

October 23, 18  
New Business

**INTERNAL  
OPERATIONS  
STANDING  
COMMITTEE**



2018 OCT 19 PM 1:4

17

October 19, 2018

TO: City of Detroit – City Council  
Internal Operations Standing Committee

FROM: James W. Ribbron, Director 

RE: Appointment/Reappointment of Board of Zoning Members for Districts 1, 5 &6 –  
terms ending December 31, 2018

“The Board of Zoning Appeals shall be comprised of at least seven (7) members, one (1) from each of the non at-large districts, and appointed by the City Council. Board members shall serve for overlapping terms of three (3) years each. Any vacancy on the Board shall be filled by the City Council for the remainder of the unexpired term in the same manner as the original appointment. Board members shall be residents of the City of Detroit. Pursuant to Section 601(8) of the Michigan Zoning Enabling Act, Board members may be paid a reasonable per diem, as determined by the City Council, and may be reimbursed for expenses actually incurred in the discharge of their duties”. (CITY OF DETROIT BOARD OF ZONING APPEALS - Rules of Procedure)

On December 31, 2018 the terms for Board of Zoning Appeals Members Robert Weed (City Council District 1), Robert Thomas (City Council District 5) and Emmanuel Calzada (City Council District 6) will each expire.

I am requesting Council Members representing Council Districts 1, 5 and 6 to make recommendations for appointment or reappointment to the Internal Operation Committee so the committee may make recommendations to the full body before December 31, 2018.

Due to the increased caseloads because of Medical Marijuana we request to the extent possible that we complete the process by December 31, 2018. Should you have any questions please feel free to call or e-mail. Thank you.

cc: Honorable Council Member Roy McCalister  
Honorable Council Member James Tate  
Honorable Council President Pro Tem Mary Sheffield  
Honorable Council Member Raquel Castaneda-Lopez



## BOARD OF ZONING APPEALS BOARD MEMBERS

The Board of Zoning Appeals consists of seven members appointed by the City Council for a term of three years. Members must be United States Citizens and residents of the City of Detroit, and not members of City Government. Members may be removed for cause by the Council only after consideration of written charges and a public hearing. Any vacancies are filled by Council for the remainder of the unexpired term.

The Board of Zoning Appeals hears and decides Appeals from any order, requirement, decision or determination made by any administrative official charged with the enforcement of the City of Detroit Zoning Ordinance. The basis upon which the Building Permit was denied determines the type of Zoning Appeals that is made to the Board of Zoning Appeals.

### THE APPEAL WILL THEREFORE FALL INTO ONE OF SEVERAL CATEGORIES:

- 1) A SPECIFIC INTERPRETATION OF THE PROVISIONS OF THE ZONING ORDINANCE.
- 2) AN ADJUSTMENT OR A VARIANCE FROM THE STRICT APPLICATION OF THE PROVISIONS OF THE ZONING ORDINANCE.
- 3) A DECISION ON SUCH MATTERS WHICH IT IS AUTHORIZED TO REVIEW BY THE CITY ZONING ORDINANCE.
- 4) JURISDICTION OVER ALL NON-CONFORMING BUILDINGS AND USES.
- 5) JURISDICTION OVER REQUEST FOR HARDSHIP RELIEF AS PROVIDE FOR BY THE ZONING ORDINANCE.

The Board of Zoning Appeals hears and decides from, and reviews any order, requirement, decision or determination made by an administration official charged with the enforcement of the Zoning Ordinance.

They are also charged with accepting appeals from decision made by the Buildings Safety Engineering and Environmental Department after a hearing has been held before the Buildings Safety Engineering and Environmental Department's Hearing Officer.

The Board of Zoning Appeals office is located at 212 Coleman A. Young Municipal Center, Detroit, Michigan 48226, telephone number is (313) 224-3595. Office hours are Monday through Friday 8:00 a.m. to 4:00 p.m.

