



**OFFICE OF THE
CHIEF FINANCIAL OFFICER
OFFICE OF BUDGET**

Coleman A. Young Municipal Center
2 Woodward Avenue, Suite 1106
Detroit, Michigan 48226

Phone 313•224•6260
www.detroitmi.gov

April 7, 2026

Honorable Detroit City Council
Coleman A. Young Municipal Center
2 Woodward Avenue
Detroit, MI 48226

Re: Official Compensation Schedule for Fiscal Year 2026-2027

Honorable Detroit City Council Members:

The Office of Budget is submitting the Official Compensation Schedule for Fiscal Year 2026-2027 for your consideration and approval. The Human Resources Department and the Office of Budget prepared the Official Compensation Schedule in accordance with funding levels included in the Fiscal Year 2026-2027 Budget and the requirements of the City's current collective bargaining agreements. We respectfully request approval with a waiver of reconsideration.

Best regards,

Tanya Stoudemire
Chief Financial Officer

Att: Fiscal Year 2026-2027 Official Compensation Schedule

cc: Mary Sheffield, Mayor
Denise Starr, Human Resources Director
John Naglick, Jr., Chief Deputy CFO/Finance Director/Controller
Regina Greear, Chief Deputy CFO
Angelique Rodriguez-Edge, Deputy CFO/Policy & Administration
Donnie Johnson, Deputy CFO/Budget Director
Matthew Spayth, Deputy Budget Director
Malik Washington, Director, City Governmental Affairs—Mayor's Office

RESOLUTION

BY COUNCIL MEMBER _____

RESOLVED, that the attached City of Detroit Official Compensation Schedule for Fiscal Year 2026-2027 be hereby and is approved.

WHITE BOOK

2026-2027 Salary and Wage Adjustments

MARY SHEFFIELD, MAYOR



JULY 2026

TABLE OF CONTENTS

Preface.....	iii
Administration of Salary and Prevailing Rates.....	iv
Step Increment Schedule.....	viii
2026-2027 Holiday Schedule.....	xi
Rate History.....	xii
<u>COMPENSATION</u>	
Salary and Prevailing Rate.....	1 – 41
Detroit Water and Sewerage.....	42 – 45
Appointive and Dual Capacity.....	46 – 51
Elective Positions.....	52
Hired Equipment Rate.....	53
Contractual.....	54
Library.....	55 – 58

PREFACE

This book lists pay rates in effect as of April 2025, as well as scheduled increases for July 1, 2025.

The letter(s) listed under the column entitled "STEP CODE", identifies the rule to be used for progressing from the minimum to the maximum salary rate. The progression rules are explained in the Salary Step Increment Schedule. The parenthetical line below the classification indicates the classification's bargaining unit affiliation.

Effective May 1, 1997, appointees are covered by the Executive Pay Plan. Appointees are currently eligible for general wage increases. The pay levels for appointive classifications are set by the appointing authority and are based on market competitive studies provided by the Human Resources Department.

**ADMINISTRATION OF SALARY AND PREVAILING RATES
(COMMON COUNCIL RESOLUTION JULY 13, 1954) AS AMENDED**

RESOLVED, (1) That it shall be the duty of the department head on July 1 of every year and each annual quarterly period thereafter, to furnish the Finance Director with a list of employees eligible for step increments, and he shall indicate thereon the names of the individuals recommended and those not recommended together with reasons for each denial. The Finance Director may then honor payment of the recommended increases provided they are in accordance with the appropriations approved by the Common Council in the annual budget.

(2) In determining the eligibility for step increments based on one year of service, the department head shall require at least 216 days of payroll time in one grade of the same classification or in equivalent grades of similar classifications. Such time shall be exclusive of all overtime including sixth and seventh days, and it must be credited over a period of at least 12 calendar months. For step increments based on a six-month period, the department head shall require at least 108 days of service over a period of at least six calendar months.

(3) When employees are engaged for portions of days or weeks on a continuing basis, they may be granted a step on their full rate for the title, provided they have served 80 percent of their regular yearly schedule of work over a period of at least 12 calendar months.

(4) When an employee experiences a change in title within a series or between similar series with duties and responsibilities that may be quite readily compared, his rate shall be set at a level above the minimum consistent with the amount of payroll time spent in similar grades or higher grades within the same or similar series according to his past record regardless of date of continuity. (Note: On demotions, generally apply Rule #5)

(5) When an employee experiences a change in title from one series to another in the classification plan and it is difficult to recognize any similarities between grades and classes or when the observance of other rules would cause a grave injustice in the opinion of the department head and the Labor Relations Director, a rate may be set within the official range with the concurrence of both of these officials and such rate shall become the employee's official rate.

(6) For the purpose of administering scheduled increases, the year shall be divided into quarters beginning with the months of January, April, July, and October. The increments shall be due at the beginning of the first quarter following the

employee's anniversary date of employment. After July 1, 1947, they shall-furthermore be effective on the first day of the payroll period in which the quarter begins. In no case shall an employee be deprived of credit for the first quarter of his anniversary by virtue of the first three days occurring on Sunday, holidays or non-scheduled workdays (J.C.C. July 10, 1945). When special adjustments are made between quarters they shall take effect at the time of adjustment, unless otherwise provided as in paragraph (5).

(7) The term "Service" as used in several resolutions governing the administration of salary increases shall be construed to mean payroll time exclusive of overtime or premium time.

(8) When employees, according to the resolution of June 5, 1945 (J.C.C., p. 1173) are working in multiple title capacities, scheduled increases may be granted in all the titles held by the employee for the required length of time provided he shall have had the required amount of service, which service may have been under any of the titles.

(9) According to the resolution of October 1, 1941 (J.C.C., p. 2963) and as herein further provided, employees receiving promotions may, at the discretion of the department head and with the approval of the Labor Relations Director, be granted an increase equal to a full annual step or two six-month steps for salary classifications, or a six-month step of 10 cents for hourly rate classifications over and above their rate before promotion, providing the minimum of the new classification is not already a step in excess of their former rate. Promotions within the meaning of this paragraph are confined to those situations in which the maximum of the new title is at least a half step above the maximum of the old title. When an employee is promoted as above, his anniversary shall change accordingly, but when a change in title cannot be termed as a promotion for reasons above stated, the anniversary shall not change and the employee may at the discretion of the department head be granted an increase in pay equal to the difference between the maximum rates of the titles concerned. When multiple titles are involved such increase if granted on the non-promotional basis shall be equal to the difference between the maximum of the highest title prior to the change of status and the highest after the change.

(10) As provided in the resolution of May 18, 1948, (J.C.C., p. 1358), employees who are reinstated to their former class and grade according to Title IV, Chapter II, Section 14 of the City Charter, shall be compensated at a rate of pay, within the same classification, at a level of pay decreased for each full year of absence by an amount equivalent to the normal step increments received by the class for a year. Where they have been reinstated to a different grade and classification or under circumstances other than those provided in the above Charter provision, the rate shall be set concurrently by the Labor Relations Director and the department head according to the provisions of paragraph (5) above. A full year of service

shall be construed to consist of a period of at least 12 calendar months, and no credit shall be granted for portions of years served prior to resignation.

(11) Employees in the apprenticeship programs according to the Official Compensation Schedule may be paid at their regular straight time rate for four hours per week or equivalent for required attendance at school classes (J.C.C., March 12, 1946, p. 542).

(12) When converting hourly rates to salary or vice versa, in the application of the above rules or under any other circumstances, the conversion shall be computed on a 2080-hour annual basis with hourly rates rounded up to the next highest $\frac{1}{2}$ cent and salary rates to the next highest dollar.

(13) In spite of any of the above provisions, no employee shall be paid above the maximum of the range for his title.

(14) Salary positions in classes listed on an annual rate basis in the compensation schedule shall receive annual scheduled increments according to rules prevailing and in the amounts and manner specified in the official schedule herein printed. Prevailing rate positions in classes listed on an hourly basis in the compensation schedule shall receive 10 cents per hour increase semi-annually and effective on quarterly intervals according to Rule 6 above. Apprentice classes in the Apprentice Step Increment Schedule shall be granted increments according to such schedule, effective the first payroll period after completion of the necessary requirements and otherwise under rules prevailing in this official schedule (J.C.C. July 3, 1951 and October 22, 1968).

(15) When upon application of the final step increment or an increase upon promotion according to Rule 9, the employee's rate is still within 1 cent per hour or \$21.00 per annum of his maximum rate, the department may include that remainder with the amount of the employee's last increment to provide him with his maximum rate.

(16) a. Finish Painter - Building Spray rate will be paid to all Finish Painters who are doing sprayman work.
b. Finish Painter - Swing Stage rate will be paid to all Finish Painters while doing swing stage work (window jack and window belts both exterior and interior).

(17) When an employee is entitled to a step increment based on age or scholastic qualifications, the increment will be granted on the first pay period following the attainment of the necessary qualifications.

- (18) a. Effective October 1, 1980, step increments for hourly rated employees shall be increased from 5 cents per hour to 10 cents per hour.
- b. Effective October 1, 1980, the basic step increment schedule for salary classifications shall be changed so that the annual increments will be five percent (5%) of the employee's salary as of the date the increment is normally paid, not to exceed the maximum rate for the classification.
- Half steps shall be two and one-half percent (2-1/2%).
- c. Effective January 1, 1981, the step increments for salaried classes shall be paid over a period not to exceed six (6) years. The rate range between minimum and maximum shall be maintained for those classes which currently exceed six (6) years. The City will readjust step increments so that there will be six (6) equal steps in the range. Employees between steps in the range after the implementation of the six-year step schedule on January 1, 1981 shall receive their normal 5% step increment, if normally due and then shall be placed at the next highest increment level.
- d. Effective October 1, 1980, employees promoted from classes where the maximum of the old class is greater than the minimum of the new class, shall be entitled to a pay increase of two annual steps not to exceed the maximum of the new class. For promotion from entry level professional classes to junior professional classes this rule shall not apply and the prior practice shall be maintained.

STEP INCREMENT SCHEDULE

- A. All pay ranges designated with "A" receive annual increments in the amount of 5% of the employee's base rate. Employee rate can never go in excess of the maximum rate for the pay scale.
- B. All pay ranges designated with "B" shall proceed from the minimum to maximum on the basis of five equal annual steps. Employee rate can never go in excess of the maximum rate for the pay scale.
- C. Employees (apprentices) in this class may be hired or adjusted by the department to any established rate within the range. Rate adjustments which do not comply with standard step increment rules must be approved by the Finance Director. Employee rate can never go in excess of the maximum rate for the pay scale.
- CD. All pay ranges designated with "CD" may be hired or adjusted by the department to any established rate within the range. Increases are aligned with the Merit Process. Rate adjustments which do not comply with Merit Step Increment rules must be approved by the Finance Director. Employee rate can never go in excess of the maximum rate for the pay scale.
- CE. All pay ranges designated with "CE" may be hired or adjusted by the department to any established rate within the range. Increases are aligned with the Merit Process. Rate adjustments which do not comply with Merit Step Increment rules must be approved by the Finance Director. Employee rate can never go in excess of the maximum rate for the pay scale.
- CF. All pay ranges designated with "CF" may be hired or adjusted by the department to any established rate within the range. Increases are aligned with the Merit Process. Rate adjustments which do not comply with Merit Step Increment rules must be approved by the Finance Director. Employee rate can never go in excess of the maximum rate for the pay scale.

- CG. All pay ranges designated with "CG" may be hired or adjusted by the department to any established rate within the range. Increases are aligned with the Merit Process. Rate adjustments which do not comply with Merit Step Increment rules must be approved by the Finance Director. Employee rate can never go in excess of the maximum rate for the pay scale.
- CH. All pay ranges designated with "CH" may be hired or adjusted by the department to any established rate within the range. Increases are aligned with the Merit Process. Rate adjustments which do not comply with Merit Step Increment rules must be approved by the Finance Director. Employee rate can never go in excess of the maximum rate for the pay scale.
- CI. All pay ranges designated with "CI" may be hired or adjusted by the department to any established rate within the range. Increases are aligned with the Merit Process. Rate adjustments which do not comply with Merit Step Increment rules must be approved by the Finance Director. Employee rate can never go in excess of the maximum rate for the pay scale.
- D. All pay ranges designated with "D" may be hired or adjusted by the department to any established rate within the range. Increases are aligned with the Merit Process. Rate adjustments which do not comply with Merit Step Increment rules must be approved by the Finance Director. Employee rate can never go in excess of the maximum rate for the pay scale.
- E. All pay ranges designated with "E" to receive six-month increments equal to one-half the annual increment, but never in excess of the maximum. Employee rate can never go in excess of the maximum rate for the pay scale.
- F. All pay ranges designated with "F" receive annual increases in accordance with the provisions of Arbitrator Roumell's 1995 Act 312 Award (Case No. D 92 C-0554). Employee rate can never go in excess of the maximum rate for the pay scale.
- G. All pay ranges designated with "G" shall proceed from the minimum to maximum on the basis of four equal annual steps. Employee rate can never go in excess of the maximum rate for the pay scale.
- H. All pay ranges designated with "H" are flat; with the minimum and maximum having the identical rate. Employee rate can never go in excess of the maximum rate for the pay scale. Employee rate can never go in excess of the maximum

rate for the pay scale. Employee rate can never go in excess of the maximum rate for the pay scale.

- I. All pay ranges designated with "I" receive six (6) month step increases in an amount sufficient to guarantee to reach the maximum rate in two and one-half (2 ½) years. Employee rate can never go in excess of the maximum rate for the pay scale.
- J. All pay ranges designated with "J" to be advanced to the maximum rate after ninety (90) calendar days of employment in the title which shall include a minimum of four hundred eighty (480) hours worked. Employee rate can never go in excess of the maximum rate for the pay scale.
- K. All pay ranges designated with "K" are appointed positions and may be hired or adjusted, by the hiring authority, to any established rate within the range. Increases are aligned with the Merit Process. Rate adjustments which do not comply with Merit Step Increment rules must be approved by the Finance Director. Employee rate can never go in excess of the maximum rate for the pay scale. Employee rate can never go in excess of the maximum rate for the pay scale.
- L. All pay ranges designated with "L" to receive six-month increments of \$200 on quarterly step increment dates not to exceed maximum. Recruits with the experience are to be hired at a level within the range consistent with the amount of experience as evaluated by the Human Resources Department. Employee rate can never go in excess of the maximum rate for the pay scale. Employee rate can never go in excess of the maximum rate for the pay scale.
- M. All employees in pay ranges designated with "M" to be hired and to progress at rates consistent with academic achievement as set forth in J.C.C. 4-12-69, p.929. Employee rate can never go in excess of the maximum rate for the pay scale.
- O. All pay ranges designated with "O" receive six-month increments such that it will not take more than three (3) years to go from minimum to maximum. Employee rate can never go in excess of the maximum rate for the pay scale.
- P. All pay ranges designated with "P" receive six (6) month step increases in an amount sufficient to guarantee to reach the maximum rate in four (4) years. Employee rate can never go in excess of the maximum rate for the pay scale.
- Q. Employees under this title may be hired or adjusted by the department to any established rate within the range. Rate

adjustments which do not comply with standard step increment rules must be approved by the Finance Director, unless otherwise provided by the labor agreement. Employee rate can never go in excess of the maximum rate for the pay scale.

- R. Consistent with applicable collective bargaining agreements, employees in pay ranges designated with "R", may be hired, placed, or adjusted to advanced pay rates within the range as determined by the employing department and are to receive 5% annual increases unless the employing department takes action to grant an annual increase other than 5% or to deny same. Employee rate can never go in excess of the maximum rate for the pay scale.
- RT. Consistent with applicable collective bargaining agreements, employees in pay ranges designated with "RT", may be hired, placed, or adjusted to advanced pay rates within the range as determined by the employing department and are to receive 5% annual increases on 1st of July unless the employing department takes action to grant an annual increase other than 5% or to deny same. Employee rate can never go in excess of the maximum rate for the pay scale.
- S. All pay ranges designated with "S" receive six-month increments of \$.10 per hour. Employee rate can never go in excess of the maximum rate for the pay scale.
- T. All pay ranges designated with "T" will receive annual step increments such that it will not take more than six years to go from minimum to maximum. Employee rate can never go in excess of the maximum rate for the pay scale.
- TD. All pay ranges designated with "TD" may be hired or adjusted by the department to any established rate within the range. Increases are aligned with the Merit Process. Rate adjustments which do not comply with Merit Step Increment rules must be approved by the Finance Director. Employee rate can never go in excess of the maximum rate for the pay scale.
- TE. All pay ranges designated with "TE" may be hired or adjusted by the department to any established rate within the range. Increases are aligned with the Merit Process. Rate adjustments which do not comply with Merit Step Increment rules must be approved by the Finance Director. Employee rate can never go in excess of the maximum rate for the pay scale.

- TZ. All pay ranges designated with "TZ" will receive step increments such that it will not take more than four years to go from minimum to maximum. Employee rate can never go in excess of the maximum rate for the pay scale.
- U. At the discretion of the Corporation Council, employees in classifications designated with "U" may be hired, adjusted, or promoted to one of the rate levels set forth below and the employee shall receive annual increments in the amount of 5% of the employee's base rate, but never in excess of the maximum. Employee rate can never go in excess of the maximum rate for the pay scale.
- V. All pay ranges designated with "V" will receive six-month half-steps equal to one-half the annual increment in "T", but never in excess of the maximum. Employee rate can never go in excess of the maximum rate for the pay scale.
- W. All pay ranges designated with "W" are Elected Officials and receive pay adjustments by recommendation of the Detroit Elected Officials Compensation Commission. Employee rate can never go in excess of the maximum rate for the pay scale.
- X. All pay ranges designated with "X" receive six-month increments equal to one-half the annual increment, but not in excess of the maximum. Employees in these classifications may be hired to any established rate within the range as determined by the department. Employee rate can never go in excess of the maximum rate for the pay scale.
- Y. All pay ranges designated with "Y" are hired at a level as determined by their contractual agreement. Employee rate can never go in excess of the maximum rate for the pay scale.
- YH. All pay ranges designated with "YH" are hired at a level as determined by their contractual hourly agreement. Employee rate can never go in excess of the maximum rate for the pay scale.
- Z. At the discretion of the Detroit Water and Sewerage Department Director, employees in classifications designated with "Z" may be hired or adjusted to any rate within the classification pay range. Employee rate can never go in excess of the maximum rate for the pay scale.

**2026-2027 HOLIDAY SCHEDULE
(Excluding Uniform Police and Fire)**

Independence Day	Friday	July 3, 2026
Labor Day	Monday	September 7, 2026
Veterans' Day*	Wednesday	November 11, 2026
Thanksgiving Day	Thursday	November 26, 2026
Day after Thanksgiving *	Friday	November 27, 2026
Christmas Eve (eight hours) *	Thursday	December 24, 2026
Christmas Day	Friday	December 25, 2026
New Year's Eve (eight hours) *	Thursday	December 31, 2026
New Year's Day	Friday	January 1, 2027
Martin Luther King Jr. Day	Monday	January 18, 2027
Good Friday (eight hours) *	Friday	March 26, 2027
Memorial Day	Monday	May 31, 2027
Juneteenth*	Friday	June 18, 2027

* Excused Time Holiday for all City employees. No holiday premium to be paid.

Note: Special rules on holiday observance may apply to employees engaged in unusual work assignments such as shift work and/or six (6) or seven (7) day operations.

RATE HISTORY

- July 1, 1990 Most civilian employees received a 4% general wage increase (\$.40 per hour for Teamsters); variations were due to peculiar issues affecting several bargaining units. Under the terms of Act 312 arbitration awards, employees in the Police and Fire unions received a 5% general wage increase.
- July 1, 1991 Most civilian employees received a 4% general wage increase (\$.25 per hour for Teamsters); variations were due to peculiar issues affecting several bargaining units. Under the terms of Act 312 arbitration awards, employees in the Police and Fire unions received a 4% general wage increase.
- January 1, 1991 Teamsters received a \$.25 per hour general wage increase.
- October 1, 1991 International Union of Operating Engineers employees received a 4% general wage increase.
- January 1, 1992 Teamsters received a \$.25 per hour general wage increase.
- July 1, 1992 Excluding AFSCME and ATU, whose terms were stated as noted below in this rate history summary, civilian employees covered by union contracts and all non union employees began a two (2) year period of wage concessions. Elected officials, appointees and executive level civil service employees all received a 10% reduction in their salary through June 30, 1994. Other employees had their standard work week reduced by 10% from forty (40) to thirty-six (36) hours per week.
- Under the terms of the Act 312 arbitration award, employees in the Police and Fire unions did not receive a general wage increase.
- The following improvements in the General Retirement System were enacted:
- provided an actuarially reduced twenty-five (25) year retirement option;
 - increased the basic pension formula from 1.4% for all service to 1.5% for the first ten years of

- service; 1.7% for the next ten; and 1.9% thereafter;
- post-retirement escalator factor increased to 2.25%.

The following improvements in the Police and Fire Retirement System were enacted:

- New Plan multiplier increased from 2% to 2.1%;
- New Plan AFC changed to maximum rates at time of retirement for all ranks held during the last five years;
- New Plan post-retirement escalator increased from 2% to 2.25%.

July 1, 1993	<p>After fact finding, the City imposed the thirty-six (36) hour concessionary work week on AFSCME for the period through June 30, 1994, and granted them the July 1, 1992, pension improvements for civilians.</p> <p>Under the terms of the Act 312 arbitration award, employees in the Police and Fire unions did not receive a general wage increase.</p>
July 1, 1994	<p>During the fiscal year beginning July 1, 1994, employees who were subject to concessions were restored to their June 30, 1992, pay levels and work hours.</p> <p>Under the terms of the Act 312 arbitration award, employees in the Police and Fire unions did not receive a general wage increase.</p>
June 10, 1995	<p>Effective June 10, 1995, through June 9, 1997, ATU bargaining unit members had their standard work week reduced by 10% from forty (40) hours to thirty-six (36) hours per week. Overtime was paid at 150% only for hours worked over forty (40) in a work week.</p>
July 1, 1995	<p>Most civilian employees received a 4% general wage increase, variations were due to peculiar issues affecting several bargaining units. Under the terms of an Act 312 arbitration award, employees in the Police and Fire unions received a 4% general wage increase.</p>
October 1, 1995	<p>International Union of Operating Engineers employees received a 4% general wage increase.</p>

- January 1, 1996 Certain classifications were granted special wage adjustments based on recruitment and/or retention difficulties. Certain engineering and data processing classifications received merit pay plan-based special adjustments. Equivalent and related supervisory non union classifications received “pass-along” special adjustments.
- July 1, 1996 Most civilian employees received a 2% general wage increase, variations were due to peculiar issues affecting several bargaining units. Under the terms of an Act 312 arbitration award, employees in the Police and Fire unions received a 2% general wage increase.
- October 1, 1996 International Union of Operating Engineers employees received a 2% general wage increase.
Federal Minimum Wage increased to \$4.75 per hour.
- January 1, 1997 Certain classifications were granted special wage adjustments based on recruitment and/or retention difficulties. Equivalent and related supervisory non-union classifications received “pass-along” special adjustments.
- July 1, 1997 Most civilian employees received a 2% general wage increase, variations were due to peculiar issues affecting several bargaining units. Under the terms of an Act 312 arbitration award, employees in the Police and Fire unions received a 2.5% general wage increase.
- September 1, 1997 Federal Minimum Wage increased to \$5.15 per hour.
- October 1, 1997 International Union of Operating Engineers employees received a 2% general wage increase.
- January 1, 1998 Under the terms of an Act 312 arbitration award, employees in the Police and Fire unions received a 2% general wage increase.
- July 1, 1998 Most civilian employees received a 2% general wage increase. Most employees received rounding to the nearest whole cent for hourly-rated employees and to the nearest hundred dollars for salaries over \$20,000. Pay ranges for appointees in the Executive Pay Plan were extended.

Tuition refund was increased from \$600 to \$700 for persons pursuing a Bachelor's degree program and \$850 for persons pursuing a Master's degree program. The current \$600 remains available for other development programs.

The following improvements in the General Retirement System were enacted for most civilian employees:

- increased the basic pension formula from 1.5% to 1.6% for the first ten years of service; from 1.7% to 1.8% for the next ten; from 1.9% thereafter to 2.0% for each year of service greater than 20 up to 25 years; and 2.2% of AFC for each year of service greater than 25 years;
- provided additional option for employees to receive 1/4 of their unused sick leave on retirement and have that sum included in the average final compensation used to compute the service pension portion of their retirement allowance;
- increased maximum annual amount payable for duty disability pension from \$5,700 to \$9,000 and non duty disability pension from \$3,900 to \$6,000;
- increased maximum amount of Accidental Death Benefits from \$5,700 to \$9,000;
- employees given additional options of contributing 5% or 7% to annuity plan.

July 1, 1999

Most civilian employees received a 3% general wage increase and certain classifications were granted special wage adjustments based on recruitment and/or retention difficulties, special job skills, and/or internal pay equity issues. Equivalent and related supervisory non-union classifications received "pass-along" special adjustments. Pay ranges for appointees in the Executive Pay Plan were extended.

Increased mileage for persons required to drive their personal cars on City business from 26¢ to 31¢ per mile;

Decreased time needed to qualify for 100% of vacation time from 1800 to 1600 hours.

January 1, 2000

Certain classifications received special adjustments based upon special skills and to address

recruitment and retention difficulties.

July 1, 2000 Most civilian employees received a 3% general wage increase. Date established for beginning of performance pay program for most employees which could result in an incentive payment of up to 1% payable in 2001. Also, following a review of the City's financial condition in 2001, if a budget surplus exists, employees may be eligible to receive a one-time cash payment of up to 2% depending upon the size of the surplus. Neither payment will increase the employee's base rate of pay.

City employees who have duplicate health care coverage through another employer or agency may "opt-out" of the City's coverage and receive \$950 annually in lieu of City-provided hospitalization.

July 1, 2001 No general wage increases.

Under the terms of an Act 312 arbitration award, employees in the Police and Fire unions did not receive a general wage increase.

December 1, 2001 Eligible city employees received up to a 1% Cash Incentive Payment.

July 1, 2002 No general wage increases.

Under the terms of an Act 312 arbitration award, employees in the Police and Fire unions did not receive a general wage increase.

July 1, 2003 Most civilian employees received a 2% general wage increase and certain classifications were granted special wage adjustments based on recruitment and/or retention difficulties, special job skills, and/or internal pay equity issues. Equivalent and related supervisory non-union classifications received "pass-along" special adjustments. Pay ranges for appointees in the Executive Pay Plan were extended. Most employees received a \$400 cash bonus.

Tuition refund was increased from \$700 to \$1,500 for persons pursuing a Bachelor's degree program, from \$850 to \$2,000 for persons pursuing a Master's degree program, and from \$600 to \$1,200 for

other employee development programs.

Increased mileage for persons required to drive their personal cars on City business from 31¢ to current IRS per mile rate subject to change when the IRS rate changes. Current IRS rate is 37.5¢ per mile.

Good Friday changed from a half-day (4) hours excused time to a full day eight (8) hours excused day.

Clothing allowance increased to \$170 per year (from prior \$85). Uniform allowance increased to \$350 per year (from prior \$170). Uniform allowance for Nurses increased to \$370 per year (from prior \$190).

Afternoon shift premium increased to \$0.70 (from prior \$0.45) and increased to \$1.00 (from prior \$0.75). Night shift premium increased to \$0.75 (from prior \$0.50) and increased to \$1.10 (from prior \$0.85).

Under the terms of an Act 312 arbitration award, employees in the Detroit Police Officers Association and Detroit Fire Fighters Association Equivalent received 5% general wage increase.

Under the terms of an Act 312 arbitration award, employees in the Detroit Police Lieutenants and Sergeants Association, Detroit Police Command Officers Association, and Detroit Fire Fighters Association Equivalent, received 3% general wage increase, which was effectively raised to 5% based upon the DPOA award.

July 1, 2004

Most civilian employees received a 2% general wage increase.

Under the terms of an Act 312 arbitration award, employees in the Detroit Police Lieutenants and Sergeants Association, Detroit Police Command Officers Association, and Detroit Fire Fighters Association Equivalent, effectively received 5% general wage increase.

July 1, 2005

Elected officials, appointees, and civil service employees on the administrative roster all received a 10% reduction in their salary. Non-union employees had their standard work week reduced by 10% from forty (40) to thirty-six (36) hours per week.

Under the terms of an Act 312 arbitration award, employees in the Detroit Police Command Officers Association and Detroit Fire Fighters Association Equivalent received a 3% general wage increase.

July 1, 2006

The 10% reduction in salary was restored for all elected officials, appointees, and civil service employees on the administrative roster. Non-union employees had their standard work week restored to forty (40) hours per week. Effective March 13, 2006, UAW Local 2211 – PAA (1600) had their work week reduced by 10%.

July 1, 2006

Effective with the health plan coverage period that begins on July 1, 2006, changes to the health care plan design for General City employees and retirees were implemented.

Effective July 17, 2006, most unionized employees who had settled the terms of their 2005-2008 labor contracts had their standard work week reduced by 10% from forty (40) to thirty-six (36) hours per week for a one-year period.

Sept 27, 2006

Employees are paid \$3.00 per day for each day they are required to use their personal car for City business, up from the previous amount of \$2.19 per day.

October 1, 2006

Michigan Minimum Wage increased from \$5.15 per hour to \$6.95 per hour.

January 1, 2007

Under the terms of their Act 312 arbitration award, employees in the Detroit Police Officers Association, Detroit Lieutenants and Sergeants Association, and the Detroit Fire Fighters Association Equivalent received a 3% general wage increase.

Under the terms of an Act 312 arbitration award, employees in AFSCME, Local 1023 - Emergency Service Operators received a 3% general wage increase.

May 1, 2007

Under the terms of an Act 312 arbitration award, employees in the Detroit Police Officers Association and Detroit Fire Fighters Association Equivalent received the City's health care plan design changes.

July 1, 2007

Under the terms of an Act 312 arbitration award, employees in the Detroit Police Officers Association

and Detroit Fire Fighters Association Equivalent received a 2% general wage increase.

Under the terms of an Act 312 arbitration award, employees in AFSCME, Local 1023 - Emergency Service Operators received a 2% general wage increase.

Michigan Minimum Wage increased from \$6.95 per hour to \$7.15 per hour.

The 10% reduction in salary was restored for all unionized employees who had settled the terms of their 2005-2008 labor contract or whose contract had been imposed.

January 1, 2008

Under the terms of an Act 312 arbitration award, employees in the Detroit Police Officers Association, Detroit Lieutenants and Sergeants Association, Detroit Police Command Officers Association and Detroit Fire Fighters Association Equivalent received a 3% general wage increase.

Under the terms of an Act 312 arbitration award, employees in the Detroit Police Lieutenants and Sergeants Association and Detroit Fire Fighters Association Equivalent received a 3% general wage increase.

Under the terms of an Act 312 arbitration award, employees in AFSCME, Local 1023 - Emergency Service Operators received a 3% general wage increase.

June 30, 2008

Most civilian employees received a 4% general wage increase effective at 11:59 PM. The following bargaining units did not receive the 4% general wage increase:

Association of City of Detroit Supervisors (3900); Association of Detroit Engineers (3300); Association of Municipal Engineers (3400); Association of Municipal Inspectors (3350); Association of Professional & Technical Employees (0100); Field Engineers Association – Non Supervisory (3700); Field Engineers Association – Supervisory (3600); Park Management Association (6150); Police Officers Labor Council – Health (4400); UAW Local 306 – Civilian Police Investigators (3510); UAW Local 412 – Law Department Paralegals (1850); UAW Local 2200 – Primary Care Physicians (3500); Utility Workers of America, Local 488 (8800).

- July 1, 2008 Under the terms of an Act 312 arbitration award, employees in the Detroit Police Officers Association, Detroit Lieutenants and Sergeants Association, Detroit Police Command Officers Association and Detroit Fire Fighters Association Equivalent received a 3% general wage increase.
- Under the terms of an Act 312 arbitration award, employees in AFSCME, Local 1023 - Emergency Service Operators received a 3% general wage increase.
- Michigan Minimum Wage increased from \$7.15 per hour to \$7.40 per hour.
- The maximum range of certain executive appointive positions, were corrected to mirror the current maximum range of legislative branch non-union appointees. The maximum ranges were then increased by 4% to reflect the general wage increase of 4% for civilian employees. This change will correct those maximum ranges in the 2008 – 2009 Official Compensation Schedule (White Book) from previous years.
- Sept 30, 2008 International Union of Operation Engineers, Local 547 employees received a 4% general wage increase
increase effective at 11:59 PM.
- April 1, 2009 Under the terms of an Act 312 arbitration award, employees in the Detroit Police Lieutenants and Sergeants Association and Detroit Fire Fighters Association Equivalent received the City's health care plan design changes.
- Sept. 18, 2009 Effective September 18, 2009, non-union Executive Branch employees began to observe twenty-six (26) Budget Required Furlough days per year for three consecutive years. Bargaining unit employees, upon ratification of their 2008-2012 labor agreement, also began to observe the Budget Required Furlough days.
- May 1, 2010 Under the terms of an Act 312 arbitration award, employees in the Detroit Police Command Officers Association and Detroit Fire Fighters Association Equivalent received the City's health care plan design

changes.

