MR. SCOTT: Excuse me. Can you repeat that? That was
15 a bit long.

16 MS. TARRANCE: Absolutely. Tell us what your
17 experience is with techniques of interviewing. Let me
18 break it down. Let me break it into two parts for you.
19 Give us your experience with techniques of interviewing
20 employment, contract administration, and labor relations
21 negotiations.

22 Interviewing. I am Reid and Wicklander certified.
23 The department actually paid for that training. I
24 appreciate that. I interviewed I guess thousands of
25 citizens and police officers. I've also taken those same

1 skills and use them with the military where I'm retired
2 as a Lieutenant Colonel and use them countless times. As
3 far as contract labor relations, while I was a member of
4 the DPOA, I was an assistant, a union steward. So, I am
5 very familiar with how the contracts work and that
6 particular process..

7 MS. TARRANCE: Thank you. So next, the last part,

8 COMMISSIONER HOLLEY: I have a question. Is it
9 permissible?

10 CHAIRPERSON BELL: Yes, sir, yes, sir.

11 COMMISSIONER HOLLEY: Mr. Scott. So, if you used to
12 work with the police department, you're going to come
13 over basically to access the situations with the police
14 department. How do you feel, you don't feel like that's a
15 conflict of interest?

16 MR. SCOTT: No, sir.

17 COMMISSIONER HOLLEY: Can you just give me one minute
18 of why you don't think so?

19 MR. SCOTT: Well sir, I'm glad you asked that
20 question. That goes back to when I was a Precinct Staff
21 Sergeant, I probably reviewed, changed, and edited
22 probably one hundred misconduct reports. And I personally
23 made sure that the report was fair, thorough, and
24 complete, and that we are guided by the evidence, not any
25 personal feelings. And that's why I was selected for that

1 job despite being a junior sergeant.

2 COMMISSIONER JONES: Through the Chair, I have a
3 quick question. Through the Chair.

4 CHAIRPERSON BELL: Commissioner Jones.

5 COMMISSIONER JONES: Okay. Probably just one question
6 because as you know a lot of what we're dealing with now
7 and what we will be dealing with in the future is
8 technology-based policing. Have you familiarized yourself
9 with a lot of the policies concerning ShotSpotter,
10 concerning body-worn camera, the other things that
11 provide evidence for you to be able to come to a just
12 conclusion?

13 MR. SCOTT: Yes, sir, particularly body-worn cameras.
14 I think the public expects that and that if I am selected
15 as Chief Investigator, I would insist that that
16 particular evidence is reviewed and if necessary made
17 available.

18 COMMISSIONER JONES: Okay. Another one too, and I
19 believe you said that you had some experience with
20 dealing with collective bargaining agreements or unions
21 where some of the employees were concerned because I've
22 come to find out that some of the people that you may be
23 in charge of are members of the UAW. Had you ever had any
24 dealings with the UAW?

25 MR. SCOTT: Yes, sir. As a supervisor, I was in

1 several dealings with UAW, mainly in personnel.

2 COMMISSIONER JONES: In what nature?

3 MR. SCOTT: Being in personnel. They needed
4 discipline.

5 COMMISSIONER JONES: Okay. That's it. That's all.

6 CHAIRPERSON BELL: Thank you. Commissioners, I'm
7 going to ask you to pause on your questions. I want to
8 finish with HR and then we'll go back to you. Can we
9 continue that format? Get through with HR. That's she's
10 here. Thank you.

11 MS. TARRANCE: The last part of the question is what
12 is your experience with database management, data
13 analysis, and metrics creation, conflict resolution,
14 employee discipline, and performance management,
15 supervising a multi-member organization.

16 MR. SCOTT: Okay. The first part of the second part,
17 the database management, and technology, I am also a
18 certified network computer network professional. Part of
19 that training involves taking Microsoft Office
20 certifications, such as Excel, Access, relational
21 databases using SQL language. As far as the second part
22 of the second part of the question, I'm also a 30-year
23 veteran of the United States Army and Army Reserve. And
24 at the tail end of my career here, I was assigned to the
25 8th Army Career Unit where we had approximately 20,000

1 military personnel and family members. And part of my job
2 was to recommend policy to the commanding general
3 concerning various subjects. And I'm also certified in
4 customer relations.