The City Council's Appointed Board Members are:

<u>BOARD MEMBER</u>	<u>TERM BEGINNING</u>	<u>TERM ENDING</u>
THOMAS, ROBERT	MARCH, 2013	DECEMBER, 2018
WEED, ROBERT	MARCH, 2013	DECEMBER, 2018
CALZADA, EMMANUEL	FEBRUARY, 2016	DECEMBER, 2018
TEAGUE, VIVIAN	JANUARY, 2017	DECEMBER, 2019
MOORE, ELOIS	JANUARY, 2017	DECEMBER, 2019
GRANT, JACQUELINE	JANUARY, 2018	DECEMBER, 2020
FINN, KWAME	JANUARY, 2018	DECEMBER, 2020



18

October 18, 2018

**HONORABLE CITY COUNCIL:**

**Re: Implementation of Increased Wages and Changes in Condition of Employment for Detroit Police Officers Association**

The Detroit Police Officers Association (DPOA) and the City of Detroit (City) discussed various articles pertaining to wages and conditions of employment. Based on mutual consideration, the 2014 – 2020 Collective Bargaining Agreement (CBA) has been amended. The parties have agreed to amend the following contractual articles.

- I. Extension of 2014 – 2020 Master Agreement
- II. Wage Increase
- III. Special Pay Adjustment
- IV. Corporal Ranking
- V. Catastrophic Coverage
- VI. DROP Plan
- VII. Tuition Reimbursement
- VIII. Holidays
- IX. Incorporate MOU's in CBA

On Wednesday, October 17, 2018, the Association met and ratified the attached midterm contract proposal. Therefore, in accordance with standard City procedure, the Labor Relations Division respectfully requests that your Honorable Body pass a resolution which approves the specified changes.

We further respectfully request that your Honorable Body adopt the following resolution with a Waiver of Reconsideration.

Respectfully submitted,

Hakim W. Berry  
Labor Relations Director

Attachment



**By Council Member \_\_\_\_\_ :**

**WHEREAS,** DPOA has met the standards for recognition as exclusive bargaining agent for their members in the employ of the City of Detroit under Public Act 336 of 1974, as amended and

**WHEREAS,** The Labor Relations Division, under the direction of the Mayor, is authorized and directed by the City Charter to act for the City of Detroit in negotiation and administration of collective bargaining agreements, and

**WHEREAS,** The Labor Relations Division and DPOA has met and negotiated a Memorandum of Understanding which shall be incorporated into the current DPOA Master Agreement

**NOW, THEREFORE, BE IT RESOLVED,** that the attached Memorandum of Understanding between the City of Detroit and DPOA is hereby approved and confirmed in accordance with the foregoing communication.

**MEMORANDUM OF UNDERSTANDING**  
**BETWEEN**  
**THE CITY OF DETROIT**  
**AND**  
**DETROIT POLICE OFFICERS ASSOCIATION**

This Memorandum of Understanding (“MOU”) is made and entered into as of [Date] by and among the City of Detroit, a Michigan Municipal Corporation, and the Detroit Police Officers Association (“DPOA”).

**I. EXTENSION OF 2014-2020 MASTER AGREEMENT**

The terms and conditions of the 2014-2020 Master Agreement between the City of Detroit and DPOA (“Master Agreement”) shall be extended, subject to the amendments specified in this MOU, until June 30, 2022.

**II. WAGE INCREASE**

All DPOA members subject to the Master Agreement shall receive a 2% wage increase on their base salary, effective upon the date this MOU is executed. All DPOA members subject to the Master Agreement shall receive a 2.5% wage increase on their base salary effective July 1, 2020, and a 2.5% wage increase on their base salary effective July 1, 2021.

**III. SPECIAL PAY ADJUSTMENT**

Effective January 1, 2019, Police Officers and Corporals assigned to patrol shifts in Precincts 2 through 12, on Platoons 1, 2, 3, and 4, and Police Officers and Corporals assigned to Metro Division, Gaming, and Downtown Services (excluding members assigned to administrative assignments, and the Investigative Operations Unit) with 5 years or more of Seniority, as defined in Article 10 of the 2014-2020 Collective Bargaining Agreement (CBA), will receive a 2.5% special pay adjustment.

Officers who satisfy the above criteria will be placed in the sub-classification of Police Officer-Special Pay or other applicable sub-classification (e.g. Corporal-Special Pay). Members who are assigned out from the qualifying sections and cease performing patrol functions for thirty (30) days or more will no longer receive the special pay adjustment. Police Officers on restricted duty with the exception of officers who are duty disabled, over thirty (30) days or more will no longer receive the special pay adjustment until such restrictions are ended.

