WHITE BOOK

2020-2021 Salary and Wage Adjustments

MIKE DUGGAN, MAYOR



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PREFACE

This book lists pay rates in effect as of March 2, 2020, as well as scheduled increases for July 1, 2020.

The letter(s) listed under the column entitled "STEP CODE", identifies the rule to be used for progressing from the minimum to the maximum salary rate. The progression rules are explained in the Salary Step Increment Schedule. The parenthetical line below the classification indicates the classification's bargaining unit affiliation.

Effective May 1, 1997, appointees are covered by the Executive Pay Plan. Appointees are currently eligible for general wage increases. The pay levels for appointive classifications are set by the appointing authority and are based on market competitive studies provided by the Human Resources Department.

ADMINISTRATION OF SALARY AND PREVAILING RATES (COMMON COUNCIL RESOLUTION JULY 13, 1954) AS AMENDED

RESOLVED, (1) That it shall be the duty of the department head on July 1 of every year and each annual quarterly period thereafter, to furnish the Finance Director with a list of employees eligible for step increments, and he shall indicate thereon the names of the individuals recommended and those not recommended together with reasons for each denial. The Finance Director may then honor payment of the recommended increases provided they are in accordance with the appropriations approved by the Common Council in the annual budget.

(2) In determining the eligibility for step increments based on one year of service, the department head shall require at least 216 days of payroll time in one grade of the same classification or in equivalent grades of similar classifications. Such time shall be exclusive of all overtime including sixth and seventh days, and it must be credited over a period of at least 12 calendar months. For step increments based on a six-month period, the department head shall require at least 108 days of service over a period of at least six calendar months.

(3) When employees are engaged for portions of days or weeks on a continuing basis, they may be granted a step on their full rate for the title, provided they have served 80 percent of their regular yearly schedule of work over a period of at least 12 calendar months.

(4) When an employee experiences a change in title within a series or between similar series with duties and responsibilities that may be quite readily compared, his rate shall be set at a level above the minimum consistent with the amount of payroll time spent in similar grades or higher grades within the same or similar series according to his past record regardless of date of continuity. (Note: On demotions, generally apply Rule #5)

(5) When an employee experiences a change in title from one series to another in the classification plan and it is difficult to recognize any similarities between grades and classes or when the observance of other rules would cause a grave injustice in the opinion of the department head and the Labor Relations Director, a rate may be set within the official range with the concurrence of both of these officials and such rate shall become the employee's official rate.

(6) For the purpose of administering scheduled increases, the year shall be divided into quarters beginning with the months of January, April, July and October. The increments shall be due at the beginning of the first quarter following the employee's anniversary date of employment. After July 1, 1947, they shall-furthermore be effective on the first day of the payroll period in

which the quarter begins. In no case shall an employee be deprived of credit for the first quarter of his anniversary by virtue of the first three days occurring on Sunday, holidays or non-scheduled work days (J.C.C. July 10, 1945). When special adjustments are made between quarters they shall take effect at the time of adjustment, unless otherwise provided as in paragraph (5).

(7) The term "Service" as used in several resolutions governing the administration of salary increases shall be construed to mean payroll time exclusive of overtime or premium time.

(8) When employees, according to the resolution of June 5, 1945 (J.C.C., p. 1173) are working in multiple title capacities, scheduled increases may be granted in all the titles held by the employee for the required length of time provided he shall have had the required amount of service, which service may have been under any of the titles.

(9) According to the resolution of October 1, 1941 (J.C.C., p. 2963) and as herein further provided, employees receiving promotions may, at the discretion of the department head and with the approval of the Labor Relations Director, be granted an increase equal to a full annual step or two six-month steps for salary classifications, or a six-month step of 10 cents for hourly rate classifications over and above their rate before promotion, providing the minimum of the new classification is not already a step in excess of their former rate. Promotions within the meaning of this paragraph are confined to those situations in which the maximum of the new title is at least a half step above the maximum of the old title. When an employee is promoted as above, his anniversary shall change accordingly, but when a change in title cannot be termed as a promotion for reasons above stated, the anniversary shall not change and the employee may at the discretion of the department head be granted an increase in pay equal to the difference between the maximum rates of the titles concerned. When multiple titles are involved such increase if granted on the non-promotional basis shall be equal to the difference between the maximum of the highest title prior to the change of status and the highest after the change.

(10) As provided in the resolution of May 18, 1948, (J.C.C., p. 1358), employees who are reinstated to their former class and grade according to Title IV, Chapter II, Section 14 of the City Charter, shall be compensated at a rate of pay, within the same classification, at a level of pay decreased for each full year of absence by an amount equivalent to the normal step increments received by the class for a year. Where they have been reinstated to a different grade and classification or under circumstances other than those provided in the above Charter provision, the rate shall be set concurrently by the Labor Relations Director and the department head according to the provisions of paragraph (5) above. A full year of service shall be construed to consist of a period of at least 12 calendar months, and no credit shall be granted for portions of years served prior to resignation.

(11) Employees in the apprenticeship programs according to the Official Compensation Schedule may be paid at their regular straight time rate for four hours per week or equivalent for required attendance at school classes (J.C.C., March 12, 1946, p. 542).

(12) When converting hourly rates to salary or vice versa, in the application of the above rules or under any other circumstances, the conversion shall be computed on a 2080 hour annual basis with hourly rates rounded up to the next highest $\frac{1}{2}$ cent and salary rates to the next highest dollar.

(13) In spite of any of the above provisions, no employee shall be paid above the maximum of the range for his title.

(14) Salary positions in classes listed on an annual rate basis in the compensation schedule shall receive annual scheduled increments according to rules prevailing and in the amounts and manner specified in the official schedule herein printed. Prevailing rate positions in classes listed on an hourly basis in the compensation schedule shall receive 10 cents per hour increase semi-annually and effective on quarterly intervals according to Rule 6 above. Apprentice classes in the Apprentice Step Increment Schedule shall be granted increments according to such schedule, effective the first payroll period after completion of the necessary requirements and otherwise under rules prevailing in this official schedule (J.C.C. July 3, 1951 and October 22, 1968).

(15) When upon application of the final step increment or an increase upon promotion according to Rule 9, the employee's rate is still within 1 cent per hour or \$21.00 per annum of his maximum rate, the department may include that remainder with the amount of the employee's last increment to provide him with his maximum rate.

- (16) a. Finish Painter Building Spray rate will be paid to all Finish Painters who are doing sprayman work.
 - b. Finish Painter Swing Stage rate will be paid to all Finish Painters while doing swing stage work (window jack and window belts both exterior and interior).
- (17) When an employee is entitled to a step increment based on age or scholastic qualifications, the increment will be granted on the first pay period following the attainment of the necessary qualifications.
- (18) a. Effective October 1, 1980, step increments for hourly rated employees shall be increased from 5 cents per hour to 10 cents per hour.
 - b. Effective October 1, 1980, the basic step increment schedule for salary classifications shall be changed so that

the annual increments will be five percent (5%) of the employee's salary as of the date the increment is normally paid, not to exceed the maximum rate for the classification.

Half steps shall be two and one-half percent (2-1/2%).

- c. Effective January 1, 1981, the step increments for salaried classes shall be paid over a period not to exceed six (6) years. The rate range between minimum and maximum shall be maintained for those classes which currently exceed six (6) years. The City will readjust step increments so that there will be six (6) equal steps in the range. Employees between steps in the range after the implementation of the six year step schedule on January 1, 1981 shall receive their normal 5% step increment, if normally due and then shall be placed at the next highest increment level.
- d. Effective October 1, 1980, employees promoted from classes where the maximum of the old class is greater than the minimum of the new class, shall be entitled to a pay increase of two annual steps not to exceed the maximum of the new class. For promotion from entry level professional classes to junior professional classes this rule shall not apply and the prior practice shall be maintained.

STEP INCREMENT SCHEDULE

- A. All pay ranges designated with "A" receive annual increments in the amount of 5% of the employee's base rate, but never in excess of the maximum.
- B. All pay ranges designated with "B" shall proceed from the minimum to maximum on the basis of five equal annual steps.
- C. Employees (apprentices) in this class may be hired or adjusted by the department to any established rate within the range. Rate adjustments which do not comply with standard step increment rules must be approved by the Finance Director.
- CS. All pay ranges designated with "CS" may be hired or adjusted by the department to any established rate within the range. Rate adjustments which do not comply with standard step increment rules must be approved by the Finance Director.
- D. All pay ranges designated with "D" may be hired or adjusted by the department to any established rate within the range. Rate adjustments which do not comply with standard step increment rules must be approved by the Finance Director.
- E. All pay ranges designated with "E" to receive six-month increments equal to one-half the annual increment, but never in excess of the maximum.
- F. All pay ranges designated with "F" receive annual increases in accordance with the provisions of Arbitrator Roumell's 1995 Act 312 Award (Case No. D 92 C-0554).
- G. All pay ranges designated with "G" shall proceed from the minimum to maximum on the basis of four equal annual steps.
- H. All pay ranges designated with "H" are flat; with the minimum and maximum having the identical rate.
- I. All pay ranges designated with "I" receive six (6) month step increases in an amount sufficient to guarantee to reach the maximum rate in two and one-half $(2 \frac{1}{2})$ years.
- J. All pay ranges designated with "J" to be advanced to the maximum rate after ninety (90) calendar days of employment

in the title which shall include a minimum of four hundred eighty (480) hours worked.

- K. All pay ranges designated with "K" are appointed positions and may be hired or adjusted, by the hiring authority, to any established rate within the range.
- L. All pay ranges designated with "L" to receive six-month increments of \$200 on quarterly step increment dates not to exceed maximum. Recruits with the experience are to be hired at a level within the range consistent with the amount of experience as evaluated by the Human Resources Department.
- M. All employees in pay ranges designated with "M" to be hired and to progress at rates consistent with academic achievement as set forth in J.C.C. 4-12-69, p.929.
- MS. All pay ranges designated with "MS" may be hired or adjusted by the department to any established rate within the range. Rate adjustments which do not comply with standard step increment rules must be approved by the Finance Director
- O. All pay ranges designated with "O" will receive six-month increments such that it will not take more than three (3) years to go from minimum to maximum.
- P. All pay ranges designated with "P" receive six (6) month step increases in an amount sufficient to guarantee to reach the maximum rate in four (4) years.
- Q. Employees under this title may be hired or adjusted by the department to any established rate within the range. Rate adjustments which do not comply with standard step increment rules must be approved by the Finance Director, unless otherwise provided by the labor agreement.
- R. Consistent with applicable collective bargaining agreements, employees in pay ranges designated with "R" may be hired, placed, or adjusted to advanced pay rates within the range as determined by the employing department and are to receive 5% annual increases unless the employing department takes action to grant an annual increase other than 5% or to deny same.
- S. All pay ranges designated with "S" receive six-month increments of \$.10 per hour, but never in excess of the maximum.

- T. All pay ranges designated with "T" will receive annual step increments such that it will not take more than six years to go from minimum to maximum.
- TC. All pay ranges designated with "TC" may be hired or adjusted by the department to any established rate within the range. Rate adjustments which do not comply with standard step increment rules must be approved by the Finance Director.
- TS. All pay ranges designated with "TS" may be hired or adjusted by the department to any established rate within the range. Rate adjustments which do not comply with standard step increment rules must be approved by the Finance Director.
- U. At the discretion of the Corporation Council, employees in classifications designated with "U" may be hired, adjusted, or promoted to one of the rate levels set forth below and the employee shall receive annual increments in the amount of 5% of the employee's base rate, but never in excess of the maximum.
- V. All pay ranges designated with "V" will receive six-month half-steps equal to one-half the annual increment in "T", but never in excess of the maximum.
- W. All pay ranges designated with "W" are Elected Officials and receive pay adjustments by recommendation of the Detroit Elected Officials Compensation Commission
- X. All pay ranges designated with "X" shall receive six-month increments equal to one-half the annual increment, but not in excess of the maximum. Employees in these classifications may be hired to any established rate within the range as determined by the department.
- Y. All pay ranges designated with "Y" are hired at a level as determined by their contractual agreement.
- Z. At the discretion of the Detroit Water and Sewerage Department Director, employees in classifications designated with "Z" may be hired or adjusted to any rate within the classification pay range.

2020-2021 HOLIDAY SCHEDULE (Excluding Uniform Police and Fire)

Independence Day	Friday	July 3, 2020
Labor Day	Monday	September 7, 2020
Veterans' Day*	Wednesday	November 11, 2020
Thanksgiving Day	Thursday	November 26, 2020
Day after Thanksgiving *	Friday	November 27, 2020
Christmas Eve (eight hours)*	Thursday	December 24, 2020
Christmas Day	Friday	December 25, 2020
New Year's Eve (eight hours)*	Thursday	December 31, 2020
New Year's Day	Friday	January 1, 2021
Martin Luther King's Birthday	Monday	January 18, 2021
Good Friday (eight hours)*	Friday	April 2, 2021
Memorial Day	Monday	May 31, 2021

* Excused Time Holiday for all City employees. No holiday premium to be paid.

Note: Special rules on holiday observance may apply to employees engaged in unusual work assignments such as shift work and/or six (6) or seven (7) day operations.

RATE HISTORY

- July 1, 1990 Most civilian employees received a 4% general wage increase (\$.40 per hour for Teamsters); variations were due to peculiar issues affecting several bargaining units. Under the terms of Act 312 arbitration awards, employees in the Police and Fire unions received a 5% general wage increase.
- July 1, 1991 Most civilian employees received a 4% general wage increase (\$.25 per hour for Teamsters); variations were due to peculiar issues affecting several bargaining units. Under the terms of Act 312 arbitration awards, employees in the Police and Fire unions received a 4% general wage increase.
- January 1, 1991 Teamsters received a \$.25 per hour general wage increase.
- October 1, 1991 International Union of Operating Engineers employees received a 4% general wage increase.
- January 1, 1992 Teamsters received a \$.25 per hour general wage increase.
- July 1, 1992 Excluding AFSCME and ATU, whose terms were stated as noted below in this rate history summary, civilian employees covered by union contracts and all non union employees began a two (2) year period of wage concessions. Elected officials, appointees and executive level civil service employees all received a 10% reduction in their salary through June 30, 1994. Other employees had their standard work week reduced by 10% from forty (40) to thirty-six (36) hours per week.

Under the terms of the Act 312 arbitration award, employees in the Police and Fire unions did not receive a general wage increase.

The following improvements in the General Retirement System were enacted:

- provided an actuarially reduced twenty-five (25) year retirement option;
- increased the basic pension formula from 1.4% for all service to 1.5% for the first ten years of service; 1.7% for the next ten; and 1.9% thereafter;
- post-retirement escalator factor increased to 2.25%.

The following improvements in the Police and Fire Retirement System were enacted:

- New Plan multiplier increased from 2% to 2.1%;
- New Plan AFC changed to maximum rates at time of retirement for all ranks held during the last five years;
- New Plan post-retirement escalator increased from 2% to 2.25%.
- July 1, 1993 After fact finding, the City imposed the thirty-six (36) hour concessionary work week on AFSCME for the period through June 30, 1994, and granted them the July 1, 1992, pension improvements for civilians.

Under the terms of the Act 312 arbitration award, employees in the Police and Fire unions did not receive a general wage increase.

July 1, 1994 During the fiscal year beginning July 1, 1994, employees who were subject to concessions were restored to their June 30, 1992, pay levels and work hours.

Under the terms of the Act 312 arbitration award, employees in the Police and Fire unions did not receive a general wage increase.

- June 10, 1995 Effective June 10, 1995, through June 9, 1997, ATU bargaining unit members had their standard work week reduced by 10% from forty (40) hours to thirty-six (36) hours per week. Overtime was paid at 150% only for hours worked over forty (40) in a work week.
- July 1, 1995 Most civilian employees received a 4% general wage increase, variations were due to peculiar issues affecting several bargaining units. Under the terms of an Act 312 arbitration award, employees in the Police and Fire unions received a 4% general wage increase.
- October 1, 1995 International Union of Operating Engineers employees received a 4% general wage increase.
- January 1, 1996 Certain classifications were granted special wage adjustments based on recruitment and/or retention difficulties. Certain engineering and data processing classifications received merit pay plan-based special adjustments. Equivalent and related supervisory non union classifications received "pass-along" special adjustments.

- July 1, 1996 Most civilian employees received a 2% general wage increase, variations were due to peculiar issues affecting several bargaining units. Under the terms of an Act 312 arbitration award, employees in the Police and Fire unions received a 2% general wage increase.
- October 1, 1996 International Union of Operating Engineers employees received a 2% general wage increase.

Federal Minimum Wage increased to \$4.75 per hour.

- January 1, 1997 Certain classifications were granted special wage adjustments based on recruitment and/or retention difficulties. Equivalent and related supervisory non-union classifications received "pass-along" special adjustments.
- July 1, 1997 Most civilian employees received a 2% general wage increase, variations were due to peculiar issues affecting several bargaining units. Under the terms of an Act 312 arbitration award, employees in the Police and Fire unions received a 2.5% general wage increase.
- September 1, 1997 Federal Minimum Wage increased to \$5.15 per hour.
- October 1, 1997 International Union of Operating Engineers employees received a 2% general wage increase.
- January 1, 1998 Under the terms of an Act 312 arbitration award, employees in the Police and Fire unions received a 2% general wage increase.
- July 1, 1998 Most civilian employees received a 2% general wage increase. Most employees received rounding to the nearest whole cent for hourly-rated employees and to the nearest hundred dollars for salaries over \$20,000. Pay ranges for appointees in the Executive Pay Plan were extended.

Tuition refund was increased from \$600 to \$700 for persons pursuing a Bachelor's degree program and \$850 for persons pursuing a Master's degree program. The current \$600 remains available for other development programs.

The following improvements in the General Retirement System were enacted for most civilian employees:

- increased the basic pension formula from 1.5% to 1.6% for the first ten years of service; from 1.7% to 1.8% for the next ten; from 1.9% thereafter to 2.0% for each year of service greater than 20 up to 25 years; and 2.2% of AFC for each year of service greater than 25 years;
- provided additional option for employees to receive 1/4 of their unused sick leave on retirement and have that sum included in the average final compensation used to compute the service pension portion of their retirement allowance;
- increased maximum annual amount payable for duty disability pension from \$5,700 to \$9,000 and non duty disability pension from \$3,900 to \$6,000;
- increased maximum amount of Accidental Death Benefits from \$5,700 to \$9,000;
- employees given additional options of contributing 5% or 7% to annuity plan.
- July 1, 1999 Most civilian employees received a 3% general wage increase and certain classifications were granted special wage adjustments based on recruitment and/or retention difficulties, special job skills, and/or internal pay equity issues. Equivalent and related supervisory non-union classifications received "pass-along" special adjustments. Pay ranges for appointees in the Executive Pay Plan were extended.

Increased mileage for persons required to drive their personal cars on City business from 26¢ to 31¢ per mile;

Decreased time needed to qualify for 100% of vacation time from 1800 to 1600 hours.

- January 1, 2000 Certain classifications received special adjustments based upon special skills and to address recruitment and retention difficulties.
- July 1, 2000 Most civilian employees received a 3% general wage increase. Date established for beginning of performance pay program for most employees which could result in an incentive payment of up to 1% payable in 2001. Also, following a review of the City's financial condition in 2001, if a budget surplus exists, employees may be eligible to receive a one-time cash payment of up to 2% depending upon the size of the surplus. Neither payment will increase the employee's base rate of pay.

City employees who have duplicate health care coverage through another employer or agency may "optout" of the City's coverage and receive \$950 annually in lieu of City-provided hospitalization.

July 1, 2001 No general wage increases.

Under the terms of an Act 312 arbitration award, employees in the Police and Fire unions did not receive a general wage increase.

- December 1, 2001 Eligible city employees received up to a 1% Cash Incentive Payment.
- July 1, 2002 No general wage increases.

Under the terms of an Act 312 arbitration award, employees in the Police and Fire unions did not receive a general wage increase.

July 1, 2003 Most civilian employees received a 2% general wage increase and certain classifications were granted special wage adjustments based on recruitment and/or retention difficulties, special job skills, and/or internal pay equity issues. Equivalent and related supervisory non-union classifications received "passalong" special adjustments. Pay ranges for appointees in the Executive Pay Plan were extended. Most employees received a \$400 cash bonus.

Tuition refund was increased from \$700 to \$1,500 for persons pursuing a Bachelor's degree program, from \$850 to \$2,000 for persons pursuing a Master's degree program, and from \$600 to \$1,200 for other employee development programs.

Increased mileage for persons required to drive their personal cars on City business from 31¢ to current IRS per mile rate subject to change when the IRS rate changes. Current IRS rate is 37.5¢ per mile.

Good Friday changed from a half-day (4) hours excused time to a full day eight (8) hours excused day.

Clothing allowance increased to \$170 per year (from prior \$85). Uniform allowance increased to \$350 per year (from prior \$170). Uniform allowance for Nurses increased to \$370 per year (from prior \$190).

Afternoon shift premium increased to \$0.70 (from prior \$0.45) and increased to \$1.00 (from prior \$0.75). Night shift premium increased to \$0.75 (from prior \$0.50) and increased to \$1.10 (from prior \$0.85).

Under the terms of an Act 312 arbitration award, employees in the Detroit Police Officers Association and Detroit Fire Fighters Association Equivalent received 5% general wage increase.

Under the terms of an Act 312 arbitration award, employees in the Detroit Police Lieutenants and Sergeants Association, Detroit Police Command Officers Association, and Detroit Fire Fighters Association Equivalent, received 3% general wage increase, which was effectively raised to 5% based upon the DPOA award.

July 1, 2004 Most civilian employees received a 2% general wage increase.

Under the terms of an Act 312 arbitration award, employees in the Detroit Police Lieutenants and Sergeants Association, Detroit Police Command Officers Association, and Detroit Fire Fighters Association Equivalent, effectively received 5% general wage increase.

July 1, 2005 Elected officials, appointees, and civil service employees on the administrative roster all received a 10% reduction in their salary. Non-union employees had their standard work week reduced by 10% from forty (40) to thirty-six (36) hours per week.

Under the terms of an Act 312 arbitration award, employees in the Detroit Police Command Officers Association and Detroit Fire Fighters Association Equivalent received a 3% general wage increase.

- July 1, 2006 The 10% reduction in salary was restored for all elected officials, appointees, and civil service employees on the administrative roster. Non-union employees had their standard work week restored to forty (40) hours per week. Effective March 13, 2006, UAW Local 2211 PAA (1600) had their work week reduced by 10%.
- July 1, 2006 Effective with the health plan coverage period that begins on July 1, 2006, changes to the health care

plan design for General City employees and retirees were implemented.

Effective July 17, 2006, most unionized employees who had settled the terms of their 2005-2008 labor contracts had their standard work week reduced by 10% from forty (40) to thirty-six (36) hours per week for a one year period.

- Sept 27, 2006 Employees are paid \$3.00 per day for each day they are required to use their personal car for City business, up from the previous amount of \$2.19 per day.
- October 1, 2006 Michigan Minimum Wage increased from \$5.15 per hour to \$6.95 per hour.
- January 1, 2007 Under the terms of their Act 312 arbitration award, employees in the Detroit Police Officers Association, Detroit Lieutenants and Sergeants Association, and the Detroit Fire Fighters Association Equivalent received a 3% general wage increase.

Under the terms of an Act 312 arbitration award, employees in AFSCME, Local 1023 - Emergency Service Operators received a 3% general wage increase.

- May 1, 2007 Under the terms of an Act 312 arbitration award, employees in the Detroit Police Officers Association and Detroit Fire Fighters Association Equivalent received the City's health care plan design changes.
- July 1, 2007 Under the terms of an Act 312 arbitration award, employees in the Detroit Police Officers Association and Detroit Fire Fighters Association Equivalent received a 2% general wage increase.

Under the terms of an Act 312 arbitration award, employees in AFSCME, Local 1023 - Emergency Service Operators received a 2% general wage increase.

Michigan Minimum Wage increased from \$6.95 per hour to \$7.15 per hour.

The 10% reduction in salary was restored for all unionized employees who had settled the terms of their 2005-2008 labor contract or whose contract had been imposed.

January 1, 2008 Under the terms of an Act 312 arbitration award, employees in the Detroit Police Officers Association, Detroit Lieutenants and Sergeants Association, Detroit Police Command Officers Association and Detroit Fire Fighters Association Equivalent received a 3% general wage increase.

Under the terms of an Act 312 arbitration award, employees in the Detroit Police Lieutenants and Sergeants Association and Detroit Fire Fighters Association Equivalent received a 3% general wage increase.

Under the terms of an Act 312 arbitration award, employees in AFSCME, Local 1023 - Emergency Service Operators received a 3% general wage increase.

June 30, 2008 Most civilian employees received a 4% general wage increase effective at 11:59 PM. The following bargaining units did not receive the 4% general wage increase:

Association of City of Detroit Supervisors (3900); Association of Detroit Engineers (3300); Association of Municipal Engineers (3400); Association of Municipal Inspectors (3350); Association of Professional & Technical Employees (0100); Field Engineers Association – Non Supervisory (3700); Field Engineers Association – Non Supervisory (3700); Field Engineers Association – Supervisory (3600); Park Management Association (6150); Police Officers Labor Council – Health (4400); UAW Local 306 – Civilian Police Investigators (3510); UAW Local 412 – Law Department Paralegals (1850); UAW Local 2200 – Primary Care Physicians (3500); Utility Workers of America, Local 488 (8800).

July 1, 2008 Under the terms of an Act 312 arbitration award, employees in the Detroit Police Officers Association, Detroit Lieutenants and Sergeants Association, Detroit Police Command Officers Association and Detroit Fire Fighters Association Equivalent received a 3% general wage increase.

Under the terms of an Act 312 arbitration award, employees in AFSCME, Local 1023 - Emergency Service Operators received a 3% general wage increase.

Michigan Minimum Wage increased from \$7.15 per hour to \$7.40 per hour.

The maximum range of certain executive appointive positions, were corrected to mirror the current maximum range of legislative branch non-union appointees. The maximum ranges were then increased by 4% to reflect the general wage increase of 4% for civilian employees. This change will correct those maximum ranges in the 2008 – 2009 Official Compensation Schedule (White Book) from previous years.

- Sept 30, 2008 International Union of Operation Engineers, Local 547 employees received a 4% general wage increase effective at 11:59 PM.
- April 1, 2009 Under the terms of an Act 312 arbitration award, employees in the Detroit Police Lieutenants and Sergeants Association and Detroit Fire Fighters Association Equivalent received the City's health care plan design changes.
- Sept. 18, 2009 Effective September 18, 2009, non-union Executive Branch employees began to observe twenty-six (26) Budget Required Furlough days per year for three consecutive years. Bargaining unit employees, upon ratification of their 2008-2012 labor agreement, also began to observe the Budget Required Furlough days.
- May 1, 2010 Under the terms of an Act 312 arbitration award, employees in the Detroit Police Command Officers Association and Detroit Fire Fighters Association Equivalent received the City's health care plan design changes.
- July 1, 2011 Effective July 1, 2011, all car stipend payments are eliminated.
- January 2012 Effective Tuesday, January 17, 2012 (the last BRF day for non-union employees) BRF days for non-union employees were eliminated. Effective Monday, January 23, 2012, non-union employees incurred a ten percent (10%) reduction in wages.
- March 3, 2012 As a result of the City's fiscal crisis, the Administration suspended merit and step increases effective immediately. In order to comply with Judge Sean Cox's court ruling of November 4, 2011, the suspension of merit and step increases does not apply to DWSD.
- August 17, 2012 Under the terms of the City Employment Terms (CET) Budget Required Furlough (BRF) days for

unionized employees were eliminated and replaced with a 10% wage reduction; with the exception of some DWSD unions, unions with a current contract and Section (13) (C) unions working at DDOT. In addition, merit and step increases were eliminated for these same unions.

- Feb. 11, 2013 Budget Required Furlough (BRF) days were re-instituted for Non-Union Executive and Legislative Branch employees.
- March 11, 2013 Budget Required Furlough (BRF) days were re-instituted for certain unionized employees.
- Nov. 13, 2013 Effective November 13, 2013, Budget Required Furlough (BRF) days were eliminated for non-union and union represented employees by order of the Emergency Manager.

July 1, 2014 Most City employees with a settled 2014-2018 collective bargaining agreement, as well as non-union employees, received a 5% general wage increase. Police Officers Labor Council (BU 4400) received an imposed CET and did not receive a wage increase.

The following bargaining units received a 2% wage increase: Amalgamated Transit Union, Local 26 (BU1740); Detroit Building and Construction Trades (BU 2001 – 2295); Assistant Supervisors of Street Maintenance and Construction (BU 7850).

Sept. 1, 2014 Michigan Minimum Wage increased from \$7.40 per hour to \$8.15 per hour.

- October 1, 2014 Detroit Police Officers Association (BU 3000) received an 8% general wage increase.
- Nov. 10, 2014 Detroit Fire Fighters Association BU 4000 4070) received a 7.5% general wage increase.
- Dec. 1, 2014 Four million (\$4,000,000) was paid to all public safety employees (DPOA, DPLSA, DPCOA, POAM and EMSOA) as a retention bonus allocated on an equal head count basis.

Each DFFA member received a one-time bonus in the amount of \$300.

July 1, 2015 Most General City employees, as well as non-union employees, received a lump sum bonus in the gross

amount of 2.5% of annual wage earnings. Public Attorneys Association (BU 1800) and Police Officers Labor Council (BU 4400), with an imposed CET, did not receive a lump sum bonus.

DPCOA and DPLSA received a lump sum bonus in the gross amount of 1% of annual wage earnings.

The following bargaining units received a 2% wage increase and did not receive a lump sum bonus payment: Detroit Building and Construction Trades (BU 2001 – 2295); Police Officers Association of Michigan (BU 3100) and Assistant Supervisors of Street Maintenance and Construction (BU 7850).

January 1, 2016 Michigan Minimum Wage increased from \$8.15 per hour to \$8.50 per hour.

Detroit Police Officers Association, Detroit Police Lieutenants and Sergeants Associations and Detroit Police Command Officers Associations received an addendum to their labor agreement which included a four (4%) percent general wage increase as well as a restoration of tuition reimbursement; up to a maximum amount of \$2,000 per fiscal year.

July 1, 2016 City employees with a settled 2014-2018 collective bargaining agreement, as well as non-union employees, received a 2.5% general wage increase. Public Attorneys Association (BU 1800) and Police Officers Labor Council (BU 4400), with an imposed CET, did not receive a wage increase.

The following bargaining units received a 2% wage increase: Police Officers Association of Michigan (BU 3100); Detroit Building and Construction Trades (BU 2001 – 2295); Assistant Supervisors of Street Maintenance and Construction (BU 7850).

The rounding up of the minimum and maximum salary, to the nearest hundred, was eliminated for most classifications.

- August 1, 2016 Detroit Fire Fighters Association received an addendum to their labor agreement which included a four (4%) percent general wage increase for all members licensed to perform medical first responder (MFR) work.
- January 1, 2017 Michigan Minimum Wage increased from \$8.50 per hour to \$8.90 per hour.

July 1, 2017 City employees with a settled 2014-2018 collective bargaining agreement, as well as non-union employees, received a 2.5% general wage increase. Public Attorneys Association (BU 1800) and Police Officers Labor Council (BU 4400), with an imposed CET, are not expected to receive a wage increase.

The following bargaining units received a 2% wage increase: Detroit Building and Construction Trades (BU 2001 – 2295); Assistant Supervisors of Street Maintenance and Construction (BU 7850).

The rounding up of the minimum and maximum salary, to the nearest hundred, was discontinued for all classifications.

- December 1, 2017 Detroit Police Officers Association (BU 3000); Detroit Police Lieutenants and Sergeants Association (BU 6400; Detroit Police Command Officers Association (BU 6500 & 6550); Detroit Fire Fighters Association Emergency Medical Technicians (BU 3100) and Emergency Medical Supervisors Officers Association (BU 3200) received a total of \$750,000 in bonus payments, allocated on an equal head count basis, among all of the above bargaining unit members.
- January 1, 2018 Emergency Medical Service Officers Association (EMSOA) received a 2.5% general wage increase.

Michigan Minimum Wage increased from \$8.90 per hour to \$9.25 per hour.

July 1, 2018 City employees with a settled 2014-2018 collective bargaining agreement, as well as non-union employees, received a 2.5% general wage increase.

The following bargaining units received a 2% wage increase: Detroit Building and Construction Trades (BU 2001 – 2295); Assistant Supervisors of Street Maintenance and Construction (BU 7850).

December 1, 2018 Detroit Police Officers Association (BU 3000); Detroit Police Lieutenants and Sergeants Association (BU 6400; Detroit Police Command Officers Association (BU 6500 & 6550); Detroit Fire Fighters Association – Emergency Medical Technicians (BU 3100) and Emergency Medical Supervisors Officers Association (BU 3200) received a total of \$300,000 in bonus payments, allocated on an equal head count basis, among all of the above bargaining unit members.

- March 29, 2019 Michigan Minimum Wage increased from \$9.25 per hour to \$9.55 per hour.
- July 1, 2019 Detroit Police Officers Association, Detroit Firefighters Association, Detroit Lieutenants and Sergeants Association and Detroit Police Command Officers Association received a 3% general wage increase. Foreman's Association of DOT Supervisory Chapter and Public Attorneys Association (PAA) received a 2% general wage increase.

Certain bargaining units, as well as non-union civil service employees, received a 2% general wage increase. In addition, certain classifications received a market adjustment or a special wage adjustments based on recruitment and/or retention difficulties.

- January 1, 2020 Michigan Minimum Wage increased from \$9.45 per hour to \$9.65 per hour.
- July 1, 2020 Detroit Police Officers Association received a 2.5% general increase. Detroit Lieutenants and Sergeants Association, Detroit Police Command Officers Association and Emergency Medical Service Officers Association (EMSOA) received a 3% general wage increase.

Most City employees with a settled 2019-2023 collective bargaining agreement received a 2.0% general wage increase. Certain classifications received a market adjustment or a special wage adjustments based on recruitment and/or retention difficulties.

Elected Officials received a 2.5% general increase.

				Current		N	ew
Job Code	Title	BU Bargaining Unit	Rule	Min	Max -	Min	Max
13201001	Accountant 1	7100 Sr Account Analysts Appraisers Association	СТ	45,612	53,507 -	45,612	53,507
042023	Accountant 1 Pension	7100 Sr Account Analysts Appraisers Association	R	29,734	41,185 -	29,734	41,185
13201051	Accountant 1 Retirement Systems	7100 Sr Account Analysts Appraisers Association	СТ	45,612	53,507 -	45,612	53,507
13201002	Accountant 2	7100 Sr Account Analysts Appraisers Association	СТ	54,334	72,923 -	54,334	72,923
13201052	Accountant 2 Retirement Systems	7100 Sr Account Analysts Appraisers Association	СТ	54,334	72,923 -	54,334	72,923
13201003	Accountant 3	7100 Sr Account Analysts Appraisers Association	СТ	68,853	85,516 -	68,853	85,516
13201053	Accountant 3 Retirement Systems	7100 Sr Account Analysts Appraisers Association	СТ	68,853	85,516 -	68,853	85,516
13201004	Accountant 4	0100 Assoc of Professional Technical Employees	CS	76,840	100,781 -	76,840	100,781
13201023	Accountant Manager 3	9077 Non Union	MS	96,588	126,680 -	96,588	126,680
13201024	Accountant Manager 4	9000 Non-Union	MS	108,291	142,029 -	108,291	142,029
43303101	Accounting Technician 1	1220 AFSCME - Council 25	CS	35,917	42,880 -	36,635	43,738
43303105	Accounting Technician 1	9001 Non-Union	CS	35,917	42,880 -	35,917	42,880
81303101	Accounting Technician 1	9001 Non-Union	CS	35,917	42,880 -	35,917	42,880
43303102	Accounting Technician 2	1220 AFSCME - Council 25	CS	38,625	48,973 -	39,398	49,952
43303106	Accounting Technician 2	9001 Non-Union	CS	38,625	48,973 -	38,625	48,973
81303102	Accounting Technician 2	9001 Non-Union	CS	38,625	48,973 -	38,625	48,973
13303152	Accounting Technician 2 Retirement Systems	9001 Non-Union	CS	38,625	48,973 -	38,625	48,973
43303103	Accounting Technician 3	7100 Sr Account Analysts Appraisers Association	СТ	41,812	51,583 -	41,812	51,583
43303107	Accounting Technician 3	1220 AFSCME - Council 25	CS	42,649	52,615 -	43,502	53,667
43303108	Accounting Technician 3	9001 Non-Union	CS	42,649	52,615 -	42,649	52,615
81303103	Accounting Technician 3	9001 Non-Union	CS	42,649	52,615 -	42,649	52,615
303104	Accounting Technician 4	9001 Non-Union	CS	42,649	52,615 -	42,649	52,615
43303104	Accounting Technician 4	9001 Non-Union	CS	46,525	54,578 -	46,525	54,578
303154	Accounting Technician 4 Retirement Systems	9001 Non-Union	D	42,652	52,617 -	42,652	52,617
303121	Accounting Technician Manager 1	9000 Non-Union	MS	62,795	81,917 -	62,795	81,917
13303122	Accounting Technician Manager 2	9000 Non-Union	MS	76,840	100,781 -	76,840	100,781
041050	Administrative Accountant Grade 3	9095 Non Union Civil Service	А	68,693	71,586 -	68,693	71,586
601101	Administrative Assistant 1	0100 Assoc of Professional Technical Employees	D	35,212	42,039 -	35,212	42,039
8601101	Administrative Assistant 1	9000 Non-Union	D	35,917	42,881 -	35,917	42,881
43601121	Administrative Assistant 1 HIV/STI	9001 Non-Union	CS	35,917	42,880 -	35,917	42,880
43601131	Administrative Assistant 1 Planning Council	9001 Non-Union	CS	35,917	42,880 -	35,917	42,880
43601102	Administrative Assistant 2	9001 Non-Union	CS	38,625	48,973 -	38,625	48,973
43601105	Administrative Assistant 2	0100 Assoc of Professional Technical Employees	СТ	37,867	48,012 -	37,867	48,012
601102	Administrative Assistant 2	0100 Assoc of Professional Technical Employees	D	37,867	48,013 -	37,867	48,013
81601102	Administrative Assistant 2	9001 Non-Union	D	37,683	47,778 -	37,683	47,778
8601102	Administrative Assistant 2	1160 AFSCME - Council 25	D	38,688	48,976 -	39,462	49,956
13601152	Administrative Assistant 2 Retirement Systems	9001 Non-Union	D	38,686	48,975 -	38,686	48,975

				Current		N		ew
Job Code	e Title	BU Bargaining Unit	Rule	Min	Max	-	Min	Max
012272	Administrative Assistant 3	9000 Non-Union	D	42,652	52,617	-	42,652	52,617
43601103	Administrative Assistant 3	9001 Non-Union	CS	42,649	52,615	-	42,649	52,615
43601106	Administrative Assistant 3	0100 Assoc of Professional Technical Employees	СТ	41,812	51,583	-	41,812	51,583
43601107	Administrative Assistant 3	1160 AFSCME - Council 25	CS	42,649	52,615	-	43,502	53,667
43601108	Administrative Assistant 3	6600 IUOE, Local 547-Det Principal Clerk Assoc	СТ	41,812	51,583	-	42,648	52,615
43601109	Administrative Assistant 3	9001 Non-Union	CS	42,649	52,615	-	42,649	52,615
601103	Administrative Assistant 3	0100 Assoc of Professional Technical Employees	D	41,812	51,584	-	41,812	51,584
81601103	Administrative Assistant 3	9000 Non-Union	CS	42,649	52,615	-	42,649	52,615
8601103	Administrative Assistant 3	1160 AFSCME - Council 25	D	42,649	52,616	-	43,502	53,668
13601153	Administrative Assistant 3 Retirement Systems	9001 Non-Union	D	42,652	52,617	-	42,652	52,617
43601104	Administrative Assistant 4	9001 Non-Union	CS	55,421	74,382	-	55,421	74,382
43601124	Administrative Assistant 4 HIV/STI	9001 Non-Union	CS	55,421	74,382	-	55,421	74,382
43601154	Administrative Assistant 4 Retirement Systems	9001 Non-Union	CS	55,421	74,382	-	55,421	74,382
012061	Administrative Assistant Grade 2	9001 Non-Union	А	51,150	55,940	-	51,150	55,940
81012061	Administrative Assistant Grade 2	0100 Assoc of Professional Technical Employees	А	51,976	55,940	-	51,976	55,940
012234	Administrative Assistant Grade 2 Administrative Hearings	0100 Assoc of Professional Technical Employees	А	50,956	54,843	-	50,956	54,843
012237	Administrative Assistant Grade 2 Buildings And Safety Engin	0100 Assoc of Professional Technical Employees	А	50,956	54,843	-	50,956	54,843
012242	Administrative Assistant Grade 2 Elections Exempted	9003 Non-Union	А	54,120	58,298	-	54,120	58,298
012247	Administrative Assistant Grade 2 General Services	0100 Assoc of Professional Technical Employees	А	50,956	54,843	-	50,956	54,843
012245	Administrative Assistant Grade 2 Health	0100 Assoc of Professional Technical Employees	А	50,956	54,843	-	50,956	54,843
012248	Administrative Assistant Grade 2 Human Resources	9000 Non-Union	D	54,120	58,298	-	54,120	58,298
012249	Administrative Assistant Grade 2 Law	0100 Assoc of Professional Technical Employees	А	50,956	54,843	-	50,956	54,843
012261	Administrative Assistant Grade 2 Municipal Parking	0100 Assoc of Professional Technical Employees	А	50,956	54,843	-	50,956	54,843
012241	Administrative Assistant Grade 2 Public Works	0100 Assoc of Professional Technical Employees	А	50,956	54,843	-	50,956	54,843
012258	Administrative Assistant Grade 2 Recreation	0100 Assoc of Professional Technical Employees	А	50,956	54,843	-	50,956	54,843
81012071	Administrative Assistant Grade 3	9125 Non Union Civil Service	А	62,263	64,299	-	62,263	64,299
82012071	Administrative Assistant Grade 3	9000 Non-Union	А	62,263	64,299	-	62,263	64,299
012072	Administrative Assistant Grade 3 Building Safety	9125 Non Union Civil Service	А	62,263	64,299	-	62,263	64,299
012068	Administrative Assistant Grade 3 General Services	9125 Non Union Civil Service	А	62,263	64,299	-	62,263	64,299
012077	Administrative Assistant Grade 3 Public Lighting	9125 Non Union Civil Service	А	62,263	64,299	-	62,263	64,299
012266	Administrative Assistant Grade 3 Public Works	9125 Non Union Civil Service	А	62,263	64,299	-	62,263	64,299
012081	Administrative Assistant Grade 4	9105 Non Union Civil Service	D	63,567	65,972	-	63,567	65,972
81012081	Administrative Assistant Grade 4	9000 Non-Union	А	65,156	67,621	-	65,156	67,621
221049	Administrative Clinic Nursing Coordinator	9001 Non-Union	А	53,048	57,012	-	53,048	57,012
191055	Administrative Engineer City Engineering	9125 Non Union Civil Service	D	68,479	79,624	-	68,479	79,624
242341	Administrative Nutritionist	9125 Non Union Civil Service	А	69,657	71,800	-	69,657	71,800
012066	Administrative Sanitation Analyst	9129 Non Union Civil Service	А	58,406	60,763	-	58,406	60,763

				Cur	rent		Ne	ew
Job Code	e Title	BU Bargaining Uni	it Rule	Min	Max	-	Min	Max
012076	Administrative Services Coordinator	9095 Non Union Civil Service	А	68,693	71,586	-	68,693	71,586
012210	Administrative Specialist 1	9001 Non-Union	D	45,759	49,832	-	45,759	49,832
81012210	Administrative Specialist 1	9001 Non-Union	D	45,759	49,832	-	45,759	49,832
012215	Administrative Specialist 1 Pension	9000 Non-Union	D	45,761	49,833	-	45,761	49,833
012211	Administrative Specialist 1 Project Management	9000 Non-Union	D	45,761	49,833	-	45,761	49,833
339061	Administrative Supervisor Animal Control	9000 Non-Union	А	54,654	58,941	-	54,654	58,941
013153	Administrative Supervisor Emergency Telephone Services	9000 Non-Union	А	58,727	67,514	-	58,727	67,514
081013	Administrative Supervisor Field Operations	9000 Non-Union	D	36,544	51,225	-	36,544	51,225
012053	Administrative Supervisor Of Licenses And Permits And Revenue	9000 Non-Union	А	46,939	53,476	-	46,939	53,476
012088	Administrative Supervisor Parking Violations	9129 Non Union Civil Service	А	55,191	62,585	-	55,191	62,585
338561	Administrative Supervisor Police Identification	9000 Non-Union	А	48,332	51,654	-	48,332	51,654
107501	Administrator Of Labor Relations 1	9000 Non-Union	CS	46,525	54,578	-	46,525	54,578
107502	Administrator Of Labor Relations 2	9000 Non-Union	CS	55,421	74,382	-	55,421	74,382
13107503	Administrator Of Labor Relations 3	9000 Non-Union	CS	70,231	87,227	-	70,231	87,227
13107504	Administrator Of Labor Relations 4	9000 Non-Union	CS	86,151	112,991	-	86,151	112,991
413045	Affirmative Action Supervisor CRIO Department	9125 Non Union Civil Service	А	62,263	64,299	-	62,263	64,299
719030	Air Equipment Mechanic	1260 AFSCME - Council 25	S	43,238	44,492	-	44,103	45,382
719052	Aircraft Mechanic	9001 Non-Union	S	44,576	45,063	-	44,576	45,063
544011	Airport Operations Assistant	8120 Teamsters	RT	28,893	41,795	-	28,893	42,631
544051	Airport Operations Manager	9000 Non-Union	А	55,191	60,656	-	55,191	60,656
632011	Airport Police Officer	8310 Teamsters	RT	35,670	42,117	-	35,670	42,959
632021	Airport Police Sergeant	9001 Non-Union	А	39,545	45,761	-	39,545	45,761
544041	Airport Service Foreman	3900 Association of City of Detroit Super	visors A	37,193	39,924	-	37,193	40,722
544031	Airport Service SubForeman	3900 Association of City of Detroit Super	rvisors A	34,461	34,461	-	34,461	35,150
544021	Airport Service Worker	8120 Teamsters	RT	28,895	34,115	-	28,895	34,797
256031	Analytical Chemist	7200 Sanitary Chemist Techn Association	n (DWSD) R	40,000	45,600	-	40,000	45,600
339011	Animal Care Technician	8000 Teamsters	RT	22,662	26,754	-	22,662	27,289
339027	Animal Control Investigator	9000 Non-Union	А	38,625	48,973	-	38,625	48,973
339021	Animal Control Officer	8180 Teamsters	RT	34,353	41,836	-	34,353	42,673
729041	Apparatus Emergency Mechanic	4070 Detroit Fire Fighters Assoc Local 34	14 A	54,225	54,761	-	55,310	55,856
729043	Apparatus Emergency Mechanic Medical First Responders	4070 Detroit Fire Fighters Assoc Local 34	14 A	56,476	57,011	-	57,606	58,151
13202001	Appraiser 1	7100 Sr Account Analysts Appraisers Ass	sociation CT	41,812	51,583	-	41,812	51,583
13202002	Appraiser 2	7100 Sr Account Analysts Appraisers Ass	sociation CT	45,612	53,507	-	45,612	53,507
13202003	Appraiser 3	7100 Sr Account Analysts Appraisers Ass	sociation CT	54,334	72,923	-	54,334	72,923
13202004	Appraiser 4	0100 Assoc of Professional Technical Em	nployees CT	68,853	85,516	-	68,853	85,516
202031	Appraiser Manager 1	9000 Non-Union	MS	62,795	81,917	-	62,795	81,917
13202023	Appraiser Manager 3	9077 Non Union	MS	96,588	126,680	-	96,588	126,680

Job Code Title BU Bargaining Unit Rule Vin Max e Min Max 1200004 Aprotites 9000 Non-funon Mo 68,479 79,624 6,6479 79,624 6,6479 79,624 6,6479 79,624 6,6479 79,624 6,6479 79,624 6,6479 79,624 6,6479 79,624 6,6479 79,624 6,6479 70,624 6,6479 70,624 6,6479 70,624 6,6479 70,624 6,6479 70,624 6,6479 70,624 6,6479 70,624 6,6479 70,624 6,6479 70,624 6,6479 70,624 6,6479 70,624 6,6379 6,613 5,623 6,5635 6,6535 6,5265 6,5265 6,5265 6,5265 6,5656 6,5565 6,5565 6,5655 6,5655 6,5655 6,5655 6,5655 6,5655 6,5655 6,5655 5,5665 6,5655 5,5665 6,5555 5,5665 6,5555 5,5665 6,5555 5,5665 5,5655						Current			Ne	ew
14133 Architect 9125 Non Union Civil Service D 68,479 79,624 9 68,479 79,624 94,579 47,570 125301 Arson Investigations Chemist 9000 Non-Union A 41,259 45,761 13,6032 120304 Assistant Administrative Supervisor Chicenses And Permits 9000 Non-Union A 41,818 48,332 41,581 45,325 120404 Assistant Administrative Supervisor Parking Violations 9000 Non-Union A 41,581 45,323 51,011 53,797 51,011 53,797 51,011 53,797 51,011 53,797 51,011 53,797 51,011 53,797 51,011 53,797 51,011 53,797 51,011 53,797 51,011 53,797 51,011 53,797 51,011 53,797 51,011 53,797 51,011 53,797 51,011 53,797 51,010 31,300 41,020 31,300 41,020 31,300 41,020 31,300 41,020 31,300 41,020 31,300 41,020 31,300 41,020 31,300 41,020 31,300 41,020 31,300 41,020 31	Job Code	e Title	BU	Bargaining Unit	Rule	Min	Max	-	Min	Max
25501 Aron Investigations Chemist 9000 Non-Union A 41,259 45,761 41,259 45,761 41,259 45,761 41,259 45,761 41,259 45,761 41,259 45,761 41,259 45,761 41,259 45,761 41,259 45,761 41,259 45,761 45,771 5,101 37,777 5,101 37,777 5,101 37,777 5,101 37,901 45,761	13202024	Appraiser Manager 4	9000 Non-Union		MS	108,291	142,029	-	108,291	142,029
612033 Asphalt Finisher 1202 AFSCME - Council 25 S 28,854 35,325 > 29,431 36,032 012047 Assistant Administrative Supervisor Of Licenses And Permits 9000 Non-Union A 41,581 48,332 - 41,581 48,332 - 41,581 48,332 - 41,581 48,332 - 41,581 48,332 - 41,581 48,332 - 41,581 48,332 - 41,581 48,332 - 41,581 48,332 - 41,581 48,332 - 41,581 48,332 - 41,581 48,332 - 51,011 53,797 - 51,011 53,797 - 51,011 53,797 - 51,011 53,797 - 51,011 33,797 12,000 Assistant Chicif Chicit Centeral Foreman 9001 Non-Union H 65,555<	164153	Architect	9125 Non Union (Civil Service	D	68,479	79,624	-	68,479	79,624
D12047 Assistant Administrative Supervisor Parking Violations 9000 Non-Union A 41,581 48,332 - 41,581 48,332 - 41,581 48,332 - 41,581 48,332 - 41,581 48,332 - 41,581 48,513 55,263 - 46,618 55,263 - 46,618 55,723 - 1011 53,797 51,011 53,797 51,011 53,797 51,011 53,797 51,011 53,797 51,011 53,797 51,011 53,797 51,011 53,797 51,011 53,797 51,011 53,797 51,011 53,797 51,011 53,797 51,001 33,00 41,200 33,00 41,200 33,00 41,200 33,00 41,200 33,00 41,200 43,301 41,200 43,301 41,200 43,301 41,200 43,301 41,200 43,301 41,200 43,301 41,200 43,301 41,200 43,301 41,201 43,301 41,201 43,301 41,201 <td>255031</td> <td>Arson Investigations Chemist</td> <td>9000 Non-Union</td> <td></td> <td>А</td> <td>41,259</td> <td>45,761</td> <td>-</td> <td>41,259</td> <td>45,761</td>	255031	Arson Investigations Chemist	9000 Non-Union		А	41,259	45,761	-	41,259	45,761
012089 Assistant Administrative Supervisor Parking Violations 9000 Non-Union A 46.618 56,263 - 46,618 56,263 - 46,618 56,263 - 46,618 56,263 - 46,618 56,263 - 51,011 53,797 - 51,011 53,797 - 51,010 33,030 11,200 051104 Assistant Chuiced Egeneral Foreman 9001 Non-Union A 4 55,901 86,888 - 65,858 66,858 172010 Assistant Chuiced Engineer 3000 Association Of Detroit Engineers (DWSD) A 91,300 11,200 193241 Assistant Chuiced OF Architecture 9000 Non-Union D 59,659 68,581 69,551 80,910 - 69,551 80,910 - 69,551 80,910 - 69,551 80,910 - 69,551 80,910 - 69,551 80,910 - 69,551 80,910 - 69,551 80,910 - 69,551 80,910 - 69,551 80,910 - 69,551 80,910 - 69,551 80,910 - 69,551	612033	Asphalt Finisher	1202 AFSCME - C	ouncil 25	S	28,854	35,325	-	29,431	36,032
94046 Assistant Airport Operations Manager 9000 Non-Union D \$1,011 \$3,797 \$1,011 \$3,797 162010 Assistant Airfuited 3300 Association Of Detroit Engineers (DWSD) A \$3,500 38,688 733861 Assistant Cable Splicer General Foreman 9001 Non-Union H 66,855 66,585 66,585 73301 Assistant Chief Of Building Inspections 9127 Non Union Civil Service D 66,551 80,910 46,585 19315 Assistant Chief Of Property Haintenance 9127 Non Union Civil Service D 69,551 80,910 69,551 80,910 69,551 80,910 69,551 80,910 69,551 80,910 69,551 80,910 69,551 80,910 69,551 80,910 69,551 80,910 69,551 80,910 69,551 80,910 69,551 80,910 63,500	012047	Assistant Administrative Supervisor Of Licenses And Permits	9000 Non-Union		А	41,581	48,332	-	41,581	48,332
162010 Assistant Architect 3300 Association Of Detroit Engineers (DWSD) A 31,300 41,200 - 31,300 41,200 631048 Assistant Cable Splicer General Foreman 9011 Non-Union H 66,858 66,858 172010 Assistant Cable Splicer General Foreman 9011 Non-Union H 66,858 66,858 172010 Assistant Cable Splicer General Foreman 9010 Non-Union D 69,551 80,910 - 69,551 80,910 <td>012089</td> <td>Assistant Administrative Supervisor Parking Violations</td> <td>9000 Non-Union</td> <td></td> <td>А</td> <td>46,618</td> <td>56,263</td> <td>-</td> <td>46,618</td> <td>56,263</td>	012089	Assistant Administrative Supervisor Parking Violations	9000 Non-Union		А	46,618	56,263	-	46,618	56,263
631048 Assistant Building Services Supervisor 901 Non-Union A 35,901 38,688 - 35,901 38,688 73366 Assistant Chedical Engineer 901 Non-Union H 68,885 66,585 66,585 66,585 66,585 66,585 66,585 66,585 68,585 12010 Assistant Chedical Engineer 300 Association Of Detroit Engineers (DWSD) A 31,00 41,200 -31,300 41,200 -31,300 41,200 -69,551 80,910 -69	544046	Assistant Airport Operations Manager	9000 Non-Union		D	51,011	53,797	-	51,011	53,797
73361 Assistant Cable Splicer General Foreman 9001 Non-Union H 68,585 68,585 68,585 12010 Assistant Chemical Engineer 3300 Association Of Detroit Engineers (DWSD) A 13,300 14,200 199241 Assistant Cheir Of Building Inspections 9127 Non Union Of Veroit Engineers (DWSD) D 69,551 80,910 - 76,303 - 76,303 76,303 76,335 76,33	162010	Assistant Architect	3300 Association	Of Detroit Engineers (DWSD)	А	31,300	41,200	-	31,300	41,200
172010 Assistant Chemical Engineer 3300 Association Of Detroit Engineers (DWSD) A 31,300 41,200 - 31,300 41,200 199214 Assistant Chief Of Building Inspections 9127 Non Union Civil Service D 69,551 80,910 - 69,551 80,910 - 69,551 80,910 - 69,551 80,910 - 69,551 80,910 - 69,551 80,910 - 69,551 80,910 - 69,551 80,910 - 69,551 80,910 - 69,551 80,910 - 69,552 82,501 - 48,225 52,511 - 48,225 52,511 - 48,225 52,511 - 48,225 52,511 - 48,225 52,511 - 48,225 52,511 - 48,225 52,511 - 48,225 52,511 - 48,225 52,511 - 48,225 52,511 - 48,225 52,511 - 48,225 52,511 - 48,225 52,511 - 48,235 6,313 1200 - 43,130 4,207 - 43,130<	631048	Assistant Building Services Supervisor	9001 Non-Union		А	35,901	38,688	-	35,901	38,688
199241 Assistant Chief Of Building Inspections 9127 Non Union Civil Service D 69,551 80,910 - 69,551 80,910 164338 Assistant Chief Of Landscape Architecture 9000 Non-Union Civil Service D 69,551 80,910 - 69,551 80,910 69,551 80,910 - 69,551 80,910 69,551 80,910 69,511	733861	Assistant Cable Splicer General Foreman	9001 Non-Union		Н	68,585	68,585	-	68,585	68,585
164338 Assistant Chief Of Landscape Architecture 9000 Non-Union D 59,692 68,585 59,692 68,585 199155 Assistant Chief Of Property Maintenance 9127 Non Union Civil Service D 69,551 80,910 - 65,551 80,910 741062 Assistant Chief Wastewater Treatment PlantAdministrator 9000 Non-Union (DWSD) D 72,600 85,300 - 72,600 85,301 - 48,225 52,511 - 48,225 52,511 - 48,225 52,511 - 48,225 52,511 - 48,225 52,511 - 48,225 52,511 - 48,225 52,511 - 48,225 52,511 - 48,225 52,511 - 48,231 9,677 - 49,190 63,013 - 49,190 63,013 - 49,190 63,013 - 49,190 63,013 - 49,190 63,013 - 49,190 63,013 - 49,190 63,013 - 49,190 63,013 - 49,190 63,013 - 49,190 63,013 - 49,190 63,013 <td>172010</td> <td>Assistant Chemical Engineer</td> <td>3300 Association</td> <td>Of Detroit Engineers (DWSD)</td> <td>А</td> <td>31,300</td> <td>41,200</td> <td>-</td> <td>31,300</td> <td>41,200</td>	172010	Assistant Chemical Engineer	3300 Association	Of Detroit Engineers (DWSD)	А	31,300	41,200	-	31,300	41,200
199155 Assistant Chief Of Property Maintenance 9127 Non Union Civil Service D 69,551 80,910 - 69,551 80,910 741062 Assistant Chief Watewater Treatment PlantAdministrative 9000 Non-Union (DWSD) D 72,600 85,300 - 72,600 85,300 632052 Assistant Chief Water And Severage Security Administrator 9000 Non-Union D 49,120 63,013 - 49,120 63,013 - 49,100 63,013 - 49,100 63,013 - 49,100 63,013 - 49,100 63,013 - 49,100 63,013 - 49,100 63,013 - 49,100 63,013 - 49,100 63,013 - 49,100 63,013 - 49,100 63,013 - 49,100 63,013 - 49,100 63,013 - 49,100 63,013 - 49,100 63,013 - 49,100 63,013 - 49,103 49,301 96,877 - 48,331 96,877 - 48,331 96,877 - 48,331 96,878 76,838 76,838 76,838 <td>199241</td> <td>Assistant Chief Of Building Inspections</td> <td>9127 Non Union (</td> <td>Civil Service</td> <td>D</td> <td>69,551</td> <td>80,910</td> <td>-</td> <td>69,551</td> <td>80,910</td>	199241	Assistant Chief Of Building Inspections	9127 Non Union (Civil Service	D	69,551	80,910	-	69,551	80,910
741062 Assistant Chief Wastewater Treatment PlantAdministrative 9009 Non-Union (DWSD) D 72,600 85,300 72,600 85,300 632052 Assistant Chief Wastewater Treatment PlantAdministrator 9001 Non-Union A 48,225 52,511 48,225 52,511 94,225 52,511 94,225 52,511 94,225 52,511 94,225 52,511 94,225 52,511 94,225 52,511 94,225 52,511 94,225 52,511 94,225 52,511 94,203 63,013 94,910 63,013	164338	Assistant Chief Of Landscape Architecture	9000 Non-Union		D	59,692	68,585	-	59,692	68,585
632052 Assistant Chief Water And Sewerage Security Administrator 9001 Non-Union A 48,225 52,511 - 48,225 52,511 014045 Assistant City Council Committee Clerk 9000 Non-Union D 49,190 63,013 - 49,190 63,013 122010 Assistant Corporation Counsel 1800 Public Attorneys Association UAW 2211 Q 49,557 99,323 - 8,331 96,877 011061 Assistant Corporation Counsel Exempted 9003 Non-Union Q 49,313 96,877 - 48,321 96,877 011061 Assistant Director Animal Care Control 9007 Non Union Civil Service H 76,838 - 76,838 76,838 - <	199155	Assistant Chief Of Property Maintenance	9127 Non Union (Civil Service	D	69,551	80,910	-	69,551	80,910
014045 Assistant City Council Committee Clerk 9000 Non-Union D 49,190 63,013 - 49,190 63,013 122010 Assistant Civil Engineer 3300 Association Of Detroit Engineers (DWSD) A 31,300 41,200 - 31,300 41,200 091142 Assistant Corporation Counsel 1800 Public Attorneys Association UAW 2211 Q 49,557 99,323 - 50,548 101,309 091191 Assistant Corporation Counsel Exempted 9003 Non-Union Q 48,331 96,877 - 48,331 96,877 - 48,331 96,877 - 48,331 96,877 - 48,331 96,877 - 76,838 76,838 - 76,838 76,838 - 76,838 76,838 - 76,838 76,838 - 76,838 76,838 76,838 76,838 76,838 76,838 - 76,838 76,838 76,838 - 76,838 76,838 - 76,838 76,838 - 76,838 76,838 - 76,838 76,838 - 76,838 76,838 </td <td>741062</td> <td>Assistant Chief Wastewater Treatment PlantAdministrative</td> <td>9009 Non-Union</td> <td>DWSD)</td> <td>D</td> <td>72,600</td> <td>85,300</td> <td>-</td> <td>72,600</td> <td>85,300</td>	741062	Assistant Chief Wastewater Treatment PlantAdministrative	9009 Non-Union	DWSD)	D	72,600	85,300	-	72,600	85,300
122010 Assistant Civil Engineer 3300 Association Of Detroit Engineers (DWSD) A 31,300 41,200 - 31,300 41,200 <td>632052</td> <td>Assistant Chief Water And Sewerage Security Administrator</td> <td>9001 Non-Union</td> <td></td> <td>А</td> <td>48,225</td> <td>52,511</td> <td>-</td> <td>48,225</td> <td>52,511</td>	632052	Assistant Chief Water And Sewerage Security Administrator	9001 Non-Union		А	48,225	52,511	-	48,225	52,511
091142 Assistant Corporation Counsel 1800 Public Attorneys Association UAW 2211 Q 49,557 99,323 - 50,548 101,309 091191 Assistant Corporation Counsel Exempted 9003 Non-Union Q 48,331 96,877 - 48,331 96,877 - 48,331 96,877 - 48,331 96,877 - 48,331 96,877 - 48,331 96,877 - 48,331 96,877 - 48,331 96,877 - 48,331 96,877 - 68,38 76,838	014045	Assistant City Council Committee Clerk	9000 Non-Union		D	49,190	63,013	-	49,190	63,013
091191 Assistant Corporation Counsel Exempted 9003 Non-Union Q 48,331 96,877 - 48,331 96,877 011061 Assistant Director Animal Care Control 9075 Non Union Civil Service H 76,838 76,838 - 76,838 76,838 76,838 011047 Assistant Director Buildings And Safety Engineering Department 9075 Non Union Civil Service H 76,838 76,838 - 76,838 76,838 - 76,838 76,838 - 76,838 76,838 - 76,838 76,838 - 76,838 76,838 - 76,838 76,838 - 76,838 76,838 - 76,838 76,838 - 76,838 76,838 - 76,838 76,838 - 76,838 76,838 - 76,838 76,838 - 76,838 76,838 - 76,838 76,838 - 76,838 76,838 - 76,838 76,838 - 76,838 76,838 76,838 - 76,838 76,838 - 76,838 76,838 76,838 - 76,838	122010	Assistant Civil Engineer	3300 Association	Of Detroit Engineers (DWSD)	А	31,300	41,200	-	31,300	41,200
011061 Assistant Director Animal Care Control 9075 Non Union Civil Service H 76,838	091142	Assistant Corporation Counsel	1800 Public Attor	neys Association UAW 2211	Q	49,557	99,323	-	50,548	101,309
011047 Assistant Director Buildings And Safety Engineering Department 9075 Non Union Civil Service H 76,838	091191	Assistant Corporation Counsel Exempted	9003 Non-Union		Q	48,331	96,877	-	48,331	96,877
011079 Assistant Director Department Of Public Works 9075 Non Union Civil Service H 76,838 </td <td>011061</td> <td>Assistant Director Animal Care Control</td> <td>9075 Non Union (</td> <td>Civil Service</td> <td>Н</td> <td>76,838</td> <td>76,838</td> <td>-</td> <td>76,838</td> <td>76,838</td>	011061	Assistant Director Animal Care Control	9075 Non Union (Civil Service	Н	76,838	76,838	-	76,838	76,838
011056 Assistant Director Department Of Transportation Administrati 9000 Non-Union H 76,838<	011047	Assistant Director Buildings And Safety Engineering Department	9075 Non Union (Civil Service	Н	76,838	76,838	-	76,838	76,838
011060 Assistant Director General Services Department 9065 Non Union Civil Service D 74,702 111,958 74,702 111,958 291050 Assistant Director Of Clinical Laboratories 9135 Non Union Civil Service A 62,370 64,407 62,370 64,407 62,370 64,407 62,370 64,407 62,370 64,407 62,370 61,513 57,763 61,513 57,163 61,513 57,4702 111,958 31,300 41,200 31,300 41,200 31,	011079	Assistant Director Department Of Public Works	9075 Non Union (Civil Service	Н	76,838	76,838	-	76,838	76,838
291050Assistant Director Of Clinical Laboratories9135Non Union Civil ServiceA62,37064,40762,37064,407222051Assistant Director Of Public Health Nurses9000Non-UnionA57,76361,513-57,76361,513011059Assistant Director Parks And Recreation9065Non Union Civil ServiceD74,702111,958-74,702111,958132010Assistant Electrical Engineer3300Association Of Detroit Engineers (DWSD)A31,30041,200-31,30041,200735143Assistant Electrical System Supervisor2000Building Trades Council (DWSD)A59,10063,200-59,10063,200224035Assistant Emergency Medical Service Supervisor Grade 13200EMSOAA64,60066,626-66,53866,626224037Assistant Emergency Medical Supervisor Grade 23200EMSOAA64,60066,626-66,53866,626015132Assistant Equipment Dispatcher Asphalt Plant Operations8000TeamstersRT29,84835,240-29,84835,945015131Assistant Fire Department Community Relations Coordinator Me4010Detroit Fire Fighters Assoc Local 344G82,62485,070-82,62485,070-82,62485,070736031Assistant Fire Dispatcher4050Detroit Fire Fighters Assoc Local 344B43,25557,132-43,25557,132- <t< td=""><td>011056</td><td>Assistant Director Department Of Transportation Administrati</td><td>9000 Non-Union</td><td></td><td>Н</td><td>76,838</td><td>76,838</td><td>-</td><td>76,838</td><td>76,838</td></t<>	011056	Assistant Director Department Of Transportation Administrati	9000 Non-Union		Н	76,838	76,838	-	76,838	76,838
222051 Assistant Director Of Public Health Nurses 9000 Non-Union A 57,63 61,513 - 57,763 61,513 011059 Assistant Director Parks And Recreation 9065 Non Union Civil Service D 74,702 111,958 - 74,702 111,958 - 74,702 111,958 - 74,702 111,958 - 74,702 111,958 - 74,702 111,958 - 74,702 111,958 - 74,702 111,958 - 74,702 111,958 - 74,702 111,958 - 74,702 111,958 - 74,702 111,958 - 74,702 111,958 - 74,702 111,958 - 74,702 111,958 - 74,702 111,958 - 74,702 111,958 - 74,702 111,958 - 74,702 111,958 - 57,610 - 56,610 - 56,610 - 56,610 - 56,610 - 56,610 - 56,610 - 56,610 - 56,610 - 56,610 - 56,610 -	011060	Assistant Director General Services Department	9065 Non Union (Civil Service	D	74,702	111,958	-	74,702	111,958
011059Assistant Director Parks And Recreation9065Non Union Civil ServiceD74,702111,95874,702111,958132010Assistant Electrical Engineer3300Association Of Detroit Engineers (DWSD)A31,30041,200-31,30041,200735143Assistant Electrical System Supervisor2000Building Trades Council (DWSD)A59,10063,200-59,10063,200224035Assistant Emergency Medical Service Supervisor Grade 13200EMSOAA55,03656,610-56,68756,610224037Assistant Emergency Medical Supervisor Grade 23200EMSOAA64,60066,626-66,53866,626015132Assistant Equipment Dispatcher Asphalt Plant Operations8000TeamstersRT29,84835,240-29,84835,945015131Assistant Fire Department Community Relations Coordinator Me4010Detroit Fire Fighters Assoc Local 344G82,62485,070-82,62485,070-82,62485,070-43,25557,132-43,25557,132-43,25557,132-43,25557,132-43,25557,132-43,25557,132-43,25557,132-43,25557,132-43,25557,132-43,25557,132-43,25557,132-43,25557,132-43,25557,132-43,25557,132-43,25557,132<	291050	Assistant Director Of Clinical Laboratories	9135 Non Union (Civil Service	А	62,370	64,407	-	62,370	64,407
132010Assistant Electrical Engineer300Association Of Detroit Engineers (DWSD)A31,30041,200-31,30041,200735143Assistant Electrical System Supervisor2000Building Trades Council (DWSD)A59,10063,200-59,10063,200224035Assistant Emergency Medical Service Supervisor Grade 13200EMSOAA55,03656,610-56,68756,610224037Assistant Emergency Medical Supervisor Grade 23200EMSOAA64,60066,626-66,53866,626015132Assistant Equipment Dispatcher Asphalt Plant Operations8000TeamstersRT29,84835,240-29,84835,945015131Assistant Equipment Dispatcher Field Construction Operations8000TeamstersRT29,84835,240-29,84835,945311049Assistant Fire Department Community Relations Coordinator Me4010Detroit Fire Fighters Assoc Local 344G82,62485,070-82,62485,070-43,25557,132-43,25557,132-43,25557,132-43,25557,132-43,25557,132-43,25557,132-43,25557,132-43,25557,132-57,132-57,132-57,132-57,132-57,132-57,132-57,132-57,132-57,132-57,132-57,132-57,132<	222051	Assistant Director Of Public Health Nurses	9000 Non-Union		А	57,763	61,513	-	57,763	61,513
735143Assistant Electrical System Supervisor2000Building Trades Council (DWSD)A59,10063,200-59,10063,200224035Assistant Emergency Medical Service Supervisor Grade 13200EMSOAA55,03656,610-56,68756,610224037Assistant Emergency Medical Supervisor Grade 23200EMSOAA64,60066,626-66,53866,626015132Assistant Equipment Dispatcher Asphalt Plant Operations8000TeamstersRT29,84835,240-29,84835,945015131Assistant Equipment Dispatcher Field Construction Operations8000TeamstersRT29,84835,240-29,84835,945311049Assistant Fire Department Community Relations Coordinator Me4010Detroit Fire Fighters Assoc Local 344G82,62485,070-82,62485,070-82,62485,070-32,02457,132-43,25557,132-43,25557,132-43,25557,132-43,25557,132-43,25557,132-43,25557,132-43,25557,132-43,25557,132-43,25557,132-43,25557,132-43,25557,132-57,132-57,132-57,132-57,132-57,132-57,132-57,132-57,132-57,132-57,132-57,132-57,132 <td< td=""><td>011059</td><td>Assistant Director Parks And Recreation</td><td>9065 Non Union (</td><td>Civil Service</td><td>D</td><td>74,702</td><td>111,958</td><td>-</td><td>74,702</td><td>111,958</td></td<>	011059	Assistant Director Parks And Recreation	9065 Non Union (Civil Service	D	74,702	111,958	-	74,702	111,958
224035Assistant Emergency Medical Service Supervisor Grade 13200EMSOAA55,03656,610-56,68756,610224037Assistant Emergency Medical Supervisor Grade 23200EMSOAA64,60066,626-66,53866,626015132Assistant Equipment Dispatcher Asphalt Plant Operations8000TeamstersRT29,84835,240-29,84835,945015131Assistant Equipment Dispatcher Field Construction Operations8000TeamstersRT29,84835,240-29,84835,945311049Assistant Fire Department Community Relations Coordinator Me4010Detroit Fire Fighters Assoc Local 344G82,62485,070-82,62485,070736031Assistant Fire Dispatcher4050Detroit Fire Fighters Assoc Local 344B43,25557,132-43,25557,132-43,25557,132-43,25557,132-43,25557,132-43,25557,132-43,25557,132-43,25557,132-43,25557,132-43,25557,132-43,25557,132-43,25557,132-43,25557,132-43,25557,132-43,25557,132-43,25557,132-57,132-57,132-57,132-57,132-57,132-57,132-57,132-57,132-57,132-57,132-57,13	132010	Assistant Electrical Engineer	3300 Association	Of Detroit Engineers (DWSD)	А	31,300	41,200	-	31,300	41,200
224037Assistant Emergency Medical Supervisor Grade 23200 EMSOAA64,60066,62666,53866,626015132Assistant Equipment Dispatcher Asphalt Plant Operations8000 TeamstersRT29,84835,240-29,84835,945015131Assistant Equipment Dispatcher Field Construction Operations8000 TeamstersRT29,84835,240-29,84835,945311049Assistant Fire Department Community Relations Coordinator Me4010Detroit Fire Fighters Assoc Local 344G82,62485,070-82,62485,070736031Assistant Fire Dispatcher4050Detroit Fire Fighters Assoc Local 344B43,25557,132-43,	735143	Assistant Electrical System Supervisor	2000 Building Tra	des Council (DWSD)	А	59,100	63,200	-	59,100	63,200
015132Assistant Equipment Dispatcher Asphalt Plant Operations8000 TeamstersRT29,84835,240-29,84835,945015131Assistant Equipment Dispatcher Field Construction Operations8000 TeamstersRT29,84835,240-29,84835,945311049Assistant Fire Department Community Relations Coordinator Me4010 Detroit Fire Fighters Assoc Local 344G82,62485,070-82,62485,070736031Assistant Fire Dispatcher4050 Detroit Fire Fighters Assoc Local 344B43,25557,132-43,25557,132	224035	Assistant Emergency Medical Service Supervisor Grade 1	3200 EMSOA		А	55,036	56,610	-	56,687	56,610
015131Assistant Equipment Dispatcher Field Construction Operations8000 TeamstersRT29,84835,24029,84835,945311049Assistant Fire Department Community Relations Coordinator Me4010 Detroit Fire Fighters Assoc Local 344G82,62485,07082,62485,07082,62485,07082,62485,07073,003736031Assistant Fire Dispatcher4050 Detroit Fire Fighters Assoc Local 344B43,25557,13243,25557,13257,132	224037	Assistant Emergency Medical Supervisor Grade 2	3200 EMSOA		А	64,600	66,626	-	66,538	66,626
311049 Assistant Fire Department Community Relations Coordinator Me 4010 Detroit Fire Fighters Assoc Local 344 G 82,624 85,070 - 82,624 85,070 736031 Assistant Fire Dispatcher 4050 Detroit Fire Fighters Assoc Local 344 B 43,255 57,132 - 43,255 57,	015132	Assistant Equipment Dispatcher Asphalt Plant Operations	8000 Teamsters		RT	29,848	35,240	-	29,848	35,945
736031 Assistant Fire Dispatcher 4050 Detroit Fire Fighters Assoc Local 344 B 43,255 57,132 - 43,255 57,132	015131	Assistant Equipment Dispatcher Field Construction Operations	8000 Teamsters		RT	29,848	35,240	-	29,848	35,945
	311049	Assistant Fire Department Community Relations Coordinator Me	4010 Detroit Fire	Fighters Assoc Local 344	G	82,624	85,070	-	82,624	85,070
736032 Assistant Fire Dispatcher 22095 4050 Detroit Fire Fighters Assoc Local 344 B 35,000 57,132 - 35,000 57,132	736031	Assistant Fire Dispatcher	4050 Detroit Fire	Fighters Assoc Local 344	В	43,255	57,132	-	43,255	57,132
	736032	Assistant Fire Dispatcher 22095	4050 Detroit Fire	Fighters Assoc Local 344	В	35,000	57,132	-	35,000	57,132

				Current		N		ew
Job Code	e Title	BU Bargaining Unit	Rule	Min	Max	-	Min	Max
736036	Assistant Fire Dispatcher 22095 Medical First Responders	4050 Detroit Fire Fighters Assoc Local 344	В	36,400	59,417	-	36,400	59,417
736035	Assistant Fire Dispatcher Medical First Responders	4050 Detroit Fire Fighters Assoc Local 344	В	44,986	59,417	-	44,986	59,417
197047	Assistant Fire Marshal	4015 Detroit Fire Fighters Assoc Local 344	Н	108,247	108,247	7 -	108,247	108,247
512021	Assistant Floriculturist	1100 AFSCME - Council 25	S	26,669	29,788	-	27,202	30,384
522017	Assistant Forester	6150 IUOE Local 324 (Park Mgmt Assoc)	R	39,294	47,909	-	39,294	47,909
012058	Assistant General Manager DetroitWayne Joint Building Autho	9127 Non Union Civil Service	D	75,766	83,053	-	75,766	83,053
533011	Assistant Greenskeeper	1100 AFSCME - Council 25	S	29,088	32,440	-	29,670	33,089
742251	Assistant Head Power Plant Operator	9001 Non-Union	Н	64,407	64,407	-	64,407	64,407
746147	Assistant Head Sewage Plant Operator	7250 UAW Local 2200 (DWSD)	А	50,500	52,400	-	50,500	52,400
744221	Assistant Heating Plant Operator	6000 IUOE Local 324	J	39,333	40,872	-	39,333	40,872
144511	Assistant Industrial Engineer	9003 Non-Union	D	41,795	47,261	-	41,795	47,261
164313	Assistant Landscape Architect	9000 Non-Union	D	44,796	50,047	-	44,796	50,047
733161	Assistant Line Supervisor	9127 Non Union Civil Service	Н	68,585	68,585	-	68,585	68,585
611163	Assistant Manager Street Maintenance And Construction Fiel	9000 Non-Union	Н	67,414	67,414	-	67,414	67,414
711361	Assistant Manager Street Maintenance And Construction Plan	9001 Non-Union	Н	59,048	59,048	-	59,048	59,048
142010	Assistant Mechanical Engineer	3300 Association Of Detroit Engineers (DWSD)	А	31,300	41,200	-	31,300	41,200
451057	Assistant Park Superintendent	9133 Non Union Civil Service	А	54,120	59,264	-	54,120	59,264
099445	Assistant Planning And Development Administrator	9125 Non Union Civil Service	А	62,263	64,299	-	62,263	64,299
742221	Assistant Power Plant Operator	6000 IUOE Local 324	J	39,333	40,872	-	39,333	40,872
291020	Assistant Program Administrator	9000 Non-Union	А	54,120	58,298	-	54,120	58,298
222059	Assistant Public Health Services Administrator	9000 Non-Union	А	57,763	61,513	-	57,763	61,513
824901	Assistant Public Service Attendant Extra Labor	1650 AFSCME Local 542 Seasonal	Н	20,072	20,072	-	20,072	20,072
825401	Assistant Public Service Attendant Special Service	1650 AFSCME Local 542 Seasonal	Н	20,072	20,072	-	20,072	20,072
451547	Assistant Recreation Activities Coordinator Special Activities	9000 Non-Union	А	49,510	51,869	-	49,510	51,869
451549	Assistant Recreation Activities Coordinator Specialized Services	9000 Non-Union	А	49,510	51,869	-	49,510	51,869
452030	Assistant Recreation Activities Specialist	1010 AFSCME - Council 25	А	39,714	41,605	-	39,714	41,605
079027	Assistant Safety Officer	9001 Non-Union	А	35,793	40,080	-	35,793	40,080
632050	Assistant Security Administrator General Services Department	9001 Non-Union	А	45,761	49,832	-	45,761	49,832
199021	Assistant Sewer Inspector Video Equipment	9001 Non-Union	А	37,402	39,437	-	37,402	39,437
195021	Assistant Sewer Safety Inspector	1100 AFSCME - Council 25	А	32,793	36,758	-	33,449	37,493
099315	Assistant Social Planning And Development Specialist	7100 Sr Account Analysts Appraisers Association	R	29,734	35,197	-	29,734	35,197
81099315	Assistant Social Planning And Development Specialist	9000 Non-Union	Е	30,329	35,901	-	30,329	35,901
81055011	Assistant Storekeeper	4400 Police Officers Labor Council Health Depart	Т	20,142	30,364	-	20,142	30,364
621080	Assistant Superintendent Of Building And Mechanical Maintenance	9001 Non-Union	Н	62,907	62,907	-	62,907	62,907
621073	Assistant Superintendent Of Building Maintenance	9001 Non-Union	D	74,801	96,342	-	74,801	96,342
721171	Assistant Superintendent Of Fire Apparatus	4060 Detroit Fire Fighters Assoc Local 344	L	73,166	75,333	-	74,629	76,840
721172	Assistant Superintendent Of Fire Apparatus MFR	4060 Detroit Fire Fighters Assoc Local 344	L	76,091	78,347	-	77,613	79,914