5 MS. TARRANCE: Okay. Are there any follow-up
6 questions before I move on?

7 CHAIRPERSON BELL: The Commissioners are not going to
8 ask follow-up questions at this time. Go ahead and
9 continue your format.

10 MS. TARRANCE: Describe your knowledge of current
11 civilian oversight policies, HR strategies, policy, and
12 procedure, employee rights, workplace safety, and how
13 they are applied in supervision and administration.

14 MR. SCOTT: Let's see. Well, the civilians have a
15 contract and we have to follow the guidelines to that
16 contract but basically what I would do is just use basic
17 leadership principles in interacting with civilians, you
18 know, usual basic leadership principles, big on example,
19 be honest with what you say and do, have written policy
20 guidance that everybody knows about and is in agreement
21 with. You typically very few problems and just
22 concentrate on communication and that typically will take
23 care of most issues.

24 MS. TARRANCE: Can you discuss your experience and
25 your qualifications, where you with public boards,

1 commissions, and, or other oversight agencies and law
2 enforcement agencies.

3 MR. SCOTT: Can you repeat that one more time?

4 MS. TARRANCE: Yes. Discuss your experience and your
5 qualifications working with public boards, commissions,
6 and or other oversight agencies and law enforcement
7 agencies.

8 MR. SCOTT: As far as oversight commissions, I've
9 never had a job that dealt with that. I've always had
10 supervisors and going from commanders to general officers
11 in the military and I've taken the good points from them.
12 And I applied them to what I do. As far as law
13 enforcement experience, I was previously in the Detroit
14 Police Department for 26 years and we always followed the
15 directives of the Board of Police Commissioners.

16 MS. TARRANCE: Thank you. So, the Office of the Chief
17 Investigator Board of Police Commissioners, as an
18 oversight entity, it's been in existence since 1974,
19 investigating police misconduct. What qualifications do
20 you have and believe are important for the Chief
21 Investigator in today's climate?

22 MR. SCOTT: Leadership, that's the short answer. I
23 operate from a principal of the one-minute management
24 type format, communication, setting the example, being
25 thorough, complete, having been customer service oriented

1 worked for the Board. But we also work for the citizens
2 of Detroit, making sure that each and every complaint if
3 I'm so chosen, I would make sure that each and every
4 complaint is thoroughly investigated according to what's
5 expected and what is not expected as well.

6 MS. TARRANCE: Thank you.

7 COMMISSIONER HOLLEY: Chairman, how many more
8 questions does she have?

9 CHAIRPERSON BELL: I think we're about to wrap it up.

10 MS. TARRANCE: These are the questions that were sent
11 to me from you guys. These are the technical questions
12 that were submitted. So, there's one last technical
13 question here. Do you have any experience with working
14 under the department of justice consent - no. Actually,
15 that was the last question.

16 CHAIRPERSON BELL: Thank you, Commissioners, any
17 questions?

18 COMMISSIONER HOLT: Through the Chair.

19 CHAIRPERSON BELL: Yes, ma'am.

20 VICE-CHAIR HOLT: Coming directly from Mr. Scott's
21 resume where he gives one of his professional
22 experiences, gain knowledge of many investigative
23 techniques through training with recovery agents. Mr.
24 Scott, may I know what is a recovering agent?

25 MR. SCOTT: A recovery agent would be - well, one of

1 the last assignments that I had before I retired for the
2 last four years, I was the only fraud investigator for
3 the entire city. So, one of the things that I had to do
4 was work with banks and other financial institutions to
5 recover funds.

6 CHAIRPERSON BELL: Thank you.

7 VICE-CHAIR HOLT: Thank you, Chair Bell.

8 COMMISSIONER JONES: Thank you. Commissioner Jones?

9 COMMISSIONER JONES: Just one last question. COVID-19
10 changed the game for everybody. It didn't matter what
11 business or what industry that you were in. How has
12 COVID-19 impacted your ability to perform the jobs that
13 you've listed? How would you think it would impact the
14 jobs that you listed?

15 MR. SCOTT: I think it would impact the communication
16 aspect. I personally like being face-to-face. As an
17 interrogator and interviewer, I pick up clues from face-
18 to-face communication. That helps me communicate and not
19 being able to do that slows me up to a certain extent, it
20 doesn't stop me, I can go through it, but I like meeting
21 face-to-face.

