

**RESOLUTION TO ADOPT THE 2020-2021 CITY OF DETROIT COMPENSATION
SCHEDULE, "WHITEBOOK"**

The Committee of the Whole has had under consideration the proposed Budget of the City of Detroit for the fiscal year 2020-2021 Compensation Schedule, as submitted by the Mayor and having completed its consideration, submits the following resolution and recommends its adoption.

Respectfully submitted,

Chairperson

BY COUNCILMEMBER _____

RESOLVED, That this Body having completed as of May 5, 2020, its consideration of the proposed City of Detroit fiscal year 2020-2021 Compensation Schedule, adopts said schedule, and transmits same to the City Clerk for submission to the Mayor, in accordance with the Charter and ordinances of the City of Detroit.

Adopted as follows:

Yeas _____

Nays _____

Waiver of Reconsideration Requested

WHITE BOOK

2020-2021 Salary and Wage Adjustments

MIKE DUGGAN, MAYOR



April 2020

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PREFACE

This book lists pay rates in effect as of March 2, 2020, as well as scheduled increases for July 1, 2020.

The letter(s) listed under the column entitled "STEP CODE", identifies the rule to be used for progressing from the minimum to the maximum salary rate. The progression rules are explained in the Salary Step Increment Schedule. The parenthetical line below the classification indicates the classification's bargaining unit affiliation.

Effective May 1, 1997, appointees are covered by the Executive Pay Plan. Appointees are currently eligible for general wage increases. The pay levels for appointive classifications are set by the appointing authority and are based on market competitive studies provided by the Human Resources Department.

**ADMINISTRATION OF SALARY AND PREVAILING RATES
(COMMON COUNCIL RESOLUTION JULY 13, 1954) AS AMENDED**

RESOLVED, (1) That it shall be the duty of the department head on July 1 of every year and each annual quarterly period thereafter, to furnish the Finance Director with a list of employees eligible for step increments, and he shall indicate thereon the names of the individuals recommended and those not recommended together with reasons for each denial. The Finance Director may then honor payment of the recommended increases provided they are in accordance with the appropriations approved by the Common Council in the annual budget.

(2) In determining the eligibility for step increments based on one year of service, the department head shall require at least 216 days of payroll time in one grade of the same classification or in equivalent grades of similar classifications. Such time shall be exclusive of all overtime including sixth and seventh days, and it must be credited over a period of at least 12 calendar months. For step increments based on a six-month period, the department head shall require at least 108 days of service over a period of at least six calendar months.

(3) When employees are engaged for portions of days or weeks on a continuing basis, they may be granted a step on their full rate for the title, provided they have served 80 percent of their regular yearly schedule of work over a period of at least 12 calendar months.

(4) When an employee experiences a change in title within a series or between similar series with duties and responsibilities that may be quite readily compared, his rate shall be set at a level above the minimum consistent with the amount of payroll time spent in similar grades or higher grades within the same or similar series according to his past record regardless of date of continuity. (Note: On demotions, generally apply Rule #5)

(5) When an employee experiences a change in title from one series to another in the classification plan and it is difficult to recognize any similarities between grades and classes or when the observance of other rules would cause a grave injustice in the opinion of the department head and the Labor Relations Director, a rate may be set within the official range with the concurrence of both of these officials and such rate shall become the employee's official rate.

(6) For the purpose of administering scheduled increases, the year shall be divided into quarters beginning with the months of January, April, July and October. The increments shall be due at the beginning of the first quarter following the employee's anniversary date of employment. After July 1, 1947, they shall-furthermore be effective on the first day of the payroll period in

which the quarter begins. In no case shall an employee be deprived of credit for the first quarter of his anniversary by virtue of the first three days occurring on Sunday, holidays or non-scheduled work days (J.C.C. July 10, 1945). When special adjustments are made between quarters they shall take effect at the time of adjustment, unless otherwise provided as in paragraph (5).

(7) The term "Service" as used in several resolutions governing the administration of salary increases shall be construed to mean payroll time exclusive of overtime or premium time.

(8) When employees, according to the resolution of June 5, 1945 (J.C.C., p. 1173) are working in multiple title capacities, scheduled increases may be granted in all the titles held by the employee for the required length of time provided he shall have had the required amount of service, which service may have been under any of the titles.

(9) According to the resolution of October 1, 1941 (J.C.C., p. 2963) and as herein further provided, employees receiving promotions may, at the discretion of the department head and with the approval of the Labor Relations Director, be granted an increase equal to a full annual step or two six-month steps for salary classifications, or a six-month step of 10 cents for hourly rate classifications over and above their rate before promotion, providing the minimum of the new classification is not already a step in excess of their former rate. Promotions within the meaning of this paragraph are confined to those situations in which the maximum of the new title is at least a half step above the maximum of the old title. When an employee is promoted as above, his anniversary shall change accordingly, but when a change in title cannot be termed as a promotion for reasons above stated, the anniversary shall not change and the employee may at the discretion of the department head be granted an increase in pay equal to the difference between the maximum rates of the titles concerned. When multiple titles are involved such increase if granted on the non-promotional basis shall be equal to the difference between the maximum of the highest title prior to the change of status and the highest after the change.

(10) As provided in the resolution of May 18, 1948, (J.C.C., p. 1358), employees who are reinstated to their former class and grade according to Title IV, Chapter II, Section 14 of the City Charter, shall be compensated at a rate of pay, within the same classification, at a level of pay decreased for each full year of absence by an amount equivalent to the normal step increments received by the class for a year. Where they have been reinstated to a different grade and classification or under circumstances other than those provided in the above Charter provision, the rate shall be set concurrently by the Labor Relations Director and the department head according to the provisions of paragraph (5) above. A full year of service shall be construed to consist of a period of at least 12 calendar months, and no credit shall be granted for portions of years served prior to resignation.

(11) Employees in the apprenticeship programs according to the Official Compensation Schedule may be paid at their regular straight time rate for four hours per week or equivalent for required attendance at school classes (J.C.C., March 12, 1946, p. 542).

(12) When converting hourly rates to salary or vice versa, in the application of the above rules or under any other circumstances, the conversion shall be computed on a 2080 hour annual basis with hourly rates rounded up to the next highest $\frac{1}{2}$ cent and salary rates to the next highest dollar.

(13) In spite of any of the above provisions, no employee shall be paid above the maximum of the range for his title.

(14) Salary positions in classes listed on an annual rate basis in the compensation schedule shall receive annual scheduled increments according to rules prevailing and in the amounts and manner specified in the official schedule herein printed. Prevailing rate positions in classes listed on an hourly basis in the compensation schedule shall receive 10 cents per hour increase semi-annually and effective on quarterly intervals according to Rule 6 above. Apprentice classes in the Apprentice Step Increment Schedule shall be granted increments according to such schedule, effective the first payroll period after completion of the necessary requirements and otherwise under rules prevailing in this official schedule (J.C.C. July 3, 1951 and October 22, 1968).

(15) When upon application of the final step increment or an increase upon promotion according to Rule 9, the employee's rate is still within 1 cent per hour or \$21.00 per annum of his maximum rate, the department may include that remainder with the amount of the employee's last increment to provide him with his maximum rate.

(16) a. Finish Painter - Building Spray rate will be paid to all Finish Painters who are doing sprayman work.
b. Finish Painter - Swing Stage rate will be paid to all Finish Painters while doing swing stage work (window jack and window belts both exterior and interior).

(17) When an employee is entitled to a step increment based on age or scholastic qualifications, the increment will be granted on the first pay period following the attainment of the necessary qualifications.

(18) a. Effective October 1, 1980, step increments for hourly rated employees shall be increased from 5 cents per hour to 10 cents per hour.

b. Effective October 1, 1980, the basic step increment schedule for salary classifications shall be changed so that

the annual increments will be five percent (5%) of the employee's salary as of the date the increment is normally paid, not to exceed the maximum rate for the classification.

Half steps shall be two and one-half percent (2-1/2%).

- c. Effective January 1, 1981, the step increments for salaried classes shall be paid over a period not to exceed six (6) years. The rate range between minimum and maximum shall be maintained for those classes which currently exceed six (6) years. The City will readjust step increments so that there will be six (6) equal steps in the range. Employees between steps in the range after the implementation of the six year step schedule on January 1, 1981 shall receive their normal 5% step increment, if normally due and then shall be placed at the next highest increment level.
- d. Effective October 1, 1980, employees promoted from classes where the maximum of the old class is greater than the minimum of the new class, shall be entitled to a pay increase of two annual steps not to exceed the maximum of the new class. For promotion from entry level professional classes to junior professional classes this rule shall not apply and the prior practice shall be maintained.

STEP INCREMENT SCHEDULE

- A. All pay ranges designated with "A" receive annual increments in the amount of 5% of the employee's base rate, but never in excess of the maximum.
- B. All pay ranges designated with "B" shall proceed from the minimum to maximum on the basis of five equal annual steps.
- C. Employees (apprentices) in this class may be hired or adjusted by the department to any established rate within the range. Rate adjustments which do not comply with standard step increment rules must be approved by the Finance Director.
- CS. All pay ranges designated with "CS" may be hired or adjusted by the department to any established rate within the range. Rate adjustments which do not comply with standard step increment rules must be approved by the Finance Director.
- D. All pay ranges designated with "D" may be hired or adjusted by the department to any established rate within the range. Rate adjustments which do not comply with standard step increment rules must be approved by the Finance Director.
- E. All pay ranges designated with "E" to receive six-month increments equal to one-half the annual increment, but never in excess of the maximum.
- F. All pay ranges designated with "F" receive annual increases in accordance with the provisions of Arbitrator Roumell's 1995 Act 312 Award (Case No. D 92 C-0554).
- G. All pay ranges designated with "G" shall proceed from the minimum to maximum on the basis of four equal annual steps.
- H. All pay ranges designated with "H" are flat; with the minimum and maximum having the identical rate.
- I. All pay ranges designated with "I" receive six (6) month step increases in an amount sufficient to guarantee to reach the maximum rate in two and one-half (2 ½) years.
- J. All pay ranges designated with "J" to be advanced to the maximum rate after ninety (90) calendar days of employment

in the title which shall include a minimum of four hundred eighty (480) hours worked.

- K. All pay ranges designated with "K" are appointed positions and may be hired or adjusted, by the hiring authority, to any established rate within the range.
- L. All pay ranges designated with "L" to receive six-month increments of \$200 on quarterly step increment dates not to exceed maximum. Recruits with the experience are to be hired at a level within the range consistent with the amount of experience as evaluated by the Human Resources Department.
- M. All employees in pay ranges designated with "M" to be hired and to progress at rates consistent with academic achievement as set forth in J.C.C. 4-12-69, p.929.
- MS. All pay ranges designated with "MS" may be hired or adjusted by the department to any established rate within the range. Rate adjustments which do not comply with standard step increment rules must be approved by the Finance Director
- O. All pay ranges designated with "O" will receive six-month increments such that it will not take more than three (3) years to go from minimum to maximum.
- P. All pay ranges designated with "P" receive six (6) month step increases in an amount sufficient to guarantee to reach the maximum rate in four (4) years.
- Q. Employees under this title may be hired or adjusted by the department to any established rate within the range. Rate adjustments which do not comply with standard step increment rules must be approved by the Finance Director, unless otherwise provided by the labor agreement.
- R. Consistent with applicable collective bargaining agreements, employees in pay ranges designated with "R" may be hired, placed, or adjusted to advanced pay rates within the range as determined by the employing department and are to receive 5% annual increases unless the employing department takes action to grant an annual increase other than 5% or to deny same.
- S. All pay ranges designated with "S" receive six-month increments of \$.10 per hour, but never in excess of the maximum.

- T. All pay ranges designated with "T" will receive annual step increments such that it will not take more than six years to go from minimum to maximum.
- TC. All pay ranges designated with "TC" may be hired or adjusted by the department to any established rate within the range. Rate adjustments which do not comply with standard step increment rules must be approved by the Finance Director.
- TS. All pay ranges designated with "TS" may be hired or adjusted by the department to any established rate within the range. Rate adjustments which do not comply with standard step increment rules must be approved by the Finance Director.
- U. At the discretion of the Corporation Council, employees in classifications designated with "U" may be hired, adjusted, or promoted to one of the rate levels set forth below and the employee shall receive annual increments in the amount of 5% of the employee's base rate, but never in excess of the maximum.
- V. All pay ranges designated with "V" will receive six-month half-steps equal to one-half the annual increment in "T", but never in excess of the maximum.
- W. All pay ranges designated with "W" are Elected Officials and receive pay adjustments by recommendation of the Detroit Elected Officials Compensation Commission
- X. All pay ranges designated with "X" shall receive six-month increments equal to one-half the annual increment, but not in excess of the maximum. Employees in these classifications may be hired to any established rate within the range as determined by the department.
- Y. All pay ranges designated with "Y" are hired at a level as determined by their contractual agreement.
- Z. At the discretion of the Detroit Water and Sewerage Department Director, employees in classifications designated with "Z" may be hired or adjusted to any rate within the classification pay range.

**2020-2021 HOLIDAY SCHEDULE
(Excluding Uniform Police and Fire)**

Independence Day	Friday	July 3, 2020
Labor Day	Monday	September 7, 2020
Veterans' Day*	Wednesday	November 11, 2020
Thanksgiving Day	Thursday	November 26, 2020
Day after Thanksgiving *	Friday	November 27, 2020
Christmas Eve (eight hours)*	Thursday	December 24, 2020
Christmas Day	Friday	December 25, 2020
New Year's Eve (eight hours)*	Thursday	December 31, 2020
New Year's Day	Friday	January 1, 2021
Martin Luther King's Birthday	Monday	January 18, 2021
Good Friday (eight hours)*	Friday	April 2, 2021
Memorial Day	Monday	May 31, 2021

* Excused Time Holiday for all City employees. No holiday premium to be paid.

Note: Special rules on holiday observance may apply to employees engaged in unusual work assignments such as shift work and/or six (6) or seven (7) day operations.

RATE HISTORY

- July 1, 1990 Most civilian employees received a 4% general wage increase (\$.40 per hour for Teamsters); variations were due to peculiar issues affecting several bargaining units. Under the terms of Act 312 arbitration awards, employees in the Police and Fire unions received a 5% general wage increase.
- July 1, 1991 Most civilian employees received a 4% general wage increase (\$.25 per hour for Teamsters); variations were due to peculiar issues affecting several bargaining units. Under the terms of Act 312 arbitration awards, employees in the Police and Fire unions received a 4% general wage increase.
- January 1, 1991 Teamsters received a \$.25 per hour general wage increase.
- October 1, 1991 International Union of Operating Engineers employees received a 4% general wage increase.
- January 1, 1992 Teamsters received a \$.25 per hour general wage increase.
- July 1, 1992 Excluding AFSCME and ATU, whose terms were stated as noted below in this rate history summary, civilian employees covered by union contracts and all non union employees began a two (2) year period of wage concessions. Elected officials, appointees and executive level civil service employees all received a 10% reduction in their salary through June 30, 1994. Other employees had their standard work week reduced by 10% from forty (40) to thirty-six (36) hours per week.

Under the terms of the Act 312 arbitration award, employees in the Police and Fire unions did not receive a general wage increase.

The following improvements in the General Retirement System were enacted:

- provided an actuarially reduced twenty-five (25) year retirement option;
- increased the basic pension formula from 1.4% for all service to 1.5% for the first ten years of service; 1.7% for the next ten; and 1.9% thereafter;
- post-retirement escalator factor increased to 2.25%.

The following improvements in the Police and Fire Retirement System were enacted:

- New Plan multiplier increased from 2% to 2.1%;
- New Plan AFC changed to maximum rates at time of retirement for all ranks held during the last five years;
- New Plan post-retirement escalator increased from 2% to 2.25%.

July 1, 1993	<p>After fact finding, the City imposed the thirty-six (36) hour concessionary work week on AFSCME for the period through June 30, 1994, and granted them the July 1, 1992, pension improvements for civilians.</p> <p>Under the terms of the Act 312 arbitration award, employees in the Police and Fire unions did not receive a general wage increase.</p>
July 1, 1994	<p>During the fiscal year beginning July 1, 1994, employees who were subject to concessions were restored to their June 30, 1992, pay levels and work hours.</p> <p>Under the terms of the Act 312 arbitration award, employees in the Police and Fire unions did not receive a general wage increase.</p>
June 10, 1995	<p>Effective June 10, 1995, through June 9, 1997, ATU bargaining unit members had their standard work week reduced by 10% from forty (40) hours to thirty-six (36) hours per week. Overtime was paid at 150% only for hours worked over forty (40) in a work week.</p>
July 1, 1995	<p>Most civilian employees received a 4% general wage increase, variations were due to peculiar issues affecting several bargaining units. Under the terms of an Act 312 arbitration award, employees in the Police and Fire unions received a 4% general wage increase.</p>
October 1, 1995	<p>International Union of Operating Engineers employees received a 4% general wage increase.</p>
January 1, 1996	<p>Certain classifications were granted special wage adjustments based on recruitment and/or retention difficulties. Certain engineering and data processing classifications received merit pay plan-based special adjustments. Equivalent and related supervisory non union classifications received "pass-along" special adjustments.</p>

- July 1, 1996 Most civilian employees received a 2% general wage increase, variations were due to peculiar issues affecting several bargaining units. Under the terms of an Act 312 arbitration award, employees in the Police and Fire unions received a 2% general wage increase.
- October 1, 1996 International Union of Operating Engineers employees received a 2% general wage increase.
Federal Minimum Wage increased to \$4.75 per hour.
- January 1, 1997 Certain classifications were granted special wage adjustments based on recruitment and/or retention difficulties. Equivalent and related supervisory non-union classifications received "pass-along" special adjustments.
- July 1, 1997 Most civilian employees received a 2% general wage increase, variations were due to peculiar issues affecting several bargaining units. Under the terms of an Act 312 arbitration award, employees in the Police and Fire unions received a 2.5% general wage increase.
- September 1, 1997 Federal Minimum Wage increased to \$5.15 per hour.
- October 1, 1997 International Union of Operating Engineers employees received a 2% general wage increase.
- January 1, 1998 Under the terms of an Act 312 arbitration award, employees in the Police and Fire unions received a 2% general wage increase.
- July 1, 1998 Most civilian employees received a 2% general wage increase. Most employees received rounding to the nearest whole cent for hourly-rated employees and to the nearest hundred dollars for salaries over \$20,000. Pay ranges for appointees in the Executive Pay Plan were extended.

Tuition refund was increased from \$600 to \$700 for persons pursuing a Bachelor's degree program and \$850 for persons pursuing a Master's degree program. The current \$600 remains available for other development programs.

The following improvements in the General Retirement System were enacted for most civilian employees:

- increased the basic pension formula from 1.5% to 1.6% for the first ten years of service ; from 1.7% to 1.8% for the next ten; from 1.9% thereafter to 2.0% for each year of service greater than 20 up to 25 years; and 2.2% of AFC for each year of service greater than 25 years;
- provided additional option for employees to receive 1/4 of their unused sick leave on retirement and have that sum included in the average final compensation used to compute the service pension portion of their retirement allowance;
- increased maximum annual amount payable for duty disability pension from \$5,700 to \$9,000 and non duty disability pension from \$3,900 to \$6,000;
- increased maximum amount of Accidental Death Benefits from \$5,700 to \$9,000;
- employees given additional options of contributing 5% or 7% to annuity plan.

July 1, 1999

Most civilian employees received a 3% general wage increase and certain classifications were granted special wage adjustments based on recruitment and/or retention difficulties, special job skills, and/or internal pay equity issues. Equivalent and related supervisory non-union classifications received “pass-along” special adjustments. Pay ranges for appointees in the Executive Pay Plan were extended.

Increased mileage for persons required to drive their personal cars on City business from 26¢ to 31¢ per mile;

Decreased time needed to qualify for 100% of vacation time from 1800 to 1600 hours.

January 1, 2000

Certain classifications received special adjustments based upon special skills and to address recruitment and retention difficulties.

July 1, 2000

Most civilian employees received a 3% general wage increase. Date established for beginning of performance pay program for most employees which could result in an incentive payment of up to 1% payable in 2001. Also, following a review of the City’s financial condition in 2001, if a budget surplus exists, employees may be eligible to receive a one-time cash payment of up to 2% depending upon the size of the surplus. Neither payment will increase the employee’s base rate of pay.

City employees who have duplicate health care coverage through another employer or agency may “opt-out” of the City’s coverage and receive \$950 annually in lieu of City-provided hospitalization.

July 1, 2001

No general wage increases.

Under the terms of an Act 312 arbitration award, employees in the Police and Fire unions did not receive a general wage increase.

December 1, 2001

Eligible city employees received up to a 1% Cash Incentive Payment.

July 1, 2002

No general wage increases.

Under the terms of an Act 312 arbitration award, employees in the Police and Fire unions did not receive a general wage increase.

July 1, 2003

Most civilian employees received a 2% general wage increase and certain classifications were granted special wage adjustments based on recruitment and/or retention difficulties, special job skills, and/or internal pay equity issues. Equivalent and related supervisory non-union classifications received “pass-along” special adjustments. Pay ranges for appointees in the Executive Pay Plan were extended. Most employees received a \$400 cash bonus.

Tuition refund was increased from \$700 to \$1,500 for persons pursuing a Bachelor’s degree program, from \$850 to \$2,000 for persons pursuing a Master’s degree program, and from \$600 to \$1,200 for other employee development programs.

Increased mileage for persons required to drive their personal cars on City business from 31¢ to current IRS per mile rate subject to change when the IRS rate changes. Current IRS rate is 37.5¢ per mile.

Good Friday changed from a half-day (4) hours excused time to a full day eight (8) hours excused day.

Clothing allowance increased to \$170 per year (from prior \$85). Uniform allowance increased to \$350 per year (from prior \$170). Uniform allowance for Nurses increased to \$370 per year (from prior \$190).

Afternoon shift premium increased to \$0.70 (from prior \$0.45) and increased to \$1.00 (from prior \$0.75). Night shift premium increased to \$0.75 (from prior \$0.50) and increased to \$1.10 (from prior \$0.85).

Under the terms of an Act 312 arbitration award, employees in the Detroit Police Officers Association and Detroit Fire Fighters Association Equivalent received 5% general wage increase.

Under the terms of an Act 312 arbitration award, employees in the Detroit Police Lieutenants and Sergeants Association, Detroit Police Command Officers Association, and Detroit Fire Fighters Association Equivalent, received 3% general wage increase, which was effectively raised to 5% based upon the DPOA award.

July 1, 2004 Most civilian employees received a 2% general wage increase.

Under the terms of an Act 312 arbitration award, employees in the Detroit Police Lieutenants and Sergeants Association, Detroit Police Command Officers Association, and Detroit Fire Fighters Association Equivalent, effectively received 5% general wage increase.

July 1, 2005 Elected officials, appointees, and civil service employees on the administrative roster all received a 10% reduction in their salary. Non-union employees had their standard work week reduced by 10% from forty (40) to thirty-six (36) hours per week.

Under the terms of an Act 312 arbitration award, employees in the Detroit Police Command Officers Association and Detroit Fire Fighters Association Equivalent received a 3% general wage increase.

July 1, 2006 The 10% reduction in salary was restored for all elected officials, appointees, and civil service employees on the administrative roster. Non-union employees had their standard work week restored to forty (40) hours per week. Effective March 13, 2006, UAW Local 2211 – PAA (1600) had their work week reduced by 10%.

July 1, 2006 Effective with the health plan coverage period that begins on July 1, 2006, changes to the health care

plan design for General City employees and retirees were implemented.

Effective July 17, 2006, most unionized employees who had settled the terms of their 2005-2008 labor contracts had their standard work week reduced by 10% from forty (40) to thirty-six (36) hours per week for a one year period.

- Sept 27, 2006 Employees are paid \$3.00 per day for each day they are required to use their personal car for City business, up from the previous amount of \$2.19 per day.
- October 1, 2006 Michigan Minimum Wage increased from \$5.15 per hour to \$6.95 per hour.
- January 1, 2007 Under the terms of their Act 312 arbitration award, employees in the Detroit Police Officers Association, Detroit Lieutenants and Sergeants Association, and the Detroit Fire Fighters Association Equivalent received a 3% general wage increase.
- Under the terms of an Act 312 arbitration award, employees in AFSCME, Local 1023 - Emergency Service Operators received a 3% general wage increase.
- May 1, 2007 Under the terms of an Act 312 arbitration award, employees in the Detroit Police Officers Association and Detroit Fire Fighters Association Equivalent received the City's health care plan design changes.
- July 1, 2007 Under the terms of an Act 312 arbitration award, employees in the Detroit Police Officers Association and Detroit Fire Fighters Association Equivalent received a 2% general wage increase.
- Under the terms of an Act 312 arbitration award, employees in AFSCME, Local 1023 - Emergency Service Operators received a 2% general wage increase.
- Michigan Minimum Wage increased from \$6.95 per hour to \$7.15 per hour.
- The 10% reduction in salary was restored for all unionized employees who had settled the terms of their 2005-2008 labor contract or whose contract had been imposed.

- January 1, 2008 Under the terms of an Act 312 arbitration award, employees in the Detroit Police Officers Association, Detroit Lieutenants and Sergeants Association, Detroit Police Command Officers Association and Detroit Fire Fighters Association Equivalent received a 3% general wage increase.
- Under the terms of an Act 312 arbitration award, employees in the Detroit Police Lieutenants and Sergeants Association and Detroit Fire Fighters Association Equivalent received a 3% general wage increase.
- Under the terms of an Act 312 arbitration award, employees in AFSCME, Local 1023 - Emergency Service Operators received a 3% general wage increase.
- June 30, 2008 Most civilian employees received a 4% general wage increase effective at 11:59 PM. The following bargaining units did not receive the 4% general wage increase:
- Association of City of Detroit Supervisors (3900); Association of Detroit Engineers (3300); Association of Municipal Engineers (3400); Association of Municipal Inspectors (3350); Association of Professional & Technical Employees (0100); Field Engineers Association – Non Supervisory (3700); Field Engineers Association – Supervisory (3600); Park Management Association (6150); Police Officers Labor Council – Health (4400); UAW Local 306 – Civilian Police Investigators (3510); UAW Local 412 – Law Department Paralegals (1850); UAW Local 2200 – Primary Care Physicians (3500); Utility Workers of America, Local 488 (8800).
- July 1, 2008 Under the terms of an Act 312 arbitration award, employees in the Detroit Police Officers Association, Detroit Lieutenants and Sergeants Association, Detroit Police Command Officers Association and Detroit Fire Fighters Association Equivalent received a 3% general wage increase.
- Under the terms of an Act 312 arbitration award, employees in AFSCME, Local 1023 - Emergency Service Operators received a 3% general wage increase.
- Michigan Minimum Wage increased from \$7.15 per hour to \$7.40 per hour.

The maximum range of certain executive appointive positions, were corrected to mirror the current maximum range of legislative branch non-union appointees. The maximum ranges were then increased by 4% to reflect the general wage increase of 4% for civilian employees. This change will correct those maximum ranges in the 2008 – 2009 Official Compensation Schedule (White Book) from previous years.

- Sept 30, 2008 International Union of Operation Engineers, Local 547 employees received a 4% general wage increase effective at 11:59 PM.
- April 1, 2009 Under the terms of an Act 312 arbitration award, employees in the Detroit Police Lieutenants and Sergeants Association and Detroit Fire Fighters Association Equivalent received the City's health care plan design changes.
- Sept. 18, 2009 Effective September 18, 2009, non-union Executive Branch employees began to observe twenty-six (26) Budget Required Furlough days per year for three consecutive years. Bargaining unit employees, upon ratification of their 2008-2012 labor agreement, also began to observe the Budget Required Furlough days.
- May 1, 2010 Under the terms of an Act 312 arbitration award, employees in the Detroit Police Command Officers Association and Detroit Fire Fighters Association Equivalent received the City's health care plan design changes.
- July 1, 2011 Effective July 1, 2011, all car stipend payments are eliminated.
- January 2012 Effective Tuesday, January 17, 2012 (the last BRF day for non-union employees) BRF days for non-union employees were eliminated. Effective Monday, January 23, 2012, non-union employees incurred a ten percent (10%) reduction in wages.
- March 3, 2012 As a result of the City's fiscal crisis, the Administration suspended merit and step increases effective immediately. In order to comply with Judge Sean Cox's court ruling of November 4, 2011, the suspension of merit and step increases does not apply to DWSD.
- August 17, 2012 Under the terms of the City Employment Terms (CET) Budget Required Furlough (BRF) days for

unionized employees were eliminated and replaced with a 10% wage reduction; with the exception of some DWSD unions, unions with a current contract and Section (13) (C) unions working at DDOT. In addition, merit and step increases were eliminated for these same unions.

- Feb. 11, 2013 Budget Required Furlough (BRF) days were re-instituted for Non-Union Executive and Legislative Branch employees.
- March 11, 2013 Budget Required Furlough (BRF) days were re-instituted for certain unionized employees.
- Nov. 13, 2013 Effective November 13, 2013, Budget Required Furlough (BRF) days were eliminated for non-union and union represented employees by order of the Emergency Manager.
- July 1, 2014 Most City employees with a settled 2014-2018 collective bargaining agreement, as well as non-union employees, received a 5% general wage increase. Police Officers Labor Council (BU 4400) received an imposed CET and did not receive a wage increase.
- The following bargaining units received a 2% wage increase: Amalgamated Transit Union, Local 26 (BU1740); Detroit Building and Construction Trades (BU 2001 – 2295); Assistant Supervisors of Street Maintenance and Construction (BU 7850).
- Sept. 1, 2014 Michigan Minimum Wage increased from \$7.40 per hour to \$8.15 per hour.
- October 1, 2014 Detroit Police Officers Association (BU 3000) received an 8% general wage increase.
- Nov. 10, 2014 Detroit Fire Fighters Association BU 4000 – 4070) received a 7.5% general wage increase.
- Dec. 1, 2014 Four million (\$4,000,000) was paid to all public safety employees (DPOA, DPLSA, DPCOA, POAM and EMSOA) as a retention bonus allocated on an equal head count basis.
- Each DFFA member received a one-time bonus in the amount of \$300.
- July 1, 2015 Most General City employees, as well as non-union employees, received a lump sum bonus in the gross

amount of 2.5% of annual wage earnings. Public Attorneys Association (BU 1800) and Police Officers Labor Council (BU 4400), with an imposed CET, did not receive a lump sum bonus.

DPCOA and DPLSA received a lump sum bonus in the gross amount of 1% of annual wage earnings.

The following bargaining units received a 2% wage increase and did not receive a lump sum bonus payment: Detroit Building and Construction Trades (BU 2001 – 2295); Police Officers Association of Michigan (BU 3100) and Assistant Supervisors of Street Maintenance and Construction (BU 7850).

January 1, 2016 Michigan Minimum Wage increased from \$8.15 per hour to \$8.50 per hour.

Detroit Police Officers Association, Detroit Police Lieutenants and Sergeants Associations and Detroit Police Command Officers Associations received an addendum to their labor agreement which included a four (4%) percent general wage increase as well as a restoration of tuition reimbursement; up to a maximum amount of \$2,000 per fiscal year.

July 1, 2016 City employees with a settled 2014-2018 collective bargaining agreement, as well as non-union employees, received a 2.5% general wage increase. Public Attorneys Association (BU 1800) and Police Officers Labor Council (BU 4400), with an imposed CET, did not receive a wage increase.

The following bargaining units received a 2% wage increase: Police Officers Association of Michigan (BU 3100); Detroit Building and Construction Trades (BU 2001 – 2295); Assistant Supervisors of Street Maintenance and Construction (BU 7850).

The rounding up of the minimum and maximum salary, to the nearest hundred, was eliminated for most classifications.

August 1, 2016 Detroit Fire Fighters Association received an addendum to their labor agreement which included a four (4%) percent general wage increase for all members licensed to perform medical first responder (MFR) work.

January 1, 2017 Michigan Minimum Wage increased from \$8.50 per hour to \$8.90 per hour.

- July 1, 2017 City employees with a settled 2014-2018 collective bargaining agreement, as well as non-union employees, received a 2.5% general wage increase. Public Attorneys Association (BU 1800) and Police Officers Labor Council (BU 4400), with an imposed CET, are not expected to receive a wage increase.
- The following bargaining units received a 2% wage increase: Detroit Building and Construction Trades (BU 2001 – 2295); Assistant Supervisors of Street Maintenance and Construction (BU 7850).
- The rounding up of the minimum and maximum salary, to the nearest hundred, was discontinued for all classifications.
- December 1, 2017 Detroit Police Officers Association (BU 3000); Detroit Police Lieutenants and Sergeants Association (BU 6400); Detroit Police Command Officers Association (BU 6500 & 6550); Detroit Fire Fighters Association – Emergency Medical Technicians (BU 3100) and Emergency Medical Supervisors Officers Association (BU 3200) received a total of \$750,000 in bonus payments, allocated on an equal head count basis, among all of the above bargaining unit members.
- January 1, 2018 Emergency Medical Service Officers Association (EMSOA) received a 2.5% general wage increase.
- Michigan Minimum Wage increased from \$8.90 per hour to \$9.25 per hour.
- July 1, 2018 City employees with a settled 2014-2018 collective bargaining agreement, as well as non-union employees, received a 2.5% general wage increase.
- The following bargaining units received a 2% wage increase: Detroit Building and Construction Trades (BU 2001 – 2295); Assistant Supervisors of Street Maintenance and Construction (BU 7850).
- December 1, 2018 Detroit Police Officers Association (BU 3000); Detroit Police Lieutenants and Sergeants Association (BU 6400); Detroit Police Command Officers Association (BU 6500 & 6550); Detroit Fire Fighters Association – Emergency Medical Technicians (BU 3100) and Emergency Medical Supervisors Officers Association (BU 3200) received a total of \$300,000 in bonus payments, allocated on an equal head count basis, among all of the above bargaining unit members.

- March 29, 2019 Michigan Minimum Wage increased from \$9.25 per hour to \$9.55 per hour.
- July 1, 2019 Detroit Police Officers Association, Detroit Firefighters Association, Detroit Lieutenants and Sergeants Association and Detroit Police Command Officers Association received a 3% general wage increase. Foreman’s Association of DOT Supervisory Chapter and Public Attorneys Association (PAA) received a 2% general wage increase.
- Certain bargaining units, as well as non-union civil service employees, received a 2% general wage increase. In addition, certain classifications received a market adjustment or a special wage adjustments based on recruitment and/or retention difficulties.
- January 1, 2020 Michigan Minimum Wage increased from \$9.45 per hour to \$9.65 per hour.
- July 1, 2020 Detroit Police Officers Association received a 2.5% general increase. Detroit Lieutenants and Sergeants Association, Detroit Police Command Officers Association and Emergency Medical Service Officers Association (EMSOA) received a 3% general wage increase.
- Most City employees with a settled 2019-2023 collective bargaining agreement received a 2.0% general wage increase. Certain classifications received a market adjustment or a special wage adjustments based on recruitment and/or retention difficulties.
- Elected Officials received a 2.5% general increase.

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Job Code	Title	BU	Bargaining Unit	Rule	Current		New	
					Min	Max	Min	Max
13201001	Accountant 1	7100	Sr Account Analysts Appraisers Association	CT	45,612	53,507	45,612	53,507
042023	Accountant 1 Pension	7100	Sr Account Analysts Appraisers Association	R	29,734	41,185	29,734	41,185
13201051	Accountant 1 Retirement Systems	7100	Sr Account Analysts Appraisers Association	CT	45,612	53,507	45,612	53,507
13201002	Accountant 2	7100	Sr Account Analysts Appraisers Association	CT	54,334	72,923	54,334	72,923
13201052	Accountant 2 Retirement Systems	7100	Sr Account Analysts Appraisers Association	CT	54,334	72,923	54,334	72,923
13201003	Accountant 3	7100	Sr Account Analysts Appraisers Association	CT	68,853	85,516	68,853	85,516
13201053	Accountant 3 Retirement Systems	7100	Sr Account Analysts Appraisers Association	CT	68,853	85,516	68,853	85,516
13201004	Accountant 4	0100	Assoc of Professional Technical Employees	CS	76,840	100,781	76,840	100,781
13201023	Accountant Manager 3	9077	Non Union	MS	96,588	126,680	96,588	126,680
13201024	Accountant Manager 4	9000	Non-Union	MS	108,291	142,029	108,291	142,029
43303101	Accounting Technician 1	1220	AFSCME - Council 25	CS	35,917	42,880	36,635	43,738
43303105	Accounting Technician 1	9001	Non-Union	CS	35,917	42,880	35,917	42,880
81303101	Accounting Technician 1	9001	Non-Union	CS	35,917	42,880	35,917	42,880
43303102	Accounting Technician 2	1220	AFSCME - Council 25	CS	38,625	48,973	39,398	49,952
43303106	Accounting Technician 2	9001	Non-Union	CS	38,625	48,973	38,625	48,973
81303102	Accounting Technician 2	9001	Non-Union	CS	38,625	48,973	38,625	48,973
13303152	Accounting Technician 2 Retirement Systems	9001	Non-Union	CS	38,625	48,973	38,625	48,973
43303103	Accounting Technician 3	7100	Sr Account Analysts Appraisers Association	CT	41,812	51,583	41,812	51,583
43303107	Accounting Technician 3	1220	AFSCME - Council 25	CS	42,649	52,615	43,502	53,667
43303108	Accounting Technician 3	9001	Non-Union	CS	42,649	52,615	42,649	52,615
81303103	Accounting Technician 3	9001	Non-Union	CS	42,649	52,615	42,649	52,615
303104	Accounting Technician 4	9001	Non-Union	CS	42,649	52,615	42,649	52,615
43303104	Accounting Technician 4	9001	Non-Union	CS	46,525	54,578	46,525	54,578
303154	Accounting Technician 4 Retirement Systems	9001	Non-Union	D	42,652	52,617	42,652	52,617
303121	Accounting Technician Manager 1	9000	Non-Union	MS	62,795	81,917	62,795	81,917
13303122	Accounting Technician Manager 2	9000	Non-Union	MS	76,840	100,781	76,840	100,781
041050	Administrative Accountant Grade 3	9095	Non Union Civil Service	A	68,693	71,586	68,693	71,586
601101	Administrative Assistant 1	0100	Assoc of Professional Technical Employees	D	35,212	42,039	35,212	42,039
8601101	Administrative Assistant 1	9000	Non-Union	D	35,917	42,881	35,917	42,881
43601121	Administrative Assistant 1 HIV/STI	9001	Non-Union	CS	35,917	42,880	35,917	42,880
43601131	Administrative Assistant 1 Planning Council	9001	Non-Union	CS	35,917	42,880	35,917	42,880
43601102	Administrative Assistant 2	9001	Non-Union	CS	38,625	48,973	38,625	48,973
43601105	Administrative Assistant 2	0100	Assoc of Professional Technical Employees	CT	37,867	48,012	37,867	48,012
601102	Administrative Assistant 2	0100	Assoc of Professional Technical Employees	D	37,867	48,013	37,867	48,013
81601102	Administrative Assistant 2	9001	Non-Union	D	37,683	47,778	37,683	47,778
8601102	Administrative Assistant 2	1160	AFSCME - Council 25	D	38,688	48,976	39,462	49,956
13601152	Administrative Assistant 2 Retirement Systems	9001	Non-Union	D	38,686	48,975	38,686	48,975

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Job Code	Title	BU	Bargaining Unit	Rule	Current		-	New	
					Min	Max		Min	Max
012272	Administrative Assistant 3	9000	Non-Union	D	42,652	52,617	-	42,652	52,617
43601103	Administrative Assistant 3	9001	Non-Union	CS	42,649	52,615	-	42,649	52,615
43601106	Administrative Assistant 3	0100	Assoc of Professional Technical Employees	CT	41,812	51,583	-	41,812	51,583
43601107	Administrative Assistant 3	1160	AFSCME - Council 25	CS	42,649	52,615	-	43,502	53,667
43601108	Administrative Assistant 3	6600	IUOE, Local 547-Det Principal Clerk Assoc	CT	41,812	51,583	-	42,648	52,615
43601109	Administrative Assistant 3	9001	Non-Union	CS	42,649	52,615	-	42,649	52,615
601103	Administrative Assistant 3	0100	Assoc of Professional Technical Employees	D	41,812	51,584	-	41,812	51,584
81601103	Administrative Assistant 3	9000	Non-Union	CS	42,649	52,615	-	42,649	52,615
8601103	Administrative Assistant 3	1160	AFSCME - Council 25	D	42,649	52,616	-	43,502	53,668
13601153	Administrative Assistant 3 Retirement Systems	9001	Non-Union	D	42,652	52,617	-	42,652	52,617
43601104	Administrative Assistant 4	9001	Non-Union	CS	55,421	74,382	-	55,421	74,382
43601124	Administrative Assistant 4 HIV/STI	9001	Non-Union	CS	55,421	74,382	-	55,421	74,382
43601154	Administrative Assistant 4 Retirement Systems	9001	Non-Union	CS	55,421	74,382	-	55,421	74,382
012061	Administrative Assistant Grade 2	9001	Non-Union	A	51,150	55,940	-	51,150	55,940
81012061	Administrative Assistant Grade 2	0100	Assoc of Professional Technical Employees	A	51,976	55,940	-	51,976	55,940
012234	Administrative Assistant Grade 2 Administrative Hearings	0100	Assoc of Professional Technical Employees	A	50,956	54,843	-	50,956	54,843
012237	Administrative Assistant Grade 2 Buildings And Safety Engin	0100	Assoc of Professional Technical Employees	A	50,956	54,843	-	50,956	54,843
012242	Administrative Assistant Grade 2 Elections Exempted	9003	Non-Union	A	54,120	58,298	-	54,120	58,298
012247	Administrative Assistant Grade 2 General Services	0100	Assoc of Professional Technical Employees	A	50,956	54,843	-	50,956	54,843
012245	Administrative Assistant Grade 2 Health	0100	Assoc of Professional Technical Employees	A	50,956	54,843	-	50,956	54,843
012248	Administrative Assistant Grade 2 Human Resources	9000	Non-Union	D	54,120	58,298	-	54,120	58,298
012249	Administrative Assistant Grade 2 Law	0100	Assoc of Professional Technical Employees	A	50,956	54,843	-	50,956	54,843
012261	Administrative Assistant Grade 2 Municipal Parking	0100	Assoc of Professional Technical Employees	A	50,956	54,843	-	50,956	54,843
012241	Administrative Assistant Grade 2 Public Works	0100	Assoc of Professional Technical Employees	A	50,956	54,843	-	50,956	54,843
012258	Administrative Assistant Grade 2 Recreation	0100	Assoc of Professional Technical Employees	A	50,956	54,843	-	50,956	54,843
81012071	Administrative Assistant Grade 3	9125	Non Union Civil Service	A	62,263	64,299	-	62,263	64,299
82012071	Administrative Assistant Grade 3	9000	Non-Union	A	62,263	64,299	-	62,263	64,299
012072	Administrative Assistant Grade 3 Building Safety	9125	Non Union Civil Service	A	62,263	64,299	-	62,263	64,299
012068	Administrative Assistant Grade 3 General Services	9125	Non Union Civil Service	A	62,263	64,299	-	62,263	64,299
012077	Administrative Assistant Grade 3 Public Lighting	9125	Non Union Civil Service	A	62,263	64,299	-	62,263	64,299
012266	Administrative Assistant Grade 3 Public Works	9125	Non Union Civil Service	A	62,263	64,299	-	62,263	64,299
012081	Administrative Assistant Grade 4	9105	Non Union Civil Service	D	63,567	65,972	-	63,567	65,972
81012081	Administrative Assistant Grade 4	9000	Non-Union	A	65,156	67,621	-	65,156	67,621
221049	Administrative Clinic Nursing Coordinator	9001	Non-Union	A	53,048	57,012	-	53,048	57,012
191055	Administrative Engineer City Engineering	9125	Non Union Civil Service	D	68,479	79,624	-	68,479	79,624
242341	Administrative Nutritionist	9125	Non Union Civil Service	A	69,657	71,800	-	69,657	71,800
012066	Administrative Sanitation Analyst	9129	Non Union Civil Service	A	58,406	60,763	-	58,406	60,763

