

Referrals
3-26-19

INTERNAL
OPERATIONS
STANDING
COMMITTEE



CITY OF DETROIT
LAW DEPARTMENT

COLEMAN A. YOUNG MUNICIPAL CENTER
2 WOODWARD AVENUE, SUITE 500
DETROIT, MICHIGAN 48226-3437
PHONE 313•224•4550
FAX 313•224•5505
WWW.DETROITMI.GOV

March 18, 2019

HONORABLE CITY COUNCIL

RE: Kimberly A. Hughes v City of Detroit
Case No: 18-000836-NF
File No: L17-00770(PH)

We have reviewed the above-captioned lawsuit, the facts and particulars of which are set forth in a confidential memorandum that is being separately hand-delivered to each member of Your Honorable Body. From this review, it is our considered opinion that a settlement in the amount of **Thirty-Six Thousand Two Hundred Fifty Dollars and ^{NO}/Cents (\$36,250.00)** is in the best interest of the City of Detroit.

We, therefore, request authorization to settle this matter in the amount of **Thirty-Six Thousand Two Hundred Fifty Dollars and ^{NO}/Cents (\$36,250.00)** and that Your Honorable Body direct the Finance Director to issue a draft of **Thirty Thousand Dollars and ^{NO}/Cents (\$30,000.00)** payable to **Kimberly A. Hughes** and her attorney, **Michigan Advocacy Center, PLLC**, and a separate draft of **Six Thousand Two Hundred Fifty Dollars and ^{NO}/Cents (\$6,250.00)** payable to **ZMC Pharmacy** and its attorney, **Khurana Law Firm, PC**, to be delivered upon receipt of properly executed Releases and Stipulation and Order of Dismissal entered in Lawsuit No. 18-000836-NF, approved by the Law Department.

Respectfully submitted,

Philip Hiltner
Assistant Corporation Counsel

APPROVED: **MAR 20 2019**

LAWRENCE GARCIA
Corporation Counsel

BY:
KRYSTAL A. CRITTENDON
Supervising Assistant Corporation Counsel

Attachments

CITY CLERK 2019 MAR 20 PM 4:38

R E S O L U T I O N

BY COUNCIL MEMBER _____:

RESOLVED, that settlement of the above matter be and is hereby authorized in the amount of **Thirty-Six Thousand Two Hundred Fifty Dollars and ^{NO}/Cents (\$36,250.00)**; and be it further

RESOLVED, that the Finance Director be and is hereby authorized and directed to draw a warrant upon the proper account in favor of **Kimberly A. Hughes** and her attorney, **Michigan Advocacy Center, PLLC**, in the amount of **Thirty Thousand Dollars and ^{NO}/Cents (\$30,000.00)** and a warrant upon the proper account in favor of **ZMC Pharmacy** and its attorney, **Khurana Law Firm, PC**, in the amount of **Six Thousand Two Hundred Fifty Dollars and ^{NO}/Cents (\$6,250.00)** in full payment for any and all claims which Kimberly A. Hughes may have against the City of Detroit and any other City of Detroit employees by reason of alleged automobile accident injuries sustained on or about April 08, 2017, and that said amount be paid upon receipt of properly executed Releases, Stipulation and Order of Dismissal entered in Lawsuit No.18-000836-NF and, where it is deemed necessary or desirable by the Law Department, a properly executed Medicare Reporting and Indemnification Affidavit, approved by the Law Department.

APPROVED:

LAWRENCE GARCIA
Corporation Counsel

BY:  _____
KRYSTAL A. CRITTENDON
Supervising Assistant Corporation Counsel



CITY OF DETROIT
LAW DEPARTMENT

COLEMAN A. YOUNG MUNICIPAL CENTER
2 WOODWARD AVENUE, SUITE 500
DETROIT, MICHIGAN 48226-3437
PHONE 313•224•4550
FAX 313•224•5505
WWW.DETROITMI.GOV

12

March 19, 2019

HONORABLE CITY COUNCIL

RE: Medical Rehabilitation Physicians, PLC v City of Detroit
Case No: 18-165921
File No: L18-00576(PH)

We have reviewed the above-captioned lawsuit, the facts and particulars of which are set forth in a confidential memorandum that is being separately hand-delivered to each member of Your Honorable Body. From this review, it is our considered opinion that a settlement in the amount of **Ten Thousand Four Hundred Twenty-Seven Dollars and ^{NO}/Cents (\$10,427.00)** is in the best interest of the City of Detroit.