Job Code Title BU Bargaining Unit Rule Name Name Name 212015 Assistant Superintendent Of Meter Operations 9003 Non-Union D 51,651 72,123 > 51,651 72,123 > 51,651 72,123 > 51,651 72,123 > 51,651 72,123 > 51,651 72,123 > 51,651 72,123 > 51,651 72,123 > 51,651 72,123 > 51,651 72,123 > 51,651 72,123 > 51,651 72,123 > 51,651 72,123 > 51,551 75,551 75,551 > 55,155 75,551 > 55,155 75,551 > 55,151 75,551 > 55,151 > 55,151 > 55,151 > 55,151 > 55,151 > 55,151 > 55,151 > 55,152 > 55,151 > 55,152 > 55,152 > 55,152 > 55,121 > 50,123 > 100,892 20,932 20,932 20,932 20,932 20,932 20,932 20,932 20,932 20,932 20,932 20,932 20,932 20,932 20,932 20,932 20,932 20,932 20,932					Current			Ne	w
1712062 Assistant Superintendent Of Meter Operations 9003 Non-Union D 51,654 72,123 51,654 72,123 51,654 72,123 51,654 72,123 51,654 72,123 51,654 72,123 51,655 72,659 56,155 78,659 50,057 56,193 76,263 62,663 74,621 50,057 56,193 76,659 46,253 50,195 50,195 50,195 50,195 50,195 50,195 50,195 50,195 50,195 50,195 50,195 50,195 50,195 50,195	Job Code	e Title	BU Bargaining Unit	Rule	Min	Max	-	Min	Max
721175 Assistant Superintendent Of Motor Transportation 9000 Non-Union D 74,801 96,342 74,801 96,342 712060 Assistant Superintendent Of Solid Waste 9000 Non-Union D 51,155 78,659 56,155 78,659 56,155 78,659 56,155 78,659 56,155 78,659 56,155 78,659 56,155 78,659 56,155 78,659 56,155 78,659 56,155 78,659 56,155 78,659 56,157 78,059 56,157 78,050 57,050 57,012 9	522051	Assistant Superintendent Of Grounds Maintenance	9001 Non-Union	D	74,801	96,342	-	74,801	96,342
71260 Assistant Superintendent Of Sold Waste 9125 Non Union Civil Service 0 51,654 72,123 > 51,655 78,669 618061 Assistant Superintendent Of Transportation Operations 9000 Non-Union A 54,120 82,829 > 51,120 82,829 > 70,123 82,8143 Superivation Fire Dispatcher 4054 Detroit Fire Fighters Assoc Local 344 H 90,012 9,012 4,012 4,012 4,012 4,012 4,012 4,012 4,012 4,012 4,023 5,051 7,012 8,045 5,017 5,0475 5,619 7,012 8,0475 5,617 7,6175 8,6165 4,616 4,012 5,161 4,6162 4,012 5,1675 4,625 5,165 </td <td>712062</td> <td>Assistant Superintendent Of Meter Operations</td> <td>9003 Non-Union</td> <td>D</td> <td>51,654</td> <td>72,123</td> <td>-</td> <td>51,654</td> <td>72,123</td>	712062	Assistant Superintendent Of Meter Operations	9003 Non-Union	D	51,654	72,123	-	51,654	72,123
618061 Assistant Superintendent Of Fold Waste 9001 Non-Union D 56,155 78,659 - 56,155 78,669 31338 Assistant Supervising Fire Dispatcher 4054 Detroit Fire Fighters Assoc Local 344 H 97,012	721175	Assistant Superintendent Of Motor Transportation	9000 Non-Union	D	74,801	96,342	-	74,801	96,342
35138 Assistant Supervisen Of Transportation Operations 9000 Non-Union A 54,120 58,298 - 54,120 58,298 736064 Assistant Supervision Fire Dispatcher Medical First Responders 4054 Detroit Fire Fighters Assoc Local 344 H 90,02 10,092	712060	Assistant Superintendent Of Plant Building And	9125 Non Union Civil Service	D	51,654	72,123	-	51,654	72,123
736064 Assistant Supervising Fire Dispatcher Medical First Responders 4054 Detroit Fire Fighters Assoc Local 344 H 97,012 <td< td=""><td>618061</td><td>Assistant Superintendent Of Solid Waste</td><td>9001 Non-Union</td><td>D</td><td>56,155</td><td>78,659</td><td>-</td><td>56,155</td><td>78,659</td></td<>	618061	Assistant Superintendent Of Solid Waste	9001 Non-Union	D	56,155	78,659	-	56,155	78,659
23665 Assistant Supervising Fire Dispatcher Medical First Responders 4054 Detroit Fire Fighters Assoc Local 344 H 100,892 1	351358	Assistant Superintendent Of Transportation Operations	9000 Non-Union	А	54,120	58,298	-	54,120	58,298
621063 Assistant Supervisor Of Building Maintenance 9001 Non-Union H 62,693	736064	Assistant Supervising Fire Dispatcher	4054 Detroit Fire Fighters Assoc Local 344	Н	97,012	97,012	-	97,012	97,012
264251 Assistant Supervisor Of Environmental Control 9000 Non-Union A 50,475 55,619 - 50,475 55,619 712059 Assistant Supervisor Of Environmental Control 9001 Non-Union A 47,581 49,190 037151 Assistant Supervisor Of Street Maintenance And Construction 9000 Non-Union A 46,832 50,796 4,6832 612145 Assistant Supervisor Of Street Maintenance And Construction 9001 Non-Union A 48,226 51,976 48,225 617551 Assistant Supervisor Of Water Systems Maintenance 8910 UWOA #531 ak Gen Fman Wtr Sys (DWSD) H 53,800 53,	736065	Assistant Supervising Fire Dispatcher Medical First Responders	4054 Detroit Fire Fighters Assoc Local 344	Н	100,892	100,892	-	100,892	100,892
712059 Assistant Supervisor Of Mechanical Maintenance 9001 Non-Union A 47,581 49,190 - 47,581 49,190 037151 Assistant Supervisor Of Street Maintenance And Construction 7500 Non-Union A 46,382 50,796 - 46,382 50,796 - 46,382 50,796 - 46,382 50,796 - 46,382 50,796 - 45,466 50,800 - 45,466 50,800 - 45,466 50,800 - 45,466 50,800 - 45,803 74,909 - 45,803 74,909 - 45,803 74,909 - 45,803 74,909 - 45,803 74,909 - 45,803 74,909 - 45,803 74,909 - 45,803 74,909 - 45,803 74,909 - 45,803 74,909 - 43,812 53,810 74,909 - 43,812 53,810 - 43,812 53,811 74,909 34,910 34,910 34,910 54,366 48,910 - 43,812 54,361 74,910 54,366 48,910 54,360 <td>621063</td> <td>Assistant Supervisor Of Building Maintenance</td> <td>9001 Non-Union</td> <td>Н</td> <td>62,693</td> <td>62,693</td> <td>-</td> <td>62,693</td> <td>62,693</td>	621063	Assistant Supervisor Of Building Maintenance	9001 Non-Union	Н	62,693	62,693	-	62,693	62,693
037151 Assistant Supervisor Of Printing 9000 Non-Union A 46,832 50,796 46,832 50,796 612145 Assistant Supervisor Of Street Maintenance And Construction 7850 At Stupy Str Mt & Const R 45,665 54,080 - 45,665 54,080 - 48,225 51,976 - 48,225 51,976 - 48,225 51,976 - 48,225 51,976 - 48,225 51,976 - 48,225 51,976 - 48,225 51,976 - 48,225 51,976 - 48,225 51,976 - 48,225 51,976 - 48,225 51,976 - 48,225 51,976 - 48,225 51,976 - 48,205 51,976 - 48,205 51,976 - 48,025 51,976 - 48,025 51,976 - 48,025 51,800 - 48,012 51,800 7 51,800 7 51,800 7 51,800 7 51,800 7 51,512 88,725 51,811 1 43,812 53,611 7 55,512 87,720 53,700 </td <td>264251</td> <td>Assistant Supervisor Of Environmental Control</td> <td>9000 Non-Union</td> <td>А</td> <td>50,475</td> <td>55,619</td> <td>-</td> <td>50,475</td> <td>55,619</td>	264251	Assistant Supervisor Of Environmental Control	9000 Non-Union	А	50,475	55,619	-	50,475	55,619
612145 Assistant Supervisor Of Street Maintenance And Construction 7850 Ast Supv Str Mt & Const R 45,466 54,080 - 45,465 54,080 - 45,465 54,080 - 45,465 54,080 - 45,465 54,080 - 45,465 54,080 - 45,465 54,080 - 53,800	712059	Assistant Supervisor Of Mechanical Maintenance	9001 Non-Union	А	47,581	49,190	-	47,581	49,190
610601 Assistant Supervisor Of Underground Conduit Construction 9001 Non-Union A 48,225 51,976 - 48,225 51,976 617551 Assistant Supervisor Of Water Systems Maintenance 8910 UNOA #531 Act Gen Fman Wtr Sys (DWSD) H 53,800 53,800 - 53,800 74,909 199036 Assistant To The Director Zoning Appeals 9000 Non-Union A 58,083 74,909 - 58,083 74,909 - 58,083 74,909 - 58,083 74,909 - 58,083 74,909 - 58,083 74,909 - 58,083 74,909 - 58,083 74,909 - 58,083 74,909 - 58,083 74,909 - 43,812 53,631 - 43,812 53,631 - 43,812 53,631 - 43,812 53,631 - 43,812 53,631 - 43,812 53,631 - 43,812 53,631 - 43,812 53,631 - 43,812 53,631 - 43,612 53,631 - 43,612 53,600 - 43,600 53,600 - <	037151	Assistant Supervisor Of Printing	9000 Non-Union	А	46,832	50,796	-	46,832	50,796
617551 Assistant Supervisor Of Water Systems Maintenance 8910 UWOA #531 Ast Gen Fman Wtr Sys (DWSD) H 53,800 53,800 53,800 53,800 74,909 19903 Assistant To The Director Zoning Appeals 9000 Non-Union A 58,083 74,909 58,083 75,552 88,732 75,552 </td <td>612145</td> <td>Assistant Supervisor Of Street Maintenance And Construction</td> <td>7850 Ast Supv Str Mt & Const</td> <td>R</td> <td>45,466</td> <td>54,080</td> <td>-</td> <td>45,466</td> <td>54,080</td>	612145	Assistant Supervisor Of Street Maintenance And Construction	7850 Ast Supv Str Mt & Const	R	45,466	54,080	-	45,466	54,080
199036 Assistant To The Director Zoning Appeals 9000 Non-Union A 58,083 74,999 - 58,083 74,999 184011 Assistant Traffic Engineer 3401 Association Of Municipal Engineer R 43,812 62,500 - 43,812 62,500 81184011 Assistant Traffic Engineer 3301 Association Of Detroit Engineers A 43,812 53,631 - 43,812 53,631 712147 Assistant Traffic Sign Shop Supervisor 9000 Non-Union D 75,552 88,732 75,552 88,732 - 75,552 88,732 - 75,552 88,732 - 75,552 88,732 - 75,552 88,732 - 75,552 88,732 - 75,552 88,732 - 75,552 88,732 - 75,552 88,732 - 75,552 88,732 - 75,552 88,732 - 75,552 88,732 - 75,552 88,732 - 75,552 88,732 - 75,552 88,732 - 75,552 88,732 - 75,552 88,732 - 75,552 88,732 <td< td=""><td>616061</td><td>Assistant Supervisor Of Underground Conduit Construction</td><td>9001 Non-Union</td><td>А</td><td>48,225</td><td>51,976</td><td>-</td><td>48,225</td><td>51,976</td></td<>	616061	Assistant Supervisor Of Underground Conduit Construction	9001 Non-Union	А	48,225	51,976	-	48,225	51,976
184011 Assistant Traffic Engineer 3401 Association Of Municipal Engineer R 43,812 62,500 - 43,812 62,500 81184011 Assistant Traffic Engineer 301 Association Of Detroit Engineers A 43,812 53,631 - 43,812 53,631 712147 Assistant Traffic Sign Shop Supervisor 9001 Non-Union A 49,510 54,366 - 49,510 54,366 111058 Associate Architectural Engineer DDOT 9000 Non-Union D 75,552 88,732 - 75,552 88,732 - 75,552 88,732 - 75,552 88,732 - 75,552 88,732 - 75,552 88,732 - 75,552 88,732 - 75,552 88,732 - 75,552 88,732 - 75,552 88,732 - 75,552 88,732 - 75,552 88,732 - 75,552 88,732 - 75,552 88,732 - 75,552 88,732 - 75,552 88,732 - 75,552 88,732 - 75,552 88,732 - 75,552 88,730 </td <td>617551</td> <td>Assistant Supervisor Of Water Systems Maintenance</td> <td>8910 UWOA #531 Ast Gen Fman Wtr Sys (DWSD</td> <td>) Н</td> <td>53,800</td> <td>53,800</td> <td>-</td> <td>53,800</td> <td>53,800</td>	617551	Assistant Supervisor Of Water Systems Maintenance	8910 UWOA #531 Ast Gen Fman Wtr Sys (DWSD) Н	53,800	53,800	-	53,800	53,800
81184011 Assistant Traffic Engineer 3301 Association Of Detroit Engineers A 43,812 53,61 - 43,812 53,61 712147 Assistant Traffic Sign Shop Supervisor 9001 Non-Union A 49,510 54,366 - 49,510 54,366 - 49,510 54,366 - 49,510 54,366 - 49,510 54,366 - 49,510 54,366 - 49,510 54,366 - 49,510 54,366 - 49,510 54,366 - 49,510 54,366 - 49,510 54,366 - 49,510 54,366 - 49,510 54,366 - 49,510 54,366 - 45,900 53,400 - 43,900 53,400 - 43,900 53,400 - 43,900 53,400 - 43,900 53,400 - 43,900 53,400 - 43,900 53,400 - 43,900 53,400 - 43,900 53,400 - 43,900 53,400 - 43,900 53,400 - 43,900 53,400 - 43,900 53,400 - <td>199036</td> <td>Assistant To The Director Zoning Appeals</td> <td>9000 Non-Union</td> <td>А</td> <td>58,083</td> <td>74,909</td> <td>-</td> <td>58,083</td> <td>74,909</td>	199036	Assistant To The Director Zoning Appeals	9000 Non-Union	А	58,083	74,909	-	58,083	74,909
7212147 Assistant Traffic Sign Shop Supervisor 9001 Non-Union A 49,510 54,366 - 49,510 54,366 111058 Assoc City Engineer - DDOT 9000 Non-Union D 75,552 88,732 - 75,552 88,732 164131 Associate Architectural Engineer 300 Association Of Detroit Engineers (DWSD) A 43,900 53,400 - <td< td=""><td>184011</td><td>Assistant Traffic Engineer</td><td>3401 Association Of Municipal Engineer</td><td>R</td><td>43,812</td><td>62,500</td><td>-</td><td>43,812</td><td>62,500</td></td<>	184011	Assistant Traffic Engineer	3401 Association Of Municipal Engineer	R	43,812	62,500	-	43,812	62,500
111058 Assoc City Engineer - DDOT 900 Non-Union D 75,552 88,732 - 75,552 88,732 164131 Associate Architectural Engineer 300 Association Of Detroit Engineers (DWSD) A 43,900 53,400 - 43,900 53,400 - 43,900 53,400 - 43,900 53,400 - 43,900 53,400 - 43,900 53,400 - 43,900 53,400 - 43,900 53,400 - 43,900 53,400 - 43,900 53,400 - 43,900 53,400 - 43,900 53,400 - 43,900 53,400 - 43,900 53,400 - 60,000 80,	81184011	Assistant Traffic Engineer	3301 Association Of Detroit Engineers	А	43,812	53,631	-	43,812	53,631
164131Associate Architectural Engineer3300Association Of Detroit Engineers (DWSD)A43,90053,400-43,90053,400111057Associate City Engineer9095Non Union Civil ServiceD75,55288,732-75,55288,732124035Associate Civil Engineer Advance Planning Coordination300Association Of Detroit Engineers (DWSD)A43,90053,400-43,90053,400124033Associate Civil Engineer Design3401Association Of Municipal EngineerR60,00080,000-60,00080,000134031Associate Electrical Engineer Design3401Association Of Detroit Engineers (DWSD)A43,90053,400-43,90053,400134035Associate Electrical Engineer Design3300Association Of Detroit Engineers (DWSD)A41,20053,400-41,20053,400134037Associate Electrical Engineer Operation3300Association Of Detroit Engineers (DWSD)A41,20053,400-41,20053,400124033Associate Industrial Engineer Operation3300Association Of Detroit Engineers (DWSD)A41,20053,400-43,90053,400134037Associate Industrial Engineer Operation3300Association Of Detroit Engineers (DWSD)A41,20053,400-43,90053,400124033Associate Industrial Engineer6150IUOE Local 324 (Park Mgmt Assoc)R49,59064,61449,590	712147	Assistant Traffic Sign Shop Supervisor	9001 Non-Union	А	49,510	54,366	-	49,510	54,366
111057 Associate City Engineer 9095 Non Union Civil Service D 75,552 88,732 75,552 88,732 124035 Associate Civil Engineer Advance Planning Coordination 3300 Association Of Detroit Engineers (DWSD) A 43,900 53,400 + 43,900 53,400 124033 Associate Civil Engineer Design 3401 Association Of Municipal Engineer R 60,000 80,000 - 60,000 80,000 8124033 Associate Civil Engineer Design 3401 Association Of Municipal Engineer R 60,000 80,000 - 60,000 80,000 134031 Associate Electrical Engineer Design 3300 Association Of Detroit Engineers (DWSD) A 43,900 53,400 - 43,900 53,400 134035 Associate Electrical Engineer Inspection 3300 Association Of Detroit Engineers (DWSD) A 41,200 53,400 - 41,200 53,400 134037 Associate Electrical Engineer Operation 3300 Association Of Detroit Engineers (DWSD) A 41,200 53,400 - 41,200 53,400 124033 Associate Industrial Engineer G150 IUCE Local 324 (Park Mgmt Asso	111058	Assoc City Engineer - DDOT	9000 Non-Union	D	75,552	88,732	-	75,552	88,732
124035 Associate Civil Engineer Advance Planning Coordination 3300 Association Of Detroit Engineers (DWSD) A 43,900 53,400 + 43,900 53,400 124033 Associate Civil Engineer Design 3401 Association Of Municipal Engineer R 60,000 80,000 - 60,000 80,000 8124033 Associate Civil Engineer Design 3401 Association Of Municipal Engineer R 60,000 80,000 - 60,000 80,000 134031 Associate Electrical Engineer Design 3300 Association Of Detroit Engineers (DWSD) A 43,900 53,400 - 43,900 53,400 134035 Associate Electrical Engineer Design 3300 Association Of Detroit Engineers (DWSD) A 41,200 53,400 - 41,200 53,400 134037 Associate Electrical Engineer Operation 3300 Association Of Detroit Engineers (DWSD) A 41,200 53,400 - 41,200 53,400 124033 Associate Industrial Engineer 6150 IUOE Local 324 (Park Mgmt Assoc) R 49,590 64,614 - 49,590 64,614 144531 Associate Industrial Engineer Combustion 3300 Association Of Detroit Engineers (DWSD) A 43,900 53,400 - 43,900 </td <td>164131</td> <td>Associate Architectural Engineer</td> <td>3300 Association Of Detroit Engineers (DWSD)</td> <td>А</td> <td>43,900</td> <td>53,400</td> <td>-</td> <td>43,900</td> <td>53,400</td>	164131	Associate Architectural Engineer	3300 Association Of Detroit Engineers (DWSD)	А	43,900	53,400	-	43,900	53,400
124033 Associate Civil Engineer Design 3401 Association Of Municipal Engineer R 60,000 80,000 - 60,000 80,000 8124033 Associate Civil Engineer Design 3401 Association Of Municipal Engineer R 60,000 80,000 - 60,000 80,000 - 60,000 80,000 - 60,000 80,000 - 60,000 80,000 - 60,000 80,000 - 60,000 80,000 - 60,000 80,000 - 60,000 80,000 - 60,000 80,000 - 60,000 80,000 - 60,000 80,000 - 60,000 80,000 - 60,000 80,000 - 60,000 80,000 - 60,000 80,000 - 60,000 80,000 - 60,000 80,000 - 63,000 - 63,000 - 63,000 - 63,000 - 63,000 - 63,000 - 63,000 - 63,000 - 63,000 - 63,000 - 64,614 - 49,590 64,614 - 49,590	111057	Associate City Engineer	9095 Non Union Civil Service	D	75,552	88,732	-	75,552	88,732
8124033Associate Civil Engineer Design3401 Association Of Municipal EngineerR60,00080,000-60,00080,000134031Associate Electrical Engineer Design3300 Association Of Detroit Engineers (DWSD)A43,90053,400-43,90053,400134035Associate Electrical Engineer Inspection3300 Association Of Detroit Engineers (DWSD)A41,20053,400-41,20053,400134037Associate Electrical Engineer Operation3300 Association Of Detroit Engineers (DWSD)A41,20053,400-41,20053,400522038Associate Forester6150 IUOE Local 324 (Park Mgmt Assoc)R49,59064,614-49,59064,614144531Associate Industrial Engineer3300 Association Of Detroit Engineers (DWSD)A43,90053,400-43,90053,400164333Associate Landscape Architect9000 Non-UnionD54,12062,585-54,12062,585144034Associate Mechanical Engineer Combustion3300 Association Of Detroit Engineers (DWSD)A43,90053,400-43,90053,400144035Associate Mechanical Engineer Design3300 Association Of Detroit Engineers (DWSD)A43,90053,400-43,90053,400144036Associate Mechanical Engineer Design3300 Association Of Detroit Engineers (DWSD)A43,90053,400-43,90053,400144033Associate Mechanical Engineer Maintenance3300 Associat	124035	Associate Civil Engineer Advance Planning Coordination	3300 Association Of Detroit Engineers (DWSD)	А	43,900	53,400	-	43,900	53,400
134031Associate Electrical Engineer Design3300Association Of Detroit Engineers (DWSD)A43,90053,400-41,20053,400134035Associate Electrical Engineer Inspection3300Association Of Detroit Engineers (DWSD)A41,20053,400-41,20053,400134037Associate Electrical Engineer Operation3300Association Of Detroit Engineers (DWSD)A41,20053,400-41,20053,400522038Associate Forester6150IUOE Local 324 (Park Mgmt Assoc)R49,59064,614-49,59064,614144531Associate Industrial Engineer3300Association Of Detroit Engineers (DWSD)A43,90053,400-43,90053,400164333Associate Landscape Architect9000Non-UnionD54,12062,585-54,12062,585144034Associate Mechanical Engineer Combustion3300Association Of Detroit Engineers (DWSD)A43,90053,400-43,90053,400144036Associate Mechanical Engineer Design3300Association Of Detroit Engineers (DWSD)A43,90053,400-43,90053,400144033Associate Mechanical Engineer Maintenance3300Association Of Detroit Engineers (DWSD)A43,90053,400-43,90053,400144034Associate Social Planning And Development Specialist9000Non-UnionA43,90053,400-43,90053,400<	124033	Associate Civil Engineer Design	3401 Association Of Municipal Engineer	R	60,000	80,000	-	60,000	80,000
134035Associate Electrical Engineer Inspection3300Association Of Detroit Engineers (DWSD)A41,20053,400-41,20053,400134037Associate Electrical Engineer Operation3300Association Of Detroit Engineers (DWSD)A41,20053,400-41,20053,400522038Associate Forester6150IUOE Local 324 (Park Mgmt Assoc)R49,59064,614-49,59064,614144531Associate Industrial Engineer3300Association Of Detroit Engineers (DWSD)A43,90053,400-43,90053,400164333Associate Landscape Architect9000Non-UnionD54,12062,585-54,12062,585144034Associate Mechanical Engineer Combustion3300Association Of Detroit Engineers (DWSD)A43,90053,400-43,90053,400144036Associate Mechanical Engineer Design3300Association Of Detroit Engineers (DWSD)A43,90053,400-43,90053,400144033Associate Mechanical Engineer Maintenance3300Association Of Detroit Engineers (DWSD)A43,90053,400-43,90053,400144034Associate Social Planning And Development Specialist9000Non-UnionA37,40242,009-37,40242,009154033Associate Structural Engineer Design3300Association Of Detroit Engineers (DWSD)A43,90053,400-43,90053,400<	8124033	Associate Civil Engineer Design	3401 Association Of Municipal Engineer	R	60,000	80,000	-	60,000	80,000
134037Associate Electrical Engineer Operation3300Association Of Detroit Engineers (DWSD)A41,20053,400-41,20053,400522038Associate Forester6150IUOE Local 324 (Park Mgmt Assoc)R49,59064,614-49,59064,614144531Associate Industrial Engineer3300Association Of Detroit Engineers (DWSD)A43,90053,400-43,90053,400164333Associate Landscape Architect9000Non-UnionD54,12062,585-54,12062,585144034Associate Mechanical Engineer Combustion3300Association Of Detroit Engineers (DWSD)A43,90053,400-43,90053,400144036Associate Mechanical Engineer Design3300Association Of Detroit Engineers (DWSD)A43,90053,400-43,90053,400144033Associate Mechanical Engineer Maintenance3300Association Of Detroit Engineers (DWSD)A43,90053,400-43,90053,400144034Associate Social Planning And Development Specialist9000Non-UnionA43,90053,400-43,90053,400144035Associate Structural Engineer Design3300Association Of Detroit Engineers (DWSD)A43,90053,400-43,90053,400144036Associate Social Planning And Development Specialist9000Non-UnionA37,40242,009-37,40242,00937,40242,009 <td>134031</td> <td>Associate Electrical Engineer Design</td> <td>3300 Association Of Detroit Engineers (DWSD)</td> <td>А</td> <td>43,900</td> <td>53,400</td> <td>-</td> <td>43,900</td> <td>53,400</td>	134031	Associate Electrical Engineer Design	3300 Association Of Detroit Engineers (DWSD)	А	43,900	53,400	-	43,900	53,400
522038Associate Forester6150IUOE Local 324 (Park Mgmt Assoc)R49,59064,614-49,59064,614144531Associate Industrial Engineer3300Association Of Detroit Engineers (DWSD)A43,90053,400-43,90053,400164333Associate Landscape Architect9000Non-UnionD54,12062,585-54,12062,585144034Associate Mechanical Engineer Combustion3300Association Of Detroit Engineers (DWSD)A43,90053,400-43,90053,400144036Associate Mechanical Engineer Design3300Association Of Detroit Engineers (DWSD)A43,90053,400-43,90053,400144033Associate Mechanical Engineer Maintenance3300Association Of Detroit Engineers (DWSD)A43,90053,400-43,90053,400144034Associate Social Planning And Development Specialist9000Non-UnionA37,40242,009-37,40242,009154033Associate Structural Engineer Design3300Association Of Detroit Engineers (DWSD)A43,90053,400-43,90053,400154033Associate Social Planning And Development Specialist9000Non-UnionA37,40242,009-37,40242,009154033Associate Structural Engineer Design3300Association Of Detroit Engineers (DWSD)A43,90053,400-43,90053,400	134035	Associate Electrical Engineer Inspection	3300 Association Of Detroit Engineers (DWSD)	А	41,200	53,400	-	41,200	53,400
144531Associate Industrial Engineer3300Association Of Detroit Engineers (DWSD)A43,90053,400-43,90053,400164333Associate Landscape Architect9000Non-UnionD54,12062,585-54,12062,585144034Associate Mechanical Engineer Combustion3300Association Of Detroit Engineers (DWSD)A43,90053,400-43,90053,400144036Associate Mechanical Engineer Design3300Association Of Detroit Engineers (DWSD)A43,90053,400-43,90053,400144033Associate Mechanical Engineer Maintenance3300Association Of Detroit Engineers (DWSD)A43,90053,400-43,90053,400144034Associate Social Planning And Development Specialist9000Non-UnionA37,40242,009-37,40242,009154033Associate Structural Engineer Design3300Association Of Detroit Engineers (DWSD)A43,90053,400-43,900154033Associate Social Planning And Development Specialist9000Non-UnionA37,40242,009-37,40242,009154033Associate Structural Engineer Design3300Association Of Detroit Engineers (DWSD)A43,90053,400-43,900154033Associate Structural Engineer Design3300Association Of Detroit Engineers (DWSD)A43,90053,400-43,900	134037	Associate Electrical Engineer Operation	3300 Association Of Detroit Engineers (DWSD)	А	41,200	53,400	-	41,200	53,400
164333Associate Landscape Architect9000 Non-UnionD54,12062,585-54,12062,585144034Associate Mechanical Engineer Combustion3300Association Of Detroit Engineers (DWSD)A43,90053,400-43,90053,400144036Associate Mechanical Engineer Design3300Association Of Detroit Engineers (DWSD)A43,90053,400-43,90053,400144033Associate Mechanical Engineer Maintenance3300Association Of Detroit Engineers (DWSD)A43,90053,400-43,90053,40014033Associate Social Planning And Development Specialist9000Non-UnionA37,40242,009-37,40242,009154033Associate Structural Engineer Design3300Association Of Detroit Engineers (DWSD)A43,90053,400-43,900154033Associate Structural Engineer Design3300Association Of Detroit Engineers (DWSD)A43,90053,400-43,900	522038	Associate Forester	6150 IUOE Local 324 (Park Mgmt Assoc)	R	49,590	64,614	-	49,590	64,614
144034Associate Mechanical Engineer Combustion3300Association Of Detroit Engineers (DWSD)A43,90053,400-43,90053,400144036Associate Mechanical Engineer Design3300Association Of Detroit Engineers (DWSD)A43,90053,400-43,90053,400144033Associate Mechanical Engineer Maintenance3300Association Of Detroit Engineers (DWSD)A43,90053,400-43,90053,400144035Associate Social Planning And Development Specialist9000Non-UnionA37,40242,009-37,40242,009154033Associate Structural Engineer Design3300Association Of Detroit Engineers (DWSD)A43,90053,400-43,90053,400	144531	Associate Industrial Engineer	3300 Association Of Detroit Engineers (DWSD)	А	43,900	53,400	-	43,900	53,400
144036Associate Mechanical Engineer Design3300Association Of Detroit Engineers (DWSD)A43,90053,400-43,90053,400144033Associate Mechanical Engineer Maintenance3300Association Of Detroit Engineers (DWSD)A43,90053,400-43,90053,40081099325Associate Social Planning And Development Specialist9000Non-UnionA37,40242,009-37,40242,009154033Associate Structural Engineer Design3300Association Of Detroit Engineers (DWSD)A43,90053,400-43,90053,400	164333	Associate Landscape Architect	9000 Non-Union	D	54,120	62,585	-	54,120	62,585
144033Associate Mechanical Engineer Maintenance3300 Association Of Detroit Engineers (DWSD)A43,90053,400- 43,90053,40081099325Associate Social Planning And Development Specialist9000 Non-UnionA37,40242,009- 37,40242,009154033Associate Structural Engineer Design3300 Association Of Detroit Engineers (DWSD)A43,90053,400- 43,90053,400	144034	Associate Mechanical Engineer Combustion	3300 Association Of Detroit Engineers (DWSD)	А	43,900	53,400	-	43,900	53,400
81099325Associate Social Planning And Development Specialist9000 Non-UnionA37,40242,009-37,40242,009154033Associate Structural Engineer Design3300 Association Of Detroit Engineers (DWSD)A43,90053,400-43,90053,400	144036	Associate Mechanical Engineer Design	3300 Association Of Detroit Engineers (DWSD)	А	43,900	53,400	-	43,900	53,400
154033Associate Structural Engineer Design3300 Association Of Detroit Engineers (DWSD)A43,90053,400-43,90053,400	144033	Associate Mechanical Engineer Maintenance	3300 Association Of Detroit Engineers (DWSD)	A	43,900	53,400	-	43,900	53,400
	81099325	Associate Social Planning And Development Specialist	9000 Non-Union	А	37,402	42,009	-	37,402	42,009
184031 Associate Traffic Engineer R 60,000 80,000 - 60,000 80,000	154033	Associate Structural Engineer Design	3300 Association Of Detroit Engineers (DWSD)	A	43,900	53,400	-	43,900	53,400
	184031	Associate Traffic Engineer	3401 Association Of Municipal Engineer	R	60,000	80,000	-	60,000	80,000

				Cur	rent	N	ew
Job Code	Title	BU Bargaining Unit	Rule	Min	Max -	Min	Max
075511	Associate Training Specialist	9000 Non-Union	А	37,402	42,009 -	37,402	42,009
439245	Audio Visual Services Supervisor	9001 Non-Union	А	49,618	53,154 -	49,618	53,154
439220	Audio Visual Technician 1	9000 Non-Union	А	26,899	30,757 -	26,899	30,757
81439220	Audio Visual Technician 1	9000 Non-Union	А	26,899	30,757 -	26,899	30,757
439225	Audio Visual Technician 2	9000 Non-Union	А	31,507	36,651 -	31,507	36,651
439235	Audio Visual Technician 3	9000 Non-Union	А	38,152	43,188 -	38,152	43,188
439240	Audio Visual Technician 4	9000 Non-Union	А	44,260	48,546 -	44,260	48,546
822406	Audiometric Technician Special Service	9200 Non Union Special Service Hourly	S	20,134	20,283 -	20,134	20,283
041052	Audit Manager	9097 Non Union	D	61,192	85,625 -	61,192	85,625
042032	Auditor	7100 Sr Account Analysts Appraisers Association	n R	41,291	57,785 -	41,291	57,785
13201101	Auditor 1	7100 Sr Account Analysts Appraisers Association	n CT	45,612	53,507 -	45,612	53,507
13201105	Auditor 1	9001 Non-Union	CS	46,525	54,578 -	46,525	54,578
13201102	Auditor 2	7100 Sr Account Analysts Appraisers Association	n CT	54,334	72,923 -	54,334	72,923
13201103	Auditor 3	7100 Sr Account Analysts Appraisers Association	n CT	68,853	85,516 -	68,853	85,516
13201104	Auditor 4	0100 Assoc of Professional Technical Employees	s CT	75,333	98,804 -	75,333	98,804
13201123	Auditor Manager 3	9077 Non Union	MS	96,588	126,680 -	96,588	126,680
13201124	Auditor Manager 4	9000 Non-Union	MS	108,291	142,029 -	108,291	142,029
723531	Auto Electric Mechanic	1100 AFSCME - Council 25	S	43,238	43,748 -	44,103	44,623
81723131	Auto Mechanic	9172 Library Non Supervisory Exempt	0	26,516	29,704 -	26,516	29,704
723151	Auto Repair Foreman	3900 Association of City of Detroit Supervisors	R	52,531	60,226 -	52,531	61,431
81723151	Auto Repair Foreman	4200 Foremens Assoc Of America-337	Α	51,865	52,903 -	52,902	53,961
8723151	Auto Repair Foreman	4060 Detroit Fire Fighters Assoc Local 344	А	52,189	53,261 -	53,233	54,326
723152	Auto Repair Foreman Medical First Responders	4060 Detroit Fire Fighters Assoc Local 344	А	53,268	54,318 -	54,333	55,404
723111	Auto Repair Helper	1100 AFSCME - Council 25	S	24,568	29,681 -	25,059	30,275
723141	Auto Repair SubForeman	1100 AFSCME - Council 25	S	43,748	47,758 -	44,623	48,713
81723141	Auto Repair SubForeman	4200 Foremens Assoc Of America-337	А	49,346	50,333 -	50,333	51,340
8723141	Auto Repair SubForeman	3900 Association of City of Detroit Supervisors	R	41,269	45,136 -	41,269	46,039
721176	Auto Repair Superintendent	4210 Foremans Assoc Of DOT-Supv	А	51,648	53,426 -	52,681	54,495
723161	Auto Repair Supervisor	3900 Association of City of Detroit Supervisors	R	54,633	65,371 -	54,633	66,678
723101	Automotive Repair Apprentice	1100 AFSCME - Council 25	С	29,300	42,794 -	29,886	43,650
723121	Automotive Repair Foreman Assistant	9001 Non-Union	А	43,832	45,761 -	43,832	45,761
729042	Automotive Research Assistant	4200 Foremens Assoc Of America-337	А	49,107	50,090 -	50,089	51,092
631023	Automotive Service Attendant	1100 AFSCME - Council 25	E	29,024	32,164 -	29,604	32,807
723175	Automotive Service Technician	1202 AFSCME - Council 25	А	51,333	57,977 -	52,360	59,137
824540	Baseball Instructor Special Service	1650 AFSCME Local 542 Seasonal	Н	20,072	20,072 -	20,072	20,072
824563	Basketball Instructor Special Service	1650 AFSCME Local 542 Seasonal	Н	20,072	20,072 -	20,072	20,072
541051	Bath House Manager Summer Program	1500 AFSCME - Council 25	А	35,365	41,045 -	36,072	41,866

Job Code Title But Bargainal phite Nuel Pin Max Pin Max 211031 Battalion Fire Chief Medical First Responders 4008 Detroit Fire Fighters Assoc Local 344 H 100,992 0 07,012 30,002 0 07,012 30,003 0 0,00,92 30,003 0 00,092 30,003 0 00,003 0 0,003 0 0,003 0 0,003 0 0,003 0 0,003 0 0,003 0 0,003 0 0,003 0 0,003 0 0,003 0 0,003 0 0 0,003 0 0,003 0 0 0 0,003 0 0 0 0 0 0 0,003 0 <td< th=""><th></th><th></th><th></th><th></th><th>Cur</th><th>rent</th><th></th><th>N</th><th>ew</th></td<>					Cur	rent		N	ew
32101 Battalion Fire Chief Medical First Responders 4008 Detroit Fire Fighters Assoc Local 344 H 10.992 10.992 10.992 30.702 36.000 34317100 Beneffts Clerk 1 9001 Non-Union CS 30.722 36.000 - 30.722 36.000 34317100 Beneffts Clerk 3 9001 Non-Union CS 35.917 42.880 - 35.917 42.880 - 35.917 42.880 - 35.917 42.880 - 35.917 42.880 - 35.917 42.880 - 35.917 42.880 - 35.917 42.880 - 35.917 42.880 - 55.421 47.381 11.911 13114131 Beneffts Supervisor 1 Defered Compensation 9000 Non-Union D 55.422 47.383 55.422 47.383 67.227 70.233 67.227 70.233 67.227 70.233 67.227 70.233 67.227 70.233 67.227 70.233 67.227 70.233 67.227 70.233 67.227 70.233 67.227 70.233 67.227 70.233 67.227 70.233 67.227	Job Code	e Title	BU Bargaining Unit	Rule	Min	Max	-	Min	Max
19417101 Benefits Clerk 1 9001 Non-Union CS 30,722 36,000 - 30,722 36,000 43417102 Benefits Clerk 1 9001 Non-Union CS 32,775 40,854 - 32,775 40,854 - 32,775 40,854 - 32,775 40,854 - 32,775 40,854 - 42,800 -35,917 42,880 - 35,917 42,880 - 35,917 42,880 - 35,917 42,880 - 35,917 42,880 - 35,917 42,880 - 35,917 42,880 - 35,917 42,880 - 35,917 42,880 - 35,917 42,880 - 35,917 42,880 - 35,917 42,880 - 35,917 42,880 - 35,917 42,881 100,781 - 76,840 100,781 - 76,840 100,781 - 76,840 100,781 - 76,840 100,781 - 76,840 100,781 - 76,840 100,781 - 76,840 100,781 - 76,840 100,781 - 76,840 100,781 - 76,840 100,781 - 76,840 100,781 - 76,840 100,781 - 76,840 100,781 - 76,840 17,272 - 70,233 87,227 - 70,233 87,227 - 70,233 87,227<	321051	Battalion Fire Chief	4008 Detroit Fire Fighters Assoc Local 344	Н	97,012	97,012	-	97,012	97,012
9111102 Benefits Clerk 2 9011 Non-Union CS 3,2,775 40,87 - 3,2,775 40,87 - 3,2,775 40,87 - 3,2,775 40,87 - 3,2,775 40,87 - 3,2,775 40,87 - 3,2,775 40,875 4,38,70 4,38,7	321091	Battalion Fire Chief Medical First Responders	4008 Detroit Fire Fighters Assoc Local 344	Н	100,892	100,892	-	100,892	100,892
43417103 Benefits Clerk 3 9001 Non-Union CS 35,917 42,880 - 35,917 42,880 43417104 Benefits Clerk 4 9001 Non-Union CS 36,25 48,973 13111415 Benefits Manager 1 9000 Non-Union MS 76,804 100,781 7,8640 100,781 7,8640 100,781 7,8640 100,781 7,8640 100,781 7,8640 100,781 7,8640 100,781 7,8640 100,781 7,8640 100,781 7,8640 100,781 7,8640 100,781 7,8640 100,781 7,8640 100,781 7,8640 100,781 7,8640 100,781 7,8640 100,781 7,8640 10,781 7,872 7,733 7,222 7,332 7,222 7,333 8,7227 7,023 8,7227 7,023 8,7227 7,023 8,7227 7,023 8,7227 7,033 8,7227 7,033 8,7227 7,033 8,7227 7,033 8,7227 7,033 8,7227 7,033 8,7227 7,033 8,7227 7,033 8,7227 7,033 8,7227 7,033 8,7227 7	43417101	Benefits Clerk 1	9001 Non-Union	CS	30,722	36,000	-	30,722	36,000
43117104 Benefits Clerk 4 9001 Non-Union NS 88,625 78,833 78,225 78,333 72,223 72,223 72,223 87,227 77,0233 87,227 77,0233 87,227 77,023 87,227 77,023 87,227 77,023 87,227 77,023 87,227 77,023 87,227 77,023 87,227 77,023	43417102	Benefits Clerk 2	9001 Non-Union	CS	32,775	40,854	-	32,775	40,854
13114151 Benefits Manager 1 9000 Non-Union MS 76,840 100,781 - 76,840 100,781 13114152 Benefits Manager 2 9000 Non-Union MS 65,151 11,291 - 65,151 11,291 - 65,151 11,291 - 65,151 11,291 - 65,151 11,291 - 65,121 71,382 71,382 114144 Benefits Supervisor 1 Deferred Compensation 9000 Non-Union D 70,233 87,227 - 70,233 87,227 - 70,233 87,227 - 70,233 87,227 - 70,233 87,227 - 70,233 87,227 - 70,233 87,227 - 70,233 87,227 - 70,233 87,227 - 70,233 87,227 - 70,233 87,227 - 70,233 87,227 - 70,233 87,227 - 70,233 87,227 - 70,233 87,227 - 70,233 87,227 - 70,233 87,227 - 50,293 - 51,293 70,233 87,247 -<	43417103	Benefits Clerk 3	9001 Non-Union	CS	35,917	42,880	-	35,917	42,880
13114152 Benefits Manager 2 9000 Non-Union MS 86,151 112,991 • 66,151 112,991 13114143 Benefits Supervisor 1 9000 Non-Union D 55,422 74,382 - 55,422 74,382 114144 Benefits Supervisor 1 Deferred Compensation 9000 Non-Union D 70,233 87,227 - 70,233 87,247 - 70,233 87,247 - 70,233 87,43	43417104	Benefits Clerk 4	9001 Non-Union	CS	38,625	48,973	-	38,625	48,973
1311413 Benefits Supervisor 1 9000 Non-Union CS 55,421 74,382 - 55,421 74,382 114144 Benefits Supervisor 1 Defretered Compensation 9000 Non-Union D 70,233 87,227 - 70,333 70,223 87,227 - 70,233 87,227 - 70,233 87,227 - 70,233 87,227 - 70,233 87,227 - 70,233 87,227 - 70,233 87,227 - 70,233 87,227 - 70,233 87,227 - 70,233 87,227 - 70,233 87,227 - 70,233 87,227 - 70,233 87,227 - 70,233 87,227 - 70,233 87,227 - 70,233 87,297 - 70,233 87,297 - 70,384 34,981 72551 Body Shop Foreman Transit 4200 Foremens Associd America-337 A 61,987 64,987 - 9,978 49,978 49,978 49,978 49,978 49,978 49,978 49,978 49,978 49,978 49,978 49,978 49,	13114151	Benefits Manager 1	9000 Non-Union	MS	76,840	100,781	-	76,840	100,781
114144 Benefits Supervisor 1 Deferred Compensation 9000 Non-Union D 55,422 74,383 - 55,422 74,383 114142 Benefits Supervisor 2 9000 Non-Union D 70,233 87,227 - 70,233 87,227 114145 Benefits Supervisor 2 Deferred Compensation 9000 Non-Union D 70,233 87,227 - 70,233 87,227 114145 Benefits Supervisor 2 Deferred Compensation 9000 Non-Union D 70,233 87,227 - 70,233 87,227 - 70,233 87,227 - 70,233 87,227 - 70,233 87,289 37,086 37,086 37,086 37,086 37,086 37,086 37,086 37,086 37,086 37,086 37,086 37,878 4,878 49,	13114152	Benefits Manager 2	9000 Non-Union	MS	86,151	112,991	-	86,151	112,991
114142 Benefits Supervisor 2 9000 Non-Union D 70,233 87,227 70,233 87,227 114145 Benefits Supervisor 2 Deferred Compensation 9000 Non-Union D 70,233 87,227 70,233 87,227 621020 Bidg Trades Worker - General DOT 1620 AFSCME - Council 25 (DODT) s 37,086 37,986 72633 Body Shop Foreman Transt 4200 Foremens Assoc Of America-337 A 51,865 5,2903 5,3911 726036 Body Upholsterer 1100 AFSCME - Council 25 (DODT) H 49,878 49,878 49,878 744031 Boiler And Furnace Repair Worker 2010 Building Trades Council 25 (DDDT) H 49,878 49,878 49,878 744021 Boiler Operator High Pressure 6000 1UOE Local 324 J 35,402 61,987 64,825 740218 Bricklayer 700 Sr Accountil 25 (DDOT) H 52,832 52,832 52,832 52,832 52,832 52,832 52,832 52,832 52,832 52,832 52,832 52,832 52,832 52,832 52,832 52,832 52,832 52,832 52,832 <td< td=""><td>13114143</td><td>Benefits Supervisor 1</td><td>9000 Non-Union</td><td>CS</td><td>55,421</td><td>74,382</td><td>-</td><td>55,421</td><td>74,382</td></td<>	13114143	Benefits Supervisor 1	9000 Non-Union	CS	55,421	74,382	-	55,421	74,382
114145 Benefits Supervisor 2 Deferred Compensation 9000 Non-Union D 70,233 87,227 70,233 87,227 621020 Bidg Trades Worker - General DDOT 1620 AFSCME - Council 25 (DDOT) s 37,086 37,898 - 37,086 37,898 725551 Body Shop Foreman Transit 4200 Foremens Assoc Of America-337 A \$1,865 \$2,903 \$1,364 726036 Body Upholsterer 1000 AFSCME - Council 25 (DDOT) H 49,878<	114144	Benefits Supervisor 1 Deferred Compensation	9000 Non-Union	D	55,422	74,383	-	55,422	74,383
621020 Bldg Trades Worker - General DDOT 1620 AFSCME - Council 25 (DDOT) s 37,086 37,989 - 37,086 37,989 725551 Body Shop Foreman Transit 4200 Foremanes Assoc Of America-337 A 51,865 52,903 - 53,961 726036 Body Upholsterer 1100 AFSCME - Council 25 S 29,788 33,671 - 30,884 49,878 8744031 Boiler And Furnace Repair Worker 2010 Building Trades Council 25 (DDOT) H 49,878 49,878 49,878 199521 Boiler Operator High Pressure 6000 1UOE Local 324 J 35,402 64,825 - 64,825 - 54,942 - 52,832 82,832 - 52,832 62,832 - 52,832 <td< td=""><td>114142</td><td>Benefits Supervisor 2</td><td>9000 Non-Union</td><td>D</td><td>70,233</td><td>87,227</td><td>-</td><td>70,233</td><td>87,227</td></td<>	114142	Benefits Supervisor 2	9000 Non-Union	D	70,233	87,227	-	70,233	87,227
72551 Body Shop Foreman Transit 4200 Foremens Assoc Of America-337 A 51,865 52,903 5 52,903 53,914 72603 Body Upoksterer 1100 AFSCME - Council 25 (DDOT) H 49,878 49,	114145	Benefits Supervisor 2 Deferred Compensation	9000 Non-Union	D	70,233	87,227	-	70,233	87,227
26036 Body Upholsterer 1100 AFSCME - Council 25 S 29,788 33,671 - 30,384 34,344 744031 Boiler And Furnace Repair Worker 1620 AFSCME - Council 25 (DDOT) H 49,878 51,442 54,422 54,423	621020	Bldg Trades Worker - General DDOT	1620 AFSCME - Council 25 (DDOT)	S	37,086	37,898	-	37,086	37,898
744031Boiler And Furnace Repair Worker1620AFSCME - Council 25 (DDOT)H49,87849,87252,83252,83252,83252,832	725551	Body Shop Foreman Transit	4200 Foremens Assoc Of America-337	А	51,865	52,903	-	52,902	53,961
8744031 Boiler And Furnace Repair Worker 2010 Building Trades Council (DVSD) H 49,878 49,878 49,878 49,878 199521 Boiler Inspector 1600 AFSCME - Council 25 A 61,987 64,825 - 61,987 64,825 - 61,987 64,825 744021 Boiler Operator High Pressure 6000 IUOE Local 324 J 35,402 35,402 35,402 35,402 52,832 52,842 54,642 13203102 <td>726036</td> <td>Body Upholsterer</td> <td>1100 AFSCME - Council 25</td> <td>S</td> <td>29,788</td> <td>33,671</td> <td>-</td> <td>30,384</td> <td>34,344</td>	726036	Body Upholsterer	1100 AFSCME - Council 25	S	29,788	33,671	-	30,384	34,344
199521Boiler Inspector1600AFSCME - Council 25A61,98764,825-61,98764,825744021Boiler Operator High Pressure6000IUOE Local 324J35,40236,046-35,40236,046624043Bricklayer1620AFSCME - Council 25 (DDOT)H52,83252,832-52,83252,83	744031	Boiler And Furnace Repair Worker	1620 AFSCME - Council 25 (DDOT)	Н	49,878	49,878	-	49,878	49,878
744021Boiler Operator High Pressure6000IUOE Local 324J35,40236,046-35,40236,046624043BricklayerBricklayer1620AFSCME - Council 25 (DDOT)H52,8325	8744031	Boiler And Furnace Repair Worker	2010 Building Trades Council (DWSD)	Н	49,878	49,878	-	49,878	49,878
624043Bricklayer1620AFSCME - Council 25 (DDOT)H52,83252,	199521	Boiler Inspector	1600 AFSCME - Council 25	А	61,987	64,825	-	61,987	64,825
8624043Bricklayer2010Building Trades Council (DWSD)H52,832 <t< td=""><td>744021</td><td>Boiler Operator High Pressure</td><td>6000 IUOE Local 324</td><td>J</td><td>35,402</td><td>36,046</td><td>-</td><td>35,402</td><td>36,046</td></t<>	744021	Boiler Operator High Pressure	6000 IUOE Local 324	J	35,402	36,046	-	35,402	36,046
624055Bricklayer Foreman2000Building Trades Council (DWSD)H55,49455,49455,49455,49455,494624048Bricklayer SubForeman2010Building Trades Council (DWSD)H54,64254,64254,64254,64213203102Budget Analyst 27100Sr Account Analysts Appraisers AssociationCT54,33472,92354,33472,923203102Budget Analyst 29001Non-UnionCS55,42174,38255,42174,38213203103Budget Analyst 37100Sr Account Analysts Appraisers AssociationCT68,85385,51668,85385,51613203104Budget Analyst 49000Non-UnionCS76,840100,78176,840100,781203123Budget Analyst Manager 39077Non UnionMS96,588126,68096,588126,68013203124Building Antendance Supervisor9001Non-UnionMS108,291142,029108,291142,029621065Building Attendant A1100AFSCME - Council 25V20,11630,00720,51830,680631013Building Attendant A8120reamstersRT25,23329,73325,23330,389826304Building Attendant A900Non-UnionRT25,23320,71830,689826304Building Attendant A8120reamstersRT25,23320,73325,23330,389826304Building Attendant A <td< td=""><td>624043</td><td>Bricklayer</td><td>1620 AFSCME - Council 25 (DDOT)</td><td>Н</td><td>52,832</td><td>52,832</td><td>-</td><td>52,832</td><td>52,832</td></td<>	624043	Bricklayer	1620 AFSCME - Council 25 (DDOT)	Н	52,832	52,832	-	52,832	52,832
624048Bricklayer SubForeman2010Building Trades Council (DWSD)H54,64254,64254,64254,64254,64213203102Budget Analyst 27100Sr Account Analysts Appraisers AssociationCT54,33472,92354,33472,923203102Budget Analyst 29001Non-UnionCS55,42174,38255,42174,38213203103Budget Analyst 37100Sr Account Analysts Appraisers AssociationCT68,85385,51668,85385,51613203104Budget Analyst 49000Non-UnionCS76,840100,78176,840100,781203123Budget Analyst Manager 39077Non UnionMS96,588126,68096,588126,68013203124Budget Analyst Manager 49000Non-UnionMS108,291142,029108,291142,029621065Building Attendant A1100AFSCME - Council 25V20,11630,00720,51830,607631013Building Attendant A8120TeamstersRT25,23329,79325,23330,389826304Building Ontrol Station Operator6000IUOE Local 324J42,86943,65942,86943,659199211Building Inspection Aid901Non-UnionE33,75835,57933,75835,57944,865199221Building Inspector1600AFSCME - Council 25A61,88761,88764,8256 61,887	8624043	Bricklayer	2010 Building Trades Council (DWSD)	Н	52,832	52,832	-	52,832	52,832
13203102Budget Analyst 27100Sr Account Analysts Appraisers AssociationCT54,33472,92354,33472,923203102Budget Analyst 29001Non-UnionCS55,42174,382-55,42174,38213203103Budget Analyst 37100Sr Account Analysts Appraisers AssociationCT68,85385,516-68,85385,51613203104Budget Analyst 49000Non-UnionCS76,840100,781-76,840100,781203123Budget Analyst Manager 39077Non UnionMS96,588126,680-96,588126,68013203124Budget Analyst Manager 49000Non-UnionMS108,291142,029-108,291142,029621065Building And Grounds Maintenance Supervisor9001Non-UnionMS108,291142,029-108,291142,029621065Building Attendant A1100AFSCME - Council 25V20,11630,007-20,51830,607631013Building Attendant A8120TeamstersRT25,23329,793-25,23330,389826304Building Attendant ASpecial Service9200Non Union Special Service HourlyH20,13420,13420,13420,134735336Building Control Station Operator6000IUOE Local 324J42,86943,659-42,86943,659199211Building Inspectori Aid9001No	624055	Bricklayer Foreman	2000 Building Trades Council (DWSD)	Н	55,494	55,494	-	55,494	55,494
203102Budget Analyst 29001 Non-UnionCS55,42174,38255,42174,38213203103Budget Analyst 37100Sr Account Analysts Appraisers AssociationCT68,85385,51668,85385,51613203104Budget Analyst 49000 Non-UnionCS76,840100,78176,840100,781203123Budget Analyst Manager 39077 Non UnionMS96,588126,68096,588126,68013203124Budget Analyst Manager 49000 Non-UnionMS108,291142,029108,291142,029621065Building And Grounds Maintenance Supervisor9001 Non-UnionMS108,291142,029108,291142,029631013Building Attendant A1100AFSCME - Council 25V20,11630,00720,51830,6078631013Building Attendant A8120TeamstersRT25,23329,79325,23330,389826304Building Attendant A Special Service9200Non Union Special Service HourlyH20,13420,13420,13420,13475336Building Control Station Operator6000IUOE Local 324J42,86943,65942,86943,65943,659199211Building Inspectori Aid9001Non-UnionE33,75835,57933,75835,57953,75835,57953,75835,579199221Building Inspectori Aid1600AFSCME - Council 25A61,98764,82561,98764,825	624048	Bricklayer SubForeman	2010 Building Trades Council (DWSD)	Н	54,642	54,642	-	54,642	54,642
13203103Budget Analyst 37100Sr Account Analysts Appraisers AssociationCT68,85385,51666,85385,51613203104Budget Analyst 49000Non-UnionCS76,840100,781-76,840100,781203123Budget Analyst Manager 39077Non UnionMS96,588126,680-96,588126,68013203124Budget Analyst Manager 49000Non-UnionMS108,291142,029-108,291142,029621065Building And Grounds Maintenance Supervisor9001Non-UnionMS60,76360,76360,76360,763631013Building Attendant A1100AFSCME - Council 25V20,11630,007-20,51830,607826304Building Attendant ASpecial Service9200Non Union Special Service HourlyH20,13420,13420,13420,13475336Building Control Station Operator6000IUOE Local 324J42,86943,65942,86943,659199211Building Inspection Aid9001Non-UnionE33,75835,579-33,75835,579-64,82564,82564,825	13203102	Budget Analyst 2	7100 Sr Account Analysts Appraisers Association	СТ	54,334	72,923	-	54,334	72,923
13203104Budget Analyst 49000Non-UnionCS76,840100,78176,840100,781203123Budget Analyst Manager 39077Non UnionMS96,588126,68096,588126,68013203124Budget Analyst Manager 49000Non-UnionMS108,291142,029108,291142,029621065Building And Grounds Maintenance Supervisor9001Non-UnionH60,76360,76360,76360,763631013Building Attendant A1100AFSCME - Council 25V20,11630,007-20,51830,6078631013Building Attendant ASpecial Service9200Non Union Special Service HourlyH20,13420,134-20,134735336Building Control Station Operator6000IUOE Local 324J42,86943,659-42,86943,659199211Building Inspector Aid9001Non-UnionE33,75835,579-33,75835,579199221Building Inspector1600AFSCME - Council 25A61,98764,825-61,98764,825	203102	Budget Analyst 2	9001 Non-Union	CS	55,421	74,382	-	55,421	74,382
203123Budget Analyst Manager 39077Non UnionMS96,588126,68096,588126,68013203124Budget Analyst Manager 49000Non-UnionMS108,291142,029108,291142,029621065Building And Grounds Maintenance Supervisor9001Non-UnionH60,76360,76360,76360,763631013Building Attendant A1100AFSCME - Council 25V20,11630,007-20,51830,6078631013Building Attendant A8120TeamstersRT25,23329,793-25,23330,389826304Building Attendant A Special Service9200Non Union Special Service HourlyH20,13420,13420,13420,134735336Building Control Station Operator6000IUOE Local 324J42,86943,659-42,86943,659199211Building Inspection Aid9001Non-UnionE33,75835,579-33,75835,579-33,75835,579199221Building InspectorA61,98764,825-61,98764,825-61,98764,825	13203103	Budget Analyst 3	7100 Sr Account Analysts Appraisers Association	СТ	68,853	85,516	-	68,853	85,516
13203124Budget Analyst Manager 49000Non-UnionMS108,291142,029108,291142,029621065Building And Grounds Maintenance Supervisor9001Non-UnionH60,76360,76360,76360,763631013Building Attendant A1100AFSCME - Council 25V20,11630,007-20,51830,6078631013Building Attendant ASpecial Service9200Non Union Special Service HourlyH20,13420,134-20,13420,134826304Building Attendant A Special Service9200Non Union Special Service HourlyH20,13420,13420,13420,13420,134735336Building Control Station Operator6000IUOE Local 324J42,86943,659-42,86943,659199211Building Inspection Aid9001Non-UnionE33,75835,579-33,75835,579-64,825199221Building InspectorA61,98764,825-61,98764,825-64,825	13203104	Budget Analyst 4	9000 Non-Union	CS	76,840	100,781	-	76,840	100,781
621065 Building And Grounds Maintenance Supervisor 9001 Non-Union H 60,763 60,763 60,763 60,763 631013 Building Attendant A 1100 AFSCME - Council 25 V 20,116 30,007 - 20,518 30,607 8631013 Building Attendant A 8120 Teamsters RT 25,233 29,793 - 25,233 30,389 826304 Building Attendant A Special Service 9200 Non Union Special Service Hourly H 20,134	203123	Budget Analyst Manager 3	9077 Non Union	MS	96,588	126,680	-	96,588	126,680
631013 Building Attendant A 1100 AFSCME - Council 25 V 20,116 30,007 - 20,518 30,607 8631013 Building Attendant A 8120 Teamsters RT 25,233 29,793 - 25,233 30,389 826304 Building Attendant A Special Service 9200 Non Union Special Service Hourly H 20,134 20,134 - 20,134 <t< td=""><td>13203124</td><td>Budget Analyst Manager 4</td><td>9000 Non-Union</td><td>MS</td><td>108,291</td><td>142,029</td><td>-</td><td>108,291</td><td>142,029</td></t<>	13203124	Budget Analyst Manager 4	9000 Non-Union	MS	108,291	142,029	-	108,291	142,029
8631013 Building Attendant A 8120 Teamsters RT 25,233 29,793 - 25,233 30,389 826304 Building Attendant A Special Service 9200 Non Union Special Service Hourly H 20,134 - 20,134	621065	Building And Grounds Maintenance Supervisor	9001 Non-Union	Н	60,763	60,763	-	60,763	60,763
826304 Building Attendant A Special Service 9200 Non Union Special Service Hourly H 20,134 - 20,134 20,134 - 20,134 20,134 - 20,134 20,134 - 20,134	631013	Building Attendant A	1100 AFSCME - Council 25	V	20,116	30,007	-	20,518	30,607
735336 Building Control Station Operator 6000 IUOE Local 324 J 42,869 43,659 - 42,869 43,659 - 42,869 43,659 - 42,869 43,659 - 43,659 13,758 35,579 - 33,758 35,579 - 33,758 35,579 - 33,758 35,579 - 33,758 35,579 - 64,825 -	8631013	Building Attendant A	8120 Teamsters	RT	25,233	29,793	-	25,233	30,389
199211 Building Inspection Aid 9001 Non-Union E 33,758 35,579 - 33,758 35,579 199221 Building Inspector A 61,987 64,825 - 61,887 64,825 - 64,825	826304	Building Attendant A Special Service	9200 Non Union Special Service Hourly	Н	20,134	20,134	-	20,134	20,134
199221 Building Inspector A 61,987 64,825 - 61,987 64,825	735336	Building Control Station Operator	6000 IUOE Local 324	J	42,869	43,659	-	42,869	43,659
	199211	Building Inspection Aid	9001 Non-Union	Е	33,758	35,579	-	33,758	35,579
621051 Building Maintenance Foreman 2000 Building Trades Council (DWSD) H 60,299	199221	Building Inspector	1600 AFSCME - Council 25	Α	61,987	64,825	-	61,987	64,825
	621051	Building Maintenance Foreman	2000 Building Trades Council (DWSD)	Н	60,299	60,299	-	60,299	60,299

		Curren		Current		Current		Current		Current		N	ew
Job Code	e Title	BU Bargaining Unit	Rule	Min	Max	- Min	Max						
8621051	Building Maintenance Foreman	2001 Building Trades Council	R	60,299	60,299	- 60,299	61,505						
641045	Building Maintenance Operations Supervisor	9001 Non-Union	А	52,405	56,155	- 52,405	56,155						
621041	Building Maintenance SubForeman	2000 Building Trades Council (DWSD)	Н	59,030	59,030	- 59,030	59,030						
8621041	Building Maintenance SubForeman	9000 Non-Union	Н	61,717	61,717	- 61,717	61,717						
742025	Building Mechanic	6000 IUOE Local 324	J	40,810	41,579	- 40,810	41,579						
742001	Building Operating Apprentice	6000 IUOE Local 324	С	34,091	49,878	- 34,091	49,878						
641021	Building Operations SubForeman	9000 Non-Union	А	39,973	41,474	- 39,973	41,474						
641055	Building Operations Supervisor Central Services Facility	9001 Non-Union	Н	54,440	54,440	- 54,440	54,440						
641041	Building Operations Supervisor Grade 1	9000 Non-Union	А	41,581	44,581	- 41,581	44,581						
8641041	Building Operations Supervisor Grade 1	9000 Non-Union	А	41,581	44,581	- 41,581	44,581						
641051	Building Operations Supervisor Grade 2	9001 Non-Union	А	46,189	49,510	- 46,189	49,510						
8641051	Building Operations Supervisor Grade 2	9000 Non-Union	А	46,189	49,510	- 46,189	49,510						
622031	Building Operator 1	6000 IUOE Local 324	J	31,158	31,824	- 31,158	31,824						
622033	Building Operator 2	6000 IUOE Local 324	J	36,670	37,353	- 36,670	37,353						
81622033	Building Operator 2	6002 IUOE Local 324 (DDOT)	J	32,481	33,072	- 32,481	33,072						
631052	Building Service Supervisor	9001 Non-Union	Н	47,046	47,046	- 47,046	47,046						
631035	Building Services Operations Assistant	9001 Non-Union	А	36,116	37,508	- 36,116	37,508						
621014	Building Trades Helper	1620 AFSCME - Council 25 (DDOT)	S	27,747	30,202	- 27,747	30,202						
8621014	Building Trades Helper	2070 Building Trades Council	R	27,602	30,658	- 27,602	31,271						
621032	Building Trades Worker Bricklaying	2010 Building Trades Council (DWSD)	S	37,086	37,898	- 37,086	37,898						
621030	Building Trades Worker Carpentry	1620 AFSCME - Council 25 (DDOT)	S	37,086	37,898	- 37,086	37,898						
8621030	Building Trades Worker Carpentry	2020 Building Trades Council (DWSD)	S	37,086	37,898	- 37,086	37,898						
621031	Building Trades Worker General	1620 AFSCME - Council 25 (DDOT)	S	37,086	37,898	- 37,086	37,898						
8621031	Building Trades Worker General	2180 Building Trades Council	R	36,878	38,465	- 36,878	39,234						
621034	Building Trades Worker Painting	2090 Building Trades Council (DWSD)	S	37,086	37,898	- 37,086	37,898						
621033	Building Trades Worker Plastering	2010 Building Trades Council (DWSD)	S	37,086	37,898	- 37,086	37,898						
621040	Building Trades Worker Refrigeration	2180 Building Trades Council	R	36,878	38,465	- 36,878	39,234						
621039	Building Trades Worker Sheet Metal	2150 Building Trades Council	R	36,878	38,465	- 36,878	39,234						
621037	Building Trades Worker Steamfitting	2120 Building Trades Council	R	36,878	38,465	- 36,878	39,234						
012094	Business Activities Manager	9129 Non Union Civil Service	D	56,155	67,514	- 56,155	67,514						
041343	Business Analyst Municipal Parking Department	9099 Non Union	D	56,155	78,659	- 56,155	78,659						
041971	Business Systems Support Specialist 1	9000 Non-Union	D	43,295	60,656	- 43,295	60,656						
041977	Business Systems Support Specialist 1 Human Resources	9001 Non-Union	D	43,294	60,655	- 43,294	60,655						
041979	Business Systems Support Specialist 1 Police	9000 Non-Union	D	43,295	60,656	- 43,295	60,656						
041972	Business Systems Support Specialist 2	9000 Non-Union	D	51,654	72,123	- 51,654	72,123						
041989	Business Systems Support Specialist 2 Police	9000 Non-Union	D	51,654		- 51,654	72,123						
733831	Cable Splicer	2190 Building Trades Council	R	60,154	61,358	- 60,154	62,585						

Olisisa Call Center Manager 9000 Non-Union D 51,976 55,834 - 51,976 55,834 10101 Call Center Supervisor 9000 Non-Union D 70,233 87,227 - 70,333 87,227 - 70,333 87,227 - 70,333 87,227 - 70,333 87,227 - 70,333 87,227 - 70,333 87,227 - 70,333 87,227 - 70,333 87,227 - 70,333 87,227 - 70,333 87,227 - 70,333 87,227 - 55,182 55					Current			N	ew
73381 Cable Splicer Foreman 2000 Building Trades Councl (DWSD) H 63,61 63,461	Job Code	e Title	BU Bargaining Unit	Rule	Min	Max	-	Min	Max
013144 Call Center Analyst 9000 Non-Union D 38,151 43,188 - 38,151 43,188 013144 Call Center Analyst 9000 Non-Union D 51,976 55,834 - 51,976 55,834 - 51,976 55,834 - 51,976 55,834 - 51,976 55,834 - 51,976 55,834 - 51,976 55,834 - 51,976 55,834 - 51,976 55,834 - 51,976 55,834 - 51,976 75,938 - 72,238 57,222 - 70,233 87,227 - 70,233 87,227 - 70,233 87,227 - 70,233 87,227 - 70,235 87,227 - 55,182 - 55,156 - 57,212 - 55,156 - 57,212 - 55,156 - 57,212 - 55,156 - 67,221 - 55,156 - 67,221 - 55,156 - 67,221 - 55,1	733801	Cable Splicer Apprentice	2190 Building Trades Council	R	39,104	55,184	-	39,104	56,288
D13154 Call Center Manager 9000 Non-Union D 51,976 55,884 > 51,976 55,884 D10101 Call Center Supervisor 9000 Non-Union D 7,233 87,227 7,0,338 87,227 C3001 Carpenter Apprentince 2020 Building Trades Council (DWSD) H 55,182 <td>733851</td> <td>Cable Splicer Foreman</td> <td>2000 Building Trades Council (DWSD)</td> <td>Н</td> <td>63,461</td> <td>63,461</td> <td>-</td> <td>63,461</td> <td>63,461</td>	733851	Cable Splicer Foreman	2000 Building Trades Council (DWSD)	Н	63,461	63,461	-	63,461	63,461
101011 Call Center Supervisor 9000 Non-Union 0 70.233 87.227 7 70.233 87.227 623001 Carpenter Supervisor 2020 Building Trades Council (DWSD) C 34,193 47,141 34,195 47,141 623051 Carpenter Foreman 2020 Building Trades Council (DWSD) H 55,182	013144	Call Center Analyst	9000 Non-Union	D	38,151	43,188	-	38,151	43,188
23001 Carpenter Apprentite 2020 Building Trades Council (DWSD) C 34,195 47,341 - 34,195 47,341 623051 Carpenter Foreman 2000 Building Trades Council (DWSD) H 55,182 56,280 76,500 01011 Chief Asistant Corporation Counsel 9012 Non-Union (WSD) D 65,900 76,500 96,151 67,621 91,512 123,627 91,512 123,627 91,512 123,627 91,512 123,627 91,512 123,627 91,512 123,627 91,515 67,621 65,156 67,621 65,156 67,621 65,156 67,621 91,512 123,627 91,515 13,600 91,515 13,600 91,515 13,600 91,515 13,600 91,516	013154	Call Center Manager	9000 Non-Union	D	51,976	55,834	-	51,976	55,834
22051 Carpenter Foreman 2000 Building Trades Council (DWSD) H 55,182 56,182 56,182 56,182 56,182 56,182 56,182 56,182 56,186 67,621 66,156 67,621 91,251 123,627 91,251 123,627 91,251 123,627 91,251 123,627 91,251 123,627 56,156 67,621 91,251 123,627 56,156 67,621 91,251 123,627 56,156 67,211 91,251 123,627 56,156 67,211 91,251 123,627 56,156 67,211 91,251 134,600 66,93 84,768 66,93 84,768	101011	Call Center Supervisor	9000 Non-Union	D	70,233	87,227	-	70,233	87,227
8623051 Carpenter Foreman S221 Building Trades Council (DWSD) R N S1,82	623001	Carpenter Apprentice	2020 Building Trades Council (DWSD)	С	34,195	47,341	-	34,195	47,341
523043 Carpenter SubForeman 2020 Building Trades Council (DWSD) H 54, 454 54, 454 54, 454 54, 454 046166 Cashier 4210 Foremans Asso Of DOT-Supv A 42, 865 45, 893 - 54, 723 46, 815 01511 Chier Assistant Corporation Counsel 9015 Non Union Civil Service D 91, 251 12, 262 - 91, 251 25, 255 - 65, 156 67, 621 - 65, 156 67, 621 - 65, 156 67, 621 - 65, 156 67, 621 - 65, 156 67, 621 - 65, 156 67, 621 - 65, 156 67, 621 - 65, 156 67, 621 - 65, 156 67, 621 - 65, 156 67, 621 - 65, 156 67, 621 - 65, 156 67, 621 - 65, 156 67, 621 - 65, 156 67, 621 - 65, 156 67, 621 - 65, 156 67, 621 - 65, 156 67, 621 - 65, 156	623051	Carpenter Foreman	2000 Building Trades Council (DWSD)	Н	55,182	55,182	-	55,182	55,182
046166 Cashier 4210 Foremans Assoc Of DOT-Supv A 42,66 45,89 - 43,723 46,816 171051 Chemical Engineer 9012 Non-Union (DWSD) D 65,600 75,500 - 65,600 75,500 - 65,600 75,501 - 75,212 12,227 12,227 12,227 12,227 12,227 - 65,155 67,621 - 65,155 67,621 - 65,155 67,621 - 65,155 67,621 - 55,255 - 65,156 67,621 - 65,155 67,621 - 65,155 67,621 - 65,155 67,621 - 65,155 67,621 - 65,155 67,621 - 65,155 67,621 - 65,155 67,621 - 65,155 67,621 - 65,155 67,621 - 65,155 67,621 - 65,155 67,621 - 65,155 14,723 84,768 - 65,155 14,723 84,768 - 65,155 14,723 84,768 - 65,155 14,723 84,768 - 65,155 14,723 84,768 - 65,155 14,723 84,768 - 65,155 14,723 84,768 - 65,155 14,723 84,768 - 65,155 67,612 14,723 84,768	8623051	Carpenter Foreman	2021 Building Trades Council	R	55,182	55,182	-	55,182	56,286
171051 Chemical Engineer 9012 Non-Union (DWSD) D 65,800 76,500 76,500 091171 Chief Assistant Corporation Counsel 9045 Non Union Civil Service D 91,251 123,627 91,251 123,627 91,251 123,627 91,251 123,627 91,251 65,156 67,621 65,156 67,621 65,156 67,621 65,156 67,621 65,156 67,621 65,156 67,621 65,156 67,621 65,156 67,621 95,655 67,621 96,019 13,060 147,68 146,478 147,68 143,680 113,060 84,768 143,680 113,060 145,651 13,620 13,650 103,621 13,650 103,621 13,650 103,621 13,650 103,621 13,650 13,621 13,650 104,621	623043	Carpenter SubForeman	2020 Building Trades Council (DWSD)	Н	54,454	54,454	-	54,454	54,454
991171Chief Assistant Corporation Counsel9045Non Union Civil ServiceD91,251123,2791,251123,627422048Chief Development Specialist9105Non Union Civil ServiceA65,16567,62165,16567,621735161Chief Industrial And Commercial Development Specialist9105Non Union Civil ServiceA65,16567,62165,05167,621199551Chief Of Bulding Inspections9105Non Union Civil ServiceD68,05384,76868,693	046166	Cashier	4210 Foremans Assoc Of DOT-Supv	А	42,866	45,898	-	43,723	46,816
42248 Chief Development Specialist 9105 Non Union Civil Service A 65,156 67,621 - 65,156 67,621 735161 Chief Industrial And Commercial Development Specialist 9105 Non Union Civil Service A 65,156 67,621 - 65,156 67,621 999611 Chief Of Building Inspections 9105 Non Union Civil Service D 80,010 96,019 - 80,619 - 80,601 - 80,601 - 80,601 - 80,601 - 80,601 - 80,601 - 80,601 - 80,601 90,010 - 80,910 90,010 - 80,701 - 80,601 91,605 - 80,612 11,060 - 86,603 84,768 - 85,623 41,668 11,060 - 86,603 84,768 - 80,603 91,658 - 80,603 91,658 - 86,693 84,768 - 86,503 41,668 - 86,639 84,768 - 80,603 13,660 31,600 338,590 - 15,667 16,610 <td< td=""><td>171051</td><td>Chemical Engineer</td><td>9012 Non-Union (DWSD)</td><td>D</td><td>65,800</td><td>76,500</td><td>-</td><td>65,800</td><td>76,500</td></td<>	171051	Chemical Engineer	9012 Non-Union (DWSD)	D	65,800	76,500	-	65,800	76,500
735161 Chief Electrical System Supervisor 9127 Non Union Civil Service D 61,192 85,625 61,192 85,625 099661 Chief Industrial And Commercial Development Specialist 9105 Non Union Civil Service D 80,910 96,019 80,910 96,019 80,910 96,019 80,910 96,019 80,910 96,019 80,910 96,019 80,910 96,019 80,910 96,019 80,910 96,019 80,910 96,019 80,910 96,019 80,910 96,019 80,910 96,019 80,910 96,019 80,910 96,019 80,910 96,019 80,910 96,019 80,910 96,019 80,910 80,768 68,693 84,768 68,693 84,768 68,693 84,768 68,693 84,768 68,693 84,768 68,693 86,019 105,676 138,609 105,676 138,690 105,676 138,690 105,676 138,691 105,676 138,691 105,676 138,691 105,676 138,691 105,676 138,691 105,676 138,691 105,676 138,691 105,676 138,691 </td <td>091171</td> <td>Chief Assistant Corporation Counsel</td> <td>9045 Non Union Civil Service</td> <td>D</td> <td>91,251</td> <td>123,627</td> <td>-</td> <td>91,251</td> <td>123,627</td>	091171	Chief Assistant Corporation Counsel	9045 Non Union Civil Service	D	91,251	123,627	-	91,251	123,627
Opp661 Chief Industrial And Commercial Development Specialist 9105 Non Union Civil Service A 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 96,019 96,019 96,019 96,019 199,011 199151 Chief Of Building Inspections 9105 Non Union Civil Service D 63,633 84,768 - 73,515 84,768 - 73,515 84,768 - 86,593 84,768 - 86,593 84,768 - 86,593 84,768 - 86,593 84,768 - 86,593 84,768 - 86,593 84,768 - 86,593 84,768 - 86,593 84,768 - 86,593 84,768 - 86,593 84,768 - 86,593 84,768 - 86,593 84,768 - 86,593 84,768 - 86,593 84,768 - 86,593 84,768 - 86,593 86,019 103,000 100 100	422048	Chief Development Specialist	9105 Non Union Civil Service	А	65,156	67,621	-	65,156	67,621
199251 Chief Of Building Inspections 9105 Non Union Civil Service D 80,910 96,019 96,019 199451 Chief Of Electrical Inspections 9105 Non Union Civil Service D 73,515 84,768 > 73,515 84,768 199161 Chief Of Housing And Plumbing Inspections 9105 Non Union Civil Service D 68,093 84,768 < 68,693	735161	Chief Electrical System Supervisor	9127 Non Union Civil Service	D	61,192	85,625	-	61,192	85,625
199451 Chief Of Electrical Inspections 9105 Non Union Civil Service D 73,51 84,768 73,515 84,768 199161 Chief Of Housing And Plumbing Inspections 9105 Non Union Civil Service D 68,693 84,768 68,693 84,768 68,693 84,768 68,693 84,768 68,693 84,768 68,693 84,768 68,693 84,768 68,693 84,768 68,693 84,768 68,693 84,768 68,693 84,768 68,693 84,768 68,693 84,768 68,693 84,768 68,693 84,768 68,693 84,768 108,247	099661	Chief Industrial And Commercial Development Specialist	9105 Non Union Civil Service	А	65,156	67,621	-	65,156	67,621
199161 Chief Of Housing And Pumbing Inspections 9105 Non Union Civil Service D 68,693 84,768 - 68,693 96,19 - 68,693 96,19 - 68,693 96,19 - 68,693 96,19 - 68,693 96,19 - 168,293 96,19 - 168,293 96,19 - 122,289 173,959 - 122,289 173,959 <td>199251</td> <td>Chief Of Building Inspections</td> <td>9105 Non Union Civil Service</td> <td>D</td> <td>80,910</td> <td>96,019</td> <td>-</td> <td>80,910</td> <td>96,019</td>	199251	Chief Of Building Inspections	9105 Non Union Civil Service	D	80,910	96,019	-	80,910	96,019
164343 Chief Of Landscape Architecture 9097 Non Union D 86,159 113,060 - 86,159 113,060 199551 Chief Of Mechanical And Elecrical Inspections 9105 Non Union D 68,693 84,768 - 68,693 84,768 84,768 010221 Chief Of Mobility Innovation 9077 Non Union D 105,678 138,609 - 105,78 138,690 - 105,78 138,690 - 105,78 138,690 - 105,78 138,690 - 105,678 138,690 - 105,78 138,690 - 105,78 138,690 - 105,78 138,690 - 105,78 138,690 - 105,78 138,690 - 105,78 138,690 - 105,78 138,690 - 105,78 108,247 108,247 108,247 108,247 108,247 108,247 108,247 108,247 108,247 108,247 108,247 108,247 108,247 108,247 108,247 108,257 103,399 - 122,29 103,350 60,619 112,257 103,257 <td>199451</td> <td>Chief Of Electrical Inspections</td> <td>9105 Non Union Civil Service</td> <td>D</td> <td>73,515</td> <td>84,768</td> <td>-</td> <td>73,515</td> <td>84,768</td>	199451	Chief Of Electrical Inspections	9105 Non Union Civil Service	D	73,515	84,768	-	73,515	84,768
199551 Chief Of Mechanical And Elecrical Inspections 9105 Non Union Civil Service D 68,693 84,768 - 68,693 84,768 010221 Chief Of Mobility Innovation 9077 Non Union D 105,678 138,690 - 105,678 138,690 338251 Chief Of Plans And Examination 4015 Detroit Fire Fighters Assoc Local 344 H 108,247 122,289 173,959 122,289 173,959 122,289 173,959 122,289 173,959 122,289 1	199161	Chief Of Housing And Plumbing Inspections	9105 Non Union Civil Service	D	68,693	84,768	-	68,693	84,768
010221 Chief Of Mobility Innovation 0077 Non Union D 105,678 138,690 - 105,678 138,690 338251 Chief Of Plans And Examination 4015 Detroit Fire Fighters Assoc Local 344 H 108,247 122,289 173,959 - 122,289 173,959 - 122,289 173,959 - 122,289 173,959 - 152,587 101,957 140,517 51,225 - 40,510 51,225 - 40,510 51,225	164343	Chief Of Landscape Architecture	9097 Non Union	D	86,159	113,060	-	86,159	113,060
338251 Chief Of Plans And Examination 4015 Detroit Fire Fighters Assoc Local 344 H 108,247	199551	Chief Of Mechanical And Elecrical Inspections	9105 Non Union Civil Service	D	68,693	84,768	-	68,693	84,768
199171Chief Of Property Maintenance And Municipal Code Administratio9105Non Union Civil ServiceD68,69396,01996,0191130101Chief of Staff - HRD9020Non Union AppointeesE122,289173,959122,289173,959099357Chief Social Planning And Development Specialist9105Non Union Civil ServiceA65,15667,621e65,15667,621e65,15667,621e65,15667,621e65,15667,621e65,15667,621e65,15667,621e65,15667,621e65,15667,621e65,15667,621e65,15667,621e65,15667,621e65,15667,621e65,15667,62151,225e46,51051,225e46,51051,225e46,51051,22590,00001371City Clerk Secretarial Stenographer9000Non-UnionD80,15986,054e80,15986,054e80,15986,054e80,15986,054e80,15986,054e80,15986,054e80,15986,054e80,15986,054e80,15986,054e80,15986,054e80,15986,054e80,15986,054e80,15986,054e80,15986,054e80,159115,887e85,247115,887115,887e45,25554,578e45,25554,578e<	010221	Chief Of Mobility Innovation	9077 Non Union	D	105,678	138,690	-	105,678	138,690
1301011Chief of Staff - HRD9020Non Union AppointeesE122,289173,959-122,289152,259152,259152,259152,259152,259152,259152,25152,259152,259153,259154,519152,259154,519152,259154,519152,259154,519152,259154,519152,259154,519152,559154,519154,519152,559154,519152,559154,519154,519154,519154,519154,519154,519154,519154,519154,519154,519154,519154,519<	338251	Chief Of Plans And Examination	4015 Detroit Fire Fighters Assoc Local 344	Н	108,247	108,247	-	108,247	108,247
099357Chief Social Planning And Development Specialist9105Non Union Civil ServiceA65,15667,62167,62167,621019246Citizen Information Service Clerk9000Non-UnionD46,51051,22546,51051,225013371City Clerk Secretarial Stenographer9000Non-UnionD54,01259,90654,01259,906014057City Council Committee Clerk9085Non Union Civil ServiceD80,15986,05480,15986,054184061City Traffic Engineer9065Non Union Civil ServiceD87,247115,88787,247115,88713114001Classification Compensation Analyst 19001Non-UnionCS46,52554,57846,52554,57813114002Classification Compensation Analyst 29000Non-UnionCS55,42174,38255,42174,38213114003Classification Compensation Analyst 39007Non-UnionCS70,23187,22770,23187,22713114004Classification Compensation Analyst 49097Non UnionCS86,151112,99186,151112,991012021Clerk1630AFSCME - Council 25 (DDOT)V22,18430,22122,18430,22113309900Clerk 11200AFSCME - Council 25CS30,72236,000- 31,33636,72013309902Clerk 21220AFSCME - Council 25CS32,77540,854- 33,43141,671 <td>199171</td> <td>Chief Of Property Maintenance And Municipal Code Administratio</td> <td>9105 Non Union Civil Service</td> <td>D</td> <td>68,693</td> <td>96,019</td> <td>-</td> <td>68,693</td> <td>96,019</td>	199171	Chief Of Property Maintenance And Municipal Code Administratio	9105 Non Union Civil Service	D	68,693	96,019	-	68,693	96,019
019246Citizen Information Service Clerk9000Non-UnionD46,51051,225-46,51051,225013371City Clerk Secretarial Stenographer9000Non-UnionD54,01259,906-54,01259,906014057City Council Committee Clerk9085Non Union Civil ServiceD80,15986,054-80,15986,054184061City Traffic Engineer9065Non Union Civil ServiceD87,247115,887-87,247115,88713114001Classification Compensation Analyst 19001Non-UnionCS46,52554,578-46,52554,57813114002Classification Compensation Analyst 29000Non-UnionCS55,42174,382-55,42174,38213114003Classification Compensation Analyst 39000Non-UnionCS70,23187,227-70,23187,22713114004Classification Compensation Analyst 49097Non UnionCS86,151112,991-86,151112,9911012021ClerkClerk 11630AFSCME - Council 25 (DDOT)V22,18430,221-22,18430,221-21,34536,72013309902Clerk 2164 2AFSCME - Council 25CS32,77540,854-33,43141,671	11301011	Chief of Staff - HRD	9020 Non Union Appointees	E	122,289	173,959	-	122,289	173,959
013371City Clerk Secretarial Stenographer9000Non-UnionD54,01259,90654,01259,906014057City Council Committee Clerk9085Non Union Civil ServiceD80,15986,054-80,15986,054184061City Traffic EngineerD87,247115,887-87,247115,887-87,247115,88713114001Classification Compensation Analyst 19001Non-UnionCS46,52554,578-46,52554,57813114002Classification Compensation Analyst 29000Non-UnionCS55,42174,382-55,42174,38213114003Classification Compensation Analyst 39000Non-UnionCS70,23187,227-70,23187,22713114004Classification Compensation Analyst 49097Non UnionCS86,151112,991-86,151112,99113114004Classification Compensation Analyst 49097Non UnionCS86,151112,991-86,151112,99113114004Classification Compensation Analyst 49097Non UnionCS86,151112,991-86,151112,99113114004Clerk1630AFSCME - Council 25 (DDOT)V22,18430,221-22,18430,2211309901Clerk 11200AFSCME - Council 25CS30,72236,000-31,33636,72013309902Clerk 21200AFSCME - Co	099357	Chief Social Planning And Development Specialist	9105 Non Union Civil Service	А	65,156	67,621	-	65,156	67,621
014057 City Council Committee Clerk 9085 Non Union Civil Service D 80,159 86,054 - 80,159 86,054 184061 City Traffic Engineer D 87,247 115,887 - 87,247 115,887 13114001 Classification Compensation Analyst 1 9001 Non-Union CS 46,525 54,578 - 46,525 54,578 13114002 Classification Compensation Analyst 2 9000 Non-Union CS 55,421 74,382 - 55,421 74,382 - 57,427 131,432 13114003 Classification Compensation Analyst 2 9000 Non-Union CS 55,421 74,382 - 70,231 87,227 - 70,231 87,227 - 70,231 87,227 - 70,231 87,227 - 70,231 87,227 - 70,231 87,227 - 70,231 87,227 - 70,231 87,227 - 70,231 87,227 - 70,231 87,227 - 70,231 87,227 - 70,231 87,227 - 70,231 87	019246	Citizen Information Service Clerk	9000 Non-Union	D	46,510	51,225	-	46,510	51,225
184061City Traffic EngineerD87,247115,887-87,247115,88713114001Classification Compensation Analyst 19001Non-UnionCS46,52554,578-46,52554,57813114002Classification Compensation Analyst 29000Non-UnionCS55,42174,382-55,42174,38213114003Classification Compensation Analyst 39000Non-UnionCS57,23187,227-70,23187,22713114004Classification Compensation Analyst 49097Non UnionCS86,151112,991-86,151112,991012021ClerkClerk 11630AFSCME - Council 25 (DDOT)V22,18430,221-22,18430,22143309902Clerk 21220AFSCME - Council 25CS30,72236,000-31,33636,72043309902Clerk 21220AFSCME - Council 25CS32,77540,854-33,43141,671	013371	City Clerk Secretarial Stenographer	9000 Non-Union	D	54,012	59,906	-	54,012	59,906
13114001Classification Compensation Analyst 19001 Non-UnionCS46,52554,578-46,52554,57813114002Classification Compensation Analyst 29000 Non-UnionCS55,42174,382-55,42174,38213114003Classification Compensation Analyst 39000 Non-UnionCS70,23187,227-70,23187,22713114004Classification Compensation Analyst 49097 Non UnionCS86,151112,991-86,151112,991012021ClerkClerk 11630AFSCME - Council 25 (DDOT)V22,18430,221-22,18430,22143309901Clerk 2Clerk 11220AFSCME - Council 25CS30,72236,000-31,33636,72043309902Clerk 21220AFSCME - Council 25CS32,77540,854-33,43141,671	014057	City Council Committee Clerk	9085 Non Union Civil Service	D	80,159	86,054	-	80,159	86,054
13114002Classification Compensation Analyst 29000Non-UnionCS57,42174,382-55,42174,38213114003Classification Compensation Analyst 39000Non-UnionCS70,23187,227-70,23187,22713114004Classification Compensation Analyst 49097Non UnionCS86,151112,991-86,151112,991012021ClerkClerk 11630AFSCME - Council 25 (DDOT)V22,18430,221-22,18430,22143309901Clerk 2Clerk 11220AFSCME - Council 25CS30,72236,000-31,33636,72043309902Clerk 21220AFSCME - Council 25CS32,77540,854-33,43141,671	184061	City Traffic Engineer	9065 Non Union Civil Service	D	87,247	115,887	-	87,247	115,887
13114003 Classification Compensation Analyst 3 9000 Non-Union CS 70,231 87,227 - 70,231 112,991 - 86,151 112,991 - 86,151 112,991 - 22,184 30,221 - 22,184 30,221 - 22,184 30,221 - 22,184 30,221 - 31,336 36,720 43309901 Clerk 1	13114001	Classification Compensation Analyst 1	9001 Non-Union	CS	46,525	54,578	-	46,525	54,578
13114004 Classification Compensation Analyst 4 9097 Non Union CS 86,151 112,991 - 86,151 112,991 - 86,151 112,991 - 22,184 30,221 - 22,184 30,221 - 22,184 30,221 - 22,184 30,221 - 22,184 30,221 - 22,184 30,221 - 22,184 30,221 - 22,184 30,221 - 22,184 30,221 - 22,184 30,221 - 22,184 30,221 - 22,184 30,221 - 22,184 30,221 - 22,184 30,221 - 22,184 30,221 - 22,184 30,221 - 22,184 30,221 - 31,336 36,720 43309902 Clerk 2 Clerk 2 1220 AFSCME - Council 25 CS 32,775 40,854 - 33,431 41,671	13114002	Classification Compensation Analyst 2	9000 Non-Union	CS	55,421	74,382	-	55,421	74,382
012021 Clerk 1630 AFSCME - Council 25 (DDOT) V 22,184 30,221 - 22,184 30,221 - 22,184 30,221 - 22,184 30,221 - 22,184 30,221 - 22,184 30,221 - 22,184 30,221 - 22,184 30,221 - 22,184 30,221 - 22,184 30,221 - 31,336 36,720 43309902 Clerk 2 Clerk 2 1220 AFSCME - Council 25 CS 32,775 40,854 - 33,431 41,671	13114003	Classification Compensation Analyst 3	9000 Non-Union	CS	70,231	87,227	-	70,231	87,227
43309901 Clerk 1 1220 AFSCME - Council 25 CS 30,722 36,000 - 31,336 36,720 43309902 Clerk 2 1220 AFSCME - Council 25 CS 32,775 40,854 - 33,431 41,671	13114004	Classification Compensation Analyst 4	9097 Non Union	CS	86,151	112,991	-	86,151	112,991
43309902 Clerk 2 1220 AFSCME - Council 25 CS 32,775 40,854 - 33,431 41,671	012021	Clerk	1630 AFSCME - Council 25 (DDOT)	V	22,184	30,221	-	22,184	30,221
	43309901	Clerk 1	1220 AFSCME - Council 25	CS	30,722	36,000	-	31,336	36,720
43309903 Clerk 3 1220 AFSCME - Council 25 CS 35,917 42,880 - 36,635 43,738	43309902	Clerk 2	1220 AFSCME - Council 25	CS	32,775	40,854	-	33,431	41,671
	43309903	Clerk 3	1220 AFSCME - Council 25	CS	35,917	42,880	-	36,635	43,738

				Current			Ne	ew
Job Code	e Title	BU Bargaining Unit	Rule	Min	Max	-	Min	Max
43305153	Clerk 3 Human Resources	1370 AFSCME - Council 25	CS	35,917	42,880	-	36,635	43,738
43309904	Clerk 4	6600 IUOE, Local 547-Det Principal Clerk Assoc	CS	38,625	48,973	-	39,398	49,952
43309954	Clerk 4 Retirement Systems	6600 IUOE, Local 547-Det Principal Clerk Assoc	CS	38,625	48,973	-	39,398	49,952
309921	Clerk Manager 1	9099 Non Union	MS	62,795	81,917	-	62,795	81,917
13309922	Clerk Manager 2	9099 Non Union	MS	76,840	100,781	-	76,840	100,781
820116	Clerk Part Time Special Service	1100 AFSCME - Council 25	Ν	20,517	24,590	-	20,927	25,082
745020	Climate Control Operations Technician	6000 IUOE Local 324	J	58,510	60,736	-	58,510	60,736
221011	Clinic Nurse	1295 AFSCME - Council 25	А	39,759	43,403	-	40,554	44,271
221014	Clinic Nurse Venereal Disease	1295 AFSCME - Council 25	А	42,009	45,653	-	42,849	46,566
631014	Coach Service Attendant	1620 AFSCME - Council 25 (DDOT)	Е	21,611	29,099	-	21,611	29,099
012067	Code And Zoning Coordinator Buildings And Safety	9125 Non Union Civil Service	А	62,263	64,299	-	62,263	64,299
631026	Comfort Station Attendant	1100 AFSCME - Council 25	V	20,116	29,149	-	20,518	29,732
099131	Commercial And Residential License Investigator	9001 Non-Union	А	44,539	51,544	-	44,539	51,544
081041	Commercial Operations Specialist 2	0100 Assoc of Professional Technical Employees	D	44,653	62,303	-	44,653	62,303
13010918	Communications Manager	9000 Non-Union	D	55,421	74,382	-	55,421	74,382
331211	Communications Officer Police Officer	3000 Detroit Police Officers Association	В	41,195	61,356	-	42,225	62,890
331216	Communications Officer Police Officer Education	3000 Detroit Police Officers Association	В	42,019	62,583	-	43,069	64,148
331039	Communications Officer Police Officer Seniority Corporal	3000 Detroit Police Officers Association	Н	62,890	62,890	-	64,462	64,462
331042	Communications Officer Police Officer Seniority Corporal	3000 Detroit Police Officers Association	Н	64,148	64,148	-	65,752	65,752
331040	Communications Officer Police Officer Training Corporal	3000 Detroit Police Officers Association	Н	62,890	62,890	-	64,462	64,462
331043	Communications Officer Police Officer Training Corporal Ed	3000 Detroit Police Officers Association	Н	64,148	64,148	-	65,752	65,752
331041	Communications Officer Police Officer Training Corporal En	3000 Detroit Police Officers Association	Н	1,573	1,573	-	1,612	1,612
331044	Communications Officer Police Officer Training Corporal En	3000 Detroit Police Officers Association	Н	1,604	1,604	-	1,644	1,644
414245	Community Action Center Counselor	1100 AFSCME - Council 25	Т	21,385	29,471	-	21,813	30,060
414206	Community Aid Cultural Arts Program	1100 AFSCME - Council 25	V	20,134	26,817	-	20,537	27,353
414201	Community Aid General	1100 AFSCME - Council 25	V	20,134	26,817	-	20,537	27,353
414205	Community Aid Home Services	1100 AFSCME - Council 25	V	20,134	26,817	-	20,537	27,353
414202	Community Aid Recreation	1490 AFSCME - Council 25	V	20,134	26,817	-	20,134	27,353
414203	Community Aid Spanish Speaking	1100 AFSCME - Council 25	V	20,134	26,817	-	20,537	27,353
093015	Community Health Assistant	1100 AFSCME - Council 25	Т	20,116	30,007	-	20,518	30,607
242309	Community Nutrition Assistant	1290 AFSCME - Council 25	А	23,684	32,043	-	24,158	32,684
418006	Community Program Helper General	1100 AFSCME - Council 25	Т	20,116	26,689	-	20,518	27,223
81418006	Community Program Helper General	9003 Non-Union	Т	20,116	26,686	-	20,116	26,686
418002	Community Program Helper Spanish Speaking	1100 AFSCME - Council 25	Т	20,116	26,689	-	20,518	27,223
81418002	Community Program Helper Spanish Speaking	9003 Non-Union	Т	20,116	26,686	-	20,116	26,686
413024	Community Services Assiant - HIV/STI	9000 Non-Union	А	36,973	41,581	-	36,973	41,581
413021	Community Services Assistant	1100 AFSCME - Council 25	А	36,973	41,581	-	37,712	42,413