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Job Code	Title	BU	Bargaining Unit	Rule	Current		-	New	
					Min	Max		Min	Max
012076	Administrative Services Coordinator	9095	Non Union Civil Service	A	68,693	71,586	-	68,693	71,586
012210	Administrative Specialist 1	9001	Non-Union	D	45,759	49,832	-	45,759	49,832
81012210	Administrative Specialist 1	9001	Non-Union	D	45,759	49,832	-	45,759	49,832
012215	Administrative Specialist 1 Pension	9000	Non-Union	D	45,761	49,833	-	45,761	49,833
012211	Administrative Specialist 1 Project Management	9000	Non-Union	D	45,761	49,833	-	45,761	49,833
339061	Administrative Supervisor Animal Control	9000	Non-Union	A	54,654	58,941	-	54,654	58,941
013153	Administrative Supervisor Emergency Telephone Services	9000	Non-Union	A	58,727	67,514	-	58,727	67,514
081013	Administrative Supervisor Field Operations	9000	Non-Union	D	36,544	51,225	-	36,544	51,225
012053	Administrative Supervisor Of Licenses And Permits And Revenue	9000	Non-Union	A	46,939	53,476	-	46,939	53,476
012088	Administrative Supervisor Parking Violations	9129	Non Union Civil Service	A	55,191	62,585	-	55,191	62,585
338561	Administrative Supervisor Police Identification	9000	Non-Union	A	48,332	51,654	-	48,332	51,654
107501	Administrator Of Labor Relations 1	9000	Non-Union	CS	46,525	54,578	-	46,525	54,578
107502	Administrator Of Labor Relations 2	9000	Non-Union	CS	55,421	74,382	-	55,421	74,382
13107503	Administrator Of Labor Relations 3	9000	Non-Union	CS	70,231	87,227	-	70,231	87,227
13107504	Administrator Of Labor Relations 4	9000	Non-Union	CS	86,151	112,991	-	86,151	112,991
413045	Affirmative Action Supervisor CRIO Department	9125	Non Union Civil Service	A	62,263	64,299	-	62,263	64,299
719030	Air Equipment Mechanic	1260	AFSCME - Council 25	S	43,238	44,492	-	44,103	45,382
719052	Aircraft Mechanic	9001	Non-Union	S	44,576	45,063	-	44,576	45,063
544011	Airport Operations Assistant	8120	Teamsters	RT	28,893	41,795	-	28,893	42,631
544051	Airport Operations Manager	9000	Non-Union	A	55,191	60,656	-	55,191	60,656
632011	Airport Police Officer	8310	Teamsters	RT	35,670	42,117	-	35,670	42,959
632021	Airport Police Sergeant	9001	Non-Union	A	39,545	45,761	-	39,545	45,761
544041	Airport Service Foreman	3900	Association of City of Detroit Supervisors	A	37,193	39,924	-	37,193	40,722
544031	Airport Service SubForeman	3900	Association of City of Detroit Supervisors	A	34,461	34,461	-	34,461	35,150
544021	Airport Service Worker	8120	Teamsters	RT	28,895	34,115	-	28,895	34,797
256031	Analytical Chemist	7200	Sanitary Chemist Techn Association (DWSD)	R	40,000	45,600	-	40,000	45,600
339011	Animal Care Technician	8000	Teamsters	RT	22,662	26,754	-	22,662	27,289
339027	Animal Control Investigator	9000	Non-Union	A	38,625	48,973	-	38,625	48,973
339021	Animal Control Officer	8180	Teamsters	RT	34,353	41,836	-	34,353	42,673
729041	Apparatus Emergency Mechanic	4070	Detroit Fire Fighters Assoc Local 344	A	54,225	54,761	-	55,310	55,856
729043	Apparatus Emergency Mechanic Medical First Responders	4070	Detroit Fire Fighters Assoc Local 344	A	56,476	57,011	-	57,606	58,151
13202001	Appraiser 1	7100	Sr Account Analysts Appraisers Association	CT	41,812	51,583	-	41,812	51,583
13202002	Appraiser 2	7100	Sr Account Analysts Appraisers Association	CT	45,612	53,507	-	45,612	53,507
13202003	Appraiser 3	7100	Sr Account Analysts Appraisers Association	CT	54,334	72,923	-	54,334	72,923
13202004	Appraiser 4	0100	Assoc of Professional Technical Employees	CT	68,853	85,516	-	68,853	85,516
202031	Appraiser Manager 1	9000	Non-Union	MS	62,795	81,917	-	62,795	81,917
13202023	Appraiser Manager 3	9077	Non Union	MS	96,588	126,680	-	96,588	126,680

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Job Code	Title	BU	Bargaining Unit	Rule	Current		New		
					Min	Max	Min	Max	
13202024	Appraiser Manager 4	9000	Non-Union	MS	108,291	142,029	-	108,291	142,029
164153	Architect	9125	Non Union Civil Service	D	68,479	79,624	-	68,479	79,624
255031	Arson Investigations Chemist	9000	Non-Union	A	41,259	45,761	-	41,259	45,761
612033	Asphalt Finisher	1202	AFSCME - Council 25	S	28,854	35,325	-	29,431	36,032
012047	Assistant Administrative Supervisor Of Licenses And Permits	9000	Non-Union	A	41,581	48,332	-	41,581	48,332
012089	Assistant Administrative Supervisor Parking Violations	9000	Non-Union	A	46,618	56,263	-	46,618	56,263
544046	Assistant Airport Operations Manager	9000	Non-Union	D	51,011	53,797	-	51,011	53,797
162010	Assistant Architect	3300	Association Of Detroit Engineers (DWSD)	A	31,300	41,200	-	31,300	41,200
631048	Assistant Building Services Supervisor	9001	Non-Union	A	35,901	38,688	-	35,901	38,688
733861	Assistant Cable Splicer General Foreman	9001	Non-Union	H	68,585	68,585	-	68,585	68,585
172010	Assistant Chemical Engineer	3300	Association Of Detroit Engineers (DWSD)	A	31,300	41,200	-	31,300	41,200
199241	Assistant Chief Of Building Inspections	9127	Non Union Civil Service	D	69,551	80,910	-	69,551	80,910
164338	Assistant Chief Of Landscape Architecture	9000	Non-Union	D	59,692	68,585	-	59,692	68,585
199155	Assistant Chief Of Property Maintenance	9127	Non Union Civil Service	D	69,551	80,910	-	69,551	80,910
741062	Assistant Chief Wastewater Treatment PlantAdministrative	9009	Non-Union (DWSD)	D	72,600	85,300	-	72,600	85,300
632052	Assistant Chief Water And Sewerage Security Administrator	9001	Non-Union	A	48,225	52,511	-	48,225	52,511
014045	Assistant City Council Committee Clerk	9000	Non-Union	D	49,190	63,013	-	49,190	63,013
122010	Assistant Civil Engineer	3300	Association Of Detroit Engineers (DWSD)	A	31,300	41,200	-	31,300	41,200
091142	Assistant Corporation Counsel	1800	Public Attorneys Association UAW 2211	Q	49,557	99,323	-	50,548	101,309
091191	Assistant Corporation Counsel Exempted	9003	Non-Union	Q	48,331	96,877	-	48,331	96,877
011061	Assistant Director Animal Care Control	9075	Non Union Civil Service	H	76,838	76,838	-	76,838	76,838
011047	Assistant Director Buildings And Safety Engineering Department	9075	Non Union Civil Service	H	76,838	76,838	-	76,838	76,838
011079	Assistant Director Department Of Public Works	9075	Non Union Civil Service	H	76,838	76,838	-	76,838	76,838
011056	Assistant Director Department Of Transportation Administrati	9000	Non-Union	H	76,838	76,838	-	76,838	76,838
011060	Assistant Director General Services Department	9065	Non Union Civil Service	D	74,702	111,958	-	74,702	111,958
291050	Assistant Director Of Clinical Laboratories	9135	Non Union Civil Service	A	62,370	64,407	-	62,370	64,407
222051	Assistant Director Of Public Health Nurses	9000	Non-Union	A	57,763	61,513	-	57,763	61,513
011059	Assistant Director Parks And Recreation	9065	Non Union Civil Service	D	74,702	111,958	-	74,702	111,958
132010	Assistant Electrical Engineer	3300	Association Of Detroit Engineers (DWSD)	A	31,300	41,200	-	31,300	41,200
735143	Assistant Electrical System Supervisor	2000	Building Trades Council (DWSD)	A	59,100	63,200	-	59,100	63,200
224035	Assistant Emergency Medical Service Supervisor Grade 1	3200	EMSOA	A	55,036	56,610	-	56,687	56,610
224037	Assistant Emergency Medical Supervisor Grade 2	3200	EMSOA	A	64,600	66,626	-	66,538	66,626
015132	Assistant Equipment Dispatcher Asphalt Plant Operations	8000	Teamsters	RT	29,848	35,240	-	29,848	35,945
015131	Assistant Equipment Dispatcher Field Construction Operations	8000	Teamsters	RT	29,848	35,240	-	29,848	35,945
311049	Assistant Fire Department Community Relations Coordinator Me	4010	Detroit Fire Fighters Assoc Local 344	G	82,624	85,070	-	82,624	85,070
736031	Assistant Fire Dispatcher	4050	Detroit Fire Fighters Assoc Local 344	B	43,255	57,132	-	43,255	57,132
736032	Assistant Fire Dispatcher 22095	4050	Detroit Fire Fighters Assoc Local 344	B	35,000	57,132	-	35,000	57,132

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Job Code	Title	BU	Bargaining Unit	Rule	Current		New		
					Min	Max	Min	Max	
736036	Assistant Fire Dispatcher 22095 Medical First Responders	4050	Detroit Fire Fighters Assoc Local 344	B	36,400	59,417	-	36,400	59,417
736035	Assistant Fire Dispatcher Medical First Responders	4050	Detroit Fire Fighters Assoc Local 344	B	44,986	59,417	-	44,986	59,417
197047	Assistant Fire Marshal	4015	Detroit Fire Fighters Assoc Local 344	H	108,247	108,247	-	108,247	108,247
512021	Assistant Floriculturist	1100	AFSCME - Council 25	S	26,669	29,788	-	27,202	30,384
522017	Assistant Forester	6150	IUOE Local 324 (Park Mgmt Assoc)	R	39,294	47,909	-	39,294	47,909
012058	Assistant General Manager DetroitWayne Joint Building Autho	9127	Non Union Civil Service	D	75,766	83,053	-	75,766	83,053
533011	Assistant Greenskeeper	1100	AFSCME - Council 25	S	29,088	32,440	-	29,670	33,089
742251	Assistant Head Power Plant Operator	9001	Non-Union	H	64,407	64,407	-	64,407	64,407
746147	Assistant Head Sewage Plant Operator	7250	UAW Local 2200 (DWSD)	A	50,500	52,400	-	50,500	52,400
744221	Assistant Heating Plant Operator	6000	IUOE Local 324	J	39,333	40,872	-	39,333	40,872
144511	Assistant Industrial Engineer	9003	Non-Union	D	41,795	47,261	-	41,795	47,261
164313	Assistant Landscape Architect	9000	Non-Union	D	44,796	50,047	-	44,796	50,047
733161	Assistant Line Supervisor	9127	Non Union Civil Service	H	68,585	68,585	-	68,585	68,585
611163	Assistant Manager Street Maintenance And Construction Fiel	9000	Non-Union	H	67,414	67,414	-	67,414	67,414
711361	Assistant Manager Street Maintenance And Construction Plan	9001	Non-Union	H	59,048	59,048	-	59,048	59,048
142010	Assistant Mechanical Engineer	3300	Association Of Detroit Engineers (DWSD)	A	31,300	41,200	-	31,300	41,200
451057	Assistant Park Superintendent	9133	Non Union Civil Service	A	54,120	59,264	-	54,120	59,264
099445	Assistant Planning And Development Administrator	9125	Non Union Civil Service	A	62,263	64,299	-	62,263	64,299
742221	Assistant Power Plant Operator	6000	IUOE Local 324	J	39,333	40,872	-	39,333	40,872
291020	Assistant Program Administrator	9000	Non-Union	A	54,120	58,298	-	54,120	58,298
222059	Assistant Public Health Services Administrator	9000	Non-Union	A	57,763	61,513	-	57,763	61,513
824901	Assistant Public Service Attendant Extra Labor	1650	AFSCME Local 542 Seasonal	H	20,072	20,072	-	20,072	20,072
825401	Assistant Public Service Attendant Special Service	1650	AFSCME Local 542 Seasonal	H	20,072	20,072	-	20,072	20,072
451547	Assistant Recreation Activities Coordinator Special Activities	9000	Non-Union	A	49,510	51,869	-	49,510	51,869
451549	Assistant Recreation Activities Coordinator Specialized Services	9000	Non-Union	A	49,510	51,869	-	49,510	51,869
452030	Assistant Recreation Activities Specialist	1010	AFSCME - Council 25	A	39,714	41,605	-	39,714	41,605
079027	Assistant Safety Officer	9001	Non-Union	A	35,793	40,080	-	35,793	40,080
632050	Assistant Security Administrator General Services Department	9001	Non-Union	A	45,761	49,832	-	45,761	49,832
199021	Assistant Sewer Inspector Video Equipment	9001	Non-Union	A	37,402	39,437	-	37,402	39,437
195021	Assistant Sewer Safety Inspector	1100	AFSCME - Council 25	A	32,793	36,758	-	33,449	37,493
099315	Assistant Social Planning And Development Specialist	7100	Sr Account Analysts Appraisers Association	R	29,734	35,197	-	29,734	35,197
81099315	Assistant Social Planning And Development Specialist	9000	Non-Union	E	30,329	35,901	-	30,329	35,901
81055011	Assistant Storekeeper	4400	Police Officers Labor Council Health Depart	T	20,142	30,364	-	20,142	30,364
621080	Assistant Superintendent Of Building And Mechanical Maintenance	9001	Non-Union	H	62,907	62,907	-	62,907	62,907
621073	Assistant Superintendent Of Building Maintenance	9001	Non-Union	D	74,801	96,342	-	74,801	96,342
721171	Assistant Superintendent Of Fire Apparatus	4060	Detroit Fire Fighters Assoc Local 344	L	73,166	75,333	-	74,629	76,840
721172	Assistant Superintendent Of Fire Apparatus MFR	4060	Detroit Fire Fighters Assoc Local 344	L	76,091	78,347	-	77,613	79,914

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Job Code	Title	BU	Bargaining Unit	Rule	Current		New		
					Min	Max	Min	Max	
522051	Assistant Superintendent Of Grounds Maintenance	9001	Non-Union	D	74,801	96,342	-	74,801	96,342
712062	Assistant Superintendent Of Meter Operations	9003	Non-Union	D	51,654	72,123	-	51,654	72,123
721175	Assistant Superintendent Of Motor Transportation	9000	Non-Union	D	74,801	96,342	-	74,801	96,342
712060	Assistant Superintendent Of Plant Building And	9125	Non Union Civil Service	D	51,654	72,123	-	51,654	72,123
618061	Assistant Superintendent Of Solid Waste	9001	Non-Union	D	56,155	78,659	-	56,155	78,659
351358	Assistant Superintendent Of Transportation Operations	9000	Non-Union	A	54,120	58,298	-	54,120	58,298
736064	Assistant Supervising Fire Dispatcher	4054	Detroit Fire Fighters Assoc Local 344	H	97,012	97,012	-	97,012	97,012
736065	Assistant Supervising Fire Dispatcher Medical First Responders	4054	Detroit Fire Fighters Assoc Local 344	H	100,892	100,892	-	100,892	100,892
621063	Assistant Supervisor Of Building Maintenance	9001	Non-Union	H	62,693	62,693	-	62,693	62,693
264251	Assistant Supervisor Of Environmental Control	9000	Non-Union	A	50,475	55,619	-	50,475	55,619
712059	Assistant Supervisor Of Mechanical Maintenance	9001	Non-Union	A	47,581	49,190	-	47,581	49,190
037151	Assistant Supervisor Of Printing	9000	Non-Union	A	46,832	50,796	-	46,832	50,796
612145	Assistant Supervisor Of Street Maintenance And Construction	7850	Ast Supv Str Mt & Const	R	45,466	54,080	-	45,466	54,080
616061	Assistant Supervisor Of Underground Conduit Construction	9001	Non-Union	A	48,225	51,976	-	48,225	51,976
617551	Assistant Supervisor Of Water Systems Maintenance	8910	UWOA #531 Ast Gen Fman Wtr Sys (DWSD)	H	53,800	53,800	-	53,800	53,800
199036	Assistant To The Director Zoning Appeals	9000	Non-Union	A	58,083	74,909	-	58,083	74,909
184011	Assistant Traffic Engineer	3401	Association Of Municipal Engineer	R	43,812	62,500	-	43,812	62,500
81184011	Assistant Traffic Engineer	3301	Association Of Detroit Engineers	A	43,812	53,631	-	43,812	53,631
712147	Assistant Traffic Sign Shop Supervisor	9001	Non-Union	A	49,510	54,366	-	49,510	54,366
111058	Assoc City Engineer - DDOT	9000	Non-Union	D	75,552	88,732	-	75,552	88,732
164131	Associate Architectural Engineer	3300	Association Of Detroit Engineers (DWSD)	A	43,900	53,400	-	43,900	53,400
111057	Associate City Engineer	9095	Non Union Civil Service	D	75,552	88,732	-	75,552	88,732
124035	Associate Civil Engineer Advance Planning Coordination	3300	Association Of Detroit Engineers (DWSD)	A	43,900	53,400	-	43,900	53,400
124033	Associate Civil Engineer Design	3401	Association Of Municipal Engineer	R	60,000	80,000	-	60,000	80,000
8124033	Associate Civil Engineer Design	3401	Association Of Municipal Engineer	R	60,000	80,000	-	60,000	80,000
134031	Associate Electrical Engineer Design	3300	Association Of Detroit Engineers (DWSD)	A	43,900	53,400	-	43,900	53,400
134035	Associate Electrical Engineer Inspection	3300	Association Of Detroit Engineers (DWSD)	A	41,200	53,400	-	41,200	53,400
134037	Associate Electrical Engineer Operation	3300	Association Of Detroit Engineers (DWSD)	A	41,200	53,400	-	41,200	53,400
522038	Associate Forester	6150	IUOE Local 324 (Park Mgmt Assoc)	R	49,590	64,614	-	49,590	64,614
144531	Associate Industrial Engineer	3300	Association Of Detroit Engineers (DWSD)	A	43,900	53,400	-	43,900	53,400
164333	Associate Landscape Architect	9000	Non-Union	D	54,120	62,585	-	54,120	62,585
144034	Associate Mechanical Engineer Combustion	3300	Association Of Detroit Engineers (DWSD)	A	43,900	53,400	-	43,900	53,400
144036	Associate Mechanical Engineer Design	3300	Association Of Detroit Engineers (DWSD)	A	43,900	53,400	-	43,900	53,400
144033	Associate Mechanical Engineer Maintenance	3300	Association Of Detroit Engineers (DWSD)	A	43,900	53,400	-	43,900	53,400
81099325	Associate Social Planning And Development Specialist	9000	Non-Union	A	37,402	42,009	-	37,402	42,009
154033	Associate Structural Engineer Design	3300	Association Of Detroit Engineers (DWSD)	A	43,900	53,400	-	43,900	53,400
184031	Associate Traffic Engineer	3401	Association Of Municipal Engineer	R	60,000	80,000	-	60,000	80,000

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					Min	Max		Min	Max
075511	Associate Training Specialist	9000	Non-Union	A	37,402	42,009	-	37,402	42,009
439245	Audio Visual Services Supervisor	9001	Non-Union	A	49,618	53,154	-	49,618	53,154
439220	Audio Visual Technician 1	9000	Non-Union	A	26,899	30,757	-	26,899	30,757
81439220	Audio Visual Technician 1	9000	Non-Union	A	26,899	30,757	-	26,899	30,757
439225	Audio Visual Technician 2	9000	Non-Union	A	31,507	36,651	-	31,507	36,651
439235	Audio Visual Technician 3	9000	Non-Union	A	38,152	43,188	-	38,152	43,188
439240	Audio Visual Technician 4	9000	Non-Union	A	44,260	48,546	-	44,260	48,546
822406	Audiometric Technician Special Service	9200	Non Union Special Service Hourly	S	20,134	20,283	-	20,134	20,283
041052	Audit Manager	9097	Non Union	D	61,192	85,625	-	61,192	85,625
042032	Auditor	7100	Sr Account Analysts Appraisers Association	R	41,291	57,785	-	41,291	57,785
13201101	Auditor 1	7100	Sr Account Analysts Appraisers Association	CT	45,612	53,507	-	45,612	53,507
13201105	Auditor 1	9001	Non-Union	CS	46,525	54,578	-	46,525	54,578
13201102	Auditor 2	7100	Sr Account Analysts Appraisers Association	CT	54,334	72,923	-	54,334	72,923
13201103	Auditor 3	7100	Sr Account Analysts Appraisers Association	CT	68,853	85,516	-	68,853	85,516
13201104	Auditor 4	0100	Assoc of Professional Technical Employees	CT	75,333	98,804	-	75,333	98,804
13201123	Auditor Manager 3	9077	Non Union	MS	96,588	126,680	-	96,588	126,680
13201124	Auditor Manager 4	9000	Non-Union	MS	108,291	142,029	-	108,291	142,029
723531	Auto Electric Mechanic	1100	AFSCME - Council 25	S	43,238	43,748	-	44,103	44,623
81723131	Auto Mechanic	9172	Library Non Supervisory Exempt	O	26,516	29,704	-	26,516	29,704
723151	Auto Repair Foreman	3900	Association of City of Detroit Supervisors	R	52,531	60,226	-	52,531	61,431
81723151	Auto Repair Foreman	4200	Foremens Assoc Of America-337	A	51,865	52,903	-	52,902	53,961
8723151	Auto Repair Foreman	4060	Detroit Fire Fighters Assoc Local 344	A	52,189	53,261	-	53,233	54,326
723152	Auto Repair Foreman Medical First Responders	4060	Detroit Fire Fighters Assoc Local 344	A	53,268	54,318	-	54,333	55,404
723111	Auto Repair Helper	1100	AFSCME - Council 25	S	24,568	29,681	-	25,059	30,275
723141	Auto Repair SubForeman	1100	AFSCME - Council 25	S	43,748	47,758	-	44,623	48,713
81723141	Auto Repair SubForeman	4200	Foremens Assoc Of America-337	A	49,346	50,333	-	50,333	51,340
8723141	Auto Repair SubForeman	3900	Association of City of Detroit Supervisors	R	41,269	45,136	-	41,269	46,039
721176	Auto Repair Superintendent	4210	Foremans Assoc Of DOT-Supv	A	51,648	53,426	-	52,681	54,495
723161	Auto Repair Supervisor	3900	Association of City of Detroit Supervisors	R	54,633	65,371	-	54,633	66,678
723101	Automotive Repair Apprentice	1100	AFSCME - Council 25	C	29,300	42,794	-	29,886	43,650
723121	Automotive Repair Foreman Assistant	9001	Non-Union	A	43,832	45,761	-	43,832	45,761
729042	Automotive Research Assistant	4200	Foremens Assoc Of America-337	A	49,107	50,090	-	50,089	51,092
631023	Automotive Service Attendant	1100	AFSCME - Council 25	E	29,024	32,164	-	29,604	32,807
723175	Automotive Service Technician	1202	AFSCME - Council 25	A	51,333	57,977	-	52,360	59,137
824540	Baseball Instructor Special Service	1650	AFSCME Local 542 Seasonal	H	20,072	20,072	-	20,072	20,072
824563	Basketball Instructor Special Service	1650	AFSCME Local 542 Seasonal	H	20,072	20,072	-	20,072	20,072
541051	Bath House Manager Summer Program	1500	AFSCME - Council 25	A	35,365	41,045	-	36,072	41,866

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					Min	Max	Min	Max	
321051	Battalion Fire Chief	4008	Detroit Fire Fighters Assoc Local 344	H	97,012	97,012	-	97,012	97,012
321091	Battalion Fire Chief Medical First Responders	4008	Detroit Fire Fighters Assoc Local 344	H	100,892	100,892	-	100,892	100,892
43417101	Benefits Clerk 1	9001	Non-Union	CS	30,722	36,000	-	30,722	36,000
43417102	Benefits Clerk 2	9001	Non-Union	CS	32,775	40,854	-	32,775	40,854
43417103	Benefits Clerk 3	9001	Non-Union	CS	35,917	42,880	-	35,917	42,880
43417104	Benefits Clerk 4	9001	Non-Union	CS	38,625	48,973	-	38,625	48,973
13114151	Benefits Manager 1	9000	Non-Union	MS	76,840	100,781	-	76,840	100,781
13114152	Benefits Manager 2	9000	Non-Union	MS	86,151	112,991	-	86,151	112,991
13114143	Benefits Supervisor 1	9000	Non-Union	CS	55,421	74,382	-	55,421	74,382
114144	Benefits Supervisor 1 Deferred Compensation	9000	Non-Union	D	55,422	74,383	-	55,422	74,383
114142	Benefits Supervisor 2	9000	Non-Union	D	70,233	87,227	-	70,233	87,227
114145	Benefits Supervisor 2 Deferred Compensation	9000	Non-Union	D	70,233	87,227	-	70,233	87,227
621020	Bldg Trades Worker - General DDOT	1620	AFSCME - Council 25 (DDOT)	s	37,086	37,898	-	37,086	37,898
725551	Body Shop Foreman Transit	4200	Foremens Assoc Of America-337	A	51,865	52,903	-	52,902	53,961
726036	Body Upholsterer	1100	AFSCME - Council 25	S	29,788	33,671	-	30,384	34,344
744031	Boiler And Furnace Repair Worker	1620	AFSCME - Council 25 (DDOT)	H	49,878	49,878	-	49,878	49,878
8744031	Boiler And Furnace Repair Worker	2010	Building Trades Council (DWSD)	H	49,878	49,878	-	49,878	49,878
199521	Boiler Inspector	1600	AFSCME - Council 25	A	61,987	64,825	-	61,987	64,825
744021	Boiler Operator High Pressure	6000	IUOE Local 324	J	35,402	36,046	-	35,402	36,046
624043	Bricklayer	1620	AFSCME - Council 25 (DDOT)	H	52,832	52,832	-	52,832	52,832
8624043	Bricklayer	2010	Building Trades Council (DWSD)	H	52,832	52,832	-	52,832	52,832
624055	Bricklayer Foreman	2000	Building Trades Council (DWSD)	H	55,494	55,494	-	55,494	55,494
624048	Bricklayer SubForeman	2010	Building Trades Council (DWSD)	H	54,642	54,642	-	54,642	54,642
13203102	Budget Analyst 2	7100	Sr Account Analysts Appraisers Association	CT	54,334	72,923	-	54,334	72,923
203102	Budget Analyst 2	9001	Non-Union	CS	55,421	74,382	-	55,421	74,382
13203103	Budget Analyst 3	7100	Sr Account Analysts Appraisers Association	CT	68,853	85,516	-	68,853	85,516
13203104	Budget Analyst 4	9000	Non-Union	CS	76,840	100,781	-	76,840	100,781
203123	Budget Analyst Manager 3	9077	Non Union	MS	96,588	126,680	-	96,588	126,680
13203124	Budget Analyst Manager 4	9000	Non-Union	MS	108,291	142,029	-	108,291	142,029
621065	Building And Grounds Maintenance Supervisor	9001	Non-Union	H	60,763	60,763	-	60,763	60,763
631013	Building Attendant A	1100	AFSCME - Council 25	V	20,116	30,007	-	20,518	30,607
8631013	Building Attendant A	8120	Teamsters	RT	25,233	29,793	-	25,233	30,389
826304	Building Attendant A Special Service	9200	Non Union Special Service Hourly	H	20,134	20,134	-	20,134	20,134
735336	Building Control Station Operator	6000	IUOE Local 324	J	42,869	43,659	-	42,869	43,659
199211	Building Inspection Aid	9001	Non-Union	E	33,758	35,579	-	33,758	35,579
199221	Building Inspector	1600	AFSCME - Council 25	A	61,987	64,825	-	61,987	64,825
621051	Building Maintenance Foreman	2000	Building Trades Council (DWSD)	H	60,299	60,299	-	60,299	60,299

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					Min	Max		Min	Max
8621051	Building Maintenance Foreman	2001	Building Trades Council	R	60,299	60,299	-	60,299	61,505
641045	Building Maintenance Operations Supervisor	9001	Non-Union	A	52,405	56,155	-	52,405	56,155
621041	Building Maintenance SubForeman	2000	Building Trades Council (DWSD)	H	59,030	59,030	-	59,030	59,030
8621041	Building Maintenance SubForeman	9000	Non-Union	H	61,717	61,717	-	61,717	61,717
742025	Building Mechanic	6000	IUOE Local 324	J	40,810	41,579	-	40,810	41,579
742001	Building Operating Apprentice	6000	IUOE Local 324	C	34,091	49,878	-	34,091	49,878
641021	Building Operations SubForeman	9000	Non-Union	A	39,973	41,474	-	39,973	41,474
641055	Building Operations Supervisor Central Services Facility	9001	Non-Union	H	54,440	54,440	-	54,440	54,440
641041	Building Operations Supervisor Grade 1	9000	Non-Union	A	41,581	44,581	-	41,581	44,581
8641041	Building Operations Supervisor Grade 1	9000	Non-Union	A	41,581	44,581	-	41,581	44,581
641051	Building Operations Supervisor Grade 2	9001	Non-Union	A	46,189	49,510	-	46,189	49,510
8641051	Building Operations Supervisor Grade 2	9000	Non-Union	A	46,189	49,510	-	46,189	49,510
622031	Building Operator 1	6000	IUOE Local 324	J	31,158	31,824	-	31,158	31,824
622033	Building Operator 2	6000	IUOE Local 324	J	36,670	37,353	-	36,670	37,353
81622033	Building Operator 2	6002	IUOE Local 324 (DDOT)	J	32,481	33,072	-	32,481	33,072
631052	Building Service Supervisor	9001	Non-Union	H	47,046	47,046	-	47,046	47,046
631035	Building Services Operations Assistant	9001	Non-Union	A	36,116	37,508	-	36,116	37,508
621014	Building Trades Helper	1620	AFSCME - Council 25 (DDOT)	S	27,747	30,202	-	27,747	30,202
8621014	Building Trades Helper	2070	Building Trades Council	R	27,602	30,658	-	27,602	31,271
621032	Building Trades Worker Bricklaying	2010	Building Trades Council (DWSD)	S	37,086	37,898	-	37,086	37,898
621030	Building Trades Worker Carpentry	1620	AFSCME - Council 25 (DDOT)	S	37,086	37,898	-	37,086	37,898
8621030	Building Trades Worker Carpentry	2020	Building Trades Council (DWSD)	S	37,086	37,898	-	37,086	37,898
621031	Building Trades Worker General	1620	AFSCME - Council 25 (DDOT)	S	37,086	37,898	-	37,086	37,898
8621031	Building Trades Worker General	2180	Building Trades Council	R	36,878	38,465	-	36,878	39,234
621034	Building Trades Worker Painting	2090	Building Trades Council (DWSD)	S	37,086	37,898	-	37,086	37,898
621033	Building Trades Worker Plastering	2010	Building Trades Council (DWSD)	S	37,086	37,898	-	37,086	37,898
621040	Building Trades Worker Refrigeration	2180	Building Trades Council	R	36,878	38,465	-	36,878	39,234
621039	Building Trades Worker Sheet Metal	2150	Building Trades Council	R	36,878	38,465	-	36,878	39,234
621037	Building Trades Worker Steamfitting	2120	Building Trades Council	R	36,878	38,465	-	36,878	39,234
012094	Business Activities Manager	9129	Non Union Civil Service	D	56,155	67,514	-	56,155	67,514
041343	Business Analyst Municipal Parking Department	9099	Non Union	D	56,155	78,659	-	56,155	78,659
041971	Business Systems Support Specialist 1	9000	Non-Union	D	43,295	60,656	-	43,295	60,656
041977	Business Systems Support Specialist 1 Human Resources	9001	Non-Union	D	43,294	60,655	-	43,294	60,655
041979	Business Systems Support Specialist 1 Police	9000	Non-Union	D	43,295	60,656	-	43,295	60,656
041972	Business Systems Support Specialist 2	9000	Non-Union	D	51,654	72,123	-	51,654	72,123
041989	Business Systems Support Specialist 2 Police	9000	Non-Union	D	51,654	72,123	-	51,654	72,123
733831	Cable Splicer	2190	Building Trades Council	R	60,154	61,358	-	60,154	62,585

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Job Code	Title	BU	Bargaining Unit	Rule	Current		-	New	
					Min	Max		Min	Max
733801	Cable Splicer Apprentice	2190	Building Trades Council	R	39,104	55,184	-	39,104	56,288
733851	Cable Splicer Foreman	2000	Building Trades Council (DWSD)	H	63,461	63,461	-	63,461	63,461
013144	Call Center Analyst	9000	Non-Union	D	38,151	43,188	-	38,151	43,188
013154	Call Center Manager	9000	Non-Union	D	51,976	55,834	-	51,976	55,834
101011	Call Center Supervisor	9000	Non-Union	D	70,233	87,227	-	70,233	87,227
623001	Carpenter Apprentice	2020	Building Trades Council (DWSD)	C	34,195	47,341	-	34,195	47,341
623051	Carpenter Foreman	2000	Building Trades Council (DWSD)	H	55,182	55,182	-	55,182	55,182
8623051	Carpenter Foreman	2021	Building Trades Council	R	55,182	55,182	-	55,182	56,286
623043	Carpenter SubForeman	2020	Building Trades Council (DWSD)	H	54,454	54,454	-	54,454	54,454
046166	Cashier	4210	Foremans Assoc Of DOT-Supv	A	42,866	45,898	-	43,723	46,816
171051	Chemical Engineer	9012	Non-Union (DWSD)	D	65,800	76,500	-	65,800	76,500
091171	Chief Assistant Corporation Counsel	9045	Non Union Civil Service	D	91,251	123,627	-	91,251	123,627
422048	Chief Development Specialist	9105	Non Union Civil Service	A	65,156	67,621	-	65,156	67,621
735161	Chief Electrical System Supervisor	9127	Non Union Civil Service	D	61,192	85,625	-	61,192	85,625
099661	Chief Industrial And Commercial Development Specialist	9105	Non Union Civil Service	A	65,156	67,621	-	65,156	67,621
199251	Chief Of Building Inspections	9105	Non Union Civil Service	D	80,910	96,019	-	80,910	96,019
199451	Chief Of Electrical Inspections	9105	Non Union Civil Service	D	73,515	84,768	-	73,515	84,768
199161	Chief Of Housing And Plumbing Inspections	9105	Non Union Civil Service	D	68,693	84,768	-	68,693	84,768
164343	Chief Of Landscape Architecture	9097	Non Union	D	86,159	113,060	-	86,159	113,060
199551	Chief Of Mechanical And Elecrical Inspections	9105	Non Union Civil Service	D	68,693	84,768	-	68,693	84,768
010221	Chief Of Mobility Innovation	9077	Non Union	D	105,678	138,690	-	105,678	138,690
338251	Chief Of Plans And Examination	4015	Detroit Fire Fighters Assoc Local 344	H	108,247	108,247	-	108,247	108,247
199171	Chief Of Property Maintenance And Municipal Code Administratio	9105	Non Union Civil Service	D	68,693	96,019	-	68,693	96,019
11301011	Chief of Staff - HRD	9020	Non Union Appointees	E	122,289	173,959	-	122,289	173,959
099357	Chief Social Planning And Development Specialist	9105	Non Union Civil Service	A	65,156	67,621	-	65,156	67,621
019246	Citizen Information Service Clerk	9000	Non-Union	D	46,510	51,225	-	46,510	51,225
013371	City Clerk Secretarial Stenographer	9000	Non-Union	D	54,012	59,906	-	54,012	59,906
014057	City Council Committee Clerk	9085	Non Union Civil Service	D	80,159	86,054	-	80,159	86,054
184061	City Traffic Engineer	9065	Non Union Civil Service	D	87,247	115,887	-	87,247	115,887
13114001	Classification Compensation Analyst 1	9001	Non-Union	CS	46,525	54,578	-	46,525	54,578
13114002	Classification Compensation Analyst 2	9000	Non-Union	CS	55,421	74,382	-	55,421	74,382
13114003	Classification Compensation Analyst 3	9000	Non-Union	CS	70,231	87,227	-	70,231	87,227
13114004	Classification Compensation Analyst 4	9097	Non Union	CS	86,151	112,991	-	86,151	112,991
012021	Clerk	1630	AFSCME - Council 25 (DDOT)	V	22,184	30,221	-	22,184	30,221
43309901	Clerk 1	1220	AFSCME - Council 25	CS	30,722	36,000	-	31,336	36,720
43309902	Clerk 2	1220	AFSCME - Council 25	CS	32,775	40,854	-	33,431	41,671
43309903	Clerk 3	1220	AFSCME - Council 25	CS	35,917	42,880	-	36,635	43,738

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Job Code	Title	BU	Bargaining Unit	Rule	Current		New	
					Min	Max	Min	Max
43305153	Clerk 3 Human Resources	1370	AFSCME - Council 25	CS	35,917	42,880	- 36,635	43,738
43309904	Clerk 4	6600	IUOE, Local 547-Det Principal Clerk Assoc	CS	38,625	48,973	- 39,398	49,952
43309954	Clerk 4 Retirement Systems	6600	IUOE, Local 547-Det Principal Clerk Assoc	CS	38,625	48,973	- 39,398	49,952
309921	Clerk Manager 1	9099	Non Union	MS	62,795	81,917	- 62,795	81,917
13309922	Clerk Manager 2	9099	Non Union	MS	76,840	100,781	- 76,840	100,781
820116	Clerk Part Time Special Service	1100	AFSCME - Council 25	N	20,517	24,590	- 20,927	25,082
745020	Climate Control Operations Technician	6000	IUOE Local 324	J	58,510	60,736	- 58,510	60,736
221011	Clinic Nurse	1295	AFSCME - Council 25	A	39,759	43,403	- 40,554	44,271
221014	Clinic Nurse Venereal Disease	1295	AFSCME - Council 25	A	42,009	45,653	- 42,849	46,566
631014	Coach Service Attendant	1620	AFSCME - Council 25 (DDOT)	E	21,611	29,099	- 21,611	29,099
012067	Code And Zoning Coordinator Buildings And Safety	9125	Non Union Civil Service	A	62,263	64,299	- 62,263	64,299
631026	Comfort Station Attendant	1100	AFSCME - Council 25	V	20,116	29,149	- 20,518	29,732
099131	Commercial And Residential License Investigator	9001	Non-Union	A	44,539	51,544	- 44,539	51,544
081041	Commercial Operations Specialist 2	0100	Assoc of Professional Technical Employees	D	44,653	62,303	- 44,653	62,303
13010918	Communications Manager	9000	Non-Union	D	55,421	74,382	- 55,421	74,382
331211	Communications Officer Police Officer	3000	Detroit Police Officers Association	B	41,195	61,356	- 42,225	62,890
331216	Communications Officer Police Officer Education	3000	Detroit Police Officers Association	B	42,019	62,583	- 43,069	64,148
331039	Communications Officer Police Officer Seniority Corporal	3000	Detroit Police Officers Association	H	62,890	62,890	- 64,462	64,462
331042	Communications Officer Police Officer Seniority Corporal	3000	Detroit Police Officers Association	H	64,148	64,148	- 65,752	65,752
331040	Communications Officer Police Officer Training Corporal	3000	Detroit Police Officers Association	H	62,890	62,890	- 64,462	64,462
331043	Communications Officer Police Officer Training Corporal Ed	3000	Detroit Police Officers Association	H	64,148	64,148	- 65,752	65,752
331041	Communications Officer Police Officer Training Corporal En	3000	Detroit Police Officers Association	H	1,573	1,573	- 1,612	1,612
331044	Communications Officer Police Officer Training Corporal En	3000	Detroit Police Officers Association	H	1,604	1,604	- 1,644	1,644
414245	Community Action Center Counselor	1100	AFSCME - Council 25	T	21,385	29,471	- 21,813	30,060
414206	Community Aid Cultural Arts Program	1100	AFSCME - Council 25	V	20,134	26,817	- 20,537	27,353
414201	Community Aid General	1100	AFSCME - Council 25	V	20,134	26,817	- 20,537	27,353
414205	Community Aid Home Services	1100	AFSCME - Council 25	V	20,134	26,817	- 20,537	27,353
414202	Community Aid Recreation	1490	AFSCME - Council 25	V	20,134	26,817	- 20,134	27,353
414203	Community Aid Spanish Speaking	1100	AFSCME - Council 25	V	20,134	26,817	- 20,537	27,353
093015	Community Health Assistant	1100	AFSCME - Council 25	T	20,116	30,007	- 20,518	30,607
242309	Community Nutrition Assistant	1290	AFSCME - Council 25	A	23,684	32,043	- 24,158	32,684
418006	Community Program Helper General	1100	AFSCME - Council 25	T	20,116	26,689	- 20,518	27,223
81418006	Community Program Helper General	9003	Non-Union	T	20,116	26,686	- 20,116	26,686
418002	Community Program Helper Spanish Speaking	1100	AFSCME - Council 25	T	20,116	26,689	- 20,518	27,223
81418002	Community Program Helper Spanish Speaking	9003	Non-Union	T	20,116	26,686	- 20,116	26,686
413024	Community Services Assiant - HIV/STI	9000	Non-Union	A	36,973	41,581	- 36,973	41,581
413021	Community Services Assistant	1100	AFSCME - Council 25	A	36,973	41,581	- 37,712	42,413

