

Draft Minutes Detroit Board of Police Commissioners
Date of Meeting: Thursday, January 21, 2021 – 3:00 PM
Location: Zoom Virtual Meeting Platform

BOPC Chairperson Willie Bell called the BOPC Board Meeting to order at 3:00 PM (January 21, 2021)

Detroit Board of Police Commissioners' Membership / Attendance	Attend	Not-Attend
Willie E. Bell, Chairperson	Yes	
Annie Mae Holt, Vice-Chairperson	Yes	
Linda D. Bernard	Yes	
Darryl D. Brown	Yes	
Shirley A. Burch	Yes	
Willie E. Burton (3:18 p.m.)	Yes	
Lisa Carter		Excused
William M. Davis	Yes	
Jesus Hernandez	Yes	
Jim Holley	Yes	
Martin Jones	Yes	
Quorum (Yes)	10	

The Board acting in accordance with its rules approved the Agenda for Thursday, January 21, 2021.

Chairperson Bell called the meeting to order inviting Chaplain Gaylon Porter to provide the invocation.

INVOCATION: Chaplain Gaylon Porter

I. MOTION: To approve the Agenda.

VOTE: Yes = 9 No = 0 **Motion: ADOPTED**

II. MOTION: To approve the January 14, 2021, Meeting Minutes with necessary corrections.

Motion: Commissioner Holley **Second:** Commissioner Brown **Discussion:** Commissioner Bernard announced her excused absence from last week’s meeting.

VOTE: Yes = 9 No = 0 **Motion: ADOPTED**

Chairperson Bell highlighted the recent historical Presidential Inauguration of President Joe Biden and Vice-President Kamala Harris with the theme of “Unity.”

Resolution: Vice-Chairperson Holt read the resolution for the Board of Police Commissioners Approval of DPD Budget.

RESOLUTION LANGUAGE FOR BOPC APPROVAL OF DPD’S [FY 2022 PROPOSED] BUDGET

Whereas the City of Detroit is required to generate a budget to forecast revenues and plan the orderly implementation of a balanced budget in the interest of the health and safety of the citizens of Detroit, and that one of the critically important budgets in the city government is for police service and law enforcement. And that the Detroit Police Department's agency finance office DPD CFO is required to develop a budget summarizing the revenues and projected expenses for the department in cooperation with the Chief of Police; and

Whereas the Detroit Board of Police Commissioners is required by the charter of the City of Detroit, Section 7-803 to review and authorize the transmittal of the Detroit Police Department budget to the Mayor who will in turn receive recommendations from the Office of the Chief Financial Officer, Budget Department and Finance, and that the Mayor will then submit his recommendations to the Detroit City Council for approval and subsequently to the Financial Review Commission.

**Now, therefore,
be it resolved**

that the Detroit Board of Police Commissioners, having reviewed the proposed budget from the DPD CFO, authorizes the transmittal of the fiscal year 2022 budget in the amount of **\$72,949,170** in total revenue and **\$369,291,534** in total expenditures to the Mayor of the City of Detroit, inclusive of the new initiatives recommended by the BOPC and department.

