



**Chief of Police James E. Craig**



# Crime Intelligence Unit – Management Team



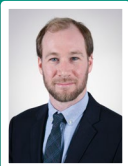
Captain Aric  
Tosqui




Executive  
Manager  
Stamatia (Tia)  
Tsakos



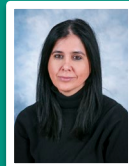
Executive  
Lieutenant Jamar  
Rickett




PMAS IV  
Stephen  
Lamoreaux  
(Informatics  
Team)



Lieutenant Mary  
Baritche  
(CTAT)



Executive  
Manager Mallak  
Beydoun  
(PGLD)



Master Sergeant  
Timothy Firchau  
(AVERT)



## Crime Intelligence Unit

### Crime Intelligence Unit (123)

**Captain – 1**  
**Executive Manager – 2**  
**Project Manager and Analytics Specialist IV – 1**  
**Project Manager – 1**  
**Publicist - 1**  
**OMA - 1**  
**Lieutenant – 3**  
**Sergeant – 7**  
**Seniority Corporal – 6**  
**Police Officer – 2**  
**Police Assistant – 3**  
**Intelligence Specialist – 20**  
**Crime Analyst 2 – 4**  
**Crime Analyst 1 – 61**  
**Virtual Patrol Operator - 10**

### Audio Video Evidence Response Team (8)

**Sergeant – 1**  
**Detective- 1**  
**Corporal - 3**  
**Police Officer - 3**

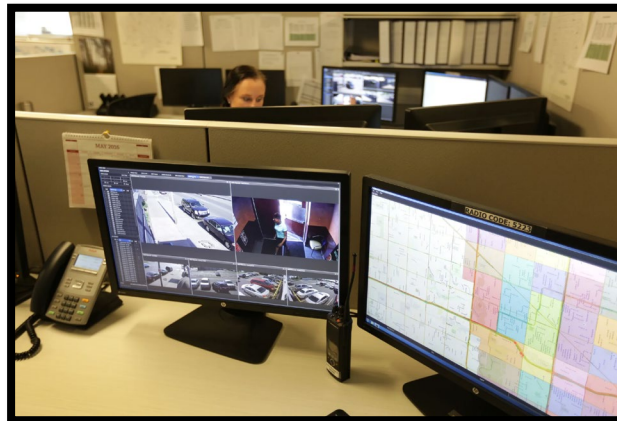
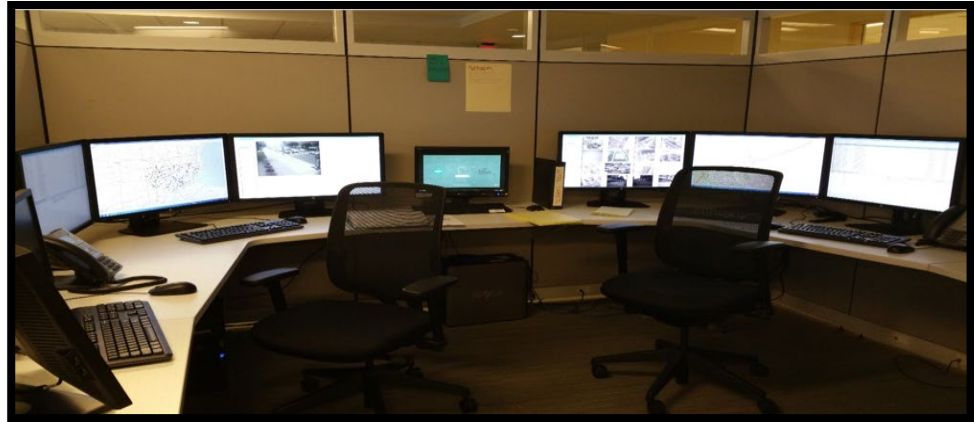
*Plus functional oversight  
over analysts throughout the  
Department*



## Real Time Crime Center (RTCC) from January 2016 – October 2017

### Original:

- 4 Real Time Intelligence Consoles
  - No Video Wall
- 26 staff members (1:1 civilian to sworn ratio)
- PGLD grew from 8 to 210 partner locations





## Real Time Crime Center (RTCC) Expansion (October 2017 – June 2020)



- 15 Real-Time Intelligence Consoles
  - 32ft by 9ft video wall
- 82 staff members (3:1 civilian to sworn ratio)
  - From 210 partner locations to 700
- Over 4,000 cameras & 2,800 PGLD cameras available



