

*Referrals*  
5-14-19

**INTERNAL  
OPERATIONS  
STANDING  
COMMITTEE**

9

**OFFICE OF CONTRACTING  
AND PROCUREMENT**

May 10, 2019

HONORABLE CITY COUNCIL:

The Purchasing Division of the Finance Department recommends a Contract with the following firm(s) or person(s):

6000698      100% City Funding – AMEND 1– To Provide a Cloud-Based Web Hosting Platform that will Provide a Secure Environment for Creating and Managing the City of Detroit’s Websites. – Contractor: Carahsoft Technology Company – Location: 18701 W. Grand Blvd., Ste. 371, Detroit, MI 48235 – Contract Period: Upon City Council Approval through April 29, 2021 – Contract Increase: \$205,464.60 – Total Contract Amount: \$502,534.30.      **DEPARTMENT OF INNOVATION AND TECHNOLOGY**

Respectfully submitted,

Boysie Jackson, Chief Procurement Officer  
Office of Contracting and Procurement

**BY COUNCIL MEMBER \_\_\_\_\_ MCCALISTER \_\_\_\_\_**

**RESOLVED**, that Contract No. 6000698 referred to in the foregoing communication dated May 14, 2019, be hereby and is approved.



CITY OF DETROIT  
LAW DEPARTMENT

10

COLEMAN A. YOUNG MUNICIPAL CENTER  
2 WOODWARD AVENUE, SUITE 500  
DETROIT, MICHIGAN 48226-3437  
PHONE 313•224•4550  
FAX 313•224•5505  
WWW.DETROITMI.GOV

May 8, 2019

**HONORABLE CITY COUNCIL**

**RE: NAKITA SMITH et. al. v CITY OF DETROIT et. al.**  
**CASE NO. 16-11882**  
**FILE NO. L16-00328 (MMM)**

We have reviewed the above-captioned lawsuit, the facts and particulars of which are set forth in a confidential memorandum that is being separately hand-delivered to each member of Your Honorable Body. From this review, it is our considered opinion that a settlement in the amount of **Fifty Nine Thousand Five Hundred Dollars and No Cents (\$59,500.00)** is in the best interest of the City of Detroit.

We, therefore, request authorization to settle this matter in the amount of **Fifty Nine Thousand Five Hundred Dollars and No Cents (\$59,500.00)** and that Your Honorable Body direct the Finance Director to issue a draft payable to **NAKITA SMITH, KEVIN THOMAS and OLSON PLLC, their attorney**, in the amount of **Fifty Nine Thousand Five Hundred Dollars and No Cents (\$59,500.00)**, and to be delivered upon receipt of a properly executed Release and Stipulation and Order of Dismissal entered in Lawsuit No. 16-11882, approved by the Law Department.

Respectfully submitted,

Michael M. Muller  
Senior Assistant Corporation Counsel

APPROVED: **MAY 08 2019**  
LAWRENCE T. GARCIA  
Corporation Counsel

BY:   
James D. Nosedo  
Supervising Assistant Corporation Counsel

CITY CLERK 2019 MAY 10 PM 3:49

**RESOLUTION**

**BY COUNCIL MEMBER \_\_\_\_\_ :**

**RESOLVED**, that settlement of the above matter be and is hereby authorized in the amount **Fifty Nine Thousand Five Hundred Dollars and No Cents (\$59,500.00)**; and be it further

**RESOLVED**, that the Finance Director be and is hereby authorized and directed to draw a warrant upon the proper account in favor of **NAKITA SMITH, KEVIN THOMAS and OLSON PLLC, their attorney**, in the amount of **Fifty Nine Thousand Five Hundred Dollars and No Cents (\$59,500.00)** in full payment for any and all claims which **NAKITA SMITH and KEVIN THOMAS** may have against the City of Detroit, William Morrison, Bashawn Gaines; Ryan Paul, Roy Harris, Sadie Howell, Jeffrey Wawrzyniak and any other City of Detroit employees by reason of alleged injuries sustained on or about **January 14, 2016** and as otherwise set forth in Case No. 16-11882 filed in the United States District Court for the Eastern District of Michigan, Southern Division, and that said amount be paid upon receipt of a properly executed Release and a Stipulation and Order of Dismissal entered in Case No. 16-11882.

