

Draft Minutes Detroit Board of Police Commissioners
Date of Meeting: Thursday, February 4, 2021 – 3:00 PM
Location: Zoom Virtual Meeting Platform

BOPC Chairperson Willie Bell called the BOPC Board Meeting to order at 3:00 PM (February 4, 2021)

Detroit Board of Police Commissioners' Membership / Attendance	Attend	Not-Attend
Willie E. Bell, Chairperson	Yes	
Annie Mae Holt, Vice-Chairperson	Yes	
Linda D. Bernard	Yes	
Darryl D. Brown	Yes	
Shirley A. Burch	Yes	
Willie E. Burton	Yes	
Lisa Carter	Yes	
William M. Davis	Yes	
Jesus Hernandez	Yes	
Jim Holley	Yes	
Martin Jones	Yes	
Quorum (Yes)	11	

The Board acting in accordance with its rules approved the Agenda for Thursday, February 4, 2021.

Chairperson Bell called the meeting to order and requested a moment of silence to recognize the two FBI Agents that were killed in the line of duty in Florida, and the U.S. Capitol Police Officer Brian Sicknick who was funeralized yesterday, and later invited Chaplain Gwendolyn Hudson to provide the invocation.

INVOCATION: Chaplain Gwendolyn Hudson

Vice-Chairperson Holt expounded on the recent criteria update on COVID-19 Vaccinations at the TCF Center, noting the age limit has dropped to 65 years and over, in addition to noting that Food Service Workers or employees of commercial janitorial services should be included based on recent instructions by Mayor Mike E. Duggan. **Commissioner Brown** expressed condolences to the family of Ms. Abena Hogan, whom was well respected and a strong community activist for the Wayne County Clerk and whom worked diligently in the 13th and 14th Congressional Districts.

I. MOTION: To approve the Agenda.

Motion: Commissioner Holley **Second:** Commissioner Bernard **Discussion:** None.

VOTE: Yes = 11 No = 0 **Motion: ADOPTED**

II. The Chairperson called for any corrections to the Meeting Minutes for January 21, 2021, with necessary corrections. After corrections were submitted, the minutes were accepted as approved.

Discussion: Commissioner Bernard discussed a correction to the minutes to include the following: Notation of previous discussion of the increase of Human Resources' Personnel for DPD by five (5) people, which is a 50% increase; Commissioner Bernard opposed the increase for permanent software updates within the DPD's HR Division, and noted the minutes should indicate that Commissioner Burton was barred from the remainder of the meeting. Lastly, as it relates to the commentary about the presentation of DPD Budget, Commissioner Bernard requested the Board Chairperson and/or Board Representative, and Board Members attends the DPD Budget Presentation based on charter mandate responsibility. **Chairperson Bell** indicated there are protocols at the City-Council. **Commissioner Davis** expressed that the Minutes should indicate not only was Commissioner Burton removed, but he pointed out to the Chair, and the rest of the Board the fact that the Chair does not have authority to remove a Commissioner,

without a vote of the Board. Commissioner Davis noted the Chairperson violated our Bylaws and the Charter and that should also be reflected in the Minutes. **Commissioner Jones** clarified the question on the table was to approve the Minutes. **Chairperson Bell** expressed Interim Board Secretary White will note the corrections, but explained as previously stated, verbatim record is not included as part of the summary minutes. However, the verbatim transcripts cover every statement made during the meeting, and this format was discussed during the training process with the parliamentarian. **Commissioner Burton** stated that he had not received the hard copy of the [Transcription Report] Minutes and when he picked up his package yesterday, a hard copy from last week was not included. **Interim Board Secretary White** indicate that all of the Board's meeting documents distributed each week are included in each distribution mailing, i.e. electronic, deliveries, and packages kept at the Board's Office. Interim Board Secretary White shared reminders regarding packages waiting for retrieval at the Board's Office. **Commissioner Burton** expressed he obtained his package yesterday and has not received the Hanson Court Reporting official transcripts and requests a hard copy. **Chairperson Bell** expressed to Commissioner Burton the first and last warning to stop talking when the Chairperson is speaking.

Chairperson Bell announced the minutes were approved with necessary corrections.