Job Code Title Title Filt Bargaining Varies Asstart Bargaining Varies Marker General 1100 AFSCME - Council 25 V 23,471 33,438 2,3440 3,4150 413931 Community Services Warker General 1100 AFSCME - Council 25 V 23,471 3,438 2,3440 3,4150 413932 Community Services Warker Spanish Spaaking 1100 AFSCME - Council 25 V 2,374 1,00 3,6277 7,160 041952 Computer Services Manager Transportation Interim 9000 Non-Union A 3,793 3,755 3,843 3,716 051933 Concrete Finisher 2000 Building Trades Council A 4,7153 <th></th> <th></th> <th></th> <th></th> <th colspan="2">Current</th> <th></th> <th>N</th> <th>ew</th>					Current			N	ew
413931 Community Services Worker General 1100 AFSCME - Council 25 V 23,471 33,436 > 23,940 34,105 413932 Community Services Worker General 1100 AFSCME - Council 25 V 23,471 33,436 > 23,940 34,105 01006 Computer Services Manager Transportation Interim 9000 Non-Union D 68,672 75,659 68,743 33,576 051933 Concrete Finisher 2030 Building Trades Council R 31,949 3,856 31,948 33,716 051935 Construction Equipment Foreman 9001 Non-Union A 47,153 47,154 47,153 47,154	Job Code	e Title	BU Bargaining Unit	Rule	Min	Max	-	Min	Max
13932 Community Services Worker Spanish Speaking 100 AFSCME - Council 25 V 3,47 3,47 3,47 3,47 3,47 3,47 3,47 7,10 9,10 3,11	8413021	Community Services Assistant	9000 Non-Union	А	36,973	47,701	-	36,973	47,701
Obio Complaint Investigator 9000 Non-Union A 36,277 47,160 > 36,277 47,160 041952 Computer Services Marager Transportation Interim 9000 Non-Union D 68,479 75,559 68,479 75,559 051033 Concrete Finisher 2030 Building Trades Council R 31,949 32,841 33,521 21545 Construction Equipment Operator 8000 Teamsters RT 37,952 45,702 71535 Construction Equipment Operator S0 Ton Crane 8000 Teamsters RT 42,372 50,227 42,322 51,228 95022 Construction Inspector 2200 Construction Inspectors/Unal 1227 PW A 40,617 e 39,820 42,555 05054 Construction Inspector 2000 Construction Inspectors/Unal 1227 PW A 40,617 e 51,56 67,621 e	413931	Community Services Worker General	1100 AFSCME - Council 25	V	23,471	33,436	-	23,940	34,105
941952 Computer Services Manager Transportation Interim 9000 Non-Union D 68,479 75,659 - 64,749 75,659 619033 Concrete Finisher 1100 ArSCNF - Council 25 S 32,758 33,055 - 33,118 819033 Concrete Finisher 2030 Building Trades Council R 31,99 32,864 31,919 33,521 721545 Construction Equipment Operator 8000 Teamsters RT 47,952 48,070 - 37,952 48,701 - 41,729 53,027 - 43,720 - 37,952 49,701 - 41,729 53,020 - 54,750 75,755 196022 Construction Inspector 1050 Non-Union A 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 -	413932	Community Services Worker Spanish Speaking	1100 AFSCME - Council 25	V	23,471	33,436	-	23,940	34,105
619033 Concrete Finisher 1100 AFSCME - Council 25 S 32,78 33,055 - 33,413 33,716 8619033 Concrete Finisher 203 Building Trades Council R 11,949 33,521 8619034 Concrete Finisher 203 Building Trades Council R 11,949 33,521 721545 Construction Equipment Operator 8000 Teamsters RT 37,952 44,809 - 37,952 45,705 721538 Construction Inspector 1575 AFSCME - No Supervisory Local 1227 PW A 40,617 43,310 43,300 45,656 - 39,820 42,656 - 39,820 42,656 - 39,820 42,656 - 39,820 42,656 - 39,820 42,656 - 39,820 42,656 - 55,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,6	081008	Complaint Investigator	9000 Non-Union	А	36,277	47,160	-	36,277	47,160
8619033 Concrete Finisher 2030 Building Trades Council R 31,949 32,864 - 31,949 32,821 721545 Construction Equipment Operator 9001 Non-Union A 47,153 48,761 - 47,153 48,761 - 47,153 48,761 - 37,952 48,000 37,952 48,000 37,952 48,000 37,952 48,000 37,952 48,000 37,952 48,000 43,010 - 41,429 43,010 - 41,429 43,020 45,656 56,516 67,621 - 51,566 67,621 - 51,566 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621	041952	Computer Services Manager Transportation Interim	9000 Non-Union	D	68,479	75,659	-	68,479	75,659
221945 Construction Equipment Foreman 9001 Non-Union A 47,153 48,761 - 47,153 48,761 221353 Construction Equipment Operator 50 Ton Crane 8000 Teamsters RT 37,952 47,809 - 37,952 45,705 196022 Construction Inspector 1575 AFSCME - Non Supervisory Local 1227 PW A 40,617 43,510 - 41,429 43,630 8196022 Construction Inspector 2000 Construction Inspector 45,566 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 -<	619033	Concrete Finisher	1100 AFSCME - Council 25	S	32,758	33,055	-	33,413	33,716
221335 Construction Equipment Operator S0 Ton Crane 8000 Teamsters RT 37,952 44,809 - 37,952 45,705 271538 Construction Equipment Operator 50 Ton Crane 8000 Teamsters RT 42,372 50,027 - 42,372 51,027 - 43,203 8196022 Construction Inspector 2200 Construction Inspector 30,000 40,107 43,10 43,164 8196022 Construction Permit Coordinator 9000 Non-Union D 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156	8619033	Concrete Finisher	2030 Building Trades Council	R	31,949	32,864	-	31,949	33,521
721338 Construction Equipment Operator 50 Ton Crane 8000 Teamsters RT 42,372 50,027 - 42,372 51,028 196022 Construction Inspector 1575 AFSCME - Non Supervisory Local 1227 PW A 40,617 43,510 - 41,429 43,800 8196022 Construction Inspector 2000 Construction Inspectors-Unit I (DWSD) A 39,820 42,656 - 39,820 42,656 - 39,821 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 65,561 16,202 51,507 7 16,1202 50,307 - 15,612 65,561 65,621 65,621 15,656 16,621 53,507	721545	Construction Equipment Foreman	9001 Non-Union	А	47,153	48,761	-	47,153	48,761
196022 Construction Inspector 1575 AFSCME - Non Supervisory Local 1227 PW A 40,617 43,510 - 41,429 44,380 8196022 Construction Inspector 200 Construction Inspector 39,820 42,655 - 39,820 42,655 - 39,820 42,655 - 55,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 65,156 67,621 - 68,503 71,586 102324 Contract Congliance Manager 9095 Non Union Civil Service A 68,637 71,586 102324 Contract Procurement Manager 3 9077 Non Union MS 108,291 142,029 142,029 142,029 142,029 13102302 Contract Procurement Specialist 1 7100 </td <td>721535</td> <td>Construction Equipment Operator</td> <td>8000 Teamsters</td> <td>RT</td> <td>37,952</td> <td>44,809</td> <td>-</td> <td>37,952</td> <td>45,705</td>	721535	Construction Equipment Operator	8000 Teamsters	RT	37,952	44,809	-	37,952	45,705
8196022 Construction Inspector 2200 Construction Inspectors-Unit I (DWSD) A 39,820 42,656 67,621 65,156 67,621 65,156 67,621 25,156 67,621 122511 Construction Project Coordinator Dpw Permits 9000 Non-Union D 65,156 67,621 67,621 67,621 072064 Construction Project Coordinator Dpw Permits 9007 Non Union Civil Service D 65,156 67,621 67,621 072364 Construction Project Coordinator Dpw Permits 9007 Non Union Civil Service D 65,158 67,621 65,558 67,621 072364 Contract Procurement Manager 3 9077 Non Union Civil Service A 66,693 71,688 71,688 123232 Contract Procurement Specialist 1 7100 Sr Account Analysts Appraisers Association CT 45,132 53,507 4 5,515 67,634 72,923 310230 1202302 Contract Procurement Specialist 3 7100 Sr Account Analysts Appraisers Association CT 45,613 53,516 6 7,634 10,781 7 7,333 98,641 1202302	721538	Construction Equipment Operator 50 Ton Crane	8000 Teamsters	RT	42,372	50,027	-	42,372	51,028
095045 Construction Premit Coordinator 9000 Non-Union A 65,156 67,621 65,156 67,621 122511 Construction Project Coordinator Dpw Permits 9105 Non Union Civil Service D 65,156 67,621 e 65,156 67,621 12,029 <td>196022</td> <td>Construction Inspector</td> <td>1575 AFSCME - Non Supervisory Local 1227 PW</td> <td>А</td> <td>40,617</td> <td>43,510</td> <td>-</td> <td>41,429</td> <td>44,380</td>	196022	Construction Inspector	1575 AFSCME - Non Supervisory Local 1227 PW	А	40,617	43,510	-	41,429	44,380
122511 Construction Project Coordinator Dpw Permits 9000 Non-Union D 65,156 67,621 67,621 122512 Construction Project Coordinator Dpw Permits 9105 Non Union Civil Service D 65,156 67,621 67,623 75,621 </td <td>8196022</td> <td>Construction Inspector</td> <td>2200 Construction Inspectors-Unit I (DWSD)</td> <td>А</td> <td>39,820</td> <td>42,656</td> <td>-</td> <td>39,820</td> <td>42,656</td>	8196022	Construction Inspector	2200 Construction Inspectors-Unit I (DWSD)	А	39,820	42,656	-	39,820	42,656
122512 Construction Project Coordinator Dpw Permits 9105 Non Union Civil Service D 65,156 67,621 - 65,156 67,621 7,523 7,558 16,2023 - 168,158 37,156 142,029 108,201 142,029 108,201 142,029 108,201 142,029 131,0230 Contract Procurement Specialist 1 7100 5r Account Analysts Appraisers Association CT 67,834 72,923 54,334 72,923 54,334	095045	Construction Permit Coordinator	9000 Non-Union	А	65,156	67,621	-	65,156	67,621
072064 Consultant Organizational Development 9097 Non Union D 61,192 85,625 - 61,192 85,625 413046 Contract Compliance Manager 9095 Non Union Civil Service A 68,693 71,566 - 68,693 71,566 102324 Contract Procurement Manager 4 9077 Non Union MS 196,281 142,029 - 45,612 53,507 13102301 Contract Procurement Manager 4 9077 Non Union MS 108,231 142,029 - 45,612 53,507 13102301 Contract Procurement Specialist 1 7100 Sr Account Analysts Appraisers Association CT 45,343 72,923 - 54,343 72,923 13102303 Contract Procurement Specialist 4 9099 Non Union CS 76,840 100,781 - 76,840 100,781 13102305 Contract Procurement Specialist 4 9019 Non Union CS 76,840 100,781 - 76,840 100,781 - 76,840	122511	Construction Project Coordinator	9000 Non-Union	D	65,156	67,621	-	65,156	67,621
413046 Contract Compliance Manager 9095 Non Union Civil Service A 68,693 71,586 - 68,693 71,586 102323 Contract Procurement Manager 3 9077 Non Union MS 96,588 126,600 - 96,588 126,600 - 96,588 126,600 - 96,588 126,600 - 96,588 126,600 - 96,588 126,600 - 108,291 142,029 131,0230 Contract Procurement Specialist 1 7100 Sr Account Analysts Appraisers Association CT 45,612 53,507 - 45,612 53,507 - 45,612 53,507 - 45,612 53,507 - 45,612 53,507 - 45,612 53,507 - 68,633 85,516 - 68,853 85,516 - 68,853 85,516 - 68,853 85,516 - 68,853 85,516 - 68,853 85,516 - 68,853 85,516 - 68,803 71,840 100,781 - 76,840 100,781 - 76,840 100,781 - 76,840 100,781 - <td< td=""><td>122512</td><td>Construction Project Coordinator Dpw Permits</td><td>9105 Non Union Civil Service</td><td>D</td><td>65,156</td><td>67,621</td><td>-</td><td>65,156</td><td>67,621</td></td<>	122512	Construction Project Coordinator Dpw Permits	9105 Non Union Civil Service	D	65,156	67,621	-	65,156	67,621
102323 Contract Procurement Manager 3 9077 Non Union MS 96,588 126,680 - 96,588 126,201 142,029 - 145,019 - 145,019 - 145,019 - 145,019 - 145,019 - 145,019 - 145,019 - 145,019 - 145,019 - 145,019 145,019 145,019 <td>072064</td> <td>Consultant Organizational Development</td> <td>9097 Non Union</td> <td>D</td> <td>61,192</td> <td>85,625</td> <td>-</td> <td>61,192</td> <td>85,625</td>	072064	Consultant Organizational Development	9097 Non Union	D	61,192	85,625	-	61,192	85,625
102324 Contract Procurement Manager 4 9077 Non Union MS 108,291 142,029 - 108,291 142,029 13102301 Contract Procurement Specialist 1 7100 Sr Account Analysts Appraisers Association CT 45,612 53,507 - 45,612 53,507 - 45,612 53,507 - 45,612 53,507 - 45,612 53,507 - 45,612 53,507 - 45,612 53,507 - 45,612 53,507 - 45,612 53,507 - 45,612 53,507 - 45,612 53,507 - 45,612 53,507 - 45,612 53,507 - 45,612 53,507 - 45,612 53,507 - 45,612 53,507 - 45,612 53,507 - 45,612 53,507 - 45,612 53,507 - 63,83 85,516 - 63,83 85,516 - 63,83 85,161 100,781 - 76,840 100,781 - 76,840 100,781 - 76,840 100,781 - 76,840 100,781	413046	Contract Compliance Manager	9095 Non Union Civil Service	А	68,693	71,586	-	68,693	71,586
13102301Contract Procurement Specialist 17100Sr Account Analysts Appraisers AssociationCT45,61253,507-45,61253,70713102302Contract Procurement Specialist 27100Sr Account Analysts Appraisers AssociationCT54,33472,923-54,33472,92313102303Contract Procurement Specialist 37100Sr Account Analysts Appraisers AssociationCT68,85385,516-68,85385,516102304Contract Procurement Specialist 49099Non UnionCS76,840100,781-75,33398,804-75,33398,804-75,33398,804100,781-76,840 </td <td>102323</td> <td>Contract Procurement Manager 3</td> <td>9077 Non Union</td> <td>MS</td> <td>96,588</td> <td>126,680</td> <td>-</td> <td>96,588</td> <td>126,680</td>	102323	Contract Procurement Manager 3	9077 Non Union	MS	96,588	126,680	-	96,588	126,680
13102302Contract Procurement Specialist 27100Sr Account Analysts Appraisers AssociationCT54,33472,92354,33472,92313102303Contract Procurement Specialist 37100Sr Account Analysts Appraisers AssociationCT68,85385,51668,85385,516102304Contract Procurement Specialist 49099Non UnionCS76,840100,78176,840100,78113102305Contract Procurement Specialist 49001Non-UnionCS76,840100,78176,840100,78113102305Contract Procurement Specialist 49001Non-UnionCS76,840100,78176,840100,78113102306Contract Procurement Specialist 49099Non UnionCS76,840100,78176,840100,78113102306Contract Procurement Specialist 49099Non UnionCS76,840100,78176,840100,78113102306Contract Procurement Specialist 49091Non-UnionCS76,840100,78176,840100,78113102306Contract Procurement Specialist 49091Non-UnionCS76,840100,78176,840100,78113102307Contract Procurement Specialist 49091Non-UnionD45,76149,83345,76149,8331302305Contract Procurement Specialist 49091Non-UnionD46,82550,90546,83250,905046001Crime Analyst 1Bead9001Non-UnionD<	102324	Contract Procurement Manager 4	9077 Non Union	MS	108,291	142,029	-	108,291	142,029
13102303Contract Procurement Specialist 37100Sr Account Analysts Appraisers AssociationCT68,85385,51668,85385,516102304Contract Procurement Specialist 49099Non UnionCS76,840100,78176,840100,78113102304Contract Procurement Specialist 40100Assoc of Professional Technical EmployeesCT75,33398,80498,80475,33398,80413102305Contract Procurement Specialist 49001Non-UnionCS76,840100,78176,840100,78113102306Contract Procurement Specialist 49099Non UnionCS76,840100,78176,840100,78113102306Contract Procurement Specialist 49099Non-UnionCS76,840100,78176,840100,78113102306Contract Procurement Specialist 49099Non-UnionCS76,840100,78176,840100,78113102305Contract Procurement Specialist 49099Non-UnionCS76,840100,78176,840100,78113102306Contract Procurement Specialist 49091Non-UnionA57,33459,15557,33459,1551302305Contract Instrument Technician SubForeman Electrical Systems9001Non-UnionD45,76149,83345,76149,833046003Crime Analyst 1Real Time Crime Center9001Non-UnionD51,65472,12359,65058,834046004Crime Analyst 2<	13102301	Contract Procurement Specialist 1	7100 Sr Account Analysts Appraisers Association	СТ	45,612	53,507	-	45,612	53,507
102304Contract Procurement Specialist 49099 Non UnionCS76,840100,78176,840100,78113102304Contract Procurement Specialist 4100 Assoc of Professional Technical EmployeesCT75,33398,804-75,33398,80413102305Contract Procurement Specialist 49001 Non-UnionCS76,840100,781-76,840 <td< td=""><td>13102302</td><td>Contract Procurement Specialist 2</td><td>7100 Sr Account Analysts Appraisers Association</td><td>СТ</td><td>54,334</td><td>72,923</td><td>-</td><td>54,334</td><td>72,923</td></td<>	13102302	Contract Procurement Specialist 2	7100 Sr Account Analysts Appraisers Association	СТ	54,334	72,923	-	54,334	72,923
13102304Contract Procurement Specialist 40100Assoc of Professional Technical EmployeesCT75,33398,804-75,33398,80413102305Contract Procurement Specialist 49001Non-UnionCS76,840100,781-76,840100,78113102306Contract Procurement Specialist 49099Non UnionCS76,840100,781-76,840100,78113102306Contract Procurement Specialist 49099Non-UnionA57,33459,155-57,33459,155046001Crime Analyst 1Sontrol Instrument Technician SubForeman Electrical Systems9001Non-UnionD45,76149,833-45,76149,833046003Crime Analyst 1Real Time Crime Center9001Non-UnionD46,83250,905-46,83250,905046004Crime Analyst 2Real Time Crime Center9001Non-UnionD51,76159,906-51,76159,906130050CRIO Specialist9000Non-UnionD51,65472,123-51,65472,123-51,65472,123081001Customer Service Representative 11530AFSCME - Council 25 (DWSD)A28,07835,793-28,64036,509081002Customer Service Representative 21530AFSCME - Council 25 (DWSD)A30,20038,900-30,20038,900081003Customer Service Representative 31530AFSCME - Co	13102303	Contract Procurement Specialist 3	7100 Sr Account Analysts Appraisers Association	СТ	68,853	85,516	-	68,853	85,516
13102305Contract Procurement Specialist 49001Non-UnionCS76,840100,78176,840100,78113102306Contract Procurement Specialist 49099Non UnionCS76,840100,78176,840100,781719053Control Instrument Technician SubForeman Electrical Systems9001Non-UnionA57,33459,15557,33459,155046001Crime Analyst 19001Non-UnionD45,76149,83345,76149,833046003Crime Analyst 1 Real Time Crime Center9001Non-UnionD46,83250,90546,83250,905046004Crime Analyst 2Real Time Crime Center9001Non-UnionD51,76159,90658,83450,69058,834046004Crime Analyst 2 Real Time Crime Center9001Non-UnionD51,65472,12351,65472,123081001Customer Service Representative 11530AFSCME - Council 25 (DWSD)A28,07835,79328,64036,509081002Customer Service Representative 21530AFSCME - Council 25 (DWSD)A30,20038,900- 30,20038,900081003Customer Service Representative 21530AFSCME - Council 25 (DWSD)A30,20038,900- 30,20038,900081002Customer Service Representative 21530AFSCME - Council 25 (DWSD)A30,20030,20038,900081003Customer Service Representative 31530AFSCME - C	102304	Contract Procurement Specialist 4	9099 Non Union	CS	76,840	100,781	-	76,840	100,781
13102306Contract Procurement Specialist 49099Non UnionCS76,840100,781-76,840100,781719053Control Instrument Technician SubForeman Electrical Systems9001Non-UnionA57,33459,155-57,33459,155046001Crime Analyst 1O45,76149,833-45,76149,833-45,76149,833046003Crime Analyst 1 Real Time Crime Center9001Non-UnionD46,83250,905-46,83250,905046004Crime Analyst 2 Real Time Crime Center9001Non-UnionD51,76159,906-51,76159,906143050CRIO Specialist9000Non-UnionD51,65472,123-51,65472,123081001Customer Service Representative 11530AFSCME - Council 25 (DWSD)A28,07835,793-28,64036,509081002Customer Service Representative 21530AFSCME - Council 25 (DWSD)A30,20038,900-30,20038,900081003Customer Service Representative 21530AFSCME - Council 25 (DWSD)A30,20038,900-30,20038,900081003Customer Service Representative 31530AFSCME - Council 25 (DWSD)A31,50040,300-31,50040,300081003Customer Service Representative 31530AFSCME - Council 25 (DWSD)A31,50040,30031,50040,300 <t< td=""><td>13102304</td><td>Contract Procurement Specialist 4</td><td>0100 Assoc of Professional Technical Employees</td><td>СТ</td><td>75,333</td><td>98,804</td><td>-</td><td>75,333</td><td>98,804</td></t<>	13102304	Contract Procurement Specialist 4	0100 Assoc of Professional Technical Employees	СТ	75,333	98,804	-	75,333	98,804
719053Control Instrument Technician SubForeman Electrical Systems9001 Non-UnionA57,33459,155-57,33459,155046001Crime Analyst 1O45,76149,833-45,76149,833046003Crime Analyst 1 Real Time Crime Center9001 Non-UnionD46,83250,905-46,83250,905046002Crime Analyst 2Control Instrument Technic Center9001 Non-UnionD50,69058,834-50,69058,834046004Crime Analyst 2 Real Time Crime Center9001 Non-UnionD51,76159,906-51,76159,906413050CRIO Specialist9000 Non-UnionD51,65472,123-51,65472,123081001Customer Service Representative 11530AFSCME - Council 25 (DWSD)A28,07835,793-28,64036,509081002Customer Service Representative 21530AFSCME - Council 25 (DWSD)A30,20038,900-30,20038,900081003Customer Service Representative 21530AFSCME - Council 25 (DWSD)A30,20038,900-30,20038,900081003Customer Service Representative 31530AFSCME - Council 25 (DWSD)A31,50040,300-31,50040,300081003Customer Service Representative 21530AFSCME - Council 25 (DWSD)A30,20038,900-30,200081003Customer Service Representative 3153	13102305	Contract Procurement Specialist 4	9001 Non-Union	CS	76,840	100,781	-	76,840	100,781
046001Crime Analyst 1P001 Non-UnionD45,76149,833-45,76149,833046003Crime Analyst 1 Real Time Crime Center9001 Non-UnionD46,83250,905-46,83250,905046002Crime Analyst 29001 Non-UnionD50,69058,834-50,69058,834046004Crime Analyst 2 Real Time Crime Center9001 Non-UnionD51,76159,906-51,76159,906413050CRIO Specialist9000 Non-UnionD51,65472,123-51,65472,123081001Customer Service Representative 11530AFSCME - Council 25 (DWSD)A25,50032,500-25,50032,500081002Customer Service Representative 21530AFSCME - Council 25 (DWSD)A30,20038,900-30,20038,900081003Customer Service Representative 31530AFSCME - Council 25 (DWSD)A31,50040,300-31,50040,300	13102306	Contract Procurement Specialist 4	9099 Non Union	CS	76,840	100,781	-	76,840	100,781
046003Crime Analyst 1 Real Time Crime Center9001 Non-UnionD46,83250,905-46,83250,905046002Crime Analyst 2Crime Analyst 29001 Non-UnionD50,69058,834-50,69058,834046004Crime Analyst 2 Real Time Crime Center9001 Non-UnionD51,76159,906-51,76159,906413050CRIO Specialist9000 Non-UnionD51,65472,123-51,65472,123081001Customer Service Representative 11530AFSCME - Council 25 (DWSD)A25,50032,500-25,50032,500081002Customer Service Representative 21530AFSCME - Council 25 (DWSD)A30,20038,900-30,20031,50040,300-31,50040,300-31,50040,300-<	719053	Control Instrument Technician SubForeman Electrical Systems	9001 Non-Union	А	57,334	59,155	-	57,334	59,155
046002 Crime Analyst 2 9001 Non-Union D 50,690 58,834 - 50,690 58,634 - 50,690 58,634 - 50,690 58,634 - 50,906 - 51,654 72,123 - 51,654 72,123 - 51,654 72,123 - 25,500 32,500 32,500 32,500 32,500 32,500 32,500 32,500 32,500 36,509 36,509 36,509 36,509 30,2	046001	Crime Analyst 1	9001 Non-Union	D	45,761	49,833	-	45,761	49,833
046004 Crime Analyst 2 Real Time Crime Center 9001 Non-Union D 51,761 59,906 - 51,761 59,906 413050 CRIO Specialist 9000 Non-Union D 51,654 72,123 - 51,654 72,123 081001 Customer Service Representative 1 1530 AFSCME - Council 25 (DWSD) A 25,500 32,500 - 25,500 32,500	046003	Crime Analyst 1 Real Time Crime Center	9001 Non-Union	D	46,832	50,905	-	46,832	50,905
413050CRIO Specialist9000 Non-UnionD51,65472,123-51,65472,123081001Customer Service Representative 11530AFSCME - Council 25 (DWSD)A25,50032,500-25,50032,500081006Customer Service Representative 1Bseed1130AFSCME - Council 25 (DWSD)A28,07835,793-28,64036,509081002Customer Service Representative 21530AFSCME - Council 25 (DWSD)A30,20038,900-30,20038,900081003Customer Service Representative 31530AFSCME - Council 25 (DWSD)A31,50040,300-31,50040,300	046002	Crime Analyst 2	9001 Non-Union	D	50,690	58,834	-	50,690	58,834
081001 Customer Service Representative 1 1530 AFSCME - Council 25 (DWSD) A 25,500 32,500 - 25,500 32,500	046004	Crime Analyst 2 Real Time Crime Center	9001 Non-Union	D	51,761	59,906	-	51,761	59,906
081006 Customer Service Representative 1 Bseed 1130 AFSCME - Council 25 A 28,078 35,793 - 28,640 36,509 081002 Customer Service Representative 2 1530 AFSCME - Council 25 (DWSD) A 30,200 38,900 - 30,200 30,200 38,900 - 30,200 30,200 30,200 30,200 30,200 30,200 30,200 30,200 30,200 30,200 30,200 30,200 30,200 30,200 30,200	413050	CRIO Specialist	9000 Non-Union	D	51,654	72,123	-	51,654	72,123
081002 Customer Service Representative 2 1530 AFSCME - Council 25 (DWSD) A 30,200 38,900 - 30,200 30,200 30,200 30,200 30,200 30,200 30,200 30,200 30,200 30,200 30,200	081001	Customer Service Representative 1	1530 AFSCME - Council 25 (DWSD)	А	25,500	32,500	-	25,500	32,500
081003 Customer Service Representative 3 1530 AFSCME - Council 25 (DWSD) A 31,500 40,300 -	081006	Customer Service Representative 1 Bseed	1130 AFSCME - Council 25	Α	28,078	35,793	-	28,640	36,509
	081002	Customer Service Representative 2	1530 AFSCME - Council 25 (DWSD)	А	30,200	38,900	-	30,200	38,900
081004 Customer Service Supervisor 9000 Non-Union D 34,507 44,903 - 34,507 44,903	081003	Customer Service Representative 3	1530 AFSCME - Council 25 (DWSD)	Α	31,500	40,300	-	31,500	40,300
	081004	Customer Service Supervisor	9000 Non-Union	D	34,507	44,903	-	34,507	44,903

				Current		N	ew	
Job Code	e Title	BU Bargaining Unit	Rule	Min	Max	-	Min	Max
081007	Customer Service Supervisor Municipal Parking	9000 Non-Union	D	34,507	44,903	-	34,507	44,903
351145	Customer Services Transportation Supervisor	4210 Foremans Assoc Of DOT-Supv	А	42,448	55,067	-	43,297	56,168
719033	Cutting Tool Mechanic	1100 AFSCME - Council 25	S	29,788	33,671	-	30,384	34,344
222040	Data Analyst	9000 Non-Union	D	56,781	79,553	-	56,781	79,553
222039	Data Analyst - Epidemiology	9000 Non-Union	D	56,781	79,553	-	56,781	79,553
041635	Data Base Administrator	0100 Assoc of Professional Technical Employees	R	56,209	64,509	-	56,209	64,509
025061	Data Entry Supervisor	9000 Non-Union	Α	40,617	43,724	-	40,617	43,724
222050	Data Quality Management Specialist	9000 Non-Union	D	45,645	63,903	-	45,645	63,903
722021	DeliveryDriver	1100 AFSCME - Council 25	S	28,196	31,700	-	28,760	32,334
722091	DeliveryDriver Exempted	9001 Non-Union	S	28,196	31,697	-	28,196	31,697
013362	Departmental Executive Secretary 2	9000 Non-Union	Α	33,758	36,437	-	33,758	36,437
013364	Departmental Executive Secretary 4	9000 Non-Union	А	37,457	40,617	-	37,457	40,617
333504	Detention Facility Officer Female Prisoner	1410 AFSCME - Council 25	Α	31,372	37,369	-	31,999	38,116
333506	Detention Facility Officer Male Prisoner	1410 AFSCME - Council 25	А	31,372	37,369	-	31,999	38,116
422011	Development Specialist	7100 Sr Account Analysts Appraisers Association	R	29,734	35,197	-	29,734	35,197
242121	Dietitian	9000 Non-Union	А	33,973	38,259	-	33,973	38,259
012033	District Clerk	3900 Association of City of Detroit Supervisors	R	33,516	36,116	-	33,516	36,838
81012033	District Clerk	9001 Non-Union	А	34,187	36,116	-	34,187	36,116
339025	Dog Pound Assistant	9000 Non-Union	Α	33,973	35,473	-	33,973	35,473
099240	DPW District Relationship Coordinator	9000 Non-Union	А	41,250	57,750	-	41,250	57,750
193005	Drafting Technician 1	1450 AFSCME - Council 25	Α	28,185	32,044	-	28,185	32,044
193013	Drafting Technician 2	1450 AFSCME - Council 25	Е	32,044	36,758	-	32,044	36,758
193023	Drafting Technician 3	1450 AFSCME - Council 25	Α	37,508	41,151	-	37,508	41,151
82193023	Drafting Technician 3	7100 Sr Account Analysts Appraisers Association	R	36,772	40,450	-	36,772	40,450
193091	Drafting Technician 3 Exempted	9003 Non-Union	Α	37,294	40,937	-	37,294	40,937
193034	Drafting Technician 4	9000 Non-Union	А	43,724	46,939	-	43,724	46,939
301101	Economist 1	9001 Non-Union	CS	46,525	54,578	-	46,525	54,578
301102	Economist 2	9001 Non-Union	CS	55,421	74,382	-	55,421	74,382
301103	Economist 3	9000 Non-Union	CS	70,231	87,227	-	70,231	87,227
19301104	Economist 4	9000 Non-Union	CS	76,840	100,781	-	76,840	100,781
301123	Economist Manager 3	9077 Non Union	MS	96,588	126,680	-	96,588	126,680
301124	Economist Manager 4	9077 Non Union	MS	108,291	142,029	-	108,291	142,029
057011	Election Service Techician	1190 AFSCME - Council 25	R	24,756	33,650	-	25,251	34,323
812001	Election Service Worker Extra Service	9800 Administrative Special Service-Exempt	Н	20,072	20,072	-	20,072	20,072
831101	Elections Clerical Assistant Limited Service	9200 Non Union Special Service Hourly	Ν	21,598	22,998	-	21,598	22,998
019252	Elections Specialist	9000 Non-Union	А	49,618	58,298	-	49,618	58,298
075561	Elections Training Coordinator	9000 Non-Union	А	53,904	59,370	-	53,904	59,370

Job Code Title BU Bargaining Units Rule Nin Nax. Nin Max. 551128 Elective Appointed Administrative Clerical Legal 9190 Housing No Union Civil Servic. A 34.500 38.300 2.8.600 38.300 2.8.600 38.300 2.8.600 38.300 2.8.600 38.300 2.8.600 38.300 2.8.600 38.300 2.8.600 38.300 2.8.600 38.300 2.8.600 3.8.300 2.8.600 3.8.300 2.8.600 3.8.300 2.8.600 3.8.300 2.8.600 3.8.300 2.8.600 3.8.300 2.8.600 3.8.300 2.8.600 3.8.300 2.8.600 3.8.300 2.8.600 3.8.300 2.8.600 3.8.300 2.8.600 3.8.300 2.8.600 3.8.300 2.8.600 3.3.00 2.8.600 3.3.00 2.8.600 3.3.00 2.8.600 3.3.00 2.8.600 3.3.00 2.8.600 3.3.00 2.8.600 3.3.00 2.8.600 3.3.00 3.3.00 3.3.00 3.3.00 3.3.00 3.3.00 3.3.00					Current		Ne	w
51219 Elective Appointed Administrative Clerical Legal 9190 Housing Non Union Civil Service A 94,900 93,900 94,900 93,900 134051 Electrical Engineer Design 9125 Non Union Civil Service D 66,479 79,624 66,479 79,624 79,624 134052 Electrical Engineer Netwer Production 9125 Non Union Civil Service D 66,479 79,624 56,930 55,930 55,930 55,930 55,930 55,930 55,930 55,930 55,930 55,930	Job Code	a Title	BU Bargaining Unit	Rule	Min	Max -	Min	Max
134051 Electrical Engineer Power Production 9125 Non Union Civil Service D 68,479 79,624 - 68,479 79,624 134052 Electrical Engineer Power Production 9125 Non Union Civil Service D 68,479 79,624 - 68,479 79,624 738311 Electrical Helper 2040 Building Trades Council (OWSD) S 28,870 31,304 - 28,870 31,304 738311 Electrical Helper 2040 Building Trades Council (OWSD) S 36,192 66,68 - 86,479 79,624 738311 Electrical Repair Worker General 2040 Building Trades Council (OWSD) S 36,192 56,608 - 86,979 25,692 55,692 55,692 55,692 55,692 55,692 55,692 55,692 55,692 55,692 55,692 55,693 55,930 52,390 739,990 73,990 <td< td=""><td>551218</td><td>Elective Appointed Administrative Clerical Legal</td><td>9190 Housing Non Union Civil Serv</td><td>D</td><td>28,600</td><td>36,600 -</td><td>28,600</td><td>36,600</td></td<>	551218	Elective Appointed Administrative Clerical Legal	9190 Housing Non Union Civil Serv	D	28,600	36,600 -	28,600	36,600
14053 Electrical Engineer System Operation 9125 Non Union Civil Service D 68,479 79,624 68,479 79,624 134052 Electrical Engineer System Operation 9125 Non Union Civil Service D 68,479 79,624 - 68,479 79,624 - 68,479 79,624 - 68,479 79,624 - 68,479 79,624 - 68,479 79,624 - 68,479 79,624 - 68,479 79,624 - 68,479 79,624 - 68,479 79,624 - 68,479 79,624 - 68,479 79,624 - 68,479 79,624 - 68,479 79,624 - 68,479 79,624 - 68,479 79,624 - 68,479 79,624 - 68,479 79,624 - 68,479 79,624 - 68,429 79,624 - 68,429 79,624 - 58,482 - 68,429 79,624 - 58,482 - 58,482 - 58,482 58,422 - 58,482 58,492 58,492 58,492 58,492 58,492 <td>551219</td> <td>Elective Appointed Administrative Clerical Legal</td> <td>9190 Housing Non Union Civil Serv</td> <td>А</td> <td>34,500</td> <td>38,300 -</td> <td>34,500</td> <td>38,300</td>	551219	Elective Appointed Administrative Clerical Legal	9190 Housing Non Union Civil Serv	А	34,500	38,300 -	34,500	38,300
13402 Electrical Engineer System Operation 9125 Non Union Civil Service 0 68,479 79,624 278311 Electrical Helper 2040 Building Trades Council (DWSD) S 28,870 31,304 - 28,870 31,304 - 28,870 31,304 - 28,870 31,304 - 28,870 31,304 - 28,870 31,304 - 28,870 31,304 - 28,870 31,304 - 28,870 31,304 - 28,870 31,304 - 28,870 31,304 - 28,870 31,304 - 28,870 31,304 - 28,870 31,304 - 58,980 56,980 56,980 56,980 56,980 56,980 56,980 56,980 56,980 55,980 55,980 55,980 55,980 55,980 55,980 55,980 55,980 55,980 55,980 55,980 55,980 55,980 55,981 55,981 55,981 55,981 55,981 55,981 55,981 55,981 55,981 55,981 55,981 55,981 55,981 55,981 55,981 55,981 55,98	134051	Electrical Engineer Design	9125 Non Union Civil Service	D	68,479	79,624 -	68,479	79,624
23311 Electrical Heiper 2040 Building Trades Council (DWSD) S 28,870 31,304 - 28,870 31,304 - 28,870 31,304 - 28,870 41,304 64,825 - 64,825 64,825 - 64,825 64,825 56,930 55,930 55,930 55,930 55,930 55,930 55,930 55,930 55,930 55,930 55,930 55,930 55,930 55,930 55,930 55,930 55,930 55,930 55,940 55,941 55,941 55,941 55,941 55,941 55,941 55,941 55,941 55,941 55,941 55,941	134053	Electrical Engineer Power Production	9125 Non Union Civil Service	D	68,479	79,624 -	68,479	79,624
199421 Electrical Inspector 2200 BTC IBEW Local 58 Elec Inspt A 61,987 64,825 64,825 73833 Electrical Repair Worker General 2040 Building Trades Council (WSD) S 36,08 - 36,192 36,08 - 36,192 36,08 - 36,192 36,08 - 36,192 36,08 - 36,192 36,08 - 36,192 36,08 - 36,192 36,08 - 36,192 36,08 - 36,192 36,08 - 36,192 36,08 - 36,192 36,08 - 36,192 36,08 - 36,192 36,082 - 36,192 36,082 - 36,192 36,092 - 56,393 - 56,394 - 56,394 - 56,394 - 56,394 - 56,394 - 56,394 - 56,394 <td>134052</td> <td>Electrical Engineer System Operation</td> <td>9125 Non Union Civil Service</td> <td>D</td> <td>68,479</td> <td>79,624 -</td> <td>68,479</td> <td>79,624</td>	134052	Electrical Engineer System Operation	9125 Non Union Civil Service	D	68,479	79,624 -	68,479	79,624
23331 Electrical Repair Worker General 2040 Building Trades Council (DWSD) S 36,192 36,08 - 36,192 36,08 23833 Electrical Repair Worker Shop 1100 AFSCME - Council 25 S 40,926 + 59,692 59,692 59,692 238131 Electrical Substation Supervisor 0010 Non-Union H 56,903 56,303 56,303 56,303 57,303 51,230 - 37,003 51,230 - 37,003 51,230 - 37,003 51,230 - 37,003 51,230 - 57,003 57,900 57,920 57,9	738311	Electrical Helper	2040 Building Trades Council (DWSD)	S	28,870	31,304 -	28,870	31,304
23838 Electrical Repair Worker Shop 1100 AFSCME - Council 25 S 40,926 45,212 - 41,745 46,116 738136 Electrical Substation Supervisor 901 Non-Union H 59,692 59,692 59,692 59,692 59,692 59,693 56,393 56,393 56,393 56,393 56,393 56,393 56,393 56,393 56,393 56,393 56,393 57,990 57,991 57,891 58,815	199421	Electrical Inspector	2280 BTC IBEW Local 58 Elec Inspt	А	61,987	64,825 -	61,987	64,825
738161 Electrical Substation Supervisor 9001 Non-Union H 59,692 59,692 59,692 59,692 738131 Electrical Substation Worker Apprentice 2040 Building Trades Council (DWSD) H 55,900 57,900	738331	Electrical Repair Worker General	2040 Building Trades Council (DWSD)	S	36,192	36,608 -	36,192	36,608
738131 Electrical Substation Worker 2040 Building Trades Council (DWSD) H 56,930 56,930 56,930 56,930 57,990 738101 Electrical Substation Worker Apprentice 2040 Building Trades Council (DWSD) H 57,990	738338	Electrical Repair Worker Shop	1100 AFSCME - Council 25	S	40,926	45,212 -	41,745	46,116
738101 Electrical Substation Worker Apprentice 2040 Building Trades Council (DWSD) C 37,003 51,230 - 37,003 51,230 - 37,003 51,230 - 37,003 51,230 - 37,003 51,230 - 37,003 51,230 - 57,990 57,990 57,990 57,990 57,990 57,990 57,990 57,990 57,990 63,764 63,764 63,764 63,764 63,764 63,764 63,764 63,764 63,764 55,594	738161	Electrical Substation Supervisor	9001 Non-Union	Н	59,692	59,692 -	59,692	59,692
738141 Electrical Substation Worker SubForeman 2040 Building Trades Council (DWSD) H 57,990 57,990 57,990 75,100 735151 Electrical System Supervisor 2000 Building Trades Council (DWSD) A 73,800 76,100 - 73,800 76,100 - 73,800 76,100 - 73,800 76,100 - 73,800 76,100 - 73,800 76,100 - 73,800 76,100 - 63,764 63,764 63,764 63,764 63,764 63,724 55,594 719032 Electrical Systems Control Instrument Technician Apprentice 1100 AFSCME - Council 25 D 35,425 51,822 - 69,327 <td< td=""><td>738131</td><td>Electrical Substation Worker</td><td>2040 Building Trades Council (DWSD)</td><td>Н</td><td>56,930</td><td>56,930 -</td><td>56,930</td><td>56,930</td></td<>	738131	Electrical Substation Worker	2040 Building Trades Council (DWSD)	Н	56,930	56,930 -	56,930	56,930
735151 Electrical System Supervisor 2000 Building Trades Council (DWSD) A 73,800 76,100 - 73,800 76,100 - 73,800 76,100 - 73,800 76,100 - 73,800 76,100 - 73,800 76,100 - 73,800 76,100 - 73,800 76,100 - 73,800 76,100 - 73,800 76,100 - 73,800 76,100 - 73,800 76,100 - 73,800 76,100 - 73,800 76,100 - 73,760 63,764 63,764 63,764 63,764 63,764 63,764 63,764 63,725 69,327	738101	Electrical Substation Worker Apprentice	2040 Building Trades Council (DWSD)	С	37,003	51,230 -	37,003	51,230
738361 Electrical Systems Construction Supervisor 9001 Non-Union H 63,764 63,764 63,764 719038 Electrical Systems Control Instrument Technician 1100 AFSCME - Council 25 H 54,504 51,594 55,594 719002 Electrical Worker Foreman 2000 Building Trades Council (DWSD) A 69,327 70,714 738351 Electrical Worker Foreman 2001 Building Trades Council (DWSD) H 59,821	738141	Electrical Substation Worker SubForeman	2040 Building Trades Council (DWSD)	Н	57,990	57,990 -	57,990	57,990
719038 Electrical Systems Control Instrument Technician Apprentice 1100 AFSCME - Council 25 D 35,425 51,622 - 36,134 52,858 738351 Electrical Worker Foreman 2000 Building Trades Council (DWSD) A 69,327 6 69,327 6 69,327 6 69,327 7 69,327 7 69,327 7 69,327 7 69,327 7 70,714 8738351 Electrical Worker Foreman 2001 Building Trades Council R 69,327 6 69,327 7 69,327 7 70,714 738341 Electrical Worker Foreman 2004 Building Trades Council (DWSD) H 59,821 <td>735151</td> <td>Electrical System Supervisor</td> <td>2000 Building Trades Council (DWSD)</td> <td>Α</td> <td>73,800</td> <td>76,100 -</td> <td>73,800</td> <td>76,100</td>	735151	Electrical System Supervisor	2000 Building Trades Council (DWSD)	Α	73,800	76,100 -	73,800	76,100
719002 Electrical Systems Control Instrument Technician Apprentice 1100 AFSCME - Council 25 D 35,425 51,822 - 36,134 52,858 738351 Electrical Worker Foreman 2000 Building Trades Council (DWSD) A 69,327 69,327 69,327 69,327 69,327 69,327 69,327 69,327 69,327 69,327 69,327 69,327 70,714 738341 Electrical Worker Foreman 2001 Building Trades Council (DWSD) R 58,740 58,740 58,740 58,740 58,740 58,740 59,821 59,824 58,740 58,	738361	Electrical Systems Construction Supervisor	9001 Non-Union	Н	63,764	63,764 -	63,764	63,764
738351Electrical Worker Foreman2000Building Trades Council (DWSD)A69,32769,32769,32769,32769,32770,714738351Electrical Worker Foreman2001Building Trades CouncilR69,32769,32770,714738341Electrical Worker General2041Building Trades CouncilR58,74058,74058,74059,821738349Electrical Worker SubForeman2004Building Trades Council (DWSD)H59,82159,82159,821737021Electronic Equipment Repair Worker1620AFSCME - Council 25 (DDOT)A27,40029,60027,40029,600737031Electronic Equipment Technician1620AFSCME - Council 25 (DDOT)A39,02143,742-39,02143,742737031Electronic Equipment Technician9001Non-UnionA40,54445,446-40,54445,446199523Elevator Inspector1600AFSCME - Council 25 (DDOT)A61,98764,825-61,98764,825715231Elevator Maintenance Foreman Public Housing9101Non-UnionS58,15463,648-57,741-57,746-57,746-57,86660,20451212Elevator MechanicCouncil ServS58,15463,648-41,545-41,545-41,545-41,545-41,545-41,546-41,546-41,546-41,546-<	719038	Electrical Systems Control Instrument Technician	1100 AFSCME - Council 25	Н	54,504	54,504 -	55,594	55,594
8738351 Electrical Worker Foreman 2001 Building Trades Council R 69,327 69,327 6,9,327 70,714 738341 Electrical Worker General 2041 Building Trades Council R 58,740 58,740 5,8740 59,821 59,821 59,821 59,821 59,821 59,821 59,821 59,821 59,821 59,821 59,821 59,821 59,821 59,821 30,922 28,641 30,972 28,641 30,972 28,641 30,972 28,641 30,972 28,641 30,972 28,614 30,972 28,745 64,825	719002	Electrical Systems Control Instrument Technician Apprentice	1100 AFSCME - Council 25	D	35,425	51,822 -	36,134	52,858
738341 Electrical Worker General 2041 Building Trades Council R 58,740 58,740 58,740 59,915 738349 Electrical Worker SubForeman 2040 Building Trades Council (DWSD) H 59,821 59,600 24,601 54,645 59,024 5,746 64,825 61,987 64,825 61,987 64,825	738351	Electrical Worker Foreman	2000 Building Trades Council (DWSD)	А	69,327	69,327 -	69,327	69,327
738349Electrical Worker SubForeman2040Building Trades Council (DWSD)H59,821	8738351	Electrical Worker Foreman	2001 Building Trades Council	R	69,327	69,327 -	69,327	70,714
737021 Electronic Equipment Repair Worker 1620 AFSCME - Council 25 (DDOT) A 27,400 29,600 27,400 29,600 8737021 Electronic Equipment Repair Worker 9001 Non-Union A 28,614 30,972 2 28,614 30,972 2 28,614 30,972 2 28,614 30,972 2 28,614 30,972 2 28,614 30,972 2 28,614 30,972 2 28,614 30,972 2 28,614 30,972 2 28,614 30,972 2 28,614 30,972 2 28,614 30,972 2 28,614 30,972 2 39,021 43,742 39,021 43,742 39,021 43,742 39,021 43,742 39,021 43,742 39,021 43,742 39,021 43,742 39,021 43,742 39,021 43,742 39,021 43,742 39,021 43,742 39,021 43,742 39,021 43,742 39,021 43,742 39,021 43,742 39,021 43,742 5 36,648 52,770 57,741 52,770 57,741 <t< td=""><td>738341</td><td>Electrical Worker General</td><td>2041 Building Trades Council</td><td>R</td><td>58,740</td><td>58,740 -</td><td>58,740</td><td>59,915</td></t<>	738341	Electrical Worker General	2041 Building Trades Council	R	58,740	58,740 -	58,740	59,915
8737021 Electronic Equipment Repair Worker 9001 Non-Union A 28,614 30,972 - 28,614 30,972 737031 Electronic Equipment Technician 1620 AFSCME - Council 25 (DDOT) A 39,021 43,742 - 39,021	738349	Electrical Worker SubForeman	2040 Building Trades Council (DWSD)	Н	59,821	59,821 -	59,821	59,821
737031 Electronic Equipment Technician 1620 AFSCME - Council 25 (DDOT) A 39,021 43,742 39,021 43,742 8737031 Electronic Equipment Technician 9001 Non-Union A 40,544 45,446 40,544 45,446 199523 Elevator Inspector 1600 AFSCME - Council 25 A 61,987 64,825 61,987 64,825 715231 Elevator Maintenance Foreman 9001 Non-Union S 58,154 63,648 58,154 63,648 552112 Elevator Maintenance Foreman Public Housing 9190 Housing Non Union Civil Serv S 52,770 57,741 52,770 57,866 60,204 51015 Elevator Operations Assistant 1204 AFSCME - Council 25 T 21,098 29,686 - 21,520 30,280 224041 Emergency Medical Service Supervisor Grade 1 Interim 3200 EMSOA A 60,212 62,800 - 62,018 62,800 224045 Emergency Medical Services Administrator 9065 Non Union Civil Service H 80,053 80,053 80,053 80,053 <td< td=""><td>737021</td><td>Electronic Equipment Repair Worker</td><td>1620 AFSCME - Council 25 (DDOT)</td><td>Α</td><td>27,400</td><td>29,600 -</td><td>27,400</td><td>29,600</td></td<>	737021	Electronic Equipment Repair Worker	1620 AFSCME - Council 25 (DDOT)	Α	27,400	29,600 -	27,400	29,600
8737031 Electronic Equipment Technician 9001 Non-Union A 40,544 45,446 - 40,544 45,446 199523 Elevator Inspector 1600 AFSCME - Council 25 A 61,987 64,825 - 61,987 64,825 715231 Elevator Maintenance Foreman 9001 Non-Union S 58,154 63,648 - 58,154 63,648 552112 Elevator Maintenance Foreman Public Housing 9190 Housing Non Union Civil Serv S 52,770 57,741 - 52,770 57,741 - 52,770 57,741 - 52,770 57,741 - 52,770 57,741 - 52,770 57,741 - 52,770 57,741 - 52,770 57,741 - 52,770 57,741 - 52,770 57,741 - 52,770 57,741 - 52,770 57,741 - 52,770 57,741 - 52,770 57,741 - 52,770 57,741 - 52,770 57,741 - 52,770 57,741 - 52,770 57,866 60,204 - 21,592 30,280	8737021	Electronic Equipment Repair Worker	9001 Non-Union	А	28,614	30,972 -	28,614	30,972
199523Elevator Inspector1600AFSCME - Council 25A61,98764,825-61,98764,825715231Elevator Maintenance Foreman9001Non-UnionS58,15463,648-58,15463,648552112Elevator Maintenance Foreman Public Housing9190Housing Non Union Civil ServS52,77057,741-52,77057,741715221Elevator Mechanic2050Building Trades CouncilR57,86659,024-57,86660,204541015Elevator Operations Assistant1204AFSCME - Council 25T21,09829,686-21,52030,280224041Emergency Medical Service Supervisor Grade 1 Interim3200EMSOAA60,21262,800-62,01862,800224045Emergency Medical Service Supervisor Grade 23200EMSOAA71,80475,405-73,95875,405011071Emergency Medical Services Administrator9065Non Union Civil ServiceH80,05380,05380,05380,05380,053224022Emergency Medical Technician Basic3100Detroit Fire Fighters AssociationP33,41445,874-33,41445,874224023Emergency Medical Technician Basic Attendance 23100Detroit Fire Fighters AssociationP33,74945,874-33,74945,874	737031	Electronic Equipment Technician	1620 AFSCME - Council 25 (DDOT)	Α	39,021	43,742 -	39,021	43,742
715231Elevator Maintenance Foreman9001Non-UnionS58,15463,648-58,15463,648552112Elevator Maintenance Foreman Public Housing9190Housing Non Union Civil ServS52,77057,741-52,77057,741715221Elevator Mechanic2050Building Trades CouncilR57,86659,024-57,86660,204541015Elevator Operations Assistant1204AFSCME - Council 25T21,09829,686-21,52030,280224041Emergency Medical Service Supervisor Grade 1 Interim3200EMSOAA60,21262,800-62,01862,800224045Emergency Medical Services Administrator9065Non Union Civil ServiceH80,05380,053-80,05380,053224021Emergency Medical Technician Basic3100Detroit Fire Fighters AssociationP33,09344,968-33,09344,968224022Emergency Medical Technician Basic Attendance 13100Detroit Fire Fighters AssociationP33,74945,874-33,74945,874224023Emergency Medical Technician Basic Attendance 23100Detroit Fire Fighters AssociationP33,74945,874-33,74945,874	8737031	Electronic Equipment Technician	9001 Non-Union	А	40,544	45,446 -	40,544	45,446
552112Elevator Maintenance Foreman Public Housing9190Housing Non Union Civil ServS52,77057,741-52,77057,741715221Elevator Mechanic2050Building Trades CouncilR57,86659,024-57,86660,204541015Elevator Operations Assistant1204AFSCME - Council 25T21,09829,686-21,52030,280224041Emergency Medical Service Supervisor Grade 1 Interim3200EMSOAA60,21262,800-62,01862,800224045Emergency Medical Services Supervisor Grade 23200EMSOAA71,80475,405-73,95875,405011071Emergency Medical Services Administrator9065Non Union Civil ServiceH80,05380,053-80,05380,053224021Emergency Medical Technician Basic3100Detroit Fire Fighters AssociationP33,41445,874-33,41445,874224023Emergency Medical Technician Basic Attendance 13100Detroit Fire Fighters AssociationP33,74945,874-33,74945,874	199523	Elevator Inspector	1600 AFSCME - Council 25	Α	61,987	64,825 -	61,987	64,825
715221Elevator Mechanic2050Building Trades CouncilR57,86659,024-57,86660,204541015Elevator Operations Assistant1204AFSCME - Council 25T21,09829,686-21,52030,280224041Emergency Medical Service Supervisor Grade 1 Interim3200EMSOAA60,21262,800-62,01862,800224045Emergency Medical Service Supervisor Grade 23200EMSOAA71,80475,405-73,95875,405011071Emergency Medical Services Administrator9065Non Union Civil ServiceH80,05380,053-80,05380,053224021Emergency Medical Technician Basic3100Detroit Fire Fighters AssociationP33,41445,874-33,41445,874224023Emergency Medical Technician Basic Attendance 13100Detroit Fire Fighters AssociationP33,74945,874-33,74945,874	715231	Elevator Maintenance Foreman	9001 Non-Union	S	58,154	63,648 -	58,154	63,648
541015Elevator Operations Assistant1204 AFSCME - Council 25T21,09829,686-21,52030,280224041Emergency Medical Service Supervisor Grade 1 Interim3200 EMSOAA60,21262,800-62,01862,800224045Emergency Medical Service Supervisor Grade 23200 EMSOAA71,80475,405-73,95875,405011071Emergency Medical Services Administrator9065 Non Union Civil ServiceH80,05380,053-80,05380,053224021Emergency Medical Technician Basic3100 Detroit Fire Fighters AssociationP33,09344,968-33,09344,968224022Emergency Medical Technician Basic Attendance 13100 Detroit Fire Fighters AssociationP33,41445,874-33,41445,874224023Emergency Medical Technician Basic Attendance 23100 Detroit Fire Fighters AssociationP33,74945,874-33,74945,874	552112	Elevator Maintenance Foreman Public Housing	9190 Housing Non Union Civil Serv	S	52,770	57,741 -	52,770	57,741
224041Emergency Medical Service Supervisor Grade 1 Interim3200 EMSOAA60,21262,800-62,01862,800224045Emergency Medical Service Supervisor Grade 23200 EMSOAA71,80475,405-73,95875,405011071Emergency Medical Services Administrator9065 Non Union Civil ServiceH80,05380,053-80,05380,053224021Emergency Medical Technician Basic3100 Detroit Fire Fighters AssociationP33,09344,968-33,09344,968224022Emergency Medical Technician Basic Attendance 13100 Detroit Fire Fighters AssociationP33,41445,874-33,41445,874224023Emergency Medical Technician Basic Attendance 23100 Detroit Fire Fighters AssociationP33,74945,874-33,74945,874	715221	Elevator Mechanic	2050 Building Trades Council	R	57,866	59,024 -	57,866	60,204
224045Emergency Medical Service Supervisor Grade 23200 EMSOAA71,80475,405-73,95875,405011071Emergency Medical Services Administrator9065 Non Union Civil ServiceH80,05380,053-80,05380,053224021Emergency Medical Technician Basic3100 Detroit Fire Fighters AssociationP33,09344,968-33,09344,968224022Emergency Medical Technician Basic Attendance 13100 Detroit Fire Fighters AssociationP33,41445,874-33,41445,874224023Emergency Medical Technician Basic Attendance 23100 Detroit Fire Fighters AssociationP33,74945,874-33,74945,874	541015	Elevator Operations Assistant	1204 AFSCME - Council 25	Т	21,098	29,686 -	21,520	30,280
011071Emergency Medical Services Administrator9065 Non Union Civil ServiceH80,05380,053-80,05380,053224021Emergency Medical Technician Basic3100 Detroit Fire Fighters AssociationP33,09344,968-33,09344,968224022Emergency Medical Technician Basic Attendance 13100 Detroit Fire Fighters AssociationP33,41445,874-33,41445,874224023Emergency Medical Technician Basic Attendance 23100 Detroit Fire Fighters AssociationP33,74945,874-33,74945,874	224041	Emergency Medical Service Supervisor Grade 1 Interim	3200 EMSOA	А	60,212	62,800 -	62,018	62,800
224021Emergency Medical Technician Basic3100 Detroit Fire Fighters AssociationP33,09344,968-33,09344,968224022Emergency Medical Technician Basic Attendance 13100 Detroit Fire Fighters AssociationP33,41445,874-33,41445,874224023Emergency Medical Technician Basic Attendance 23100 Detroit Fire Fighters AssociationP33,74945,874-33,74945,874	224045	Emergency Medical Service Supervisor Grade 2	3200 EMSOA	А	71,804	75,405 -	73,958	75,405
224022Emergency Medical Technician Basic Attendance 13100 Detroit Fire Fighters AssociationP33,41445,874-33,41445,874224023Emergency Medical Technician Basic Attendance 23100 Detroit Fire Fighters AssociationP33,74945,874-33,74945,874	011071	Emergency Medical Services Administrator	9065 Non Union Civil Service	Н	80,053	80,053 -	80,053	80,053
224023 Emergency Medical Technician Basic Attendance 2 3100 Detroit Fire Fighters Association P 33,749 45,874 - 33,749 45,874	224021	Emergency Medical Technician Basic	3100 Detroit Fire Fighters Association	Р	33,093	44,968 -	33,093	44,968
	224022	Emergency Medical Technician Basic Attendance 1	3100 Detroit Fire Fighters Association	Р	33,414	45,874 -	33,414	45,874
224026 Emergency Medical Technician Basic Attendance 3 3100 Detroit Fire Fighters Association P 34,087 46,333 - 34,087 46,333	224023	Emergency Medical Technician Basic Attendance 2	3100 Detroit Fire Fighters Association	Р	33,749	45,874 -	33,749	45,874
	224026	Emergency Medical Technician Basic Attendance 3	3100 Detroit Fire Fighters Association	Р	34,087	46,333 -	34,087	46,333

				Current		N	ew
Job Code	e Title	BU Bargaining Unit	Rule	Min	Max -	Min	Max
224025	Emergency Medical Technician Specialist	3100 Detroit Fire Fighters Association	I	46,340	47,691 -	46,340	47,691
224024	Emergency Medical Technician Specialist Attendance 1	3100 Detroit Fire Fighters Association	I	45,715	46,812 -	45,715	46,812
013139	Emergency Services Deployment Operator	1640 AFSCME Local 1023 Police-ESO	Т	32,360	53,372 -	32,360	53,372
723171	Emergency Vehicle Technician 1	1202 AFSCME - Council 25	т	60,211	64,666 -	61,415	65,959
723172	Emergency Vehicle Technician 2	1202 AFSCME - Council 25	т	66,874	71,329 -	68,211	72,756
13119901	Employee Services Consultant 1	9001 Non-Union	CS	46,525	54,578 -	46,525	54,578
13119902	Employee Services Consultant 2	9000 Non-Union	CS	55,421	74,382 -	55,421	74,382
13119903	Employee Services Consultant 3	9000 Non-Union	CS	70,231	87,227 -	70,231	87,227
13119904	Employee Services Consultant 4	9097 Non Union	CS	86,151	112,991 -	86,151	112,991
13119925	Employee Services General Manager	9000 Non-Union	MS	96,588	126,680 -	96,588	126,680
119921	Employee Services Manager 1	9000 Non-Union	MS	76,840	100,781 -	76,840	100,781
119922	Employee Services Manager 2	9097 Non Union	D	86,159	112,997 -	86,159	112,997
191059	Engineer Of Building Maintenance And Operations	9125 Non Union Civil Service	D	68,479	79,624 -	68,479	79,624
124054	Engineer Of Inspection	9125 Non Union Civil Service	D	68,479	79,624 -	68,479	79,624
124052	Engineer Of Streets	9125 Non Union Civil Service	D	66,765	91,501 -	66,765	91,501
124053	Engineer Of Surveys	9125 Non Union Civil Service	D	68,479	79,624 -	68,479	79,624
099673	Engineering Services Coordinator	9105 Non Union Civil Service	D	69,657	96,444 -	69,657	96,444
192021	Engineering Support Specialist 1	9000 Non-Union	D	34,401	43,188 -	34,401	43,188
192031	Engineering Support Specialist 2	9000 Non-Union	D	42,866	48,332 -	42,866	48,332
19204104	Environmental Compliance Specialist 4	9000 Non-Union	CS	76,840	100,781 -	76,840	100,781
264221	Environmental Control Inspector	7600 SEIU Local 517M-Non-Supervisor	R	37,867	48,012 -	37,867	48,972
264021	Environmental Health Specialist 1	9000 Non-Union	D	42,649	52,616 -	42,649	52,616
264022	Environmental Health Specialist 2	9000 Non-Union	D	49,657	64,480 -	49,657	64,480
264023	Environmental Health Specialist 3	9000 Non-Union	D	62,795	81,917 -	62,795	81,917
272021	Environmental Specialist 1	9000 Non-Union	D	35,579	49,510 -	35,579	49,510
272024	Environmental Specialist 1 Environmental Assessment Respon	9000 Non-Union	D	35,579	49,510 -	35,579	49,510
272025	Environmental Specialist 1 Environmental Management Systems	9000 Non-Union	D	35,579	49,510 -	35,579	49,510
272027	Environmental Specialist 1 Solid Waste Management	9000 Non-Union	D	35,579	49,510 -	35,579	49,510
272022	Environmental Specialist 2	9000 Non-Union	D	42,009	58,727 -	42,009	58,727
272028	Environmental Specialist 2 Envir. Assessment Response	9000 Non-Union	D	42,009	58,727 -	42,009	58,727
272029	Environmental Specialist 2 Environmental Management Systems	9000 Non-Union	D	42,009	58,727 -	42,009	58,727
272023	Environmental Specialist 3	9000 Non-Union	D	52,511	78,659 -	52,511	78,659
272032	Environmental Specialist 3 Environmental Assessment Resp	9000 Non-Union	D	52,511	78,659 -	52,511	78,659
272033	Environmental Specialist 3 Environmental Management System	9000 Non-Union	D	52,511	78,659 -	52,511	78,659
045046	Epidemiologist	9000 Non-Union	D	58,298	78,124 -	58,298	78,124
015141	Equipment Dispatch	8000 Teamsters	RT	38,659	44,976 -	38,659	45,876
724125	Equipment Painter	1100 AFSCME - Council 25	S	29,491	33,777 -	30,081	34,453

job Code Title BU Bargaining Unit Nuel Max * Max					Current		Ne	ew	
4303376 Decutive Administrative Assistant 2 9030 Non Union Appointees CS 65,421 74,382 76,382 43013377 Executive Administrative Assistant 3 9030 Non Union Appointees CS 62,795 81,917 6,705 71,586	Job Code	Title	BU Bargaining Unit	Rule	Min	Max	-	Min	Max
43013377 Executive Administrative Assistant 3 9030 Non Union Appointees CS 62,795 81,917 e 62,795 81,917 e 71,586 71,586	724147	Equipment Painting And Maintenance Foreman	9001 Non-Union	Н	46,527	46,527	-	46,527	46,527
D1109 Executive Administrator Payment Of Public Works 9995 Non Union Civil Service H 71,586 71,586 71,586 D11070 Executive Administrator Parking Violatons 9995 Non Union Civil Service A 63,764 71,586 71,586 D11070 Executive Legal Secretary 9000 Non-Union 0 42,223 48,761 42,223 48,761 120505 Field Engineer 925 Non Union Civil Service 0 66,765 91,501 - 65,762 54,721 - 45,725 54,721 74,382 - 55,421 74,382 - 55,421 74,382 - 55,421 74,382 - 55,421 74,382 - 55,421 74,382 - 55,421 74,382 - 55,421 74,382 - 55,421 74,382 - 55,421 74,382 - 55,421 74,382 - 55,421 74,382 - 55,421 74,382 - 55,421 74,382 - 55,421 74,382 - 55,421 74,382 55,451 74,584 10,721 12,7227 12,723 12,727	43013376	Executive Administrative Assistant 2	9030 Non Union Appointees	CS	55,421	74,382	-	55,421	74,382
D11070 Executive Legal Secretary 9000 Non-Union No. Signed 63,764 71,586 013327 Executive Legal Secretary 9000 Non-Union D 64,765 91,510 i 42,223 48,761 24,223 48,761 24,223 48,761 24,223 48,761 24,223 48,761 24,223 48,761 24,223 48,761 24,223 48,761 24,223 48,761 24,223 48,761 24,223 48,755 54,217 74,382 55,421 74,382 55,421 74,382 55,421 74,382 55,421 74,382 25,521 76,7843 10,721 77,221 77,221 77,221 77,221 77,221 77,221 77,221 77,221 77,221 77,221 72,227 76,840 10,721 77,381 52,603 54,601 10,721 10,721 17,222 14,2029 108,721 72,227 76,840 10,721 17,223 14,2029 108,720 16,820 14,2039 108,721 14,2039 1	43013377	Executive Administrative Assistant 3	9030 Non Union Appointees	CS	62,795	81,917	-	62,795	81,917
01327 Executive Legal Secretary 9000 Non-Union D 42,223 48,761 - 42,223 48,761 - 42,223 48,761 - 42,223 48,761 - 42,223 48,761 - 42,223 48,761 - 42,223 48,761 - 66,765 91,501 12305102 Financial Analyst 1 9001 Non-Union CS 45,525 54,578 - 45,525 54,578 12305102 Financial Analyst 2 Petimenent Systems 9001 Non-Union CS 55,421 74,382 - 55,421 74,382 12305103 Financial Analyst 2 Retirement Systems 9001 Non-Union CS 76,480 100,781 76,840 100,781 126,680 12305124 Financial Analyst Manager 3 9000 Non-Union MS 106,538 126,680 95,588 126,680 93,638 126,680 93,638 126,680 93,638 126,680 93,638 126,680 93,638 126,680 93,638 126,680 93,638 126,680 93,638 126,830 126,830 126,830 126,830 126,830 126,830 126,830 126,830 126,830 126,830 126,830 1	011069	Executive Administrator Department Of Public Works	9095 Non Union Civil Service	Н	71,586	71,586	-	71,586	71,586
124055 Held Engineer 9125 Non Union Civil Service D 66,765 91,501 - 66,765 91,501 - 66,765 91,501 - 66,765 91,501 - 66,765 91,501 - 66,765 91,501 - 66,765 91,501 - 66,765 91,501 - 66,765 91,501 - 66,765 91,501 - 66,765 91,501 - 66,765 91,501 - 66,765 91,501 - 66,755 91,501 - 66,755 91,501 - 66,755 91,501 - 65,821 74,382 - 55,421 74,382 - 55,421 74,382 - 55,421 74,382 - 55,421 74,382 - 55,421 74,382 - 55,421 74,382 - 55,421 74,382 - 55,421 74,382 - 55,421 74,382 - 55,421 74,382 - 55,421 74,382 - 55,421 74,382 - 55,421 74,382 - 55,421 74,382 - 70,231	011070	Executive Administrator Parking Violations	9095 Non Union Civil Service	А	63,764	71,586	-	63,764	71,586
12205101 Financial Analyst 1 9001 Non-Union CS 46,525 54,578 - 46,525 54,787 12205102 Financial Analyst 2 9001 Non-Union CS 55,421 74,382 - 55,421 74,382 205152 Financial Analyst 2 Retirement Systems 9001 Non-Union CS 55,421 74,382 - 55,421 74,382 205152 Financial Analyst 2 Retirement Systems 9001 Non-Union CS 55,421 74,382 - 55,421 74,382 1205103 Financial Analyst 3 9001 Non-Union CS 76,401 100,781 - 76,840 10	013327	Executive Legal Secretary	9000 Non-Union	D	42,223	48,761	-	42,223	48,761
13205102 Financial Analyst 2 Prinancial Analyst 3 Prinancial Analyst 4 Prinancial A	124055	Field Engineer	9125 Non Union Civil Service	D	66,765	91,501	-	66,765	91,501
13205152 Financial Analyst 2 Retirement Systems 9001 Non-Union CS 55,421 74,382 - 55,421 74,382 13205105 Financial Analyst 2 Retirement Systems 9001 Non-Union CS 57,221 72,221	13205101	Financial Analyst 1	9001 Non-Union	CS	46,525	54,578	-	46,525	54,578
205152 Financial Analyst 2 Retirement Systems 9001 Non-Union CS 55,421 74,382 - 55,421 74,382 12025103 Financial Analyst 3 9001 Non-Union CS 70,231 87,227 - 70,381 87,227 12025104 Financial Analyst 4 9000 Non-Union MS 96,588 126,680 - 96,588 126,680 - 96,588 126,680 - 96,588 126,680 - 96,588 126,680 - 96,588 126,680 - 96,588 126,680 - 96,588 126,680 - 96,588 126,680 - 96,588 126,680 - 96,588 126,680 - 96,588 126,680 - 96,588 126,680 - 96,588 126,680 - 96,588 126,680 - 96,588 126,680 - 52,603 52,603 52,603 52,603 52,603 52,603 52,603 52,603 52,603 52,603 52,603 52,603 62,504 Finish Carpenter 2020 Building Trades Council 25 (DDDT) H 46,883 46,883	13205102	Financial Analyst 2	9001 Non-Union	CS	55,421	74,382	-	55,421	74,382
13205103 Financial Analyst 3 9001 Non-Union CS 70,231 87,227 70,231 87,227 13205104 Financial Analyst 4 9000 Non-Union CS 76,840 100,781 76,840 100,781 13205123 Financial Analyst Manager 3 9000 Non-Union MS 96,588 126,680 96,588 126,680 13205124 Financial Analyst Manager 4 9000 Non-Union MS 108,291 142,029 52,603	13205152	Financial Analyst 2 Retirement Systems	9001 Non-Union	CS	55,421	74,382	-	55,421	74,382
13205104Financial Analyst 49000Non-UnionCS76,840100,78176,840100,78113205123Financial Analyst Manager 39000Non-UnionMS96,588126,68096,588126,68013205124Financial Analyst Manager 49000Non-UnionMS108,291142,029108,291142,029108,291142,029108,291142,029108,291142,02952,603	205152	Financial Analyst 2 Retirement Systems	9001 Non-Union	CS	55,421	74,382	-	55,421	74,382
13205123 Financial Analyst Manager 3 9000 Non-Union MS 96,588 126,680 96,588 126,680 13205124 Financial Analyst Manager 4 9000 Non-Union MS 108,291 142,029 142,029 623041 Finish Carpenter 1620 AFSCME - Council 25 (DDOT) H 52,003 52,603	13205103	Financial Analyst 3	9001 Non-Union	CS	70,231	87,227	-	70,231	87,227
13205124Financial Analyst Manager 49000Non-UnionMS108, 291142, 029108, 291142, 029623041Finish Carpenter1620AFSCME - Council 25 (DDOT)H52,60352,60	13205104	Financial Analyst 4	9000 Non-Union	CS	76,840	100,781	-	76,840	100,781
623041Finish Carpenter1620AFSCME - Council 25 (DDOT)H52,60352,60352,60352,60353,65581623041Finish Carpenter2021Building Trades Council (DWSD)H52,60352,60352,60352,6038623041Finish Carpenter1620AFSCME - Council 25 (DDOT)H46,88346,883-46,88346,883-46,88346,883-46,88346,883-46,88346,883-46,88346,883-46,88346,883-46,88346,883-46,88346,883-46,88346,883-46,88346,883-46,88346,883-46,88346,883-46,88346,883-46,88346,883-46,88346,883-46,88346,883-48,50648,506-48,50648,506-48,50648,506-48,50648,506-48,50648,506-48,506	13205123	Financial Analyst Manager 3	9000 Non-Union	MS	96,588	126,680	-	96,588	126,680
81623041 Finish Carpenter 2021 Building Trades Council R 52,603	13205124	Financial Analyst Manager 4	9000 Non-Union	MS	108,291	142,029	-	108,291	142,029
8623041 Finish Carpenter 2020 Building Trades Council (DWSD) H 52,603<	623041	Finish Carpenter	1620 AFSCME - Council 25 (DDOT)	Н	52,603	52,603	-	52,603	52,603
625041Finish Painter1620AFSCME - Council 25 (DDOT)H46,88346,883- 46,88346,89348,50648,50648,50648,50648,50648,50648,50648,506<	81623041	Finish Carpenter	2021 Building Trades Council	R	52,603	52,603	-	52,603	53,655
82625041 Finish Painter 2091 Building Trades Council R 46,883 46,8506 48,506 48,506	8623041	Finish Carpenter	2020 Building Trades Council (DWSD)	Н	52,603	52,603	-	52,603	52,603
8625041 Finish Painter 2090 Building Trades Council (DWSD) H 46,883 46,883 46,883 625001 Finish Painter Apprentice 2090 Building Trades Council (DWSD) C 34,341 47,549 34,341 47,549 625043 Finish Painter Building Spray 1620 AFSCME - Council 25 (DDOT) H 48,506 48,506 48,506 48,506 8625043 Finish Painter Building Spray 2090 Building Trades Council (DWSD) H 48,506 48,506 48,506 48,506 625042 Finish Painter Swing Stage 1620 AFSCME - Council 25 (DDOT) H 48,506 48,506 48,506 48,506 8625042 Finish Painter Swing Stage 2090 Building Trades Council (DWSD) H 48,506 48,506 48,506 8625042 Finish Painter Swing Stage 2090 Building Trades Council (DWSD) H 48,506 48,506 48,506 8625042 Fine Boat Deckhand Medical First Responders 4070 Detroit Fire Fighters Assoc Local 344 H 30,971 31,590 31,590 743012 Fire Boat Mechanic M	625041	Finish Painter	1620 AFSCME - Council 25 (DDOT)	Н	46,883	46,883	-	46,883	46,883
625001Finish Painter Apprentice2090Building Trades Council (DWSD)C34,34147,549-34,34147,549625043Finish Painter Building Spray1620AFSCME - Council 25 (DDOT)H48,50648,50648,50648,5068625043Finish Painter Building Spray2090Building Trades Council (DWSD)H48,50648,50648,50648,506625042Finish Painter Swing Stage1620AFSCME - Council 25 (DDOT)H48,50648,50648,50648,5068625042Finish Painter Swing Stage2090Building Trades Council (DWSD)H48,50648,50648,50648,506743011Fire Boat Deckhand4070Detroit Fire Fighters Assoc Local 344H30,97130,97131,59031,590743012Fire Boat Deckhand Medical First Responders4060Detroit Fire Fighters Assoc Local 344H32,25732,25732,90232,902743015Fire Boat Mechanic Medical First Responders4060Detroit Fire Fighters Assoc Local 344A44,90245,30345,80646,273743013Fire Boat Operator4070Detroit Fire Fighters Assoc Local 344A44,97245,15350,71851,156743014Fire Boat Operator4070Detroit Fire Fighters Assoc Local 344A44,97245,15350,71851,156743031Fire Boat Operator Medical First Responders4070Detroit Fire Fighters Assoc Local 344A47,72450,153	82625041	Finish Painter	2091 Building Trades Council	R	46,883	46,883	-	46,883	47,821
625043Finish Painter Building Spray1620AFSCME - Council 25 (DDOT)H48,50648,50648,50648,5068625043Finish Painter Building Spray2090Building Trades Council (DWSD)H48,50648,50648,50648,506625042Finish Painter Swing Stage1620AFSCME - Council 25 (DDOT)H48,50648,50648,50648,5068625042Finish Painter Swing Stage2090Building Trades Council (DWSD)H48,50648,50648,50648,506743011Fire Boat Deckhand4070Detroit Fire Fighters Assoc Local 344H30,97130,97131,59031,590743012Fire Boat Deckhand Medical First Responders4000Detroit Fire Fighters Assoc Local 344H32,25732,25732,90232,902743015Fire Boat Mechanic4060Detroit Fire Fighters Assoc Local 344A44,90245,33045,80046,237743016Fire Boat Operator4070Detroit Fire Fighters Assoc Local 344A46,72447,15247,55848,095743013Fire Boat Operator4070Detroit Fire Fighters Assoc Local 344A46,72447,15247,55848,095743014Fire Captain4000Detroit Fire Fighters Assoc Local 344A46,72447,15247,55848,095743013Fire Captain Medical First Responders4000Detroit Fire Fighters Assoc Local 344A51,76052,18952,79553,233321041 </td <td>8625041</td> <td>Finish Painter</td> <td>2090 Building Trades Council (DWSD)</td> <td>Н</td> <td>46,883</td> <td>46,883</td> <td>-</td> <td>46,883</td> <td>46,883</td>	8625041	Finish Painter	2090 Building Trades Council (DWSD)	Н	46,883	46,883	-	46,883	46,883
8625043 Finish Painter Building Spray 2090 Building Trades Council (DWSD) H 48,506 48,506 48,506 48,506 625042 Finish Painter Swing Stage 1620 AFSCME - Council 25 (DDOT) H 48,506 48,506 48,506 48,506 8625042 Finish Painter Swing Stage 2090 Building Trades Council (DWSD) H 48,506	625001	Finish Painter Apprentice	2090 Building Trades Council (DWSD)	С	34,341	47,549	-	34,341	47,549
625042Finish Painter Swing Stage1620AFSCME - Council 25 (DDOT)H48,50648,50648,50648,5068625042Finish Painter Swing Stage2090Building Trades Council (DWSD)H48,50648,50648,506743011Fire Boat Deckhand4070Detroit Fire Fighters Assoc Local 344H30,97131,59031,590743012Fire Boat Deckhand Medical First Responders4070Detroit Fire Fighters Assoc Local 344H32,25732,25732,90232,902743015Fire Boat Mechanic4060Detroit Fire Fighters Assoc Local 344A44,90245,33045,80046,237743016Fire Boat Mechanic Medical First Responders4060Detroit Fire Fighters Assoc Local 344A46,72447,15247,65848,095743013Fire Boat Operator4070Detroit Fire Fighters Assoc Local 344A46,72447,15247,65848,095743031Fire Boat Operator Medical First Responders4070Detroit Fire Fighters Assoc Local 344A49,72450,15350,71851,156743032Fire Boat Operator Medical First Responders4070Detroit Fire Fighters Assoc Local 344A51,76052,18952,79553,233321041Fire Captain4004Detroit Fire Fighters Assoc Local 344G79,44681,79753,43354,62485,07082,62485,070311031Fire Community Relations Officer Lieutenant4010Detroit Fire Fighters Assoc Local 344	625043	Finish Painter Building Spray	1620 AFSCME - Council 25 (DDOT)	Н	48,506	48,506	-	48,506	48,506
8625042 Finish Painter Swing Stage 2090 Building Trades Council (DWSD) H 48,506 48,506 48,506 48,506 743011 Fire Boat Deckhand 4070 Detroit Fire Fighters Assoc Local 344 H 30,971 - 31,590 31,590 743012 Fire Boat Deckhand Medical First Responders 4070 Detroit Fire Fighters Assoc Local 344 H 32,257 32,257 - 32,902 743015 Fire Boat Mechanic 4060 Detroit Fire Fighters Assoc Local 344 A 44,902 45,300 - 45,800 46,237 743016 Fire Boat Mechanic Medical First Responders 4060 Detroit Fire Fighters Assoc Local 344 A 446,724 47,152 - 47,658 48,095 743016 Fire Boat Operator 4070 Detroit Fire Fighters Assoc Local 344 A 49,724 50,153 - 50,718 51,156 743032 Fire Boat Operator 4004 Detroit Fire Fighters Assoc Local 344 A 51,760 52,189 - 52,795 53,233 321041 Fire Captain Medical First Responders 4004 Detroit Fire Fighters Assoc Local 344<	8625043	Finish Painter Building Spray	2090 Building Trades Council (DWSD)	Н	48,506	48,506	-	48,506	48,506
743011Fire Boat Deckhand4070Detroit Fire Fighters Assoc Local 344H30,97130,971-31,59031,590743012Fire Boat Deckhand Medical First Responders4070Detroit Fire Fighters Assoc Local 344H32,25732,257-32,90232,902743015Fire Boat Mechanic4060Detroit Fire Fighters Assoc Local 344A44,90245,330-45,80046,237743016Fire Boat Mechanic Medical First Responders4060Detroit Fire Fighters Assoc Local 344A46,72447,152-47,65848,095743031Fire Boat Operator4070Detroit Fire Fighters Assoc Local 344A49,72450,153-50,71851,156743032Fire Boat Operator Medical First Responders4070Detroit Fire Fighters Assoc Local 344A49,72450,153-52,79553,233321041Fire Captain4004Detroit Fire Fighters Assoc Local 344A51,76052,189-79,44681,797321089Fire Captain Medical First Responders4004Detroit Fire Fighters Assoc Local 344G82,62485,070-82,62485,070311031Fire Community Relations Officer Lieutenant4010Detroit Fire Fighters Assoc Local 344G70,61872,971-70,61872,971311048Fire Community Relations Officer Lieutenant Medical First4010Detroit Fire Fighters Assoc Local 344G73,44475,892-73,44475	625042	Finish Painter Swing Stage	1620 AFSCME - Council 25 (DDOT)	Н	48,506	48,506	-	48,506	48,506
743012 Fire Boat Deckhand Medical First Responders 4070 Detroit Fire Fighters Assoc Local 344 H 32,257 32,902 32,902 743015 Fire Boat Mechanic 4060 Detroit Fire Fighters Assoc Local 344 A 44,902 45,330 - 45,800 46,237 743016 Fire Boat Mechanic Medical First Responders 4060 Detroit Fire Fighters Assoc Local 344 A 46,724 47,152 - 47,658 48,095 743013 Fire Boat Operator 4070 Detroit Fire Fighters Assoc Local 344 A 49,724 50,153 - 50,718 51,156 743032 Fire Boat Operator Medical First Responders 4070 Detroit Fire Fighters Assoc Local 344 A 49,724 50,153 - 52,795 53,233 321041 Fire Captain 4004 Detroit Fire Fighters Assoc Local 344 A 51,760 52,189 - 52,795 53,233 321041 Fire Captain Medical First Responders 4004 Detroit Fire Fighters Assoc Local 344 G 79,446 81,797 - 79,446 81,797 321089 Fire Captain Medical First Responders 4	8625042	Finish Painter Swing Stage	2090 Building Trades Council (DWSD)	Н	48,506	48,506	-	48,506	48,506
743015Fire Boat Mechanic4060Detroit Fire Fighters Assoc Local 344A44,90245,330-45,80046,237743016Fire Boat Mechanic Medical First Responders4060Detroit Fire Fighters Assoc Local 344A46,72447,152-47,65848,095743031Fire Boat Operator4070Detroit Fire Fighters Assoc Local 344A49,72450,153-50,71851,156743032Fire Boat Operator Medical First Responders4070Detroit Fire Fighters Assoc Local 344A51,76052,189-52,79553,233321041Fire Captain4004Detroit Fire Fighters Assoc Local 344G79,44681,797-79,44681,797321089Fire Captain Medical First Responders4004Detroit Fire Fighters Assoc Local 344G82,62485,070-82,62485,070311031Fire Community Relations Officer Lieutenant4010Detroit Fire Fighters Assoc Local 344G70,61872,971-70,61872,971311048Fire Community Relations Officer Lieutenant Medical First4010Detroit Fire Fighters Assoc Local 344G73,44475,892-73,44475,892	743011	Fire Boat Deckhand	4070 Detroit Fire Fighters Assoc Local 344	Н	30,971	30,971	-	31,590	31,590
743016Fire Boat Mechanic Medical First Responders4060Detroit Fire Fighters Assoc Local 344A46,72447,152-47,65848,095743031Fire Boat Operator4070Detroit Fire Fighters Assoc Local 344A49,72450,153-50,71851,156743032Fire Boat Operator Medical First Responders4070Detroit Fire Fighters Assoc Local 344A51,76052,189-52,79553,233321041Fire Captain4004Detroit Fire Fighters Assoc Local 344G79,44681,797-79,44681,797321089Fire Captain Medical First Responders4004Detroit Fire Fighters Assoc Local 344G82,62485,070-82,62485,070311031Fire Community Relations Officer Lieutenant4010Detroit Fire Fighters Assoc Local 344G70,61872,971-70,61872,971311048Fire Community Relations Officer Lieutenant Medical First4010Detroit Fire Fighters Assoc Local 344G73,44475,892-73,44475,892	743012	Fire Boat Deckhand Medical First Responders	4070 Detroit Fire Fighters Assoc Local 344	Н	32,257	32,257	-	32,902	32,902
743031Fire Boat Operator4070Detroit Fire Fighters Assoc Local 344A49,72450,153-50,71851,156743032Fire Boat Operator Medical First Responders4070Detroit Fire Fighters Assoc Local 344A51,76052,189-52,79553,233321041Fire Captain4004Detroit Fire Fighters Assoc Local 344G79,44681,797-79,44681,797321089Fire Captain Medical First Responders4004Detroit Fire Fighters Assoc Local 344G82,62485,070-82,62485,070311031Fire Community Relations Officer Lieutenant4010Detroit Fire Fighters Assoc Local 344G70,61872,971-70,61872,971311048Fire Community Relations Officer Lieutenant Medical First4010Detroit Fire Fighters Assoc Local 344G73,44475,892-73,44475,892	743015	Fire Boat Mechanic	4060 Detroit Fire Fighters Assoc Local 344	А	44,902	45,330	-	45,800	46,237
743032Fire Boat Operator Medical First Responders4070 Detroit Fire Fighters Assoc Local 344A51,76052,189-52,79553,233321041Fire Captain4004 Detroit Fire Fighters Assoc Local 344G79,44681,797-79,44681,797321089Fire Captain Medical First Responders4004 Detroit Fire Fighters Assoc Local 344G82,62485,070-82,62485,070311031Fire Community Relations Officer Lieutenant4010 Detroit Fire Fighters Assoc Local 344G70,61872,971-70,61872,971311048Fire Community Relations Officer Lieutenant Medical First4010 Detroit Fire Fighters Assoc Local 344G73,44475,892-73,44475,892	743016	Fire Boat Mechanic Medical First Responders	4060 Detroit Fire Fighters Assoc Local 344	А	46,724	47,152	-	47,658	48,095
321041Fire Captain4004 Detroit Fire Fighters Assoc Local 344G79,44681,79779,44681,797321089Fire Captain Medical First Responders4004 Detroit Fire Fighters Assoc Local 344G82,62485,07082,62485,07082,62485,070311031Fire Community Relations Officer Lieutenant4010 Detroit Fire Fighters Assoc Local 344G70,61872,97170,61872,971311048Fire Community Relations Officer Lieutenant Medical First4010 Detroit Fire Fighters Assoc Local 344G73,44475,89273,44475,892	743031	Fire Boat Operator	4070 Detroit Fire Fighters Assoc Local 344	А	49,724	50,153	-	50,718	51,156
321089Fire Captain Medical First Responders4004 Detroit Fire Fighters Assoc Local 344G82,62485,070-82,62485,070311031Fire Community Relations Officer Lieutenant4010 Detroit Fire Fighters Assoc Local 344G70,61872,971-70,61872,971311048Fire Community Relations Officer Lieutenant Medical First4010 Detroit Fire Fighters Assoc Local 344G73,44475,892-73,44475,892	743032	Fire Boat Operator Medical First Responders	4070 Detroit Fire Fighters Assoc Local 344	А	51,760	52,189	-	52,795	53,233
311031Fire Community Relations Officer Lieutenant4010 Detroit Fire Fighters Assoc Local 344G70,61872,971-70,61872,971311048Fire Community Relations Officer Lieutenant Medical First4010 Detroit Fire Fighters Assoc Local 344G73,44475,892-73,44475,892	321041	Fire Captain	4004 Detroit Fire Fighters Assoc Local 344	G	79,446	81,797	-	79,446	81,797
311048Fire Community Relations Officer Lieutenant Medical First4010 Detroit Fire Fighters Assoc Local 344G73,44475,892-73,44475,892	321089	Fire Captain Medical First Responders	4004 Detroit Fire Fighters Assoc Local 344	G	82,624	85,070	-	82,624	85,070
	311031	Fire Community Relations Officer Lieutenant	4010 Detroit Fire Fighters Assoc Local 344	G	70,618	72,971	-	70,618	72,971
311042 Fire Department Community Relations Coordinator 4015 Detroit Fire Fighters Assoc Local 344 H 108,247	311048	Fire Community Relations Officer Lieutenant Medical First	4010 Detroit Fire Fighters Assoc Local 344	G	73,444	75,892	-	73,444	75,892
	311042	Fire Department Community Relations Coordinator	4015 Detroit Fire Fighters Assoc Local 344	Н	108,247	108,247	-	108,247	108,247

					Current		Ne	ew	
Job Code	Title	BU Ba	rgaining Unit	Rule	Min	Max	-	Min	Max
311044	Fire Department Research And Development Coordinator	4015 Detroit Fire Fighte	ers Assoc Local 344	L	62,727	102,279	-	62,727	102,279
736051	Fire Dispatcher	4054 Detroit Fire Fighte	ers Assoc Local 344	G	70,618	72,971	-	70,618	72,971
736052	Fire Dispatcher Medical First Responders	4054 Detroit Fire Fighte	ers Assoc Local 344	G	73,444	75,892	-	73,444	75,892
321021	Fire Engine Operator	4004 Detroit Fire Fighte	ers Assoc Local 344	G	65,322	65,909	-	65,322	65,909
321086	Fire Engine Operator Medical First Responders	4004 Detroit Fire Fighte	ers Assoc Local 344	G	67,935	68,547	-	67,935	68,547
321017	Fire Fighter	4000 Detroit Fire Fighte	ers Assoc Local 344	В	43,255	57,132	-	43,255	57,132
321018	Fire Fighter 2 20 95	4000 Detroit Fire Fighte	ers Assoc Local 344	В	35,000	57,132	-	35,000	57,132
321081	Fire Fighter 2 20 95 Medical First Responders	4000 Detroit Fire Fighte	ers Assoc Local 344	В	36,400	59,417	-	36,400	59,417
321016	Fire Fighter 22095 1St Step	4000 Detroit Fire Fighte	ers Assoc Local 344	В	32,500	36,611	-	32,500	36,611
321019	Fire Fighter Driver	4000 Detroit Fire Fighte	ers Assoc Local 344	Н	59,989	59,989	-	59,989	59,989
321082	Fire Fighter Driver Medical First Responders	4000 Detroit Fire Fighte	ers Assoc Local 344	Н	62,390	62,390	-	62,390	62,390
321080	Fire Fighter Medical First Responders	4000 Detroit Fire Fighte	ers Assoc Local 344	В	44,986	59,417	-	44,986	59,417
197040	Fire Investigator Captain	4010 Detroit Fire Fighte	ers Assoc Local 344	G	79,446	81,797	-	79,446	81,797
197052	Fire Investigator Captain Medical First Responders	4010 Detroit Fire Fighte	ers Assoc Local 344	G	82,624	85,070	-	82,624	85,070
197046	Fire Investigator Chief	4015 Detroit Fire Fighte	ers Assoc Local 344	Н	108,247	108,247	-	108,247	108,247
197030	Fire Investigator Lieutenant	4010 Detroit Fire Fighte	ers Assoc Local 344	G	70,618	72,971	-	70,618	72,971
197050	Fire Investigator Lieutenant Medical First Responders	4010 Detroit Fire Fighte	ers Assoc Local 344	G	73,444	75,892	-	73,444	75,892
321031	Fire Lieutenant	4004 Detroit Fire Fighte	ers Assoc Local 344	G	70,618	72,971	-	70,618	72,971
321088	Fire Lieutenant Medical First Responders	4004 Detroit Fire Fighte	ers Assoc Local 344	G	73,444	75,892	-	73,444	75,892
439130	Fire Photographer	9000 Non-Union		А	44,260	47,475	-	44,260	47,475
197031	Fire Prevention Inspector	4010 Detroit Fire Fighte	ers Assoc Local 344	G	70,618	72,971	-	70,618	72,971
197051	Fire Prevention Inspector Medical First Responders	4010 Detroit Fire Fighte	ers Assoc Local 344	G	73,444	75,892	-	73,444	75,892
338025	Fire Prevention Instructor	4010 Detroit Fire Fighte	ers Assoc Local 344	G	70,618	72,971	-	70,618	72,971
338026	Fire Prevention Instructor Medical First Responders	4010 Detroit Fire Fighte	ers Assoc Local 344	G	73,444	75,892	-	73,444	75,892
321022	Fire Sergeant	4004 Detroit Fire Fighte	ers Assoc Local 344	G	65,322	65,909	-	65,322	65,909
321087	Fire Sergeant Medical First Responders	4004 Detroit Fire Fighte	ers Assoc Local 344	G	67,935	68,547	-	67,935	68,547
076005	Fire Training School Instructor Captain	4010 Detroit Fire Fighte	ers Assoc Local 344	G	79,446	81,797	-	79,446	81,797
076006	Fire Training School Instructor Captain Medical First Resp	4010 Detroit Fire Fighte	ers Assoc Local 344	G	82,624	85,070	-	82,624	85,070
076003	Fire Training School Instructor Lieutenant	4010 Detroit Fire Fighte	ers Assoc Local 344	G	70,618	72,971	-	70,618	72,971
076004	Fire Training School Instructor Lieutenant Medical First R	4010 Detroit Fire Fighte	ers Assoc Local 344	G	73,444	75,892	-	73,444	75,892
351010	Fleet Engineer	9000 Non-Union		D	59,692	83,482	-	59,692	83,482
512041	Floriculture Foreman	1080 AFSCME - Council	25	А	35,932	39,084	-	35,932	39,084
512019	Floriculture Helper	1490 AFSCME - Counci	25	V	22,214	29,088	-	22,214	29,670
512051	Floriculture Supervisor	6150 IUOE Local 324 (Park Mgmt Assoc)	R	44,232	50,326	-	44,232	50,326
512031	Floriculturist	1100 AFSCME - Counci	25	S	29,852	33,734	-	30,449	34,409
258531	Forensic Technician	7800 SEIU Local 517M-	-Professional &	R	38,111	46,092	-	38,111	46,092
258521	Forensic Technician Trainee	7800 SEIU Local 517M-	Professional &	R	30,016	32,939	-	30,016	32,939

Job Code Title Title Title Private Equipment Instaler Private Equipment Instaler					Current		Ne	ew	
'Inscace Equipment Installer 2150 Building Tradis Council 25 S 91,579 9 44,595 51,791 531015 General Auto Body Mechanic 1100 AFSCME - Council 25 V 22,065 23,065 43,754 45,764 731318 General Auto Body Mechanic 1100 AFSCME - Council 25 S 43,055 45,854 35,834 35,057 2,858 30,562 151313 General Backenith 1100 AFSCME - Council 25 A 2,859 2,858 30,563 2,858 30,563 2,858 30,563 2,858 30,563 2,858 30,563 2,858 30,563 2,858 30,563 2,858 30,563 2,858 30,563 2,858 30,563 2,858 30,563 2,858 30,563 2,858 30,563 2,858 30,563 3,874 3,8	Job Code	e Title	BU Bargaining Unit	Rule	Min	Max	-	Min	Max
Sills Garage Attendant 1100 AFSCME - Council 25 V 22,050 29,962 29,962 Z2551 General Auto Body Mechanic 1100 AFSCME - Council 25 H 44,86 45,744 45,744 Z3136 General Auto Mechanic 1100 AFSCME - Council 25 S 33,201 35,551 40,295 Z11313 General Iaborer 1 1100 AFSCME - Council 25 A 28,292 28,896 3,505 3,551 40,295 G19122 General Iaborer 2 1140 AFSCME - Council 25 A 3,163 3,308 3,269 3,2729 8,080 10,722	521041	Forestry And Landscape Foreman	1080 AFSCME - Council 25	S	38,418	41,454	-	38,418	41,454
2531 General Auto Body Mechanic 100 AFSCME - Council 25 H 44,86 44,86 - 45,74 23138 General Max Mechanic 100 AFSCME - Council 25 S 34,31 4505 - 45,754 13131 General Max Mechanic 1100 AFSCME - Council 25 A 23,292 29,62 31,636 3 S 35,256 35,276 619120 General Laborer 1 1140 AFSCME - Council 25 A 31,308 30,00 - 31,974 35,772 619124 General Machanger Alaport 4 1140 AFSCME - Council 25 A 31,308 30,00 - 31,974 35,772 13141 General Manager Alaport 4 1140 AFSCME - Council 25 A 31,308 30,00 - 70,728 98,006 - 70,728 98,006 - 70,728 98,006 - 70,728 98,006 - 70,728 98,006 - 70,728 98,006 - 70,728 98,006 - 70,728 98,006 - 70,728 98,006 - 70,728 98,006 - 70,728 98,006 <	715631	Furnace Equipment Installer	2150 Building Trades Council	S	44,595	50,579	-	44,595	51,591
723138 General Jub Mechanic 1100 AFSCME - Council 25 5 43,701 45,695 44,575 45,964 713133 General Jaboers 1 1100 AFSCME - Council 25 S 35,834 92,905 2 35,514 40,295 619121 General Laboers 2 1104 AFSCME - Council 25 A 23,904 31,308 3 30,503 32,089 35,024 33,081 33,083 30,501 - 30,503 32,089 35,772 619122 General Laboers 4 1104 AFSCME - Council 25 A 49,202 49,202 49,202 9,806 - 70,728 98,806 - 70,728 98,806 - 70,728 98,806 - 70,728 98,806 - 70,728 98,806 - 70,728 98,806 - 70,728 98,806 - 70,728 98,806 - 70,728 98,806 - 70,728 98,806 - 70,728 98,806 - 70,728 98,806 - 70,728 98,806 - 70,728 98,806 - 70,728 <t< td=""><td>631015</td><td>Garage Attendant</td><td>1100 AFSCME - Council 25</td><td>V</td><td>22,065</td><td>28,982</td><td>-</td><td>22,506</td><td>29,562</td></t<>	631015	Garage Attendant	1100 AFSCME - Council 25	V	22,065	28,982	-	22,506	29,562
713133 General Laborer 1 1100 AFSCME - Council 25 A 25,834 39,505 - 36,551 40,225 619122 General Laborer 2 1140 AFSCME - Council 25 A 29,607 - 38,858 30,563 32,269 619123 General Laborer 3 1140 AFSCME - Council 25 A 30,308 - 32,269 33,974 36,737 36,806 - 70,728 98,806 - 70,728 98,806 - 70,728 98,806 - 70,728 98,806 - 70,728 98,806 - 70,728 98,806 - 70,728 98,806 - 70,728 98,806 - 70,728 98,806 - 70,728 98,806 - 70,728 98,806 - 70,728 98,806 - 70,728 98,806 - 70,728 98,806 <td>725531</td> <td>General Auto Body Mechanic</td> <td>1100 AFSCME - Council 25</td> <td>Н</td> <td>44,886</td> <td>44,886</td> <td>-</td> <td>45,784</td> <td>45,784</td>	725531	General Auto Body Mechanic	1100 AFSCME - Council 25	Н	44,886	44,886	-	45,784	45,784
619121 General Laborer 1 1140 AFSCME - Council 25 A 28,292 29,68 - 28,858 30,562 619122 General Laborer 3 1140 AFSCME - Council 25 A 31,66 33,08 32,269 33,974 619124 General Laborer 4 1140 AFSCME - Council 25 A 33,308 36,051 - 33,974 35,772 71334 General Manager Arport 100 AFSCME - Council 25 H 49,222 49,022 50,026 60,026 010710 General Manager Arport 0077 Non Union D 70,728 89,806 - 70,728 98,806 - 70,728 98,806 - 70,728 98,806 - 70,728 98,806 - 70,728 98,806 - 70,728 98,806 - 70,728 98,806 - 70,728 98,806 - 70,728 98,806 - 70,728 98,806 - 70,728 98,806 - 70,728 98,806 - 70,728 98,806 - 70,728 98,906 - 70,728 98,906 - 70,728	723138	General Auto Mechanic	1100 AFSCME - Council 25	S	43,701	45,063	-	44,575	45,964
619122General Laborer 21140AFSCME - Council 2SA3,03,0533,259619124General Laborer 41140AFSCME - Council 2SA3,0303,023,072713341General Laborer 41100AFSCME - Council 2SH4,0224,024,0234,023713410General Manager Aiport077Non UnionD7,0288,806- 7,028	713133	General Blacksmith	1100 AFSCME - Council 25	S	35,834	39,505	-	36,551	40,295
619123 General Laborer 3 1140 AFSCME - Council 25 A 31,636 33,08 - 32,269 33,974 619124 General Laborer 4 1140 AFSCME - Council 25 H 49,222 49,226 50,206 010710 General Manager Airport 9077 Non Union D 70,728 98,806 - 70,728 98,80	619121	General Laborer 1	1140 AFSCME - Council 25	А	28,292	29,963	-	28,858	30,562
619124 General Laborer 4 1140 AFSCME - Council 25 A 33,38 36,051 - 33,974 36,772 71334 General Manager Alport 100 AFSCME - Council 25 H 49,222 49,222 - 50,208 98,006 - 70,728 98	619122	General Laborer 2	1140 AFSCME - Council 25	А	29,964	31,636	-	30,563	32,269
13341General Machinist1100AFSCME - Council 25H49,22294,922550,00650,006010710General Manager Airport977Non UnionD70,72898,80670,	619123	General Laborer 3	1140 AFSCME - Council 25	А	31,636	33,308	-	32,269	33,974
010710 General Manager Airport 9077 Non Union D 70,728 98,806 - 70,728	619124	General Laborer 4	1140 AFSCME - Council 25	А	33,308	36,051	-	33,974	36,772
010722 General Manager CRO 9077 Non Union D 70,728 98,806 70,728 98,806 010727 General Manager Elections 9077 Non Union D 70,728 98,806 - </td <td>713341</td> <td>General Machinist</td> <td>1100 AFSCME - Council 25</td> <td>Н</td> <td>49,222</td> <td>49,222</td> <td>-</td> <td>50,206</td> <td>50,206</td>	713341	General Machinist	1100 AFSCME - Council 25	Н	49,222	49,222	-	50,206	50,206
010727 General Manager Elections 9077 Non Union D 70,728 98,800 - 70,728	010710	General Manager Airport	9077 Non Union	D	70,728	98,806	-	70,728	98,806
010721 General Manager Environmental Affairs 9077 Non Union D 70,728 98,806 - 70,728 98,806 010731 General Manager General Services 9077 Non Union D 70,728 98,806 - 70,728 98,806	010722	General Manager CRIO	9077 Non Union	D	70,728	98,806	-	70,728	98,806
010731 General Manager General Services 9077 Non Union D 70,728 98,806 -	010727	General Manager Elections	9077 Non Union	D	70,728	98,806	-	70,728	98,806
010720 General Manager Health Department 9077 Non Union D 70,728 98,806 - 70,728 98,806 010725 General Manager Human Services 9077 Non Union D 70,728 98,806 - 70,728 98,806 </td <td>010721</td> <td>General Manager Environmental Affairs</td> <td>9077 Non Union</td> <td>D</td> <td>70,728</td> <td>98,806</td> <td>-</td> <td>70,728</td> <td>98,806</td>	010721	General Manager Environmental Affairs	9077 Non Union	D	70,728	98,806	-	70,728	98,806
010725 General Manager Human Services 9077 Non Union D 70,728 98,806 -	010731	General Manager General Services	9077 Non Union	D	70,728	98,806	-	70,728	98,806
010730 General Manager Law 9077 Non Union D 70,728 98,806 - 70,72	010720	General Manager Health Department	9077 Non Union	D	70,728	98,806	-	70,728	98,806
010729 General Manager Municipal Parking 9077 Non Union D 70,728 98,806 -	010725	General Manager Human Services	9077 Non Union	D	70,728	98,806	-	70,728	98,806
010719 General Manager Pension 9077 Non Union D 70,728 98,806 - 70,728 98,806 010732 General Manager Planning Development 9000 Non-Union D 70,728 98,806 - 70,728 98,806 741081 General Manager Power Plant 9095 Non Union Civil Service D 71,158 91,519 - 71,158 91,519 - 70,728 98,806 - 70,728 98,	010730	General Manager Law	9077 Non Union	D	70,728	98,806	-	70,728	98,806
010732 General Manager Planning Development 9000 Non-Union D 70,728 98,806 70,728 98,806 741081 General Manager Power Plant 9095 Non Union Civil Service D 71,158 91,519 7 71,158 91,519 7 71,158 91,519 71,158 91,519 91,519 7 70,728 98,806 7 70,728 98,806 7 70,728 98,806	010729	General Manager Municipal Parking	9077 Non Union	D	70,728	98,806	-	70,728	98,806
741081General Manager Power Plant9095Non Union Civil ServiceD71,15891,519-71,15891,519010733General Manager Project Management9077Non UnionD70,72898,806-70,72898,806551008General Manager Public Housing Management Information System9191Housing Non Union AppointeeD60,50090,800-60,50090,800010734General Manager Public Lighting9077Non UnionD70,72898,806-70,72898,806010736General Manager Recreation9077Non UnionD70,72898,806-70,72898,806010737General Wanager Recreation9077Non UnionD70,72898,806-70,72898,806715033General Welder1200AFSCME - Council 25H45,78546,70146,7018715033General Welder2020Building Trades Council (DWSD)H44,07544,07544,075871503Golf Course Manager9000Non-UnionA41,25942,652-41,259825410Golf Course Ranger Starter Special Service1650AFSCME Local 542 SeasonalN21,09124,274-21,09124,274541054Golf Operations Supervisor9000Non-UnionA45,76149,832-45,76149,832619131Graffit Removal Attendant1490AFSCME - Council 25A21,861<	010719	General Manager Pension	9077 Non Union	D	70,728	98,806	-	70,728	98,806
010733 General Manager Project Management 9077 Non Union D 70,728 98,806 -	010732	General Manager Planning Development	9000 Non-Union	D	70,728	98,806	-	70,728	98,806
551008 General Manager Public Housing Management Information System 9191 Housing Non Union Appointee D 60,500 90,800 - 60,500 90,800 010734 General Manager Public Lighting 9077 Non Union D 70,728 98,806 -	741081	General Manager Power Plant	9095 Non Union Civil Service	D	71,158	91,519	-	71,158	91,519
010734 General Manager Public Lighting 9077 Non Union D 70,728 98,806 - 70,728 98,806 010736 General Manager Public Works 9077 Non Union D 70,728 98,806 -<	010733	General Manager Project Management	9077 Non Union	D	70,728	98,806	-	70,728	98,806
010736 General Manager Public Works 9077 Non Union D 70,728 98,806 - 70,728 98,806 010737 General Manager Recreation 9077 Non Union D 70,728 98,806 - 70,728 98,806 715033 General Welder 1200 AFSCME - Council 25 H 45,785 46,701 46,701 8715033 General Welder 2020 Building Trades Council (DWSD) H 44,075 44,075 44,075 629031 Glazier 2060 Building Trades Council (DWSD) H 49,400 49,400 49,400 541050 Golf Course Manager 9000 Non-Union A 41,259 42,652 - 41,259 42,652 - 41,259 42,652 - 41,259 42,652 - 41,259 42,652 - 41,259 42,652 - 41,259 42,652 - 41,259 42,652 - 41,259 42,652 - 41,259 42,652 - 41,259 42,652 - 41,259 42,652 - 41,259 <	551008	General Manager Public Housing Management Information System	9191 Housing Non Union Appointee	D	60,500	90,800	-	60,500	90,800
100737 General Manager Recreation 9077 Non Union D 70,728 98,806 - 70,728 98,806 715033 General Welder 1200 AFSCME - Council 25 H 45,785 45,785 - 46,701 46,701 8715033 General Welder 2020 Building Trades Council (DWSD) H 44,075 44,075 - 44,075 42,652 - 41,259 42,652 - 41,259 42,652 - 41,259 42,652 - 41,259 42,652 - 41,259 42,652 - 41,259 42,652 - 41,259 42,652 - 41,259 42,652 - 4	010734	General Manager Public Lighting	9077 Non Union	D	70,728	98,806	-	70,728	98,806
715033General Welder1200AFSCME - Council 25H45,78545,785-46,70146,7018715033General Welder2020Building Trades Council (DWSD)H44,07544,07544,07544,075629031Glazier2060Building Trades Council (DWSD)H49,40049,40049,40049,400541050Golf Course Manager9000Non-UnionA41,25942,652-41,25942,652825410Golf Course Ranger Starter Special Service1650AFSCME Local 542 SeasonalN21,09124,274-21,09124,274541054Golf Operations Supervisor9000Non-UnionA45,76149,832-45,76149,832619131Graffiti Removal Attendant1490AFSCME - Council 25A21,86132,608-21,86133,260012079Grant Coordinator9000Non-UnionD47,36766,228-47,36766,228	010736	General Manager Public Works	9077 Non Union	D	70,728	98,806	-	70,728	98,806
8715033General Welder2020Building Trades Council (DWSD)H44,07544,07544,07544,075629031Glazier2060Building Trades Council (DWSD)H49,40049,40049,40049,400541050Golf Course Manager9000Non-UnionA41,25942,652-41,25942,652825410Golf Course Ranger Starter Special Service1650AFSCME Local 542 SeasonalN21,09124,274-21,09124,274541054Golf Operations Supervisor9000Non-UnionA45,76149,832-45,76149,832619131Graffiti Removal Attendant1490AFSCME - Council 25A21,86132,608-21,86133,260012079Grant Coordinator9000Non-UnionD47,36766,228-47,36766,228	010737	General Manager Recreation	9077 Non Union	D	70,728	98,806	-	70,728	98,806
629031 Glazier 2060 Building Trades Council (DWSD) H 49,400 49,400 49,400 49,400 49,400 49,400 54,000	715033	General Welder	1200 AFSCME - Council 25	Н	45,785	45,785	-	46,701	46,701
541050 Golf Course Manager 9000 Non-Union A 41,259 42,652 - 41,259 42,652 49,832 - 45,761 49,832 - 45,761 49,832 - 41,861 32,608 - 21,861 33,260 12,913 12,913 14,903	8715033	General Welder	2020 Building Trades Council (DWSD)	Н	44,075	44,075	-	44,075	44,075
825410 Golf Course Ranger Starter Special Service 1650 AFSCME Local 542 Seasonal N 21,091 24,274 - 49,832 - 45,761 49,832 - 45,761 49,832 - 45,761 49,832 - 21,861 33,260 21,861 33,260 21,861 33,260 21,861 33,260 21,861 33,260 21,861 32,608 - 47,367 66,22	629031	Glazier	2060 Building Trades Council (DWSD)	Н	49,400	49,400	-	49,400	49,400
541054 Golf Operations Supervisor 9000 Non-Union A 45,761 49,832 - 45,761 49,832 619131 Graffiti Removal Attendant 1490 AFSCME - Council 25 A 21,861 32,608 - 21,861 33,260 012079 Grant Coordinator 9000 Non-Union D 47,367 66,228 - 47,367 66,228	541050	Golf Course Manager	9000 Non-Union	А	41,259	42,652	-	41,259	42,652
619131 Graffiti Removal Attendant 1490 AFSCME - Council 25 A 21,861 32,608 - 21,861 33,260 012079 Grant Coordinator D 47,367 66,228 - 47,367 66,228 - 47,367 66,228	825410	Golf Course Ranger Starter Special Service	1650 AFSCME Local 542 Seasonal	N	21,091	24,274	-	21,091	24,274
012079 Grant Coordinator 9000 Non-Union D 47,367 66,228 - 47,367 66,228	541054	Golf Operations Supervisor	9000 Non-Union	А	45,761	49,832	-	45,761	49,832
	619131	Graffiti Removal Attendant	1490 AFSCME - Council 25	А	21,861	32,608	-	21,861	33,260
81012079 Grant Coordinator 9000 Non-Union D 47,367 66,228 - 47,367 66,228	012079	Grant Coordinator	9000 Non-Union	D	47,367	66,228	-	47,367	66,228
	81012079	Grant Coordinator	9000 Non-Union	D	47,367	66,228	-	47,367	66,228