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					Min	Max		Min	Max
8413021	Community Services Assistant	9000	Non-Union	A	36,973	47,701	-	36,973	47,701
413931	Community Services Worker General	1100	AFSCME - Council 25	V	23,471	33,436	-	23,940	34,105
413932	Community Services Worker Spanish Speaking	1100	AFSCME - Council 25	V	23,471	33,436	-	23,940	34,105
081008	Complaint Investigator	9000	Non-Union	A	36,277	47,160	-	36,277	47,160
041952	Computer Services Manager Transportation Interim	9000	Non-Union	D	68,479	75,659	-	68,479	75,659
619033	Concrete Finisher	1100	AFSCME - Council 25	S	32,758	33,055	-	33,413	33,716
8619033	Concrete Finisher	2030	Building Trades Council	R	31,949	32,864	-	31,949	33,521
721545	Construction Equipment Foreman	9001	Non-Union	A	47,153	48,761	-	47,153	48,761
721535	Construction Equipment Operator	8000	Teamsters	RT	37,952	44,809	-	37,952	45,705
721538	Construction Equipment Operator 50 Ton Crane	8000	Teamsters	RT	42,372	50,027	-	42,372	51,028
196022	Construction Inspector	1575	AFSCME - Non Supervisory Local 1227 PW	A	40,617	43,510	-	41,429	44,380
8196022	Construction Inspector	2200	Construction Inspectors-Unit I (DWSD)	A	39,820	42,656	-	39,820	42,656
095045	Construction Permit Coordinator	9000	Non-Union	A	65,156	67,621	-	65,156	67,621
122511	Construction Project Coordinator	9000	Non-Union	D	65,156	67,621	-	65,156	67,621
122512	Construction Project Coordinator Dpw Permits	9105	Non Union Civil Service	D	65,156	67,621	-	65,156	67,621
072064	Consultant Organizational Development	9097	Non Union	D	61,192	85,625	-	61,192	85,625
413046	Contract Compliance Manager	9095	Non Union Civil Service	A	68,693	71,586	-	68,693	71,586
102323	Contract Procurement Manager 3	9077	Non Union	MS	96,588	126,680	-	96,588	126,680
102324	Contract Procurement Manager 4	9077	Non Union	MS	108,291	142,029	-	108,291	142,029
13102301	Contract Procurement Specialist 1	7100	Sr Account Analysts Appraisers Association	CT	45,612	53,507	-	45,612	53,507
13102302	Contract Procurement Specialist 2	7100	Sr Account Analysts Appraisers Association	CT	54,334	72,923	-	54,334	72,923
13102303	Contract Procurement Specialist 3	7100	Sr Account Analysts Appraisers Association	CT	68,853	85,516	-	68,853	85,516
102304	Contract Procurement Specialist 4	9099	Non Union	CS	76,840	100,781	-	76,840	100,781
13102304	Contract Procurement Specialist 4	0100	Assoc of Professional Technical Employees	CT	75,333	98,804	-	75,333	98,804
13102305	Contract Procurement Specialist 4	9001	Non-Union	CS	76,840	100,781	-	76,840	100,781
13102306	Contract Procurement Specialist 4	9099	Non Union	CS	76,840	100,781	-	76,840	100,781
719053	Control Instrument Technician SubForeman Electrical Systems	9001	Non-Union	A	57,334	59,155	-	57,334	59,155
046001	Crime Analyst 1	9001	Non-Union	D	45,761	49,833	-	45,761	49,833
046003	Crime Analyst 1 Real Time Crime Center	9001	Non-Union	D	46,832	50,905	-	46,832	50,905
046002	Crime Analyst 2	9001	Non-Union	D	50,690	58,834	-	50,690	58,834
046004	Crime Analyst 2 Real Time Crime Center	9001	Non-Union	D	51,761	59,906	-	51,761	59,906
413050	CRIO Specialist	9000	Non-Union	D	51,654	72,123	-	51,654	72,123
081001	Customer Service Representative 1	1530	AFSCME - Council 25 (DWSD)	A	25,500	32,500	-	25,500	32,500
081006	Customer Service Representative 1 Bseed	1130	AFSCME - Council 25	A	28,078	35,793	-	28,640	36,509
081002	Customer Service Representative 2	1530	AFSCME - Council 25 (DWSD)	A	30,200	38,900	-	30,200	38,900
081003	Customer Service Representative 3	1530	AFSCME - Council 25 (DWSD)	A	31,500	40,300	-	31,500	40,300
081004	Customer Service Supervisor	9000	Non-Union	D	34,507	44,903	-	34,507	44,903

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					Min	Max		Min	Max
081007	Customer Service Supervisor Municipal Parking	9000	Non-Union	D	34,507	44,903	-	34,507	44,903
351145	Customer Services Transportation Supervisor	4210	Foremans Assoc Of DOT-Supv	A	42,448	55,067	-	43,297	56,168
719033	Cutting Tool Mechanic	1100	AFSCME - Council 25	S	29,788	33,671	-	30,384	34,344
222040	Data Analyst	9000	Non-Union	D	56,781	79,553	-	56,781	79,553
222039	Data Analyst - Epidemiology	9000	Non-Union	D	56,781	79,553	-	56,781	79,553
041635	Data Base Administrator	0100	Assoc of Professional Technical Employees	R	56,209	64,509	-	56,209	64,509
025061	Data Entry Supervisor	9000	Non-Union	A	40,617	43,724	-	40,617	43,724
222050	Data Quality Management Specialist	9000	Non-Union	D	45,645	63,903	-	45,645	63,903
722021	DeliveryDriver	1100	AFSCME - Council 25	S	28,196	31,700	-	28,760	32,334
722091	DeliveryDriver Exempted	9001	Non-Union	S	28,196	31,697	-	28,196	31,697
013362	Departmental Executive Secretary 2	9000	Non-Union	A	33,758	36,437	-	33,758	36,437
013364	Departmental Executive Secretary 4	9000	Non-Union	A	37,457	40,617	-	37,457	40,617
333504	Detention Facility Officer Female Prisoner	1410	AFSCME - Council 25	A	31,372	37,369	-	31,999	38,116
333506	Detention Facility Officer Male Prisoner	1410	AFSCME - Council 25	A	31,372	37,369	-	31,999	38,116
422011	Development Specialist	7100	Sr Account Analysts Appraisers Association	R	29,734	35,197	-	29,734	35,197
242121	Dietitian	9000	Non-Union	A	33,973	38,259	-	33,973	38,259
012033	District Clerk	3900	Association of City of Detroit Supervisors	R	33,516	36,116	-	33,516	36,838
81012033	District Clerk	9001	Non-Union	A	34,187	36,116	-	34,187	36,116
339025	Dog Pound Assistant	9000	Non-Union	A	33,973	35,473	-	33,973	35,473
099240	DPW District Relationship Coordinator	9000	Non-Union	A	41,250	57,750	-	41,250	57,750
193005	Drafting Technician 1	1450	AFSCME - Council 25	A	28,185	32,044	-	28,185	32,044
193013	Drafting Technician 2	1450	AFSCME - Council 25	E	32,044	36,758	-	32,044	36,758
193023	Drafting Technician 3	1450	AFSCME - Council 25	A	37,508	41,151	-	37,508	41,151
82193023	Drafting Technician 3	7100	Sr Account Analysts Appraisers Association	R	36,772	40,450	-	36,772	40,450
193091	Drafting Technician 3 Exempted	9003	Non-Union	A	37,294	40,937	-	37,294	40,937
193034	Drafting Technician 4	9000	Non-Union	A	43,724	46,939	-	43,724	46,939
301101	Economist 1	9001	Non-Union	CS	46,525	54,578	-	46,525	54,578
301102	Economist 2	9001	Non-Union	CS	55,421	74,382	-	55,421	74,382
301103	Economist 3	9000	Non-Union	CS	70,231	87,227	-	70,231	87,227
19301104	Economist 4	9000	Non-Union	CS	76,840	100,781	-	76,840	100,781
301123	Economist Manager 3	9077	Non Union	MS	96,588	126,680	-	96,588	126,680
301124	Economist Manager 4	9077	Non Union	MS	108,291	142,029	-	108,291	142,029
057011	Election Service Techician	1190	AFSCME - Council 25	R	24,756	33,650	-	25,251	34,323
812001	Election Service Worker Extra Service	9800	Administrative Special Service-Exempt	H	20,072	20,072	-	20,072	20,072
831101	Elections Clerical Assistant Limited Service	9200	Non Union Special Service Hourly	N	21,598	22,998	-	21,598	22,998
019252	Elections Specialist	9000	Non-Union	A	49,618	58,298	-	49,618	58,298
075561	Elections Training Coordinator	9000	Non-Union	A	53,904	59,370	-	53,904	59,370

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					Min	Max		Min	Max
551218	Elective Appointed Administrative Clerical Legal	9190	Housing Non Union Civil Serv	D	28,600	36,600	-	28,600	36,600
551219	Elective Appointed Administrative Clerical Legal	9190	Housing Non Union Civil Serv	A	34,500	38,300	-	34,500	38,300
134051	Electrical Engineer Design	9125	Non Union Civil Service	D	68,479	79,624	-	68,479	79,624
134053	Electrical Engineer Power Production	9125	Non Union Civil Service	D	68,479	79,624	-	68,479	79,624
134052	Electrical Engineer System Operation	9125	Non Union Civil Service	D	68,479	79,624	-	68,479	79,624
738311	Electrical Helper	2040	Building Trades Council (DWSD)	S	28,870	31,304	-	28,870	31,304
199421	Electrical Inspector	2280	BTC IBEW Local 58 Elec Inspt	A	61,987	64,825	-	61,987	64,825
738331	Electrical Repair Worker General	2040	Building Trades Council (DWSD)	S	36,192	36,608	-	36,192	36,608
738338	Electrical Repair Worker Shop	1100	AFSCME - Council 25	S	40,926	45,212	-	41,745	46,116
738161	Electrical Substation Supervisor	9001	Non-Union	H	59,692	59,692	-	59,692	59,692
738131	Electrical Substation Worker	2040	Building Trades Council (DWSD)	H	56,930	56,930	-	56,930	56,930
738101	Electrical Substation Worker Apprentice	2040	Building Trades Council (DWSD)	C	37,003	51,230	-	37,003	51,230
738141	Electrical Substation Worker SubForeman	2040	Building Trades Council (DWSD)	H	57,990	57,990	-	57,990	57,990
735151	Electrical System Supervisor	2000	Building Trades Council (DWSD)	A	73,800	76,100	-	73,800	76,100
738361	Electrical Systems Construction Supervisor	9001	Non-Union	H	63,764	63,764	-	63,764	63,764
719038	Electrical Systems Control Instrument Technician	1100	AFSCME - Council 25	H	54,504	54,504	-	55,594	55,594
719002	Electrical Systems Control Instrument Technician Apprentice	1100	AFSCME - Council 25	D	35,425	51,822	-	36,134	52,858
738351	Electrical Worker Foreman	2000	Building Trades Council (DWSD)	A	69,327	69,327	-	69,327	69,327
8738351	Electrical Worker Foreman	2001	Building Trades Council	R	69,327	69,327	-	69,327	70,714
738341	Electrical Worker General	2041	Building Trades Council	R	58,740	58,740	-	58,740	59,915
738349	Electrical Worker SubForeman	2040	Building Trades Council (DWSD)	H	59,821	59,821	-	59,821	59,821
737021	Electronic Equipment Repair Worker	1620	AFSCME - Council 25 (DDOT)	A	27,400	29,600	-	27,400	29,600
8737021	Electronic Equipment Repair Worker	9001	Non-Union	A	28,614	30,972	-	28,614	30,972
737031	Electronic Equipment Technician	1620	AFSCME - Council 25 (DDOT)	A	39,021	43,742	-	39,021	43,742
8737031	Electronic Equipment Technician	9001	Non-Union	A	40,544	45,446	-	40,544	45,446
199523	Elevator Inspector	1600	AFSCME - Council 25	A	61,987	64,825	-	61,987	64,825
715231	Elevator Maintenance Foreman	9001	Non-Union	S	58,154	63,648	-	58,154	63,648
552112	Elevator Maintenance Foreman Public Housing	9190	Housing Non Union Civil Serv	S	52,770	57,741	-	52,770	57,741
715221	Elevator Mechanic	2050	Building Trades Council	R	57,866	59,024	-	57,866	60,204
541015	Elevator Operations Assistant	1204	AFSCME - Council 25	T	21,098	29,686	-	21,520	30,280
224041	Emergency Medical Service Supervisor Grade 1 Interim	3200	EMSOA	A	60,212	62,800	-	62,018	62,800
224045	Emergency Medical Service Supervisor Grade 2	3200	EMSOA	A	71,804	75,405	-	73,958	75,405
011071	Emergency Medical Services Administrator	9065	Non Union Civil Service	H	80,053	80,053	-	80,053	80,053
224021	Emergency Medical Technician Basic	3100	Detroit Fire Fighters Association	P	33,093	44,968	-	33,093	44,968
224022	Emergency Medical Technician Basic Attendance 1	3100	Detroit Fire Fighters Association	P	33,414	45,874	-	33,414	45,874
224023	Emergency Medical Technician Basic Attendance 2	3100	Detroit Fire Fighters Association	P	33,749	45,874	-	33,749	45,874
224026	Emergency Medical Technician Basic Attendance 3	3100	Detroit Fire Fighters Association	P	34,087	46,333	-	34,087	46,333

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					Min	Max		Min	Max
224025	Emergency Medical Technician Specialist	3100	Detroit Fire Fighters Association	I	46,340	47,691	-	46,340	47,691
224024	Emergency Medical Technician Specialist Attendance 1	3100	Detroit Fire Fighters Association	I	45,715	46,812	-	45,715	46,812
013139	Emergency Services Deployment Operator	1640	AFSCME Local 1023 Police-ESO	T	32,360	53,372	-	32,360	53,372
723171	Emergency Vehicle Technician 1	1202	AFSCME - Council 25	T	60,211	64,666	-	61,415	65,959
723172	Emergency Vehicle Technician 2	1202	AFSCME - Council 25	T	66,874	71,329	-	68,211	72,756
13119901	Employee Services Consultant 1	9001	Non-Union	CS	46,525	54,578	-	46,525	54,578
13119902	Employee Services Consultant 2	9000	Non-Union	CS	55,421	74,382	-	55,421	74,382
13119903	Employee Services Consultant 3	9000	Non-Union	CS	70,231	87,227	-	70,231	87,227
13119904	Employee Services Consultant 4	9097	Non Union	CS	86,151	112,991	-	86,151	112,991
13119925	Employee Services General Manager	9000	Non-Union	MS	96,588	126,680	-	96,588	126,680
119921	Employee Services Manager 1	9000	Non-Union	MS	76,840	100,781	-	76,840	100,781
119922	Employee Services Manager 2	9097	Non Union	D	86,159	112,997	-	86,159	112,997
191059	Engineer Of Building Maintenance And Operations	9125	Non Union Civil Service	D	68,479	79,624	-	68,479	79,624
124054	Engineer Of Inspection	9125	Non Union Civil Service	D	68,479	79,624	-	68,479	79,624
124052	Engineer Of Streets	9125	Non Union Civil Service	D	66,765	91,501	-	66,765	91,501
124053	Engineer Of Surveys	9125	Non Union Civil Service	D	68,479	79,624	-	68,479	79,624
099673	Engineering Services Coordinator	9105	Non Union Civil Service	D	69,657	96,444	-	69,657	96,444
192021	Engineering Support Specialist 1	9000	Non-Union	D	34,401	43,188	-	34,401	43,188
192031	Engineering Support Specialist 2	9000	Non-Union	D	42,866	48,332	-	42,866	48,332
19204104	Environmental Compliance Specialist 4	9000	Non-Union	CS	76,840	100,781	-	76,840	100,781
264221	Environmental Control Inspector	7600	SEIU Local 517M-Non-Supervisor	R	37,867	48,012	-	37,867	48,972
264021	Environmental Health Specialist 1	9000	Non-Union	D	42,649	52,616	-	42,649	52,616
264022	Environmental Health Specialist 2	9000	Non-Union	D	49,657	64,480	-	49,657	64,480
264023	Environmental Health Specialist 3	9000	Non-Union	D	62,795	81,917	-	62,795	81,917
272021	Environmental Specialist 1	9000	Non-Union	D	35,579	49,510	-	35,579	49,510
272024	Environmental Specialist 1 Environmental Assessment Respon	9000	Non-Union	D	35,579	49,510	-	35,579	49,510
272025	Environmental Specialist 1 Environmental Management Systems	9000	Non-Union	D	35,579	49,510	-	35,579	49,510
272027	Environmental Specialist 1 Solid Waste Management	9000	Non-Union	D	35,579	49,510	-	35,579	49,510
272022	Environmental Specialist 2	9000	Non-Union	D	42,009	58,727	-	42,009	58,727
272028	Environmental Specialist 2 Envir. Assessment Response	9000	Non-Union	D	42,009	58,727	-	42,009	58,727
272029	Environmental Specialist 2 Environmental Management Systems	9000	Non-Union	D	42,009	58,727	-	42,009	58,727
272023	Environmental Specialist 3	9000	Non-Union	D	52,511	78,659	-	52,511	78,659
272032	Environmental Specialist 3 Environmental Assessment Resp	9000	Non-Union	D	52,511	78,659	-	52,511	78,659
272033	Environmental Specialist 3 Environmental Management System	9000	Non-Union	D	52,511	78,659	-	52,511	78,659
045046	Epidemiologist	9000	Non-Union	D	58,298	78,124	-	58,298	78,124
015141	Equipment Dispatch	8000	Teamsters	RT	38,659	44,976	-	38,659	45,876
724125	Equipment Painter	1100	AFSCME - Council 25	S	29,491	33,777	-	30,081	34,453

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Job Code	Title	BU	Bargaining Unit	Rule	Current		New		
					Min	Max	Min	Max	
724147	Equipment Painting And Maintenance Foreman	9001	Non-Union	H	46,527	46,527	-	46,527	46,527
43013376	Executive Administrative Assistant 2	9030	Non Union Appointees	CS	55,421	74,382	-	55,421	74,382
43013377	Executive Administrative Assistant 3	9030	Non Union Appointees	CS	62,795	81,917	-	62,795	81,917
011069	Executive Administrator Department Of Public Works	9095	Non Union Civil Service	H	71,586	71,586	-	71,586	71,586
011070	Executive Administrator Parking Violations	9095	Non Union Civil Service	A	63,764	71,586	-	63,764	71,586
013327	Executive Legal Secretary	9000	Non-Union	D	42,223	48,761	-	42,223	48,761
124055	Field Engineer	9125	Non Union Civil Service	D	66,765	91,501	-	66,765	91,501
13205101	Financial Analyst 1	9001	Non-Union	CS	46,525	54,578	-	46,525	54,578
13205102	Financial Analyst 2	9001	Non-Union	CS	55,421	74,382	-	55,421	74,382
13205152	Financial Analyst 2 Retirement Systems	9001	Non-Union	CS	55,421	74,382	-	55,421	74,382
205152	Financial Analyst 2 Retirement Systems	9001	Non-Union	CS	55,421	74,382	-	55,421	74,382
13205103	Financial Analyst 3	9001	Non-Union	CS	70,231	87,227	-	70,231	87,227
13205104	Financial Analyst 4	9000	Non-Union	CS	76,840	100,781	-	76,840	100,781
13205123	Financial Analyst Manager 3	9000	Non-Union	MS	96,588	126,680	-	96,588	126,680
13205124	Financial Analyst Manager 4	9000	Non-Union	MS	108,291	142,029	-	108,291	142,029
623041	Finish Carpenter	1620	AFSCME - Council 25 (DDOT)	H	52,603	52,603	-	52,603	52,603
81623041	Finish Carpenter	2021	Building Trades Council	R	52,603	52,603	-	52,603	53,655
8623041	Finish Carpenter	2020	Building Trades Council (DWSD)	H	52,603	52,603	-	52,603	52,603
625041	Finish Painter	1620	AFSCME - Council 25 (DDOT)	H	46,883	46,883	-	46,883	46,883
82625041	Finish Painter	2091	Building Trades Council	R	46,883	46,883	-	46,883	47,821
8625041	Finish Painter	2090	Building Trades Council (DWSD)	H	46,883	46,883	-	46,883	46,883
625001	Finish Painter Apprentice	2090	Building Trades Council (DWSD)	C	34,341	47,549	-	34,341	47,549
625043	Finish Painter Building Spray	1620	AFSCME - Council 25 (DDOT)	H	48,506	48,506	-	48,506	48,506
8625043	Finish Painter Building Spray	2090	Building Trades Council (DWSD)	H	48,506	48,506	-	48,506	48,506
625042	Finish Painter Swing Stage	1620	AFSCME - Council 25 (DDOT)	H	48,506	48,506	-	48,506	48,506
8625042	Finish Painter Swing Stage	2090	Building Trades Council (DWSD)	H	48,506	48,506	-	48,506	48,506
743011	Fire Boat Deckhand	4070	Detroit Fire Fighters Assoc Local 344	H	30,971	30,971	-	31,590	31,590
743012	Fire Boat Deckhand Medical First Responders	4070	Detroit Fire Fighters Assoc Local 344	H	32,257	32,257	-	32,902	32,902
743015	Fire Boat Mechanic	4060	Detroit Fire Fighters Assoc Local 344	A	44,902	45,330	-	45,800	46,237
743016	Fire Boat Mechanic Medical First Responders	4060	Detroit Fire Fighters Assoc Local 344	A	46,724	47,152	-	47,658	48,095
743031	Fire Boat Operator	4070	Detroit Fire Fighters Assoc Local 344	A	49,724	50,153	-	50,718	51,156
743032	Fire Boat Operator Medical First Responders	4070	Detroit Fire Fighters Assoc Local 344	A	51,760	52,189	-	52,795	53,233
321041	Fire Captain	4004	Detroit Fire Fighters Assoc Local 344	G	79,446	81,797	-	79,446	81,797
321089	Fire Captain Medical First Responders	4004	Detroit Fire Fighters Assoc Local 344	G	82,624	85,070	-	82,624	85,070
311031	Fire Community Relations Officer Lieutenant	4010	Detroit Fire Fighters Assoc Local 344	G	70,618	72,971	-	70,618	72,971
311048	Fire Community Relations Officer Lieutenant Medical First	4010	Detroit Fire Fighters Assoc Local 344	G	73,444	75,892	-	73,444	75,892
311042	Fire Department Community Relations Coordinator	4015	Detroit Fire Fighters Assoc Local 344	H	108,247	108,247	-	108,247	108,247

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Job Code	Title	BU	Bargaining Unit	Rule	Current		-	New	
					Min	Max		Min	Max
311044	Fire Department Research And Development Coordinator	4015	Detroit Fire Fighters Assoc Local 344	L	62,727	102,279	-	62,727	102,279
736051	Fire Dispatcher	4054	Detroit Fire Fighters Assoc Local 344	G	70,618	72,971	-	70,618	72,971
736052	Fire Dispatcher Medical First Responders	4054	Detroit Fire Fighters Assoc Local 344	G	73,444	75,892	-	73,444	75,892
321021	Fire Engine Operator	4004	Detroit Fire Fighters Assoc Local 344	G	65,322	65,909	-	65,322	65,909
321086	Fire Engine Operator Medical First Responders	4004	Detroit Fire Fighters Assoc Local 344	G	67,935	68,547	-	67,935	68,547
321017	Fire Fighter	4000	Detroit Fire Fighters Assoc Local 344	B	43,255	57,132	-	43,255	57,132
321018	Fire Fighter 2 20 95	4000	Detroit Fire Fighters Assoc Local 344	B	35,000	57,132	-	35,000	57,132
321081	Fire Fighter 2 20 95 Medical First Responders	4000	Detroit Fire Fighters Assoc Local 344	B	36,400	59,417	-	36,400	59,417
321016	Fire Fighter 22095 1St Step	4000	Detroit Fire Fighters Assoc Local 344	B	32,500	36,611	-	32,500	36,611
321019	Fire Fighter Driver	4000	Detroit Fire Fighters Assoc Local 344	H	59,989	59,989	-	59,989	59,989
321082	Fire Fighter Driver Medical First Responders	4000	Detroit Fire Fighters Assoc Local 344	H	62,390	62,390	-	62,390	62,390
321080	Fire Fighter Medical First Responders	4000	Detroit Fire Fighters Assoc Local 344	B	44,986	59,417	-	44,986	59,417
197040	Fire Investigator Captain	4010	Detroit Fire Fighters Assoc Local 344	G	79,446	81,797	-	79,446	81,797
197052	Fire Investigator Captain Medical First Responders	4010	Detroit Fire Fighters Assoc Local 344	G	82,624	85,070	-	82,624	85,070
197046	Fire Investigator Chief	4015	Detroit Fire Fighters Assoc Local 344	H	108,247	108,247	-	108,247	108,247
197030	Fire Investigator Lieutenant	4010	Detroit Fire Fighters Assoc Local 344	G	70,618	72,971	-	70,618	72,971
197050	Fire Investigator Lieutenant Medical First Responders	4010	Detroit Fire Fighters Assoc Local 344	G	73,444	75,892	-	73,444	75,892
321031	Fire Lieutenant	4004	Detroit Fire Fighters Assoc Local 344	G	70,618	72,971	-	70,618	72,971
321088	Fire Lieutenant Medical First Responders	4004	Detroit Fire Fighters Assoc Local 344	G	73,444	75,892	-	73,444	75,892
439130	Fire Photographer	9000	Non-Union	A	44,260	47,475	-	44,260	47,475
197031	Fire Prevention Inspector	4010	Detroit Fire Fighters Assoc Local 344	G	70,618	72,971	-	70,618	72,971
197051	Fire Prevention Inspector Medical First Responders	4010	Detroit Fire Fighters Assoc Local 344	G	73,444	75,892	-	73,444	75,892
338025	Fire Prevention Instructor	4010	Detroit Fire Fighters Assoc Local 344	G	70,618	72,971	-	70,618	72,971
338026	Fire Prevention Instructor Medical First Responders	4010	Detroit Fire Fighters Assoc Local 344	G	73,444	75,892	-	73,444	75,892
321022	Fire Sergeant	4004	Detroit Fire Fighters Assoc Local 344	G	65,322	65,909	-	65,322	65,909
321087	Fire Sergeant Medical First Responders	4004	Detroit Fire Fighters Assoc Local 344	G	67,935	68,547	-	67,935	68,547
076005	Fire Training School Instructor Captain	4010	Detroit Fire Fighters Assoc Local 344	G	79,446	81,797	-	79,446	81,797
076006	Fire Training School Instructor Captain Medical First Resp	4010	Detroit Fire Fighters Assoc Local 344	G	82,624	85,070	-	82,624	85,070
076003	Fire Training School Instructor Lieutenant	4010	Detroit Fire Fighters Assoc Local 344	G	70,618	72,971	-	70,618	72,971
076004	Fire Training School Instructor Lieutenant Medical First R	4010	Detroit Fire Fighters Assoc Local 344	G	73,444	75,892	-	73,444	75,892
351010	Fleet Engineer	9000	Non-Union	D	59,692	83,482	-	59,692	83,482
512041	Floriculture Foreman	1080	AFSCME - Council 25	A	35,932	39,084	-	35,932	39,084
512019	Floriculture Helper	1490	AFSCME - Council 25	V	22,214	29,088	-	22,214	29,670
512051	Floriculture Supervisor	6150	IUOE Local 324 (Park Mgmt Assoc)	R	44,232	50,326	-	44,232	50,326
512031	Floriculturist	1100	AFSCME - Council 25	S	29,852	33,734	-	30,449	34,409
258531	Forensic Technician	7800	SEIU Local 517M-Professional &	R	38,111	46,092	-	38,111	46,092
258521	Forensic Technician Trainee	7800	SEIU Local 517M-Professional &	R	30,016	32,939	-	30,016	32,939

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Job Code	Title	BU	Bargaining Unit	Rule	Current		-	New	
					Min	Max		Min	Max
521041	Forestry And Landscape Foreman	1080	AFSCME - Council 25	S	38,418	41,454	-	38,418	41,454
715631	Furnace Equipment Installer	2150	Building Trades Council	S	44,595	50,579	-	44,595	51,591
631015	Garage Attendant	1100	AFSCME - Council 25	V	22,065	28,982	-	22,506	29,562
725531	General Auto Body Mechanic	1100	AFSCME - Council 25	H	44,886	44,886	-	45,784	45,784
723138	General Auto Mechanic	1100	AFSCME - Council 25	S	43,701	45,063	-	44,575	45,964
713133	General Blacksmith	1100	AFSCME - Council 25	S	35,834	39,505	-	36,551	40,295
619121	General Laborer 1	1140	AFSCME - Council 25	A	28,292	29,963	-	28,858	30,562
619122	General Laborer 2	1140	AFSCME - Council 25	A	29,964	31,636	-	30,563	32,269
619123	General Laborer 3	1140	AFSCME - Council 25	A	31,636	33,308	-	32,269	33,974
619124	General Laborer 4	1140	AFSCME - Council 25	A	33,308	36,051	-	33,974	36,772
713341	General Machinist	1100	AFSCME - Council 25	H	49,222	49,222	-	50,206	50,206
010710	General Manager Airport	9077	Non Union	D	70,728	98,806	-	70,728	98,806
010722	General Manager CRIO	9077	Non Union	D	70,728	98,806	-	70,728	98,806
010727	General Manager Elections	9077	Non Union	D	70,728	98,806	-	70,728	98,806
010721	General Manager Environmental Affairs	9077	Non Union	D	70,728	98,806	-	70,728	98,806
010731	General Manager General Services	9077	Non Union	D	70,728	98,806	-	70,728	98,806
010720	General Manager Health Department	9077	Non Union	D	70,728	98,806	-	70,728	98,806
010725	General Manager Human Services	9077	Non Union	D	70,728	98,806	-	70,728	98,806
010730	General Manager Law	9077	Non Union	D	70,728	98,806	-	70,728	98,806
010729	General Manager Municipal Parking	9077	Non Union	D	70,728	98,806	-	70,728	98,806
010719	General Manager Pension	9077	Non Union	D	70,728	98,806	-	70,728	98,806
010732	General Manager Planning Development	9000	Non-Union	D	70,728	98,806	-	70,728	98,806
741081	General Manager Power Plant	9095	Non Union Civil Service	D	71,158	91,519	-	71,158	91,519
010733	General Manager Project Management	9077	Non Union	D	70,728	98,806	-	70,728	98,806
551008	General Manager Public Housing Management Information System	9191	Housing Non Union Appointee	D	60,500	90,800	-	60,500	90,800
010734	General Manager Public Lighting	9077	Non Union	D	70,728	98,806	-	70,728	98,806
010736	General Manager Public Works	9077	Non Union	D	70,728	98,806	-	70,728	98,806
010737	General Manager Recreation	9077	Non Union	D	70,728	98,806	-	70,728	98,806
715033	General Welder	1200	AFSCME - Council 25	H	45,785	45,785	-	46,701	46,701
8715033	General Welder	2020	Building Trades Council (DWSD)	H	44,075	44,075	-	44,075	44,075
629031	Glazier	2060	Building Trades Council (DWSD)	H	49,400	49,400	-	49,400	49,400
541050	Golf Course Manager	9000	Non-Union	A	41,259	42,652	-	41,259	42,652
825410	Golf Course Ranger Starter Special Service	1650	AFSCME Local 542 Seasonal	N	21,091	24,274	-	21,091	24,274
541054	Golf Operations Supervisor	9000	Non-Union	A	45,761	49,832	-	45,761	49,832
619131	Graffiti Removal Attendant	1490	AFSCME - Council 25	A	21,861	32,608	-	21,861	33,260
012079	Grant Coordinator	9000	Non-Union	D	47,367	66,228	-	47,367	66,228
81012079	Grant Coordinator	9000	Non-Union	D	47,367	66,228	-	47,367	66,228

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Job Code	Title	BU	Bargaining Unit	Rule	Current		-	New	
					Min	Max		Min	Max
193025	Graphic Designer	9000	Non-Union	A	44,031	61,642	-	44,031	61,642
81193025	Graphic Designer	9000	Non-Union	A	44,031	61,642	-	44,031	61,642
533021	Greenskeeper	1080	AFSCME - Council 25	S	38,126	41,413	-	38,126	41,413
825443	Guest Relations Assistant Special Service	1650	AFSCME Local 542 Seasonal	N	20,509	23,650	-	20,509	23,650
114051	Head City Planner	9125	Non Union Civil Service	A	62,263	64,299	-	62,263	64,299
124065	Head Civil Engineer Field	9095	Non Union Civil Service	D	75,552	88,732	-	75,552	88,732
012051	Head Clerk	4200	Foremens Assoc Of America-337	A	44,160	45,044	-	45,043	45,945
81012051	Head Clerk	9001	Non-Union	A	41,795	45,117	-	41,795	45,117
82012051	Head Clerk	1090	AFSCME - Council 25	A	40,975	44,232	-	40,975	44,232
012078	Head Clerk Municipal Parking	9000	Non-Union	A	41,795	45,117	-	41,795	45,117
011995	Head Clerk Police	9001	Non-Union	A	41,795	45,117	-	41,795	45,117
196052	Head Construction Inspector Paving	9001	Non-Union	A	53,690	56,691	-	53,690	56,691
196054	Head Construction Inspector Structures	9001	Non-Union	A	53,690	56,691	-	53,690	56,691
025051	Head Data Processing Equipment Operator	9001	Non-Union	A	41,259	44,581	-	41,259	44,581
134061	Head Electrical Engineer	9095	Non Union Civil Service	D	75,552	88,732	-	75,552	88,732
124066	Head Engineer Design And Field Services	9095	Non Union Civil Service	D	73,622	102,049	-	73,622	102,049
124070	Head Engineer Transportation	9095	Non Union Civil Service	D	73,622	102,049	-	73,622	102,049
041547	Head Governmental Analyst	9012	Non-Union (DWSD)	A	59,800	61,800	-	59,800	61,800
81041547	Head Governmental Analyst	9125	Non Union Civil Service	A	62,263	64,299	-	62,263	64,299
099651	Head Industrial And Commercial Development Specialist	9125	Non Union Civil Service	A	62,263	64,299	-	62,263	64,299
744261	Head Operating Engineer Recreation Facilities	9001	Non-Union	A	55,405	59,048	-	55,405	59,048
339245	Head Parking Enforcement Officer	9000	Non-Union	A	44,366	47,796	-	44,366	47,796
742261	Head Power Plant Operator	9001	Non-Union	H	66,765	66,765	-	66,765	66,765
631038	Head Property Guard	4210	Foremans Assoc Of DOT-Supv	A	34,068	36,720	-	34,749	37,454
8631038	Head Property Guard	9001	Non-Union	A	39,008	42,009	-	39,008	42,009
099355	Head Social Planning And Development Specialist	9125	Non Union Civil Service	A	62,263	64,299	-	62,263	64,299
412051	Head Social Worker	9000	Non-Union	A	68,479	70,729	-	68,479	70,729
055041	Head Storekeeper	4210	Foremans Assoc Of DOT-Supv	A	35,802	37,740	-	36,518	38,495
81055041	Head Storekeeper	9000	Non-Union	A	39,437	41,581	-	39,437	41,581
82055041	Head Storekeeper	3900	Association of City of Detroit Supervisors	R	38,139	40,344	-	38,139	41,151
414020	Head Work Program Administrator	9125	Non Union Civil Service	A	62,263	64,299	-	62,263	64,299
222065	Health Information Officer	9077	Non Union	D	107,165	144,670	-	107,165	144,670
093021	Health Program Coordinator	9000	Non-Union	A	34,508	43,724	-	34,508	43,724
291040	Hearing Consultant	9000	Non-Union	A	45,761	47,904	-	45,761	47,904
744231	Heating Plant Operator	6000	IUOE Local 324	J	45,573	47,320	-	45,573	47,320
744251	Heating Plant Supervisor	4210	Foremans Assoc Of DOT-Supv	A	47,153	49,453	-	48,096	50,442
8744251	Heating Plant Supervisor	9001	Non-Union	H	44,880	44,880	-	44,880	44,880

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Job Code	Title	BU	Bargaining Unit	Rule	Current		-	New	
					Min	Max		Min	Max
012069	Homeless Coordination Manager	9099	Non Union	D	56,155	78,659	-	56,155	78,659
13104102	Housing Compliance Inspector 2	1565	AFSCME - Non Supervisory Local 1227 H&R	CT	46,525	54,578	-	47,456	55,670
13104103	Housing Compliance Inspector 3	1565	AFSCME - Non Supervisory Local 1227 H&R	CT	49,656	64,480	-	50,649	65,770
13104104	Housing Compliance Inspector 4	1565	AFSCME - Non Supervisory Local 1227 H&R	CT	55,421	74,382	-	56,529	75,870
104112	Housing Compliance Inspector Supervisor 2	9000	Non-Union	MS	55,421	74,382	-	55,421	74,382
199121	Housing Inspector	1565	AFSCME - Non Supervisory Local 1227 H&R	H	55,940	55,940	-	57,059	57,059
199122	Housing Inspector State Registered	1600	AFSCME - Council 25	H	59,095	59,095	-	59,095	59,095
43416101	Human Resources Assistant 1	9001	Non-Union	CS	30,722	36,000	-	30,722	36,000
43416102	Human Resources Assistant 2	9001	Non-Union	CS	32,775	40,854	-	32,775	40,854
43416103	Human Resources Assistant 3	9001	Non-Union	CS	35,917	42,880	-	35,917	42,880
43416104	Human Resources Assistant 4	9001	Non-Union	CS	38,625	48,973	-	38,625	48,973
13119951	Human Resources Information Systems Administrator 1	9000	Non-Union	CS	49,656	64,480	-	49,656	64,480
13119952	Human Resources Information Systems Administrator 2	9000	Non-Union	CS	55,421	74,382	-	55,421	74,382
119961	Human Resources Information Systems Manager 1	9099	Non Union	MS	76,840	100,781	-	76,840	100,781
13119962	Human Resources Information Systems Manager 2	9000	Non-Union	MS	86,151	112,991	-	86,151	112,991
107101	Human Resources Specialist 1	9000	Non-Union	CS	46,525	54,578	-	46,525	54,578
13107102	Human Resources Specialist 2	9000	Non-Union	CS	55,421	74,382	-	55,421	74,382
13107103	Human Resources Specialist 3	9000	Non-Union	CS	70,231	87,227	-	70,231	87,227
13107113	Human Resources Specialist 3 Employee Services	9000	Non-Union	CS	70,231	87,227	-	70,231	87,227
107104	Human Resources Specialist 4	9097	Non Union	CS	86,151	112,991	-	86,151	112,991
719034	Hvac Systems Repair Technician	2180	Building Trades Council	R	38,979	39,759	-	38,979	40,554
338521	Identification Technician	1100	AFSCME - Council 25	A	30,435	35,044	-	31,044	35,745
338511	Identification Technician Trainee	1410	AFSCME - Council 25	E	20,339	27,114	-	20,746	27,656
193015	Illustrator	9000	Non-Union	A	37,402	40,831	-	37,402	40,831
81193015	Illustrator	9000	Non-Union	A	37,402	40,831	-	37,402	40,831
193016	Illustrator Photocompositor	9000	Non-Union	A	39,008	41,259	-	39,008	41,259
012014	Information Technician	9001	Non-Union	A	31,079	36,437	-	31,079	36,437
15119004	Information Technician Specialist System Engineering 4	9000	Non-Union	TC	99,574	119,551	-	99,574	119,551
041813	Information Technology Networks Manager Elections	9085	Non Union Civil Service	D	73,729	83,482	-	73,729	83,482
15119104	Information Technology Specialist 4	9000	Non-Union	TC	99,574	119,551	-	99,574	119,551
15111433	Information Technology Specialist Data Engineer 3	9000	Non-Union	TC	93,602	108,959	-	93,602	108,959
15111434	Information Technology Specialist Data Engineer 4	9000	Non-Union	TC	99,574	119,551	-	99,574	119,551
15111443	Information Technology Specialist Data Librarian / Architect 3	9000	Non-Union	TC	93,602	108,959	-	93,602	108,959
15111444	Information Technology Specialist Data Librarian / Architect 4	9000	Non-Union	TC	99,574	119,551	-	99,574	119,551
15111453	Information Technology Specialist Data Scientist 3	9000	Non-Union	TC	93,602	108,959	-	93,602	108,959
15111454	Information Technology Specialist Data Scientist 4	9000	Non-Union	TC	99,574	119,551	-	99,574	119,551
15111463	Information Technology Specialist Data Visualization and Reporting 3	9000	Non-Union	TC	93,602	108,959	-	93,602	108,959