III. MOTION: To approve the January 28, 2021, Meeting Minutes with necessary corrections. The Chairperson called for any corrections to the Meeting Minutes for January 28, 2021, with necessary corrections. After corrections were submitted, the minutes were accepted as approved.

Motion: Vice-Chairperson Holt **Second:** Commissioner Jones **Discussion:** **Commissioner Davis** expressed the Minutes should reflect that he mentioned in the meeting that the HR Director Selection process was flawed and that it violated the Board's Bylaws and City Charter. **Commissioner Brown** stated in addition he wants the Minutes to reflect on the vote to overrule the Chairperson on a decision, noting that there was a question that Chairperson Bell voted on that process, and whether the Chair had the right to participate, since the Chair was the one being sanctioned. **Commissioner Brown** indicated further information is forthcoming regarding whether the motion to table the Human Resources Personnel Vote was valid. **Chairperson Bell** reiterated to the Board the draft summary minutes do not reflect verbatim statements.

VOTE: Yes = 0 No = 0 **Motion: ADOPTED**

Chairperson's Report: **Chairperson Bell** expressed that the throughout the nation this is Black History Month, noting that we celebrate and educate the legacy of African Americans. Chairperson Bell also quoted Malcolm X stating, "You can't separate peace from freedom because no one can be at peace unless he has his freedom." **Chairperson Bell** also discussed the recent process regarding the Director of Police Personnel position noting the following: The Board recently conducted a process to fill the vacancy of the Director of Police Personnel. As part of the process the city's Human Resources Department took on the task to recruit, post, and screen the candidates' resumes. It is well known to all board members that we were completing this process with HR. Human Resources was conducting the search and screening and the Board received top candidates from City HR to make a final decision. In lieu of some of the questions raised last week, Chairperson Bell asked the Recruiter, Mr. Daryl Conrad, to return and explain on the record the recruiting process.

Mr. Daryl Conrad indicated he was contacted in October 2020 by Interim Board Secretary White to assist with the recruitment and selection of Director of Police Personnel. Mr. Conrad explained that he works directly with the Ms. Denise Starr, the Director of Human Resources. Ms. Starr and Mr. Conrad have both been involved with this process from day one since being contacted. The job description was on file, and the position was posted on October 20, 2020, with the closing date of November 19, 2020, at midnight. There were (39) candidates who applied for this appointed position. It is not a civil service position. Appointed means that it is appointed by the Board of Police Commissioners and the Director of Police Personnel serves at the discretion of the Board. Mr. Conrad explained that the recruitment and selection process is governed by best practices and what the City does with other appointed officials at the city. Mr. Conrad was asked to review the 39 applicants and make a determination on who met the minimum qualifications. Mr. Conrad read the minimum qualifications aloud on the record: A bachelor's degree from a college or university and personnel management, organizational management or other related field that demonstrates competency for planning, administrating, and operating a complex organization, similar to the personnel unit of the Detroit Police Department. Also, 10 years' personnel management experience in a position, equivalent to the level of director, deputy director, senior administrator coordinator or senior supervisor. An equivalent combination of education and experience and special certifications may be substituted to meet the education and experience requirements of this position. Mr. Conrad reviewed each one of the candidates that applied, determine that six candidates met those qualifications and gathered their resumes to share with the Board Members. During the meeting, Mr. Conrad and Board Members present reviewed each one of the candidates' resumes. During the meeting, Mr. Conrad spoke about experience, qualifications, and special qualifications that each person held. It was determined to move forward with three out of the six candidates to identify the top (3) candidates and to ensure all could be

interviewed within one meeting. At that point, interviews were scheduled. The evening of the Board Meeting, one of the candidates withdrew their application and did not want to be interviewed in a public setting. The remaining two candidates were interviewed with questions that were developed, both by the Board of Police Commissioners along with the City's test development unit, who does thousands each year. First Assistant Chief Stair and Mr. Conrad repeated the same questions to each one of the two candidates. All parties had an opportunity to take notes, while a discussion of the candidates' qualifications occurred. At the end of questions, the Board Members posed additional questions. Each one of the members of the Board were able to present questions that was important to them. Further discussions were held that evening. The final selection is the Board's decision and the Board desires, the City would move forward with an appointment.