#### **IV. CORPORAL RANKING**

Police Officers with 15 years of seniority and above will be offered annually on their anniversary date the opportunity to be appointed to the rank of Corporal in accordance with the 2014 MOU between the Detroit Police Department and the Detroit Police Officers Association. Although seniority is a trigger for a Police Officer to be afforded the opportunity for the rank, approval is based on the ability to meet the criteria as stated in the 2014 MOU. Police Officers obtaining this rank are not automatically qualified for the Engaged In Training (EIT) incentive as outlined in the 2014 MOU. The Department further maintains the right to appoint a Police Officer to this rank who has less than 15 years of seniority to roles as determined by the Chief of Police. It is understood between the parties, that a corporal is held to a higher standard and is viewed as a senior officer. Officers appointed to Corporal are equally held to the same high standard and performance criteria as outlined in the MOU. Failure to maintain these performance standards can result in de-appointment from the rank. Examples that could lead to de-appointment are but not limited to:

- Up-held Disciplinary Action
- Criminal Charges
- Substantiated status on the DPD350

Upon de-appointment, a member shall be returned to the rank of Police Officer. Appointed Corporals who are de-appointed shall be returned to the rank of Police Officer within the process as specified in the 2014 MOU.

A Police Officer may re-apply for the corporal position as long as one (1) calendar year has elapsed from the date of de-appointment (it is the responsibility of the officer to re-apply).

#### **V. CATASTROPHIC COVERAGE**

“Catastrophic Injury,” as used in this section, is defined as follows:

An injury suffered in the line of duty, making an employee incapable of at least sedentary employment within 50 miles of residence, and involving one or more of the following:

- (1) Spinal cord injury involving severe paralysis;
- (2) loss/loss of use of one or more limb;
- (3) severe brain or closed-head injury resulting in cerebral disturbance;
- (4) severe third-degree or fourth-degree burns; or
- (5) blindness.

Any DPOA member who enters duty disability retirement due to a Catastrophic Injury shall, until that DPOA member becomes Medicare eligible (if applicable), be eligible to participate in the City's Hospitalization, Medical Insurance, Optical and Dental care plans on the same terms and conditions as active bargaining unit members. Any individual who is a dependent of such a DPOA member shall, until reaching the age of 26, be eligible to participate in the City's Hospitalization, Medical Insurance, Optical and Dental care plans on the same terms and conditions as dependents of active bargaining unit members, so long as that individual remains qualified as a "dependent" under the definition provided in City plan(s). Any spouse who was married to a DPOA member at the time a Catastrophic Injury was sustained shall, until that spouse becomes Medicare eligible (if applicable) and so long as the spouse remains married to the DPOA member, be eligible to participate in the City's Hospitalization, Medical Insurance, Optical and Dental care plans on the same terms and conditions as spouses of active bargaining unit members.

Any individual who is eligible for coverage pursuant to this section shall, however, be required to exhaust coverage from all other hospitalization, medical, optical, dental, worker's compensation, and ~~life insurance~~ policies prior to charging any costs to City plans.

The provisions of this section shall apply to any member who suffered a Catastrophic Injury on or after December 10, 2014.

## VI. DROP PLAN

The City of Detroit shall use its best efforts to obtain Bankruptcy Court approval to modify its confirmed bankruptcy plan of adjustment to permit it to amend Article 12 of the Combined Plan For The Police and Fire Retirement System of The City of Detroit, ("Combined PFRS Plan), such that any Member meeting certain qualifications may participate in the DROP program for a maximum of ten (10) years. Such amendments will not affect those Members who are current grandfathered into the unlimited DROP program. To facilitate this change, the City of Detroit shall seek approval to amend §12.1 of the Combined PFRS Plan to add a new paragraph (3) along the following lines (exact wording may vary):<sup>1</sup>

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<sup>1</sup> A copy of the current performance evaluation standards, referenced in the proposed new Paragraph 3, is attached to this MOU. Its inclusion, however, is for informational purposes only. The performance



(3) Notwithstanding paragraph 2 of this section or any other provision of this Plan, a member of the Detroit Police Officers Association shall be entitled to participate in the DROP program under Component I for a maximum of ten (10) years. At the end of such ten (10) year period of participation in the DROP program, the member shall be retired and separated from employment.

A member who is participating in the DROP program pursuant to this paragraph §12.1(3) or pursuant to Component II of the Police and Fire Retirement System must be able to perform the essential functions of his or her permanent position, assigned for the duration of his or her participation in the DROP program. Provided, however, that If a member participating in the DROP program pursuant to this paragraph §12.1(3) or Component II of the Police and Fire Retirement System requires and is granted restricted duty for 365 consecutive days or more, that member may be retired and separated from employment.