We, therefore, request authorization to settle this matter in the amount of **Ten Thousand Four Hundred Twenty-Seven Dollars and ^{NO}/Cents (\$10,427.00)** and that Your Honorable Body direct the Finance Director to issue a draft in that amount payable to Medical Rehabilitation Physicians, PLC and its attorney, **Haas & Goldtein**, to be delivered upon receipt of properly executed Releases and Stipulation and Order of Dismissal entered in Lawsuit No. 18-165921, approved by the Law Department.

Respectfully submitted,

Philip Hiltner
Assistant Corporation Counsel

APPROVED: **MAR 20 2019**

LAWRENCE GARCIA
Corporation Counsel

BY:

KRYSTAL A. CRITTENDON

Supervising Assistant Corporation Counsel

Attachments

CITY CLERK 2019 MAR 20 PM 4:33

R E S O L U T I O N

BY COUNCIL MEMBER _____ :

RESOLVED, that settlement of the above matter be and is hereby authorized in the amount of **Ten Thousand Four Hundred Twenty-Seven Dollars and ^{NO}/Cents (\$10,427.00)**; and be it further

RESOLVED, that the Finance Director be and is hereby authorized and directed to draw a warrant upon the proper account in favor of **Medical Rehabilitation Physicians, PLC**, and its attorney, **Haas & Goldstein**, in the amount of **Ten Thousand Four Hundred Twenty-Seven Dollars and ^{NO}/Cents (\$10,427.00)** in full payment for any and all claims which Medical Rehabilitation Physicians, PLC may have against the City of Detroit and any other City of Detroit employees by reason of treatment allegedly related to injuries sustained by Jeanine Smith in a bus accident on or about May 05, 2017, and that said amount be paid upon receipt of properly executed Releases, Stipulation and Order of Dismissal entered in Lawsuit No.18-165921 and, where it is deemed necessary or desirable by the Law Department, a properly executed Medicare Reporting and Indemnification Affidavit, approved by the Law Department.

APPROVED:

LAWRENCE GARCIA
Corporation Counsel

BY:  _____
KRYSTAL A. CRITTENDON
Supervising Assistant Corporation Counsel



CITY OF DETROIT
LAW DEPARTMENT

COLEMAN A. YOUNG MUNICIPAL CENTER
2 WOODWARD AVENUE, SUITE 500
DETROIT, MICHIGAN 48226-3437
PHONE 313•224•4550
FAX 313•224•5505
WWW.DETROITMI.GOV

13

March 19, 2019

HONORABLE CITY COUNCIL

RE: Peter Okonkowski v City of Detroit, Pamela Scales, John Wallace and Raquiba Dismuke
Case No: 18-13252
File No: W18-00197 (JAC)

We have reviewed the above-captioned lawsuit, the facts and particulars of which are set forth in a confidential memorandum that is being separately hand-delivered to each member of Your Honorable Body. From this review, it is our considered opinion that a settlement in the amount of **ONE HUNDRED THIRTY THOUSAND ONE HUNDRED SEVENTY DOLLARS AND NO CENTS (\$130,170.00)** is in the best interest of the City of Detroit.

We, therefore, request authorization to settle this matter in the amount of **ONE HUNDRED THIRTY THOUSAND ONE HUNDRED SEVENTY DOLLARS AND NO CENTS (\$130,170.00)** and that Your Honorable Body direct the Finance Director to issue a draft in that amount payable to **PETER OKONKOWSKI AND GASIOREK MORGAN GRECO MCCAULEY & KOTZIAN PC, his attorney, as settlement for claimed non economic damages to be reported on Form 1099 – Box 3 (other income)**, to be delivered upon receipt of properly executed Releases and Stipulation and Order of Dismissal entered in Lawsuit No. 16-016449-NI, approved by the Law Department.