- July 1, 2011 Effective July 1, 2011, all car stipend payments are eliminated.
- January 2012 Effective Tuesday, January 17, 2012 (the last BRF day for non-union employees) BRF days for non-union employees were eliminated. Effective Monday, January 23, 2012, non-union employees incurred a ten percent (10%) reduction in wages.
- March 3, 2012 As a result of the City's fiscal crisis, the Administration suspended merit and step increases effective immediately. In order to comply with Judge Sean Cox's court ruling of November 4, 2011, the suspension of merit and step increases does not apply to DWSD.
- August 17, 2012 Under the terms of the City Employment Terms (CET) Budget Required Furlough (BRF) days for unionized employees were eliminated and replaced with a 10% wage reduction; with the exception of some DWSD unions, unions with a current contract and Section (13) (C) unions working at DDOT. In addition, merit and step increases were eliminated for these same unions.
- Feb. 11, 2013 Budget Required Furlough (BRF) days were re-instituted for Non-Union Executive and Legislative Branch employees.
- March 11, 2013 Budget Required Furlough (BRF) days were re-instituted for certain unionized employees.
- Nov. 13, 2013 Effective November 13, 2013, Budget Required Furlough (BRF) days were eliminated for non-union and union represented employees by order of the Emergency Manager.
- July 1, 2014 Most City employees with a settled 2014-2018 collective bargaining agreement, as well as non-union employees, received a 5% general wage increase. Police Officers Labor Council (BU 4400) received an imposed CET and did not receive a wage increase.

The following bargaining units received a 2% wage increase: Amalgamated Transit Union, Local 26 (BU1740); Detroit Building and Construction Trades (BU 2001 – 2295); Assistant Supervisors of Street

Maintenance and Construction (BU 7850).

- Sept. 1, 2014 Michigan Minimum Wage increased from \$7.40 per hour to \$8.15 per hour.
- October 1, 2014 Detroit Police Officers Association (BU 3000) received an 8% general wage increase.
- Nov. 10, 2014 Detroit Fire Fighters Association BU 4000 – 4070) received a 7.5% general wage increase.
- Dec. 1, 2014 Four million (\$4,000,000) was paid to all public safety employees (DPOA, DPLSA, DPCOA, POAM and EMSOA) as a retention bonus allocated on an equal head count basis.
- Each DFFA member received a one-time bonus in the amount of \$300.
- July 1, 2015 Most General City employees, as well as non-union employees, received a lump sum bonus in the gross amount of 2.5% of annual wage earnings. Public Attorneys Association (BU 1800) and Police Officers Labor Council (BU 4400), with an imposed CET, did not receive a lump sum bonus.
- DPCOA and DPLSA received a lump sum bonus in the gross amount of 1% of annual wage earnings.
- The following bargaining units received a 2% wage increase and did not receive a lump sum bonus payment: Detroit Building and Construction Trades (BU 2001 – 2295); Police Officers Association of Michigan (BU 3100) and Assistant Supervisors of Street Maintenance and Construction (BU 7850).
- January 1, 2016 Michigan Minimum Wage increased from \$8.15 per hour to \$8.50 per hour.
- Detroit Police Officers Association, Detroit Police Lieutenants and Sergeants Associations and Detroit Police Command Officers Associations received an addendum to their labor agreement which included a four (4%) percent general wage increase as well as a restoration of tuition reimbursement; up to a maximum amount of \$2,000 per fiscal year.
- July 1, 2016 City employees with a settled 2014-2018 collective bargaining agreement, as well as non-union

employees, received a 2.5% general wage increase. Public Attorneys Association (BU 1800) and Police Officers Labor Council (BU 4400), with an imposed CET, did not receive a wage increase.

The following bargaining units received a 2% wage increase: Police Officers Association of Michigan (BU 3100); Detroit Building and Construction Trades (BU 2001 – 2295); Assistant Supervisors of Street Maintenance and Construction (BU 7850).

The rounding up of the minimum and maximum salary, to the nearest hundred, was eliminated for most classifications.

August 1, 2016 Detroit Fire Fighters Association received an addendum to their labor agreement which included a four (4%) percent general wage increase for all members licensed to perform medical first responder (MFR) work.

January 1, 2017 Michigan Minimum Wage increased from \$8.50 per hour to \$8.90 per hour.

July 1, 2017 City employees with a settled 2014-2018 collective bargaining agreement, as well as non-union employees, received a 2.5% general wage increase. Public Attorneys Association (BU 1800) and Police Officers Labor Council (BU 4400), with an imposed CET, are not expected to receive a wage increase.

The following bargaining units received a 2% wage increase: Detroit Building and Construction Trades (BU 2001 – 2295); Assistant Supervisors of Street Maintenance and Construction (BU 7850).

The rounding up of the minimum and maximum salary, to the nearest hundred, was discontinued for all classifications.

December 1, 2017 Detroit Police Officers Association (BU 3000); Detroit Police Lieutenants and Sergeants Association (BU 6400; Detroit Police Command Officers Association (BU 6500 & 6550); Detroit Fire Fighters Association – Emergency Medical Technicians (BU 3100) and Emergency Medical Supervisors Officers Association (BU 3200) received a total of \$750,000 in bonus payments, allocated on an equal head

count basis, among all of the above bargaining unit members.

- January 1, 2018 Emergency Medical Service Officers Association (EMSOA) received a 2.5% general wage increase.
Michigan Minimum Wage increased from \$8.90 per hour to \$9.25 per hour.
- July 1, 2018 City employees with a settled 2014-2018 collective bargaining agreement, as well as non-union employees, received a 2.5% general wage increase.

The following bargaining units received a 2% wage increase: Detroit Building and Construction Trades (BU 2001 – 2295); Assistant Supervisors of Street Maintenance and Construction (BU 7850).
- December 1, 2018 Detroit Police Officers Association (BU 3000); Detroit Police Lieutenants and Sergeants Association (BU 6400; Detroit Police Command Officers Association (BU 6500 & 6550); Detroit Fire Fighters Association – Emergency Medical Technicians (BU 3100) and Emergency Medical Supervisors Officers Association (BU 3200) received a total of \$300,000 in bonus payments, allocated on an equal head count basis, among all of the above bargaining unit members.
- March 29, 2019 Michigan Minimum Wage increased from \$9.25 per hour to \$9.55 per hour.
- July 1, 2019 Detroit Police Officers Association, Detroit Firefighters Association, Detroit Lieutenants and Sergeants Association and Detroit Police Command Officers Association received a 3% general wage increase. Foreman’s Association of DOT Supervisory Chapter and Public Attorneys Association (PAA) received a 2% general wage increase.

Certain bargaining units, as well as non-union civil service employees, received a 2% general wage increase. In addition, certain classifications received a market adjustment or a special wage adjustments based on recruitment and/or retention difficulties.
- January 1, 2020 Michigan Minimum Wage increased from \$9.45 per hour to \$9.65 per hour.
- July 1, 2020 Detroit Police Officers Association received a 2% general increase. Detroit Lieutenants and Sergeants

Association, Detroit Police Command Officers Association and Emergency Medical Service Officers Association (EMSOA) received a 3% general wage increase.

Most Civilian employees with a settled 2019-2023 collective bargaining agreement, as well as non-union civil service employees, agreed to a wage concession and did not receive a general wage increase and or step increases for the fiscal year of July 1, 2020 through June 30, 2021. This was due to the financial conditions of the City as a result of the COVID 19 pandemic.

- July 1, 2021 Detroit Police Officers Association received a 2.5% general increase. Detroit Lieutenants and Sergeants Association, Detroit Police Command Officers Association and Emergency Medical Service Officers Association (EMSOA) received a 3% general wage increase.
- Civilian bargaining units with settled agreement, as well as non-union civil service employees, received a 2% general wage increase.
- January 1, 2022 Michigan Minimum Wage increased from \$9.65 per hour to \$9.87 per hour.
- July 1, 2022 Civilian bargaining units with settled agreement, as well as non-union civil service employees, received a 2% general wage increase.
- July 1, 2022 Detroit Fire Fighters Association received a 3% general increase
- July 1, 2022 Civilian bargaining units with settled agreement, as well as non-union civil service employees, received a 2% general wage increase.
- October 17, 2022 DPOA and DPLSA received a 4% general wage increase.
- November 1, 2022 DPSCOA received a 4% general wage increase.
- January 1, 2023 Michigan Minimum Wage increased from \$9.87 per hour to \$10.10 per hour.

July 1, 2023 Most civilian bargaining units, as well as non-union employees, received a 2.5% general wage increase.
DPOA, DPLSA and DPCOA received a 4% general wage increase.
DFFA received a 3% general wage increase.

January 1, 2024 Michigan Minimum Wage increased from \$10.10 per hour to \$10.33 per hour.

July 1, 2024 Civilian bargaining units with a settled agreement, as well as non-union employees, received a 2.0% general wage increase.
DPOA, DPLSA and DPCOA received a 4% general wage increase.
DFFA received a 3% general wage increase.
EMSOA received a 3% general wage increase.

January 1, 2025 Michigan Minimum Wage increased from \$10.33 per hour to \$10.56 per hour.

February 21, 2025 Michigan Minimum Wage increased from \$10.56 per hour to \$12.48 per hour.

July 1, 2025 Civilian bargaining units with a settled agreement, as well as non-union employees, received a 2.0% general wage increase. Michigan Building Trades – Tripartite received a 4% general wage increase.
DPOA, DPLSA and DPCOA received a 4% general wage increase.
DFFA received a 3% general wage increase.
EMSOA received a 3% general wage increase.

2026 - 2027 White Book

					2025-2026		-	2026-2027	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
331143	Academy Instructor Police Officer	3000	Detroit Police Officers Association	G	61,108	84,168	-	63,552	87,535
331144	Academy Instructor Police Officer Education	3000	Detroit Police Officers Association	G	62,331	85,853	-	64,824	89,287
331145	Academy Instructor Police Officer Seniority Corpor	3000	Detroit Police Officers Association	H	86,272	86,272	-	89,723	89,723
331146	Academy Instructor Police Officer Seniority Corpor	3000	Detroit Police Officers Association	H	90,145	90,145	-	93,751	93,751
13201001	Accountant 1	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	D	53,600	62,900	-	54,672	64,158
13201005	Accountant 1 General Accounting	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	CI	49,616	58,204	-	50,608	59,368
042023	Accountant 1 Pension	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	R	33,273	44,801	-	33,938	45,697
13201051	Accountant 1 Retirement Systems	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	D	53,600	62,900	-	54,672	64,158
13201002	Accountant 2	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	D	59,103	79,323	-	60,285	80,909
13201006	Accountant 2 Accounts Payable	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	CI	59,103	79,323	-	60,285	80,909
13201007	Accountant 2 Bank Reconciliation	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	CI	59,103	79,323	-	60,285	80,909
13201008	Accountant 2 Cash Management	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	CI	59,103	79,323	-	60,285	80,909
13201009	Accountant 2 Financial Reporting	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	CI	59,103	79,323	-	60,285	80,909
13201010	Accountant 2 General Accounting	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	CI	59,103	79,323	-	60,285	80,909
13201026	Accountant 2 Office Of Departmental Financial Serv	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	CI	59,103	79,323	-	60,285	80,909
13201052	Accountant 2 Retirement Systems	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	D	59,103	79,323	-	60,285	80,909
13201027	Accountant 2 Treasury Tax	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	CI	59,103	79,323	-	60,285	80,909
13201003	Accountant 3	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	D	74,896	93,021	-	76,394	94,881
13201028	Accountant 3 Cash Management	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	CI	74,896	93,021	-	76,394	94,881
13201029	Accountant 3 General Accounting	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	CI	74,896	93,021	-	76,394	94,881
13201030	Accountant 3 Grant Accounting	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	D	74,896	93,021	-	76,394	94,881
13201031	Accountant 3 Office Of Departmental Financial Serv	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	D	74,896	93,021	-	76,394	94,881
13201053	Accountant 3 Retirement Systems	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	CI	74,896	93,021	-	76,394	94,881
13201032	Accountant 3 Treasury Tax	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	CI	74,896	93,021	-	76,394	94,881
13201004	Accountant 4	1095	AFSCME Local 3198 Professional and Technical Employee	D	87,277	111,700	-	89,023	113,934
13201033	Accountant 4 General Accounting	1095	AFSCME Local 3198 Professional and Technical Employee	CD	84,839	111,273	-	86,536	113,498
13201021	Accountant 4 Office Of Departmental Financial Serv	1095	AFSCME Local 3198 Professional and Technical Employee	CD	84,839	111,273	-	86,536	113,498
13201022	Accountant 4 Payroll	1095	AFSCME Local 3198 Professional and Technical Employee	CD	84,839	111,273	-	86,536	113,498
13201023	Accountant Manager 3	9000	Non Union Salary Regular Service General	D	107,166	140,552	-	109,309	143,363
13201024	Accountant Manager 4	9000	Non Union Salary Regular Service General	D	120,150	157,582	-	122,553	160,734
13201025	Accountant Manager 4 Financial Reporting	9000	Non Union Salary Regular Service General	D	120,150	157,582	-	122,553	160,734
43303101	Accounting Technician 1	1220	AFSCME NonSupervisory Local 2799 Finance	CF	39,852	47,577	-	40,649	48,529
43303105	Accounting Technician 1	9001	Non Union Hourly Regular Service General	D	39,851	47,577	-	40,648	48,529
81303101	Accounting Technician 1	9001	Non Union Hourly Regular Service General	D	39,851	47,577	-	40,648	48,529
81303109	Accounting Technician 1 Office Of Departmental Fin	9001	Non Union Hourly Regular Service General	D	39,851	47,577	-	40,648	48,529
43303100	Accounting Technician 1 Payroll	1220	AFSCME NonSupervisory Local 2799 Finance	CE	39,070	46,644	-	39,851	47,577
43303102	Accounting Technician 2	1220	AFSCME NonSupervisory Local 2799 Finance	CE	42,856	54,336	-	43,713	55,423
43303106	Accounting Technician 2	9001	Non Union Hourly Regular Service General	D	42,856	54,337	-	43,713	55,424
81303102	Accounting Technician 2	9001	Non Union Hourly Regular Service General	D	42,856	54,337	-	43,713	55,424
43303114	Accounting Technician 2 Accounts Payable	1220	AFSCME NonSupervisory Local 2799 Finance	CF	44,569	55,424	-	45,460	56,532
81303115	Accounting Technician 2 Office Of Departmental Fin	9001	Non Union Hourly Regular Service General	D	42,856	54,337	-	43,713	55,424
81303125	Accounting Technician 2 Payroll	1220	AFSCME NonSupervisory Local 2799 Finance	CF	44,569	55,424	-	45,460	56,532
13303152	Accounting Technician 2 Retirement Systems	9001	Non Union Hourly Regular Service General	D	42,856	54,337	-	43,713	55,424
43303103	Accounting Technician 3	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	CI	45,483	56,111	-	46,393	57,233
43303107	Accounting Technician 3	1220	AFSCME NonSupervisory Local 2799 Finance	CE	47,320	58,377	-	48,266	59,545
43303108	Accounting Technician 3	9001	Non Union Hourly Regular Service General	D	52,978	62,300	-	54,038	63,546
81303103	Accounting Technician 3	9001	Non Union Hourly Regular Service General	D	52,978	62,300	-	54,038	63,546
81303117	Accounting Technician 3 Cash Management	9001	Non Union Hourly Regular Service General	D	52,978	62,300	-	54,038	63,546
81303118	Accounting Technician 3 Office Of Departmental Fin	9001	Non Union Hourly Regular Service General	D	52,978	62,300	-	54,038	63,546
81303119	Accounting Technician 3 Payroll	9001	Non Union Hourly Regular Service General	D	52,978	62,300	-	54,038	63,546
81303120	Accounting Technician 3 Revenue Collections	9001	Non Union Hourly Regular Service General	D	52,978	62,300	-	54,038	63,546
81303123	Accounting Technician 3 Treasury Tax	9001	Non Union Hourly Regular Service General	D	52,978	62,300	-	54,038	63,546

2026 - 2027 White Book

					2025-2026		-	2026-2027	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
303104	Accounting Technician 4	9001	Non Union Hourly Regular Service General	D	52,978	62,300	-	54,038	63,546
43303104	Accounting Technician 4	9001	Non Union Hourly Regular Service General	D	51,622	60,556	-	52,654	61,767
43303116	Accounting Technician 4 Accounts Payable	9001	Non Union Hourly Regular Service General	D	51,622	60,556	-	52,654	61,767
43303126	Accounting Technician 4 Accounts Payable	9001	Non Union Hourly Regular Service General	D	51,622	60,556	-	52,654	61,767
303154	Accounting Technician 4 Retirement Systems	9001	Non Union Hourly Regular Service General	D	47,324	58,379	-	48,270	59,547
303121	Accounting Technician Manager 1	9000	Non Union Salary Regular Service General	D	69,673	90,888	-	71,066	92,706
303131	Accounting Technician Manager 1 HR Payroll	9000	Non Union Salary Regular Service General	D	69,673	90,888	-	71,066	92,706
13303122	Accounting Technician Manager 2	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
13303124	Accounting Technician Manager 2 Payroll	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
13303123	Accounting Technician Manager 3	9000	Non Union Salary Regular Service General	D	107,166	140,552	-	109,309	143,363
041050	Administrative Accountant Grade 3	9000	Non Union Salary Regular Service General	A	76,216	79,426	-	77,740	81,015
601101	Administrative Assistant 1	1095	AFSCME Local 3198 Professional and Technical Employee	D	38,878	46,417	-	39,656	47,345
8601101	Administrative Assistant 1	9000	Non Union Salary Regular Service General	D	39,851	47,578	-	40,648	48,530
43601121	Administrative Assistant 1 HIV/STI	9001	Non Union Hourly Regular Service General	D	39,851	47,577	-	40,648	48,529
43601141	Administrative Assistant 1 HOPWA	9001	Non Union Hourly Regular Service General	D	39,851	47,577	-	40,648	48,529
43601131	Administrative Assistant 1 Planning Council	9001	Non Union Hourly Regular Service General	D	39,851	47,577	-	40,648	48,529
43601102	Administrative Assistant 2	9001	Non Union Hourly Regular Service General	D	42,856	54,337	-	43,713	55,424
43601105	Administrative Assistant 2	1095	AFSCME Local 3198 Professional and Technical Employee	D	43,482	54,072	-	44,352	55,153
601102	Administrative Assistant 2	1095	AFSCME Local 3198 Professional and Technical Employee	D	41,808	53,012	-	42,644	54,072
81601102	Administrative Assistant 2	9001	Non Union Hourly Regular Service General	D	44,679	53,000	-	45,573	54,060
8601102	Administrative Assistant 2	1160	AFSCME NonSupervisory Local 23 Planning and Devel	D	41,259	52,230	-	41,259	52,230
43601112	Administrative Assistant 2 Detroit Housing Service	9001	Non Union Hourly Regular Service General	D	42,856	54,337	-	43,713	55,424
13601152	Administrative Assistant 2 Retirement Systems	9001	Non Union Hourly Regular Service General	D	42,924	54,340	-	43,782	55,427
012272	Administrative Assistant 3	9000	Non Union Salary Regular Service General	D	52,978	62,300	-	54,038	63,546
43601103	Administrative Assistant 3	9001	Non Union Hourly Regular Service General	D	52,978	62,300	-	54,038	63,546
43601106	Administrative Assistant 3	1095	AFSCME Local 3198 Professional and Technical Employee	D	52,978	62,300	-	54,038	63,546
43601107	Administrative Assistant 3	1160	AFSCME NonSupervisory Local 23 Planning and Devel	CF	46,392	57,231	-	46,392	57,231
43601108	Administrative Assistant 3	8450	Teamsters Local 214 Detroit Principal Clerks	CH	46,392	57,231	-	46,392	57,231
43601109	Administrative Assistant 3	9001	Non Union Hourly Regular Service General	D	52,978	62,300	-	54,038	63,546
601103	Administrative Assistant 3	1095	AFSCME Local 3198 Professional and Technical Employee	D	46,166	56,954	-	47,089	58,093
81601103	Administrative Assistant 3	9000	Non Union Salary Regular Service General	D	52,978	62,300	-	54,038	63,546
8601103	Administrative Assistant 3	1160	AFSCME NonSupervisory Local 23 Planning and Devel	D	45,483	56,111	-	45,483	56,111
13601153	Administrative Assistant 3 Retirement Systems	9001	Non Union Hourly Regular Service General	D	47,324	58,379	-	48,270	59,547
43601104	Administrative Assistant 4	9001	Non Union Hourly Regular Service General	D	61,490	82,528	-	62,720	84,179
43601124	Administrative Assistant 4 HIV/STI	9001	Non Union Hourly Regular Service General	D	61,490	82,528	-	62,720	84,179
43601154	Administrative Assistant 4 Retirement Systems	9001	Non Union Hourly Regular Service General	D	61,490	82,528	-	62,720	84,179
012061	Administrative Assistant Grade 2	9001	Non Union Hourly Regular Service General	A	56,752	62,067	-	57,887	63,308
81012061	Administrative Assistant Grade 2	1095	AFSCME Local 3198 Professional and Technical Employee	A	57,388	61,764	-	58,536	62,999
012234	Administrative Assistant Grade 2 Administrative He	1095	AFSCME Local 3198 Professional and Technical Employee	A	57,388	61,764	-	58,536	62,999
012237	Administrative Assistant Grade 2 Buildings And Saf	1095	AFSCME Local 3198 Professional and Technical Employee	D	57,388	61,764	-	58,536	62,999
012242	Administrative Assistant Grade 2 Elections Exempte	9003	Non Union Confidential Employees	A	60,047	64,683	-	61,248	65,977
012247	Administrative Assistant Grade 2 General Services	1095	AFSCME Local 3198 Professional and Technical Employee	D	57,388	61,764	-	58,536	62,999
012245	Administrative Assistant Grade 2 Health	1095	AFSCME Local 3198 Professional and Technical Employee	A	57,388	61,764	-	58,536	62,999
012248	Administrative Assistant Grade 2 Human Resources	9000	Non Union Salary Regular Service General	D	60,047	64,683	-	61,248	65,977
012249	Administrative Assistant Grade 2 Law	1095	AFSCME Local 3198 Professional and Technical Employee	D	57,388	61,764	-	58,536	62,999
012261	Administrative Assistant Grade 2 Municipal Parking	1095	AFSCME Local 3198 Professional and Technical Employee	A	57,388	61,764	-	58,536	62,999
012241	Administrative Assistant Grade 2 Public Works	1095	AFSCME Local 3198 Professional and Technical Employee	D	57,388	61,764	-	58,536	62,999
012258	Administrative Assistant Grade 2 Recreation	1095	AFSCME Local 3198 Professional and Technical Employee	D	57,388	61,764	-	58,536	62,999
81012071	Administrative Assistant Grade 3	9000	Non Union Salary Regular Service General	A	69,082	71,340	-	70,464	72,767
82012071	Administrative Assistant Grade 3	9000	Non Union Salary Regular Service General	A	69,082	71,340	-	70,464	72,767
012072	Administrative Assistant Grade 3 Building Safety	9000	Non Union Salary Regular Service General	A	69,082	71,340	-	70,464	72,767
012068	Administrative Assistant Grade 3 General Services	9000	Non Union Salary Regular Service General	A	69,082	71,340	-	70,464	72,767

2026 - 2027 White Book

					2025-2026		-	2026-2027	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
012077	Administrative Assistant Grade 3 Public Lighting	9000	Non Union Salary Regular Service General	A	69,082	71,340	-	70,464	72,767
012266	Administrative Assistant Grade 3 Public Works	9000	Non Union Salary Regular Service General	A	69,082	71,340	-	70,464	72,767
81012081	Administrative Assistant Grade 4	9000	Non Union Salary Regular Service General	A	72,292	75,027	-	73,738	76,528
221049	Administrative Clinic Nursing Coordinator	9001	Non Union Hourly Regular Service General	A	58,858	63,256	-	60,035	64,521
191055	Administrative Engineer City Engineering	9000	Non Union Salary Regular Service General	D	75,979	88,344	-	77,499	90,111
931201	Administrative Hearings Officer	9000	Non Union Salary Regular Service General	K	82,126	114,975	-	83,769	117,275
242341	Administrative Nutritionist	9000	Non Union Salary Regular Service General	A	77,285	79,662	-	78,831	81,255
012066	Administrative Sanitation Analyst	9000	Non Union Salary Regular Service General	A	64,803	67,418	-	66,099	68,766
012076	Administrative Services Coordinator	9000	Non Union Salary Regular Service General	A	76,216	79,426	-	77,740	81,015
012210	Administrative Specialist 1	9001	Non Union Hourly Regular Service General	D	56,160	60,320	-	57,283	61,526
81012210	Administrative Specialist 1	9001	Non Union Hourly Regular Service General	D	56,160	60,320	-	57,283	61,526
012215	Administrative Specialist 1 Pension	9000	Non Union Salary Regular Service General	D	50,774	55,292	-	51,789	56,398
012211	Administrative Specialist 1 Project Management	9000	Non Union Salary Regular Service General	D	50,774	55,292	-	51,789	56,398
339061	Administrative Supervisor Animal Control	9000	Non Union Salary Regular Service General	A	60,639	65,397	-	61,852	66,705
013153	Administrative Supervisor Emergency Telephone Serv	9000	Non Union Salary Regular Service General	A	66,561	89,857	-	67,892	91,654
081013	Administrative Supervisor Field Operations	9000	Non Union Salary Regular Service General	D	40,547	56,836	-	41,358	57,973
012053	Administrative Supervisor Of Licenses And Permits	9000	Non Union Salary Regular Service General	A	52,080	59,333	-	53,122	60,520
012088	Administrative Supervisor Parking Violations	9000	Non Union Salary Regular Service General	A	61,235	69,439	-	62,460	70,828
338561	Administrative Supervisor Police Identification	9000	Non Union Salary Regular Service General	A	53,626	57,312	-	54,699	58,458
107501	Administrator Of Labor Relations 1	9000	Non Union Salary Regular Service General	D	51,622	60,556	-	52,654	61,767
107502	Administrator Of Labor Relations 2	9000	Non Union Salary Regular Service General	D	61,490	82,528	-	62,720	84,179
13107503	Administrator Of Labor Relations 3	9000	Non Union Salary Regular Service General	D	77,922	96,779	-	79,480	98,715
13107504	Administrator Of Labor Relations 4	9000	Non Union Salary Regular Service General	D	95,585	125,365	-	97,497	127,872
413045	Affirmative Action Supervisor CRIO Department	9000	Non Union Salary Regular Service General	A	69,082	71,340	-	70,464	72,767
719030	Air Equipment Mechanic	1260	AFSCME NonSupervisory Local 542 Fire	S	47,975	49,365	-	48,935	50,352
719052	Aircraft Mechanic	9001	Non Union Hourly Regular Service General	S	49,459	49,999	-	50,448	50,999
544011	Airport Operations Assistant	8120	Teamsters Local 214 NonCraft Unit Airport	RT	34,937	53,373	-	35,636	54,440
544051	Airport Operations Manager	9000	Non Union Salary Regular Service General	A	61,235	67,300	-	62,460	68,646
632011	Airport Police Officer	8310	Teamsters Local 214 NonCraft Unit Airport Service	RT	39,576	46,731	-	40,368	47,666
632021	Airport Police Sergeant	9001	Non Union Hourly Regular Service General	A	43,876	50,773	-	44,754	51,788
544041	Airport Service Foreman	3900	Association of City of Detroit Supervisors	D	39,663	43,428	-	40,456	44,297
544031	Airport Service Sub Foreman	3900	Association of City of Detroit Supervisors	D	36,750	37,486	-	37,485	38,236
544021	Airport Service Worker	8120	Teamsters Local 214 NonCraft Unit Airport	RT	34,937	40,683	-	35,636	41,497
339011	Animal Care Technician	8180	Teamsters Local 214 NonCraft Unit Health Animal	RT	33,272	33,272	-	33,937	33,937
339013	Animal Care Technician 2	8000	Teamsters Local 214 Craft Unit	RT	33,397	46,714	-	34,065	47,648
339027	Animal Control Investigator	8180	Teamsters Local 214 NonCraft Unit Health Animal	R	49,696	62,174	-	50,690	63,417
339021	Animal Control Officer	8180	Teamsters Local 214 NonCraft Unit Health Animal	RT	44,150	53,002	-	45,033	54,062
339025	Animal Shelter Assistant	8180	Teamsters Local 214 NonCraft Unit Health Animal	RT	41,165	47,350	-	41,988	48,297
13202001	Appraiser 1	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	D	45,483	56,111	-	46,393	57,233
13202002	Appraiser 2	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	D	53,600	62,900	-	54,672	64,158
13202003	Appraiser 3	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	D	59,103	79,323	-	60,285	80,909
13202004	Appraiser 4	1095	AFSCME Local 3198 Professional and Technical Employee	D	77,543	96,308	-	79,094	98,234
202031	Appraiser Manager 1	9000	Non Union Salary Regular Service General	D	69,673	90,888	-	71,066	92,706
13202023	Appraiser Manager 3	9000	Non Union Salary Regular Service General	D	107,166	140,552	-	109,309	143,363
13202024	Appraiser Manager 4	9000	Non Union Salary Regular Service General	D	120,150	157,582	-	122,553	160,734
164153	Architect	9000	Non Union Salary Regular Service General	D	75,979	88,344	-	77,499	90,111
255031	Arson Investigations Chemist	9000	Non Union Salary Regular Service General	A	45,778	50,773	-	46,694	51,788
612033	Asphalt Finisher	1202	AFSCME NonSupervisory Local 229 DPW Maintenance	S	40,683	49,819	-	41,497	50,815
061045	Assessors Board Coordinator	9030	Non Union Appointees Level II	D	52,555	73,482	-	53,606	74,952
012047	Assistant Administrative Supervisor Of Licenses An	9000	Non Union Salary Regular Service General	A	46,136	53,626	-	47,059	54,699
012089	Assistant Administrative Supervisor Parking Violat	9000	Non Union Salary Regular Service General	A	51,723	62,424	-	52,757	63,672
544046	Assistant Airport Operations Manager	9000	Non Union Salary Regular Service General	D	56,597	59,689	-	57,729	60,883