22 CHAIRPERSON BELL: If there are no other questions
23 from the Commissioners, I like to end this interview at
24 this time. Thank you.

25 COMMISSIONER BROWN: Through the Chair.

1 VICE-CHAIR HOLT: I don't know, but Commissioner
2 Burton's hand is raised. Commissioner Brown has a virtual
3 hand.

4 CHAIRPERSON BELL: Commissioner Brown, speak.

5 COMMISSIONER BROWN: Thank you for your time today,
6 sir. But with all the experience that you have with the
7 military and the police department, I don't see any of
8 that listed on your resume. I was just wondering if I
9 have a complete copy of your resume. And also, when they
10 were looking to identify who you were, and they were
11 asking if you were the CPL instructor and you stated that
12 you are not a CPL instructor. Is this your resume, sir?

13 MR. SCOTT: I can't tell you, sir. I can't see what
14 resume you're looking at.

15 COMMISSIONER BROWN: Okay. You, you are Patrick
16 Scott, correct?

17 MR. SCOTT: No, sir.

18 COMMISSIONER BROWN: Okay. So I have the wrong
19 resume. Okay.

20 COMMISSIONER BERNARD: I apologize for that

21 COMMISSIONER BROWN: I think we all had it. I
22 apologize, Mr. Scott. I think we all had the wrong resume
23 here.

24 MR. SCOTT: My first name is Marquis, M A R Q U I S.

25 COMMISSIONER BERNARD: On Vassar Street. That's the

1 gentleman that we thought you were, lived on Vassar
2 Street.

3 COMMISSIONER BROWN: I have no questions, Mr.
4 Chairman.

5 CHAIRPERSON BELL: Do we have a discrepancy in terms
6 of the person that's being interviewed?

7 COMMISSIONER BROWN: Yes. I mean, yes. I don't have
8 the resume for the gentlemen that's in this packet and I
9 have the ones that we had, and this is not in the packet.

10 CHAIRPERSON BELL: Well, we'll do a follow-up on it.
11 We'll do a follow-up and we're going to end this.

12 CHAIRPERSON BROWN: I apologize, Mr. Scott, through
13 the Chair.

14 CHAIRPERSON BELL: Okay. We're going to move on.

15 MR. SCOTT: Can I give you a short version?

16 CHAIRPERSON BELL: Sir, we got to move on. We will
17 probably have to review this matter. Thank you. We're
18 going to move on. You have the meeting scheduled, so I'm
19 like Commissioner Holley's concern. I want to move right
20 on the public comments. Mr. Brown.

21 COMMISSIONER BURCH: So, what about new business?

22 CHAIRPERSON BELL: Any other new business?

23 COMMISSIONER BURCH: Yes, the new business is, I'd
24 like to make a recommendation, Mr. Chair, that once a
25 week, when we meet, if you could give each Commissioner

1 15 minutes to speak directly about their issues and for
2 the officers to address it at the next meeting of what
3 happened, because a lot of times, they say we give good
4 suggestions, but we want to know how you are implementing
5 them in each Precinct. I recommend that if we need to
6 take a vote, please, if each Commissioner gets 15 minutes
7 to share the concerns in their particular Precinct and
8 District.

9 CHAIRPERSON BELL: Commissioner Burch and let us take
10 that up at another time. That would really extend our
11 time for trying to connect this meeting.

12 COMMISSIONER BURCH: No, sir. Excuse me. I was going
13 to say that we need to delete some of the other reports
14 that are so wrong, sir. But we don't really address the
15 concerns of our citizens.

16 CHAIRPERSON BELL: Well, let us entertain that. Mr.
17 Brown, would you move on?

18 COMMISSIONER BURTON: Mr. Chairman, Commissioner
19 Burton wants to address something for new business, sir.

20 CHAIRPERSON BELL: We are just going to address - Mr.
21 Brown, would you move on at this time?

22 MR. ROB BROWN: Yes sir. Good afternoon, Mr. Chair,
23 and this Honorable Board. These are your announcements.
24 BOPC virtual meeting. The next virtual meeting is May 13,
25 2021, at 3:00 PM with the 8th Precinct presenting, and

1 after that May 20, 2021, at 3:00 PM. Mr. Chair, I
2 currently have 10 speakers for oral communication. I'll
3 call them three at a time. LSA President Mark Young, CAC
4 Chair, Mr. Scotty Bowman, and Ms. Bernie Smith. LSA
5 President Young, go ahead.