Respectfully submitted,

/s/June Adams

June Adams

Chief Administrative Corporation Counsel

APPROVED: **MAR 20 2019**

Lawrence T. Garcia

LAWRENCE T. GARCIA
Corporation Counsel

Attachments

CITY CLERK 2019 MAR 20 PM 4:58

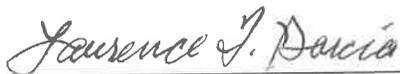
R E S O L U T I O N

BY COUNCIL MEMBER _____ :

RESOLVED, that settlement of the above matter be and is hereby authorized in the amount of **ONE HUNDRED THIRTY THOUSAND ONE HUNDRED SEVENTY DOLLARS AND and NO CENTS (\$130,170.00)**; and be it further

RESOLVED, that the Finance Director be and is hereby authorized and directed to draw a warrant upon the proper account in favor of **PETER OKONKOWSKI AND GASIOREK MORGAN GRECO MCCAULEY & KOTZIAN PC**, his attorney, as settlement for claimed non economic damages to be reported on Form 1099 – Box 3 (other income), in the amount of **ONE HUNDRED THIRTY THOUSAND ONE HUNDRED SEVENTY DOLLARS AND and NO CENTS (\$130,170.00)** in full payment for any and all claims which Robert Okonkowski may have against the City of Detroit and any other City of Detroit employees and that said amount be paid upon receipt of properly executed Releases, Stipulation and Order of Dismissal entered in Lawsuit No.18-13252 and, where it is deemed necessary or desirable by the Law Department, a properly executed Medicare Reporting and Indemnification Affidavit, approved by the Law Department.

APPROVED:



LAWRENCE T. GARCIA
Corporation Counsel



CITY OF DETROIT
LAW DEPARTMENT

COLEMAN A. YOUNG MUNICIPAL CENTER
2 WOODWARD AVENUE, SUITE 500
DETROIT, MICHIGAN 48226-3437
PHONE 313•224•4550
FAX 313•224•5505
WWW.DETROITMI.GOV

14

March 4, 2019

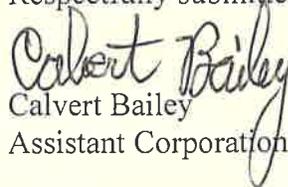
HONORABLE CITY COUNCIL

**RE: JERMAINE SMALL v JOSUHA CHRISTIAN
CASE NO.: 16-12632
FILE NO.: L16-00517 (CB)**

We have reviewed the above-captioned lawsuit, the facts and particulars of which are set forth in a confidential memorandum that is being separately hand-delivered to each member of Your Honorable Body. From this review, it is our considered opinion that a settlement in the amount of **Seventy -Five Thousand Dollars and No Cents (\$75,000.00)** is in the best interest of the City of Detroit.

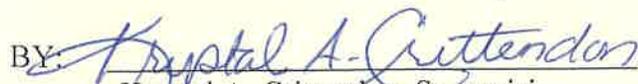
We, therefore, request authorization to settle this matter in the amount of **Seventy-Five Thousand Dollars and No Cents (\$75,000.00)** and that Your Honorable Body direct the Finance Director to issue a draft in the amount payable to **FIEGER, FIEGER, KENNY, & HARRINGTON, P.C.**, his attorneys, and **JERMAINE SMALL**, to be delivered upon receipt of properly executed Releases and Stipulation and Order of Dismissal entered in Lawsuit No. 16-12632, approved by the Law Department.

Respectfully submitted,


Calvert Bailey
Assistant Corporation Counsel

APPROVED: **MAR 20 2019**

LAWRENCE T. GARCIA
Corporation Counsel

BY: 
Krystal A. Crittendon, Supervising
Assistant Corporation Counsel

CB:cb
Attachments

CITY CLERK 2019 MAR 20 4:41:09

RESOLUTION

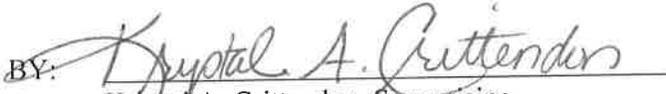
BY COUNCIL MEMBER _____:

RESOLVED, that settlement of the above matter be and is hereby authorized in the amount of **Seventy-Five Thousand Dollars and No Cents (\$75,000.00)**; and be it further

RESOLVED, that the Finance Director be and is hereby authorized and directed to draw a warrant upon the proper account in favor of **FIEGER, FIEGER, KENNY, & HARRINGTON, P.C** his attorneys, and **JERMAINE SMALL**, in the amount of **Seventy-Five Thousand Dollars and No Cents (\$75,000.00)** in full payment for any and all claims which **JERMAINE SMALL** may have against the City of Detroit by reason of alleged property damage sustained on or about **August 3, 2013**, and that said amount be paid upon receipt of properly executed Releases, Stipulation and Order of Dismissal entered in Lawsuit No. 16-12632 and, where it is deemed necessary or desirable by the Law Department, a properly executed Medicare Reporting and Indemnification Affidavit, approved by the Law Department.

