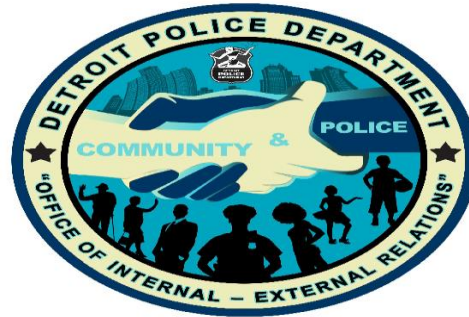




Office of Internal and External Relations (O.I.E.R.)

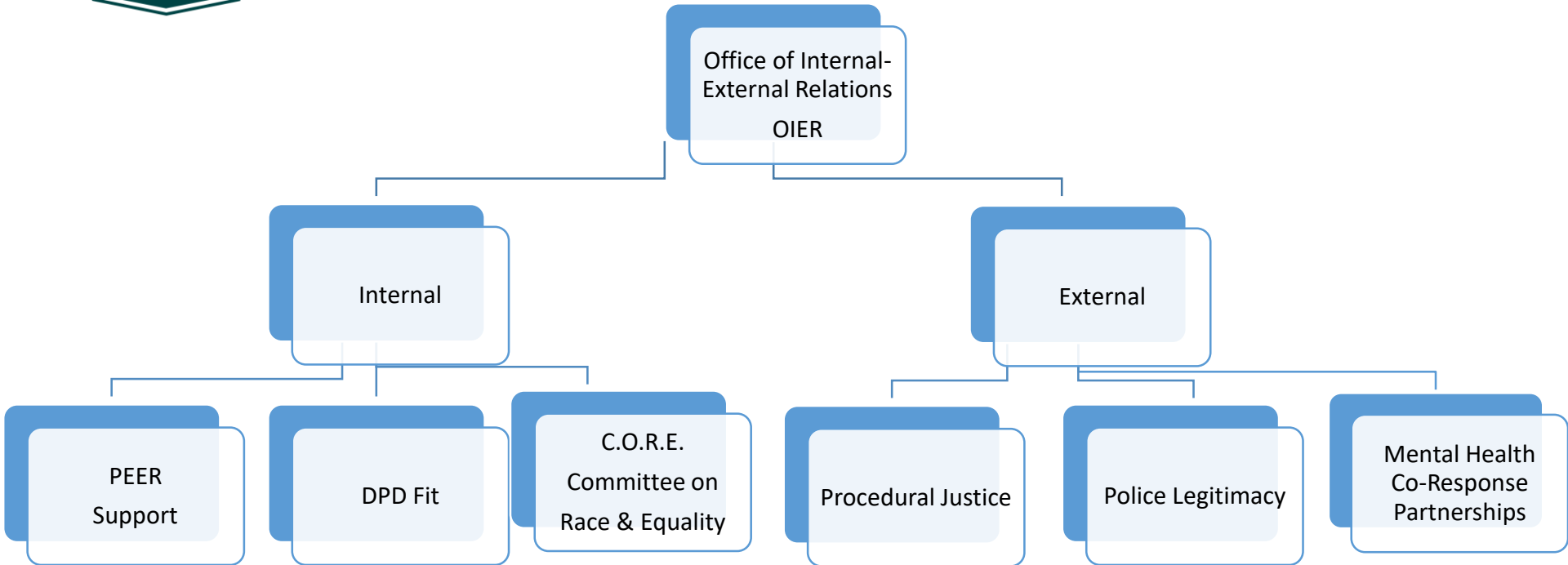


Detroit Police Department

Chief James E. Craig



Office of Internal & External Relations leads DPD's efforts to further bridge the gap between the community & the police.





Internally, the unit focuses on providing support & resources for our members, making sure they are mentally, physically, and emotionally fit.

- **PEER Support** provides a listening ear to members in need after traumatic events
- **DPD Fit** encourages all of its members to embark on a daily wellness journey
- **Committee on Race & Equality** ensures equal treatment of all within the Department





Peer Support helps, guides, and supports sworn and non-sworn members through challenges they experience in both professional and personal lives.

- PEER Support members are readily available 24 hours/ 7days a week
- PEER Support will have a **new facility** at 13206 E Jefferson by 2022
- Contacts members currently quarantined / isolated with COVID-19
- Assists with families of Fallen Officers
- Provide support and resources to our members who are critically injured or ill
- Conducts various incident stress debriefings





DPD Fit empowers members to be at their mental & physical best.

- DPDFIT Advisory Board consists of 14 members both sworn and non sworn members throughout the Department
- Each command will have DPDFIT Support Liaisons
- Historical key fitness events include
 - Baker to Vegas
 - Detroit Free Press Marathon
 - Detroit Police Field Day
 - As well as other fitness themed events
- DPDFIT University encourages wellness through the following
 - Physical Fitness
 - Nutrition
 - DPD FIT videos
 - Individual and Team Competitions/ Challenges
 - Testimonials of fitness journeys
 - Mental Fitness
 - Education and Training
 - Resource links and library



CORE is an advisory committee to Chief James E. Craig and a resource for all department members, both sworn and non-sworn.

- Core is an advisory Committee
- CORE is a resource for members to voice their concerns regarding perceived discriminatory treatment and/or practices based on age, gender, gender identity, race, religion, national origin, or sexual orientation.

CORE's Mission:

- To increase Awareness
- Safeguard Equality
- Celebrate the strength of Diversity
- Promote inclusiveness
- Provide a safe-haven
- Encourage positive change



Externally, the unit focuses on bridging the gap, strengthening relationships, and providing support and resources between DPD & the community.

- **Procedural Justice & Police Legitimacy** facilitate courageous conversations, foster mutual understanding and strive to repair, strengthen, and nourish relationships between DPD & the community
- **Mental Health Co-Response** partners with HRD & DWIHN to connect individuals suffering from mental health crises to the services they need





Mental Health Diversion Pilot: A 3-Pronged Intervention

Crisis Intervention Team (DPD + DWIHN)

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911 Integrated Response (DPD 911 call center + DWIHN)

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Detroit Homeless Outreach Team (HRD + NPOs + DWIHN)

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Procedural Justice & Police Legitimacy Unit builds strong relationships between DPD & the community

- **Holds Police & Community Summits** which are safe havens for the citizens of Detroit and department members to acknowledge, evaluate, problem solve, and repair the harm that has been done through restorative practices
 - Take place in non-police affiliated locations
- **Identifies officers with highest number of citizen complaints** to participate within a given precinct
 - Works closely with OCI
- Held **first summit** at the 8th Precinct on October 24th 2020
- The Second, Third, and Twelfth Precincts are the next to launch in 2021
- OIER plans to expand into every precinct by the end of the fourth quarter of 2022



Questions?



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We are One, We are All the Essence of Detroit