6 PRESIDENT YOUNG: Can you hear me?

7 MR. ROB BROWN: Yes, sir.

8 PRESIDENT YOUNG: Good evening. I'm very troubled,
9 I'm very troubled. The Board passed this policy and they
10 didn't have a conversation with the DPOA or the LSA. The
11 piece about promotions, nobody knows what it is. You
12 didn't give us a preview, nor did you have a discussion
13 with us, nor were we informed, intended, and unintended
14 consequences. We are not the enemy. We are the people
15 that clean up the mess. I want to say thank you to the
16 men and women under the Detroit police department, your
17 courage, your commitment, your sacrifice, your dedication
18 has not gone unnoticed, not just for the last year, but
19 throughout your career. While we don't support all
20 the (Audio distortion). We do not support bad cops or bad
21 conduct. We also don't support, encourage and empower
22 criminality, either; expungement, low bonds,
23 compassionate release narratives that empower violence
24 and criminality against law enforcement, injuries,
25 deaths, 16 hours of violence, every day. These men and

1 women face working doubles. They digest a lot in 16
2 hours, more than some digest in a lifetime. You talk
3 about demeanor, it should start right here, the demeanor
4 of the Board, but then you can talk about the demeanor of
5 the members, other members talk to other people, how do
6 you talk to each other?

7 PRESIDENT YOUNG: Unintended consequences. The Board
8 has never really sat down with either of the unions and
9 had a discussion, yet you implement a policy like it's
10 M&Ms, and I'm not understanding that intended, unintended
11 consequences.

12 MR. ROB BROWN: DAC Chair, Mr. Bowman.

13 MR. BOWMAN: Hello Board, I heard a bit of bad lack
14 of, or I should say a lack of adherence to parliamentary
15 procedure repeatedly. I heard the Chair on multiple
16 occasions when it didn't suit him or how he thought the
17 meeting should be flowing. He simply would ignore motions
18 or say for people to bring them up later. Meanwhile, a
19 significant amount of time was used to discuss other
20 things. It's been about two hours of meeting. I've heard
21 longer ones. We had a Commissioner trying to find out
22 what was being voted on because of audio troubles. And
23 instead of making it clear to that person what he was
24 voting on, he was simply counted as an abstention, which
25 was inaccurate. This is exploiting the COVID situation

1 and exploiting the fact that you have a virtual meeting
2 as has happened on multiple occasions to ignore the
3 proper process and to ignore the voice of those who
4 represent the residents. Finally, as always, it's time to
5 fire Dwayne Jones and set Shelby Smith free. There's no
6 reason why an abuser should be getting a promotion while
7 his victim who has been found guilty of no crime is being
8 held indefinitely and detained. I yield because I'm
9 really keeping it brief. Not that there isn't more to say
10 there's a lot more to be done.

11 MR. ROB BROWN: Ms. Smith.

12 MS. SMITH: Good afternoon Commissioners. I just want
13 to let know and remind you what Sunday is - Mother's Day,
14 I'm a mother and a grandmother and a great-grandmother.
15 But yesterday morning when I woke up, I was crying, and I
16 couldn't understand why I was crying. But then I thought
17 about what's happening in our city, and in other cities,
18 the shootings from cars here in Detroit, shooting these
19 youngsters and going after someone that - it doesn't make
20 any sense. Also shooting in your homes. When will all of
21 this stop? I cannot understand. Why can't we love each
22 other and stop shooting and killing each other? It
23 doesn't make any sense. Detroit is a wonderful city to
24 live in, but we're making it worse each day, and each
25 night we listen to the news. Black men and young black