				Current		Ne	ew
Job Code	e Title	BU Bargaining Unit	Rule	Min	Max -	Min	Max
193025	Graphic Designer	9000 Non-Union	Α	44,031	61,642 -	44,031	61,642
81193025	Graphic Designer	9000 Non-Union	А	44,031	61,642 -	44,031	61,642
533021	Greenskeeper	1080 AFSCME - Council 25	S	38,126	41,413 -	38,126	41,413
825443	Guest Relations Assistant Special Service	1650 AFSCME Local 542 Seasonal	Ν	20,509	23,650 -	20,509	23,650
114051	Head City Planner	9125 Non Union Civil Service	Α	62,263	64,299 -	62,263	64,299
124065	Head Civil Engineer Field	9095 Non Union Civil Service	D	75,552	88,732 -	75,552	88,732
012051	Head Clerk	4200 Foremens Assoc Of America-337	Α	44,160	45,044 -	45,043	45,945
81012051	Head Clerk	9001 Non-Union	А	41,795	45,117 -	41,795	45,117
82012051	Head Clerk	1090 AFSCME - Council 25	А	40,975	44,232 -	40,975	44,232
012078	Head Clerk Municipal Parking	9000 Non-Union	А	41,795	45,117 -	41,795	45,117
011995	Head Clerk Police	9001 Non-Union	А	41,795	45,117 -	41,795	45,117
196052	Head Construction Inspector Paving	9001 Non-Union	А	53,690	56,691 -	53,690	56,691
196054	Head Construction Inspector Structures	9001 Non-Union	А	53,690	56,691 -	53,690	56,691
025051	Head Data Processing Equipment Operator	9001 Non-Union	А	41,259	44,581 -	41,259	44,581
134061	Head Electrical Engineer	9095 Non Union Civil Service	D	75,552	88,732 -	75,552	88,732
124066	Head Engineer Design And Field Services	9095 Non Union Civil Service	D	73,622	102,049 -	73,622	102,049
124070	Head Engineer Transportation	9095 Non Union Civil Service	D	73,622	102,049 -	73,622	102,049
041547	Head Governmental Analyst	9012 Non-Union (DWSD)	А	59,800	61,800 -	59,800	61,800
81041547	Head Governmental Analyst	9125 Non Union Civil Service	А	62,263	64,299 -	62,263	64,299
099651	Head Industrial And Commercial Development Specialist	9125 Non Union Civil Service	А	62,263	64,299 -	62,263	64,299
744261	Head Operating Engineer Recreation Facilities	9001 Non-Union	А	55,405	59,048 -	55,405	59,048
339245	Head Parking Enforcement Officer	9000 Non-Union	А	44,366	47,796 -	44,366	47,796
742261	Head Power Plant Operator	9001 Non-Union	Н	66,765	66,765 -	66,765	66,765
631038	Head Property Guard	4210 Foremans Assoc Of DOT-Supv	А	34,068	36,720 -	34,749	37,454
8631038	Head Property Guard	9001 Non-Union	Α	39,008	42,009 -	39,008	42,009
099355	Head Social Planning And Development Specialist	9125 Non Union Civil Service	А	62,263	64,299 -	62,263	64,299
412051	Head Social Worker	9000 Non-Union	А	68,479	70,729 -	68,479	70,729
055041	Head Storekeeper	4210 Foremans Assoc Of DOT-Supv	А	35,802	37,740 -	36,518	38,495
81055041	Head Storekeeper	9000 Non-Union	А	39,437	41,581 -	39,437	41,581
82055041	Head Storekeeper	3900 Association of City of Detroit Supervisors	R	38,139	40,344 -	38,139	41,151
414020	Head Work Program Administrator	9125 Non Union Civil Service	А	62,263	64,299 -	62,263	64,299
222065	Health Information Officer	9077 Non Union	D	107,165	144,670 -	107,165	144,670
093021	Health Program Coordinator	9000 Non-Union	А	34,508	43,724 -	34,508	43,724
291040	Hearing Consultant	9000 Non-Union	А	45,761	47,904 -	45,761	47,904
744231	Heating Plant Operator	6000 IUOE Local 324	J	45,573	47,320 -	45,573	47,320
744251	Heating Plant Supervisor	4210 Foremans Assoc Of DOT-Supv	А	47,153	49,453 -	48,096	50,442
8744251	Heating Plant Supervisor	9001 Non-Union	Н	44,880	44,880 -	44,880	44,880

					Current		Ν		ew
Job Code	Title	BU	Bargaining Unit	Rule	Min	Max	-	Min	Max
012069 H	Homeless Coordination Manager	9099 Non Union		D	56,155	78,659	-	56,155	78,659
13104102 H	Housing Compliance Inspector 2	1565 AFSCME - N	on Supervisory Local 1227 H&R	СТ	46,525	54,578	-	47,456	55,670
13104103 H	Housing Compliance Inspector 3	1565 AFSCME - N	on Supervisory Local 1227 H&R	СТ	49,656	64,480	-	50,649	65,770
13104104	Housing Compliance Inspector 4	1565 AFSCME - N	on Supervisory Local 1227 H&R	СТ	55,421	74,382	-	56,529	75,870
104112 H	Housing Compliance Inspector Supervisor 2	9000 Non-Union		MS	55,421	74,382	-	55,421	74,382
199121 H	Housing Inspector	1565 AFSCME - N	on Supervisory Local 1227 H&R	Н	55,940	55,940	-	57,059	57,059
199122 H	Housing Inspector State Registered	1600 AFSCME - C	ouncil 25	Н	59,095	59,095	-	59,095	59,095
43416101 H	Human Resources Assistant 1	9001 Non-Union		CS	30,722	36,000	-	30,722	36,000
43416102 H	Human Resources Assistant 2	9001 Non-Union		CS	32,775	40,854	-	32,775	40,854
43416103 H	Human Resources Assistant 3	9001 Non-Union		CS	35,917	42,880	-	35,917	42,880
43416104 H	Human Resources Assistant 4	9001 Non-Union		CS	38,625	48,973	-	38,625	48,973
13119951 H	Human Resources Information Systems Administrator 1	9000 Non-Union		CS	49,656	64,480	-	49,656	64,480
13119952 H	Human Resources Information Systems Administrator 2	9000 Non-Union		CS	55,421	74,382	-	55,421	74,382
119961 H	Human Resources Information Systems Manager 1	9099 Non Union		MS	76,840	100,781	-	76,840	100,781
13119962 H	Human Resources Information Systems Manager 2	9000 Non-Union		MS	86,151	112,991	-	86,151	112,991
107101 H	Human Resources Specialist 1	9000 Non-Union		CS	46,525	54,578	-	46,525	54,578
13107102 H	Human Resources Specialist 2	9000 Non-Union		CS	55,421	74,382	-	55,421	74,382
13107103 H	Human Resources Specialist 3	9000 Non-Union		CS	70,231	87,227	-	70,231	87,227
13107113 H	Human Resources Specialist 3 Employee Services	9000 Non-Union		CS	70,231	87,227	-	70,231	87,227
107104 H	Human Resources Specialist 4	9097 Non Union		CS	86,151	112,991	-	86,151	112,991
719034 H	Hvac Systems Repair Technician	2180 Building Tra	des Council	R	38,979	39,759	-	38,979	40,554
338521 I	Identification Technician	1100 AFSCME - C	ouncil 25	А	30,435	35,044	-	31,044	35,745
338511 I	Identification Technician Trainee	1410 AFSCME - C	ouncil 25	Е	20,339	27,114	-	20,746	27,656
193015 I	Illustrator	9000 Non-Union		Α	37,402	40,831	-	37,402	40,831
81193015 I	Illustrator	9000 Non-Union		А	37,402	40,831	-	37,402	40,831
193016 I	Illustrator Photocompositor	9000 Non-Union		Α	39,008	41,259	-	39,008	41,259
012014 I	Information Technician	9001 Non-Union		А	31,079	36,437	-	31,079	36,437
15119004 I	Information Technician Specialist System Engineering 4	9000 Non-Union		TC	99,574	119,551	-	99,574	119,551
041813 I	Information Technology Networks Manager Elections	9085 Non Union C	ivil Service	D	73,729	83,482	-	73,729	83,482
15119104 I	Information Technology Specialist 4	9000 Non-Union		TC	99,574	119,551	-	99,574	119,551
15111433 I	Information Technology Specialist Data Engineer 3	9000 Non-Union		TC	93,602	108,959	-	93,602	108,959
15111434 I	Information Technology Specialist Data Engineer 4	9000 Non-Union		TC	99,574	119,551	-	99,574	119,551
15111443 I	Information Technology Specialist Data Librarian / Architect 3	9000 Non-Union		TC	93,602	108,959	-	93,602	108,959
15111444 I	Information Technology Specialist Data Librarian / Architect 4	9000 Non-Union		TC	99,574	119,551	-	99,574	119,551
15111453 I	Information Technology Specialist Data Scientist 3	9000 Non-Union		TC	93,602	108,959	-	93,602	108,959
15111454 I	Information Technology Specialist Data Scientist 4	9000 Non-Union		TC	99,574	119,551	-	99,574	119,551
15111463 I									

					Current		Ne	ew	
Job Code	e Title	BU	Bargaining Unit	Rule	Min	Max	-	Min	Max
15111464	Information Technology Specialist Data Visualization and Reporting 4	9000 Non-Union		TC	99,574	119,551	-	99,574	119,551
15114102	Information Technology Specialist Database Administrator 2	9000 Non-Union		TC	76,531	101,447	-	76,531	101,447
15114103	Information Technology Specialist Database Administrator 3	9000 Non-Union		TC	93,602	108,959	-	93,602	108,959
15114104	Information Technology Specialist Database Administrator 4	9000 Non-Union		TC	99,574	119,551	-	99,574	119,551
15119112	Information Technology Specialist Gis Analyst 2	9000 Non-Union		TC	76,531	101,447	-	76,531	101,447
15119133	Information Technology Specialist Gis Analyst 3	9000 Non-Union		TC	93,602	108,959	-	93,602	108,959
119123	Information Technology Specialist Gis Analyst Manager 3	9077 Non Union		TC	107,343	128,877	-	107,343	128,877
119124	Information Technology Specialist Gis Analyst Manager 4	9077 Non Union		TC	115,717	138,933	-	115,717	138,933
112223	Information Technology Specialist Information Security Analysts 3	9077 Non Union		TC	107,343	128,877	-	107,343	128,877
15112233	Information Technology Specialist Information Security Analysts 3	9000 Non-Union		TC	93,602	108,959	-	93,602	108,959
112224	Information Technology Specialist Information Security Analysts 4	9077 Non Union		TC	115,717	138,933	-	115,717	138,933
15114302	Information Technology Specialist NetworkEnterprise Engineer 2	9000 Non-Union		TC	76,531	101,447	-	76,531	101,447
114323	Information Technology Specialist NetworkEnterprise Engineer 3	9077 Non Union		TC	107,343	128,877	-	107,343	128,877
15114333	Information Technology Specialist NetworkEnterprise Engineer 3	9000 Non-Union		TC	93,602	108,959	-	93,602	108,959
13114324	Information Technology Specialist NetworkEnterprise Engineer 4	9000 Non-Union		TC	124,745	149,771	-	124,745	149,771
15114304	Information Technology Specialist NetworkEnterprise Engineer 4	9000 Non-Union		TC	99,574	119,551	-	99,574	119,551
15113302	Information Technology Specialist Software Engineer 2	9000 Non-Union		TC	76,531	101,447	-	76,531	101,447
15113333	Information Technology Specialist Software Engineer 3	9000 Non-Union		TC	93,602	108,959	-	93,602	108,959
15113304	Information Technology Specialist Software Engineer 4	9000 Non-Union		TC	99,574	119,551	-	99,574	119,551
113323	Information Technology Specialist Software Engineer Manager 3	9077 Non Union		TC	107,343	128,877	-	107,343	128,877
113324	Information Technology Specialist Software Engineer Manager 4	9077 Non Union		TC	115,717	138,933	-	115,717	138,933
15114202	Information Technology Specialist Systems Administator 2	9000 Non-Union		TC	76,531	101,447	-	76,531	101,447
15114204	Information Technology Specialist Systems Administator 4	9000 Non-Union		TC	99,574	119,551	-	99,574	119,551
15114203	Information Technology Specialist Systems Administrator 3	9000 Non-Union		TC	93,602	108,959	-	93,602	108,959
114223	Information Technology Specialist Systems Administrator Manager 3	9077 Non Union		TC	107,343	128,877	-	107,343	128,877
114224	Information Technology Specialist Systems Administrator Manager 4	9077 Non Union		TC	115,717	138,933	-	115,717	138,933
15112102	Information Technology Specialist Systems Analyst 2	9000 Non-Union		TC	76,531	101,447	-	76,531	101,447
112123	Information Technology Specialist Systems Analyst Manager 2	9077 Non Union		TC	107,343	128,877	-	107,343	128,877
112124	Information Technology Specialist Systems Analyst Manager 4	9077 Non Union		TC	115,717	138,933	-	115,717	138,933
15119003	Information Technology Specialist Systems Engineer 3	9000 Non-Union		TC	93,602	108,959	-	93,602	108,959
119023	Information Technology Specialist Systems Engineer Manager	9077 Non Union		TC	107,343	128,877	-	107,343	128,877
119024	Information Technology Specialist Systems Engineer Manager 1	9077 Non Union		TC	115,717	138,933	-	115,717	138,933
15114234	Information Technology System Admininstator Manager 4 HRIS	9077 Non Union		TC	115,717	138,933	-	115,717	138,933
15115101	Information Technology Technician 1	7100 Sr Account	Analysts Appraisers Association	TD	32,645	45,205	-	32,645	45,205
15115102	Information Technology Technician 2	7100 Sr Account	Analysts Appraisers Association	TD	37,529	57,950	-	37,529	57,950
15115105	Information Technology Technician 2	9001 Non-Union		TC	38,280	59,109	-	38,280	59,109
15115103	Information Technology Technician 3	0100 Assoc of Pro	fessional Technical Employees	TD	45,471	70,697	-	45,471	70,697

191057 Inspector Of Overhead Lines And Safety 9001 Non-Union A 53,690 57,012 - 53,690 57,012 076053 Instructor Thyoprotation Equipment 7550 SEIU Local 517M-Non-Supervisor D 46,677 50,830 - 46,677 51,847 076013 Instructor Thyoprotation Equipment Operation 1130 AFSCME - Council 25 (DDOT) A 42,009 33,000 - 42,290 33,000 - 24,200 33,000 - 24,200 33,000 - 24,200 33,000 - 24,200 33,000 - 24,200 33,000 - 24,200 33,000 - 24,200 33,000 - 24,200 33,000 - 24,200 33,000 - 24,200 33,000 - 36,668 41,185 - 36,668 41,185 - 36,668 41,185 - 36,668 41,185 - 36,668 41,185 - 36,668 41,185 - 36,668 41,185 - 36,668 41,185 - 36,668 41,185 - 36,651 41,351 44,					Current		N	ew	
1511122 Information Technology Technician Manager 2 9000 Non-Union TS 99,574 119,551 99,574 119,551 99,574 119,551 99,574 119,551 99,574 119,551 95,012 5,3600 57,012 5,3600 57,012 5,3600 57,012 5,3600 57,012 5,3600 57,012 5,3600 57,012 5,3600 57,012 5,3600 57,012 5,3600 57,012 5,3600 57,012 5,3600 57,012 5,3600 57,012 5,3600 57,012 5,3600 57,012 5,3600 57,012 5,3600 57,012 5,3600 57,012 5,3600 5,0000 5,0000 5,000	Job Code	Title	BU Bargaining Unit	Rule	Min	Max	-	Min	Max
191057 Inspector Of Overhead Lines And Safety 9001 Non-Union A \$3,690 \$7,012 > \$3,690 \$7,012 > \$3,690 \$7,012 > \$3,690 \$7,012 > \$3,690 \$7,012 > \$3,690 \$7,012 > \$3,690 \$7,012 > \$3,690 \$7,012 > \$3,690 \$3,000 > \$3,000 \$3,000 > \$3,000 \$3,000 > \$3,000 \$3,000 > \$3,000 \$3,000 \$3,000 \$3,000 \$3,000 \$3,000 \$3,000 \$3,000 \$3,000 \$3,000 <td>15115104</td> <td>Information Technology Technician 4</td> <td>0100 Assoc of Professional Technical Employees</td> <td>TD</td> <td>55,281</td> <td>81,107</td> <td>-</td> <td>55,281</td> <td>81,107</td>	15115104	Information Technology Technician 4	0100 Assoc of Professional Technical Employees	TD	55,281	81,107	-	55,281	81,107
076033Instructor Public Works Equipment Operation7500 SEUL Local S17M-Mon-Supervisor04, 64, 7051, 847076013Instructor Transportation Equipment Operation1630 AFSCME - Council 25(DODT)A9, 20, 9031, 000062018Interim Senice Guard1630 AFSCME - Council 25 (DODT)A2, 20, 0031, 00031, 000062018Interim Senice Guard mental Analyst1000 S Account Analysts Appraisers AssociationR36, 66841, 8536, 66841, 8536, 66841, 8536, 66841, 8536, 66841, 8536, 66841, 8536, 66841, 8536, 66841, 8536, 66841, 8536, 66841, 8536, 66841, 8536, 66841, 8536, 66841, 8536, 66841, 8536, 66841, 8536, 66841, 8536, 66841, 8536, 66836, 66836, 66836, 66836, 6683	15115122	Information Technology Technician Manager 2	9000 Non-Union	TS	99,574	119,551	-	99,574	119,551
076013 Instructor Transportation Equipment Operation 1630 AFSCME - Council 25 (DDOT) A 34,200 38,000 - 34,200 38,000 92024 Interdisciplinary Analyst 9000 Non-Union H 64,299 64,299 64,299 64,299 64,299 64,299 64,299 64,290 30,100 29,200 31,100 29,200 31,100 29,200 31,100 29,200 31,100 29,200 31,100 64,299 64,299 64,299 64,299 64,299 64,299 64,299 64,299 64,299 64,299 10,290 31,100 20,668 41,185 36,668 41,185 36,668 41,185 36,668 41,185 36,668 41,185 36,668 41,185 36,668 41,185 36,661 41,185 36,661 41,185 36,668 41,185 36,661 41,185 36,661 41,185 36,661 41,185 36,661 41,185 31,18 36,651 41,185 31,18 36,651 11,185 11,185 11,185	191057	Inspector Of Overhead Lines And Safety	9001 Non-Union	А	53,690	57,012	-	53,690	57,012
32034 Interdisciplinary Analyst 9000 Non-Union H 64,299 64,299 64,299 64,299 64,299 64,299 64,299 64,299 64,299 64,299 63,200 33,100 29,200 33,100 29,200 33,100 29,200 33,100 29,200 33,100 29,200 33,100 29,200 33,100 20,200 33,115 36,651 13,115 36,651 13,115 36,651	076053	Instructor Public Works Equipment	7650 SEIU Local 517M-Non-Supervisor	D	46,677	50,830	-	46,677	51,847
is 32018 Interim Service Guard 1630 AFSCME - Council 25 (DOCT) A 29,200 33,100 - 29,200 33,100 041521 Intermediate Governmental Analyst 7100 Sr Account Analysts Appraisers Association R 36,668 41,185 - 36,668 41,185 045023 Intermediate Statistician Biomedical 7100 Sr Account Analysts Appraisers Association R 36,668 41,185 - 36,668 41,185 - 36,668 41,185 - 36,668 41,185 - 36,668 41,185 - 36,668 41,185 - 36,668 41,185 - 36,668 41,85 - 36,668 41,85 - 36,668 41,85 - 36,668 41,85 - 36,668 41,85 - 36,668 41,85 - 36,668 41,85 - 36,668 41,85 - 36,668 41,85 - 36,668 41,85 - 36,668 41,85 - 36,658 41,851 - 36,668 41,851 - 36,668 41,851 - 36,668	076013	Instructor Transportation Equipment Operation	1630 AFSCME - Council 25 (DDOT)	А	34,200	38,000	-	34,200	38,000
041521 Intermediate Governmental Analyst 7100 Sr Account Analysts Appraisers Association R 36,668 41,185 - 36,668 41,185 81041521 Intermediate Statistician Inanyst 9003 Non-Union R 36,668 41,85 - 36,668 41,85 045023 Intermediate Statistician Biomedical 7100 Sr Account Analysts Appraisers Association R 36,668 41,85 - 36,668 41,85 04003 Junior Assistant Cry Council Committee Clerk 9000 Non-Union D 41,858 - 31,15 36,651 - 31,15 36,651 - 31,15 36,651 - 31,15 36,651 - 31,15 36,651 - 31,15 36,651 - 31,15 36,651 - 31,15 36,651 - 31,15 36,651 - 31,15 36,651 - 31,15 36,651 - 31,15 36,551 - 31,15 36,551 - 31,15 36,551 - 31,15 36,551 - 31,15 36,551 - 31,15 36,551	932034	Interdisciplinary Analyst	9000 Non-Union	Н	64,299	64,299	-	64,299	64,299
81041521 Intermediate Governmental Analyst 9003 Non-Union A 37,402 42,009 - 37,402 42,009 045023 Intermediate Statistician 7100 Sr Account Analysts Appraisers Association R 36,668 41,185 - 36,668 41,185 - 36,668 41,185 - 36,668 41,185 - 36,668 41,185 - 36,668 41,185 - 36,668 41,185 - 36,668 41,185 - 36,668 41,851 - 36,668 41,851 - 36,651 - 31,51 36,651 - 31,51 36,651 - 31,51 36,651 - 31,15 36,651 - 31,15 36,651 - 31,15 36,651 - 31,15 36,651 - 31,15 36,651 - 31,15 36,651 - 31,15 36,651 - 31,15 36,651 - 31,15 36,651 - 31,15 36,651 - 31,15 36,651 - 31,15 36,651 - 31,15 36,651 - 31,151 <	632018	Interim Senior Service Guard	1630 AFSCME - Council 25 (DDOT)	А	29,200	33,100	-	29,200	33,100
045023 Intermediate Statistician 7100 Sr Account Analysts Appraisers Association R 36,668 41,185 - 36,668 41,185 045024 Intermediate Statistician Biomedical 7100 Sr Account Analysts Appraisers Association R 36,668 41,185 - 36,668 41,185 04039 Inversement Analyst Pension 9125 Non Union Civil Service D 41,581 44,365 - 36,668 41,185 - 36,668 41,581 44,365 114111 Junior City Planner Design 9000 Non-Union E 33,115 36,651 - 31,151 36,651 - 31,151 36,651 - 31,151 36,651 - 31,151 36,651 - 31,151 36,651 - 31,151 36,651 - 31,151 36,651 - 31,151 36,651 - 31,151 36,651 - 31,151 36,651 - 31,151 36,651 - 31,151 36,651 - 31,151 36,651 - 31,151 36,511 - 31,151 36,651 -	041521	Intermediate Governmental Analyst	7100 Sr Account Analysts Appraisers Association	R	36,668	41,185	-	36,668	41,185
945024 Intermediate Statistician Biomedical 7100 Sr Account Analysts Appraisers Association R 36,668 41,185 - 36,668 41,185 042039 Investment Analyst Pension 9125 Non Union Civil Service D 55,155 78,659 - 56,155 78,659 - 56,155 78,659 - 33,115 36,651 - 33,115 36,651 - 33,115 36,651 - 33,115 36,651 - 33,115 36,651 - 33,115 36,651 - 33,115 36,651 - 33,115 36,651 - 33,115 36,651 - 33,115 36,651 - 33,115 36,651 - 33,115 36,651 - 33,115 36,651 - 33,115 36,651 - 33,115 36,651 - 33,115 36,651 - 31,15 36,51 - 31,151 36,515 - 31,151 36,515 - 31,151 36,515 - 31,151 <	81041521	Intermediate Governmental Analyst	9003 Non-Union	А	37,402	42,009	-	37,402	42,009
942039Investment Analyst Pension9125 Non Union Civil Service056,15578,659 <t< td=""><td>045023</td><td>Intermediate Statistician</td><td>7100 Sr Account Analysts Appraisers Association</td><td>R</td><td>36,668</td><td>41,185</td><td>-</td><td>36,668</td><td>41,185</td></t<>	045023	Intermediate Statistician	7100 Sr Account Analysts Appraisers Association	R	36,668	41,185	-	36,668	41,185
014043 Junior Assistant City Council Committee Clerk 9000 Non-Union D 41,581 44,366 14,581 44,366 114211 Junior Clety Planner Design 9000 Non-Union E 33,115 36,651 - 33,115 36,651 - 33,115 36,651 - 33,115 36,651 - 33,115 36,651 - 33,115 36,651 - 33,115 36,651 - 33,115 36,651 - 31,115 36,651 - 31,115 36,651 - 31,115 36,651 - 31,115 36,651 - 31,115 31,115 31,115 31,115 31,115 31,115 31,115 31,111 31,110 A5,112 - 31,112 31,112 31,111 31,110 A5,112 - 31,115 31,112 31,112 31,112 31,112 31,112 31,112 31,111 31,112 31,112 31,112 31,112 31,111 31,112 31,112 31,112 31,112 31,112	045024	Intermediate Statistician Biomedical	7100 Sr Account Analysts Appraisers Association	R	36,668	41,185	-	36,668	41,185
114211 Junior City Planner Design 9000 Non-Union E 33,115 36,651 - 33,115 36,51 - 33,115 36,511 - 30,511 20,516 - 30,516 - 30,516 - 30,517 - 30,516 - 30,517 - 30,517 - 30,517 - 30,517 - 30,518 - 30,5161 -	042039	Investment Analyst Pension	9125 Non Union Civil Service	D	56,155	78,659	-	56,155	78,659
11111 Junior City Planner Research 9000 Non-Union E 33,115 36,651 - 3,115 36,651 012013 Junior Clerk 1100 AFSCME - Council 25 V 20,116 27,114 - 20,116 27,114 - 20,116 27,114 - 20,116 27,114 - 20,116 27,114 - 20,116 27,114 - 20,116 27,114 - 20,116 27,114 - 20,116 27,114 - 20,116 27,114 - 20,116 27,114 - 20,116 27,114 - 20,116 27,114 - 20,116 27,114 - 20,116 27,114 - 20,116 27,114 - 20,116 27,114 - 20,116 27,114 - 20,116 27,114 - 20,116 27,117 - 20,116 27,117 - 20,116 27,117 - 20,116 27,117 - 20,116 27,117 - 20,116 27,117 - 20,126 27,137 1 20,116 27,217 1	014043	Junior Assistant City Council Committee Clerk	9000 Non-Union	D	41,581	44,366	-	41,581	44,366
102013 Junior Clerk 1100 AFSCME - Council 25 V 20,116 27,114 - 20,518 27,656 81012013 Junior Clerk 9003 Non-Union T 20,116 27,114 - 20,116 27,114 - 20,116 27,114 - 20,116 27,114 - 20,116 27,114 - 20,116 27,114 - 20,116 20,316 20,317 20,321 20,311 20,101 20,101 20,101 20,101 20,116 20,211	114211	Junior City Planner Design	9000 Non-Union	Е	33,115	36,651	-	33,115	36,651
81012013Junior Clerk9003Non-UnionT20,11627,114020,11627,11420,11627,11420,116	114111	Junior City Planner Research	9000 Non-Union	Е	33,115	36,651	-	33,115	36,651
820115 Junior Clerk Part Time Special Service 9200 Non Union Special Service Hourly H 20,116 20,121 20,1101 20,1101 20,1	012013	Junior Clerk	1100 AFSCME - Council 25	V	20,116	27,114	-	20,518	27,656
413011Junior Community Services Assistant1100AFSCME - Council 25E3,0,0735,473-30,60736,182522011Junior Forester6150IJOE Local 324 (Park Mgmt Assoc)R34,35642,551-34,35642,551041511Junior Governmental Analyst7100Sr Account Analysts Appraisers AssociationR29,73435,197-29,73435,1978104151Junior Governmental Analyst7101Sr Account Analysts Appraiser Associ(WSD)A62,00031,000030,00031,000041512Junior Governmental Analyst Exempted903Non-UnionE30,22035,001-37,39643,08037,39643,08014501Junior Landscape Architect9003Non-UnionD36,22243,18820,363<	81012013	Junior Clerk	9003 Non-Union	Т	20,116	27,114	-	20,116	27,114
Junior Forester 6150 IUOE Local 324 (Park Mgmt Assoc) R 34,356 42,551 34,356 42,551 041511 Junior Governmental Analyst 7100 Sr Account Analysts Appraisers Association R 29,734 35,197 2 29,734 35,197 2 29,734 35,197 3 35,197 81041511 Junior Governmental Analyst 7101 Sr Account Analysts Appraiser Assoc (DWSD) A 26,200 31,000 2 26,200 31,030 2 26,200 31,030 2 26,200 31,030 30,329 35,901 - 30,329 35,901 - 30,329 35,901 - 30,329 35,901 - 30,329 35,901 - 30,329 35,901 - 30,329 35,901 - 30,329 35,901 - 30,329 35,901 - 30,329 35,901 - 30,329 35,901 - 30,329 35,901 - 30,329 35,901 - 30,329 35,901 - 30,329 35,901 - 30,329 35,901 - 30,329 35,903 <td< td=""><td>820115</td><td>Junior Clerk Part Time Special Service</td><td>9200 Non Union Special Service Hourly</td><td>Н</td><td>20,116</td><td>20,116</td><td>-</td><td>20,116</td><td>20,116</td></td<>	820115	Junior Clerk Part Time Special Service	9200 Non Union Special Service Hourly	Н	20,116	20,116	-	20,116	20,116
041511 Junior Governmental Analyst 7100 Sr Account Analysts Appraisers Association R 29,734 35,197 - 29,734 35,197 - 29,734 35,197 - 29,734 35,197 - 29,734 35,197 - 29,734 35,197 - 29,734 35,197 - 29,734 35,197 - 29,734 35,197 - 29,734 35,197 - 29,734 35,197 - 29,734 35,197 - 29,734 35,197 - 29,734 35,197 - 29,734 35,197 - 26,200 31,000 - 26,200 31,000 - 26,200 31,000 - 26,200 31,000 - 26,200 31,000 - 30,329 35,901 - 30,329 35,901 - 30,329 35,901 - 30,320 35,197 - 26,200 31,000 - 26,200 31,000 - 26,200 31,000 - 26,200 31,000 - 36,222 43,188 36,222 43,188 24,3188 24,756 27,113	413011	Junior Community Services Assistant	1100 AFSCME - Council 25	Е	30,007	35,473	-	30,607	36,182
81041511 Junior Governmental Analyst 7101 Sr Account Analysts Appraiser Assoc (DWSD) A 26,200 31,000 - 26,200 31,000 041512 Junior Governmental Analyst Exempted 9003 Non-Union E 30,329 35,901 - 30,329 30,300 - 20,363 20,363 2 20,363 20,363 2 20,363 2 20,363 2 20,363 2 20,363 2 20,363 <	522011	Junior Forester	6150 IUOE Local 324 (Park Mgmt Assoc)	R	34,356	42,551	-	34,356	42,551
041512Junior Governmental Analyst Exempted9003Non-UnionE30,32935,901-30,32935,901144501Junior Industrial Engineer9003Non-UnionD37,93643,080-37,93643,080164303Junior Landscape Architect9000Non-UnionD36,22243,188-36,22243,188824701Junior Lifeguard Special Service1650AFSCME Local 542 SeasonalH20,36320,363-20,36320,363254211Junior Microbiologist700Sanitary Chemist Techn Association (DWSD)R32,50037,300-32,50037,300023011Junior Phonotypist Blind9001Non-UnionA24,75627,113-24,75627,113292011Junior Public Health Educator7100Sr Account Analysts Appraisers AssociationR29,73335,196-29,73335,196222011Junior Public Health Nurse1295AFSCME - Council 25A36,54440,187-37,27540,991822200Junior Statistician7100Sr Account Analysts Appraisers AssociationR29,73335,197-29,73435,19713313Junior Statistician7100Sr Account Analysts Appraisers AssociationR29,73435,197-29,73435,91713313Junior Statistician7100Sr Account Analysts Appraisers AssociationR29,73435,917-29,73435,917	041511	Junior Governmental Analyst	7100 Sr Account Analysts Appraisers Association	R	29,734	35,197	-	29,734	35,197
144501Junior Industrial Engineer903Non-Union7,93643,080-37,93643,080164303Junior Landscape Architect9000Non-UnionD36,22243,188-36,22243,188824701Junior Lifeguard Special Service1650AFSCME Local 542 SeasonalH20,36320,363-20,36320,363254211Junior Microbiologist7200Sanitary Chemist Techn Association (DWSD)R32,50037,300-32,50037,300023011Junior Phontypist Blind9001Non-UnionA24,75627,113-24,75627,113292011Junior Public Health Educator7100Sr Account Analysts Appraisers AssociationR29,73335,196-29,73335,196222011Junior Public Health Nurse1295AFSCME - Council 25A36,54440,187-37,27540,991822200Junior Public Health Nurse Special Service1295AFSCME - Council 25S34,18037,659-34,86438,412045011Junior Statistician7100Sr Account Analysts Appraisers AssociationR29,73335,197-29,73435,197013313Junior Statistician7100Sr Account Analysts Appraisers AssociationR29,73435,197-29,73435,197013313Junior Training Specialist9001Non-UnionA30,32935,901-30,32935,901-3	81041511	Junior Governmental Analyst	7101 Sr Account Analysts Appraiser Assoc (DWSD)	А	26,200	31,000	-	26,200	31,000
164303Junior Landscape Architect9000Non-UnionD36,22243,188-36,22243,188824701Junior Lifeguard Special Service1650AFSCME Local 542 SeasonalH20,36320,36320,36320,363254211Junior Microbiologist7200Sanitary Chemist Techn Association (DWSD)R32,50037,30032,50037,300023011Junior Phonotypist Blind9001Non-UnionA24,75627,11324,75627,113292011Junior Public Health Educator7100Sr Account Analysts Appraisers AssociationR29,73335,19629,73335,196222011Junior Public Health Nurse1295AFSCME - Council 25A36,54440,187- 37,27540,991822202Junior Public Health Nurse Special Service1295AFSCME - Council 25S34,18037,659- 34,86438,412045011Junior Statistician7100Sr Account Analysts Appraisers AssociationR29,73435,197- 29,73435,197013313Junior Stenographer1370AFSCME - Council 25V20,11627,543- 20,51828,094075501Junior Training Specialist9001Non-UnionA30,32935,901- 30,32935,90113107521Labor Relations Manager 19000Non-UnionMS76,840100,781- 76,840100,781107522Labor Relations Manager 29097Non UnionMS86,15	041512	Junior Governmental Analyst Exempted	9003 Non-Union	E	30,329	35,901	-	30,329	35,901
824701Junior Lifeguard Special Service1650AFSCME Local 542 SeasonalH20,36320,36320,36320,363254211Junior Microbiologist7200Sanitary Chemist Techn Association (DWSD)R32,50037,30032,50037,300023011Junior Phonotypist Blind9001Non-UnionA24,75627,11324,75627,113292011Junior Public Health Educator7100Sr Account Analysts Appraisers AssociationR29,73335,19629,73335,196222011Junior Public Health Nurse1295AFSCME - Council 25A36,54440,187-37,27540,991822200Junior Public Health Nurse Special Service1295AFSCME - Council 25S34,18037,659-34,86438,412045011Junior Statistician7100Sr Account Analysts Appraisers AssociationR29,73435,197-29,73435,197013313Junior Stenographer1370AFSCME - Council 25V20,11627,543-20,51828,094075501Junior Training Specialist9001Non-UnionA30,32935,901-30,32935,901-30,32935,90113107521Labor Relations Manager 19000Non-UnionMS76,840100,781-76,840100,781-76,840100,781107522Labor Relations Manager 29097Non UnionMS86,151112,991-86,15	144501	Junior Industrial Engineer	9003 Non-Union	D	37,936	43,080	-	37,936	43,080
254211Junior Microbiologist7200Sanitary Chemist Techn Association (DWSD)R32,50037,300-32,50037,300023011Junior Phonotypist Blind901Non-UnionA24,75627,113-24,75627,113292011Junior Public Health Educator7100Sr Account Analysts Appraisers AssociationR29,73335,196-29,73335,196222011Junior Public Health Nurse1295AFSCME - Council 25A36,54440,187-37,27540,991822220Junior Public Health Nurse Special Service1295AFSCME - Council 25S34,18037,659-34,86438,412045011Junior Statistician7100Sr Account Analysts Appraisers AssociationR29,73435,197-29,73435,197013313Junior Stenographer1370AFSCME - Council 25V20,11627,543-20,51828,094075501Junior Training Specialist9001Non-UnionA30,32935,901-30,32935,90113107521Labor Relations Manager 19007Non UnionMS76,840100,781-76,840100,781107522Labor Relations Manager 29097Non UnionMS86,151112,991-86,151112,991	164303	Junior Landscape Architect	9000 Non-Union	D	36,222	43,188	-	36,222	43,188
023011 Junior Phonotypist Blind 9001 Non-Union A 24,756 27,113 - 24,756 27,113 292011 Junior Public Health Educator 7100 Sr Account Analysts Appraisers Association R 29,733 35,196 - 29,733 35,196 - 29,733 35,196 - 29,733 35,196 - 29,733 35,196 - 29,733 35,196 - 29,733 35,196 - 29,733 35,196 - 29,733 35,196 - 29,733 35,196 - 29,733 35,196 - 29,733 35,196 - 29,733 35,196 - 29,733 35,196 - 37,275 40,991 22201 Junior Public Health Nurse Special Service 1295 AFSCME - Council 25 S 34,180 37,659 - 34,864 38,412 045011 Junior Statistician 1010 Sr Account Analysts Appraisers Association R 29,734 35,197 - 29,734 35,197 - 29,734 35,197 - 29,734 35,197 - 20,518 28,094 <td>824701</td> <td>Junior Lifeguard Special Service</td> <td>1650 AFSCME Local 542 Seasonal</td> <td>Н</td> <td>20,363</td> <td>20,363</td> <td>-</td> <td>20,363</td> <td>20,363</td>	824701	Junior Lifeguard Special Service	1650 AFSCME Local 542 Seasonal	Н	20,363	20,363	-	20,363	20,363
292011Junior Public Health Educator7100Sr Account Analysts Appraisers AssociationR29,73335,196-29,73335,196222011Junior Public Health Nurse1295AFSCME - Council 25A36,54440,187-37,27540,991822220Junior Public Health Nurse Special Service1295AFSCME - Council 25S34,18037,659-34,86438,412045011Junior Statistician7100Sr Account Analysts Appraisers AssociationR29,73435,197-29,73435,197013313Junior Stenographer1370AFSCME - Council 25V20,11627,543-20,51828,094075501Junior Training Specialist9001Non-UnionA30,32935,901-30,32935,90113107521Labor Relations Manager 19000Non-UnionMS76,840100,781-76,840100,781107522Labor Relations Manager 29097Non UnionMS86,151112,991-86,151112,991-86,151112,991	254211	Junior Microbiologist	7200 Sanitary Chemist Techn Association (DWSD)	R	32,500	37,300	-	32,500	37,300
222011 Junior Public Health Nurse 1295 AFSCME - Council 25 A 36,544 40,187 - 37,275 40,991 822220 Junior Public Health Nurse Special Service 1295 AFSCME - Council 25 S 34,180 37,659 - 34,864 38,412 045011 Junior Statistician 7100 Sr Account Analysts Appraisers Association R 29,734 35,197 - 29,734 35,197 - 29,734 35,197 - 20,518 28,094 013313 Junior Stenographer 1370 AFSCME - Council 25 V 20,116 27,543 - 20,518 28,094 075501 Junior Training Specialist 9001 Non-Union A 30,329 35,901 - 30,329 35,901 - 30,329 35,901 - 30,329 35,901 - 30,329 35,901 - 30,329 35,901 - 30,329 35,901 - 30,329 35,901 - 30,329 35,901 - 30,329 35,901 - 30,329 35,901 - 30,329 35,901 <td>023011</td> <td>Junior Phonotypist Blind</td> <td>9001 Non-Union</td> <td>Α</td> <td>24,756</td> <td>27,113</td> <td>-</td> <td>24,756</td> <td>27,113</td>	023011	Junior Phonotypist Blind	9001 Non-Union	Α	24,756	27,113	-	24,756	27,113
822200 Junior Public Health Nurse Special Service 1295 AFSCME - Council 25 S 34,180 37,659 - 34,864 38,412 045011 Junior Statistician 7100 Sr Account Analysts Appraisers Association R 29,734 35,197 - 29,734 35,197 - 20,518 28,094 013313 Junior Stenographer 1370 AFSCME - Council 25 V 20,116 27,543 - 20,518 28,094 075501 Junior Training Specialist 9001 Non-Union A 30,329 35,901 - 30,329 35,901 - 30,329 35,901 - 30,329 35,901 - 30,329 35,901 - 30,329 35,901 - 30,329 35,901 - 30,329 35,901 - 30,329 35,901 - 30,329 35,901 - 30,329 35,901 - 30,329 35,901 - 30,329 35,901 - 30,329 35,901 - 30,329 35,901 - 30,329 35,901 - 30,329 35,901 - </td <td>292011</td> <td>Junior Public Health Educator</td> <td>7100 Sr Account Analysts Appraisers Association</td> <td>R</td> <td>29,733</td> <td>35,196</td> <td>-</td> <td>29,733</td> <td>35,196</td>	292011	Junior Public Health Educator	7100 Sr Account Analysts Appraisers Association	R	29,733	35,196	-	29,733	35,196
045011 Junior Statistician 7100 Sr Account Analysts Appraisers Association R 29,734 35,197 - 29,734 35,197 013313 Junior Stenographer 1370 AFSCME - Council 25 V 20,116 27,543 - 20,518 28,094 075501 Junior Training Specialist 9001 Non-Union A 30,329 35,901 - 30,329 35,901 - 30,329 35,901 - 30,329 35,901 - 30,329 35,901 - 30,329 35,901 - 30,329 35,901 - 30,329 35,901 - 30,329 35,901 - 30,329 35,901 - 30,329 35,901 - 30,329 35,901 - 30,329 35,901 - 30,329 35,901 - 30,781 - 76,840 100,781 - 76,840 100,781 - 76,840 100,781 - 76,840 100,781 - 86,151 112,991 - 86,151 112,991 - 86,151 112,991 - 86,151 112,991 <td>222011</td> <td>Junior Public Health Nurse</td> <td>1295 AFSCME - Council 25</td> <td>Α</td> <td>36,544</td> <td>40,187</td> <td>-</td> <td>37,275</td> <td>40,991</td>	222011	Junior Public Health Nurse	1295 AFSCME - Council 25	Α	36,544	40,187	-	37,275	40,991
013313 Junior Stenographer 1370 AFSCME - Council 25 V 20,116 27,543 - 20,518 28,094 075501 Junior Training Specialist 9001 Non-Union A 30,329 35,901 - 30,781 - 76,840 100,781 - 76,840 100,781 - 76,840 100,781 - 86,151 112,991 - 86,151 112,991 - 86,151 112,991 - 86,15	822220	Junior Public Health Nurse Special Service	1295 AFSCME - Council 25	S	34,180	37,659	-	34,864	38,412
075501 Junior Training Specialist 9001 Non-Union A 30,329 35,901 - 30,329 35,901 13107521 Labor Relations Manager 1 9000 Non-Union MS 76,840 100,781 - 76,840 100,781 - 76,840 100,781 - 100,781 107522 Labor Relations Manager 2 9097 Non Union MS 86,151 112,991 - 86,151 112,991	045011	Junior Statistician	7100 Sr Account Analysts Appraisers Association	R	29,734	35,197	-	29,734	35,197
13107521 Labor Relations Manager 1 9000 Non-Union MS 76,840 100,781 - 76,840 100,781 <	013313	Junior Stenographer	1370 AFSCME - Council 25	V	20,116	27,543	-	20,518	28,094
107522 Labor Relations Manager 2 9097 Non Union MS 86,151 112,991 - 86,151 112,991	075501	Junior Training Specialist	9001 Non-Union	А	30,329	35,901	-	30,329	35,901
5	13107521	Labor Relations Manager 1	9000 Non-Union	MS	76,840	100,781	-	76,840	100,781
619107 Laborer A 1100 AFSCME - Council 25 V 22,065 30,425 - 22,506 31,034	107522	Labor Relations Manager 2	9097 Non Union	MS	86,151	112,991	-	86,151	112,991
	619107	Laborer A	1100 AFSCME - Council 25	V	22,065	30,425	-	22,506	31,034

				Current		N	ew
Job Code	e Title	BU Bargaining Unit	Rule	Min	Max -	Min	Max
8619107	Laborer A	4400 Police Officers Labor Council Health Depart	0	19,656	24,159 -	19,656	24,159
712133	Laner Truck Operations Mechanic	8240 Teamsters	RT	31,267	36,916 -	31,267	37,654
338532	Latent Fingerprint Technician	7800 SEIU Local 517M-Professional &	R	35,974	42,494 -	35,974	42,494
338533	Latent Fingerprint Technician Trainee	7800 SEIU Local 517M-Professional &	R	30,469	32,255 -	30,469	32,255
81338533	Latent Fingerprint Technician Trainee	9000 Non-Union	А	31,079	32,901 -	31,079	32,901
291031	Lead Program Enviromental Supervisor	9000 Non-Union	А	47,367	66,228 -	47,367	66,228
091941	Legal Assistant	1850 Paralegals UAW 412 Unit 86	D	45,612	55,948 -	45,612	55,948
81091941	Legal Assistant	9001 Non-Union	D	35,793	42,652 -	35,793	42,652
092037	Legal Investigator	1100 AFSCME - Council 25	А	32,793	36,651 -	33,449	37,384
013325	Legal Secretary	1555 AFSCME - Non Supervisory Local 2799 Law	U	31,293	48,973 -	31,919	49,952
091158	Legislative Assistant Corporation Counsel	9045 Non Union Civil Service	D	80,791	117,961 -	80,791	117,961
199430	Licences Examiner Electrical	9001 Non-Union	Н	57,977	57,977 -	57,977	57,977
199530	Licenses Examiner Mechanical	1600 AFSCME - Council 25	Н	62,828	62,828 -	62,828	62,828
824713	Lifeguard Special Service	1650 AFSCME Local 542 Seasonal	Н	27,082	27,082 -	27,082	27,082
733151	Line Foreman	2000 Building Trades Council (DWSD)	Н	63,461	63,461 -	63,461	63,461
732311	Line Helper	2190 Building Trades Council	R	31,866	32,695 -	31,866	33,349
732313	Line Helper Driver 1	8000 Teamsters	RT	29,848	35,240 -	29,848	35,945
732321	Line Helper Driver 2	8000 Teamsters	RT	30,747	36,301 -	30,747	37,027
733145	Line SubForeman	2080 Building Trades Council (DWSD)	Н	62,962	62,962 -	62,962	62,962
733171	Line Supervisor	9125 Non Union Civil Service	Н	70,622	70,622 -	70,622	70,622
193014	Line Systems Investigator	1100 AFSCME - Council 25	А	38,580	41,581 -	39,352	42,413
733131	Line Worker	2190 Building Trades Council	R	60,154	61,358 -	60,154	62,585
733101	Line Worker Apprentice	2190 Building Trades Council	R	39,104	55,184 -	39,104	56,288
339010	Live Release Coordinator	9000 Non-Union	D	37,508	40,723 -	37,508	40,723
825408	Locker Facilities Attendant Female Special Service	1650 AFSCME Local 542 Seasonal	Н	20,072	20,072 -	20,072	20,072
825409	Locker Facilities Attendant Male Special Service	1650 AFSCME Local 542 Seasonal	Н	20,072	20,072 -	20,072	20,072
713331	Machinist	1100 AFSCME - Council 25	S	29,172	33,416 -	29,755	34,084
713301	Machinist Apprentice	1100 AFSCME - Council 25	С	31,994	46,782 -	32,634	47,718
713347	Machinist SubForeman	1100 AFSCME - Council 25	Н	51,343	51,343 -	52,370	52,370
081020	Mail Processor	1530 AFSCME - Council 25 (DWSD)	А	24,500	31,200 -	24,500	31,200
012096	Mailroom Supervisor	9000 Non-Union	D	32,257	41,794 -	32,257	41,794
351005	Maintenance Management Information System Administrator	9000 Non-Union	D	57,763	81,017 -	57,763	81,017
714331	Maintenance Millwright	1620 AFSCME - Council 25 (DDOT)	Н	51,626	51,626 -	51,626	51,626
8714331	Maintenance Millwright	2080 Building Trades Council (DWSD)	Н	51,626	51,626 -	51,626	51,626
714301	Maintenance Millwright Apprentice	2080 Building Trades Council (DWSD)	С	33,550	46,446 -	33,550	46,446
11010958	Manager 1 - Communications OCFO	9000 Non-Union	D	56,155	78,659 -	56,155	78,659
010908	Manager 1 Administrative Hearings	9000 Non-Union	D	56,155	78,659 -	56,155	78,659

				Current		r		ew
Job Code	e Title	BU Bargaining Unit	Rule	Min	Max	-	Min	Max
010910	Manager 1 Airport	9099 Non Union	D	56,155	78,659	-	56,155	78,659
010912	Manager 1 Buildings Safety Engineering	9099 Non Union	D	56,155	78,659	-	56,155	78,659
010915	Manager 1 City Clerk	9099 Non Union	D	56,155	78,659	-	56,155	78,659
010918	Manager 1 Communications	9001 Non-Union	D	56,155	78,659	-	56,155	78,659
010920	Manager 1 Consumer Affairs	9099 Non Union	D	56,155	78,659	-	56,155	78,659
010934	Manager 1 CRIO	9099 Non Union	D	56,155	78,659	-	56,155	78,659
010927	Manager 1 Elections	9125 Non Union Civil Service	D	56,155	78,659	-	56,155	78,659
010924	Manager 1 Environmental Affairs	9099 Non Union	D	56,155	78,659	-	56,155	78,659
010919	Manager 1 Fire	9099 Non Union	D	56,155	78,659	-	56,155	78,659
010963	Manager 1 Food Service Programs	9099 Non Union	D	56,155	78,659	-	56,155	78,659
010941	Manager 1 General Services	9099 Non Union	D	56,155	78,659	-	56,155	78,659
010930	Manager 1 Health	9099 Non Union	D	56,155	78,659	-	56,155	78,659
010964	Manager 1 Health Animal Control	9099 Non Union	D	56,155	78,659	-	56,155	78,659
010960	Manager 1 Health Clinic Operations	9099 Non Union	D	56,155	78,659	-	56,155	78,659
010962	Manager 1 Health Lead Program	9099 Non Union	D	56,155	78,659	-	56,155	78,659
010961	Manager 1 Health Wic Program	9099 Non Union	D	56,155	78,659	-	56,155	78,659
010939	Manager 1 Human Resources Payroll	9000 Non-Union	D	56,155	78,659	-	56,155	78,659
010917	Manager 1 Human Services Head Start	9099 Non Union	D	65,371	91,626	-	65,371	91,626
010944	Manager 1 Municipal Parking	9099 Non Union	D	56,155	78,659	-	56,155	78,659
010909	Manager 1 Pension	9099 Non Union	D	56,155	78,659	-	56,155	78,659
010948	Manager 1 Police	9099 Non Union	D	56,155	78,659	-	56,155	78,659
010950	Manager 1 Public Lighting	9099 Non Union	D	56,155	78,659	-	56,155	78,659
010952	Manager 1 Public Works	9099 Non Union	D	56,155	78,659	-	56,155	78,659
010947	Manager 1 Recreation	9099 Non Union	D	56,155	78,659	-	56,155	78,659
010968	Manager 1 Recreation Center	9000 Non-Union	D	56,155	78,659	-	56,155	78,659
010955	Manager 1 Targeted Business	9099 Non Union	D	56,155	78,659	-	56,155	78,659
010954	Manager 1 Transportation	9000 Non-Union	D	56,155	78,659	-	56,155	78,659
010810	Manager 2 Airport	9097 Non Union	D	61,192	85,625	-	61,192	85,625
010808	Manager 2 Auditor General	9097 Non Union	D	61,192	85,625	-	61,192	85,625
010812	Manager 2 Benefits	9097 Non Union	D	61,190	85,624	-	61,190	85,624
010814	Manager 2 Buildings Safety Engineering	9097 Non Union	D	61,192	85,625	-	61,192	85,625
010817	Manager 2 City Clerk	9097 Non Union	D	61,192	85,625	-	61,192	85,625
010839	Manager 2 Civil Rights Integrity Bureau	9097 Non Union	D	61,192	85,625	-	61,192	85,625
010826	Manager 2 CRIO	9000 Non-Union	D	61,190	85,624	-	61,190	85,624
010819	Manager 2 Elections	9097 Non Union	D	61,192	85,625	-	61,192	85,625
010827	Manager 2 Elections Information Systems	9097 Non Union	D	61,192	85,625	-	61,192	85,625
010821	Manager 2 Environmental Affairs	9097 Non Union	D	61,192	85,625	-	61,192	85,625

				Cur	rent		Ne	ew
Job Code	Title	BU Bargaining Unit	Rule	Min	Max	-	Min	Max
010823	Manager 2 Fire	9097 Non Union	D	61,192	85,625	-	61,192	85,625
010831	Manager 2 General Services	9097 Non Union	D	61,192	85,625	-	61,192	85,625
010824	Manager 2 Health	9097 Non Union	D	61,192	85,625	-	61,192	85,625
010853	Manager 2 Health Bureau Of Clinical Services	9097 Non Union	D	61,192	85,625	-	61,192	85,625
010855	Manager 2 Health Nutrition Services	9097 Non Union	D	61,192	85,625	-	61,192	85,625
010854	Manager 2 Health Public Health Nursing	9097 Non Union	D	61,192	85,625	-	61,192	85,625
010859	Manager 2 Health Substance Abuse	9097 Non Union	D	61,192	85,625	-	61,192	85,625
010838	Manager 2 Municipal Parking	9097 Non Union	D	61,192	85,625	-	61,192	85,625
010809	Manager 2 Pension	9000 Non-Union	D	61,190	85,624	-	61,190	85,624
010849	Manager 2 Police	9097 Non Union	D	61,192	85,625	-	61,192	85,625
010841	Manager 2 Project Management	9097 Non Union	D	61,192	85,625	-	61,192	85,625
010842	Manager 2 Public Lighting	9097 Non Union	D	61,192	85,625	-	61,192	85,625
010844	Manager 2 Public Works	9097 Non Union	D	61,192	85,625	-	61,192	85,625
010846	Manager 2 Recreation	9097 Non Union	D	61,192	85,625	-	61,192	85,625
010848	Manager 2 Transportation	9000 Non-Union	D	61,192	85,625	-	61,192	85,625
010851	Manager 2 Water Sewerage Meter Operations	9018 Non-Union (DWSD)	D	58,800	82,300	-	58,800	82,300
541030	Marina Operations Assistant Grade 1	1040 AFSCME - Council 25	А	31,625	34,146	-	31,625	34,146
541035	Marina Operations Assistant Grade 2	1040 AFSCME - Council 25	А	34,671	36,562	-	34,671	36,562
434031	Marine Museum Exhibitor	9000 Non-Union	А	43,617	45,867	-	43,617	45,867
541053	Marine Operations Supervisor	9000 Non-Union	А	40,187	42,223	-	40,187	42,223
351020	Marketing And Outreach Coordinator	9000 Non-Union	D	46,525	54,578	-	46,525	54,578
738353	Master Electrician Of Record	9099 Non Union	D	56,155	78,659	-	56,155	78,659
81738353	Master Electrician Of Record	9017 Non-Union (DWSD)	D	53,900	75,600	-	53,900	75,600
626051	Master Plumber	1620 AFSCME - Council 25 (DDOT)	Н	57,762	57,762	-	57,762	57,762
8626051	Master Plumber	2000 Building Trades Council (DWSD)	Н	57,762	57,762	-	57,762	57,762
252011	Materials Laboratory Aid	9001 Non-Union	Е	28,935	31,614	-	28,935	31,614
252032	Materials Laboratory Supervisor	9000 Non-Union	А	49,404	52,297	-	49,404	52,297
252021	Materials Laboratory Technician	1575 AFSCME - Non Supervisory Local 1227 PW	А	35,687	36,973	-	36,401	37,712
81252021	Materials Laboratory Technician	2200 Construction Inspectors-Unit I (DWSD)	А	34,987	36,248	-	34,987	36,248
051052	Materials Manager General Services Department	9125 Non Union Civil Service	А	62,263	64,299	-	62,263	64,299
144051	Mechanical Engineer	9125 Non Union Civil Service	D	68,479	79,624	-	68,479	79,624
144052	Mechanical Engineer Power Production	9125 Non Union Civil Service	D	68,479	79,624	-	68,479	79,624
712011	Mechanical Helper	1100 AFSCME - Council 25	V	24,568	29,978	-	25,059	30,578
81712011	Mechanical Helper	8240 Teamsters	RT	26,002	30,700	-	26,002	31,314
8712011	Mechanical Helper	4400 Police Officers Labor Council Health Depart	S	20,436	24,950	-	20,436	24,950
199526	Mechanical Inspector	1600 AFSCME - Council 25	А	61,987	64,825	-	61,987	64,825
712051	Mechanical Maintenance Foreman	8800 UWOA #488 DWS Foremen (DWSD)	Α	39,000	39,700	-	39,000	39,700

				Current		Ν	ew
Job Code	e Title	BU Bargaining Unit	Rule	Min	Max	- Min	Max
8712051	Mechanical Maintenance Foreman	9001 Non-Union	А	43,346	43,617	- 43,346	43,617
712041	Mechanical Maintenance SubForeman	9000 Non-Union	А	41,795	42,223	- 41,795	42,223
712061	Mechanical Maintenance Supervisor	9001 Non-Union	А	49,510	51,654	- 49,510	51,654
223521	Medical Assistant	9001 Non-Union	D	31,391	40,808	- 31,391	40,808
226021	Medical Case Manager	7800 SEIU Local 517M-Professional &	R	29,838	35,722	- 29,838	35,722
81293015	Medical Record Technician	9000 Non-Union	А	30,007	33,973	- 30,007	33,973
222515	Medications Licensed Practical Nurse	1290 AFSCME - Council 25	Н	31,614	31,614	- 32,246	32,246
012011	Messenger	1100 AFSCME - Council 25	Т	20,116	27,114	- 20,518	27,656
81012011	Messenger	9003 Non-Union	Т	20,116	27,114	- 20,116	27,114
254231	Microbiologist	7200 Sanitary Chemist Techn Association (DWSD)	R	40,000	45,600	- 40,000	45,600
041930	Microcomputer Support Specialist	9001 Non-Union	А	38,152	43,188	- 38,152	43,188
81041930	Microcomputer Support Specialist	9000 Non-Union	А	38,152	43,188	- 38,152	43,188
714351	Millwright Foreman	2000 Building Trades Council (DWSD)	Н	54,267	54,267	- 54,267	54,267
359027	Motor Vehicle Dispatcher	1100 AFSCME - Council 25	А	30,329	32,258	- 30,936	32,903
012046	Municipal Code And Ordinance Clerk	9000 Non-Union	D	50,796	53,583	- 50,796	53,583
523021	Naturalist	6150 IUOE Local 324 (Park Mgmt Assoc)	R	35,091	39,294	- 35,091	39,294
824570	Nature Center Aide Special Service	9200 Non Union Special Service Hourly	А	20,116	22,574	- 20,116	22,574
331015	Neighborhood Police Officer	3000 Detroit Police Officers Association	В	63,024	63,024	- 64,600	64,600
331008	Neighborhood Police Officer Education	3000 Detroit Police Officers Association	Н	64,285	64,285	- 65,892	65,892
331010	Neighborhood Police Officer Education Special Pay	3000 Detroit Police Officers Association	В	63,024	63,024	- 64,600	64,600
331076	Neighborhood Police Officer Special Pay	3000 Detroit Police Officers Association	Н	64,600	64,600	- 66,215	66,215
418025	Neighborhood Services Representative	1100 AFSCME - Council 25	Т	24,435	35,473	- 24,924	36,182
222410	Nurse Practitioner	9001 Non-Union	А	71,974	107,959	- 71,974	107,959
222401	Nurse Practitioner Family	9001 Non-Union	А	60,656	63,871	- 60,656	63,871
222403	Nurse Practitioner ObstetricsGynecology	9001 Non-Union	А	60,656	63,871	- 60,656	63,871
222402	Nurse Practitioner Pediatrics	9001 Non-Union	А	60,656	63,871	- 60,656	63,871
242311	Nutritionist	7100 Sr Account Analysts Appraisers Association	R	40,765	50,220	- 40,765	50,220
013111	Office Assistant 1	1100 AFSCME - Council 25	V	20,116	27,114	- 20,518	27,656
81013111	Office Assistant 1	9003 Non-Union	V	20,116	27,390	- 20,116	27,390
013189	Office Assistant 1 Exempted	9003 Non-Union	V	20,116	27,114	- 20,116	27,114
820117	Office Assistant 1 Part Time Special Service	9200 Non Union Special Service Hourly	Н	20,134	20,134	- 20,134	20,134
013121	Office Assistant 2	1100 AFSCME - Council 25	0	22,184	30,221	- 22,628	30,825
81013121	Office Assistant 2	1620 AFSCME - Council 25 (DDOT)	Н	21,749	29,628	- 21,749	29,628
82013121	Office Assistant 2	9003 Non-Union	V	22,184	30,221	- 22,184	30,221
013190	Office Assistant 2 Exempted	9003 Non-Union	V	22,184	30,221	- 22,184	30,221
013131	Office Assistant 3	1210 AFSCME - Council 25	А	28,721	33,115	- 29,295	33,777
81013131	Office Assistant 3	8120 Teamsters	RT	27,321	32,258	- 27,321	32,903

				Cur	rent	N	ew
Job Code	e Title	BU Bargaining Unit	Rule	Min	Max ·	Min	Max
82013131	Office Assistant 3	9003 Non-Union	А	28,721	33,115 •	28,721	33,115
013191	Office Assistant 3 Exempted	9003 Non-Union	А	28,721	33,115 •	28,721	33,115
81013191	Office Assistant 3 Exempted	9000 Non-Union	А	28,721	33,115 •	28,721	33,115
029031	Office Automation Support Assistant	1190 AFSCME - Council 25	А	31,507	36,651 •	32,137	37,384
81029031	Office Automation Support Assistant	9001 Non-Union	Α	31,507	36,651 -	31,507	36,651
019210	Office Management Assistant	6600 IUOE, Local 547-Det Principal Clerk Assoc	CS	38,625	48,973 •	39,398	49,952
81019210	Office Management Assistant	6601 IUOE - Local 324 - Principal C	Α	34,200	36,900 -	34,200	36,900
82019210	Office Management Assistant	9001 Non-Union	А	35,687	38,473 •	35,687	38,473
83019210	Office Management Assistant	9001 Non-Union	Α	35,687	38,473 •	35,687	38,473
019211	Office Management Assistant Exempted	9003 Non-Union	А	35,687	38,473 •	35,687	38,473
037337	Offset Printer	1100 AFSCME - Council 25	А	35,793	41,367 •	36,509	42,194
13111141	Operations General Manager	9000 Non-Union	MS	96,588	126,680 •	96,588	126,680
041451	Organization And Process Analyst	9097 Non Union	D	61,192	85,625 -	61,192	85,625
072044	Organizational Development Specialist	9000 Non-Union	D	51,654	72,123 •	51,654	72,123
199025	Overhead Utility Plan Permit Examiner	9001 Non-Union	А	45,653	46,939 -	45,653	46,939
625051	Painter Foreman	2000 Building Trades Council (DWSD)	Н	49,504	49,504 -	49,504	49,504
552135	Painter Foreman Public Housing Special Service Limited T	2195 BTC - S.S L.T.	Y	46,987	46,987 -	46,987	46,987
625047	Painter SubForeman	2090 Building Trades Council (DWSD)	Н	48,693	48,693 •	48,693	48,693
224031	Paramedic	3100 Detroit Fire Fighters Association	Ι	51,397	54,824 •	51,397	54,824
224032	Paramedic Attendance 1	3100 Detroit Fire Fighters Association	Ι	51,917	55,380 •	51,917	55,380
224033	Paramedic Attendance 2	3100 Detroit Fire Fighters Association	Ι	52,437	55,934 •	52,437	55,934
224034	Paramedic Attendance 3	3100 Detroit Fire Fighters Association	Ι	52,962	56,494 •	52,962	56,494
522039	Park Development Coordinator	6150 IUOE Local 324 (Park Mgmt Assoc)	R	49,590	64,614 •	49,590	64,614
531042	Park Development Foreman	1080 AFSCME - Council 25	А	40,765	42,761 •	40,765	42,761
531032	Park Development SubForeman	1100 AFSCME - Council 25	S	31,549	35,240	32,180	35,945
531052	Park Development Supervisor	6150 IUOE Local 324 (Park Mgmt Assoc)	R	44,127	46,648 •	44,127	46,648
825301	Park Maintenance Assistant Special Service	1650 AFSCME Local 542 Seasonal	Н	20,072	20,072 -	20,072	20,072
531041	Park Maintenance Foreman	1080 AFSCME - Council 25	А	36,142	38,663 •	36,142	38,663
81531041	Park Maintenance Foreman	8800 UWOA #488 DWS Foremen (DWSD)	А	34,800	35,300 •	34,800	35,300
82531041	Park Maintenance Foreman	9001 Non-Union	А	37,294	37,616 •	37,294	37,616
531011	Park Maintenance Helper	1100 AFSCME - Council 25	V	22,617	29,406 •	23,069	29,994
531054	Park Maintenance Operations Assistant	6150 IUOE Local 324 (Park Mgmt Assoc)	R	43,286	48,539 -	43,286	48,539
531031	Park Maintenance SubForeman	1100 AFSCME - Council 25	S	30,233	33,777 •	30,838	34,453
531051	Park Maintenance Supervisor Grade 1	6150 IUOE Local 324 (Park Mgmt Assoc)	R	37,508	41,815 •	37,508	41,815
531053	Park Maintenance Supervisor Grade 2	6150 IUOE Local 324 (Park Mgmt Assoc)	R	40,765	44,442	40,765	44,442
531021	Park Maintenance Worker	1100 AFSCME - Council 25	S	29,066	32,206	29,647	32,850
451058	Park Superintentdent	9105 Non Union Civil Service	А	65,156	67,621 •	65,156	67,621

				Current			Ne	ew
Job Code	e Title	BU Bargaining Unit	Rule	Min	Max	-	Min	Max
339210	Parking Enforcement Control Specialist	8260 Teamsters	RT	29,044	34,293	-	29,044	34,979
099168	Parking Enforcement Investigator	9001 Non-Union	А	33,758	35,365	-	33,758	35,365
339220	Parking Enforcement Officer	8260 Teamsters	RT	29,044	34,293	-	29,044	34,979
047323	Parking Meter Collections Assistant	1100 AFSCME - Council 25	S	28,387	31,591	-	28,955	32,223
712331	Parking Meter Repair Worker	8260 Teamsters	RT	29,274	34,561	-	29,274	35,252
047342	Parking Meter Revenue Collector	1390 AFSCME - Council 25	А	28,388	33,204	-	28,956	33,868
712341	Parking Meter Service Foreman	9001 Non-Union	А	40,509	42,117	-	40,509	42,117
712337	Parking Meter Service SubForeman	9001 Non-Union	н	39,545	39,545	-	39,545	39,545
338870	Performance And Compliance Analyst Civil Rights Integrity Bu	9003 Non-Union	D	42,117	58,941	-	42,117	58,941
338880	Performance And Compliance Manager Civil Rights Integrity Bu	9097 Non Union	D	61,192	85,625	-	61,192	85,625
439131	Photographer General	9000 Non-Union	А	37,937	40,617	-	37,937	40,617
439135	Photographer Police Investigation Support	9000 Non-Union	А	40,831	42,652	-	40,831	42,652
225021	Physician Assistant General	1100 AFSCME - Council 25	А	33,544	41,151	-	34,215	41,974
617024	Pitometer Technician	1100 AFSCME - Council 25	S	29,681	32,842	-	30,275	33,499
338241	Plan Examiner Fire Protection	4010 Detroit Fire Fighters Assoc Local 344	G	79,446	81,797	-	79,446	81,797
338242	Plan Examiner Fire Protection Medical First Responders	4010 Detroit Fire Fighters Assoc Local 344	G	82,624	85,070	-	82,624	85,070
305301	Planner 1 Architecture	9001 Non-Union	CS	46,525	54,578	-	46,525	54,578
305601	Planner 1 DDOT	9000 Non-Union	D	46,525	54,578	-	46,525	54,578
19305201	Planner 1 Urban Design	9001 Non-Union	CS	46,525	54,578	-	46,525	54,578
19305302	Planner 2 Architecture	9000 Non-Union	CS	55,421	74,382	-	55,421	74,382
305602	Planner 2 DDOT	9000 Non-Union	D	55,421	74,382	-	55,421	74,382
19305102	Planner 2 General And Strategic Planning	9000 Non-Union	CS	55,421	74,382	-	55,421	74,382
19305502	Planner 2 Historic Preservation	9000 Non-Union	CS	55,421	74,382	-	55,421	74,382
19305402	Planner 2 Landscape Architecture	9000 Non-Union	CS	55,421	74,382	-	55,421	74,382
19305202	Planner 2 Urban Design	9000 Non-Union	CS	55,421	74,382	-	55,421	74,382
19305503	Planner 3 Historic Preservation	9000 Non-Union	CS	70,231	87,227	-	70,231	87,227
19305203	Planner 3 Urban Design	9000 Non-Union	CS	70,231	87,227	-	70,231	87,227
19305104	Planner 4 General And Strategic Planning	9000 Non-Union	CS	76,840	100,781	-	76,840	100,781
19305504	Planner 4 Historic Preservation	9000 Non-Union	CS	76,840	100,781	-	76,840	100,781
19305505	Planner 4 Historic Preservation	9001 Non-Union	CS	76,840	100,781	-	76,840	100,781
19305404	Planner 4 Landscape Architecture	9000 Non-Union	CS	76,840	100,781	-	76,840	100,781
19305204	Planner 4 Urban Design	9000 Non-Union	CS	76,840	100,781	-	76,840	100,781
305323	Planner Manager 3 Architecture	9077 Non Union	MS	96,588	126,680	-	96,588	126,680
305123	Planner Manager 3 General And Strategic Planning	9077 Non Union	MS	96,588	126,680	-	96,588	126,680
305523	Planner Manager 3 Historic Preservation Specialist	9077 Non Union	MS	96,588	126,680	-	96,588	126,680
305423	Planner Manager 3 Landscape Architect	9077 Non Union	MS	96,588	126,680	-	96,588	126,680
305223	Planner Manager 3 Urban Design	9077 Non Union	MS	96,588	126,680	-	96,588	126,680

				Cur	rent		New
Job Code	Title	BU Bargainin	g Unit Rule	Min	Max	- Mir	n Max
305324	Planner Manager 4 Architecture	9077 Non Union	MS	108,291	142,029	- 108,2	91 142,029
19305124	Planner Manager 4 General And Strategic Planning	9000 Non-Union	MS	108,291	142,029	- 108,2	91 142,029
305524	Planner Manager 4 Historic Preservation Specialist	9077 Non Union	MS	108,291	142,029	- 108,2	91 142,029
305424	Planner Manager 4 Landscape Architect	9077 Non Union	MS	108,291	142,029	- 108,2	91 142,029
305224	Planner Manager 4 Urban Design	9077 Non Union	MS	108,291	142,029	- 108,2	91 142,029
099451	Planning And Development Administrator	9115 Non Union Civil Service	А	64,192	66,122	- 64,19	66,122
742027	Plant Equipment Operation Mechanic	6000 IUOE Local 324	J	40,810	41,579	- 40,8	0 41,579
711541	Plant Maintenance Foreman	9001 Non-Union	Н	62,263	62,263	- 62,2	62,263
711561	Plant Maintenance General Foreman	9001 Non-Union	А	67,300	72,872	- 67,3	0 72,872
711531	Plant Maintenance Mechanic	1100 AFSCME - Council 25	S	41,541	41,965	- 42,3	2 42,804
711551	Plant Maintenance Senior Foreman	9001 Non-Union	Н	63,871	63,871	- 63,8	'1 63,871
8711551	Plant Maintenance Senior Foreman	9000 Non-Union	Н	63,871	63,871	- 63,83	1 63,871
711535	Plant Maintenance SubForeman	9001 Non-Union	А	52,083	54,012	- 52,08	3 54,012
624041	Plasterer	2100 Building Trades Council	R	51,750	52,785	- 51,7	0 53,841
624046	Plasterer SubForeman	2100 Building Trades Council	R	53,581	54,653	- 53,58	55,746
453012	Playleader	9001 Non-Union	S	20,134	24,929	- 20,12	4 24,929
824504	Playleader Special Service	1650 AFSCME Local 542 Seasona	al N	20,509	23,650	- 20,5	9 23,650
626041	Plumber	1620 AFSCME - Council 25 (DDO	Т) Н	55,037	55,037	- 55,03	55,037
8626041	Plumber	2111 Building Trades Council	R	55,786	55,786	- 55,78	6 56,902
626001	Plumber Apprentice	2110 Building Trades Council (DV	VSD) C	35,797	49,546	- 35,79	7 49,546
8626001	Plumber Apprentice	2111 Building Trades Council	R	35,797	49,546	- 35,79	7 50,537
199321	Plumbing Inspector	2290 BTC Plumbers Local 98 Plur	mb In A	61,987	64,825	- 61,98	64,825
331050	Police Captain Dpcoa	6500 Police Command Officers As	ssociation Captain L	68,436	111,264	- 70,48	9 114,602
331056	Police Captain Education	6500 Police Command Officers As	ssociation Captain D	69,805	113,490	- 71,89	9 116,895
331055	Police Commander Education	6550 Police Command Officers As	ssoc Commanders D	79,376	124,971	- 81,7	7 128,720
331053	Police Commander PCOA	6550 Police Command Officers As	ssoc Commanders L	77,819	122,523	- 80,1	4 126,199
012073	Police Community Relations Coordinator	9125 Non Union Civil Service	Н	64,299	64,299	- 64,29	9 64,299
331019	Police Corporal	3000 Detroit Police Officers Assoc	ciation B	62,415	62,415	- 63,93	5 63,975
331089	Police Corporal Detective Trainee Education Engaged In T	3000 Detroit Police Officers Assoc	ciation H	1,632	1,632	- 1,67	3 1,673
331090	Police Corporal Detective Trainee Education Engaged In T	3000 Detroit Police Officers Assoc	ciation H	61,916	61,926	- 63,4	63,474
331087	Police Corporal Detective Trainee Education Training	3000 Detroit Police Officers Assoc	ciation H	65,255	65,255	- 66,8	6 66,886
331088	Police Corporal Detective Trainee Education Training S	3000 Detroit Police Officers Assoc	ciation H	68,895	68,895	- 70,6	7 70,617
331082	Police Corporal Detective Trainee Engaged In Training	3000 Detroit Police Officers Assoc	ciation H	1,600	1,600	- 1,64	0 1,640
331083	Police Corporal Detective Trainee Engaged In Training Sp	3000 Detroit Police Officers Assoc	ciation H	60,389	60,389	- 61,89	9 61,899
331080	Police Corporal Detective Trainee Training	3000 Detroit Police Officers Assoc	ciation H	63,976	63,976	- 65,5	5 65,575
331081	Police Corporal Detective Trainee Training Special Pay	3000 Detroit Police Officers Assoc	ciation H	65,574	65,574	- 67,2	.3 67,213
331026	Police Corporal Education	3000 Detroit Police Officers Assoc	ciation H	63,664	63,664	- 65,2	6 65,256

				Cur	rent		Ne	w
Job Code	Title	BU Bargaining Unit	Rule	Min	Max	-	Min	Max
331036	Police Corporal Education Special Pay	3000 Detroit Police Officers Association	Н	65,255	65,255	-	66,886	66,886
331023	Police Corporal Engaged In Training	3000 Detroit Police Officers Association	Н	1,561	1,561	-	1,600	1,600
331027	Police Corporal Engaged In Training Education	3000 Detroit Police Officers Association	Н	1,593	1,593	-	1,633	1,633
331038	Police Corporal Engaged In Training Education Special Pa	3000 Detroit Police Officers Association	Н	1,632	1,632	-	1,673	1,673
331037	Police Corporal Engaged In Training Special Pay	3000 Detroit Police Officers Association	Н	1,600	1,600	-	1,640	1,640
331074	Police Corporal Npo Education Engaged In Training	3000 Detroit Police Officers Association	Н	1,648	1,648	-	1,689	1,689
331075	Police Corporal Npo Education Engaged In Training Spec	3000 Detroit Police Officers Association	Н	1,690	1,690	-	1,732	1,732
331072	Police Corporal Npo Education Training	3000 Detroit Police Officers Association	Н	65,893	65,893	-	67,540	67,540
331073	Police Corporal Npo Education Training Special Pay	3000 Detroit Police Officers Association	Н	67,541	67,541	-	69,230	69,230
331068	Police Corporal Npo Engaged In Training	3000 Detroit Police Officers Association	Н	1,616	1,616	-	1,656	1,656
331069	Police Corporal Npo Engaged In Training Special Pay	3000 Detroit Police Officers Association	Н	1,657	1,657	-	1,698	1,698
331066	Police Corporal Npo Training	3000 Detroit Police Officers Association	Н	64,600	64,600	-	66,215	66,215
331067	Police Corporal Npo Training Special Pay	3000 Detroit Police Officers Association	Н	66,215	66,215	-	67,870	67,870
331035	Police Corporal Special Pay	3000 Detroit Police Officers Association	Н	63,976	63,976	-	65,575	65,575
331226	Police Data Processing Programmer	3000 Detroit Police Officers Association	А	61,499	62,682	-	63,036	64,249
331227	Police Data Processing Programmer Education	3000 Detroit Police Officers Association	В	62,730	63,937	-	64,298	65,535
311053	Police Department Legal Advisor	9095 Non Union Civil Service	Н	70,086	70,086	-	70,086	70,086
331020	Police Detective	6400 Detroit Police Lieutenants Sergeants Assoc	G	63,937	63,937	-	65,855	65,855
331030	Police Detective Education	6400 Detroit Police Lieutenants Sergeants Assoc	Н	65,216	65,216	-	67,172	67,172
331018	Police Detective Trainee	3000 Detroit Police Officers Association	В	62,415	62,415	-	63,975	63,975
331025	Police Detective Trainee Education	3000 Detroit Police Officers Association	Н	63,664	63,664	-	65,256	65,256
331085	Police Detective Trainee Education Special Pay	3000 Detroit Police Officers Association	Н	65,255	65,255	-	66,886	66,886
331077	Police Detective Trainee Seniority Corporal	3000 Detroit Police Officers Association	Н	63,976	63,976	-	65,575	65,575
331084	Police Detective Trainee Seniority Corporal Education	3000 Detroit Police Officers Association	Н	65,255	65,255	-	66,886	66,886
331086	Police Detective Trainee Seniority Corporal Education Sp	3000 Detroit Police Officers Association	Н	66,887	66,887	-	68,559	68,559
331079	Police Detective Trainee Seniority Corporal Special Pay	3000 Detroit Police Officers Association	Н	65,574	65,574	-	67,213	67,213
331078	Police Detective Trainee Special Pay	3000 Detroit Police Officers Association	Н	63,976	63,976	-	65,575	65,575
331017	Police Investigator Merc Case C06080	6400 Detroit Police Lieutenants Sergeants Assoc	G	67,684	75,610	-	69,715	77,878
331029	Police Investigator Merc Case C06080 Education	6400 Detroit Police Lieutenants Sergeants Assoc	G	69,038	77,123	-	71,109	79,437
331031	Police Lieutenant	6400 Detroit Police Lieutenants Sergeants Assoc	G	82,318	84,754	-	84,788	87,297
331034	Police Lieutenant Education	6400 Detroit Police Lieutenants Sergeants Assoc	G	83,965	86,450	-	86,484	89,044
331011	Police Officer	3000 Detroit Police Officers Association	В	44,324	60,892	-	45,432	62,414
331012	Police Officer 2 20 95	3000 Detroit Police Officers Association	В	40,732	60,892	-	41,750	62,414
331006	Police Officer 2 20 95 Education	3000 Detroit Police Officers Association	В	41,547	62,110	-	42,586	63,663
331062	Police Officer 2 20 95 Education Seniority Corporal	3000 Detroit Police Officers Association	Н	63,663	63,663	-	65,255	65,255
331059	Police Officer 2 20 95 Education Special Pay	3000 Detroit Police Officers Association	Н	63,663	63,663	-	65,255	65,255
331063	Police Officer 2 20 95 Education Special Pay Seniority	3000 Detroit Police Officers Association	Н	65,255	65,255	-	66,886	66,886

				Cur	rent		Ne	ew
Job Code	Title	BU Bargaining Unit	Rule	Min	Max	-	Min	Max
331057	Police Officer 2 20 95 Seniority Corporal	3000 Detroit Police Officers Association	Н	61,415	62,415	-	62,950	63,975
331049	Police Officer 2 20 95 Special Pay	3000 Detroit Police Officers Association	Н	61,415	62,415	-	62,950	63,975
331058	Police Officer 2 20 95 Special Pay Seniority Corporal	3000 Detroit Police Officers Association	Н	63,976	63,976	-	65,575	65,575
331005	Police Officer Education	3000 Detroit Police Officers Association	В	45,211	62,111	-	46,341	63,664
331047	Police Officer Education Seniority Corporal	3000 Detroit Police Officers Association	Н	63,663	63,663	-	65,255	65,255
331046	Police Officer Education Special Pay	3000 Detroit Police Officers Association	Н	63,663	63,663	-	65,255	65,255
331048	Police Officer Education Special Pay Seniority Corporal	3000 Detroit Police Officers Association	Н	65,255	65,255	-	66,886	66,886
331024	Police Officer Seniority Corporal	3000 Detroit Police Officers Association	В	62,415	62,415	-	63,975	63,975
331009	Police Officer Special Pay	3000 Detroit Police Officers Association	В	62,415	62,415	-	63,975	63,975
331045	Police Officer Special Pay Seniority Corporal	3000 Detroit Police Officers Association	Н	63,976	63,976	-	65,575	65,575
331064	Police Seniority Corporal Npo	3000 Detroit Police Officers Association	Н	64,600	64,600	-	66,215	66,215
331070	Police Seniority Corporal Npo Education	3000 Detroit Police Officers Association	Н	65,893	65,893	-	67,540	67,540
331071	Police Seniority Corporal Npo Education Special Pay	3000 Detroit Police Officers Association	Н	67,541	67,541	-	69,230	69,230
331065	Police Seniority Corporal Npo Special Pay	3000 Detroit Police Officers Association	Н	66,215	66,215	-	67,870	67,870
331021	Police Sergeant	6400 Detroit Police Lieutenants Sergeants Assoc	G	73,171	75,610	-	75,366	77,878
331032	Police Sergeant Education	6400 Detroit Police Lieutenants Sergeants Assoc	G	74,634	77,123	-	76,873	79,437
331060	Police Sergeant Senior Patrol Response	6400 Detroit Police Lieutenants Sergeants Assoc	G	75,000	77,501	-	77,250	79,826
331061	Police Sergeant Senior Patrol Response Education	6400 Detroit Police Lieutenants Sergeants Assoc	G	76,501	79,052	-	78,796	81,424
749011	Power Plant Helper	1100 AFSCME - Council 25	V	23,699	31,846	-	24,173	32,483
742231	Power Plant Operator	6000 IUOE Local 324	J	47,882	49,691	-	47,882	49,691
742211	Power Plant Trainee	6000 IUOE Local 324	D	30,035	34,549	-	30,035	34,549
749041	Power Plant Yard Foreman	9000 Non-Union	А	40,509	40,617	-	40,509	40,617
712070	Preventive Maintenance Coordinator	9001 Non-Union	Н	58,620	58,620	-	58,620	58,620
042041	Principal Accountant	0100 Assoc of Professional Technical Employees	А	50,956	54,843	-	50,956	54,843
256055	Principal Analytical Chemist	9000 Non-Union	А	60,442	64,836	-	60,442	64,836
091193	Principal Assistant Corporation Counsel Exempted	9003 Non-Union	D	74,909	97,949	-	74,909	97,949
114141	Principal City Planner Research	0100 Assoc of Professional Technical Employees	А	50,956	54,843	-	50,956	54,843
012041	Principal Clerk	6600 IUOE, Local 547-Det Principal Clerk Assoc	CS	38,625	48,973	-	39,398	49,952
81012041	Principal Clerk	1370 AFSCME - Council 25	А	35,579	38,366	-	36,291	39,133
82012041	Principal Clerk	6601 IUOE - Local 324 - Principal C	А	34,200	36,900	-	34,200	36,900
012093	Principal Clerk Exempted	9003 Non-Union	А	35,687	38,473	-	35,687	38,473
012017	Principal Clerk Parking Violations	6600 IUOE, Local 547-Det Principal Clerk Assoc	CS	38,625	48,973	-	39,398	49,952
413035	Principal Community Services Assistant	0100 Assoc of Professional Technical Employees	А	50,956	54,843	-	50,956	54,843
81413035	Principal Community Services Assistant	9003 Non-Union	А	53,797	57,763	-	53,797	57,763
196045	Principal Construction Inspector Investigation	9001 Non-Union	А	49,404	52,297	-	49,404	52,297
196041	Principal Construction Inspector Paving	9001 Non-Union	А	49,404	52,297	-	49,404	52,297
196040	Principal Construction Inspector Structures	9001 Non-Union	А	49,404	52,297	-	49,404	52,297

				Current		N		ew
Job Code	e Title	BU Bargaining Unit	Rule	Min	Max	-	Min	Max
81041742	Principal Data Processing Programmer Analyst	0101 Assoc of Profess Techn Employees (DWSD)	R	49,600	57,000	-	49,600	57,000
264241	Principal Environmental Control Inspector	3900 Association of City of Detroit Supervisors	R	50,423	55,500	-	50,423	56,610
81264241	Principal Environmental Control Inspector	9000 Non-Union	А	46,189	46,939	-	46,189	46,939
041541	Principal Governmental Analyst	0100 Assoc of Professional Technical Employees	А	50,956	54,843	-	50,956	54,843
041543	Principal Governmental Analyst Municipal Parking	0100 Assoc of Professional Technical Employees	А	50,956	54,843	-	50,956	54,843
193035	Principal Graphic Designer	9000 Non-Union	D	43,294	60,655	-	43,294	60,655
193040	Principal Graphic Designer DDOT	9000 Non-Union	D	43,295	60,656	-	43,295	60,656
099641	Principal Industrial And Commercial Development Specialist	0100 Assoc of Professional Technical Employees	А	50,956	54,843	-	50,956	54,843
099642	Principal Industrial And Commercial Development Specialist	0100 Assoc of Professional Technical Employees	А	50,956	54,843	-	50,956	54,843
099643	Principal Industrial And Commercial Development Specialist Spe	0100 Assoc of Professional Technical Employees	А	50,956	54,843	-	50,956	54,843
339240	Principal Parking Enforcement Officer	9000 Non-Union	А	37,508	41,151	-	37,508	41,151
099430	Principal Program Development And Evaluation Specialist Substa	0100 Assoc of Professional Technical Employees	А	50,956	54,843	-	50,956	54,843
631031	Principal Property Guard	1025 AFSCME - Council 25	А	26,581	30,994	-	26,581	30,994
412041	Principal Social Worker	0100 Assoc of Professional Technical Employees	А	52,111	55,789	-	52,111	55,789
045045	Principal Statistician Public Health	0100 Assoc of Professional Technical Employees	А	50,956	54,843	-	50,956	54,843
81045045	Principal Statistician Public Health	9000 Non-Union	А	54,120	58,298	-	54,120	58,298
075531	Principal Training Specialist	9000 Non-Union	А	54,120	58,298	-	54,120	58,298
037121	Print Shop Assistant	1100 AFSCME - Council 25	S	26,362	30,636	-	26,889	31,249
037141	Print Shop Supervisor	9000 Non-Union	А	42,438	45,975	-	42,438	45,975
81037141	Print Shop Supervisor	9000 Non-Union	А	42,438	45,975	-	42,438	45,975
747041	Process Control Center Operator	1100 AFSCME - Council 25	А	43,617	51,011	-	44,489	52,031
747051	Process Control Center Supervisor	9105 Non Union Civil Service	D	59,370	68,157	-	59,370	68,157
81747051	Process Control Center Supervisor	9010 Non-Union (DWSD)	D	57,100	65,500	-	57,100	65,500
306101	Procurement Assistant 1	1220 AFSCME - Council 25	CS	35,917	42,880	-	36,635	43,738
306102	Procurement Assistant 2	1220 AFSCME - Council 25	CS	38,625	48,973	-	39,398	49,952
43306103	Procurement Assistant 3	1220 AFSCME - Council 25	CS	42,649	52,615	-	43,502	53,667
306104	Procurement Assistant 4	1220 AFSCME - Council 25	CS	46,525	54,578	-	47,456	55,670
13306105	Procurement Assistant 5	9000 Non-Union	CS	49,656	64,480	-	49,656	64,480
306131	Procurement Assistant Manager 1	9099 Non Union	CS	62,795	81,917	-	62,795	81,917
111041	Production Control Engineering Coordinator	9105 Non Union Civil Service	А	65,156	67,621	-	65,156	67,621
81111041	Production Control Engineering Coordinator	9077 Non Union	А	65,156	67,621	-	65,156	67,621
291030	Program Administrator Grade 1 Disease Prevention And Control	9129 Non Union Civil Service	А	58,406	60,763	-	58,406	60,763
294045	Program Administrator Grade 1 Substance Abuse Treatment	9129 Non Union Civil Service	А	58,406	60,763	-	58,406	60,763
291035	Program Administrator Grade 2 Disease Prevention And	9125 Non Union Civil Service	А	62,263	64,299	-	62,263	64,299
294051	Program Administrator Grade 2 Substance Abuse Treatment	9125 Non Union Civil Service	А	62,263	64,299	-	62,263	64,299
13111101	Program Analyst 1	9001 Non-Union	CS	46,525	54,578	-	46,525	54,578
13111401	Program Analyst 1 Community Development Specialist 1	7100 Sr Account Analysts Appraisers Association	СТ	45,612	53,507	-	45,612	53,507