APPROVED:

LAWRENCE T. GARCIA
Corporation Counsel

BY: 
Krystal A. Crittendon, Supervising
Assistant Corporation Counsel

Approved by City Council: _____

Approved by the Mayor: _____



CITY OF DETROIT
LAW DEPARTMENT

COLEMAN A. YOUNG MUNICIPAL CENTER
2 WOODWARD AVENUE, SUITE 500
DETROIT, MICHIGAN 48226-3437
PHONE 313•224•4550
FAX 313•224•5505
WWW.DETROITMI.GOV

15

March 15, 2019

HONORABLE CITY COUNCIL

**RE: PHILLIP GAULEY vs. CITY OF DETROIT
CASE NO.: 17-009820-NF
FILE NO.: L17-00556**

We have reviewed the above-captioned lawsuit, the facts and particulars of which are set forth in a confidential memorandum that is being separately hand-delivered to each member of Your Honorable Body. From this review, it is our considered opinion that a settlement in the amount of **Three Hundred and Sixty Five Thousand Dollars and No Cents (\$365,000.00)** is in the best interest of the City of Detroit.

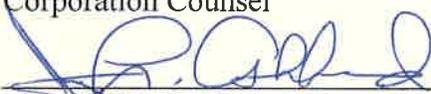
We, therefore, request authorization to settle this matter in the amount of **Three Hundred and Sixty Five Thousand Dollars and No Cents (\$365,000.00)** and that Your Honorable Body direct the Finance Director to issue a draft in the amount of **Three Hundred and Sixty Five Thousand Dollars and No Cents (\$365,000.00)** payable to **Auto Accident Attorneys, PLLC, and Phillip Gauley** and to be delivered upon execution of a Release and entry of a Stipulated Order for the Dismissal of **Case No 17-009820-NF**.

Respectfully submitted,


Crystal B. Olmstead
Senior Assistant Corporation Counsel

APPROVED: MAR 20 2019

Lawrence T. Garcia
Corporation Counsel


Jerry E. Ashford
Chief of Litigation

CITY CLERK 2019 MAR 20 PM 4:55

RESOLUTION

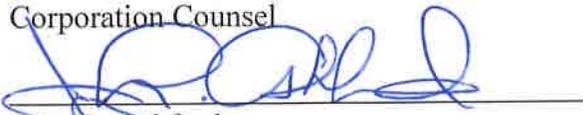
BY COUNCIL MEMBER: _____

RESOLVED, that settlement of the above matter be and is hereby authorized in the amount of **Three Hundred and Sixty Five Thousand Dollars and No Cents (\$365,000.00)**; and be it further;

RESOLVED, that the Finance Director be and is hereby authorized and directed to draw a **warrant** upon the proper account in favor of **Phillip Gauley and Auto Accident Attorneys, PLLC, his attorneys**, in the amount of **Three Hundred and Sixty Five Thousand Dollars and No Cents (\$365,000.00)**; in full and final payment for any and all PIP claims **including futures** which **Phillip Gauley** may have against the City of Detroit for alleged injuries sustained on or about **July 8, 2015** when he was injured by a city vehicle, and that said amount be paid upon properly executed Releases, Stipulation and Order of Dismissal in Lawsuit No. 17-009820-NF , approved by the Law Department.

APPROVED:

Lawrence T. Garcia
Corporation Counsel



Jerry L. Ashford
Chief of Litigation

APPROVED BY CITY COUNCIL: _____

APPROVED BY THE MAYOR: _____



CITY OF DETROIT
LAW DEPARTMENT

COLEMAN A. YOUNG MUNICIPAL CENTER
2 WOODWARD AVENUE, SUITE 500
DETROIT, MICHIGAN 48226-3437
PHONE 313•224•4550
FAX 313•224•5505
WWW.DETROITMI.GOV

16

March 20, 2019

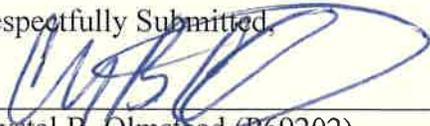
HONORABLE CITY COUNCIL

RE: RONALD THOMPSON-BEY v. CITY OF DETROIT
CASE NO: 16-006656-NI
FILE NO: L16-00419

We have reviewed the above-captioned lawsuit, the facts and particulars of which are set forth in a confidential memorandum that is being separately hand-delivered to each member of Your Honorable Body. From this review, it is our considered opinion that acceptance of the settlement in the total amount of **Twenty-Five Thousand Dollars and No Cents (\$25,000.00)**; is in the best interest of the City of Detroit.