III. MOTION: To Adopt the Resolution Language for BOPC Approval of DPD Budget (01.21.21)

Chairperson Bell opened the floor for questions. **Commissioner Holley** called Point of Information and asked whether the Chairperson Bell read the FY 2022 Budget and is prepared to defend with the Honorable City Council and asked who would be in attendance at the City Council Hearings. **Agency CFO Mr. Nazarko** explained that the Department Executives and Agency CFO Staff reports to Mayor's Office and to the City Council to present the DPD's proposed budget FY 2022. The Board, based on its separate FY 2022 BOPC Budget will present the Board's budget to Detroit City Council. **Commissioner Bernard** asked about (5) additional HR Consultants and (20) Police Officers for \$1.4 and whether they will be Consultants or full-time employees. **Agency CFO Nazarko** discussed the new initiative regarding the Mental Health Initiatives and the (5) HR Consultants (full-time employees) to implement the newer City approved UltiPro Payroll Software. **First Assistant Chief Lashinda Stair** also emphasized the critical need for the Department to employ the new UltiPro Timekeeping System and staff who possess a specific skillset and knowledge to support the Department with facilitating the pay and benefit process using the new UltiPro System, with recommendation made from external resources. Commissioner Bernard continued expressing concern with hiring (5) new personnel members given the current HR Staff. **Commissioner Jones** discussed the information was included within this week's packet that discusses the breakdown of the DPD's Proposed Initiative regarding the addition of police officers and (5) HR Consultants as well as additional line items. **Commissioner Burton** requested that page 21 of the DPD's Budget Report to be read into the record and stated that he had concerns about the budget on behalf of District 5 residents. **Commissioner Burton** requested information on whether any budgetary funds would be distributed to the "Facial Recognition Technology, 1122 Program or any other program tied to the Department of Defense, Shotspotter Technology, Listening Devices, or "things that are of harm to the black and brown community." **Commissioner Burton** stated that he speaks on behalf of District 5 residents and on behalf of the civil liberties activists. **Chairperson Bell** ruled that no reports would be read into the record at this time based on sending all of the relevant budget reports in advance of the meeting. **Commissioner Burton** continued with remarks regarding requesting responses to the questions that he previously posed. **Chairperson Bell** requested the previous speaker not to interrupt the Chairperson and reiterated that if continued disruptions, the microphone would be silenced. **Chairperson Bell** instructed for the previous speaker's microphone to be silenced. **Commissioner Brown** requested information on the Narcotics Forfeiture Revenue regarding the asking \$1.2 and FY 22 \$1.253 Million. **Commissioner Brown** asked whether this money was being requested from City Council or whether it arose from a Narcotics Forfeiture fund. **Commissioner Brown** agreed with the previous speaker about why the Department was hiring additional personnel when there is adequate staff that currently handle Police Payroll along with their status in terms of long term employment or for a period of time. **Agency CFO Mr. Nazarko** discussed that there are currently (11) HR Clerks perform payroll responsibilities and the (5) Employee Services Consultants will assist with the Department's transition into the UltiPro System. Once implementation is in place, the (5) HR Consultants will not co-exist with the (11) HR Clerks, and adjustments will be made within next year's budget to offset and provide a savings. **Vice-Chairperson Holt** requested additional information regarding the Department's Leadership Program in partnership with Wayne State University (WSU). **First Assistant Chief Stair** discussed her work and efforts on developing the program in partnership with WSU Mike Illitch School of Business where members are able to attend and complete (6) classes to obtain a Business Certificate under Mayor Duggan's initiative based on providing business education to the Department's supervisory members. The program has been successful since implementation and the Department was requested to continue with the program. There have been (3) cohorts, and (4) DPD Executives have completed Master of Business Administration Degrees as a result of their participation in the program. **Commissioner Davis** asked which ranks were able to participate in the WSU School of Business Program.

Yes: Chairperson Bell, Vice-Chairperson Holt, Commissioner Bernard, Commissioner Brown, Commissioner Burch, Commissioner Hernandez, Commissioner Holley, and Commissioner Jones.

No: Commissioner Burton, and Commissioner Davis.

VOTE: Yes = 8 No = 2 **Motion: ADOPTED**

Chief of Police Report: Chief of Police's Summary of CompStat Data and other Crime Information/DPD Information:

First Assistant Chief Lashinda Stair representing **Chief of Police James E. Craig** reported on the following items: Officers Injured in the Line of Duty; Comp Stat Crime and Statistical Data for the reporting period; Protest Activities; COVID-19 impacts, and recent critical incidents impacting the Detroit Police Department and the community. **See attached Meeting Transcripts for more information.**

		Comp Stat Data Provided: (See Full Report in Packet) as of January 21, 2021						
Part I Violent Crimes:	Criminal Homicides:	Sexual Assaults:	Aggravated Assaults	Non-Fatal Shootings:	Robbery:	Carjacking:	Total:	Total Overall Part I Crimes
Totals:	0%	-17%	+36%	+100%	-38%	-20%	15% Increase in Part I Violent Crimes	-18%
Property I Crimes:	Burglaries:	Larcenies	Motor Vehicle Thefts					
Totals:	-30%	-38%	-23%				-32% Decrease in Part I Property Crime	

Department's Enforcement Efforts for the past week: The Department confiscated 76 handguns, 5 long guns, and made 75 CCW arrests over the past week. **Response Time for the past week:** *Priority 1:* 11 minutes, 13 seconds, *Priority 2:* 22 minutes, and 29 seconds, *Priority 3:* 33.0 [minutes]. **COVID-19 Updates:** 38 Members are currently quarantined and there were 30 Members whose last test was positive. On January 8, 2021, the Department began Covid-19 vaccinations and currently 1,073 Members have been vaccinated accounting for 38% of the Department's Membership.