Commissioner Davis asked for clarity on whether there were (11) names of potential candidates submitted. **Commissioner Davis** inquired whether the Board Members who attended the meeting were able to see the other information from all 39 candidates who applied. **Mr. Conrad** confirmed that he was the only person who observed all (39) applicants, noting there was no reason to review a person's resume who does not meet the qualifications. **Mr. Conrad** also discussed varying confidentiality and privacy concerns. **Commissioner Brown** expressed that the Board has never had public interviews, noting that the previous committee would make the recommendation to the Board and then bring that one person that was recommended before the Board. Commissioner Brown expressed his belief that the arrangement currently undertaken violated the integrity of the whole process. Secondly, Commissioner Brown emphasized the meeting did not take place with the full Board and that the Board did not give permission to do anything. **Commissioner Bernard** inquired about whether Mr. Conrad was a consultant to HR Director Star with the City of Detroit. **Vice-Chairperson Holt** requested additional information about the previous subcommittee structure. **Chairperson Bell** indicated that in the past the Board has utilized different methods. The Board wanted to pursue the best practice of initiating this process of hiring staff. Therefore, the Board engaged subject matter experts to conduct that process, which has been previously utilized in previous Board hiring. **Vice Chair Annie Holt** Inquired to Mr. Conrad whether there was a quorum at that meeting where he and other Board members were. **Chairperson Bell** responded and confirmed that a quorum of the Board was not present at that meeting, noting that the Board quorum is six (6) and Interim Board Secretary White could attest that there was not six (6) members attending that forum, which would be a violation of Open Meetings Act. **Commissioner Bernard** stated it would only be a violation of the Open Meetings Act if in fact, the meeting was not public. **Commissioner Burton** expressed that all (39) candidates were not brought to the full Board, the recruitment and selection process was not outlined, and interviews took place in a closed setting. **Chairperson Bell** responded that Mr. Conrad confirmed that he was the only person who was privileged to the (39) candidates. The only interview(s) that was taken was before the Full Board.

IV. MOTION: To approve Candidate Katrina Patillo for the position of Director of Police Personnel.

Motion: Vice-Chairperson Holt **Second:** Commissioner Jones **Discussion:** **Commissioner Davis** inquired whether the full Board would receive the six (6) names that were submitted and the criteria used to eliminate the other three.

Yes: Chairperson Bell, Vice-Chairperson Holt, Commissioner Burch, Commissioner Carter, Commissioner Hernandez, Commissioner Holley, and Commissioner Jones

No: Commissioner Bernard, Commissioner Brown, Commissioner Burton, and Commissioner Davis

VOTE: Yes = 7 No = 4 **Motion: ADOPTED**

V. MOTION: To approve the Salary up to the maximum of \$134,997 commensurate with the experience and education of this candidate.

Motion: Vice-Chairperson Holt **Second:** Commissioner Jones **Discussion:** **Commissioner Bernard** inquired whether the amount included the candidates' relocation expenses, what the total package amount consisted of, and whether it totaled \$170,000 altogether. **Interim Board Secretary White** indicated as previously shared with the Board, the job specification calls for a specific range. The maximum of that range is \$134,997. The motion that was just placed on the table is simply to approve a motion up to the maximum of that range, not to approve that amount. **Mr. Conrad** indicated the range only consisted of wages, it does not represent fringe or relocation expenses. **Commissioner Holley** and **Commissioner Bernard** discussed the candidate's residency is in Texas, but she has a property in Belleville.

VI. MOTION: To table approval of Salary up to the maximum of \$134,997 commensurate with the experience and education of this candidate.

Motion: Commissioner Brown **Second:** Commissioner Burton **Discussion:** **Commissioner Brown** expressed the Board did not understand what it was voting on. He expressed commendations on the selected candidate's experience, background. However, additional information was needed regarding spending and what it would cost the taxpayers in overall expenditure.

Commissioner Brown recommended discussing further details in a closed session. **Chairperson Bell** stated that there were no arrangements to bring the candidate to the state nor any additional incentive.

Yes: Commissioner Bernard, Commissioner Brown, Commissioner Burton, and Commissioner Davis.

No: Chairperson Bell, Vice-Chairperson Holt, Commissioner Burch, Commissioner Carter, Commissioner Hernandez, Commissioner Holley, and Commissioner Jones.