While participating in the DROP program pursuant to paragraph §12.1(2), this paragraph 12.1(3) or pursuant to Component II of the Police and Fire Retirement System, a member of the Detroit Police Officers Association must receive bi-annual satisfactory performance evaluations according to the performance evaluation standards then in place for sworn officers. Any such member who receives an unsatisfactory performance evaluation shall be entitled to the appeals process then in place, as well as final review by the Chief of Police. If a member receives a second consecutive unsatisfactory evaluation, that member may be retired and separated from employment.

## **VII. TUITION REIMBURSEMENT**

Members who are eligible for tuition reimbursement shall have sixty (60) days from the course ending date to submit their Tuition Reimbursement Application Form, along with an official transcript or grade report.

## **VIII. HOLIDAYS**

The following Holidays will be included in Article 29 section (a) of the Master Agreement. Members working the Holiday shall receive 2x's their hourly rate of pay up to a max of eight (8) hours. Article 29 section (c) shall be modified to Employees who are required to work on a holiday shall receive two times (2.0x) premium pay in addition to the regular day's pay up to a max of an 8-hour shift.

The inclusion of the Holidays will begin the first Holiday after the ratification and approval of City Council.

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standards may be changed at any time.

Memorial Day	Last Monday in May
Independence Day	July 4 <sup>th</sup>
Labor Day	First Monday in September
Veterans' Day	November 11 <sup>th</sup>

Effective July 1, 2019, Floating Holidays will discontinue and all days will be forfeited. Article 30 "FLOATING HOLIDAYS" will be stricken from the CBA

**IX. INCORPORATE MOU'S IN CBA**

The attached proposed language has been modified to include existing MOU's in the body of the CBA. The MOU's that have been included are as follows: Article 9 Discipline; and Article 16, Employees' Rights – Investigative Procedures, Comp Time in lieu of suspension.

\* \* \*

The parties agree to discuss longevity and other benefits in February of 2019.


Unless otherwise specified in a section of this Agreement, the terms of this Agreement are meant to be prospective, not retrospective, and go into effect as of the date all parties have affixed their signatures to this Agreement

IN WITNESS WHEREOF, the parties have affixed their signatures below:

Dated this 15th day of October 2018

DETROIT POLICE OFFICERS  
ASSOCIATION

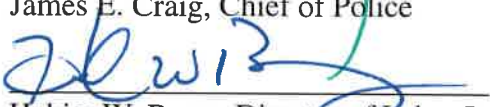
  
\_\_\_\_\_  
Mark Diaz, President

  
\_\_\_\_\_  
Ronald Thomas, Vice President

CITY OF DETROIT

  
\_\_\_\_\_  
Michael E. Duggan, Mayor

  
\_\_\_\_\_  
James E. Craig, Chief of Police

  
\_\_\_\_\_  
Hakim W. Berry, Director of Labor Relations

## 9. DISCIPLINE

- A. The Department reserves the right to discipline, discharge, or demote Employees for just cause.
- B. Investigation/Discipline.
1. Investigations regarding any potential or alleged misconduct, actions or omissions that may result in discipline will be completed as expeditiously as practicable. If the Department determines that disciplinary action is warranted, such discipline will be issued as soon as practicable after the completion of the investigation. The Department shall provide written notice of the disciplinary action ("Notice of Discipline") to the Employee, with a copy to the Association, stating the Employee's violation, the date, time and location of the violation a concise statement setting forth the relevant facts, and the disciplinary penalty. Except as set forth in Sections F, H, and I below, no discipline will be implemented or incorporated into an Employee's file until the completion of the applicable procedures set forth below.
  2. In all cases when a supervisor has reason to believe that an Employee has committed acts warranting discipline and contemplates issuance of disciplinary action, the supervisor shall inform the Employee and allow the Employee the opportunity to have union representation to the extent required by applicable law. Exceptions to this procedure would be in situations where the Employee is absent without leave and is not reasonably reachable.
- C. Chief's Hearing. Except as set forth in Section H, within two (2) days of the receipt of a disciplinary action, an Employee may appeal the discipline to a Chief's Hearing (which will be presided over by the Chief or his/her designee). The Chief's Hearing is a non-adversarial proceeding, which must be held within seven (7) days of the date the discipline was issued. An Employee will have the right to review the investigation and charges against him, and make a statement of explanation. The Chief or his/her designee presiding over the Chief's Hearing will have the authority to rescind the discipline, affirm the discipline, or lower the level of discipline, but may not increase the disciplinary penalty from what was stated in the Notice of Discipline. An Employee, with approval of the Association, may elect to appeal any decision from a Chief's Hearing to expedited arbitration when a suspension of more than three (3) days has been rendered. Subject only to the Chief's discretion, any written reprimand or disciplinary suspension of three (3) days or less will be considered final and binding with no right of appeal.
- D. Voluntary Mediation. The parties may mutually agree to submit a dispute to mediation under terms agreeable to the parties.