**APPROVED:**

LAWRENCE T. GARCIA  
Corporation Counsel

BY:  \_\_\_\_\_  
James D. Nosedá  
Supervising Assistant Corporation Counsel

Approved by City Council: \_\_\_\_\_

Approved by the Mayor: \_\_\_\_\_



CITY OF DETROIT  
LAW DEPARTMENT



COLEMAN A. YOUNG MUNICIPAL CENTER  
2 WOODWARD AVENUE, SUITE 500  
DETROIT, MICHIGAN 48226-3437  
PHONE 313•224•4550  
FAX 313•224•5505  
WWW.DETROITMI.GOV

May 6, 2019

**HONORABLE CITY COUNCIL**

**RE: Devery Jones v City of Detroit**  
**CASE NO.: 17-017675 NF**  
**FILE NO.: L18-00004 (CB)**

We have reviewed the above-captioned lawsuit, the facts and particulars of which are set forth in a confidential memorandum that is being separately hand-delivered to each member of Your Honorable Body. From this review, it is our considered opinion that a settlement in the amount of **Sixty Thousand Dollars and No Cents (\$60,000.00)** is in the best interest of the City of Detroit.

We, therefore, request authorization to settle this matter in the amount of **Sixty Thousand Dollars and No Cents (\$60,000.00)** and that Your Honorable Body direct the Finance Director to issue a draft in that amount payable to **SINAS, DRAMIS, LARKIN, GRAVES, & WALDMAN, P.C.**, his attorneys, and **DEVERY JONES**, to be delivered upon receipt of properly executed Releases and Stipulation and Order of Dismissal entered in Lawsuit No. 17-017675 NF, approved by the Law Department.

Respectfully submitted,

Calvert Bailey  
Assistant Corporation Counsel

**APPROVED: MAY 10 2019**

LAWRENCE T. GARCIA  
Corporation Counsel

BY:   
Krystal A. Crittendon, Supervising  
Corporation Counsel

CB:cb  
Attachments

CITY CLERK 2019 MAY 10 AM 9:49

RESOLUTION

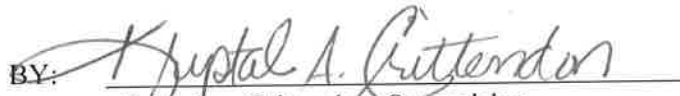
BY COUNCIL MEMBER \_\_\_\_\_:

RESOLVED, that settlement of the above matter be and is hereby authorized in the amount of **Sixty Thousand Dollars and No Cents (\$60,000.00)**; and be it further

RESOLVED, that the Finance Director be and is hereby authorized and directed to draw a warrant upon the proper account in favor of **SINAS, DRAMIS, LARKIN, GRAVES, & WALDMAN, P.C., his attorneys, and DEVERY JONES**, in the amount of **Sixty Thousand Dollars and No Cents (\$60,000.00)** in full payment for any and all claims which **DEVERY JONES** may have against the City of Detroit by reason of alleged injuries sustained on or about **June 23, 2006**, and that said amount be paid upon receipt of properly executed Releases, Stipulation and Order of Dismissal entered in Lawsuit No. 17-017675 NF and, where it is deemed necessary or desirable by the Law Department, a properly executed Medicare Reporting and Indemnification Affidavit, approved by the Law Department.

**APPROVED:**

LAWRENCE T. GARCIA  
Corporation Counsel

BY:   
\_\_\_\_\_  
Krystal A. Crittendon, Supervising  
Corporation Counsel

Approved by City Council: \_\_\_\_\_

Approved by the Mayor: \_\_\_\_\_



CITY OF DETROIT  
LAW DEPARTMENT



May 9, 2019

COLEMAN A. YOUNG MUNICIPAL CENTER  
2 WOODWARD AVENUE, SUITE 500  
DETROIT, MICHIGAN 48226-3535  
PHONE 313•224•4550  
FAX 313•224•5505  
WWW.DETROITMI.GOV