# Real Time Crime Center (RTCC) (prior to June 2020)





## CRIME INTELLIGENCE UNIT – PRECINCT INTELLIGENCE UNIT (PIU)



**8<sup>th</sup> Precinct  
Intelligence Unit**

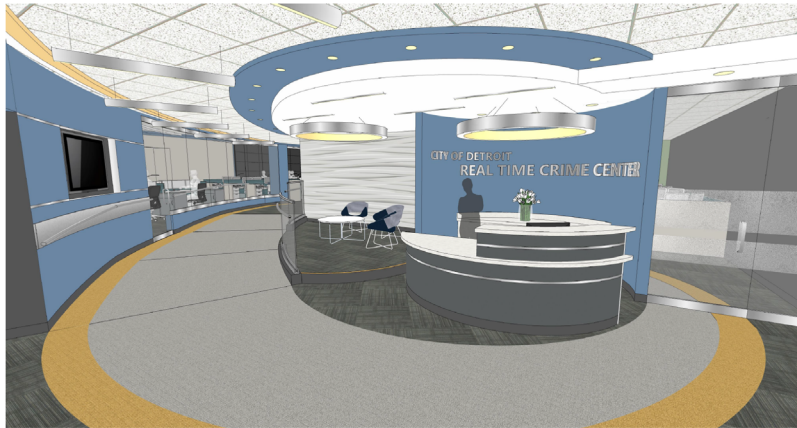


**9<sup>th</sup> Precinct  
Intelligence Unit**



# CRIME INTELLIGENCE UNIT – THE FUTURE

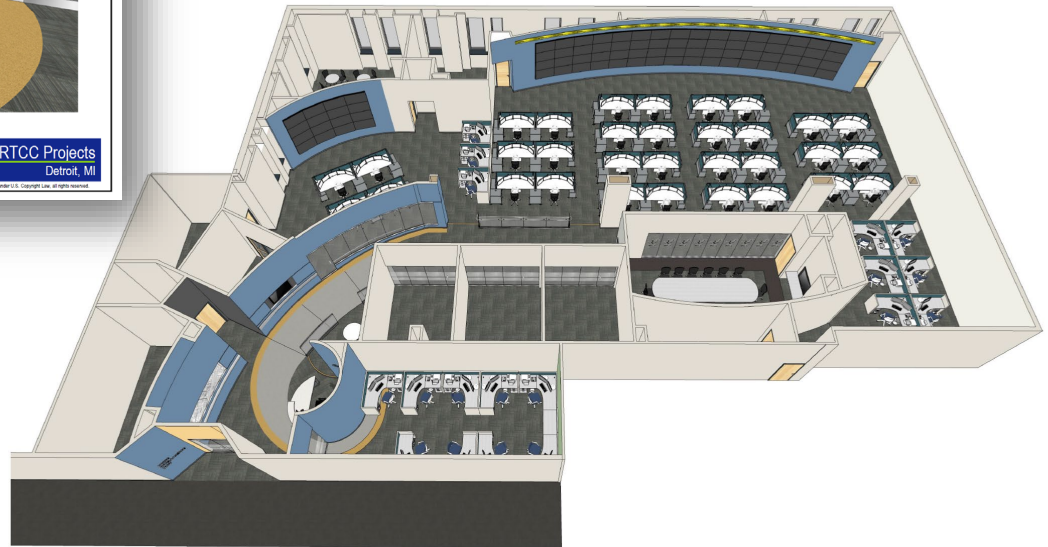
Anticipated re-opening May 2021



Detroit Police Department  
November 26, 2019

RTCC Expansion @ Reception

RTCC Projects  
Detroit, MI



Detroit Police Department  
November 26, 2019

RTCC Expansion Concept 3D View

RTCC Projects  
Detroit, MI



PARTNERS

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# Responsibilities

## Crime Intelligence Unit

- Real Time Crime Center (RTCC)
- Hub of all Department intelligence
- Provide mapping and analysis of crime trends
- Daily and weekly statistical analysis
- Support patrol and criminal investigations

## Audio Video Evidence Response Team

- Recover and process video evidence from any crime scene
- Provide support for criminal investigation
- Perform pre and post install audits for new Project Green Light businesses



# Crime Intel, Precinct-RTCC – Analyst Roles and Responsibilities

CIU oversees standards, quality control, and command awareness of capabilities for **all** analysts.