VOTE: Yes = 4 No = 7 **Motion: FAILED**

VII. MOTION: To approve the Salary up to the maximum of \$134,997 commensurate with the experience and education of this candidate. (MAIN MOTION)

Motion: Vice-Chairperson Holt **Second:** Commissioner Jones **Discussion:** Commissioner Brown requested clarification on the Motion. **Vice-Chairperson Holt** corrected the motion from the maximum amount to the language “up to the maximum amount.”

Yes: Chairperson Bell, Vice-Chairperson Holt, Commissioner Bernard, Commissioner Brown, Commissioner Burch, Commissioner Carter, Commissioner Davis, Commissioner Hernandez, Commissioner Holley, and Commissioner Jones.

No: Commissioner Burton.

VOTE: Yes = 10 No = 1 **Motion: ADOPTED**

Interim Board Secretary/Executive Manager of Policy White briefly discussed the Board’s General Policy Review Process and review of the Gunshot Detection System Manual Directive 307.8. Also discussed was the historical timeline of the Department’s submission of the proposed policy directive and an explanation of the comprehensive policy review and evaluation process consisting of best practices and lessons learned, which was conducted in connection with the Department. Lastly, a recommendation to approve the policy directive was made based on policy alignment with constitutional protections and resolution of other noted concerns previously made by the Board regarding the technology system.

VIII. MOTION: To approve Gunshot Detection System Policy Directive 307.8 to form with the understanding that Planning, Research & Deployment will add “Related Policies and Procedures” to the approved policy, which are noted within packet details.

Motion: Commissioner Jones **Second:** Vice-Chairperson Holt **Discussion:** Commissioner Holley asked for clarification on what the Board was voting on. **Chief of Police James E. Craig** stated it is a Gunshot Detection System where the monitors are deployed, to detect gunfire. The monitors will then send a signal to the Department for response and to conduct an investigation. The Department would search the area, look for expended casings because generally suspects do not stay around long after they fire weapons. **Commissioner Jones** expressed he had been reading extensively about the ShotSpotter program and shared the legal challenges that have been made in other cities that protect the civil liberties and civil rights of the people in the Community. Commissioner Jones expressed that he made the motion because he read the information, and believes it would be a great tool for the Community in keeping us safe. **Commissioner Burch** indicated that Deputy Chief Bryant explained that when there is random shooting and the police do not know where the bullets originate, this device will allow them to find the shell casings and provide a lead to a case. **Commissioner Davis** expressed that his concern was for the public to be aware of the fact that the technology is still exclusively for shots fired outside in the open, not for shots fired in the home. Commissioner Davis also expressed concern about the massive number of shootings and noted the technology system does not solve the City’s large number of shootings but it does help outdoors for some shootings. **Commissioner Bernard** emphasized deployment locations within the Eighth and Ninth Precincts. There is a \$1.5 million contract approximately \$400,000 a year, and the company that monitors the audio sensors are located in California and Washington D.C. Commissioner Bernard discussed that a memo from Commissioner Bell states little academic research exists to support ShotSpotter effectiveness in reducing gun crimes. Investigative reporters in San Francisco, California analyzed ShotSpotter events and found that while law enforcement was alerted to over 3000 incidents in two and a half years, just one alert resulted in an arrest for a gun-related offense. The company holds its technology is not aimed at increasing arrests but providing police with information on gunfire that otherwise would not have been reported. In addition, departments typically place sensors in areas where there is the most violent crime, it is possible that knowledge of the information in a community could cause perpetrators of gun violence to move on to other areas.

Commissioner Burton expressed his recommendation to have individuals from the academia level to weigh in on ShotSpotter before the Board, someone from the ACLU Civil Rights Department or Division, and also members of the community. Commissioner Burton stated in New York, a judge ruled that ShotSpotter was inadmissible, discussing the Silvon Simmons case in New York. Commissioner Burton discussed privacy concerns and potential civil liberty violations and also requested for Chief of Police Craig’s

feedback on the technology program. **Commissioner Brown** discussed on the program the App Next Door, everyday three to four times a day his phone is pinging from gunshots in the Grandmont Rosedale area north west side area Detroit and areas on the east side. Commissioner Brown expressed his support of the technology to try to utilize other alternatives to assist officers with doing their jobs to capture the people that are involved in the random gun firing and it is a tool to try to help curtail some of the gunfire, remove some of the guns off the street, and to determine if those rounds with spent casings have history.