2026 - 2027 White Book

					2025-2026		-	2026-2027	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
162010	Assistant Architect	3401	Association of Municipal Engineers	D	61,696	83,337	-	62,930	85,004
631048	Assistant Building Services Supervisor	9001	Non Union Hourly Regular Service General	A	39,834	42,926	-	40,631	43,785
733861	Assistant Cable Splicer General Foreman	9001	Non Union Hourly Regular Service General	H	76,097	76,097	-	77,619	77,619
172010	Assistant Chemical Engineer	3401	Association of Municipal Engineers	D	61,696	83,337	-	62,930	85,004
199241	Assistant Chief Of Building Inspections	9002	Senior Management	D	78,326	101,823	-	79,893	103,859
322461	Assistant Chief Of Communication	4054	D Fire Fighters Assoc Loc 344 DPLSA Allied Dispat	H	119,302	119,302	-	119,302	119,302
322462	Assistant Chief Of Communication EMT	4054	D Fire Fighters Assoc Loc 344 DPLSA Allied Dispat	H	120,495	120,495	-	120,495	120,495
322463	Assistant Chief Of Communication Paramedic	4054	D Fire Fighters Assoc Loc 344 DPLSA Allied Dispat	H	121,688	121,688	-	121,688	121,688
164338	Assistant Chief Of Landscape Architecture	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
199155	Assistant Chief Of Property Maintenance	9000	Non Union Salary Regular Service General	D	78,326	101,823	-	79,893	103,859
741062	Assistant Chief Wastewater Treatment PlantAdminist	9002	Senior Management	D	80,551	94,641	-	82,162	96,534
014045	Assistant City Council Committee Clerk	9000	Non Union Salary Regular Service General	D	54,578	69,914	-	55,670	71,312
122010	Assistant Civil Engineer	3401	Association of Municipal Engineers	D	61,696	83,337	-	62,930	85,004
091142	Assistant Corporation Counsel	1800	Public Attorneys Association UAW 2211	Q	54,986	110,200	-	54,986	110,200
091191	Assistant Corporation Counsel Exempted	9002	Senior Management	Q	54,985	110,200	-	56,085	112,404
011061	Assistant Director Animal Care Control	9002	Senior Management	H	85,253	85,253	-	86,958	86,958
011047	Assistant Director Buildings And Safety Engineerin	9002	Senior Management	H	85,253	85,253	-	86,958	86,958
011062	Assistant Director Demolition	9000	Non Union Salary Regular Service General	D	82,882	124,218	-	84,540	126,702
011079	Assistant Director Department Of Public Works	9002	Senior Management	H	85,253	85,253	-	86,958	86,958
011056	Assistant Director Department Of Transportation Ad	9002	Senior Management	H	85,253	85,253	-	86,958	86,958
011060	Assistant Director General Services Department	9000	Non Union Salary Regular Service General	D	82,882	124,218	-	84,540	126,702
291050	Assistant Director Of Clinical Laboratories	9000	Non Union Salary Regular Service General	A	69,200	71,461	-	70,584	72,890
222051	Assistant Director Of Public Health Nurses	9000	Non Union Salary Regular Service General	A	64,089	68,249	-	65,371	69,614
011059	Assistant Director Parks And Recreation	9000	Non Union Salary Regular Service General	D	82,882	124,218	-	84,540	126,702
132010	Assistant Electrical Engineer	3401	Association of Municipal Engineers	D	61,696	83,337	-	62,930	85,004
735143	Assistant Electrical System Supervisor	2001	Detroit Building and Construction Trade Coun Fore	D	63,026	67,398	-	64,287	68,746
224035	Assistant Emergency Medical Service Supervisor Lie	3200	Emergency Mobile Medical Services Officers Assoc	A	61,946	70,343	-	63,804	72,453
224037	Assistant Emergency Medical Service Supervisor Lie	3200	Emergency Mobile Medical Services Officers Assoc	A	72,709	83,212	-	74,890	85,708
015132	Assistant Equipment Dispatcher Asphalt Plant Opera	8000	Teamsters Local 214 Craft Unit	RT	33,273	39,100	-	33,938	39,882
015131	Assistant Equipment Dispatcher Field Construction	8000	Teamsters Local 214 Craft Unit	RT	33,273	39,100	-	33,938	39,882
512021	Assistant Floriculturist	1140	AFSCME NonSupervisory Local 542 - General Services	S	33,273	33,273	-	33,938	33,938
522017	Assistant Forester	8440	Teamsters Local 214 Park Management	R	42,743	52,115	-	42,743	52,115
012058	Assistant General Manager Detroit Wayne Joint Buil	9002	Senior Management	D	84,063	92,148	-	85,744	93,991
533011	Assistant Greenskeeper	1140	AFSCME NonSupervisory Local 542 - General Services	S	33,273	35,993	-	33,938	36,713
742251	Assistant Head Power Plant Operator	9001	Non Union Hourly Regular Service General	H	71,461	71,461	-	72,890	72,890
744221	Assistant Heating Plant Operator	6000	International Union of Oper Engin (IUOE) Local 324	D	43,905	54,933	-	44,783	56,032
144511	Assistant Industrial Engineer	9003	Non Union Confidential Employees	D	46,373	52,438	-	47,300	53,487
164313	Assistant Landscape Architect	9000	Non Union Salary Regular Service General	D	49,702	55,527	-	50,696	56,638
733161	Assistant Line Supervisor	9000	Non Union Salary Regular Service General	H	76,097	76,097	-	77,619	77,619
611163	Assistant Manager Street Maintenance And Construct	9000	Non Union Salary Regular Service General	H	74,798	74,798	-	76,294	76,294
711361	Assistant Manager Street Maintenance And Construct	9001	Non Union Hourly Regular Service General	H	65,514	65,514	-	66,824	66,824
142010	Assistant Mechanical Engineer	3401	Association of Municipal Engineers	D	61,696	83,337	-	62,930	85,004
451057	Assistant Park Superintendent	9000	Non Union Salary Regular Service General	A	60,047	65,754	-	61,248	67,069
099445	Assistant Planning And Development Administrator	9000	Non Union Salary Regular Service General	A	69,082	71,340	-	70,464	72,767
742221	Assistant Power Plant Operator	6000	International Union of Oper Engin (IUOE) Local 324	D	44,514	46,256	-	45,404	47,181
291020	Assistant Program Administrator	9000	Non Union Salary Regular Service General	A	60,047	64,683	-	61,248	65,977
222059	Assistant Public Health Services Administrator	9000	Non Union Salary Regular Service General	A	64,089	68,249	-	65,371	69,614
824901	Assistant Public Service Attendant Extra Labor	1650	AFSCME NonSupervisory Local 542 Motor City Seas	H	31,980	31,980	-	31,980	31,980
825401	Assistant Public Service Attendant Special Service	1650	AFSCME NonSupervisory Local 542 Motor City Seas	H	31,980	31,980	-	31,980	31,980
451547	Assistant Recreation Activities Coordinator Specia	9000	Non Union Salary Regular Service General	A	54,932	57,551	-	56,031	58,702
451549	Assistant Recreation Activities Coordinator Specia	9000	Non Union Salary Regular Service General	A	54,932	57,551	-	56,031	58,702
452030	Assistant Recreation Activities Specialist	1010	AFSCME Supv Local 2394 Recreation	A	43,184	45,240	-	43,184	45,240

2026 - 2027 White Book

					2025-2026		-	2026-2027	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
079027	Assistant Safety Officer	9001	Non Union Hourly Regular Service General	A	39,713	44,470	-	40,507	45,359
632050	Assistant Security Administrator General Services	9001	Non Union Hourly Regular Service General	A	50,773	55,291	-	51,788	56,397
199021	Assistant Sewer Inspector Video Equipment	9001	Non Union Hourly Regular Service General	A	41,498	43,756	-	42,328	44,631
195021	Assistant Sewer Safety Inspector	1140	AFSCME NonSupervisory Local 542 - General Services	A	36,385	40,784	-	37,113	41,600
099315	Assistant Social Planning And Development Speciali	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	R	33,273	38,286	-	33,938	39,052
81099315	Assistant Social Planning And Development Speciali	9000	Non Union Salary Regular Service General	E	33,273	39,834	-	33,938	40,631
81055011	Assistant Storekeeper	9001	Non Union Hourly Regular Service General	T	33,273	33,273	-	33,938	33,938
621080	Assistant Superintendent Of Building And Mechanica	9001	Non Union Hourly Regular Service General	H	69,797	69,797	-	71,193	71,193
621073	Assistant Superintendent Of Building Maintenance	9001	Non Union Hourly Regular Service General	D	82,992	106,892	-	84,652	109,030
522051	Assistant Superintendent Of Grounds Maintenance	9001	Non Union Hourly Regular Service General	D	82,992	106,892	-	84,652	109,030
712062	Assistant Superintendent Of Meter Operations	9003	Non Union Confidential Employees	D	57,311	80,021	-	58,457	81,621
721175	Assistant Superintendent Of Motor Transportation	9000	Non Union Salary Regular Service General	D	82,992	106,892	-	84,652	109,030
712060	Assistant Superintendent Of Plant Building And Mai	9000	Non Union Salary Regular Service General	D	57,311	80,021	-	58,457	81,621
618061	Assistant Superintendent Of Solid Waste	9001	Non Union Hourly Regular Service General	D	62,305	87,274	-	63,551	89,019
351358	Assistant Superintendent Of Transportation Operati	9000	Non Union Salary Regular Service General	A	60,047	64,683	-	61,248	65,977
621063	Assistant Supervisor Of Building Maintenance	9001	Non Union Hourly Regular Service General	H	69,558	69,558	-	70,949	70,949
264251	Assistant Supervisor Of Environmental Control	9000	Non Union Salary Regular Service General	A	56,004	61,709	-	57,124	62,943
712059	Assistant Supervisor Of Mechanical Maintenance	9001	Non Union Hourly Regular Service General	A	52,793	54,578	-	53,849	55,670
037151	Assistant Supervisor Of Printing	9000	Non Union Salary Regular Service General	A	51,962	56,360	-	53,001	57,487
612145	Assistant Supervisor Of Street Maintenance And Con	7850	Assistant Supervisors of Street Maint and Constr	D	51,900	64,900	-	52,938	66,198
616061	Assistant Supervisor Of Underground Conduit Constr	9001	Non Union Hourly Regular Service General	A	53,508	57,669	-	54,578	58,822
199036	Assistant To The Director Zoning Appeals	9000	Non Union Salary Regular Service General	A	64,444	83,113	-	65,733	84,775
184011	Assistant Traffic Engineer	3401	Association of Municipal Engineers	D	61,696	83,337	-	62,930	85,004
712147	Assistant Traffic Sign Shop Supervisor	9001	Non Union Hourly Regular Service General	A	54,932	60,322	-	56,031	61,528
164131	Associate Architectural Engineer	3401	Association of Municipal Engineers	D	75,846	102,376	-	77,363	104,424
091133	Associate Assistant Corporation Counsel	1800	Public Attorneys Association UAW 2211	Q	87,020	121,828	-	87,020	121,828
091194	Associate Assistant Corporation Counsel Exempted	9002	Senior Management	Q	87,020	121,827	-	88,760	124,264
111057	Associate City Engineer	9000	Non Union Salary Regular Service General	D	83,826	98,450	-	85,503	100,419
111058	Associate City Engineer DDOT	9000	Non Union Salary Regular Service General	D	83,826	98,450	-	85,503	100,419
124035	Associate Civil Engineer Advance Planning Coordina	3401	Association of Municipal Engineers	D	75,846	102,376	-	77,363	104,424
124033	Associate Civil Engineer Design	3401	Association of Municipal Engineers	D	75,846	102,376	-	77,363	104,424
134031	Associate Electrical Engineer Design	3401	Association of Municipal Engineers	D	75,846	102,376	-	77,363	104,424
134035	Associate Electrical Engineer Inspection	3401	Association of Municipal Engineers	D	75,846	102,376	-	77,363	104,424
134037	Associate Electrical Engineer Operation	3401	Association of Municipal Engineers	D	75,846	102,376	-	77,363	104,424
522038	Associate Forester	8440	Teamsters Local 214 Park Management	R	53,942	70,285	-	53,942	70,285
144531	Associate Industrial Engineer	3401	Association of Municipal Engineers	D	75,846	102,376	-	77,363	104,424
164333	Associate Landscape Architect	9000	Non Union Salary Regular Service General	D	60,047	69,439	-	61,248	70,828
144034	Associate Mechanical Engineer Combustion	3401	Association of Municipal Engineers	D	75,846	102,376	-	77,363	104,424
144036	Associate Mechanical Engineer Design	3401	Association of Municipal Engineers	D	75,846	102,376	-	77,363	104,424
144033	Associate Mechanical Engineer Maintenance	3401	Association of Municipal Engineers	D	75,846	102,376	-	77,363	104,424
81099325	Associate Social Planning And Development Speciali	9000	Non Union Salary Regular Service General	A	41,498	46,609	-	42,328	47,541
154033	Associate Structural Engineer Design	3401	Association of Municipal Engineers	D	75,846	102,376	-	77,363	104,424
184031	Associate Traffic Engineer	3401	Association of Municipal Engineers	D	75,846	102,376	-	77,363	104,424
075511	Associate Training Specialist	9000	Non Union Salary Regular Service General	A	41,498	46,609	-	42,328	47,541
439245	Audio Visual Services Supervisor	9001	Non Union Hourly Regular Service General	A	55,052	58,976	-	56,153	60,156
439220	Audio Visual Technician 1	9000	Non Union Salary Regular Service General	A	33,273	34,126	-	33,938	34,809
81439220	Audio Visual Technician 1	9000	Non Union Salary Regular Service General	A	33,273	34,126	-	33,938	34,809
439225	Audio Visual Technician 2	9000	Non Union Salary Regular Service General	A	34,958	40,666	-	35,657	41,479
439235	Audio Visual Technician 3	9000	Non Union Salary Regular Service General	A	42,332	47,919	-	43,179	48,877
439240	Audio Visual Technician 4	9000	Non Union Salary Regular Service General	A	49,107	53,863	-	50,089	54,940
822406	Audiometric Technician Special Service	9200	Non Union Special Service Hourly	S	33,273	33,273	-	33,938	33,938
041052	Audit Manager	9000	Non Union Salary Regular Service General	D	67,895	95,003	-	69,253	96,903

2026 - 2027 White Book

				2025-2026		-	2026-2027		
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
042032	Auditor	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	R	44,915	62,857	-	45,813	64,114
13201101	Auditor 1	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	D	54,900	64,400	-	55,998	65,688
13201105	Auditor 1	9001	Non Union Hourly Regular Service General	D	51,622	60,556	-	52,654	61,767
13201106	Auditor 1 Treasury Tax	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	CI	49,616	58,204	-	50,608	59,368
13201102	Auditor 2	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	CI	59,103	79,323	-	60,285	80,909
13201132	Auditor 2 Auditor General	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	D	59,103	79,323	-	60,285	80,909
13201107	Auditor 2 Internal Audit And Risk Management	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	CI	59,103	79,323	-	60,285	80,909
13201103	Auditor 3	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	D	74,896	93,021	-	76,394	94,881
13201133	Auditor 3 Auditor General	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	D	74,896	93,021	-	76,394	94,881
13201108	Auditor 3 Internal Audit And Risk Management	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	CI	74,896	93,021	-	76,394	94,881
13201104	Auditor 4	1095	AFSCME Local 3198 Professional and Technical Employee	D	84,839	111,272	-	86,536	113,497
13201134	Auditor 4 Auditor General	1095	AFSCME Local 3198 Professional and Technical Employee	D	84,839	111,272	-	86,536	113,497
13201109	Auditor 4 Contracting And Procurement	1095	AFSCME Local 3198 Professional and Technical Employee	CD	84,839	111,273	-	86,536	113,498
13201110	Auditor 4 Internal Audit And Risk Management	1095	AFSCME Local 3198 Professional and Technical Employee	CD	84,839	111,273	-	86,536	113,498
13201114	Auditor 4 Treasury Tax	1095	AFSCME Local 3198 Professional and Technical Employee	CD	84,839	111,273	-	86,536	113,498
13201123	Auditor Manager 3	9000	Non Union Salary Regular Service General	D	107,166	140,552	-	109,309	143,363
13201128	Auditor Manager 3 - Auditor General	9000	Non Union Salary Regular Service General	D	107,166	140,552	-	109,309	143,363
13201124	Auditor Manager 4	9002	Senior Management	D	120,150	157,582	-	122,553	160,734
13201127	Auditor Manager 4 Auditor General	9000	Non Union Salary Regular Service General	D	120,150	157,582	-	122,553	160,734
13201125	Auditor Manager 4 Treasury Administration	9000	Non Union Salary Regular Service General	D	120,150	157,582	-	122,553	160,734
725532	Auto Body Mechanic	1620	AFSCME NonSupervisory Local 312 (DDOT General)	S	60,320	72,800	-	61,526	74,256
723531	Auto Electric Mechanic	1140	AFSCME NonSupervisory Local 542 - General Services	S	47,975	48,540	-	48,935	49,511
723131	Auto Mechanic	1202	AFSCME NonSupervisory Local 229 DPW Maintenance	E	42,100	46,300	-	42,942	47,226
723151	Auto Repair Foreman	3900	Association of City of Detroit Supervisors	D	56,020	68,159	-	57,140	69,522
81723151	Auto Repair Foreman	4200	DOT Foremans Association (DDOT)	D	74,880	85,280	-	76,378	86,986
723111	Auto Repair Helper	1140	AFSCME NonSupervisory Local 542 - General Services	S	33,273	33,273	-	33,938	33,938
723141	Auto Repair Sub Foreman	3900	Association of City of Detroit Supervisors	S	48,540	52,989	-	49,511	54,049
81723141	Auto Repair Sub Foreman	4200	DOT Foremans Association (DDOT)	D	66,560	76,960	-	67,891	78,499
8723141	Auto Repair Sub Foreman	3900	Association of City of Detroit Supervisors	D	44,010	49,096	-	44,890	50,078
723161	Auto Repair Supervisor	3900	Association of City of Detroit Supervisors	D	58,261	73,982	-	59,426	75,462
723101	Automotive Repair Apprentice	1140	AFSCME NonSupervisory Local 542 - General Services	C	33,273	47,481	-	33,938	48,431
723121	Automotive Repair Foreman Assistant	9001	Non Union Hourly Regular Service General	A	48,634	50,773	-	49,607	51,788
729042	Automotive Research Assistant	4200	DOT Foremans Association (DDOT)	D	70,720	85,280	-	72,134	86,986
631023	Automotive Service Attendant	1202	AFSCME NonSupervisory Local 229 DPW Maintenance	E	33,273	35,688	-	33,938	36,402
723175	Automotive Service Technician - GSD	1202	AFSCME NonSupervisory Local 229 DPW Maintenance	A	56,956	64,327	-	58,095	65,614
723176	Automotive Service Technician Fire App	1260	AFSCME NonSupervisory Local 542 Fire	A	56,956	64,327	-	58,095	65,614
824540	Baseball Instructor Special Service	1650	AFSCME NonSupervisory Local 542 Motor City Seas	H	31,980	31,980	-	31,980	31,980
824563	Basketball Instructor Special Service	1650	AFSCME NonSupervisory Local 542 Motor City Seas	H	31,980	31,980	-	31,980	31,980
541051	Bath House Manager Summer Program	1500	AFSCME NonSupervisory Local 836 Recreation Profress	A	39,239	45,541	-	40,024	46,452
322081	Battalion Fire Chief	4008	D Fire Fighters Assoc Loc 344 Inspector Allied 24	H	119,302	119,302	-	119,302	119,302
322082	Battalion Fire Chief EMT	4008	D Fire Fighters Assoc Loc 344 Inspector Allied 24	H	120,495	120,495	-	120,495	120,495
322083	Battalion Fire Chief Paramedic	4008	D Fire Fighters Assoc Loc 344 Inspector Allied 24	H	121,688	121,688	-	121,688	121,688
13114155	Benefits Administration General Manager	9002	Senior Management	D	107,166	140,552	-	109,309	143,363
43417101	Benefits Clerk 1	9001	Non Union Hourly Regular Service General	D	34,087	39,944	-	34,769	40,743
43417102	Benefits Clerk 2	9001	Non Union Hourly Regular Service General	D	36,366	45,328	-	37,093	46,235
43417103	Benefits Clerk 3	9001	Non Union Hourly Regular Service General	D	39,851	47,577	-	40,648	48,529
43417104	Benefits Clerk 4	9001	Non Union Hourly Regular Service General	D	55,277	71,861	-	56,383	73,298
13114151	Benefits Manager 1	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
13114152	Benefits Manager 2	9000	Non Union Salary Regular Service General	D	95,585	125,365	-	97,497	127,872
13114143	Benefits Supervisor 1	9000	Non Union Salary Regular Service General	D	61,490	82,528	-	62,720	84,179
114144	Benefits Supervisor 1 Deferred Compensation	9000	Non Union Salary Regular Service General	D	61,491	82,529	-	62,721	84,180
114142	Benefits Supervisor 2	9000	Non Union Salary Regular Service General	D	77,924	96,779	-	79,482	98,715

2026 - 2027 White Book

				2025-2026		-	2026-2027		
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
114145	Benefits Supervisor 2 Deferred Compensation	9000	Non Union Salary Regular Service General	D	77,924	96,779	-	79,482	98,715
725551	Body Shop Foreman Transit	4200	DOT Foremans Association (DDOT)	D	74,880	85,280	-	76,378	86,986
726036	Body Upholsterer	1140	AFSCME NonSupervisory Local 542 - General Services	S	33,273	37,359	-	33,938	38,106
744031	Boiler And Furnace Repair Worker	1620	AFSCME NonSupervisory Local 312 (DDOT General)	H	60,876	60,876	-	62,094	62,094
8744031	Boiler And Furnace Repair Worker	2011	Detroit Building and Construction Trade Coun Brick	D	53,191	53,191	-	54,255	54,255
199521	Boiler Inspector	1600	AFSCME NonSupervisory Local 1227 Building Inspect	D	63,614	85,376	-	66,159	88,791
624043	Bricklayer	1620	AFSCME NonSupervisory Local 312 (DDOT General)	H	64,480	64,480	-	65,770	65,770
8624043	Bricklayer	2011	Detroit Building and Construction Trade Coun Brick	D	56,341	56,341	-	57,468	57,468
624055	Bricklayer Foreman	2001	Detroit Building and Construction Trade Coun Fore	D	59,180	59,180	-	60,364	60,364
624048	Bricklayer Sub Foreman	2011	Detroit Building and Construction Trade Coun Brick	D	58,272	58,272	-	59,437	59,437
13203102	Budget Analyst 2	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	D	59,103	79,323	-	60,285	80,909
203102	Budget Analyst 2	9001	Non Union Hourly Regular Service General	D	61,490	82,528	-	62,720	84,179
13203103	Budget Analyst 3	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	D	74,896	93,021	-	76,394	94,881
13203104	Budget Analyst 4	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
203123	Budget Analyst Manager 3	9000	Non Union Salary Regular Service General	D	107,166	140,552	-	109,309	143,363
13203124	Budget Analyst Manager 4	9000	Non Union Salary Regular Service General	D	120,150	157,582	-	122,553	160,734
621065	Building And Grounds Maintenance Supervisor	9001	Non Union Hourly Regular Service General	H	67,417	67,417	-	68,765	68,765
826304	Building Attendant A Special Service	9200	Non Union Special Service Hourly	H	33,273	33,273	-	33,938	33,938
199211	Building Inspection Aid	9001	Non Union Hourly Regular Service General	E	37,456	39,477	-	38,205	40,267
199221	Building Inspector	1600	AFSCME NonSupervisory Local 1227 Building Inspect	D	63,614	85,376	-	66,159	88,791
621051	Building Maintenance Foreman	2001	Detroit Building and Construction Trade Coun Fore	D	64,304	64,304	-	65,590	65,590
8621051	Building Maintenance Foreman	2001	Detroit Building and Construction Trade Coun Fore	D	66,565	81,776	-	67,896	83,412
641045	Building Maintenance Operations Supervisor	9001	Non Union Hourly Regular Service General	A	58,146	62,306	-	59,309	63,552
621041	Building Maintenance Sub Foreman	2001	Detroit Building and Construction Trade Coun Fore	D	62,952	76,574	-	64,211	78,105
8621041	Building Maintenance Sub Foreman	9000	Non Union Salary Regular Service General	D	62,952	76,574	-	64,211	78,105
742025	Building Mechanic	6000	International Union of Oper Engin (IUOE) Local 324	D	46,610	58,626	-	47,542	59,799
742001	Building Operating Apprentice	6000	International Union of Oper Engin (IUOE) Local 324	D	38,581	56,448	-	39,353	57,577
641021	Building Operations Sub Foreman	9000	Non Union Salary Regular Service General	A	44,351	46,017	-	45,238	46,937
641055	Building Operations Supervisor Central Services Fa	9001	Non Union Hourly Regular Service General	H	60,402	60,402	-	61,610	61,610
641041	Building Operations Supervisor Grade 1	9000	Non Union Salary Regular Service General	A	46,136	49,464	-	47,059	50,453
8641041	Building Operations Supervisor Grade 1	9000	Non Union Salary Regular Service General	A	46,136	49,464	-	47,059	50,453
641051	Building Operations Supervisor Grade 2	9001	Non Union Hourly Regular Service General	A	51,248	54,934	-	52,273	56,033
8641051	Building Operations Supervisor Grade 2	9000	Non Union Salary Regular Service General	A	51,248	54,934	-	52,273	56,033
622031	Building Operator 1	6000	International Union of Oper Engin (IUOE) Local 324	D	45,552	53,164	-	46,463	54,227
622033	Building Operator 2	6000	International Union of Oper Engin (IUOE) Local 324	D	45,257	56,598	-	46,162	57,730
81622033	Building Operator 2	6002	International Union of Oper Engin (IUOE) Local 324	J	33,131	33,734	-	33,794	34,409
631052	Building Service Supervisor	9001	Non Union Hourly Regular Service General	H	52,198	52,198	-	53,242	53,242
631035	Building Services Operations Assistant	9001	Non Union Hourly Regular Service General	A	40,071	41,618	-	40,872	42,450
621014	Building Trades Helper	1620	AFSCME NonSupervisory Local 312 (DDOT General)	S	33,273	36,861	-	33,938	37,598
8621014	Building Trades Helper	2070	Detroit Building and Construction Trade Coun Lab	R	31,980	32,054	-	32,620	32,695
621032	Building Trades Worker Bricklaying	2011	Detroit Building and Construction Trade Coun Brick	D	39,549	40,415	-	40,340	41,223
621030	Building Trades Worker Carpentry	1620	AFSCME NonSupervisory Local 312 (DDOT General)	S	45,674	46,676	-	46,587	47,610
8621030	Building Trades Worker Carpentry	2021	Detroit Building and Construction Trade Coun Carp	S	38,014	38,846	-	38,774	39,623
621031	Building Trades Worker General	1620	AFSCME NonSupervisory Local 312 (DDOT General)	S	45,674	46,676	-	46,587	47,610
8621031	Building Trades Worker General	2180	Detroit Building and Construction Trade Coun Gen	D	40,919	50,772	-	41,737	51,787
621020	Building Trades Worker General DDOT	1620	AFSCME NonSupervisory Local 312 (DDOT General)	s	45,674	46,676	-	46,587	47,610
621034	Building Trades Worker Painting	2091	Detroit Building and Construction Trade Coun Pain	S	38,014	38,846	-	38,774	39,623
621033	Building Trades Worker Plastering	2011	Detroit Building and Construction Trade Coun Brick	S	38,014	38,846	-	38,774	39,623
621040	Building Trades Worker Refrigeration	2180	Detroit Building and Construction Trade Coun Gen	R	39,329	41,036	-	40,116	41,857
621039	Building Trades Worker Sheet Metal	2150	Detroit Building and Construction Trade Sheet Met	R	39,329	41,036	-	40,116	41,857
621037	Building Trades Worker Steamfitting	2120	Detroit Building and Construction Trade Coun Pipe	D	40,918	42,694	-	41,736	43,548
012094	Business Activities Manager	9000	Non Union Salary Regular Service General	D	62,305	74,908	-	63,551	76,406

2026 - 2027 White Book

					2025-2026		-	2026-2027	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
041343	Business Analyst Municipal Parking Department	9000	Non Union Salary Regular Service General	D	62,305	87,274	-	63,551	89,019
041971	Business Systems Support Specialist 1	9000	Non Union Salary Regular Service General	D	48,037	67,300	-	48,998	68,646
041977	Business Systems Support Specialist 1 Human Resour	9001	Non Union Hourly Regular Service General	D	48,036	67,299	-	48,997	68,645
041979	Business Systems Support Specialist 1 Police	9000	Non Union Salary Regular Service General	D	48,037	67,300	-	48,998	68,646
041972	Business Systems Support Specialist 2	9000	Non Union Salary Regular Service General	D	57,311	80,021	-	58,457	81,621
041989	Business Systems Support Specialist 2 Police	9000	Non Union Salary Regular Service General	D	57,311	80,021	-	58,457	81,621
733831	Cable Splicer	2190	Detroit Building and Construction Trade Coun Line	D	65,433	66,743	-	66,742	68,078
733801	Cable Splicer Apprentice	2190	Detroit Building and Construction Trade Coun Line	D	42,537	60,027	-	43,388	61,228
733851	Cable Splicer Foreman	2001	Detroit Building and Construction Trade Coun Fore	D	67,676	67,676	-	69,030	69,030
013144	Call Center Analyst	9000	Non Union Salary Regular Service General	D	42,330	47,919	-	43,177	48,877
013154	Call Center Manager	9000	Non Union Salary Regular Service General	D	57,669	61,950	-	58,822	63,189
101011	Call Center Supervisor	9000	Non Union Salary Regular Service General	D	77,924	96,779	-	79,482	98,715
623001	Carpenter Apprentice	2021	Detroit Building and Construction Trade Coun Carp	D	36,466	50,486	-	37,195	51,496
623051	Carpenter Foreman	2001	Detroit Building and Construction Trade Coun Fore	D	58,847	58,847	-	60,024	60,024
8623051	Carpenter Foreman	2021	Detroit Building and Construction Trade Coun Carp	D	61,227	75,117	-	62,452	76,619
623043	Carpenter Sub Foreman	2021	Detroit Building and Construction Trade Coun Carp	D	58,071	58,071	-	59,232	59,232
046166	Cashier	4210	Foremans Association of DOT Supervisory Chapter	D	47,562	53,409	-	48,513	54,477
171051	Chemical Engineer	9000	Non Union Salary Regular Service General	D	71,574	83,213	-	73,005	84,877
091171	Chief Assistant Corporation Counsel	9002	Senior Management	D	101,244	137,165	-	103,269	139,908
422048	Chief Development Specialist	9000	Non Union Salary Regular Service General	A	72,292	75,027	-	73,738	76,528
735161	Chief Electrical System Supervisor	9000	Non Union Salary Regular Service General	D	67,895	95,003	-	69,253	96,903
099661	Chief Industrial And Commercial Development Specia	9000	Non Union Salary Regular Service General	A	72,292	75,027	-	73,738	76,528
931641	Chief Information Security Officer	9030	Non Union Appointees Level II	K	149,818	206,728	-	152,814	210,863
199251	Chief Of Building Inspections	9002	Senior Management	D	86,158	112,005	-	87,881	114,245
322431	Chief Of Communications	4058	D Fire Fighters Assoc Loc 344 Inspector Allied Dis	K	133,119	133,119	-	133,119	133,119
322432	Chief Of Communications EMT	4058	D Fire Fighters Assoc Loc 344 Inspector Allied Dis	K	134,451	134,451	-	134,451	134,451
322433	Chief Of Communications Paramedic	4058	D Fire Fighters Assoc Loc 344 Inspector Allied Dis	K	135,782	135,782	-	135,782	135,782
199451	Chief Of Electrical Inspections	9002	Senior Management	D	81,566	94,051	-	83,197	95,932
322231	Chief Of Fire Arson	4015	D Fire Fighters Assoc Loc 344 Inspector Allied 8	K	133,119	133,119	-	133,119	133,119
322232	Chief Of Fire Arson EMT	4015	D Fire Fighters Assoc Loc 344 Inspector Allied 8	K	134,451	134,451	-	134,451	134,451
322233	Chief Of Fire Arson Paramedic	4015	D Fire Fighters Assoc Loc 344 Inspector Allied 8	K	135,782	135,782	-	135,782	135,782
322701	Chief Of Fire Community Relations	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	K	133,119	133,119	-	133,119	133,119
322702	Chief Of Fire Community Relations EMT	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	K	134,451	134,451	-	134,451	134,451
322703	Chief Of Fire Community Relations Paramedic	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	K	135,782	135,782	-	135,782	135,782
322201	Chief Of Fire Department	4020	D Fire Fighters Assoc Loc 344 Deputy Chief Allied	K	151,100	151,100	-	151,100	151,100
322202	Chief Of Fire Department EMT	4020	D Fire Fighters Assoc Loc 344 Deputy Chief Allied	K	152,609	152,609	-	152,609	152,609
322203	Chief Of Fire Department Paramedic	4020	D Fire Fighters Assoc Loc 344 Deputy Chief Allied	K	154,122	154,122	-	154,122	154,122
322211	Chief Of Fire Prevention	4015	D Fire Fighters Assoc Loc 344 Inspector Allied 8	K	133,119	133,119	-	133,119	133,119
322212	Chief Of Fire Prevention EMT	4015	D Fire Fighters Assoc Loc 344 Inspector Allied 8	K	134,451	134,451	-	134,451	134,451
322213	Chief Of Fire Prevention Paramedic	4015	D Fire Fighters Assoc Loc 344 Inspector Allied 8	K	135,782	135,782	-	135,782	135,782
322181	Chief Of Fire Training	4015	D Fire Fighters Assoc Loc 344 Inspector Allied 8	K	133,119	133,119	-	133,119	133,119
322182	Chief Of Fire Training EMT	4015	D Fire Fighters Assoc Loc 344 Inspector Allied 8	K	134,451	134,451	-	134,451	134,451
322183	Chief Of Fire Training Paramedic	4015	D Fire Fighters Assoc Loc 344 Inspector Allied 8	K	135,782	135,782	-	135,782	135,782
164343	Chief Of Landscape Architecture	9002	Senior Management	D	114,648	160,551	-	116,941	163,762
199551	Chief Of Mechanical And Electrical Inspections	9002	Senior Management	D	76,216	94,051	-	77,740	95,932
010221	Chief Of Mobility Innovation	9000	Non Union Salary Regular Service General	D	117,251	154,630	-	119,596	157,723
322221	Chief Of Plans And Examination	4015	D Fire Fighters Assoc Loc 344 Inspector Allied 8	K	133,119	133,119	-	133,119	133,119
322222	Chief Of Plans And Examination EMT	4015	D Fire Fighters Assoc Loc 344 Inspector Allied 8	K	134,451	134,451	-	134,451	134,451
322223	Chief Of Plans And Examination Paramedic	4015	D Fire Fighters Assoc Loc 344 Inspector Allied 8	K	135,782	135,782	-	135,782	135,782
199171	Chief Of Property Maintenance And Municipal Code A	9002	Senior Management	D	86,158	112,005	-	87,881	114,245
932013	Chief Of Staff DDOT	9020	Non Union Appointees Level I	K	109,670	179,816	-	111,863	183,412
011165	Chief Parks Planner	9002	Senior Management	D	85,932	128,898	-	87,651	131,476