E. Expedited Arbitration. To the extent that a dispute regarding a suspension of more than three (3) days or the discharge of an Employee cannot be resolved through the Chief's Hearing or mediation (if applicable), an Employee, with the approval of the Association, will have the right to appeal the disciplinary action to expedited arbitration. The disciplinary action must be appealed to arbitration by providing written notice to the Department within seven (7) days of the date of the decision resulting from the Chief's Hearing. Any information requests shall accompany the request to arbitrate. The Department will provide responsive information to the extent required by applicable law, and within thirty (30) days of receipt of the Association's request. The arbitration hearing must be held within sixty (60) days of the date the appeal was filed by the Employee, so long as an arbitrator on the panel has availability within a sixty (60) day period.

1. Both the Employee and the Department will have the right to be represented by counsel, to introduce evidence, and to present and cross-examine witnesses.
2. The arbitrator will issue his or her Award in writing within five (5) days of the hearing. An explanatory opinion shall follow as soon as practicable.
3. The costs of the arbitration will be shared equally by the parties
4. The parties may request in writing of each other cooperation to have available at the arbitration proceedings any witnesses requested by the other party.
5. The decision of the arbitrator will be final and binding on the Employee and the Department subject to the Chief's Authority as set forth in Section G.
6. Arbitration cases under this Article will be heard by an arbitrator on the panel detailed in Article 8. Such arbitrators will hear cases on a chronological rotation subject to arbitrator availability. To the extent no arbitrator on the panel is available to hear the case within sixty (60) days, the arbitrator with the next available date to hear the case will be selected. Where an Employee is suspended without pay, the arbitration shall be scheduled with the next available arbitrator without regard to the sixty (60) day time period.

F. Discharge Cases. Where a decision is made to discharge an Employee, that Employee will be suspended without pay pending the outcome of the disciplinary process set forth in this Article.

G. Chief's Authority. The Chief of Police, at his or her sole discretion, may rescind or mitigate any disciplinary action at any step of the disciplinary process including, but not

limited to, after conclusion of an arbitration. However, the Chief of Police shall have no authority to increase any disciplinary action after the conclusion of an arbitration.

H. Written Reprimand. All written reprimands will be issued and implemented as soon as practicable following an investigation. ~~Written reprimands will remain in employees' files for a period of time not to exceed two (2) years from the date of issuance of the reprimand, or decision from a Chief's Hearing.~~ However, members will not be issued a written reprimand more than 336 calendar days from the date of the occurrence. Written reprimands will remain in employees' files for a period of time not to exceed two (2) years from the date of incident.

1. If the written reprimand is appealed the following appeal procedural guidelines must be followed by all employees covered by Article 9 (c) of this Agreement:

a. Appeal to Chief's Hearing: Within two (2) days of the receipt of the Notice of Discipline or, in its absence, an Employee may appeal the discipline to a Chief's Hearing (which will be presided over by the Chief or his/her designee) for review. The Chief of Police or his designated representative shall conduct a hearing in a timely manner.

b. The Chief or his/her designee presiding over the Chief's Hearing will have the authority to rescind the written reprimand, affirm the written reprimand, or lower the level of discipline, but may not increase the disciplinary penalty from what was stated in the Notice of Discipline.

a-c. The Chief of Police or his designated representative shall give a written decision and that decision shall be final and binding with no right of appeal.

H.I. Informal Counseling. The Department may conduct informal counseling sessions concerning minor misconducts, actions, or omissions. Such counseling sessions will not be considered disciplinary action, but the substance of the counseling session may be reduced to writing and added to an Employee's file for up to one (1) year.

H.J. Department Right to Immediately Suspend Employee. The Department shall have the right to immediately suspend an Employee with pay in order to preserve order within the Department and/or in those cases where an Employee is the subject of a criminal investigation. Moreover, the Department shall have the right to suspend an Employee without pay in accordance with the terms of the Detroit Police Department Manual. However, the Department must follow the procedures set forth in this Article before any discipline relating to the conduct underlying such suspension is incorporated into an Employee's file.