Yes: Chairperson Bell, Vice-Chairperson Holt, Commissioner Bernard, Commissioner Brown, Commissioner Burch, Commissioner Carter, Commissioner Hernandez, Commissioner Holley, and Commissioner Jones.

No: Commissioner Burton and Commissioner Davis

VOTE: Yes = 9 No = 2 **Motion: ADOPTED**

VIII. MOTION: To approve Chief of Police James E. Craig's Recommendation for Appointment to the Position of Captain – Lieutenant Kimberly Blackwell.

Motion: Commissioner Bernard **Second:** Commissioner Brown Discussion.

Yes: Chairperson Bell, Vice-Chairperson Holt, Commissioner Bernard, Commissioner Brown, Commissioner Burch, Commissioner Burton, Commissioner Carter, Commissioner Davis, Commissioner Hernandez, Commissioner Holley, and Commissioner Jones.

No:

VOTE: Yes = 11 No = 0 **Motion: ADOPTED**

Resolution: Commissioner Burch read the resolution honoring Lieutenant Kenneth E. Garner (Retiring).

**RESOLUTION HONORING
LIEUTENANT KENNETH E. GARDNER**

WHEREAS Kenneth Gardner was appointed to the Detroit Police Department on August 11, 1986. Upon graduating from the Detroit Metropolitan Police Academy, Officer Gardner began his career at the Eighth Precinct; and

WHEREAS Officer Gardner spent several years at the Eighth Precinct, Narcotics Section and First Precinct. Officer Gardner displayed tremendous knowledge and leadership skills as an officer and was promoted to rank of sergeant on March 21, 1997. Sgt. Gardner's assignments included the First Precinct and Homicide Section. On January 17, 2014, he was promoted to Lieutenant. His assignments included the First Precinct, the Office of the Chief, Seventh Precinct, and reassignment to Homicide, where he served until his retirement; and

WHEREAS Lieutenant Gardner was the deserving recipient of the following awards: two Chief's Unit Awards, three Chief's Merit Awards, three Perfect Attendance awards, both Consent Judgment Awards, the Ford Fireworks Award, the Major League Baseball All-Star Recognition Award, the Rosa Parks Funeral Recognition Award, and the Super Bowl XL Recognition Award, as well as numerous letters of commendation from citizens and superiors; and

WHEREAS Lt. Gardner has tirelessly served the Detroit Police Department, the citizens of Detroit and its neighboring communities for over 34 years. He has served the Detroit Police Department and the citizens of the City of Detroit with loyalty, professionalism, integrity and dedication, and is widely respected throughout the law enforcement community as the consummate professional.

**NOW, THEREFORE,
BE IT RESOLVED**

That the Detroit Board of Police Commissioners, speaking on behalf of the citizens of the great City of Detroit, recognizes and honors the lifelong contributions and commitment to excellence in public service of Lt. Kenneth E. Gardner. His display of courage and unwavering community spirit has improved the quality of life for the citizens of Detroit. We wish you all the best in your future endeavors.

Commissioner Davis moved to adopt the resolution of Lieutenant Kenneth E. Gardner (Retiring). **Commissioner Holley** seconded. Discussion: **None.** Discussion. None.

X. VOTE: Yes = 10 No = 0 **Motion: PASSED**

Chief of Police Report: Chief of Police's Summary of CompStat Data and other Crime Information/DPD Information:

Chief of Police James E. Craig reported on the following items: Officers Injured in the Line of Duty; Comp Stat Crime and Statistical Data for the reporting period; Protest Activities; COVID-19 impacts, and recent critical incidents impacting the Detroit Police Department and the community. **See attached Meeting Transcripts for more information.**

		Comp Stat Data Provided: (See Full Report in Packet) as of February 4, 2021						
Part I Violent Crimes:	Criminal Homicides:	Sexual Assaults:	Aggravated Assaults	Non-Fatal Shootings:	Robbery:	Carjacking:	Total:	Total Overall Part I Crimes
Totals:	-15%	-21%	+26%	+42%	-39%	+92%	+8% Increase in Part I Violent Crimes	-18%
Property I Crimes:	Burglaries:	Larcenies	Motor Vehicle Thefts					
Totals:	-34%	-34%	-15%				-30% Decrease in Part I Property Crime	