## CIU Analyst

(CIU Functional Oversight)

### •Reoccurring

- Monitor Citywide PGLD, Illegal Dumping, Partner Cameras
- CFS Response, TMC Coordination
- Crime Patterns
- Critical Infrastructure & Incident Analysis (CTAT)
- GunStat Scoring
- Location vetting
- ShotSpotter

### •Event / Request Driven

- POI / Shooting Workups
- Citywide Unit Analysis
- Major Event Vetting
- Active Attack Training

## Precinct-RTCC & Specialized Unit Analyst

(Pct/Unit Functional Oversight)

### •Reoccurring

- Monitor precinct cameras
- Crime Patterns (Stolen Vehicle, Larceny, Precinct Special Victims)
- High-impact Offender / Location Identification
- Precinct Crime Briefings
- ShotSpotter

### •Event / Request Driven

- Tactical Ops Analysis / Planning Support
- Precinct / PDU Analysis Requests

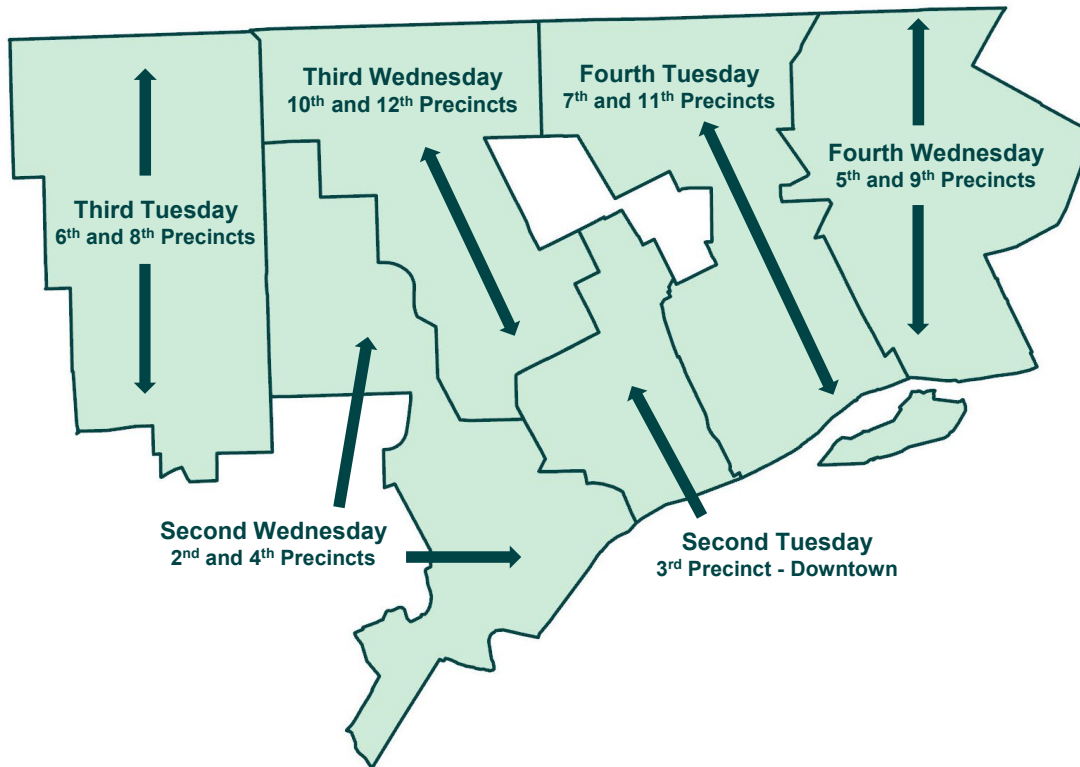
**All Analysts**

## Coordinated Recruitment, Hiring, and Training

**Activities:** Virtual Patrol, LPR and Watch List Hits, Monitor and Conduct History Checks (people, vehicles, locations). **Tech / Tools:** Briefcam, RTM, Social Media Monitoring, Facial Rec\*, ShotSpotter, etc.