2026 - 2027 White Book

					2025-2026		-	2026-2027	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
010228	Chief Safety Officer DDOT	9000	Non Union Salary Regular Service General	D	101,853	152,779	-	103,890	155,835
099357	Chief Social Planning And Development Specialist	9000	Non Union Salary Regular Service General	A	72,292	75,027	-	73,738	76,528
019246	Citizen Information Service Clerk	9000	Non Union Salary Regular Service General	D	51,603	56,836	-	52,635	57,973
013371	City Clerk Secretarial Stenographer	9000	Non Union Salary Regular Service General	D	59,927	66,468	-	61,126	67,797
014057	City Council Committee Clerk	9000	Non Union Salary Regular Service General	D	88,937	95,479	-	90,716	97,389
184061	City Traffic Engineer	9000	Non Union Salary Regular Service General	D	122,400	147,900	-	124,848	150,858
931400	Civilian Oversight Analyst - Board of Police Commi	9130	Non Union Appointees Legislative Agencies	K	63,000	88,264	-	64,260	90,029
13114001	Classification Compensation Analyst 1	9001	Non Union Hourly Regular Service General	D	51,622	60,556	-	52,654	61,767
13114002	Classification Compensation Analyst 2	9000	Non Union Salary Regular Service General	D	61,490	82,528	-	62,720	84,179
13114003	Classification Compensation Analyst 3	9000	Non Union Salary Regular Service General	D	77,922	96,779	-	79,480	98,715
13114004	Classification Compensation Manager 1	9000	Non Union Salary Regular Service General	D	95,585	125,365	-	97,497	127,872
012021	Clerk	1260	AFSCME NonSupervisory Local 542 Fire	V	33,273	33,532	-	33,938	34,203
43309901	Clerk 1	1220	AFSCME NonSupervisory Local 2799 Finance	CF	34,088	39,943	-	34,770	40,742
43309905	Clerk 1 DTSC	1220	AFSCME NonSupervisory Local 2799 Finance	CE	33,419	39,159	-	34,087	39,942
43309906	Clerk 1 Office Of Departmental Financial Services	1220	AFSCME NonSupervisory Local 2799 Finance	CE	33,419	39,159	-	34,087	39,942
43309907	Clerk 1 Revenue Collections	1220	AFSCME NonSupervisory Local 2799 Finance	CE	33,419	39,159	-	34,087	39,942
43309902	Clerk 2	1220	AFSCME NonSupervisory Local 2799 Finance	D	36,367	45,328	-	37,094	46,235
43309908	Clerk 2 DTSC	1220	AFSCME NonSupervisory Local 2799 Finance	CE	35,653	44,440	-	36,366	45,329
43309909	Clerk 2 Office Of Departmental Financial Services	1220	AFSCME NonSupervisory Local 2799 Finance	CE	35,653	44,440	-	36,366	45,329
43309910	Clerk 2 Revenue Collections	1220	AFSCME NonSupervisory Local 2799 Finance	CE	35,653	44,440	-	36,366	45,329
43309903	Clerk 3	1220	AFSCME NonSupervisory Local 2799 Finance	D	39,852	47,577	-	40,649	48,529
43309914	Clerk 3 Assessor Operations Administration Servic	1220	AFSCME NonSupervisory Local 2799 Finance	CE	39,070	46,644	-	39,851	47,577
43309930	Clerk 3 Assessor Valuation And Field Operations	1220	AFSCME NonSupervisory Local 2799 Finance	CE	39,070	46,644	-	39,851	47,577
43309915	Clerk 3 DTSC	1220	AFSCME NonSupervisory Local 2799 Finance	CE	39,070	46,644	-	39,851	47,577
43309916	Clerk 3 Grant Accounting	1220	AFSCME NonSupervisory Local 2799 Finance	CE	39,070	46,644	-	39,851	47,577
43305153	Clerk 3 Human Resources	1410	AFSCME NonSupervisory Local 1023 Police	D	39,852	47,577	-	40,649	48,529
43309917	Clerk 3 ODFS	1220	AFSCME NonSupervisory Local 2799 Finance	CE	39,070	46,644	-	39,851	47,577
43309918	Clerk 3 Payroll	1220	AFSCME NonSupervisory Local 2799 Finance	CE	39,070	46,644	-	39,851	47,577
43309919	Clerk 3 Revenue Collections	1220	AFSCME NonSupervisory Local 2799 Finance	CE	39,070	46,644	-	39,851	47,577
43309936	Clerk 3 Treasury Tax	1220	AFSCME NonSupervisory Local 2799 Finance	CE	39,070	46,644	-	39,851	47,577
43309904	Clerk 4	8450	Teamsters Local 214 Detroit Principal Clerks	CH	41,191	52,225	-	41,191	52,225
43309933	Clerk 4 Assessor Operat Admn Services	8450	Teamsters Local 214 Detroit Principal Clerks	CH	42,838	53,271	-	42,838	53,271
43309937	Clerk 4 DTSC	8450	Teamsters Local 214 Detroit Principal Clerks	CH	42,838	53,271	-	42,838	53,271
43309935	Clerk 4 ODFS	8450	Teamsters Local 214 Detroit Principal Clerks	CH	42,838	53,271	-	42,838	53,271
43309927	Clerk 4 Payroll	8450	Teamsters Local 214 Detroit Principal Clerks	CH	42,838	53,271	-	42,838	53,271
43309954	Clerk 4 Retirement Systems	8450	Teamsters Local 214 Detroit Principal Clerks	CH	41,191	52,225	-	41,191	52,225
43309928	Clerk 4 Treasury Tax	8450	Teamsters Local 214 Detroit Principal Clerks	CH	42,838	53,271	-	42,838	53,271
309921	Clerk Manager 1	9000	Non Union Salary Regular Service General	D	69,673	90,888	-	71,066	92,706
13309922	Clerk Manager 2	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
13309932	Clerk Manager 2 DTSC	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
820116	Clerk Part Time Special Service	1140	AFSCME NonSupervisory Local 542 - General Services	N	33,273	33,273	-	33,938	33,938
745020	Climate Control Operations Technician	6000	International Union of Oper Engin (IUOE) Local 324	D	65,441	81,775	-	66,750	83,411
221011	Clinic Nurse	1295	AFSCME NonSupervisory Local 273 Health - RN	A	66,625	88,688	-	66,625	88,688
221014	Clinic Nurse Venereal Disease	1295	AFSCME NonSupervisory Local 273 Health - RN	A	44,799	48,686	-	44,799	48,686
222030	Clinical Operations Manager	9000	Non Union Salary Regular Service General	D	80,809	113,134	-	82,425	115,397
631014	Coach Service Attendant	1620	AFSCME NonSupervisory Local 312 (DDOT General)	E	40,200	43,000	-	41,004	43,860
631011	Coach Service Attendant Operations	1620	AFSCME NonSupervisory Local 312 (DDOT General)	E	40,200	43,000	-	41,004	43,860
012067	Code And Zoning Coordinator Buildings And Safety	9000	Non Union Salary Regular Service General	A	69,082	71,340	-	70,464	72,767
631026	Comfort Station Attendant	1080	AFSCME Forestry & Landscape Foremen Local 1206	V	31,980	31,980	-	31,980	31,980
099131	Commercial And Residential License Investigator	8130	Teamsters Local 214 Commercial Residential License Investigator	R	51,889	62,320	-	52,927	63,566
081041	Commercial Operations Specialist 2	1095	AFSCME Local 3198 Professional and Technical Employee	D	49,302	68,789	-	50,288	70,165
13010918	Communications Manager	9000	Non Union Salary Regular Service General	D	61,490	82,528	-	62,720	84,179

2026 - 2027 White Book

					2025-2026		-	2026-2027	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
331153	Communications Officer Field Training Officer Seni	3000	Detroit Police Officers Association	H	88,862	88,862	-	92,416	92,416
331154	Communications Officer Field Training Officer Seni	3000	Detroit Police Officers Association	H	90,637	90,637	-	94,262	94,262
331216	Communications Officer Police Officer Education	3000	Detroit Police Officers Association	B	61,570	84,629	-	64,033	88,014
331039	Communications Officer Police Officer Seniority Co	3000	Detroit Police Officers Association	H	84,168	84,168	-	87,535	87,535
331042	Communications Officer Police Officer Seniority Co	3000	Detroit Police Officers Association	H	86,323	86,323	-	89,776	89,776
931535	Communications Specialist 2 Police	9070	Non Union Appointees Level V	K	54,810	63,800	-	55,906	65,076
931534	Communications Specialist 3 Police	9070	Non Union Appointees Level V	K	66,991	75,401	-	68,331	76,909
931533	Communications Specialist 4 Police	9070	Non Union Appointees Level V	K	79,171	86,999	-	80,754	88,739
414245	Community Action Center Counselor	1140	AFSCME NonSupervisory Local 542 - General Services	T	33,273	33,273	-	33,938	33,938
414206	Community Aid Cultural Arts Program	1140	AFSCME NonSupervisory Local 542 - General Services	V	33,273	33,273	-	33,938	33,938
414201	Community Aid General	1140	AFSCME NonSupervisory Local 542 - General Services	V	33,273	33,273	-	33,938	33,938
414205	Community Aid Home Services	1140	AFSCME NonSupervisory Local 542 - General Services	V	33,273	33,273	-	33,938	33,938
414202	Community Aid Recreation	1490	AFSCME NonSupervisory Local 542 Recreation General	V	33,273	33,273	-	33,938	33,938
414203	Community Aid Spanish Speaking	1140	AFSCME NonSupervisory Local 542 - General Services	V	33,273	33,273	-	33,938	33,938
093015	Community Health Assistant	1140	AFSCME NonSupervisory Local 542 - General Services	T	33,273	33,295	-	33,938	33,961
242309	Community Nutrition Assistant	1290	AFSCME NonSupervisory Local 457 Health	A	33,273	35,554	-	33,938	36,265
418006	Community Program Helper General	1140	AFSCME NonSupervisory Local 542 - General Services	T	33,273	33,273	-	33,938	33,938
81418006	Community Program Helper General	9003	Non Union Confidential Employees	T	33,273	33,273	-	33,938	33,938
418002	Community Program Helper Spanish Speaking	1140	AFSCME NonSupervisory Local 542 - General Services	T	33,273	33,273	-	33,938	33,938
81418002	Community Program Helper Spanish Speaking	9003	Non Union Confidential Employees	T	33,273	33,273	-	33,938	33,938
413024	Community Services Assiant HIV/STI	9000	Non Union Salary Regular Service General	A	41,023	46,136	-	41,843	47,059
413021	Community Services Assistant	1290	AFSCME NonSupervisory Local 457 Health	D	41,023	46,136	-	41,843	47,059
8413021	Community Services Assistant	9000	Non Union Salary Regular Service General	A	41,023	52,925	-	41,843	53,984
413931	Community Services Worker General	1140	AFSCME NonSupervisory Local 542 - General Services	V	33,273	37,100	-	33,938	37,842
413932	Community Services Worker Spanish Speaking	1140	AFSCME NonSupervisory Local 542 - General Services	V	33,273	37,100	-	33,938	37,842
081008	Complaint Investigator	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	D	40,252	52,325	-	41,057	53,372
041952	Computer Services Manager Transportation Interim	9000	Non Union Salary Regular Service General	D	75,979	83,944	-	77,499	85,623
619033	Concrete Finisher	1140	AFSCME NonSupervisory Local 542 - General Services	S	36,347	36,677	-	37,074	37,411
8619033	Concrete Finisher	2030	Detroit Building and Construction Trade Coun CM	R	33,403	34,361	-	34,071	35,048
721545	Construction Equipment Foreman	9001	Non Union Hourly Regular Service General	A	52,317	54,101	-	53,363	55,183
721535	Construction Equipment Operator	8000	Teamsters Local 214 Craft Unit	RT	48,629	57,373	-	49,602	58,520
721538	Construction Equipment Operator 50 Ton Crane	8000	Teamsters Local 214 Craft Unit	RT	53,861	63,732	-	54,938	65,007
196022	Construction Inspector	1575	AFSCME Non Supervisory Local 1227 Public Works	A	51,825	55,517	-	52,862	56,627
095045	Construction Permit Coordinator	9000	Non Union Salary Regular Service General	A	65,585	82,007	-	66,897	83,647
122511	Construction Project Coordinator	9000	Non Union Salary Regular Service General	D	65,585	82,007	-	66,897	83,647
122512	Construction Project Coordinator DPW Permits	9000	Non Union Salary Regular Service General	D	65,585	82,007	-	66,897	83,647
072064	Consultant Organizational Development	9000	Non Union Salary Regular Service General	D	67,895	95,003	-	69,253	96,903
413046	Contract Compliance Manager	9000	Non Union Salary Regular Service General	A	76,216	79,426	-	77,740	81,015
102323	Contract Procurement Manager 3	9000	Non Union Salary Regular Service General	D	107,166	140,552	-	109,309	143,363
102324	Contract Procurement Manager 4	9000	Non Union Salary Regular Service General	D	120,150	157,582	-	122,553	160,734
13102301	Contract Procurement Specialist 1	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	D	53,600	62,900	-	54,672	64,158
13102302	Contract Procurement Specialist 2	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	D	59,103	79,323	-	60,285	80,909
13102303	Contract Procurement Specialist 3	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	D	74,896	93,021	-	76,394	94,881
102304	Contract Procurement Specialist 4	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
13102304	Contract Procurement Specialist 4	1095	AFSCME Local 3198 Professional and Technical Employee	D	84,839	111,272	-	86,536	113,497
13102305	Contract Procurement Specialist 4	9001	Non Union Hourly Regular Service General	D	85,255	111,818	-	86,960	114,054
13102306	Contract Procurement Specialist 4	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
719053	Control Instrument Technician Sub Foreman Electric	9001	Non Union Hourly Regular Service General	A	63,614	65,633	-	64,886	66,946
046003	Crime Analyst 1	7800	Service Employees International Union Local 517M	D	51,476	58,980	-	52,506	60,160
046004	Crime Analyst 2	7800	Service Employees International Union Local 517M	D	58,225	69,409	-	59,390	70,797
046005	Crime Analyst Trainer	7800	Service Employees International Union Local 517M	D	1,455	1,736	-	1,484	1,771
413050	CRIO Specialist	9000	Non Union Salary Regular Service General	D	57,311	80,021	-	58,457	81,621

2026 - 2027 White Book

Job Code	Job Description	BU	BU Title	Rule	2025-2026		-	2026-2027	
					Min	Max		Min	Max
359033	Customer Service Representative (Fixed Route)	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	D	33,273	37,593	-	33,938	38,345
081006	Customer Service Representative 1 BSEED	1130	AFSCME NonSupervisory Local 62 Build and Safety En	A	33,273	39,714	-	33,938	40,508
081021	Customer Service Representative 1 Paratransit	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	D	40,248	45,469	-	41,053	46,378
081002	Customer Service Representative 2	1530	AFSCME NonSupervisory Local 2920 (DWSD Clerical)	A	31,200	38,900	-	31,200	38,900
081032	Customer Service Representative 2 Elections	1190	AFSCME NonSupervisory Local 2799 Elections	A	33,306	41,525	-	33,972	42,356
081022	Customer Service Representative 2 Paratransit	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	D	43,185	56,128	-	44,049	57,251
081009	Customer Service Representative 3 BSEED	1130	AFSCME NonSupervisory Local 62 Build and Safety En	D	33,593	42,978	-	34,265	43,838
081005	Customer Service Representative 3 DPW	1210	AFSCME NonSupervisory Local 62 DPW Clerical	D	33,593	42,978	-	34,265	43,838
43081002	Customer Service Specialist 2 Health	9001	Non Union Hourly Regular Service General	A	34,565	48,391	-	35,256	49,359
081004	Customer Service Supervisor	9000	Non Union Salary Regular Service General	D	38,286	49,821	-	39,052	50,817
081007	Customer Service Supervisor Municipal Parking	9000	Non Union Salary Regular Service General	D	38,286	49,821	-	39,052	50,817
351145	Customer Services Transportation Supervisor	4210	Foremans Association of DOT Supervisory Chapter	D	47,099	64,079	-	48,041	65,361
719033	Cutting Tool Mechanic	1140	AFSCME NonSupervisory Local 542 - General Services	S	33,273	37,359	-	33,938	38,106
222040	Data Analyst	9000	Non Union Salary Regular Service General	D	63,000	88,265	-	64,260	90,030
222039	Data Analyst Epidemiology	9000	Non Union Salary Regular Service General	D	63,000	88,265	-	64,260	90,030
041635	Data Base Administrator	1095	AFSCME Local 3198 Professional and Technical Employee	R	62,060	71,225	-	63,301	72,650
025061	Data Entry Supervisor	9000	Non Union Salary Regular Service General	A	45,065	48,513	-	45,966	49,483
222050	Data Quality Management Specialist	9000	Non Union Salary Regular Service General	D	50,646	70,902	-	51,659	72,320
722021	Delivery Driver	1410	AFSCME NonSupervisory Local 1023 Police	S	33,273	35,204	-	33,938	35,908
722091	Delivery Driver Exempted	9001	Non Union Hourly Regular Service General	S	33,273	35,204	-	33,938	35,908
013362	Departmental Executive Secretary 2	9000	Non Union Salary Regular Service General	A	37,456	40,428	-	38,205	41,237
013364	Departmental Executive Secretary 4	9000	Non Union Salary Regular Service General	A	41,560	45,065	-	42,391	45,966
11302107	Deputy Director of Technology Adaptation and Growt	9000	Non Union Salary Regular Service General	D	110,478	132,642	-	112,688	135,295
322101	Deputy Fire Chief	4020	D Fire Fighters Assoc Loc 344 Deputy Chief Allied	K	139,099	139,099	-	139,099	139,099
322102	Deputy Fire Chief EMT	4020	D Fire Fighters Assoc Loc 344 Deputy Chief Allied	K	140,491	140,491	-	140,491	140,491
322103	Deputy Fire Chief Paramedic	4020	D Fire Fighters Assoc Loc 344 Deputy Chief Allied	K	141,882	141,882	-	141,882	141,882
333504	Detention Facility Officer Female Prisoner	1410	AFSCME NonSupervisory Local 1023 Police	D	45,760	52,700	-	46,675	53,754
333506	Detention Facility Officer Male Prisoner	1410	AFSCME NonSupervisory Local 1023 Police	D	45,760	52,700	-	46,675	53,754
422011	Development Specialist	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	R	33,273	38,286	-	33,938	39,052
242121	Dietitian	9000	Non Union Salary Regular Service General	A	37,695	42,450	-	38,449	43,299
359061	Dispatcher 1 Paratransit	9175	Transportation NonUnion	A	44,000	49,700	-	44,880	50,694
359062	Dispatcher 2 Paratransit	9175	Transportation NonUnion	A	52,300	68,000	-	53,346	69,360
012033	District Clerk	3900	Association of City of Detroit Supervisors	D	42,760	53,477	-	43,615	54,547
81012033	District Clerk	9001	Non Union Hourly Regular Service General	A	37,932	40,071	-	38,691	40,872
099240	District Relationship Coordinator DPW	7650	Service Employees International Union Local 517M	D	42,075	60,084	-	42,917	61,286
193005	Drafting Technician 1	1450	AFSCME NonSupervisory Local 2920 Public Light Dft	A	31,980	33,503	-	31,980	33,503
193013	Drafting Technician 2	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	E	34,858	39,986	-	35,555	40,786
193023	Drafting Technician 3	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	R	45,600	50,200	-	46,512	51,204
82193023	Drafting Technician 3	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	R	45,600	50,200	-	46,512	51,204
193091	Drafting Technician 3 Exempted	9003	Non Union Confidential Employees	A	41,379	45,421	-	42,207	46,329
193034	Drafting Technician 4	9000	Non Union Salary Regular Service General	A	48,513	52,080	-	49,483	53,122
322096	Duty Fire Chief	4008	D Fire Fighters Assoc Loc 344 Inspector Allied 24	K	133,119	133,119	-	133,119	133,119
322097	Duty Fire Chief EMT	4008	D Fire Fighters Assoc Loc 344 Inspector Allied 24	K	134,451	134,451	-	134,451	134,451
322098	Duty Fire Chief Paramedic	4008	D Fire Fighters Assoc Loc 344 Inspector Allied 24	K	135,782	135,782	-	135,782	135,782
301101	Economist 1	9001	Non Union Hourly Regular Service General	D	51,622	60,556	-	52,654	61,767
301102	Economist 2	9001	Non Union Hourly Regular Service General	D	61,490	82,528	-	62,720	84,179
301103	Economist 3	9000	Non Union Salary Regular Service General	D	77,922	96,779	-	79,480	98,715
19301104	Economist 4	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
301123	Economist Manager 3	9000	Non Union Salary Regular Service General	D	107,166	140,552	-	109,309	143,363
301124	Economist Manager 4	9000	Non Union Salary Regular Service General	D	120,150	157,582	-	122,553	160,734
057011	Election Service Techician	1190	AFSCME NonSupervisory Local 2799 Elections	D	33,273	37,337	-	33,938	38,084
831101	Elections Clerical Assistant Limited Service	9200	Non Union Special Service Hourly	N	33,273	33,273	-	33,938	33,938

2026 - 2027 White Book

					2025-2026		-	2026-2027	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
019252	Elections Specialist	9000	Non Union Salary Regular Service General	A	55,052	64,683	-	56,153	65,977
075561	Elections Training Coordinator	9000	Non Union Salary Regular Service General	A	62,764	69,181	-	64,019	70,565
551218	Elective Appointed Administrative Clerical Legal	9000	Non Union Salary Regular Service General	D	33,273	40,609	-	33,938	41,421
551219	Elective Appointed Administrative Clerical Legal	9001	Non Union Hourly Regular Service General	A	38,279	42,496	-	39,045	43,346
134051	Electrical Engineer Design	9000	Non Union Salary Regular Service General	D	75,979	88,344	-	77,499	90,111
134053	Electrical Engineer Power Production	9000	Non Union Salary Regular Service General	D	75,979	88,344	-	77,499	90,111
134052	Electrical Engineer System Operation	9000	Non Union Salary Regular Service General	D	75,979	88,344	-	77,499	90,111
738311	Electrical Helper	2041	Detroit Building and Construction Trade Coun Ele	S	31,980	32,087	-	32,620	32,729
199421	Electrical Inspector	2280	Building & Const Trades Council IBEW Local 58 Insp	D	63,614	85,376	-	66,159	88,791
738331	Electrical Repair Worker General	2041	Detroit Building and Construction Trade Coun Ele	D	38,596	39,039	-	39,368	39,820
738338	Electrical Repair Worker Shop	1140	AFSCME NonSupervisory Local 542 - General Services	S	45,409	50,164	-	46,317	51,167
738161	Electrical Substation Supervisor	9001	Non Union Hourly Regular Service General	H	66,229	66,229	-	67,554	67,554
738131	Electrical Substation Worker	2041	Detroit Building and Construction Trade Coun Ele	D	60,711	60,711	-	61,925	61,925
738101	Electrical Substation Worker Apprentice	2041	Detroit Building and Construction Trade Coun Ele	D	39,462	54,632	-	40,251	55,725
738141	Electrical Substation Worker Sub Foreman	2041	Detroit Building and Construction Trade Coun Ele	D	61,842	61,842	-	63,079	63,079
735151	Electrical System Supervisor	2001	Detroit Building and Construction Trade Coun Fore	D	78,701	81,154	-	80,275	82,777
738361	Electrical Systems Construction Supervisor	9001	Non Union Hourly Regular Service General	H	70,747	70,747	-	72,162	72,162
719038	Electrical Systems Control Instrument Technician	1140	AFSCME NonSupervisory Local 542 - General Services	H	60,473	60,473	-	61,682	61,682
719002	Electrical Systems Control Instrument Technician A	1140	AFSCME NonSupervisory Local 542 - General Services	D	39,306	57,498	-	40,092	58,648
738351	Electrical Worker Foreman	2001	Detroit Building and Construction Trade Coun Fore	D	73,932	73,932	-	75,411	75,411
8738351	Electrical Worker Foreman	2001	Detroit Building and Construction Trade Coun Fore	D	76,921	94,469	-	78,459	96,358
738341	Electrical Worker General	2041	Detroit Building and Construction Trade Coun Ele	D	65,174	80,631	-	66,477	82,244
738349	Electrical Worker Sub Foreman	2041	Detroit Building and Construction Trade Coun Ele	D	63,794	63,794	-	65,070	65,070
737021	Electronic Equipment Repair Worker	1620	AFSCME NonSupervisory Local 312 (DDOT General)	A	33,441	36,127	-	34,110	36,850
8737021	Electronic Equipment Repair Worker	9001	Non Union Hourly Regular Service General	A	33,441	36,127	-	34,110	36,850
737031	Electronic Equipment Technician	1620	AFSCME NonSupervisory Local 312 (DDOT General)	A	62,400	70,720	-	63,648	72,134
8737031	Electronic Equipment Technician	9001	Non Union Hourly Regular Service General	A	48,057	53,872	-	49,018	54,949
199523	Elevator Inspector	1600	AFSCME NonSupervisory Local 1227 Building Inspect	D	63,614	85,376	-	66,159	88,791
715231	Elevator Maintenance Foreman	9001	Non Union Hourly Regular Service General	S	64,523	70,619	-	65,813	72,031
552112	Elevator Maintenance Foreman Public Housing	9001	Non Union Hourly Regular Service General	S	58,550	64,065	-	59,721	65,346
715221	Elevator Mechanic	2050	Detroit Building and Construction Trade Coun Elev	D	62,944	64,204	-	64,203	65,488
541015	Elevator Operations Assistant	1204	AFSCME NonSupervisory Local 1220 Public Works	T	31,980	31,980	-	31,980	31,980
081061	Eligibility Representative 1 Paratransit	9175	Transportation NonUnion	A	43,510	56,563	-	44,380	57,694
081062	Eligibility Representative 2 Paratransit	9175	Transportation NonUnion	A	49,100	63,800	-	50,082	65,076
224045	Emergency Medical Service Supervisor Captain Grade	3200	Emergency Mobile Medical Services Officers Assoc	A	81,006	93,281	-	83,436	96,079
224041	Emergency Medical Service Supervisor Grade 1 Inter	3200	Emergency Mobile Medical Services Officers Assoc	A	67,771	70,683	-	69,804	72,803
011071	Emergency Medical Services Administrator	9000	Non Union Salary Regular Service General	H	88,820	88,820	-	90,596	90,596
224021	Emergency Medical Technician Basic	3100	Detroit Fire Fighters Association, Local 344 EMS	B	43,473	64,510	-	43,473	64,510
224022	Emergency Medical Technician Basic Attendance 1	3100	Detroit Fire Fighters Association, Local 344 EMS	B	43,907	65,155	-	43,907	65,155
224023	Emergency Medical Technician Basic Attendance 2	3100	Detroit Fire Fighters Association, Local 344 EMS	B	44,342	65,801	-	44,342	65,801
224026	Emergency Medical Technician Basic Attendance 3	3100	Detroit Fire Fighters Association, Local 344 EMS	B	44,776	66,446	-	44,776	66,446
013139	Emergency Services Deployment Operator	1640	AFSCME NonSupervisory Local 1023 - Police - E S	G	39,927	59,721	-	39,927	59,721
823139	Emergency Services Deployment Operator Special Ser	9201	Special Service-Police	G	39,927	59,721	-	40,726	60,915
723171	Emergency Vehicle Technician 1	1260	AFSCME NonSupervisory Local 542 Fire	T	66,806	71,748	-	68,142	73,183
723172	Emergency Vehicle Technician 2	1260	AFSCME NonSupervisory Local 542 Fire	T	74,198	79,142	-	75,682	80,725
13119901	Employee Services Consultant 1	9001	Non Union Hourly Regular Service General	D	51,622	60,556	-	52,654	61,767
13119902	Employee Services Consultant 2	9000	Non Union Salary Regular Service General	D	61,490	82,528	-	62,720	84,179
13119903	Employee Services Consultant 3	9000	Non Union Salary Regular Service General	D	77,922	96,779	-	79,480	98,715
13119925	Employee Services General Manager	9002	Senior Management	D	107,166	140,552	-	109,309	143,363
119921	Employee Services Manager 1	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
119922	Employee Services Manager 2	9000	Non Union Salary Regular Service General	D	95,594	125,372	-	97,506	127,879
13119904	Employment Services Manager 1	9000	Non Union Salary Regular Service General	D	95,585	125,365	-	97,497	127,872

2026 - 2027 White Book

				2025-2026		-	2026-2027		
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
224038	EMS Training School Instructor Lieutenant - Grade	3200	Emergency Mobile Medical Services Officers Assoc	A	61,946	70,343	-	63,804	72,453
224039	EMS Training School Instructor Lieutenant - Grade	3200	Emergency Mobile Medical Services Officers Assoc	A	72,709	83,212	-	74,890	85,708
191059	Engineer Of Building Maintenance And Operations	9000	Non Union Salary Regular Service General	D	75,979	88,344	-	77,499	90,111
124054	Engineer Of Inspection	9000	Non Union Salary Regular Service General	D	102,000	128,520	-	104,040	131,090
124052	Engineer Of Streets	9000	Non Union Salary Regular Service General	D	102,000	128,520	-	104,040	131,090
124056	Engineer Of Structures	9000	Non Union Salary Regular Service General	D	102,000	128,520	-	104,040	131,090
124053	Engineer Of Surveys	9000	Non Union Salary Regular Service General	D	102,000	128,520	-	104,040	131,090
099673	Engineering Services Coordinator	9000	Non Union Salary Regular Service General	D	108,120	139,740	-	110,282	142,535
192021	Engineering Support Specialist 1	9000	Non Union Salary Regular Service General	D	38,169	47,919	-	38,932	48,877
192031	Engineering Support Specialist 2	9000	Non Union Salary Regular Service General	D	47,560	53,626	-	48,511	54,699
19204104	Environmental Compliance Specialist 4	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
264221	Environmental Control Inspector	7600	Service Employees International Union Local 517M	D	39,784	51,452	-	40,580	52,481
264021	Environmental Health Specialist 1	9000	Non Union Salary Regular Service General	D	52,229	64,401	-	53,274	65,689
264022	Environmental Health Specialist 2	9000	Non Union Salary Regular Service General	D	57,926	75,246	-	59,085	76,751
264023	Environmental Health Specialist 3	9000	Non Union Salary Regular Service General	D	69,331	90,476	-	70,718	92,286
272021	Environmental Specialist 1	9000	Non Union Salary Regular Service General	D	52,229	64,401	-	53,274	65,689
272022	Environmental Specialist 2	9000	Non Union Salary Regular Service General	D	57,926	75,246	-	59,085	76,751
272023	Environmental Specialist 3	9000	Non Union Salary Regular Service General	D	69,331	90,476	-	70,718	92,286
272032	Environmental Specialist 3 Environmental Assessmen	9000	Non Union Salary Regular Service General	D	58,262	87,273	-	59,427	89,018
619025	Environmental Technician	1140	AFSCME NonSupervisory Local 542 - General Services	A	33,939	38,508	-	34,618	39,278
045046	Epidemiologist	9000	Non Union Salary Regular Service General	D	64,683	86,678	-	65,977	88,412
015141	Equipment Dispatch	8000	Teamsters Local 214 Craft Unit	RT	53,108	61,639	-	54,170	62,872
724125	Equipment Painter	1140	AFSCME NonSupervisory Local 542 - General Services	S	33,273	37,478	-	33,938	38,228
724147	Equipment Painting And Maintenance Foreman	9001	Non Union Hourly Regular Service General	H	51,624	51,624	-	52,656	52,656
013140	ESDO Trainer	1640	AFSCME NonSupervisory Local 1023 - Police - E S	D	998	1,494	-	998	1,494
011703	Execuive Manager Of Paratransit	9175	Transportation NonUnion	K	102,684	154,025	-	104,738	157,106
013373	Executive Administrative Assistant 1	9070	Non Union Appointees Level V	K	47,321	58,377	-	48,267	59,545
013375	Executive Administrative Assistant 1	9070	Non Union Appointees Level V	D	52,978	62,300	-	54,038	63,546
013374	Executive Administrative Assistant 2	9030	Non Union Appointees Level II	K	61,490	82,528	-	62,720	84,179
013376	Executive Administrative Assistant 2	9030	Non Union Appointees Level II	D	61,490	82,528	-	62,720	84,179
43013376	Executive Administrative Assistant 2	9030	Non Union Appointees Level II	D	61,490	82,528	-	62,720	84,179
43013377	Executive Administrative Assistant 3	9030	Non Union Appointees Level II	D	69,673	90,888	-	71,066	92,706
43013378	Executive Administrative Assistant 3 - Police Law	9030	Non Union Appointees Level II	D	69,673	90,888	-	71,066	92,706
011069	Executive Administrator Department Of Public Works	9000	Non Union Salary Regular Service General	H	79,426	79,426	-	81,015	81,015
011070	Executive Administrator Parking Violations	9000	Non Union Salary Regular Service General	A	70,747	79,426	-	72,162	81,015
013327	Execuive Legal Secretary	9000	Non Union Salary Regular Service General	D	46,848	54,101	-	47,785	55,183
124055	Field Engineer	9000	Non Union Salary Regular Service General	D	102,000	128,520	-	104,040	131,090
331139	Field Training Officer	3000	Detroit Police Officers Association	G	74,410	86,221	-	77,386	89,670
331140	Field Training Officer Education	3000	Detroit Police Officers Association	G	75,899	87,946	-	78,935	91,464
331141	Field Training Officer Seniority Corporal	3000	Detroit Police Officers Association	H	88,377	88,377	-	91,912	91,912
331142	Field Training Officer Seniority Corporal Educatio	3000	Detroit Police Officers Association	H	90,145	90,145	-	93,751	93,751
13205101	Financial Analyst 1	9001	Non Union Hourly Regular Service General	D	51,622	60,556	-	52,654	61,767
13205100	Financial Analyst 1 Assessor Land Maintenance / GI	9001	Non Union Hourly Regular Service General	D	51,622	60,556	-	52,654	61,767
13205122	Financial Analyst 1 Assessor Valuation And Field O	9001	Non Union Hourly Regular Service General	D	51,622	60,556	-	52,654	61,767
13205132	Financial Analyst 1 Cash Management	9001	Non Union Hourly Regular Service General	D	51,622	60,556	-	52,654	61,767
13205160	Financial Analyst 1 Contract And Procurement	9001	Non Union Hourly Regular Service General	D	51,622	60,556	-	52,654	61,767
13205168	Financial Analyst 1 Debt Management	9001	Non Union Hourly Regular Service General	D	51,622	60,556	-	52,654	61,767
13205112	Financial Analyst 1 Departmental Of Financial Serv	9001	Non Union Hourly Regular Service General	D	51,622	60,556	-	52,654	61,767
13205143	Financial Analyst 1 Internal Audit And Risk Manage	9001	Non Union Hourly Regular Service General	D	51,622	60,556	-	52,654	61,767
13205176	Financial Analyst 1 OCFO ERP	9001	Non Union Hourly Regular Service General	D	51,622	60,556	-	52,654	61,767
13205184	Financial Analyst 1 Program And Performance Manage	9001	Non Union Hourly Regular Service General	D	51,622	60,556	-	52,654	61,767
13205192	Financial Analyst 1 Revenue Collection	9001	Non Union Hourly Regular Service General	D	51,622	60,556	-	52,654	61,767