**HONORABLE CITY COUNCIL**

**RE: Jonathan Aaron Brown, et al. v City of Detroit**  
**Case NO. 10-12162 USDC**  
**File No. LE-016238 (JDN)**

We have reviewed the above-captioned lawsuit, the facts and particulars of which are set forth in a confidential memorandum that is being separately hand-delivered to each member of Your Honorable Body. From this review, it is our considered opinion that a settlement in the amount of **One Hundred Thousand Dollars and No Cents (\$100,000.00)** and allowance of a Class 14 general unsecured non-priority claim in the amount of One Million, Five Hundred Thirty Two Thousand, Five Hundred and Fifteen Dollars and 63 cents (\$1,532,515.63) under the the Eighth Amended Plan For The Adjustment Of Debts of The City of Detroit entered in In re City of Detroit, Michigan, Case No. 13-53846, United States Bankruptcy Court, Eastern District of Michigan, is in the best interest of the City of Detroit.

We, therefore, request authorization to settle this matter in the amount of the **One Hundred Thousand Dollars and No Cents (\$100,000.00)** and allowance of a Class 14 general unsecured non-priority claim in the amount of One Million, Five Hundred Thirty Two Thousand, Five Hundred and Fifteen Dollars and 63 cents (\$1,532,515.63) under the the Eighth Amended Plan For The Adjustment Of Debts of The City of Detroit entered in In re City of Detroit, Michigan, Case No. 13-53846, United States Bankruptcy Court, Eastern District of Michigan, in full payment for any and all claims which were or may have been brought against City of Detroit in Case No. 10-12162 filed in the United States District Court for the Eastern District of Michigan, Southern Division, and that said amount be paid upon receipt of properly executed Settlement Agreement and Stipulation and Order of Dismissal entered in Case No. 10-12162 approved by the Law Department.

Respectfully submitted,

  
James D. Noseda  
Supervising Assistant Corporation Counsel

**APPROVED: MAY 09 2019**

Lawrence T. Garcia  
Corporation Counsel

BY:

  
Charles N. Raimi  
Deputy Corporation Counsel

CITY CLERK 2019 MAY 10 PM 3:48

**RESOLUTION**

**BY COUNCIL MEMBER** \_\_\_\_\_:

**RESOLVED**, that settlement of the above matter be and is hereby authorized in the amount **One Hundred Thousand Dollars and No Cents (\$100,000.00)** and allowance of a Class 14 general unsecured non-priority claim of One Million, Five Hundred Thirty Two Thousand, Five Hundred and Fifteen Dollars and 63 cents (\$1,532,515.63) under the the Eighth Amended Plan For The Adjustment Of Debts of The City of Detroit entered in In re City of Detroit, Michigan, Case No. 13-53846, United States Bankruptcy Court, Eastern District of Michigan; and be it further

**RESOLVED**, that the Finance Director be and is hereby authorized and directed to draw a warrant upon the proper account in favor of **Jonathan Aaron Brown, and Loevy & Loevy, his, her attorneys**, in the amount of **One Hundred T Thousand Dollars and No Cents (\$100,000.00)** in full payment for any and all claims which were or may have been brought against City of Detroit in Case No. 10-12162 filed in the United States District Court for the Eastern District of Michigan, Southern Division, and that said amount be paid upon receipt of properly executed Settlement Agreement and Stipulation and Order of Dismissal entered in Case No. 10-12162 approved by the Law Department.

**APPROVED:**

Lawrence T. Garcia  
Corporation Counsel

BY:

  
\_\_\_\_\_  
James D. Noseda, Supervising  
Assistant Corporation Counsel

Approved by City Council: \_\_\_\_\_

Approved by Mayor: \_\_\_\_\_





May 7, 2019

Honorable City Council

Subject: **Request to Amend the Official Compensation Schedule**

Recommendation is submitted to amend the 2018 – 2019 Official Compensation Schedule to include the pay range for the following classification:

Class Code	Title	Salary
61-91-31	Graffiti Removal Attendant	\$21,432 – \$31,968

The above recommendation is occasioned by a request from Crystal Perkins, Project Manager and Analytic Specialist with the General Services Department (GSD).

The above request and recommendation is a result of a job survey completed to analyze the duties of Building Attendants working outside of their classification on the Graffiti Removal Initiative. The initiative is a project to remove graffiti and tagging from public and private properties in the City of Detroit. Classification and Compensation staff performed a job survey of the employee's which involved, reviewing a job analysis questionnaire completed by the employees fulfilling the duties, visiting the garage where they receive their assignments, shadowing them in the field, riding along with their immediate supervisor Michael A. Shearer and meeting with Project Manager, Crystal Perkins.