1 teens are being shot daily. I hate to hear the results
2 when you come on and tell us what's going on. It's right,
3 and it's running rapid, it's not stopping. When will we
4 stop shooting with the guns and stop shooting each other
5 on a highway? That's another thing that's getting popular
6 now. You cannot go down the expressway without you having
7 someone being shot at, or you have to get out the way of
8 the speeders and it doesn't make any sense. You're going
9 to get there. Why I do all the speeding and try to take
10 up the whole of the roadway. I'm very upset, very upset.
11 And I'm glad to know that I'm here for another Sunday of
12 Mother's Day. And I wish all the mothers a happy Mother's
13 Day and talk to your children. We need to talk to our
14 children more and see if we can understand what their
15 problems are. I raised five and I'm very proud of mine.
16 They all work, three in the plants, one is a

17 MR. ROB BROWN: Mr. Chair, your next - I don't see
18 Minister Blunt. So, your next three callers would be
19 caller with the last three numbers, 915. Mr. Rhuben
20 Black, Ms. Brenda Hill. Caller with the last three
21 numbers 915? Caller 915 Mr. Chair, I go to Mr. Rhuben
22 Black.

23 MR. BLACK: Wow, incredible. On today, I take my hat
24 off, if I had one on, to Commissioner Shirley Burch,
25 Third District. Whoa. Hey, I liked that. That was my hat

1 goes off to you ma'am, today. Coincidentally, I talked to
2 you on the phone and you surprised me today. I'm going to
3 let you know that publicly. I could have never seen it
4 coming from you, but this city charter review commission
5 is about to change some things up in the City of Detroit,
6 and it's going to be great for all of us. But today looms
7 large, these audio recordings of Melanie White, the Board
8 Secretary lying on audio recordings and Jonya Underwood
9 on recordings, and the recording of Willie Bell. He
10 doesn't like to talk about things on the phone. He just
11 hangs up the phone and says, wow, things he believes are
12 true. I don't know what's in the records that you are all
13 looking at, but I'm going to tell you the truth. You are
14 all running around, taking all these brothers and giving
15 them cases, running upon them for no reason, patting them
16 down. You know, they got sticks on them. That's their
17 protection tools. They not trying to rob nobody. So, the
18 judges need to keep giving them personal byes. The judges
19 know what's going on. How come you all can't see it, that
20 you are all running up only the ones trying to protect
21 themselves, and you are not messing with the ones that
22 are doing all this stuff. And you all got all that money
23 to do nothing. You know what it is. Now, Melanie White
24 doesn't need to be at anybody's office lying like she is
25 on these tapes and y'all need to get rid of her.

1 MR. ROB BROWN: Mr. Chair, I don't see Ms. Brenda
2 Hill, so your next three callers would be caller with the
3 last three number 402, Ms. Tawana Petty and Ms. Michelle,
4 George. Caller with the last three, number 402.

5 CALLER 402: Can you hear me?

6 MR. ROB BROWN: Yes, ma'am.

7 CALLER 402: You can?

8 MR. ROB BROWN: Yes.

9 CALLER 402: Okay. Welcome to this Honorable Board. I
10 look forward weekly to be able to speak with you and the
11 support and to encourage you in all of the great things I
12 hear you're doing. Down through the years, that's all
13 that I have heard for 9-years and more. Keep doing such a
14 great job and Commissioner Bell, special Honorable
15 mention to you, as Chairperson as well as to Chief Craig
16 and the rest of the DPD. I am so proud of each one of you
17 and the graduates, the honorable ones who will be
18 promoted. I missed the promotion, but at least I was able
19 to hear it today. Even without the program. I'm very
20 proud as if it were my own children. So, you all continue
21 to do the great job that you are always doing. That's all
22 I can say. I want to promote only the good in everyone
23 out there.

