

ARTICLE 6.
THE EXECUTIVE BRANCH: STAFF DEPARTMENTS
CHAPTER 4. HUMAN RESOURCES DEPARTMENT

COMMENTARY: This Article and Chapter were formerly Article 6 (The Executive Branch: Staff Departments), Chapter 5 (Human Resources Department) under the 1997 Charter. Section numbers have been revised accordingly.

Sec. 6-401. General Purpose.

The purpose of this chapter is to establish a system of personnel administration that meets the needs of the people of Detroit, assures that employment and promotion in Detroit government are on the basis of merit and in accordance with collective bargaining under law, and provides methods of redress when these provisions are violated.

Sec. 6-402. Human Resources Department.

Except as otherwise provided by law or this Charter the Human Resources Department shall perform all aspects of the human resources functions for all agencies of the City.

Sec. 6-403. Human Resources Director and Deputy.

The Human Resources Director shall be appointed by the Mayor. The Mayor may remove the director without cause. A Deputy Human Resources Director shall be appointed by and serve at the pleasure of the Human Resources Director.

Sec. 6-404. Qualifications.

The Human Resources Director shall have at least five (5) years experience in personnel administration.

Sec. 6-405. Civil Service Commission.

The Human Resources Department is headed by a five (5) member Civil Service Commission.

The Mayor shall appoint two (2) members to two (2) year terms beginning February fifteenth (15th) of each even numbered year and the City Council shall appoint two (2) members to two (2) year terms beginning February fifteenth (15th) of each odd numbered year. The Mayor and City Council shall jointly appoint one (1) member to a three (3) year term beginning February fifteenth after the expiration of the preceding term. A member may be removed only for cause by the appointing authority. A vacancy on the Commission shall be filled for the unexpired term, if any, by the authority making the original appointment.

A member must be a citizen of the United States and a resident of the City of Detroit. The members of the Commission may hold no other public office or public employment with the City of Detroit except that of notary public. The Commission shall be representative of the total community and shall meet at least once each month.

The Commission may hold hearings, subpoena witnesses, administer oaths, take testimony, and require the production of evidence. To enforce a subpoena or order for production of evidence or to impose any