# Community CompStat



**The Detroit Police Department Virtual Community CompStat Meetings will be held monthly, beginning at 4pm, according to the day noted on the map**

Use the following link to join the Community CompStat meeting:

<https://cityofdetroit.zoom.us/j/82793057842>

**OR**

Call one of these numbers and enter the Webinar ID:

312 626 6799  
267 831 0333  
301 715 8592  
346 248 7799  
213 338 8477  
253 215 8782

Webinar ID:  
827 9305 7842



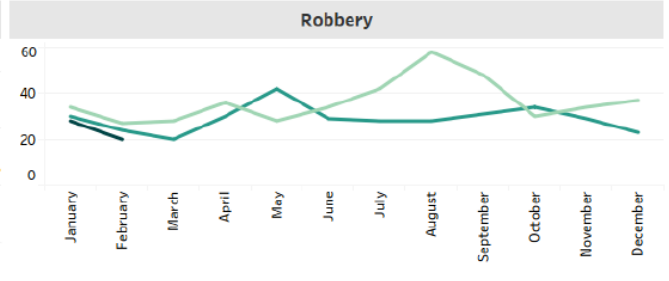
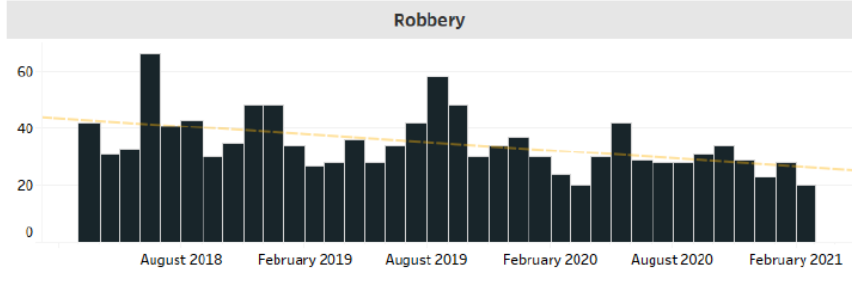
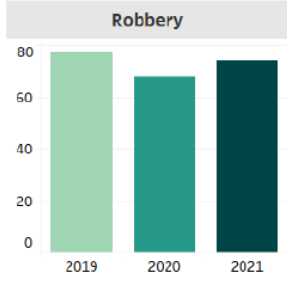
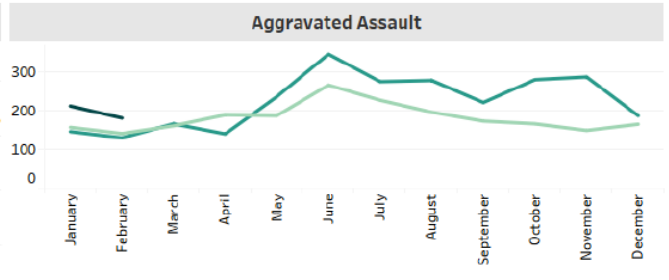
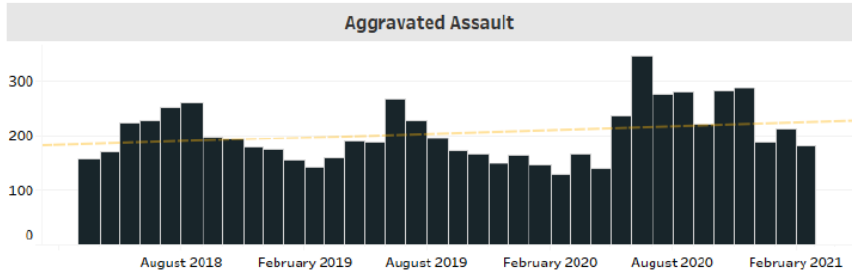
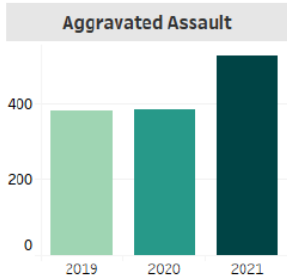
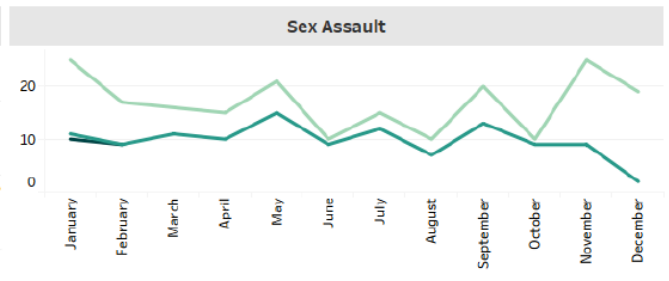
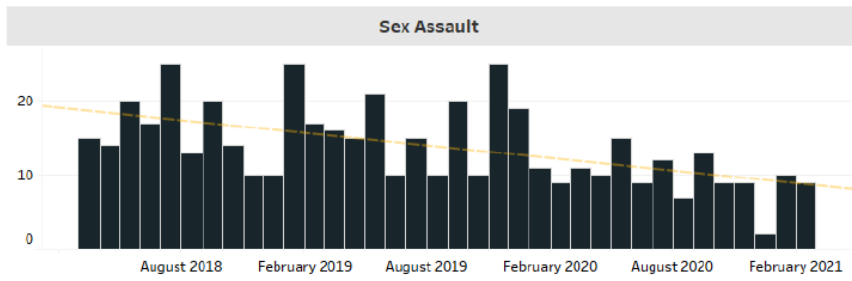
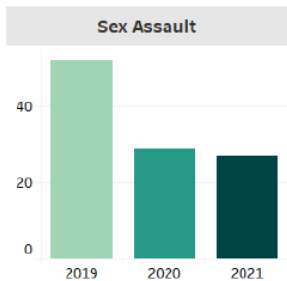
# Community CompStat