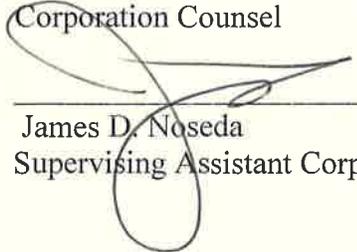
We, therefore, request authorization to settle this matter with respect to **Ronald Thompson-Bey and Arnold E. Reed & Associates, P.C., his attorney**, in the amount of **Twenty-Five Thousand Dollars and No Cents (\$25,000.00)** to be delivered upon receipt of properly executed Releases and Stipulation and Order of Dismissal entered in Lawsuit No. **16-006656-NI** approved by the Law Department.

Respectfully Submitted,


Crystal B. Olmstead (P69202)
Senior Assistant Corporation Counsel

APPROVED: **MAR 20 2019**

Lawrence T. Garcia
Corporation Counsel


James D. Nosedo
Supervising Assistant Corporation Counsel

CITY CLERK 2019 MAR 20 PM 4:52

RESOLUTION

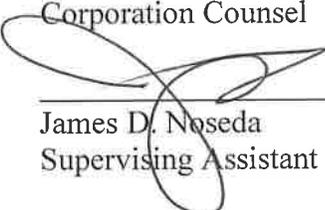
BY COUNCIL MEMBER _____:

RESOLVED, that settlement of the above matter be and is hereby authorized in the amount of **Twenty-Five Thousand Dollars and No Cents (\$25,000.00)**; and be it further

RESOLVED, that the Finance Director be and is hereby authorized and directed to draw a warrant upon the proper account in favor of **Ronald Thompson-Bey and Arnold E. Reed & Associates, P.C., his attorney**, in the amount of **Twenty-Five Thousand Dollars and No Cents (\$25,000.00)** in full payment of any and all claims which **Plaintiffs** may have against the City of Detroit for services provided to **Ronald Thompson-Bey** for injuries sustained on or about **December 17, 2015** and that said amount be paid upon receipt of properly executed Releases, Stipulation and Order of Dismissal entered in **Lawsuit No. 16-006656-NI**.

APPROVED:

Lawrence T. Garcia
Corporation Counsel



James D. Nosedo
Supervising Assistant Corporation Counsel

APPROVED BY CITY COUNCIL: _____

APPROVED BY THE MAYOR: _____



CITY OF DETROIT
LAW DEPARTMENT

COLEMAN A. YOUNG MUNICIPAL CENTER
2 WOODWARD AVENUE, SUITE 500
DETROIT, MICHIGAN 48226-3437
PHONE 313•224•4550
FAX 313•224•5505
WWW.DETROITMI.GOV

17

March 11, 2019

HONORABLE CITY COUNCIL

**RE: Lori Green v City of Detroit
Civil Action Case No: 18-cv-12098**

Representation by the Law Department of the City employees or officers listed below is hereby announced, and we concur with the recommendation of the Head of the Department and believe that the City Council should find and determine that the suit against the Defendant arises out of or involves the performance in good faith of the official duties of such Defendant. We further recommend that the City undertake to indemnify the Defendant if there is an adverse judgment. We therefore, recommend a "YES" vote on the attached resolution.

Copies of the relevant documents are submitted under separate cover.