Response Time for the past week: Priority 1: 11 minutes. **Department's Enforcement Efforts for the past week:** The Department Compliance Audits: Body Worn Compliance 98.2%; Masks Compliance 99%. **COVID-19 Updates:** 28 Members are currently quarantined and 24 Members whose last test was positive, 38% of the Department's Membership have been vaccinated. **Chief of Police Craig** indicated there will be a Public Community Recognition Program at the 5th Precinct acknowledging officers recent display of police service and resolution involving a domestic violence incident. **Chief of Police Craig** discussed a recent intense situation that occurred in the 5th Precinct where officers received a call via dispatch regarding Domestic Violence concerns. Officers responded, assessed the situation, and took immediate action where the emergency situation was resolved with no further incident. A periodic update was provided on Operation Clean Sweep, where back in August 2019 following the arrest and charging of an officer in the Narcotics unit, (13) individuals have since resigned or retired under charges. Some of these officers may face criminal charges, and the Department is in communication with the Wayne County Prosecutor's Office, where several warrant requests are under review. The Department anticipates that within the next six months, a final update to the Board and to the Community will be shared as the Department closes the investigation. **Chief of Police Craig** applauded the work of the Task Force Officers who have been working on this operation since 2019.

Commissioner Davis inquired whether any officers have reported wrongdoing or misconduct since the implementation of the Duty to Intercede Directive. Commissioner Davis also inquired about the status of the officer at the training center who was detained by another officer. **Director Christopher Graveline** expressed the Wayne County Prosecutor's Office decided to charge that officer with Assault and Battery as a misdemeanor.

Commissioner Bernard congratulated Chief Craig on his due diligence in terms of investigating his own officers and recommending cases to the Prosecutor's Office. Commissioner Bernard noted comments she had received from DPD Executives who stated that Chief Craig has truly restored and advocated for transparency and integrity within the department. **Commissioner Burch** commended Chief Craig and officers for saving the family in a recent incident. **Chairperson Bell** commended Chief Craig on taking the steps toward removing officers from the former Narcotics Unit.

**PRESENTATION(S) TO THE BOARD: A. Body Worn Camera & Electronic Weapon (Taser) Audits: – Lieutenant Richard Firsdon
B. Office of the Chief Investigator – Interim Chief Investigator Lawrence Akbar**

- A. Body Worn Camera & Electronic Weapon (Taser) Audits:** Lieutenant Richard Firsdon representing DPD Police Civil Rights reported on the following: The DPD Department has deployed Body-Worn Cameras to 18 units, over 1,017 have been deployed. Body Worn Camera 2019 Stats – 13,892 Events Reviewed, and 2020 Stats – 37,032 Events Reviewed. In

2020, the Department had an overall 98% compliance with capturing events with body-worn cameras. Conducted Energy Weapon (CEW) is a device that uses propelled wires or direct contact to conduct energy to affect the sensory and motor functions of the nervous system. CEW Training began in May 2018. As of January 29, 2021, 2,290 members were issued CEWs. (90.7% of all sworn members). Conducted Energy Weapon 2020 Stats – 136 CEW Deployment Tracking Forms were received; 101 CEW Use of Force and/or Detainee Injury Reports indicating CEW deployment; 211 CEW Use of Force and/or Detainee Injury Reports indicated CEW discharge.

Commissioner Davis inquired as it relates to CEW deployment, whether anyone has suffered a heart attack or died from the deployment and discharge of the weapon. **Lieutenant Firsdon** indicated that he was not aware of citizen in the City of Detroit who died or had a heart attack from the use of a Taser. **Commissioner Bernard** asked was there a particular type of case or situation where officers are encouraged to use Tasers as oppose to a firearm. **Commissioner Burton** inquired whether considerations were made if a person had a pacemaker defibrillator or underlying health issue in relation to an officer using the Taser device. **Lieutenant Firsdon** indicated that in DPD policy, there are provisions in place regarding use of the device on members of the special population. **Commissioner Bernard** stated in Oakland County the Police ask whether there are any health issues or health concerns upon initial encounter with the individual.