Commissioner Davis asked whether any of the recent carjacking incidents occurred at any of the Greenlight locations. **Commissioner Rev. Holley** asked whether it was mandatory for Department members to receive Covid-19 vaccinations and if not, what the result or outcome is for members who are not protected. **Commissioner Rev. Holley** discussed the release of individuals who are found to be in possession of illegal guns and requested to hold a meeting with the Judicial Officials from the Court System and the Department to discuss prevention of the release of individuals with illegal weapons. **Commissioner Rev. Holley** further expressed that there are ways to resolve this issue regarding the continued release of individuals illegally carrying weapons. **Commissioner Bernard** expressed disagreement and reiterated her support of a gun buy-back program, discussing that most people who carry guns are carrying the weapons for protection and have never committed crimes. **Commissioner Bernard** further discussed the challenge associated with obtaining CCW permits during this Covid-19 period. **Commissioner Bernard** expressed the need for an analysis of each factual circumstance to ensure proper adjudication of each case calling for separating the distinction between persons carrying a weapon without a CCW permit and persons carrying weapons with the weapons being an instrument of a crime. **Commissioner Burch** offered that there are solutions from the community regarding crime prevention and encouraged listening to the community. **Commissioner Brown** asked for information relating to the Department's deployment of the ShotSpotter Technology Program and how the Department was tracking the success of the program. **Commissioner Burton** expressing that he requested the information last week on police, fire, and EMS response time for the address of 1401 Chene Street, and was awaiting the information.

Attorney Megan Moslimani, Director of Marijuana Business and Entrepreneurship, shared remarks announcing her new position with the City of Detroit, expressed thanks to the Board, and also introduced Assistant Corporation Counsel Ericka Whitley, the new attorney assigned to the Board of Police Commissioners from the City Law Department.

Report from Interim Board Secretary/Communications Submitted to BOPC as incoming information:

1. Weekly DPD Facial Recognition Technology Report 1/11/21 - 1/17/21
2. FY22 Grant Budget Request 1/15/21
3. HR Monthly Report January 2021
4. Response to BOPC Budget Inquires
5. Staff Reports

Unfinished Business.

IV. Motion to Table the Interviews.

Commissioner Brown moved to table the interviews. **Commissioner Burton** seconded. Discussion: **Commissioners Davis, Commissioner Brown, and Commissioner Burton** indicated there was a motion on the floor. **Commissioner Bernard** stated there had to be a vote. **Commissioner Burton** called for a legal opinion. **Commissioner Davis** and **Commissioner Brown** stated the Chair was out of order.

V. Motion to Overrule the Chair's Ruling [to Proceed with the Interviews for Director of Police Personnel].

Commissioner Burton moved to Overrule the Chair's Ruling. **Commissioner Brown** seconded. Discussion: **None.**

Yes: Commissioner Bernard, Commissioner Brown, Commissioner Burton, Commissioner Burch, Commissioner Davis.

No: Chairperson Bell, Vice-Chairperson Holt, Commissioner Hernandez, Commissioner Holley and Commissioner Jones.

VOTE: Yes = 5 No = 5 **Motion: FAILED**

A. Director of Police Personnel Interviews

DIRECTOR OF POLICE PERSONNEL INTERVIEWS: Chief Recruitment Officer Daryl Conrad, provided information on the process for conducting Director of Police Personnel Interviews. The Board, First Assistant Chief Stair, and Mr. Conrad conducted interviews for the position of Director of Police Personnel Candidate Kate Bechtel and Candidate Katrina Patillo.

New Business.

Announcements: **Mr. Robert Brown** announced the following:

1. **Next Meeting:** Thursday, January 28, 2021, at 3:00 p.m., BOPC Virtual Meeting
2. **Next Meeting:** Thursday, February 4, 2021, at 3:00 p.m., BOPC Virtual Meeting

Oral Communications/Public Comments:

Lieutenant Mark Young, Ms. Sharon Panell, Former Police Commissioner Erminia Ramirez, Ms. Joanne Wyrick (JW), Ms. Michelle George, and Mr. Scotty Boman offered public comments.

Adjournment for Closed Session on Personnel Matter(s):

Chairperson Bell called for adjournment for Closed Session. **Commissioner Bernard** seconded. Discussion: **None.** Motion Adopted.

VOTE: Yes = 10 No = 0 **Motion: APPROVED**

Chairperson Bell adjourned the meeting at 6:20 p.m.