Employee(s) or Officer(s) requesting representation:

P.O. Everett Richardson (retired)

Badge No: 4184

Respectfully submitted,

Douglas Baker, Chief of Criminal
Enforcement and Quality of Life

APPROVED:

BY:

LAWRENCE T. GARCIA
CORPORATION COUNSEL

DB/sb

Attachments

CITY CLERK 2019 MAR 20 PM 4:52

RESOLUTION

By Council Member

:

RESOLVED, that the Law Department is hereby authorized under Section 13-11-1 et. seq. of the Municipal Code of the City of Detroit and in accordance with the foregoing communication to provide legal representation and indemnification to the following Employees or Officers in the lawsuit **Lori Green v City of Detroit, Civil Case No. 18-cv-12098.**

P.O. Everett Richardson (retired)

Badge No: 4184

APPROVED:

BY: *Lawrence T. Garcia*
LAWRENCE T. GARCIA
CORPORATION COUNSEL



CITY OF DETROIT
LAW DEPARTMENT

COLEMAN A. YOUNG MUNICIPAL CENTER
2 WOODWARD AVENUE, SUITE 500
DETROIT, MICHIGAN 48226-3437
PHONE 313•224•4550
FAX 313•224•5505
WWW.DETROITMI.GOV

18

February 13, 2019

HONORABLE CITY COUNCIL

**RE: Arianna Blunt v City of Detroit, et al.
Civil Action Case No: 18-014293**

Representation by the Law Department of the City employees or officers listed below is hereby announced, and we concur with the recommendation of the Head of the Department and believe that the City Council should find and determine that the suit against the Defendant arises out of or involves the performance in good faith of the official duties of such Defendant. We further recommend that the City undertake to indemnify the Defendant if there is an adverse judgment. We therefore, recommend a "YES" vote on the attached resolution.

Copies of the relevant documents are submitted under separate cover.

Employee(s) or Officer(s) requesting representation:

TEO Carletta Hill Badge No: 5079

Respectfully submitted,

Douglas Baker, Chief of Criminal
Enforcement and Quality of Life

APPROVED:

BY: Lawrence T. Garcia
LAWRENCE T. GARCIA
CORPORATION COUNSEL

DB/sb

Attachments

CITY CLERK 2019 MAR 20 PM 4:52

RESOLUTION

By Council Member

:

RESOLVED, that the Law Department is hereby authorized under Section 13-11-1 et. seq. of the Municipal Code of the City of Detroit and in accordance with the foregoing communication to provide legal representation and indemnification to the following Employees or Officers in the lawsuit **Arianna Blunt v City of Detroit, Civil Case No. 18-014293.**

TEO Carletta Hill

Badge No: 5079

APPROVED:

BY:



LAWRENCE T. GARCIA
CORPORATION COUNSEL



CITY OF DETROIT
OFFICE OF THE CHIEF FINANCIAL OFFICER
OFFICE OF DEVELOPMENT AND GRANTS

COLEMAN A. YOUNG MUNICIPAL CENTER
2 WOODWARD AVENUE, SUITE 1026
DETROIT, MICHIGAN 48226
PHONE: 313 • 628-2158
FAX: 313 • 224 • 0542
WWW.DETROITMI.GOV

19

February 22, 2019

The Honorable Detroit City Council
ATTN: City Clerk Office
200 Coleman A. Young Municipal Center
Detroit MI 48226

RE: Request to Accept and Appropriate the FY 2019 Leadership Fellows Program Grant

The Harvard Business School has awarded the City of Detroit Mayor's Office with the FY 2019 Leadership Fellows Program Grant for a total of \$50,000.00. The grantor share is 50 percent or \$50,000.00 of the approved amount, and there is a required cash match of 50 percent or \$50,000.00.

The objective of the grant is to attract and retain talent in the City of Detroit. The funding allotted to the department will be utilized to leverage Harvard Business School Master in Business Administration students to serve Detroit communities.

If approval is granted to accept and appropriate this funding, the appropriation number is 20637, with the match amount coming from appropriation number 00870.

I respectfully ask your approval to accept and appropriate funding in accordance with the attached resolution.

Sincerely,

Ryan Friedrichs
Director, Office of Development and Grants

CC:

Katerli Bounds, Deputy Director, Grants
Sajjiah Parker, Assistant Director, Grants

This Detroit Council Request has been approved by the Office of the Budget.

RESOLUTION

Council Member _____

WHEREAS, the Mayor's Office is requesting authorization to accept a grant from Harvard Business School, in the amount of \$50,000.00, to attract and retain talent in the City of Detroit; and

WHEREAS, this request to the Detroit City Council has been approved by the Office of the Budget; now

THEREFORE, BE IT RESOLVED that the Director or Head of the Department is authorized to execute the grant agreement on behalf of the City of Detroit; and

BE IT FURTHER RESOLVED, that the Budget Director is authorized to establish Appropriation number 20637, in the amount of \$100,000.00, which includes a cash match coming from Appropriation 00870, for the FY 2019 Leadership Fellows Program Grant.