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Job Code	Title	BU	Bargaining Unit	Rule	Current		New		
					Min	Max	Min	Max	
15111464	Information Technology Specialist Data Visualization and Reporting 4	9000	Non-Union	TC	99,574	119,551	-	99,574	119,551
15114102	Information Technology Specialist Database Administrator 2	9000	Non-Union	TC	76,531	101,447	-	76,531	101,447
15114103	Information Technology Specialist Database Administrator 3	9000	Non-Union	TC	93,602	108,959	-	93,602	108,959
15114104	Information Technology Specialist Database Administrator 4	9000	Non-Union	TC	99,574	119,551	-	99,574	119,551
15119112	Information Technology Specialist Gis Analyst 2	9000	Non-Union	TC	76,531	101,447	-	76,531	101,447
15119133	Information Technology Specialist Gis Analyst 3	9000	Non-Union	TC	93,602	108,959	-	93,602	108,959
119123	Information Technology Specialist Gis Analyst Manager 3	9077	Non Union	TC	107,343	128,877	-	107,343	128,877
119124	Information Technology Specialist Gis Analyst Manager 4	9077	Non Union	TC	115,717	138,933	-	115,717	138,933
112223	Information Technology Specialist Information Security Analysts 3	9077	Non Union	TC	107,343	128,877	-	107,343	128,877
15112233	Information Technology Specialist Information Security Analysts 3	9000	Non-Union	TC	93,602	108,959	-	93,602	108,959
112224	Information Technology Specialist Information Security Analysts 4	9077	Non Union	TC	115,717	138,933	-	115,717	138,933
15114302	Information Technology Specialist NetworkEnterprise Engineer 2	9000	Non-Union	TC	76,531	101,447	-	76,531	101,447
114323	Information Technology Specialist NetworkEnterprise Engineer 3	9077	Non Union	TC	107,343	128,877	-	107,343	128,877
15114333	Information Technology Specialist NetworkEnterprise Engineer 3	9000	Non-Union	TC	93,602	108,959	-	93,602	108,959
13114324	Information Technology Specialist NetworkEnterprise Engineer 4	9000	Non-Union	TC	124,745	149,771	-	124,745	149,771
15114304	Information Technology Specialist NetworkEnterprise Engineer 4	9000	Non-Union	TC	99,574	119,551	-	99,574	119,551
15113302	Information Technology Specialist Software Engineer 2	9000	Non-Union	TC	76,531	101,447	-	76,531	101,447
15113333	Information Technology Specialist Software Engineer 3	9000	Non-Union	TC	93,602	108,959	-	93,602	108,959
15113304	Information Technology Specialist Software Engineer 4	9000	Non-Union	TC	99,574	119,551	-	99,574	119,551
113323	Information Technology Specialist Software Engineer Manager 3	9077	Non Union	TC	107,343	128,877	-	107,343	128,877
113324	Information Technology Specialist Software Engineer Manager 4	9077	Non Union	TC	115,717	138,933	-	115,717	138,933
15114202	Information Technology Specialist Systems Administator 2	9000	Non-Union	TC	76,531	101,447	-	76,531	101,447
15114204	Information Technology Specialist Systems Administator 4	9000	Non-Union	TC	99,574	119,551	-	99,574	119,551
15114203	Information Technology Specialist Systems Administrator 3	9000	Non-Union	TC	93,602	108,959	-	93,602	108,959
114223	Information Technology Specialist Systems Administrator Manager 3	9077	Non Union	TC	107,343	128,877	-	107,343	128,877
114224	Information Technology Specialist Systems Administrator Manager 4	9077	Non Union	TC	115,717	138,933	-	115,717	138,933
15112102	Information Technology Specialist Systems Analyst 2	9000	Non-Union	TC	76,531	101,447	-	76,531	101,447
112123	Information Technology Specialist Systems Analyst Manager 2	9077	Non Union	TC	107,343	128,877	-	107,343	128,877
112124	Information Technology Specialist Systems Analyst Manager 4	9077	Non Union	TC	115,717	138,933	-	115,717	138,933
15119003	Information Technology Specialist Systems Engineer 3	9000	Non-Union	TC	93,602	108,959	-	93,602	108,959
119023	Information Technology Specialist Systems Engineer Manager	9077	Non Union	TC	107,343	128,877	-	107,343	128,877
119024	Information Technology Specialist Systems Engineer Manager 1	9077	Non Union	TC	115,717	138,933	-	115,717	138,933
15114234	Information Technology System Admininstator Manager 4 HRIS	9077	Non Union	TC	115,717	138,933	-	115,717	138,933
15115101	Information Technology Technician 1	7100	Sr Account Analysts Appraisers Association	TD	32,645	45,205	-	32,645	45,205
15115102	Information Technology Technician 2	7100	Sr Account Analysts Appraisers Association	TD	37,529	57,950	-	37,529	57,950
15115105	Information Technology Technician 2	9001	Non-Union	TC	38,280	59,109	-	38,280	59,109
15115103	Information Technology Technician 3	0100	Assoc of Professional Technical Employees	TD	45,471	70,697	-	45,471	70,697

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Job Code	Title	BU	Bargaining Unit	Rule	Current		-	New	
					Min	Max		Min	Max
15115104	Information Technology Technician 4	0100	Assoc of Professional Technical Employees	TD	55,281	81,107	-	55,281	81,107
15115122	Information Technology Technician Manager 2	9000	Non-Union	TS	99,574	119,551	-	99,574	119,551
191057	Inspector Of Overhead Lines And Safety	9001	Non-Union	A	53,690	57,012	-	53,690	57,012
076053	Instructor Public Works Equipment	7650	SEIU Local 517M-Non-Supervisor	D	46,677	50,830	-	46,677	51,847
076013	Instructor Transportation Equipment Operation	1630	AFSCME - Council 25 (DDOT)	A	34,200	38,000	-	34,200	38,000
932034	Interdisciplinary Analyst	9000	Non-Union	H	64,299	64,299	-	64,299	64,299
632018	Interim Senior Service Guard	1630	AFSCME - Council 25 (DDOT)	A	29,200	33,100	-	29,200	33,100
041521	Intermediate Governmental Analyst	7100	Sr Account Analysts Appraisers Association	R	36,668	41,185	-	36,668	41,185
81041521	Intermediate Governmental Analyst	9003	Non-Union	A	37,402	42,009	-	37,402	42,009
045023	Intermediate Statistician	7100	Sr Account Analysts Appraisers Association	R	36,668	41,185	-	36,668	41,185
045024	Intermediate Statistician Biomedical	7100	Sr Account Analysts Appraisers Association	R	36,668	41,185	-	36,668	41,185
042039	Investment Analyst Pension	9125	Non Union Civil Service	D	56,155	78,659	-	56,155	78,659
014043	Junior Assistant City Council Committee Clerk	9000	Non-Union	D	41,581	44,366	-	41,581	44,366
114211	Junior City Planner Design	9000	Non-Union	E	33,115	36,651	-	33,115	36,651
114111	Junior City Planner Research	9000	Non-Union	E	33,115	36,651	-	33,115	36,651
012013	Junior Clerk	1100	AFSCME - Council 25	V	20,116	27,114	-	20,518	27,656
81012013	Junior Clerk	9003	Non-Union	T	20,116	27,114	-	20,116	27,114
820115	Junior Clerk Part Time Special Service	9200	Non Union Special Service Hourly	H	20,116	20,116	-	20,116	20,116
413011	Junior Community Services Assistant	1100	AFSCME - Council 25	E	30,007	35,473	-	30,607	36,182
522011	Junior Forester	6150	IUOE Local 324 (Park Mgmt Assoc)	R	34,356	42,551	-	34,356	42,551
041511	Junior Governmental Analyst	7100	Sr Account Analysts Appraisers Association	R	29,734	35,197	-	29,734	35,197
81041511	Junior Governmental Analyst	7101	Sr Account Analysts Appraiser Assoc (DWSD)	A	26,200	31,000	-	26,200	31,000
041512	Junior Governmental Analyst Exempted	9003	Non-Union	E	30,329	35,901	-	30,329	35,901
144501	Junior Industrial Engineer	9003	Non-Union	D	37,936	43,080	-	37,936	43,080
164303	Junior Landscape Architect	9000	Non-Union	D	36,222	43,188	-	36,222	43,188
824701	Junior Lifeguard Special Service	1650	AFSCME Local 542 Seasonal	H	20,363	20,363	-	20,363	20,363
254211	Junior Microbiologist	7200	Sanitary Chemist Techn Association (DWSD)	R	32,500	37,300	-	32,500	37,300
023011	Junior Phonotypist Blind	9001	Non-Union	A	24,756	27,113	-	24,756	27,113
292011	Junior Public Health Educator	7100	Sr Account Analysts Appraisers Association	R	29,733	35,196	-	29,733	35,196
222011	Junior Public Health Nurse	1295	AFSCME - Council 25	A	36,544	40,187	-	37,275	40,991
822220	Junior Public Health Nurse Special Service	1295	AFSCME - Council 25	S	34,180	37,659	-	34,864	38,412
045011	Junior Statistician	7100	Sr Account Analysts Appraisers Association	R	29,734	35,197	-	29,734	35,197
013313	Junior Stenographer	1370	AFSCME - Council 25	V	20,116	27,543	-	20,518	28,094
075501	Junior Training Specialist	9001	Non-Union	A	30,329	35,901	-	30,329	35,901
13107521	Labor Relations Manager 1	9000	Non-Union	MS	76,840	100,781	-	76,840	100,781
107522	Labor Relations Manager 2	9097	Non Union	MS	86,151	112,991	-	86,151	112,991
619107	Laborer A	1100	AFSCME - Council 25	V	22,065	30,425	-	22,506	31,034

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					Min	Max	Min	Max	
8619107	Laborer A	4400	Police Officers Labor Council Health Depart	O	19,656	24,159	-	19,656	24,159
712133	Laner Truck Operations Mechanic	8240	Teamsters	RT	31,267	36,916	-	31,267	37,654
338532	Latent Fingerprint Technician	7800	SEIU Local 517M-Professional &	R	35,974	42,494	-	35,974	42,494
338533	Latent Fingerprint Technician Trainee	7800	SEIU Local 517M-Professional &	R	30,469	32,255	-	30,469	32,255
81338533	Latent Fingerprint Technician Trainee	9000	Non-Union	A	31,079	32,901	-	31,079	32,901
291031	Lead Program Enviromental Supervisor	9000	Non-Union	A	47,367	66,228	-	47,367	66,228
091941	Legal Assistant	1850	Paralegals UAW 412 Unit 86	D	45,612	55,948	-	45,612	55,948
81091941	Legal Assistant	9001	Non-Union	D	35,793	42,652	-	35,793	42,652
092037	Legal Investigator	1100	AFSCME - Council 25	A	32,793	36,651	-	33,449	37,384
013325	Legal Secretary	1555	AFSCME - Non Supervisory Local 2799 Law	U	31,293	48,973	-	31,919	49,952
091158	Legislative Assistant Corporation Counsel	9045	Non Union Civil Service	D	80,791	117,961	-	80,791	117,961
199430	Licences Examiner Electrical	9001	Non-Union	H	57,977	57,977	-	57,977	57,977
199530	Licenses Examiner Mechanical	1600	AFSCME - Council 25	H	62,828	62,828	-	62,828	62,828
824713	Lifeguard Special Service	1650	AFSCME Local 542 Seasonal	H	27,082	27,082	-	27,082	27,082
733151	Line Foreman	2000	Building Trades Council (DWSD)	H	63,461	63,461	-	63,461	63,461
732311	Line Helper	2190	Building Trades Council	R	31,866	32,695	-	31,866	33,349
732313	Line Helper Driver 1	8000	Teamsters	RT	29,848	35,240	-	29,848	35,945
732321	Line Helper Driver 2	8000	Teamsters	RT	30,747	36,301	-	30,747	37,027
733145	Line SubForeman	2080	Building Trades Council (DWSD)	H	62,962	62,962	-	62,962	62,962
733171	Line Supervisor	9125	Non Union Civil Service	H	70,622	70,622	-	70,622	70,622
193014	Line Systems Investigator	1100	AFSCME - Council 25	A	38,580	41,581	-	39,352	42,413
733131	Line Worker	2190	Building Trades Council	R	60,154	61,358	-	60,154	62,585
733101	Line Worker Apprentice	2190	Building Trades Council	R	39,104	55,184	-	39,104	56,288
339010	Live Release Coordinator	9000	Non-Union	D	37,508	40,723	-	37,508	40,723
825408	Locker Facilities Attendant Female Special Service	1650	AFSCME Local 542 Seasonal	H	20,072	20,072	-	20,072	20,072
825409	Locker Facilities Attendant Male Special Service	1650	AFSCME Local 542 Seasonal	H	20,072	20,072	-	20,072	20,072
713331	Machinist	1100	AFSCME - Council 25	S	29,172	33,416	-	29,755	34,084
713301	Machinist Apprentice	1100	AFSCME - Council 25	C	31,994	46,782	-	32,634	47,718
713347	Machinist SubForeman	1100	AFSCME - Council 25	H	51,343	51,343	-	52,370	52,370
081020	Mail Processor	1530	AFSCME - Council 25 (DWSD)	A	24,500	31,200	-	24,500	31,200
012096	Mailroom Supervisor	9000	Non-Union	D	32,257	41,794	-	32,257	41,794
351005	Maintenance Management Information System Administrator	9000	Non-Union	D	57,763	81,017	-	57,763	81,017
714331	Maintenance Millwright	1620	AFSCME - Council 25 (DDOT)	H	51,626	51,626	-	51,626	51,626
8714331	Maintenance Millwright	2080	Building Trades Council (DWSD)	H	51,626	51,626	-	51,626	51,626
714301	Maintenance Millwright Apprentice	2080	Building Trades Council (DWSD)	C	33,550	46,446	-	33,550	46,446
11010958	Manager 1 - Communications OCF0	9000	Non-Union	D	56,155	78,659	-	56,155	78,659
010908	Manager 1 Administrative Hearings	9000	Non-Union	D	56,155	78,659	-	56,155	78,659

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					Min	Max	Min	Max
010910	Manager 1 Airport	9099	Non Union	D	56,155	78,659	-	56,155 78,659
010912	Manager 1 Buildings Safety Engineering	9099	Non Union	D	56,155	78,659	-	56,155 78,659
010915	Manager 1 City Clerk	9099	Non Union	D	56,155	78,659	-	56,155 78,659
010918	Manager 1 Communications	9001	Non-Union	D	56,155	78,659	-	56,155 78,659
010920	Manager 1 Consumer Affairs	9099	Non Union	D	56,155	78,659	-	56,155 78,659
010934	Manager 1 CRIO	9099	Non Union	D	56,155	78,659	-	56,155 78,659
010927	Manager 1 Elections	9125	Non Union Civil Service	D	56,155	78,659	-	56,155 78,659
010924	Manager 1 Environmental Affairs	9099	Non Union	D	56,155	78,659	-	56,155 78,659
010919	Manager 1 Fire	9099	Non Union	D	56,155	78,659	-	56,155 78,659
010963	Manager 1 Food Service Programs	9099	Non Union	D	56,155	78,659	-	56,155 78,659
010941	Manager 1 General Services	9099	Non Union	D	56,155	78,659	-	56,155 78,659
010930	Manager 1 Health	9099	Non Union	D	56,155	78,659	-	56,155 78,659
010964	Manager 1 Health Animal Control	9099	Non Union	D	56,155	78,659	-	56,155 78,659
010960	Manager 1 Health Clinic Operations	9099	Non Union	D	56,155	78,659	-	56,155 78,659
010962	Manager 1 Health Lead Program	9099	Non Union	D	56,155	78,659	-	56,155 78,659
010961	Manager 1 Health Wic Program	9099	Non Union	D	56,155	78,659	-	56,155 78,659
010939	Manager 1 Human Resources Payroll	9000	Non-Union	D	56,155	78,659	-	56,155 78,659
010917	Manager 1 Human Services Head Start	9099	Non Union	D	65,371	91,626	-	65,371 91,626
010944	Manager 1 Municipal Parking	9099	Non Union	D	56,155	78,659	-	56,155 78,659
010909	Manager 1 Pension	9099	Non Union	D	56,155	78,659	-	56,155 78,659
010948	Manager 1 Police	9099	Non Union	D	56,155	78,659	-	56,155 78,659
010950	Manager 1 Public Lighting	9099	Non Union	D	56,155	78,659	-	56,155 78,659
010952	Manager 1 Public Works	9099	Non Union	D	56,155	78,659	-	56,155 78,659
010947	Manager 1 Recreation	9099	Non Union	D	56,155	78,659	-	56,155 78,659
010968	Manager 1 Recreation Center	9000	Non-Union	D	56,155	78,659	-	56,155 78,659
010955	Manager 1 Targeted Business	9099	Non Union	D	56,155	78,659	-	56,155 78,659
010954	Manager 1 Transportation	9000	Non-Union	D	56,155	78,659	-	56,155 78,659
010810	Manager 2 Airport	9097	Non Union	D	61,192	85,625	-	61,192 85,625
010808	Manager 2 Auditor General	9097	Non Union	D	61,192	85,625	-	61,192 85,625
010812	Manager 2 Benefits	9097	Non Union	D	61,190	85,624	-	61,190 85,624
010814	Manager 2 Buildings Safety Engineering	9097	Non Union	D	61,192	85,625	-	61,192 85,625
010817	Manager 2 City Clerk	9097	Non Union	D	61,192	85,625	-	61,192 85,625
010839	Manager 2 Civil Rights Integrity Bureau	9097	Non Union	D	61,192	85,625	-	61,192 85,625
010826	Manager 2 CRIO	9000	Non-Union	D	61,190	85,624	-	61,190 85,624
010819	Manager 2 Elections	9097	Non Union	D	61,192	85,625	-	61,192 85,625
010827	Manager 2 Elections Information Systems	9097	Non Union	D	61,192	85,625	-	61,192 85,625
010821	Manager 2 Environmental Affairs	9097	Non Union	D	61,192	85,625	-	61,192 85,625

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					Min	Max		Min	Max
010823	Manager 2 Fire	9097	Non Union	D	61,192	85,625	-	61,192	85,625
010831	Manager 2 General Services	9097	Non Union	D	61,192	85,625	-	61,192	85,625
010824	Manager 2 Health	9097	Non Union	D	61,192	85,625	-	61,192	85,625
010853	Manager 2 Health Bureau Of Clinical Services	9097	Non Union	D	61,192	85,625	-	61,192	85,625
010855	Manager 2 Health Nutrition Services	9097	Non Union	D	61,192	85,625	-	61,192	85,625
010854	Manager 2 Health Public Health Nursing	9097	Non Union	D	61,192	85,625	-	61,192	85,625
010859	Manager 2 Health Substance Abuse	9097	Non Union	D	61,192	85,625	-	61,192	85,625
010838	Manager 2 Municipal Parking	9097	Non Union	D	61,192	85,625	-	61,192	85,625
010809	Manager 2 Pension	9000	Non-Union	D	61,190	85,624	-	61,190	85,624
010849	Manager 2 Police	9097	Non Union	D	61,192	85,625	-	61,192	85,625
010841	Manager 2 Project Management	9097	Non Union	D	61,192	85,625	-	61,192	85,625
010842	Manager 2 Public Lighting	9097	Non Union	D	61,192	85,625	-	61,192	85,625
010844	Manager 2 Public Works	9097	Non Union	D	61,192	85,625	-	61,192	85,625
010846	Manager 2 Recreation	9097	Non Union	D	61,192	85,625	-	61,192	85,625
010848	Manager 2 Transportation	9000	Non-Union	D	61,192	85,625	-	61,192	85,625
010851	Manager 2 Water Sewerage Meter Operations	9018	Non-Union (DWSD)	D	58,800	82,300	-	58,800	82,300
541030	Marina Operations Assistant Grade 1	1040	AFSCME - Council 25	A	31,625	34,146	-	31,625	34,146
541035	Marina Operations Assistant Grade 2	1040	AFSCME - Council 25	A	34,671	36,562	-	34,671	36,562
434031	Marine Museum Exhibitor	9000	Non-Union	A	43,617	45,867	-	43,617	45,867
541053	Marine Operations Supervisor	9000	Non-Union	A	40,187	42,223	-	40,187	42,223
351020	Marketing And Outreach Coordinator	9000	Non-Union	D	46,525	54,578	-	46,525	54,578
738353	Master Electrician Of Record	9099	Non Union	D	56,155	78,659	-	56,155	78,659
81738353	Master Electrician Of Record	9017	Non-Union (DWSD)	D	53,900	75,600	-	53,900	75,600
626051	Master Plumber	1620	AFSCME - Council 25 (DDOT)	H	57,762	57,762	-	57,762	57,762
8626051	Master Plumber	2000	Building Trades Council (DWSD)	H	57,762	57,762	-	57,762	57,762
252011	Materials Laboratory Aid	9001	Non-Union	E	28,935	31,614	-	28,935	31,614
252032	Materials Laboratory Supervisor	9000	Non-Union	A	49,404	52,297	-	49,404	52,297
252021	Materials Laboratory Technician	1575	AFSCME - Non Supervisory Local 1227 PW	A	35,687	36,973	-	36,401	37,712
81252021	Materials Laboratory Technician	2200	Construction Inspectors-Unit I (DWSD)	A	34,987	36,248	-	34,987	36,248
051052	Materials Manager General Services Department	9125	Non Union Civil Service	A	62,263	64,299	-	62,263	64,299
144051	Mechanical Engineer	9125	Non Union Civil Service	D	68,479	79,624	-	68,479	79,624
144052	Mechanical Engineer Power Production	9125	Non Union Civil Service	D	68,479	79,624	-	68,479	79,624
712011	Mechanical Helper	1100	AFSCME - Council 25	V	24,568	29,978	-	25,059	30,578
81712011	Mechanical Helper	8240	Teamsters	RT	26,002	30,700	-	26,002	31,314
8712011	Mechanical Helper	4400	Police Officers Labor Council Health Depart	S	20,436	24,950	-	20,436	24,950
199526	Mechanical Inspector	1600	AFSCME - Council 25	A	61,987	64,825	-	61,987	64,825
712051	Mechanical Maintenance Foreman	8800	UWOA #488 DWS Foremen (DWSD)	A	39,000	39,700	-	39,000	39,700

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Job Code	Title	BU	Bargaining Unit	Rule	Current		-	New	
					Min	Max		Min	Max
8712051	Mechanical Maintenance Foreman	9001	Non-Union	A	43,346	43,617	-	43,346	43,617
712041	Mechanical Maintenance SubForeman	9000	Non-Union	A	41,795	42,223	-	41,795	42,223
712061	Mechanical Maintenance Supervisor	9001	Non-Union	A	49,510	51,654	-	49,510	51,654
223521	Medical Assistant	9001	Non-Union	D	31,391	40,808	-	31,391	40,808
226021	Medical Case Manager	7800	SEIU Local 517M-Professional &	R	29,838	35,722	-	29,838	35,722
81293015	Medical Record Technician	9000	Non-Union	A	30,007	33,973	-	30,007	33,973
222515	Medications Licensed Practical Nurse	1290	AFSCME - Council 25	H	31,614	31,614	-	32,246	32,246
012011	Messenger	1100	AFSCME - Council 25	T	20,116	27,114	-	20,518	27,656
81012011	Messenger	9003	Non-Union	T	20,116	27,114	-	20,116	27,114
254231	Microbiologist	7200	Sanitary Chemist Techn Association (DWSD)	R	40,000	45,600	-	40,000	45,600
041930	Microcomputer Support Specialist	9001	Non-Union	A	38,152	43,188	-	38,152	43,188
81041930	Microcomputer Support Specialist	9000	Non-Union	A	38,152	43,188	-	38,152	43,188
714351	Millwright Foreman	2000	Building Trades Council (DWSD)	H	54,267	54,267	-	54,267	54,267
359027	Motor Vehicle Dispatcher	1100	AFSCME - Council 25	A	30,329	32,258	-	30,936	32,903
012046	Municipal Code And Ordinance Clerk	9000	Non-Union	D	50,796	53,583	-	50,796	53,583
523021	Naturalist	6150	IUOE Local 324 (Park Mgmt Assoc)	R	35,091	39,294	-	35,091	39,294
824570	Nature Center Aide Special Service	9200	Non Union Special Service Hourly	A	20,116	22,574	-	20,116	22,574
331015	Neighborhood Police Officer	3000	Detroit Police Officers Association	B	63,024	63,024	-	64,600	64,600
331008	Neighborhood Police Officer Education	3000	Detroit Police Officers Association	H	64,285	64,285	-	65,892	65,892
331010	Neighborhood Police Officer Education Special Pay	3000	Detroit Police Officers Association	B	63,024	63,024	-	64,600	64,600
331076	Neighborhood Police Officer Special Pay	3000	Detroit Police Officers Association	H	64,600	64,600	-	66,215	66,215
418025	Neighborhood Services Representative	1100	AFSCME - Council 25	T	24,435	35,473	-	24,924	36,182
222410	Nurse Practitioner	9001	Non-Union	A	71,974	107,959	-	71,974	107,959
222401	Nurse Practitioner Family	9001	Non-Union	A	60,656	63,871	-	60,656	63,871
222403	Nurse Practitioner ObstetricsGynecology	9001	Non-Union	A	60,656	63,871	-	60,656	63,871
222402	Nurse Practitioner Pediatrics	9001	Non-Union	A	60,656	63,871	-	60,656	63,871
242311	Nutritionist	7100	Sr Account Analysts Appraisers Association	R	40,765	50,220	-	40,765	50,220
013111	Office Assistant 1	1100	AFSCME - Council 25	V	20,116	27,114	-	20,518	27,656
81013111	Office Assistant 1	9003	Non-Union	V	20,116	27,390	-	20,116	27,390
013189	Office Assistant 1 Exempted	9003	Non-Union	V	20,116	27,114	-	20,116	27,114
820117	Office Assistant 1 Part Time Special Service	9200	Non Union Special Service Hourly	H	20,134	20,134	-	20,134	20,134
013121	Office Assistant 2	1100	AFSCME - Council 25	O	22,184	30,221	-	22,628	30,825
81013121	Office Assistant 2	1620	AFSCME - Council 25 (DDOT)	H	21,749	29,628	-	21,749	29,628
82013121	Office Assistant 2	9003	Non-Union	V	22,184	30,221	-	22,184	30,221
013190	Office Assistant 2 Exempted	9003	Non-Union	V	22,184	30,221	-	22,184	30,221
013131	Office Assistant 3	1210	AFSCME - Council 25	A	28,721	33,115	-	29,295	33,777
81013131	Office Assistant 3	8120	Teamsters	RT	27,321	32,258	-	27,321	32,903

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					Min	Max		Min	Max
82013131	Office Assistant 3	9003	Non-Union	A	28,721	33,115	-	28,721	33,115
013191	Office Assistant 3 Exempted	9003	Non-Union	A	28,721	33,115	-	28,721	33,115
81013191	Office Assistant 3 Exempted	9000	Non-Union	A	28,721	33,115	-	28,721	33,115
029031	Office Automation Support Assistant	1190	AFSCME - Council 25	A	31,507	36,651	-	32,137	37,384
81029031	Office Automation Support Assistant	9001	Non-Union	A	31,507	36,651	-	31,507	36,651
019210	Office Management Assistant	6600	IUOE, Local 547-Det Principal Clerk Assoc	CS	38,625	48,973	-	39,398	49,952
81019210	Office Management Assistant	6601	IUOE - Local 324 - Principal C	A	34,200	36,900	-	34,200	36,900
82019210	Office Management Assistant	9001	Non-Union	A	35,687	38,473	-	35,687	38,473
83019210	Office Management Assistant	9001	Non-Union	A	35,687	38,473	-	35,687	38,473
019211	Office Management Assistant Exempted	9003	Non-Union	A	35,687	38,473	-	35,687	38,473
037337	Offset Printer	1100	AFSCME - Council 25	A	35,793	41,367	-	36,509	42,194
13111141	Operations General Manager	9000	Non-Union	MS	96,588	126,680	-	96,588	126,680
041451	Organization And Process Analyst	9097	Non Union	D	61,192	85,625	-	61,192	85,625
072044	Organizational Development Specialist	9000	Non-Union	D	51,654	72,123	-	51,654	72,123
199025	Overhead Utility Plan Permit Examiner	9001	Non-Union	A	45,653	46,939	-	45,653	46,939
625051	Painter Foreman	2000	Building Trades Council (DWSD)	H	49,504	49,504	-	49,504	49,504
552135	Painter Foreman Public Housing Special Service Limited T	2195	BTC - S.S. - L.T.	Y	46,987	46,987	-	46,987	46,987
625047	Painter SubForeman	2090	Building Trades Council (DWSD)	H	48,693	48,693	-	48,693	48,693
224031	Paramedic	3100	Detroit Fire Fighters Association	I	51,397	54,824	-	51,397	54,824
224032	Paramedic Attendance 1	3100	Detroit Fire Fighters Association	I	51,917	55,380	-	51,917	55,380
224033	Paramedic Attendance 2	3100	Detroit Fire Fighters Association	I	52,437	55,934	-	52,437	55,934
224034	Paramedic Attendance 3	3100	Detroit Fire Fighters Association	I	52,962	56,494	-	52,962	56,494
522039	Park Development Coordinator	6150	IUOE Local 324 (Park Mgmt Assoc)	R	49,590	64,614	-	49,590	64,614
531042	Park Development Foreman	1080	AFSCME - Council 25	A	40,765	42,761	-	40,765	42,761
531032	Park Development SubForeman	1100	AFSCME - Council 25	S	31,549	35,240	-	32,180	35,945
531052	Park Development Supervisor	6150	IUOE Local 324 (Park Mgmt Assoc)	R	44,127	46,648	-	44,127	46,648
825301	Park Maintenance Assistant Special Service	1650	AFSCME Local 542 Seasonal	H	20,072	20,072	-	20,072	20,072
531041	Park Maintenance Foreman	1080	AFSCME - Council 25	A	36,142	38,663	-	36,142	38,663
81531041	Park Maintenance Foreman	8800	UWOA #488 DWS Foremen (DWSD)	A	34,800	35,300	-	34,800	35,300
82531041	Park Maintenance Foreman	9001	Non-Union	A	37,294	37,616	-	37,294	37,616
531011	Park Maintenance Helper	1100	AFSCME - Council 25	V	22,617	29,406	-	23,069	29,994
531054	Park Maintenance Operations Assistant	6150	IUOE Local 324 (Park Mgmt Assoc)	R	43,286	48,539	-	43,286	48,539
531031	Park Maintenance SubForeman	1100	AFSCME - Council 25	S	30,233	33,777	-	30,838	34,453
531051	Park Maintenance Supervisor Grade 1	6150	IUOE Local 324 (Park Mgmt Assoc)	R	37,508	41,815	-	37,508	41,815
531053	Park Maintenance Supervisor Grade 2	6150	IUOE Local 324 (Park Mgmt Assoc)	R	40,765	44,442	-	40,765	44,442
531021	Park Maintenance Worker	1100	AFSCME - Council 25	S	29,066	32,206	-	29,647	32,850
451058	Park Superintendent	9105	Non Union Civil Service	A	65,156	67,621	-	65,156	67,621

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					Min	Max		Min	Max
339210	Parking Enforcement Control Specialist	8260	Teamsters	RT	29,044	34,293	-	29,044	34,979
099168	Parking Enforcement Investigator	9001	Non-Union	A	33,758	35,365	-	33,758	35,365
339220	Parking Enforcement Officer	8260	Teamsters	RT	29,044	34,293	-	29,044	34,979
047323	Parking Meter Collections Assistant	1100	AFSCME - Council 25	S	28,387	31,591	-	28,955	32,223
712331	Parking Meter Repair Worker	8260	Teamsters	RT	29,274	34,561	-	29,274	35,252
047342	Parking Meter Revenue Collector	1390	AFSCME - Council 25	A	28,388	33,204	-	28,956	33,868
712341	Parking Meter Service Foreman	9001	Non-Union	A	40,509	42,117	-	40,509	42,117
712337	Parking Meter Service SubForeman	9001	Non-Union	H	39,545	39,545	-	39,545	39,545
338870	Performance And Compliance Analyst Civil Rights Integrity Bu	9003	Non-Union	D	42,117	58,941	-	42,117	58,941
338880	Performance And Compliance Manager Civil Rights Integrity Bu	9097	Non Union	D	61,192	85,625	-	61,192	85,625
439131	Photographer General	9000	Non-Union	A	37,937	40,617	-	37,937	40,617
439135	Photographer Police Investigation Support	9000	Non-Union	A	40,831	42,652	-	40,831	42,652
225021	Physician Assistant General	1100	AFSCME - Council 25	A	33,544	41,151	-	34,215	41,974
617024	Pitometer Technician	1100	AFSCME - Council 25	S	29,681	32,842	-	30,275	33,499
338241	Plan Examiner Fire Protection	4010	Detroit Fire Fighters Assoc Local 344	G	79,446	81,797	-	79,446	81,797
338242	Plan Examiner Fire Protection Medical First Responders	4010	Detroit Fire Fighters Assoc Local 344	G	82,624	85,070	-	82,624	85,070
305301	Planner 1 Architecture	9001	Non-Union	CS	46,525	54,578	-	46,525	54,578
305601	Planner 1 DDOT	9000	Non-Union	D	46,525	54,578	-	46,525	54,578
19305201	Planner 1 Urban Design	9001	Non-Union	CS	46,525	54,578	-	46,525	54,578
19305302	Planner 2 Architecture	9000	Non-Union	CS	55,421	74,382	-	55,421	74,382
305602	Planner 2 DDOT	9000	Non-Union	D	55,421	74,382	-	55,421	74,382
19305102	Planner 2 General And Strategic Planning	9000	Non-Union	CS	55,421	74,382	-	55,421	74,382
19305502	Planner 2 Historic Preservation	9000	Non-Union	CS	55,421	74,382	-	55,421	74,382
19305402	Planner 2 Landscape Architecture	9000	Non-Union	CS	55,421	74,382	-	55,421	74,382
19305202	Planner 2 Urban Design	9000	Non-Union	CS	55,421	74,382	-	55,421	74,382
19305503	Planner 3 Historic Preservation	9000	Non-Union	CS	70,231	87,227	-	70,231	87,227
19305203	Planner 3 Urban Design	9000	Non-Union	CS	70,231	87,227	-	70,231	87,227
19305104	Planner 4 General And Strategic Planning	9000	Non-Union	CS	76,840	100,781	-	76,840	100,781
19305504	Planner 4 Historic Preservation	9000	Non-Union	CS	76,840	100,781	-	76,840	100,781
19305505	Planner 4 Historic Preservation	9001	Non-Union	CS	76,840	100,781	-	76,840	100,781
19305404	Planner 4 Landscape Architecture	9000	Non-Union	CS	76,840	100,781	-	76,840	100,781
19305204	Planner 4 Urban Design	9000	Non-Union	CS	76,840	100,781	-	76,840	100,781
305323	Planner Manager 3 Architecture	9077	Non Union	MS	96,588	126,680	-	96,588	126,680
305123	Planner Manager 3 General And Strategic Planning	9077	Non Union	MS	96,588	126,680	-	96,588	126,680
305523	Planner Manager 3 Historic Preservation Specialist	9077	Non Union	MS	96,588	126,680	-	96,588	126,680
305423	Planner Manager 3 Landscape Architect	9077	Non Union	MS	96,588	126,680	-	96,588	126,680
305223	Planner Manager 3 Urban Design	9077	Non Union	MS	96,588	126,680	-	96,588	126,680

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					Min	Max	Min	Max	
305324	Planner Manager 4 Architecture	9077	Non Union	MS	108,291	142,029	-	108,291	142,029
19305124	Planner Manager 4 General And Strategic Planning	9000	Non-Union	MS	108,291	142,029	-	108,291	142,029
305524	Planner Manager 4 Historic Preservation Specialist	9077	Non Union	MS	108,291	142,029	-	108,291	142,029
305424	Planner Manager 4 Landscape Architect	9077	Non Union	MS	108,291	142,029	-	108,291	142,029
305224	Planner Manager 4 Urban Design	9077	Non Union	MS	108,291	142,029	-	108,291	142,029
099451	Planning And Development Administrator	9115	Non Union Civil Service	A	64,192	66,122	-	64,192	66,122
742027	Plant Equipment Operation Mechanic	6000	IUOE Local 324	J	40,810	41,579	-	40,810	41,579
711541	Plant Maintenance Foreman	9001	Non-Union	H	62,263	62,263	-	62,263	62,263
711561	Plant Maintenance General Foreman	9001	Non-Union	A	67,300	72,872	-	67,300	72,872
711531	Plant Maintenance Mechanic	1100	AFSCME - Council 25	S	41,541	41,965	-	42,372	42,804
711551	Plant Maintenance Senior Foreman	9001	Non-Union	H	63,871	63,871	-	63,871	63,871
8711551	Plant Maintenance Senior Foreman	9000	Non-Union	H	63,871	63,871	-	63,871	63,871
711535	Plant Maintenance SubForeman	9001	Non-Union	A	52,083	54,012	-	52,083	54,012
624041	Plasterer	2100	Building Trades Council	R	51,750	52,785	-	51,750	53,841
624046	Plasterer SubForeman	2100	Building Trades Council	R	53,581	54,653	-	53,581	55,746
453012	Playleader	9001	Non-Union	S	20,134	24,929	-	20,134	24,929
824504	Playleader Special Service	1650	AFSCME Local 542 Seasonal	N	20,509	23,650	-	20,509	23,650
626041	Plumber	1620	AFSCME - Council 25 (DDOT)	H	55,037	55,037	-	55,037	55,037
8626041	Plumber	2111	Building Trades Council	R	55,786	55,786	-	55,786	56,902
626001	Plumber Apprentice	2110	Building Trades Council (DWSD)	C	35,797	49,546	-	35,797	49,546
8626001	Plumber Apprentice	2111	Building Trades Council	R	35,797	49,546	-	35,797	50,537
199321	Plumbing Inspector	2290	BTC Plumbers Local 98 Plumb In	A	61,987	64,825	-	61,987	64,825
331050	Police Captain Dpcoa	6500	Police Command Officers Association Captain	L	68,436	111,264	-	70,489	114,602
331056	Police Captain Education	6500	Police Command Officers Association Captain	D	69,805	113,490	-	71,899	116,895
331055	Police Commander Education	6550	Police Command Officers Assoc Commanders	D	79,376	124,971	-	81,757	128,720
331053	Police Commander PCOA	6550	Police Command Officers Assoc Commanders	L	77,819	122,523	-	80,154	126,199
012073	Police Community Relations Coordinator	9125	Non Union Civil Service	H	64,299	64,299	-	64,299	64,299
331019	Police Corporal	3000	Detroit Police Officers Association	B	62,415	62,415	-	63,975	63,975
331089	Police Corporal Detective Trainee Education Engaged In T	3000	Detroit Police Officers Association	H	1,632	1,632	-	1,673	1,673
331090	Police Corporal Detective Trainee Education Engaged In T	3000	Detroit Police Officers Association	H	61,916	61,926	-	63,464	63,474
331087	Police Corporal Detective Trainee Education Training	3000	Detroit Police Officers Association	H	65,255	65,255	-	66,886	66,886
331088	Police Corporal Detective Trainee Education Training S	3000	Detroit Police Officers Association	H	68,895	68,895	-	70,617	70,617
331082	Police Corporal Detective Trainee Engaged In Training	3000	Detroit Police Officers Association	H	1,600	1,600	-	1,640	1,640
331083	Police Corporal Detective Trainee Engaged In Training Sp	3000	Detroit Police Officers Association	H	60,389	60,389	-	61,899	61,899
331080	Police Corporal Detective Trainee Training	3000	Detroit Police Officers Association	H	63,976	63,976	-	65,575	65,575
331081	Police Corporal Detective Trainee Training Special Pay	3000	Detroit Police Officers Association	H	65,574	65,574	-	67,213	67,213
331026	Police Corporal Education	3000	Detroit Police Officers Association	H	63,664	63,664	-	65,256	65,256

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					Min	Max	-	Min	Max
331036	Police Corporal Education Special Pay	3000	Detroit Police Officers Association	H	65,255	65,255	-	66,886	66,886
331023	Police Corporal Engaged In Training	3000	Detroit Police Officers Association	H	1,561	1,561	-	1,600	1,600
331027	Police Corporal Engaged In Training Education	3000	Detroit Police Officers Association	H	1,593	1,593	-	1,633	1,633
331038	Police Corporal Engaged In Training Education Special Pa	3000	Detroit Police Officers Association	H	1,632	1,632	-	1,673	1,673
331037	Police Corporal Engaged In Training Special Pay	3000	Detroit Police Officers Association	H	1,600	1,600	-	1,640	1,640
331074	Police Corporal Npo Education Engaged In Training	3000	Detroit Police Officers Association	H	1,648	1,648	-	1,689	1,689
331075	Police Corporal Npo Education Engaged In Training Spec	3000	Detroit Police Officers Association	H	1,690	1,690	-	1,732	1,732
331072	Police Corporal Npo Education Training	3000	Detroit Police Officers Association	H	65,893	65,893	-	67,540	67,540
331073	Police Corporal Npo Education Training Special Pay	3000	Detroit Police Officers Association	H	67,541	67,541	-	69,230	69,230
331068	Police Corporal Npo Engaged In Training	3000	Detroit Police Officers Association	H	1,616	1,616	-	1,656	1,656
331069	Police Corporal Npo Engaged In Training Special Pay	3000	Detroit Police Officers Association	H	1,657	1,657	-	1,698	1,698
331066	Police Corporal Npo Training	3000	Detroit Police Officers Association	H	64,600	64,600	-	66,215	66,215
331067	Police Corporal Npo Training Special Pay	3000	Detroit Police Officers Association	H	66,215	66,215	-	67,870	67,870
331035	Police Corporal Special Pay	3000	Detroit Police Officers Association	H	63,976	63,976	-	65,575	65,575
331226	Police Data Processing Programmer	3000	Detroit Police Officers Association	A	61,499	62,682	-	63,036	64,249
331227	Police Data Processing Programmer Education	3000	Detroit Police Officers Association	B	62,730	63,937	-	64,298	65,535
311053	Police Department Legal Advisor	9095	Non Union Civil Service	H	70,086	70,086	-	70,086	70,086
331020	Police Detective	6400	Detroit Police Lieutenants Sergeants Assoc	G	63,937	63,937	-	65,855	65,855
331030	Police Detective Education	6400	Detroit Police Lieutenants Sergeants Assoc	H	65,216	65,216	-	67,172	67,172
331018	Police Detective Trainee	3000	Detroit Police Officers Association	B	62,415	62,415	-	63,975	63,975
331025	Police Detective Trainee Education	3000	Detroit Police Officers Association	H	63,664	63,664	-	65,256	65,256
331085	Police Detective Trainee Education Special Pay	3000	Detroit Police Officers Association	H	65,255	65,255	-	66,886	66,886
331077	Police Detective Trainee Seniority Corporal	3000	Detroit Police Officers Association	H	63,976	63,976	-	65,575	65,575
331084	Police Detective Trainee Seniority Corporal Education	3000	Detroit Police Officers Association	H	65,255	65,255	-	66,886	66,886
331086	Police Detective Trainee Seniority Corporal Education Sp	3000	Detroit Police Officers Association	H	66,887	66,887	-	68,559	68,559
331079	Police Detective Trainee Seniority Corporal Special Pay	3000	Detroit Police Officers Association	H	65,574	65,574	-	67,213	67,213
331078	Police Detective Trainee Special Pay	3000	Detroit Police Officers Association	H	63,976	63,976	-	65,575	65,575
331017	Police Investigator Merc Case C06080	6400	Detroit Police Lieutenants Sergeants Assoc	G	67,684	75,610	-	69,715	77,878
331029	Police Investigator Merc Case C06080 Education	6400	Detroit Police Lieutenants Sergeants Assoc	G	69,038	77,123	-	71,109	79,437
331031	Police Lieutenant	6400	Detroit Police Lieutenants Sergeants Assoc	G	82,318	84,754	-	84,788	87,297
331034	Police Lieutenant Education	6400	Detroit Police Lieutenants Sergeants Assoc	G	83,965	86,450	-	86,484	89,044
331011	Police Officer	3000	Detroit Police Officers Association	B	44,324	60,892	-	45,432	62,414
331012	Police Officer 2 20 95	3000	Detroit Police Officers Association	B	40,732	60,892	-	41,750	62,414
331006	Police Officer 2 20 95 Education	3000	Detroit Police Officers Association	B	41,547	62,110	-	42,586	63,663
331062	Police Officer 2 20 95 Education Seniority Corporal	3000	Detroit Police Officers Association	H	63,663	63,663	-	65,255	65,255
331059	Police Officer 2 20 95 Education Special Pay	3000	Detroit Police Officers Association	H	63,663	63,663	-	65,255	65,255
331063	Police Officer 2 20 95 Education Special Pay Seniority	3000	Detroit Police Officers Association	H	65,255	65,255	-	66,886	66,886