- B. Office of the Chief Investigator, Interim Chief Investigator Lawrence Akbar** presented on Office of the Chief Investigator Monthly Presentation for the month of December. **Interim Chief Investigator Akbar** reported on the following: Citizen Complaints Received December 2019 versus December 2020 noting a 4% increase; Unit Receiving Citizen Complaints noting the Office of the Chief Investigator as the unit receiving the highest number of complaints totaling 44 complaints; Citizen Complaints Received January to December 2019 versus January to December 2020, noting an 1% decrease; Citizen Complaints Alleged Commands Involved; Citizen Complaints Closed during December noting the importance of Detroit Police Members to engage in fair and constitutional policing; Citizen Complaints Body-Worn Cameras (BWC) & Scout Car Camera noting that of the 81 CCRs closed during December 2020, 55 complaint incidents were captured by BWC. The presentation also included the following:
- a. The reasons for BWC malfunctions;
 - b. Closed Investigations for December 2020;
 - c. DPD Members by Rank & Seniority emphasizing supervisory monitoring and evaluating through the Department's Management Awareness System (MAS);
 - d. DPD Calls for Service
 - e. 81 CCRs closed December 2020 noting the busiest times of the shifts (afternoon and power shifts); and
 - f. How to File a Citizen Complaint.

Interim Chief Investigator Akbar noted the process for the Board's review and approval of police misconduct investigations and the associated impacts.

Lieutenant Gardner thanked the Board of Police Commissioners and Chief of Police Craig for a wonderful 34 years of service, expressing that he is proud to serve this great city of Detroit and the phenomenal Department. **Chairperson Bell** and **Commissioner Burton** congratulated Lieutenant Gardner and wished him a Happy Retirement.

Report from Interim Board Secretary/Communications Submitted to BOPC as incoming information:

1. Weekly DPD Facial Recognition Technology Report 1/25/21 – 1/31/21
2. Project Green Light Report 2/1/21
3. Staff Reports

Unfinished Business.

- XI. MOTION: To Define the Process and Procedures for Hiring Positions Made by this Board of Police Commissioners.**

Motion: Commissioner Burton **Second:** Commissioner Brown **Discussion:** None.

- XII. MOTION: To Motion Table Defining the Process and Procedures for Hiring Positions Made by this Board of Police Commissioners.**

Motion: Commissioner Jones **Second:** Commissioner Hernandez **Discussion:** **Commissioner Brown** indicated the Board needs a process for hiring. **Commissioner Brown** stated that there was something clearly wrong with the hiring of the HR Director of Police Personnel and the motion should be considered.

Yes: Chairperson Bell, Commissioner Bernard, Commissioner Burch, Commissioner Carter, Commissioner Hernandez, Commissioner Holley, and Commissioner Jones

No: Commissioner Brown, Commissioner Burton, and Commissioner Davis

VOTE: Yes = 7 No = 3 **Motion: ADOPTED**

New Business.

Commissioner Davis inquired about Commissioner Bernard's previous request for an update on the settlement agreement as it relates to the previous abuse by the leadership of having secret meetings. **Commissioner Bernard** reiterated the previous speaker's request, expressing that all Board members are entitled to any information when they request it. Commissioner Bernard stated there was an Inspector General's Report, and the Board is entitled to receive that report, and to that judicial ruling regarding a Police Commissioner.

Announcements: **Mr. Robert Brown** announced the following:

1. **Next Meeting:** Thursday, February 11, 2021, at 3:00 p.m., BOPC Virtual Meeting
2. **Next Meeting:** Thursday, February 18, 2021, at 3:00 p.m., BOPC Virtual Meeting

Commissioner Brown wished his wife a 32nd Happy Anniversary. **Commissioner Burch** complimented Sergeant Jordan Hall on recruitment methods.

Oral Communications/Public Comments:

Ms. Bernice Smith, Ms. Sharon Panell, Minister Eric Blount, Ms. Susan Steigerwalt, Ms. Tawanna Petty and Ms. Michelle George offered public comments.

Commissioner Burch expressed Happy Birthday wishes to Vera Wilson of Lomax Temple.

Chairperson Bell called for adjournment. **Commissioner Bernard** seconded. Discussion. **None:** Motion Adopted.

VOTE: Yes = 10 No = 0 **Motion: ADOPTED**

Chairperson Bell adjourned the meeting at 5:47 p.m.