During the visit the following duties and responsibilities were performed currently or at various times according to the employees:

- Survey building to determine what needs to be performed
- Determine where to park vehicle while avoiding traffic and ensuring all areas can be accessed with lift
- Determine art from graffiti
- Mix and ensure proper consistency of Elephant Snot Graffiti Remover
- Take 5 gallon Elephant Snot Graffiti Remover and apply with brush to areas with graffiti
- Power wash buildings, structures, viaducts, traffic signs and other city owned property to remove graffiti after the remover has penetrated the surface (Note: during the winter months the product has to sit longer due to the cold weather conditions).
- Access high areas using the lift on the lift trucks, maximum height is 47ft
- Trim bushes and remove debris to access hard to reach areas.
- Use Shadow Max product to remove shadows not removed with original Graffiti Remover
- Fill in performing building cleaning duties in the absence of others as overtime

To ensure that the employees were able to effectively perform the aforementioned duties, training was provided to the employees on to how to use the removal chemical as well as how to operate the Aerial Platform on the truck. Upon successful completion of training, employees were issued an Aerial Platform Work Permit. In addition, employees are also required to operate a motor vehicle which requires a valid State of Michigan Driver's License. The duties are performed approximately 9 months out of the year. In addition, if weather permits or there is an urgent request employees can work throughout the year on the graffiti removal initiative on an as needed basis.

**BY COUNCIL MEMBER** \_\_\_\_\_

**RESOLVED**, That the 2018 - 2019 Official Compensation Schedule is hereby amended to reflect the following pay ranges, effective upon Council's approval.

<b>Class Code</b>	<b>Title</b>	<b>Salary</b>
61-91-31	Graffiti Removal Attendant	\$21,432 – \$31,968

**RESOLVED**, That the Finance Director is hereby authorized to honor payrolls and vouchers in accordance with this resolution, the above communication and standard City of Detroit practices.

City of Detroit  
Classification/Compensation Division  
**Classification/Compensation Notification Form**

Requesting Department: <u>General Services</u>	Division: <u>Administration</u>
Requester Name: <u>Crystal Perkins, Project Manager and Analytics Specialist</u>	
Date of Receipt: <u>8/14/18</u>	
Work Order Number # <u>2018-064</u>	P.L.#:
<b>Action Taken</b>	
<input type="checkbox"/> Specification Maintained <input type="checkbox"/> Specification Updated <input type="checkbox"/> New Specification <input checked="" type="checkbox"/> Other: Job Analysis	<input type="checkbox"/> Position Maintained <input checked="" type="checkbox"/> Position Reallocated <input type="checkbox"/> Positions Allocated <input type="checkbox"/> Position Deletion
<p><b>Explanation:</b> This is to advise you that the Human Resources Department is making the following recommendations, based on investigation and analysis by the Classification and Compensation Division of this Department:</p> <ol style="list-style-type: none"> <li>1. The Building Attendants (63-10-13) at General Services Department in the Building Services Division/Property Maintenance Division working on the Mayor's Graffiti Removal initiative be reallocated the new classified title of Graffiti Removal Attendant.</li> <li>2. The 2018-2019 Official Compensation Schedule be amended to include the pay range of \$21,432 – \$31,968 for the classification of Graffiti Removal Attendant (61-91-31).</li> <li>3. The attached job specification be adopted.</li> </ol> <p>The allocations listed above are allocations of position only and not of employees. Whenever a change in allocation is recommended, if the present incumbent is to be continued in the assignment involved, appropriate status change forms should be submitted to this Department. If an incumbent is to be replaced and reassigned to other duties, appropriate status change forms for the employee concerned are to be submitted. If the work of any position is to be reorganized so that the recommended allocation would not be appropriate, this Department should be advised in writing. Your attention is directed to the Civil Service Commission Rules on Classification and Administrative Hearings. Any protest on this allocation must be made within fifteen (15) days from the date of this letter.</p> <p>Rule XVIII (formerly Rule XX) specifies that reasons for the protest must be provided in writing. Failure to adhere to the conditions of the rules will nullify the protest request.</p>	
Classification and Compensation Analyst:	Samantha Moore <u><i>Samantha Moore</i></u> Date: <u>5-7-19</u>
Chief Classification and Compensation Officer:	Nicole Smith <u><i>Nicole Smith</i></u> Date: <u>5-7-19</u>
Human Resources Director:	Denise Starr <u><i>Denise Starr</i></u> Date: <u>5-7-19</u>