Harvard Business School Leadership Fellows Program

GRANT AGREEMENT

This Agreement is made and entered into this ____ day of February, 2019, by and between Harvard Business School, a private educational institution ("HBS") and City of Detroit, a Michigan municipal corporation.

1. GRANT AWARD

1A. Upon full execution of this Agreement, HBS agrees to pay to ORGANIZATION a grant award in the amount of \$ 50,000 ("Grant Award").

1B. ORGANIZATION shall spend the Grant Award only for the purposes specified below:

Subject to the Organization recruiting and selecting a fellow from HBS, Organization agrees to hire a fellow as a full-time employee of the Organization for a one (1) year term with an annualized salary of \$100,000. The salary shall be shared by the parties, with \$50,000 of said salary shall come from the Grant Award and the remaining \$50,000 will be provided from the Organization.

Subject to the Organization recruiting and selecting a fellow from HBS, should the Organization agree to hire two (2) fellows as full-time employees of the Organization for a one (1) year term with an annualized salary of \$100,000, then the salary shall be shared by the parties, with \$50,000 of said salary shall come from the Grant Award and the remaining \$150,000 will be provided from the Organization.

Organization will provide office space, employee benefits, administrative support, and work-related travel expenses, and any other benefits made available to employees of the Organization.

2. TERM OF AGREEMENT

2A. The term of this Agreement shall commence on the date of execution by HBS and shall expire on the 30th day of June 2020, unless sooner terminated in accordance with the terms of this Agreement.

2B. If the Organization fails to use the Grant Award as specified herein, the Organization shall refund the unused grant amount to HBS within 60 days of such nonuse.

ACCOUNTING/AUDIT

3A. Organization shall maintain proper accounting records in accordance with generally accepted accounting principles. All financial documents and transactions associated with this grant shall be available to HBS for inspection, copying, and audit purposes during regular business hours.

3B. Organization further agrees that such right of HBS to examine or audit shall continue for three (3) years after the expiration or termination of this Agreement, or for such longer period, if any, as is required by applicable law. Organization shall preserve and make available its records (1) until the expiration of three years from the date of expiration or sooner termination of this Agreement, or (2) for such longer period, if any, as is required by applicable law.

3. INDEMNIFICATION AND HOLD HARMLESS

Organization agrees to protect, defend, indemnify and hold harmless HBS, its officers, employees, and agents from any and all liability, loss, damage, suits, actions, or claims arising out of, resulting from, or relating to the Grant Award to Organization, including Organization's employment of an HBS Leadership Fellow. This section will survive expiration or sooner termination of this Agreement.

4. COMPLIANCE WITH ALL LAWS & NON-DISCRIMINATION

5A. Organization shall comply with all applicable laws, ordinances, codes and regulations of the federal, state and local governments.

5B. Organization shall not discriminate, in any way, against any person on the basis of race, sex, color, age, religion, sexual orientation, actual or perceived gender identity, disability, ethnicity, or national origin, in connection with or related to the performance of this Agreement.

5. NOTICES

Any communication or notice which either party is required to send to the other or which either party desires to send to the other, shall be in writing and shall be either personally delivered or mailed in the United States mail, postage prepaid, to the parties as addressed below.

City of Detroit: Jerrell Harris

HBS: Betsy Strickland Edwards

Coleman A. Young Municipal Center

Wilder House

2 Woodward Avenue, Suite 1126

Harvard Business School

Detroit, MI 48226

Boston, MA 02163

WITNESS THE EXECUTION HEREOF on the day and year first written above.

CITY OF DETROIT

HARVARD BUSINESS SCHOOL

By: _____

By: _____

Name: Alexis Wiley

Name: Ronald Peracchio

Title: Chief of Staff, City of Detroit

Title: Senior Director, MBA Program

A check will be sent in payment of the Grant Award. Please indicate below to whom the check should be sent and the address. A copy of the organization's W-9 form must accompany this agreement.

Send check to the attention of: Katerli Bounds, Director of Grants

Address: 2 Woodward Avenue, Suite 1026

Detroit, MI 48226