Job Code Title Nu Exat Nu Nu Nu Nu Nu 111100 Program Anayit 1 Nucerdis And Compliance Specialist 1 9001 Non-Union CS 46,525 54,578 46,525 54,578 46,525 54,578 46,525 54,578 46,525 54,578 74,382 55,421 74,382 55,421 74,382 55,421 74,382 54,34 72,923 54,34 72,923 54,34 72,923 54,34 72,923 54,34 72,923 54,34 72,923 54,34 72,923 54,34 74,923					Cur	rent	N	ew
III00 Program Analyst 1 Records And Compliance Specialist 1 9001 Non-Union CS 64,525 54,578 - 46,525 54,787 - 46,525 54,787 - 46,525 74,382 - 55,421 74,382 - </th <th>Job Code</th> <th>e Title</th> <th>BU Bargaining Unit</th> <th>Rule</th> <th>Min</th> <th>Max -</th> <th>Min</th> <th>Max</th>	Job Code	e Title	BU Bargaining Unit	Rule	Min	Max -	Min	Max
1311102 Program Analyst 2 Community Development Specialist 2 9000 Non-Union CT 54,34 72,32 5,542 74,382 13111401 Program Analys 2 Community Development Specialist 2 7100 Sr Account Analysts Appraisers Association CT 54,334 72,323 5,5421 74,382 5,5421	13111505	Program Analyst 1 Public Private Partnership Specialist 1	9001 Non-Union	CS	46,525	54,578 -	46,525	54,578
1311402 Program Analyst 2 Community Development Specialist 2 71.00 Sr Account Analysts Appraisers Association CT 54,334 72,923 - 54,334 72,923 - 54,334 72,923 - 54,334 72,923 - 54,334 72,923 - 54,334 72,932 - 54,334 72,932 - 55,421 74,332 - 55	111601	Program Analyst 1 Records And Compliance Specialist 1	9001 Non-Union	CS	46,525	54,578 -	46,525	54,578
111111 Program Analyst 2 DOOT 9000 Non-Union D 55,421 74,382 55,421 74,382 75,434 72,923 75,431 72,923 75,431 72,923 75,431 72,923 75,431 72,923 75,431 72,923 75,431 72,923 75,331 72,223 75,331 72,223 75,331 72,223 75,331 72,223 75,331 72,223 75,331 72,223 75,331 72,223 75,331 72,223 75,331 72,227 70,231 87,227 70,231 87,227 70,231 87,227 70,231 87,227 70,231 87,227 70,231	13111102	Program Analyst 2	9000 Non-Union	CS	55,421	74,382 -	55,421	74,382
111706 Program Analyst 2 Homelessness Specialist 2 7100 Sr Account Analysts Appraisers Association CT 54,334 72,923 54,334 72,923 13111705 Program Analyst 2 Homelessness Specialist 2 9011 Non-Union CS 55,421 74,382 55,421 74,382 13111405 Program Analyst 2 Housing Development Specialist 2 9000 Non-Union CS 55,421 74,382 55,421 74,382 1311106 Program Analyst 2 Reporting And Compliance Specialist 2 9000 Non-Union CS 55,421 74,382 55,421 74,382 1311106 Program Analyst 2 Reporting And Compliance Specialist 2 9000 Non-Union CS 70,231 87,227	13111402	Program Analyst 2 Community Development Specialist 2	7100 Sr Account Analysts Appraisers Association	СТ	54,334	72,923 -	54,334	72,923
1311705 Program Analyst 2 Housing Development Specialist 2 9001 Non-Union CS 55,421 74,382 - <td>111411</td> <td>Program Analyst 2 DDOT</td> <td>9000 Non-Union</td> <td>D</td> <td>55,421</td> <td>74,382 -</td> <td>55,421</td> <td>74,382</td>	111411	Program Analyst 2 DDOT	9000 Non-Union	D	55,421	74,382 -	55,421	74,382
1311405 Program Analyst 2 Housing Development Specialist 2 9001 Non-Union CS 55,421 74,382 - 55,421 74,382 13111406 Program Analyst 2 Housing Development Specialist 2 7100 Sr Accourt Analysts Apraisers Association CT 54,334 72,923 - 54,334 72,923 157,227 -70,231 87,227 - 70,231 87,227 - 70,231 87,227 - 70,231 87,227 - 70,231 87,227 - 70,231 87,227 - 70,231 87,227	111706	Program Analyst 2 Homelessness Specialist 2	7100 Sr Account Analysts Appraisers Association	СТ	54,334	72,923 -	54,334	72,923
1311406 Program Analyst 2 Housing Development Specialist 2 7100 Sr Account Analysts Appraisers Association CT 54,34 72,923 54,34 72,923 13111060 Program Analyst 2 Housing Proteinis paccialist 2 7000 Non-Union CS 55,41 74,382 73,923 54,344 72,923 54,227 70,231 87,227 70,231 87,227 70,231 87,227 70,231 87,227 70,231 87,227 70,231 87,227 70,231 <td< td=""><td>13111705</td><td>Program Analyst 2 Homelessness Specialist 2</td><td>9001 Non-Union</td><td>CS</td><td>55,421</td><td>74,382 -</td><td>55,421</td><td>74,382</td></td<>	13111705	Program Analyst 2 Homelessness Specialist 2	9001 Non-Union	CS	55,421	74,382 -	55,421	74,382
13111506 Program Analyst 2 Public Private Partnership Specialist 2 9000 Non-Union CS 55,421 74,382 - 55,421 74,382 13111106 Program Analyst 2 Reporting And Compliance Specialist 2 7100 Sr Account Analysts Appraisers Association CT 65,334 72,923 72,231 87,227 - 70,231 8	13111405	Program Analyst 2 Housing Development Specialist 2	9001 Non-Union	CS	55,421	74,382 -	55,421	74,382
13111606 Program Analyst 2 Reporting And Compliance Specialist 2 7100 Sr Account Analysts Appraisers Association CT \$4,34 72,923 \$54,334 72,923 13111103 Program Analyst 3 Nam Analyst 3 87,227 70,231 87,227	13111406	Program Analyst 2 Housing Development Specialist 2	7100 Sr Account Analysts Appraisers Association	СТ	54,334	72,923 -	54,334	72,923
1311103 Program Analyst 3 9000 Non-Union CS 70,231 87,227 70,231 87,227 13111133 Program Analyst 3 - Ryan White 9000 Non-Union CS 70,231 87,227 70,231 87,227 111403 Program Analyst 3 Community Development Specialist 3 9000 Non-Union CS 70,231 87,227 70,231 87,227 111412 Program Analyst 3 Community Development Specialist 3 9000 Non-Union CS 70,231 87,227 70,231 87,227 111112 Program Analyst 3 DOT 9000 Non-Union CS 70,231 87,227 70,231 87,227 111117 Program Analyst 3 Housing Development Specialist 3 9000 Non-Union CS 70,231 87,227 70,231 87,227 13111417 Program Analyst 3 Housing Development Specialist 3 9000 Non-Union CS 70,231 87,227 70,231 87,227 70,231 87,227 70,231 87,227 70,231 87,227 70,231 87,227 70,231 87,227 70,231 87,227 70,231 87,227	13111506	Program Analyst 2 Public Private Partnership Specialist 2	9000 Non-Union	CS	55,421	74,382 -	55,421	74,382
13111133 Program Analyst 3 - Ryan White 9000 Non-Union CS 70,231 87,227 70,231 87,227 111403 Program Analyst 3 Community Development Specialist 3 9000 Non-Union CS 70,231 87,227 70,231 87,227 1311103 Program Analyst 3 DOCT 9000 Non-Union CS 70,231 87,227 70,231 87,227 111412 Program Analyst 3 DOCT 9000 Non-Union CS 70,231 87,227 70,231 87,227 1311107 Program Analyst 3 Housing Development Specialist 3 9000 Non-Union CS 70,231 87,227 70,231 87,227 13111407 Program Analyst 3 Housing Development Specialist 3 9000 Non-Union CS 70,231 87,227 70,231 87,227 13111407 Program Analyst 3 Housing Development Specialist 3 9000 Non-Union CS 70,231 87,227 70,231 87,227 13111408 Program Analyst 3 Housing Development Specialist 3 9000 Non-Union CS 70,231 87,227 70,231 87,227 13111507 Program Analyst 3 Public Private Partnership Specialist 3 9001 Non-Union CS	13111606	Program Analyst 2 Reporting And Compliance Specialist 2	7100 Sr Account Analysts Appraisers Association	СТ	54,334	72,923 -	54,334	72,923
111403 Program Analyst 3 Community Development Specialist 3 9000 Non-Union CS 70,231 87,227 70,231 87,227 13111403 Program Analyst 3 Community Development Specialist 3 9000 Non-Union D 70,231 87,227 <	13111103	Program Analyst 3	9000 Non-Union	CS	70,231	87,227 -	70,231	87,227
13111403 Program Analyst 3 Community Development Specialist 3 9000 Non-Union CS 70,231 87,227 70,231 87,227 111412 Program Analyst 3 DODT 9000 Non-Union D 70,231 87,227 70,231 87,227 1111407 Program Analyst 3 Homelessness Specialist 3 9000 Non-Union CS 70,231 87,227 70,231 87,227 13111407 Program Analyst 3 Housing Development Specialist 3 9000 Non-Union CS 70,231 87,227 70,231 87,227 13111417 Program Analyst 3 Housing Development Specialist 3 9000 Non-Union CS 70,231 87,227 70,231 87,227 13111417 Program Analyst 3 Housing Development Specialist 3 9000 Non-Union CS 70,231 87,227 70,231 87,227 13111503 Program Analyst 3 Housing Development Specialist 3 9001 Non-Union CS 70,231 87,227 70,231 87,227 13111507 Program Analyst 3 Public Private Partnership Specialist 3 9001 Non-Union CS 70,231 87,227 70,231 87,227 70,231 87,227 13111507 Program Analyst 3	13111133	Program Analyst 3 - Ryan White	9000 Non-Union	CS	70,231	87,227 -	70,231	87,227
111412 Program Analyst 3 DDOT 9000 Non-Union D 70,231 87,227 70,231 87,227 111707 Program Analyst 3 Housing Development Specialist 3 9000 Non-Union CS 70,231 87,227 70,231	111403	Program Analyst 3 Community Development Specialist 3	9000 Non-Union	CS	70,231	87,227 -	70,231	87,227
11707 Program Analyst 3 Homelessness Specialist 3 9000 Non-Union CS 70,231 87,227 70,231 87,227 13111407 Program Analyst 3 Housing Development Specialist 3 9000 Non-Union CS 70,231 87,227 70,231 87,227 70,231 87,227 13111417 Program Analyst 3 Housing Development Specialist 3 9000 Non-Union CS 70,231 87,227 70,231 87,227 131111418 Program Analyst 3 Housing Development Specialist 3 9000 Non-Union CS 70,231 87,227 70,231 87,227 13111507 Program Analyst 3 Housing Development Implementation Specialist 3 9001 Non-Union CS 70,231 87,227 70,231 87,227 1311507 Program Analyst 3 Public Private Partnership Specialist 3 9001 Non-Union CS 70,231 87,227 70,231 87,227 13111507 Program Analyst 3 Records And Compliance Specialist 3 9000 Non-Union CS 70,231 87,227 70,231 87,227 70,231 87,227 <td>13111403</td> <td>Program Analyst 3 Community Development Specialist 3</td> <td>9000 Non-Union</td> <td>CS</td> <td>70,231</td> <td>87,227 -</td> <td>70,231</td> <td>87,227</td>	13111403	Program Analyst 3 Community Development Specialist 3	9000 Non-Union	CS	70,231	87,227 -	70,231	87,227
13111407 Program Analyst 3 Housing Development Specialist 3 0100 Assoc of Professional Technical Employees CT 68,853 85,516 - 68,853 85,516 13111417 Program Analyst 3 Housing Development Specialist 3 9000 Non-Union CS 70,231 87,227 - 70,231 87,227 13111418 Program Analyst 3 Housing Development Specialist 3 9000 Non-Union CS 70,231 87,227 - 70,231 87,227 13111503 Program Analyst 3 Housing Development Specialist 3 9000 Non-Union CS 70,231 87,227 - 70,231 87,227 13111507 Program Analyst 3 Public Private Partnership Specialist 3 9001 Non-Union CS 70,231 87,227 - 70,231 87,227 13111507 Program Analyst 3 Public Private Partnership Specialist 3 9001 Non-Union CS 70,231 87,227 - 70,231 87,227 13111607 Program Analyst 3 Public Private Partnership Specialist 3 9000 Non-Union CS 70,231 87,227 - 70,231 87,227 13111607 Program Analyst 3 Reporting And Compliance Specialist 3 9000 Non-Union CS 76,840 100,781 - 76,840 100,781 <td>111412</td> <td>Program Analyst 3 DDOT</td> <td>9000 Non-Union</td> <td>D</td> <td>70,231</td> <td>87,227 -</td> <td>70,231</td> <td>87,227</td>	111412	Program Analyst 3 DDOT	9000 Non-Union	D	70,231	87,227 -	70,231	87,227
13111417 Program Analyst 3 Housing Development Specialist 3 9000 Non-Union CS 70,231 87,227 - 70,231 87,227 13111418 Program Analyst 3 Housing Development Specialist 3 9000 Non-Union CS 70,231 87,227 - 70,231 87,227 13111503 Program Analyst 3 Labor Standards Specialist 3 0100 Assoc of Professional Technical Employees CT 68,853 85,516 - 68,853 85,516 13111507 Program Analyst 3 Public Private Partnership Specialist 3 9001 Non-Union CS 70,231 87,227 - 70,231 87,227 - 70,231 87,227 - 70,231 87,227 - 70,231 87,227 - 70,231 87,227 - 70,231 87,227 - 70,231 87,227 - 70,231 87,227 - 70,231 87,227 - 70,231 87,227 - 70,231 87,227 - 70,231 87,227 - 70,231 87,227 - 70,231 87,227 - 70,231 87,227 - 70,231 <t< td=""><td>111707</td><td>Program Analyst 3 Homelessness Specialist 3</td><td>9000 Non-Union</td><td>CS</td><td>70,231</td><td>87,227 -</td><td>70,231</td><td>87,227</td></t<>	111707	Program Analyst 3 Homelessness Specialist 3	9000 Non-Union	CS	70,231	87,227 -	70,231	87,227
13111418Program Analyst 3 Housing Development Specialist 39000Non-UnionCS70,23187,22770,23187,22713111503Program Analyst 3 Labor Standards Specialist 30100Assoc of Professional Technical EmployeesCT68,85385,51668,85385,51613111509Program Analyst 3 Policy Development Implementation Specialist 39001Non-UnionCS70,23187,22770,23187,227111507Program Analyst 3 Public Private Partnership Specialist 39001Non-UnionCS70,23187,22770,23187,22713111603Program Analyst 3 Records And Compliance Specialist 39000Non-UnionCS70,23187,22770,23187,22713111603Program Analyst 3 Records And Compliance Specialist 39000Non-UnionCS70,23187,22770,23187,22713111603Program Analyst 3 Records And Compliance Specialist 39000Non-UnionCS70,23187,22770,23187,22713111604Program Analyst 3 Reporting And Compliance Specialist 39000Non-UnionCS70,23187,22770,23187,22713111604Program Analyst 4 Associate Director Of Administration9000Non-UnionCS76,840100,78176,840100,781111404Program Analyst 4 Community Developement Specialist 49099Non UnionCS76,840100,78176,840100,781111404Program Analyst 4 Community Developement Specialist 49099	13111407	Program Analyst 3 Housing Development Specialist 3	0100 Assoc of Professional Technical Employees	СТ	68,853	85,516 -	68,853	85,516
13111503Program Analyst 3 Labor Standards Specialist 30100 Assoc of Professional Technical EmployeesCT68,85385,51668,85385,51613111509Program Analyst 3 Policy Development Implementation Specialist 39001 Non-UnionCS70,23187,22770,23187,227111507Program Analyst 3 Public Private Partnership Specialist 39001 Non-UnionCS70,23187,22770,23187,22713111507Program Analyst 3 Public Private Partnership Specialist 39000 Non-UnionCS70,23187,22770,23187,22713111603Program Analyst 3 Records And Compliance Specialist 39000 Non-UnionCS70,23187,22770,23187,22713111607Program Analyst 3 Records And Compliance Specialist 39000 Non-UnionCS70,23187,22770,23187,22713111607Program Analyst 3 Reporting And Compliance Specialist 39000 Non-UnionCS70,23187,22770,23187,22713111607Program Analyst 3 Reporting And Compliance Specialist 39000 Non-UnionCS70,840100,78176,840100,78113111104Program Analyst 49000 Non-UnionCS76,840100,78176,840100,78113111201Program Analyst 4 Associate Director Of Administration9009 Non UnionCS76,840100,78176,840100,7811111404Program Analyst 4 Community Development Specialist 49099 Non UnionCS76,840100,78176,840100,7811111404 <td>13111417</td> <td>Program Analyst 3 Housing Development Specialist 3</td> <td>9000 Non-Union</td> <td>CS</td> <td>70,231</td> <td>87,227 -</td> <td>70,231</td> <td>87,227</td>	13111417	Program Analyst 3 Housing Development Specialist 3	9000 Non-Union	CS	70,231	87,227 -	70,231	87,227
13111509Program Analyst 3 Policy Development Implementation Specialist 39001 Non-UnionCS70,23187,22770,23187,227111507Program Analyst 3 Public Private Partnership Specialist 39001 Non-UnionCS70,23187,22770,23187,22713111507Program Analyst 3 Public Private Partnership Specialist 39000 Non-UnionCS70,23187,22770,23187,22713111603Program Analyst 3 Records And Compliance Specialist 30100 Assoc of Professional Technical EmployeesCT68,85385,51668,85385,51615111603Program Analyst 3 Records And Compliance Specialist 30100 Assoc of Professional Technical EmployeesCT68,85385,51668,85385,51613111007Program Analyst 3 Reporting And Compliance Specialist 30100 Assoc of Professional Technical EmployeesCT68,85385,51668,85385,5161311104Program Analyst 49000 Non-UnionCS76,840100,781-76,840100,78113111201Program Analyst 4 Associate Director Of Administration9000 Non-UnionCS76,840100,781-76,840100,781111404Program Analyst 4 Community Development Specialist 49099 Non UnionCS76,840100,781-76,840100,781111404Program Analyst 4 Labor Standards Specialist 49099 Non UnionCS76,840100,781-76,840100,781111404Program Analyst 4 Labor Standards Specialist 49099 Non UnionCS	13111418	Program Analyst 3 Housing Development Specialist 3	9000 Non-Union	CS	70,231	87,227 -	70,231	87,227
111507 Program Analyst 3 Public Private Partnership Specialist 3 9001 Non-Union CS 70,231 87,227 70,231 87,227 13111507 Program Analyst 3 Public Private Partnership Specialist 3 9000 Non-Union CS 70,231 87,227 70,231 87,227 13111507 Program Analyst 3 Records And Compliance Specialist 3 1010 Assoc of Professional Technical Employees CT 68,853 85,516 68,853 85,516 15111603 Program Analyst 3 Records And Compliance Specialist 3 1010 Assoc of Professional Technical Employees CT 68,853 85,516 68,853 85,516 68,853 85,516 68,853 85,516 68,853 85,516 68,853 85,516 68,853 85,516 68,853 85,516 68,853 85,516 68,853 85,516 68,853 85,516 68,853 85,516 68,853 85,516 68,853 85,516 100,781 70,231 87,227 70,231 87,227 1311100 Program Analyst 4 Records And Compliance Specialist 4 9000 Non-Union CS 76,840 100,781 - 76,840 100,781 111404 Program Ana	13111503	Program Analyst 3 Labor Standards Specialist 3	0100 Assoc of Professional Technical Employees	СТ	68,853	85,516 -	68,853	85,516
13111507Program Analyst 3 Public Private Partnership Specialist 39000Non-UnionCS70,23187,22770,23187,22713111603Program Analyst 3 Records And Compliance Specialist 30100Assoc of Professional Technical EmployeesCT68,85385,51668,85385,51615111603Program Analyst 3 Records And Compliance Specialist 39000Non-UnionCS70,23187,22770,23187,22713111607Program Analyst 3 Reporting And Compliance Specialist 30100Assoc of Professional Technical EmployeesCT68,85385,51668,85385,5161311104Program Analyst 49000Non-UnionCS76,840100,781- 76,840100,78113111201Program Analyst 4 Associate Director Of Administration9000Non-UnionCS76,840100,781- 76,840100,781111404Program Analyst 4 Community Developement Specialist 49099Non UnionCS76,840100,781- 76,840100,781111404Program Analyst 4 Housing Development Specialist 49099Non UnionCS76,840100,781- 76,840100,781111404Program Analyst 4 Housing Development Specialist 49000Non-UnionCS76,840100,781- 76,840100,781111404Program Analyst 4 Labor Standards Specialist 49099Non UnionCS76,840100,781- 76,840100,781111404Program Analyst 4 Labor Standards Specialist 49000Non-Union<	13111509	Program Analyst 3 Policy Development Implementation Specialist 3	9001 Non-Union	CS	70,231	87,227 -	70,231	87,227
13111603Program Analyst 3 Records And Compliance Specialist 30100 Assoc of Professional Technical EmployeesCT68,85385,51668,85385,51615111603Program Analyst 3 Records And Compliance Specialist 39000 Non-UnionCS70,23187,22770,23187,22713111607Program Analyst 3 Reporting And Compliance Specialist 30100 Assoc of Professional Technical EmployeesCT68,85385,51668,85385,5161311104Program Analyst 49000 Non-UnionCS76,840100,78176,840100,78113111201Program Analyst 4 Associate Director Of Administration9000 Non-UnionCS76,840100,78176,840100,781111404Program Analyst 4 Community Developement Specialist 49099 Non UnionD76,841100,78176,841100,781111404Program Analyst 4 Community Developement Specialist 49099 Non UnionCS76,840100,78176,840100,781111404Program Analyst 4 Community Developement Specialist 49099 Non UnionCS76,840100,78176,840100,781111405Program Analyst 4 Housing Development Specialist 49099 Non UnionCS76,840100,78176,840100,781111408Program Analyst 4 Labor Standards Specialist 49000 Non-UnionCS76,840100,78176,840100,7811111508Program Analyst 4 Records And Compliance Specialist 49000 Non-UnionCS76,840100,78176,840100,7811111	111507	Program Analyst 3 Public Private Partnership Specialist 3	9001 Non-Union	CS	70,231	87,227 -	70,231	87,227
15111603Program Analyst 3 Records And Compliance Specialist 39000Non-UnionCS70,23187,22770,23187,22713111607Program Analyst 3 Reporting And Compliance Specialist 30100Assoc of Professional Technical EmployeesCT68,85385,51668,85385,5161311104Program Analyst 49000Non-UnionCS76,840100,78176,840100,78113111201Program Analyst 4 Associate Director Of Administration9000Non-UnionCS76,840100,78176,840100,781111404Program Analyst 4 Community Developement Specialist 49099Non UnionCS76,840100,78176,840100,781111404Program Analyst 4 Community Developement Specialist 49099Non UnionCS76,840100,78176,840100,781111404Program Analyst 4 Labor Standards Specialist 49099Non UnionCS76,840100,78176,840100,781111404Program Analyst 4 Labor Standards Specialist 49099Non UnionCS76,840100,78176,840100,781111405Program Analyst 4 Labor Standards Specialist 49000Non-UnionCS76,840100,78176,840100,78113111504Program Analyst 4 Records And Compliance Specialist 49000Non-UnionCS76,840100,78176,840100,78113111604Program Analyst 4 Records And Compliance Specialist 49000Non-UnionCS76,840100,781 <td>13111507</td> <td>Program Analyst 3 Public Private Partnership Specialist 3</td> <td>9000 Non-Union</td> <td>CS</td> <td>70,231</td> <td>87,227 -</td> <td>70,231</td> <td>87,227</td>	13111507	Program Analyst 3 Public Private Partnership Specialist 3	9000 Non-Union	CS	70,231	87,227 -	70,231	87,227
13111607Program Analyst 3 Reporting And Compliance Specialist 30100Assoc of Professional Technical EmployeesCT68,85385,51668,85385,51613111104Program Analyst 49000Non-UnionCS76,840100,78176,840100,78113111201Program Analyst 4 Associate Director Of Administration9000Non-UnionCS76,840100,78176,840100,781111404Program Analyst 4 Community Developement Specialist 49099Non UnionD76,841100,78176,840100,78181111404Program Analyst 4 Community Developement Specialist 49099Non UnionCS76,840100,78176,840100,781111408Program Analyst 4 Housing Development Specialist 49099Non UnionCS76,840100,78176,840100,78113111504Program Analyst 4 Labor Standards Specialist 49000Non-UnionCS76,840100,78176,840100,78113111504Program Analyst 4 Public Private Partnership Specialist 49000Non-UnionCS76,840100,78176,840100,78113111504Program Analyst 4 Records And Compliance Specialist 49000Non-UnionCS76,840100,78176,840100,78113111604Program Analyst 4 Reporting And Compliance Specialist 49000Non-UnionCS76,840100,78176,840100,78113111604Program Analyst 4 Reporting And Compliance Specialist 49009Non UnionCS <td< td=""><td>13111603</td><td>Program Analyst 3 Records And Compliance Specialist 3</td><td>0100 Assoc of Professional Technical Employees</td><td>СТ</td><td>68,853</td><td>85,516 -</td><td>68,853</td><td>85,516</td></td<>	13111603	Program Analyst 3 Records And Compliance Specialist 3	0100 Assoc of Professional Technical Employees	СТ	68,853	85,516 -	68,853	85,516
13111104Program Analyst 49000Non-UnionCS76,840100,78176,840100,78113111201Program Analyst 4 Associate Director Of Administration9000Non-UnionCS76,840100,781-76,840100,781111404Program Analyst 4 Community Developement Specialist 49099Non UnionD76,841100,781-76,841100,78181111404Program Analyst 4 Community Developement Specialist 49099Non UnionCS76,840100,781-76,841100,78181111404Program Analyst 4 Housing Developement Specialist 49099Non UnionCS76,840100,781-76,840100,781111408Program Analyst 4 Housing Development Specialist 49099Non UnionCS76,840100,781-76,840100,78113111504Program Analyst 4 Labor Standards Specialist 49000Non-UnionCS76,840100,781-76,840100,78113111504Program Analyst 4 Public Private Partnership Specialist 49000Non-UnionCS76,840100,781-76,840100,78113111604Program Analyst 4 Records And Compliance Specialist 49009Non-UnionCS76,840100,781-76,840100,78113111604Program Analyst 4 Reporting And Compliance Specialist 49009Non-UnionCS76,840100,781-76,840100,781111608Program Analyst 4 Reporting And Compliance Speciali	15111603	Program Analyst 3 Records And Compliance Specialist 3	9000 Non-Union	CS	70,231	87,227 -	70,231	87,227
13111201 Program Analyst 4 Associate Director Of Administration 9000 Non-Union CS 76,840 100,781 - 76,840 100,781 111404 Program Analyst 4 Community Developement Specialist 4 9099 Non Union D 76,841 100,781 - 76,840 100,781 - <	13111607	Program Analyst 3 Reporting And Compliance Specialist 3	0100 Assoc of Professional Technical Employees	СТ	68,853	85,516 -	68,853	85,516
111404 Program Analyst 4 Community Developement Specialist 4 9099 Non Union D 76,841 100,781 - 76,841 100,781 81111404 Program Analyst 4 Community Developement Specialist 4 9099 Non Union CS 76,840 100,781 - <t< td=""><td>13111104</td><td>Program Analyst 4</td><td>9000 Non-Union</td><td>CS</td><td>76,840</td><td>100,781 -</td><td>76,840</td><td>100,781</td></t<>	13111104	Program Analyst 4	9000 Non-Union	CS	76,840	100,781 -	76,840	100,781
81111404 Program Analyst 4 Community Development Specialist 4 9099 Non Union CS 76,840 100,781 - 76,840 100,781 111408 Program Analyst 4 Housing Development Specialist 4 9099 Non Union CS 76,840 100,781 - 76,840 100,781 13111504 Program Analyst 4 Labor Standards Specialist 4 9000 Non-Union CS 76,840 100,781 - 76,840 100,781 13111508 Program Analyst 4 Public Private Partnership Specialist 4 9000 Non-Union CS 76,840 100,781 - 76,840 100,781 13111604 Program Analyst 4 Records And Compliance Specialist 4 9000 Non-Union CS 76,840 100,781 - 76,840 100,781 13111604 Program Analyst 4 Records And Compliance Specialist 4 9009 Non-Union CS 76,840 100,781 - 76,840 100,781 111608 Program Analyst 4 Reporting And Compliance Specialist 4 9099 Non Union CS 76,840 100,781 - 76,840 100,781	13111201	Program Analyst 4 Associate Director Of Administration	9000 Non-Union	CS	76,840	100,781 -	76,840	100,781
111408 Program Analyst 4 Housing Development Specialist 4 9099 Non Union CS 76,840 100,781 - 76,840 100,781 13111504 Program Analyst 4 Labor Standards Specialist 4 9000 Non-Union CS 76,840 100,781 - 76,840 100,781 13111508 Program Analyst 4 Public Private Partnership Specialist 4 9000 Non-Union CS 76,840 100,781 - 76,840 100,781 13111604 Program Analyst 4 Records And Compliance Specialist 4 9000 Non-Union CS 76,840 100,781 - 76,840 100,781 13111604 Program Analyst 4 Records And Compliance Specialist 4 9000 Non-Union CS 76,840 100,781 - 76,840 100,781 111608 Program Analyst 4 Reporting And Compliance Specialist 4 9009 Non Union CS 76,840 100,781 - 76,840 100,781	111404	Program Analyst 4 Community Developement Specialist 4	9099 Non Union	D	76,841	100,781 -	76,841	100,781
13111504 Program Analyst 4 Labor Standards Specialist 4 9000 Non-Union CS 76,840 100,781 - 76,840 100,781 13111508 Program Analyst 4 Public Private Partnership Specialist 4 9000 Non-Union CS 76,840 100,781 - 76,840 100,781 13111604 Program Analyst 4 Records And Compliance Specialist 4 9000 Non-Union CS 76,840 100,781 - 76,840 100,781 111608 Program Analyst 4 Reporting And Compliance Specialist 4 9009 Non Union CS 76,840 100,781 - 76,840 100,781	81111404	Program Analyst 4 Community Developement Specialist 4	9099 Non Union	CS	76,840	100,781 -	76,840	100,781
13111508 Program Analyst 4 Public Private Partnership Specialist 4 9000 Non-Union CS 76,840 100,781 - 76,840 100,781 13111604 Program Analyst 4 Records And Compliance Specialist 4 9000 Non-Union CS 76,840 100,781 - 76,840 100,781 111608 Program Analyst 4 Reporting And Compliance Specialist 4 9099 Non Union CS 76,840 100,781 - 76,840 100,781	111408	Program Analyst 4 Housing Development Specialist 4	9099 Non Union	CS	76,840	100,781 -	76,840	100,781
13111604 Program Analyst 4 Records And Compliance Specialist 4 9000 Non-Union CS 76,840 100,781 76,840 100,781 111608 Program Analyst 4 Reporting And Compliance Specialist 4 9099 Non Union CS 76,840 100,781 76,840 100,781	13111504	Program Analyst 4 Labor Standards Specialist 4	9000 Non-Union	CS	76,840	100,781 -	76,840	100,781
111608 Program Analyst 4 Reporting And Compliance Specialist 4 9099 Non Union CS 76,840 100,781 - 76,840 100,781	13111508	Program Analyst 4 Public Private Partnership Specialist 4	9000 Non-Union	CS	76,840	100,781 -	76,840	100,781
5,15,1,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	13111604	Program Analyst 4 Records And Compliance Specialist 4	9000 Non-Union	CS	76,840	100,781 -	76,840	100,781
13111123 Program Analyst Manager 3 9000 Non-Union MS 96,588 126,680 - 96,588 126,680	111608	Program Analyst 4 Reporting And Compliance Specialist 4	9099 Non Union	CS	76,840	100,781 -	76,840	100,781
	13111123	Program Analyst Manager 3	9000 Non-Union	MS	96,588	126,680 -	96,588	126,680

				Current		N	ew
Job Code	e Title	BU Bargaining Unit	Rule	Min	Max ·	- Min	Max
111423	Program Analyst Manager 3 Community Development Manager 3	9077 Non Union	MS	96,588	126,680 •	96,588	126,680
111425	Program Analyst Manager 3 Housing Development Manager 3	9077 Non Union	MS	96,588	126,680 •	96,588	126,680
111523	Program Analyst Manager 3 Labor Standards Manager 3	9077 Non Union	MS	96,588	126,680 •	96,588	126,680
111525	Program Analyst Manager 3 Public Private Partnership Manage	9077 Non Union	MS	96,588	126,680 ·	96,588	126,680
111623	Program Analyst Manager 3 Records And Compliance Manager 2	9077 Non Union	MS	96,588	126,680 •	96,588	126,680
111625	Program Analyst Manager 3 Reporting And Compliance Manager	9077 Non Union	MS	96,588	126,680 •	96,588	126,680
13111424	Program Analyst Manager 4 Community Development Manager 4	9000 Non-Union	MS	108,291	142,029 •	108,291	142,029
13111426	Program Analyst Manager 4 Housing Development Manager 4	9000 Non-Union	MS	108,291	142,029 •	108,291	142,029
111526	Program Analyst Manager 4 Public Private Partnership Manager	9077 Non Union	MS	108,291	142,029 •	108,291	142,029
13111526	Program Analyst Manager 4 Public Private Partnership Manager	9000 Non-Union	MS	108,291	142,029	108,291	142,029
111624	Program Analyst Manager 4 Records And Compliance Manager 4	9077 Non Union	MS	108,291	142,029 •	108,291	142,029
111626	Program Analyst Manager 4 Reporting And Compliance Manager 4	9077 Non Union	MS	108,291	142,029	108,291	142,029
099410	Program Development And Evaluation Specialist Substance Abuse	7100 Sr Account Analysts Appraisers Association	R	36,668	41,185 •	36,668	41,185
451523	Program Leader	1650 AFSCME Local 542 Seasonal	А	20,509	23,650	20,509	23,650
012084	Program Planning And Development Administrator	9115 Non Union Civil Service	А	64,085	66,122 ·	64,085	66,122
111001	Project Manager Analytics Specialist 1	9000 Non-Union	CS	46,525	54,578	46,525	54,578
13111002	Project Manager Analytics Specialist 2	9000 Non-Union	CS	55,421	74,382	55,421	74,382
111003	Project Manager Analytics Specialist 3	9000 Non-Union	CS	70,231	87,227	- 70,231	87,227
13111043	Project Manager Analytics Specialist 3 Retirement System	9000 Non-Union	CS	70,231	87,227	70,231	87,227
13111004	Project Manager Analytics Specialist 4	9000 Non-Union	CS	86,151	112,991 •	86,151	112,991
15111004	Project Manager Analytics Specialist 4	9000 Non-Union	CS	86,151	112,991 •	86,151	112,991
076022	Project Manager And Analytics Specialist 3	9000 Non-Union	D	70,300	87,232	- 70,300	87,232
199038	Project Traffic Adjuster	8240 Teamsters	RT	33,400	39,437	33,400	40,226
099533	Promotional Activities Assistant	9000 Non-Union	А	37,402	42,009	37,402	42,009
81099533	Promotional Activities Assistant	9000 Non-Union	А	37,402	39,437	37,402	39,437
631017	Property Guard	1100 AFSCME - Council 25	Т	22,613	29,364	- 23,065	29,951
81631017	Property Guard	8240 Teamsters	RT	25,687	30,329	25,687	30,936
8631017	Property Guard	4400 Police Officers Labor Council Health Depart	А	20,072	24,400	20,072	24,400
099545	Public Affairs Manager	9000 Non-Union	D	64,407	89,911 ·	64,407	89,911
222033	Public Health Center Administrator	0100 Assoc of Professional Technical Employees	А	55,579	59,151 ·	55,579	59,151
222070	Public Health Division Administrator	9077 Non Union	D	85,731	133,956 •	85,731	133,956
222072	Public Health Division Administrator Healthier Childhoods	9077 Non Union	D	85,731	133,956 •	85,731	133,956
222074	Public Health Division Administrator Healthier Maternity	9077 Non Union	D	85,731	133,956 •	85,731	133,956
222076	Public Health Division Administrator Special Projects	9077 Non Union	D	85,731	133,956 •	85,731	133,956
292021	Public Health Educator	7100 Sr Account Analysts Appraisers Association	D	34,000	47,600	- 34,000	47,600
292022	Public Health Educator - HIV/STI	7100 Sr Account Analysts Appraisers Association	D	34,000	47,600	- 34,000	47,600
222013	Public Health Nurse	1295 AFSCME - Council 25	А	44,260	47,581 •	45,145	48,533

				Cur	rent		Ne	ew
Job Code	e Title	BU Bargaining Unit	Rule	Min	Max	-	Min	Max
222024	Public Health Nurse Clinician	9001 Non-Union	А	50,796	54,654	-	50,796	54,654
222043	Public Health Nurse Consultant Communicable Disease And	0100 Assoc of Professional Technical Employees	А	54,528	57,575	-	54,528	57,575
222049	Public Health Nurse Consultant Geriatrics And Chronic Diseases	0100 Assoc of Professional Technical Employees	А	54,528	57,575	-	54,528	57,575
222045	Public Health Nurse Consultant Health Project Promotion And Di	0100 Assoc of Professional Technical Employees	А	54,528	57,575	-	54,528	57,575
222044	Public Health Nurse Consultant Industrial Health	0100 Assoc of Professional Technical Employees	А	54,528	57,575	-	54,528	57,575
222042	Public Health Nurse Consultant Maternal And Child Health	0100 Assoc of Professional Technical Employees	А	54,528	57,575	-	54,528	57,575
222046	Public Health Nurse Consultant Nursing Education	0100 Assoc of Professional Technical Employees	Α	54,528	57,575	-	54,528	57,575
222041	Public Health Nurse Consultant School Health	0100 Assoc of Professional Technical Employees	А	54,528	57,575	-	54,528	57,575
822221	Public Health Nurse Special Service	1295 AFSCME - Council 25	S	38,338	41,584	-	39,105	42,416
222090	Public Health Project Coordinator	9000 Non-Union	D	45,900	69,657	-	45,900	69,657
222093	Public Health Project Coordinator Data to Care	9000 Non-Union	D	45,900	69,657	-	45,900	69,657
222091	Public Health Project Coordinator Healthier Childhoods	9000 Non-Union	D	45,900	69,657	-	45,900	69,657
222092	Public Health Project Coordinator Healthier Lives	9000 Non-Union	D	45,900	69,657	-	45,900	69,657
222095	Public Health Project Coordinator Physician Detailer	9000 Non-Union	D	45,900	69,657	-	45,900	69,657
222094	Public Health Project Coordinator Planning Council	9000 Non-Union	D	45,900	69,657	-	45,900	69,657
222080	Public Health Project Leader	9000 Non-Union	D	69,657	91,091	-	69,657	91,091
222086	Public Health Project Leader - Field Operations Manager	9000 Non-Union	D	69,657	91,091	-	69,657	91,091
222087	Public Health Project Leader - Shelter Manager	9000 Non-Union	D	69,657	91,091	-	69,657	91,091
222081	Public Health Project Leader Healthier Places	9000 Non-Union	D	69,657	91,091	-	69,657	91,091
222083	Public Health Project Leader Special Projects	9000 Non-Union	D	69,657	91,091	-	69,657	91,091
222060	Public Health Services Administrator	9125 Non Union Civil Service	А	65,907	68,265	-	65,907	68,265
111724	Public Private Partnership Manager 4	9077 Non Union	CS	108,291	142,029	-	108,291	142,029
111701	Public Private Partnership Specialist 1 Program Analyst 1	9000 Non-Union	CS	46,525	54,578	-	46,525	54,578
824902	Public Service Attendant Extra Labor	1650 AFSCME Local 542 Seasonal	Н	20,072	20,072	-	20,072	20,072
541014	Public Service Attendant General	1100 AFSCME - Council 25	Е	25,185	29,043	-	25,689	29,624
825404	Public Service Attendant General Special Service	1650 AFSCME Local 542 Seasonal	Н	20,072	20,072	-	20,072	20,072
8825404	Public Service Attendant General Special Service	9200 Non Union Special Service Hourly	Н	20,116	20,116	-	20,116	20,116
541011	Public Service Attendant Merchandising	1100 AFSCME - Council 25	Е	25,185	29,043	-	25,689	29,624
81541011	Public Service Attendant Merchandising	9001 Non-Union	Е	25,291	29,149	-	25,291	29,149
825403	Public Service Attendant Merchandising Special Service	1650 AFSCME Local 542 Seasonal	Н	20,072	20,072	-	20,072	20,072
8825403	Public Service Attendant Merchandising Special Service	9200 Non Union Special Service Hourly	Н	20,116	20,116	-	20,116	20,116
541049	Public Service Supervisor	1040 AFSCME - Council 25	А	34,146	36,142	-	34,146	36,142
099515	Publicist 1	9000 Non-Union	D	33,650	47,046	-	33,650	47,046
099525	Publicist 2	9001 Non-Union	D	43,294	60,655	-	43,294	60,655
81051031	Purchases Agent 3	7101 Sr Account Analysts Appraiser (DWSD)	А	39,600	43,100	-	39,600	43,100
739805	Radio Maintenance Helper	1100 AFSCME - Council 25	А	21,176	26,042	-	21,600	26,563
814005	Radio Maintenance Helper Extra Service	9800 Administrative Special Service-Exempt	Н	20,072	20,072	-	20,072	20,072

				Current		N	ew	
Job Code	Title	BU Bargaining Unit	Rule	Min	Max	-	Min	Max
825605	Radio Maintenance Helper Special Service	9200 Non Union Special Service Hourly	Н	20,116	20,116	-	20,116	20,116
739825	Radio Maintenance Technician	1100 AFSCME - Council 25	S	42,454	47,397	-	43,303	48,345
739815	Radio Maintenance Worker	1100 AFSCME - Council 25	А	28,614	30,972	-	29,186	31,591
012002	Record Systems Specialist 2	9001 Non-Union	D	36,865	49,082	-	36,865	49,082
013341	Recording Secretary Retirement Systems	9000 Non-Union	D	34,507	44,903	-	34,507	44,903
012086	Records Manager	9001 Non-Union	Α	45,117	49,510	-	45,117	49,510
451553	Recreation Activities Coordinator	9000 Non-Union	А	55,940	59,692	-	55,940	59,692
451557	Recreation Activities CoordinatorSpecialized Services	9000 Non-Union	Α	55,940	59,692	-	55,940	59,692
452029	Recreation Area Instructor Seasonal	1100 AFSCME - Council 25	А	34,937	40,617	-	35,636	41,429
452033	Recreation Center Supervisor Grade 1	1010 AFSCME - Council 25	Α	39,714	44,547	-	39,714	44,547
452041	Recreation Center Supervisor Grade 2	1010 AFSCME - Council 25	А	41,815	46,754	-	41,815	46,754
451555	Recreation Coordinator Aquatics	9000 Non-Union	Α	47,796	54,440	-	47,796	54,440
451545	Recreation District Supervisor	1010 AFSCME - Council 25	А	46,858	53,372	-	46,858	53,372
459036	Recreation Facilities Coordinator	9129 Non Union Civil Service	Α	58,406	60,763	-	58,406	60,763
622035	Recreation Facilities Operator	6000 IUOE Local 324	J	34,362	34,944	-	34,362	34,944
452021	Recreation Instructor	1100 AFSCME - Council 25	А	31,079	37,616	-	31,701	38,368
453026	Recreation Leader	1140 AFSCME - Council 25	Т	23,148	31,507	-	23,611	32,137
019242	Recreation Properties Record Technician	1490 AFSCME - Council 25	А	31,400	37,294	-	31,400	38,040
81019242	Recreation Properties Record Technician	9000 Non-Union	А	31,400	37,294	-	31,400	37,294
229024	Recreation Therapist	9000 Non-Union	А	32,901	37,508	-	32,901	37,508
824904	Recreation Trainee Extra Labor	9801 Administrative Special Service-Non-Exempt	А	20,072	20,072	-	20,072	20,072
119931	Recruiter 1	9000 Non-Union	CS	46,525	54,578	-	46,525	54,578
13119932	Recruiter 2	9000 Non-Union	CS	55,421	74,382	-	55,421	74,382
13119933	Recruiter 3	9000 Non-Union	CS	70,231	87,227	-	70,231	87,227
119934	Recruiter 4	9097 Non Union	MS	86,151	112,991	-	86,151	112,991
119935	Recruiting General Manager	9077 Non Union	MS	96,588	126,680	-	96,588	126,680
13119936	Recruitment Manager 1	9000 Non-Union	MS	76,840	100,781	-	76,840	100,781
742042	Refrigeration Equipment Operator First Class	6000 IUOE Local 324	J	47,632	48,506	-	47,632	48,506
742032	Refrigeration Equipment Operator Second Class	6000 IUOE Local 324	J	41,829	42,598	-	41,829	42,598
742024	Refrigeration Equipment Operator Third Class General	6000 IUOE Local 324	J	34,923	35,589	-	34,923	35,589
742023	Refrigeration Equipment Operator Third Class Ice Rinks	6000 IUOE Local 324	J	34,923	35,589	-	34,923	35,589
719037	Refrigeration Mechanic	1100 AFSCME - Council 25	Н	44,533	44,533	-	45,424	45,424
618121	Refuse Collection Foreman	3900 Association of City of Detroit Supervisors	R	44,863	47,804	-	44,863	48,760
618111	Refuse Collection Packer Operator	8000 Teamsters	RT	33,155	39,144	-	33,155	39,927
618141	Refuse Collection Supervisor	9001 Non-Union	Н	54,815	75,215	-	54,815	75,215
413047	Regulatory Compliance Officer	9000 Non-Union	D	51,976	66,336	-	51,976	66,336
8413047	Regulatory Compliance Officer	9000 Non-Union	D	51,976	66,336	-	51,976	66,336

				Current		Ne		ew
Job Code	e Title	BU Bargaining Unit	Rule	Min	Max	-	Min	Max
712030	Repair Mechanic	1100 AFSCME - Council 25	S	28,148	31,762	-	28,711	32,397
8712030	Repair Mechanic	8240 Teamsters	RT	26,882	31,740	-	26,882	32,375
099539	Reservation And Event Coordinator	9000 Non-Union	А	33,008	41,474	-	33,008	41,474
742026	Rink And Boiler Operator Skating Season	6000 IUOE Local 324	J	39,478	40,144	-	39,478	40,144
042035	Risk Manager	9065 Non Union Civil Service	D	63,549	95,460	-	63,549	95,460
629035	Roofer	2130 Building Trades Council	Н	50,648	50,648	-	50,648	51,661
629046	Roofer SubForeman	2130 Building Trades Council	Н	52,395	52,395	-	52,395	53,443
079037	Safety Officer	9001 Non-Union	А	39,437	42,880	-	39,437	42,880
81079037	Safety Officer	9000 Non-Union	А	39,437	42,880	-	39,437	42,880
618007	Sanitation Laborer	1100 AFSCME - Council 25	V	22,468	29,554	-	22,917	30,145
618010	Sanitation Laborer Operations	1200 AFSCME - Council 25	S	26,605	29,724	-	27,137	30,318
721831	Sanitation Yard Dispatcher	8000 Teamsters	RT	38,659	44,976	-	38,659	45,876
923302	School Crossing Guard Contractual	1700 AFSCME Local 1863 X-Ing Guards	Н	14,310	14,310	-	14,310	14,310
632053	Security Administrator	9125 Non Union Civil Service	А	62,263	64,299	-	62,263	64,299
632025	Security Specialist	9001 Non-Union	D	32,257	41,794	-	32,257	41,794
544026	Senior Airport Service Worker	8120 Teamsters	RT	29,453	34,773	-	29,453	35,468
255041	Senior Arson Investigations Chemist	9000 Non-Union	А	48,868	52,619	-	48,868	52,619
164121	Senior Assistant Architectural Engineer Design	3300 Association Of Detroit Engineers (DWSD)	А	37,800	50,800	-	37,800	50,800
014049	Senior Assistant City Council Committee Clerk	9000 Non-Union	D	69,551	76,730	-	69,551	76,730
124023	Senior Assistant Civil Engineer Design	3401 Association Of Municipal Engineer	R	50,000	70,000	-	50,000	70,000
81124023	Senior Assistant Civil Engineer Design	3401 Association Of Municipal Engineer	R	50,000	70,000	-	50,000	70,000
124025	Senior Assistant Civil Engineer Field	3401 Association Of Municipal Engineer	R	50,000	70,000	-	50,000	70,000
8124025	Senior Assistant Civil Engineer Field	3401 Association Of Municipal Engineer	R	50,000	70,000	-	50,000	70,000
091152	Senior Assistant Corporation Counsel	1800 Public Attorneys Association UAW 2211	Q	72,877	115,267			117,572
091192	Senior Assistant Corporation Counsel Exempted	9003 Non-Union	Q	74,801	115,416	-	74,801	115,416
134021	Senior Assistant Electrical Engineer Design	3401 Association Of Municipal Engineer	R	50,000	70,000	-	50,000	70,000
81134021	Senior Assistant Electrical Engineer Design	3301 Association Of Detroit Engineers	А	42,761	57,575	-	42,761	57,575
134023	Senior Assistant Electrical Engineer Inspection	3300 Association Of Detroit Engineers (DWSD)	А	37,800	50,800	-	37,800	50,800
134029	Senior Assistant Electrical Engineer Operation	3300 Association Of Detroit Engineers (DWSD)	А	37,800	50,800	-	37,800	50,800
736041	Senior Assistant Fire Dispatcher	4054 Detroit Fire Fighters Assoc Local 344	G	65,322	65,909	-	65,322	65,909
736042	Senior Assistant Fire Dispatcher Medical First Responders	4054 Detroit Fire Fighters Assoc Local 344	G	67,935	68,547	-	67,935	68,547
522022	Senior Assistant Forester	6150 IUOE Local 324 (Park Mgmt Assoc)	R	42,761	52,217	-	42,761	52,217
144521	Senior Assistant Industrial Engineer	3300 Association Of Detroit Engineers (DWSD)	А	37,800	50,800	-	37,800	50,800
164323	Senior Assistant Landscape Architect	9000 Non-Union	D	48,225	54,762	-	48,225	54,762
144021	Senior Assistant Mechanical Engineer Combustion	3300 Association Of Detroit Engineers (DWSD)	А	37,800	50,800	-	37,800	50,800
144024	Senior Assistant Mechanical Engineer Design	3401 Association Of Municipal Engineer	R	50,000	70,000	-	50,000	70,000
81144024	Senior Assistant Mechanical Engineer Design	3301 Association Of Detroit Engineers	R	42,761	57,575	-	42,761	57,575

174521 Senior Assistant Santary Engineer Health Inspection Inter 3300 Association Of Detroit Engineers (DWSD) A 37,800 50,800 - 37,800 50,800 70,000 50,000 70,000					Current			N	ew
19402 Senior Assistant Safety Engineer 3300 Association Of Detroit Engineers (DWSD) A 37,800 5,8,000 - 37,800 50,800 - 37,800 50,800 70,000 50,000 <td< th=""><th>Job Code</th><th>e Title</th><th>BU Bargaining Unit</th><th>Rule</th><th>Min</th><th>Max</th><th>-</th><th>Min</th><th>Max</th></td<>	Job Code	e Title	BU Bargaining Unit	Rule	Min	Max	-	Min	Max
174521 Senior Assistant Santary Engineer Health Inspection Inter 3300 Association Of Detroit Engineers (DWSD) A 37,800 50,800 - 37,800 50,800 70,000 50,000 70,000	144029	Senior Assistant Mechanical Engineer Safety	3300 Association Of Detroit Engineers (DWSD)	А	37,800	50,800	-	37,800	50,800
154021 Senior Assistant Structural Engineer Building Inspection 3300 Association Of Detroit Engineers (DWSD) A 37,800 50,800 - 37,800 50,800 154023 Senior Assistant Traffic Engineer 3100 Association Of Municipal Engineers (DWSD) A 37,800 50,000 70,000 - 50,000 70,000 - 50,000 70,000 - 50,000 70,000 - 50,000 70,000 - 50,000 70,000 - 50,000 70,000 - 50,000 70,000 - 50,000 70,000 - 50,000 70,000 - 50,000 70,000 - 50,000 70,000 - 50,000 70,000 - 50,000 70,000 - 50,000 70,000 12,000 - 50,000 70,000 - 50,000 70,000 12,000 - 50,000 70,000 12,000 12,000 12,000 - 50,000 70,000 12,000 12,000 12,000 12,000 12,000 12,000 12,000 12,000 12,000 12,000 12,000 12,000 12,000 12,000 <td>194021</td> <td>Senior Assistant Safety Engineer</td> <td>3300 Association Of Detroit Engineers (DWSD)</td> <td>Α</td> <td>37,800</td> <td>50,800</td> <td>-</td> <td>37,800</td> <td>50,800</td>	194021	Senior Assistant Safety Engineer	3300 Association Of Detroit Engineers (DWSD)	Α	37,800	50,800	-	37,800	50,800
154023 Senior Assistant Structural Engineer Design 3300 Association Of Detroit Engineers (DWSD) A 37,800 50,800 - 37,800 50,000 70,000 184021 Senior Assistant Traffic Engineer 3401 Association Of Municipal Engineer R 50,000 70,000 - 50,000 70,000 - 50,000 70,000 - 50,000 70,000 - 50,000 70,000 - 50,000 70,000 - 50,000 70,000 - 50,000 70,000 - 68,000 90,000 - 68,000 90,000 - 68,000 90,000 - 68,000 90,000 - 68,000 90,000 - 68,000 90,000 - 68,000 90,000 - 68,000 90,000 - 68,000 90,000 - 68,000 90,000 - 68,000 90,000 - 68,000 90,000 - 68,000 90,000 - 68,000 90,000 - 68,000 90,000 - 68,000 90,000 - 68,000 90,000 - 68,000 90,000	174521	Senior Assistant Sanitary Engineer Health Inspection Inter	3300 Association Of Detroit Engineers (DWSD)	А	37,800	50,800	-	37,800	50,800
184021 Senior Assistant Traffic Engineer 3401 Association Of Municipal Engineer R 50,000 70,000 - 50,000 70,000 18119021 Senior Assistant Traffic Engineer 3401 Association Of Municipal Engineer R 60,000 90,000 - 60,000 <	154021	Senior Assistant Structural Engineer Building Inspection	3300 Association Of Detroit Engineers (DWSD)	Α	37,800	50,800	-	37,800	50,800
Bill Sector Associate Architect 3401 Association Of Municipal Engineer R 50,000 70,000 - 50,000 70,000 124431 Senior Associate Civil Engineer Design 3401 Association Of Municipal Engineer R 66,000 90,000 - 66,000 90,000 124431 Senior Associate Civil Engineer Design 3401 Association Of Municipal Engineer R 66,000 90,000 - 66,000 90,000 124047 Senior Associate Civil Engineer Field 3401 Association Of Municipal Engineer R 66,000 90,000 - 66,000 90,000 - 66,000 90,000 - 66,000 90,000 - 66,000 90,000 - 66,000 90,000 - 66,000 90,000 - 66,000 90,000 - 66,000 90,000 - 66,000 90,000 - 66,000 90,000 - 66,000 90,000 - 66,000 90,000 - 66,000 90,000 - 66,000 90,000 - 66,000	154023	Senior Assistant Structural Engineer Design	3300 Association Of Detroit Engineers (DWSD)	А	37,800	50,800	-	37,800	50,800
16111 Senior Associate Civil Engineer Design 301 Association Of Municipal Engineers (DWS) A 49,00 9,000 -6,80,00 9,000 121043 Senior Associate Civil Engineer Design 3010 Association Of Municipal Engineers (DWS) A 49,00 9,000 -6,80,00 9,000 121047 Senior Associate Civil Engineer Design 3010 Association Of Municipal Engineers (DWS) A 49,00 9,000 -6,80,00 9,000	184021	Senior Assistant Traffic Engineer	3401 Association Of Municipal Engineer	R	50,000	70,000	-	50,000	70,000
124043 Senior Associate Civil Engineer Design 3400 Association Of Municipal Engineers (DWSD) A 49,400 59,400 = 49,400 59,400 81124043 Senior Associate Civil Engineer Design 3401 Association Of Municipal Engineer R 66,000 90,000 = 66,000 90,000 81124047 Senior Associate Civil Engineer Field 3401 Association Of Municipal Engineers (DWSD) A 49,400 59,400 = 49,400 59,400 8124047 Senior Associate Electrical Engineer Design 3401 Association Of Municipal Engineers (DWSD) A 49,400 59,400 = 68,000 90,000 = 68,000 90,000 = 68,000 90,000 = 68,000 90,000 = 68,000 90,000 = 68,000 90,000 = 68,000 90,000 = 68,000 90,000 = 68,000 90,000 = 68,000 90,000 = 68,000 90,000 = 68,000 90,000 = 68,000 90,000 = 68,000 90,000 = 68,000 90,000 = 68,000 90,000 =<	81184021	Senior Assistant Traffic Engineer	3401 Association Of Municipal Engineer	R	50,000	70,000	-	50,000	70,000
Bill24043 Senior Associate Civil Engineer Design 3401 Association Of Municipal Engineer R 68,000 90,000 - 68,000 90,000 124047 Senior Associate Civil Engineer Field 3400 Association Of Municipal Engineers (DWSD) A 49,400 59,400 - 69,000 124047 Senior Associate Electrical Engineer Field 3401 Association Of Municipal Engineers (DWSD) A 49,400 59,400 - 69,000 134040 Senior Associate Electrical Engineer Design 3401 Association Of Municipal Engineers (DWSD) A 49,400 59,400 - 49,400 59,400 - 49,400 59,400 - 49,400 59,400 - 49,400 59,400 - 49,400 59,400 - 49,400 59,400 - 49,400 59,400 - 49,400 59,400 - 49,400 59,400 - 49,400 59,400 - 49,400 59,400 - 49,400 59,400 - 49,400 59,400 - 49,400 59,400 49,400 59,4	164141	Senior Associate Architect	3401 Association Of Municipal Engineer	R	68,000	90,000	-	68,000	90,000
124047 Senior Associate Civil Engineer Field 3400 Association Of Municipal Engineers (DWSD) A 49,400 59,400 59,400 8124047 Senior Associate Civil Engineer Design 3401 Association Of Municipal Engineers R 68,000 90,000 - 68,000 90,000 8134040 Senior Associate Electrical Engineer Design 3401 Association Of Municipal Engineers (DWSD) A 49,400 59,400 9,400 59,400 8134040 Senior Associate Electrical Engineer Design 3401 Association Of Municipal Engineers (DWSD) A 49,400 59,400 9,400 59,400 124047 Senior Associate Electrical Engineer Design 3401 Association Of Municipal Engineers (DWSD) A 49,400 59,400	124043	Senior Associate Civil Engineer Design	3400 Association Of Municipal Engineers (DWSD)	А	49,400	59,400	-	49,400	59,400
B124047 Senior Associate Civil Engineer Field 3401 Association Of Municipal Engineers (DWSD) A 49,400 59,000 49,000 59,000 134040 Senior Associate Electrical Engineer Design 3401 Association Of Municipal Engineers (DWSD) A 49,400 59,000 - 68,000 90,000 - 68,000 90,000 - 68,000 90,000 - 68,000 90,000 - 69,000 90,000 - 69,000 90,000 - 69,000 90,000 - 69,000 90,000 - 69,000 90,000 - 69,000 90,000 - 69,000 90,000 - 69,000 90,000 - 69,000 69,000 - 69,000 69,000 - 69,000 69,000 - 69,000 69,000 - 69,000 69,000 - 69,000 69,000 - 69,000 90,000 - 69,000 69,000 - 69,000 69,000 - 69,000 69,000 - 69,000 69,000 - 69,000 - 69,000 - 69,000 - 69,000	81124043	Senior Associate Civil Engineer Design	3401 Association Of Municipal Engineer	R	68,000	90,000	-	68,000	90,000
134040 Senior Associate Electrical Engineer Design 3400 Association Of Municipal Engineer (DWSD) A 49,400 59,400 - 49,400 59,400 134040 Senior Associate Electrical Engineer Operation 3401 Association Of Municipal Engineer (DWSD) A 49,400 59,400 - 49,400 59,400 - 49,400 59,400 - 49,400 59,400 - 49,400 59,400 - 49,400 59,400 - 49,400 59,400 - 49,400 59,400 - 49,400 59,400 - 49,400 59,400 - 49,400 59,400 - 49,400 59,400 - 49,400 59,400 - 49,400 59,400 - 49,400 59,400 - 49,400 59,400 - 49,400 59,400 - 49,400 59,400 - 49,400 59,400 - 68,000 90,000 - 68,000 90,000 - 68,000 90,000 - 68,000 90,000 - 68,000 90,000 - 68,000 90,000 - 68,000 90,000 -	124047	Senior Associate Civil Engineer Field	3400 Association Of Municipal Engineers (DWSD)	А	49,400	59,400	-	49,400	59,400
8134040Senior Associate Electrical Engineer Design3401 Association Of Municipal Engineers (DWSD)A68,00090,000< 68,00090,00013404Senior Associate Electrical Engineer Operation3400 Association Of Municipal Engineers (DWSD)A62,79581,107< 62,795	8124047	Senior Associate Civil Engineer Field	3401 Association Of Municipal Engineer	R	68,000	90,000	-	68,000	90,000
134047 Senior Associate Electrical Engineer Operation 3400 Association Of Municipal Engineers (DWSD) A 49,400 59,400 54,940 59,400 522041 Senior Associate Forester 9001 Non-Union A 62,755 81,917 62,755 81,917 144541 Senior Associate Industrial Engineer Design 3400 Association Of Municipal Engineers (DWSD) A 49,400 59,400 - 64,005 68,157 64,005 68,157 64,005 68,007 90,000 - 64,005 90,000 - 68,000 90,000 - 68,000 90,000 - 68,000 90,000 - 68,000 90,000 - 68,000 90,000 - 68,000 90,000 - 68,000 90,000 - 68,000 90,000 - 68,000 90,000 - 68,000 90,000 - 68,000 90,000 - 68,000 90,000 - 68,000 90,000 - 68,000 90,000 - 68,000 90,000 - 68,000 90,000 - 68,000 90,000 -	134040	Senior Associate Electrical Engineer Design	3400 Association Of Municipal Engineers (DWSD)	А	49,400	59,400	-	49,400	59,400
Senior Associate Forester 9001 Non-Union A 62,795 81,917 - 62,795 81,917 144541 Senior Associate Industrial Engineer 9003 Non-Union D 64,085 68,157 - 64,085 68,157 154043 Senior Associate Structural Engineer Design 3400 Association Of Municipal Engineers (DWSD) A 49,400 59,400 - 49,400 59,400 - 68,000 90,000 -	8134040	Senior Associate Electrical Engineer Design	3401 Association Of Municipal Engineer	R	68,000	90,000	-	68,000	90,000
144541Senior Associate Industrial Engineer9003Non-UnionD64,08568,157-64,08568,157154043Senior Associate Structural Engineer Design3400Association Of Municipal Engineers (DWSD)A49,40059,400-49,40059,40081154043Senior Associate Structural Engineer Design3401Association Of Municipal EngineerR68,00090,000-68,00090,000122336Senior Associate Surveyor3401Association Of Municipal EngineersR68,00090,000-68,00090,00081184041Senior Associate Traffic Engineer3401Association Of Municipal Engineers (DWSD)A49,40059,40059,40081184041Senior Associate Traffic Engineer3401Association Of Municipal Engineers (DWSD)R51,90173,66090,0008184041Senior Associate Traffic Engineer3400Association Of Municipal Engineers (DWSD)R51,90173,66059,807723156Senior Auto Repair Foreman3900Association of City of Detroit SupervisorsR50,56156,77555,67459,87481723156Senior Auto Repair Foreman1620AFSCME - Council 25 (DDDT)A55,40457,101-55,40457,1018213156Senior Auto Repair Foreman1620AFSCME - Council 25 (DDDT)A55,50457,37553,376821029Senior Auto Repair Foreman Medical First Responders4000Detroit Fire Fighters Assoc Local	134047	Senior Associate Electrical Engineer Operation	3400 Association Of Municipal Engineers (DWSD)	А	49,400	59,400	-	49,400	59,400
154043 Senior Associate Structural Engineer Design 3400 Association Of Municipal Engineers (DWSD) A 49,400 59,400 - 49,400 59,400 90,000 112236 Senior Associate Structural Engineer Design 3401 Association Of Municipal Engineer R 68,000 90,000 - 68	522041	Senior Associate Forester	9001 Non-Union	Α	62,795	81,917	-	62,795	81,917
81154043 Senior Associate Structural Engineer Design 3401 Association Of Municipal Engineer R 68,000 90,000 - 68,000 90,000 122336 Senior Associate Surveyor 3401 Association Of Municipal Engineer R 68,000 90,000 - 68,010 90,000 50,513 51,90	144541	Senior Associate Industrial Engineer	9003 Non-Union	D	64,085	68,157	-	64,085	68,157
122336 Senior Associate Surveyor 3401 Association Of Municipal Engineer R 68,000 90,000 - 68,000 90,000 184041 Senior Associate Traffic Engineer 3400 Association Of Municipal Engineers (DWSD) A 49,400 59,400 - 69,000 - 68,000 90,000 - 65,940 51,901 <td< td=""><td>154043</td><td>Senior Associate Structural Engineer Design</td><td>3400 Association Of Municipal Engineers (DWSD)</td><td>А</td><td>49,400</td><td>59,400</td><td>-</td><td>49,400</td><td>59,400</td></td<>	154043	Senior Associate Structural Engineer Design	3400 Association Of Municipal Engineers (DWSD)	А	49,400	59,400	-	49,400	59,400
184041 Senior Associate Traffic Engineer 3400 Association Of Municipal Engineers (DWSD) A 49,400 59,400 - 49,400 59,400 90,000 81184041 Senior Associate Traffic Engineer 3401 Association Of Municipal Engineers (DWSD) R 618,000 90,000 - 68,000 90,000 - 68,000 90,000 - 68,000 90,000 - 68,000 90,000 - 68,000 90,000 - 68,000 90,000 - 68,000 90,000 - 68,000 90,000 - 68,000 90,000 - 68,000 90,000 - 68,000 90,000 - 68,000 90,000 - 68,000 90,000 - 68,000 90,000 - 68,000 90,000 - 65,000 90,000 - 65,900 - 46,964 65,980 - 46,964 65,980 - 46,964 65,980 - 56,767 5 53,775 - 56,775 - 56,775 - 56,775 - 56,775 - 55,404 57,111 <td< td=""><td>81154043</td><td>Senior Associate Structural Engineer Design</td><td>3401 Association Of Municipal Engineer</td><td>R</td><td>68,000</td><td>90,000</td><td>-</td><td>68,000</td><td>90,000</td></td<>	81154043	Senior Associate Structural Engineer Design	3401 Association Of Municipal Engineer	R	68,000	90,000	-	68,000	90,000
81184041Senior Associate Traffic Engineer3401Association Of Municipal EngineerR68,00090,00068,00090,0008184041Senior Associate Traffic Engineer3400Association Of Municipal Engineers (DWSD)R51,90173,66051,90173,660042042Senior Auditor0100Association of City of Detroit SupervisorsR66,96065,98046,96465,98052,42750,95653,476723156Senior Auto Repair Foreman200Foremens Assoc Of America-337A55,66156,77556,77457,91182723156Senior Auto Repair Foreman901Non-UnionA53,04854,44053,04854,4408723156Senior Auto Repair Foreman1620AFSCME - Council 25 (DDOT)A55,66156,77555,67457,6518723157Senior Auto Repair Foreman Medical First Responders1600Detroit Fire Fighters Assoc Local 344A56,52358,20457,65359,368831020Senior Building Attendant1700AFSCME - Council 25A27,00630,43527,55359,368831020Senior Chemist General9000Non-UnionA57,50154,44058,27254,44058,27214231Senior Chemist General9000Non-UnionA57,50354,44058,27254,44058,27254,44058,27214231Senior C	122336	Senior Associate Surveyor	3401 Association Of Municipal Engineer	R	68,000	90,000	-	68,000	90,000
8184041 Senior Associate Traffic Engineer 3400 Association Of Municipal Engineers (DWSD) R 51,901 73,660 - 51,901 73,660 042042 Senior Auditor 0100 Association Of Municipal Engineers (DWSD) R 46,964 65,980 - 46,964 65,980 - 46,964 65,980 - 50,956 52,427 - 50,956 53,476 81723156 Senior Auto Repair Foreman 200 Foremens Assoc Of America-337 A 55,661 56,775 - 56,774 57,911 82723156 Senior Auto Repair Foreman 9001 Non-Union A 53,048 54,440 - 53,048 54,440 - 53,048 54,440 - 53,048 54,440 - 53,048 54,440 - 53,048 54,440 - 53,048 54,440 - 53,048 54,440 - 53,048 54,440 - 57,653 59,368 631029 Senior Auto Repair Foreman Medical First Responders 4060 Detroit Fire Fighters Assoc Local 344 A 56,523 58,204 - 57,553 59,368	184041	Senior Associate Traffic Engineer	3400 Association Of Municipal Engineers (DWSD)	А	49,400	59,400	-	49,400	59,400
042042 Senior Auditor 0100 Assoc of Professional Technical Employees R 46,94 65,980 - 46,964 65,980 723156 Senior Auto Repair Foreman 3900 Association of City of Detroit Supervisors R 50,956 52,427 - 50,956 53,476 81723156 Senior Auto Repair Foreman 4200 Foremens Assoc Of America-337 A 55,661 56,775 - 56,774 57,911 82723156 Senior Auto Repair Foreman 9001 Non-Union A 53,048 54,440 - 53,048 54,440 - 57,611 - 55,404 57,011 - 55,404 57,011 - 55,404 57,011 - 55,404 57,011 - 55,404 57,011 - 55,404 57,011 - 55,404 57,011 - 55,404 57,011 - 57,653 59,368 631029 Senior Auto Repair Foreman Medical First Responders 4060 Detroit Fire Fighters Assoc Local 344 A 56,523 58,204 </td <td>81184041</td> <td>Senior Associate Traffic Engineer</td> <td>3401 Association Of Municipal Engineer</td> <td>R</td> <td>68,000</td> <td>90,000</td> <td>-</td> <td>68,000</td> <td>90,000</td>	81184041	Senior Associate Traffic Engineer	3401 Association Of Municipal Engineer	R	68,000	90,000	-	68,000	90,000
723156Senior Auto Repair Foreman3900Association of City of Detroit SupervisorsR50,95652,42750,95653,47681723156Senior Auto Repair Foreman4200Foremens Assoc Of America-337A55,66156,77556,77457,91182723156Senior Auto Repair Foreman9001Non-UnionA53,04854,440-53,04854,4408723156Senior Auto Repair Foreman1620AFSCME - Council 25 (DDOT)A55,40457,011-55,40457,011723157Senior Auto Repair Foreman Medical First Responders4060Detroit Fire Fighters Assoc Local 344A56,52358,204-57,65359,368631029Senior Building Attendant1100AFSCME - Council 25A27,00630,435-27,50631,2448631029Senior Chemist General9000Non-UnionD54,44058,727-54,44058,727114231Senior City Planner Design9000Non-UnionA45,76149,832-47,90611204Senior Civic Center Event Coordinator9000Non-UnionA37,50847,796-37,50847,796112031Senior ClerkSenior Clerk9001Non-UnionA28,72133,115-29,29533,77780112031Senior ClerkSenior Clerk9001Non-UnionA28,72133,115-29,29533,777	8184041	Senior Associate Traffic Engineer	3400 Association Of Municipal Engineers (DWSD)	R	51,901	73,660	-	51,901	73,660
81723156Senior Auto Repair Foreman4200Foremens Assoc Of America-337A55,66156,77550,77457,91182723156Senior Auto Repair Foreman9001Non-UnionA53,04854,440-53,04854,4408723156Senior Auto Repair Foreman1620AFSCME - Council 25 (DDOT)A55,60157,011-55,40457,011723157Senior Auto Repair Foreman Medical First Responders4000Detroit Fire Fighters Assoc Local 344A56,52358,204-57,65359,368631029Senior Building Attendant1100AFSCME - Council 25A27,00630,435-27,54631,0448631029Senior Chemist General9000Non-UnionA28,50631,721-28,50632,355253041Senior City Planner Design9000Non-UnionA45,76149,832-45,76149,832112031Senior Cityc Center Event Coordinator9000Non-UnionA37,50847,796-37,50847,796112031Senior ClerkSenior Clerk1100AFSCME - Council 25A28,72133,115-29,29533,77781012031Senior ClerkSenior Clerk9001Non-UnionA28,72133,115-29,29533,71581012031Senior ClerkSenior Clerk9001Non-UnionA28,72133,115-28,72133,115	042042	Senior Auditor	0100 Assoc of Professional Technical Employees	R	46,964	65,980	-	46,964	65,980
82723156 Senior Auto Repair Foreman 901 Non-Union A 53,048 54,440 - 53,048 54,440 8723156 Senior Auto Repair Foreman 1620 AFSCME - Council 25 (DDOT) A 55,404 57,011 - 55,404 57,011 - 55,404 57,011 - 55,404 57,011 - 55,404 57,011 - 55,404 57,011 - 55,404 57,011 - 55,404 57,011 - 55,404 57,011 - 55,404 57,011 - 57,653 59,368 631029 Senior Auto Repair Foreman Medical First Responders 400 Detroit Fire Fighters Assoc Local 344 A 56,523 58,204 - 27,563 59,368 631029 Senior Building Attendant A 57,001 A 27,506 31,041 - 28,506 31,721 - 28,506 31,221 - 28,506 32,325 253041 Senior Chemist General 900 Non-Union A 45,761 49,832 - 45,761 49,832 - 45,761 49,832 - 45,761 49,832	723156	Senior Auto Repair Foreman	3900 Association of City of Detroit Supervisors	R	50,956	52,427	-	50,956	53,476
8723156 Senior Auto Repair Foreman 1620 AFSCME - Council 25 (DDOT) A 55,404 57,011 - 55,404 57,011 723157 Senior Auto Repair Foreman Medical First Responders 4060 Detroit Fire Fighters Assoc Local 344 A 56,523 58,204 - 57,653 59,368 631029 Senior Building Attendant 1100 AFSCME - Council 25 A 27,006 30,435 - 27,546 31,044 8631029 Senior Building Attendant 7450 SEIU Local 517M-Non-Supervisor R 28,506 31,721 - 28,506 32,355 253041 Senior Chemist General 9000 Non-Union D 54,440 58,727 - 54,440 58,727 114231 Senior City Planner Design 9000 Non-Union A 45,761 49,832 - 45,761 49,832 012042 Senior City Center Event Coordinator 9000 Non-Union A 37,508 47,796 - 37,508 47,796 - 37,508 47,796 012031 Senior Clerk Senior Clerk Senior Clerk	81723156	Senior Auto Repair Foreman	4200 Foremens Assoc Of America-337	А	55,661	56,775	-	56,774	57,911
723157Senior Auto Repair Foreman Medical First Responders4060Detroit Fire Fighters Assoc Local 344A56,52358,204-57,65359,368631029Senior Building Attendant1100AFSCME - Council 25A27,00630,435-27,54631,0448631029Senior Building Attendant7450SEIU Local 517M-Non-SupervisorR28,50631,721-28,50632,355253041Senior Chemist General9000Non-UnionD54,44058,727-54,44058,727114231Senior City Planner Design9000Non-UnionA45,76149,832-45,76149,832012042Senior Civic Center Event Coordinator9000Non-UnionA37,50847,796-37,50847,796012031Senior ClerkA28,72133,115-29,29533,77781012031Senior ClerkA28,72133,115-28,72133,115	82723156	Senior Auto Repair Foreman	9001 Non-Union	А	53,048	54,440	-	53,048	54,440
631029Senior Building Attendant1100AFSCME - Council 25A27,00630,435-27,54631,0448631029Senior Building Attendant7450SEIU Local 517M-Non-SupervisorR28,50631,721-28,50632,355253041Senior Chemist General9000Non-UnionD54,44058,727-54,44058,727114231Senior City Planner Design9000Non-UnionA45,76149,832-45,76149,832012042Senior Civic Center Event Coordinator9000Non-UnionA37,50847,796-37,50847,796012031Senior Clerk1100AFSCME - Council 25A28,72133,115-29,29533,77781012031Senior Clerk9001Non-UnionA28,72133,115-28,72133,115-28,72133,115	8723156	Senior Auto Repair Foreman	1620 AFSCME - Council 25 (DDOT)	А	55,404	57,011	-	55,404	57,011
8631029 Senior Building Attendant 7450 SEIU Local 517M-Non-Supervisor R 28,506 31,721 - 28,506 32,355 253041 Senior Chemist General 9000 Non-Union D 54,440 58,727 - 54,440 58,727 114231 Senior City Planner Design 9000 Non-Union A 45,761 49,832 - 45,761 49,832 012042 Senior Civic Center Event Coordinator 9000 Non-Union A 37,508 47,796 - 37,508 47,796 012031 Senior Clerk Senior Clerk 1100 AFSCME - Council 25 A 28,721 33,115 - 29,295 33,777 81012031 Senior Clerk Senior Clerk 9001 Non-Union A 28,721 33,115 - 28,721 33,115 - 28,721 33,115 - 28,721 33,115 - 28,721 33,115 - 28,721 33,115 - 28,721 33,115 - 28,721 33,115 - 28,721 33,115 - 28,721	723157	Senior Auto Repair Foreman Medical First Responders	4060 Detroit Fire Fighters Assoc Local 344	А	56,523	58,204	-	57,653	59,368
253041 Senior Chemist General 9000 Non-Union D 54,440 58,727 - 54,440 58,727 114231 Senior City Planner Design 9000 Non-Union A 45,761 49,832 - 45,761 49,832 012042 Senior Civic Center Event Coordinator 9000 Non-Union A 37,508 47,796 - 37,508 47,796 012031 Senior Clerk 1100 AFSCME - Council 25 A 28,721 33,115 - 29,295 33,777 81012031 Senior Clerk 9001 Non-Union A 28,721 33,115 - 28,721 33,115 - 28,721 33,115 - 28,721 33,115 - 28,721 33,115 - 28,721 33,115 - 28,721 33,115 - 28,721 33,115 - 28,721 33,115 - 28,721 33,115 - 28,721 33,115 - 28,721 33,115 - 28,721 33,115 - 28,721 33,115 - 28,721 33,115	631029	Senior Building Attendant	1100 AFSCME - Council 25	А	27,006	30,435	-	27,546	31,044
114231 Senior City Planner Design 9000 Non-Union A 45,761 49,832 - 47,796 - 37,508 47,796 - 37,508 47,796 - 37,508 47,796 - 33,177 33,115 - 29,295 33,777 81012031 Senior Clerk A 28,721 33,115 - 28,721 33,115 - 28,721 33,115	8631029	Senior Building Attendant	7450 SEIU Local 517M-Non-Supervisor	R	28,506	31,721	-	28,506	32,355
012042 Senior Civic Center Event Coordinator 9000 Non-Union A 37,508 47,796 - 37,508 47,796 012031 Senior Clerk 1100 AFSCME - Council 25 A 28,721 33,115 - 29,295 33,777 81012031 Senior Clerk 9001 Non-Union A 28,721 33,115 - 28,721 33,115 - 28,721 33,115	253041	Senior Chemist General	9000 Non-Union	D	54,440	58,727	-	54,440	58,727
012031 Senior Clerk 1100 AFSCME - Council 25 A 28,721 33,115 - 29,295 33,777 81012031 Senior Clerk 9001 Non-Union A 28,721 33,115 - 28,721 33,115	114231	Senior City Planner Design	9000 Non-Union	А	45,761	49,832	-	45,761	49,832
81012031 Senior Clerk 9001 Non-Union A 28,721 33,115 - 28,721 33,115	012042	Senior Civic Center Event Coordinator	9000 Non-Union	Α	37,508	47,796	-	37,508	47,796
	012031	Senior Clerk	1100 AFSCME - Council 25	А	28,721	33,115	-	29,295	33,777
012091 Senior Clerk Exempted 9003 Non-Union A 28,721 33,115 - 28,721 33,115	81012031	Senior Clerk	9001 Non-Union	А	28,721	33,115	-	28,721	33,115
	012091	Senior Clerk Exempted	9003 Non-Union	А	28,721	33,115	-	28,721	33,115

				Current		Ne	w
Job Code	e Title	BU Bargaining Unit	Rule	Min	Max -	Min	Max
631016	Senior Coach Service Attendant	4200 Foremens Assoc Of America-337	Α	34,029	34,710 -	34,710	35,404
099156	Senior Commercial And Residential License Investigator	9000 Non-Union	D	51,976	63,441 -	51,976	63,441
093017	Senior Community Health Assistant	1100 AFSCME - Council 25	А	29,149	33,650 -	29,732	34,323
413031	Senior Community Services Assistant	1100 AFSCME - Council 25	А	44,903	49,404 -	45,801	50,392
81413031	Senior Community Services Assistant	9185 Non Union Allied	А	44,796	49,296 -	44,796	49,296
413032	Senior Community Services Assistant Exempt	9003 Non-Union	А	44,796	49,296 -	44,796	49,296
413034	Senior Community Services Assistant HIV/STI	9000 Non-Union	А	44,796	49,296 -	44,796	49,296
196032	Senior Construction Inspector	1575 AFSCME - Non Supervisory Local 1227 PW	А	45,117	49,082 -		50,064
81196032	Senior Construction Inspector	2200 Construction Inspectors-Unit I (DWSD)	А	39,819	48,118 -	39,819	48,118
025031	Senior Data Processing Equipment Operator	7100 Sr Account Analysts Appraisers Association	R	28,577	34,776 -	28,577	34,776
222055	Senior Data Quality Management Specialist	9000 Non-Union	D	49,000	68,600 -	49,000	68,600
932033	Senior Data Scientist	9000 Non-Union	Н	94,095	94,095 -	94,095	94,095
193055	Senior Designer	7100 Sr Account Analysts Appraisers Association	R	44,022	51,587 -	44,022	51,587
334013	Senior Detention Facility Officer Female Prisoner	1025 AFSCME - Council 25	А	32,570	39,820 -	32,570	39,820
334014	Senior Detention Facility Officer Male Prisoner	1025 AFSCME - Council 25	А	32,570	39,820 -	32,570	39,820
057031	Senior Election Service Technician	1070 AFSCME - Council 25	R	33,831	44,127 -	33,831	44,127
096025	Senior Electrical Meter Reader	1100 AFSCME - Council 25	А	31,079	34,829 -	31,701	35,526
079062	Senior Emergency Management Specialist	9000 Non-Union	D	49,724	67,299 -	49,724	67,299
013142	Senior Emergency Services Deployment Operator	1065 AFSCME - Council 25	Α	47,804	56,420 -	47,804	56,420
013143	Senior Emergency Services Operator	1065 AFSCME - Council 25	А	47,804	56,420 -	47,804	56,420
264231	Senior Environmental Control Inspector	7500 SEIU Local 517M-Non-Supervisor	R	40,094	51,996 -	40,094	53,036
736061	Senior Fire Dispatcher	4054 Detroit Fire Fighters Assoc Local 344	G	74,662	77,386 -	74,662	77,386
736062	Senior Fire Dispatcher Medical First Responders	4054 Detroit Fire Fighters Assoc Local 344	G	78,034	80,483 -	78,034	80,483
197041	Senior Fire Prevention Inspector	4010 Detroit Fire Fighters Assoc Local 344	G	79,446	81,797 -	79,446	81,797
197053	Senior Fire Prevention Inspector Medical First Responders	4010 Detroit Fire Fighters Assoc Local 344	G	82,624	85,070 -	82,624	85,070
338035	Senior Fire Prevention Instructor	4010 Detroit Fire Fighters Assoc Local 344	G	79,446	81,797 -	79,446	81,797
338036	Senior Fire Prevention Instructor Medical First Responders	4010 Detroit Fire Fighters Assoc Local 344	G	82,624	85,070 -	82,624	85,070
512037	Senior Floriculturist	1100 AFSCME - Council 25	S	31,973	35,877 -	32,612	36,595
259051	Senior Forensic Biologist	9000 Non-Union	D	47,367	66,228 -	47,367	66,228
631024	Senior Garage Attendant	8430 Teamster Recreation	RT	28,954	34,187 -	28,954	34,871
8631024	Senior Garage Attendant	9003 Non-Union	Α	26,148	33,115 -	26,148	33,115
041915	Senior Geographic Information Systems Support Technician	9016 Non-Union (DWSD)	А	43,100	50,800 -	43,100	50,800
81041915	Senior Geographic Information Systems Support Technician	9135 Non Union Civil Service	Α	45,084	52,940 -	45,084	52,940
292032	Senior Health Public Educator- HIV/STI	7100 Sr Account Analysts Appraisers Association	D	37,750	52,850 -	37,750	52,850
744241	Senior Heating Plant Operator	6000 IUOE Local 324	J	53,622	55,640 -	53,622	55,640
099631	Senior Industrial And Commercial Development Specialist	9000 Non-Union	А	45,761	49,832 -	45,761	49,832
012019	Senior Information Technician	9000 Non-Union	А	39,223	42,332 -	39,223	42,332

				Current		N		ew
Job Code	e Title	BU Bargaining Unit	Rule	Min	Max	-	Min	Max
013326	Senior Legal Secretary	9001 Non-Union	А	41,608	51,332	-	41,608	51,332
824724	Senior Lifeguard Special Service	1650 AFSCME Local 542 Seasonal	Н	32,448	32,448	-	32,448	32,448
733141	Senior Line Worker	2190 Building Trades Council	Н	60,736	61,951	-	60,736	63,190
252053	Senior Materials Chemist	9000 Non-Union	D	58,941	64,085	-	58,941	64,085
359030	Senior Motor Vehicle Dispatcher	3900 Association of City of Detroit Supervisors	R	32,465	35,091	-	32,465	35,793
523031	Senior Naturalist	6150 IUOE Local 324 (Park Mgmt Assoc)	R	38,769	43,392	-	38,769	43,392
339230	Senior Parking Enforcement Officer	1035 AFSCME - Council 25	А	34,251	35,512	-	34,251	35,512
047333	Senior Parking Meter Collections Assistant	1100 AFSCME - Council 25	S	32,546	32,758	-	33,197	33,413
338875	Senior Performance And Compliance Analyst Civil Rights	9003 Non-Union	D	49,940	69,872	-	49,940	69,872
617034	Senior Pitometer Technician	1100 AFSCME - Council 25	S	31,422	35,007	-	32,050	35,707
742241	Senior Power Plant Operator	6000 IUOE Local 324	J	58,510	60,736	-	58,510	60,736
099420	Senior Program Development And Evaluation Specialist Substance	7100 Sr Account Analysts Appraisers Association	R	44,863	48,855	-	44,863	48,855
099532	Senior Promotional Activities Assistant	9000 Non-Union	А	45,761	49,832	-	45,761	49,832
631018	Senior Property Guard	1025 AFSCME - Council 25	Α	24,900	28,997	-	24,900	28,997
292031	Senior Public Health Educator	7100 Sr Account Analysts Appraisers Association	D	37,750	52,850	-	37,750	52,850
222022	Senior Public Health Nurse	1295 AFSCME - Council 25	Α	44,903	49,296	-	45,801	50,282
822222	Senior Public Health Nurse Special Service	1295 AFSCME - Council 25	S	38,995	43,006	-	39,775	43,866
8541023	Senior Public Service Attendant Elevator Operations	8800 UWOA #488 DWS Foremen (DWSD)	Α	25,400	29,900	-	25,400	29,900
541022	Senior Public Service Attendant General	1100 AFSCME - Council 25	А	28,185	31,721	-	28,749	32,355
825406	Senior Public Service Attendant General Special Service	9200 Non Union Special Service Hourly	Ν	24,399	26,265	-	24,399	26,265
541021	Senior Public Service Attendant Merchandising	1040 AFSCME - Council 25	А	29,734	31,729	-	29,734	31,729
825405	Senior Public Service Attendant Merchandising Special	9200 Non Union Special Service Hourly	Ν	24,399	26,265	-	24,399	26,265
541052	Senior Public Service Supervisor	9000 Non-Union	А	40,187	42,223	-	40,187	42,223
739835	Senior Radio Maintenance Technician	9001 Non-Union	Н	49,561	49,561	-	49,561	49,561
8739835	Senior Radio Maintenance Technician	9001 Non-Union	Н	49,561	49,561	-	49,561	49,561
338531	Senior Records And Identification Technician	1410 AFSCME - Council 25	А	31,936	36,651	-	32,575	37,384
618151	Senior Refuse Collection Supervisor	9001 Non-Union	Н	56,541	56,541	-	56,541	56,541
712032	Senior Repair Mechanic	1100 AFSCME - Council 25	S	29,088	32,864	-	29,670	33,521
824541	Senior Seasonal Sports Instructor Baseball Special Service	1650 AFSCME Local 542 Seasonal	Н	20,072	20,072	-	20,072	20,072
824564	Senior Seasonal Sports Instructor Basketball Special Service	1650 AFSCME Local 542 Seasonal	Ν	20,072	21,195	-	20,072	21,195
824566	Senior Seasonal Sports Instructor Tennis Special Service	1650 AFSCME Local 542 Seasonal	Ν	20,072	21,195	-	20,072	21,195
632019	Senior Service Guard General	1630 AFSCME - Council 25 (DDOT)	Α	30,679	34,777	-	30,679	34,777
81632019	Senior Service Guard General	8320 Teamsters	RT	28,410	33,544	-	28,410	34,215
8632019	Senior Service Guard General	7400 SEIU Local 517M-Supervisors	Α	33,008	36,651	-	33,668	37,384
746141	Senior Sewage Plant Operator	1100 AFSCME - Council 25	А	46,832	48,546	-	47,769	49,517
412031	Senior Social Worker	1025 AFSCME - Council 25	Α	47,594	52,427	-	47,594	52,427
055031	Senior Storekeeper	1100 AFSCME - Council 25	А	30,221	35,687	-	30,825	36,401

				Cur	rent	Ne	ew
Job Code	e Title	BU Bargaining Unit	Rule	Min	Max -	Min	Max
81055031	Senior Storekeeper	3900 Association of City of Detroit Supervisors	R	28,788	34,356 -	28,788	35,043
82055031	Senior Storekeeper	7400 SEIU Local 517M-Supervisors	А	30,649	36,437 -	31,262	37,166
83055031	Senior Storekeeper	8800 UWOA #488 DWS Foremen (DWSD)	А	27,700	33,200 -	27,700	33,200
612031	Senior Street Maintenance Worker	1100 AFSCME - Council 25	S	28,854	32,121 -	29,431	32,763
414506	Senior Substance Abuse Counselor	9000 Non-Union	А	34,615	35,793 -	34,615	35,793
712065	Senior Supervisor Of Mechanical Maintenance	9001 Non-Union	А	61,084	67,514 -	61,084	67,514
459033	Senior Swimming Instructor Summer Program	1100 AFSCME - Council 25	Α	33,864	39,437 -	34,541	40,226
013163	Senior Telecommunications Operator	1025 AFSCME - Council 25	А	30,574	34,777 -	30,574	34,777
182031	Senior Traffic Planner	3300 Association Of Detroit Engineers (DWSD)	А	42,600	50,800 -	42,600	50,800
075521	Senior Training Specialist	9001 Non-Union	А	45,761	49,832 -	45,761	49,832
359034	Senior Transportation Emergency Dispatcher	1630 AFSCME - Council 25 (DDOT)	А	29,700	36,700 -	29,700	36,700
351136	Senior Transportation Service Inspector	1630 AFSCME - Council 25 (DDOT)	А	35,300	41,000 -	35,300	41,000
521031	Senior Tree Artisan	1202 AFSCME - Council 25	S	35,665	44,581 -	36,378	45,473
263031	Senior Veterinarian	9000 Non-Union	А	89,333	125,067 -	89,333	125,067
099160	Senior Voter Registration Investigator	9000 Non-Union	А	40,617	43,724 -	40,617	43,724
712231	Senior Water Meter Mechanic	9001 Non-Union	S	36,004	37,065 -	36,004	37,065
632016	Service Guard General	1100 AFSCME - Council 25	V	24,316	31,931 -	24,802	32,570
81632016	Service Guard General	8310 Teamsters	RT	26,560	31,357 -	26,560	31,984
8632016	Service Guard General	4400 Police Officers Labor Council Health Depart	S	24,450	27,134 -	24,450	27,134
632017	Service Guard Public Utility	1100 AFSCME - Council 25	0	24,144	32,355 -	24,627	33,002
8632017	Service Guard Public Utility	8300 Teamsters	RT	28,105	33,182 -	28,105	33,846
012023	Service Information Clerk	1100 AFSCME - Council 25	А	27,757	31,400 -	28,312	32,028
15115224	Service Level Manager	9045 Non Union Civil Service	TS	124,745	149,771 -	124,745	149,771
199031	Sewer Inspector Video Equipment	9002 Non-Union (DWSD)	А	40,450	42,866 -	40,450	42,866
195011	Sewer Safety Helper	1100 AFSCME - Council 25	Α	30,758	34,187 -	31,373	34,871
191048	Sewer Systems Supervising Inspector	9001 Non-Union	А	54,440	55,834 -	54,440	55,834
714001	Sheet Metal Apprentice	2150 Building Trades Council	R	34,632	48,946 -	34,632	49,925
714031	Sheet Metal Mechanic	9001 Non-Union	S	33,925	35,007 -	33,925	35,007
714046	Sheet Metal SubForeman	2150 Building Trades Council	R	55,037	56,138 -	55,037	57,261
714041	Sheet Metal Worker	2150 Building Trades Council	R	53,290	54,356 -	53,290	55,443
712141	Sign Shop Foreman	9000 Non-Union	А	39,223	42,196 -	39,223	42,196
619034	Sign Stencil Preparator	2160 Building Trades Council	R	35,194	35,194 -	35,194	35,898
451521	Site Coordinator	1010 AFSCME - Council 25	А	27,304	35,496 -	27,304	35,496
451522	Site Leader	1500 AFSCME - Council 25	А	22,667	28,334 -	23,120	28,901
824903	Skating Attendant Ice Rink Extra Labor	1650 AFSCME Local 542 Seasonal	Н	20,072	20,072 -	20,072	20,072
825407	Skating Attendant Ice Rink Special Service	1650 AFSCME Local 542 Seasonal	Н	20,072	20,072 -	20,072	20,072
412121	Social Counselor	1410 AFSCME - Council 25	А	30,007	35,473 -	30,607	36,182

				Current		Ne	ew	
Job Code	e Title	BU Bargaining Unit	Rule	Min	Max	-	Min	Max
81412121	Social Counselor	9000 Non-Union	А	31,830	36,758	-	31,830	36,758
418001	Social Services Aid	1100 AFSCME - Council 25	V	20,150	28,185	-	20,553	28,749
418013	Social Services Aid American Indian	1100 AFSCME - Council 25	V	20,150	28,185	-	20,553	28,749
418011	Social Services Aid Spanish Speaking	1100 AFSCME - Council 25	V	20,150	28,185	-	20,553	28,749
412021	Social Worker	1100 AFSCME - Council 25	А	43,403	47,796	-	44,271	48,752
551613	Social Worker Public Housing	1420 AFSCME - Council 25	А	35,900	40,400	-	35,900	40,400
099538	Special Events Promotional Coordinator	9000 Non-Union	А	54,120	58,298	-	54,120	58,298
627041	Steamfitter	1620 AFSCME - Council 25 (DDOT)	Н	54,662	54,662	-	54,662	54,662
8627041	Steamfitter	2120 Building Trades Council	R	54,392	55,480	-	54,392	56,590
627001	Steamfitter Apprentice	2120 Building Trades Council	R	35,381	49,921	-	35,381	50,919
627051	Steamfitter Foreman	2000 Building Trades Council (DWSD)	Н	57,262	57,262	-	57,262	57,262
627048	Steamfitter SubForeman	2120 Building Trades Council	R	56,826	57,963	-	56,826	59,122
055021	Storekeeper	1100 AFSCME - Council 25	А	28,393	32,493	-	28,961	33,143
81055021	Storekeeper	7450 SEIU Local 517M-Non-Supervisor	R	29,149	33,758	-	29,149	34,433
055042	Stores And Custodial Services Supervisor	9000 Non-Union	Н	43,617	43,617	-	43,617	43,617
055043	Stores Operations Supervisor	3900 Association of City of Detroit Supervisors	R	44,232	48,015	-	44,232	48,975
81055043	Stores Operations Supervisor	9000 Non-Union	А	45,761	49,832	-	45,761	49,832
82055043	Stores Operations Supervisor	9000 Non-Union	Α	45,761	49,832	-	45,761	49,832
739901	Street Lighting Maintenance Apprentice	1460 AFSCME - Council 25	С	25,735	37,638	-	25,735	37,638
739911	Street Lighting Maintenance Assistant Interim	1100 AFSCME - Council 25	S	27,815	31,357	-	28,371	31,984
739932	Street Lighting Maintenance Foreman	9001 Non-Union	А	44,581	45,547	-	44,581	45,547
739941	Street Lighting Maintenance Supervisor	9001 Non-Union	Α	49,082	50,154	-	49,082	50,154
739923	Street Lighting Maintenance Worker	1100 AFSCME - Council 25	S	35,898	39,590	-	36,616	40,382
612143	Street Maintenance Foreman	6300 Paving Foremen-Subforemen	Α	44,863	47,804	-	44,863	47,804
612011	Street Maintenance Helper	1100 AFSCME - Council 25	V	23,105	31,549	-	23,567	32,180
612131	Street Maintenance SubForeman	6300 Paving Foremen-Subforemen	S	39,915	42,578	-	39,915	42,578
612021	Street Maintenance Worker	1100 AFSCME - Council 25	S	28,599	35,262	-	29,171	35,967
154051	Structural Engineer	9125 Non Union Civil Service	D	68,479	79,624	-	68,479	79,624
830317	Student Assistant Urban Corps Engineering Limited Service	9200 Non Union Special Service Hourly	Н	20,134	20,983	-	20,134	20,983
830316	Student Assistant Urban Corps Law Limited Service	9200 Non Union Special Service Hourly	Н	20,134	20,983	-	20,134	20,983
830315	Student Assistant Urban Corps Limited Service	9200 Non Union Special Service Hourly	Н	20,116	20,116	-	20,116	20,116
830101	Student Engineer Grade 1 Limited Service	9200 Non Union Special Service Hourly	S	20,156	20,156	-	20,156	20,156
830110	Student Engineer Grade 2 Architectural Limited Service	9200 Non Union Special Service Hourly	S	23,741	26,584	-	23,741	26,584
830112	Student Engineer Grade 2 Chemical Limited Service	9200 Non Union Special Service Hourly	S	23,741	26,584	-	23,741	26,584
830114	Student Engineer Grade 2 Civil Limited Service	9200 Non Union Special Service Hourly	S	23,741	26,584	-	23,741	26,584
830116	Student Engineer Grade 2 Electrical Limited Service	9200 Non Union Special Service Hourly	S	23,741	26,584	-	23,741	26,584
830118	Student Engineer Grade 2 Industrial Limited Service	9200 Non Union Special Service Hourly	S	23,741	26,584	-	23,741	26,584