CC: Employee Serv Consultant  
Budget  
Labor Relations

CITY CLERK 2019 MAY 9 9:11 AM



**Human Resources**  
CLASSIFICATION & COMPENSATION  
ADMINISTRATION



Coleman A. Young Municipal Center  
2 Woodward Avenue, Suite 314  
Detroit, Michigan 48226

Phone 313•224•6936  
Fax 313•628•1164  
www.detroitmi.gov

May 7, 2019

Honorable City Council

Subject: Request to Amend the Official Compensation Schedule

Recommendation is submitted to amend the 2018 – 2019 Official Compensation Schedule to include the pay range for the following classification:

Class Code	Title	Salary
08-10-08	Complaint Investigator	\$35,565 - \$46,235

The above recommendations are at the request of Angelica Jones, Interim Director of the Department of Transportation.

This position is critical to ensure the proper service levels and efficient operations within the department. There is a back log of over 5000 unanswered complaints in the system. The Complaint Investigator will be responsible for addressing and investigating customer inquiries and complaints which include, identifying the individuals involved, speaking with Terminal Superintendents, requesting pertinent data to conduct investigation, as well as providing a response to the customer. To determine the appropriate salary range for the new classification, a market study was conducted with municipalities and organizations that had comparable positions. Based on the results, Classification and Compensation recommends a salary range of \$35,565 - \$46,235 subject to City Council approval.

Respectfully submitted,

Denise Starr  
Human Resources Director

DS/sm

Attachments

cc: Budget Department

**BY COUNCIL MEMBER** \_\_\_\_\_

**RESOLVED**, That the 2018 - 2019 Official Compensation Schedule is hereby amended to reflect the following pay ranges, effective upon Council's approval.

<b>Class Code</b>	<b>Title</b>	<b>Salary</b>
08-10-08	Complaint Investigator	\$35,565 - \$46,235

**RESOLVED**, That the Finance Director is hereby authorized to honor payrolls and vouchers in accordance with this resolution, the above communication and standard City of Detroit practices.

City of Detroit  
Classification/Compensation Division  
**Classification/Compensation Notification Form**

Requesting Department: <u>Transportation</u>	Division: <u>Administration</u>
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Requester Name: Angelica Jones, Interim Director

Date of Receipt: 3/11/19

Work Order Number # <u>2018-067</u>	P.L.#:
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**Action Taken**

<input type="checkbox"/> Specification Maintained <input type="checkbox"/> Specification Updated <input checked="" type="checkbox"/> New Specification <input checked="" type="checkbox"/> Other: <u>New Classification</u>	<input type="checkbox"/> Position Maintained <input type="checkbox"/> Positions Reallocated <input type="checkbox"/> Position Allocated <input type="checkbox"/> Position Deletion
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**Explanation:** This is to advise you that the Human Resources Department is making the following recommendations, based on investigation and analysis by the Classification/Compensation Division of this Department:

- The following new Department of Transportation title and code be adopted and the 2018-2019 Official Compensation Schedule be amended to include the following pay range:

Class Code	Title	Salary
08-10-08	Complaint Investigator	\$35,565 - \$46,235

*Subject to City Council approval*

- The attached class specification for the following title be adopted:

Class Code	Title
08-10-08	Complaint Investigator

Classification/Compensation Analyst: <u>Samantha Moore</u> <i>Samantha Moore</i>	Date: <u>5/7/19</u>
Chief Classification/Compensation Officer: <u>Nicole Smith</u> <i>Nicole M. Smith</i>	Date: <u>5/7/19</u>
Human Resources Director: <u>Denise Starr</u> <i>Denise Starr</i>	Date: <u>5/7/19</u>

- CC: Labor Relations  
 Payroll Audit  
 Budget  
 Oracle Update  
 Rosita Brockington, HR

CITY CLERK 2019 MAY 9 AM 11:56