## 16. EMPLOYEES' RIGHT – INVESTIGATIVE PROCEDURES

J. Whenever a member is being questioned or interviewed by his/her Commanding Officer and/or the Department or by any of its units or bureaus, for any reason which could lead to criminal actions or charges, such questioning or interview shall be conducted under the following conditions:

1. The investigative interview shall be conducted at a reasonable hour, preferably at a time when the member is on duty, unless the seriousness of the questioning is of such a degree that an immediate investigative interview is required.

2. No investigative interview shall begin until the member has been notified that he/she has a right to have counsel or an officer of the Association present.

3. A member who has been notified to appear for the purpose of questioning where the purpose of the questioning is not to change the member with any criminal conduct or to discipline the member and the member is only being called as a witness, shall be entitled to a Union representative or legal counsel, if the member makes a request for such representation.

2.4. Questioning the member shall not begin until after the member has been advised of his/her right to legal counsel and/or a Union representative.

3.5. An Employee will be given forty-eight (48) hours written notice prior to an investigative interview in a non-criminal investigation, except in cases of emergency. In non-criminal investigations, the Employee shall be supplied with a copy of any complaints that have been filed against him/her and all relevant information at the time he/she is ordered to appear at the investigative interview.

In those instances where a command level investigation of an informal citizen's complaint, as opposed to those on DPD 512, progresses to the point where a written statement is ordered, the officer will be provided with an inter-office memorandum stating the complaint made against him, the identity of the person who filed the complaint, and the specific questions that the investigating supervisor wants answered. This shall include investigations delegated to the command to handle from other departmental agencies, such as the Internal Controls Bureau.

4.6. Employees required to be interviewed by the Professional Standard Bureau will be given forty-eight (48) hours written notice prior to the investigative interview. Provided, however that the obligation to give forty-eight (48) hours written notice shall not apply: (1) to individuals who have been arrested; (2) to individuals who are questioned under Miranda; and (3) where the seriousness of the investigation is of such degree that an immediate interview is required.

- ~~5-7.~~ No investigative interview shall begin until the Employee has been notified that he/she has a right to have legal counsel and a representative of the Union present, except that an officer who is called before the Internal Affairs Section who at the time he/she is notified to appear is advised in writing that the purpose of the questioning is not to charge him/her with any criminal conduct or to discipline him/her and that he/she is only being called as a witness, shall not be entitled to the presence of a Union representative during the investigative interview. In investigations in which the suspect officers are unknown, the Department may require the Union representative to be a Union officer.
- ~~6-8.~~ The Employee being questioned shall be informed prior to such investigative interview of the name of all persons present during the investigative interview. If any of the interviewers are sworn police officers, at least one shall be present during the investigative interview who is of a rank higher than that of the officer being interviewed.
- ~~7-9.~~ The attorney representing the officer shall be allowed to ask questions at the time of the investigative interview.
- ~~8-10.~~ Neither the home address nor the photograph of any member suspected of any wrongdoing shall be given to the press or the news media without the written consent of the member.
- ~~9-11.~~ If a record is made at the time of the investigative interview and improper conduct is alleged, the Employee shall be entitled to a copy of the tape or the transcript, if a transcript is made, for the cost of duplication. If a transcript is made at the Union's request the Union will pay for the cost of the transcript.

# City of Detroit

## CITY COUNCIL

19

**RAQUEL CASTAÑEDA-LÓPEZ**

COUNCIL MEMBER

DISTRICT 6

### MEMORANDUM

**TO:** Janice Winfrey, City Clerk

**THRU:** Council President Brenda Jones

**FROM:** Council Member Raquel Castañeda-López

**DATE:** October 17, 2018

**RE:** Election Results of Precinct Delegate Write-In Candidates

Our office would like to request the following information as it relates to the August 7, 2018 Primary Election results:

1. A list of write-in candidates by precinct
2. The names of write-in candidates who received precinct delegate seat appointments including the number of votes each elected candidate received

Thank you for your attention to this matter. Please contact my office if you have any questions.

CITY CLERK 2018 OCT 18 PM 4:09

**Cc:** Honorable Detroit City Council  
Stephanie Washington, City Council Liaison  
Daniel Baxter, Director Department of Elections