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					Min	Max		Min	Max
331057	Police Officer 2 20 95 Seniority Corporal	3000	Detroit Police Officers Association	H	61,415	62,415	-	62,950	63,975
331049	Police Officer 2 20 95 Special Pay	3000	Detroit Police Officers Association	H	61,415	62,415	-	62,950	63,975
331058	Police Officer 2 20 95 Special Pay Seniority Corporal	3000	Detroit Police Officers Association	H	63,976	63,976	-	65,575	65,575
331005	Police Officer Education	3000	Detroit Police Officers Association	B	45,211	62,111	-	46,341	63,664
331047	Police Officer Education Seniority Corporal	3000	Detroit Police Officers Association	H	63,663	63,663	-	65,255	65,255
331046	Police Officer Education Special Pay	3000	Detroit Police Officers Association	H	63,663	63,663	-	65,255	65,255
331048	Police Officer Education Special Pay Seniority Corporal	3000	Detroit Police Officers Association	H	65,255	65,255	-	66,886	66,886
331024	Police Officer Seniority Corporal	3000	Detroit Police Officers Association	B	62,415	62,415	-	63,975	63,975
331009	Police Officer Special Pay	3000	Detroit Police Officers Association	B	62,415	62,415	-	63,975	63,975
331045	Police Officer Special Pay Seniority Corporal	3000	Detroit Police Officers Association	H	63,976	63,976	-	65,575	65,575
331064	Police Seniority Corporal Npo	3000	Detroit Police Officers Association	H	64,600	64,600	-	66,215	66,215
331070	Police Seniority Corporal Npo Education	3000	Detroit Police Officers Association	H	65,893	65,893	-	67,540	67,540
331071	Police Seniority Corporal Npo Education Special Pay	3000	Detroit Police Officers Association	H	67,541	67,541	-	69,230	69,230
331065	Police Seniority Corporal Npo Special Pay	3000	Detroit Police Officers Association	H	66,215	66,215	-	67,870	67,870
331021	Police Sergeant	6400	Detroit Police Lieutenants Sergeants Assoc	G	73,171	75,610	-	75,366	77,878
331032	Police Sergeant Education	6400	Detroit Police Lieutenants Sergeants Assoc	G	74,634	77,123	-	76,873	79,437
331060	Police Sergeant Senior Patrol Response	6400	Detroit Police Lieutenants Sergeants Assoc	G	75,000	77,501	-	77,250	79,826
331061	Police Sergeant Senior Patrol Response Education	6400	Detroit Police Lieutenants Sergeants Assoc	G	76,501	79,052	-	78,796	81,424
749011	Power Plant Helper	1100	AFSCME - Council 25	V	23,699	31,846	-	24,173	32,483
742231	Power Plant Operator	6000	IUOE Local 324	J	47,882	49,691	-	47,882	49,691
742211	Power Plant Trainee	6000	IUOE Local 324	D	30,035	34,549	-	30,035	34,549
749041	Power Plant Yard Foreman	9000	Non-Union	A	40,509	40,617	-	40,509	40,617
712070	Preventive Maintenance Coordinator	9001	Non-Union	H	58,620	58,620	-	58,620	58,620
042041	Principal Accountant	0100	Assoc of Professional Technical Employees	A	50,956	54,843	-	50,956	54,843
256055	Principal Analytical Chemist	9000	Non-Union	A	60,442	64,836	-	60,442	64,836
091193	Principal Assistant Corporation Counsel Exempted	9003	Non-Union	D	74,909	97,949	-	74,909	97,949
114141	Principal City Planner Research	0100	Assoc of Professional Technical Employees	A	50,956	54,843	-	50,956	54,843
012041	Principal Clerk	6600	IUOE, Local 547-Det Principal Clerk Assoc	CS	38,625	48,973	-	39,398	49,952
81012041	Principal Clerk	1370	AFSCME - Council 25	A	35,579	38,366	-	36,291	39,133
82012041	Principal Clerk	6601	IUOE - Local 324 - Principal C	A	34,200	36,900	-	34,200	36,900
012093	Principal Clerk Exempted	9003	Non-Union	A	35,687	38,473	-	35,687	38,473
012017	Principal Clerk Parking Violations	6600	IUOE, Local 547-Det Principal Clerk Assoc	CS	38,625	48,973	-	39,398	49,952
413035	Principal Community Services Assistant	0100	Assoc of Professional Technical Employees	A	50,956	54,843	-	50,956	54,843
81413035	Principal Community Services Assistant	9003	Non-Union	A	53,797	57,763	-	53,797	57,763
196045	Principal Construction Inspector Investigation	9001	Non-Union	A	49,404	52,297	-	49,404	52,297
196041	Principal Construction Inspector Paving	9001	Non-Union	A	49,404	52,297	-	49,404	52,297
196040	Principal Construction Inspector Structures	9001	Non-Union	A	49,404	52,297	-	49,404	52,297

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Job Code	Title	BU	Bargaining Unit	Rule	Current		-	New	
					Min	Max		Min	Max
81041742	Principal Data Processing Programmer Analyst	0101	Assoc of Profess Techn Employees (DWSD)	R	49,600	57,000	-	49,600	57,000
264241	Principal Environmental Control Inspector	3900	Association of City of Detroit Supervisors	R	50,423	55,500	-	50,423	56,610
81264241	Principal Environmental Control Inspector	9000	Non-Union	A	46,189	46,939	-	46,189	46,939
041541	Principal Governmental Analyst	0100	Assoc of Professional Technical Employees	A	50,956	54,843	-	50,956	54,843
041543	Principal Governmental Analyst Municipal Parking	0100	Assoc of Professional Technical Employees	A	50,956	54,843	-	50,956	54,843
193035	Principal Graphic Designer	9000	Non-Union	D	43,294	60,655	-	43,294	60,655
193040	Principal Graphic Designer DDOT	9000	Non-Union	D	43,295	60,656	-	43,295	60,656
099641	Principal Industrial And Commercial Development Specialist	0100	Assoc of Professional Technical Employees	A	50,956	54,843	-	50,956	54,843
099642	Principal Industrial And Commercial Development Specialist	0100	Assoc of Professional Technical Employees	A	50,956	54,843	-	50,956	54,843
099643	Principal Industrial And Commercial Development Specialist Spe	0100	Assoc of Professional Technical Employees	A	50,956	54,843	-	50,956	54,843
339240	Principal Parking Enforcement Officer	9000	Non-Union	A	37,508	41,151	-	37,508	41,151
099430	Principal Program Development And Evaluation Specialist Substa	0100	Assoc of Professional Technical Employees	A	50,956	54,843	-	50,956	54,843
631031	Principal Property Guard	1025	AFSCME - Council 25	A	26,581	30,994	-	26,581	30,994
412041	Principal Social Worker	0100	Assoc of Professional Technical Employees	A	52,111	55,789	-	52,111	55,789
045045	Principal Statistician Public Health	0100	Assoc of Professional Technical Employees	A	50,956	54,843	-	50,956	54,843
81045045	Principal Statistician Public Health	9000	Non-Union	A	54,120	58,298	-	54,120	58,298
075531	Principal Training Specialist	9000	Non-Union	A	54,120	58,298	-	54,120	58,298
037121	Print Shop Assistant	1100	AFSCME - Council 25	S	26,362	30,636	-	26,889	31,249
037141	Print Shop Supervisor	9000	Non-Union	A	42,438	45,975	-	42,438	45,975
81037141	Print Shop Supervisor	9000	Non-Union	A	42,438	45,975	-	42,438	45,975
747041	Process Control Center Operator	1100	AFSCME - Council 25	A	43,617	51,011	-	44,489	52,031
747051	Process Control Center Supervisor	9105	Non Union Civil Service	D	59,370	68,157	-	59,370	68,157
81747051	Process Control Center Supervisor	9010	Non-Union (DWSD)	D	57,100	65,500	-	57,100	65,500
306101	Procurement Assistant 1	1220	AFSCME - Council 25	CS	35,917	42,880	-	36,635	43,738
306102	Procurement Assistant 2	1220	AFSCME - Council 25	CS	38,625	48,973	-	39,398	49,952
43306103	Procurement Assistant 3	1220	AFSCME - Council 25	CS	42,649	52,615	-	43,502	53,667
306104	Procurement Assistant 4	1220	AFSCME - Council 25	CS	46,525	54,578	-	47,456	55,670
13306105	Procurement Assistant 5	9000	Non-Union	CS	49,656	64,480	-	49,656	64,480
306131	Procurement Assistant Manager 1	9099	Non Union	CS	62,795	81,917	-	62,795	81,917
111041	Production Control Engineering Coordinator	9105	Non Union Civil Service	A	65,156	67,621	-	65,156	67,621
81111041	Production Control Engineering Coordinator	9077	Non Union	A	65,156	67,621	-	65,156	67,621
291030	Program Administrator Grade 1 Disease Prevention And Control	9129	Non Union Civil Service	A	58,406	60,763	-	58,406	60,763
294045	Program Administrator Grade 1 Substance Abuse Treatment	9129	Non Union Civil Service	A	58,406	60,763	-	58,406	60,763
291035	Program Administrator Grade 2 Disease Prevention And	9125	Non Union Civil Service	A	62,263	64,299	-	62,263	64,299
294051	Program Administrator Grade 2 Substance Abuse Treatment	9125	Non Union Civil Service	A	62,263	64,299	-	62,263	64,299
13111101	Program Analyst 1	9001	Non-Union	CS	46,525	54,578	-	46,525	54,578
13111401	Program Analyst 1 Community Development Specialist 1	7100	Sr Account Analysts Appraisers Association	CT	45,612	53,507	-	45,612	53,507

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Job Code	Title	BU	Bargaining Unit	Rule	Current		-	New	
					Min	Max		Min	Max
13111505	Program Analyst 1 Public Private Partnership Specialist 1	9001	Non-Union	CS	46,525	54,578	-	46,525	54,578
111601	Program Analyst 1 Records And Compliance Specialist 1	9001	Non-Union	CS	46,525	54,578	-	46,525	54,578
13111102	Program Analyst 2	9000	Non-Union	CS	55,421	74,382	-	55,421	74,382
13111402	Program Analyst 2 Community Development Specialist 2	7100	Sr Account Analysts Appraisers Association	CT	54,334	72,923	-	54,334	72,923
111411	Program Analyst 2 DDOT	9000	Non-Union	D	55,421	74,382	-	55,421	74,382
111706	Program Analyst 2 Homelessness Specialist 2	7100	Sr Account Analysts Appraisers Association	CT	54,334	72,923	-	54,334	72,923
13111705	Program Analyst 2 Homelessness Specialist 2	9001	Non-Union	CS	55,421	74,382	-	55,421	74,382
13111405	Program Analyst 2 Housing Development Specialist 2	9001	Non-Union	CS	55,421	74,382	-	55,421	74,382
13111406	Program Analyst 2 Housing Development Specialist 2	7100	Sr Account Analysts Appraisers Association	CT	54,334	72,923	-	54,334	72,923
13111506	Program Analyst 2 Public Private Partnership Specialist 2	9000	Non-Union	CS	55,421	74,382	-	55,421	74,382
13111606	Program Analyst 2 Reporting And Compliance Specialist 2	7100	Sr Account Analysts Appraisers Association	CT	54,334	72,923	-	54,334	72,923
13111103	Program Analyst 3	9000	Non-Union	CS	70,231	87,227	-	70,231	87,227
13111133	Program Analyst 3 - Ryan White	9000	Non-Union	CS	70,231	87,227	-	70,231	87,227
111403	Program Analyst 3 Community Development Specialist 3	9000	Non-Union	CS	70,231	87,227	-	70,231	87,227
13111403	Program Analyst 3 Community Development Specialist 3	9000	Non-Union	CS	70,231	87,227	-	70,231	87,227
111412	Program Analyst 3 DDOT	9000	Non-Union	D	70,231	87,227	-	70,231	87,227
111707	Program Analyst 3 Homelessness Specialist 3	9000	Non-Union	CS	70,231	87,227	-	70,231	87,227
13111407	Program Analyst 3 Housing Development Specialist 3	0100	Assoc of Professional Technical Employees	CT	68,853	85,516	-	68,853	85,516
13111417	Program Analyst 3 Housing Development Specialist 3	9000	Non-Union	CS	70,231	87,227	-	70,231	87,227
13111418	Program Analyst 3 Housing Development Specialist 3	9000	Non-Union	CS	70,231	87,227	-	70,231	87,227
13111503	Program Analyst 3 Labor Standards Specialist 3	0100	Assoc of Professional Technical Employees	CT	68,853	85,516	-	68,853	85,516
13111509	Program Analyst 3 Policy Development Implementation Specialist 3	9001	Non-Union	CS	70,231	87,227	-	70,231	87,227
111507	Program Analyst 3 Public Private Partnership Specialist 3	9001	Non-Union	CS	70,231	87,227	-	70,231	87,227
13111507	Program Analyst 3 Public Private Partnership Specialist 3	9000	Non-Union	CS	70,231	87,227	-	70,231	87,227
13111603	Program Analyst 3 Records And Compliance Specialist 3	0100	Assoc of Professional Technical Employees	CT	68,853	85,516	-	68,853	85,516
15111603	Program Analyst 3 Records And Compliance Specialist 3	9000	Non-Union	CS	70,231	87,227	-	70,231	87,227
13111607	Program Analyst 3 Reporting And Compliance Specialist 3	0100	Assoc of Professional Technical Employees	CT	68,853	85,516	-	68,853	85,516
13111104	Program Analyst 4	9000	Non-Union	CS	76,840	100,781	-	76,840	100,781
13111201	Program Analyst 4 Associate Director Of Administration	9000	Non-Union	CS	76,840	100,781	-	76,840	100,781
111404	Program Analyst 4 Community Development Specialist 4	9099	Non Union	D	76,841	100,781	-	76,841	100,781
81111404	Program Analyst 4 Community Development Specialist 4	9099	Non Union	CS	76,840	100,781	-	76,840	100,781
111408	Program Analyst 4 Housing Development Specialist 4	9099	Non Union	CS	76,840	100,781	-	76,840	100,781
13111504	Program Analyst 4 Labor Standards Specialist 4	9000	Non-Union	CS	76,840	100,781	-	76,840	100,781
13111508	Program Analyst 4 Public Private Partnership Specialist 4	9000	Non-Union	CS	76,840	100,781	-	76,840	100,781
13111604	Program Analyst 4 Records And Compliance Specialist 4	9000	Non-Union	CS	76,840	100,781	-	76,840	100,781
111608	Program Analyst 4 Reporting And Compliance Specialist 4	9099	Non Union	CS	76,840	100,781	-	76,840	100,781
13111123	Program Analyst Manager 3	9000	Non-Union	MS	96,588	126,680	-	96,588	126,680

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					Min	Max	Min	Max	
111423	Program Analyst Manager 3 Community Development Manager 3	9077	Non Union	MS	96,588	126,680	-	96,588	126,680
111425	Program Analyst Manager 3 Housing Development Manager 3	9077	Non Union	MS	96,588	126,680	-	96,588	126,680
111523	Program Analyst Manager 3 Labor Standards Manager 3	9077	Non Union	MS	96,588	126,680	-	96,588	126,680
111525	Program Analyst Manager 3 Public Private Partnership Manage	9077	Non Union	MS	96,588	126,680	-	96,588	126,680
111623	Program Analyst Manager 3 Records And Compliance Manager 2	9077	Non Union	MS	96,588	126,680	-	96,588	126,680
111625	Program Analyst Manager 3 Reporting And Compliance Manager	9077	Non Union	MS	96,588	126,680	-	96,588	126,680
13111424	Program Analyst Manager 4 Community Development Manager 4	9000	Non-Union	MS	108,291	142,029	-	108,291	142,029
13111426	Program Analyst Manager 4 Housing Development Manager 4	9000	Non-Union	MS	108,291	142,029	-	108,291	142,029
111526	Program Analyst Manager 4 Public Private Partnership Manager	9077	Non Union	MS	108,291	142,029	-	108,291	142,029
13111526	Program Analyst Manager 4 Public Private Partnership Manager	9000	Non-Union	MS	108,291	142,029	-	108,291	142,029
111624	Program Analyst Manager 4 Records And Compliance Manager 4	9077	Non Union	MS	108,291	142,029	-	108,291	142,029
111626	Program Analyst Manager 4 Reporting And Compliance Manager 4	9077	Non Union	MS	108,291	142,029	-	108,291	142,029
099410	Program Development And Evaluation Specialist Substance Abuse	7100	Sr Account Analysts Appraisers Association	R	36,668	41,185	-	36,668	41,185
451523	Program Leader	1650	AFSCME Local 542 Seasonal	A	20,509	23,650	-	20,509	23,650
012084	Program Planning And Development Administrator	9115	Non Union Civil Service	A	64,085	66,122	-	64,085	66,122
111001	Project Manager Analytics Specialist 1	9000	Non-Union	CS	46,525	54,578	-	46,525	54,578
13111002	Project Manager Analytics Specialist 2	9000	Non-Union	CS	55,421	74,382	-	55,421	74,382
111003	Project Manager Analytics Specialist 3	9000	Non-Union	CS	70,231	87,227	-	70,231	87,227
13111043	Project Manager Analytics Specialist 3 Retirement System	9000	Non-Union	CS	70,231	87,227	-	70,231	87,227
13111004	Project Manager Analytics Specialist 4	9000	Non-Union	CS	86,151	112,991	-	86,151	112,991
15111004	Project Manager Analytics Specialist 4	9000	Non-Union	CS	86,151	112,991	-	86,151	112,991
076022	Project Manager And Analytics Specialist 3	9000	Non-Union	D	70,300	87,232	-	70,300	87,232
199038	Project Traffic Adjuster	8240	Teamsters	RT	33,400	39,437	-	33,400	40,226
099533	Promotional Activities Assistant	9000	Non-Union	A	37,402	42,009	-	37,402	42,009
81099533	Promotional Activities Assistant	9000	Non-Union	A	37,402	39,437	-	37,402	39,437
631017	Property Guard	1100	AFSCME - Council 25	T	22,613	29,364	-	23,065	29,951
81631017	Property Guard	8240	Teamsters	RT	25,687	30,329	-	25,687	30,936
8631017	Property Guard	4400	Police Officers Labor Council Health Depart	A	20,072	24,400	-	20,072	24,400
099545	Public Affairs Manager	9000	Non-Union	D	64,407	89,911	-	64,407	89,911
222033	Public Health Center Administrator	0100	Assoc of Professional Technical Employees	A	55,579	59,151	-	55,579	59,151
222070	Public Health Division Administrator	9077	Non Union	D	85,731	133,956	-	85,731	133,956
222072	Public Health Division Administrator Healthier Childhoods	9077	Non Union	D	85,731	133,956	-	85,731	133,956
222074	Public Health Division Administrator Healthier Maternity	9077	Non Union	D	85,731	133,956	-	85,731	133,956
222076	Public Health Division Administrator Special Projects	9077	Non Union	D	85,731	133,956	-	85,731	133,956
292021	Public Health Educator	7100	Sr Account Analysts Appraisers Association	D	34,000	47,600	-	34,000	47,600
292022	Public Health Educator - HIV/STI	7100	Sr Account Analysts Appraisers Association	D	34,000	47,600	-	34,000	47,600
222013	Public Health Nurse	1295	AFSCME - Council 25	A	44,260	47,581	-	45,145	48,533

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					Min	Max	Min	Max	
222024	Public Health Nurse Clinician	9001	Non-Union	A	50,796	54,654	-	50,796	54,654
222043	Public Health Nurse Consultant Communicable Disease And	0100	Assoc of Professional Technical Employees	A	54,528	57,575	-	54,528	57,575
222049	Public Health Nurse Consultant Geriatrics And Chronic Diseases	0100	Assoc of Professional Technical Employees	A	54,528	57,575	-	54,528	57,575
222045	Public Health Nurse Consultant Health Project Promotion And Di	0100	Assoc of Professional Technical Employees	A	54,528	57,575	-	54,528	57,575
222044	Public Health Nurse Consultant Industrial Health	0100	Assoc of Professional Technical Employees	A	54,528	57,575	-	54,528	57,575
222042	Public Health Nurse Consultant Maternal And Child Health	0100	Assoc of Professional Technical Employees	A	54,528	57,575	-	54,528	57,575
222046	Public Health Nurse Consultant Nursing Education	0100	Assoc of Professional Technical Employees	A	54,528	57,575	-	54,528	57,575
222041	Public Health Nurse Consultant School Health	0100	Assoc of Professional Technical Employees	A	54,528	57,575	-	54,528	57,575
822221	Public Health Nurse Special Service	1295	AFSCME - Council 25	S	38,338	41,584	-	39,105	42,416
222090	Public Health Project Coordinator	9000	Non-Union	D	45,900	69,657	-	45,900	69,657
222093	Public Health Project Coordinator Data to Care	9000	Non-Union	D	45,900	69,657	-	45,900	69,657
222091	Public Health Project Coordinator Healthier Childhoods	9000	Non-Union	D	45,900	69,657	-	45,900	69,657
222092	Public Health Project Coordinator Healthier Lives	9000	Non-Union	D	45,900	69,657	-	45,900	69,657
222095	Public Health Project Coordinator Physician Detailer	9000	Non-Union	D	45,900	69,657	-	45,900	69,657
222094	Public Health Project Coordinator Planning Council	9000	Non-Union	D	45,900	69,657	-	45,900	69,657
222080	Public Health Project Leader	9000	Non-Union	D	69,657	91,091	-	69,657	91,091
222086	Public Health Project Leader - Field Operations Manager	9000	Non-Union	D	69,657	91,091	-	69,657	91,091
222087	Public Health Project Leader - Shelter Manager	9000	Non-Union	D	69,657	91,091	-	69,657	91,091
222081	Public Health Project Leader Healthier Places	9000	Non-Union	D	69,657	91,091	-	69,657	91,091
222083	Public Health Project Leader Special Projects	9000	Non-Union	D	69,657	91,091	-	69,657	91,091
222060	Public Health Services Administrator	9125	Non Union Civil Service	A	65,907	68,265	-	65,907	68,265
111724	Public Private Partnership Manager 4	9077	Non Union	CS	108,291	142,029	-	108,291	142,029
111701	Public Private Partnership Specialist 1 Program Analyst 1	9000	Non-Union	CS	46,525	54,578	-	46,525	54,578
824902	Public Service Attendant Extra Labor	1650	AFSCME Local 542 Seasonal	H	20,072	20,072	-	20,072	20,072
541014	Public Service Attendant General	1100	AFSCME - Council 25	E	25,185	29,043	-	25,689	29,624
825404	Public Service Attendant General Special Service	1650	AFSCME Local 542 Seasonal	H	20,072	20,072	-	20,072	20,072
8825404	Public Service Attendant General Special Service	9200	Non Union Special Service Hourly	H	20,116	20,116	-	20,116	20,116
541011	Public Service Attendant Merchandising	1100	AFSCME - Council 25	E	25,185	29,043	-	25,689	29,624
81541011	Public Service Attendant Merchandising	9001	Non-Union	E	25,291	29,149	-	25,291	29,149
825403	Public Service Attendant Merchandising Special Service	1650	AFSCME Local 542 Seasonal	H	20,072	20,072	-	20,072	20,072
8825403	Public Service Attendant Merchandising Special Service	9200	Non Union Special Service Hourly	H	20,116	20,116	-	20,116	20,116
541049	Public Service Supervisor	1040	AFSCME - Council 25	A	34,146	36,142	-	34,146	36,142
099515	Publicist 1	9000	Non-Union	D	33,650	47,046	-	33,650	47,046
099525	Publicist 2	9001	Non-Union	D	43,294	60,655	-	43,294	60,655
81051031	Purchases Agent 3	7101	Sr Account Analysts Appraiser (DWSD)	A	39,600	43,100	-	39,600	43,100
739805	Radio Maintenance Helper	1100	AFSCME - Council 25	A	21,176	26,042	-	21,600	26,563
814005	Radio Maintenance Helper Extra Service	9800	Administrative Special Service-Exempt	H	20,072	20,072	-	20,072	20,072

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					Min	Max	Min	Max	
825605	Radio Maintenance Helper Special Service	9200	Non Union Special Service Hourly	H	20,116	20,116	-	20,116	20,116
739825	Radio Maintenance Technician	1100	AFSCME - Council 25	S	42,454	47,397	-	43,303	48,345
739815	Radio Maintenance Worker	1100	AFSCME - Council 25	A	28,614	30,972	-	29,186	31,591
012002	Record Systems Specialist 2	9001	Non-Union	D	36,865	49,082	-	36,865	49,082
013341	Recording Secretary Retirement Systems	9000	Non-Union	D	34,507	44,903	-	34,507	44,903
012086	Records Manager	9001	Non-Union	A	45,117	49,510	-	45,117	49,510
451553	Recreation Activities Coordinator	9000	Non-Union	A	55,940	59,692	-	55,940	59,692
451557	Recreation Activities CoordinatorSpecialized Services	9000	Non-Union	A	55,940	59,692	-	55,940	59,692
452029	Recreation Area Instructor Seasonal	1100	AFSCME - Council 25	A	34,937	40,617	-	35,636	41,429
452033	Recreation Center Supervisor Grade 1	1010	AFSCME - Council 25	A	39,714	44,547	-	39,714	44,547
452041	Recreation Center Supervisor Grade 2	1010	AFSCME - Council 25	A	41,815	46,754	-	41,815	46,754
451555	Recreation Coordinator Aquatics	9000	Non-Union	A	47,796	54,440	-	47,796	54,440
451545	Recreation District Supervisor	1010	AFSCME - Council 25	A	46,858	53,372	-	46,858	53,372
459036	Recreation Facilities Coordinator	9129	Non Union Civil Service	A	58,406	60,763	-	58,406	60,763
622035	Recreation Facilities Operator	6000	IUOE Local 324	J	34,362	34,944	-	34,362	34,944
452021	Recreation Instructor	1100	AFSCME - Council 25	A	31,079	37,616	-	31,701	38,368
453026	Recreation Leader	1140	AFSCME - Council 25	T	23,148	31,507	-	23,611	32,137
019242	Recreation Properties Record Technician	1490	AFSCME - Council 25	A	31,400	37,294	-	31,400	38,040
81019242	Recreation Properties Record Technician	9000	Non-Union	A	31,400	37,294	-	31,400	37,294
229024	Recreation Therapist	9000	Non-Union	A	32,901	37,508	-	32,901	37,508
824904	Recreation Trainee Extra Labor	9801	Administrative Special Service-Non-Exempt	A	20,072	20,072	-	20,072	20,072
119931	Recruiter 1	9000	Non-Union	CS	46,525	54,578	-	46,525	54,578
13119932	Recruiter 2	9000	Non-Union	CS	55,421	74,382	-	55,421	74,382
13119933	Recruiter 3	9000	Non-Union	CS	70,231	87,227	-	70,231	87,227
119934	Recruiter 4	9097	Non Union	MS	86,151	112,991	-	86,151	112,991
119935	Recruiting General Manager	9077	Non Union	MS	96,588	126,680	-	96,588	126,680
13119936	Recruitment Manager 1	9000	Non-Union	MS	76,840	100,781	-	76,840	100,781
742042	Refrigeration Equipment Operator First Class	6000	IUOE Local 324	J	47,632	48,506	-	47,632	48,506
742032	Refrigeration Equipment Operator Second Class	6000	IUOE Local 324	J	41,829	42,598	-	41,829	42,598
742024	Refrigeration Equipment Operator Third Class General	6000	IUOE Local 324	J	34,923	35,589	-	34,923	35,589
742023	Refrigeration Equipment Operator Third Class Ice Rinks	6000	IUOE Local 324	J	34,923	35,589	-	34,923	35,589
719037	Refrigeration Mechanic	1100	AFSCME - Council 25	H	44,533	44,533	-	45,424	45,424
618121	Refuse Collection Foreman	3900	Association of City of Detroit Supervisors	R	44,863	47,804	-	44,863	48,760
618111	Refuse Collection Packer Operator	8000	Teamsters	RT	33,155	39,144	-	33,155	39,927
618141	Refuse Collection Supervisor	9001	Non-Union	H	54,815	75,215	-	54,815	75,215
413047	Regulatory Compliance Officer	9000	Non-Union	D	51,976	66,336	-	51,976	66,336
8413047	Regulatory Compliance Officer	9000	Non-Union	D	51,976	66,336	-	51,976	66,336

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Job Code	Title	BU	Bargaining Unit	Rule	Current		-	New	
					Min	Max		Min	Max
712030	Repair Mechanic	1100	AFSCME - Council 25	S	28,148	31,762	-	28,711	32,397
8712030	Repair Mechanic	8240	Teamsters	RT	26,882	31,740	-	26,882	32,375
099539	Reservation And Event Coordinator	9000	Non-Union	A	33,008	41,474	-	33,008	41,474
742026	Rink And Boiler Operator Skating Season	6000	IUOE Local 324	J	39,478	40,144	-	39,478	40,144
042035	Risk Manager	9065	Non Union Civil Service	D	63,549	95,460	-	63,549	95,460
629035	Roofer	2130	Building Trades Council	H	50,648	50,648	-	50,648	51,661
629046	Roofer SubForeman	2130	Building Trades Council	H	52,395	52,395	-	52,395	53,443
079037	Safety Officer	9001	Non-Union	A	39,437	42,880	-	39,437	42,880
81079037	Safety Officer	9000	Non-Union	A	39,437	42,880	-	39,437	42,880
618007	Sanitation Laborer	1100	AFSCME - Council 25	V	22,468	29,554	-	22,917	30,145
618010	Sanitation Laborer Operations	1200	AFSCME - Council 25	S	26,605	29,724	-	27,137	30,318
721831	Sanitation Yard Dispatcher	8000	Teamsters	RT	38,659	44,976	-	38,659	45,876
923302	School Crossing Guard Contractual	1700	AFSCME Local 1863 X-Ing Guards	H	14,310	14,310	-	14,310	14,310
632053	Security Administrator	9125	Non Union Civil Service	A	62,263	64,299	-	62,263	64,299
632025	Security Specialist	9001	Non-Union	D	32,257	41,794	-	32,257	41,794
544026	Senior Airport Service Worker	8120	Teamsters	RT	29,453	34,773	-	29,453	35,468
255041	Senior Arson Investigations Chemist	9000	Non-Union	A	48,868	52,619	-	48,868	52,619
164121	Senior Assistant Architectural Engineer Design	3300	Association Of Detroit Engineers (DWSD)	A	37,800	50,800	-	37,800	50,800
014049	Senior Assistant City Council Committee Clerk	9000	Non-Union	D	69,551	76,730	-	69,551	76,730
124023	Senior Assistant Civil Engineer Design	3401	Association Of Municipal Engineer	R	50,000	70,000	-	50,000	70,000
81124023	Senior Assistant Civil Engineer Design	3401	Association Of Municipal Engineer	R	50,000	70,000	-	50,000	70,000
124025	Senior Assistant Civil Engineer Field	3401	Association Of Municipal Engineer	R	50,000	70,000	-	50,000	70,000
8124025	Senior Assistant Civil Engineer Field	3401	Association Of Municipal Engineer	R	50,000	70,000	-	50,000	70,000
091152	Senior Assistant Corporation Counsel	1800	Public Attorneys Association UAW 2211	Q	72,877	115,267	-	74,335	117,572
091192	Senior Assistant Corporation Counsel Exempted	9003	Non-Union	Q	74,801	115,416	-	74,801	115,416
134021	Senior Assistant Electrical Engineer Design	3401	Association Of Municipal Engineer	R	50,000	70,000	-	50,000	70,000
81134021	Senior Assistant Electrical Engineer Design	3301	Association Of Detroit Engineers	A	42,761	57,575	-	42,761	57,575
134023	Senior Assistant Electrical Engineer Inspection	3300	Association Of Detroit Engineers (DWSD)	A	37,800	50,800	-	37,800	50,800
134029	Senior Assistant Electrical Engineer Operation	3300	Association Of Detroit Engineers (DWSD)	A	37,800	50,800	-	37,800	50,800
736041	Senior Assistant Fire Dispatcher	4054	Detroit Fire Fighters Assoc Local 344	G	65,322	65,909	-	65,322	65,909
736042	Senior Assistant Fire Dispatcher Medical First Responders	4054	Detroit Fire Fighters Assoc Local 344	G	67,935	68,547	-	67,935	68,547
522022	Senior Assistant Forester	6150	IUOE Local 324 (Park Mgmt Assoc)	R	42,761	52,217	-	42,761	52,217
144521	Senior Assistant Industrial Engineer	3300	Association Of Detroit Engineers (DWSD)	A	37,800	50,800	-	37,800	50,800
164323	Senior Assistant Landscape Architect	9000	Non-Union	D	48,225	54,762	-	48,225	54,762
144021	Senior Assistant Mechanical Engineer Combustion	3300	Association Of Detroit Engineers (DWSD)	A	37,800	50,800	-	37,800	50,800
144024	Senior Assistant Mechanical Engineer Design	3401	Association Of Municipal Engineer	R	50,000	70,000	-	50,000	70,000
81144024	Senior Assistant Mechanical Engineer Design	3301	Association Of Detroit Engineers	R	42,761	57,575	-	42,761	57,575

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Job Code	Title	BU	Bargaining Unit	Rule	Current		New	
					Min	Max	Min	Max
144029	Senior Assistant Mechanical Engineer Safety	3300	Association Of Detroit Engineers (DWSD)	A	37,800	50,800	- 37,800	50,800
194021	Senior Assistant Safety Engineer	3300	Association Of Detroit Engineers (DWSD)	A	37,800	50,800	- 37,800	50,800
174521	Senior Assistant Sanitary Engineer Health Inspection Inter	3300	Association Of Detroit Engineers (DWSD)	A	37,800	50,800	- 37,800	50,800
154021	Senior Assistant Structural Engineer Building Inspection	3300	Association Of Detroit Engineers (DWSD)	A	37,800	50,800	- 37,800	50,800
154023	Senior Assistant Structural Engineer Design	3300	Association Of Detroit Engineers (DWSD)	A	37,800	50,800	- 37,800	50,800
184021	Senior Assistant Traffic Engineer	3401	Association Of Municipal Engineer	R	50,000	70,000	- 50,000	70,000
81184021	Senior Assistant Traffic Engineer	3401	Association Of Municipal Engineer	R	50,000	70,000	- 50,000	70,000
164141	Senior Associate Architect	3401	Association Of Municipal Engineer	R	68,000	90,000	- 68,000	90,000
124043	Senior Associate Civil Engineer Design	3400	Association Of Municipal Engineers (DWSD)	A	49,400	59,400	- 49,400	59,400
81124043	Senior Associate Civil Engineer Design	3401	Association Of Municipal Engineer	R	68,000	90,000	- 68,000	90,000
124047	Senior Associate Civil Engineer Field	3400	Association Of Municipal Engineers (DWSD)	A	49,400	59,400	- 49,400	59,400
8124047	Senior Associate Civil Engineer Field	3401	Association Of Municipal Engineer	R	68,000	90,000	- 68,000	90,000
134040	Senior Associate Electrical Engineer Design	3400	Association Of Municipal Engineers (DWSD)	A	49,400	59,400	- 49,400	59,400
8134040	Senior Associate Electrical Engineer Design	3401	Association Of Municipal Engineer	R	68,000	90,000	- 68,000	90,000
134047	Senior Associate Electrical Engineer Operation	3400	Association Of Municipal Engineers (DWSD)	A	49,400	59,400	- 49,400	59,400
522041	Senior Associate Forester	9001	Non-Union	A	62,795	81,917	- 62,795	81,917
144541	Senior Associate Industrial Engineer	9003	Non-Union	D	64,085	68,157	- 64,085	68,157
154043	Senior Associate Structural Engineer Design	3400	Association Of Municipal Engineers (DWSD)	A	49,400	59,400	- 49,400	59,400
81154043	Senior Associate Structural Engineer Design	3401	Association Of Municipal Engineer	R	68,000	90,000	- 68,000	90,000
122336	Senior Associate Surveyor	3401	Association Of Municipal Engineer	R	68,000	90,000	- 68,000	90,000
184041	Senior Associate Traffic Engineer	3400	Association Of Municipal Engineers (DWSD)	A	49,400	59,400	- 49,400	59,400
81184041	Senior Associate Traffic Engineer	3401	Association Of Municipal Engineer	R	68,000	90,000	- 68,000	90,000
8184041	Senior Associate Traffic Engineer	3400	Association Of Municipal Engineers (DWSD)	R	51,901	73,660	- 51,901	73,660
042042	Senior Auditor	0100	Assoc of Professional Technical Employees	R	46,964	65,980	- 46,964	65,980
723156	Senior Auto Repair Foreman	3900	Association of City of Detroit Supervisors	R	50,956	52,427	- 50,956	53,476
81723156	Senior Auto Repair Foreman	4200	Foremens Assoc Of America-337	A	55,661	56,775	- 56,774	57,911
82723156	Senior Auto Repair Foreman	9001	Non-Union	A	53,048	54,440	- 53,048	54,440
8723156	Senior Auto Repair Foreman	1620	AFSCME - Council 25 (DDOT)	A	55,404	57,011	- 55,404	57,011
723157	Senior Auto Repair Foreman Medical First Responders	4060	Detroit Fire Fighters Assoc Local 344	A	56,523	58,204	- 57,653	59,368
631029	Senior Building Attendant	1100	AFSCME - Council 25	A	27,006	30,435	- 27,546	31,044
8631029	Senior Building Attendant	7450	SEIU Local 517M-Non-Supervisor	R	28,506	31,721	- 28,506	32,355
253041	Senior Chemist General	9000	Non-Union	D	54,440	58,727	- 54,440	58,727
114231	Senior City Planner Design	9000	Non-Union	A	45,761	49,832	- 45,761	49,832
012042	Senior Civic Center Event Coordinator	9000	Non-Union	A	37,508	47,796	- 37,508	47,796
012031	Senior Clerk	1100	AFSCME - Council 25	A	28,721	33,115	- 29,295	33,777
81012031	Senior Clerk	9001	Non-Union	A	28,721	33,115	- 28,721	33,115
012091	Senior Clerk Exempted	9003	Non-Union	A	28,721	33,115	- 28,721	33,115

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Job Code	Title	BU	Bargaining Unit	Rule	Current		-	New	
					Min	Max		Min	Max
631016	Senior Coach Service Attendant	4200	Foremens Assoc Of America-337	A	34,029	34,710	-	34,710	35,404
099156	Senior Commercial And Residential License Investigator	9000	Non-Union	D	51,976	63,441	-	51,976	63,441
093017	Senior Community Health Assistant	1100	AFSCME - Council 25	A	29,149	33,650	-	29,732	34,323
413031	Senior Community Services Assistant	1100	AFSCME - Council 25	A	44,903	49,404	-	45,801	50,392
81413031	Senior Community Services Assistant	9185	Non Union Allied	A	44,796	49,296	-	44,796	49,296
413032	Senior Community Services Assistant Exempt	9003	Non-Union	A	44,796	49,296	-	44,796	49,296
413034	Senior Community Services Assistant HIV/STI	9000	Non-Union	A	44,796	49,296	-	44,796	49,296
196032	Senior Construction Inspector	1575	AFSCME - Non Supervisory Local 1227 PW	A	45,117	49,082	-	46,019	50,064
81196032	Senior Construction Inspector	2200	Construction Inspectors-Unit I (DWSD)	A	39,819	48,118	-	39,819	48,118
025031	Senior Data Processing Equipment Operator	7100	Sr Account Analysts Appraisers Association	R	28,577	34,776	-	28,577	34,776
222055	Senior Data Quality Management Specialist	9000	Non-Union	D	49,000	68,600	-	49,000	68,600
932033	Senior Data Scientist	9000	Non-Union	H	94,095	94,095	-	94,095	94,095
193055	Senior Designer	7100	Sr Account Analysts Appraisers Association	R	44,022	51,587	-	44,022	51,587
334013	Senior Detention Facility Officer Female Prisoner	1025	AFSCME - Council 25	A	32,570	39,820	-	32,570	39,820
334014	Senior Detention Facility Officer Male Prisoner	1025	AFSCME - Council 25	A	32,570	39,820	-	32,570	39,820
057031	Senior Election Service Technician	1070	AFSCME - Council 25	R	33,831	44,127	-	33,831	44,127
096025	Senior Electrical Meter Reader	1100	AFSCME - Council 25	A	31,079	34,829	-	31,701	35,526
079062	Senior Emergency Management Specialist	9000	Non-Union	D	49,724	67,299	-	49,724	67,299
013142	Senior Emergency Services Deployment Operator	1065	AFSCME - Council 25	A	47,804	56,420	-	47,804	56,420
013143	Senior Emergency Services Operator	1065	AFSCME - Council 25	A	47,804	56,420	-	47,804	56,420
264231	Senior Environmental Control Inspector	7500	SEIU Local 517M-Non-Supervisor	R	40,094	51,996	-	40,094	53,036
736061	Senior Fire Dispatcher	4054	Detroit Fire Fighters Assoc Local 344	G	74,662	77,386	-	74,662	77,386
736062	Senior Fire Dispatcher Medical First Responders	4054	Detroit Fire Fighters Assoc Local 344	G	78,034	80,483	-	78,034	80,483
197041	Senior Fire Prevention Inspector	4010	Detroit Fire Fighters Assoc Local 344	G	79,446	81,797	-	79,446	81,797
197053	Senior Fire Prevention Inspector Medical First Responders	4010	Detroit Fire Fighters Assoc Local 344	G	82,624	85,070	-	82,624	85,070
338035	Senior Fire Prevention Instructor	4010	Detroit Fire Fighters Assoc Local 344	G	79,446	81,797	-	79,446	81,797
338036	Senior Fire Prevention Instructor Medical First Responders	4010	Detroit Fire Fighters Assoc Local 344	G	82,624	85,070	-	82,624	85,070
512037	Senior Floriculturist	1100	AFSCME - Council 25	S	31,973	35,877	-	32,612	36,595
259051	Senior Forensic Biologist	9000	Non-Union	D	47,367	66,228	-	47,367	66,228
631024	Senior Garage Attendant	8430	Teamster Recreation	RT	28,954	34,187	-	28,954	34,871
8631024	Senior Garage Attendant	9003	Non-Union	A	26,148	33,115	-	26,148	33,115
041915	Senior Geographic Information Systems Support Technician	9016	Non-Union (DWSD)	A	43,100	50,800	-	43,100	50,800
81041915	Senior Geographic Information Systems Support Technician	9135	Non Union Civil Service	A	45,084	52,940	-	45,084	52,940
292032	Senior Health Public Educator- HIV/STI	7100	Sr Account Analysts Appraisers Association	D	37,750	52,850	-	37,750	52,850
744241	Senior Heating Plant Operator	6000	IUOE Local 324	J	53,622	55,640	-	53,622	55,640
099631	Senior Industrial And Commercial Development Specialist	9000	Non-Union	A	45,761	49,832	-	45,761	49,832
012019	Senior Information Technician	9000	Non-Union	A	39,223	42,332	-	39,223	42,332