				Current		N	ew
Job Code	e Title	BU Bargaining Unit	Rule	Min	Max -	Min	Max
830120	Student Engineer Grade 2 Mechanical Limited Service	9200 Non Union Special Service Hourly	S	23,741	26,584 -	23,741	26,584
412011	Student Social Worker	9000 Non-Union	Н	29,149	29,149 -	29,149	29,149
414505	Substance Abuse Counselor	1100 AFSCME - Council 25	Т	27,114	33,329 -	27,656	33,996
13201111	Suervisory Auditor 3	9099 Non Union	CS	76,840	100,781 -	76,840	100,781
621085	Superintendent Of Building And Mechanical Maintenance	9127 Non Union Civil Service	Н	65,156	65,156 -	65,156	65,156
621081	Superintendent Of Building Maintenance	9000 Non-Union	D	84,143	107,057 -	84,143	107,057
731082	Superintendent Of Electrical Distribution	9095 Non Union Civil Service	D	75,552	88,732 -	75,552	88,732
111053	Superintendent Of Engineering Water And Sewerage	9008 Non-Union (DWSD)	D	78,800	91,400 -	78,800	91,400
721181	Superintendent Of Fire Apparatus	4060 Detroit Fire Fighters Assoc Local 344	L	65,265	106,416 -	66,570	108,544
721180	Superintendent Of Fire Apparatus Medical First Responders	4060 Detroit Fire Fighters Assoc Local 344	L	70,064	110,701 -	71,465	112,915
522061	Superintendent Of Grounds Maintenance	9000 Non-Union	D	84,143	107,057 -	84,143	107,057
712066	Superintendent Of Meter Operations	9125 Non Union Civil Service	D	61,192	85,625 -	61,192	85,625
721185	Superintendent Of Motor Transportation	9000 Non-Union	D	84,143	107,057 -	84,143	107,057
712064	Superintendent Of Plant Building And Mechanical Maintenance	9010 Non-Union (DWSD)	D	58,800	82,300 -	58,800	82,300
541068	Superintendent Of Public Service	9129 Non Union Civil Service	А	55,191	60,763 -	55,191	60,763
618071	Superintendent Of Solid Waste	9095 Non Union Civil Service	D	70,728	101,414 -	70,728	101,414
731085	Superintendent Of Street Lighting Maintenance And Construction	9105 Non Union Civil Service	Н	73,837	73,837 -	73,837	73,837
611173	Superintendent Of Street Maintenance And Construction	9095 Non Union Civil Service	D	70,728	98,806 -	70,728	98,806
351371	Superintendent Of Transportation Operations	9000 Non-Union	D	67,621	81,124 -	67,621	81,124
721186	Superintendent Of Transportation Rolling Stock	9000 Non-Union	D	67,621	81,124 -	67,621	81,124
617581	Superintendent Of Water Systems Maintenance And	9007 Non-Union (DWSD)	D	68,000	95,100 -	68,000	95,100
719066	Supervising Aircraft Mechanic	9000 Non-Union	А	52,725	56,691 -	52,725	56,691
339031	Supervising Animal Control Officer	9000 Non-Union	Н	42,649	52,615 -	42,649	52,615
849922	Supervising Area Service Aid Senior Citizens Special Service	9200 Non Union Special Service Hourly	Н	20,116	20,116 -	20,116	20,116
093341	Supervising Assessment Technician	0100 Assoc of Professional Technical Employees	А	44,863	46,858 -	44,863	46,858
81093341	Supervising Assessment Technician	9001 Non-Union	А	47,581	49,833 -	47,581	49,833
091157	Supervising Assistant Corporation Counsel	9045 Non Union Civil Service	Q	80,855	127,445 -	80,855	127,445
199531	Supervising Boiler Inspector	1090 AFSCME - Council 25	Н	71,023	71,023 -	71,023	71,023
631037	Supervising Building Attendant Grade 1	1040 AFSCME - Council 25	А	31,729	33,200 -	31,729	33,200
81631037	Supervising Building Attendant Grade 1	9001 Non-Union	А	39,008	42,009 -	39,008	42,009
8631037	Supervising Building Attendant Grade 1	8800 UWOA #488 DWS Foremen (DWSD)	А	30,000	31,100 -	30,000	31,100
631047	Supervising Building Attendant Grade 2	1040 AFSCME - Council 25	А	35,197	36,037 -	35,197	36,037
81631047	Supervising Building Attendant Grade 2	9001 Non-Union	А	36,437	37,508 -	36,437	37,508
8631047	Supervising Building Attendant Grade 2	4210 Foremans Assoc Of DOT-Supv	А	32,620	33,640 -	33,272	34,313
199231	Supervising Building Inspector	1090 AFSCME - Council 25	Н	72,389	72,389 -	72,389	72,389
631020	Supervising Coach Service Attendant	4210 Foremans Assoc Of DOT-Supv	А	35,757	53,719 -	36,472	54,793
093019	Supervising Community Health Assistant	9000 Non-Union	А	37,294	38,259 -	37,294	38,259

Job Code Tritle BU Bargaining Unit: Nue					Cur	rent	Ne	ew
013134 Supervising Concibuent Service Representative 9000 Non-Union A 35,579 38,473 35,579 38,473 141225 Supervising Counselor Aid 9000 Non-Union A 38,468 39,541 35,578 38,473 1814225 Supervising Ducineting Devices Operator 6600 10/05, Local 547-0E Principal Clerk Assoc A 34,940 35,878 38,781 197311 Supervising Electrical Inspector 9000 Non-Union H 7,102	Job Code	e Title	BU Bargaining Unit	Rule	Min	Max -	Min	Max
114225 Supervising Counselor Ald 9000 Non-Union A 38,366 39,545 34,545 81414225 Supervising Counselor Ald 1025 AFSCME - Council 25 A 34,461 35,617 34,461 35,617 027014 Supervising Election Service Technician 9000 Non-Union D 47,327 65,228 47,357 65,228 199313 Supervising Election Insector 1090 AFSCME - Council 25 H 71,023 71,0	413941	Supervising Community Services Worker	9000 Non-Union	А	34,615	35,793 -	34,615	35,793
81414225 Supervising Counselor Aid 94,461 95,617 > 94,661 95,617 020704 Supervising Decinating Devices Operator 6600 100E, Local 1470-Denipal Clerk Assoc > 94,987 37,787 65,287 73,738 65,287 73,737 65,287 73,737 65,287 73,737 65,287 73,748 73,748 73,748 73,747 73,757 <td>013134</td> <td>Supervising Constituent Service Representative</td> <td>9000 Non-Union</td> <td>D</td> <td>35,579</td> <td>38,473 -</td> <td>35,579</td> <td>38,473</td>	013134	Supervising Constituent Service Representative	9000 Non-Union	D	35,579	38,473 -	35,579	38,473
D27041 Supervising Duplicating Devices Operator 6600 IUOE, Local 547-Det Principal Clerk Assoc A 34,987 37,718 s 35,687 38,472 057041 Supervising Electional Inspector 9001 Non-Union D 97,357 66,228 - 47,357 66,228 - 47,357 66,228 - 47,357 66,228 - 47,357 66,228 - 47,357 66,228 - 47,357 66,228 - 47,357 66,228 - 47,357 66,228 - 71,023 71,0	414225	Supervising Counselor Aid	9000 Non-Union	А	38,366	39,545 -	38,366	39,545
057041 Supervising Electrical Inspector 9000 Non-Union H 72,474 72,443 73,023 736071 Supervising Greenskeeper 9000 Non-Union A 42,323 44,581 42,323 44,581 54,513 64,513 64,513 64,513 64,513 64,513 64,513 64,513 64,513 64,513 64,513 64,513 64,522 63,979 42,625 38,979 42,625 38,979 42,625 63,979 42,625 64,513 64,513 64,513 64,513 64,513 64,513 64,513 64,513 64,513 64,513 64,513 64,513 64,513 <td>81414225</td> <td>Supervising Counselor Aid</td> <td>1025 AFSCME - Council 25</td> <td>А</td> <td>34,461</td> <td>35,617 -</td> <td>34,461</td> <td>35,617</td>	81414225	Supervising Counselor Aid	1025 AFSCME - Council 25	А	34,461	35,617 -	34,461	35,617
199431 Supervising Electrical Inspector 9001 Non-Union H 72,444 74,443 74,443 74,433 74,432 74,433 74,433 74,433 74,442 72,444 72,444 72,444 72,444 72,444 72,442 74,443 74,443 74,443 74,44<	027041	Supervising Duplicating Devices Operator	6600 IUOE, Local 547-Det Principal Clerk Assoc	А	34,987	37,718 -	35,687	38,472
19933Supervising Flevator Inspector1909AFSCME - Council 25H1,02,371,02,3	057041	Supervising Election Service Technician	9000 Non-Union	D	47,367	66,228 -	47,367	66,228
736071 Supervising Fire Dispatcher 4058 Detroit Fire Fighters Assoc Local 344 H 108,247 108,247 108,247 733031 Supervising Greenskeeper 9000 Non-Union A 42,32 44,581 42,531 44,581 733031 Supervising Guensing Rehabilitation Specialist 9000 Non-Union A 64,513 64,511 64,513	199431	Supervising Electrical Inspector	9001 Non-Union	Н	72,444	72,444 -	72,444	72,444
53031 Supervising Greenskeeper 9000 Non-Union A 42,332 44,581 - 42,332 44,581 180641 Supervising Housing Rehabilitation Specialist 9001 Non-Union H 64,513 64,513 64,513 338541 Supervising Identification Technician 1005 AFSCME - Council 25 A 38,979 42,025 38,979 42,025 191052 Supervising Instructor Transportation Equipment Operation 9000 Non-Union A 48,118 51,703 - 48,118 51,703 - 48,118 51,703 - 48,118 51,703 - 48,118 51,703 - 48,118 51,703 - 48,118 51,703 - 48,118 51,703 - 71,023 71,023 <t< td=""><td>199533</td><td>Supervising Elevator Inspector</td><td>1090 AFSCME - Council 25</td><td>Н</td><td>71,023</td><td>71,023 -</td><td>71,023</td><td>71,023</td></t<>	199533	Supervising Elevator Inspector	1090 AFSCME - Council 25	Н	71,023	71,023 -	71,023	71,023
198041 Supervising Housing Rehabilitation Specialist 9001 Non-Union H 64,513 64,513 64,513 338541 Supervising Identification Technician 1005 AFSCME - Council 25 A 38,979 42,025 38,979 42,025 81338511 Supervising Inspector Of Overhead Lines And Safety 9133 Non Union Civil Service A 63,013 64,622 - 63,013 64,622 - 63,013 64,622 - 63,013 64,622 - 63,013 64,622 - 63,013 64,622 - 63,013 64,622 - 63,013 64,622 - 63,013 64,622 - 63,013 64,622 - 63,013 64,622 - 63,013 - 48,118 51,761 - 48,118 51,761 - 48,118 51,761 - 48,118 51,761 - 48,118 51,761 - 48,108 - 46,503 - 45,009 - 42,024 52,050 - 53,820 - 53,027 53	736071	Supervising Fire Dispatcher	4058 Detroit Fire Fighters Assoc Local 344	Н	108,247	108,247 -	108,247	108,247
338541 Supervising Identification Technician 1065 AFSCME - Council 25 A 38,979 42,025 > 38,979 42,025 81338541 Supervising Inspector Of Overhead Lines And Safety 9133 Non Union Civil Service A 63,013 64,622 63,013 64,622 191552 Supervising Instructor Transportation Equipment Operation 1090 Non-Union A 48,118 51,761 - 48,118 51,761 - 48,118 51,761 - 48,118 51,761 - 48,118 51,761 - 48,118 51,761 - 48,118 51,761 - 48,118 51,761 - 48,118 51,761 - 48,118 51,761 - 48,118 51,761 - 48,118 51,761 - 48,118 51,761 - 48,103 - 40,513 - 40,503 - 45,031 - 45,031 - 45,031 - 45,031 - 45,031 - 45,031 - 51,377 55,864 53,075 54,843 58,205 - 51,377 54,843 58,205 - 51,37	533031	Supervising Greenskeeper	9000 Non-Union	А	42,332	44,581 -	42,332	44,581
81338541 Supervising Instructor Transportation Equipment Operation 9000 Non-Union A 39,759 42,866 - 39,759 42,866 191052 Supervising Instructor Transportation Equipment Operation 9000 Non-Union A 63,013 64,622 - 63,013 64,622 076015 Supervising Mechanical Inspector 1900 Non-Union A 48,118 51,761 - 48,118 51,761 - 48,118 51,761 - 48,118 51,761 - 48,118 51,761 - 48,318 46,331 - 46,301 - 46,301 - 46,301 - 46,301 - 46,301 - 46,301 - 47,678 226031 Supervising Mutritonist Grade 1 0100 Assoc of Professional Technical Employees A 51,377 53,822 53,825 59,9170 50,99170 Supervising Putritionist Grade 2 0100 Non-Union A 44,258 47,474 - 44,258 47,474 - 44,258 47,474 - 44,258 47,474 - 42,4258 47,474 144	198041	Supervising Housing Rehabilitation Specialist	9001 Non-Union	Н	64,513	64,513 -	64,513	64,513
191052 Supervising Inspector Of Overhead Lines And Safety 9133 Non Union Civil Service A 63,013 64,622 - 63,013 64,622 076015 Supervising Instructor Transportation Equipment Operation 9000 Nor-Union A 48,118 51,761 - 48,118 51,761 199535 Supervising Medical Case Manager 1090 AFSCME - Council 25 H 71,023 71,023 71,023 21,023 245,909 226031 Supervising Medical Case Manager Medical First Responders 4080 Detroit Fire Fighters Assoc Local 344 A 43,187 46,831 - 40,51 47,768 242335 Supervising Nutritionist Grade 1 0100 Assoc of Professional Technical Employees A 54,843 58,205 - 54,843 58,205 - 54,843 58,205 - 54,843 58,205 - 54,843 58,205 - 54,843 58,205 - 54,843 58,205 - 54,843 58,205 - 54,843 58,205 - 54,843 58,205 - 54,843 58,205 - 54,843 58,205 - 54,843 58,205 -	338541	Supervising Identification Technician	1065 AFSCME - Council 25	А	38,979	42,025 -	38,979	42,025
OP6015 Supervising Instructor Transportation Equipment Operation 9000 Non-Union A 48,118 51,761 - 48,118 51,761 199535 Supervising Mechanical Inspector 1090 AFSCME - Council 25 H 71,023 <td>81338541</td> <td>Supervising Identification Technician</td> <td>9000 Non-Union</td> <td>А</td> <td>39,759</td> <td>42,866 -</td> <td>39,759</td> <td>42,866</td>	81338541	Supervising Identification Technician	9000 Non-Union	А	39,759	42,866 -	39,759	42,866
199535 Supervising Mechanical Inspector 1090 AFSCME - Council 25 H 71,023 71,	191052	Supervising Inspector Of Overhead Lines And Safety	9133 Non Union Civil Service	А	63,013	64,622 -	63,013	64,622
226031 Supervising Medical Case Manager 4080 Detroit Fire Fighters Assoc Local 344 A 41,473 45,009 - 42,302 45,909 226032 Supervising Medical Case Manager Medical First Responders 4080 Detroit Fire Fighters Assoc Local 344 A 43,187 46,831 - 44,051 47,768 242335 Supervising Nutritionist Grade 1 0100 Assoc of Professional Technical Employees A 51,377 53,582 - 54,843 58,205 - 54,843 58,205 - 54,843 58,205 - 54,843 58,205 - 54,843 58,205 - 54,843 58,205 - 54,843 58,205 - 54,843 58,205 - 54,843 58,205 - 54,843 58,205 - 54,843 58,205 - 54,843 58,205 - 54,843 58,205 - 54,843 58,205 - 54,843 58,205 - 54,843 58,205 - 54,843 58,205 - 54,843 58,205 - 54,843 58,205 - 54,744 - <td< td=""><td>076015</td><td>Supervising Instructor Transportation Equipment Operation</td><td>9000 Non-Union</td><td>А</td><td>48,118</td><td>51,761 -</td><td>48,118</td><td>51,761</td></td<>	076015	Supervising Instructor Transportation Equipment Operation	9000 Non-Union	А	48,118	51,761 -	48,118	51,761
226032 Supervising Medical Case Manager Medical First Responders 4080 Detroit Fire Fighters Assoc Local 344 A 43,187 46,831 - 44,051 47,768 242331 Supervising Nutritionist Grade 1 0100 Assoc of Professional Technical Employees A 51,377 53,582 - 51,377 53,582 242335 Supervising Nutritionist Grade 2 0100 Assoc of Professional Technical Employees A 54,843 58,205 - 54,843 58,205	199535	Supervising Mechanical Inspector	1090 AFSCME - Council 25	Н	71,023	71,023 -	71,023	71,023
242331 Supervising Nutritionist Grade 1 0100 Assoc of Professional Technical Employees A 51,377 53,582 - 51,377 53,582 242335 Supervising Nutritionist Grade 2 0100 Assoc of Professional Technical Employees A 54,843 58,205 - 54,743 - 44,258 47,474 - 44,258 47,474 - 42,244 72,444 22,444 22,444 22,444 22,444	226031	Supervising Medical Case Manager	4080 Detroit Fire Fighters Assoc Local 344	А	41,473	45,009 -	42,302	45,909
242335 Supervising Nutritionist Grade 2 0100 Assoc of Professional Technical Employees A 54,843 58,205 - 54,843 58,205 099170 Supervising Parking Enforcement Investigator 9000 Non-Union D 32,257 41,794 - 32,257 41,794 - 32,257 41,794 439142 Supervising Photographer 9001 Non-Union A 44,258 47,474 - 44,258 47,474 - 44,258 47,474 - 44,258 47,474 - 44,258 47,474 - 71,023 71	226032	Supervising Medical Case Manager Medical First Responders	4080 Detroit Fire Fighters Assoc Local 344	А	43,187	46,831 -	44,051	47,768
099170 Supervising Parking Enforcement Investigator 900 Non-Union A 32,257 41,794 - 32,257 41,794 439142 Supervising Photographer 9001 Non-Union A 44,258 47,474 - 44,258 47,474 - 44,258 47,474 - 44,258 47,474 - 44,258 47,474 - 44,258 47,474 - 44,258 47,474 - 44,258 47,474 - 44,258 47,474 - 44,258 47,474 - 44,258 47,474 - 42,444 - 72,444 72,445	242331	Supervising Nutritionist Grade 1	0100 Assoc of Professional Technical Employees	А	51,377	53,582 -	51,377	53,582
439142Supervising Photographer9001Non-UnionA44,25847,47444,25847,474199331Supervising Plumbing Inspector1090AFSCME - Council 25H71,02371,02371,02371,02381199331Supervising Plumbing Inspector9001Non-UnionH72,44472,444-72,44472,44422025Supervising Public Health Nurse Clinic0100Assoc of Professional Technical EmployeesA51,37755,684-51,37755,68422023Supervising Public Health Nurse Field0100Assoc of Professional Technical EmployeesA51,37755,684-51,37755,68499535Supervising Radio Maintenance Technician9001Non-UnionD51,65472,123-51,763739845Supervising Radio Maintenance Technician9001Non-UnionA55,94057,763-55,94057,76381079047Supervising Safety Officer9001Non-UnionA47,04651,225-47,04651,22581079047Supervising Sareice Guard Grade 19001Non-UnionA36,22338,902-36,22338,902-36,22338,902632041Supervising Service Guard Grade 29001Non-UnionA41,25945,438-41,25945,438414531Supervising Subtance Abuse Counselor9001Non-UnionA37,29441,25945,438414531Supervi	242335	Supervising Nutritionist Grade 2	0100 Assoc of Professional Technical Employees	А	54,843	58,205 -	54,843	58,205
199331Supervising Plumbing Inspector1090AFSCME - Council 25H71,02371,02371,02371,02371,02381199331Supervising Plumbing Inspector9001Non-UnionH72,44472,44472,44472,44422025Supervising Public Health Nurse Clinic0100Assoc of Professional Technical EmployeesA51,37755,684-51,37755,68422023Supervising Public Health Nurse Field0100Assoc of Professional Technical EmployeesA51,37755,684-51,37755,684099535Supervising Publicist 19001Non-UnionD51,65472,123-51,65472,123739845Supervising Radio Maintenance Technician9001Non-UnionA55,94057,763-55,94057,7638739845Supervising Safety Officer9001Non-UnionA47,04651,225-47,04651,22581079047Supervising Safety Officer9000Non-UnionA47,04651,225-47,04651,225632031Supervising Service Guard Grade 19001Non-UnionA36,22338,902-36,22338,902-36,22338,902632041Supervising Service Guard Grade 24210Foremans Assoc Of DOT-SupvA36,28039,939-37,00640,7388632041Supervising Substance Abuse Counselor9001Non-UnionA37,29441,25945,438<	099170	Supervising Parking Enforcement Investigator	9000 Non-Union	D	32,257	41,794 -	32,257	41,794
81199331 Supervising Plumbing Inspector 9001 Non-Union H 72,444 72,444 72,444 72,444 222025 Supervising Public Health Nurse Clinic 0100 Assoc of Professional Technical Employees A 51,377 55,684 - 51,377 55,684 - 51,377 55,684 - 51,377 55,684 - 51,377 55,684 - 51,377 55,684 - 51,377 55,684 - 51,377 55,684 - 51,377 55,684 - 51,377 55,684 - 51,377 55,684 - 51,377 55,684 - 51,377 55,684 - 51,377 55,684 - 51,377 55,684 - 51,377 55,684 - 51,377 55,684 - 51,377 55,684 - 51,377 55,684 - 51,375 55,940 57,763 - 55,940 57,763 - 55,940 57,763 - 55,940 57,763 - 51,255 81,079047 Supervising Safety Officer 9001 Non-Union A 47,046 51,225 - 47,046	439142	Supervising Photographer	9001 Non-Union	А	44,258	47,474 -	44,258	47,474
222025Supervising Public Health Nurse Clinic0100Assoc of Professional Technical EmployeesA51,37755,68451,37755,684222023Supervising Public Health Nurse Field0100Assoc of Professional Technical EmployeesA51,37755,68451,37755,684099535Supervising Publicist 19001Non-UnionD51,65472,12351,65472,123739845Supervising Radio Maintenance Technician9001Non-UnionA55,94057,76355,94057,7638739845Supervising Safety Officer9001Non-UnionA47,04651,22547,04651,22581079047Supervising Safety Officer9001Non-UnionA47,04651,22547,04651,225632031Supervising Service Guard Grade 19001Non-UnionA36,22338,90236,22338,902632041Supervising Service Guard Grade 24210Foremans Assoc Of DOT-SupvA36,28039,393-37,00640,7388632041Supervising Substance Abuse Counselor9001Non-UnionA41,25945,438-41,25945,438414531Supervising Substance Abuse Counselor9001Non-UnionA37,29441,259-37,29441,259122324Supervising Survey Technician9000Non-UnionA36,86539,008-36,86539,008	199331	Supervising Plumbing Inspector	1090 AFSCME - Council 25	Н	71,023	71,023 -	71,023	71,023
222023Supervising Public Health Nurse Field0100Assoc of Professional Technical EmployeesA51,37755,68451,37755,684099535Supervising Publicist 19001Non-UnionD51,65472,123-51,65472,123739845Supervising Radio Maintenance Technician9001Non-UnionA55,94057,763-55,94057,7638739845Supervising Radio Maintenance Technician9001Non-UnionA55,94057,763-55,94057,763079047Supervising Safety Officer9001Non-UnionA47,04651,225-47,04651,22581079047Supervising Safety Officer9001Non-UnionA47,04651,225-47,04651,22581079047Supervising Safety Officer9001Non-UnionA36,22338,902-36,22338,902632031Supervising Service Guard Grade 19001Non-UnionA36,28039,939-37,00640,738632041Supervising Service Guard Grade 24210Foremans Assoc Of DOT-SupvA36,28039,939-37,00640,738632041Supervising Substance Abuse Counselor9001Non-UnionA41,25945,438-41,25945,438414531Supervising Substance Abuse Counselor9001Non-UnionA37,29441,259-37,29441,259122324Supervising Survey Technician	81199331	Supervising Plumbing Inspector	9001 Non-Union	Н	72,444	72,444 -	72,444	72,444
099535Supervising Publicist 19001 Non-UnionD51,65472,123-51,65472,123739845Supervising Radio Maintenance Technician9001 Non-UnionA55,94057,763-55,94057,7638739845Supervising Radio Maintenance Technician9001 Non-UnionA55,94057,763-55,94057,7638739845Supervising Safety Officer9001 Non-UnionA47,04651,225-47,04651,22581079047Supervising Safety Officer9000 Non-UnionA47,04651,225-47,04651,22581079047Supervising Service Guard Grade 19001 Non-UnionA36,22338,902-36,22338,902632031Supervising Service Guard Grade 29001 Non-UnionA36,28039,939-37,00640,7388632041Supervising Service Guard Grade 29001 Non-UnionA41,25945,438-41,25945,438414531Supervising Substance Abuse Counselor9001 Non-UnionA37,29441,259-37,29441,259122324Supervising Survey Technician9000 Non-UnionA36,86539,008-36,86539,008	222025	Supervising Public Health Nurse Clinic	0100 Assoc of Professional Technical Employees	А	51,377	55,684 -	51,377	55,684
739845Supervising Radio Maintenance Technician9001 Non-UnionA55,94057,763-55,94057,7638739845Supervising Radio Maintenance Technician9001 Non-UnionA55,94057,763-55,94057,763079047Supervising Safety Officer9001 Non-UnionA47,04651,225-47,04651,22581079047Supervising Safety Officer9000 Non-UnionA47,04651,225-47,04651,225632031Supervising Service Guard Grade 19001 Non-UnionA36,22338,902-36,22338,902632041Supervising Service Guard Grade 29001 Non-UnionA36,28039,939-37,00640,7388632041Supervising Supervising Substance Abuse Counselor9001 Non-UnionA41,259-41,25945,43814531Supervising Survey Technician9001 Non-UnionA36,86539,008-36,86539,00812224Supervising Survey Technician9000 Non-UnionA36,86539,008-36,86539,008	222023	Supervising Public Health Nurse Field	0100 Assoc of Professional Technical Employees	Α	51,377	55,684 -	51,377	55,684
8739845 Supervising Radio Maintenance Technician 9001 Non-Union A 55,940 57,763 - 55,940 57,763 079047 Supervising Safety Officer 9001 Non-Union A 47,046 51,225 - 36,223 38,902 - 36,223 38,902 - 36,223 38,902 - 37,006 40,738 4632041 S	099535	Supervising Publicist 1	9001 Non-Union	D	51,654	72,123 -	51,654	72,123
079047 Supervising Safety Officer 9001 Non-Union A 47,046 51,225 - 36,223 38,902 - 36,223 38,902 - 36,223 38,902 - 36,223 38,902 - 36,223 38,902 - 37,006 40,738 40,738 41,259 41,259 41,259 45,438 - 41,259 41,259 41,259 41,259 <t< td=""><td>739845</td><td>Supervising Radio Maintenance Technician</td><td>9001 Non-Union</td><td>А</td><td>55,940</td><td>57,763 -</td><td>55,940</td><td>57,763</td></t<>	739845	Supervising Radio Maintenance Technician	9001 Non-Union	А	55,940	57,763 -	55,940	57,763
81079047 Supervising Safety Officer 9000 Non-Union A 47,046 51,225 - 47,046 51,225 - 47,046 51,225 - 47,046 51,225 - 47,046 51,225 - 47,046 51,225 - 47,046 51,225 - 47,046 51,225 - 47,046 51,225 - 47,046 51,225 - 47,046 51,225 - 36,203 38,902 - 36,223 38,902 - 36,223 38,902 - 36,223 38,902 - 36,223 38,902 - 36,223 38,902 - 36,223 38,902 - 36,223 38,902 - 36,223 38,902 - 36,223 38,902 - 37,006 40,738 632041 Supervising Service Guard Grade 2 9001 Non-Union A 41,259 41,259 - 37,294 41,259 41,259 41,259 41,259 - 37,294 41,259 122324 122324 Supervising Survey Technician 9000 Non-Union A 36,865 39,00	8739845	Supervising Radio Maintenance Technician	9001 Non-Union	А	55,940	57,763 -	55,940	57,763
632031 Supervising Service Guard Grade 1 9001 Non-Union A 36,223 38,902 - 36,723 40,738 40,738 40,738 41,259 45,438 - 41,259 45,438 - 41,259 45,438 - 41,259 41,259 41,259 41,259 41,259 41,259 12,2324 12,2324 Supervising Survey Technician 9000 Non-Union A <td< td=""><td>079047</td><td>Supervising Safety Officer</td><td>9001 Non-Union</td><td>А</td><td>47,046</td><td>51,225 -</td><td>47,046</td><td>51,225</td></td<>	079047	Supervising Safety Officer	9001 Non-Union	А	47,046	51,225 -	47,046	51,225
632041 Supervising Service Guard Grade 2 4210 Foremans Assoc Of DOT-Supv A 36,280 39,939 - 37,006 40,738 8632041 Supervising Service Guard Grade 2 9001 Non-Union A 41,259 45,438 - 41,259 45,438 - 41,259 45,438 414531 Supervising Substance Abuse Counselor 9001 Non-Union A 37,294 41,259 - 37,294 41,259 - 37,294 41,259 - 37,294 41,259 - 36,865 39,008 - 36,865 39,008 - 36,865 39,008 - 36,865 39,008 - 36,865 39,008 - 36,865 39,008 - 36,865 39,008 - 36,865 39,008 - 36,865 39,008 - 36,865 39,008 - 36,865 39,008 - 36,865 39,008 - 36,865 39,008 - 36,865 39,008 - 36,865 39,008 - 36,865 39,008 - 36,865 39,008 - 36,865 39,008 - <td>81079047</td> <td>Supervising Safety Officer</td> <td>9000 Non-Union</td> <td>А</td> <td>47,046</td> <td>51,225 -</td> <td>47,046</td> <td>51,225</td>	81079047	Supervising Safety Officer	9000 Non-Union	А	47,046	51,225 -	47,046	51,225
8632041 Supervising Service Guard Grade 2 9001 Non-Union A 41,259 45,438 - 41,259 45,438 414531 Supervising Substance Abuse Counselor 9001 Non-Union A 37,294 41,259 - 37,294 41,259 - 37,294 41,259 - 37,294 41,259 - 37,294 41,259 - 36,865 39,008 - 36,	632031	Supervising Service Guard Grade 1	9001 Non-Union	А	36,223	38,902 -	36,223	38,902
414531 Supervising Substance Abuse Counselor 9001 Non-Union A 37,294 41,259 - 37,294 41,259 122324 Supervising Survey Technician 9000 Non-Union A 36,865 39,008 - 36,865 39,008	632041	Supervising Service Guard Grade 2	4210 Foremans Assoc Of DOT-Supv	А	36,280	39,939 -	37,006	40,738
122324 Supervising Survey Technician 9000 Non-Union A 36,865 39,008 - 36,865 39,008	8632041	Supervising Service Guard Grade 2	9001 Non-Union	А	41,259	45,438 -	41,259	45,438
	414531	Supervising Substance Abuse Counselor	9001 Non-Union	А	37,294	41,259 -	37,294	41,259
012007 Supervising Title Searcher 9000 Non-Union D 34,507 44,903 - 34,507 44,903	122324	Supervising Survey Technician	9000 Non-Union	А	36,865	39,008 -	36,865	39,008
	012007	Supervising Title Searcher	9000 Non-Union	D	34,507	44,903 -	34,507	44,903

				Cur	rent	N	ew
Job Code	Title	BU Bargaining Unit	Rule	Min	Max -	Min	Max
099144	Supervising Traffic Investigator	9000 Non-Union	А	42,223	48,093 -	42,223	48,093
096041	Supervising Water Meter Reader	8800 UWOA #488 DWS Foremen (DWSD)	А	34,500	36,700 -	34,500	36,700
337031	Supervising Weights And Measures Inspector	9000 Non-Union	Н	42,223	42,223 -	42,223	42,223
621062	Supervisor Of Building Maintenance	9127 Non Union Civil Service	Н	66,122	66,122 -	66,122	66,122
612151	Supervisor Of Demolition And Special Projects	9001 Non-Union	А	45,867	47,581 -	45,867	47,581
737041	Supervisor Of Electronic Maintenance Department Of Transport	4210 Foremans Assoc Of DOT-Supv	А	43,180	65,648 -	44,044	66,961
264261	Supervisor Of Environmental Control	9000 Non-Union	А	58,406	62,263 -	58,406	62,263
254061	Supervisor Of Filtration	9000 Non-Union	D	51,654	72,123 -	51,654	72,123
076009	Supervisor Of Fire Department Training School	4015 Detroit Fire Fighters Assoc Local 344	н	108,247	108,247 -	108,247	108,247
081023	Supervisor Of Mail Operations	9000 Non-Union	D	36,544	51,225 -	36,544	51,225
095038	Supervisor Of Maps And Records	9000 Non-Union	А	45,867	55,512 -	45,867	55,512
523041	Supervisor Of Nature Center	6150 IUOE Local 324 (Park Mgmt Assoc)	А	45,493	50,430 -	45,493	50,430
037161	Supervisor Of Printing	1045 AFSCME - Council 25 (DWSD)	D	38,700	53,600 -	38,700	53,600
81037161	Supervisor Of Printing	9001 Non-Union	D	43,617	60,335 -	43,617	60,335
292041	Supervisor Of Public Health Education	9000 Non-Union	А	49,082	52,405 -	49,082	52,405
612161	Supervisor Of Street Maintenance And Construction	9001 Non-Union	А	50,047	59,803 -	50,047	59,803
729062	Supervisor Of Technical Services And Supplies	4210 Foremans Assoc Of DOT-Supv	Н	47,884	47,884 -	48,842	48,842
243234	Supervisor Of Vision And Hearing Testing	9001 Non-Union	А	45,224	48,225 -	45,224	48,225
13201011	Supervisory Accountant 3	9000 Non-Union	MS	76,840	100,781 -	76,840	100,781
13201012	Supervisory Accountant 4	9000 Non-Union	MS	86,151	112,991 -	86,151	112,991
13201042	Supervisory Accountant 4 Retirement Systems	9097 Non Union	MS	86,151	112,991 -	86,151	112,991
303111	Supervisory Accounting Technician 1	9000 Non-Union	CS	49,656	64,480 -	49,656	64,480
43303112	Supervisory Accounting Technician 2	9000 Non-Union	CS	55,421	74,382 -	55,421	74,382
13303162	Supervisory Accounting Technician 2 Retirement Systems	9001 Non-Union	D	55,421	74,382 -	55,421	74,382
13202021	Supervisory Appraiser 1	9000 Non-Union	CS	49,656	64,480 -	49,656	64,480
13202022	Supervisory Appraiser 2	9000 Non-Union	CS	55,421	74,382 -	55,421	74,382
13202013	Supervisory Appraiser 3	9000 Non-Union	MS	76,840	100,781 -	76,840	100,781
13202014	Supervisory Appraiser 4	9000 Non-Union	MS	86,151	112,991 -	86,151	112,991
13201112	Supervisory Auditor 4	9000 Non-Union	MS	86,151	112,991 -	86,151	112,991
203113	Supervisory Budget Analyst 3	9099 Non Union	MS	76,840	100,781 -	76,840	100,781
13203114	Supervisory Budget Analyst 4	9000 Non-Union	MS	86,151	112,991 -	86,151	112,991
43309912	Supervisory Clerk 2	9001 Non-Union	MS	55,421	74,382 -	55,421	74,382
309911	Supervisory Clert 1	9001 Non-Union	CS	49,656	64,480 -	49,656	64,480
102313	Supervisory Contract Procurement Specialist 3	9099 Non Union	MS	76,840	100,781 -	76,840	100,781
13102314	Supervisory Contract Procurement Specialist 4	9000 Non-Union	MS	86,151	112,991 -	86,151	112,991
301113	Supervisory Economist 3	9099 Non Union	MS	76,840	100,781 -	76,840	100,781
301114	Supervisory Economist 4	9097 Non Union	MS	86,151	112,991 -	86,151	112,991

Job Code Title BU Bargaining Unit Rule Vin Max e Min Max 13201114 Supervisory Financial Analyst 3 9000 Non-Union MS 86,151 112,991 13205111 Supervisory Financial Analyst 4 9000 Non-Union MS 86,151 112,991 86,151 112,991 86,151 112,991 98,574 115,551 115,551 115,951 99,574 119,551 </th <th></th> <th></th> <th></th> <th></th> <th colspan="2">Current</th> <th>N</th> <th>ew</th>					Current		N	ew
13205113 Supervisory Financial Analyst 3 9000 Non-Union MS 76,840 100,781 76,840 100,781 120,0711 13205114 Supervisory Information Technology Specialist Gis Analyst 2 9007 Non Union T5 107,343 128,877 107,341 128,877 107,343 128,977 107,343 128,977 107,343 128,977 107,343 <td< th=""><th>Job Code</th><th>e Title</th><th>BU Bargaining Unit</th><th>Rule</th><th>Min</th><th>Max -</th><th>Min</th><th>Max</th></td<>	Job Code	e Title	BU Bargaining Unit	Rule	Min	Max -	Min	Max
13205114 Supervisory Financial Analyst 4 9000 Non-Union MS 96,151 112,991 98,151 112,991 119114 Supervisory Information Technology Specialist Gis Analyst 4 9077 Non Union TS 99,74 119,51 99,774 119,51 99,774 119,51 99,774 112,871 122,877 107,343 128,877 107,343	204114	Supervisory Environmental Compliance Specialist 4	9097 Non Union	MS	86,151	112,991 -	86,151	112,991
11913 Supervisory Information Technology Specialist Gis Analyst 2 9077 Non Union TS 99,574 19,551 - 99,574 19,551 119114 Supervisory Information Technology Specialist Information Sec 9077 Non Union TS 19,743 128,877 112214 Supervisory Information Technology Specialist Information Sec 9077 Non Union TS 19,551 99,574 19,551 112214 Supervisory Information Technology Specialist Information Sec 9077 Non Union TS 10,743 128,877 107,343 128,877 113131 Supervisory Information Technology Specialist NetworkEnterpr 9077 Non Union TS 10,743 128,877 107,343 128,877 107,343 128,877 107,343 128,877 107,343 128,877 107,343 128,877 107,343 128,877 107,343 128,877 107,343 128,877 107,343 128,877 107,343 128,877 107,343 128,877 107,343 128,877 107,343 128,877 107,343 128,877 107,343 128,877 107,343 128,877 107,343 128,977 101,343 128,977 107,343 128,977 <	13205113	Supervisory Financial Analyst 3	9000 Non-Union	MS	76,840	100,781 -	76,840	100,781
119114 Supervisory Information Technology Specialist Information Sec 9077 Non Union TS 197,343 128,877 107,343 128,877 112214 Supervisory Information Technology Specialist Information Sec 9077 Non Union TS 197,574 119,551 195,574 119,551 195,574 119,551 112214 Supervisory Information Technology Specialist Horitownkinterpr 9077 Non Union TS 99,574 119,551 99,574 119,551 197,343 128,877 107,343	13205114	Supervisory Financial Analyst 4	9000 Non-Union	MS	86,151	112,991 -	86,151	112,991
112213 Supervisory Information Technology Specialist Information Sec: 9077 Non Union TS 99,574 119,551 99,574 119,551 112214 Supervisory Information Technology Specialist Information Sec: 9077 Non Union TS 107,343 128,877 107,343 128,877 113131 Supervisory Information Technology Specialist NetworkEnterpr 9045 Non Union Civil Service TS 107,343 128,877 107,3	119113	Supervisory Information Technology Specialist Gis Analyst 2	9077 Non Union	TS	99,574	119,551 -	99,574	119,551
112214 Supervisory Information Technology Specialist NetworkEnterpr 9077 Non Union TS 107,343 128,877 107,343 128,877 114313 Supervisory Information Technology Specialist NetworkEnterpr 9077 Non Union TS 107,343 128,877 107,343 128,877 113313 Supervisory Information Technology Specialist Software Engine 9077 Non Union TS 107,343 128,877 107,343 128,877 113113 Supervisory Information Technology Specialist Software Engine 9045 Non Union TS 107,343 128,877 107,343 128,877 112114 Supervisory Information Technology Specialist Software Engine 9007 Non Union TS 107,343 128,877 107,343 128,877 112114 Supervisory Information Technology Specialist Systems Analyst 9077 Non Union TS 107,343 128,877 107,343 128,877 107,343 128,877 107,343 128,877 107,343 128,877 107,343 128,877 107,343 128,877 107,343 128,877 107,343 128,877 107,343 128,977 107,343 128,977 107,343 128,977 107,343 128,9	119114	Supervisory Information Technology Specialist Gis Analyst 4	9077 Non Union	TS	107,343	128,877 -	107,343	128,877
114313 Supervisory Information Technology Specialist NetworkEnterpr 9077 Non Union TS 99,574 119,551 99,574 119,551 15114314 Supervisory Information Technology Specialist NetworkEnterpr 9045 Non Union Civil Service TS 107,343 128,877 107,343 128,877 1511314 Supervisory Information Technology Specialist Systems Adminis 9007 Non Union TS 107,343 128,877 107,343 128,977 107,343 128,977 107,343 128,977 107,343 128,977 107,343 128,977 107,343 128,977 107,343 128,977 107,3	112213	Supervisory Information Technology Specialist Information Sec	9077 Non Union	TS	99,574	119,551 -	99,574	119,551
15114314 Supervisory Information Technology Specialist NetworkEnterpr 9045 Non Union TS 107,343 128,877 107,343 128,977 107,343 128,977 107,343 128,977 107,343 128,917 107,343 128,917 101,341 128,911 104,474	112214	Supervisory Information Technology Specialist Information Sec	9077 Non Union	TS	107,343	128,877 -	107,343	128,877
11313 Supervisory Information Technology Specialist Software Engine 9077 Non Union TS 99,574 119,551 99,574 119,551 15113131 Supervisory Information Technology Specialist Software Engine 9045 Non Union TS 107,343 128,877 107,343 128,977 107,343 128,977 107,343 128,977 107,343 128,977 107,343 128,977 107,343 128,977 107,343 128,977 107,343 128,977 107,343 128,977 107,343 128,977 107,343 128,977 107,343 128,977 107,343	114313	Supervisory Information Technology Specialist NetworkEnterpr	9077 Non Union	TS	99,574	119,551 -	99,574	119,551
15113314 Supervisory Information Technology Specialist Software Engine 9045 Non Union Civil Service TS 107,343 128,877 107,343 128,877 15114214 Supervisory Information Technology Specialist Systems Analyst 9000 Non-Union TS 107,343 128,877 107,343 128,877 112113 Supervisory Information Technology Specialist Systems Analyst 9077 Non Union TS 107,343 128,877 107,343 128,877 119014 Supervisory Information Technology Specialist Systems Enginee 9077 Non Union TS 107,343 128,877 107,343 128,877 119014 Supervisory Information Technology Specialist Systems Enginee 9077 Non Union TS 107,343 128,877 107,343 128,877 151151 Supervisory Planner 4 Chenology Technicia 2 9000 Non-Union TS 107,343 128,971 86,151 112,991 86,151 112,991 86,151 112,991 86,151 112,991 86,151 112,991 86,151 112,991 86,151 112,991 86,	15114314	Supervisory Information Technology Specialist NetworkEnterpr	9045 Non Union Civil Service	TS	107,343	128,877 -	107,343	128,877
15114214 Supervisory Information Technology Specialist Systems Analyst 9000 Non-Union TS 107,343 128,877 107,343 128,877 112113 Supervisory Information Technology Specialist Systems Analyst 9077 Non Union TS 107,343 128,877 107,343 128,877 112114 Supervisory Information Technology Specialist Systems Analyst 9077 Non Union TS 107,343 128,877 107,343 128,877 119013 Supervisory Information Technology Specialist Systems Enginee 9077 Non Union TS 107,343 128,877 107,343 128,971 107,343 128,971 107,343 128,971 <td>113313</td> <td>Supervisory Information Technology Specialist Software Engine</td> <td>9077 Non Union</td> <td>TS</td> <td>99,574</td> <td>119,551 -</td> <td>99,574</td> <td>119,551</td>	113313	Supervisory Information Technology Specialist Software Engine	9077 Non Union	TS	99,574	119,551 -	99,574	119,551
112113 Supervisory Information Technology Specialist Systems Analyst 9077 Non Union TS 99,574 119,551 99,574 119,551 112114 Supervisory Information Technology Specialist Systems Analyst 9077 Non Union TS 107,343 128,877 107,343 128,877 107,343 128,877 107,343 128,877 107,343 128,877 107,343 128,877 107,343 128,877 107,343 128,877 107,343 128,877 107,343 128,877 107,343 128,877 107,343 128,877 107,343 128,877 107,343 128,877 107,343 128,877 107,343 128,877 107,343 128,877 107,343 128,877 107,343 128,877 107,343 128,917 103,417 76,531 101,447 76,531 101,447 76,531 101,447 76,531 112,991 86,151 112,991 86,151 112,991 86,151 112,991 86,151 112,991 86,151 112,991 86,151 112,991 86,151 112,991 86,151 112,991 86,151 112,991 86,151 112,991 86,151 112,991	15113314	Supervisory Information Technology Specialist Software Engine	9045 Non Union Civil Service	TS	107,343	128,877 -	107,343	128,877
112114 Supervisory Information Technology Specialist Systems Analyst 9077 Non Union TS 107,343 128,877 107,343 128,877 119013 Supervisory Information Technology Specialist Systems Enginee 9077 Non Union TS 197,343 128,877 119,551 99,574 119,551 99,574 119,551 99,574 119,551 99,574 119,551 99,574 119,551 99,574 119,551 99,574 119,551 99,574 119,551 99,574 119,551 99,574 119,551 99,574 119,551 99,574 119,551 99,574 119,551 99,574 119,551 99,574 119,551 99,574 119,551 107,343 128,877 107,343 128,877 107,343 128,877 107,343 128,877 107,343 128,877 107,343 128,877 107,343 128,877 107,343 128,877 107,343 128,877 107,343 128,877 107,343 128,877 107,343 128,877 107,343 128,877 107,343 128,877 107,343 128,877 107,343 128,877 107,343 128,877 107,343 128,877	15114214	Supervisory Information Technology Specialist Systems Adminis	9000 Non-Union	TS	107,343	128,877 -	107,343	128,877
119013 Supervisory Information Technology Specialist Systems Enginee 9077 Non Union TS 99,574 119,551 99,574 119,551 119014 Supervisory Information Technology Specialist Systems Enginee 9077 Non Union TS 107,343 128,877 107,343 128,877 15115112 Supervisory Information Technology Technician 2 9000 Non-Union TS 76,531 101,447 76,531 101,447 76,531 101,447 76,511 112,991 86,151 <td>112113</td> <td>Supervisory Information Technology Specialist Systems Analyst</td> <td>9077 Non Union</td> <td>TS</td> <td>99,574</td> <td>119,551 -</td> <td>99,574</td> <td>119,551</td>	112113	Supervisory Information Technology Specialist Systems Analyst	9077 Non Union	TS	99,574	119,551 -	99,574	119,551
119014 Supervisory Information Technology Specialist Systems Enginee 9077 Non Union TS 107,343 128,877 107,343 128,877 15115112 Supervisory Information Technology Technician 2 9000 Non-Union MS 86,151 112,991 86,151 112,991 86,151 112,991 86,151 112,991 96,151 112,991 19305114 Supervisory Planner 4 General And Strategic Planning 9000 Non-Union MS 86,151 112,991 86,151 1	112114	Supervisory Information Technology Specialist Systems Analyst	9077 Non Union	TS	107,343	128,877 -	107,343	128,877
15115112 Supervisory Information Technology Technician 2 9000 Non-Union TS 76,531 101,447 76,531 101,447 305314 Supervisory Planner 4 General And Strategic Planning 9000 Non-Union MS 86,151 112,991 - 86,151 112,991 43305114 Supervisory Planner 4 General And Strategic Planning 9000 Non-Union MS 86,151 112,991 - 86,151 112,991 30521 <td< td=""><td>119013</td><td>Supervisory Information Technology Specialist Systems Enginee</td><td>9077 Non Union</td><td>TS</td><td>99,574</td><td>119,551 -</td><td>99,574</td><td>119,551</td></td<>	119013	Supervisory Information Technology Specialist Systems Enginee	9077 Non Union	TS	99,574	119,551 -	99,574	119,551
305314 Supervisory Planner 4 Architecture 9097 Non Union MS 86,151 112,991 - 86,151 112,991 19305114 Supervisory Planner 4 General And Strategic Planning 9000 Non-Union MS 86,151 112,991 - 86,151	119014	Supervisory Information Technology Specialist Systems Enginee	9077 Non Union	TS	107,343	128,877 -	107,343	128,877
19305114Supervisory Planner 4 General And Strategic Planning9000Non-UnionMS86,151112,991-86,151112,99143305114Supervisory Planner 4 General And Strategic Planning9000Non-UnionMS86,151112,991-86,151112,99181305114Supervisory Planner 4 General And Strategic Planning9097Non UnionMS86,151112,991-86,151112,991305514Supervisory Planner 4 Historic Preservation9097Non UnionMS86,151112,991-86,151112,99130514Supervisory Planner 4 Landscape Architect9097Non UnionMS86,151112,991-86,151112,99130512Supervisory Procurement Assistant 19000Non-UnionMS49,65664,480-49,65664,480306122Supervisory Program Analyst 39000Non-UnionMS76,840100,781-76,840100,7813011143Supervisory Program Analyst 3 Community Development Officer9097Non UnionMS86,151112,991-86,151112,9913111141Supervisory Program Analyst 4 Community Development Officer9097Non UnionMS86,151112,991-76,840100,781-31111414Supervisory Program Analyst 4 Community Development Officer9097Non UnionMS86,151112,991-86,151112,99131111414Supervisory Program Analyst 4 Community Develo	15115112	Supervisory Information Technology Technician 2	9000 Non-Union	TS	76,531	101,447 -	76,531	101,447
43305114Supervisory Planner 4 General And Strategic Planning9000 Non-UnionMS86,151112,991-86,151112,99181305114Supervisory Planner 4 General And Strategic Planning9097 Non UnionMS86,151112,991-86,151112,991305514Supervisory Planner 4 Historic Preservation9097 Non UnionMS86,151112,991-86,151112,991305144Supervisory Planner 4 Lindscape Architect9097 Non UnionMS86,151112,991-86,151112,991305124Supervisory Planner 4 Urban Design9097 Non UnionMS86,151112,991-86,151112,991306121Supervisory Procurement Assistant 19000 Non-UnionMS49,65664,480-49,65664,480306122Supervisory Procurement Assistant 29000 Non-UnionMS55,42174,382-54,24174,38211113Supervisory Program Analyst 39000 Non-UnionMS76,840100,781-76,840100,78113111415Supervisory Program Analyst 39000 Non-UnionMS86,151112,991-86,151112,99113111415Supervisory Program Analyst 49000 Non-UnionMS86,151112,991-86,151112,99113111415Supervisory Program Analyst 49000 Non-UnionMS86,151112,991-86,151112,99113111415Supervisory Program Analyst 40000 Non-UnionMS <td< td=""><td>305314</td><td>Supervisory Planner 4 Architecture</td><td>9097 Non Union</td><td>MS</td><td>86,151</td><td>112,991 -</td><td>86,151</td><td>112,991</td></td<>	305314	Supervisory Planner 4 Architecture	9097 Non Union	MS	86,151	112,991 -	86,151	112,991
81305114 Supervisory Planner 4 General And Strategic Planning 9097 Non Union MS 86,151 112,991 86,151 112,991 305514 Supervisory Planner 4 Historic Preservation 9097 Non Union MS 86,151 112,991 86,151 112,991 305144 Supervisory Planner 4 Landscape Architect 9097 Non Union MS 86,151 112,991 86,151 112,991 305124 Supervisory Planner 4 Urban Design 9097 Non Union MS 86,151 112,991 86,151 112,991 305124 Supervisory Procurement Assistant 1 9000 Non-Union MS 49,656 64,480 49,656 64,480 306122 Supervisory Program Analyst 3 9000 Non-Union MS 76,840 100,781 76,840 100,781 76,840 100,781 76,840 100,781 76,840 100,781 76,840 100,781 112,991 86,151 112,991 86,151 112,991 86,151 112,991 86,151 112,991 86,151 100,781 76,840 100,781 76,840 100,781 76,840 100,781 76,840 100,781 76,840	19305114	Supervisory Planner 4 General And Strategic Planning	9000 Non-Union	MS	86,151	112,991 -	86,151	112,991
305514 Supervisory Planner 4 Historic Preservation 9097 Non Union MS 86,151 112,991 86,151 112,991 305414 Supervisory Planner 4 Landscape Architect 9097 Non Union MS 86,151 112,991 86,151 112,991 86,151 112,991 305214 Supervisory Planner 4 Urban Design 9097 Non Union MS 86,151 112,991 86,151 112,991 86,151 112,991 30512 Supervisory Procurement Assistant 1 9000 Non-Union MS 49,656 64,480 49,656 64,480 306122 Supervisory Program Analyst 3 9000 Non-Union MS 76,840 100,781 76,840 100,781 13111413 Supervisory Program Analyst 3 Community Development Officer 9000 Non-Union MS 76,840 100,781 76,840 100,781 76,840 100,781 76,840 100,781 76,840 100,781 76,840 100,781 76,840 100,781 76,840 100,781 76,840 100,781	43305114	Supervisory Planner 4 General And Strategic Planning	9000 Non-Union	MS	86,151	112,991 -	86,151	112,991
305414 Supervisory Planner 4 Landscape Architect 9097 Non Union MS 86,151 112,991 - 86,151 112,991 305214 Supervisory Planner 4 Urban Design 9097 Non Union MS 86,151 112,991 - 86,151 112,991 - 86,151 112,991 - 86,151 112,991 - 86,151 112,991 - 86,151 112,991 - 86,151 112,991 - 86,151 112,991 - 86,151 112,991 - 86,151 112,991 - 86,151 112,991 - 86,151 112,991 - 86,151 112,991 - 86,151 112,991 - 86,151 112,991 - 86,151 100,781 - 76,840 100,781 - 76,840 100,781 - 76,840 100,781 - 76,840 100,781 - 76,840 100,781 - 76,840 100,781 - 76,840 100,781 - 76,840 10	81305114	Supervisory Planner 4 General And Strategic Planning	9097 Non Union	MS	86,151	112,991 -	86,151	112,991
305214Supervisory Planner 4 Urban Design9097 Non UnionMS86,151112,99186,151112,991306121Supervisory Procurement Assistant 19000 Non-UnionMS49,65664,48049,65664,480306122Supervisory Procurement Assistant 29000 Non-UnionMS55,42174,382-55,42174,38211113Supervisory Program Analyst 39000 Non-UnionMS76,840100,781-76,840100,7811311413Supervisory Program Analyst 3 Community Development Officer9000 Non-UnionMS76,840100,781-76,840100,78113111415Supervisory Program Analyst 3 Housing Development Officer 39099 Non UnionMS76,840100,781-76,840100,78113111415Supervisory Program Analyst 49000 Non-UnionMS86,151112,991-86,151112,9911311141Supervisory Program Analyst 4 Community Development Officer9007 Non UnionMS86,151112,991-86,151112,9911311141Supervisory Program Analyst 4 Community Development Officer9097 Non UnionMS86,151112,991-86,151112,9911311141Supervisory Program Analyst 4 Housing Development Officer9007 Non UnionMS86,151112,991-86,151112,9911311141Supervisory Program Analyst 4 Housing Development Officer9097 Non UnionMS86,151112,991-86,151112,99113111	305514	Supervisory Planner 4 Historic Preservation	9097 Non Union	MS	86,151	112,991 -	86,151	112,991
306121Supervisory Procurement Assistant 19000Non-UnionMS49,65664,48049,65664,480306122Supervisory Procurement Assistant 29000Non-UnionMS55,42174,38255,42174,38211113Supervisory Program Analyst 39000Non-UnionMS76,840100,78176,840100,78113111413Supervisory Program Analyst 3Community Development Officer9000Non-UnionCS76,840100,78176,840100,78113111415Supervisory Program Analyst 3Housing Development Officer9000Non-UnionMS76,840100,78176,840100,78113111415Supervisory Program Analyst 3Housing Development Officer9000Non-UnionMS86,151112,99186,151112,99113111414Supervisory Program Analyst 49000Non-UnionMS86,151112,99186,151112,99113111414Supervisory Program Analyst 4Community Development Officer9007Non UnionMS86,151112,99186,151112,9911311414Supervisory Program Analyst 4Community Development Officer9007Non UnionMS86,151112,99186,151112,9911311414Supervisory Program Analyst 4Housing Development Officer9007Non UnionMS86,151112,99186,151112,9911311414Supervisory Program Analyst 4Housing Development Officer9007Non UnionMS<	305414	Supervisory Planner 4 Landscape Architect	9097 Non Union	MS	86,151	112,991 -	86,151	112,991
306122Supervisory Procurement Assistant 29000Non-UnionMS55,42174,38255,42174,382111113Supervisory Program Analyst 39000Non-UnionMS76,840100,781-76,840100,78113111413Supervisory Program Analyst 3Community Development Officer9000Non-UnionCS76,840100,781-76,840100,78113111415Supervisory Program Analyst 3Housing Development Officer9000Non-UnionMS76,840100,781-76,840100,7811311114Supervisory Program Analyst 49000Non-UnionMS86,151112,991-86,151112,99113111414Supervisory Program Analyst 49000Non-UnionMS86,151112,991-86,151112,99113111415Supervisory Program Analyst 40000Non-UnionMS86,151112,991-86,151112,99113111415Supervisory Program Analyst 40000Non-UnionMS86,151112,991-86,151112,9911311414Supervisory Program Analyst 4Community Development Officer9007Non UnionMS86,151112,991-86,151112,9911311414Supervisory Program Analyst 4Housing Development Officer9007Non UnionMS86,151112,991-86,151112,9911311414Supervisory Program Analyst 4Housing Development Officer9007Non Union <td>305214</td> <td>Supervisory Planner 4 Urban Design</td> <td>9097 Non Union</td> <td>MS</td> <td>86,151</td> <td>112,991 -</td> <td>86,151</td> <td>112,991</td>	305214	Supervisory Planner 4 Urban Design	9097 Non Union	MS	86,151	112,991 -	86,151	112,991
111113Supervisory Program Analyst 39000Non-UnionMS76,840100,78176,840100,78113111413Supervisory Program Analyst 3 Community Development Officer9000Non-UnionCS76,840100,78176,840100,78113111415Supervisory Program Analyst 3 Housing Development Officer9009Non-UnionMS76,840100,78176,840100,78113111415Supervisory Program Analyst 3 Housing Development Officer9099Non UnionMS76,840100,78176,840100,7811311114Supervisory Program Analyst 4Ommunity Development Officer9000Non-UnionMS86,151112,99186,151112,99113111415Supervisory Program Analyst 4 Community Development Officer9097Non UnionMS86,151112,99186,151112,99113111416Supervisory Program Analyst 4 Community Development Officer9097Non UnionMS86,151112,99186,151112,99113111416Supervisory Program Analyst 4 Housing Development Officer 49000Non-UnionMS86,151112,99186,151112,9911311516Supervisory Program Analyst 4 Labor Standards Officer 49097Non UnionMS86,151112,99186,151112,991111614Supervisory Program Analyst 4 Records And Compliance Officer9097Non UnionMS86,151112,99186,151112,991111614Supervisory Program Analyst 4 Records And Compliance Officer90	306121	Supervisory Procurement Assistant 1	9000 Non-Union	MS	49,656	64,480 -	49,656	64,480
13111413 Supervisory Program Analyst 3 Community Development Officer 9000 Non-Union CS 76,840 100,781 76,840 100,781 13111415 Supervisory Program Analyst 3 Housing Development Officer 3 9099 Non Union MS 76,840 100,781 76,840 100,781 1311114 Supervisory Program Analyst 3 Housing Development Officer 3 9000 Non-Union MS 76,840 100,781 76,840 100,781 1311114 Supervisory Program Analyst 4 Option MS 86,151 112,991 86,151 112,991 1311141 Supervisory Program Analyst 4 Community Development Office 9007 Non Union MS 86,151 112,991 86,151 112,991 1311141 Supervisory Program Analyst 4 Community Development Officer 9097 Non Union MS 86,151 112,991 86,151 112,991 13111416 Supervisory Program Analyst 4 Housing Development Officer 4 9000 Non-Union MS 86,151 112,991 86,151 112,991 13111516 Supervisory Program Analyst 4 Labor Standards Officer 4 9097 Non Union MS 86,	306122	Supervisory Procurement Assistant 2	9000 Non-Union	MS	55,421	74,382 -	55,421	74,382
13111415Supervisory Program Analyst 3 Housing Development Officer 39099 Non UnionMS76,840100,781-76,840100,7811311114Supervisory Program Analyst 49000 Non-UnionMS86,151112,991-86,151112,99113111414Supervisory Program Analyst 4 Community Development Officer9097 Non UnionMS86,151112,991-86,151112,991111414Supervisory Program Analyst 4 Community Development Officer9097 Non UnionMS86,151112,991-86,151112,99113111416Supervisory Program Analyst 4 Housing Development Officer9097 Non UnionMS86,151112,991-86,151112,99113111416Supervisory Program Analyst 4 Housing Development Officer 49000 Non-UnionMS86,151112,991-86,151112,99113111516Supervisory Program Analyst 4 Labor Standards Officer 49097 Non UnionMS86,151112,991-86,151112,99113111516Supervisory Program Analyst 4 Public Private Partnership Off9000 Non-UnionMS86,151112,991-86,151112,991111614Supervisory Program Analyst 4 Records And Compliance Officer9097 Non UnionMS86,151112,991-86,151112,991	111113	Supervisory Program Analyst 3	9000 Non-Union	MS	76,840	100,781 -	76,840	100,781
1311114Supervisory Program Analyst 49000 Non-UnionMS86,151112,991-86,151112,99113111414Supervisory Program Analyst 4 Community Development Office9097 Non UnionMS86,151112,991-86,151112,991111414Supervisory Program Analyst 4 Community Development Officer9097 Non UnionMS86,151112,991-86,151112,99113111416Supervisory Program Analyst 4 Housing Development Officer 49000 Non-UnionMS86,151112,991-86,151112,99113111516Supervisory Program Analyst 4 Labor Standards Officer 49007 Non UnionMS86,151112,991-86,151112,99113111516Supervisory Program Analyst 4 Public Private Partnership Off9000 Non-UnionMS86,151112,991-86,151112,991111614Supervisory Program Analyst 4 Records And Compliance Officer9097 Non UnionMS86,151112,991-86,151112,991	13111413	Supervisory Program Analyst 3 Community Development Officer	9000 Non-Union	CS	76,840	100,781 -	76,840	100,781
13111414Supervisory Program Analyst 4 Community Development Office9097 Non UnionMS86,151112,991-86,151112,991111414Supervisory Program Analyst 4 Community Development Officer9097 Non UnionMS86,151112,991-86,151112,99113111416Supervisory Program Analyst 4 Housing Development Officer 49000 Non-UnionMS86,151112,991-86,151112,991111514Supervisory Program Analyst 4 Labor Standards Officer 49097 Non UnionMS86,151112,991-86,151112,99113111516Supervisory Program Analyst 4 Public Private Partnership Off9000 Non-UnionMS86,151112,991-86,151112,991111614Supervisory Program Analyst 4 Records And Compliance Officer9097 Non UnionMS86,151112,991-86,151112,991	13111415	Supervisory Program Analyst 3 Housing Development Officer 3	9099 Non Union	MS	76,840	100,781 -	76,840	100,781
111414Supervisory Program Analyst 4 Community Development Officer9097 Non UnionMS86,151112,991-86,151112,99113111416Supervisory Program Analyst 4 Housing Development Officer 49000 Non-UnionMS86,151112,991-86,151112,991111514Supervisory Program Analyst 4 Labor Standards Officer 49097 Non UnionMS86,151112,991-86,151112,99113111516Supervisory Program Analyst 4 Public Private Partnership Off9000 Non-UnionMS86,151112,991-86,151112,991111614Supervisory Program Analyst 4 Records And Compliance Officer9097 Non UnionMS86,151112,991-86,151112,991	13111114	Supervisory Program Analyst 4	9000 Non-Union	MS	86,151	112,991 -	86,151	112,991
13111416Supervisory Program Analyst 4 Housing Development Offiver 49000 Non-UnionMS86,151112,991-86,151112,991111514Supervisory Program Analyst 4 Labor Standards Officer 49097 Non UnionMS86,151112,991-86,151112,99113111516Supervisory Program Analyst 4 Public Private Partnership Off9000 Non-UnionMS86,151112,991-86,151112,991111614Supervisory Program Analyst 4 Records And Compliance Officer9097 Non UnionMS86,151112,991-86,151112,991	13111414	Supervisory Program Analyst 4 Community Development Office	9097 Non Union	MS	86,151	112,991 -	86,151	112,991
111514 Supervisory Program Analyst 4 Labor Standards Officer 4 9097 Non Union MS 86,151 112,991 - 86,151 112,991 13111516 Supervisory Program Analyst 4 Public Private Partnership Off 9000 Non-Union MS 86,151 112,991 - 86,151 112,991 111614 Supervisory Program Analyst 4 Records And Compliance Officer 9097 Non Union MS 86,151 112,991 - 86,151 112,991	111414	Supervisory Program Analyst 4 Community Development Officer	9097 Non Union	MS	86,151	112,991 -	86,151	112,991
13111516Supervisory Program Analyst 4 Public Private Partnership Off9000 Non-UnionMS86,151112,991-86,151112,991111614Supervisory Program Analyst 4 Records And Compliance Officer9097 Non UnionMS86,151112,991-86,151112,991	13111416	Supervisory Program Analyst 4 Housing Development Offiver 4	9000 Non-Union	MS	86,151	112,991 -	86,151	112,991
111614Supervisory Program Analyst 4 Records And Compliance Officer9097 Non UnionMS86,151112,991-86,151112,991	111514	Supervisory Program Analyst 4 Labor Standards Officer 4	9097 Non Union	MS	86,151	112,991 -	86,151	112,991
	13111516	Supervisory Program Analyst 4 Public Private Partnership Off	9000 Non-Union	MS	86,151	112,991 -	86,151	112,991
111616 Supervisory Program Analyst 4 Reporting And Compliance Offic 9097 Non Union MS 86,151 112,991 - 86,151 112,991	111614	Supervisory Program Analyst 4 Records And Compliance Officer	9097 Non Union	MS	86,151	112,991 -	86,151	112,991
	111616	Supervisory Program Analyst 4 Reporting And Compliance Offic	9097 Non Union	MS	86,151	112,991 -	86,151	112,991

				Current		N	ew
Job Code	e Title	BU Bargaining Unit	Rule	Min	Max -	Min	Max
13111628	Supervisory Records Management Specialist Program Analyst 4	9000 Non-Union	MS	86,151	112,991 -	86,151	112,991
208021	Supervisory Tax Examiner 1	9000 Non-Union	MS	49,656	64,480 -	49,656	64,480
13208022	Supervisory Tax Examiner 2	9000 Non-Union	MS	55,421	74,382 -	55,421	74,382
43307021	Supervisory Teller 1	9000 Non-Union	MS	49,656	64,480 -	49,656	64,480
307022	Supervisory Teller 2	9000 Non-Union	MS	55,421	74,382 -	55,421	74,382
207214	Supervisory Underwriter 4	9097 Non Union	MS	86,151	112,991 -	86,151	112,991
113411	Supervisory Web Developer 1	9099 Non Union	ТС	66,631	92,088 -	66,631	92,088
113412	Supervisory Web Developer 2	9099 Non Union	TC	76,531	101,447 -	76,531	101,447
113413	Supervisory Web Developer 3	9077 Non Union	тс	99,574	119,551 -	99,574	119,551
15113414	Supervisory Web Developer 4	9045 Non Union Civil Service	TS	107,343	128,877 -	107,343	128,877
010225	Sustainability Director	9077 Non Union	D	137,608	160,755 -	137,608	160,755
459021	Swimming Instructor	1100 AFSCME - Council 25	А	32,578	37,616 -	33,230	38,368
824715	Swimming Leader Special Service	1650 AFSCME Local 542 Seasonal	Н	29,765	29,765 -	29,765	29,765
071050	Talent Development And Performance Management Analyst	9000 Non-Union	D	61,190	85,624 -	61,190	85,624
13115051	Talent Development and Performance Management Analyst 1	9000 Non-Union	CS	46,525	54,578 -	46,525	54,578
13115052	Talent Development and Performance Management Analyst 2	9000 Non-Union	CS	55,421	74,382 -	55,421	74,382
13115053	Talent Development and Performance Management Analyst 3	9000 Non-Union	CS	76,840	100,781 -	76,840	100,781
13115054	Talent Development and Performance Management Analyst 4	9000 Non-Union	CS	86,151	112,991 -	86,151	112,991
13313121	Talent Development And Performance Management Manager 1	9099 Non Union	MS	76,840	100,781 -	76,840	100,781
13313122	Talent Development And Performance Management Manager 2	9000 Non-Union	MS	86,151	112,991 -	86,151	112,991
115001	Talent Development And Performance Specialist 1	9000 Non-Union	CS	46,525	54,578 -	46,525	54,578
13115002	Talent Development And Performance Specialist 2	9000 Non-Union	CS	55,421	74,382 -	55,421	74,382
13115003	Talent Development And Performance Specialist 3	9000 Non-Union	CS	70,231	87,227 -	70,231	87,227
115004	Talent Development And Performance Specialist 4	9097 Non Union	CS	86,151	112,991 -	86,151	112,991
13208001	Tax Examiner 1	9001 Non-Union	CS	38,625	48,973 -	38,625	48,973
13208003	Tax Examiner 1	1220 AFSCME - Council 25	CS	38,625	48,973 -	39,398	49,952
208001	Tax Examiner 1	1220 AFSCME - Council 25	CS	38,625	48,973 -	39,398	49,952
81208001	Tax Examiner 1	9001 Non-Union	CS	38,625	48,973 -	38,625	48,973
13208002	Tax Examiner 2	9001 Non-Union	CS	42,649	52,615 -	42,649	52,615
13208004	Tax Examiner 2	1220 AFSCME - Council 25	CS	42,649	52,615 -	43,502	53,667
208002	Tax Examiner 2	1220 AFSCME - Council 25	CS	42,649	52,615 -	43,502	53,667
81208002	Tax Examiner 2	9001 Non-Union	CS	42,649	52,615 -	42,649	52,615
208031	Tax Examiner Manager 1	9099 Non Union	CS	62,795	81,917 -	62,795	81,917
019114	Technical Aid General Science	1290 AFSCME - Council 25	Е	27,650	31,507 -	28,203	32,137
81019114	Technical Aid General Science	9003 Non-Union	Е	29,364	33,973 -	29,364	33,973
019115	Technical Aid Social Science	1100 AFSCME - Council 25	Е	29,043	33,115 -	29,624	33,777
81019115	Technical Aid Social Science	9003 Non-Union	E	29,364	33,973 -	29,364	33,973

Job Code Title Piil Fitch Max e Min Max i Min Max Min					Current		N	ew	
B101111 Technical Adlysiones Administration 7100 Sr Account Analysics Aguicanis Assocituon R 8,788 33,306 2,87,88 33,306 2,87,88 33,306 2,87,88 33,306 2,87,88 33,307 2,87,88 33,307 2,87,88 33,307 2,87,88 33,307 2,87,28 33,307 2,87,28 33,307 2,42,28 33,308 2,42,28 33,308 3,431 4,61,27 3330000 Teller 1 1220 AFSCME - Council 2S CS 3,573 3,348 4,373 3307001 Teller Amager 1 1220 AFSCME - Council 2S CS 6,279 8,197 3,348 4,910 307031 Teller Amager 1 1220 AFSCME - Council 2S CS 6,279 8,197 4,320 307031 Teller Amager 1 1200 AFSCME - Council 2S CS 6,273 3,191 4,310 99920 TEO AM TR UN LIS Y 1 140 A.T.L. Division #26 (DODT) A 2,110 3,121 3,124 2,511 3,134 4,612 3,140 3,24 4,514 4,525 5,542 4,625 5,542 4,625 5,545 4,74 3,24 <td< th=""><th>Job Code</th><th>Title</th><th>BU Bargaining Unit</th><th>Rule</th><th>Min</th><th>Max</th><th>-</th><th>Min</th><th>Max</th></td<>	Job Code	Title	BU Bargaining Unit	Rule	Min	Max	-	Min	Max
311046 Technola Support Supervisor Fire Marshal 4015 Detroit. Fire Fiphters Assoc Local 344 L 62,727 102,729 6 62,727 102,735 013162 Telecommunications Operator 1100 AFSCME - Council 25 CS 32,777 42,828 3,85,33 43,738 0330000 Teller 3 220 AFSCME - Council 25 CS 38,627 43,938 43,339 307001 Teller Manager 1 220 AFSCME - Council 25 CS 38,627 49,973 33,938 49,952 307003 Teller Manager 1 2020 AFSCME - Council 25 CS 36,197 2,916 2,016 2,016 2,016 2,016 2,016 2,016 2,016 2,016 4,725 3,210 4,725 3,210 4,725 3,210 4,725 3,210 4,725 3,210 4,725 3,210 4,725 3,210 4,725 3,210 4,725 3,210 4,725 3,210 4,725 3,210 4,725 3,210 4,725 3,210 4,725 3,210 4,725 3,210 4,735 4,735 4,735 4,735 4,735 4,735 4,735 <	019111	Technical AidBusiness Administration	1630 AFSCME - Council 25 (DDOT)	А	27,800	31,700	-	27,800	31,700
13162 Telecommunications Operator 1410 AFSCME - Council 25 CS 32,775 40,884 - 32,431 41,671 43307000 Teller 2 1220 AFSCME - Council 25 CS 32,775 40,884 - 33,655 43,833 43307001 Teller 2 1220 AFSCME - Council 25 CS 38,625 48,937 - 33,938 49,952 307031 Teller Manager 1 2000 Non Union Special Service 2000 Non Union Special Service Hourly H 20,116 <td>81019111</td> <td>Technical AidBusiness Administration</td> <td>7100 Sr Account Analysts Appraisers Association</td> <td>R</td> <td>28,788</td> <td>33,306</td> <td>-</td> <td>28,788</td> <td>33,306</td>	81019111	Technical AidBusiness Administration	7100 Sr Account Analysts Appraisers Association	R	28,788	33,306	-	28,788	33,306
13307001 Teller 1 1220 AFSCME - Council 25 CS 32,775 40,84 - 33,431 41,671 43307002 Teller 2 1220 AFSCME - Council 25 CS 33,917 42,80 - 36,653 43,738 43307003 Teller Manager 1 0909 Non Union CS 36,275 81,917 - 62,795 81,917 - 72,728 74,725 - 92,900 740 AU 10,917 -76,827 87,724 97,744 97,401 13,920 176,71 176,217 176,217 176,227 74,382 - 55,417 14,382 157,81 111944 Test Development And Scoring Specialis 1	311046	Technical Support Supervisor Fire Marshal	4015 Detroit Fire Fighters Assoc Local 344	L	62,727	102,279	-	62,727	102,279
43307002 Teller 2 ASCME - Council 25 CS 35,917 4,2807 - 36,353 49,373 43307003 Teller Manager 1 2020 ASCME - Council 25 CS 8,207 6,207 8,1017 6,207 8,1017 6,207 8,1017 6,207 8,1017 6,207 8,1017 6,207 8,1017 6,207 <t< td=""><td>013162</td><td>Telecommunications Operator</td><td>1410 AFSCME - Council 25</td><td>Т</td><td>24,220</td><td>31,936</td><td>-</td><td>24,704</td><td>32,575</td></t<>	013162	Telecommunications Operator	1410 AFSCME - Council 25	Т	24,220	31,936	-	24,704	32,575
H3307003 Teller 3 1220 AFSCME - Council 25 CS 38,625 48,973 - 39,398 49,952 307013 Teller Manger 1 909 Non Union CS 62,795 81,917 - 62,705 81,917 32565 Tennis Instructor Special Service 900 Non Union Special Service Hourly H 20,101 20,116	43307001	Teller 1	1220 AFSCME - Council 25	CS	32,775	40,854	-	33,431	41,671
207031 Teller Manager 1 9099 Non Union CS 62,795 81,917 6,2795 81,917 282456 Tennis Instructor Special Service 9200 Non Union Special Service Hourly H 20,116 20,126 20,217 20,213	43307002	Teller 2	1220 AFSCME - Council 25	CS	35,917	42,880	-	36,635	43,738
824565 Tennis Instructor Special Service 9200 Non Union Special Service Hourly H 20,16 20,116 20,116 20,116 20,116 20,106 47,22 2 2,100 47,22 2 2,100 47,22 2 2,101 47,22 2 2,101 47,22 2 2,101 47,22 2 2,101 47,22 2 2,101 47,22 2 2,101 47,22 2 5,121 47,32 2 5,121 47,32 2 5,121 47,32 2 5,121 47,32 2 5,121 47,32 2 5,121 47,32 2 5,121 47,322 2 5,121 47,32 2 5,121 47,32 2 5,121 47,32 2 5,121 47,32 2 5,121 47,321 2 110944 Test Development And Scoring Specialits 1 0000 Non-Union C 6,541 17,49 12,021 12,021 12,021 12,021 12,021 12,021 12,021 12,021 12,021 12,021 12,021 12,021 12,021 12,021 12,021 12,021 12,	43307003	Teller 3	1220 AFSCME - Council 25	CS	38,625	48,973	-	39,398	49,952
99921 TEO AM TR UN LI SV 1 1740 A.T.U. Division #26 (DDOT) A 32,109 47,252 - 32,109 47,252 99920 TEO AM TR UN OF SH P 1740 A.T.U. Division #26 (DDOT) A 82,110 41,382 999212 TEO AM TR UNOF SH P 1740 A.T.U. Division #26 (DDOT) A 33,794 49,740 99922 TEO AM TR UNOSP LS IN 1740 A.T.U. Division #26 (DDOT) A 33,794 49,740 119941 Test Development And Scoring Specialist 1 9000 Non-Union CS 46,525 45,751 1311942 Test Development And Scoring Specialist 3 9000 Non-Union CS 86,151 112,991 86,151 112,991 1311944 Test Development Manager 1 9000 Non-Union CS 86,151 112,991 86,151 12,991 34,810 12104 Test Development Manager 1 9000 Non-Union MS 76,840 100,781 3,727 32,333 33330 74,822 33,737 32,323 33,737 32,323 33,737 33,737 32,333 33,737 32,323 33,737 33,737 32,333 33,737 32,333 33,737	307031	Teller Manager 1	9099 Non Union	CS	62,795	81,917	-	62,795	81,917
999920 TEO AM TR UN OF SH P 1740 A.T.U. Division #26 (DDOT) A 28,110 41,382 - 28,110 41,382 999920 TEO AM TR UOSP IS IN 1740 A.T.U. Division #26 (DDOT) A 33,794 49,740 - 33,794 49,740 - 33,794 49,740 - 33,794 49,740 - 33,794 49,740 - 33,794 49,740 - 33,794 49,740 - 33,794 49,740 - 33,794 49,740 - 33,794 49,740 - 33,794 49,740 - 33,794 49,740 - 33,794 49,740 - 33,794 49,740 - 35,741 74,382 - 56,121 74,382 - 56,121 112,911 - 76,811 112,991 - 56,151 112,991 - 76,6131 112,991 - 76,614 10,781 - 76,614 10,781 - 76,623 36,810 10,781 13,610 12,923 33,435 12,923 33,435 13,930 Traffic Drewoloment And Scoring Specialisen Coring Specialisen Coring Sp	824565	Tennis Instructor Special Service	9200 Non Union Special Service Hourly	Н	20,116	20,116	-	20,116	20,116
99922 TEO AM TR UOSP LS IN 1740 A.T.U. Division #26 (DDOT) A 3,794 9,740 > 3,794 9,740 119941 Test Development And Scoring Specialis 1 9000 Non-Union CS 45,752 54,758 > 45,752 54,758 13119942 Test Development And Scoring Specialis 2 9000 Non-Union CS 7,021 87,227 7 7,021 87,227 7 7,021 87,227 7 7,021 87,227 7 7,021 87,227 7 7,021 87,227 7 7,021 87,227 7 7,021 87,227 7 7,021 87,227 7 7,021 87,227 7 7,021 87,227 7 7,021 87,279 7 7,213 87,279 7 7,213 110,911 100,900 Non-Union No 8 3,104 3,107 3,107 3,101 1,0011 1 3,0101 1 2,003 3,610 2,003 3,610 2,003 3,610 2,003 3,610 2,003 3,610 2,003 3,610 2,003 3,610 2,003 3,610	999921	TEO AM TR UN LI SV 1	1740 A.T.U. Division #26 (DDOT)	А	32,109	47,252	-	32,109	47,252
119941 Test Development And Scoring Specialist 1 9000 Non-Union CS 45,525 54,578 45,525 54,578 13119942 Test Development And Scoring Specialist 2 9000 Non-Union CS 55,421 74,382 55,578 13119943 Test Development And Scoring Specialist 3 9000 Non-Union CS 87,227 70,211 87,227 13119945 Test Development And Scoring Specialist 4 9000 Non-Union CS 86,151 112,991 86,151 1310945 Test Development And Scoring Specialist 4 9000 Non-Union MS 76,840 100,781 76,840 100,781 76,840 100,781 20,023 36,514 23,028 37,275 1311945 Test Development And Scoring Specialist 4 9000 Non-Union D 29,003 36,810 29,003 36,810 29,003 36,810 29,023 36,810 120206 Title Searcher 1100 AFSCME - Council 25 S 28,478 32,779 29,033 36,810 29,003 36,810 29,003 36,810 29,003 36,810 29,003 36,810 29,003 36,810 29,003 36,810<	999920	TEO AM TR UN OF SH P	1740 A.T.U. Division #26 (DDOT)	А	28,110	41,382	-	28,110	41,382
13119942 Test Development And Scoring Specialis 2 9000 Non-Union CS 55,421 74,382 > 55,421 74,382 13119943 Test Development And Scoring Specialis 3 9000 Non-Union CS 70,231 87,227 70,231 87,227 119944 Test Development And Scoring Specialis 4 9007 Non Union MS 66,151 112,991 > 86,151 102,901 > 90,003 36,810 > 29,003 36,810 > 29,003 36,810 > 29,003 36,810 > 102,903 36,810 > 102,903 <td>999922</td> <td>TEO AM TR UOSP LS IN</td> <td>1740 A.T.U. Division #26 (DDOT)</td> <td>А</td> <td>33,794</td> <td>49,740</td> <td>-</td> <td>33,794</td> <td>49,740</td>	999922	TEO AM TR UOSP LS IN	1740 A.T.U. Division #26 (DDOT)	А	33,794	49,740	-	33,794	49,740
13119943 Test Development And Scoring Specialist 3 9000 Non-Union CS 70,231 87,227 70,231 87,227 119944 Test Development And Scoring Specialist 4 9097 Non Union CS 86,151 112,991 66,151 112,991 13119945 Test Development Manager 1 9000 Non-Union MS 76,840 100,781 76,840 100,781 13120 Tool Dresser 1100 AFSCME - Council 25 R 31,400 65,544 32,779 29,323 34,343 339301 Traffic Control Officer 9000 Non-Union D 29,003 36,810 29,003	119941	Test Development And Scoring Specialist 1	9000 Non-Union	CS	46,525	54,578	-	46,525	54,578
119944 Test Development And Scoring Specialist 4 9097 Non Union CS 86,151 112,991 - 86,151 112,991 13119945 Test Development Manager 1 9000 Non-Union MS 76,840 100,781 - 76,840 100,781 - 76,840 100,781 - 76,840 100,781 - 76,840 100,781 - 76,840 100,781 - 76,840 100,781 - 76,840 100,781 - 76,840 100,781 - 76,840 100,781 - 76,840 100,781 - 76,840 100,781 - 76,840 100,781 - 76,840 100,781 - 76,840 100,781 - 76,840 100,781 - 76,840 100,781 - 76,840 100,781 - 76,840 36,910 - 29,003 36,810 - 29,003 36,810 - 29,003 36,810 - 29,003 36,810 - 29,003 36,810 - 29,003 36,810 - 29,003 36,810 - 29,003	13119942	Test Development And Scoring Specialist 2	9000 Non-Union	CS	55,421	74,382	-	55,421	74,382
13119945Test Development Manager 19000Non-UnionMS76,84010,781-76,840100,781012006Title Searcher1130AFSCME - Council 25R31,40036,544-32,02837,275713121Tool Dresser1100AFSCME - Council 25S28,74832,779-29,32333,435339302Traffic Control Officer9000Non-UnionD29,00336,810- <td>13119943</td> <td>Test Development And Scoring Specialist 3</td> <td>9000 Non-Union</td> <td>CS</td> <td>70,231</td> <td>87,227</td> <td>-</td> <td>70,231</td> <td>87,227</td>	13119943	Test Development And Scoring Specialist 3	9000 Non-Union	CS	70,231	87,227	-	70,231	87,227
012006 Title Searcher 1130 AFSCME - Council 25 R 31,400 36,544 - 32,028 37,275 713121 Tool Dresser 1100 AFSCME - Council 25 S 28,748 32,779 - 29,323 33,435 339302 Traffic Control Officer 9000 Non-Union D 29,003 36,810 - 30,301 - 20,003 36,810 - 29,003 36,810 - 30,302	119944	Test Development And Scoring Specialist 4	9097 Non Union	CS	86,151	112,991	-	86,151	112,991
713121Tool DresserS28,74832,779-29,32333,435333020Traffic Control OfficerSpecial Service900Non-UnionD29,00336,810-29,00336,81031,80731,80731,80731,80738,15031,80734,75531,67738,15031,67031,67738,15031,67031,80736,31666,33666,33666,33666,33666,33636,30632,90131,80032,90131,80031,80032,90131,800 <td< td=""><td>13119945</td><td>Test Development Manager 1</td><td>9000 Non-Union</td><td>MS</td><td>76,840</td><td>100,781</td><td>-</td><td>76,840</td><td>100,781</td></td<>	13119945	Test Development Manager 1	9000 Non-Union	MS	76,840	100,781	-	76,840	100,781
33302Traffic Control Officer9000Non-UnionD29,00336,810-29,00336,810339301Traffic Control Officer Special Service9201Special Service - PoliceN29,00336,810-29,00336,810184050Traffic Engineer9125Non Union Civil ServiceD66,76591,501-66,76591,501099133Traffic Investigator8240TeamstersRT31,67737,402-31,67738,150712132Traffic Sign Mechanic8240TeamstersRT28,86034,074-28,86034,074-28,86034,074-50,79665,907-50,79665,907-50,79665,907-50,79665,907-50,79665,907-50,79665,907-50,79665,907-50,79665,907-50,79665,907-50,79665,907-50,79665,907-50,79665,907-50,79665,907-50,79665,907-50,79665,907-50,79665,907-50,79665,907-50,79665,907-50,79665,907-51,90731,900	012006	Title Searcher	1130 AFSCME - Council 25	R	31,400	36,544	-	32,028	37,275
33301 Traffic Control Officer Special Service 9201 Special Service - Police N 29,003 36,810 - 29,003 36,810 184050 Traffic Engineer 9125 Non Union Civil Service D 66,765 91,501 - 66,765 91,501 099133 Traffic Investigator 8240 Teamsters RT 31,677 37,402 - 38,500 34,755 712132 Traffic Sign Mechanic 8240 Teamsters RT 28,860 34,074 - 28,860 34,755 712161 Traffic Sign Shop Supervisor 9001 Non-Union D 50,796 65,307 - 50,796 65,336 66,336 81,017 31,800	713121	Tool Dresser	1100 AFSCME - Council 25	S	28,748	32,779	-	29,323	33,435
184050Traffic Engineer9125Non Union Civil ServiceD66,76591,50191,501099133Traffic Investigator8240TeamstersRT31,67737,402-31,67738,150712132Traffic Sign Mechanic8240TeamstersRT28,86034,074-28,86034,755712161Traffic Sign Shop Supervisor9001Non-UnionD50,79665,907-50,79665,90773942Traffic Signal Installation And Maintenance Supervisor9135Non Union Civil ServiceH66,33666,33666,33666,336359026Traffic Survey Checker9000Non-UnionA31,93632,90131,80027,60031,800359033Transit Customer Service Representative1630AFSCME - Council 25 (DDOT)A27,60031,80027,60381,017351101Transit General Manager9000Non-UnionD63,915112,53868,915112,538351015Transit Scheduling Coordinator9000Non-UnionD47,79661,62147,79661,621351348Transportation District Superintendent9000Non-UnionA49,51064,29949,51064,299359032Transportation Energency Dispatcher1630AFSCME - Council 25 (DDOT)A36,70042,70036,70042,700351348Transportation District Superintendent9000Non-UnionA49,51064,29949	339302	Traffic Control Officer	9000 Non-Union	D	29,003	36,810	-	29,003	36,810
099133Traffic Investigator8240TeamstersRT31,67737,402-31,67738,150712132Traffic Sign Mechanic8240TeamstersRT28,86034,074-28,86034,755712161Traffic Sign Shop Supervisor9001Non-UnionD50,79665,907-50,79665,90773942Traffic Signal Installation And Maintenance Supervisor9135Non Union Civil ServiceH66,33666,33666,33666,33666,336359026Traffic Survey Checker9000Non-UnionA31,93632,901-31,93632,901359033Transit Customer Service Representative1630AFSCME - Council 25 (DDOT)A27,60031,800-27,60031,800351011Transit General Manager9000Non-UnionD68,915112,538-68,915112,538351015Transit Scheduling Coordinator9000Non-UnionD47,79661,621-47,79661,621823601Transp Pass Data Coll SS1630AFSCME - Council 25 (DDOT)H24,44032,240-24,44032,240351348Transportation District Superintendent9000Non-UnionA49,51064,299-49,51064,299359032Transportation Equipment Operator1740A.T.U. Division #26 (DDOT)A36,70042,700-36,70042,700722037Transportation Equipment O	339301	Traffic Control Officer Special Service	9201 Special Service - Police	Ν	29,003	36,810	-	29,003	36,810
712132Traffic Sign Mechanic8240TeamstersRT28,86034,07428,86034,757712161Traffic Sign Shop Supervisor9001Non-UnionD50,79665,90750,79665,907739942Traffic Signal Installation And Maintenance Supervisor9135Non Union Civil ServiceH66,33666,33666,33666,33666,33632,901359026Traffic Survey Checker9000Non-UnionA31,93632,90131,93632,901359033Transit Customer Service Representative1630AFSCME - Council 25 (DDOT)A27,60031,800-27,600351011Transit Electronics Manager9000Non-UnionD57,76381,017-57,76381,017351015Transit Scheduling Coordinator9000Non-UnionD47,79661,621-47,79661,621823601Transp Pass Data Coll SS1630AFSCME - Council 25 (DDOT)H24,44032,240-24,44032,240351348Transportation District Superintendent9000Non-UnionA49,51064,299-49,51064,299359032Transportation Emergency Dispatcher1630AFSCME - Council 25 (DDOT)A36,70042,700-36,70042,700722038Transportation Equipment Operator1740A.T.U. Division #26 (DDOT)T27,06141,407-27,06141,407722037Transportation Equipme	184050	Traffic Engineer	9125 Non Union Civil Service	D	66,765	91,501	-	66,765	91,501
712161Traffic Sign Shop Supervisor9001Non-UnionD50,79665,90750,79665,907739942Traffic Signal Installation And Maintenance Supervisor9135Non Union Civil ServiceH66,33666,33666,33666,336359026Traffic Survey Checker9000Non-UnionA31,93632,901-31,93632,901359033Transit Customer Service Representative1630AFSCME - Council 25 (DDOT)A27,60031,800-27,60031,800351001Transit Electronics Manager9000Non-UnionD57,76381,017-57,76381,017351015Transit Scheduling Coordinator9000Non-UnionD47,79661,621-47,79661,621823601Transp Pass Data Coll SS1630AFSCME - Council 25 (DDOT)H24,44032,240-24,44032,240351348Transportation District Superintendent9000Non-UnionA49,51064,299-49,51064,299359032Transportation Energency Dispatcher1630AFSCME - Council 25 (DDOT)A36,70042,700-36,70042,70042,700722037Transportation Equipment Operator1740A.T.U. Division #26 (DDOT)T27,33240,189-27,33240,189	099133	Traffic Investigator	8240 Teamsters	RT	31,677	37,402	-	31,677	38,150
739942Traffic Signal Installation And Maintenance Supervisor9135Non Union Civil ServiceH66,33632,90131,93632,90131,93632,90131,93632,90131,93632,90131,93632,90131,80032,90131,80032,90131,800<	712132	Traffic Sign Mechanic	8240 Teamsters	RT	28,860	34,074	-	28,860	34,755
359026Traffic Survey Checker9000Non-UnionA31,93632,901-31,93632,901359033Transit Customer Service Representative1630AFSCME - Council 25 (DDOT)A27,60031,800-27,60031,800351001Transit Electronics Manager9000Non-UnionD57,76381,017-57,76381,017351101Transit General Manager9000Non-UnionD68,915112,538-68,915112,538351015Transit Scheduling Coordinator9000Non-UnionD47,79661,621-47,79661,621823601Transp Pass Data Coll SS1630AFSCME - Council 25 (DDOT)H24,44032,240-24,44032,240351348Transportation District Superintendent9000Non-UnionA49,51064,299-49,51064,299359032Transportation Emergency Dispatcher1630AFSCME - Council 25 (DDOT)A36,70042,700-36,70042,700722038Transportation Equipment Operator1740A.T.U. Division #26 (DDOT)T27,33240,189-27,33240,189722037Transportation Equipment Operator Attendance 11740A.T.U. Division #26 (DDOT)T27,33240,189-27,33240,189	712161	Traffic Sign Shop Supervisor	9001 Non-Union	D	50,796	65,907	-	50,796	65,907
359033Transit Customer Service Representative1630AFSCME - Council 25 (DDOT)A27,60031,800-27,60031,800351001Transit Electronics Manager9000Non-UnionD57,76381,017-57,76381,017351101Transit General Manager9000Non-UnionD68,915112,538-68,915112,538351015Transit Scheduling Coordinator9000Non-UnionD47,79661,621-47,79661,621823601Transp Pass Data Coll SS1630AFSCME - Council 25 (DDOT)H24,44032,240-24,44032,240351348Transportation District Superintendent9000Non-UnionA49,51064,299-49,51064,299359032Transportation Emergency Dispatcher1630AFSCME - Council 25 (DDOT)A36,70042,700-36,70042,700722038Transportation Equipment Operator1740A.T.U. Division #26 (DDOT)T27,33240,189-27,33240,189	739942	Traffic Signal Installation And Maintenance Supervisor	9135 Non Union Civil Service	Н	66,336	66,336	-	66,336	66,336
351001Transit Electronics Manager9000 Non-UnionD57,76381,017-57,76381,017351101Transit General Manager9000 Non-UnionD68,915112,538-68,915112,538351015Transit Scheduling Coordinator9000 Non-UnionD47,79661,621-47,79661,621823601Transp Pass Data Coll SS1630 AFSCME - Council 25 (DDOT)H24,44032,240-24,44032,240351348Transportation District Superintendent9000 Non-UnionA49,51064,299-49,51064,299359032Transportation Emergency Dispatcher1630 AFSCME - Council 25 (DDOT)A36,70042,700-36,70042,700722038Transportation Equipment Operator1740 A.T.U. Division #26 (DDOT)T27,33240,189-27,33240,189722037Transportation Equipment Operator Attendance 11740 A.T.U. Division #26 (DDOT)T27,33240,189-27,33240,189	359026	Traffic Survey Checker	9000 Non-Union	А	31,936	32,901	-	31,936	32,901
351101 Transit General Manager 9000 Non-Union D 68,915 112,538 - 68,915 112,538 351015 Transit Scheduling Coordinator 9000 Non-Union D 47,796 61,621 - 47,796 61,621 823601 Transp Pass Data Coll SS 1630 AFSCME - Council 25 (DDOT) H 24,440 32,240 - 24,700	359033	Transit Customer Service Representative	1630 AFSCME - Council 25 (DDOT)	А	27,600	31,800	-	27,600	31,800
351015 Transit Scheduling Coordinator 9000 Non-Union D 47,796 61,621 - 47,796 61,621 823601 Transp Pass Data Coll SS 1630 AFSCME - Council 25 (DDOT) H 24,440 32,240 - 24,440 32,240 351348 Transportation District Superintendent 9000 Non-Union A 49,510 64,299 - 49,510 64,299 - 49,510 64,299 - 36,700 42,700 - 36,700 42,700 - 36,700 42,700 - 36,700 42,700 - 36,700 42,700 - 36,700 42,700 - 36,700 42,700 - 36,700 42,700 - 36,700 42,700 - 36,700 42,700 - 36,700 42,700 - 36,700 42,700 - 36,700 42,700 - 36,700 42,700 - 36,700 42,700 - 36,700 41,407 - 27,061 41,407 - 27,061 41,407 - 27,322 40,189 - 27,332 40,189 -	351001	Transit Electronics Manager	9000 Non-Union	D	57,763	81,017	-	57,763	81,017
823601 Transp Pass Data Coll SS 1630 AFSCME - Council 25 (DDOT) H 24,440 32,240 - 24,440 32,240 32,240 351348 Transportation District Superintendent 9000 Non-Union A 49,510 64,299 - 49,510 64,299 359032 Transportation Emergency Dispatcher 1630 AFSCME - Council 25 (DDOT) A 36,700 42,700 - 36,700 42,700 722038 Transportation Equipment Operator 1740 A.T.U. Division #26 (DDOT) T 27,061 41,407 - 27,061 41,407 722037 Transportation Equipment Operator Attendance 1 1740 A.T.U. Division #26 (DDOT) T 27,332 40,189 - 27,332 40,189 - 27,332 40,189	351101	Transit General Manager	9000 Non-Union	D	68,915	112,538	-	68,915	112,538
351348 Transportation District Superintendent 9000 Non-Union A 49,510 64,299 - 49,510 64,299 359032 Transportation Emergency Dispatcher 1630 AFSCME - Council 25 (DDOT) A 36,700 42,700 - 36,700 42,700 722038 Transportation Equipment Operator 1740 A.T.U. Division #26 (DDOT) T 27,061 41,407 - 27,061 41,407 722037 Transportation Equipment Operator Attendance 1 1740 A.T.U. Division #26 (DDOT) T 27,332 40,189 - 27,332 40,189	351015	Transit Scheduling Coordinator	9000 Non-Union	D	47,796	61,621	-	47,796	61,621
359032 Transportation Emergency Dispatcher 1630 AFSCME - Council 25 (DDOT) A 36,700 42,700 - 36,700 42,700 42,700 - 36,700 42,700 - 36,700 41,407 - 27,061 41,407 - 27,332 40,189 - 27,332 40,189 - 27,332 40,189 - 27,332 40,189 - 27,332 40,189 - 27,332 40,189 - 27,332 40,1	823601	Transp Pass Data Coll SS	1630 AFSCME - Council 25 (DDOT)	Н	24,440	32,240	-	24,440	32,240
722038 Transportation Equipment Operator 1740 A.T.U. Division #26 (DDOT) T 27,061 41,407 - 27,061 41,407 722037 Transportation Equipment Operator Attendance 1 1740 A.T.U. Division #26 (DDOT) T 27,332 40,189 - 27,332 40,189	351348	Transportation District Superintendent	9000 Non-Union	А	49,510	64,299	-	49,510	64,299
722037 Transportation Equipment Operator Attendance 1 1740 A.T.U. Division #26 (DDOT) T 27,332 40,189 - 27,332 40,189	359032	Transportation Emergency Dispatcher	1630 AFSCME - Council 25 (DDOT)	Α	36,700	42,700	-	36,700	42,700
	722038	Transportation Equipment Operator	1740 A.T.U. Division #26 (DDOT)	Т	27,061	41,407	-	27,061	41,407
	722037	Transportation Equipment Operator Attendance 1	1740 A.T.U. Division #26 (DDOT)	Т	27,332	40,189	-	27,332	40,189
	722036	Transportation Equipment Operator Attendance 2	1740 A.T.U. Division #26 (DDOT)	Т	27,606	40,591			40,591