## Part I Violent Crime YTD and Long Term Trends

### Year to Date

### 36 Month Trend

### Year over Year



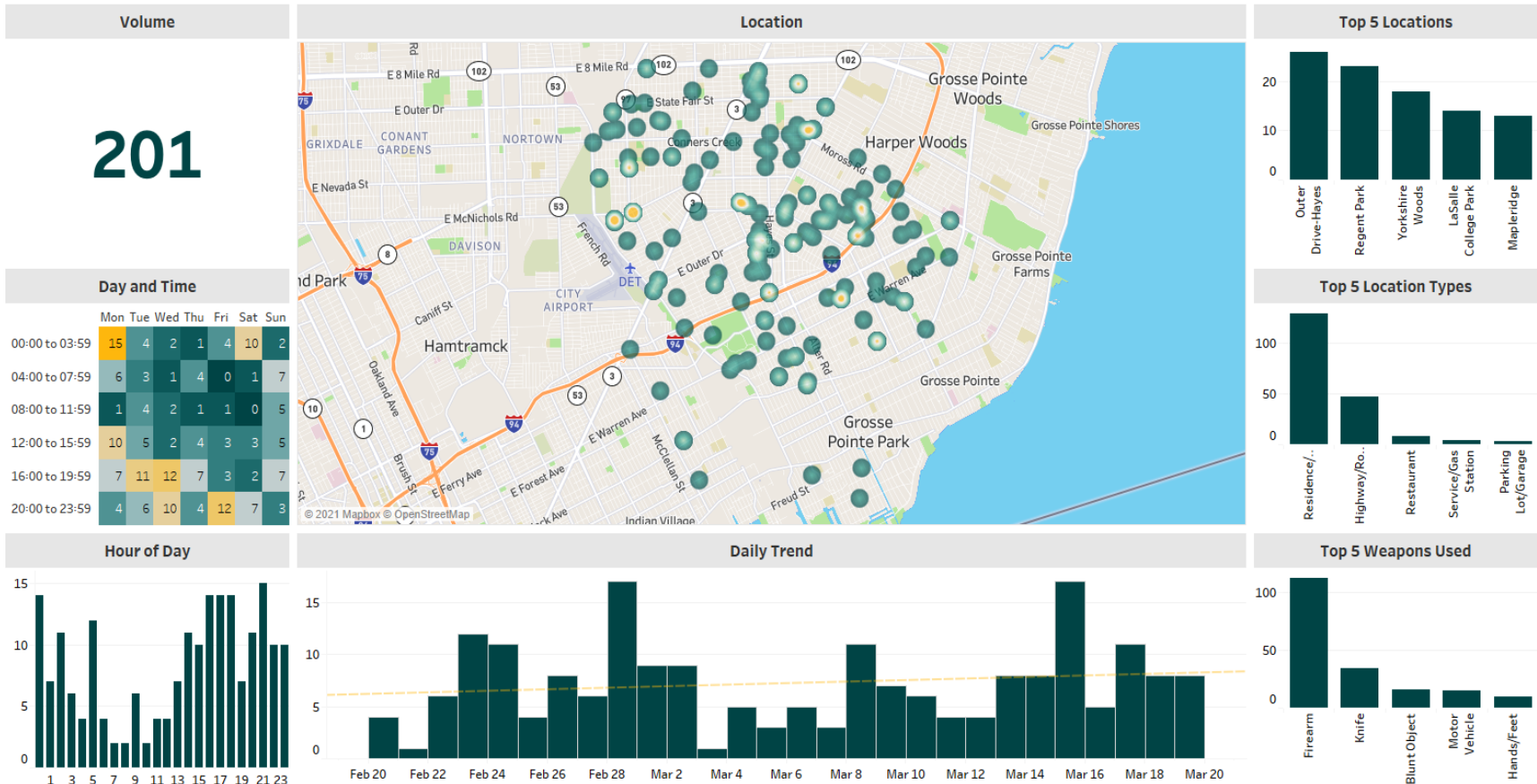
2019 2020 2021

This preliminary information presented at Community CompStat for the Eastern district on 3/24/2021 is subject to change. Crime data updated on 3/20/2021 at 5:51:30 PM.