24 MR. ROB BROWN: I don't see Ms. Petty, so your last
25 speaker would be Miss Michelle George. Ms. George.

1 MS. GEORGE: Oh, yes, sir. Hi, Mr. Brown.

2 MR. ROB BROWN: Hi.

3 MS. GEORGE: To Chair Bell, and to the Honorable
4 Board, and also to the Assistant Chief. I wanted to
5 comment briefly on facial recognition. One of the reasons
6 I know the Assistant Chief mentioned the policies because
7 there was a pushback from the community. Facial
8 recognition is known as a racist policy on darker skin
9 African Americans. Now, they use facial recognition on
10 those Capitol rioters in Washington, DC. So, one of the
11 things, if a community asked not to have facial
12 recognition, all we asked that they honor, the officers
13 honor that. My understanding, I think I recall Prosecutor
14 Worthy stating that they cannot use that tool in a
15 conviction. So other communities in the suburbs said they
16 didn't want facial recognition. We said we didn't want
17 it. So why do I have to stay here? That's because as I
18 always say, Detroit is an apartheid city. I wanted to
19 come on Lieutenant Young to have officers working 16
20 hours overtime with all of this stress stops at Chief
21 Craig. Mayor Duggan. I've been working on trying to get
22 the officers more money. It stops at Chief Craig. And I
23 don't know if AC Bettison is listening, I would like to
24 have another meeting with Chief Craig and the Mayor - it
25 stops - they are the head. I was on an NAACP call. The

1 Chief of Police was in another state, said a lot of power
2 is at the Chief of Police. Chief Craig and Mother
3 Bernice, we have a lot of this violence with this
4 legalization of marijuana, with all of the speedings,
5 while Mayor Duggan was up there grinning with James Tate.
6 They put all these dispensaries in a black city that we
7 can't even get in other communities. So I yield my time,
8 we still have all of these missing young ladies. So you
9 will be seeing on national news, hopefully soon with all
10 these missing.

11 MR. ROB BROWN: Mr. Chair that was your last caller.

12 VICE-CHAIR HOLT: Through the Chair

13 COMMISSIONER BURCH: Chair Bell, Chair Bell.

14 CHAIRPERSON BELL: Yes, ma'am.

15 VICE-CHAIR HOLT: I move to adjourn.

16 COMMISSIONER BURCH: No, no. Before you move, I have
17 something to say. Ms. Annie, please. Mr. Bell, may I do
18 announcements, please?

19 CHAIRPERSON BELL: Yes, ma'am, go ahead.

20 COMMISSIONER BURCH: I thank you. I want everybody to
21 know that this weekend coming next week on the 15th is
22 going to be motor city makeover to show you about the
23 unity that we can have in this city. Detroit and Warren
24 is coming together to clean up the area of Vandyke and 8-
25 mile, all the way down to Belmont shopping center and Dad

1 Butler Park. I wanted to say this sir, also that when I
2 make the recommendation in writing for next week, that we
3 have to change the way we're running a meeting, that we
4 are supposed to be meeting the needs of the people, also.
5 I am always for both police, but we are forgetting about
6 the citizens that we are servicing. And when the
7 gentleman, I think his name is Bliss, Commander Bliss
8 said that help us with solutions. I've given so many
9 solutions, but sir, until we implement them, we can't
10 move forward. So I will put it in writing. Maybe that's
11 the best way for you all to announce this next week. We
12 cannot continue to live the way we are living in our
13 neighborhoods. I thank you for the time, sir, and
14 everybody Happy Mother's Day and love, really love where
15 you live.

16 CHAIRPERSON BELL: Commissioner Holt.

17 COMMISSIONER HOLLEY: Mr. Chairman.

18 COMMISSIONER Holt: Yes, again. I move that we
19 adjourn.

20 COMMISSIONER BERNARD: Supported.

21 CHAIRPERSON BELL: It's been properly moved and
22 supported. Those in favor, aye.

23 ALL: Aye.

24 CHAIRPERSON BELL: We stand adjourned.

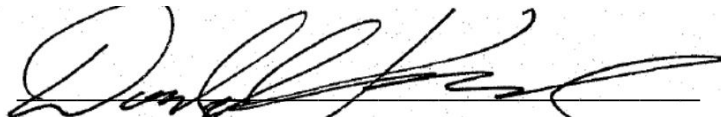
25 (Meeting Adjourned at 5:08p.m.)

1 STATE OF MICHIGAN)
2)
3 COUNTY OF WAYNE)

4 RECORDER'S CERTIFICATE AND NOTARIZATION

5 I, Donald Handyside, Court Recorder, do
6 hereby certify that on May 6, 2021, at 2:56 p.m., I
7 did record the Detroit BOPC meeting, the same being
8 later reduced to typewriting and that the foregoing
9 is a true and accurate transcription of said
10 electronic recording taken at such time and place.

11 I further certify that I am not related to
12 or employed by any party of this cause or their
13 respective counsel.

14 

15 DONALD HANDYSIDE (CER 1464)

16 Notary Public

17 My Commission Expires: 5/6/2020
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