2026 - 2027 White Book

				2025-2026		-	2026-2027		
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
13205151	Financial Analyst 1 Treasury Tax	9001	Non Union Hourly Regular Service General	D	51,622	60,556	-	52,654	61,767
13205102	Financial Analyst 2	9001	Non Union Hourly Regular Service General	D	61,490	82,528	-	62,720	84,179
13205105	Financial Analyst 2 Assessor Land Maintenance / GI	9001	Non Union Hourly Regular Service General	D	61,490	82,528	-	62,720	84,179
13205125	Financial Analyst 2 Assessor Valuation And Field O	9001	Non Union Hourly Regular Service General	D	61,490	82,528	-	62,720	84,179
13205133	Financial Analyst 2 Cash Management	9001	Non Union Hourly Regular Service General	D	61,490	82,528	-	62,720	84,179
13205161	Financial Analyst 2 Contract And Procurement	9001	Non Union Hourly Regular Service General	D	61,490	82,528	-	62,720	84,179
13205169	Financial Analyst 2 Debt Management	9001	Non Union Hourly Regular Service General	D	61,490	82,528	-	62,720	84,179
13205115	Financial Analyst 2 Departmental Financial Service	9001	Non Union Hourly Regular Service General	D	61,490	82,528	-	62,720	84,179
13205144	Financial Analyst 2 Internal Audit And Risk Manage	9001	Non Union Hourly Regular Service General	D	61,490	82,528	-	62,720	84,179
13205177	Financial Analyst 2 OCFO ERP	9001	Non Union Hourly Regular Service General	D	61,490	82,528	-	62,720	84,179
13205185	Financial Analyst 2 Program And Performance Manage	9001	Non Union Hourly Regular Service General	D	61,490	82,528	-	62,720	84,179
13205152	Financial Analyst 2 Retirement Systems	9001	Non Union Hourly Regular Service General	D	61,490	82,528	-	62,720	84,179
205152	Financial Analyst 2 Retirement Systems	9001	Non Union Hourly Regular Service General	D	61,490	82,528	-	62,720	84,179
13205193	Financial Analyst 2 Revenue Collections	9001	Non Union Hourly Regular Service General	D	61,490	82,528	-	62,720	84,179
13205163	Financial Analyst 2 Treasury Property Tax	9001	Non Union Hourly Regular Service General	D	61,490	82,528	-	62,720	84,179
13205153	Financial Analyst 2 Treasury Tax	9001	Non Union Hourly Regular Service General	D	61,490	82,528	-	62,720	84,179
13205164	Financial Analyst 2 TreasuryTax	9001	Non Union Hourly Regular Service General	D	61,490	82,528	-	62,720	84,179
13205103	Financial Analyst 3	9001	Non Union Hourly Regular Service General	D	77,922	96,779	-	79,480	98,715
13205186	Financial Analyst 3 Program And Performance Manag	9001	Non Union Hourly Regular Service General	D	77,922	96,779	-	79,480	98,715
13205126	Financial Analyst 3 Assessor Valuation And Field O	9001	Non Union Hourly Regular Service General	D	77,922	96,779	-	79,480	98,715
13205134	Financial Analyst 3 Cash Management	9001	Non Union Hourly Regular Service General	D	77,922	96,779	-	79,480	98,715
13205162	Financial Analyst 3 Contracting And Procurement	9001	Non Union Hourly Regular Service General	D	77,922	96,779	-	79,480	98,715
13205170	Financial Analyst 3 Debt Management	9001	Non Union Hourly Regular Service General	D	77,922	96,779	-	79,480	98,715
13205116	Financial Analyst 3 Departmental Financial Service	9001	Non Union Hourly Regular Service General	D	77,922	96,779	-	79,480	98,715
13205178	Financial Analyst 3 OCFO ERP	9001	Non Union Hourly Regular Service General	D	77,922	96,779	-	79,480	98,715
13205194	Financial Analyst 3 Revenue Collections	9001	Non Union Hourly Regular Service General	D	77,922	96,779	-	79,480	98,715
13205165	Financial Analyst 3 Trasury Tax	9001	Non Union Hourly Regular Service General	D	77,922	96,779	-	79,480	98,715
13205154	Financial Analyst 3 Treasury Tax	9001	Non Union Hourly Regular Service General	D	77,922	96,779	-	79,480	98,715
13205104	Financial Analyst 4	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
13205117	Financial Analyst 4 Departmental Financial Service	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
13205179	Financial Analyst 4 OCFO ERP	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
13205187	Financial Analyst 4 Program And Performance Manage	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
13205123	Financial Analyst Manager 3	9000	Non Union Salary Regular Service General	D	107,166	140,552	-	109,309	143,363
13205198	Financial Analyst Manager 3 Revenue Collections	9000	Non Union Salary Regular Service General	D	107,166	140,552	-	109,309	143,363
13205158	Financial Analyst Manager 3 Treasury Tax	9000	Non Union Salary Regular Service General	D	107,166	140,552	-	109,309	143,363
13205159	Financial Analyst Manager 3 TreasuryTax	9000	Non Union Salary Regular Service General	D	107,166	140,552	-	109,309	143,363
13205124	Financial Analyst Manager 4	9000	Non Union Salary Regular Service General	D	120,150	157,582	-	122,553	160,734
13205121	Financial Analyst Manager 4 Departmental Financial	9000	Non Union Salary Regular Service General	D	120,150	157,582	-	122,553	160,734
13205150	Financial Analyst Manager 4 Internal Audit And Ris	9000	Non Union Salary Regular Service General	D	120,150	157,582	-	122,553	160,734
13205106	Financial Anaylst 3 Assessor Land Maintenance GIS	9001	Non Union Hourly Regular Service General	D	77,922	96,779	-	79,480	98,715
13205145	Financial Anaylst 3 Internal Audit And Risk Manage	9001	Non Union Hourly Regular Service General	D	77,922	96,779	-	79,480	98,715
13205107	Financial Anaylst 4 Assessor Land Maintenance GIS	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
13205127	Financial Anaylst 4 Assessor Valuation And Field O	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
13205135	Financial Anaylst 4 Cash Management	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
13205171	Financial Anaylst 4 Debt Management	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
13205146	Financial Anaylst 4 Internal Audit And Risk Manage	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
13205195	Financial Anaylst 4 Revenue Collections	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
13205155	Financial Anaylst 4 Treasury Tax	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
623041	Finish Carpenter	1620	AFSCME NonSupervisory Local 312 (DDOT General)	H	64,201	64,201	-	65,485	65,485
81623041	Finish Carpenter	2021	Detroit Building and Construction Trade Coun Carp	D	58,059	71,268	-	59,220	72,693
8623041	Finish Carpenter	2021	Detroit Building and Construction Trade Coun Carp	D	56,097	56,097	-	57,219	57,219
625041	Finish Painter	1620	AFSCME NonSupervisory Local 312 (DDOT General)	H	57,219	57,219	-	58,363	58,363

2026 - 2027 White Book

				2025-2026		-	2026-2027		
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
82625041	Finish Painter	2091	Detroit Building and Construction Trade Coun Pain	D	51,723	63,569	-	52,757	64,840
8625041	Finish Painter	2091	Detroit Building and Construction Trade Coun Pain	D	49,997	49,997	-	50,997	50,997
625001	Finish Painter Apprentice	2091	Detroit Building and Construction Trade Coun Pain	D	36,622	50,707	-	37,354	51,721
625043	Finish Painter Building Spray	1620	AFSCME NonSupervisory Local 312 (DDOT General)	H	59,201	59,201	-	60,385	60,385
8625043	Finish Painter Building Spray	2091	Detroit Building and Construction Trade Coun Pain	D	51,727	51,727	-	52,762	52,762
625042	Finish Painter Swing Stage	1620	AFSCME NonSupervisory Local 312 (DDOT General)	H	59,201	59,201	-	60,385	60,385
8625042	Finish Painter Swing Stage	2091	Detroit Building and Construction Trade Coun Pain	H	49,719	49,719	-	50,713	50,713
322901	Fire Auto Repair Foreman	4060	D Fire Fighters Assoc Loc 344 Civilian Apparatus	H	63,609	63,609	-	63,609	63,609
322803	Fire Boad Deckhand Paramedic	4070	D Fire Fighters Assoc Loc 344 NonCivilian 24 Hr Ap	H	37,354	37,354	-	37,354	37,354
322801	Fire Boat Deckhand	4070	D Fire Fighters Assoc Loc 344 NonCivilian 24 Hr Ap	H	36,623	36,623	-	36,623	36,623
322802	Fire Boat Deckhand EMT	4070	D Fire Fighters Assoc Loc 344 NonCivilian 24 Hr Ap	H	36,989	36,989	-	36,989	36,989
322811	Fire Boat Deckhand MFR	4070	D Fire Fighters Assoc Loc 344 NonCivilian 24 Hr Ap	H	38,143	38,143	-	38,143	38,143
322812	Fire Boat Deckhand MFR EMT	4070	D Fire Fighters Assoc Loc 344 NonCivilian 24 Hr Ap	H	38,525	38,525	-	38,525	38,525
322813	Fire Boat Deckhand MFR Paramedic	4070	D Fire Fighters Assoc Loc 344 NonCivilian 24 Hr Ap	H	38,906	38,906	-	38,906	38,906
322821	Fire Boat Operator	4070	D Fire Fighters Assoc Loc 344 NonCivilian 24 Hr Ap	H	58,797	59,305	-	58,797	59,305
322822	Fire Boat Operator EMT	4070	D Fire Fighters Assoc Loc 344 NonCivilian 24 Hr Ap	H	59,386	59,898	-	59,386	59,898
322831	Fire Boat Operator MFR	4070	D Fire Fighters Assoc Loc 344 NonCivilian 24 Hr Ap	H	61,205	61,713	-	61,205	61,713
322832	Fire Boat Operator MFR EMT	4070	D Fire Fighters Assoc Loc 344 NonCivilian 24 Hr Ap	H	61,817	62,330	-	61,817	62,330
322833	Fire Boat Operator MFR Paramedic	4070	D Fire Fighters Assoc Loc 344 NonCivilian 24 Hr Ap	H	62,429	62,946	-	62,429	62,946
322823	Fire Boat Operator Paramedic	4070	D Fire Fighters Assoc Loc 344 NonCivilian 24 Hr Ap	H	59,973	60,491	-	59,973	60,491
322071	Fire Captain	4004	D Fire Fighters Assoc Loc 344 DPLSA Allied 24 Hr	H	100,594	100,594	-	100,594	100,594
322072	Fire Captain EMT	4004	D Fire Fighters Assoc Loc 344 DPLSA Allied 24 Hr	H	101,600	101,600	-	101,600	101,600
322074	Fire Captain EMT Merged Role	4004	D Fire Fighters Assoc Loc 344 DPLSA Allied 24 Hr	H	104,618	104,618	-	104,618	104,618
322271	Fire Captain Investigator	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	100,594	100,594	-	100,594	100,594
322272	Fire Captain Investigator EMT	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	101,600	101,600	-	101,600	101,600
322273	Fire Captain Investigator Paramedic	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	102,604	102,604	-	102,604	102,604
322073	Fire Captain Paramedic	4004	D Fire Fighters Assoc Loc 344 DPLSA Allied 24 Hr	H	102,604	102,604	-	102,604	102,604
322075	Fire Captain Paramedic Merged Role	4004	D Fire Fighters Assoc Loc 344 DPLSA Allied 24 Hr	H	110,652	110,652	-	110,652	110,652
322171	Fire Captain Training School Instructor	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	100,594	100,594	-	100,594	100,594
322172	Fire Captain Training School Instructor EMT	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	101,600	101,600	-	101,600	101,600
322173	Fire Captain Training School Instructor Paramedic	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	102,604	102,604	-	102,604	102,604
322401	Fire Communications Captain	4054	D Fire Fighters Assoc Loc 344 DPLSA Allied Dispat	H	100,594	100,594	-	100,594	100,594
322402	Fire Communications Captain EMT	4054	D Fire Fighters Assoc Loc 344 DPLSA Allied Dispat	H	101,600	101,600	-	101,600	101,600
322403	Fire Communications Captain Paramedic	4054	D Fire Fighters Assoc Loc 344 DPLSA Allied Dispat	H	102,604	102,604	-	102,604	102,604
322411	Fire Communications Lieutenant	4054	D Fire Fighters Assoc Loc 344 DPLSA Allied Dispat	H	89,740	89,740	-	89,740	89,740
322412	Fire Communications Lieutenant EMT	4054	D Fire Fighters Assoc Loc 344 DPLSA Allied Dispat	H	90,637	90,637	-	90,637	90,637
322413	Fire Communications Lieutenant Paramedic	4054	D Fire Fighters Assoc Loc 344 DPLSA Allied Dispat	H	91,536	91,536	-	91,536	91,536
322421	Fire Communications Sergeant	4054	D Fire Fighters Assoc Loc 344 DPLSA Allied Dispat	H	81,055	81,055	-	81,055	81,055
322422	Fire Communications Sergeant EMT	4054	D Fire Fighters Assoc Loc 344 DPLSA Allied Dispat	H	81,867	81,867	-	81,867	81,867
322423	Fire Communications Sergeant Paramedic	4054	D Fire Fighters Assoc Loc 344 DPLSA Allied Dispat	H	82,677	82,677	-	82,677	82,677
322721	Fire Department Community Relations Coordinator	4015	D Fire Fighters Assoc Loc 344 Inspector Allied 8	H	100,594	100,594	-	100,594	100,594
322722	Fire Department Community Relations Coordinator EM	4015	D Fire Fighters Assoc Loc 344 Inspector Allied 8	H	101,600	101,600	-	101,600	101,600
322723	Fire Department Community Relations Coordinator Pa	4015	D Fire Fighters Assoc Loc 344 Inspector Allied 8	H	102,604	102,604	-	102,604	102,604
322451	Fire Dispatcher	4050	D Fire Fighters Assoc Loc 344 DPOA Allied Dispat	B	44,226	63,455	-	44,226	63,455
322441	Fire Dispatcher 4th Year	4050	D Fire Fighters Assoc Loc 344 DPOA Allied Dispat	H	70,260	70,260	-	70,260	70,260
322442	Fire Dispatcher 4th Year EMT	4050	D Fire Fighters Assoc Loc 344 DPOA Allied Dispat	H	70,963	70,963	-	70,963	70,963
322443	Fire Dispatcher 4th Year Paramedic	4050	D Fire Fighters Assoc Loc 344 DPOA Allied Dispat	H	71,666	71,666	-	71,666	71,666
322452	Fire Dispatcher EMT	4050	D Fire Fighters Assoc Loc 344 DPOA Allied Dispat	B	44,667	64,089	-	44,667	64,089
322453	Fire Dispatcher Paramedic	4050	D Fire Fighters Assoc Loc 344 DPOA Allied Dispat	B	45,110	64,724	-	45,110	64,724
322910	Fire EMT PFRS	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	B	43,473	64,510	-	43,473	64,510
322041	Fire Engine Operator	4004	D Fire Fighters Assoc Loc 344 DPLSA Allied 24 Hr	H	81,055	81,055	-	81,055	81,055
322042	Fire Engine Operator EMT	4004	D Fire Fighters Assoc Loc 344 DPLSA Allied 24 Hr	H	81,867	81,867	-	81,867	81,867

2026 - 2027 White Book

				2025-2026		-	2026-2027		
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
322044	Fire Engine Operator EMT Merged Role	4004	D Fire Fighters Assoc Loc 344 DPLSA Allied 24 Hr	H	84,298	84,298	-	84,298	84,298
322043	Fire Engine Operator Paramedic	4004	D Fire Fighters Assoc Loc 344 DPLSA Allied 24 Hr	H	82,677	82,677	-	82,677	82,677
322045	Fire Engine Operator Paramedic Merged Role	4004	D Fire Fighters Assoc Loc 344 DPLSA Allied 24 Hr	H	89,160	89,160	-	89,160	89,160
322011	Fire Fighter	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	B	44,226	63,455	-	44,226	63,455
322021	Fire Fighter 4th Year	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	H	70,260	70,260	-	70,260	70,260
322022	Fire Fighter 4th Year EMT	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	H	70,963	70,963	-	70,963	70,963
322024	Fire Fighter 4th Year EMT Merged Role	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	H	73,070	73,070	-	73,070	73,070
322023	Fire Fighter 4th Year Paramedic	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	H	71,666	71,666	-	71,666	71,666
322025	Fire Fighter 4th Year Paramedic Merged Role	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	H	77,284	77,284	-	77,284	77,284
322031	Fire Fighter Driver	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	H	73,775	73,775	-	73,775	73,775
322032	Fire Fighter Driver EMT	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	H	74,513	74,513	-	74,513	74,513
322034	Fire Fighter Driver EMT Merged Role	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	H	76,727	76,727	-	76,727	76,727
322033	Fire Fighter Driver Paramedic	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	H	75,250	75,250	-	75,250	75,250
322035	Fire Fighter Driver Paramedic Merged Role	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	H	81,153	81,153	-	81,153	81,153
322012	Fire Fighter EMT	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	B	44,667	64,089	-	44,667	64,089
322014	Fire Fighter EMT Merged Role	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	B	45,994	65,992	-	45,994	65,992
322013	Fire Fighter Paramedic	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	B	45,110	64,724	-	45,110	64,724
322015	Fire Fighter Paramedic Merged Role	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	B	48,648	69,801	-	48,648	69,801
322001	Fire Fighter Student	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	H	43,043	43,043	-	43,043	43,043
322002	Fire Fighter Student EMT	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	H	43,473	43,473	-	43,473	43,473
322004	Fire Fighter Student EMT Merged Role	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	H	44,765	44,765	-	44,765	44,765
322003	Fire Fighter Student Paramedic	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	H	43,905	43,905	-	43,905	43,905
322005	Fire Fighter Student Paramedic Merged Role	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	H	47,347	47,347	-	47,347	47,347
322061	Fire Lieutenant	4004	D Fire Fighters Assoc Loc 344 DPLSA Allied 24 Hr	H	89,740	89,740	-	89,740	89,740
322711	Fire Lieutenant Department Community Relations	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	89,740	89,740	-	89,740	89,740
322712	Fire Lieutenant Department Community Relations EMT	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	90,637	90,637	-	90,637	90,637
322713	Fire Lieutenant Department Community Relations Par	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	91,536	91,536	-	91,536	91,536
322062	Fire Lieutenant EMT	4004	D Fire Fighters Assoc Loc 344 DPLSA Allied 24 Hr	H	90,637	90,637	-	90,637	90,637
322064	Fire Lieutenant EMT Merged Role	4004	D Fire Fighters Assoc Loc 344 DPLSA Allied 24 Hr	H	93,330	93,330	-	93,330	93,330
322261	Fire Lieutenant Investigator	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	89,740	89,740	-	89,740	89,740
322262	Fire Lieutenant Investigator EMT	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	90,637	90,637	-	90,637	90,637
322263	Fire Lieutenant Investigator Paramedic	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	91,536	91,536	-	91,536	91,536
322063	Fire Lieutenant Paramedic	4004	D Fire Fighters Assoc Loc 344 DPLSA Allied 24 Hr	H	91,536	91,536	-	91,536	91,536
322065	Fire Lieutenant Paramedic Merged Role	4004	D Fire Fighters Assoc Loc 344 DPLSA Allied 24 Hr	H	98,715	98,715	-	98,715	98,715
322161	Fire Lieutenant Training School Instructor	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	89,740	89,740	-	89,740	89,740
322162	Fire Lieutenant Training School Instructor EMT	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	90,637	90,637	-	90,637	90,637
322163	Fire Lieutenant Training School Instructor Paramed	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	91,536	91,536	-	91,536	91,536
322301	Fire Marshal	4020	D Fire Fighters Assoc Loc 344 Deputy Chief Allied	K	161,074	161,074	-	161,074	161,074
322302	Fire Marshal EMT	4020	D Fire Fighters Assoc Loc 344 Deputy Chief Allied	K	162,684	162,684	-	162,684	162,684
322303	Fire Marshal Paramedic	4020	D Fire Fighters Assoc Loc 344 Deputy Chief Allied	K	164,295	164,295	-	164,295	164,295
322911	Fire Paramedic PFRS	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	B	43,902	65,149	-	43,902	65,149
439130	Fire Photographer	9000	Non Union Salary Regular Service General	A	49,107	52,675	-	50,089	53,729
322502	Fire Prevention Inspector EMT Lieutenant	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	90,637	90,637	-	90,637	90,637
322501	Fire Prevention Inspector Lieutenant	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	89,740	89,740	-	89,740	89,740
322503	Fire Prevention Inspector Paramedic Lieutenant	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	91,536	91,536	-	91,536	91,536
322511	Fire Prevention Inspector Senior Captain	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	100,594	100,594	-	100,594	100,594
322512	Fire Prevention Inspector Senior EMT Captain	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	101,600	101,600	-	101,600	101,600
322513	Fire Prevention Inspector Senior Paramedic Captain	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	102,604	102,604	-	102,604	102,604
322521	Fire Prevention Instructor Senior Captain	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	100,594	100,594	-	100,594	100,594
322522	Fire Prevention Instructor Senior EMT Captain	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	101,600	101,600	-	101,600	101,600
322523	Fire Prevention Instructor Senior Paramedic Captai	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	102,604	102,604	-	102,604	102,604
322601	Fire Protection Plan Examiner	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	100,594	100,594	-	100,594	100,594

2026 - 2027 White Book

				2025-2026		-	2026-2027		
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
322602	Fire Protection Plan Examiner EMT	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	101,600	101,600	-	101,600	101,600
322603	Fire Protection Plan Examiner Paramedic	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	102,604	102,604	-	102,604	102,604
322051	Fire Sergeant	4004	D Fire Fighters Assoc Loc 344 DPLSA Allied 24 Hr	H	81,055	81,055	-	81,055	81,055
322052	Fire Sergeant EMT	4004	D Fire Fighters Assoc Loc 344 DPLSA Allied 24 Hr	H	81,867	81,867	-	81,867	81,867
322054	Fire Sergeant EMT Merged Role	4004	D Fire Fighters Assoc Loc 344 DPLSA Allied 24 Hr	H	84,298	84,298	-	84,298	84,298
322053	Fire Sergeant Paramedic	4004	D Fire Fighters Assoc Loc 344 DPLSA Allied 24 Hr	H	82,677	82,677	-	82,677	82,677
322055	Fire Sergeant Paramedic Merged Role	4004	D Fire Fighters Assoc Loc 344 DPLSA Allied 24 Hr	H	89,160	89,160	-	89,160	89,160
351010	Fleet Engineer	9000	Non Union Salary Regular Service General	D	102,000	128,520	-	104,040	131,090
512051	Floriculture Supervisor	8440	Teamsters Local 214 Park Management	R	48,114	54,744	-	48,114	54,744
258531	Forensic Technician	7800	Service Employees International Union Local 517M	D	47,256	61,409	-	48,201	62,637
258521	Forensic Technician Trainee	7800	Service Employees International Union Local 517M	D	35,097	43,324	-	35,799	44,190
258532	Forensic Technician Trainer	7800	Service Employees International Union Local 517M	D	1,211	1,574	-	1,235	1,605
521041	Forestry And Landscape Foreman	1080	AFSCME Forestry & Landscape Foremen Local 1206	R	40,970	44,208	-	40,970	44,208
715631	Furnace Equipment Installer	2150	Detroit Building and Construction Trade Sheet Met	D	48,509	55,018	-	49,479	56,118
631015	Garage Attendant	1202	AFSCME NonSupervisory Local 229 DPW Maintenance	V	33,273	33,273	-	33,938	33,938
631025	Garage Attendant DPD	1410	AFSCME NonSupervisory Local 1023 Police	V	33,273	33,273	-	33,938	33,938
725531	General Auto Body Mechanic	1260	AFSCME NonSupervisory Local 542 Fire	S	60,320	72,800	-	61,526	74,256
723139	General Auto Mechanic DDOT	1620	AFSCME NonSupervisory Local 312 (DDOT General)	S	58,240	71,760	-	59,405	73,195
723137	General Auto Mechanic Fire App	1260	AFSCME NonSupervisory Local 542 Fire	S	58,240	71,760	-	59,405	73,195
723138	General Auto Mechanic GSD	1202	AFSCME NonSupervisory Local 229 DPW Maintenance	S	58,240	71,760	-	59,405	73,195
713133	General Blacksmith	1140	AFSCME NonSupervisory Local 542 - General Services	S	39,761	43,832	-	40,556	44,709
619132	General Environmental Technician 1 DPW	1202	AFSCME NonSupervisory Local 229 DPW Maintenance	V	33,939	38,508	-	34,618	39,278
619231	General Environmental Technician 1 DPW DL	1202	AFSCME NonSupervisory Local 229 DPW Maintenance	V	33,939	38,508	-	34,618	39,278
619121	General Environmental Technician 1 GSD	1140	AFSCME NonSupervisory Local 542 - General Services	V	33,939	38,508	-	34,618	39,278
619221	General Environmental Technician 1 GSD DL	1140	AFSCME NonSupervisory Local 542 - General Services	V	33,939	38,508	-	34,618	39,278
619142	General Environmental Technician 1 MPD	1390	AFSCME NonSupervisory Local 62 Municipal Parking	V	33,939	38,508	-	34,618	39,278
619241	General Environmental Technician 1 MPD DL	1390	AFSCME NonSupervisory Local 62 Municipal Parking	V	33,939	38,508	-	34,618	39,278
619133	General Environmental Technician 2 DPW	1202	AFSCME NonSupervisory Local 229 DPW Maintenance	V	36,224	40,683	-	36,948	41,497
619122	General Environmental Technician 2 GSD	1140	AFSCME NonSupervisory Local 542 - General Services	V	36,224	40,683	-	36,948	41,497
619143	General Environmental Technician 2 MPD	1390	AFSCME NonSupervisory Local 62 Municipal Parking	V	36,224	40,683	-	36,948	41,497
619134	General Environmental Technician 3 DPW	1015	AFSCME Supv Local 2394 City Wide Sr Service Guards	V	38,508	47,536	-	38,508	47,536
619123	General Environmental Technician 3 GSD	1140	AFSCME NonSupervisory Local 542 - General Services	V	38,508	47,536	-	39,278	48,487
619144	General Environmental Technician 3 MPD	1035	AFSCME Supv Local 2394 Municipal Parking	V	38,508	47,536	-	38,508	47,536
619124	General Environmental Technician Foreman	1080	AFSCME Forestry & Landscape Foremen Local 1206	R	39,102	47,884	-	39,102	47,884
713341	General Machinist	1260	AFSCME NonSupervisory Local 542 Fire	H	54,613	54,613	-	55,705	55,705
119937	General Manager - Classification and Compensation	9002	Senior Management	D	107,166	140,552	-	109,309	143,363
119938	General Manager - Policy	9002	Senior Management	D	107,166	140,552	-	109,309	143,363
010710	General Manager Airport	9002	Senior Management	D	78,474	109,626	-	80,043	111,819
010714	General Manager BSEED	9000	Non Union Salary Regular Service General	D	78,474	109,626	-	80,043	111,819
010722	General Manager CRIO	9000	Non Union Salary Regular Service General	D	78,474	109,626	-	80,043	111,819
010727	General Manager Elections	9000	Non Union Salary Regular Service General	D	78,474	109,626	-	80,043	111,819
010721	General Manager Environmental Affairs	9002	Senior Management	D	78,474	109,626	-	80,043	111,819
010731	General Manager General Services	9002	Senior Management	D	78,474	109,626	-	80,043	111,819
010720	General Manager Health Department	9002	Senior Management	D	78,474	109,626	-	80,043	111,819
010725	General Manager Human Services	9000	Non Union Salary Regular Service General	D	78,474	109,626	-	80,043	111,819
010730	General Manager Law	9000	Non Union Salary Regular Service General	D	78,474	109,626	-	80,043	111,819
010729	General Manager Municipal Parking	9002	Senior Management	D	78,474	109,626	-	80,043	111,819
010719	General Manager Pension	9000	Non Union Salary Regular Service General	D	78,474	109,626	-	80,043	111,819
010732	General Manager Planning Development	9000	Non Union Salary Regular Service General	D	78,474	109,626	-	80,043	111,819
741081	General Manager Power Plant	9000	Non Union Salary Regular Service General	D	78,951	101,540	-	80,530	103,571
010733	General Manager Project Management	9000	Non Union Salary Regular Service General	D	78,474	109,626	-	80,043	111,819
551008	General Manager Public Housing Management Informat	9000	Non Union Salary Regular Service General	D	67,126	100,744	-	68,469	102,759

2026 - 2027 White Book

					2025-2026		-	2026-2027	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
010734	General Manager Public Lighting	9000	Non Union Salary Regular Service General	D	78,474	109,626	-	80,043	111,819
010736	General Manager Public Works	9000	Non Union Salary Regular Service General	D	78,474	109,626	-	80,043	111,819
010737	General Manager Recreation	9002	Senior Management	D	78,474	109,626	-	80,043	111,819
715033	General Welder	1200	AFSCME Non-Supervisory Local 26 Pubic Works	H	50,801	50,801	-	51,817	51,817
8715033	General Welder	2021	Detroit Building and Construction Trade Coun Carp	D	47,003	47,003	-	47,943	47,943
629031	Glazier	2061	Detroit Building and Construction Trade Coun Glaz	D	52,681	52,681	-	53,735	53,735
541050	Golf Course Manager	9000	Non Union Salary Regular Service General	A	45,778	47,324	-	46,694	48,270
825410	Golf Course Ranger Starter Special Service	1650	AFSCME NonSupervisory Local 542 Motor City Seas	N	31,980	31,980	-	31,980	31,980
541054	Golf Operations Supervisor	9000	Non Union Salary Regular Service General	A	50,773	55,291	-	51,788	56,397
619131	Graffiti Removal Attendant	1490	AFSCME NonSupervisory Local 542 Recreation General	A	33,273	36,181	-	33,938	36,905
012079	Grant Coordinator	9000	Non Union Salary Regular Service General	D	52,555	73,482	-	53,606	74,952
81012079	Grant Coordinator	9000	Non Union Salary Regular Service General	D	52,555	73,482	-	53,606	74,952
193025	Graphic Designer	9000	Non Union Salary Regular Service General	A	48,854	68,394	-	49,831	69,762
81193025	Graphic Designer	9000	Non Union Salary Regular Service General	A	48,854	68,394	-	49,831	69,762
533021	Greenskeeper	1080	AFSCME Forestry & Landscape Foremen Local 1206	S	40,659	44,164	-	40,659	44,164
825443	Guest Relations Assistant Special Service	1650	AFSCME NonSupervisory Local 542 Motor City Seas	N	31,980	31,980	-	31,980	31,980
114051	Head City Planner	9000	Non Union Salary Regular Service General	A	69,082	71,340	-	70,464	72,767
124065	Head Civil Engineer Field	9000	Non Union Salary Regular Service General	D	83,826	98,450	-	85,503	100,419
012051	Head Clerk	4200	DOT Foremans Association (DDOT)	A	47,090	50,972	-	48,032	51,991
81012051	Head Clerk	9001	Non Union Hourly Regular Service General	A	45,710	57,954	-	46,624	59,113
82012051	Head Clerk	1090	AFSCME Supv Local 2394 Building and Safety En Unit	A	44,554	48,097	-	44,554	48,097
012078	Head Clerk Municipal Parking	9000	Non Union Salary Regular Service General	A	44,813	56,818	-	45,709	57,954
011995	Head Clerk Police	8220	Teamsters Local 214 NonCraft Unit Police	A	44,813	56,818	-	45,709	57,954
196052	Head Construction Inspector Paving	9001	Non Union Hourly Regular Service General	A	63,239	74,077	-	64,504	75,559
196054	Head Construction Inspector Structures	9001	Non Union Hourly Regular Service General	A	63,239	74,077	-	64,504	75,559
025051	Head Data Processing Equipment Operator	9001	Non Union Hourly Regular Service General	A	45,778	49,464	-	46,694	50,453
134061	Head Electrical Engineer	9000	Non Union Salary Regular Service General	D	83,826	98,450	-	85,503	100,419
124066	Head Engineer Design And Field Services	9002	Senior Management	D	114,750	145,350	-	117,045	148,257
124070	Head Engineer Transportation	9000	Non Union Salary Regular Service General	D	114,750	140,250	-	117,045	143,055
041547	Head Governmental Analyst	9001	Non Union Hourly Regular Service General	A	65,047	67,223	-	66,348	68,567
81041547	Head Governmental Analyst	9000	Non Union Salary Regular Service General	A	69,082	71,340	-	70,464	72,767
099651	Head Industrial And Commercial Development Special	9000	Non Union Salary Regular Service General	A	69,082	71,340	-	70,464	72,767
744261	Head Operating Engineer Recreation Facilities	9001	Non Union Hourly Regular Service General	A	61,474	65,514	-	62,703	66,824
339245	Head Parking Enforcement Officer	9000	Non Union Salary Regular Service General	A	49,225	53,031	-	50,210	54,092
742261	Head Power Plant Operator	9001	Non Union Hourly Regular Service General	H	74,076	74,076	-	75,558	75,558
631038	Head Property Guard	4210	Foremans Association of DOT Supervisory Chapter	D	38,745	43,799	-	39,520	44,675
8631038	Head Property Guard	9001	Non Union Hourly Regular Service General	D	49,315	59,199	-	50,301	60,383
099355	Head Social Planning And Development Specialist	9000	Non Union Salary Regular Service General	A	69,082	71,340	-	70,464	72,767
412051	Head Social Worker	9000	Non Union Salary Regular Service General	A	67,292	94,165	-	68,638	96,048
055041	Head Storekeeper	4210	Foremans Association of DOT Supervisory Chapter	A	40,719	45,013	-	41,533	45,913
81055041	Head Storekeeper	9000	Non Union Salary Regular Service General	A	43,756	46,136	-	44,631	47,059
82055041	Head Storekeeper	3900	Association of City of Detroit Supervisors	D	40,672	43,884	-	41,485	44,762
414020	Head Work Program Administrator	9000	Non Union Salary Regular Service General	A	69,082	71,340	-	70,464	72,767
222078	Health Data Reporting And Visualization Analyst	9000	Non Union Salary Regular Service General	D	76,142	106,641	-	77,665	108,774
222069	Health Information Manager	9000	Non Union Salary Regular Service General	D	104,722	146,633	-	106,816	149,566
222065	Health Information Officer	9000	Non Union Salary Regular Service General	D	118,901	160,512	-	121,279	163,722
093021	Health Program Coordinator	9000	Non Union Salary Regular Service General	A	38,287	48,513	-	39,053	49,483
291040	Hearing Consultant	9000	Non Union Salary Regular Service General	A	50,773	53,151	-	51,788	54,214
744231	Heating Plant Operator	6000	International Union of Oper Engin (IUOE) Local 324	D	50,876	63,568	-	51,894	64,839
8744251	Heating Plant Supervisor	9001	Non Union Hourly Regular Service General	H	49,796	49,796	-	50,792	50,792
012069	Homeless Coordination Manager	9000	Non Union Salary Regular Service General	D	62,305	87,274	-	63,551	89,019
13104102	Housing Compliance Inspector 2	1565	AFSCME Non Supervisory Local 1227 Hous and Revit	CE	50,609	59,369	-	51,621	60,556