				Current		Ne	ew
Job Code	Title	BU Bargaining Unit	Rule	Min	Max -	Min	Max
722035	Transportation Equipment Operator Attendance 3	1740 A.T.U. Division #26 (DDOT)	Т	27,883	40,997 -	27,883	40,997
722034	Transportation Equipment Operator Attendance 4	1740 A.T.U. Division #26 (DDOT)	Т	28,162	41,407 -	28,162	41,407
8823610	Transportation Equipment Operator Special Service	9800 Administrative Special Service-Exempt	Ν	25,106	35,838 -	25,106	35,838
722028	Transportation Equipment OperatorInTraining 1	1740 A.T.U. Division #26 (DDOT)	Н	20,072	20,072 -	20,072	20,072
722027	Transportation Equipment OperatorInTraining 2	1740 A.T.U. Division #26 (DDOT)	Н	21,861	21,861 -	21,861	21,861
722039	Transportation Equipment Student	1740 A.T.U. Division #26 (DDOT)	Т	27,061	39,791 -	27,061	39,791
359017	Transportation Information Clerk	1630 AFSCME - Council 25 (DDOT)	А	27,500	31,200 -	27,500	31,200
359041	Transportation Operations Assistant	4210 Foremans Assoc Of DOT-Supv	А	43,180	46,108 -	44,044	47,030
359015	Transportation Passenger Data Collector	1630 AFSCME - Council 25 (DDOT)	S	24,440	32,240 -	24,440	32,240
353028	Transportation Schedule Analyst	1630 AFSCME - Council 25 (DDOT)	А	36,400	48,500 -	36,400	48,500
353026	Transportation Schedule Maker	1630 AFSCME - Council 25 (DDOT)	А	35,500	44,750 -	35,500	44,750
351110	Transportation Service Quality Supervisor 1	1630 AFSCME - Council 25 (DDOT)	А	35,500	40,000 -	35,500	40,000
351111	Transportation Service Quality Supervisor 2	1630 AFSCME - Council 25 (DDOT)	А	37,500	44,000 -	37,500	44,000
351112	Transportation Service Quality Supervisor 3	1630 AFSCME - Council 25 (DDOT)	А	39,000	47,500 -	39,000	47,500
351525	Transportation Station Worker	1630 AFSCME - Council 25 (DDOT)	Α	33,700	37,000 -	33,700	37,000
351326	Transportation Terminal Assistant	1630 AFSCME - Council 25 (DDOT)	А	33,500	38,200 -	33,500	38,200
351336	Transportation Terminal Supervisor	1630 AFSCME - Council 25 (DDOT)	А	35,300	41,000 -	35,300	41,000
521021	Tree Artisan	1490 AFSCME - Council 25	S	33,446	36,796 -	33,446	37,532
521013	Tree Artisan Helper	1490 AFSCME - Council 25	V	24,530	32,339 -	24,530	32,986
825202	Tree Artisan Helper Special Service	9200 Non Union Special Service Hourly	Н	20,116	20,116 -	20,116	20,116
616051	Underground Conduit Construction Foreman	9001 Non-Union	Н	41,796	41,796 -	41,796	41,796
616011	Underground Conduit Construction Helper	1100 AFSCME - Council 25	S	28,770	31,846 -	29,345	32,483
616041	Underground Conduit Construction SubForeman	1100 AFSCME - Council 25	S	30,021	33,777 -	30,621	34,453
616031	Underground Conduit Installer	1100 AFSCME - Council 25	S	27,475	31,061 -	28,025	31,682
207202	Underwriter 2	9001 Non-Union	CS	55,421	74,382 -	55,421	74,382
13207203	Underwriter 3	9000 Non-Union	CS	70,231	87,227 -	70,231	87,227
422051	Urban Development Administrator	9105 Non Union Civil Service	А	65,156	67,621 -	65,156	67,621
422063	Urban Development Coordinator	9095 Non Union Civil Service	А	68,693	71,586 -	68,693	71,586
830318	Urban Government Intern 1 Limited Service	9200 Non Union Special Service Hourly	Ν	20,134	26,775 -	20,134	26,775
830320	Urban Government Intern 2 Limited Service	9200 Non Union Special Service Hourly	Ν	26,775	52,573 -	26,775	52,573
099150	Utilities Claims Investigator Public Lighting	9001 Non-Union	А	35,687	36,651 -	35,687	36,651
076017	Vehicle Maintenance Instructor	9000 Non-Union	А	45,761	49,832 -	45,761	49,832
721523	Vehicle Operator 1	8000 Teamsters	RT	31,537	37,235 -	31,537	37,980
721525	Vehicle Operator 2	8000 Teamsters	RT	32,022	37,808 -	32,022	38,564
721529	Vehicle Operator 3	8000 Teamsters	RT	32,831	38,763 -	32,831	39,538
724133	Vehicle Painter And Letterer	1100 AFSCME - Council 25	Н	42,370	42,370 -	43,217	43,217
263047	Veterinarian Animal Control	9000 Non-Union	D	78,667	110,133 -	78,667	110,133

					Current		N	ew
Job Code	e Title	BU	Bargaining Unit	Rule	Min	Max	- Min	Max
243120	Veterinarian Technician	9000 Non-Uni	ion	D	33,650	47,046	- 33,650	47,046
243224	Vision And Hearing Tester	1100 AFSCME	- Council 25	Α	24,219	30,007	- 24,703	30,607
822414	Vision And Hearing Tester Special Service	1100 AFSCME	- Council 25	S	24,399	28,473	- 24,887	29,042
046008	Vitrual Patrol Operator	9001 Non-Uni	ion	D	27,600	41,400	- 27,600	41,400
099159	Voter Registration Investigator	9001 Non-Uni	ion	А	34,293	37,294	- 34,293	37,294
254035	Water Systems Chemist	7200 Sanitary	Chemist Techn Assoc (DWSD)	R	48,900	51,600	- 48,900	51,600
621070	Weatherization Coordinator	9125 Non Uni	ion Civil Service	А	62,263	64,299	- 62,263	64,299
15113403	Web Developer 3	9000 Non-Uni	ion	TC	76,531	101,447	- 76,531	101,447
15113404	Web Developer 4	9000 Non-Uni	ion	TC	93,602	108,959	- 93,602	108,959
113421	Web Developer Manager 1	9097 Non Uni	ion	TC	86,221	105,203	- 86,221	105,203
113422	Web Developer Manager 2	9077 Non Uni	ion	TC	99,574	119,551	- 99,574	119,551
113423	Web Developer Manager 3	9077 Non Uni	ion	TC	115,717	138,933	- 115,717	138,933
113424	Web Developer Manager 4	9077 Non Uni	ion	TC	124,745	149,771	- 124,745	149,771
337021	Weights And Measures Inspector	8220 Teamste	ers	RT	30,315	35,793	- 30,315	36,509
092033	Worker Compensation Specialist	1220 AFSCME	- Council 25	А	36,222	46,724	- 36,946	47,658
199035	Zoning Inspector	1600 AFSCME	- Council 25	Н	60,516	60,516	- 60,516	60,516
199034	Zoning Inspector Zoning Appeals	1600 AFSCME	- Council 25	А	61,987	64,404	- 61,987	64,404

Job Code Title Bit Margainal plit Rule Min Max * Min Max 501024 Accountant 1 7101 Sr Account Analysis Appraiser (DWSD) Z \$8,141 \$7,212 \$5,353 10,4940 \$5,353 10,4940 \$5,353 10,4940 \$5,353 10,4940 \$5,353 10,4940 \$5,353 10,4940 \$5,353 10,4940 \$5,353 10,4940 \$5,353 10,4940 \$5,353 10,4940 \$5,353 10,4940 \$5,224 7,385 \$5,2924 7,385 \$5,2924 7,385 \$5,292 7,385 \$5,292 7,385 \$5,292 7,385 \$1,592 \$7,718 \$1,592 \$7,785 \$1,592 \$7,785 \$1,592 \$7,785 \$1,592 \$7,785 \$1,592 \$7,716 \$2,303 \$7,716 \$2,303 \$7,716 \$2,303 \$7,716 \$2,303 \$7,716 \$2,303 \$7,716 \$2,303 \$7,716 \$2,303 \$2,414 \$3,403 \$4,4143 \$3,404 \$4,333 \$6,404 \$4,333					Cur	rent		Ne	ew
501032 Accountant 2 7101 Sr Account Analysts Appraiser (DWSD) Z 58,141 87,212 58,141 87,212 58,141 87,212 58,141 87,212 58,141 87,212 58,141 87,212 58,151 87,355 10,480 63,359 10,480 63,359 10,480 63,359 95,039 63,359 95,039 63,359 95,039 63,359 95,039 63,359 95,039 63,359 95,039 63,359 95,039 63,359 95,039 63,359 95,039 63,359 95,039 55,029 77,728 116,592 77,728 116,592 77,728 119,110 77,728	Job Code	e Title	BU Bargaining Unit	Rule	Min	Max	-	Min	Max
501133 Accountant 3 7101 5* Account Analysts Appointes (DWSD) 2 63,29 10,480 63,35 92,94 79,385 501034 Applications Analyst 2 9031 Non Union Appointes (DWSD) 2 67,385 67,325 67,325 501035 Applications Analyst 2 9031 Non Union Appointes (DWSD) 2 77,28 116,592 77,728 116,592 74,593 74,592 74,592 75,592	501022	Accountant 1	7101 Sr Account Analysts Appraiser (DWSD)	Z	52,926	79,385	-	52,926	79,385
501016 Applications Analyst 1 9031 Non Union Appointees (DWSD) 2 52,924 79,385 > 52,924 79,385 501034 Applications Analyst 2 9031 Non Union Appointees (DWSD) 2 67,359 95,039 > 63,359 95,039 > 63,359 95,039 > 63,359 95,039 > 63,359 95,039 > 63,359 95,039 > 63,359 95,039 > 77,728 116,592 77,728 116,592 77,728 116,912 > 58,146 87,212 > 58,146 87,212 > 58,146 87,212 > 58,146 87,212 > 50,103 7,7768 119,110 > 77,728 119,110 > 77,7	501032	Accountant 2	7101 Sr Account Analysts Appraiser (DWSD)	Z	58,141	87,212	-	58,141	87,212
50103 Applications Analyst 2 93.1 Non Union Appointees (DWSD) 2 63.359 95.039 50103 Applications Analyst 3 9311 Non Union Appointees (DWSD) 2 77,28 116,992 77,728 116,992 77,728 116,992 77,728 116,992 77,728 116,912 75,728 119,110 50103 Associate General Counsel 1 9031 Non Union Appointees (DWSD) 2 77,728 119,110 77,112	501033	Accountant 3	7101 Sr Account Analysts Appraiser (DWSD)	Z	63,359	104,840	-	63,359	104,840
501035 Applications Analyst 3 9031 Non Union Appointees (DWSD) Z 77,728 116,592 - 77,728 116,592 501036 Associate General Counsel 1 9031 Non Union Appointees (DWSD) Z 57,728 119,110 501036 Associate General Counsel 2 9031 Non Union Appointees (DWSD) Z 77,728 119,110 502030 Automotive Fleet Technician 1 1530 AFSCME - Council 25 (DWSD) Z 27,165 20,503 27,116 20,573 27,165 52,059 2 27,185 52,059 27,185 52,059 27,185 52,059 27,185 52,059 21,05,73 204,859 120,734 181,106 120,734 181,106 120,734 181,106 120,734 181,106 120,734 181,106 120,734 181,106 120,734 181,106 120,734 181,106 120,734 181,106 120,734 181,106 120,734 181,106 120,734 181,106 120,734 181,106 120,734 181,106 120,734 181,106 120,734 181,106 120,734 181,106 120,734 181,106 120,734 181,106 <td< td=""><td>501016</td><td>Applications Analyst 1</td><td>9031 Non Union Appointees (DWSD)</td><td>Z</td><td>52,924</td><td>79,385</td><td>-</td><td>52,924</td><td>79,385</td></td<>	501016	Applications Analyst 1	9031 Non Union Appointees (DWSD)	Z	52,924	79,385	-	52,924	79,385
501018 Associate General Counsel 1 9031 Non Union Appointes (DWSD) 2 58,146 87,212 - 58,146 87,212 - 58,146 87,212 19,101 - 77,728 119,101 - 77,728 119,101 - 77,728 119,101 - 77,728 119,101 - 77,728 119,101 - 77,728 119,101 - 77,728 119,101 - 77,728 119,101 - 77,728 119,101 - 77,728 119,101 - 77,728 119,101 - 77,728 119,101 - 120,313 Automotive Fleet Technician 3 1530 AFSCME - Council 25 (DWSD) Z 143,573 204,859 136,573 204,859 136,573 204,859 136,573 204,859 136,573 204,859 136,573 204,859 136,573 204,859 130,105 Chief Finandal Officer 9031 Non Union Appointes (DWSD) Z 120,734 181,106 120,734 181,106 120,734 181,106 120,734 181,106 120,734 181,106 120,734 181,106 120,734 181,106 120,734 <t< td=""><td>501034</td><td>Applications Analyst 2</td><td>9031 Non Union Appointees (DWSD)</td><td>Z</td><td>63,359</td><td>95,039</td><td>-</td><td>63,359</td><td>95,039</td></t<>	501034	Applications Analyst 2	9031 Non Union Appointees (DWSD)	Z	63,359	95,039	-	63,359	95,039
501036 Associate General Counsel 2 9031 Non Union Appointess (DWSD) Z 77,28 119,10 - 77,728 119,110 - 77,728	501035	Applications Analyst 3	9031 Non Union Appointees (DWSD)	Z	77,728	116,592	-	77,728	116,592
50213 Automotive Fleet Technician 1 1530 AFSCME - Council 25 (DWSD) Z 20,500 27,16 - 20,530 27,16 - 20,500 27,165 52,059 - 71,85 52,059 - 71,85 52,059 - 71,85 52,059 - 71,85 58,741 - 41,955 58,741 - 41,955 58,741 - 41,955 58,741 - 41,955 58,741 - 41,955 58,741 - 16,753 204,859 - 16,673 120,734 181,106 - 120,734 181,106 - 120,734 181,106 - 120,734 181,106 - 120,734 181,106 - 120,734 181,106 - 120,734 181,106 - 120,734 181,016 - 120,734 181,016 - 120,734 181,016 - 120,734 181,016 - 120,734 181,016 - 120,734 181,016 120,734 181,016 120,734 181,016 120,734 181,016 120,734 181,016 120,734 181,016 120,734 <t< td=""><td>501018</td><td>Associate General Counsel 1</td><td>9031 Non Union Appointees (DWSD)</td><td>Z</td><td>58,146</td><td>87,212</td><td>-</td><td>58,146</td><td>87,212</td></t<>	501018	Associate General Counsel 1	9031 Non Union Appointees (DWSD)	Z	58,146	87,212	-	58,146	87,212
502030 Automotive Fleet Technician 2 1530 AFSCME - Council 25 (DWSD) Z 27,185 52,095 52,019 502031 Automotive Fleet Technician 3 1530 AFSCME - Council 25 (DWSD) Z 136,573 204,895 135,573 204,895 501002 Chief Administrative Officer 9031 Non Union Appointees (DWSD) Z 120,734 181,106 - 120,734 181,106	501036	Associate General Counsel 2	9031 Non Union Appointees (DWSD)	Z	77,728	119,110	-	77,728	119,110
502031 Automotive Fleet Technician 3 1530 AFSCME - Council 25 (DWSD) Z 41,958 58,741 - 41,958 58,741 501002 Chief Administrative Officer 9031 Non Union Appointees (DWSD) Z 126,753 204,859 - 120,734 181,106 - 120,734 181,106 - 120,734 181,106 - 120,734 181,106 - 120,734 181,106 - 120,734 181,106 - 120,734 181,106 - 120,734 181,106 - 120,734 181,106 - 120,734 181,106 - 120,734 181,106 - 120,734 181,106 - 120,734 181,106 - 120,734 181,106 - 120,734 181,106 - 120,734 181,106 - 120,734 181,106 - 120,734 181,016 - 120,734 181,016 - 120,734 181,016 - 120,734 181,016 - 120,734 181,016 - 120,734 181,016 - 120,734 181,016 120,734 181,016	502013	Automotive Fleet Technician 1	1530 AFSCME - Council 25 (DWSD)	Z	20,530	27,716	-	20,530	27,716
501002 Chief Administrative Officer 9031 Non Union Appointees (DWSD) Z 136,573 204,859 1.01,65,73 204,859 50104 Chief Customer Service Officer 9031 Non Union Appointees (DWSD) Z 120,734 181,106 1.20,734 181,106 501005 Chief Financial Officer 9031 Non Union Appointees (DWSD) Z 136,573 204,859 501029 Customer Service Specialist 1 1530 AFSCME - Council 25 (DWSD) Z 82,313 38,088 2.8,213 38,088 2.8,213 38,088 58,741 501037 Customer Service Specialist 3 1530 AFSCME - Council 25 (DWSD) Z 41,958 58,741 41,958 58,741 41,958 58,741 41,958 58,741 41,958 58,741 41,958 58,741 41,958 58,741 41,958 58,741 41,958 58,741 41,958 58,741 41,958 58,741 41,958 58,741 41,958 58,741 41,958 58,741 41,958 58,741 41,958 58,741 41,958 58,741 41,958 58,741 41,958 58,741 51,924 79,139 <td>502030</td> <td>Automotive Fleet Technician 2</td> <td>1530 AFSCME - Council 25 (DWSD)</td> <td>Z</td> <td>27,185</td> <td>52,059</td> <td>-</td> <td>27,185</td> <td>52,059</td>	502030	Automotive Fleet Technician 2	1530 AFSCME - Council 25 (DWSD)	Z	27,185	52,059	-	27,185	52,059
Ohlef Customer Service Officer 9031 Non Union Appointees (DWSD) Z 120,734 181,106 120,734 181,106 501005 Chief Financial Officer 9031 Non Union Appointees (DWSD) Z 120,734 181,106 120,734 181,106 501003 Chief Operating Officer 9031 Non Union Appointees (DWSD) Z 136,573 204,859 136,573 204,859 136,573 204,859 136,573 204,859 136,573 204,859 123,573 80,808 501037 Customer Service Specialist 1 1530 AFSCME - Council 25 (DWSD) Z 41,958 58,741 41,958 58,741 41,958 58,741 41,958 58,741 41,958 58,741 41,958 58,741 41,958 58,741 41,958 58,741 41,958 58,741 41,958 58,741 41,958 58,741 41,958 52,924 73,858 52,924 73,858 52,924 73,858 52,924 73,858 52,924 73,858 52,924 73,858 52,924 73,858 52,924 73,858 52,924 73,858 52,924 73,858 52,924 73,858 52,924	502031	Automotive Fleet Technician 3	1530 AFSCME - Council 25 (DWSD)	Z	41,958	58,741	-	41,958	58,741
501005 Chief Financial Officer 9031 Non Union Appointees (DWSD) Z 120,734 181,106 120,734 181,106 501005 Chief Operating Officer 9031 Non Union Appointees (DWSD) Z 136,573 204,859 204,859 501029 Customer Service Specialist 1 1530 AFSCME - Council 25 (DWSD) Z 28,213 38,088 28,213 48,088 501037 Customer Service Specialist 2 1530 AFSCME - Council 25 (DWSD) Z 41,958 58,741 4 41,958 58,741 4 41,958 58,741 51,385 51,397 52,324 75,385 52,924 75,385 52,924 75,385 52,924 75,385 52,924 75,385 52,924 75,385 52,924 75,385 52,924 75,385 52,924 75,385 52,924 75,385 52,924 75,385 52,924 75,385 52,924 75,385 52,924 75,385 52,924 75,385 52,924 75,385 52,924 75,385 52,926 79,385	501002	Chief Administrative Officer	9031 Non Union Appointees (DWSD)	Z	136,573	204,859	-	136,573	204,859
S01003 Chief Operating Officer 9031 Non Union Appointees (DWSD) Z 136,573 204,859 204,859 S01029 Customer Service Specialist 1 1530 AFSCME - Council 25 (DWSD) Z 28,213 38,088 - 82,713 41,958 85,771 41,958 85,771 41,958 85,771 41,958 85,771 41,958 85,771 41,958 85,771 41,958 85,771 41,958 85,771 41,958 85,771 41,958 85,771 52,924 75,385 <td>501004</td> <td>Chief Customer Service Officer</td> <td>9031 Non Union Appointees (DWSD)</td> <td>Z</td> <td>120,734</td> <td>181,106</td> <td>-</td> <td>120,734</td> <td>181,106</td>	501004	Chief Customer Service Officer	9031 Non Union Appointees (DWSD)	Z	120,734	181,106	-	120,734	181,106
501029 Customer Service Specialist 1 1530 AFSCME - Council 25 (DWSD) Z 28,213 38,088 - 28,213 38,088 501037 Customer Service Specialist 2 1530 AFSCME - Council 25 (DWSD) Z 32,412 45,377 - 32,412 45,377 501038 Customer Service Specialist 3 1530 AFSCME - Council 25 (DWSD) Z 52,924 75,385 58,741 - 45,928 79,385 51,924 79,385 50109 Data Base Administrator 1 9031 Non Union Appointees (DWSD) Z 79,199 95,039 - 79,199 95,039 - 79,199 95,039 - 79,199 95,039 - 79,199 95,039 - 79,199 95,039 - 79,199 95,039 - 79,199 95,039 - 79,199 95,039 - 79,199 95,039 - 79,199 95,039 - 79,199 95,039 - 79,199 95,039 - 79,159 50,214 79,355 50,214 79,305 5 79,315 5 52,924 79,385 50,214	501005	Chief Financial Officer	9031 Non Union Appointees (DWSD)	Z	120,734	181,106	-	120,734	181,106
501037Customer Service Specialist 21530AFSCME - Council 25 (DWSD)Z32,41245,377-32,41245,377501038Customer Service Specialist 31530AFSCME - Council 25 (DWSD)Z41,98858,741-41,98858,741501040Data Base Administrator 19031Non Union Appointees (DWSD)Z52,92479,388-52,92479,385<	501003	Chief Operating Officer	9031 Non Union Appointees (DWSD)	Z	136,573	204,859	-	136,573	204,859
501038 Customer Service Specialist 3 1530 AFSCME - Council 25 (DWSD) Z 41,958 58,741 - 41,958 58,741 501048 Customer Service Specialist 4 1530 AFSCME - Council 25 (DWSD) Z 52,924 75,385 - 52,924 75,385 501019 Data Base Administrator 1 9031 Non Union Appointees (DWSD) Z 79,199 95,039 - 79,199 95,039 - 79,199 95,039 - 79,199 95,039 - 79,199 95,039 - 79,199 95,039 - 79,199 95,039 - 79,199 95,039 - 79,199 95,039 - 79,199 95,039 - 79,199 95,039 - 79,199 95,039 - 79,199 95,039 - 79,199 95,039 - 79,199 95,039 - 79,199 95,039 - 52,924 79,385 52,924 79,385 52,924 79,385 52,924 79,385 58,741 74,195 58,141 79,305 - 58,141 79,305 58,141 79,305 <td>501029</td> <td>Customer Service Specialist 1</td> <td>1530 AFSCME - Council 25 (DWSD)</td> <td>Z</td> <td>28,213</td> <td>38,088</td> <td>-</td> <td>28,213</td> <td>38,088</td>	501029	Customer Service Specialist 1	1530 AFSCME - Council 25 (DWSD)	Z	28,213	38,088	-	28,213	38,088
501048 Customer Service Specialist 4 1530 AFSCME - Council 25 (DWSD) Z 52,924 75,385 - 52,924 75,385 501019 Data Base Administrator 1 9031 Non Union Appointees (DWSD) Z 52,924 79,385 - 52,924 79,385 501039 Data Base Administrator 2 9031 Non Union Appointees (DWSD) Z 79,199 95,039 - 79,199 95,039 501040 Data Base Administrator 3 9031 Non Union Appointees (DWSD) Z 97,160 116,592 - 97,160 116,592 502030 Electrical Instrumentation Control Tech 1 2181 Building Trades Council (DWSD) Z 41,958 58,741 41,958 58,741 79,300 8 58,741 79,300 8 58,741 79,300 2 58,141 79,300 2 58,141 79,300 2 58,141 79,300 2 58,141 79,300 2 58,141 79,300 2 58,141 79,300 2 58,141 79,300 2 58,141 79,300 2 58,141 73,309 <td< td=""><td>501037</td><td>Customer Service Specialist 2</td><td>1530 AFSCME - Council 25 (DWSD)</td><td>Z</td><td>32,412</td><td>45,377</td><td>-</td><td>32,412</td><td>45,377</td></td<>	501037	Customer Service Specialist 2	1530 AFSCME - Council 25 (DWSD)	Z	32,412	45,377	-	32,412	45,377
501019 Data Base Administrator 1 9031 Non Union Appointees (DWSD) Z 52,924 79,385 - 52,924 79,385 501039 Data Base Administrator 2 9031 Non Union Appointees (DWSD) Z 79,199 95,039 - 79,199 95,039 - 79,199 95,039 - 79,199 95,039 - 79,199 95,039 - 79,199 95,039 - 79,199 95,039 - 79,199 95,039 - 79,199 95,039 - 79,199 95,039 - 79,199 95,039 - 79,199 95,039 - 79,199 95,039 - 79,199 95,039 - 79,199 95,039 - 79,199 95,039 - 79,199 95,039 - 32,412 45,377 - 32,412 45,377 - 32,412 45,377 - 32,412 45,377 - 32,412 45,377 - 32,412 45,377 - 32,412 45,377 - 32,412 45,377 - 32,412 45,377 - 32,412 <	501038	Customer Service Specialist 3	1530 AFSCME - Council 25 (DWSD)	Z	41,958	58,741	-	41,958	58,741
501039 Data Base Administrator 2 9031 Non Union Appointees (DWSD) Z 79,199 95,039 - 79,199 95,039 501040 Data Base Administrator 3 9031 Non Union Appointees (DWSD) Z 97,160 116,592 - 97,160 116,592 - 97,160 116,592 - 97,160 116,592 - 97,160 116,592 - 97,160 116,592 - 97,160 116,592 - 97,160 116,592 - 97,160 116,592 - 97,160 116,592 - 97,160 116,592 - 97,160 116,592 - 97,160 116,592 - 97,160 116,592 - 97,160 116,592 - 97,160 116,592 - 97,160 116,592 - 87,411 - 41,958 58,741 - 41,958 58,741 - 41,958 58,741 - 41,958 58,141 79,300 - 58,141 79,300 - 58,141 79,300 - 58,141 79,300 - 58,141 87,102 - 58	501048	Customer Service Specialist 4	1530 AFSCME - Council 25 (DWSD)	Z	52,924	75,385	-	52,924	75,385
501040 Data Base Administrator 3 9031 Non Union Appointees (DWSD) Z 97,160 116,592 97,160 116,592 502006 Electrical Instrumentation Control Tech 1 2181 Building Trades Council (DWSD) Z 32,412 45,377 32,412 45,377 502032 Electrical Instrumentation Control Tech 2 2181 Building Trades Council (DWSD) Z 41,958 58,741 - 41,958 58,741 - 41,958 58,741 - 41,958 58,741 - 41,958 58,741 - 41,958 58,741 - 41,958 58,741 - 41,958 58,741 - 41,958 58,741 - 41,958 58,741 - 41,958 58,741 - 41,958 58,741 - 41,958 58,741 - 41,958 58,741 - 42,930 21,977 50203 Engineer 9071 Non Union Appointees (DWSD) Z 58,741 87,142 58,741 87,142 58,741 87,142 58,141 87,212 58,141 87,212 58,141 87,212 58,141 87,212 5	501019	Data Base Administrator 1	9031 Non Union Appointees (DWSD)	Z	52,924	79,385	-	52,924	79,385
502006 Electrical Instrumentation Control Tech 1 2181 Building Trades Council (DWSD) Z 32,412 45,377 - 23,849 32,197 - 23,849 32,197 - 23,849 32,197 - 53,559 -	501039	Data Base Administrator 2	9031 Non Union Appointees (DWSD)	Z	79,199	95,039	-	79,199	95,039
502032 Electrical Instrumentation Control Tech 2 2181 Building Trades Council (DWSD) Z 41,958 58,741 - 41,958 58,741 502033 Electrical Instrumentation Control Tech 3 2181 Building Trades Council (DWSD) Z 58,141 79,300 - 58,141 79,300 - 58,141 79,300 - 58,141 79,300 - 58,141 79,300 - 58,141 79,300 - 58,141 79,300 - 58,141 79,300 - 58,141 79,300 - 58,141 79,300 - 58,141 79,300 - 58,141 79,300 - 58,141 79,300 - 58,141 79,300 - 58,141 79,300 - 58,141 87,212 - 58,141 87,212 - 58,141 87,212 - 58,141 87,212 - 58,141 87,212 - 58,141 87,212 - 58,141 87,212 - 58,141 87,212 - 58,141 87,212 - 58,141 87,212 - 58,141 87,212 <t< td=""><td>501040</td><td>Data Base Administrator 3</td><td>9031 Non Union Appointees (DWSD)</td><td>Z</td><td>97,160</td><td>116,592</td><td>-</td><td>97,160</td><td>116,592</td></t<>	501040	Data Base Administrator 3	9031 Non Union Appointees (DWSD)	Z	97,160	116,592	-	97,160	116,592
502033Electrical Instrumentation Control Tech 32181Building Trades Council (DWSD)Z58,14179,300-58,14179,30081502003Engineer9071Non Union Appointees (DWSD)Z23,84932,197-23,84932,197502034Engineer 13400Association Municipal Engineers (DWSD)Z52,92679,385-52,92679,385502034Engineer 23400Association Municipal Engineers (DWSD)Z58,14187,212-58,14187,212502035Engineer 33400Association Municipal Engineers (DWSD)Z63,35995,039-63,35995,039502036Engineer 43400Association Municipal Engineers (DWSD)Z69,893116,592-69,893116,592502037Engineering Technician 19071Non Union Appointees (DWSD)Z31,18552,059-31,18552,059502038Engineering Technician 39071Non Union Appointees (DWSD)Z41,95858,741-41,95858,741501023Environmental Health Safety Coordinator 19031Non Union Appointees (DWSD)Z52,92479,385-52,92479,385501041Environmental Health Safety Coordinator 29031Non Union Appointees (DWSD)Z63,35995,039-63,35995,039502045Field Service Technician AFSCME 1A1530AFSCME - Council 25 (DWSD)Z63,35995,039 <td>502006</td> <td>Electrical Instrumentation Control Tech 1</td> <td>2181 Building Trades Council (DWSD)</td> <td>Z</td> <td>32,412</td> <td>45,377</td> <td>-</td> <td>32,412</td> <td>45,377</td>	502006	Electrical Instrumentation Control Tech 1	2181 Building Trades Council (DWSD)	Z	32,412	45,377	-	32,412	45,377
81502003Engineer9071Non Union Appointees (DWSD)Z23,84932,197-23,84932,197502003Engineer 13400Association Municipal Engineers (DWSD)Z52,92679,385-52,92679,385502034Engineer 23400Association Municipal Engineers (DWSD)Z58,14187,212-59,039-63,35995,039-63,35995,039-52,92479,38552,059-31,185	502032	Electrical Instrumentation Control Tech 2	2181 Building Trades Council (DWSD)	Z	41,958	58,741	-	41,958	58,741
502003Engineer 13400Association Municipal Engineers (DWSD)Z52,92679,38552,92679,385502034Engineer 23400Association Municipal Engineers (DWSD)Z58,14187,212-58,14187,212502035Engineer 33400Association Municipal Engineers (DWSD)Z63,35995,039-63,35995,039502036Engineer 43400Association Municipal Engineers (DWSD)Z69,893116,592-69,893116,592502037Engineering Technician 19071Non Union Appointees (DWSD)Z23,84932,197-23,84932,197502038Engineering Technician 29071Non Union Appointees (DWSD)Z31,18552,059-31,18552,059502038Engineering Technician 39071Non Union Appointees (DWSD)Z41,95858,741-41,95858,741501023Environmental Health Safety Coordinator 19031Non Union Appointees (DWSD)Z52,92479,385-52,92479,385501041Environmental Health Safety Coordinator 29031Non Union Appointees (DWSD)Z63,35995,039-63,35995,039502045Field Service Technician AFSCME 1A1530AFSCME - Council 25 (DWSD)Z38,12356,650-38,12356,650	502033	Electrical Instrumentation Control Tech 3	2181 Building Trades Council (DWSD)	Z	58,141	79,300	-	58,141	79,300
502034Engineer 23400Association Municipal Engineers (DWSD)Z58,14187,21258,14187,212502035Engineer 33400Association Municipal Engineers (DWSD)Z63,35995,039-63,35995,039502036Engineer 43400Association Municipal Engineers (DWSD)Z69,893116,592-69,893116,592502037Engineering Technician 19071Non Union Appointees (DWSD)Z23,84932,197-23,84932,197502038Engineering Technician 29071Non Union Appointees (DWSD)Z31,18552,059-31,18552,059502038Engineering Technician 39071Non Union Appointees (DWSD)Z41,95858,741-41,95858,741501023Environmental Health Safety Coordinator 19031Non Union Appointees (DWSD)Z52,92479,385-52,92479,385501041Environmental Health Safety Coordinator 29031Non Union Appointees (DWSD)Z63,35995,039-63,35995,039502045Field Service Technician AFSCME 1A1530AFSCME - Council 25 (DWSD)Z38,12356,650-38,12356,650	81502003	Engineer	9071 Non Union Appointees (DWSD)	Z	23,849	32,197	-	23,849	32,197
502035Engineer 33400Association Municipal Engineers (DWSD)Z63,35995,039-63,35995,039502036Engineer 43400Association Municipal Engineers (DWSD)Z69,893116,592-69,893116,592502014Engineering Technician 19071Non Union Appointees (DWSD)Z23,84932,197-23,84932,197502037Engineering Technician 29071Non Union Appointees (DWSD)Z31,18552,059-31,18552,059502038Engineering Technician 39071Non Union Appointees (DWSD)Z41,95858,741-41,95858,741501023Environmental Health Safety Coordinator 19031Non Union Appointees (DWSD)Z52,92479,385-52,92479,385501041Environmental Health Safety Coordinator 29031Non Union Appointees (DWSD)Z63,35995,039-63,35995,039502045Field Service Technician AFSCME 1A1530AFSCME - Council 25 (DWSD)Z38,12356,650-38,12356,650	502003	Engineer 1	3400 Association Municipal Engineers (DWSD)	Z	52,926	79,385	-	52,926	79,385
502036Engineer 43400Association Municipal Engineers (DWSD)Z69,893116,592-69,893116,592502014Engineering Technician 19071Non Union Appointees (DWSD)Z23,84932,197-23,84932,197502037Engineering Technician 29071Non Union Appointees (DWSD)Z31,18552,059-31,18552,059502038Engineering Technician 39071Non Union Appointees (DWSD)Z41,95858,741-41,95858,741501023Environmental Health Safety Coordinator 19031Non Union Appointees (DWSD)Z52,92479,385-52,92479,385501041Environmental Health Safety Coordinator 29031Non Union Appointees (DWSD)Z63,35995,039-63,35995,039502045Field Service Technician AFSCME 1A1530AFSCME - Council 25 (DWSD)Z38,12356,650-38,12356,650	502034	Engineer 2	3400 Association Municipal Engineers (DWSD)	Z	58,141	87,212	-	58,141	87,212
502014 Engineering Technician 1 9071 Non Union Appointees (DWSD) Z 23,849 32,197 - 23,817 52,059 - <	502035	Engineer 3	3400 Association Municipal Engineers (DWSD)	Z	63,359	95,039	-	63,359	95,039
502037 Engineering Technician 2 9071 Non Union Appointees (DWSD) Z 31,185 52,059 - 31,185 52,059 502038 Engineering Technician 3 9071 Non Union Appointees (DWSD) Z 41,958 58,741 - 41,958 58,741 501023 Environmental Health Safety Coordinator 1 9031 Non Union Appointees (DWSD) Z 52,924 79,385 - 52,924 79,385 50,039 - 63,35	502036	Engineer 4	3400 Association Municipal Engineers (DWSD)	Z	69,893	116,592	-	69,893	116,592
502038Engineering Technician 39071 Non Union Appointees (DWSD)Z41,95858,741-41,95858,741501023Environmental Health Safety Coordinator 19031 Non Union Appointees (DWSD)Z52,92479,385-52,92479,385501041Environmental Health Safety Coordinator 29031 Non Union Appointees (DWSD)Z63,35995,039-63,35995,039502045Field Service Technician AFSCME 1A1530 AFSCME - Council 25 (DWSD)Z38,12356,650-38,12356,650	502014	Engineering Technician 1	9071 Non Union Appointees (DWSD)	Z	23,849	32,197	-	23,849	32,197
501023 Environmental Health Safety Coordinator 1 9031 Non Union Appointees (DWSD) Z 52,924 79,385 - 52,924 79,385 501041 Environmental Health Safety Coordinator 2 9031 Non Union Appointees (DWSD) Z 63,359 95,039 - 63,359 95,039 - 63,359 95,039 - 63,359 95,039 - 63,359 95,039 - 63,359 95,039 - 63,359 95,039 - 63,359 95,039 - 63,359 95,039 - 63,359 95,039 - 63,650 - 38,123 56,650 - 38,123 56,650 - 38,123 56,650 - 38,123 56,650 - 38,123 56,650 - 38,123 56,650 - 38,123 56,650 - 38,123 56,650 - 38,123 56,650 - 38,123 56,650 - 38,123 56,650 - 38,123 56,650 - 38,123 56,650 - 38,123 56,650 - 38,123 56,650 - 38,123 56,650	502037	Engineering Technician 2	9071 Non Union Appointees (DWSD)	Z	31,185	52,059	-	31,185	52,059
501041 Environmental Health Safety Coordinator 2 9031 Non Union Appointees (DWSD) Z 63,359 95,039 - 63,359 95,039 502045 Field Service Technician AFSCME 1A 1530 AFSCME - Council 25 (DWSD) Z 38,123 56,650 - 38,123 56,	502038	Engineering Technician 3	9071 Non Union Appointees (DWSD)	Z	41,958	58,741	-	41,958	58,741
501041 Environmental Health Safety Coordinator 2 9031 Non Union Appointees (DWSD) Z 63,359 95,039 - 63,359 95,039 502045 Field Service Technician AFSCME 1A 1530 AFSCME - Council 25 (DWSD) Z 38,123 56,650 - 38,123 56,	501023	Environmental Health Safety Coordinator 1	9031 Non Union Appointees (DWSD)	Z	52,924	79,385	-	52,924	79,385
	501041	Environmental Health Safety Coordinator 2	9031 Non Union Appointees (DWSD)	Z	63,359				95,039
502046 Field Service Technician MBTC 1A 2181 Building Trades Council (DWSD) Z 56,341 58,000 - 56,341 58,000	502045	Field Service Technician AFSCME 1A	1530 AFSCME - Council 25 (DWSD)	Z	38,123	56,650	-	38,123	56,650
	502046	Field Service Technician MBTC 1A	2181 Building Trades Council (DWSD)	Z	56,341	58,000	-	56,341	58,000

Job Code Title BU Bargainuplith Rule Max e Max Bargain Max e Max Bargain Max Max Max e Max Bargain Bargain Bargain Bargain Bargain Bargain <th></th> <th></th> <th></th> <th></th> <th colspan="2">Current</th> <th>Ne</th> <th>ew</th>					Current		Ne	ew	
52020 Field Services Technician 9031 Non Union Appointes (OWSD) 2 10,109 11,105 101,293 130,000 81502016 Field Services Technician AFSCME 1 1031 MarSCME - Council 23 (OWSD) 2 28,213 30,008 28,213 30,008 502009 Field Services Technician AFSCME 1 2181 Building Trades Council (OWSD) 2 28,213 30,008 28,213 30,008 50,000 51,000 51,000 51,000 51,000 51,000 27,108 50,000 51,000 51,000 51,000 21,023 11,001 120,707 120,707 120,707 120,707 120,707 501001 Gene Counsel 9031 Non Union Appointes (OWSD) Z 141,906 51,359 52,026 75,307 51,359 52,926 75,007 155,92 51,000 155,92 51,000 155,92 51,000 155,92 51,000 155,92 51,000 155,92 51,000 155,92 51,910 155,92 51,910 155,92 51,910 155,92 51,910 155,910 155,92	Job Code	e Title	BU Bargaining Unit	Rule	Min	Max	-	Min	Max
B1502016 Field Services Technician AFSCNE 1 1530 AFSCNE - Council 25 (DVSD) Z 28,213 58,000 2 28,213 38,088 2 28,213 38,088 502036 Field Services Technician MFC1 2181 Building Trades Council (DVSD) Z 28,213 38,088 28,213 38,088 502040 Field Services Technician Teamsters 2 8001 Teamsters (DVSD) Z 17,185 58,000 2,71,85 58,000 501006 General Manager 9031 Non Union Appointes (DVSD) Z 175,007 175,001 275,007 175,001 275,007 175,001 275,007 59,339 55,339 59,339 55,339 59,339 55,339 59,339 55,339 59,339 55,339 59,339 55,339 59,339 55,339 59,339 55,339 59,339 55,339 59,339 55,339 59,339 55,324 95,339 51,335 95,039 53,339 59,339 53,339 59,339 53,339 59,339 53,339 59,339 53,339 53,339 53,339 53,339 53,339 53,339 53,339 53,339 53,339 53,339 53,339	502019	Field Services Coordinations Specialist	8900 UWOA #504 DWS Dispatchers (DWSD)	Z	28,213	38,088	-	28,213	38,088
50216 Field Services Technician AFSCME 1 1530 AFSCME - Council 25 (0WSD) 2 28,213 38,088 - 28,213 38,088 - 28,2	502002	Field Services Director	9031 Non Union Appointees (DWSD)	Z	101,899	181,106	-	101,899	181,106
50203 Field Services Technician M2T 1 218 Building Trades Councel (OWSD) 2 28,213 38,088 28,213 38,088 502040 Field Services Technician Teamsters 2 8001 Teamsters (OWSD) 2 120,744 181,106 120,744 181,106 120,744 181,106 120,744 181,106 120,744 181,106 120,744 181,106 120,744 181,106 120,744 181,106 120,744 181,106 120,744 181,106 120,744 181,106 120,744 181,106 120,744 181,106 120,744 181,106 120,744 181,106 120,744 181,106 120,744 181,106 120,744 181,106 120,744 181,106 120,744 181,744 73,85 49,704 73,85 49,703 41,106 120,750 75,726 75,735 95,739 50,739 50,739 50,739 50,739 50,739 50,739 50,739 50,739 50,739 50,739 50,739 50,739 50,739 50,739 50,739 50,739 50,739 50,73	81502016	Field Services Technician	8001 Teamsters (DWSD)	Z	28,213	58,000	-	28,213	58,000
502040 Field Services Technician Teamsters 2 8001 Teamsters (DWSD) Z 37,185 58,000 - 37,185 58,000 501006 Gen Counsel 9031 Non Union Appointees (DWSD) Z 1120,734 181,106 - 127,501 175,001 275,007 502044 Gis Analyst 1 9031 Non Union Appointees (DWSD) Z 41,964 79,385 - 41,964 79,385 - 41,964 79,385 - 41,964 79,385 - 41,964 79,385 - 51,359 95,039 50,335 95,039 50,335 95,039 - 52,926 79,385 - 52,926 79,385 52,926 79,385 52,926 79,385 50,039 50,339 95,039 - 52,926 79,385 50,292 79,385 50,292 79,385 50,292 79,385 50,292 79,385 50,292 79,385 50,292 79,385 50,292 79,385 50,292 79,385 50,292 79,385 50,292 79,385 50,292 79,385 50,292 79,385 50,292 79,385 51,129 77,728	502016	Field Services Technician AFSCME 1	1530 AFSCME - Council 25 (DWSD)	Z	28,213	38,088	-	28,213	38,088
501006 Gen Counsel 9031 Non Union Appointees (DWSD) Z 120,734 181,106 - 120,734 181,106 120,734 181,106 120,734 181,106 120,734 181,106 120,734 181,106 120,734 181,106 120,734 181,106 120,734 181,106 120,734 181,106 120,734 181,106 120,734 181,106 120,734 181,106 120,734 181,106 120,734 181,1	502039	Field Services Technician MBTC 1	2181 Building Trades Council (DWSD)	Z	28,213	38,088	-	28,213	38,088
50101 General Manager 9031 Non Union Appointees (DWSD) 2 175,01 275,007 4,1964 79,385 4,1964 79,385 91,300 502041 Gis Analyst 1 9031 Non Union Appointees (DWSD) 2 63,359 95,035 95,035 502042 Gis Analyst 3 9031 Non Union Appointees (DWSD) 2 97,061 16,592 97,160 16,592 97,160 16,592 97,160 16,592 97,160 16,592 97,160 16,592 97,160 16,592 97,160 16,592 97,160 16,592 97,160 16,592 97,160 16,592 97,160 16,592 97,178 16,592 97,178 16,592 97,178 16,592 97,178 16,592 97,178 16,592 <td< td=""><td>502040</td><td>Field Services Technician Teamsters 2</td><td>8001 Teamsters (DWSD)</td><td>Z</td><td>37,185</td><td>58,000</td><td>-</td><td>37,185</td><td>58,000</td></td<>	502040	Field Services Technician Teamsters 2	8001 Teamsters (DWSD)	Z	37,185	58,000	-	37,185	58,000
502044 Gis Analyst 1 9031 Non Union Appointees (DWSD) 2 41,964 79,385 e, 41,964 79,385 502044 Gis Analyst 2 9031 Non Union Appointees (DWSD) 2 53,359 95,039 e, 52,924 95,039 e, 52,924 95,039 e, 52,924 95,039 e, 52,924 95,039 e, 53,359 50,039 e, 53,359 95,039	501006	Gen Counsel	9031 Non Union Appointees (DWSD)	Z	120,734	181,106	-	120,734	181,106
502041 Gis Analyst 2 95,359 95,039 95,039 95,039 95,039 502042 Gis Analyst 3 9031 Non Union Appointees (DWSD) 2 97,100 116,592 501024 Human Resources Generalist 9031 Non Union Appointees (DWSD) 2 52,926 79,385 52,926 79,385 52,926 79,385 52,926 79,385 52,926 79,385 55,2926 79,385 55,2926 79,385 55,2926 79,385 55,2926 79,385 55,2926 79,385 55,2926 79,385 55,2926 79,385 55,2926 79,385 55,2926 79,385 55,2926 79,385 55,039 50,039 <t< td=""><td>501001</td><td>General Manager</td><td>9031 Non Union Appointees (DWSD)</td><td>Z</td><td>175,001</td><td>275,007</td><td>-</td><td>175,001</td><td>275,007</td></t<>	501001	General Manager	9031 Non Union Appointees (DWSD)	Z	175,001	275,007	-	175,001	275,007
502042 Gis Analyst 3 9031 Non Union Appointees (DWSD) Z 97,160 116,592 9,7160 116,592 9,7160 116,592 9,7160 116,592 9,7160 116,592 9,7385 501020 Infrastructure Administrator 1 9031 Non Union Appointees (DWSD) Z 52,927 9,7385 52,926 9,7385 501042 Infrastructure Administrator 2 9031 Non Union Appointees (DWSD) Z 63,359 95,039 - 63,359 95,039 - 63,359 95,039 - 63,359 95,039 - 63,359 95,039 - 63,359 95,039 - 63,359 95,039 - 63,359 95,039 - 63,359 95,039 - 63,359 95,039 - 63,359 95,039 - 63,359 95,039 - 63,359 95,039 - 63,359 95,039 - 63,359 95,039 - 63,359 95,039 - 63,359 95,039 - 63,359	502004	Gis Analyst 1	9031 Non Union Appointees (DWSD)	Z	41,964	79,385	-	41,964	79,385
501024 Human Resources Generalist 9031 Non Union Appointees (DWSD) Z 52,924 95,039 - 52,926 79,385 501020 Infrastructure Administrator 1 9031 Non Union Appointees (DWSD) Z 52,926 79,385 95,039 - 52,926 79,385 501042 Infrastructure Administrator 2 9031 Non Union Appointees (DWSD) Z 67,372 116,592 - 77,728 116,592 - 77,728 16,592 - 77,728 16,592 - 77,728 16,592 - 77,728 16,592 - 77,728 16,592 50,010 1 10,592 50,010 1 10,592 50,731 67,103 - 10,592 50,712 11,592 - 77,728 16,592 50,712 11,592 - 71,728 16,592 50,713 11 <	502041	Gis Analyst 2	9031 Non Union Appointees (DWSD)	Z	53,359	95,039	-	53,359	95,039
501020 Infrastructure Administrator 1 9031 Non Union Appointees (DWSD) Z 52,926 79,385 5 5,926 79,385 501042 Infrastructure Administrator 2 9031 Non Union Appointees (DWSD) Z 63,359 95,039 6 3,559 95,039 6 3,559 95,039 50,355 95,039 50,355 95,039 50,355 85,741 502011 Inspector 1 2200 Construction Inspectors-Unit I (DWSD) Z 47,934 67,108 4 7,934 67,108 50,714 501007 IT Director 9031 Non Union Appointees (DWSD) Z 14,955 85,8741 41,954 69,108 501011 IT Manager Aplications Delivery 9031 Non Union Appointees (DWSD) Z 94,197 141,294 94,197 141,294 94,197 141,294 501012 IT Manager Clustomer Service Delivery 9031 Non Union Appointees (DWSD) Z 63,359 95,039 63,359 95,039 63,359 95,039 63,359 95,039 63,359 95,039 63,359 95,039 63,359 95,039 63,359 95,039 63,359 95,039 63,359 95,039 <	502042	Gis Analyst 3	9031 Non Union Appointees (DWSD)	Z	97,160	116,592	-	97,160	116,592
501042 Infrastructure Administrator 2 90.31 Non Union Appointees (DWSD) Z 63,359 95,039 F 63,559 95,039 501043 Infrastructure Administrator 3 9011 Non Union Appointees (DWSD) Z 77,728 116,592 77,728 116,592 502041 Inspector 1 2200 Construction Inspectors-Unit I (DWSD) Z 41,958 58,741 e 41,958 67,108 47,924 67,108 47,924 67,108 47,924 67,108 47,924 67,108 47,924 67,108 47,924 94,107 141,294 94,107 <td>501024</td> <td>Human Resources Generalist</td> <td>9031 Non Union Appointees (DWSD)</td> <td>Z</td> <td>52,924</td> <td>95,039</td> <td>-</td> <td>52,924</td> <td>95,039</td>	501024	Human Resources Generalist	9031 Non Union Appointees (DWSD)	Z	52,924	95,039	-	52,924	95,039
501043 Infrastructure Administrator 3 9031 Non Union Appointees (DWSD) Z 77,728 116,592 77,728 116,592 502011 Inspector 1 2200 Construction Inspectors-Unit I (DWSD) Z 41,958 58,741 41,958 58,741 502043 Inspector 2 2000 Construction Inspectors-Unit I (DWSD) Z 47,934 67,108 47,934 67,108 501007 IT Director 9031 Non Union Appointees (DWSD) Z 94,197 141,294 94,197 141,294 501013 IT Manager Applications Delivery 9031 Non Union Appointees (DWSD) Z 94,197 141,294 94,197 141,294 501012 IT Manager Infrastructure Delivery 9031 Non Union Appointees (DWSD) Z 94,197 141,294 94,197 141,294 501014 IT Project Manager 1 9031 Non Union Appointees (DWSD) Z 58,741 63,359 95,039 63,359 95,039 50,359 95,039 50,359 95,039 50,359 95,039 50,359 95,039 50,359 95,039 50,359 95,039 50,359 95,039 50,359 95,039 50,359	501020	Infrastructure Administrator 1	9031 Non Union Appointees (DWSD)	Z	52,926	79,385	-	52,926	79,385
502011 Inspector 1 2200 Construction Inspectors-Unit I (DWSD) Z 41,958 58,741 41,958 58,741 502043 Inspector 2 2200 Construction Inspectors-Unit I (DWSD) Z 47,934 67,108 - 47,934 67,108 - 47,934 67,108 - 47,934 67,108 - 47,934 67,108 - 47,934 67,108 - 47,934 67,108 - 47,934 67,108 - 47,934 67,108 - 47,934 67,108 - 47,934 67,108 - 47,934 67,108 - 141,294 50101 IT manager Applications Delivery 9031 Non Union Appointees (DWSD) Z 94,197 141,294 50112 117,294 - 94,197 141,294 50112 IT Manager Infrastructure Delivery 9031 Non Union Appointees (DWSD) Z 58,146 87,212 - 58,146 87,212 - 58,146 87,212 - 58,146 87,212 - 58,141 53,259 95,039 - 63,359 95,039 - 63,359 95,039 - 63,55	501042	Infrastructure Administrator 2	9031 Non Union Appointees (DWSD)	Z	63,359	95,039	-	63,359	95,039
502043 Inspector 2 47,934 67,108 - 47,934 67,108 - 47,934 67,108 - 120,734 181,106 - 120,734 181,106 - 120,734 181,106 - 120,734 181,106 - 120,734 181,106 - 120,734 181,106 - 120,734 181,106 - 120,734 181,106 - 120,734 181,106 - 120,734 181,106 - 120,734 181,106 - 120,734 181,1294 - 94,197 141,294 - 94,197 141,294 - 94,197 141,294 - 94,197 141,294 - 94,197 141,294 - 94,197 141,294 - 94,197 141,294 - 94,197 141,294 - 94,197 141,294 - 94,197 141,294 - 94,197 141,294 - 94,197 141,294 - 94,197 141,294 - 94,197 141,294 - 94,197 141,294 - 94,197 141,294 - 94,197 141,294	501043	Infrastructure Administrator 3	9031 Non Union Appointees (DWSD)	Z	77,728	116,592	-	77,728	116,592
501007 IT Director 9031 Non Union Appointees (DWSD) Z 120,734 181,106 - 120,734 181,106 501011 IT Manager Applications Delivery 9031 Non Union Appointees (DWSD) Z 94,197 141,294 - 94,197 141,	502011	Inspector 1	2200 Construction Inspectors-Unit I (DWSD)	Z	41,958	58,741	-	41,958	58,741
501011 IT Manager Applications Delivery 9031 Non Union Appointees (DWSD) Z 94,197 141,294 - 94,197 141,294 501013 IT Manager Customer Service Delivery 9031 Non Union Appointees (DWSD) Z 94,197 141,294 - 94,	502043	Inspector 2	2200 Construction Inspectors-Unit I (DWSD)	Z	47,934	67,108	-	47,934	67,108
501013 IT Manager Customer Service Delivery 9031 Non Union Appointees (DWSD) Z 94,197 141,294 - 94,197 141,294 501012 IT Manager Infrastructure Delivery 9031 Non Union Appointees (DWSD) Z 94,197 141,294 - 94,197 141,294 <td>501007</td> <td>IT Director</td> <td>9031 Non Union Appointees (DWSD)</td> <td>Z</td> <td>120,734</td> <td>181,106</td> <td>-</td> <td>120,734</td> <td>181,106</td>	501007	IT Director	9031 Non Union Appointees (DWSD)	Z	120,734	181,106	-	120,734	181,106
501012IT Manager Infrastructure Delivery9031Non Union Appointees (DWSD)Z94,197141,29494,197141,294501021IT Project Manager 19031Non Union Appointees (DWSD)Z58,14687,21258,14687,212501044IT Project Manager 29031Non Union Appointees (DWSD)Z63,35995,039-63,35995,039501045IT Project Manager 39031Non Union Appointees (DWSD)Z77,728116,592-77,728116,592502015Maintenance Technician AFSCME2181Building Trades Council (DWSD)Z32,41258,741-32,41258,741502044Maintenance Technician MBTC2181Building Trades Council (DWSD)Z32,41258,741-32,41258,741501045Manager9031Non Union Appointees (DWSD)Z32,41258,741-32,41258,741501044Manager9031Non Union Appointees (DWSD)Z32,41258,741-32,41258,741501044Manager9031Non Union Appointees (DWSD)Z32,41258,741-32,41258,741501045Office Support Specialist1530AFSCME - Council 25 (DWSD)Z32,41245,377-32,41245,377501058Office Support Specialist 21530AFSCME - Council 25 (DWSD)Z37,18552,059-37,18552,059501046Office Support Special	501011	IT Manager Applications Delivery	9031 Non Union Appointees (DWSD)	Z	94,197	141,294	-	94,197	141,294
501021 TP roject Manager 1 9031 Non Union Appointes (DWSD) Z 58,146 87,212 58,146 87,212 501044 IT Project Manager 2 9031 Non Union Appointes (DWSD) Z 63,359 95,039 63,359 95,039 501045 IT Project Manager 3 9031 Non Union Appointees (DWSD) Z 77,728 116,592 77,728 116,592 58,741 32,412 58,741 32,412 58,741 32,412 58,741 32,412 58,741 32,412 58,741 32,412 58,741 32,412 58,741 32,412 58,741 32,412 58,741 32,412 58,741 32,412 58,741 32,412 58,741 32,412 58,741 32,412 58,741 50,214 45,377 32,412 45,377 52,018 Materials Management Specialist 1530 AFSCME - Council 25 (DWSD) Z 32,412 45,377 32,412 45,377 52,982 32,412 53,982 32,412 53,982 52,011 45,377 52,059 37,185 52,059 37,185 52,059 37,185 52,059 37,185 52,059 37,185 52,059 <td>501013</td> <td>IT Manager Customer Service Delivery</td> <td>9031 Non Union Appointees (DWSD)</td> <td>Z</td> <td>94,197</td> <td>141,294</td> <td>-</td> <td>94,197</td> <td>141,294</td>	501013	IT Manager Customer Service Delivery	9031 Non Union Appointees (DWSD)	Z	94,197	141,294	-	94,197	141,294
501044 IT Project Manager 2 9031 Non Union Appointees (DWSD) Z 63,359 95,039 - 77,28 116,592 - 77,728 116,592 - 77,728 16,592 52,711 50,711 50,711 <	501012	IT Manager Infrastructure Delivery	9031 Non Union Appointees (DWSD)	Z	94,197	141,294	-	94,197	141,294
501045 IT Project Manager 3 9031 Non Union Appointees (DWSD) Z 77,728 116,592 - 32,412 58,741 - 32,412 58,741 - 32,412 58,741 - 32,412 53,982 - 32,412 45,377 - 32,412 45,377 - 32,412 45,377 - 32,412 45,377 - 32,412 45,377 - 32,412 45,377 <	501021	IT Project Manager 1	9031 Non Union Appointees (DWSD)	Z	58,146	87,212	-	58,146	87,212
502015Maintenance Technician AFSCME2181Building Trades Council (DWSD)Z32,41258,74132,41258,741502044Maintenance Technician MBTC2181Building Trades Council (DWSD)Z32,41258,74132,41258,741501014Manager9031Non Union Appointees (DWSD)Z85,661141,29585,561141,295502018Materials Management Specialist1530AFSCME - Council 25 (DWSD)Z32,41245,37732,41245,377501058Office Support Specialist 11530AFSCME - Council 25 (DWSD)Z32,41253,98232,41245,377501046Office Support Specialist 21530AFSCME - Council 25 (DWSD)Z32,41245,37732,41245,377501046Office Support Specialist 21530AFSCME - Council 25 (DWSD)Z37,18552,05937,18552,059501047Office Support Specialist 31530AFSCME - Council 25 (DWSD)Z41,95858,74141,95858,741501080Organizational Development Director9031Non Union Appointees (DWSD)Z120,734181,106120,734181,106501027Procurement Specialist 17101Sr Account Analysts Appraiser (DWSD)Z37,18552,05937,18552,059501049Procurement Specialist 27101Sr Account Analysts Appraiser (DWSD)Z41,95858,74141,95858,741501050Procurement Specialist 3	501044	IT Project Manager 2	9031 Non Union Appointees (DWSD)	Z	63,359	95,039	-	63,359	95,039
502044Maintenance Technician MBTC2181Building Trades Council (DWSD)Z32,41258,74132,41258,741501014Manager9031Non Union Appointees (DWSD)Z85,561141,29585,561141,295502018Materials Management Specialist1530AFSCME - Council 25 (DWSD)Z32,41245,377-32,41245,377501058Office Support Specialist 11530AFSCME - Council 25 (DWSD)Z32,41245,377-32,41245,377501046Office Support Specialist 21530AFSCME - Council 25 (DWSD)Z32,41245,377-32,41245,377501046Office Support Specialist 31530AFSCME - Council 25 (DWSD)Z37,18552,059-37,18552,059501047Office Support Specialist 31530AFSCME - Council 25 (DWSD)Z41,95858,741-41,95858,741501080Organizational Development Director9031Non Union Appointees (DWSD)Z120,734181,106-120,734181,106501027Procurement Specialist 17101Sr Account Analysts Appraiser (DWSD)Z37,18552,059-37,18552,059501049Procurement Specialist 27101Sr Account Analysts Appraiser (DWSD)Z41,95858,741-41,95858,741501050Procurement Specialist 37101Sr Account Analysts Appraiser (DWSD)Z58,14187,212-	501045	IT Project Manager 3	9031 Non Union Appointees (DWSD)	Z	77,728	116,592	-	77,728	116,592
501014Manager9031Non Union Appointees (DWSD)Z85,561141,29585,561141,295502018Materials Management Specialist1530AFSCME - Council 25 (DWSD)Z32,41245,377-32,41245,377501058Office Support Specialist6001IUOE Local 324 (DWSD)Z32,41253,982-32,41253,982501031Office Support Specialist 11530AFSCME - Council 25 (DWSD)Z32,41245,377-32,41245,377501046Office Support Specialist 21530AFSCME - Council 25 (DWSD)Z37,18552,059-37,18552,059501047Office Support Specialist 31530AFSCME - Council 25 (DWSD)Z41,95858,741-41,95858,741501008Organizational Development Director9031Non Union Appointees (DWSD)Z120,734181,106-120,734181,106501027Procurement Specialist 17101Sr Account Analysts Appraiser (DWSD)Z37,18552,059-37,18552,059501049Procurement Specialist 37101Sr Account Analysts Appraiser (DWSD)Z41,95858,741-41,95858,741501050Procurement Specialist 37101Sr Account Analysts Appraiser (DWSD)Z41,95858,74141,95858,741501050Procurement Specialist 37101Sr Account Analysts Appraiser (DWSD)Z41,95858,74141,958 <td>502015</td> <td>Maintenance Technician AFSCME</td> <td>2181 Building Trades Council (DWSD)</td> <td>Z</td> <td>32,412</td> <td>58,741</td> <td>-</td> <td>32,412</td> <td>58,741</td>	502015	Maintenance Technician AFSCME	2181 Building Trades Council (DWSD)	Z	32,412	58,741	-	32,412	58,741
502018 Materials Management Specialist 1530 AFSCME - Council 25 (DWSD) Z 32,412 45,377 - 32,412 45,377 501058 Office Support Specialist 6001 IUOE Local 324 (DWSD) Z 32,412 53,982 - 32,412 53,982 - 32,412 53,982 - 32,412 53,982 - 32,412 53,982 - 32,412 45,377 - 32,412 <t< td=""><td>502044</td><td>Maintenance Technician MBTC</td><td>2181 Building Trades Council (DWSD)</td><td>Z</td><td>32,412</td><td>58,741</td><td>-</td><td>32,412</td><td>58,741</td></t<>	502044	Maintenance Technician MBTC	2181 Building Trades Council (DWSD)	Z	32,412	58,741	-	32,412	58,741
501058Office Support Specialist6001 IUOE Local 324 (DWSD)Z32,41253,98232,41253,982501031Office Support Specialist 11530 AFSCME - Council 25 (DWSD)Z32,41245,37732,41245,377501046Office Support Specialist 21530 AFSCME - Council 25 (DWSD)Z37,18552,059-37,18552,059501047Office Support Specialist 31530 AFSCME - Council 25 (DWSD)Z41,95858,741-41,95858,741501008Organizational Development Director9031 Non Union Appointees (DWSD)Z120,734181,106-120,734181,106501027Procurement Specialist 17101 Sr Account Analysts Appraiser (DWSD)Z37,18552,059-37,18552,059501049Procurement Specialist 37101 Sr Account Analysts Appraiser (DWSD)Z41,95858,741-41,95858,741501050Procurement Specialist 37101 Sr Account Analysts Appraiser (DWSD)Z58,14187,212-58,14187,212	501014	Manager	9031 Non Union Appointees (DWSD)	Z	85,561	141,295	-	85,561	141,295
501031 Office Support Specialist 1 1530 AFSCME - Council 25 (DWSD) Z 32,412 45,377 - 32,412 45,377 501046 Office Support Specialist 2 1530 AFSCME - Council 25 (DWSD) Z 37,185 52,059 - 37,185 52,059 501047 Office Support Specialist 3 1530 AFSCME - Council 25 (DWSD) Z 41,958 58,741 - 41,958 58,741 501008 Organizational Development Director 9031 Non Union Appointees (DWSD) Z 120,734 181,106 - 120,734 181,106 501027 Procurement Specialist 1 7101 Sr Account Analysts Appraiser (DWSD) Z 37,185 52,059 - 37,185 52,059 501049 Procurement Specialist 2 7101 Sr Account Analysts Appraiser (DWSD) Z 41,958 58,741 - 41,958 58,741 501050 Procurement Specialist 3 7101 Sr Account Analysts Appraiser (DWSD) Z 41,958 58,741 - 41,958 58,741 501050 Procurement Specialist 3 7101 Sr Account Analysts Appraiser (DWSD) Z 41,958 58,741 - 41,958 58,741 501050 Procurement Specialist 3 7101 Sr	502018	Materials Management Specialist	1530 AFSCME - Council 25 (DWSD)	Z	32,412	45,377	-	32,412	45,377
501046 Office Support Specialist 2 1530 AFSCME - Council 25 (DWSD) Z 37,185 52,059 - 37,185 52,059 501047 Office Support Specialist 3 1530 AFSCME - Council 25 (DWSD) Z 41,958 58,741 - 41,958 58,741 501008 Organizational Development Director 9031 Non Union Appointees (DWSD) Z 120,734 181,106 - 120,734 181,106 501027 Procurement Specialist 1 7101 Sr Account Analysts Appraiser (DWSD) Z 37,185 52,059 - 37,185 52,059 501049 Procurement Specialist 2 7101 Sr Account Analysts Appraiser (DWSD) Z 37,185 58,741 - 41,958 58,741 501050 Procurement Specialist 3 7101 Sr Account Analysts Appraiser (DWSD) Z 41,958 58,741 - 41,958 58,741 501050 Procurement Specialist 3 7101 Sr Account Analysts Appraiser (DWSD) Z 58,141 41,958 58,741 501050 Procurement Specialist 3 7101	501058	Office Support Specialist	6001 IUOE Local 324 (DWSD)	Z	32,412	53,982	-	32,412	53,982
501047 Office Support Specialist 3 1530 AFSCME - Council 25 (DWSD) Z 41,958 58,741 - 41,958 58,741 501008 Organizational Development Director 9031 Non Union Appointees (DWSD) Z 120,734 181,106 - 120,734 181,106 501027 Procurement Specialist 1 7101 Sr Account Analysts Appraiser (DWSD) Z 37,185 52,059 - 37,185 52,059 - 37,185 52,059 - 37,185 52,059 - 41,958 58,741 - 41,958 58,741 - 41,958 52,059 - 37,185 52,059 - 37,185 52,059 - 37,185 52,059 - 37,185 52,059 - 37,185 52,059 - 37,185 52,059 - 37,185 52,059 - 37,185 52,059 - 37,185 58,741 - 41,958 58,741 - 41,958 58,741 - 41,958 58,741 - 41,958 58,741 - 41,958 58,741 - 41,958 58,741 - 41,958	501031	Office Support Specialist 1	1530 AFSCME - Council 25 (DWSD)	Z	32,412	45,377	-	32,412	45,377
501008 Organizational Development Director 9031 Non Union Appointees (DWSD) Z 120,734 181,106 - 120,734 181,106 501027 Procurement Specialist 1 7101 Sr Account Analysts Appraiser (DWSD) Z 37,185 52,059 - 37,185 58,741 - 41,958 58,741 - 41,958 58,741 - 41,958 58,741 - 58,141 87,21	501046	Office Support Specialist 2	1530 AFSCME - Council 25 (DWSD)	Z	37,185	52,059	-	37,185	52,059
501027 Procurement Specialist 1 7101 Sr Account Analysts Appraiser (DWSD) Z 37,185 52,059 - 37,185 52,059 501049 Procurement Specialist 2 7101 Sr Account Analysts Appraiser (DWSD) Z 41,958 58,741 - 41,958 58,741 - 41,958 58,741 501050 Procurement Specialist 3 7101 Sr Account Analysts Appraiser (DWSD) Z 58,141 87,212 - 58,141 87,212 - 58,141 87,212	501047	Office Support Specialist 3	1530 AFSCME - Council 25 (DWSD)	Z	41,958	58,741	-	41,958	58,741
501049 Procurement Specialist 2 7101 Sr Account Analysts Appraiser (DWSD) Z 41,958 58,741 - 41,958 58,741 501050 Procurement Specialist 3 7101 Sr Account Analysts Appraiser (DWSD) Z 58,141 87,212 - 58,141 41,958 58,741 - 41,958 58,741 - 41,958	501008	Organizational Development Director	9031 Non Union Appointees (DWSD)	Z	120,734	181,106	-	120,734	181,106
501050 Procurement Specialist 3 7101 Sr Account Analysts Appraiser (DWSD) Z 58,141 87,212 - 58,141 87,212	501027	Procurement Specialist 1	7101 Sr Account Analysts Appraiser (DWSD)	Z	37,185	52,059	-	37,185	52,059
	501049	Procurement Specialist 2	7101 Sr Account Analysts Appraiser (DWSD)	Z	41,958	58,741	-	41,958	58,741
501025 Professional Administrative Analyst 1 9031 Non Union Appointees (DWSD) Z 52,924 79,385 - 52,924 79,385	501050	Procurement Specialist 3	7101 Sr Account Analysts Appraiser (DWSD)	Z	58,141	87,212	-	58,141	87,212
	501025	Professional Administrative Analyst 1	9031 Non Union Appointees (DWSD)	Z	52,924	79,385	-	52,924	79,385

					Curi	rent		Ne	ew
Job Code	Title	BU	Bargaining Unit	Rule	Min	Max	-	Min	Max
501051	Professional Administrative Analyst 2	9031 No	on Union Appointees (DWSD)	Z	58,141	87,212	-	58,141	87,212
501052	Professional Administrative Analyst 3	9031 No	on Union Appointees (DWSD)	Z	63,359	95,039	-	63,359	95,039
501017	Public Affairs Officer	9031 No	on Union Appointees (DWSD)	Z	85,565	128,346	-	85,565	128,346
501028	Public Affairs Specialist 1	9031 No	on Union Appointees (DWSD)	Z	37,185	52,059	-	37,185	52,059
501053	Public Affairs Specialist 2	9031 No	on Union Appointees (DWSD)	Z	50,924	79,385	-	50,924	79,385
501054	Public Affairs Specialist 3	9031 No	on Union Appointees (DWSD)	Z	58,141	87,212	-	58,141	87,212
502001	Security Integrity Officer	9071 No	on Union Appointees (DWSD)	Z	120,734	181,106	-	120,734	181,106
503003	Security Lieutenant	9071 No	on Union Appointees (DWSD)	Z	58,141	87,212	-	58,141	87,212
503006	Security Officer	1530 AF	FSCME - Council 25 (DWSD)	Z	28,213	38,088	-	28,213	38,088
503002	Security Project Manager	9071 No	on Union Appointees (DWSD)	Z	58,141	87,212	-	58,141	87,212
503004	Security Sergeant	9071 No	on Union Appointees (DWSD)	Z	41,958	58,741	-	41,958	58,741
503005	Security Specialist	9071 No	on Union Appointees (DWSD)	Z	41,958	58,741	-	41,958	58,741
503001	Security Training CoordinatorInvesigator	9071 No	on Union Appointees (DWSD)	Z	63,359	95,039	-	63,359	95,039
501030	Service Desk Analyst 1	9071 No	on Union Appointees (DWSD)	Z	37,185	52,059	-	37,185	52,059
501055	Service Desk Analyst 2	9071 No	on Union Appointees (DWSD)	Z	41,958	58,471	-	41,958	58,471
501056	Service Desk Analyst 3	9071 No	on Union Appointees (DWSD)	Z	47,934	67,108	-	47,934	67,108
502020	Special Projects Technician	1530 AF	FSCME - Council 25 (DWSD)	Z	20,072	70,000	-	20,072	70,000
502021	Special Projects Technician	2181 Bu	uilding Trades Council (DWSD)	Z	20,072	70,000	-	20,072	70,000
502022	Special Projects Technician	2200 Co	onstruction Inspectors-Unit I (DWSD)	Z	20,072	70,000	-	20,072	70,000
502023	Special Projects Technician	3400 As	ssociation Of Municipal Engineers (DWSD)	Z	20,072	70,000	-	20,072	70,000
502024	Special Projects Technician	7101 Sr	r Account Analysts Appraiser (DWSD)	Z	20,072	70,000	-	20,072	70,000
502025	Special Projects Technician	7300 DS	Sr Water System Chemist Assoc(DWSD)	Z	20,072	70,000	-	20,072	70,000
502026	Special Projects Technician	8001 Te	eamsters (DWSD)	Z	20,072	70,000	-	20,072	70,000
502027	Special Projects Technician	8900 U\	WOA #504 DWS Dispatchers (DWSD)	Z	20,072	70,000	-	20,072	70,000
501015	Systems Planning Officer	9031 No	on Union Appointees (DWSD)	Z	85,561	141,295	-	85,561	141,295
502005	Team Leader	9071 No	on Union Appointees (DWSD)	Z	55,100	79,385	-	55,100	79,385
501026	Training Specialist 1	9071 No	on Union Appointees (DWSD)	Z	58,141	87,212	-	58,141	87,212
501057	Training Specialist 2	9071 No	on Union Appointees (DWSD)	Z	63,359	95,039	-	63,359	95,039
501010	Water Operations Director	9031 No	on Union Appointees (DWSD)	Z	120,734	181,106	-	120,734	181,106

011233 Administrative Assistant 2 City Planning Commission 9130 Non Union Appointees Other K 42,009 64,622 4 42,009 64,622 011225 Administrative Assistant 3 City Planning Commission 9130 Non Union Appointees K 39,545 39,646 39,645 59,264 93,645 59,264 93,645 59,264 93,645 59,264 93,645 59,264 93,645 59,264 93,645 59,264 93,645 59,264 93,655 59,264 93,655 59,264 93,565 59,264 93,565 59,264 93,565 59,264 93,565 59,264 93,565 59,264 93,565 59,264 93,565 59,264 93,565 59,264 93,565 59,264 93,565 59,264 93,565 59,264 93,565 59,264 93,565 59,264 93,565 59,264 93,685 59,264 93,685 59,264 93,685 59,264 93,865 59,264 93,865 59,264 93,865 59,264 93,965 59,264 93,965 93,985 59,264 93,965 93,986 93,986 93,986 93,986 93,986					Current		Ne	ew	
011221 Administrative Assistant 1 City Planning Commission 9130 Non Union Appointees Other K 29,149 49,404 - 29,149 49,404 011225 Administrative Assistant 2 City Planning Commission 9130 Non Union Appointees Other K 45,941 90,769 - 88,941 90,769 - 88,941 90,769 - 88,941 90,769 - 88,941 90,769 - 88,941 90,769 - 88,941 90,769 - 88,941 90,769 - 88,941 90,769 - 88,941 90,769 - 88,941 90,769 - 88,941 90,769 - 88,941 90,769 - 88,941 90,769 - 88,941 90,769 - 88,941 90,769 - 88,941 90,764 - 38,545 59,264 - 39,545 59,264 - 39,545 59,264 - 39,545 59,264 - 39,545 59,264 - 39,545 59,264 - 39,545 59,264 - 39,545 59,264 - 39,545 59,264 - 39,545 59,264 - 39,545 59,264 - 39,545 59,264 - 39,545 59,264 - 39,545 59,264 - 39,545 59,264 - 39,545 59,264 - 39,545 59,264 - 39,545 59,264	Job Code	e Title	BU Bargaining Unit	Rule	Min	Max	-	Min	Max
01123 Administrative Assistant 2 City Planning Commission 9130 Non Union Appointees Other K 42,009 64,622 - 42,009 64,622 01122 Administrative Assistant 3 City Planning Commission 9130 Non Union Appointees Other K 839,545 59,264 - 59,345 59,264 - 59,345 59,264 - 59,345 59,264 - 59,345 59,264 - 39,545 59,264 - 39,842 - 20,072 49,982 - 59,046 -39,842 - 20,072 49,982 - 59,404 82,945 - 59,204 - 39,842 - 20,072 <td>932306</td> <td>Administrative Aid Neighborhood City Halls</td> <td>9060 Non Union Appointees</td> <td>К</td> <td>55,404</td> <td>82,945</td> <td>-</td> <td>55,404</td> <td>82,945</td>	932306	Administrative Aid Neighborhood City Halls	9060 Non Union Appointees	К	55,404	82,945	-	55,404	82,945
01125 Administrative Assistant 3 City Planning Commissioners 9130 Non Union Appointees K 58,941 90,769 93,748 59,264 93,748 59,264 93,748 59,264 93,748 59,264 93,748 59,264 93,748 59,264 93,745	011221	Administrative Assistant 1 City Planning Commission	9130 Non Union Appointees Other	К	29,149	49,404	-	29,149	49,404
931440 Administrative Assistant Gade 1 Greater Detroit Resource Re 9070 Non Union Appointees K 39,545 59,264 -39,545 59,264 -39,545 59,264 -39,545 59,264 -39,545 59,264 -39,545 59,264 -39,545 59,264 -39,545 59,261 -39,545 59,261 -39,545 59,261 -39,545 59,261 -39,545 59,264 -	011223	Administrative Assistant 2 City Planning Commission	9130 Non Union Appointees Other	К	42,009	64,622	-	42,009	64,622
931615 Administrative Assistant Grade 1 Greater Detroit Resource Re 9070 Non Union Appointees K 39,545 59,264 - 39,545 59,264 - 39,545 59,264 - 39,545 59,264 - 39,545 59,264 - 39,545 59,264 - 39,545 59,264 - 39,545 59,264 - 39,545 59,264 - 35,545 59,264 - 39,545 59,264 - 39,545 59,264 - 39,545 59,264 - 39,545 59,264 - 35,545 59,264 - 35,456 59,264 - 35,456 59,264 - 35,456 59,264 - 35,456 59,264 - 35,456 59,264 - 35,456 59,264 - 35,456 59,264 - 35,456 59,264 - 35,456 59,264 - 35,456 59,264 - 35,456 59,264 - 35,456 59,264 - 35,456 59,264 - 35,456 59,264 - 35,456 59,264 - 35,456 59,264<	011225	Administrative Assistant 3 City Planning Commission	9130 Non Union Appointees Other	К	58,941	90,769	-	58,941	90,769
931626 Administrative Assistant Grade 2 Detroit Building Authori 9070 Non Union Appointees K 39,545 59,261 - 39,545 59,264 - 39,245 59,264 - 39,245 59,264 <td>931440</td> <td>Administrative Assistant Board Of Police Commissioners</td> <td>9070 Non Union Appointees</td> <td>К</td> <td>39,545</td> <td>59,264</td> <td>-</td> <td>39,545</td> <td>59,264</td>	931440	Administrative Assistant Board Of Police Commissioners	9070 Non Union Appointees	К	39,545	59,264	-	39,545	59,264
931616 Administrative Assistant Grade 2 Greater Detroit Resource R 9070 Non Union Appointees K 39,545 59,264 - 39,262 20,027 49,982 29,986 - 20,027 49,982 29,986 - 49,982 29,986 - 49,982 29,986 - 49,982 29,986 - 49,982 29,986 23,920 - 99,986 239,200 - 99,986 239,200 - 9	931615	Administrative Assistant Grade 1 Greater Detroit Resource Re	9070 Non Union Appointees	К	39,545	59,264	-	39,545	59,264
931617 Administrative Assistant Grade 3 Greater Detroit Resource 9060 Non Union Appointees K 55,405 82,946 - 55,405 82,946 - 55,405 82,946 - 55,405 82,946 - 55,405 82,946 - 55,405 82,946 - 55,406 82,946 - 55,406 82,946 - 55,406 82,946 - 55,406 82,946 - 55,406 82,946 - 55,406 82,946 - 55,406 82,946 - 55,406 82,946 - 55,406 82,946 - 55,406 82,946 82,946 - 55,406 82,946 - 59,506 82,946 49,982 99,986 29,992 49,982 99,986 29,992 49,982 99,986 29,992 99,986 29,992 - 59,986 239,200 - 99,986 239,200 - 99,886 239,200 - 99,886 239,200 - 99,886 239,200 - 99,886 239,200 - 99,886 239,200 - 99,896 239,200 -	931626	Administrative Assistant Grade 2 Detroit Building Authori	9070 Non Union Appointees	К	39,545	59,261	-	39,545	59,261
931441 Administrative Assistant Police 9070 Non Union Appointees K 39,545 59,264 - 39,545 59,264 - 39,545 59,264 - 39,545 59,264 - 39,545 59,264 - 39,545 59,264 - 39,545 59,264 - 35,545 59,264 - 35,545 59,264 - 35,545 59,264 - 35,545 59,264 - 35,545 59,264 - 35,545 59,264 - 35,545 59,264 - 35,545 59,264 - 35,545 59,264 - 30,545 59,264 - 30,545 59,264 - 30,545 59,264 - 30,545 59,264 - 30,545 59,264 - 30,545 59,264 - 30,545 59,264 - 30,545 59,264 - 30,545 59,264 - 30,545 59,264 - 30,545 59,264 - 30,545 59,264 - 30,545 59,264 - 30,545 59,264 - 30,545 59,264 <td< td=""><td>931616</td><td>Administrative Assistant Grade 2 Greater Detroit Resource R</td><td>9070 Non Union Appointees</td><td>К</td><td>39,545</td><td>59,264</td><td>-</td><td>39,545</td><td>59,264</td></td<>	931616	Administrative Assistant Grade 2 Greater Detroit Resource R	9070 Non Union Appointees	К	39,545	59,264	-	39,545	59,264
931803 Administrative AssistantNeighborhood Commercial Revitalization 9060 Non Union Appointees K 55,404 82,945 e 55,404 82,945 e 20,072 49,982 e 92,012 Administrative Special Services Staff 1 Exempt 9800 Administrative Special Service-Non-Exempt K 49,982 99,986 e 49,982 99,986 e 49,982 99,986 239,200 e 99,986 239,200 29,986 239,200 239,201 239,201 239,201	931617	Administrative Assistant Grade 3 Greater Detroit Resource	9060 Non Union Appointees	К	55,405	82,946	-	55,405	82,946
929101 Administrative Special Services Staff 1 9801 Administrative Special Service-Non-Exempt K 20,072 49,982 20,072 49,982 929106 Administrative Special Services Staff 1 Exempt 9800 Administrative Special Service-Non-Exempt K 20,072 49,982 99,986 99,986 99,986 99,986 99,986 99,986 99,986 99,986 99,986 99,986 299,020 Administrative Special Service-Staff 2 Exempt 9900 Administrative Special Service-Non-Exempt K 49,982 99,986 239,200 99,986 239,200 99,986 239,200 99,986 239,200 99,986 239,200 99,986 239,200 99,986 239,200 99,986 239,200 99,986 239,200 99,986 239,200 99,986 239,200 99,986 239,200 99,986 239,200 99,986 239,200 99,986 249,204 10,137 24,242 71,777 129,842 71,779 129,842 71,779 129,842 10,137 24,242 10,137 24,242 10,137 24,242 10,137 24,242 10,137 24,242 10,137 24,242 10,137	931441	Administrative Assistant Police	9070 Non Union Appointees	К	39,545	59,264	-	39,545	59,264
929106 Administrative Special Services Staff 1 Exempt 9800 Administrative Special Services Staff 2 9801 Administrative Special Services Non-Exempt K 49,982 99,986 - 49,982 99,986 929107 Administrative Special Services Staff 2 Exempt 9800 Administrative Special Services-Non-Exempt K 49,982 99,986 - 49,982 99,986 929107 Administrative Special Services Staff 3 Exempt 9800 Administrative Special Service-Exempt K 49,982 99,986 - 20,072 49,982 239,200 929103 Administrative Special Services Staff 3 Exempt 9800 Administrative Special Service-Exempt K 99,986 239,200 - 99,986 239,200 - 99,986 239,200 - 99,986 239,200 - 99,986 239,200 - 99,986 239,200 - 99,986 239,200 - 99,986 239,200 - 99,986 239,200 - 99,986 239,200 - 99,986 239,200 - 99,986 239,200 - 99,986 239,200 - 99,986 239,200 - 99,986 239,200 - 99,986 239,200 - 99,986 239,200 - 10,172 - 12,626 71,377 129,842 - 77,779 129,842 - 77,779 <t< td=""><td>931803</td><td>Administrative AssistantNeighborhood Commercial Revitalization</td><td>9060 Non Union Appointees</td><td>К</td><td>55,404</td><td>82,945</td><td>-</td><td>55,404</td><td>82,945</td></t<>	931803	Administrative AssistantNeighborhood Commercial Revitalization	9060 Non Union Appointees	К	55,404	82,945	-	55,404	82,945
929102 Administrative Special Services Staff 2 9801 Administrative Special Service-Exempt K 49,982 99,986 49,982 99,986 929103 Administrative Special Services Staff 2 Exempt 9800 Administrative Special Service-Exempt K 49,982 99,986 239,200	929101	Administrative Special Services Staff 1	9801 Administrative Special Service-Non-Exempt	К	20,072	49,982	-	20,072	49,982
929107 Administrative Special Services Staff 2 Exempt 9800 Administrative Special Services Staff 3 99106 4 99,986 2 99,986 2 99,986 239,200 123,220 123,221 124,2751 128,222 114,312 129,424 129,421 124,571 129,424 129,424 129,424 1	929106	Administrative Special Services Staff 1 Exempt	9800 Administrative Special Service-Exempt	К	20,072	49,982	-	20,072	49,982
929103 Administrative Special Services Staff 3 9801 Administrative Special Service-Non-Exempt K 99,986 239,200 10,325 010179 Ariport Director Director Director Police Covilian 9040 Non Union Appointees K 69,782 142,751 90,782 142,751 90,782 142,751 90,782 142,751 90,782 142,751 90,782 142,751 90,782	929102	Administrative Special Services Staff 2	9801 Administrative Special Service-Non-Exempt	К	49,982	99,986	-	49,982	99,986
929108 Administrative Special Service-Staff 3 Exempt 9800 Administrative Special Service-Exempt K 99,986 239,200 99,986 239,200 931401 Administrative Specialist 3 9070 Non Union Appointees K 62,262 71,372 62,262 71,372 62,262 71,372 129,842 77,779 129,842 77,779 129,842 77,779 129,842 77,779 129,842 77,779 129,842 77,779 129,842 77,779 129,842 77,779 129,842 77,779 129,842 77,779 129,842 77,779 129,842 77,779 129,842 77,779 129,842 77,779 129,842 70,782 142,751 90,782 142,751 90,782 142,751 90,782 142,751 90,782 142,751 90,782 142,751 90,782 142,751 90,782 142,751 90,782 142,751 90,782 142,751 90,782 142,751 90,782 142,751 150,772 128,4940 101,512 154,940 101,512 154,940 101,512 154,940 101,512 154,940 101,512 154,940	929107	Administrative Special Services Staff 2 Exempt	9800 Administrative Special Service-Exempt	К	49,982	99,986	-	49,982	99,986
931401 Administrative Specialist 3 9070 Non Union Appointees K 62,262 71,372 - 62,262 71,372 - 62,262 71,372 - 62,262 71,372 - 62,262 71,372 - 62,262 71,372 129,842 - 77,779 129,842 - 77,779 129,842 - 77,779 129,842 - 77,779 129,842 - 77,779 129,842 - 77,779 129,842 - 77,779 129,842 - 77,779 129,842 - 77,779 129,842 - 77,779 129,842 - 77,779 129,842 - 77,779 129,842 - 77,779 129,842 - 77,779 129,842 - 77,779 129,842 - 77,779 129,842 - 76,944 104,379 - 76,944 104,379 - 76,944 142,751 90,782 142,751 90,782 142,751 90,782 142,751 90,782 142,751 90,782 142,751 90,782 142,751 110,151 154,940 101,512 <td>929103</td> <td>Administrative Special Services Staff 3</td> <td>9801 Administrative Special Service-Non-Exempt</td> <td>К</td> <td>99,986</td> <td>239,200</td> <td>-</td> <td>99,986</td> <td>239,200</td>	929103	Administrative Special Services Staff 3	9801 Administrative Special Service-Non-Exempt	К	99,986	239,200	-	99,986	239,200
010179 Airport Director 9030 Non Union Appointees K 77,79 129,842 - 76,944 104,379 - 76,944 104,379 - 62,208 116,132 - 90,782 142,751 - 90,782 142,751 - 90,782 142,751 - 90,782 142,751 - 90,782 142,751 - 91,80 Assistant Council Fiscal Analysis4 9130 Non Union Appointees	929108	Administrative Special Services Staff 3 Exempt	9800 Administrative Special Service-Exempt	К	99,986	239,200	-	99,986	239,200
91456 Animal Care Control Director 9040 Non Union Appointees K 76,944 104,379 - 76,944 104,379 010103 Assessor 9040 Non Union Appointees K 92,208 116,132 - 92,208 116,132 - 92,208 116,132 - 90,782 142,751 - 90,782 142,751 - 90,782 142,751 - 90,782 142,751 - 90,782 142,751 - 90,782 142,751 - 90,782 142,751 - 90,782 142,751 - 90,782 142,751 - 90,782 142,751 - 90,782 142,751 - 90,782 142,751 - 90,782 142,751 - 90,782 142,751 - 71,800 86,161 - 71,800 86,161 112,537 110111 Assistant Council Fiscal Analysis4 9030 Non Union Appointees K 101,512 154,940 - 101,512 154,940 - 101,512 154,940 - 101,512 154,940 - 101,512 154,940 -	931401	Administrative Specialist 3	9070 Non Union Appointees	К	62,262	71,372	-	62,262	71,372
010103 Assessor 9040 Non Union Appointees K 92,208 116,132 92,208 116,132 010194 Assistant Chief Of Police Civilian 9145 Non Union Police And Fire Unif K 90,782 142,751 - 90,782 142,751 - 90,782 142,751 - 90,782 142,751 - 90,782 142,751 - 90,782 142,751 - 90,782 142,751 - 90,782 142,751 - 90,782 142,751 - 90,782 142,751 - 90,782 142,751 - 90,782 142,751 - 90,782 142,751 - 90,782 142,751 - 90,782 142,751 - 71,800 86,161 - 71,800 86,161 - 71,800 86,161 - 71,800 86,161 - 71,800 86,161 - 71,800 86,161 - 71,800 86,161 112,537 112,537 110,512 154,940 - 101,512 154,940 - 101,512 154,940 111,512 154,940 112,577 112,5	010179	Airport Director	9030 Non Union Appointees	К	77,779	129,842	-	77,779	129,842
010194 Assistant Chief Of Police Civilian 9145 Non Union Police And Fire Unif K 90,782 142,751 - 90,782 142,751 112,577 112,577 112,577 112,577 112,577 112,577 112,577 112,577 112,577	931456	Animal Care Control Director	9040 Non Union Appointees	К	76,944	104,379	-	76,944	104,379
010196 Assistant Chief Of Police Sworn 9145 Non Union Police And Fire Unif K 90,782 142,751 90,782 142,751 011119 Assistant Council Fiscal Analysis4 9130 Non Union Appointees Other K 71,800 86,161 - 71,800 86,161 - 71,800 86,161 112,537 - 68,915 112,537 - 68,915 112,537 - 68,915 112,537 - 68,915 112,537 - 68,915 112,537 - 101,512 154,940 - 101,512 154,940 - 101,512 154,940 - 101,512 154,940 - 101,512 154,940 - 101,512 154,940 - 101,512 154,940 - 101,512 154,940 - 112,577 112,577 - 112,577	010103	Assessor	9040 Non Union Appointees	К	92,208	116,132	-	92,208	116,132
011119 Assistant Council Fiscal Analysis4 9130 Non Union Appointees Other K 71,800 86,161 71,800 86,161 941003 Assistant Director DDOT OperationsMaintenance 9030 Non Union Appointees K 68,915 112,537 68,915 112,537 68,915 112,537 101,512 154,940 101,512 154,940 101,512 154,940 101,512 154,940 101,512 154,940 101,512 154,940 101,512 154,940 101,512 154,940 101,512 154,940 101,512 154,940 101,512 154,940 101,512 154,940 101,512 154,940 101,512 154,940 101,512 154,940 101,512 154,940 112,577 53,048 34,937 53,048 34,937 53,048 34,937 53,048 34,937 53,048 34,	010194	Assistant Chief Of Police Civilian	9145 Non Union Police And Fire Unif	К	90,782	142,751	-	90,782	142,751
941003Assistant Director DDOT OperationsMaintenance9030Non Union AppointeesK68,915112,537-68,915112,53711101112Assistant Executive Director - Police and Fire Retirement Systems9030Non Union AppointeesK101,512154,940-101,512154,94011101111Assistant Executive Director General Retirement Systems9030Non Union AppointeesK101,512154,940-101,512154,940197049Assistant Fire Marshal Medical First Responders4015Detroit Fire Fighters Assoc Local 344K112,577112,577-112,577112,577932305Assistant Ombudsman Grade 19130Non Union AppointeesK34,93753,048-34,93753,048011504Assistant Ombudsman Grade 29130Non Union Appointees OtherK44,951069,980-49,51069,980011502Assistant Ombudsman Grade 39130Non Union Appointees OtherK61,51383,482-61,51383,482011501Assistant Ombudsman Grade 49130Non Union Appointees OtherK66,55089,483-66,55089,483224051Assistant Superintendent Of Emergency Medical Service9030Non Union AppointeesK66,916114,907-66,916114,907932007Assistant To The Mayor 19020Non Union AppointeesK59,64482,94559,261-39,54559,261932005<	010196	Assistant Chief Of Police Sworn	9145 Non Union Police And Fire Unif	К	90,782	142,751	-	90,782	142,751
1101112Assistant Executive Director - Police and Fire Retirement Systems9030Non Union AppointeesK101,512154,940-101,512154,94011101111Assistant Executive Director General Retirement Systems9030Non Union AppointeesK101,512154,940-101,512154,940197049Assistant Fire Marshal Medical First Responders4015Detroit Fire Fighters Assoc Local 344K112,577-112,577112,577932305Assistant Neighborhood City Hall Manager9080Non Union AppointeesK27,32844,903-27,32844,903011504Assistant Ombudsman Grade 19130Non Union Appointees OtherK34,93753,048-34,93753,048011502Assistant Ombudsman Grade 29130Non Union Appointees OtherK61,51383,482-61,51383,482011501Assistant Ombudsman Grade 49130Non Union Appointees OtherK66,55089,483-66,55089,483224051Assistant Superintendent Of Emergency Medical Service9030Non Union AppointeesK66,916114,907-66,916114,907932007Assistant To The Mayor 19020Non Union AppointeesK39,54559,261-39,54559,261932005Assistant To The Mayor 29020Non Union AppointeesK55,40482,945-55,40482,945	011119	Assistant Council Fiscal Analysis4	9130 Non Union Appointees Other	К	71,800	86,161	-	71,800	86,161
11101111Assistant Executive Director General Retirement Systems9030Non Union AppointeesK101,512154,940-101,512154,940197049Assistant Fire Marshal Medical First Responders4015Detroit Fire Fighters Assoc Local 344K112,577154,940-27,32844,903011501Assistant Ombudsman Grade 1Monugen Grade 19130Non Union Appointees OtherK49,51069,980-49,51069,98066,55089,483-66,55089,483224051Assistant Ombudsman Grade 49130Non Union Appointees OtherK66,51689,483-66,55089,483-66,55089,483-66,55089,483-66,55089,483-66,55089,483- <td>941003</td> <td>Assistant Director DDOT OperationsMaintenance</td> <td>9030 Non Union Appointees</td> <td>К</td> <td>68,915</td> <td>112,537</td> <td>-</td> <td>68,915</td> <td>112,537</td>	941003	Assistant Director DDOT OperationsMaintenance	9030 Non Union Appointees	К	68,915	112,537	-	68,915	112,537
197049Assistant Fire Marshal Medical First Responders4015Detroit Fire Fighters Assoc Local 344K112,577112,577112,577112,577932305Assistant Neighborhood City Hall Manager9080Non Union AppointeesK27,32844,903-27,32844,903011504Assistant Ombudsman Grade 19130Non Union Appointees OtherK34,93753,048-34,93753,048011503Assistant Ombudsman Grade 29130Non Union Appointees OtherK49,51069,980-49,51069,980011502Assistant Ombudsman Grade 39130Non Union Appointees OtherK61,51383,482-61,51383,482-61,51383,482-61,51383,482-61,51383,482-61,51383,482-61,51383,482-66,55089,483-66,55089,483-66,55089,483-66,55089,483-66,516114,907-66,916114,907-66,916114,907-66,916114,907-66,916114,907-39,54559,261-39,54559,261-39,54559,261-39,54559,261-39,54559,261-39,54559,261-39,54559,261-39,54559,261-39,54559,261-39,54559,261-39,54559,261-39,54559,261-39,545<	11101112	Assistant Executive Director - Police and Fire Retirement Systems	9030 Non Union Appointees	К	101,512	154,940	-	101,512	154,940
932305Assistant Neighborhood City Hall Manager9080Non Union AppointeesK27,32844,903-27,32844,903011504Assistant Ombudsman Grade 19130Non Union Appointees OtherK34,93753,048-34,93753,048011503Assistant Ombudsman Grade 29130Non Union Appointees OtherK49,51069,980-49,51069,980011502Assistant Ombudsman Grade 39130Non Union Appointees OtherK61,51383,482-61,51383,482011501Assistant Ombudsman Grade 49130Non Union Appointees OtherK66,55089,483-66,55089,483224051Assistant Superintendent Of Emergency Medical Service9030Non Union AppointeesK66,916114,907-66,916114,907932007Assistant To The Mayor 19020Non Union AppointeesK39,54559,261-39,54559,261932005Assistant To The Mayor 29020Non Union AppointeesK55,40482,945-55,40482,945	11101111	Assistant Executive Director General Retirement Systems	9030 Non Union Appointees	К	101,512	154,940	-	101,512	154,940
011504Assistant Ombudsman Grade 19130Non Union Appointees OtherK34,93753,04834,93753,048011503Assistant Ombudsman Grade 29130Non Union Appointees OtherK49,51069,98049,51069,980011502Assistant Ombudsman Grade 39130Non Union Appointees OtherK61,51383,48261,51383,482011501Assistant Ombudsman Grade 49130Non Union Appointees OtherK66,55089,48366,55089,483224051Assistant Superintendent Of Emergency Medical Service9030Non Union AppointeesK66,916114,90766,916114,907932007Assistant To The Mayor 19020Non Union AppointeesK59,26139,54559,26139,54559,261932005Assistant To The Mayor 29020Non Union AppointeesK55,40482,94555,40482,94555,40482,945	197049	Assistant Fire Marshal Medical First Responders	4015 Detroit Fire Fighters Assoc Local 344	К	112,577	112,577	-	112,577	112,577
011503Assistant Ombudsman Grade 29130Non Union Appointees OtherK49,51069,980-49,51069,980011502Assistant Ombudsman Grade 39130Non Union Appointees OtherK61,51383,482-61,51383,482011501Assistant Ombudsman Grade 49130Non Union Appointees OtherK66,55089,483-66,55089,483224051Assistant Superintendent Of Emergency Medical Service9030Non Union AppointeesK66,916114,907-66,916114,907932007Assistant To The Mayor 19020Non Union AppointeesK39,54559,261-39,54559,261932005Assistant To The Mayor 29020Non Union AppointeesK55,40482,945-55,40482,945	932305	Assistant Neighborhood City Hall Manager	9080 Non Union Appointees	К	27,328	44,903	-	27,328	44,903
011502Assistant Ombudsman Grade 39130Non Union Appointees OtherK61,51383,48261,51383,482011501Assistant Ombudsman Grade 49130Non Union Appointees OtherK66,55089,48366,55089,483224051Assistant Superintendent Of Emergency Medical Service9030Non Union AppointeesK66,916114,90766,916114,907932007Assistant To The Mayor 19020Non Union AppointeesK39,54559,26139,54559,261932005Assistant To The Mayor 29020Non Union AppointeesK55,40482,94555,40482,945	011504	Assistant Ombudsman Grade 1	9130 Non Union Appointees Other	К	34,937	53,048	-	34,937	53,048
011501 Assistant Ombudsman Grade 4 9130 Non Union Appointees Other K 66,550 89,483 - 66,550 89,483 224051 Assistant Superintendent Of Emergency Medical Service 9030 Non Union Appointees K 66,916 114,907 - 66,916 114,907 932007 Assistant To The Mayor 1 9020 Non Union Appointees K 39,545 59,261 - 39,545 59,261 932005 Assistant To The Mayor 2 9020 Non Union Appointees K 55,404 82,945 - 55,404 82,945	011503	Assistant Ombudsman Grade 2	9130 Non Union Appointees Other	К	49,510	69,980	-	49,510	69,980
224051 Assistant Superintendent Of Emergency Medical Service 9030 Non Union Appointees K 66,916 114,907 - 66,916 114,907 - 66,916 114,907 - 66,916 114,907 - 66,916 114,907 - 66,916 114,907 - 66,916 114,907 - 66,916 114,907 - 66,916 114,907 - 66,916 114,907 - 59,261 - 39,545 59,261 - 39,545 59,261 - 39,545 59,261 - 39,545 59,261 - 39,545 59,261 - 39,545 59,261 - 39,545 59,261 - 39,545 59,261 - 39,545 59,261 - 39,545 59,261 - 39,545 59,261 - 39,545 59,404 82,945 - 55,404 82,945 - 55,404 82,945 - 55,404 82,945 - 55,404 82,945 - 55,404 82,945 - 55,404 82,945 - 55,404 82,945 - 55,404	011502	Assistant Ombudsman Grade 3	9130 Non Union Appointees Other	К	61,513	83,482	-	61,513	83,482
932007 Assistant To The Mayor 1 9020 Non Union Appointees K 39,545 59,261 - 39,545 59,261 - 39,545 59,261 - 39,545 59,261 - 39,545 59,261 - 39,545 59,261 - 55,404 82,945 - 55,404	011501	Assistant Ombudsman Grade 4	9130 Non Union Appointees Other	К	66,550	89,483	-	66,550	89,483
932005 Assistant To The Mayor 2 9020 Non Union Appointees K 55,404 82,945 - 55,404 82,945	224051	Assistant Superintendent Of Emergency Medical Service	9030 Non Union Appointees	К	66,916	114,907	-	66,916	114,907
	932007	Assistant To The Mayor 1	9020 Non Union Appointees	К	39,545	59,261	-	39,545	59,261
932011 Assistant To The Mayor 3 9060 Non Union Appointees K 55,405 82,946 - 55,405 82,946	932005	Assistant To The Mayor 2	9020 Non Union Appointees	К	55,404	82,945	-	55,404	82,945
	932011	Assistant To The Mayor 3	9060 Non Union Appointees	К	55,405	82,946	-	55,405	82,946