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Job Code	Title	BU	Bargaining Unit	Rule	Current		New	
					Min	Max	Min	Max
013326	Senior Legal Secretary	9001	Non-Union	A	41,608	51,332	-	41,608 51,332
824724	Senior Lifeguard Special Service	1650	AFSCME Local 542 Seasonal	H	32,448	32,448	-	32,448 32,448
733141	Senior Line Worker	2190	Building Trades Council	H	60,736	61,951	-	60,736 63,190
252053	Senior Materials Chemist	9000	Non-Union	D	58,941	64,085	-	58,941 64,085
359030	Senior Motor Vehicle Dispatcher	3900	Association of City of Detroit Supervisors	R	32,465	35,091	-	32,465 35,793
523031	Senior Naturalist	6150	IUOE Local 324 (Park Mgmt Assoc)	R	38,769	43,392	-	38,769 43,392
339230	Senior Parking Enforcement Officer	1035	AFSCME - Council 25	A	34,251	35,512	-	34,251 35,512
047333	Senior Parking Meter Collections Assistant	1100	AFSCME - Council 25	S	32,546	32,758	-	33,197 33,413
338875	Senior Performance And Compliance Analyst Civil Rights	9003	Non-Union	D	49,940	69,872	-	49,940 69,872
617034	Senior Pitometer Technician	1100	AFSCME - Council 25	S	31,422	35,007	-	32,050 35,707
742241	Senior Power Plant Operator	6000	IUOE Local 324	J	58,510	60,736	-	58,510 60,736
099420	Senior Program Development And Evaluation Specialist Substance	7100	Sr Account Analysts Appraisers Association	R	44,863	48,855	-	44,863 48,855
099532	Senior Promotional Activities Assistant	9000	Non-Union	A	45,761	49,832	-	45,761 49,832
631018	Senior Property Guard	1025	AFSCME - Council 25	A	24,900	28,997	-	24,900 28,997
292031	Senior Public Health Educator	7100	Sr Account Analysts Appraisers Association	D	37,750	52,850	-	37,750 52,850
222022	Senior Public Health Nurse	1295	AFSCME - Council 25	A	44,903	49,296	-	45,801 50,282
822222	Senior Public Health Nurse Special Service	1295	AFSCME - Council 25	S	38,995	43,006	-	39,775 43,866
8541023	Senior Public Service Attendant Elevator Operations	8800	UWOA #488 DWS Foremen (DWSD)	A	25,400	29,900	-	25,400 29,900
541022	Senior Public Service Attendant General	1100	AFSCME - Council 25	A	28,185	31,721	-	28,749 32,355
825406	Senior Public Service Attendant General Special Service	9200	Non Union Special Service Hourly	N	24,399	26,265	-	24,399 26,265
541021	Senior Public Service Attendant Merchandising	1040	AFSCME - Council 25	A	29,734	31,729	-	29,734 31,729
825405	Senior Public Service Attendant Merchandising Special	9200	Non Union Special Service Hourly	N	24,399	26,265	-	24,399 26,265
541052	Senior Public Service Supervisor	9000	Non-Union	A	40,187	42,223	-	40,187 42,223
739835	Senior Radio Maintenance Technician	9001	Non-Union	H	49,561	49,561	-	49,561 49,561
8739835	Senior Radio Maintenance Technician	9001	Non-Union	H	49,561	49,561	-	49,561 49,561
338531	Senior Records And Identification Technician	1410	AFSCME - Council 25	A	31,936	36,651	-	32,575 37,384
618151	Senior Refuse Collection Supervisor	9001	Non-Union	H	56,541	56,541	-	56,541 56,541
712032	Senior Repair Mechanic	1100	AFSCME - Council 25	S	29,088	32,864	-	29,670 33,521
824541	Senior Seasonal Sports Instructor Baseball Special Service	1650	AFSCME Local 542 Seasonal	H	20,072	20,072	-	20,072 20,072
824564	Senior Seasonal Sports Instructor Basketball Special Service	1650	AFSCME Local 542 Seasonal	N	20,072	21,195	-	20,072 21,195
824566	Senior Seasonal Sports Instructor Tennis Special Service	1650	AFSCME Local 542 Seasonal	N	20,072	21,195	-	20,072 21,195
632019	Senior Service Guard General	1630	AFSCME - Council 25 (DDOT)	A	30,679	34,777	-	30,679 34,777
81632019	Senior Service Guard General	8320	Teamsters	RT	28,410	33,544	-	28,410 34,215
8632019	Senior Service Guard General	7400	SEIU Local 517M-Supervisors	A	33,008	36,651	-	33,668 37,384
746141	Senior Sewage Plant Operator	1100	AFSCME - Council 25	A	46,832	48,546	-	47,769 49,517
412031	Senior Social Worker	1025	AFSCME - Council 25	A	47,594	52,427	-	47,594 52,427
055031	Senior Storekeeper	1100	AFSCME - Council 25	A	30,221	35,687	-	30,825 36,401

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Job Code	Title	BU	Bargaining Unit	Rule	Current		-	New	
					Min	Max		Min	Max
81055031	Senior Storekeeper	3900	Association of City of Detroit Supervisors	R	28,788	34,356	-	28,788	35,043
82055031	Senior Storekeeper	7400	SEIU Local 517M-Supervisors	A	30,649	36,437	-	31,262	37,166
83055031	Senior Storekeeper	8800	UWOA #488 DWS Foremen (DWSD)	A	27,700	33,200	-	27,700	33,200
612031	Senior Street Maintenance Worker	1100	AFSCME - Council 25	S	28,854	32,121	-	29,431	32,763
414506	Senior Substance Abuse Counselor	9000	Non-Union	A	34,615	35,793	-	34,615	35,793
712065	Senior Supervisor Of Mechanical Maintenance	9001	Non-Union	A	61,084	67,514	-	61,084	67,514
459033	Senior Swimming Instructor Summer Program	1100	AFSCME - Council 25	A	33,864	39,437	-	34,541	40,226
013163	Senior Telecommunications Operator	1025	AFSCME - Council 25	A	30,574	34,777	-	30,574	34,777
182031	Senior Traffic Planner	3300	Association Of Detroit Engineers (DWSD)	A	42,600	50,800	-	42,600	50,800
075521	Senior Training Specialist	9001	Non-Union	A	45,761	49,832	-	45,761	49,832
359034	Senior Transportation Emergency Dispatcher	1630	AFSCME - Council 25 (DDOT)	A	29,700	36,700	-	29,700	36,700
351136	Senior Transportation Service Inspector	1630	AFSCME - Council 25 (DDOT)	A	35,300	41,000	-	35,300	41,000
521031	Senior Tree Artisan	1202	AFSCME - Council 25	S	35,665	44,581	-	36,378	45,473
263031	Senior Veterinarian	9000	Non-Union	A	89,333	125,067	-	89,333	125,067
099160	Senior Voter Registration Investigator	9000	Non-Union	A	40,617	43,724	-	40,617	43,724
712231	Senior Water Meter Mechanic	9001	Non-Union	S	36,004	37,065	-	36,004	37,065
632016	Service Guard General	1100	AFSCME - Council 25	V	24,316	31,931	-	24,802	32,570
81632016	Service Guard General	8310	Teamsters	RT	26,560	31,357	-	26,560	31,984
8632016	Service Guard General	4400	Police Officers Labor Council Health Depart	S	24,450	27,134	-	24,450	27,134
632017	Service Guard Public Utility	1100	AFSCME - Council 25	O	24,144	32,355	-	24,627	33,002
8632017	Service Guard Public Utility	8300	Teamsters	RT	28,105	33,182	-	28,105	33,846
012023	Service Information Clerk	1100	AFSCME - Council 25	A	27,757	31,400	-	28,312	32,028
15115224	Service Level Manager	9045	Non Union Civil Service	TS	124,745	149,771	-	124,745	149,771
199031	Sewer Inspector Video Equipment	9002	Non-Union (DWSD)	A	40,450	42,866	-	40,450	42,866
195011	Sewer Safety Helper	1100	AFSCME - Council 25	A	30,758	34,187	-	31,373	34,871
191048	Sewer Systems Supervising Inspector	9001	Non-Union	A	54,440	55,834	-	54,440	55,834
714001	Sheet Metal Apprentice	2150	Building Trades Council	R	34,632	48,946	-	34,632	49,925
714031	Sheet Metal Mechanic	9001	Non-Union	S	33,925	35,007	-	33,925	35,007
714046	Sheet Metal SubForeman	2150	Building Trades Council	R	55,037	56,138	-	55,037	57,261
714041	Sheet Metal Worker	2150	Building Trades Council	R	53,290	54,356	-	53,290	55,443
712141	Sign Shop Foreman	9000	Non-Union	A	39,223	42,196	-	39,223	42,196
619034	Sign Stencil Preparator	2160	Building Trades Council	R	35,194	35,194	-	35,194	35,898
451521	Site Coordinator	1010	AFSCME - Council 25	A	27,304	35,496	-	27,304	35,496
451522	Site Leader	1500	AFSCME - Council 25	A	22,667	28,334	-	23,120	28,901
824903	Skating Attendant Ice Rink Extra Labor	1650	AFSCME Local 542 Seasonal	H	20,072	20,072	-	20,072	20,072
825407	Skating Attendant Ice Rink Special Service	1650	AFSCME Local 542 Seasonal	H	20,072	20,072	-	20,072	20,072
412121	Social Counselor	1410	AFSCME - Council 25	A	30,007	35,473	-	30,607	36,182

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Job Code	Title	BU	Bargaining Unit	Rule	Current		New		
					Min	Max	Min	Max	
81412121	Social Counselor	9000	Non-Union	A	31,830	36,758	-	31,830	36,758
418001	Social Services Aid	1100	AFSCME - Council 25	V	20,150	28,185	-	20,553	28,749
418013	Social Services Aid American Indian	1100	AFSCME - Council 25	V	20,150	28,185	-	20,553	28,749
418011	Social Services Aid Spanish Speaking	1100	AFSCME - Council 25	V	20,150	28,185	-	20,553	28,749
412021	Social Worker	1100	AFSCME - Council 25	A	43,403	47,796	-	44,271	48,752
551613	Social Worker Public Housing	1420	AFSCME - Council 25	A	35,900	40,400	-	35,900	40,400
099538	Special Events Promotional Coordinator	9000	Non-Union	A	54,120	58,298	-	54,120	58,298
627041	Steamfitter	1620	AFSCME - Council 25 (DDOT)	H	54,662	54,662	-	54,662	54,662
8627041	Steamfitter	2120	Building Trades Council	R	54,392	55,480	-	54,392	56,590
627001	Steamfitter Apprentice	2120	Building Trades Council	R	35,381	49,921	-	35,381	50,919
627051	Steamfitter Foreman	2000	Building Trades Council (DWSD)	H	57,262	57,262	-	57,262	57,262
627048	Steamfitter SubForeman	2120	Building Trades Council	R	56,826	57,963	-	56,826	59,122
055021	Storekeeper	1100	AFSCME - Council 25	A	28,393	32,493	-	28,961	33,143
81055021	Storekeeper	7450	SEIU Local 517M-Non-Supervisor	R	29,149	33,758	-	29,149	34,433
055042	Stores And Custodial Services Supervisor	9000	Non-Union	H	43,617	43,617	-	43,617	43,617
055043	Stores Operations Supervisor	3900	Association of City of Detroit Supervisors	R	44,232	48,015	-	44,232	48,975
81055043	Stores Operations Supervisor	9000	Non-Union	A	45,761	49,832	-	45,761	49,832
82055043	Stores Operations Supervisor	9000	Non-Union	A	45,761	49,832	-	45,761	49,832
739901	Street Lighting Maintenance Apprentice	1460	AFSCME - Council 25	C	25,735	37,638	-	25,735	37,638
739911	Street Lighting Maintenance Assistant Interim	1100	AFSCME - Council 25	S	27,815	31,357	-	28,371	31,984
739932	Street Lighting Maintenance Foreman	9001	Non-Union	A	44,581	45,547	-	44,581	45,547
739941	Street Lighting Maintenance Supervisor	9001	Non-Union	A	49,082	50,154	-	49,082	50,154
739923	Street Lighting Maintenance Worker	1100	AFSCME - Council 25	S	35,898	39,590	-	36,616	40,382
612143	Street Maintenance Foreman	6300	Paving Foremen-Subforemen	A	44,863	47,804	-	44,863	47,804
612011	Street Maintenance Helper	1100	AFSCME - Council 25	V	23,105	31,549	-	23,567	32,180
612131	Street Maintenance SubForeman	6300	Paving Foremen-Subforemen	S	39,915	42,578	-	39,915	42,578
612021	Street Maintenance Worker	1100	AFSCME - Council 25	S	28,599	35,262	-	29,171	35,967
154051	Structural Engineer	9125	Non Union Civil Service	D	68,479	79,624	-	68,479	79,624
830317	Student Assistant Urban Corps Engineering Limited Service	9200	Non Union Special Service Hourly	H	20,134	20,983	-	20,134	20,983
830316	Student Assistant Urban Corps Law Limited Service	9200	Non Union Special Service Hourly	H	20,134	20,983	-	20,134	20,983
830315	Student Assistant Urban Corps Limited Service	9200	Non Union Special Service Hourly	H	20,116	20,116	-	20,116	20,116
830101	Student Engineer Grade 1 Limited Service	9200	Non Union Special Service Hourly	S	20,156	20,156	-	20,156	20,156
830110	Student Engineer Grade 2 Architectural Limited Service	9200	Non Union Special Service Hourly	S	23,741	26,584	-	23,741	26,584
830112	Student Engineer Grade 2 Chemical Limited Service	9200	Non Union Special Service Hourly	S	23,741	26,584	-	23,741	26,584
830114	Student Engineer Grade 2 Civil Limited Service	9200	Non Union Special Service Hourly	S	23,741	26,584	-	23,741	26,584
830116	Student Engineer Grade 2 Electrical Limited Service	9200	Non Union Special Service Hourly	S	23,741	26,584	-	23,741	26,584
830118	Student Engineer Grade 2 Industrial Limited Service	9200	Non Union Special Service Hourly	S	23,741	26,584	-	23,741	26,584

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					Min	Max		Min	Max
830120	Student Engineer Grade 2 Mechanical Limited Service	9200	Non Union Special Service Hourly	S	23,741	26,584	-	23,741	26,584
412011	Student Social Worker	9000	Non-Union	H	29,149	29,149	-	29,149	29,149
414505	Substance Abuse Counselor	1100	AFSCME - Council 25	T	27,114	33,329	-	27,656	33,996
13201111	Suervisory Auditor 3	9099	Non Union	CS	76,840	100,781	-	76,840	100,781
621085	Superintendent Of Building And Mechanical Maintenance	9127	Non Union Civil Service	H	65,156	65,156	-	65,156	65,156
621081	Superintendent Of Building Maintenance	9000	Non-Union	D	84,143	107,057	-	84,143	107,057
731082	Superintendent Of Electrical Distribution	9095	Non Union Civil Service	D	75,552	88,732	-	75,552	88,732
111053	Superintendent Of Engineering Water And Sewerage	9008	Non-Union (DWSD)	D	78,800	91,400	-	78,800	91,400
721181	Superintendent Of Fire Apparatus	4060	Detroit Fire Fighters Assoc Local 344	L	65,265	106,416	-	66,570	108,544
721180	Superintendent Of Fire Apparatus Medical First Responders	4060	Detroit Fire Fighters Assoc Local 344	L	70,064	110,701	-	71,465	112,915
522061	Superintendent Of Grounds Maintenance	9000	Non-Union	D	84,143	107,057	-	84,143	107,057
712066	Superintendent Of Meter Operations	9125	Non Union Civil Service	D	61,192	85,625	-	61,192	85,625
721185	Superintendent Of Motor Transportation	9000	Non-Union	D	84,143	107,057	-	84,143	107,057
712064	Superintendent Of Plant Building And Mechanical Maintenance	9010	Non-Union (DWSD)	D	58,800	82,300	-	58,800	82,300
541068	Superintendent Of Public Service	9129	Non Union Civil Service	A	55,191	60,763	-	55,191	60,763
618071	Superintendent Of Solid Waste	9095	Non Union Civil Service	D	70,728	101,414	-	70,728	101,414
731085	Superintendent Of Street Lighting Maintenance And Construction	9105	Non Union Civil Service	H	73,837	73,837	-	73,837	73,837
611173	Superintendent Of Street Maintenance And Construction	9095	Non Union Civil Service	D	70,728	98,806	-	70,728	98,806
351371	Superintendent Of Transportation Operations	9000	Non-Union	D	67,621	81,124	-	67,621	81,124
721186	Superintendent Of Transportation Rolling Stock	9000	Non-Union	D	67,621	81,124	-	67,621	81,124
617581	Superintendent Of Water Systems Maintenance And	9007	Non-Union (DWSD)	D	68,000	95,100	-	68,000	95,100
719066	Supervising Aircraft Mechanic	9000	Non-Union	A	52,725	56,691	-	52,725	56,691
339031	Supervising Animal Control Officer	9000	Non-Union	H	42,649	52,615	-	42,649	52,615
849922	Supervising Area Service Aid Senior Citizens Special Service	9200	Non Union Special Service Hourly	H	20,116	20,116	-	20,116	20,116
093341	Supervising Assessment Technician	0100	Assoc of Professional Technical Employees	A	44,863	46,858	-	44,863	46,858
81093341	Supervising Assessment Technician	9001	Non-Union	A	47,581	49,833	-	47,581	49,833
091157	Supervising Assistant Corporation Counsel	9045	Non Union Civil Service	Q	80,855	127,445	-	80,855	127,445
199531	Supervising Boiler Inspector	1090	AFSCME - Council 25	H	71,023	71,023	-	71,023	71,023
631037	Supervising Building Attendant Grade 1	1040	AFSCME - Council 25	A	31,729	33,200	-	31,729	33,200
81631037	Supervising Building Attendant Grade 1	9001	Non-Union	A	39,008	42,009	-	39,008	42,009
8631037	Supervising Building Attendant Grade 1	8800	UWOA #488 DWS Foremen (DWSD)	A	30,000	31,100	-	30,000	31,100
631047	Supervising Building Attendant Grade 2	1040	AFSCME - Council 25	A	35,197	36,037	-	35,197	36,037
81631047	Supervising Building Attendant Grade 2	9001	Non-Union	A	36,437	37,508	-	36,437	37,508
8631047	Supervising Building Attendant Grade 2	4210	Foremans Assoc Of DOT-Supv	A	32,620	33,640	-	33,272	34,313
199231	Supervising Building Inspector	1090	AFSCME - Council 25	H	72,389	72,389	-	72,389	72,389
631020	Supervising Coach Service Attendant	4210	Foremans Assoc Of DOT-Supv	A	35,757	53,719	-	36,472	54,793
093019	Supervising Community Health Assistant	9000	Non-Union	A	37,294	38,259	-	37,294	38,259

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					Min	Max		Min	Max
413941	Supervising Community Services Worker	9000	Non-Union	A	34,615	35,793	-	34,615	35,793
013134	Supervising Constituent Service Representative	9000	Non-Union	D	35,579	38,473	-	35,579	38,473
414225	Supervising Counselor Aid	9000	Non-Union	A	38,366	39,545	-	38,366	39,545
81414225	Supervising Counselor Aid	1025	AFSCME - Council 25	A	34,461	35,617	-	34,461	35,617
027041	Supervising Duplicating Devices Operator	6600	IUOE, Local 547-Det Principal Clerk Assoc	A	34,987	37,718	-	35,687	38,472
057041	Supervising Election Service Technician	9000	Non-Union	D	47,367	66,228	-	47,367	66,228
199431	Supervising Electrical Inspector	9001	Non-Union	H	72,444	72,444	-	72,444	72,444
199533	Supervising Elevator Inspector	1090	AFSCME - Council 25	H	71,023	71,023	-	71,023	71,023
736071	Supervising Fire Dispatcher	4058	Detroit Fire Fighters Assoc Local 344	H	108,247	108,247	-	108,247	108,247
533031	Supervising Greenskeeper	9000	Non-Union	A	42,332	44,581	-	42,332	44,581
198041	Supervising Housing Rehabilitation Specialist	9001	Non-Union	H	64,513	64,513	-	64,513	64,513
338541	Supervising Identification Technician	1065	AFSCME - Council 25	A	38,979	42,025	-	38,979	42,025
81338541	Supervising Identification Technician	9000	Non-Union	A	39,759	42,866	-	39,759	42,866
191052	Supervising Inspector Of Overhead Lines And Safety	9133	Non Union Civil Service	A	63,013	64,622	-	63,013	64,622
076015	Supervising Instructor Transportation Equipment Operation	9000	Non-Union	A	48,118	51,761	-	48,118	51,761
199535	Supervising Mechanical Inspector	1090	AFSCME - Council 25	H	71,023	71,023	-	71,023	71,023
226031	Supervising Medical Case Manager	4080	Detroit Fire Fighters Assoc Local 344	A	41,473	45,009	-	42,302	45,909
226032	Supervising Medical Case Manager Medical First Responders	4080	Detroit Fire Fighters Assoc Local 344	A	43,187	46,831	-	44,051	47,768
242331	Supervising Nutritionist Grade 1	0100	Assoc of Professional Technical Employees	A	51,377	53,582	-	51,377	53,582
242335	Supervising Nutritionist Grade 2	0100	Assoc of Professional Technical Employees	A	54,843	58,205	-	54,843	58,205
099170	Supervising Parking Enforcement Investigator	9000	Non-Union	D	32,257	41,794	-	32,257	41,794
439142	Supervising Photographer	9001	Non-Union	A	44,258	47,474	-	44,258	47,474
199331	Supervising Plumbing Inspector	1090	AFSCME - Council 25	H	71,023	71,023	-	71,023	71,023
81199331	Supervising Plumbing Inspector	9001	Non-Union	H	72,444	72,444	-	72,444	72,444
222025	Supervising Public Health Nurse Clinic	0100	Assoc of Professional Technical Employees	A	51,377	55,684	-	51,377	55,684
222023	Supervising Public Health Nurse Field	0100	Assoc of Professional Technical Employees	A	51,377	55,684	-	51,377	55,684
099535	Supervising Publicist 1	9001	Non-Union	D	51,654	72,123	-	51,654	72,123
739845	Supervising Radio Maintenance Technician	9001	Non-Union	A	55,940	57,763	-	55,940	57,763
8739845	Supervising Radio Maintenance Technician	9001	Non-Union	A	55,940	57,763	-	55,940	57,763
079047	Supervising Safety Officer	9001	Non-Union	A	47,046	51,225	-	47,046	51,225
81079047	Supervising Safety Officer	9000	Non-Union	A	47,046	51,225	-	47,046	51,225
632031	Supervising Service Guard Grade 1	9001	Non-Union	A	36,223	38,902	-	36,223	38,902
632041	Supervising Service Guard Grade 2	4210	Foremans Assoc Of DOT-Supv	A	36,280	39,939	-	37,006	40,738
8632041	Supervising Service Guard Grade 2	9001	Non-Union	A	41,259	45,438	-	41,259	45,438
414531	Supervising Substance Abuse Counselor	9001	Non-Union	A	37,294	41,259	-	37,294	41,259
122324	Supervising Survey Technician	9000	Non-Union	A	36,865	39,008	-	36,865	39,008
012007	Supervising Title Searcher	9000	Non-Union	D	34,507	44,903	-	34,507	44,903

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					Min	Max		Min	Max
099144	Supervising Traffic Investigator	9000	Non-Union	A	42,223	48,093	-	42,223	48,093
096041	Supervising Water Meter Reader	8800	UWOA #488 DWS Foremen (DWSD)	A	34,500	36,700	-	34,500	36,700
337031	Supervising Weights And Measures Inspector	9000	Non-Union	H	42,223	42,223	-	42,223	42,223
621062	Supervisor Of Building Maintenance	9127	Non Union Civil Service	H	66,122	66,122	-	66,122	66,122
612151	Supervisor Of Demolition And Special Projects	9001	Non-Union	A	45,867	47,581	-	45,867	47,581
737041	Supervisor Of Electronic Maintenance Department Of Transport	4210	Foremans Assoc Of DOT-Supv	A	43,180	65,648	-	44,044	66,961
264261	Supervisor Of Environmental Control	9000	Non-Union	A	58,406	62,263	-	58,406	62,263
254061	Supervisor Of Filtration	9000	Non-Union	D	51,654	72,123	-	51,654	72,123
076009	Supervisor Of Fire Department Training School	4015	Detroit Fire Fighters Assoc Local 344	H	108,247	108,247	-	108,247	108,247
081023	Supervisor Of Mail Operations	9000	Non-Union	D	36,544	51,225	-	36,544	51,225
095038	Supervisor Of Maps And Records	9000	Non-Union	A	45,867	55,512	-	45,867	55,512
523041	Supervisor Of Nature Center	6150	IUOE Local 324 (Park Mgmt Assoc)	A	45,493	50,430	-	45,493	50,430
037161	Supervisor Of Printing	1045	AFSCME - Council 25 (DWSD)	D	38,700	53,600	-	38,700	53,600
81037161	Supervisor Of Printing	9001	Non-Union	D	43,617	60,335	-	43,617	60,335
292041	Supervisor Of Public Health Education	9000	Non-Union	A	49,082	52,405	-	49,082	52,405
612161	Supervisor Of Street Maintenance And Construction	9001	Non-Union	A	50,047	59,803	-	50,047	59,803
729062	Supervisor Of Technical Services And Supplies	4210	Foremans Assoc Of DOT-Supv	H	47,884	47,884	-	48,842	48,842
243234	Supervisor Of Vision And Hearing Testing	9001	Non-Union	A	45,224	48,225	-	45,224	48,225
13201011	Supervisory Accountant 3	9000	Non-Union	MS	76,840	100,781	-	76,840	100,781
13201012	Supervisory Accountant 4	9000	Non-Union	MS	86,151	112,991	-	86,151	112,991
13201042	Supervisory Accountant 4 Retirement Systems	9097	Non Union	MS	86,151	112,991	-	86,151	112,991
303111	Supervisory Accounting Technician 1	9000	Non-Union	CS	49,656	64,480	-	49,656	64,480
43303112	Supervisory Accounting Technician 2	9000	Non-Union	CS	55,421	74,382	-	55,421	74,382
13303162	Supervisory Accounting Technician 2 Retirement Systems	9001	Non-Union	D	55,421	74,382	-	55,421	74,382
13202021	Supervisory Appraiser 1	9000	Non-Union	CS	49,656	64,480	-	49,656	64,480
13202022	Supervisory Appraiser 2	9000	Non-Union	CS	55,421	74,382	-	55,421	74,382
13202013	Supervisory Appraiser 3	9000	Non-Union	MS	76,840	100,781	-	76,840	100,781
13202014	Supervisory Appraiser 4	9000	Non-Union	MS	86,151	112,991	-	86,151	112,991
13201112	Supervisory Auditor 4	9000	Non-Union	MS	86,151	112,991	-	86,151	112,991
203113	Supervisory Budget Analyst 3	9099	Non Union	MS	76,840	100,781	-	76,840	100,781
13203114	Supervisory Budget Analyst 4	9000	Non-Union	MS	86,151	112,991	-	86,151	112,991
43309912	Supervisory Clerk 2	9001	Non-Union	MS	55,421	74,382	-	55,421	74,382
309911	Supervisory Clert 1	9001	Non-Union	CS	49,656	64,480	-	49,656	64,480
102313	Supervisory Contract Procurement Specialist 3	9099	Non Union	MS	76,840	100,781	-	76,840	100,781
13102314	Supervisory Contract Procurement Specialist 4	9000	Non-Union	MS	86,151	112,991	-	86,151	112,991
301113	Supervisory Economist 3	9099	Non Union	MS	76,840	100,781	-	76,840	100,781
301114	Supervisory Economist 4	9097	Non Union	MS	86,151	112,991	-	86,151	112,991

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					Min	Max	Min	Max
204114	Supervisory Environmental Compliance Specialist 4	9097	Non Union	MS	86,151	112,991	-	86,151 112,991
13205113	Supervisory Financial Analyst 3	9000	Non-Union	MS	76,840	100,781	-	76,840 100,781
13205114	Supervisory Financial Analyst 4	9000	Non-Union	MS	86,151	112,991	-	86,151 112,991
119113	Supervisory Information Technology Specialist Gis Analyst 2	9077	Non Union	TS	99,574	119,551	-	99,574 119,551
119114	Supervisory Information Technology Specialist Gis Analyst 4	9077	Non Union	TS	107,343	128,877	-	107,343 128,877
112213	Supervisory Information Technology Specialist Information Sec	9077	Non Union	TS	99,574	119,551	-	99,574 119,551
112214	Supervisory Information Technology Specialist Information Sec	9077	Non Union	TS	107,343	128,877	-	107,343 128,877
114313	Supervisory Information Technology Specialist NetworkEnterpr	9077	Non Union	TS	99,574	119,551	-	99,574 119,551
15114314	Supervisory Information Technology Specialist NetworkEnterpr	9045	Non Union Civil Service	TS	107,343	128,877	-	107,343 128,877
113313	Supervisory Information Technology Specialist Software Engine	9077	Non Union	TS	99,574	119,551	-	99,574 119,551
15113314	Supervisory Information Technology Specialist Software Engine	9045	Non Union Civil Service	TS	107,343	128,877	-	107,343 128,877
15114214	Supervisory Information Technology Specialist Systems Adminis	9000	Non-Union	TS	107,343	128,877	-	107,343 128,877
112113	Supervisory Information Technology Specialist Systems Analyst	9077	Non Union	TS	99,574	119,551	-	99,574 119,551
112114	Supervisory Information Technology Specialist Systems Analyst	9077	Non Union	TS	107,343	128,877	-	107,343 128,877
119013	Supervisory Information Technology Specialist Systems Enginee	9077	Non Union	TS	99,574	119,551	-	99,574 119,551
119014	Supervisory Information Technology Specialist Systems Enginee	9077	Non Union	TS	107,343	128,877	-	107,343 128,877
15115112	Supervisory Information Technology Technician 2	9000	Non-Union	TS	76,531	101,447	-	76,531 101,447
305314	Supervisory Planner 4 Architecture	9097	Non Union	MS	86,151	112,991	-	86,151 112,991
19305114	Supervisory Planner 4 General And Strategic Planning	9000	Non-Union	MS	86,151	112,991	-	86,151 112,991
43305114	Supervisory Planner 4 General And Strategic Planning	9000	Non-Union	MS	86,151	112,991	-	86,151 112,991
81305114	Supervisory Planner 4 General And Strategic Planning	9097	Non Union	MS	86,151	112,991	-	86,151 112,991
305514	Supervisory Planner 4 Historic Preservation	9097	Non Union	MS	86,151	112,991	-	86,151 112,991
305414	Supervisory Planner 4 Landscape Architect	9097	Non Union	MS	86,151	112,991	-	86,151 112,991
305214	Supervisory Planner 4 Urban Design	9097	Non Union	MS	86,151	112,991	-	86,151 112,991
306121	Supervisory Procurement Assistant 1	9000	Non-Union	MS	49,656	64,480	-	49,656 64,480
306122	Supervisory Procurement Assistant 2	9000	Non-Union	MS	55,421	74,382	-	55,421 74,382
111113	Supervisory Program Analyst 3	9000	Non-Union	MS	76,840	100,781	-	76,840 100,781
13111413	Supervisory Program Analyst 3 Community Development Officer	9000	Non-Union	CS	76,840	100,781	-	76,840 100,781
13111415	Supervisory Program Analyst 3 Housing Development Officer 3	9099	Non Union	MS	76,840	100,781	-	76,840 100,781
13111114	Supervisory Program Analyst 4	9000	Non-Union	MS	86,151	112,991	-	86,151 112,991
13111414	Supervisory Program Analyst 4 Community Development Office	9097	Non Union	MS	86,151	112,991	-	86,151 112,991
111414	Supervisory Program Analyst 4 Community Development Officer	9097	Non Union	MS	86,151	112,991	-	86,151 112,991
13111416	Supervisory Program Analyst 4 Housing Development Offiver 4	9000	Non-Union	MS	86,151	112,991	-	86,151 112,991
111514	Supervisory Program Analyst 4 Labor Standards Officer 4	9097	Non Union	MS	86,151	112,991	-	86,151 112,991
13111516	Supervisory Program Analyst 4 Public Private Partnership Off	9000	Non-Union	MS	86,151	112,991	-	86,151 112,991
111614	Supervisory Program Analyst 4 Records And Compliance Officer	9097	Non Union	MS	86,151	112,991	-	86,151 112,991
111616	Supervisory Program Analyst 4 Reporting And Compliance Offic	9097	Non Union	MS	86,151	112,991	-	86,151 112,991

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					Min	Max		Min	Max
13111628	Supervisory Records Management Specialist Program Analyst 4	9000	Non-Union	MS	86,151	112,991	-	86,151	112,991
208021	Supervisory Tax Examiner 1	9000	Non-Union	MS	49,656	64,480	-	49,656	64,480
13208022	Supervisory Tax Examiner 2	9000	Non-Union	MS	55,421	74,382	-	55,421	74,382
43307021	Supervisory Teller 1	9000	Non-Union	MS	49,656	64,480	-	49,656	64,480
307022	Supervisory Teller 2	9000	Non-Union	MS	55,421	74,382	-	55,421	74,382
207214	Supervisory Underwriter 4	9097	Non Union	MS	86,151	112,991	-	86,151	112,991
113411	Supervisory Web Developer 1	9099	Non Union	TC	66,631	92,088	-	66,631	92,088
113412	Supervisory Web Developer 2	9099	Non Union	TC	76,531	101,447	-	76,531	101,447
113413	Supervisory Web Developer 3	9077	Non Union	TC	99,574	119,551	-	99,574	119,551
15113414	Supervisory Web Developer 4	9045	Non Union Civil Service	TS	107,343	128,877	-	107,343	128,877
010225	Sustainability Director	9077	Non Union	D	137,608	160,755	-	137,608	160,755
459021	Swimming Instructor	1100	AFSCME - Council 25	A	32,578	37,616	-	33,230	38,368
824715	Swimming Leader Special Service	1650	AFSCME Local 542 Seasonal	H	29,765	29,765	-	29,765	29,765
071050	Talent Development And Performance Management Analyst	9000	Non-Union	D	61,190	85,624	-	61,190	85,624
13115051	Talent Development and Performance Management Analyst 1	9000	Non-Union	CS	46,525	54,578	-	46,525	54,578
13115052	Talent Development and Performance Management Analyst 2	9000	Non-Union	CS	55,421	74,382	-	55,421	74,382
13115053	Talent Development and Performance Management Analyst 3	9000	Non-Union	CS	76,840	100,781	-	76,840	100,781
13115054	Talent Development and Performance Management Analyst 4	9000	Non-Union	CS	86,151	112,991	-	86,151	112,991
13313121	Talent Development And Performance Management Manager 1	9099	Non Union	MS	76,840	100,781	-	76,840	100,781
13313122	Talent Development And Performance Management Manager 2	9000	Non-Union	MS	86,151	112,991	-	86,151	112,991
115001	Talent Development And Performance Specialist 1	9000	Non-Union	CS	46,525	54,578	-	46,525	54,578
13115002	Talent Development And Performance Specialist 2	9000	Non-Union	CS	55,421	74,382	-	55,421	74,382
13115003	Talent Development And Performance Specialist 3	9000	Non-Union	CS	70,231	87,227	-	70,231	87,227
115004	Talent Development And Performance Specialist 4	9097	Non Union	CS	86,151	112,991	-	86,151	112,991
13208001	Tax Examiner 1	9001	Non-Union	CS	38,625	48,973	-	38,625	48,973
13208003	Tax Examiner 1	1220	AFSCME - Council 25	CS	38,625	48,973	-	39,398	49,952
208001	Tax Examiner 1	1220	AFSCME - Council 25	CS	38,625	48,973	-	39,398	49,952
81208001	Tax Examiner 1	9001	Non-Union	CS	38,625	48,973	-	38,625	48,973
13208002	Tax Examiner 2	9001	Non-Union	CS	42,649	52,615	-	42,649	52,615
13208004	Tax Examiner 2	1220	AFSCME - Council 25	CS	42,649	52,615	-	43,502	53,667
208002	Tax Examiner 2	1220	AFSCME - Council 25	CS	42,649	52,615	-	43,502	53,667
81208002	Tax Examiner 2	9001	Non-Union	CS	42,649	52,615	-	42,649	52,615
208031	Tax Examiner Manager 1	9099	Non Union	CS	62,795	81,917	-	62,795	81,917
019114	Technical Aid General Science	1290	AFSCME - Council 25	E	27,650	31,507	-	28,203	32,137
81019114	Technical Aid General Science	9003	Non-Union	E	29,364	33,973	-	29,364	33,973
019115	Technical Aid Social Science	1100	AFSCME - Council 25	E	29,043	33,115	-	29,624	33,777
81019115	Technical Aid Social Science	9003	Non-Union	E	29,364	33,973	-	29,364	33,973

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					Min	Max	Min	Max
019111	Technical AidBusiness Administration	1630	AFSCME - Council 25 (DDOT)	A	27,800	31,700	- 27,800	31,700
81019111	Technical AidBusiness Administration	7100	Sr Account Analysts Appraisers Association	R	28,788	33,306	- 28,788	33,306
311046	Technical Support Supervisor Fire Marshal	4015	Detroit Fire Fighters Assoc Local 344	L	62,727	102,279	- 62,727	102,279
013162	Telecommunications Operator	1410	AFSCME - Council 25	T	24,220	31,936	- 24,704	32,575
43307001	Teller 1	1220	AFSCME - Council 25	CS	32,775	40,854	- 33,431	41,671
43307002	Teller 2	1220	AFSCME - Council 25	CS	35,917	42,880	- 36,635	43,738
43307003	Teller 3	1220	AFSCME - Council 25	CS	38,625	48,973	- 39,398	49,952
307031	Teller Manager 1	9099	Non Union	CS	62,795	81,917	- 62,795	81,917
824565	Tennis Instructor Special Service	9200	Non Union Special Service Hourly	H	20,116	20,116	- 20,116	20,116
999921	TEO AM TR UN LI SV 1	1740	A.T.U. Division #26 (DDOT)	A	32,109	47,252	- 32,109	47,252
999920	TEO AM TR UN OF SH P	1740	A.T.U. Division #26 (DDOT)	A	28,110	41,382	- 28,110	41,382
999922	TEO AM TR UOSP LS IN	1740	A.T.U. Division #26 (DDOT)	A	33,794	49,740	- 33,794	49,740
119941	Test Development And Scoring Specialist 1	9000	Non-Union	CS	46,525	54,578	- 46,525	54,578
13119942	Test Development And Scoring Specialist 2	9000	Non-Union	CS	55,421	74,382	- 55,421	74,382
13119943	Test Development And Scoring Specialist 3	9000	Non-Union	CS	70,231	87,227	- 70,231	87,227
119944	Test Development And Scoring Specialist 4	9097	Non Union	CS	86,151	112,991	- 86,151	112,991
13119945	Test Development Manager 1	9000	Non-Union	MS	76,840	100,781	- 76,840	100,781
012006	Title Searcher	1130	AFSCME - Council 25	R	31,400	36,544	- 32,028	37,275
713121	Tool Dresser	1100	AFSCME - Council 25	S	28,748	32,779	- 29,323	33,435
339302	Traffic Control Officer	9000	Non-Union	D	29,003	36,810	- 29,003	36,810
339301	Traffic Control Officer Special Service	9201	Special Service - Police	N	29,003	36,810	- 29,003	36,810
184050	Traffic Engineer	9125	Non Union Civil Service	D	66,765	91,501	- 66,765	91,501
099133	Traffic Investigator	8240	Teamsters	RT	31,677	37,402	- 31,677	38,150
712132	Traffic Sign Mechanic	8240	Teamsters	RT	28,860	34,074	- 28,860	34,755
712161	Traffic Sign Shop Supervisor	9001	Non-Union	D	50,796	65,907	- 50,796	65,907
739942	Traffic Signal Installation And Maintenance Supervisor	9135	Non Union Civil Service	H	66,336	66,336	- 66,336	66,336
359026	Traffic Survey Checker	9000	Non-Union	A	31,936	32,901	- 31,936	32,901
359033	Transit Customer Service Representative	1630	AFSCME - Council 25 (DDOT)	A	27,600	31,800	- 27,600	31,800
351001	Transit Electronics Manager	9000	Non-Union	D	57,763	81,017	- 57,763	81,017
351101	Transit General Manager	9000	Non-Union	D	68,915	112,538	- 68,915	112,538
351015	Transit Scheduling Coordinator	9000	Non-Union	D	47,796	61,621	- 47,796	61,621
823601	Transp Pass Data Coll SS	1630	AFSCME - Council 25 (DDOT)	H	24,440	32,240	- 24,440	32,240
351348	Transportation District Superintendent	9000	Non-Union	A	49,510	64,299	- 49,510	64,299
359032	Transportation Emergency Dispatcher	1630	AFSCME - Council 25 (DDOT)	A	36,700	42,700	- 36,700	42,700
722038	Transportation Equipment Operator	1740	A.T.U. Division #26 (DDOT)	T	27,061	41,407	- 27,061	41,407
722037	Transportation Equipment Operator Attendance 1	1740	A.T.U. Division #26 (DDOT)	T	27,332	40,189	- 27,332	40,189
722036	Transportation Equipment Operator Attendance 2	1740	A.T.U. Division #26 (DDOT)	T	27,606	40,591	- 27,606	40,591