# Community CompStat

## Reported Victims of Aggravated Assault from 2/20/2021 to 3/19/2021



This preliminary information presented at Community CompStat for the Eastern district on 3/24/2021 is subject to change. Crime data updated on 3/20/2021 at 5:51:30 PM.



# Project Green Light Detroit is live at 740 sites

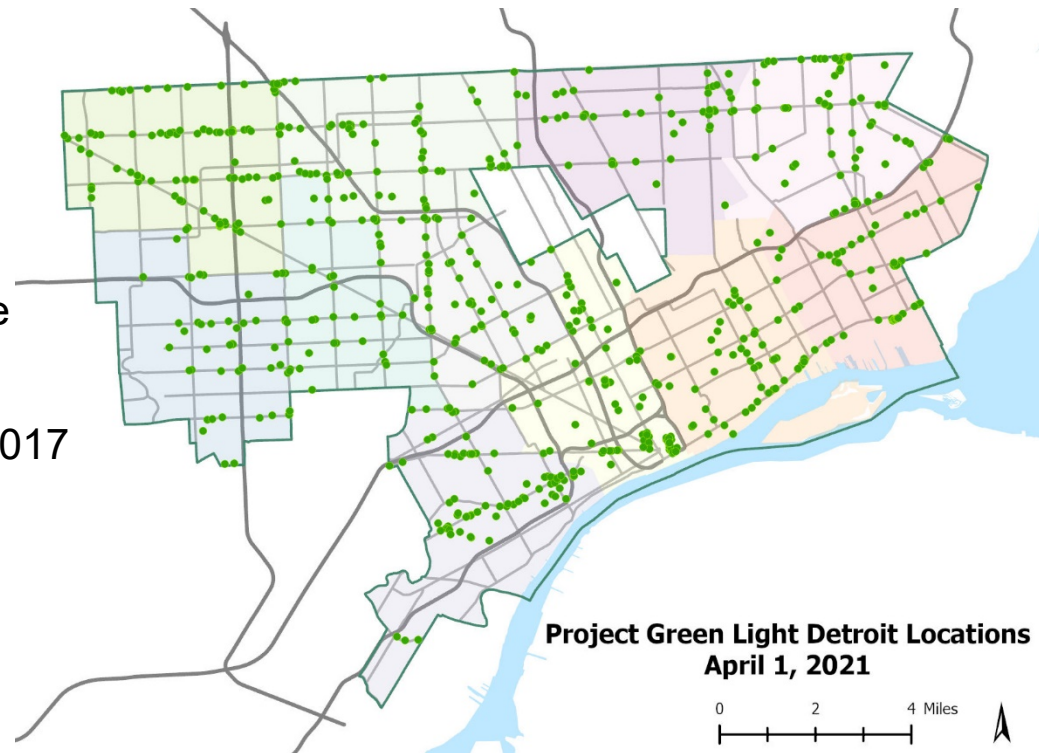
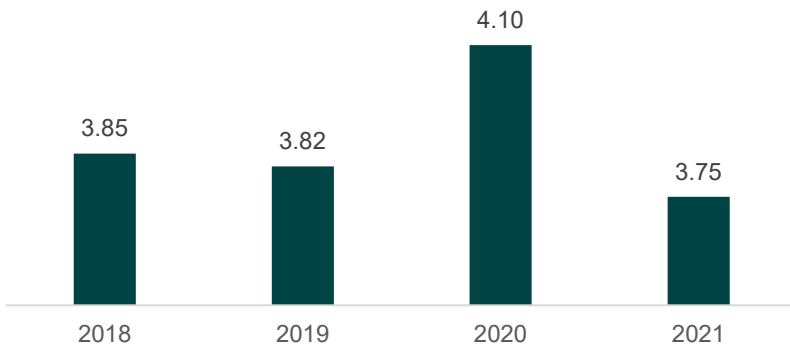
In 2021 to-date\*:

- **21 new sites** have gone live
- **42 businesses** currently in pipeline

**36,629 Special Patrol Visits** were made

- **407** per day
- A **380%** increase compared to YTD 2017

Average Weekly Special Patrol Visits per Site  
January 1 – March 31



\*To-date = April 1



# Counterterrorism Threat Analysis Team (CTAT)

## Function

- Weekly and Daily threat assessment
  - International and domestic terror related threats
  - School threats
  - Critical Infrastructure
- Social media vetting of all local events
- DPDSHIELD



## External Partners

- Detroit Homeland Security
- FBI
- WSU Center for Urban Studies
- HIDTA (High Intensity Drug Trafficking Area)
- Private partners (DTE, Rock Financial, Downtown Detroit Partnership, Ilitch Holdings)



## DPD SHIELD – OUTREACH AND TRAINING

DPD Shield, the first program of its type in Michigan, was created in partnership with NYPD Shield, New York Police's Department's 17,000-member information-sharing network.

As a member of the National Shield Network (NSN), DPD Shield aims to partner with the public and private sector to strengthen the City of Detroit against terrorism and domestic threats by increasing the public and private sectors awareness and safety, building security partnerships, and enhancing resource and information sharing throughout Detroit.







# DPD SHIELD – OUTREACH AND TRAINING

The Detroit News

## Detroit cops offer training to prepare for active attacks

Detroit  
6 Nov 2019 BY GEORGE HUNTER The Detroit News

Detroit — Capt. Aric Tosqui was among the police officers who gathered in a westside church to launch a program that teaches citizens how to deal with active attacks, when his cellphone lit up with an alert: A gunman had just opened fire during a wedding in a New Hampshire church.

"We were standing in a church right in the middle of telling people how an active attack can happen anywhere, at any time, and I get this notice," said Tosqui, head of department's Crime Intelligence Unit, who oversees the new DPD Shield program. "That really hammered the point home."

In that incident, two people in the church were wounded before guests tackled the shooter and pinned him to the ground until police arrived — an example of how to prevent an attacker from harming more people.

The Detroit program, which kicked off Oct. 12 in Mt. Charity Baptist Church, is a four-hour free seminar put on by police and medical workers who give life-saving and first aid tips in case of an attack. Detroit police partner with a similar New York City initiative, NYPD Shield, which includes membership in the National Shield Network that shares intelligence, training and other resources.

"We don't say 'active shooter' anymore, because, as we've seen, people don't just use guns to attack large groups of people," Tosqui said. "They use cars, knives — just about anything. So we call them 'active attacks.'"

"The main thing we want people to realize is that they need to have a victor mentality, not a victim mentality," Tosqui said. "There are things you can do to increase your chance of survival if you're prepared."

The seminars are split into two sections. The first, CRASE — Civilian Response

To Active Attack Events — covers what to do in case of an active attack. The second part, "Stop the Bleed," is a partnership with the Detroit Medical Center and Detroit East Medical Control Authority, in which medical personnel give first aid tips. Tourniquets are passed out to participants after the presentation.

"When you go to the restaurant, do you look to see where the exits are?" Sgt. Terri Kennedy asked a small group of citizens who attended DPD Shield's second presentation Oct. 26 at the department's training center on Linwood.

"Do you look to see where the kitchen is, or other fire hazards? Most people don't,"

Kennedy said. "But those are the first things you should look for."

Kennedy played a video that showed several attacks and people's responses to them. One clip showed a woman drop to the floor and lie still while a shooter opened fire in a grocery store.

"Don't play dead," Kennedy said. "In a situation like that, you need to get out as quickly as possible and call 911. The one thing you don't want to do is stay and put what's happening on Facebook Live. It happens."

Kennedy said the mantra to remember when faced with an active attack is: Avoid, deny and defend.

"Avoid" means to leave the area immediately if possible, she said. If that's not possible, Kennedy said the next step is to deny the attacker access to a room or area. She showed a film clip of a woman who herded a group of small children into a bathroom and barricaded the door while a shooter stalked the halls of a school.

Everyone in the room survived.



Paramedics Joe Gomez, left, and Damon Gorelick apply a tourniquet in first aid training.

If fleeing or barring entry aren't possible, someone facing an active attack must defend themselves, Tosqui said.

"We used to teach 'run, hide and fight,' but we don't want people to hide," he said. "Hiding under a desk or playing dead doesn't help."

Tosqui said most people faced with an emergency have what's known as "normalcy bias," meaning they immediately think nothing out of the ordinary could be happening.