				Current		Ne	w
Job Code	e Title	BU Bargaining Unit	Rule	Min	Max -	Min	Max
931455	Associate Director Health	9030 Non Union Appointees	К	101,511	154,939 -	101,511	154,939
11919906	Associate Director Of Administration	9030 Non Union Appointees	К	101,512	154,940 -	101,512	154,940
11919903	Associate Director Of Design	9030 Non Union Appointees	К	101,512	154,940 -	101,512	154,940
919907	Associate Director Of Housing Underwriting	9030 Non Union Appointees	K	101,512	154,940 -	101,512	154,940
11919908	Associate Director Of Programmatic Underwriting	9020 Non Union Appointees	К	101,512	154,940 -	101,512	154,940
11919909	Associate Director Of Public Private Partnership	9030 Non Union Appointees	K	101,512	154,940 -	101,512	154,940
11919911	Associate Director Of Strategic Affairs	9030 Non Union Appointees	К	101,512	154,940 -	101,512	154,940
011715	Attorney Office Of The Inspector General	9060 Non Union Appointees	K	47,153	94,413 -	47,153	94,413
932512	Attorney To The Board Of Police Commissioners	9040 Non Union Appointees	K	63,013	94,413 -	63,013	94,413
010106	Auditor General	9130 Non Union Appointees Other	K	73,005	162,048 -	73,005	162,048
013132	Board Of EthicsAdministrative Secretary	9080 Non Union Appointees	K	30,329	39,223 -	30,329	39,223
932206	Budget Operations Manager Fire	9146 Non Union Fire Allied	K	61,192	85,625 -	61,192	85,625
932020	Call Center Director	9030 Non Union Appointees	K	77,779	129,842 -	77,779	129,842
010166	Chairman Of Board Of Police Commissioners	9140 Non Union Appointees Exempt	K	6,877	6,877 -	6,877	6,877
11303091	Chief Accounting Officer	9030 Non Union Appointees	K	101,512	154,940 -	101,512	154,940
931421	Chief Administrative Corporation Counsel	9030 Non Union Appointees	K	85,586	130,633 -	85,586	130,633
932012	Chief Administrative Officer	9020 Non Union Appointees	K	98,867	158,406 -	98,867	158,406
010105	Chief Assessor	9030 Non Union Appointees	К	77,779	129,842 -	77,779	129,842
11311001	Chief Classification Compensation Officer	9030 Non Union Appointees	K	101,512	154,940 -	101,512	154,940
11303002	Chief Deputy Chief Financial Officer	9030 Non Union Appointees	K	142,383	204,956 -	142,383	204,956
11312009	Chief Development Officer	9000 Non-Union	K	101,512	154,940 -	101,512	154,940
11312004	Chief Employee Services Officer	9030 Non Union Appointees	K	122,289	173,959 -	122,289	173,959
931512	Chief Engineer Detroit Cable Communications Commission	9060 Non Union Appointees	K	55,404	82,945 -	55,404	82,945
303001	Chief Financial Officer	9020 Non Union Appointees	K	153,000	247,148 -	153,000	247,148
931640	Chief Information Officer	9020 Non Union Appointees	К	184,558	253,765 -	184,558	253,765
932502	Chief Investigator Police Commission	9060 Non Union Appointees	K	77,779	129,842 -	77,779	129,842
13205141	Chief Investment Officer	9030 Non Union Appointees	K	219,686	267,910 -	219,686	267,910
11313101	Chief Learning Officer	9030 Non Union Appointees	K	101,512	154,940 -	101,512	154,940
931419	Chief Legal Counsel Capital Infrastructure	9030 Non Union Appointees	K	101,519	154,941 -	101,519	154,941
931420	Chief Legal Counsel For Transactional Economic Development	9030 Non Union Appointees	K	85,586	130,633 -	85,586	130,633
11931424	Chief Of Criminal Enforcement And Quality Of Life	9030 Non Union Appointees	К	129,615	133,955 -	129,615	133,955
010160	Chief Of Fire Department	4020 Detroit Fire Fighters Assoc Local 344	K	122,867	122,867 -	122,867	122,867
010202	Chief Of Fire Department Medical First Responders	4020 Detroit Fire Fighters Assoc Local 344	K	127,784	127,784 -	127,784	127,784
931423	Chief Of Litigation	9030 Non Union Appointees	К	85,586	130,633 -	85,586	130,633
338252	Chief Of Plans And Examination Medical First Responders	4015 Detroit Fire Fighters Assoc Local 344	К	112,577	112,577 -	112,577	112,577
010193	Chief Of Police	9145 Non Union Police And Fire Unif	К	162,069	259,543 -	162,069	259,543
931630	Chief of Services and Infrastructure	9020 Non Union Appointees	К	184,558	253,765 -	184,558	253,765

					Current		N	ew
Job Code	e Title	BU	Bargaining Unit	Rule	Min	Max	- Min	Max
81301001	Chief Of Staff	9020 Non Union	Appointees	К	122,311	173,972	- 122,311	173,972
932001	Chief Of Staff	9020 Non Union	Appointees	К	98,846	162,069	- 98,846	162,069
931422	Chief Of Staff Law	9030 Non Union	Appointees	К	85,586	130,633	- 85,586	130,633
931408	Chief Operating Officer Health	9020 Non Union	Appointees	К	150,061	225,081	- 150,061	225,081
931110	Chief Operating Officer Mayors Office	9020 Non Union	Appointees	К	150,082	225,102	- 150,082	225,102
11312006	Chief Policy Planning Officer	9030 Non Union	Appointees	К	101,512	154,940	- 101,512	154,940
931407	Chief Public Health Officer	9020 Non Union	Appointees	К	150,061	225,081	- 150,061	225,081
11312005	Chief Recruitment Officer	9030 Non Union	Appointees	К	101,512	154,940	- 101,512	154,940
011108	City Council Administrative Assistant 1	9130 Non Union	Appointees Other	К	30,007	64,836	- 30,007	64,836
011109	City Council Administrative Assistant 2	9130 Non Union	Appointees Other	К	30,007	64,836	- 30,007	64,836
011124	City Council Administrative Assistant 3	9130 Non Union	Appointees Other	К	28,400	90,769	- 28,400	90,769
011125	City Council Administrative Assistant 4	9130 Non Union	Appointees Other	К	62,585	94,948	- 62,585	94,948
011127	City Council Advisory Youth Commission Director	9130 Non Union	Appointees Other	К	42,009	59,155	- 42,009	59,155
011117	City Council Executive Administrative Assistant Council	9130 Non Union	Appointees Other	К	69,015	94,948	- 69,015	94,948
011128	City Council Fiscal Analysis Deputy Director	9130 Non Union	Appointees Other	К	82,403	129,630	- 82,403	129,630
011118	City Council Fiscal Analysis Director	9130 Non Union	Appointees Other	К	104,850	162,048	- 104,850	162,048
011129	City Council Fiscal Staff Analyst	9130 Non Union	Appointees Other	К	45,224	77,267	- 45,224	77,267
011135	City Council Legal Analyst	9130 Non Union	Appointees Other	К	98,061	138,456	- 98,061	138,456
011155	City Council Legislative Policy Division Administrative Assist	9130 Non Union	Appointees Other	К	27,707	46,944	- 27,707	46,944
011156	City Council Legislative Policy Division Administrative Assist	9130 Non Union	Appointees Other	К	39,939	61,163	- 39,939	61,163
011157	City Council Legislative Policy Division Administrative Assist	9130 Non Union	Appointees Other	К	56,039	86,359	- 56,039	86,359
011158	City Council Legislative Policy Division Administrative Assist	9130 Non Union	Appointees Other	К	59,490	90,332	- 59,490	90,332
011141	City Council Legislative Policy Division Deputy DirectorCpcH	9130 Non Union	Appointees Other	К	91,484	154,325	- 91,484	154,325
011142	City Council Legislative Policy Division Deputy DirectorFisca	9130 Non Union	Appointees Other	К	91,484	154,325	- 91,484	154,325
011140	City Council Legislative Policy Division Director	9130 Non Union	Appointees Other	К	99,843	165,591	- 99,843	165,591
011143	City Council Legislative Policy Division Fiscal Analyst	9130 Non Union	Appointees Other	К	44,299	135,189	- 44,299	135,189
011151	City Council Legislative Policy Division Historic Planner 2	9130 Non Union	Appointees Other	К	47,523	83,024	- 47,523	83,024
011152	City Council Legislative Policy Division Historic Planner 3	9130 Non Union	Appointees Other	К	73,153	107,544	- 73,153	107,544
011144	City Council Legislative Policy Division Legal Analyst	9130 Non Union	Appointees Other	К	52,277	135,189	- 52,277	135,189
011146	City Council Legislative Policy Division Planner 1	9130 Non Union	Appointees Other	К	37,116	51,948	- 37,116	51,948
011147	City Council Legislative Policy Division Planner 2	9130 Non Union	Appointees Other	К	52,751	70,798	- 52,751	70,798
011148	City Council Legislative Policy Division Planner 3	9130 Non Union	Appointees Other	К	66,847	86,161	- 66,847	86,161
011149	City Council Legislative Policy Division Planner 4	9130 Non Union	Appointees Other	К	73,138	95,924	- 73,138	95,924
011150	City Council Legislative Policy Division Planner 5	9130 Non Union	Appointees Other	К	82,000	107,545	- 82,000	107,545
011153	City Council Legislative Policy Division Senior Historic Plann	9130 Non Union	Appointees Other	К	86,159	135,189	- 86,159	135,189
011145	City Council Legislative Policy Division Staff Analyst	9130 Non Union	Appointees Other	К	36,598	135,189	- 36,598	135,189
011116	City Council Research And Analysis Deputy Director	9130 Non Union	Appointees Other	К	73,026	129,630	- 73,026	129,630

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Job Code	e Title	BU Bargaining Unit	Rule	Min	Max -	Min	Max
011115	City Council Research And Analysis Director	9130 Non Union Appointees Other	К	73,026	162,048 -	73,026	162,048
011107	City Council Research And Analysis Secretarial Stenographer	9130 Non Union Appointees Other	К	30,007	47,904 -	30,007	47,904
011113	City Council Research And Analysis Staff Analyst 2	9130 Non Union Appointees Other	К	35,687	53,048 -	35,687	53,048
011122	City Council Research And Analysis Staff Analyst 3	9130 Non Union Appointees Other	К	42,223	63,550 -	42,223	63,550
011123	City Council Research And Analysis Staff Analyst 4	9130 Non Union Appointees Other	К	56,263	74,373 -	56,263	74,373
011112	City Council Research And Analysis Staff AnalystLegal	9130 Non Union Appointees Other	К	39,378	117,961 -	39,378	117,961
011126	City Council Research And Analysis Staff AnalystPolicy	9130 Non Union Appointees Other	К	39,378	117,961 -	39,378	117,961
011130	City Council Research Cable Specialist	9130 Non Union Appointees Other	К	28,615	64,836 -	28,615	64,836
011114	City Council Research Specialist	9130 Non Union Appointees Other	К	29,149	50,368 -	29,149	50,368
011121	City Council Research Staff Analyst V	9130 Non Union Appointees Other	К	62,693	82,088 -	62,693	82,088
011131	City Council Research Videographer	9130 Non Union Appointees Other	К	28,615	58,513 -	28,615	58,513
011105	City Council Secretarial Stenographer	9130 Non Union Appointees Other	К	30,007	47,904 -	30,007	47,904
011106	City Council Secretarial Stenographer Council President	9130 Non Union Appointees Other	К	45,224	62,263 -	45,224	62,263
011102	City Council Senior Clerk And Receptionist	9130 Non Union Appointees Other	К	30,007	49,404 -	30,007	49,404
011110	City Council Staff Secretary 1	9130 Non Union Appointees Other	К	30,007	49,404 -	30,007	49,404
011111	City Council Staff Secretary 2	9130 Non Union Appointees Other	К	41,151	64,836 -	41,151	64,836
011103	City Council Stenographer	9130 Non Union Appointees Other	К	30,007	41,259 -	30,007	41,259
011101	City Council Typist	9130 Non Union Appointees Other	К	20,623	32,150 -	20,623	32,150
011132	City Council Web Editor	9130 Non Union Appointees Other	К	43,295	60,656 -	43,295	60,656
010141	City Engineer	9030 Non Union Appointees	К	77,779	129,842 -	77,779	129,842
010190	City Ombudsman	9130 Non Union Appointees Other	К	72,984	162,027 -	72,984	162,027
931506	Communications Specialist 1 Detroit Cable Communications	9080 Non Union Appointees	К	27,328	44,903 -	27,328	44,903
931526	Communications Specialist 1 Media Services	9070 Non Union Appointees	К	27,326	47,048 -	27,326	47,048
931505	Communications Specialist 2 Detroit Cable Communications	9080 Non Union Appointees	К	27,328	44,903 -	27,328	44,903
931525	Communications Specialist 2 Media Services	9070 Non Union Appointees	К	49,400	57,503 -	49,400	57,503
931504	Communications Specialist 3 Detroit Cable Communications	9070 Non Union Appointees	К	39,545	59,264 -	39,545	59,264
931524	Communications Specialist 3 Media Services	9070 Non Union Appointees	К	60,378	67,958 -	60,378	67,958
931503	Communications Specialist 4 Detroit Cable Communications	9070 Non Union Appointees	К	39,545	59,264 -	39,545	59,264
931523	Communications Specialist 4 Media Services	9070 Non Union Appointees	К	71,357	78,413 -	71,357	78,413
932304	Community Affairs Manager	9060 Non Union Appointees	К	55,405	82,946 -	55,405	82,946
932042	Coordinator Of Administrative Services	9070 Non Union Appointees	К	39,545	59,264 -	39,545	59,264
010127	Corporation Counsel Election Commissioner \$2000	9020 Non Union Appointees	К	98,867	162,134 -	98,867	162,134
011120	Council ResearchAdministrative Recd Mgr	9130 Non Union Appointees Other	К	37,616	51,976 -	37,616	51,976
010184	Deputy Airport Director	9040 Non Union Appointees	К	63,013	94,413 -	63,013	94,413
11919912	Deputy Associate Director Of Strategic Affairs	9030 Non Union Appointees	К	101,512	154,940 -	101,512	154,940
010101	Deputy Auditor General	9130 Non Union Appointees Other	К	83,379	114,948 -	83,379	114,948
010111	Deputy Budget Director	9000 Non-Union	К	101,512	154,940 -	101,512	154,940

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Job Code	e Title	BU Bargaining Unit	Rule	Min	Max	- Min	Max
11303011	Deputy CFO Financial Planing Analysis Depart of Fin Serv	9020 Non Union Appointees	К	122,289	173,959	- 122,289	173,959
13113001	Deputy Chief Development Officer	9030 Non Union Appointees	К	101,512	154,940	- 101,512	2 154,940
11303006	Deputy Chief Financial Officer Assessor	9030 Non Union Appointees	К	101,512	154,940	- 101,512	154,940
303003	Deputy Chief Financial Officer Budget Director	9020 Non Union Appointees	К	122,289	173,959	- 122,289) 173,959
11306001	Deputy Chief Financial Officer Chief Contracting And Procureme	9030 Non Union Appointees	К	122,289	173,959	- 122,289	173,959
303004	Deputy Chief Financial Officer Controller	9020 Non Union Appointees	К	122,289	173,959	- 122,289) 173,959
919001	Deputy Chief Financial Officer Development And Grants Manageme	9020 Non Union Appointees	К	122,289	173,959	- 122,289	173,959
303007	Deputy Chief Financial Officer Financial Planning And Analysis	9020 Non Union Appointees	К	122,289	173,959	- 122,289) 173,959
303005	Deputy Chief Financial Officer Treasurer	9020 Non Union Appointees	К	122,289	173,959	- 122,289	173,959
13205142	Deputy Chief Investment Officer	9020 Non Union Appointees	К	142,383	204,956	- 142,383	3 204,956
010222	Deputy Chief Of Mobility Innovation	9020 Non Union Appointees	К	77,779	129,842	- 77,779	129,842
011829	Deputy Chief Of Police	9145 Non Union Police And Fire Unif	К	82,576	137,717	- 82,576	137,717
11306002	Deputy Chief Procurement Officer	9030 Non Union Appointees	К	101,512	154,940	- 101,512	154,940
010131	Deputy City Clerk	9131 City Clerk Appointees	К	73,837	88,947	- 73,837	88,947
010191	Deputy City Ombudsman	9130 Non Union Appointees Other	К	83,379	129,673	- 83,379	129,673
010104	Deputy Corporation Counsel	9030 Non Union Appointees	К	85,458	137,311	- 85,458	137,311
011355	Deputy Director City Planning Commission	9130 Non Union Appointees Other	К	82,403	129,630	- 82,403	129,630
010178	Deputy Director Department Of Elections	9131 City Clerk Appointees	К	67,621	92,590	- 67,621	92,590
010124	Deputy Director Department Of Public Works	9030 Non Union Appointees	К	77,779	129,842	- 77,779	129,842
010224	Deputy Director Department Of Public Works Complete Street	9030 Non Union Appointees	К	77,779	129,842	- 77,779	129,842
931502	Deputy Director Detroit Cable Communications Commission	9040 Non Union Appointees	К	63,013	94,412	- 63,013	94,412
010167	Deputy Director Employment And Training Department	9040 Non Union Appointees	К	78,775	108,414	- 78,775	108,414
11010310	Deputy Director Financial Planning and Anaylsis	9000 Non-Union	К	101,512	154,940	- 101,512	154,940
010115	Deputy Director General Services Department	9030 Non Union Appointees	К	77,779	129,842	- 77,779	129,842
11010183	Deputy Director Grants	9000 Non-Union	К	101,512	154,940	- 101,512	154,940
931602	Deputy Director Greater Detroit Resource Recovery	9060 Non Union Appointees	К	63,013	94,413	- 63,013	94,413
010153	Deputy Director Municipal Parking Department	9030 Non Union Appointees	К	77,779	129,842	- 77,779	129,842
010122	Deputy Director Of Buildings And Safety Engineering	9030 Non Union Appointees	К	77,779	129,842	- 77,779	129,842
010182	Deputy Director Of CRIO Department	9030 Non Union Appointees	К	63,013	94,412	- 63,013	94,412
932302	Deputy Director Of Neighborhood City Halls	9020 Non Union Appointees	К	55,404	98,698	- 55,404	98,698
81932505	Deputy Director Of Police Personnel	9060 Non Union Appointees	К	55,405	82,946	- 55,405	82,946
932505	Deputy Director Of Police Personnel	9040 Non Union Appointees	К	57,763	86,375	- 57,763	86,375
010188	Deputy Director Of Public Lighting	9030 Non Union Appointees	К	77,779	129,842	- 77,779	129,842
010138	Deputy Director Of Recreation Department	9030 Non Union Appointees	К	77,779	129,842	- 77,779	129,842
010159	Deputy Director Of Transportation Department	9030 Non Union Appointees	К	77,779	142,806	- 77,779	142,806
010161	Deputy Fire Chief	4020 Detroit Fire Fighters Assoc Local 344	К	113,111	113,111	- 113,111	113,111
010203	Deputy Fire Chief Medical First Responders	4020 Detroit Fire Fighters Assoc Local 344	К	117,636	117,636	- 117,636	5 117,636

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Job Code	Title	BU Bargaining Unit	Rule	Min	Max -	Min	Max
010151	Deputy Fire Commissioner	9145 Non Union Police And Fire Unif	К	85,480	130,542 -	85,480	130,542
010149	Deputy Inspector General	9130 Non Union Appointees Other	К	83,422	129,779 -	83,422	129,779
11312003	Deputy Labor Relations Director	9030 Non Union Appointees	K	101,512	154,940 -	101,512	154,940
932006	Deputy Mayor	9020 Non Union Appointees	К	4,941	4,941 -	4,941	4,941
010156	Deputy Public Health Director	9030 Non Union Appointees	К	119,520	165,000 -	119,520	165,000
11303008	Deputy Treasurer For Operations	9030 Non Union Appointees	К	101,512	154,940 -	101,512	154,940
13303009	Deputy Treasurer For Tax Administration	9030 Non Union Appointees	K	101,512	154,940 -	101,512	154,940
931550	Digital and Social Media Manager	9020 Non Union Appointees	К	51,000	71,400 -	51,000	71,400
931551	Digital and Social Media Specialist	9021 Non Union Appointees (DWSD)	К	44,936	60,664 -	44,936	60,664
012063	Director Board Of Zoning Appeals	9130 Non Union Appointees Other	К	72,984	162,027 -	72,984	162,027
932080	Director Butzel Family Center	9060 Non Union Appointees	К	55,405	82,946 -	55,405	82,946
931303	Director City Of Detroit Building Authority	9030 Non Union Appointees	К	77,779	129,842 -	77,779	129,842
011201	Director City Planning Commission	9130 Non Union Appointees Other	К	104,850	162,048 -	104,850	162,048
010177	Director Department Of Elections	9131 City Clerk Appointees	К	106,929	155,726 -	106,929	155,726
010123	Director Department Of Public Works	9020 Non Union Appointees	К	98,867	162,134 -	98,867	162,134
931501	Director Detroit Cable Communications Commission	9030 Non Union Appointees	К	77,779	129,842 -	77,779	129,842
11302101	Director Enterprise Technicial Operations	9030 Non Union Appointees	К	155,171	205,626 -	155,171	205,626
010114	Director General Services Department	9020 Non Union Appointees	К	98,867	162,134 -	98,867	162,134
931601	Director Greater Detroit Resource Recovery Authority	9030 Non Union Appointees	К	74,044	154,347 -	74,044	154,347
010152	Director Municipal Parking Department	9020 Non Union Appointees	К	98,867	162,134 -	98,867	162,134
931801	Director Neighborhood Commercial Revitalization	9030 Non Union Appointees	К	77,779	118,747 -	77,779	118,747
010170	Director Of Administrative Hearings	9030 Non Union Appointees	К	98,859	162,126 -	98,859	162,126
010121	Director Of Buildings And Safety Engineering	9020 Non Union Appointees	К	98,867	162,134 -	98,867	162,134
010180	Director Of CRIO Department	9020 Non Union Appointees	К	98,867	162,134 -	98,867	162,134
11302104	Director Of Emerging Technology And Innovation	9020 Non Union Appointees	К	123,141	160,151 -	123,141	160,151
11302102	Director Of Enterprise Technology Operations	9030 Non Union Appointees	К	137,533	182,888 -	137,533	182,888
010139	Director Of Homeland Security	9020 Non Union Appointees	К	77,779	129,842 -	77,779	129,842
932301	Director Of Neighborhood City Halls	9020 Non Union Appointees	К	77,779	129,842 -	77,779	129,842
010137	Director Of Parks And Open Spaces	9020 Non Union Appointees	К	98,867	162,134 -	98,867	162,134
010118	Director Of Planning And Development Department	9020 Non Union Appointees	К	98,867	162,134 -	98,867	162,134
932504	Director Of Police Personnel	9020 Non Union Appointees	К	80,961	134,997 -	80,961	134,997
010187	Director Of Public Lighting	9020 Non Union Appointees	К	98,867	162,134 -	98,867	162,134
11302103	Director Of Public Safety And Cyber Security	9020 Non Union Appointees	К	137,533	182,888 -	137,533	182,888
010173	Director Of Targeted Business	9030 Non Union Appointees	К	77,779	129,842 -	77,779	129,842
010158	Director Of Transportation Department	9020 Non Union Appointees	К	98,867	162,134 -	98,867	162,134
010176	Director Project Management	9020 Non Union Appointees	К	77,779	118,747 -	77,779	118,747
861001	Election Commissioner	9140 Non Union Appointees Exempt	К	1,938	1,938 -	1,938	1,938

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Job Code	e Title	BU Bargaining Unit	Rule	Min	Max -	Min	Max
932083	Emergency Management Coordinator	9020 Non Union Appointees	К	72,496	114,249 -	72,496	114,249
013373	Executive Administrative Assistant 1	9070 Non Union Appointees	К	42,649	52,615 -	42,649	52,615
013375	Executive Administrative Assistant 1	9070 Non Union Appointees	К	42,649	52,615 -	42,649	52,615
013374	Executive Administrative Assistant 2	9030 Non Union Appointees	К	55,421	74,382 -	55,421	74,382
013376	Executive Administrative Assistant 2	9030 Non Union Appointees	К	55,421	74,382 -	55,421	74,382
932004	Executive Assistant To The Mayor 1	9020 Non Union Appointees	К	55,404	82,945 -	55,404	82,945
932003	Executive Assistant To The Mayor 2	9020 Non Union Appointees	К	63,013	94,412 -	63,013	94,412
932002	Executive Assistant To The Mayor 3	9020 Non Union Appointees	К	77,779	118,747 -	77,779	118,747
932008	Executive Assistant To The Mayor 4	9020 Non Union Appointees	К	77,694	129,673 -	77,694	129,673
932048	Executive Assistant To The Mayor 5	9020 Non Union Appointees	К	98,867	162,134 -	98,867	162,134
010126	Executive Director Board Of Ethics	9020 Non Union Appointees	К	67,786	111,278 -	67,786	111,278
11101201	Executive Director Pension	9030 Non Union Appointees	К	142,383	204,956 -	142,383	204,956
653080	Executive Management Team	9020 Non Union Appointees	К	27,462	274,607 -	27,462	274,607
8653080	Executive Management Team	9031 Non Union Appointees (DWSD)	К	26,923	269,222 -	26,923	269,222
932015	Executive Management Team Detroit Building Authority	9030 Non Union Appointees	К	27,542	274,662 -	27,542	274,662
932014	Executive Management Team Mayors Office	9020 Non Union Appointees	К	27,542	274,662 -	27,542	274,662
011040	Executive Manager Buildings Safety Engineering And Environm	9020 Non Union Appointees	К	70,728	98,806 -	70,728	98,806
011702	Executive Manager DDOT	9040 Non Union Appointees	К	70,729	98,806 -	70,729	98,806
011701	Executive Manager GSD	9040 Non Union Appointees	К	70,729	98,806 -	70,729	98,806
011705	Executive Manager Law	9030 Non Union Appointees	К	70,728	98,806 -	70,728	98,806
011805	Executive Manager Police	9030 Non Union Appointees	К	73,486	102,703 -	73,486	102,703
931450	Executive Manager Public Private Partnerships	9020 Non Union Appointees	К	98,888	109,878 -	98,888	109,878
013365	Executive Secretary 1	9070 Non Union Appointees	К	32,901	41,581 -	32,901	41,581
013366	Executive Secretary 2	9070 Non Union Appointees	К	35,151	45,009 -	35,151	45,009
82013366	Executive Secretary 2	9070 Non Union Appointees	К	35,151	45,009 -	35,151	45,009
013367	Executive Secretary 3	9070 Non Union Appointees	К	38,580	49,618 -	38,580	49,618
81013367	Executive Secretary 3	9070 Non Union Appointees	К	38,580	49,618 -	38,580	49,618
010140	Fire Commissioner	9145 Non Union Police And Fire Unif	К	98,846	162,069 -	98,846	162,069
311045	Fire Department Community Relations Coordinator Medical Firs	4015 Detroit Fire Fighters Assoc Local 344	К	112,577	112,577 -	112,577	112,577
197048	Fire Investigator Chief Medical First Responders	4015 Detroit Fire Fighters Assoc Local 344	К	112,577	112,577 -	112,577	112,577
010144	Fire Marshal	4020 Detroit Fire Fighters Assoc Local 344	К	130,978	130,978 -	130,978	130,978
010201	Fire Marshal Medical First Responders	4020 Detroit Fire Fighters Assoc Local 344	К	136,216	136,216 -	136,216	136,216
010171	First Assistant Chief	9145 Non Union Police And Fire Unif	К	90,890	147,972 -	90,890	147,972
932201	Fiscal Processing Manager Fire	9060 Non Union Appointees	К	56,155	78,659 -	56,155	78,659
011720	Forensic Auditor Office Of Inspector General	9130 Non Union Appointees Other	К	72,765	97,197 -	72,765	97,197
931101	General Manager DetroitWayne Joint Building Authority	9040 Non Union Appointees	К	65,585	91,947 -	65,585	91,947
931603	Head Accountant And Office Manager Greater Detroit Resource Re	9060 Non Union Appointees	К	55,405	82,946 -	55,405	82,946

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Job Code	Title	BU Bargaining Unit	Rule	Min	Max -	Min	Max
011640	Historic Designation Administrative Assistant 2	9130 Non Union Appointees Other	К	41,151	64,836 -	41,151	64,836
011647	Historic Designation Director	9130 Non Union Appointees Other	К	73,026	162,048 -	73,026	162,048
011637	Historic Designation Supervisory Specialist	9130 Non Union Appointees Other	К	51,654	82,946 -	51,654	82,946
011621	Historical Designation Secretary Stenographer Research	9130 Non Union Appointees Other	К	30,007	47,904 -	30,007	47,904
011625	Historical Designation Specialist 1	9130 Non Union Appointees Other	К	35,901	53,369 -	35,901	53,369
011635	Historical Designation Specialist 2	9130 Non Union Appointees Other	К	43,724	77,267 -	43,724	77,267
011645	Historical Designation Staff Director	9100 Non Union Appointees	К	55,191	65,371 -	55,191	65,371
919905	Housing And Revitalization Deputy Director	9020 Non Union Appointees	К	122,289	173,959 -	122,289	173,959
919904	Housing And Revitalization Director	9020 Non Union Appointees	К	27,542	274,662 -	27,542	274,662
11312001	Human Resources Director	9020 Non Union Appointees	К	27,542	274,662 -	27,542	274,662
919910	Immigration Affairs Officer	9020 Non Union Appointees	К	101,512	154,940 -	101,512	154,940
010135	Inspector General	9130 Non Union Appointees Other	К	73,005	162,048 -	73,005	162,048
932610	Intelligence Specialist	9020 Non Union Appointees	К	57,763	67,193 -	57,763	67,193
011726	Investigator Board Of Ethics	9130 Non Union Appointees Other	К	51,119	70,836 -	51,119	70,836
011710	Investigator Office Of Inspector General	9130 Non Union Appointees Other	К	51,117	70,835 -	51,117	70,835
81932503	Investigator Police Commission	9070 Non Union Appointees	К	39,545	59,264 -	39,545	59,264
932503	Investigator Police Commission	3510 Civilian Police Investi UAW Local 212	К	40,344	60,306 -	40,344	60,306
932031	ITeam Director Of Stakeholder Engagement And Policy Implementation	9030 Non Union Appointees	К	107,165	107,165 -	107,165	107,165
932030	ITeam Executive Director	9030 Non Union Appointees	К	112,200	112,200 -	112,200	112,200
931611	Junior Accountant Greater Detroit Resource Recovery Authority	9080 Non Union Appointees	К	27,328	44,903 -	27,328	44,903
11312002	Labor Relations Director	9020 Non Union Appointees	К	122,289	173,959 -	122,289	173,959
091198	Manager Of Administrative Hearings	9040 Non Union Appointees	К	76,123	114,694 -	76,123	114,694
931553	Managing Editor	9020 Non Union Appointees	К	53,938	80,907 -	53,938	80,907
932041	Mayors Staff Secretary 1	9080 Non Union Appointees	К	27,328	44,903 -	27,328	44,903
932043	Mayors Staff Secretary 2	9020 Non Union Appointees	К	39,545	59,261 -	39,545	59,261
932044	Mayors Staff Secretary 3	9070 Non Union Appointees	К	39,545	59,261 -	39,545	59,261
211058	Medical Director	9020 Non Union Appointees	К	156,553	219,162 -	156,553	219,162
11919902	Planning And Development Deputy Director	9020 Non Union Appointees	К	122,289	173,959 -	122,289	173,959
339055	Police Assistant	3001 Detroit Police Officers Association - PA	К	51,437	51,437 -	52,723	52,723
331052	Police Commander Non Union Police Uniform	9145 Non Union Police And Fire Unif	К	72,581	114,257 -	72,581	114,257
010165	Police Commissioner	9140 Non Union Appointees Exempt	К	4,630	4,630 -	4,630	4,630
011831	Police Executive 1	9030 Non Union Appointees	К	66,470	108,053 -	66,470	108,053
011832	Police Executive 2	9030 Non Union Appointees	К	75,487	118,873 -	75,487	118,873
011833	Police Executive 3	9030 Non Union Appointees	К	77,700	129,801 -	77,700	129,801
932010	Press Secretary	9030 Non Union Appointees	К	77,779	118,747 -	77,779	118,747
931605	Principal Accountant And Office Manager Greater Detroit Resour	9070 Non Union Appointees	K	39,545	59,264 -	39,545	59,264
010143	Program Management Director	9020 Non Union Appointees	К	184,558	253,765 -	184,558	253,765

				Cur	rent	N	ew
Job Code	e Title	BU Bargaining Unit	Rule	Min	Max -	Min	Max
11302106	Program Management Officer	9030 Non Union Appointees	К	101,512	154,940 -	101,512	154,940
010200	Project Manager	9030 Non Union Appointees	К	77,694	118,767 -	77,694	118,767
010102	Project Manager DDOT	9030 Non Union Appointees	К	77,779	118,747 -	77,779	118,747
010198	Project Manager Finance	9030 Non Union Appointees	К	77,779	118,747 -	77,779	118,747
010172	Project Manager Fire	9030 Non Union Appointees	К	77,779	118,747 -	77,779	118,747
010199	Project Manager General Services Department	9030 Non Union Appointees	К	77,694	118,767 -	77,694	118,767
010155	Public Health Director	9020 Non Union Appointees	К	98,867	162,134 -	98,867	162,134
099536	Public Information Manager	9000 Non-Union	К	62,263	64,299 -	62,263	64,299
011810	Second Deputy Chief	9145 Non Union Police And Fire Unif	К	75,487	118,873 -	75,487	118,873
012060	Second Deputy Fire Commissioner	9146 Non Union Fire Allied	К	62,843	129,688 -	62,843	129,688
011210	Secretarial Stenographer City Planning Commission	9130 Non Union Appointees Other	К	30,007	47,904 -	30,007	47,904
931608	Secretary 3 Greater Detroit Resource Recovery Authority	9080 Non Union Appointees	К	27,328	44,903 -	27,328	44,903
931510	Secretary Detroit Cable Communications Commission	9080 Non Union Appointees	К	27,328	44,903 -	27,328	44,903
931805	Secretary Neighborhood Commercial Revitalization	9080 Non Union Appointees	К	27,328	44,903 -	27,328	44,903
932501	Secretary To Board Of Police Commissioners	9060 Non Union Appointees	К	77,779	129,842 -	77,779	129,842
931612	SemiSenior Accountant Greater Detroit Resource Recovery Autho	9080 Non Union Appointees	К	27,328	44,903 -	27,328	44,903
931613	Senior Accountant Greater Detroit Resource Recovery Authority	9070 Non Union Appointees	К	39,545	59,264 -	39,545	59,264
321050	Senior Chief	4008 Detroit Fire Fighters Assoc Local 344	К	108,246	111,495 -	108,246	111,495
8321050	Senior Chief	4020 Detroit Fire Fighters Assoc Local 344	К	108,246	111,495 -	108,246	111,495
321090	Senior Chief Medical First Responders	4008 Detroit Fire Fighters Assoc Local 344	К	112,577	112,577 -	112,577	112,577
8321090	Senior Chief Medical First Responders	4020 Detroit Fire Fighters Assoc Local 344	К	112,577	112,577 -	112,577	112,577
011217	Senior Clerk Typist City Planning Commission	9130 Non Union Appointees Other	К	27,114	33,436 -	27,114	33,436
931205	Senior Governmental Analyst Elections	9070 Non Union Appointees	К	39,545	59,264 -	39,545	59,264
931606	Senior Governmental Analyst Greater Detroit Resource Recovery	9070 Non Union Appointees	К	39,545	59,264 -	39,545	59,264
932510	Senior Investigator Police Commission	9070 Non Union Appointees	К	44,260	66,442 -	44,260	66,442
931511	Senior Stenographer Detroit Cable Communications Commission	9080 Non Union Appointees	К	27,328	44,903 -	27,328	44,903
931610	Senior Stenographer Greater Detroit Resource Recovery Authorit	9080 Non Union Appointees	К	27,328	44,903 -	27,328	44,903
932032	Senior Strategist	9140 Non Union Appointees Exempt	К	27,328	44,903 -	27,328	44,903
932081	Service Coordinator Butzel Family Center	9070 Non Union Appointees	К	39,545	59,264 -	39,545	59,264
011415	Social Planner 1	9130 Non Union Appointees Other	К	29,149	49,190 -	29,149	49,190
011425	Social Planner 2	9130 Non Union Appointees Other	К	29,149	49,190 -	29,149	49,190
011435	Social Planner 3	9130 Non Union Appointees Other	К	42,009	64,622 -	42,009	64,622
011440	Social Planner 3 Nuisance Abatement	9130 Non Union Appointees Other	К	43,617	60,335 -	43,617	60,335
011445	Social Planner 4	9130 Non Union Appointees Other	К	58,940	90,767 -	58,940	90,767
931324	Special Area Maintenance Project Superintendent Detroit	9060 Non Union Appointees	К	87,771	120,847 -	87,771	120,847
931211	Special Assistant To The Director Elections	9070 Non Union Appointees	К	49,190	65,264 -	49,190	65,264
931554	Special Events Administrator	9020 Non Union Appointees	К	46,326	64,855 -	46,326	64,855

					Current			New	
Job Code	e Title	BU	Bargaining Unit	Rule	Min	Max	-	Min	Max
011219	Staff Secretary City Planning Commission	9130 Non	Union Appointees Other	К	30,007	41,474	-	30,007	41,474
931105	Staff Secretary DetroitWayne Joint Building Authority	9070 Non	Union Appointees	К	30,329	57,763	-	30,329	57,763
011104	Staff Secretary Fiscal Section City Council	9130 Non	Union Appointees Other	К	30,007	45,867	-	30,007	45,867
931619	Staff Secretary Greater Detroit Resource Recovery Authority	9080 Non	Union Appointees	К	27,328	44,903	-	27,328	44,903
931614	Stenographer Greater Detorit Resource Recovery Authority	9080 Non	Union Appointees	К	27,328	44,903	-	27,328	44,903
932009	Stenographer Receptionist	9080 Non	Union Appointees	К	27,328	44,903	-	27,328	44,903
930203	Summer Program Planning Coordinator	9070 Non	Union Appointees	К	39,545	59,264	-	39,545	59,264
931304	Superintendent Of Capital Projects Detroit Building Authorit	9030 Non	Union Appointees	К	87,771	120,847	-	87,771	120,847
224061	Superintendent Of Emergency Medical Service	9030 Non	Union Appointees	К	77,779	129,842	-	77,779	129,842
736072	Supervising Fire Dispatcher Medical First Responders	4058 Detro	bit Fire Fighters Assoc Local 344	К	112,577	112,577	-	112,577	112,577
932508	Supervising Investigator Police Commission	9060 Non	Union Appointees	К	55,405	82,946	-	55,405	82,946
932507	Supervising Investigator Police Commission Citizens Compla	9060 Non	Union Appointees	К	55,405	82,946	-	55,405	82,946
932509	Supervising Investigator Police Commission Quality Assuran	9060 Non	Union Appointees	К	55,405	82,946	-	55,405	82,946
076010	Supervisor Of Fire Department Training School Medical First	4015 Detro	bit Fire Fighters Assoc Local 344	К	112,577	112,577	-	112,577	112,577
23101101	Tax Attorney	9000 Non-	Union	К	101,512	154,940	-	101,512	154,940
931507	Telecommunications Contract And Compliance Mgr Det Cab Com	9060 Non	Union Appointees	К	55,404	82,945	-	55,404	82,945
931555	Writer Producer	9020 Non	Union Appointees	К	48,876	68,425	-	48,876	68,425
010195	Zoning Appeal Board Chairperson	9140 Non	Union Appointees Exempt	К	11,140	11,140	-	11,140	11,140
010197	Zoning Appeal Board Member	9140 Non	Union Appointees Exempt	К	11,140	11,140	-	11,140	11,140

					Curi		New		
Job Code	e Title	BU	Bargaining Unit	Rule	Min	Max	- M	1in	Max
010010	City Clerk Election Commission Chairperson \$2000	9700 Non Unior	Elected	W	87,362	87,362	- 89,	,546	89,546
010030	City Council Member	9700 Non Unior	Elected	W	87,362	87,362	- 89,	,546	89,546
010031	City Council President Election Commissioner \$2000	9700 Non Unior	Elected	W	91,815	91,815	- 94,	,110	94,110
913051	Judge 36Th District Court	9701 Elected Of	ficials Judges	W	45,724	45,724	- 45,	,724	45,724
911066	Judge Recorders Court County	9701 Elected Of	ficials Judges	W	46,141	46,141	- 46,	,141	46,141
010040	Mayor	9700 Non Unior	Elected	W	184,683	184,683	- 189	9,301	189,301

			Current				New		
Job Code	e Title	BU	Bargaining Unit	Rule	Min	Max	-	Min	Max
999903	Hired Equipment Overtime Rate	9302 Non Ur	ion Cont Dly-Wkly-Mthly	YH	10,088	10,088	-	10,088	10,088
999935	Truck Construction And Maintenance Five Cubic Yard	9302 Non Ur	ion Cont Dly-Wkly-Mthly	YH	42,640	42,640	-	42,640	42,640
999931	Truck Construction Five Cubic Yards Water Level	9302 Non Ur	ion Cont Dly-Wkly-Mthly	YH	42,640	42,640	-	42,640	42,640

				Current		Ne	ew
Job Code	Title	BU Bargaining Unit	Rule	Min	Max -	Min	Max
826202	Bricklayer General Special Service Limited Term	2195 BTC - S.S L.T.	Y	63,502	63,502 -	63,502	63,502
826226	Cable SplicerSpecial ServiceLimited Term	2195 BTC - S.S L.T.	Y	73,174	73,174 -	73,174	73,174
921001	City Council Special Project Assistant Contractual	9301 Non Union Contractual Salary	Y	20,072	20,800 -	20,072	20,800
999998	Contract Worker	9902 Contract Workers	YH	2,080	2,080 -	2,080	2,080
826222	Electrical Substation Worker Special Service Limited Term	2195 BTC - S.S L.T.	Y	73,070	73,070 -	73,070	73,070
826205	Electrical Worker Foreman Special Service Limited Term	2195 BTC - S.S L.T.	Y	85,613	85,613 -	85,613	85,613
826203	Electrical Worker General Special Service Limited Term	2195 BTC - S.S L.T.	Y	99,299	99,299 -	99,299	99,299
826204	Electrical Worker General Special Service Limited Term	2195 BTC - S.S L.T.	Y	80,163	80,163 -	80,163	80,163
826207	Electrical Worker General Special Service Limited Term	2195 BTC - S.S L.T.	Y	111,238	111,238 -	111,238	111,238
826225	Elevator MechanicSpecial ServicesLimited Term	2195 BTC - S.S L.T.	Y	65,562	65,562 -	65,562	65,562
826206	Finish Carpenter Special Service Limited Term	2195 BTC - S.S L.T.	Y	62,032	62,032 -	62,032	62,032
826208	Finish Painter Special Service Limited Term	2195 BTC - S.S L.T.	Y	52,083	52,083 -	52,083	52,083
922128	Fire Department Eeoc Coordinator Contractual	9301 Non Union Contractual Salary	Y	20,072	20,072 -	20,072	20,072
922126	Fire Examining Physician Contractual	9301 Non Union Contractual Salary	Y	31,417	31,417 -	31,417	31,417
826209	Glazier Special Service Limited Term	2195 BTC - S.S L.T.	Y	44,304	44,304 -	44,304	44,304
932506	Investigator Police Commission Contractual	9300 Non Union Contractual Hourly	Y	51,875	51,875 -	51,875	51,875
911067	Judge Recorders Court Daily Basis	9302 Non Union Cont Dly-Wkly-Mthly	Y	442,957	442,957 -	442,957	442,957
920904	Legislative Agent Contractual	9301 Non Union Contractual Salary	Y	85,000	85,000 -	85,000	85,000
826220	Line Worker Special Service Limited Term	2195 BTC - S.S L.T.	Y	83,200	83,200 -	83,200	83,200
826221	Maintenance Millwright Special Service Limited Term	2195 BTC - S.S L.T.	Y	70,512	70,512 -	70,512	70,512
929004	Personal Service Contractor Grade 1 Per Day	9302 Non Union Cont Dly-Wkly-Mthly	YH	1.00	100.00 -	1.00	100.00
929001	Personal Service Contractor Grade 1 Per Hour	9300 Non Union Contractual Hourly	YH	9.65	25.00 -	9.65	25.00
929007	Personal Service Contractor Grade 1 Per Week	9302 Non Union Cont Dly-Wkly-Mthly	YH	1.00	247.00 -	1.00	247.00
929005	Personal Service Contractor Grade 2 Per Day	9302 Non Union Cont Dly-Wkly-Mthly	YH	100.01	175.00 -	100.01	175.00
929002	Personal Service Contractor Grade 2 Per Hour	9300 Non Union Contractual Hourly	YH	22.00	50.00 -	22.00	50.00
929008	Personal Service Contractor Grade 2 Per Week	9302 Non Union Cont Dly-Wkly-Mthly	YH	247.01	750.00 -	247.01	750.00
929006	Personal Service Contractor Grade 3 Per Day	9302 Non Union Cont Dly-Wkly-Mthly	YH	175.01	800.00 -	175.01	800.00
929003	Personal Service Contractor Grade 3 Per Hour	9300 Non Union Contractual Hourly	YH	50.01	260.00 -	50.01	260.00
929009	Personal Service Contractor Per Session	9302 Non Union Cont Dly-Wkly-Mthly	YH	9.65	30.00 -	9.65	30.00
826210	Plasterer Special Service Limited Term	2195 BTC - S.S L.T.	Y	52,229	52,229 -	52,229	52,229
826212	Plumber Special Service Limited Term	2195 BTC - S.S L.T.	Y	70,013	70,013 -	70,013	70,013
923319	Police Academy Instructor Contractual	9300 Non Union Contractual Hourly	Y	104,000	104,000 -	104,000	104,000
922133	Senior Fire Examining Physician Contractual	9301 Non Union Contractual Salary	Y	47,175	47,175 -	47,175	47,175
826216	Sheet Metal Worker Special Service Limited Term	2195 BTC - S.S L.T.	Y	85,571	85,571 -	85,571	85,571
826218	Steamfitter Special Service Limited Term	2195 BTC - S.S L.T.	Y	65,582	65,582 -	65,582	65,582

Job Code Title BU Bargainupitt Rule Min Max Min Max 41011 Librarian 1 4700 Pool-Library UAW Local 2200 E 40,214 40,299 40,214 40,319 40,315 40,411 40,415 40,414 40,414 40,414 40,414 40,414 40,414 40,414 40,414 40,414 40,414 40,41					Current		N	ew	
41011 Ubrain 1 4700 Pool-Ubray UWL local 2200 F. 40,24 42,29 40,218 45,858 410128 Ubrain 3 4700 Pool-Ubray UWL local 2200 A 45,818 60,677 5,118 60,677 5,128 60,518 60,371 5,128 60,578 45,528 45,528 45,528 45,528 45,528 45,528 52,274 3,733 52,724 3,733 52,724 3,733 52,724 3,733 52,724 3,733 52,724 3,733 52,724 3,733 52,724 3,733 52,724 3,733 52,724 3,733 52,724 3,733 52,724 3,733 52,724 3,733 52,724 3,733 52,724 3,733 52,724 3,733 52,724 3,733 52,724 3,733 52,724 3,733 52,74 3,733 52,74 3,733 52,74 3,733 52,74 3,733 52,74 3,733 52,74 3,733 54,737 54,931 64,927 64,972 64,972 64,972 64,972 64,972 64,972 64,972 64,973 64,972 64,973 64,972 <th>Job Code</th> <th>e Title</th> <th>BU Bargaining Unit</th> <th>Rule</th> <th>Min</th> <th>Max</th> <th>-</th> <th>Min</th> <th>Max</th>	Job Code	e Title	BU Bargaining Unit	Rule	Min	Max	-	Min	Max
41028 Librarian 3 4700 Pool-Library LWA Local 2200 A 94,826 94,826 94,826 41175 Library Accounts Payable Manager 9171 Library puerksory Exempt D 65,508 96,308 - 65,650 96,308 - 65,608 96,776 - 37,305 52,274 37,335 52,274 37,335 67,767 49000 Library Administrative Assistant 1 9170 Library Superksory Exempt D 65,650 66,300 67,877 43,986 67,877 43,986 67,877 43,986 67,877 43,986 67,877 43,986 67,877 43,986 67,877 43,986 67,877 43,986 67,877 43,986 67,875 43,919 63,878 40,135 40,131 40,133 40,131 40,133 40,131 40,131 40,135 43,014 40,153 43,021 43,024 Library Assistant Function Passaue 6101 1010 Lic Local 324 (Library) A 40,153 43,823 43,823 43,823 43,823 43,823 43,823 43,823 43,824 43,823 43,823 43,823 43,823 4	723131	Auto Mechanic	1100 AFSCME - Council 25	Е	30,532	33,664	-	31,143	34,337
411038 Library Accounts Payable Manager 9171 Library Supervisory Exempt D 65,550 66,360 - 65,550 66,380 4411075 Library Administrative Assistant 1 9170 Library Mon Supervisory Exempt D 65,550 66,380 - 65,650 66,370 40,918 40,913 40,91	441011	Librarian 1	4700 Pool-Library UAW Local 2200	Е	40,214	48,299	-	40,214	48,299
H1175 Library Accounts Payable Manager 9171 Library Supervisory Exempt D 65,650 86,380 - 65,650 86,380 449000 Library Administrative Assistant 1 9170 Library Administrative Assistant 2 9172 Library Monispervisory Exempt D 35,666 67,77 35,956 67,77 449008 Library Administrative Assistant 2 9171 Library Supervisory Exempt D 80,139 100,313 80,139 100,313 80,139 100,313 80,139 100,313 80,139 100,313 449050 Library Assistant Furchases Agent 4700 Pool-Library UAV Local 2200 A 54,091 65,767 63,767 31,956 67,775 31,956 67,775 10,911 64,912 64,911 64,912 64,911 64,912 64,911 64,912 64,911 64,912 64,911 64,912 64,912 64,911 64,912 64,912 64,912 64,912 64,912 64,912 64,912 44,903 Library Mainifartive D 64,912 64,912 64,912 64,912 64,912 64,912 64,912 64,912 64,912 <t< td=""><td>441028</td><td>Librarian 2</td><td>4700 Pool-Library UAW Local 2200</td><td>А</td><td>48,628</td><td>54,856</td><td>-</td><td>48,628</td><td>54,856</td></t<>	441028	Librarian 2	4700 Pool-Library UAW Local 2200	А	48,628	54,856	-	48,628	54,856
449009 Library Administrative Assistant 1 9170 Library Administrative Assistant 2 9172 Library Non Supervisory Exempt 0 37,339 52,274 - 37,339 52,274 449009 Library Administrative Assistant 2 9172 Library Supervisory Exempt 0 65,550 66,300 441056 Library Assistant Director 9171 Library Supervisory Exempt 0 80,139 100,313 - 80,139 100,313 - 80,139 100,313 - 80,139 100,313 - 80,139 100,313 - 80,139 100,313 - 80,139 100,313 - 80,139 100,313 - 80,139 100,313 - 80,139 100,313 - 80,139 100,313 - 80,139 100,313 - 80,139 100,313 - 80,139 100,313 40,131 40,131 40,131 40,131 40,131 40,131 40,131 40,131 40,131 40,131 40,131 40,132 43,030 63,353 43,524 44,933 45,223 45,232 45,232 45,232 45,252	441038	Librarian 3	4700 Pool-Library UAW Local 2200	А	55,184	60,647	-	55,184	60,647
449010 Library Administrative Assistant 2 9172 Library Non Supervisory Exempt D 39,568 67,767 - 39,568 67,767 449098 Library Administrative Projects Specialist 9171 Library Supervisory Exempt D 65,650 86,300 - 65,657 86,300 - 56,657 86,300 - 56,050 86,300 - 56,050 86,300 - 56,050 86,300 - 56,050 86,300 - 56,050 86,300 - 56,050 86,300 - 56,050 86,300 - 56,050 86,300 - 56,050 86,300 - 56,091 66,767 49,052 16,031 40,031 40,033 43,011 40,553 43,011 40,155 43,401 40,155 43,401 40,155 43,401 40,155 43,401 44,053 43,529 - 44,253 45,829 44,909 Library Bonch Services Specialist 1070 Library Skilled Trades Unit A 44,253 45,829 - 44,253 45,829 - 44,253 45,829 - 44,253 45,829 <td>441175</td> <td>Library Accounts Payable Manager</td> <td>9171 Library Supervisory Exempt</td> <td>D</td> <td>65,650</td> <td>86,380</td> <td>-</td> <td>65,650</td> <td>86,380</td>	441175	Library Accounts Payable Manager	9171 Library Supervisory Exempt	D	65,650	86,380	-	65,650	86,380
440908 Library Administrative Projects Specialist 9171 Library Sustem View Projects Specialist 9171 Library Sustem View Projects Specialist 910,131 = 80,139 100,313 = 80,139 100,131 = 80,139 100,131 = 80,139 100,131 = 80,139 100,131 = 80,139 100,131 = 80,159 100,131 = 80,159 100,131 = 80,159 100,151 100,151 100	449009	Library Administrative Assistant 1	9170 Library Administrative	D	37,339	52,274	-	37,339	52,274
441056 Library Assistant Director 9171 Library Supervisory Exempt D 80,139 100,313 - 80,139 100,313 449050 Library Assistant Scurity Manager 9170 Library Assistant Scurity Manager 9170 Library Assistant Scurity Manager 61,071 - 47,927 61,971 - 47,927 61,971 - 47,927 61,971 - 47,927 61,971 - 47,927 61,971 - 47,927 61,971 - 47,927 61,971 - 47,927 61,971 - 47,927 61,971 - 47,927 61,971 - 47,927 61,971 - 47,925 63,875 - 83,785 38,785 38,785 38,785 - 83,785 - 84,797 - 64,312 84,597 - 64,312 84,597 - 64,312 84,597 - 64,312 84,597 - 64,312 84,597 - 64,312 84,597 - 64,312 84,597 - 64,312 84,597 - 64,312 84,597 - 64,312 84,597	449010	Library Administrative Assistant 2	9172 Library Non Supervisory Exempt	D	39,568	67,767	-	39,568	67,767
449050 Library Assistant Purchases Agent 4700 Pool-Library UWL Local 2200 A 54,091 66,876 - 54,091 64,876 449094 Library Assistant Security Manager 9170 Library Assistant Security Manager 6101 10/15 43,015 44,023 54,207 64,213 45,207 44,253 45,227 45,262 45,727 45,621 45,721 44,024 44,025 41,031 42,679 41,031 10,076 cord 13,076 (brd ref	449098	Library Administrative Projects Specialist	9171 Library Supervisory Exempt	D	65,650	86,380	-	65,650	86,380
449029 Library Assistant Security Manager 9170 Library Administrative D 47,927 61,971 - 47,927 61,971 44904 449024 Library Bokinobile Operator Low Pressure 6010 100 Ecola 224 (Library) A 40,155 43,401 - 40,155 43,401 - 40,155 43,001 - 40,155 43,001 - 40,155 43,001 - 40,155 43,001 - 40,155 43,001 - 40,153 43,072 8,543 449060 Library Bokindobile Operator 1660 AFSCME Library Local 1259 O 28,329 35,856 - 28,329 35,856 449038 Library Building Trades Worker Asbestos 4650 Library Skilled Trades Unit A 41,811 42,679 - 41,819 42,679 441043 Library Collection Development Specialist 4001 LUDerary Skilled Trades Unit A 41,851 42,679 64,322 96,8297 - 61,971 62,622 - 57,251 62,622 - 64,372 41,981 42,679 44,903 Library Collection Development Sp	441056	Library Assistant Director	9171 Library Supervisory Exempt	D	80,139	100,313	-	80,139	100,313
449094 Library Boiler Operator Low Pressure 6010 IUOE Local 324 (Library) A 40,155 43,011 - 40,155 43,011 - 40,155 43,011 - 40,155 43,011 - 40,155 43,011 - 40,155 43,011 - 40,155 43,011 - 40,155 43,011 - 40,155 43,011 - 40,155 43,011 - 40,155 43,011 - 40,155 43,011 - 40,155 43,011 - 40,155 43,011 - 40,155 43,011 - 40,155 43,011 - 40,975 63,212 - 26,829 35,856 - 26,829 - 64,512 45,927 - 64,312 45,927 - 64,312 45,927 - 64,312 45,927 - 64,512 45,529 - 42,523 55,262 - 96,515 52,202 - 96,851 55,202 - 96,515 52,202 44,913 Library Collection Development Specialist - 46000 APL-Library UAW Local 2200 A 60,915 -	449050	Library Assistant Purchases Agent	4700 Pool-Library UAW Local 2200	А	54,091	66,876	-	54,091	66,876
449024 Library Bookmobile Operator 1660 AFSCME Library Local 1259 0 30,796 38,543 - 30,796 38,543 449060 Library Branch Custodian 1660 AFSCME Library Local 1259 0 28,329 35,856 - 28,329 35,856 - 28,329 35,856 - 28,329 35,856 - 28,329 35,856 - 28,329 35,856 - 28,329 35,856 - 28,329 35,856 - 28,329 35,856 - 28,329 35,856 - 28,329 - 44,253 - 44,253 45,209 - 44,253 45,202 - 98,459 165,202 - 98,459 165,202 - 98,459 165,202 - 98,459 165,202 - 98,459 165,202 - 98,459 165,202 - 98,459 165,202 - 98,459 165,202 - 98,459 165,202 - 98,459 165,202 - 98,459 165,202 - 98,459 165,202 - 98,459 165,202 - 68,297	449029	Library Assistant Security Manager	9170 Library Administrative	D	47,927	61,971	-	47,927	61,971
449060 Library Branch Custodian 1660 AFSCME Library Local 1259 0 28,329 35,856 28,329 35,856 449090 Library Branch Services Specialist 9170 Library Administrative D 64,312 84,597 64,512 84,597 449061 Library Building Trades Worker General 4650 Library Skilled Trades Unit A 44,253 45,209 9 44,501 44,501 44,503 45,029 9 45,021 45,029 44,023 45,029 9 45,021 45,029 9 45,021 45,029 44,053 45,029 9 45,021 45,029 9 45,021 45,029 9 45,021 45,029 9 45,021 45,029 45,020 44,043 Library Collection Development Operator First Class 6010 10/00 Local 324 (Ubrary) 1 57,201 62,627 6 60,975 68,977 6 45,015 74,743 6 6,0515 74,743 6 6,0515 74,743 6 6,0515 74,743 6 6,0515 74,743 6 6,0515 74,743 6 6,0515 74,743 6 6,0515	449094	Library Boiler Operator Low Pressure	6010 IUOE Local 324 (Library)	А	40,155	43,401	-	40,155	43,401
449099Library Branch Services Specialist9170Library AdministrativeD64,31284,59764,31284,597449048Library Building Trades Worker Absetos4650Library Skilled Trades UnitA44,25345,82944,25345,829449063Library Building Trades Worker General4650Library Skilled Trades UnitA41,81142,679e41,89142,679441088Library Chief Financial Officer9173Library Skilled Trades UnitA60,97568,29760,62257,25162,66262,62257,25162,66241,013441043Library Collection Development Specialist4600APL-Library UAW Local 2200A60,97568,29760,97568,29760,97568,29760,97568,20764,9240,74364,92460,745 <td< td=""><td>449024</td><td>Library Bookmobile Operator</td><td>1660 AFSCME Library Local 1259</td><td>0</td><td>30,796</td><td>38,543</td><td>-</td><td>30,796</td><td>38,543</td></td<>	449024	Library Bookmobile Operator	1660 AFSCME Library Local 1259	0	30,796	38,543	-	30,796	38,543
449048 Library Building Trades Worker Asbestos 4650 Library Skilled Trades Unit A 44,253 45,829 - 44,253 45,829 - 44,253 45,829 - 44,253 45,829 - 44,253 45,829 - 44,189 42,679 - 41,891 42,679 - 41,891 42,679 - 84,891 42,679 - 84,891 42,679 - 84,891 42,679 - 84,891 165,002 - 84,891 165,002 - 84,895 165,002 - 84,895 165,002 - 84,895 165,002 - 86,505 68,297 - 60,975 68,297 - 60,975 68,297 - 60,975 68,297 - 46,915 74,743 - 68,515 74,743 - 68,515 74,743 - 68,515 74,743 - 68,915 74,743 - 68,915 74,743 - 68,915 74,743 - 68,915 74,743 - 68,915 74,743 - 68,915 74,743 - 68,915 7	449060	Library Branch Custodian	1660 AFSCME Library Local 1259	0	28,329	35,856	-	28,329	35,856
449063 Library Building Trades Worker General 4650 Library Skilled Trades Unit A 41,891 42,679 - 41,891 42,679 - 41,891 42,679 - 41,891 42,679 - 41,891 42,679 - 41,891 42,679 - 41,891 42,679 - 41,891 42,679 - 41,891 42,679 - 41,891 42,679 - 41,891 42,679 - 41,891 42,679 - 41,891 42,679 - 41,891 42,679 - 41,891 42,679 - 41,891 42,679 - 41,891 42,679 - 57,251 62,662 - 57,251 62,662 - 57,251 62,662 - 57,251 62,662 - 57,251 62,662 - 57,251 62,662 - 40,913 Library Collection Development Specialist 4600 APL-Library UAW Local 2200 A 68,515 74,743 - 68,515 74,743 - 68,515 74,743 - 68,515 74,743 - 22,024 26,031 -	449099	Library Branch Services Specialist	9170 Library Administrative	D	64,312	84,597	-	64,312	84,597
441088 Library Chief Financial Officer 9173 Library Executive D 98,459 165,202 - 98,459 165,202 - 98,459 165,202 - 98,459 165,202 - 57,251 62,662 - 57,251 62,662 - 57,251 62,662 - 57,251 62,662 - 57,251 62,662 - 57,251 62,662 - 57,251 62,662 - 57,251 62,662 - 57,251 62,662 - 57,251 62,662 - 57,251 62,662 - 57,251 62,662 - 57,251 62,662 - 57,251 62,662 63,075 68,297 - 63,051 74,743 - 85,515 74,743 - 68,515 74,743 - 68,515 74,743 - 68,515 74,743 - 68,515 74,743 - 68,515 74,743 - 68,515 74,743 - 68,515 74,743 - 68,515 74,743 - 22,024 26,031 - 22,024 26,031 - <t< td=""><td>449048</td><td>Library Building Trades Worker Asbestos</td><td>4650 Library Skilled Trades Unit</td><td>А</td><td>44,253</td><td>45,829</td><td>-</td><td>44,253</td><td>45,829</td></t<>	449048	Library Building Trades Worker Asbestos	4650 Library Skilled Trades Unit	А	44,253	45,829	-	44,253	45,829
449043Library Chief Refrigeration Equipment Operator First Class6010IUOE Local 324 (Library)J57,25162,662e57,25162,662441043Library Collection Development Specialist4600APL-Library UAW Local 2200A60,97568,297e60,97568,297449113Library Collection Development Specialist1660AFSCME Library Local 1259O33,62039,065-37,473e68,51574,74344105Library Customer Experience Manager9171Library Supervisory ExemptD46,92460,745-46,92460,745-46,92460,745-46,92460,745-46,92460,745-46,92460,745-46,92460,745-46,92460,745-46,92460,745-46,92460,745-46,92460,745-46,92460,745-46,92460,745-46,92460,745-46,92460,745-46,92460,745-46,92460,745-46,92460,745-46,92460,745-46,92440,745-46,92440,745-46,92440,745-46,92440,745-46,92440,745-46,92440,745-46,92440,745-46,92446,94334,917-30,00937,419-30,00937,419-30,00937,419-30,00937,419-30,009 <td< td=""><td>449063</td><td>Library Building Trades Worker General</td><td>4650 Library Skilled Trades Unit</td><td>А</td><td>41,891</td><td>42,679</td><td>-</td><td>41,891</td><td>42,679</td></td<>	449063	Library Building Trades Worker General	4650 Library Skilled Trades Unit	А	41,891	42,679	-	41,891	42,679
441043Library Collection Development Specialist4600APL-Library UAW Local 2200A60,97568,297-60,97568,297449113Library Collection Services Assistant1600AFSCME Library Local 1259O33,62039,065-33,62039,065441055Library Coordinator Of Major Library Activity Grade 14600APL-Library UAW Local 2200A68,51574,743-68,51574,743441171Library Customer Experience Manager9171Library Supervisory ExemptD46,92460,745-46,92460,745441022Library Customer Support Representative 1 Hourly1665AFSCME Library Local 1231S22,02426,031-32,00937,419449053Library Delivery Driver1660AFSCME Library Local 1259O33,51737,843-33,51737,843441053Library Department Manager4600APL-Library UAW Local 2200A60,97568,297-60,97568,297441153Library Department Manager4600APL-Library LuW Local 1259O33,51737,843-35,17736,827441190Library Digital Programs Administrator9170Library AdministrativeD64,31284,597-64,31284,597441154Library Director Of Branch Services9170Library AdministrativeD35,13040,578-35,13040,578441155Library Director Of Business And Financial Operations<	441088	Library Chief Financial Officer	9173 Library Executive	D	98,459	165,202	-	98,459	165,202
449113Library Collection Services Assistant1660AFSCME Library Local 1259033,62039,065-33,62039,065441055Library Coordinator Of Major Library Activity Grade 14600APL-Library UAW Local 2200A68,51574,743-68,51574,743441171Library Customer Experience Manager9171Library Supervisory ExemptD46,92460,745-46,92460,745441002Library Customer Support Representative 1 Hourly1665AFSCME Library Local 1231S22,02426,031-22,02426,031449033Library Delivery Driver1660AFSCME Library Local 1259O30,00937,419-30,00937,419449023Library Department Manager4600APL-Library UAW Local 2200A60,97568,297-60,97568,297441190Library Development Officer9170Library AdministrativeD64,31284,597-64,31284,597441184Library Digital Programs Administrator9170Library AdministrativeD55,61873,228-55,61873,228441055Library Director Of Branch Services9170Library AdministrativeD78,46798,307-73,238441052Library Director Of Branch Services9170Library AdministrativeD78,46798,307-73,228441054Library Director Of Branch Services9170Library AdministrativeD <td< td=""><td>449043</td><td>Library Chief Refrigeration Equipment Operator First Class</td><td>6010 IUOE Local 324 (Library)</td><td>J</td><td>57,251</td><td>62,662</td><td>-</td><td>57,251</td><td>62,662</td></td<>	449043	Library Chief Refrigeration Equipment Operator First Class	6010 IUOE Local 324 (Library)	J	57,251	62,662	-	57,251	62,662
411055Library Coordinator Of Major Library Activity Grade 14600APL-Library UAW Local 2200A68,51574,74368,51574,7434411071Library Customer Experience Manager9171Library Supervisory ExemptD46,92460,74546,92460,745441002Library Customer Support Representative 1 Hourly1665AFSCME Library Local 1231S22,02426,03122,02426,031449053Library Data Processing Equipment Operator1660AFSCME Library Local 1259O30,00937,41930,00937,419449023Library Department Manager4600APL-Library UAW Local 2200A60,97568,29760,97568,29760,97568,29764,31284,597 <td>441043</td> <td>Library Collection Development Specialist</td> <td>4600 APL-Library UAW Local 2200</td> <td>А</td> <td>60,975</td> <td>68,297</td> <td>-</td> <td>60,975</td> <td>68,297</td>	441043	Library Collection Development Specialist	4600 APL-Library UAW Local 2200	А	60,975	68,297	-	60,975	68,297
441171Library Customer Experience Manager9171Library Supervisory ExemptD46,92460,745-46,92460,745441002Library Customer Support Representative 1 Hourly1665AFSCME Library Local 1231S22,02426,031-22,02426,031449053Library Data Processing Equipment Operator1660AFSCME Library Local 1259O30,00937,419-30,00937,419449023Library Delivery Driver1660AFSCME Library Local 1259O33,51737,843-33,51737,843441053Library Department Manager4600APL-Library UAW Local 2200A60,97568,297-60,97568,297441190Library Development Officer9170Library AdministrativeD64,31284,597-64,31284,597441184Library Digital Programs Administrator9170Library AdministrativeD55,61873,228-55,61873,228441059Library Director Of Branch Services9170Library AdministrativeD78,46798,307-78,46798,307441163Library Director Of Facilities9170Library AdministrativeD86,600123,160-86,600123,160441090Library Director Of Branch Services9170Library AdministrativeD86,600123,160-86,600123,160441090Library Director Of Human Resources9170Library Administrative<	449113	Library Collection Services Assistant	1660 AFSCME Library Local 1259	0	33,620	39,065	-	33,620	39,065
441002Library Customer Support Representative 1 Hourly1665AFSCME Library Local 1231S22,02426,031-22,02426,031449053Library Data Processing Equipment Operator1660AFSCME Library Local 1259O30,00937,419-30,00937,419449023Library Delivery Driver1660AFSCME Library Local 1259O33,51737,843-33,51737,843441053Library Department Manager4600APL-Library UAW Local 2200A60,97568,297-64,31284,597441190Library Digital Programs Administrator9170Library AdministrativeD64,31284,597-64,31284,597441054Library Digital Services Assistant1660AFSCME Library Local 1259O35,13040,578-35,13040,578441059Library Director Of Branch Services9170Library AdministrativeD78,46798,307-78,46798,307-78,46798,307-78,46798,307-78,46798,307-78,46798,307-78,46798,307-78,46798,307-78,46798,307-78,46798,307-78,46798,307-78,46798,307-78,46798,307-78,46798,307-78,46798,307-78,46798,307-78,46798,307-78,46798,307-78,46798,307 <t< td=""><td>441055</td><td>Library Coordinator Of Major Library Activity Grade 1</td><td>4600 APL-Library UAW Local 2200</td><td>А</td><td>68,515</td><td>74,743</td><td>-</td><td>68,515</td><td>74,743</td></t<>	441055	Library Coordinator Of Major Library Activity Grade 1	4600 APL-Library UAW Local 2200	А	68,515	74,743	-	68,515	74,743
449053Library Data Processing Equipment Operator1660AFSCME Library Local 1259030,00937,41930,00937,419449023Library Delivery Driver1660AFSCME Library Local 1259033,51737,84333,51737,843441053Library Department Manager4600APL-Library UAW Local 2200A60,97568,29760,97568,297441190Library Development Officer9170Library AdministrativeD64,31284,59764,31284,597441184Library Digital Programs Administrator9170Library AdministrativeD55,61873,22855,61873,228441059Library Digital Services Assistant1660AFSCME Library Local 1259O35,13040,57835,13040,578441163Library Director Of Branch Services9170Library AdministrativeD78,46798,30778,46798,307441163Library Director Of Facilities9170Library AdministrativeD88,351125,63288,351125,632441090Library Director of Human Resources9170Library AdministrativeD86,600123,16086,600123,160441165Library Director Of Information Systems9170Library AdministrativeD86,600123,16086,600123,160441182Library Director Of Information Systems9170Library AdministrativeD86,600123,16086,600123,160	441171	Library Customer Experience Manager	9171 Library Supervisory Exempt	D	46,924	60,745	-	46,924	60,745
449023Library Delivery Driver1660AFSCME Library Local 1259033,51737,84333,51737,843441053Library Department Manager4600APL-Library UAW Local 2200A60,97568,297-60,97568,297441105Library Development Officer9170Library AdministrativeD64,31284,597-64,31284,597441184Library Digital Programs Administrator9170Library AdministrativeD55,61873,228-55,61873,228441052Library Digital Services Assistant1660AFSCME Library Local 1259O35,13040,578-35,13040,578441059Library Director Of Branch Services9170Library AdministrativeD78,46798,307-78,46798,307441163Library Director Of Business And Financial Operations9170Library AdministrativeD88,351125,632-88,351125,632441090Library Director Of Human Resources9170Library AdministrativeD86,600123,160-86,600123,160441165Library Director Of Information Systems9170Library AdministrativeD86,600123,160-86,600123,160441182Library Director Of Information Systems9170Library AdministrativeD86,600123,160-86,600123,160	441002	Library Customer Support Representative 1 Hourly	1665 AFSCME Library Local 1231	S	22,024	26,031	-	22,024	26,031
441053Library Department Manager4600APL-Library UAW Local 2200A60,97568,29760,97568,297441190Library Development Officer9170Library AdministrativeD64,31284,59764,31284,597441184Library Digital Programs Administrator9170Library AdministrativeD55,61873,22855,61873,228449052Library Digital Services Assistant1660AFSCME Library Local 1259O35,13040,57835,13040,578441163Library Director Of Branch Services9170Library AdministrativeD78,46798,30778,46798,307441163Library Director Of Business And Financial Operations9170Library AdministrativeD86,600123,16086,600123,160441090Library Director of Human Resources9170Library Supervisory ExemptD88,351125,63288,351125,632441165Library Director Of Information Systems9170Library AdministrativeD86,600123,16086,600123,160441182Library Director Of Information Systems9170Library AdministrativeD86,600123,16086,600123,160	449053	Library Data Processing Equipment Operator	1660 AFSCME Library Local 1259	0	30,009	37,419	-	30,009	37,419
441190Library Development Officer9170Library AdministrativeD64,31284,597-64,31284,597441184Library Digital Programs Administrator9170Library AdministrativeD55,61873,228-55,61873,228449052Library Digital Services Assistant1660AFSCME Library Local 1259O35,13040,578-35,13040,578441059Library Director Of Branch Services9170Library AdministrativeD78,46798,307-78,46798,307441163Library Director Of Business And Financial Operations9170Library AdministrativeD88,351125,632-88,351125,632449071Library Director Of Facilities9170Library AdministrativeD86,600123,160-86,600123,160441169Library Director Of Human Resources9170Library AdministrativeD86,600123,160-86,600123,160441165Library Director Of Information Systems9170Library AdministrativeD86,600123,160-86,600123,160441182Library Director Of Information Systems9170Library AdministrativeD86,600123,160-86,600123,160	449023	Library Delivery Driver	1660 AFSCME Library Local 1259	0	33,517	37,843	-	33,517	37,843
441184Library Digital Programs Administrator9170Library AdministrativeD55,61873,22855,61873,228449052Library Digital Services Assistant1660AFSCME Library Local 1259O35,13040,578-35,13040,578441059Library Director Of Branch Services9170Library AdministrativeD78,46798,307-78,46798,307441163Library Director Of Business And Financial Operations9170Library AdministrativeD88,351125,632-88,351125,632449071Library Director Of Facilities9170Library AdministrativeD86,600123,160-86,600123,160441109Library Director Of Human Resources9170Library AdministrativeD88,351125,632-88,351125,632441182Library Director Of Information Systems9170Library AdministrativeD86,600123,160-86,600123,160441182Library Director Of Information Systems9170Library AdministrativeD86,600123,160-86,600123,160	441053	Library Department Manager	4600 APL-Library UAW Local 2200	А	60,975	68,297	-	60,975	68,297
449052Library Digital Services Assistant1660AFSCME Library Local 1259035,13040,578-35,13040,578441059Library Director Of Branch Services9170Library AdministrativeD78,46798,307-78,46798,307441163Library Director Of Business And Financial Operations9170Library AdministrativeD88,351125,632-88,351125,632449071Library Director Of Facilities9170Library AdministrativeD86,600123,160-86,600123,160441050Library Director Of Human Resources9171Library Supervisory ExemptD86,600123,160-86,600123,160441165Library Director Of Human Resources9170Library AdministrativeD86,600123,160-86,600123,160441182Library Director Of Information Systems9170Library AdministrativeD86,600123,160-86,600123,160	441190	Library Development Officer	9170 Library Administrative	D	64,312	84,597	-	64,312	84,597
441059Library Director Of Branch Services9170Library AdministrativeD78,46798,307-78,46798,307441163Library Director Of Business And Financial Operations9170Library AdministrativeD88,351125,632-88,351125,632449071Library Director Of Facilities9170Library AdministrativeD86,600123,160-86,600123,160441090Library Director of Human Resources9171Library Supervisory ExemptD88,351125,632-88,351125,632441165Library Director Of Human Resources9170Library AdministrativeD86,600123,160-86,600123,160441182Library Director Of Information Systems9170Library AdministrativeD86,600123,160-86,600123,160	441184	Library Digital Programs Administrator	9170 Library Administrative	D	55,618	73,228	-	55,618	73,228
441163Library Director Of Business And Financial Operations9170Library AdministrativeD88,351125,632-88,351125,632449071Library Director Of Facilities9170Library AdministrativeD86,600123,160-86,600123,160441090Library Director of Human Resources9171Library Supervisory ExemptD88,351125,632-88,351125,632441165Library Director Of Human Resources9170Library AdministrativeD86,600123,160-86,600123,160441182Library Director Of Information Systems9170Library AdministrativeD86,600123,160-86,600123,160	449052	Library Digital Services Assistant	1660 AFSCME Library Local 1259	0	35,130	40,578	-	35,130	40,578
449071Library Director Of Facilities9170Library AdministrativeD86,600123,160-86,600123,160441090Library Director of Human Resources9171Library Supervisory ExemptD88,351125,632-88,351125,632441165Library Director Of Human Resources9170Library AdministrativeD86,600123,160-86,600123,160441182Library Director Of Information Systems9170Library AdministrativeD86,600123,160-86,600123,160	441059	Library Director Of Branch Services	9170 Library Administrative	D	78,467	98,307	-	78,467	98,307
441090 Library Director of Human Resources 9171 Library Supervisory Exempt D 88,351 125,632 - 88,351 125,632 - 88,351 125,632 - 88,351 125,632 - 88,351 125,632 - 88,351 125,632 - 88,351 125,632 - 88,351 125,632 - 88,351 125,632 - 88,351 125,632 - 86,600 123,160 - 86,600	441163	Library Director Of Business And Financial Operations	9170 Library Administrative	D	88,351	125,632	-	88,351	125,632
441165 Library Director Of Human Resources 9170 Library Administrative D 86,600 123,160 - 86,600 123,160 441182 Library Director Of Information Systems 9170 Library Administrative D 86,600 123,160 - 86,600 123,160	449071	Library Director Of Facilities	9170 Library Administrative	D	86,600	123,160	-	86,600	123,160
441182 Library Director Of Information Systems 9170 Library Administrative D 86,600 123,160 - 86,600 123,160	441090	Library Director of Human Resources	9171 Library Supervisory Exempt	D	88,351	125,632	-	88,351	125,632
	441165	Library Director Of Human Resources	9170 Library Administrative	D	86,600	123,160	-	86,600	123,160
441058 Library Director Of Main Library 9170 Library Administrative D 78,467 98,307 - 78,467 98,307	441182	Library Director Of Information Systems	9170 Library Administrative	D	86,600	123,160	-	86,600	123,160
	441058	Library Director Of Main Library	9170 Library Administrative	D	78,467	98,307	-	78,467	98,307

				Cur	rent	Ne	ew
Job Code	e Title	BU Bargaining Unit	Rule	Min	Max -	Min	Max
441060	Library Director Of Marketing	9170 Library Administrative	D	86,600	123,160 -	86,600	123,160
441065	Library Director Of Public Services	9171 Library Supervisory Exempt	D	88,351	125,632 -	88,351	125,632
441057	Library Director Of Technical Services	9170 Library Administrative	D	78,467	98,307 -	78,467	98,307
449017	Library Duplicating Devices Operator	1660 AFSCME Library Local 1259	0	32,959	38,299 -	32,959	38,299
449070	Library Electrician	4650 Library Skilled Trades Unit	А	56,058	65,000 -	56,058	65,000
441085	Library Executive Director	9173 Library Executive	D	128,585	188,551 -	128,585	188,551
449013	Library Executive Secretary 3	9172 Library Non Supervisory Exempt	D	42,689	60,745 -	42,689	60,745
449033	Library Facilities Manager	9171 Library Supervisory Exempt	D	65,650	86,380 -	65,650	86,380
449030	Library Facilities Supervisor	9171 Library Supervisory Exempt	D	64,312	84,597 -	64,312	84,597
449223	Library Finance Assistant	1660 AFSCME Library Local 1259	0	33,620	39,065 -	33,620	39,065
449065	Library Finish Carpenter	4650 Library Skilled Trades Unit	А	65,961	65,961 -	65,961	65,961
449067	Library Finish Painter	4650 Library Skilled Trades Unit	А	60,731	60,731 -	60,731	60,731
449066	Library Finish PainterAsbestos Handler	4650 Library Skilled Trades Unit	А	62,201	62,201 -	62,201	62,201
449049	Library General Automotive Mechanic	1660 AFSCME Library Local 1259	0	38,434	41,773 -	38,434	41,773
449040	Library Graphic Artist	1660 AFSCME Library Local 1259	0	36,537	43,487 -	36,537	43,487
449035	Library Graphic Designer 1	4700 Pool-Library UAW Local 2200	А	44,802	49,065 -	44,802	49,065
441041	Library Hackley Collection Specalist	4700 Pool-Library UAW Local 2200	А	54,091	59,445 -	54,091	59,445
449012	Library Head Clerk	9171 Library Supervisory Exempt	D	46,924	60,745 -	46,924	60,745
449084	Library Help Desk Assistant	1660 AFSCME Library Local 1259	0	25,338	35,164 -	25,338	35,164
441150	Library Human Resources Assistant	9172 Library Non Supervisory Exempt	D	37,339	52,274 -	37,339	52,274
441151	Library Human Resources Generalist	9170 Library Administrative	D	52,052	71,445 -	52,052	71,445
441152	Library Human Resources Manager	9171 Library Supervisory Exempt	D	65,650	86,380 -	65,650	86,380
449051	Library Hvac Technician	4650 Library Skilled Trades Unit	Н	62,551	62,551 -	62,551	62,551
441183	Library Information Systems Support Specialist	9170 Library Administrative	D	42,466	64,758 -	42,466	64,758
441180	Library Information Systems Technical Liaison	9171 Library Supervisory Exempt	D	42,912	54,726 -	42,912	54,726
449011	Library Junior Clerk	1660 AFSCME Library Local 1259	0	24,016	32,656 -	24,016	32,656
449014	Library Junior Data Processing Equipment Operator	1660 AFSCME Library Local 1259	0	30,594	34,935 -	30,594	34,935
449083	Library Lead Help Desk Assistant	1660 AFSCME Library Local 1259	0	33,224	38,524 -	33,224	38,524
441037	Library Librarian 4 Specialist	4700 Pool-Library UAW Local 2200	А	60,968	68,213 -	60,968	68,213
449092	Library Marketing Project Planner	4700 Pool-Library UAW Local 2200	А	54,091	59,445 -	54,091	59,445
449072	Library Master Electrician	4650 Library Skilled Trades Unit	А	63,035	72,154 -	63,035	72,154
449068	Library Master Plumber	4650 Library Skilled Trades Unit	А	69,408	69,408 -	69,408	69,408
449046	Library Networks Administrator	9171 Library Supervisory Exempt	D	65,650	85,823 -	65,650	85,823
449112	Library Office Support Assistant 1	1660 AFSCME Library Local 1259	0	25,697	35,492 -	25,697	35,492
449003	Library Office Support Assistant 2	1660 AFSCME Library Local 1259	0	33,620	39,065 -	33,620	39,065
449057	Library Park Maintenance Foreman	9170 Library Administrative	D	47,481	55,841 -	47,481	55,841
449056	Library Park Maintenance Worker	1660 AFSCME Library Local 1259	0	30,569	35,698 -	30,569	35,698

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Job Code	e Title	BU Barga	ining Unit Rule	Min	Max	-	Min	Max
449096	Library Payroll Specialist	9170 Library Administrative	D	36,670	51,159	-	36,670	51,159
449097	Library PcNetwork Maintenance Technician	9170 Library Administrative	D	42,466	64,758	-	42,466	64,758
449069	Library Plumber	4650 Library Skilled Trades	Unit A	62,339	62,339	-	62,339	62,339
441001	Library PreProfessional Assistant	4700 Pool-Library UAW Loc	al 2200 D	37,590	46,661	-	37,590	46,661
449005	Library Principal Clerk	9170 Library Administrative	D	43,803	55,841	-	43,803	55,841
441125	Library Print Shop Manager	9171 Library Supervisory Ex	empt D	47,927	57,290	-	47,927	57,290
441195	Library Public Affairs Coordinator	9170 Library Administrative	D	65,650	86,380	-	65,650	86,380
449039	Library Public Relations Specialist	4700 Pool-Library UAW Loc	al 2200 A	55,184	60,647	-	55,184	60,647
449045	Library Publications Manager	4600 APL-Library UAW Loca	I 2200 A	54,965	68,297	-	54,965	68,297
449089	Library Purchasing Manager	9171 Library Supervisory E>	empt D	65,650	86,380	-	65,650	86,380
449093	Library Refrigeration Equipment Opertor First Class	6010 IUOE Local 324 (Libra	ry) A	52,048	57,458	-	52,048	57,458
449044	Library Security Manager	9171 Library Supervisory E>	empt D	54,615	73,117	-	54,615	73,117
449025	Library Security Officer	1660 AFSCME Library Local	1259 O	28,589	36,077	-	28,589	36,077
441155	Library Senior Accountant	9171 Library Supervisory E>	empt D	54,392	65,426	-	54,392	65,426
449002	Library Senior Customer Representative	1660 AFSCME Library Local	1259 O	25,697	35,492	-	25,697	35,492
449015	Library Senior Data Processing Equipment Operator	1660 AFSCME Library Local	1259 O	34,441	39,782	-	34,441	39,782
449006	Library Senior Finance Assistant	1660 AFSCME Library Local	1259 O	35,775	42,532	-	35,775	42,532
449088	Library Senior Payroll Specialist	9171 Library Supervisory Ex	empt D	52,831	65,650	-	52,831	65,650
449047	Library Senior PcNetwork Maintenance Technician	9170 Library Administrative	D	65,315	73,117	-	65,315	73,117
449026	Library Shipping Room Assistant	1660 AFSCME Library Local	1259 O	34,613	38,854	-	34,613	38,854
441003	Library Social Attendant	1660 AFSCME Library Local	1259 O	28,195	35,506	-	28,195	35,506
449087	Library Storekeeper	1660 AFSCME Library Local	1259 O	33,287	38,291	-	33,287	38,291
449032	Library Supervising Security Officer	1660 AFSCME Library Local	1259 O	31,439	39,012	-	31,439	39,012
449036	Library Supervisor Payroll Services	9171 Library Supervisory Ex	empt D	65,650	86,380	-	65,650	86,380
449080	Library Systems Specialist	4600 APL-Library UAW Loca	I 2200 A	60,975	68,297	-	60,975	68,297
441172	Library Tech Processing Manager	9171 Library Supervisory Ex	empt D	47,927	61,971	-	47,927	61,971
449042	Library Technical Services Assistant	1660 AFSCME Library Local	1259 O	35,130	40,578	-	35,130	40,578
441178	Library Technicial Training Associate	1660 AFSCME Library Local	1259 O	38,241	43,908	-	38,241	43,908
449082	Library UnixSybase Administrator	9170 Library Administrative	D	64,312	84,040	-	64,312	84,040
449081	Library Wan Administrator	9170 Library Administrative	D	63,978	75,012	-	63,978	75,012
449085	Library Webmaster	9171 Library Supervisory Ex	empt D	51,494	71,668	-	51,494	71,668
449090	Procurement Agent	9170 Library Administrative	D	54,091	66,876	-	54,091	66,876
449016	Senior Duplicating Devices Operator	1660 AFSCME Library Local	1259 O	38,479	45,199	-	38,479	45,199