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Job Code	Title	BU	Bargaining Unit	Rule	Current		-	New	
					Min	Max		Min	Max
722035	Transportation Equipment Operator Attendance 3	1740	A.T.U. Division #26 (DDOT)	T	27,883	40,997	-	27,883	40,997
722034	Transportation Equipment Operator Attendance 4	1740	A.T.U. Division #26 (DDOT)	T	28,162	41,407	-	28,162	41,407
8823610	Transportation Equipment Operator Special Service	9800	Administrative Special Service-Exempt	N	25,106	35,838	-	25,106	35,838
722028	Transportation Equipment OperatorInTraining 1	1740	A.T.U. Division #26 (DDOT)	H	20,072	20,072	-	20,072	20,072
722027	Transportation Equipment OperatorInTraining 2	1740	A.T.U. Division #26 (DDOT)	H	21,861	21,861	-	21,861	21,861
722039	Transportation Equipment Student	1740	A.T.U. Division #26 (DDOT)	T	27,061	39,791	-	27,061	39,791
359017	Transportation Information Clerk	1630	AFSCME - Council 25 (DDOT)	A	27,500	31,200	-	27,500	31,200
359041	Transportation Operations Assistant	4210	Foremans Assoc Of DOT-Supv	A	43,180	46,108	-	44,044	47,030
359015	Transportation Passenger Data Collector	1630	AFSCME - Council 25 (DDOT)	S	24,440	32,240	-	24,440	32,240
353028	Transportation Schedule Analyst	1630	AFSCME - Council 25 (DDOT)	A	36,400	48,500	-	36,400	48,500
353026	Transportation Schedule Maker	1630	AFSCME - Council 25 (DDOT)	A	35,500	44,750	-	35,500	44,750
351110	Transportation Service Quality Supervisor 1	1630	AFSCME - Council 25 (DDOT)	A	35,500	40,000	-	35,500	40,000
351111	Transportation Service Quality Supervisor 2	1630	AFSCME - Council 25 (DDOT)	A	37,500	44,000	-	37,500	44,000
351112	Transportation Service Quality Supervisor 3	1630	AFSCME - Council 25 (DDOT)	A	39,000	47,500	-	39,000	47,500
351525	Transportation Station Worker	1630	AFSCME - Council 25 (DDOT)	A	33,700	37,000	-	33,700	37,000
351326	Transportation Terminal Assistant	1630	AFSCME - Council 25 (DDOT)	A	33,500	38,200	-	33,500	38,200
351336	Transportation Terminal Supervisor	1630	AFSCME - Council 25 (DDOT)	A	35,300	41,000	-	35,300	41,000
521021	Tree Artisan	1490	AFSCME - Council 25	S	33,446	36,796	-	33,446	37,532
521013	Tree Artisan Helper	1490	AFSCME - Council 25	V	24,530	32,339	-	24,530	32,986
825202	Tree Artisan Helper Special Service	9200	Non Union Special Service Hourly	H	20,116	20,116	-	20,116	20,116
616051	Underground Conduit Construction Foreman	9001	Non-Union	H	41,796	41,796	-	41,796	41,796
616011	Underground Conduit Construction Helper	1100	AFSCME - Council 25	S	28,770	31,846	-	29,345	32,483
616041	Underground Conduit Construction SubForeman	1100	AFSCME - Council 25	S	30,021	33,777	-	30,621	34,453
616031	Underground Conduit Installer	1100	AFSCME - Council 25	S	27,475	31,061	-	28,025	31,682
207202	Underwriter 2	9001	Non-Union	CS	55,421	74,382	-	55,421	74,382
13207203	Underwriter 3	9000	Non-Union	CS	70,231	87,227	-	70,231	87,227
422051	Urban Development Administrator	9105	Non Union Civil Service	A	65,156	67,621	-	65,156	67,621
422063	Urban Development Coordinator	9095	Non Union Civil Service	A	68,693	71,586	-	68,693	71,586
830318	Urban Government Intern 1 Limited Service	9200	Non Union Special Service Hourly	N	20,134	26,775	-	20,134	26,775
830320	Urban Government Intern 2 Limited Service	9200	Non Union Special Service Hourly	N	26,775	52,573	-	26,775	52,573
099150	Utilities Claims Investigator Public Lighting	9001	Non-Union	A	35,687	36,651	-	35,687	36,651
076017	Vehicle Maintenance Instructor	9000	Non-Union	A	45,761	49,832	-	45,761	49,832
721523	Vehicle Operator 1	8000	Teamsters	RT	31,537	37,235	-	31,537	37,980
721525	Vehicle Operator 2	8000	Teamsters	RT	32,022	37,808	-	32,022	38,564
721529	Vehicle Operator 3	8000	Teamsters	RT	32,831	38,763	-	32,831	39,538
724133	Vehicle Painter And Letterer	1100	AFSCME - Council 25	H	42,370	42,370	-	43,217	43,217
263047	Veterinarian Animal Control	9000	Non-Union	D	78,667	110,133	-	78,667	110,133

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					Min	Max		Min	Max
243120	Veterinarian Technician	9000	Non-Union	D	33,650	47,046	-	33,650	47,046
243224	Vision And Hearing Tester	1100	AFSCME - Council 25	A	24,219	30,007	-	24,703	30,607
822414	Vision And Hearing Tester Special Service	1100	AFSCME - Council 25	S	24,399	28,473	-	24,887	29,042
046008	Vitrual Patrol Operator	9001	Non-Union	D	27,600	41,400	-	27,600	41,400
099159	Voter Registration Investigator	9001	Non-Union	A	34,293	37,294	-	34,293	37,294
254035	Water Systems Chemist	7200	Sanitary Chemist Techn Assoc (DWSD)	R	48,900	51,600	-	48,900	51,600
621070	Weatherization Coordinator	9125	Non Union Civil Service	A	62,263	64,299	-	62,263	64,299
15113403	Web Developer 3	9000	Non-Union	TC	76,531	101,447	-	76,531	101,447
15113404	Web Developer 4	9000	Non-Union	TC	93,602	108,959	-	93,602	108,959
113421	Web Developer Manager 1	9097	Non Union	TC	86,221	105,203	-	86,221	105,203
113422	Web Developer Manager 2	9077	Non Union	TC	99,574	119,551	-	99,574	119,551
113423	Web Developer Manager 3	9077	Non Union	TC	115,717	138,933	-	115,717	138,933
113424	Web Developer Manager 4	9077	Non Union	TC	124,745	149,771	-	124,745	149,771
337021	Weights And Measures Inspector	8220	Teamsters	RT	30,315	35,793	-	30,315	36,509
092033	Worker Compensation Specialist	1220	AFSCME - Council 25	A	36,222	46,724	-	36,946	47,658
199035	Zoning Inspector	1600	AFSCME - Council 25	H	60,516	60,516	-	60,516	60,516
199034	Zoning Inspector Zoning Appeals	1600	AFSCME - Council 25	A	61,987	64,404	-	61,987	64,404

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Job Code	Title	BU	Bargaining Unit	Rule	Current		New		
					Min	Max	Min	Max	
501022	Accountant 1	7101	Sr Account Analysts Appraiser (DWSD)	Z	52,926	79,385	-	52,926	79,385
501032	Accountant 2	7101	Sr Account Analysts Appraiser (DWSD)	Z	58,141	87,212	-	58,141	87,212
501033	Accountant 3	7101	Sr Account Analysts Appraiser (DWSD)	Z	63,359	104,840	-	63,359	104,840
501016	Applications Analyst 1	9031	Non Union Appointees (DWSD)	Z	52,924	79,385	-	52,924	79,385
501034	Applications Analyst 2	9031	Non Union Appointees (DWSD)	Z	63,359	95,039	-	63,359	95,039
501035	Applications Analyst 3	9031	Non Union Appointees (DWSD)	Z	77,728	116,592	-	77,728	116,592
501018	Associate General Counsel 1	9031	Non Union Appointees (DWSD)	Z	58,146	87,212	-	58,146	87,212
501036	Associate General Counsel 2	9031	Non Union Appointees (DWSD)	Z	77,728	119,110	-	77,728	119,110
502013	Automotive Fleet Technician 1	1530	AFSCME - Council 25 (DWSD)	Z	20,530	27,716	-	20,530	27,716
502030	Automotive Fleet Technician 2	1530	AFSCME - Council 25 (DWSD)	Z	27,185	52,059	-	27,185	52,059
502031	Automotive Fleet Technician 3	1530	AFSCME - Council 25 (DWSD)	Z	41,958	58,741	-	41,958	58,741
501002	Chief Administrative Officer	9031	Non Union Appointees (DWSD)	Z	136,573	204,859	-	136,573	204,859
501004	Chief Customer Service Officer	9031	Non Union Appointees (DWSD)	Z	120,734	181,106	-	120,734	181,106
501005	Chief Financial Officer	9031	Non Union Appointees (DWSD)	Z	120,734	181,106	-	120,734	181,106
501003	Chief Operating Officer	9031	Non Union Appointees (DWSD)	Z	136,573	204,859	-	136,573	204,859
501029	Customer Service Specialist 1	1530	AFSCME - Council 25 (DWSD)	Z	28,213	38,088	-	28,213	38,088
501037	Customer Service Specialist 2	1530	AFSCME - Council 25 (DWSD)	Z	32,412	45,377	-	32,412	45,377
501038	Customer Service Specialist 3	1530	AFSCME - Council 25 (DWSD)	Z	41,958	58,741	-	41,958	58,741
501048	Customer Service Specialist 4	1530	AFSCME - Council 25 (DWSD)	Z	52,924	75,385	-	52,924	75,385
501019	Data Base Administrator 1	9031	Non Union Appointees (DWSD)	Z	52,924	79,385	-	52,924	79,385
501039	Data Base Administrator 2	9031	Non Union Appointees (DWSD)	Z	79,199	95,039	-	79,199	95,039
501040	Data Base Administrator 3	9031	Non Union Appointees (DWSD)	Z	97,160	116,592	-	97,160	116,592
502006	Electrical Instrumentation Control Tech 1	2181	Building Trades Council (DWSD)	Z	32,412	45,377	-	32,412	45,377
502032	Electrical Instrumentation Control Tech 2	2181	Building Trades Council (DWSD)	Z	41,958	58,741	-	41,958	58,741
502033	Electrical Instrumentation Control Tech 3	2181	Building Trades Council (DWSD)	Z	58,141	79,300	-	58,141	79,300
81502003	Engineer	9071	Non Union Appointees (DWSD)	Z	23,849	32,197	-	23,849	32,197
502003	Engineer 1	3400	Association Municipal Engineers (DWSD)	Z	52,926	79,385	-	52,926	79,385
502034	Engineer 2	3400	Association Municipal Engineers (DWSD)	Z	58,141	87,212	-	58,141	87,212
502035	Engineer 3	3400	Association Municipal Engineers (DWSD)	Z	63,359	95,039	-	63,359	95,039
502036	Engineer 4	3400	Association Municipal Engineers (DWSD)	Z	69,893	116,592	-	69,893	116,592
502014	Engineering Technician 1	9071	Non Union Appointees (DWSD)	Z	23,849	32,197	-	23,849	32,197
502037	Engineering Technician 2	9071	Non Union Appointees (DWSD)	Z	31,185	52,059	-	31,185	52,059
502038	Engineering Technician 3	9071	Non Union Appointees (DWSD)	Z	41,958	58,741	-	41,958	58,741
501023	Environmental Health Safety Coordinator 1	9031	Non Union Appointees (DWSD)	Z	52,924	79,385	-	52,924	79,385
501041	Environmental Health Safety Coordinator 2	9031	Non Union Appointees (DWSD)	Z	63,359	95,039	-	63,359	95,039
502045	Field Service Technician AFSCME 1A	1530	AFSCME - Council 25 (DWSD)	Z	38,123	56,650	-	38,123	56,650
502046	Field Service Technician MBTC 1A	2181	Building Trades Council (DWSD)	Z	56,341	58,000	-	56,341	58,000

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Job Code	Title	BU	Bargaining Unit	Rule	Current		New	
					Min	Max	Min	Max
502019	Field Services Coordinations Specialist	8900	UWOA #504 DWS Dispatchers (DWSD)	Z	28,213	38,088	- 28,213	38,088
502002	Field Services Director	9031	Non Union Appointees (DWSD)	Z	101,899	181,106	- 101,899	181,106
81502016	Field Services Technician	8001	Teamsters (DWSD)	Z	28,213	58,000	- 28,213	58,000
502016	Field Services Technician AFSCME 1	1530	AFSCME - Council 25 (DWSD)	Z	28,213	38,088	- 28,213	38,088
502039	Field Services Technician MBTC 1	2181	Building Trades Council (DWSD)	Z	28,213	38,088	- 28,213	38,088
502040	Field Services Technician Teamsters 2	8001	Teamsters (DWSD)	Z	37,185	58,000	- 37,185	58,000
501006	Gen Counsel	9031	Non Union Appointees (DWSD)	Z	120,734	181,106	- 120,734	181,106
501001	General Manager	9031	Non Union Appointees (DWSD)	Z	175,001	275,007	- 175,001	275,007
502004	Gis Analyst 1	9031	Non Union Appointees (DWSD)	Z	41,964	79,385	- 41,964	79,385
502041	Gis Analyst 2	9031	Non Union Appointees (DWSD)	Z	53,359	95,039	- 53,359	95,039
502042	Gis Analyst 3	9031	Non Union Appointees (DWSD)	Z	97,160	116,592	- 97,160	116,592
501024	Human Resources Generalist	9031	Non Union Appointees (DWSD)	Z	52,924	95,039	- 52,924	95,039
501020	Infrastructure Administrator 1	9031	Non Union Appointees (DWSD)	Z	52,926	79,385	- 52,926	79,385
501042	Infrastructure Administrator 2	9031	Non Union Appointees (DWSD)	Z	63,359	95,039	- 63,359	95,039
501043	Infrastructure Administrator 3	9031	Non Union Appointees (DWSD)	Z	77,728	116,592	- 77,728	116,592
502011	Inspector 1	2200	Construction Inspectors-Unit I (DWSD)	Z	41,958	58,741	- 41,958	58,741
502043	Inspector 2	2200	Construction Inspectors-Unit I (DWSD)	Z	47,934	67,108	- 47,934	67,108
501007	IT Director	9031	Non Union Appointees (DWSD)	Z	120,734	181,106	- 120,734	181,106
501011	IT Manager Applications Delivery	9031	Non Union Appointees (DWSD)	Z	94,197	141,294	- 94,197	141,294
501013	IT Manager Customer Service Delivery	9031	Non Union Appointees (DWSD)	Z	94,197	141,294	- 94,197	141,294
501012	IT Manager Infrastructure Delivery	9031	Non Union Appointees (DWSD)	Z	94,197	141,294	- 94,197	141,294
501021	IT Project Manager 1	9031	Non Union Appointees (DWSD)	Z	58,146	87,212	- 58,146	87,212
501044	IT Project Manager 2	9031	Non Union Appointees (DWSD)	Z	63,359	95,039	- 63,359	95,039
501045	IT Project Manager 3	9031	Non Union Appointees (DWSD)	Z	77,728	116,592	- 77,728	116,592
502015	Maintenance Technician AFSCME	2181	Building Trades Council (DWSD)	Z	32,412	58,741	- 32,412	58,741
502044	Maintenance Technician MBTC	2181	Building Trades Council (DWSD)	Z	32,412	58,741	- 32,412	58,741
501014	Manager	9031	Non Union Appointees (DWSD)	Z	85,561	141,295	- 85,561	141,295
502018	Materials Management Specialist	1530	AFSCME - Council 25 (DWSD)	Z	32,412	45,377	- 32,412	45,377
501058	Office Support Specialist	6001	IUOE Local 324 (DWSD)	Z	32,412	53,982	- 32,412	53,982
501031	Office Support Specialist 1	1530	AFSCME - Council 25 (DWSD)	Z	32,412	45,377	- 32,412	45,377
501046	Office Support Specialist 2	1530	AFSCME - Council 25 (DWSD)	Z	37,185	52,059	- 37,185	52,059
501047	Office Support Specialist 3	1530	AFSCME - Council 25 (DWSD)	Z	41,958	58,741	- 41,958	58,741
501008	Organizational Development Director	9031	Non Union Appointees (DWSD)	Z	120,734	181,106	- 120,734	181,106
501027	Procurement Specialist 1	7101	Sr Account Analysts Appraiser (DWSD)	Z	37,185	52,059	- 37,185	52,059
501049	Procurement Specialist 2	7101	Sr Account Analysts Appraiser (DWSD)	Z	41,958	58,741	- 41,958	58,741
501050	Procurement Specialist 3	7101	Sr Account Analysts Appraiser (DWSD)	Z	58,141	87,212	- 58,141	87,212
501025	Professional Administrative Analyst 1	9031	Non Union Appointees (DWSD)	Z	52,924	79,385	- 52,924	79,385

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Job Code	Title	BU	Bargaining Unit	Rule	Current		-	New	
					Min	Max		Min	Max
501051	Professional Administrative Analyst 2	9031	Non Union Appointees (DWSD)	Z	58,141	87,212	-	58,141	87,212
501052	Professional Administrative Analyst 3	9031	Non Union Appointees (DWSD)	Z	63,359	95,039	-	63,359	95,039
501017	Public Affairs Officer	9031	Non Union Appointees (DWSD)	Z	85,565	128,346	-	85,565	128,346
501028	Public Affairs Specialist 1	9031	Non Union Appointees (DWSD)	Z	37,185	52,059	-	37,185	52,059
501053	Public Affairs Specialist 2	9031	Non Union Appointees (DWSD)	Z	50,924	79,385	-	50,924	79,385
501054	Public Affairs Specialist 3	9031	Non Union Appointees (DWSD)	Z	58,141	87,212	-	58,141	87,212
502001	Security Integrity Officer	9071	Non Union Appointees (DWSD)	Z	120,734	181,106	-	120,734	181,106
503003	Security Lieutenant	9071	Non Union Appointees (DWSD)	Z	58,141	87,212	-	58,141	87,212
503006	Security Officer	1530	AFSCME - Council 25 (DWSD)	Z	28,213	38,088	-	28,213	38,088
503002	Security Project Manager	9071	Non Union Appointees (DWSD)	Z	58,141	87,212	-	58,141	87,212
503004	Security Sergeant	9071	Non Union Appointees (DWSD)	Z	41,958	58,741	-	41,958	58,741
503005	Security Specialist	9071	Non Union Appointees (DWSD)	Z	41,958	58,741	-	41,958	58,741
503001	Security Training Coordinator/Investigator	9071	Non Union Appointees (DWSD)	Z	63,359	95,039	-	63,359	95,039
501030	Service Desk Analyst 1	9071	Non Union Appointees (DWSD)	Z	37,185	52,059	-	37,185	52,059
501055	Service Desk Analyst 2	9071	Non Union Appointees (DWSD)	Z	41,958	58,471	-	41,958	58,471
501056	Service Desk Analyst 3	9071	Non Union Appointees (DWSD)	Z	47,934	67,108	-	47,934	67,108
502020	Special Projects Technician	1530	AFSCME - Council 25 (DWSD)	Z	20,072	70,000	-	20,072	70,000
502021	Special Projects Technician	2181	Building Trades Council (DWSD)	Z	20,072	70,000	-	20,072	70,000
502022	Special Projects Technician	2200	Construction Inspectors-Unit I (DWSD)	Z	20,072	70,000	-	20,072	70,000
502023	Special Projects Technician	3400	Association Of Municipal Engineers (DWSD)	Z	20,072	70,000	-	20,072	70,000
502024	Special Projects Technician	7101	Sr Account Analysts Appraiser (DWSD)	Z	20,072	70,000	-	20,072	70,000
502025	Special Projects Technician	7300	DSr Water System Chemist Assoc(DWSD)	Z	20,072	70,000	-	20,072	70,000
502026	Special Projects Technician	8001	Teamsters (DWSD)	Z	20,072	70,000	-	20,072	70,000
502027	Special Projects Technician	8900	UWOA #504 DWS Dispatchers (DWSD)	Z	20,072	70,000	-	20,072	70,000
501015	Systems Planning Officer	9031	Non Union Appointees (DWSD)	Z	85,561	141,295	-	85,561	141,295
502005	Team Leader	9071	Non Union Appointees (DWSD)	Z	55,100	79,385	-	55,100	79,385
501026	Training Specialist 1	9071	Non Union Appointees (DWSD)	Z	58,141	87,212	-	58,141	87,212
501057	Training Specialist 2	9071	Non Union Appointees (DWSD)	Z	63,359	95,039	-	63,359	95,039
501010	Water Operations Director	9031	Non Union Appointees (DWSD)	Z	120,734	181,106	-	120,734	181,106

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Job Code	Title	BU	Bargaining Unit	Rule	Current		-	New	
					Min	Max		Min	Max
932306	Administrative Aid Neighborhood City Halls	9060	Non Union Appointees	K	55,404	82,945	-	55,404	82,945
011221	Administrative Assistant 1 City Planning Commission	9130	Non Union Appointees Other	K	29,149	49,404	-	29,149	49,404
011223	Administrative Assistant 2 City Planning Commission	9130	Non Union Appointees Other	K	42,009	64,622	-	42,009	64,622
011225	Administrative Assistant 3 City Planning Commission	9130	Non Union Appointees Other	K	58,941	90,769	-	58,941	90,769
931440	Administrative Assistant Board Of Police Commissioners	9070	Non Union Appointees	K	39,545	59,264	-	39,545	59,264
931615	Administrative Assistant Grade 1 Greater Detroit Resource Re	9070	Non Union Appointees	K	39,545	59,264	-	39,545	59,264
931626	Administrative Assistant Grade 2 Detroit Building Authori	9070	Non Union Appointees	K	39,545	59,261	-	39,545	59,261
931616	Administrative Assistant Grade 2 Greater Detroit Resource R	9070	Non Union Appointees	K	39,545	59,264	-	39,545	59,264
931617	Administrative Assistant Grade 3 Greater Detroit Resource	9060	Non Union Appointees	K	55,405	82,946	-	55,405	82,946
931441	Administrative Assistant Police	9070	Non Union Appointees	K	39,545	59,264	-	39,545	59,264
931803	Administrative Assistant Neighborhood Commercial Revitalization	9060	Non Union Appointees	K	55,404	82,945	-	55,404	82,945
929101	Administrative Special Services Staff 1	9801	Administrative Special Service-Non-Exempt	K	20,072	49,982	-	20,072	49,982
929106	Administrative Special Services Staff 1 Exempt	9800	Administrative Special Service-Exempt	K	20,072	49,982	-	20,072	49,982
929102	Administrative Special Services Staff 2	9801	Administrative Special Service-Non-Exempt	K	49,982	99,986	-	49,982	99,986
929107	Administrative Special Services Staff 2 Exempt	9800	Administrative Special Service-Exempt	K	49,982	99,986	-	49,982	99,986
929103	Administrative Special Services Staff 3	9801	Administrative Special Service-Non-Exempt	K	99,986	239,200	-	99,986	239,200
929108	Administrative Special Services Staff 3 Exempt	9800	Administrative Special Service-Exempt	K	99,986	239,200	-	99,986	239,200
931401	Administrative Specialist 3	9070	Non Union Appointees	K	62,262	71,372	-	62,262	71,372
010179	Airport Director	9030	Non Union Appointees	K	77,779	129,842	-	77,779	129,842
931456	Animal Care Control Director	9040	Non Union Appointees	K	76,944	104,379	-	76,944	104,379
010103	Assessor	9040	Non Union Appointees	K	92,208	116,132	-	92,208	116,132
010194	Assistant Chief Of Police Civilian	9145	Non Union Police And Fire Unif	K	90,782	142,751	-	90,782	142,751
010196	Assistant Chief Of Police Sworn	9145	Non Union Police And Fire Unif	K	90,782	142,751	-	90,782	142,751
011119	Assistant Council Fiscal Analysis4	9130	Non Union Appointees Other	K	71,800	86,161	-	71,800	86,161
941003	Assistant Director DDOT Operations Maintenance	9030	Non Union Appointees	K	68,915	112,537	-	68,915	112,537
11101112	Assistant Executive Director - Police and Fire Retirement Systems	9030	Non Union Appointees	K	101,512	154,940	-	101,512	154,940
11101111	Assistant Executive Director General Retirement Systems	9030	Non Union Appointees	K	101,512	154,940	-	101,512	154,940
197049	Assistant Fire Marshal Medical First Responders	4015	Detroit Fire Fighters Assoc Local 344	K	112,577	112,577	-	112,577	112,577
932305	Assistant Neighborhood City Hall Manager	9080	Non Union Appointees	K	27,328	44,903	-	27,328	44,903
011504	Assistant Ombudsman Grade 1	9130	Non Union Appointees Other	K	34,937	53,048	-	34,937	53,048
011503	Assistant Ombudsman Grade 2	9130	Non Union Appointees Other	K	49,510	69,980	-	49,510	69,980
011502	Assistant Ombudsman Grade 3	9130	Non Union Appointees Other	K	61,513	83,482	-	61,513	83,482
011501	Assistant Ombudsman Grade 4	9130	Non Union Appointees Other	K	66,550	89,483	-	66,550	89,483
224051	Assistant Superintendent Of Emergency Medical Service	9030	Non Union Appointees	K	66,916	114,907	-	66,916	114,907
932007	Assistant To The Mayor 1	9020	Non Union Appointees	K	39,545	59,261	-	39,545	59,261
932005	Assistant To The Mayor 2	9020	Non Union Appointees	K	55,404	82,945	-	55,404	82,945
932011	Assistant To The Mayor 3	9060	Non Union Appointees	K	55,405	82,946	-	55,405	82,946

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Job Code	Title	BU	Bargaining Unit	Rule	Current		New	
					Min	Max	Min	Max
931455	Associate Director Health	9030	Non Union Appointees	K	101,511	154,939	- 101,511	154,939
11919906	Associate Director Of Administration	9030	Non Union Appointees	K	101,512	154,940	- 101,512	154,940
11919903	Associate Director Of Design	9030	Non Union Appointees	K	101,512	154,940	- 101,512	154,940
919907	Associate Director Of Housing Underwriting	9030	Non Union Appointees	K	101,512	154,940	- 101,512	154,940
11919908	Associate Director Of Programmatic Underwriting	9020	Non Union Appointees	K	101,512	154,940	- 101,512	154,940
11919909	Associate Director Of Public Private Partnership	9030	Non Union Appointees	K	101,512	154,940	- 101,512	154,940
11919911	Associate Director Of Strategic Affairs	9030	Non Union Appointees	K	101,512	154,940	- 101,512	154,940
011715	Attorney Office Of The Inspector General	9060	Non Union Appointees	K	47,153	94,413	- 47,153	94,413
932512	Attorney To The Board Of Police Commissioners	9040	Non Union Appointees	K	63,013	94,413	- 63,013	94,413
010106	Auditor General	9130	Non Union Appointees Other	K	73,005	162,048	- 73,005	162,048
013132	Board Of EthicsAdministrative Secretary	9080	Non Union Appointees	K	30,329	39,223	- 30,329	39,223
932206	Budget Operations Manager Fire	9146	Non Union Fire Allied	K	61,192	85,625	- 61,192	85,625
932020	Call Center Director	9030	Non Union Appointees	K	77,779	129,842	- 77,779	129,842
010166	Chairman Of Board Of Police Commissioners	9140	Non Union Appointees Exempt	K	6,877	6,877	- 6,877	6,877
11303091	Chief Accounting Officer	9030	Non Union Appointees	K	101,512	154,940	- 101,512	154,940
931421	Chief Administrative Corporation Counsel	9030	Non Union Appointees	K	85,586	130,633	- 85,586	130,633
932012	Chief Administrative Officer	9020	Non Union Appointees	K	98,867	158,406	- 98,867	158,406
010105	Chief Assessor	9030	Non Union Appointees	K	77,779	129,842	- 77,779	129,842
11311001	Chief Classification Compensation Officer	9030	Non Union Appointees	K	101,512	154,940	- 101,512	154,940
11303002	Chief Deputy Chief Financial Officer	9030	Non Union Appointees	K	142,383	204,956	- 142,383	204,956
11312009	Chief Development Officer	9000	Non-Union	K	101,512	154,940	- 101,512	154,940
11312004	Chief Employee Services Officer	9030	Non Union Appointees	K	122,289	173,959	- 122,289	173,959
931512	Chief Engineer Detroit Cable Communications Commission	9060	Non Union Appointees	K	55,404	82,945	- 55,404	82,945
303001	Chief Financial Officer	9020	Non Union Appointees	K	153,000	247,148	- 153,000	247,148
931640	Chief Information Officer	9020	Non Union Appointees	K	184,558	253,765	- 184,558	253,765
932502	Chief Investigator Police Commission	9060	Non Union Appointees	K	77,779	129,842	- 77,779	129,842
13205141	Chief Investment Officer	9030	Non Union Appointees	K	219,686	267,910	- 219,686	267,910
11313101	Chief Learning Officer	9030	Non Union Appointees	K	101,512	154,940	- 101,512	154,940
931419	Chief Legal Counsel Capital Infrastructure	9030	Non Union Appointees	K	101,519	154,941	- 101,519	154,941
931420	Chief Legal Counsel For Transactional Economic Development	9030	Non Union Appointees	K	85,586	130,633	- 85,586	130,633
11931424	Chief Of Criminal Enforcement And Quality Of Life	9030	Non Union Appointees	K	129,615	133,955	- 129,615	133,955
010160	Chief Of Fire Department	4020	Detroit Fire Fighters Assoc Local 344	K	122,867	122,867	- 122,867	122,867
010202	Chief Of Fire Department Medical First Responders	4020	Detroit Fire Fighters Assoc Local 344	K	127,784	127,784	- 127,784	127,784
931423	Chief Of Litigation	9030	Non Union Appointees	K	85,586	130,633	- 85,586	130,633
338252	Chief Of Plans And Examination Medical First Responders	4015	Detroit Fire Fighters Assoc Local 344	K	112,577	112,577	- 112,577	112,577
010193	Chief Of Police	9145	Non Union Police And Fire Unif	K	162,069	259,543	- 162,069	259,543
931630	Chief of Services and Infrastructure	9020	Non Union Appointees	K	184,558	253,765	- 184,558	253,765

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Job Code	Title	BU	Bargaining Unit	Rule	Current		New	
					Min	Max	Min	Max
81301001	Chief Of Staff	9020	Non Union Appointees	K	122,311	173,972	- 122,311	173,972
932001	Chief Of Staff	9020	Non Union Appointees	K	98,846	162,069	- 98,846	162,069
931422	Chief Of Staff Law	9030	Non Union Appointees	K	85,586	130,633	- 85,586	130,633
931408	Chief Operating Officer Health	9020	Non Union Appointees	K	150,061	225,081	- 150,061	225,081
931110	Chief Operating Officer Mayors Office	9020	Non Union Appointees	K	150,082	225,102	- 150,082	225,102
11312006	Chief Policy Planning Officer	9030	Non Union Appointees	K	101,512	154,940	- 101,512	154,940
931407	Chief Public Health Officer	9020	Non Union Appointees	K	150,061	225,081	- 150,061	225,081
11312005	Chief Recruitment Officer	9030	Non Union Appointees	K	101,512	154,940	- 101,512	154,940
011108	City Council Administrative Assistant 1	9130	Non Union Appointees Other	K	30,007	64,836	- 30,007	64,836
011109	City Council Administrative Assistant 2	9130	Non Union Appointees Other	K	30,007	64,836	- 30,007	64,836
011124	City Council Administrative Assistant 3	9130	Non Union Appointees Other	K	28,400	90,769	- 28,400	90,769
011125	City Council Administrative Assistant 4	9130	Non Union Appointees Other	K	62,585	94,948	- 62,585	94,948
011127	City Council Advisory Youth Commission Director	9130	Non Union Appointees Other	K	42,009	59,155	- 42,009	59,155
011117	City Council Executive Administrative Assistant Council	9130	Non Union Appointees Other	K	69,015	94,948	- 69,015	94,948
011128	City Council Fiscal Analysis Deputy Director	9130	Non Union Appointees Other	K	82,403	129,630	- 82,403	129,630
011118	City Council Fiscal Analysis Director	9130	Non Union Appointees Other	K	104,850	162,048	- 104,850	162,048
011129	City Council Fiscal Staff Analyst	9130	Non Union Appointees Other	K	45,224	77,267	- 45,224	77,267
011135	City Council Legal Analyst	9130	Non Union Appointees Other	K	98,061	138,456	- 98,061	138,456
011155	City Council Legislative Policy Division Administrative Assist	9130	Non Union Appointees Other	K	27,707	46,944	- 27,707	46,944
011156	City Council Legislative Policy Division Administrative Assist	9130	Non Union Appointees Other	K	39,939	61,163	- 39,939	61,163
011157	City Council Legislative Policy Division Administrative Assist	9130	Non Union Appointees Other	K	56,039	86,359	- 56,039	86,359
011158	City Council Legislative Policy Division Administrative Assist	9130	Non Union Appointees Other	K	59,490	90,332	- 59,490	90,332
011141	City Council Legislative Policy Division Deputy DirectorCpcH	9130	Non Union Appointees Other	K	91,484	154,325	- 91,484	154,325
011142	City Council Legislative Policy Division Deputy DirectorFisca	9130	Non Union Appointees Other	K	91,484	154,325	- 91,484	154,325
011140	City Council Legislative Policy Division Director	9130	Non Union Appointees Other	K	99,843	165,591	- 99,843	165,591
011143	City Council Legislative Policy Division Fiscal Analyst	9130	Non Union Appointees Other	K	44,299	135,189	- 44,299	135,189
011151	City Council Legislative Policy Division Historic Planner 2	9130	Non Union Appointees Other	K	47,523	83,024	- 47,523	83,024
011152	City Council Legislative Policy Division Historic Planner 3	9130	Non Union Appointees Other	K	73,153	107,544	- 73,153	107,544
011144	City Council Legislative Policy Division Legal Analyst	9130	Non Union Appointees Other	K	52,277	135,189	- 52,277	135,189
011146	City Council Legislative Policy Division Planner 1	9130	Non Union Appointees Other	K	37,116	51,948	- 37,116	51,948
011147	City Council Legislative Policy Division Planner 2	9130	Non Union Appointees Other	K	52,751	70,798	- 52,751	70,798
011148	City Council Legislative Policy Division Planner 3	9130	Non Union Appointees Other	K	66,847	86,161	- 66,847	86,161
011149	City Council Legislative Policy Division Planner 4	9130	Non Union Appointees Other	K	73,138	95,924	- 73,138	95,924
011150	City Council Legislative Policy Division Planner 5	9130	Non Union Appointees Other	K	82,000	107,545	- 82,000	107,545
011153	City Council Legislative Policy Division Senior Historic Plann	9130	Non Union Appointees Other	K	86,159	135,189	- 86,159	135,189
011145	City Council Legislative Policy Division Staff Analyst	9130	Non Union Appointees Other	K	36,598	135,189	- 36,598	135,189
011116	City Council Research And Analysis Deputy Director	9130	Non Union Appointees Other	K	73,026	129,630	- 73,026	129,630

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Job Code	Title	BU	Bargaining Unit	Rule	Current		New		
					Min	Max	Min	Max	
011115	City Council Research And Analysis Director	9130	Non Union Appointees Other	K	73,026	162,048	-	73,026	162,048
011107	City Council Research And Analysis Secretarial Stenographer	9130	Non Union Appointees Other	K	30,007	47,904	-	30,007	47,904
011113	City Council Research And Analysis Staff Analyst 2	9130	Non Union Appointees Other	K	35,687	53,048	-	35,687	53,048
011122	City Council Research And Analysis Staff Analyst 3	9130	Non Union Appointees Other	K	42,223	63,550	-	42,223	63,550
011123	City Council Research And Analysis Staff Analyst 4	9130	Non Union Appointees Other	K	56,263	74,373	-	56,263	74,373
011112	City Council Research And Analysis Staff AnalystLegal	9130	Non Union Appointees Other	K	39,378	117,961	-	39,378	117,961
011126	City Council Research And Analysis Staff AnalystPolicy	9130	Non Union Appointees Other	K	39,378	117,961	-	39,378	117,961
011130	City Council Research Cable Specialist	9130	Non Union Appointees Other	K	28,615	64,836	-	28,615	64,836
011114	City Council Research Specialist	9130	Non Union Appointees Other	K	29,149	50,368	-	29,149	50,368
011121	City Council Research Staff Analyst V	9130	Non Union Appointees Other	K	62,693	82,088	-	62,693	82,088
011131	City Council Research Videographer	9130	Non Union Appointees Other	K	28,615	58,513	-	28,615	58,513
011105	City Council Secretarial Stenographer	9130	Non Union Appointees Other	K	30,007	47,904	-	30,007	47,904
011106	City Council Secretarial Stenographer Council President	9130	Non Union Appointees Other	K	45,224	62,263	-	45,224	62,263
011102	City Council Senior Clerk And Receptionist	9130	Non Union Appointees Other	K	30,007	49,404	-	30,007	49,404
011110	City Council Staff Secretary 1	9130	Non Union Appointees Other	K	30,007	49,404	-	30,007	49,404
011111	City Council Staff Secretary 2	9130	Non Union Appointees Other	K	41,151	64,836	-	41,151	64,836
011103	City Council Stenographer	9130	Non Union Appointees Other	K	30,007	41,259	-	30,007	41,259
011101	City Council Typist	9130	Non Union Appointees Other	K	20,623	32,150	-	20,623	32,150
011132	City Council Web Editor	9130	Non Union Appointees Other	K	43,295	60,656	-	43,295	60,656
010141	City Engineer	9030	Non Union Appointees	K	77,779	129,842	-	77,779	129,842
010190	City Ombudsman	9130	Non Union Appointees Other	K	72,984	162,027	-	72,984	162,027
931506	Communications Specialist 1 Detroit Cable Communications	9080	Non Union Appointees	K	27,328	44,903	-	27,328	44,903
931526	Communications Specialist 1 Media Services	9070	Non Union Appointees	K	27,326	47,048	-	27,326	47,048
931505	Communications Specialist 2 Detroit Cable Communications	9080	Non Union Appointees	K	27,328	44,903	-	27,328	44,903
931525	Communications Specialist 2 Media Services	9070	Non Union Appointees	K	49,400	57,503	-	49,400	57,503
931504	Communications Specialist 3 Detroit Cable Communications	9070	Non Union Appointees	K	39,545	59,264	-	39,545	59,264
931524	Communications Specialist 3 Media Services	9070	Non Union Appointees	K	60,378	67,958	-	60,378	67,958
931503	Communications Specialist 4 Detroit Cable Communications	9070	Non Union Appointees	K	39,545	59,264	-	39,545	59,264
931523	Communications Specialist 4 Media Services	9070	Non Union Appointees	K	71,357	78,413	-	71,357	78,413
932304	Community Affairs Manager	9060	Non Union Appointees	K	55,405	82,946	-	55,405	82,946
932042	Coordinator Of Administrative Services	9070	Non Union Appointees	K	39,545	59,264	-	39,545	59,264
010127	Corporation Counsel Election Commissioner \$2000	9020	Non Union Appointees	K	98,867	162,134	-	98,867	162,134
011120	Council ResearchAdministrative Recd Mgr	9130	Non Union Appointees Other	K	37,616	51,976	-	37,616	51,976
010184	Deputy Airport Director	9040	Non Union Appointees	K	63,013	94,413	-	63,013	94,413
11919912	Deputy Associate Director Of Strategic Affairs	9030	Non Union Appointees	K	101,512	154,940	-	101,512	154,940
010101	Deputy Auditor General	9130	Non Union Appointees Other	K	83,379	114,948	-	83,379	114,948
010111	Deputy Budget Director	9000	Non-Union	K	101,512	154,940	-	101,512	154,940

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Job Code	Title	BU	Bargaining Unit	Rule	Current		New	
					Min	Max	Min	Max
11303011	Deputy CFO Financial Planing Analysis Depart of Fin Serv	9020	Non Union Appointees	K	122,289	173,959	- 122,289	173,959
13113001	Deputy Chief Development Officer	9030	Non Union Appointees	K	101,512	154,940	- 101,512	154,940
11303006	Deputy Chief Financial Officer Assessor	9030	Non Union Appointees	K	101,512	154,940	- 101,512	154,940
303003	Deputy Chief Financial Officer Budget Director	9020	Non Union Appointees	K	122,289	173,959	- 122,289	173,959
11306001	Deputy Chief Financial Officer Chief Contracting And Procureme	9030	Non Union Appointees	K	122,289	173,959	- 122,289	173,959
303004	Deputy Chief Financial Officer Controller	9020	Non Union Appointees	K	122,289	173,959	- 122,289	173,959
919001	Deputy Chief Financial Officer Development And Grants Manageme	9020	Non Union Appointees	K	122,289	173,959	- 122,289	173,959
303007	Deputy Chief Financial Officer Financial Planning And Analysis	9020	Non Union Appointees	K	122,289	173,959	- 122,289	173,959
303005	Deputy Chief Financial Officer Treasurer	9020	Non Union Appointees	K	122,289	173,959	- 122,289	173,959
13205142	Deputy Chief Investment Officer	9020	Non Union Appointees	K	142,383	204,956	- 142,383	204,956
010222	Deputy Chief Of Mobility Innovation	9020	Non Union Appointees	K	77,779	129,842	- 77,779	129,842
011829	Deputy Chief Of Police	9145	Non Union Police And Fire Unif	K	82,576	137,717	- 82,576	137,717
11306002	Deputy Chief Procurement Officer	9030	Non Union Appointees	K	101,512	154,940	- 101,512	154,940
010131	Deputy City Clerk	9131	City Clerk Appointees	K	73,837	88,947	- 73,837	88,947
010191	Deputy City Ombudsman	9130	Non Union Appointees Other	K	83,379	129,673	- 83,379	129,673
010104	Deputy Corporation Counsel	9030	Non Union Appointees	K	85,458	137,311	- 85,458	137,311
011355	Deputy Director City Planning Commission	9130	Non Union Appointees Other	K	82,403	129,630	- 82,403	129,630
010178	Deputy Director Department Of Elections	9131	City Clerk Appointees	K	67,621	92,590	- 67,621	92,590
010124	Deputy Director Department Of Public Works	9030	Non Union Appointees	K	77,779	129,842	- 77,779	129,842
010224	Deputy Director Department Of Public Works Complete Street	9030	Non Union Appointees	K	77,779	129,842	- 77,779	129,842
931502	Deputy Director Detroit Cable Communications Commission	9040	Non Union Appointees	K	63,013	94,412	- 63,013	94,412
010167	Deputy Director Employment And Training Department	9040	Non Union Appointees	K	78,775	108,414	- 78,775	108,414
11010310	Deputy Director Financial Planning and Anaylsis	9000	Non-Union	K	101,512	154,940	- 101,512	154,940
010115	Deputy Director General Services Department	9030	Non Union Appointees	K	77,779	129,842	- 77,779	129,842
11010183	Deputy Director Grants	9000	Non-Union	K	101,512	154,940	- 101,512	154,940
931602	Deputy Director Greater Detroit Resource Recovery	9060	Non Union Appointees	K	63,013	94,413	- 63,013	94,413
010153	Deputy Director Municipal Parking Department	9030	Non Union Appointees	K	77,779	129,842	- 77,779	129,842
010122	Deputy Director Of Buildings And Safety Engineering	9030	Non Union Appointees	K	77,779	129,842	- 77,779	129,842
010182	Deputy Director Of CRIO Department	9030	Non Union Appointees	K	63,013	94,412	- 63,013	94,412
932302	Deputy Director Of Neighborhood City Halls	9020	Non Union Appointees	K	55,404	98,698	- 55,404	98,698
81932505	Deputy Director Of Police Personnel	9060	Non Union Appointees	K	55,405	82,946	- 55,405	82,946
932505	Deputy Director Of Police Personnel	9040	Non Union Appointees	K	57,763	86,375	- 57,763	86,375
010188	Deputy Director Of Public Lighting	9030	Non Union Appointees	K	77,779	129,842	- 77,779	129,842
010138	Deputy Director Of Recreation Department	9030	Non Union Appointees	K	77,779	129,842	- 77,779	129,842
010159	Deputy Director Of Transportation Department	9030	Non Union Appointees	K	77,779	142,806	- 77,779	142,806
010161	Deputy Fire Chief	4020	Detroit Fire Fighters Assoc Local 344	K	113,111	113,111	- 113,111	113,111
010203	Deputy Fire Chief Medical First Responders	4020	Detroit Fire Fighters Assoc Local 344	K	117,636	117,636	- 117,636	117,636