2026 - 2027 White Book

				2025-2026		-	2026-2027		
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
13104103	Housing Compliance Inspector 3	1565	AFSCME Non Supervisory Local 1227 Hous and Revit	CE	54,015	70,140	-	55,095	71,543
13104104	Housing Compliance Inspector 4	1565	AFSCME Non Supervisory Local 1227 Hous and Revit	D	61,491	82,529	-	62,721	84,180
104112	Housing Compliance Inspector Supervisor 2	9000	Non Union Salary Regular Service General	D	69,673	90,888	-	71,066	92,706
413044	Housing Coordinator	9001	Non Union Hourly Regular Service General	D	44,844	62,780	-	45,741	64,036
413041	Housing Coordinator HOPWA	9001	Non Union Hourly Regular Service General	D	44,844	62,780	-	45,741	64,036
199121	Housing Inspector	1565	AFSCME Non Supervisory Local 1227 Hous and Revit	D	62,069	62,069	-	63,310	63,310
199122	Housing Inspector State Registered	1600	AFSCME NonSupervisory Local 1227 Building Inspect	D	67,831	67,831	-	70,544	70,544
43416101	Human Resources Assistant 1	9001	Non Union Hourly Regular Service General	D	34,087	39,944	-	34,769	40,743
43416102	Human Resources Assistant 2	9001	Non Union Hourly Regular Service General	D	36,366	45,328	-	37,093	46,235
43416103	Human Resources Assistant 3	9001	Non Union Hourly Regular Service General	D	39,851	47,577	-	40,648	48,529
43416104	Human Resources Assistant 4	9001	Non Union Hourly Regular Service General	D	42,856	54,337	-	43,713	55,424
13119951	Human Resources Information Systems Administrator	9000	Non Union Salary Regular Service General	D	55,094	71,542	-	56,196	72,973
13119952	Human Resources Information Systems Administrator	9000	Non Union Salary Regular Service General	D	61,490	82,528	-	62,720	84,179
13119953	Human Resources Information Systems Administrator	9000	Non Union Salary Regular Service General	D	77,922	96,779	-	79,480	98,715
13119954	Human Resources Information Systems Administrator	9000	Non Union Salary Regular Service General	D	95,585	125,365	-	97,497	127,872
119961	Human Resources Information Systems Manager 1	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
13119962	Human Resources Information Systems Manager 2	9000	Non Union Salary Regular Service General	D	95,585	125,365	-	97,497	127,872
107101	Human Resources Specialist 1	9000	Non Union Salary Regular Service General	D	51,622	60,556	-	52,654	61,767
13107102	Human Resources Specialist 2	9000	Non Union Salary Regular Service General	D	61,490	82,528	-	62,720	84,179
13107103	Human Resources Specialist 3	9000	Non Union Salary Regular Service General	D	77,922	96,779	-	79,480	98,715
13107113	Human Resources Specialist 3 Employee Services	9000	Non Union Salary Regular Service General	D	77,922	96,779	-	79,480	98,715
107104	Human Resources Specialist 4	9000	Non Union Salary Regular Service General	D	95,585	125,365	-	97,497	127,872
719034	HVAC Systems Repair Technician	2180	Detroit Building and Construction Trade Coun Gen	D	42,399	43,248	-	43,247	44,113
338521	Identification Technician	1410	AFSCME NonSupervisory Local 1023 Police	D	33,273	38,883	-	33,938	39,661
338511	Identification Technician Trainee	1410	AFSCME NonSupervisory Local 1023 Police	E	33,273	33,273	-	33,938	33,938
193015	Illustrator	9000	Non Union Salary Regular Service General	A	41,498	45,304	-	42,328	46,210
81193015	Illustrator	9000	Non Union Salary Regular Service General	A	41,498	45,304	-	42,328	46,210
193016	Illustrator Photocompositor	9000	Non Union Salary Regular Service General	A	43,280	45,778	-	44,146	46,694
012014	Information Technician	9001	Non Union Hourly Regular Service General	A	34,485	40,428	-	35,175	41,237
15112112	Information Technician Specialist Systems Analyst	9000	Non Union Salary Regular Service General	D	84,912	112,556	-	86,610	114,807
15119004	Information Technician Specialist System Engineeri	9000	Non Union Salary Regular Service General	D	110,478	132,642	-	112,688	135,295
041813	Information Technology Networks Manager Elections	9000	Non Union Salary Regular Service General	D	81,804	92,626	-	83,440	94,479
15114235	Information Technology Special Systems Administrat	9002	Senior Management	D	128,388	154,147	-	130,956	157,230
15112231	Information Technology Specialist - Apprentice Inf	9001	Non Union Hourly Regular Service General	D	54,101	67,626	-	55,183	68,979
15119104	Information Technology Specialist 4	9000	Non Union Salary Regular Service General	D	110,478	132,642	-	112,688	135,295
15111433	Information Technology Specialist Data Engineer 3	9000	Non Union Salary Regular Service General	D	103,852	120,891	-	105,929	123,309
15111434	Information Technology Specialist Data Engineer 4	9000	Non Union Salary Regular Service General	D	110,478	132,642	-	112,688	135,295
15111443	Information Technology Specialist Data Librarian A	9000	Non Union Salary Regular Service General	D	103,852	120,891	-	105,929	123,309
15111444	Information Technology Specialist Data Librarian A	9000	Non Union Salary Regular Service General	D	110,478	132,642	-	112,688	135,295
15111453	Information Technology Specialist Data Scientist 3	9000	Non Union Salary Regular Service General	D	103,852	120,891	-	105,929	123,309
15111454	Information Technology Specialist Data Scientist 4	9000	Non Union Salary Regular Service General	D	110,478	132,642	-	112,688	135,295
15111463	Information Technology Specialist Data Visualizati	9000	Non Union Salary Regular Service General	D	103,852	120,891	-	105,929	123,309
15111464	Information Technology Specialist Data Visualizati	9000	Non Union Salary Regular Service General	D	110,478	132,642	-	112,688	135,295
15114102	Information Technology Specialist Database Adminis	9000	Non Union Salary Regular Service General	D	84,912	112,556	-	86,610	114,807
15114103	Information Technology Specialist Database Adminis	9000	Non Union Salary Regular Service General	D	103,852	120,891	-	105,929	123,309
15114104	Information Technology Specialist Database Adminis	9000	Non Union Salary Regular Service General	D	110,478	132,642	-	112,688	135,295
15114122	Information Technology Specialist Database Adminis	9000	Non Union Salary Regular Service General	D	84,912	112,556	-	86,610	114,807
15119112	Information Technology Specialist GIS Analyst 2	9000	Non Union Salary Regular Service General	D	84,912	112,556	-	86,610	114,807
15119133	Information Technology Specialist GIS Analyst 3	9000	Non Union Salary Regular Service General	D	103,852	120,891	-	105,929	123,309
119123	Information Technology Specialist GIS Analyst Mana	9000	Non Union Salary Regular Service General	D	119,097	142,991	-	121,479	145,851
119124	Information Technology Specialist GIS Analyst Mana	9000	Non Union Salary Regular Service General	D	128,388	154,147	-	130,956	157,230
112223	Information Technology Specialist Information Secu	9000	Non Union Salary Regular Service General	D	119,097	142,991	-	121,479	145,851

2026 - 2027 White Book

					2025-2026		-	2026-2027	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
112224	Information Technology Specialist Information Secu	9000	Non Union Salary Regular Service General	D	128,388	154,147	-	130,956	157,230
15112232	Information Technology Specialist Information Secu	9000	Non Union Salary Regular Service General	D	66,708	80,070	-	68,042	81,671
15112233	Information Technology Specialist Information Secu	9000	Non Union Salary Regular Service General	D	103,852	120,891	-	105,929	123,309
15112234	Information Technology Specialist Information Secu	9000	Non Union Salary Regular Service General	D	77,622	97,002	-	79,174	98,942
114323	Information Technology Specialist Network Enterpri	9000	Non Union Salary Regular Service General	D	119,097	142,991	-	121,479	145,851
13114324	Information Technology Specialist Network Enterpri	9000	Non Union Salary Regular Service General	D	138,405	166,171	-	141,173	169,494
15114302	Information Technology Specialist Network Enterpri	9000	Non Union Salary Regular Service General	D	84,912	112,556	-	86,610	114,807
15114304	Information Technology Specialist Network Enterpri	9000	Non Union Salary Regular Service General	D	110,478	132,642	-	112,688	135,295
15114333	Information Technology Specialist Network Enterpri	9000	Non Union Salary Regular Service General	D	103,852	120,891	-	105,929	123,309
113323	Information Technology Specialist Software Enginee	9000	Non Union Salary Regular Service General	D	119,097	142,991	-	121,479	145,851
113324	Information Technology Specialist Software Enginee	9000	Non Union Salary Regular Service General	D	128,388	154,147	-	130,956	157,230
15113302	Information Technology Specialist Software Enginee	9000	Non Union Salary Regular Service General	D	84,912	112,556	-	86,610	114,807
15113304	Information Technology Specialist Software Enginee	9000	Non Union Salary Regular Service General	D	110,478	132,642	-	112,688	135,295
15113333	Information Technology Specialist Software Enginee	9000	Non Union Salary Regular Service General	D	103,852	120,891	-	105,929	123,309
114223	Information Technology Specialist Systems Administ	9000	Non Union Salary Regular Service General	D	119,097	142,991	-	121,479	145,851
114224	Information Technology Specialist Systems Administ	9000	Non Union Salary Regular Service General	D	128,388	154,147	-	130,956	157,230
15114202	Information Technology Specialist Systems Administ	9000	Non Union Salary Regular Service General	D	84,912	112,556	-	86,610	114,807
15114203	Information Technology Specialist Systems Administ	9000	Non Union Salary Regular Service General	D	103,852	120,891	-	105,929	123,309
15114204	Information Technology Specialist Systems Administ	9000	Non Union Salary Regular Service General	D	110,478	132,642	-	112,688	135,295
15114233	Information Technology Specialist Systems Administ	9000	Non Union Salary Regular Service General	D	119,097	142,991	-	121,479	145,851
15114234	Information Technology Specialist Systems Administ	9002	Senior Management	D	128,388	154,147	-	130,956	157,230
15114236	Information Technology Specialist Systems Administ	9002	Senior Management	D	128,388	154,147	-	130,956	157,230
112123	Information Technology Specialist Systems Analyst	9000	Non Union Salary Regular Service General	D	119,097	142,991	-	121,479	145,851
112124	Information Technology Specialist Systems Analyst	9000	Non Union Salary Regular Service General	D	128,388	154,147	-	130,956	157,230
15112102	Information Technology Specialist Systems Analyst	9000	Non Union Salary Regular Service General	D	84,912	112,556	-	86,610	114,807
15112103	Information Technology Specialist Systems Analyst	9000	Non Union Salary Regular Service General	D	84,912	112,556	-	86,610	114,807
119023	Information Technology Specialist Systems Engineer	9000	Non Union Salary Regular Service General	D	119,097	142,991	-	121,479	145,851
119024	Information Technology Specialist Systems Engineer	9000	Non Union Salary Regular Service General	D	128,388	154,147	-	130,956	157,230
15119003	Information Technology Specialist Systems Engineer	9000	Non Union Salary Regular Service General	D	103,852	120,891	-	105,929	123,309
15115101	Information Technology Technician 1	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	TE	35,511	49,174	-	36,221	50,157
15115102	Information Technology Technician 2	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	D	42,300	65,300	-	43,146	66,606
15115105	Information Technology Technician 2	9001	Non Union Hourly Regular Service General	D	42,472	65,582	-	43,321	66,894
15115103	Information Technology Technician 3	1095	AFSCME Local 3198 Professional and Technical Employee	D	51,211	79,619	-	52,235	81,211
15115104	Information Technology Technician 4	1095	AFSCME Local 3198 Professional and Technical Employee	D	62,257	91,343	-	63,502	93,170
15115122	Information Technology Technician Manager 2	9000	Non Union Salary Regular Service General	D	110,478	132,642	-	112,688	135,295
191057	Inspector Of Overhead Lines And Safety	9001	Non Union Hourly Regular Service General	A	59,571	63,256	-	60,762	64,521
076053	Instructor Public Works Equipment	7650	Service Employees International Union Local 517M	D	47,611	52,884	-	48,563	53,942
076013	Instructor Transportation Equipment Operation	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	D	66,560	70,554	-	67,891	71,965
932034	Interdisciplinary Analyst	9000	Non Union Salary Regular Service General	H	71,340	71,340	-	72,767	72,767
632018	Interim Senior Service Guard	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	A	34,708	39,035	-	35,402	39,816
041521	Intermediate Governmental Analyst	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	R	39,888	44,801	-	40,686	45,697
81041521	Intermediate Governmental Analyst	9003	Non Union Confidential Employees	A	41,498	46,609	-	42,328	47,541
045023	Intermediate Statistician	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	R	39,888	44,801	-	40,686	45,697
045024	Intermediate Statistician Biomedical	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	R	39,888	44,801	-	40,686	45,697
042039	Investment Analyst Pension	9000	Non Union Salary Regular Service General	D	62,305	87,274	-	63,551	89,019
014043	Junior Assistant City Council Committee Clerk	9000	Non Union Salary Regular Service General	D	46,136	49,225	-	47,059	50,210
114211	Junior City Planner Design	9000	Non Union Salary Regular Service General	E	36,742	40,666	-	37,477	41,479
114111	Junior City Planner Research	9000	Non Union Salary Regular Service General	E	36,742	40,666	-	37,477	41,479
012013	Junior Clerk	1140	AFSCME NonSupervisory Local 542 - General Services	V	33,273	33,273	-	33,938	33,938
81012013	Junior Clerk	9003	Non Union Confidential Employees	T	33,273	33,273	-	33,938	33,938
820115	Junior Clerk Part Time Special Service	9200	Non Union Special Service Hourly	H	33,273	33,273	-	33,938	33,938
413011	Junior Community Services Assistant	1140	AFSCME NonSupervisory Local 542 - General Services	E	33,273	39,358	-	33,938	40,145

2026 - 2027 White Book

				2025-2026		-	2026-2027		
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
522011	Junior Forester	8440	Teamsters Local 214 Park Management	R	37,372	46,286	-	37,372	46,286
041511	Junior Governmental Analyst	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	R	33,273	38,286	-	33,938	39,052
041512	Junior Governmental Analyst Exempted	9003	Non Union Confidential Employees	E	33,273	39,834	-	33,938	40,631
144501	Junior Industrial Engineer	9003	Non Union Confidential Employees	D	42,091	47,799	-	42,933	48,755
164303	Junior Landscape Architect	9000	Non Union Salary Regular Service General	D	40,190	47,919	-	40,994	48,877
824701	Junior Lifeguard Special Service	1650	AFSCME NonSupervisory Local 542 Motor City Seas	H	31,980	31,980	-	31,980	31,980
023011	Junior Phonotypist Blind	9001	Non Union Hourly Regular Service General	A	33,273	33,273	-	33,938	33,938
292011	Junior Public Health Educator	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	R	33,273	38,285	-	33,938	39,051
222011	Junior Public Health Nurse	1295	AFSCME NonSupervisory Local 273 Health - RN	A	38,972	42,857	-	38,972	42,857
822220	Junior Public Health Nurse Special Service	1295	AFSCME NonSupervisory Local 273 Health - RN	S	36,452	40,161	-	36,452	40,161
045011	Junior Statistician	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	R	33,273	38,286	-	33,938	39,052
013313	Junior Stenographer	1370	AFSCME NonSupervisory Local 62 Human Resources	V	33,273	33,273	-	33,938	33,938
075501	Junior Training Specialist	9001	Non Union Hourly Regular Service General	A	33,273	39,834	-	33,938	40,631
13107521	Labor Relations Manager 1	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
107522	Labor Relations Manager 2	9000	Non Union Salary Regular Service General	D	95,585	125,365	-	97,497	127,872
712133	Laner Truck Operations Mechanic	8240	Teamsters Local 214 NonCraft Unit Public Work Sign	RT	34,692	40,961	-	35,386	41,780
338532	Latent Fingerprint Technician	7800	Service Employees International Union Local 517M	D	40,060	60,249	-	40,861	61,454
338533	Latent Fingerprint Technician Trainee	7800	Service Employees International Union Local 517M	D	35,097	43,324	-	35,799	44,190
81338533	Latent Fingerprint Technician Trainee	9000	Non Union Salary Regular Service General	A	34,485	36,505	-	35,175	37,235
338534	Latent Fingerprint Technician Trainer	7800	Service Employees International Union Local 517M	D	41,062	61,755	-	41,883	62,990
291031	Lead Program Enviromental Supervisor	9000	Non Union Salary Regular Service General	A	52,555	73,482	-	53,606	74,952
091941	Legal Assistant	1850	Law Department Paralegals UAW 412 Unit 86	D	59,199	79,903	-	60,383	81,501
092037	Legal Investigator	1140	AFSCME NonSupervisory Local 542 - General Services	A	36,385	40,666	-	37,113	41,479
013325	Legal Secretary	1555	AFSCME NonSupervisory Local 2799 Law	D	47,862	62,111	-	48,819	63,353
091158	Legislative Assistant Corporation Counsel	9000	Non Union Salary Regular Service General	D	89,639	130,879	-	91,432	133,497
199430	Licences Examiner Electrical	9001	Non Union Hourly Regular Service General	H	64,327	64,327	-	65,614	65,614
222511	Licensed Practical Nurse	1290	AFSCME NonSupervisory Local 457 Health	D	53,661	64,928	-	54,734	66,227
199530	Licences Examiner Mechanical	1600	AFSCME NonSupervisory Local 1227 Building Inspect	D	63,614	85,376	-	66,159	88,791
824713	Lifeguard Special Service	1650	AFSCME NonSupervisory Local 542 Motor City Seas	H	31,980	31,980	-	31,980	31,980
733151	Line Foreman	2001	Detroit Building and Construction Trade Coun Fore	H	65,048	65,048	-	66,349	66,349
732311	Line Helper	2190	Detroit Building and Construction Trade Coun Line	R	33,317	34,183	-	33,983	34,867
732313	Line Helper Driver 1	8000	Teamsters Local 214 Craft Unit	RT	33,273	39,100	-	33,938	39,882
732321	Line Helper Driver 2	8000	Teamsters Local 214 Craft Unit	RT	34,115	40,278	-	34,797	41,084
733145	Line Sub Foreman	2081	Detroit Building and Construction Trade Coun Mill	D	67,145	67,145	-	68,488	68,488
733171	Line Supervisor	9000	Non Union Salary Regular Service General	H	78,355	78,355	-	79,922	79,922
193014	Line Systems Investigator	1140	AFSCME NonSupervisory Local 542 - General Services	A	42,807	46,136	-	43,663	47,059
733131	Line Worker	2190	Detroit Building and Construction Trade Coun Line	R	62,892	64,151	-	64,150	65,434
733101	Line Worker Apprentice	2190	Detroit Building and Construction Trade Coun Line	R	40,885	57,696	-	41,703	58,850
339010	Live Release Coordinator	9000	Non Union Salary Regular Service General	D	41,616	45,183	-	42,448	46,087
825408	Locker Facilities Attendant Female Special Service	1650	AFSCME NonSupervisory Local 542 Motor City Seas	H	31,980	31,980	-	31,980	31,980
825409	Locker Facilities Attendant Male Special Service	1650	AFSCME NonSupervisory Local 542 Motor City Seas	H	31,980	31,980	-	31,980	31,980
713331	Machinist	1140	AFSCME NonSupervisory Local 542 - General Services	S	33,273	37,076	-	33,938	37,818
713301	Machinist Apprentice	1140	AFSCME NonSupervisory Local 542 - General Services	C	35,500	51,906	-	36,210	52,944
713347	Machinist Sub Foreman	1140	AFSCME NonSupervisory Local 542 - General Services	H	56,967	56,967	-	58,106	58,106
012096	Mailroom Supervisor	9000	Non Union Salary Regular Service General	D	35,791	46,372	-	36,507	47,299
351005	Maintenance Management Information System Administ	9000	Non Union Salary Regular Service General	D	75,000	95,000	-	76,500	96,900
714331	Maintenance Millwright	1620	AFSCME NonSupervisory Local 312 (DDOT General)	H	63,582	69,941	-	64,854	71,340
8714331	Maintenance Millwright	2081	Detroit Building and Construction Trade Coun Mill	D	55,055	55,055	-	56,156	56,156
714301	Maintenance Millwright Apprentice	2081	Detroit Building and Construction Trade Coun Mill	D	35,779	49,531	-	36,495	50,522
010908	Manager 1 Administrative Hearings	9000	Non Union Salary Regular Service General	D	62,305	87,274	-	63,551	89,019
010910	Manager 1 Airport	9000	Non Union Salary Regular Service General	D	62,305	87,274	-	63,551	89,019
010912	Manager 1 Buildings Safety Engineering	9000	Non Union Salary Regular Service General	D	62,305	87,274	-	63,551	89,019

2026 - 2027 White Book

				2025-2026		-	2026-2027		
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
010915	Manager 1 City Clerk	9000	Non Union Salary Regular Service General	D	62,305	87,274	-	63,551	89,019
010918	Manager 1 Communications	9001	Non Union Hourly Regular Service General	D	62,305	87,274	-	63,551	89,019
11010958	Manager 1 Communications OCFO	9000	Non Union Salary Regular Service General	D	62,305	87,274	-	63,551	89,019
010920	Manager 1 Consumer Affairs	9001	Non Union Hourly Regular Service General	D	62,305	87,274	-	63,551	89,019
010934	Manager 1 CRIO	9000	Non Union Salary Regular Service General	D	62,305	87,274	-	63,551	89,019
010931	Manager 1 Customer Service Dispatch	9175	Transportation NonUnion	D	79,537	119,304	-	81,128	121,690
010927	Manager 1 Elections	9000	Non Union Salary Regular Service General	D	62,305	87,274	-	63,551	89,019
010924	Manager 1 Environmental Affairs	9000	Non Union Salary Regular Service General	D	62,305	87,274	-	63,551	89,019
010919	Manager 1 Fire	9000	Non Union Salary Regular Service General	D	62,305	87,274	-	63,551	89,019
010963	Manager 1 Food Service Programs	9000	Non Union Salary Regular Service General	D	62,305	87,274	-	63,551	89,019
010941	Manager 1 General Services	9000	Non Union Salary Regular Service General	D	62,305	87,274	-	63,551	89,019
010930	Manager 1 Health	9000	Non Union Salary Regular Service General	D	62,305	87,274	-	63,551	89,019
010964	Manager 1 Health Animal Control	9000	Non Union Salary Regular Service General	D	62,305	87,274	-	63,551	89,019
010960	Manager 1 Health Clinic Operations	9000	Non Union Salary Regular Service General	D	62,305	87,274	-	63,551	89,019
010962	Manager 1 Health Lead Program	9000	Non Union Salary Regular Service General	D	62,305	87,274	-	63,551	89,019
010961	Manager 1 Health Wic Program	9000	Non Union Salary Regular Service General	D	62,305	87,274	-	63,551	89,019
010939	Manager 1 Human Resources Payroll	9000	Non Union Salary Regular Service General	D	62,305	87,274	-	63,551	89,019
010917	Manager 1 Human Services Head Start	9000	Non Union Salary Regular Service General	D	72,530	101,661	-	73,981	103,694
010944	Manager 1 Municipal Parking	9000	Non Union Salary Regular Service General	D	62,305	87,274	-	63,551	89,019
010932	Manager 1 Paratransit	9175	Transportation NonUnion	D	83,192	124,787	-	84,856	127,283
010909	Manager 1 Pension	9000	Non Union Salary Regular Service General	D	62,305	87,274	-	63,551	89,019
010948	Manager 1 Police	9000	Non Union Salary Regular Service General	D	62,305	87,274	-	63,551	89,019
010950	Manager 1 Public Lighting	9000	Non Union Salary Regular Service General	D	62,305	87,274	-	63,551	89,019
010952	Manager 1 Public Works	9000	Non Union Salary Regular Service General	D	62,305	87,274	-	63,551	89,019
010947	Manager 1 Recreation	9000	Non Union Salary Regular Service General	D	62,305	87,274	-	63,551	89,019
010968	Manager 1 Recreation Center	9000	Non Union Salary Regular Service General	D	62,305	87,274	-	63,551	89,019
010955	Manager 1 Targeted Business	9000	Non Union Salary Regular Service General	D	62,305	87,274	-	63,551	89,019
010954	Manager 1 Transportation	9000	Non Union Salary Regular Service General	D	62,305	87,274	-	63,551	89,019
010810	Manager 2 Airport	9000	Non Union Salary Regular Service General	D	67,895	95,003	-	69,253	96,903
010808	Manager 2 Auditor General	9000	Non Union Salary Regular Service General	D	67,895	95,003	-	69,253	96,903
010812	Manager 2 Benefits	9000	Non Union Salary Regular Service General	D	67,892	95,000	-	69,250	96,900
010814	Manager 2 Buildings Safety Engineering	9000	Non Union Salary Regular Service General	D	67,895	95,003	-	69,253	96,903
010817	Manager 2 City Clerk	9000	Non Union Salary Regular Service General	D	67,895	95,003	-	69,253	96,903
010839	Manager 2 Civil Rights Integrity Bureau	9000	Non Union Salary Regular Service General	D	67,895	95,003	-	69,253	96,903
010862	Manager 2 Contract Operations	9175	Transportation NonUnion	D	86,672	130,008	-	88,405	132,608
010826	Manager 2 CRIO	9000	Non Union Salary Regular Service General	D	67,892	95,000	-	69,250	96,900
010819	Manager 2 Elections	9000	Non Union Salary Regular Service General	D	67,895	95,003	-	69,253	96,903
010827	Manager 2 Elections Information Systems	9000	Non Union Salary Regular Service General	D	67,895	95,003	-	69,253	96,903
010821	Manager 2 Environmental Affairs	9000	Non Union Salary Regular Service General	D	67,895	95,003	-	69,253	96,903
010823	Manager 2 Fire	9000	Non Union Salary Regular Service General	D	67,895	95,003	-	69,253	96,903
010831	Manager 2 General Services	9000	Non Union Salary Regular Service General	D	67,895	95,003	-	69,253	96,903
010824	Manager 2 Health	9000	Non Union Salary Regular Service General	D	67,895	95,003	-	69,253	96,903
010853	Manager 2 Health Bureau Of Clinical Services	9000	Non Union Salary Regular Service General	D	67,895	95,003	-	69,253	96,903
010855	Manager 2 Health Nutrition Services	9000	Non Union Salary Regular Service General	D	67,895	95,003	-	69,253	96,903
010854	Manager 2 Health Public Health Nursing	9000	Non Union Salary Regular Service General	D	67,895	95,003	-	69,253	96,903
010859	Manager 2 Health Substance Abuse	9000	Non Union Salary Regular Service General	D	67,895	95,003	-	69,253	96,903
010838	Manager 2 Municipal Parking	9000	Non Union Salary Regular Service General	D	67,895	95,003	-	69,253	96,903
010809	Manager 2 Pension	9000	Non Union Salary Regular Service General	D	67,892	95,000	-	69,250	96,900
010849	Manager 2 Police	9000	Non Union Salary Regular Service General	D	67,895	95,003	-	69,253	96,903
010841	Manager 2 Project Management	9000	Non Union Salary Regular Service General	D	67,895	95,003	-	69,253	96,903
010842	Manager 2 Public Lighting	9000	Non Union Salary Regular Service General	D	67,895	95,003	-	69,253	96,903
010844	Manager 2 Public Works	9000	Non Union Salary Regular Service General	D	67,895	95,003	-	69,253	96,903

2026 - 2027 White Book

					2025-2026		-	2026-2027	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
010846	Manager 2 Recreation	9000	Non Union Salary Regular Service General	D	67,895	95,003	-	69,253	96,903
010848	Manager 2 Transportation	9000	Non Union Salary Regular Service General	D	67,895	95,003	-	69,253	96,903
199161	Manager Of Housing Inspections	9002	Senior Management	D	77,922	96,779	-	79,480	98,715
931531	Manager Of Media Production	9000	Non Union Salary Regular Service General	K	65,200	97,800	-	66,504	99,756
541030	Marina Operations Assistant Grade 1	1040	AFSCME Supv Local 2394 Recreation Unit B	A	34,387	37,129	-	34,387	37,129
541035	Marina Operations Assistant Grade 2	1040	AFSCME Supv Local 2394 Recreation Unit B	A	37,700	39,756	-	37,700	39,756
434031	Marine Museum Exhibitor	9000	Non Union Salary Regular Service General	A	48,393	50,889	-	49,361	51,907
541053	Marine Operations Supervisor	9000	Non Union Salary Regular Service General	A	44,589	46,848	-	45,481	47,785
351020	Marketing And Outreach Coordinator	9000	Non Union Salary Regular Service General	D	60,400	70,700	-	61,608	72,114
738353	Master Electrician Of Record	9001	Non Union Hourly Regular Service General	D	62,305	87,274	-	63,551	89,019
81738353	Master Electrician Of Record	9000	Non Union Salary Regular Service General	D	58,630	82,234	-	59,803	83,879
626051	Master Plumber	1620	AFSCME NonSupervisory Local 312 (DDOT General)	H	70,498	70,498	-	71,908	71,908
8626051	Master Plumber	2001	Detroit Building and Construction Trade Coun Fore	D	61,599	61,599	-	62,831	62,831
252011	Materials Laboratory Aid	9001	Non Union Hourly Regular Service General	E	36,045	39,671	-	36,766	40,464
252032	Materials Laboratory Supervisor	9000	Non Union Salary Regular Service General	A	55,667	69,638	-	56,780	71,031
252021	Materials Laboratory Technician	1575	AFSCME Non Supervisory Local 1227 Public Works	A	40,412	41,838	-	41,220	42,675
051052	Materials Manager General Services Department	9000	Non Union Salary Regular Service General	A	69,082	71,340	-	70,464	72,767
144051	Mechanical Engineer	9000	Non Union Salary Regular Service General	D	75,979	88,344	-	77,499	90,111
144052	Mechanical Engineer Power Production	9000	Non Union Salary Regular Service General	D	75,979	88,344	-	77,499	90,111
712011	Mechanical Helper	1390	AFSCME NonSupervisory Local 62 Municipal Parking	V	33,273	33,273	-	33,938	33,938
81712011	Mechanical Helper	8240	Teamsters Local 214 NonCraft Unit Public Work Sign	RT	33,273	34,063	-	33,938	34,744
8712011	Mechanical Helper	9001	Non Union Hourly Regular Service General	S	33,273	33,273	-	33,938	33,938
199526	Mechanical Inspector	1600	AFSCME NonSupervisory Local 1227 Building Inspect	D	63,614	85,376	-	66,159	88,791
8712051	Mechanical Maintenance Foreman	9001	Non Union Hourly Regular Service General	A	48,095	48,393	-	49,057	49,361
712041	Mechanical Maintenance Sub Foreman	9000	Non Union Salary Regular Service General	A	46,373	46,848	-	47,300	47,785
712061	Mechanical Maintenance Supervisor	9001	Non Union Hourly Regular Service General	A	54,932	57,311	-	56,031	58,457
223521	Medical Assistant	9001	Non Union Hourly Regular Service General	D	40,017	50,416	-	40,817	51,424
226021	Medical Case Manager	7800	Service Employees International Union Local 517M	D	35,097	45,446	-	35,799	46,355
81293015	Medical Record Technician	9000	Non Union Salary Regular Service General	A	33,273	37,695	-	33,938	38,449
222515	Medications Licensed Practical Nurse	1290	AFSCME NonSupervisory Local 457 Health	H	35,077	35,077	-	35,779	35,779
012011	Messenger	1140	AFSCME NonSupervisory Local 542 - General Services	T	33,273	33,273	-	33,938	33,938
81012011	Messenger	9003	Non Union Confidential Employees	T	33,273	33,273	-	33,938	33,938
041930	Microcomputer Support Specialist	9001	Non Union Hourly Regular Service General	A	42,332	47,919	-	43,179	48,877
81041930	Microcomputer Support Specialist	9000	Non Union Salary Regular Service General	A	42,332	47,919	-	43,179	48,877
714351	Millwright Foreman	2001	Detroit Building and Construction Trade Coun Fore	D	57,871	57,871	-	59,028	59,028
359027	Motor Vehicle Dispatcher	1140	AFSCME NonSupervisory Local 542 - General Services	A	36,401	39,243	-	37,129	40,028
012046	Municipal Code And Ordinance Clerk	9000	Non Union Salary Regular Service General	D	56,360	59,452	-	57,487	60,641
523021	Naturalist	8440	Teamsters Local 214 Park Management	R	38,171	42,743	-	38,171	42,743
824570	Nature Center Aide Special Service	9200	Non Union Special Service Hourly	A	33,273	33,273	-	33,938	33,938
331015	Neighborhood Police Officer	3000	Detroit Police Officers Association	H	84,990	84,990	-	88,390	88,390
331008	Neighborhood Police Officer Education	3000	Detroit Police Officers Association	H	86,690	86,690	-	90,158	90,158
331147	Neighborhood Police Officer Field Training Officer	3000	Detroit Police Officers Association	H	89,240	89,240	-	92,810	92,810
331148	Neighborhood Police Officer Field Training Officer	3000	Detroit Police Officers Association	H	91,471	91,471	-	95,130	95,130
418025	Neighborhood Services Representative	1140	AFSCME NonSupervisory Local 542 - General Services	T	33,273	39,358	-	33,938	40,145
222410	Nurse Practitioner	9001	Non Union Hourly Regular Service General	A	79,856	119,783	-	81,453	122,179
222401	Nurse Practitioner Family	9001	Non Union Hourly Regular Service General	A	67,299	70,865	-	68,645	72,282
222403	Nurse Practitioner ObstetricsGynecology	9001	Non Union Hourly Regular Service General	A	67,299	70,865	-	68,645	72,282
222402	Nurse Practitioner Pediatrics	9001	Non Union Hourly Regular Service General	A	67,299	70,865	-	68,645	72,282
222068	Nursing Director	9000	Non Union Salary Regular Service General	D	95,120	148,626	-	97,022	151,599
242311	Nutritionist	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	A	45,857	63,698	-	46,774	64,972
013111	Office Assistant 1	1140	AFSCME NonSupervisory Local 542 - General Services	V	33,273	33,273	-	33,938	33,938
81013111	Office Assistant 1	9003	Non Union Confidential Employees	V	33,273	33,273	-	33,938	33,938