"If there's a gunshot, the average person will deny that it's a gunshot," he said. "They'll think it's fireworks or a car backfiring."

During the seminar, a video is shown of the 2003 fire that broke out in the Station nightclub in West Warwick, Rhode Island, during a concert by the rock group Great White.

"The people didn't leave right away," Tosqui said. "They had normalcy bias. They thought 'this can't be a huge fire; it must be part of the



The "Stop the Bleed" section of the active attack training included lessons in applying direct pressure to a wound.



"Part of this training is to help you become a leader," said Detroit police Sgt. Terri Kennedy.

show."

The video shows the crowd standing in front of the stage for several minutes before fleeing, forming a bottleneck around the main exit. When the smoke cleared, 100 people were dead.

Kennedy said the tragedy is an example why people should look for all the exits when they go into a venue.

"There were other exits people could have gone through, but they all tried to go out the same way they

went in," she said.

Police tactics have changed since the 1999 massacre at Columbine High School in Littleton, Colorado, in which two students killed 13 people and wounded more than 20 others before committing suicide, Kennedy said.

"The first responders stayed outside the school during the attack and waited for the S.W.A.T. team," she said. "They waited 45 minutes; that was the protocol. Columbine changed police policies, and now we're taught to go in as soon as possible to try to stop the threat."

Kennedy told the group: "In a chaotic situation, people are looking for a leader. Part of this training is to help you become a leader."

She said active shooters and other attackers over the years have been of all races, men and women. "There is no profile, although there are some behaviors that are consistent," she said. "A lot of them have an avenger mentality; they feel someone did them wrong, and they want revenge. They're usually quiet, not really social people."

Arkeya Beale, 37, attended the Oct. 26 presentation. She said she has never been subject to an active attack but wants to prepare for the contingency, and relay tips to her co-workers and parents at a Detroit school she didn't identify.

"I hope to pass on the information I learned here — mainly, that it's important to always be aware," she said.

Tosqui agreed awareness, which includes preparation for an attack, is

paramount.

"When it comes to active attacks, it's not a matter of if it will happen, but when," Tosqui said. "I hear people say 'it won't happen to me,' and that scares me because it means they're not prepared. I feel it's our responsibility as police officers to prepare people for when it does happen."

The next DPD Shield training is scheduled from 1-5 p.m. Nov. 16 at 4535 E. Seven Mile in Detroit. Call (313) 596-1879 or email [DPDShield@Detroitmi.gov](mailto:DPDShield@Detroitmi.gov).

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# DPD SHIELD – OUTREACH AND TRAINING

## Detroit church trains its parishioners to defend against violent attacks

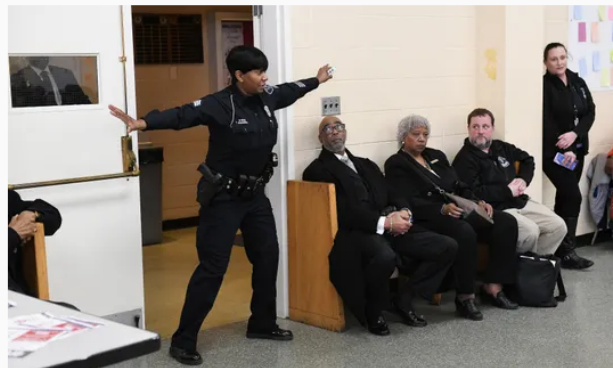
James David Dickson, The Detroit News Published 5:10 p.m. ET Feb. 2, 2020 | Updated 7:17 p.m. ET Feb. 2, 2020

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Detroit — When an active shooter was reported at the University of Michigan last March, the alert ended with three ominous words: Run, hide, fight.

Less than a year later, those principles are still the same, but the terminology surrounding them has changed to the more acronym-friendly avoid, deny, defend — ADD.

Sunday afternoon, Sgt. Terri Kennedy of the Detroit Police Department offered several dozen parishioners of downtown's Second Baptist Church instruction on how they could protect themselves and others in the event of an active attack.



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Appeals court deals blow to Trump's Medicaid work rules

Feb. 14, 2020, 4:36 p.m.



In retort to abortion ban, lawmaker calls for vasectomies

Feb. 14, 2020, 4:10 p.m.



Army: No investigation into Vindman

Feb. 14, 2020, 3:57 p.m.



Reworked charges in Chicago cite another R. Kelly accuser

Feb. 14, 2020, 3:28 p.m.



# DPD SHIELD – OUTREACH AND TRAINING



Questions?