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Job Code	Title	BU	Bargaining Unit	Rule	Current		New	
					Min	Max	Min	Max
010151	Deputy Fire Commissioner	9145	Non Union Police And Fire Unif	K	85,480	130,542	- 85,480	130,542
010149	Deputy Inspector General	9130	Non Union Appointees Other	K	83,422	129,779	- 83,422	129,779
11312003	Deputy Labor Relations Director	9030	Non Union Appointees	K	101,512	154,940	- 101,512	154,940
932006	Deputy Mayor	9020	Non Union Appointees	K	4,941	4,941	- 4,941	4,941
010156	Deputy Public Health Director	9030	Non Union Appointees	K	119,520	165,000	- 119,520	165,000
11303008	Deputy Treasurer For Operations	9030	Non Union Appointees	K	101,512	154,940	- 101,512	154,940
13303009	Deputy Treasurer For Tax Administration	9030	Non Union Appointees	K	101,512	154,940	- 101,512	154,940
931550	Digital and Social Media Manager	9020	Non Union Appointees	K	51,000	71,400	- 51,000	71,400
931551	Digital and Social Media Specialist	9021	Non Union Appointees (DWSD)	K	44,936	60,664	- 44,936	60,664
012063	Director Board Of Zoning Appeals	9130	Non Union Appointees Other	K	72,984	162,027	- 72,984	162,027
932080	Director Butzel Family Center	9060	Non Union Appointees	K	55,405	82,946	- 55,405	82,946
931303	Director City Of Detroit Building Authority	9030	Non Union Appointees	K	77,779	129,842	- 77,779	129,842
011201	Director City Planning Commission	9130	Non Union Appointees Other	K	104,850	162,048	- 104,850	162,048
010177	Director Department Of Elections	9131	City Clerk Appointees	K	106,929	155,726	- 106,929	155,726
010123	Director Department Of Public Works	9020	Non Union Appointees	K	98,867	162,134	- 98,867	162,134
931501	Director Detroit Cable Communications Commission	9030	Non Union Appointees	K	77,779	129,842	- 77,779	129,842
11302101	Director Enterprise Technical Operations	9030	Non Union Appointees	K	155,171	205,626	- 155,171	205,626
010114	Director General Services Department	9020	Non Union Appointees	K	98,867	162,134	- 98,867	162,134
931601	Director Greater Detroit Resource Recovery Authority	9030	Non Union Appointees	K	74,044	154,347	- 74,044	154,347
010152	Director Municipal Parking Department	9020	Non Union Appointees	K	98,867	162,134	- 98,867	162,134
931801	Director Neighborhood Commercial Revitalization	9030	Non Union Appointees	K	77,779	118,747	- 77,779	118,747
010170	Director Of Administrative Hearings	9030	Non Union Appointees	K	98,859	162,126	- 98,859	162,126
010121	Director Of Buildings And Safety Engineering	9020	Non Union Appointees	K	98,867	162,134	- 98,867	162,134
010180	Director Of CRIO Department	9020	Non Union Appointees	K	98,867	162,134	- 98,867	162,134
11302104	Director Of Emerging Technology And Innovation	9020	Non Union Appointees	K	123,141	160,151	- 123,141	160,151
11302102	Director Of Enterprise Technology Operations	9030	Non Union Appointees	K	137,533	182,888	- 137,533	182,888
010139	Director Of Homeland Security	9020	Non Union Appointees	K	77,779	129,842	- 77,779	129,842
932301	Director Of Neighborhood City Halls	9020	Non Union Appointees	K	77,779	129,842	- 77,779	129,842
010137	Director Of Parks And Open Spaces	9020	Non Union Appointees	K	98,867	162,134	- 98,867	162,134
010118	Director Of Planning And Development Department	9020	Non Union Appointees	K	98,867	162,134	- 98,867	162,134
932504	Director Of Police Personnel	9020	Non Union Appointees	K	80,961	134,997	- 80,961	134,997
010187	Director Of Public Lighting	9020	Non Union Appointees	K	98,867	162,134	- 98,867	162,134
11302103	Director Of Public Safety And Cyber Security	9020	Non Union Appointees	K	137,533	182,888	- 137,533	182,888
010173	Director Of Targeted Business	9030	Non Union Appointees	K	77,779	129,842	- 77,779	129,842
010158	Director Of Transportation Department	9020	Non Union Appointees	K	98,867	162,134	- 98,867	162,134
010176	Director Project Management	9020	Non Union Appointees	K	77,779	118,747	- 77,779	118,747
861001	Election Commissioner	9140	Non Union Appointees Exempt	K	1,938	1,938	- 1,938	1,938

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Job Code	Title	BU	Bargaining Unit	Rule	Current		New		
					Min	Max	Min	Max	
932083	Emergency Management Coordinator	9020	Non Union Appointees	K	72,496	114,249	-	72,496	114,249
013373	Executive Administrative Assistant 1	9070	Non Union Appointees	K	42,649	52,615	-	42,649	52,615
013375	Executive Administrative Assistant 1	9070	Non Union Appointees	K	42,649	52,615	-	42,649	52,615
013374	Executive Administrative Assistant 2	9030	Non Union Appointees	K	55,421	74,382	-	55,421	74,382
013376	Executive Administrative Assistant 2	9030	Non Union Appointees	K	55,421	74,382	-	55,421	74,382
932004	Executive Assistant To The Mayor 1	9020	Non Union Appointees	K	55,404	82,945	-	55,404	82,945
932003	Executive Assistant To The Mayor 2	9020	Non Union Appointees	K	63,013	94,412	-	63,013	94,412
932002	Executive Assistant To The Mayor 3	9020	Non Union Appointees	K	77,779	118,747	-	77,779	118,747
932008	Executive Assistant To The Mayor 4	9020	Non Union Appointees	K	77,694	129,673	-	77,694	129,673
932048	Executive Assistant To The Mayor 5	9020	Non Union Appointees	K	98,867	162,134	-	98,867	162,134
010126	Executive Director Board Of Ethics	9020	Non Union Appointees	K	67,786	111,278	-	67,786	111,278
11101201	Executive Director Pension	9030	Non Union Appointees	K	142,383	204,956	-	142,383	204,956
653080	Executive Management Team	9020	Non Union Appointees	K	27,462	274,607	-	27,462	274,607
8653080	Executive Management Team	9031	Non Union Appointees (DWSD)	K	26,923	269,222	-	26,923	269,222
932015	Executive Management Team Detroit Building Authority	9030	Non Union Appointees	K	27,542	274,662	-	27,542	274,662
932014	Executive Management Team Mayors Office	9020	Non Union Appointees	K	27,542	274,662	-	27,542	274,662
011040	Executive Manager Buildings Safety Engineering And Environm	9020	Non Union Appointees	K	70,728	98,806	-	70,728	98,806
011702	Executive Manager DDOT	9040	Non Union Appointees	K	70,729	98,806	-	70,729	98,806
011701	Executive Manager GSD	9040	Non Union Appointees	K	70,729	98,806	-	70,729	98,806
011705	Executive Manager Law	9030	Non Union Appointees	K	70,728	98,806	-	70,728	98,806
011805	Executive Manager Police	9030	Non Union Appointees	K	73,486	102,703	-	73,486	102,703
931450	Executive Manager Public Private Partnerships	9020	Non Union Appointees	K	98,888	109,878	-	98,888	109,878
013365	Executive Secretary 1	9070	Non Union Appointees	K	32,901	41,581	-	32,901	41,581
013366	Executive Secretary 2	9070	Non Union Appointees	K	35,151	45,009	-	35,151	45,009
82013366	Executive Secretary 2	9070	Non Union Appointees	K	35,151	45,009	-	35,151	45,009
013367	Executive Secretary 3	9070	Non Union Appointees	K	38,580	49,618	-	38,580	49,618
81013367	Executive Secretary 3	9070	Non Union Appointees	K	38,580	49,618	-	38,580	49,618
010140	Fire Commissioner	9145	Non Union Police And Fire Unif	K	98,846	162,069	-	98,846	162,069
311045	Fire Department Community Relations Coordinator Medical Firs	4015	Detroit Fire Fighters Assoc Local 344	K	112,577	112,577	-	112,577	112,577
197048	Fire Investigator Chief Medical First Responders	4015	Detroit Fire Fighters Assoc Local 344	K	112,577	112,577	-	112,577	112,577
010144	Fire Marshal	4020	Detroit Fire Fighters Assoc Local 344	K	130,978	130,978	-	130,978	130,978
010201	Fire Marshal Medical First Responders	4020	Detroit Fire Fighters Assoc Local 344	K	136,216	136,216	-	136,216	136,216
010171	First Assistant Chief	9145	Non Union Police And Fire Unif	K	90,890	147,972	-	90,890	147,972
932201	Fiscal Processing Manager Fire	9060	Non Union Appointees	K	56,155	78,659	-	56,155	78,659
011720	Forensic Auditor Office Of Inspector General	9130	Non Union Appointees Other	K	72,765	97,197	-	72,765	97,197
931101	General Manager DetroitWayne Joint Building Authority	9040	Non Union Appointees	K	65,585	91,947	-	65,585	91,947
931603	Head Accountant And Office Manager Greater Detroit Resource Re	9060	Non Union Appointees	K	55,405	82,946	-	55,405	82,946

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Job Code	Title	BU	Bargaining Unit	Rule	Current		-	New	
					Min	Max		Min	Max
011640	Historic Designation Administrative Assistant 2	9130	Non Union Appointees Other	K	41,151	64,836	-	41,151	64,836
011647	Historic Designation Director	9130	Non Union Appointees Other	K	73,026	162,048	-	73,026	162,048
011637	Historic Designation Supervisory Specialist	9130	Non Union Appointees Other	K	51,654	82,946	-	51,654	82,946
011621	Historical Designation Secretary Stenographer Research	9130	Non Union Appointees Other	K	30,007	47,904	-	30,007	47,904
011625	Historical Designation Specialist 1	9130	Non Union Appointees Other	K	35,901	53,369	-	35,901	53,369
011635	Historical Designation Specialist 2	9130	Non Union Appointees Other	K	43,724	77,267	-	43,724	77,267
011645	Historical Designation Staff Director	9100	Non Union Appointees	K	55,191	65,371	-	55,191	65,371
919905	Housing And Revitalization Deputy Director	9020	Non Union Appointees	K	122,289	173,959	-	122,289	173,959
919904	Housing And Revitalization Director	9020	Non Union Appointees	K	27,542	274,662	-	27,542	274,662
11312001	Human Resources Director	9020	Non Union Appointees	K	27,542	274,662	-	27,542	274,662
919910	Immigration Affairs Officer	9020	Non Union Appointees	K	101,512	154,940	-	101,512	154,940
010135	Inspector General	9130	Non Union Appointees Other	K	73,005	162,048	-	73,005	162,048
932610	Intelligence Specialist	9020	Non Union Appointees	K	57,763	67,193	-	57,763	67,193
011726	Investigator Board Of Ethics	9130	Non Union Appointees Other	K	51,119	70,836	-	51,119	70,836
011710	Investigator Office Of Inspector General	9130	Non Union Appointees Other	K	51,117	70,835	-	51,117	70,835
81932503	Investigator Police Commission	9070	Non Union Appointees	K	39,545	59,264	-	39,545	59,264
932503	Investigator Police Commission	3510	Civilian Police Investi UAW Local 212	K	40,344	60,306	-	40,344	60,306
932031	ITeam Director Of Stakeholder Engagement And Policy Implementation	9030	Non Union Appointees	K	107,165	107,165	-	107,165	107,165
932030	ITeam Executive Director	9030	Non Union Appointees	K	112,200	112,200	-	112,200	112,200
931611	Junior Accountant Greater Detroit Resource Recovery Authority	9080	Non Union Appointees	K	27,328	44,903	-	27,328	44,903
11312002	Labor Relations Director	9020	Non Union Appointees	K	122,289	173,959	-	122,289	173,959
091198	Manager Of Administrative Hearings	9040	Non Union Appointees	K	76,123	114,694	-	76,123	114,694
931553	Managing Editor	9020	Non Union Appointees	K	53,938	80,907	-	53,938	80,907
932041	Mayors Staff Secretary 1	9080	Non Union Appointees	K	27,328	44,903	-	27,328	44,903
932043	Mayors Staff Secretary 2	9020	Non Union Appointees	K	39,545	59,261	-	39,545	59,261
932044	Mayors Staff Secretary 3	9070	Non Union Appointees	K	39,545	59,261	-	39,545	59,261
211058	Medical Director	9020	Non Union Appointees	K	156,553	219,162	-	156,553	219,162
11919902	Planning And Development Deputy Director	9020	Non Union Appointees	K	122,289	173,959	-	122,289	173,959
339055	Police Assistant	3001	Detroit Police Officers Association - PA	K	51,437	51,437	-	52,723	52,723
331052	Police Commander Non Union Police Uniform	9145	Non Union Police And Fire Unif	K	72,581	114,257	-	72,581	114,257
010165	Police Commissioner	9140	Non Union Appointees Exempt	K	4,630	4,630	-	4,630	4,630
011831	Police Executive 1	9030	Non Union Appointees	K	66,470	108,053	-	66,470	108,053
011832	Police Executive 2	9030	Non Union Appointees	K	75,487	118,873	-	75,487	118,873
011833	Police Executive 3	9030	Non Union Appointees	K	77,700	129,801	-	77,700	129,801
932010	Press Secretary	9030	Non Union Appointees	K	77,779	118,747	-	77,779	118,747
931605	Principal Accountant And Office Manager Greater Detroit Resour	9070	Non Union Appointees	K	39,545	59,264	-	39,545	59,264
010143	Program Management Director	9020	Non Union Appointees	K	184,558	253,765	-	184,558	253,765

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					Min	Max	Min	Max
11302106	Program Management Officer	9030	Non Union Appointees	K	101,512	154,940	-	101,512 154,940
010200	Project Manager	9030	Non Union Appointees	K	77,694	118,767	-	77,694 118,767
010102	Project Manager DDOT	9030	Non Union Appointees	K	77,779	118,747	-	77,779 118,747
010198	Project Manager Finance	9030	Non Union Appointees	K	77,779	118,747	-	77,779 118,747
010172	Project Manager Fire	9030	Non Union Appointees	K	77,779	118,747	-	77,779 118,747
010199	Project Manager General Services Department	9030	Non Union Appointees	K	77,694	118,767	-	77,694 118,767
010155	Public Health Director	9020	Non Union Appointees	K	98,867	162,134	-	98,867 162,134
099536	Public Information Manager	9000	Non-Union	K	62,263	64,299	-	62,263 64,299
011810	Second Deputy Chief	9145	Non Union Police And Fire Unif	K	75,487	118,873	-	75,487 118,873
012060	Second Deputy Fire Commissioner	9146	Non Union Fire Allied	K	62,843	129,688	-	62,843 129,688
011210	Secretarial Stenographer City Planning Commission	9130	Non Union Appointees Other	K	30,007	47,904	-	30,007 47,904
931608	Secretary 3 Greater Detroit Resource Recovery Authority	9080	Non Union Appointees	K	27,328	44,903	-	27,328 44,903
931510	Secretary Detroit Cable Communications Commission	9080	Non Union Appointees	K	27,328	44,903	-	27,328 44,903
931805	Secretary Neighborhood Commercial Revitalization	9080	Non Union Appointees	K	27,328	44,903	-	27,328 44,903
932501	Secretary To Board Of Police Commissioners	9060	Non Union Appointees	K	77,779	129,842	-	77,779 129,842
931612	SemiSenior Accountant Greater Detroit Resource Recovery Autho	9080	Non Union Appointees	K	27,328	44,903	-	27,328 44,903
931613	Senior Accountant Greater Detroit Resource Recovery Authority	9070	Non Union Appointees	K	39,545	59,264	-	39,545 59,264
321050	Senior Chief	4008	Detroit Fire Fighters Assoc Local 344	K	108,246	111,495	-	108,246 111,495
8321050	Senior Chief	4020	Detroit Fire Fighters Assoc Local 344	K	108,246	111,495	-	108,246 111,495
321090	Senior Chief Medical First Responders	4008	Detroit Fire Fighters Assoc Local 344	K	112,577	112,577	-	112,577 112,577
8321090	Senior Chief Medical First Responders	4020	Detroit Fire Fighters Assoc Local 344	K	112,577	112,577	-	112,577 112,577
011217	Senior Clerk Typist City Planning Commission	9130	Non Union Appointees Other	K	27,114	33,436	-	27,114 33,436
931205	Senior Governmental Analyst Elections	9070	Non Union Appointees	K	39,545	59,264	-	39,545 59,264
931606	Senior Governmental Analyst Greater Detroit Resource Recovery	9070	Non Union Appointees	K	39,545	59,264	-	39,545 59,264
932510	Senior Investigator Police Commission	9070	Non Union Appointees	K	44,260	66,442	-	44,260 66,442
931511	Senior Stenographer Detroit Cable Communications Commission	9080	Non Union Appointees	K	27,328	44,903	-	27,328 44,903
931610	Senior Stenographer Greater Detroit Resource Recovery Authorit	9080	Non Union Appointees	K	27,328	44,903	-	27,328 44,903
932032	Senior Strategist	9140	Non Union Appointees Exempt	K	27,328	44,903	-	27,328 44,903
932081	Service Coordinator Butzel Family Center	9070	Non Union Appointees	K	39,545	59,264	-	39,545 59,264
011415	Social Planner 1	9130	Non Union Appointees Other	K	29,149	49,190	-	29,149 49,190
011425	Social Planner 2	9130	Non Union Appointees Other	K	29,149	49,190	-	29,149 49,190
011435	Social Planner 3	9130	Non Union Appointees Other	K	42,009	64,622	-	42,009 64,622
011440	Social Planner 3 Nuisance Abatement	9130	Non Union Appointees Other	K	43,617	60,335	-	43,617 60,335
011445	Social Planner 4	9130	Non Union Appointees Other	K	58,940	90,767	-	58,940 90,767
931324	Special Area Maintenance Project Superintendent Detroit	9060	Non Union Appointees	K	87,771	120,847	-	87,771 120,847
931211	Special Assistant To The Director Elections	9070	Non Union Appointees	K	49,190	65,264	-	49,190 65,264
931554	Special Events Administrator	9020	Non Union Appointees	K	46,326	64,855	-	46,326 64,855

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Job Code	Title	BU	Bargaining Unit	Rule	Current		-	New	
					Min	Max		Min	Max
011219	Staff Secretary City Planning Commission	9130	Non Union Appointees Other	K	30,007	41,474	-	30,007	41,474
931105	Staff Secretary DetroitWayne Joint Building Authority	9070	Non Union Appointees	K	30,329	57,763	-	30,329	57,763
011104	Staff Secretary Fiscal Section City Council	9130	Non Union Appointees Other	K	30,007	45,867	-	30,007	45,867
931619	Staff Secretary Greater Detroit Resource Recovery Authority	9080	Non Union Appointees	K	27,328	44,903	-	27,328	44,903
931614	Stenographer Greater Detorit Resource Recovery Authority	9080	Non Union Appointees	K	27,328	44,903	-	27,328	44,903
932009	Stenographer Receptionist	9080	Non Union Appointees	K	27,328	44,903	-	27,328	44,903
930203	Summer Program Planning Coordinator	9070	Non Union Appointees	K	39,545	59,264	-	39,545	59,264
931304	Superintendent Of Capital Projects Detroit Building Authorit	9030	Non Union Appointees	K	87,771	120,847	-	87,771	120,847
224061	Superintendent Of Emergency Medical Service	9030	Non Union Appointees	K	77,779	129,842	-	77,779	129,842
736072	Supervising Fire Dispatcher Medical First Responders	4058	Detroit Fire Fighters Assoc Local 344	K	112,577	112,577	-	112,577	112,577
932508	Supervising Investigator Police Commission	9060	Non Union Appointees	K	55,405	82,946	-	55,405	82,946
932507	Supervising Investigator Police Commission Citizens Compla	9060	Non Union Appointees	K	55,405	82,946	-	55,405	82,946
932509	Supervising Investigator Police Commission Quality Assuran	9060	Non Union Appointees	K	55,405	82,946	-	55,405	82,946
076010	Supervisor Of Fire Department Training School Medical First	4015	Detroit Fire Fighters Assoc Local 344	K	112,577	112,577	-	112,577	112,577
23101101	Tax Attorney	9000	Non-Union	K	101,512	154,940	-	101,512	154,940
931507	Telecommunications Contract And Compliance Mgr Det Cab Com	9060	Non Union Appointees	K	55,404	82,945	-	55,404	82,945
931555	Writer Producer	9020	Non Union Appointees	K	48,876	68,425	-	48,876	68,425
010195	Zoning Appeal Board Chairperson	9140	Non Union Appointees Exempt	K	11,140	11,140	-	11,140	11,140
010197	Zoning Appeal Board Member	9140	Non Union Appointees Exempt	K	11,140	11,140	-	11,140	11,140

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Job Code	Title	BU	Bargaining Unit	Rule	Current		-	New	
					Min	Max		Min	Max
010010	City Clerk Election Commission Chairperson \$2000	9700	Non Union Elected	W	87,362	87,362	-	89,546	89,546
010030	City Council Member	9700	Non Union Elected	W	87,362	87,362	-	89,546	89,546
010031	City Council President Election Commissioner \$2000	9700	Non Union Elected	W	91,815	91,815	-	94,110	94,110
913051	Judge 36Th District Court	9701	Elected Officials Judges	W	45,724	45,724	-	45,724	45,724
911066	Judge Recorders Court County	9701	Elected Officials Judges	W	46,141	46,141	-	46,141	46,141
010040	Mayor	9700	Non Union Elected	W	184,683	184,683	-	189,301	189,301

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Job Code	Title	BU	Bargaining Unit	Rule	Current		-	New	
					Min	Max		Min	Max
999903	Hired Equipment Overtime Rate	9302	Non Union Cont Dly-Wkly-Mthly	YH	10,088	10,088	-	10,088	10,088
999935	Truck Construction And Maintenance Five Cubic Yard	9302	Non Union Cont Dly-Wkly-Mthly	YH	42,640	42,640	-	42,640	42,640
999931	Truck Construction Five Cubic Yards Water Level	9302	Non Union Cont Dly-Wkly-Mthly	YH	42,640	42,640	-	42,640	42,640

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Job Code	Title	BU	Bargaining Unit	Rule	Current		New		
					Min	Max	Min	Max	
826202	Bricklayer General Special Service Limited Term	2195	BTC - S.S. - L.T.	Y	63,502	63,502	-	63,502	63,502
826226	Cable SplicerSpecial ServiceLimited Term	2195	BTC - S.S. - L.T.	Y	73,174	73,174	-	73,174	73,174
921001	City Council Special Project Assistant Contractual	9301	Non Union Contractual Salary	Y	20,072	20,800	-	20,072	20,800
999998	Contract Worker	9902	Contract Workers	YH	2,080	2,080	-	2,080	2,080
826222	Electrical Substation Worker Special Service Limited Term	2195	BTC - S.S. - L.T.	Y	73,070	73,070	-	73,070	73,070
826205	Electrical Worker Foreman Special Service Limited Term	2195	BTC - S.S. - L.T.	Y	85,613	85,613	-	85,613	85,613
826203	Electrical Worker General Special Service Limited Term	2195	BTC - S.S. - L.T.	Y	99,299	99,299	-	99,299	99,299
826204	Electrical Worker General Special Service Limited Term	2195	BTC - S.S. - L.T.	Y	80,163	80,163	-	80,163	80,163
826207	Electrical Worker General Special Service Limited Term	2195	BTC - S.S. - L.T.	Y	111,238	111,238	-	111,238	111,238
826225	Elevator MechanicSpecial ServicesLimited Term	2195	BTC - S.S. - L.T.	Y	65,562	65,562	-	65,562	65,562
826206	Finish Carpenter Special Service Limited Term	2195	BTC - S.S. - L.T.	Y	62,032	62,032	-	62,032	62,032
826208	Finish Painter Special Service Limited Term	2195	BTC - S.S. - L.T.	Y	52,083	52,083	-	52,083	52,083
922128	Fire Department Eeoc Coordinator Contractual	9301	Non Union Contractual Salary	Y	20,072	20,072	-	20,072	20,072
922126	Fire Examining Physician Contractual	9301	Non Union Contractual Salary	Y	31,417	31,417	-	31,417	31,417
826209	Glazier Special Service Limited Term	2195	BTC - S.S. - L.T.	Y	44,304	44,304	-	44,304	44,304
932506	Investigator Police Commission Contractual	9300	Non Union Contractual Hourly	Y	51,875	51,875	-	51,875	51,875
911067	Judge Recorders Court Daily Basis	9302	Non Union Cont Dly-Wkly-Mthly	Y	442,957	442,957	-	442,957	442,957
920904	Legislative Agent Contractual	9301	Non Union Contractual Salary	Y	85,000	85,000	-	85,000	85,000
826220	Line Worker Special Service Limited Term	2195	BTC - S.S. - L.T.	Y	83,200	83,200	-	83,200	83,200
826221	Maintenance Millwright Special Service Limited Term	2195	BTC - S.S. - L.T.	Y	70,512	70,512	-	70,512	70,512
929004	Personal Service Contractor Grade 1 Per Day	9302	Non Union Cont Dly-Wkly-Mthly	YH	1.00	100.00	-	1.00	100.00
929001	Personal Service Contractor Grade 1 Per Hour	9300	Non Union Contractual Hourly	YH	9.65	25.00	-	9.65	25.00
929007	Personal Service Contractor Grade 1 Per Week	9302	Non Union Cont Dly-Wkly-Mthly	YH	1.00	247.00	-	1.00	247.00
929005	Personal Service Contractor Grade 2 Per Day	9302	Non Union Cont Dly-Wkly-Mthly	YH	100.01	175.00	-	100.01	175.00
929002	Personal Service Contractor Grade 2 Per Hour	9300	Non Union Contractual Hourly	YH	22.00	50.00	-	22.00	50.00
929008	Personal Service Contractor Grade 2 Per Week	9302	Non Union Cont Dly-Wkly-Mthly	YH	247.01	750.00	-	247.01	750.00
929006	Personal Service Contractor Grade 3 Per Day	9302	Non Union Cont Dly-Wkly-Mthly	YH	175.01	800.00	-	175.01	800.00
929003	Personal Service Contractor Grade 3 Per Hour	9300	Non Union Contractual Hourly	YH	50.01	260.00	-	50.01	260.00
929009	Personal Service Contractor Per Session	9302	Non Union Cont Dly-Wkly-Mthly	YH	9.65	30.00	-	9.65	30.00
826210	Plasterer Special Service Limited Term	2195	BTC - S.S. - L.T.	Y	52,229	52,229	-	52,229	52,229
826212	Plumber Special Service Limited Term	2195	BTC - S.S. - L.T.	Y	70,013	70,013	-	70,013	70,013
923319	Police Academy Instructor Contractual	9300	Non Union Contractual Hourly	Y	104,000	104,000	-	104,000	104,000
922133	Senior Fire Examining Physician Contractual	9301	Non Union Contractual Salary	Y	47,175	47,175	-	47,175	47,175
826216	Sheet Metal Worker Special Service Limited Term	2195	BTC - S.S. - L.T.	Y	85,571	85,571	-	85,571	85,571
826218	Steamfitter Special Service Limited Term	2195	BTC - S.S. - L.T.	Y	65,582	65,582	-	65,582	65,582

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					Min	Max	Min	Max
723131	Auto Mechanic	1100	AFSCME - Council 25	E	30,532	33,664	-	31,143 34,337
441011	Librarian 1	4700	Pool-Library UAW Local 2200	E	40,214	48,299	-	40,214 48,299
441028	Librarian 2	4700	Pool-Library UAW Local 2200	A	48,628	54,856	-	48,628 54,856
441038	Librarian 3	4700	Pool-Library UAW Local 2200	A	55,184	60,647	-	55,184 60,647
441175	Library Accounts Payable Manager	9171	Library Supervisory Exempt	D	65,650	86,380	-	65,650 86,380
449009	Library Administrative Assistant 1	9170	Library Administrative	D	37,339	52,274	-	37,339 52,274
449010	Library Administrative Assistant 2	9172	Library Non Supervisory Exempt	D	39,568	67,767	-	39,568 67,767
449098	Library Administrative Projects Specialist	9171	Library Supervisory Exempt	D	65,650	86,380	-	65,650 86,380
441056	Library Assistant Director	9171	Library Supervisory Exempt	D	80,139	100,313	-	80,139 100,313
449050	Library Assistant Purchases Agent	4700	Pool-Library UAW Local 2200	A	54,091	66,876	-	54,091 66,876
449029	Library Assistant Security Manager	9170	Library Administrative	D	47,927	61,971	-	47,927 61,971
449094	Library Boiler Operator Low Pressure	6010	IUOE Local 324 (Library)	A	40,155	43,401	-	40,155 43,401
449024	Library Bookmobile Operator	1660	AFSCME Library Local 1259	O	30,796	38,543	-	30,796 38,543
449060	Library Branch Custodian	1660	AFSCME Library Local 1259	O	28,329	35,856	-	28,329 35,856
449099	Library Branch Services Specialist	9170	Library Administrative	D	64,312	84,597	-	64,312 84,597
449048	Library Building Trades Worker Asbestos	4650	Library Skilled Trades Unit	A	44,253	45,829	-	44,253 45,829
449063	Library Building Trades Worker General	4650	Library Skilled Trades Unit	A	41,891	42,679	-	41,891 42,679
441088	Library Chief Financial Officer	9173	Library Executive	D	98,459	165,202	-	98,459 165,202
449043	Library Chief Refrigeration Equipment Operator First Class	6010	IUOE Local 324 (Library)	J	57,251	62,662	-	57,251 62,662
441043	Library Collection Development Specialist	4600	APL-Library UAW Local 2200	A	60,975	68,297	-	60,975 68,297
449113	Library Collection Services Assistant	1660	AFSCME Library Local 1259	O	33,620	39,065	-	33,620 39,065
441055	Library Coordinator Of Major Library Activity Grade 1	4600	APL-Library UAW Local 2200	A	68,515	74,743	-	68,515 74,743
441171	Library Customer Experience Manager	9171	Library Supervisory Exempt	D	46,924	60,745	-	46,924 60,745
441002	Library Customer Support Representative 1 Hourly	1665	AFSCME Library Local 1231	S	22,024	26,031	-	22,024 26,031
449053	Library Data Processing Equipment Operator	1660	AFSCME Library Local 1259	O	30,009	37,419	-	30,009 37,419
449023	Library Delivery Driver	1660	AFSCME Library Local 1259	O	33,517	37,843	-	33,517 37,843
441053	Library Department Manager	4600	APL-Library UAW Local 2200	A	60,975	68,297	-	60,975 68,297
441190	Library Development Officer	9170	Library Administrative	D	64,312	84,597	-	64,312 84,597
441184	Library Digital Programs Administrator	9170	Library Administrative	D	55,618	73,228	-	55,618 73,228
449052	Library Digital Services Assistant	1660	AFSCME Library Local 1259	O	35,130	40,578	-	35,130 40,578
441059	Library Director Of Branch Services	9170	Library Administrative	D	78,467	98,307	-	78,467 98,307
441163	Library Director Of Business And Financial Operations	9170	Library Administrative	D	88,351	125,632	-	88,351 125,632
449071	Library Director Of Facilities	9170	Library Administrative	D	86,600	123,160	-	86,600 123,160
441090	Library Director of Human Resources	9171	Library Supervisory Exempt	D	88,351	125,632	-	88,351 125,632
441165	Library Director Of Human Resources	9170	Library Administrative	D	86,600	123,160	-	86,600 123,160
441182	Library Director Of Information Systems	9170	Library Administrative	D	86,600	123,160	-	86,600 123,160
441058	Library Director Of Main Library	9170	Library Administrative	D	78,467	98,307	-	78,467 98,307

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					Min	Max	Min	Max
441060	Library Director Of Marketing	9170	Library Administrative	D	86,600	123,160	- 86,600	123,160
441065	Library Director Of Public Services	9171	Library Supervisory Exempt	D	88,351	125,632	- 88,351	125,632
441057	Library Director Of Technical Services	9170	Library Administrative	D	78,467	98,307	- 78,467	98,307
449017	Library Duplicating Devices Operator	1660	AFSCME Library Local 1259	O	32,959	38,299	- 32,959	38,299
449070	Library Electrician	4650	Library Skilled Trades Unit	A	56,058	65,000	- 56,058	65,000
441085	Library Executive Director	9173	Library Executive	D	128,585	188,551	- 128,585	188,551
449013	Library Executive Secretary 3	9172	Library Non Supervisory Exempt	D	42,689	60,745	- 42,689	60,745
449033	Library Facilities Manager	9171	Library Supervisory Exempt	D	65,650	86,380	- 65,650	86,380
449030	Library Facilities Supervisor	9171	Library Supervisory Exempt	D	64,312	84,597	- 64,312	84,597
449223	Library Finance Assistant	1660	AFSCME Library Local 1259	O	33,620	39,065	- 33,620	39,065
449065	Library Finish Carpenter	4650	Library Skilled Trades Unit	A	65,961	65,961	- 65,961	65,961
449067	Library Finish Painter	4650	Library Skilled Trades Unit	A	60,731	60,731	- 60,731	60,731
449066	Library Finish PainterAsbestos Handler	4650	Library Skilled Trades Unit	A	62,201	62,201	- 62,201	62,201
449049	Library General Automotive Mechanic	1660	AFSCME Library Local 1259	O	38,434	41,773	- 38,434	41,773
449040	Library Graphic Artist	1660	AFSCME Library Local 1259	O	36,537	43,487	- 36,537	43,487
449035	Library Graphic Designer 1	4700	Pool-Library UAW Local 2200	A	44,802	49,065	- 44,802	49,065
441041	Library Hackley Collection Specialist	4700	Pool-Library UAW Local 2200	A	54,091	59,445	- 54,091	59,445
449012	Library Head Clerk	9171	Library Supervisory Exempt	D	46,924	60,745	- 46,924	60,745
449084	Library Help Desk Assistant	1660	AFSCME Library Local 1259	O	25,338	35,164	- 25,338	35,164
441150	Library Human Resources Assistant	9172	Library Non Supervisory Exempt	D	37,339	52,274	- 37,339	52,274
441151	Library Human Resources Generalist	9170	Library Administrative	D	52,052	71,445	- 52,052	71,445
441152	Library Human Resources Manager	9171	Library Supervisory Exempt	D	65,650	86,380	- 65,650	86,380
449051	Library Hvac Technician	4650	Library Skilled Trades Unit	H	62,551	62,551	- 62,551	62,551
441183	Library Information Systems Support Specialist	9170	Library Administrative	D	42,466	64,758	- 42,466	64,758
441180	Library Information Systems Technical Liaison	9171	Library Supervisory Exempt	D	42,912	54,726	- 42,912	54,726
449011	Library Junior Clerk	1660	AFSCME Library Local 1259	O	24,016	32,656	- 24,016	32,656
449014	Library Junior Data Processing Equipment Operator	1660	AFSCME Library Local 1259	O	30,594	34,935	- 30,594	34,935
449083	Library Lead Help Desk Assistant	1660	AFSCME Library Local 1259	O	33,224	38,524	- 33,224	38,524
441037	Library Librarian 4 Specialist	4700	Pool-Library UAW Local 2200	A	60,968	68,213	- 60,968	68,213
449092	Library Marketing Project Planner	4700	Pool-Library UAW Local 2200	A	54,091	59,445	- 54,091	59,445
449072	Library Master Electrician	4650	Library Skilled Trades Unit	A	63,035	72,154	- 63,035	72,154
449068	Library Master Plumber	4650	Library Skilled Trades Unit	A	69,408	69,408	- 69,408	69,408
449046	Library Networks Administrator	9171	Library Supervisory Exempt	D	65,650	85,823	- 65,650	85,823
449112	Library Office Support Assistant 1	1660	AFSCME Library Local 1259	O	25,697	35,492	- 25,697	35,492
449003	Library Office Support Assistant 2	1660	AFSCME Library Local 1259	O	33,620	39,065	- 33,620	39,065
449057	Library Park Maintenance Foreman	9170	Library Administrative	D	47,481	55,841	- 47,481	55,841
449056	Library Park Maintenance Worker	1660	AFSCME Library Local 1259	O	30,569	35,698	- 30,569	35,698

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Job Code	Title	BU	Bargaining Unit	Rule	Current		New		
					Min	Max	Min	Max	
449096	Library Payroll Specialist	9170	Library Administrative	D	36,670	51,159	-	36,670	51,159
449097	Library PcNetwork Maintenance Technician	9170	Library Administrative	D	42,466	64,758	-	42,466	64,758
449069	Library Plumber	4650	Library Skilled Trades Unit	A	62,339	62,339	-	62,339	62,339
441001	Library PreProfessional Assistant	4700	Pool-Library UAW Local 2200	D	37,590	46,661	-	37,590	46,661
449005	Library Principal Clerk	9170	Library Administrative	D	43,803	55,841	-	43,803	55,841
441125	Library Print Shop Manager	9171	Library Supervisory Exempt	D	47,927	57,290	-	47,927	57,290
441195	Library Public Affairs Coordinator	9170	Library Administrative	D	65,650	86,380	-	65,650	86,380
449039	Library Public Relations Specialist	4700	Pool-Library UAW Local 2200	A	55,184	60,647	-	55,184	60,647
449045	Library Publications Manager	4600	APL-Library UAW Local 2200	A	54,965	68,297	-	54,965	68,297
449089	Library Purchasing Manager	9171	Library Supervisory Exempt	D	65,650	86,380	-	65,650	86,380
449093	Library Refrigeration Equipment Opertor First Class	6010	IUOE Local 324 (Library)	A	52,048	57,458	-	52,048	57,458
449044	Library Security Manager	9171	Library Supervisory Exempt	D	54,615	73,117	-	54,615	73,117
449025	Library Security Officer	1660	AFSCME Library Local 1259	O	28,589	36,077	-	28,589	36,077
441155	Library Senior Accountant	9171	Library Supervisory Exempt	D	54,392	65,426	-	54,392	65,426
449002	Library Senior Customer Representative	1660	AFSCME Library Local 1259	O	25,697	35,492	-	25,697	35,492
449015	Library Senior Data Processing Equipment Operator	1660	AFSCME Library Local 1259	O	34,441	39,782	-	34,441	39,782
449006	Library Senior Finance Assistant	1660	AFSCME Library Local 1259	O	35,775	42,532	-	35,775	42,532
449088	Library Senior Payroll Specialist	9171	Library Supervisory Exempt	D	52,831	65,650	-	52,831	65,650
449047	Library Senior PcNetwork Maintenance Technician	9170	Library Administrative	D	65,315	73,117	-	65,315	73,117
449026	Library Shipping Room Assistant	1660	AFSCME Library Local 1259	O	34,613	38,854	-	34,613	38,854
441003	Library Social Attendant	1660	AFSCME Library Local 1259	O	28,195	35,506	-	28,195	35,506
449087	Library Storekeeper	1660	AFSCME Library Local 1259	O	33,287	38,291	-	33,287	38,291
449032	Library Supervising Security Officer	1660	AFSCME Library Local 1259	O	31,439	39,012	-	31,439	39,012
449036	Library Supervisor Payroll Services	9171	Library Supervisory Exempt	D	65,650	86,380	-	65,650	86,380
449080	Library Systems Specialist	4600	APL-Library UAW Local 2200	A	60,975	68,297	-	60,975	68,297
441172	Library Tech Processing Manager	9171	Library Supervisory Exempt	D	47,927	61,971	-	47,927	61,971
449042	Library Technical Services Assistant	1660	AFSCME Library Local 1259	O	35,130	40,578	-	35,130	40,578
441178	Library Technical Training Associate	1660	AFSCME Library Local 1259	O	38,241	43,908	-	38,241	43,908
449082	Library UnixSybase Administrator	9170	Library Administrative	D	64,312	84,040	-	64,312	84,040
449081	Library Wan Administrator	9170	Library Administrative	D	63,978	75,012	-	63,978	75,012
449085	Library Webmaster	9171	Library Supervisory Exempt	D	51,494	71,668	-	51,494	71,668
449090	Procurement Agent	9170	Library Administrative	D	54,091	66,876	-	54,091	66,876
449016	Senior Duplicating Devices Operator	1660	AFSCME Library Local 1259	O	38,479	45,199	-	38,479	45,199