2026 - 2027 White Book

Job Code	Job Description	BU	BU Title	Rule	2025-2026		-	2026-2027	
					Min	Max		Min	Max
013189	Office Assistant 1 Exempted	9003	Non Union Confidential Employees	V	33,273	33,273	-	33,938	33,938
820117	Office Assistant 1 Part Time Special Service	9200	Non Union Special Service Hourly	H	33,273	33,273	-	33,938	33,938
82013121	Office Assistant 2	9003	Non Union Confidential Employees	V	33,273	33,532	-	33,938	34,203
8113121	Office Assistant 2 DPW	1210	AFSCME NonSupervisory Local 62 DPW Clerical	O	33,273	33,533	-	33,938	34,204
813121	Office Assistant 2 Election	1190	AFSCME NonSupervisory Local 2799 Elections	D	33,273	33,533	-	33,938	34,204
013190	Office Assistant 2 Exempted	9003	Non Union Confidential Employees	V	33,273	33,532	-	33,938	34,203
81013121	Office Assistant 2 GSD	1490	AFSCME NonSupervisory Local 542 Recreation General	D	33,273	33,533	-	33,938	34,204
013121	Office Assistant 2 Police	1410	AFSCME NonSupervisory Local 1023 Police	O	33,273	33,533	-	33,938	34,204
81013131	Office Assistant 3	8120	Teamsters Local 214 NonCraft Unit Airport	RT	38,953	41,721	-	39,732	42,555
8113131	Office Assistant 3	9001	Non Union Hourly Regular Service General	A	37,400	40,100	-	38,148	40,902
813131	Office Assistant 3 DDOT	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	D	37,481	37,481	-	38,231	38,231
013131	Office Assistant 3 DPW	1210	AFSCME NonSupervisory Local 62 DPW Clerical	D	37,400	40,100	-	38,148	40,902
43013132	Office Assistant 3 Elections	1190	AFSCME NonSupervisory Local 2799 Elections	D	37,400	40,100	-	38,148	40,902
013191	Office Assistant 3 Exempted	9003	Non Union Confidential Employees	A	37,400	40,100	-	38,148	40,902
81013191	Office Assistant 3 Exempted	9000	Non Union Salary Regular Service General	A	37,400	40,100	-	38,148	40,902
43013133	Office Assistant 3 GSD	1290	AFSCME NonSupervisory Local 457 Health	D	37,400	40,100	-	38,148	40,902
43013134	Office Assistant 3 MPD	1390	AFSCME NonSupervisory Local 62 Municipal Parking	D	37,400	40,100	-	38,148	40,902
43013135	Office Assistant 3 Police	1410	AFSCME NonSupervisory Local 1023 Police	D	37,400	40,100	-	38,148	40,902
82013131	Office Assistant 3 Police	9003	Non Union Confidential Employees	R	37,400	40,100	-	38,148	40,902
029031	Office Automation Support Assistant	1190	AFSCME NonSupervisory Local 2799 Elections	A	34,958	40,666	-	35,657	41,479
81029031	Office Automation Support Assistant	9001	Non Union Hourly Regular Service General	A	34,958	40,666	-	35,657	41,479
019210	Office Management Assistant	8450	Teamsters Local 214 Detroit Principal Clerks	CH	41,191	52,225	-	41,191	52,225
82019210	Office Management Assistant	9001	Non Union Hourly Regular Service General	A	39,597	42,687	-	40,389	43,541
83019210	Office Management Assistant	9001	Non Union Hourly Regular Service General	A	39,597	42,687	-	40,389	43,541
019211	Office Management Assistant Exempted	9003	Non Union Confidential Employees	A	39,597	42,686	-	40,389	43,540
037337	Offset Printer	1140	AFSCME NonSupervisory Local 542 - General Services	A	39,714	45,897	-	40,508	46,815
011718	OIG Manager of Investigations and Audits	9130	Non Union Appointees Legislative Agencies	K	120,564	156,774	-	122,975	159,909
13111141	Operations General Manager	9002	Senior Management	D	107,166	140,552	-	109,309	143,363
041451	Organization And Process Analyst	9000	Non Union Salary Regular Service General	D	67,895	95,003	-	69,253	96,903
072044	Organizational Development Specialist	9000	Non Union Salary Regular Service General	D	57,311	80,021	-	58,457	81,621
351021	Outreach Direct Services Specialist	9175	Transportation NonUnion	A	58,377	81,726	-	59,545	83,361
199025	Overhead Utility Plan Permit Examiner	9001	Non Union Hourly Regular Service General	A	50,654	52,080	-	51,667	53,122
999922	OWL Instructor Run	1740	Amalgamated Transit Union Division #26 (DDOT)	TZ	48,175	87,851	-	49,139	89,608
999920	OWL Regular Run	1740	Amalgamated Transit Union Division #26 (DDOT)	TZ	40,082	73,092	-	40,884	74,554
625051	Painter Foreman	2001	Detroit Building and Construction Trade Coun Fore	D	52,792	52,792	-	53,848	53,848
625047	Painter Sub Foreman	2091	Detroit Building and Construction Trade Coun Pain	D	51,927	51,927	-	52,966	52,966
224031	Paramedic	3100	Detroit Fire Fighters Association, Local 344 EMS	B	43,902	65,149	-	43,902	65,149
224032	Paramedic Attendance 1	3100	Detroit Fire Fighters Association, Local 344 EMS	B	44,342	65,801	-	44,342	65,801
224033	Paramedic Attendance 2	3100	Detroit Fire Fighters Association, Local 344 EMS	B	44,781	66,452	-	44,781	66,452
224034	Paramedic Attendance 3	3100	Detroit Fire Fighters Association, Local 344 EMS	B	45,220	67,104	-	45,220	67,104
522039	Park Development Coordinator	8440	Teamsters Local 214 Park Management	R	53,942	70,285	-	53,942	70,285
531042	Park Development Foreman	1080	AFSCME Forestry & Landscape Foremen Local 1206	A	43,473	45,602	-	43,473	45,602
531032	Park Development Sub Foreman	1080	AFSCME Forestry & Landscape Foremen Local 1206	S	33,645	37,581	-	33,645	37,581
531052	Park Development Supervisor	8440	Teamsters Local 214 Park Management	R	48,000	50,742	-	48,000	50,742
825301	Park Maintenance Assistant Special Service	1650	AFSCME NonSupervisory Local 542 Motor City Seas	H	31,980	31,980	-	31,980	31,980
531054	Park Maintenance Operations Assistant	8440	Teamsters Local 214 Park Management	R	47,085	52,798	-	47,085	52,798
531051	Park Maintenance Supervisor Grade 1	8440	Teamsters Local 214 Park Management	R	40,801	45,486	-	40,801	45,486
531053	Park Maintenance Supervisor Grade 2	8440	Teamsters Local 214 Park Management	R	44,344	48,343	-	44,344	48,343
451058	Park Superintendent	9000	Non Union Salary Regular Service General	A	72,292	75,027	-	73,738	76,528
339210	Parking Enforcement Control Specialist	8260	Teamsters Local 214 NonCraft Unit Municipal Park	RT	33,273	38,050	-	33,938	38,811
099168	Parking Enforcement Investigator	9001	Non Union Hourly Regular Service General	A	37,456	39,239	-	38,205	40,024
339220	Parking Enforcement Officer	8260	Teamsters Local 214 NonCraft Unit Municipal Park	RT	34,937	44,537	-	35,636	45,428

2026 - 2027 White Book

Job Code	Job Description	BU	BU Title	Rule	2025-2026		-	2026-2027	
					Min	Max		Min	Max
047323	Parking Meter Collections Assistant	1080	AFSCME Forestry & Landscape Foremen Local 1206	S	31,980	33,690	-	31,980	33,690
712331	Parking Meter Repair Worker	8260	Teamsters Local 214 NonCraft Unit Municipal Park	RT	33,273	38,348	-	33,938	39,115
047342	Parking Meter Revenue Collector	1390	AFSCME NonSupervisory Local 62 Municipal Parking	D	33,273	36,842	-	33,938	37,579
712341	Parking Meter Service Foreman	9001	Non Union Hourly Regular Service General	A	44,946	46,731	-	45,845	47,666
712337	Parking Meter Service Sub Foreman	9001	Non Union Hourly Regular Service General	H	43,876	43,876	-	44,754	44,754
43303134	Payroll Technician 4	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	D	50,300	59,000	-	51,306	60,180
13205140	Pension Investment Officer	9030	Non Union Appointees Level II	K	161,135	231,947	-	164,358	236,586
338870	Performance And Compliance Analyst Civil Rights In	9003	Non Union Confidential Employees	D	46,730	65,397	-	47,665	66,705
338880	Performance And Compliance Manager Civil Rights In	9000	Non Union Salary Regular Service General	D	67,895	95,003	-	69,253	96,903
439131	Photographer General	9000	Non Union Salary Regular Service General	A	42,092	45,065	-	42,934	45,966
439135	Photographer Police Investigation Support	9000	Non Union Salary Regular Service General	D	46,900	61,000	-	47,838	62,220
225021	Physician Assistant General	1140	AFSCME NonSupervisory Local 542 - General Services	A	37,219	45,659	-	37,963	46,572
617024	Pitometer Technician	1140	AFSCME NonSupervisory Local 542 - General Services	S	33,273	36,440	-	33,938	37,169
305301	Planner 1 Architecture	9001	Non Union Hourly Regular Service General	D	51,622	60,556	-	52,654	61,767
305601	Planner 1 DDOT	9000	Non Union Salary Regular Service General	D	51,622	60,556	-	52,654	61,767
19305201	Planner 1 Urban Design	9001	Non Union Hourly Regular Service General	D	51,622	60,556	-	52,654	61,767
19305302	Planner 2 Architecture	9000	Non Union Salary Regular Service General	D	61,490	82,528	-	62,720	84,179
305603	Planner 2 Bus Stops and Amenities Coordinator	9000	Non Union Salary Regular Service General	D	61,490	82,528	-	62,720	84,179
305602	Planner 2 DDOT	9000	Non Union Salary Regular Service General	D	61,490	82,528	-	62,720	84,179
19305102	Planner 2 General And Strategic Planning	9000	Non Union Salary Regular Service General	D	61,490	82,528	-	62,720	84,179
19305502	Planner 2 Historic Preservation	9000	Non Union Salary Regular Service General	D	61,490	82,528	-	62,720	84,179
19305402	Planner 2 Landscape Architecture	9000	Non Union Salary Regular Service General	D	61,490	82,528	-	62,720	84,179
19305202	Planner 2 Urban Design	9000	Non Union Salary Regular Service General	D	61,490	82,528	-	62,720	84,179
19305503	Planner 3 Historic Preservation	9000	Non Union Salary Regular Service General	D	77,922	96,779	-	79,480	98,715
19305203	Planner 3 Urban Design	9000	Non Union Salary Regular Service General	D	77,922	96,779	-	79,480	98,715
19305104	Planner 4 General And Strategic Planning	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
19305504	Planner 4 Historic Preservation	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
19305505	Planner 4 Historic Preservation	9001	Non Union Hourly Regular Service General	D	85,255	111,818	-	86,960	114,054
19305404	Planner 4 Landscape Architecture	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
19305204	Planner 4 Urban Design	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
305323	Planner Manager 3 Architecture	9000	Non Union Salary Regular Service General	D	107,166	140,552	-	109,309	143,363
305123	Planner Manager 3 General And Strategic Planning	9000	Non Union Salary Regular Service General	D	107,166	140,552	-	109,309	143,363
305523	Planner Manager 3 Historic Preservation Specialist	9000	Non Union Salary Regular Service General	D	107,166	140,552	-	109,309	143,363
305423	Planner Manager 3 Landscape Architect	9000	Non Union Salary Regular Service General	D	107,166	140,552	-	109,309	143,363
305223	Planner Manager 3 Urban Design	9000	Non Union Salary Regular Service General	D	107,166	140,552	-	109,309	143,363
305324	Planner Manager 4 Architecture	9000	Non Union Salary Regular Service General	D	120,150	157,582	-	122,553	160,734
19305124	Planner Manager 4 General And Strategic Planning	9000	Non Union Salary Regular Service General	D	120,150	157,582	-	122,553	160,734
305524	Planner Manager 4 Historic Preservation Specialist	9000	Non Union Salary Regular Service General	D	120,150	157,582	-	122,553	160,734
305424	Planner Manager 4 Landscape Architect	9000	Non Union Salary Regular Service General	D	120,150	157,582	-	122,553	160,734
305224	Planner Manager 4 Urban Design	9000	Non Union Salary Regular Service General	D	120,150	157,582	-	122,553	160,734
099451	Planning And Development Administrator	9000	Non Union Salary Regular Service General	A	71,222	73,362	-	72,646	74,829
742027	Plant Equipment Operation Mechanic	6000	International Union of Oper Engin (IUOE) Local 324	D	47,026	58,783	-	47,967	59,959
711541	Plant Maintenance Foreman	9001	Non Union Hourly Regular Service General	H	69,082	69,082	-	70,464	70,464
711561	Plant Maintenance General Foreman	9001	Non Union Hourly Regular Service General	A	74,670	80,852	-	76,163	82,469
711531	Plant Maintenance Mechanic	1140	AFSCME NonSupervisory Local 542 - General Services	S	46,092	46,562	-	47,014	47,493
711551	Plant Maintenance Senior Foreman	9001	Non Union Hourly Regular Service General	H	70,865	70,865	-	72,282	72,282
8711551	Plant Maintenance Senior Foreman	9000	Non Union Salary Regular Service General	H	70,865	70,865	-	72,282	72,282
711535	Plant Maintenance Sub Foreman	9001	Non Union Hourly Regular Service General	A	57,788	59,927	-	58,944	61,126
624041	Plasterer	2100	Detroit Building and Construction Trade Coun Plas	D	56,291	57,418	-	57,417	58,566
624046	Plasterer Sub Foreman	2100	Detroit Building and Construction Trade Coun Plas	D	58,283	59,450	-	59,449	60,639
453012	Playleader	9001	Non Union Hourly Regular Service General	S	33,273	33,273	-	33,938	33,938
824504	Playleader Special Service	1650	AFSCME NonSupervisory Local 542 Motor City Seas	N	31,980	31,980	-	31,980	31,980

2026 - 2027 White Book

Job Code	Job Description	BU	BU Title	Rule	2025-2026		-	2026-2027	
					Min	Max		Min	Max
626041	Plumber	1620	AFSCME NonSupervisory Local 312 (DDOT General)	H	67,782	67,782	-	69,138	69,138
8626041	Plumber	2111	Detroit Building and Construction Trade Coun Plum	D	60,750	75,325	-	61,965	76,832
626001	Plumber Apprentice	2111	Detroit Building and Construction Trade Coun Plum	D	38,175	52,837	-	38,939	53,894
8626001	Plumber Apprentice	2111	Detroit Building and Construction Trade Coun Plum	D	39,719	54,972	-	40,513	56,071
199321	Plumbing Inspector	2290	Building & Trades Council Plumbers Local 98 Insp	D	63,614	85,376	-	66,159	88,791
339055	Police Assistant	3001	Detroit Police Officers Association Police Assist	H	63,174	63,174	-	65,701	65,701
331050	Police Captain DPCOA	6500	Police Command Officers Association - Captains	H	138,091	138,091	-	143,615	143,615
331056	Police Captain Education	6500	Police Command Officers Association - Captains	H	140,852	140,852	-	146,486	146,486
331055	Police Commander Education	6550	Police Command Officers Association - Commanders	H	155,107	155,107	-	161,311	161,311
331053	Police Commander PCOA	6550	Police Command Officers Association - Commanders	H	152,065	152,065	-	158,148	158,148
012073	Police Community Relations Coordinator	9000	Non Union Salary Regular Service General	H	71,340	71,340	-	72,767	72,767
311053	Police Department Legal Advisor	9000	Non Union Salary Regular Service General	H	77,761	77,761	-	79,316	79,316
331020	Police Detective	6400	D Police Lieutenants and Sergeants Association	H	88,685	88,685	-	92,232	92,232
331030	Police Detective Education	6400	D Police Lieutenants and Sergeants Association	H	90,460	90,460	-	94,078	94,078
331017	Police Investigator Merc Case C06080	6400	D Police Lieutenants and Sergeants Association	G	98,539	101,824	-	102,481	105,897
331029	Police Investigator Merc Case C06080 Education	6400	D Police Lieutenants and Sergeants Association	G	100,511	103,860	-	104,531	108,014
331031	Police Lieutenant	6400	D Police Lieutenants and Sergeants Association	G	110,856	114,142	-	115,290	118,708
331091	Police Lieutenant - DDC	6400	D Police Lieutenants and Sergeants Association	G	113,628	116,996	-	118,173	121,676
331034	Police Lieutenant Education	6400	D Police Lieutenants and Sergeants Association	G	113,073	116,423	-	117,596	121,080
331092	Police Lieutenant Education - DDC	6400	D Police Lieutenants and Sergeants Association	G	115,900	119,334	-	120,536	124,107
331060	Police Master Sergeant	6400	D Police Lieutenants and Sergeants Association	G	101,003	104,370	-	105,043	108,545
331061	Police Master Sergeant Education	6400	D Police Lieutenants and Sergeants Association	G	103,023	106,456	-	107,144	110,714
331012	Police Officer 2 20 95	3000	Detroit Police Officers Association	B	59,618	82,116	-	62,003	85,401
331006	Police Officer 2 20 95 Education	3000	Detroit Police Officers Association	B	60,811	83,759	-	63,243	87,109
331062	Police Officer 2 20 95 Education Seniority Corpora	3000	Detroit Police Officers Association	H	85,852	85,852	-	89,286	89,286
331057	Police Officer 2 20 95 Seniority Corporal	3000	Detroit Police Officers Association	H	84,169	84,169	-	87,536	87,536
331005	Police Officer Education	3000	Detroit Police Officers Association	H	83,759	83,759	-	87,109	87,109
331047	Police Officer Education Seniority Corporal	3000	Detroit Police Officers Association	H	85,852	85,852	-	89,286	89,286
331024	Police Officer Seniority Corporal	3000	Detroit Police Officers Association	H	84,169	84,169	-	87,536	87,536
331064	Police Seniority Corporal Npo	3000	Detroit Police Officers Association	H	87,114	87,114	-	90,599	90,599
331070	Police Seniority Corporal Npo Education	3000	Detroit Police Officers Association	H	88,856	88,856	-	92,410	92,410
331021	Police Sergeant	6400	D Police Lieutenants and Sergeants Association	G	98,539	101,824	-	102,481	105,897
331093	Police Sergeant DDC	6400	D Police Lieutenants and Sergeants Association	G	101,003	104,370	-	105,043	108,545
331032	Police Sergeant Education	6400	D Police Lieutenants and Sergeants Association	G	100,511	103,860	-	104,531	108,014
331094	Police Sergeant Education - DDC	6400	D Police Lieutenants and Sergeants Association	G	103,023	106,456	-	107,144	110,714
749011	Power Plant Helper	1140	AFSCME NonSupervisory Local 542 - General Services	V	33,273	35,335	-	33,938	36,042
742231	Power Plant Operator	6000	International Union of Oper Engin (IUOE) Local 324	D	53,997	67,522	-	55,077	68,872
742211	Power Plant Trainee	6000	International Union of Oper Engin (IUOE) Local 324	D	38,911	48,691	-	39,689	49,665
749041	Power Plant Yard Foreman	9000	Non Union Salary Regular Service General	A	44,946	45,065	-	45,845	45,966
712070	Preventive Maintenance Coordinator	9001	Non Union Hourly Regular Service General	H	65,039	65,039	-	66,340	66,340
042041	Principal Accountant	1095	AFSCME Local 3198 Professional and Technical Employee	A	57,388	61,764	-	58,536	62,999
256055	Principal Analytical Chemist	9000	Non Union Salary Regular Service General	A	67,062	71,937	-	68,403	73,376
091193	Principal Assistant Corporation Counsel Exempted	9003	Non Union Confidential Employees	D	83,113	108,675	-	84,775	110,849
114141	Principal City Planner Research	1095	AFSCME Local 3198 Professional and Technical Employee	A	57,388	61,764	-	58,536	62,999
012041	Principal Clerk	8450	Teamsters Local 214 Detroit Principal Clerks	CH	41,191	52,225	-	41,191	52,225
81012041	Principal Clerk	1370	AFSCME NonSupervisory Local 62 Human Resources	A	39,477	42,568	-	40,267	43,419
012093	Principal Clerk Exempted	9003	Non Union Confidential Employees	A	39,597	42,687	-	40,389	43,541
012017	Principal Clerk Parking Violations	8450	Teamsters Local 214 Detroit Principal Clerks	CH	41,191	52,225	-	41,191	52,225
413035	Principal Community Services Assistant	1095	AFSCME Local 3198 Professional and Technical Employee	A	57,388	61,764	-	58,536	62,999
81413035	Principal Community Services Assistant	9003	Non Union Confidential Employees	A	59,689	64,089	-	60,883	65,371
196045	Principal Construction Inspector Investigation	9001	Non Union Hourly Regular Service General	A	60,253	69,318	-	61,458	70,704
196041	Principal Construction Inspector Paving	9001	Non Union Hourly Regular Service General	A	60,253	69,318	-	61,458	70,704

2026 - 2027 White Book

				2025-2026		-	2026-2027		
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
196040	Principal Construction Inspector Structures	9001	Non Union Hourly Regular Service General	A	60,253	69,318	-	61,458	70,704
81041742	Principal Data Processing Programmer Analyst	0101	Association of Professional and Technical (DWSD)	R	49,600	57,000	-	49,600	57,000
264241	Principal Environmental Control Inspector	3900	Association of City of Detroit Supervisors	D	53,772	60,370	-	54,847	61,577
81264241	Principal Environmental Control Inspector	9000	Non Union Salary Regular Service General	A	51,248	52,080	-	52,273	53,122
041541	Principal Governmental Analyst	1095	AFSCME Local 3198 Professional and Technical Employee	A	57,388	61,764	-	58,536	62,999
041543	Principal Governmental Analyst Municipal Parking	1095	AFSCME Local 3198 Professional and Technical Employee	A	57,388	61,764	-	58,536	62,999
193035	Principal Graphic Designer	9000	Non Union Salary Regular Service General	D	48,036	67,299	-	48,997	68,645
193040	Principal Graphic Designer DDOT	9000	Non Union Salary Regular Service General	D	58,900	76,600	-	60,078	78,132
099641	Principal Industrial And Commercial Development Sp	1095	AFSCME Local 3198 Professional and Technical Employee	A	57,388	61,764	-	58,536	62,999
099642	Principal Industrial And Commercial Development Sp	1095	AFSCME Local 3198 Professional and Technical Employee	A	57,388	61,764	-	58,536	62,999
099643	Principal Industrial And Commercial Development Sp	1095	AFSCME Local 3198 Professional and Technical Employee	A	57,388	61,764	-	58,536	62,999
339240	Principal Parking Enforcement Officer	9000	Non Union Salary Regular Service General	A	41,616	45,659	-	42,448	46,572
099430	Principal Program Development And Evaluation Speci	1095	AFSCME Local 3198 Professional and Technical Employee	A	57,388	61,764	-	58,536	62,999
412041	Principal Social Worker	1095	AFSCME Local 3198 Professional and Technical Employee	D	59,719	83,649	-	60,913	85,322
045045	Principal Statistician Public Health	1095	AFSCME Local 3198 Professional and Technical Employee	A	57,388	61,764	-	58,536	62,999
81045045	Principal Statistician Public Health	9000	Non Union Salary Regular Service General	A	60,047	64,683	-	61,248	65,977
075531	Principal Training Specialist	9000	Non Union Salary Regular Service General	A	60,047	64,683	-	61,248	65,977
037121	Print Shop Assistant	1140	AFSCME NonSupervisory Local 542 - General Services	S	33,273	33,992	-	33,938	34,672
037141	Print Shop Supervisor	9000	Non Union Salary Regular Service General	A	47,086	51,011	-	48,028	52,031
81037141	Print Shop Supervisor	9000	Non Union Salary Regular Service General	A	47,086	51,011	-	48,028	52,031
747041	Process Control Center Operator	1140	AFSCME NonSupervisory Local 542 - General Services	A	48,394	56,597	-	49,362	57,729
747051	Process Control Center Supervisor	9000	Non Union Salary Regular Service General	D	65,872	75,621	-	67,189	77,133
81747051	Process Control Center Supervisor	9000	Non Union Salary Regular Service General	D	62,111	71,249	-	63,353	72,674
306101	Procurement Assistant 1	1220	AFSCME NonSupervisory Local 2799 Finance	CE	39,070	46,644	-	39,851	47,577
306102	Procurement Assistant 2	1220	AFSCME NonSupervisory Local 2799 Finance	CF	44,569	55,424	-	45,460	56,532
43306103	Procurement Assistant 3	1220	AFSCME NonSupervisory Local 2799 Finance	CE	47,320	58,377	-	48,266	59,545
306104	Procurement Assistant 4	1220	AFSCME NonSupervisory Local 2799 Finance	CE	50,609	59,369	-	51,621	60,556
13306105	Procurement Assistant 5	9000	Non Union Salary Regular Service General	D	55,094	71,542	-	56,196	72,973
306131	Procurement Assistant Manager 1	9000	Non Union Salary Regular Service General	D	69,673	90,888	-	71,066	92,706
111041	Production Control Engineering Coordinator	9000	Non Union Salary Regular Service General	A	72,292	75,027	-	73,738	76,528
81111041	Production Control Engineering Coordinator	9000	Non Union Salary Regular Service General	A	72,292	75,027	-	73,738	76,528
13111105	Prog Analyst 1 Department Financial Services	9000	Non Union Salary Regular Service General	D	51,622	60,556	-	52,654	61,767
13111160	Prog Analyst 2 OCFO Admin	9000	Non Union Salary Regular Service General	D	61,490	82,528	-	62,720	84,179
13111170	Prog Analyst 4 Assessor Land Maintenance GIS	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
13111145	Prog Anlst 4 Public Private Partner Specialist Gra	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
291030	Program Administrator Grade 1 Disease Prevention A	9000	Non Union Salary Regular Service General	A	64,803	67,418	-	66,099	68,766
294045	Program Administrator Grade 1 Substance Abuse Trea	9000	Non Union Salary Regular Service General	A	64,803	67,418	-	66,099	68,766
291035	Program Administrator Grade 2 Disease Prevention A	9000	Non Union Salary Regular Service General	A	69,082	71,340	-	70,464	72,767
294051	Program Administrator Grade 2 Substance Abuse Trea	9000	Non Union Salary Regular Service General	A	69,082	71,340	-	70,464	72,767
13111101	Program Analyst 1	9001	Non Union Hourly Regular Service General	D	51,622	60,556	-	52,654	61,767
13111167	Program Analyst 1 Aessor Land Maintenance GIS	9001	Non Union Hourly Regular Service General	D	51,622	60,556	-	52,654	61,767
13111401	Program Analyst 1 Community Development Specialist	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	CI	49,616	58,204	-	50,608	59,368
13111111	Program Analyst 1 Contract And Procurement	9001	Non Union Hourly Regular Service General	D	51,622	60,556	-	52,654	61,767
13111211	Program Analyst 1 Detroit Housing Services	9001	Non Union Hourly Regular Service General	D	51,622	60,556	-	52,654	61,767
13111175	Program Analyst 1 Grants Development	9001	Non Union Hourly Regular Service General	D	51,622	60,556	-	52,654	61,767
13111136	Program Analyst 1 Grants Management	9001	Non Union Hourly Regular Service General	D	51,622	60,556	-	52,654	61,767
13111150	Program Analyst 1 Housing Development Officer Gran	9001	Non Union Hourly Regular Service General	D	51,622	60,556	-	52,654	61,767
13111159	Program Analyst 1 OCFO Administration	9001	Non Union Hourly Regular Service General	D	51,622	60,556	-	52,654	61,767
13111120	Program Analyst 1 OCFO ERP	9000	Non Union Salary Regular Service General	D	51,622	60,556	-	52,654	61,767
111701	Program Analyst 1 Public Private Partnership Speci	9000	Non Union Salary Regular Service General	D	51,622	60,556	-	52,654	61,767
13111142	Program Analyst 1 Public Private Partnership Speci	9001	Non Union Hourly Regular Service General	D	51,622	60,556	-	52,654	61,767
13111183	Program Analyst 1 Public Private Partnership Speci	9001	Non Union Hourly Regular Service General	D	51,622	60,556	-	52,654	61,767

2026 - 2027 White Book

					2025-2026		-	2026-2027	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
13111505	Program Analyst 1 Public Private Partnership Speci	9001	Non Union Hourly Regular Service General	D	51,622	60,556	-	52,654	61,767
111601	Program Analyst 1 Records And Compliance Specialis	9001	Non Union Hourly Regular Service General	D	51,622	60,556	-	52,654	61,767
13111102	Program Analyst 2	9000	Non Union Salary Regular Service General	D	61,490	82,528	-	62,720	84,179
13111402	Program Analyst 2 Community Development Specialist	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	D	59,103	79,323	-	60,285	80,909
111411	Program Analyst 2 DDOT	9000	Non Union Salary Regular Service General	D	61,490	82,528	-	62,720	84,179
13111212	Program Analyst 2 Detroit Housing Services	9000	Non Union Salary Regular Service General	D	61,490	82,528	-	62,720	84,179
13111106	Program Analyst 2 Grants Management	9000	Non Union Salary Regular Service General	D	61,490	82,528	-	62,720	84,179
111706	Program Analyst 2 Homelessness Specialist	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	D	59,103	79,323	-	60,285	80,909
13111705	Program Analyst 2 Homelessness Specialist	9001	Non Union Hourly Regular Service General	D	61,490	82,528	-	62,720	84,179
13111405	Program Analyst 2 Housing Development Specialist	9001	Non Union Hourly Regular Service General	D	61,490	82,528	-	62,720	84,179
13111406	Program Analyst 2 Housing Development Specialist	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	D	59,103	79,323	-	60,285	80,909
13111502	Program Analyst 2 Labor Standards Specialist	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	CI	59,103	79,323	-	60,285	80,909
13111506	Program Analyst 2 Public Private Partnership Speci	9000	Non Union Salary Regular Service General	D	61,490	82,528	-	62,720	84,179
13111606	Program Analyst 2 Reporting And Compliance Special	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	CI	59,103	79,323	-	60,285	80,909
13111112	Program Analyst 2 Tax Incentives Specialist	9000	Non Union Salary Regular Service General	D	61,490	82,528	-	62,720	84,179
13111103	Program Analyst 3	9000	Non Union Salary Regular Service General	D	77,922	96,779	-	79,480	98,715
13111153	Program Analyst 3 Economic Development Specialist	9000	Non Union Salary Regular Service General	D	77,922	96,779	-	79,480	98,715
13111169	Program Analyst 3 Assessor Land Maintenance / GIS	9000	Non Union Salary Regular Service General	D	77,922	96,779	-	79,480	98,715
111403	Program Analyst 3 Community Development Specialist	9000	Non Union Salary Regular Service General	D	77,922	96,779	-	79,480	98,715
13111403	Program Analyst 3 Community Development Specialist	9000	Non Union Salary Regular Service General	D	77,922	96,779	-	79,480	98,715
111412	Program Analyst 3 DDOT	9000	Non Union Salary Regular Service General	D	77,922	96,779	-	79,480	98,715
13111213	Program Analyst 3 Detroit Housing Services	9000	Non Union Salary Regular Service General	D	77,922	96,779	-	79,480	98,715
13111109	Program Analyst 3 Grants Management	9000	Non Union Salary Regular Service General	D	77,922	96,779	-	79,480	98,715
111707	Program Analyst 3 Homelessness Specialist	9000	Non Union Salary Regular Service General	D	77,922	96,779	-	79,480	98,715
13111407	Program Analyst 3 Housing Development Specialist	1095	AFSCME Local 3198 Professional and Technical Employee	CD	77,543	96,308	-	79,094	98,234
13111417	Program Analyst 3 Housing Development Specialist	9000	Non Union Salary Regular Service General	D	77,922	96,779	-	79,480	98,715
13111418	Program Analyst 3 Housing Development Specialist	9000	Non Union Salary Regular Service General	D	77,922	96,779	-	79,480	98,715
13111503	Program Analyst 3 Labor Standards Specialist	1095	AFSCME Local 3198 Professional and Technical Employee	D	77,543	96,308	-	79,094	98,234
13111509	Program Analyst 3 Policy Development Implementatio	9000	Non Union Salary Regular Service General	D	77,922	96,779	-	79,480	98,715
111507	Program Analyst 3 Public Private Partnership Speci	9001	Non Union Hourly Regular Service General	D	77,922	96,779	-	79,480	98,715
13111507	Program Analyst 3 Public Private Partnership Speci	9000	Non Union Salary Regular Service General	D	77,922	96,779	-	79,480	98,715
13111603	Program Analyst 3 Records And Compliance Specialis	1095	AFSCME Local 3198 Professional and Technical Employee	CD	77,543	96,308	-	79,094	98,234
15111603	Program Analyst 3 Records And Compliance Specialis	9000	Non Union Salary Regular Service General	D	77,922	96,779	-	79,480	98,715
13111607	Program Analyst 3 Reporting And Compliance Special	1095	AFSCME Local 3198 Professional and Technical Employee	CD	77,543	96,308	-	79,094	98,234
13111133	Program Analyst 3 Ryan White	9000	Non Union Salary Regular Service General	D	77,922	96,779	-	79,480	98,715
13111104	Program Analyst 4	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
13111201	Program Analyst 4 Associate Director Of Administra	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
111404	Program Analyst 4 Community Development Specialist	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
13111116	Program Analyst 4 Contracting And Procurement	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
13111214	Program Analyst 4 Detroit Housing Services	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
13111534	Program Analyst 4 Development Group	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
13111178	Program Analyst 4 Grants Development	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
13111115	Program Analyst 4 Grants Management	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
13111704	Program Analyst 4 Homelessness Specialist	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
111408	Program Analyst 4 Housing Development Specialist	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
13111504	Program Analyst 4 Labor Standards Specialist	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
13111162	Program Analyst 4 OCFO Administration	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
13111117	Program Analyst 4 OCFO ERP	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
13111304	Program Analyst 4 Policy Development and Implement	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
13111186	Program Analyst 4 Public Private Partnership Speci	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
13111508	Program Analyst 4 Public Private Partnership Speci	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
13111604	Program Analyst 4 Records And Compliance Specialis	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054

2026 - 2027 White Book

					2025-2026		-	2026-2027	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
111608	Program Analyst 4 Reporting And Compliance Special	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
13111123	Program Analyst Manager 3	9000	Non Union Salary Regular Service General	D	107,166	140,552	-	109,309	143,363
111423	Program Analyst Manager 3 Community Development Ma	9000	Non Union Salary Regular Service General	D	107,166	140,552	-	109,309	143,363
111425	Program Analyst Manager 3 Housing Development Mana	9000	Non Union Salary Regular Service General	D	107,166	140,552	-	109,309	143,363
111523	Program Analyst Manager 3 Labor Standards Manager	9000	Non Union Salary Regular Service General	D	107,166	140,552	-	109,309	143,363
13111165	Program Analyst Manager 3 OCFO Administration	9000	Non Union Salary Regular Service General	D	107,166	140,552	-	109,309	143,363
111525	Program Analyst Manager 3 Public Private Partnersh	9000	Non Union Salary Regular Service General	D	107,166	140,552	-	109,309	143,363
111623	Program Analyst Manager 3 Records And Compliance M	9000	Non Union Salary Regular Service General	D	107,166	140,552	-	109,309	143,363
111625	Program Analyst Manager 3 Reporting And Compliance	9000	Non Union Salary Regular Service General	D	107,166	140,552	-	109,309	143,363
13111424	Program Analyst Manager 4 Community Development Ma	9000	Non Union Salary Regular Service General	D	120,150	157,582	-	122,553	160,734
13111224	Program Analyst Manager 4 Detroit Housing Services	9000	Non Union Salary Regular Service General	D	120,150	157,582	-	122,553	160,734
13111426	Program Analyst Manager 4 Housing Development Mana	9000	Non Union Salary Regular Service General	D	120,150	157,582	-	122,553	160,734
13111184	Program Analyst Manager 4 OCFO Administration	9000	Non Union Salary Regular Service General	D	120,150	157,582	-	122,553	160,734
13111194	Program Analyst Manager 4 Police	9000	Non Union Salary Regular Service General	D	120,150	157,582	-	122,553	160,734
111526	Program Analyst Manager 4 Public Private Partnersh	9000	Non Union Salary Regular Service General	D	120,150	157,582	-	122,553	160,734
13111526	Program Analyst Manager 4 Public Private Partnersh	9000	Non Union Salary Regular Service General	D	120,150	157,582	-	122,553	160,734
111624	Program Analyst Manager 4 Records And Compliance M	9000	Non Union Salary Regular Service General	D	120,150	157,582	-	122,553	160,734
111626	Program Analyst Manager 4 Reporting And Compliance	9000	Non Union Salary Regular Service General	D	120,150	157,582	-	122,553	160,734
099410	Program Development And Evaluation Specialist Subs	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	R	39,888	44,801	-	40,686	45,697
451523	Program Leader	1650	AFSCME NonSupervisory Local 542 Motor City Seas	A	31,980	31,980	-	31,980	31,980
012084	Program Planning And Development Administrator	9000	Non Union Salary Regular Service General	A	71,104	73,362	-	72,526	74,829
111001	Project Manager Analytics Specialist 1	9000	Non Union Salary Regular Service General	D	51,622	60,556	-	52,654	61,767
13111002	Project Manager Analytics Specialist 2	9000	Non Union Salary Regular Service General	D	61,490	82,528	-	62,720	84,179
111003	Project Manager Analytics Specialist 3	9000	Non Union Salary Regular Service General	D	77,922	96,779	-	79,480	98,715
13111043	Project Manager Analytics Specialist 3 Retirement	9000	Non Union Salary Regular Service General	D	77,922	96,779	-	79,480	98,715
13111004	Project Manager Analytics Specialist 4	9000	Non Union Salary Regular Service General	D	95,585	125,365	-	97,497	127,872
15111004	Project Manager Analytics Specialist 4	9000	Non Union Salary Regular Service General	D	95,585	125,365	-	97,497	127,872
076022	Project Manager And Analytics Specialist 3	9000	Non Union Salary Regular Service General	D	77,999	96,785	-	79,559	98,721
199038	Project Traffic Adjuster	8240	Teamsters Local 214 NonCraft Unit Public Work Sign	RT	37,059	43,757	-	37,800	44,632
099533	Promotional Activities Assistant	9000	Non Union Salary Regular Service General	A	41,498	46,609	-	42,328	47,541
81099533	Promotional Activities Assistant	9000	Non Union Salary Regular Service General	A	41,498	43,756	-	42,328	44,631
13202020	Property Assessing Technician	9001	Non Union Hourly Regular Service General	D	53,500	67,900	-	54,570	69,258
631017	Property Guard	1140	AFSCME NonSupervisory Local 542 - General Services	T	33,273	33,273	-	33,938	33,938
81631017	Property Guard	8240	Teamsters Local 214 NonCraft Unit Public Work Sign	RT	33,273	33,651	-	33,938	34,324
8631017	Property Guard	9001	Non Union Hourly Regular Service General	A	33,273	33,273	-	33,938	33,938
099545	Public Affairs Manager	9000	Non Union Salary Regular Service General	D	71,461	99,758	-	72,890	101,753
222033	Public Health Center Administrator	1095	AFSCME Local 3198 Professional and Technical Employee	A	61,366	65,309	-	62,593	66,615
222070	Public Health Division Administrator	9002	Senior Management	D	95,120	148,625	-	97,022	151,598
222072	Public Health Division Administrator Healthier Chi	9002	Senior Management	D	95,120	148,625	-	97,022	151,598
222074	Public Health Division Administrator Healthier Mat	9002	Senior Management	D	95,120	148,625	-	97,022	151,598
222076	Public Health Division Administrator Special Proje	9002	Senior Management	D	95,120	148,625	-	97,022	151,598
292021	Public Health Educator	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	d	45,483	56,111	-	46,393	57,233
292022	Public Health Educator HIV/STI	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	R	36,984	51,778	-	37,724	52,814
222013	Public Health Nurse	1295	AFSCME NonSupervisory Local 273 Health - RN	A	47,200	50,742	-	47,200	50,742
222024	Public Health Nurse Clinician	9001	Non Union Hourly Regular Service General	A	56,360	60,639	-	57,487	61,852
222043	Public Health Nurse Consultant Communicable Diseases	1095	AFSCME Local 3198 Professional and Technical Employee	A	60,205	63,571	-	61,409	64,842
222049	Public Health Nurse Consultant Geriatrics And Chro	1095	AFSCME Local 3198 Professional and Technical Employee	A	60,205	63,571	-	61,409	64,842
222045	Public Health Nurse Consultant Health Project Prom	1095	AFSCME Local 3198 Professional and Technical Employee	A	60,205	63,571	-	61,409	64,842
222044	Public Health Nurse Consultant Industrial Health	1095	AFSCME Local 3198 Professional and Technical Employee	A	60,205	63,571	-	61,409	64,842
222042	Public Health Nurse Consultant Maternal And Child	1095	AFSCME Local 3198 Professional and Technical Employee	A	60,205	63,571	-	61,409	64,842
222046	Public Health Nurse Consultant Nursing Education	1095	AFSCME Local 3198 Professional and Technical Employee	A	60,205	63,571	-	61,409	64,842
222041	Public Health Nurse Consultant School Health	1095	AFSCME Local 3198 Professional and Technical Employee	A	60,205	63,571	-	61,409	64,842

2026 - 2027 White Book

					2025-2026		-	2026-2027	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
822221	Public Health Nurse Special Service	1295	AFSCME NonSupervisory Local 273 Health - RN	S	40,886	44,347	-	40,886	44,347
222090	Public Health Project Coordinator	9001	Non Union Hourly Regular Service General	D	50,927	77,287	-	51,946	78,833
222098	Public Health Project Coordinator HOPWA Life Skill	9001	Non Union Hourly Regular Service General	D	50,927	77,287	-	51,946	78,833
222096	Public Health Project Coordinator Administration	9000	Non Union Salary Regular Service General	D	50,927	77,287	-	51,946	78,833
222093	Public Health Project Coordinator Data to Care	9000	Non Union Salary Regular Service General	D	50,927	77,287	-	51,946	78,833
222091	Public Health Project Coordinator Healthier Childh	9000	Non Union Salary Regular Service General	D	50,927	77,287	-	51,946	78,833
222092	Public Health Project Coordinator Healthier Lives	9001	Non Union Hourly Regular Service General	D	50,927	77,287	-	51,946	78,833
222099	Public Health Project Coordinator HOPWA	9000	Non Union Salary Regular Service General	D	50,927	77,287	-	51,946	78,833
222097	Public Health Project Coordinator HOPWA Program	9001	Non Union Hourly Regular Service General	D	50,927	77,287	-	51,946	78,833
222095	Public Health Project Coordinator Physician Detail	9000	Non Union Salary Regular Service General	D	50,927	77,287	-	51,946	78,833
222094	Public Health Project Coordinator Planning Council	9000	Non Union Salary Regular Service General	D	50,927	77,287	-	51,946	78,833
222080	Public Health Project Leader	9000	Non Union Salary Regular Service General	D	77,285	101,067	-	78,831	103,088
222086	Public Health Project Leader Field Operations Man	9000	Non Union Salary Regular Service General	D	77,285	101,067	-	78,831	103,088
222087	Public Health Project Leader Shelter Manager	9000	Non Union Salary Regular Service General	D	77,285	101,067	-	78,831	103,088
222088	Public Health Project Leader End the HIV Epidemic	9000	Non Union Salary Regular Service General	D	77,285	101,067	-	78,831	103,088
222081	Public Health Project Leader Healthier Places	9000	Non Union Salary Regular Service General	D	77,285	101,067	-	78,831	103,088
222084	Public Health Project Leader HIV Care	9000	Non Union Salary Regular Service General	D	77,285	101,067	-	78,831	103,088
222089	Public Health Project Leader HOPWA	9000	Non Union Salary Regular Service General	D	77,285	101,067	-	78,831	103,088
222083	Public Health Project Leader Special Projects	9000	Non Union Salary Regular Service General	D	77,285	101,067	-	78,831	103,088
222060	Public Health Services Administrator	9000	Non Union Salary Regular Service General	A	73,125	75,741	-	74,588	77,256
111724	Public Private Partnership Manager 4	9000	Non Union Salary Regular Service General	D	120,150	157,582	-	122,553	160,734
824902	Public Service Attendant Extra Labor	1650	AFSCME NonSupervisory Local 542 Motor City Seas	H	31,980	31,980	-	31,980	31,980
541014	Public Service Attendant General	1140	AFSCME NonSupervisory Local 542 - General Services	E	33,273	33,273	-	33,938	33,938
825404	Public Service Attendant General Special Service	1650	AFSCME NonSupervisory Local 542 Motor City Seas	H	31,980	31,980	-	31,980	31,980
8825404	Public Service Attendant General Special Service	9200	Non Union Special Service Hourly	H	33,273	33,273	-	33,938	33,938
541011	Public Service Attendant Merchandising	1140	AFSCME NonSupervisory Local 542 - General Services	E	33,273	33,273	-	33,938	33,938
81541011	Public Service Attendant Merchandising	9001	Non Union Hourly Regular Service General	E	33,273	33,273	-	33,938	33,938
825403	Public Service Attendant Merchandising Special Ser	1650	AFSCME NonSupervisory Local 542 Motor City Seas	H	31,980	31,980	-	31,980	31,980
8825403	Public Service Attendant Merchandising Special Ser	9200	Non Union Special Service Hourly	H	33,273	33,273	-	33,938	33,938
541049	Public Service Supervisor	1040	AFSCME Supv Local 2394 Recreation Unit B	A	37,129	39,299	-	37,129	39,299
099515	Publicist 1	9000	Non Union Salary Regular Service General	D	42,870	60,040	-	43,727	61,241
099525	Publicist 2	9001	Non Union Hourly Regular Service General	D	48,036	67,299	-	48,997	68,645
13115012	Quality Coach 2	9000	Non Union Salary Regular Service General	D	61,490	82,528	-	62,720	84,179
13115013	Quality Coach 3	9000	Non Union Salary Regular Service General	D	69,673	90,888	-	71,066	92,706
739805	Radio Maintenance Helper	1140	AFSCME NonSupervisory Local 542 - General Services	A	33,273	33,273	-	33,938	33,938
825605	Radio Maintenance Helper Special Service	9200	Non Union Special Service Hourly	H	33,273	33,273	-	33,938	33,938
739825	Radio Maintenance Technician	1140	AFSCME NonSupervisory Local 542 - General Services	S	47,105	52,588	-	48,047	53,640
739815	Radio Maintenance Worker	1140	AFSCME NonSupervisory Local 542 - General Services	A	33,273	34,364	-	33,938	35,051
012002	Record Systems Specialist 2	9001	Non Union Hourly Regular Service General	D	40,904	54,458	-	41,722	55,547
013341	Recording Secretary Retirement Systems	9000	Non Union Salary Regular Service General	D	38,286	49,821	-	39,052	50,817
012086	Records Manager	9001	Non Union Hourly Regular Service General	A	50,058	54,932	-	51,059	56,031
451553	Recreation Activities Coordinator	9000	Non Union Salary Regular Service General	A	62,067	66,229	-	63,308	67,554
451557	Recreation Activities Coordinator Specialized Servi	9000	Non Union Salary Regular Service General	A	62,067	66,229	-	63,308	67,554
452029	Recreation Area Instructor Seasonal	1140	AFSCME NonSupervisory Local 542 - General Services	A	38,765	45,066	-	39,540	45,967
452033	Recreation Center Supervisor Grade 1	1010	AFSCME Supv Local 2394 Recreation	A	43,184	51,233	-	43,184	51,233
452041	Recreation Center Supervisor Grade 2	1010	AFSCME Supv Local 2394 Recreation	A	45,467	53,770	-	45,467	53,770
452043	Recreation Center Supervisor Grade 3	1010	AFSCME Supv Local 2394 Recreation	R	59,885	83,884	-	59,885	83,884
451555	Recreation Coordinator Aquatics	9000	Non Union Salary Regular Service General	A	53,031	60,402	-	54,092	61,610
451545	Recreation District Supervisor	1010	AFSCME Supv Local 2394 Recreation	A	50,951	58,034	-	50,951	58,034
459036	Recreation Facilities Coordinator	9000	Non Union Salary Regular Service General	A	64,803	67,418	-	66,099	68,766
622035	Recreation Facilities Operator	6000	International Union of Oper Engin (IUOE) Local 324	D	44,737	55,141	-	45,632	56,244
453026	Recreation Leader	1500	AFSCME NonSupervisory Local 836 Recreation Profess	T	34,200	35,900	-	34,884	36,618

2026 - 2027 White Book

				2025-2026		-	2026-2027		
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
452021	Recreation Program Coordinator	1500	AFSCME NonSupervisory Local 836 Recreation Profess	A	35,300	42,700	-	36,006	43,554
019242	Recreation Properties Record Technician	1490	AFSCME NonSupervisory Local 542 Recreation General	A	34,840	41,380	-	35,537	42,208
81019242	Recreation Properties Record Technician	9000	Non Union Salary Regular Service General	A	34,840	41,379	-	35,537	42,207
229024	Recreation Therapist	9000	Non Union Salary Regular Service General	A	36,505	41,616	-	37,235	42,448
119931	Recruiter 1	9000	Non Union Salary Regular Service General	D	51,622	60,556	-	52,654	61,767
13119932	Recruiter 2	9000	Non Union Salary Regular Service General	D	61,490	82,528	-	62,720	84,179
13119933	Recruiter 3	9000	Non Union Salary Regular Service General	D	77,922	96,779	-	79,480	98,715
119935	Recruiting General Manager	9000	Non Union Salary Regular Service General	D	107,166	140,552	-	109,309	143,363
13119936	Recruitment Manager 1	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
742042	Refrigeration Equipment Operator First Class	6000	International Union of Oper Engin (IUOE) Local 324	D	57,014	71,267	-	58,154	72,692
742032	Refrigeration Equipment Operator Second Class	6000	International Union of Oper Engin (IUOE) Local 324	D	48,171	60,239	-	49,134	61,444
742024	Refrigeration Equipment Operator Third Class Gener	6000	International Union of Oper Engin (IUOE) Local 324	D	44,321	55,453	-	45,207	56,562
742023	Refrigeration Equipment Operator Third Class Ice R	6000	International Union of Oper Engin (IUOE) Local 324	D	44,321	55,453	-	45,207	56,562
719037	Refrigeration Mechanic	1140	AFSCME NonSupervisory Local 542 - General Services	H	49,411	49,411	-	50,399	50,399
618121	Refuse Collection Foreman	3900	Association of City of Detroit Supervisors	D	60,175	62,500	-	61,379	63,750
618111	Refuse Collection Packer Operator	8000	Teamsters Local 214 Craft Unit	RT	44,465	52,681	-	45,354	53,735
618141	Refuse Collection Supervisor	9001	Non Union Hourly Regular Service General	D	49,802	69,744	-	50,798	71,139
413047	Regulatory Compliance Officer	9000	Non Union Salary Regular Service General	D	68,100	88,500	-	69,462	90,270
8413047	Regulatory Compliance Officer	9000	Non Union Salary Regular Service General	D	68,100	88,500	-	69,462	90,270
712030	Repair Mechanic	1620	AFSCME NonSupervisory Local 312 (DDOT General)	S	45,400	51,300	-	46,308	52,326
8712030	Repair Mechanic	8240	Teamsters Local 214 NonCraft Unit Public Work Sign	RT	47,235	53,373	-	48,180	54,440
099539	Reservation And Event Coordinator	9000	Non Union Salary Regular Service General	A	43,489	54,413	-	44,359	55,501
742026	Rink And Boiler Operator Skating Season	6000	International Union of Oper Engin (IUOE) Local 324	D	46,506	58,158	-	47,436	59,321
042035	Risk Manager	9000	Non Union Salary Regular Service General	D	95,585	125,365	-	97,497	127,872
629035	Roofer	9001	Non Union Hourly Regular Service General	H	55,093	55,093	-	56,195	56,195
629046	Roofer Sub Foreman	9001	Non Union Hourly Regular Service General	H	56,994	56,994	-	58,134	58,134
079037	Safety Officer	9001	Non Union Hourly Regular Service General	D	61,600	80,100	-	62,832	81,702
81079037	Safety Officer	9000	Non Union Salary Regular Service General	A	43,756	47,577	-	44,631	48,529
618007	Sanitation Laborer	1140	AFSCME NonSupervisory Local 542 - General Services	V	33,273	33,273	-	33,938	33,938
618010	Sanitation Laborer Operations	1200	AFSCME Non-Supervisory Local 26 Pubic Works	S	33,273	33,273	-	33,938	33,938
721831	Sanitation Yard Dispatcher	8000	Teamsters Local 214 Craft Unit	RT	53,108	61,107	-	54,170	62,329
923302	School Crossing Guard Contractual	1700	AFSCME NonSupervisory Local 1863 School Cross Grd	H	15,288	15,288	-	15,288	15,288
632053	Security Administrator	9000	Non Union Salary Regular Service General	D	70,487	98,659	-	71,897	100,632
8632020	Security Analysis Dispatcher	9001	Non Union Hourly Regular Service General	D	37,455	43,146	-	38,204	44,009
632025	Security Specialist	9001	Non Union Hourly Regular Service General	D	35,791	46,372	-	36,507	47,299
544026	Senior Airport Service Worker	8120	Teamsters Local 214 NonCraft Unit Airport	RT	33,273	38,582	-	33,938	39,354
255041	Senior Arson Investigations Chemist	9000	Non Union Salary Regular Service General	A	54,220	58,381	-	55,304	59,549
164121	Senior Assistant Architectural Engineer Design	3401	Association of Municipal Engineers	D	68,251	92,180	-	69,616	94,024
014049	Senior Assistant City Council Committee Clerk	9000	Non Union Salary Regular Service General	D	77,168	85,134	-	78,711	86,837
124023	Senior Assistant Civil Engineer Design	3401	Association of Municipal Engineers	D	68,251	92,180	-	69,616	94,024
124025	Senior Assistant Civil Engineer Field	3401	Association of Municipal Engineers	D	68,251	92,180	-	69,616	94,024
091152	Senior Assistant Corporation Counsel	1800	Public Attorneys Association UAW 2211	Q	110,624	154,894	-	110,624	154,894
091192	Senior Assistant Corporation Counsel Exempted	9002	Senior Management	Q	110,625	154,896	-	112,838	157,994
134021	Senior Assistant Electrical Engineer Design	3401	Association of Municipal Engineers	D	68,251	92,180	-	69,616	94,024
134023	Senior Assistant Electrical Engineer Inspection	3401	Association of Municipal Engineers	D	68,251	92,180	-	69,616	94,024
134029	Senior Assistant Electrical Engineer Operation	3401	Association of Municipal Engineers	D	68,251	92,180	-	69,616	94,024
522022	Senior Assistant Forester	8440	Teamsters Local 214 Park Management	R	46,514	56,800	-	46,514	56,800
144521	Senior Assistant Industrial Engineer	3401	Association of Municipal Engineers	D	68,251	92,180	-	69,616	94,024
164323	Senior Assistant Landscape Architect	9000	Non Union Salary Regular Service General	D	53,508	60,760	-	54,578	61,975
144021	Senior Assistant Mechanical Engineer Combustion	3401	Association of Municipal Engineers	D	68,251	92,180	-	69,616	94,024
144024	Senior Assistant Mechanical Engineer Design	3401	Association of Municipal Engineers	D	68,251	92,180	-	69,616	94,024
144029	Senior Assistant Mechanical Engineer Safety	3401	Association of Municipal Engineers	D	68,251	92,180	-	69,616	94,024

2026 - 2027 White Book

				2025-2026		-	2026-2027		
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
194021	Senior Assistant Safety Engineer	3401	Association of Municipal Engineers	D	68,251	92,180	-	69,616	94,024
174521	Senior Assistant Sanitary Engineer Health Inspecti	3401	Association of Municipal Engineers	D	68,251	92,180	-	69,616	94,024
154021	Senior Assistant Structural Engineer Building Insp	3401	Association of Municipal Engineers	D	68,251	92,180	-	69,616	94,024
154023	Senior Assistant Structural Engineer Design	3401	Association of Municipal Engineers	D	68,251	92,180	-	69,616	94,024
184021	Senior Assistant Traffic Engineer	3401	Association of Municipal Engineers	D	68,251	92,180	-	69,616	94,024
164141	Senior Associate Architect	3401	Association of Municipal Engineers	D	87,810	118,502	-	89,566	120,872
124043	Senior Associate Civil Engineer Design	3401	Association of Municipal Engineers	D	87,810	118,502	-	89,566	120,872
124047	Senior Associate Civil Engineer Field	3401	Association of Municipal Engineers	D	87,810	118,502	-	89,566	120,872
134040	Senior Associate Electrical Engineer Design	3401	Association of Municipal Engineers	D	87,810	118,502	-	89,566	120,872
522041	Senior Associate Forester	9001	Non Union Hourly Regular Service General	A	69,673	90,888	-	71,066	92,706
144541	Senior Associate Industrial Engineer	9003	Non Union Confidential Employees	D	71,104	75,621	-	72,526	77,133
154043	Senior Associate Structural Engineer Design	3401	Association of Municipal Engineers	D	87,810	118,502	-	89,566	120,872
122336	Senior Associate Surveyor	3401	Association of Municipal Engineers	D	87,810	118,502	-	89,566	120,872
184041	Senior Associate Traffic Engineer	3401	Association of Municipal Engineers	D	87,810	118,502	-	89,566	120,872
042042	Senior Auditor	1095	AFSCME Local 3198 Professional and Technical Employee	R	51,853	72,849	-	52,890	74,306
723156	Senior Auto Repair Foreman	3900	Association of City of Detroit Supervisors	D	54,340	57,027	-	55,427	58,168
81723156	Senior Auto Repair Foreman	4200	DOT Foremans Association (DDOT)	D	79,040	92,560	-	80,621	94,411
82723156	Senior Auto Repair Foreman	9001	Non Union Hourly Regular Service General	A	58,858	60,402	-	60,035	61,610
8723156	Senior Auto Repair Foreman	1620	AFSCME NonSupervisory Local 312 (DDOT General)	A	67,619	69,581	-	68,971	70,973
043041	Senior Bookkeeper	8120	Teamsters Local 214 NonCraft Unit Airport	R	33,273	39,358	-	33,938	40,145
8631029	Senior Building Attendant	7450	Service Employees International Union Local 517M	R	31,200	32,356	-	31,824	33,003
253041	Senior Chemist General	9000	Non Union Salary Regular Service General	D	60,402	65,160	-	61,610	66,463
322091	Senior Chief	4008	D Fire Fighters Assoc Loc 344 Inspector Allied 24	K	133,119	133,119	-	133,119	133,119
322092	Senior Chief EMT	4008	D Fire Fighters Assoc Loc 344 Inspector Allied 24	K	134,451	134,451	-	134,451	134,451
322093	Senior Chief Paramedic	4008	D Fire Fighters Assoc Loc 344 Inspector Allied 24	K	135,782	135,782	-	135,782	135,782
114231	Senior City Planner Design	9000	Non Union Salary Regular Service General	A	50,773	55,291	-	51,788	56,397
012042	Senior Civic Center Event Coordinator	9000	Non Union Salary Regular Service General	A	48,171	60,240	-	49,134	61,445
012031	Senior Clerk	1555	AFSCME NonSupervisory Local 2799 Law	A	33,273	36,744	-	33,938	37,479
81012031	Senior Clerk	9001	Non Union Hourly Regular Service General	A	33,273	36,743	-	33,938	37,478
012091	Senior Clerk Exempted	9003	Non Union Confidential Employees	A	33,273	36,743	-	33,938	37,478
012036	Senior Clerk HOPWA	9003	Non Union Confidential Employees	A	33,273	36,743	-	33,938	37,478
631016	Senior Coach Service Attendant	4200	DOT Foremans Association (DDOT)	D	47,840	52,000	-	48,797	53,040
099156	Senior Commercial And Residential License Investig	9000	Non Union Salary Regular Service General	D	57,669	70,390	-	58,822	71,798
093017	Senior Community Health Assistant	1140	AFSCME NonSupervisory Local 542 - General Services	A	33,273	37,337	-	33,938	38,084
413031	Senior Community Services Assistant	1290	AFSCME NonSupervisory Local 457 Health	D	49,821	54,814	-	50,817	55,910
81413031	Senior Community Services Assistant	9001	Non Union Hourly Regular Service General	A	49,702	54,695	-	50,696	55,789
413032	Senior Community Services Assistant Exempt	9003	Non Union Confidential Employees	A	49,702	54,695	-	50,696	55,789
413034	Senior Community Services Assistant HIV/STI	9000	Non Union Salary Regular Service General	A	49,702	54,695	-	50,696	55,789
413036	Senior Community Services Assistant HOPWA Life Ski	9001	Non Union Hourly Regular Service General	A	49,702	54,695	-	50,696	55,789
196032	Senior Construction Inspector	1575	AFSCME Non Supervisory Local 1227 Public Works	A	57,566	62,626	-	58,717	63,879
025031	Senior Data Processing Equipment Operator	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	R	33,273	37,829	-	33,938	38,586
222055	Senior Data Quality Management Specialist	9000	Non Union Salary Regular Service General	D	54,366	76,113	-	55,453	77,635
932033	Senior Data Scientist	9000	Non Union Salary Regular Service General	H	104,400	104,400	-	106,488	106,488
193055	Senior Designer	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	R	47,886	56,115	-	48,844	57,237
334013	Senior Detention Facility Officer Female Prisoner	1025	AFSCME Supv Local 2394 City Wide Sr/Principal Guards	D	49,920	62,900	-	49,920	62,900
334014	Senior Detention Facility Officer Male Prisoner	1025	AFSCME Supv Local 2394 City Wide Sr/Principal Guards	D	49,920	62,900	-	49,920	62,900
057031	Senior Election Service Technician	1070	AFSCME Supv Local 2394 Elections Unit E	R	36,787	47,982	-	36,787	47,982
096025	Senior Electrical Meter Reader	1080	AFSCME Forestry & Landscape Foremen Local 1206	A	33,145	37,143	-	33,145	37,143
079062	Senior Emergency Management Specialist	9000	Non Union Salary Regular Service General	D	55,170	74,669	-	56,273	76,162
013142	Senior Emergency Services Deployment Operator	1065	AFSCME SupvLocal 2394 Sr Emergency Service Operat	A	57,569	77,719	-	57,569	77,719
013143	Senior Emergency Services Operator	1065	AFSCME SupvLocal 2394 Sr Emergency Service Operat	A	51,980	61,348	-	51,980	61,348
264231	Senior Environmental Control Inspector	7500	Service Employees International Union Local 517M	D	40,896	54,097	-	41,714	55,179

2026 - 2027 White Book

				2025-2026		-	2026-2027		
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
259051	Senior Forensic Biologist	9000	Non Union Salary Regular Service General	D	52,555	73,482	-	53,606	74,952
631024	Senior Garage Attendant	8430	Teamsters Local 214 NonCraft Unit Recreation	RT	33,273	37,933	-	33,938	38,692
8631024	Senior Garage Attendant	9003	Non Union Confidential Employees	A	33,273	36,742	-	33,938	37,477
041915	Senior Geographic Information Systems Support Tech	9001	Non Union Hourly Regular Service General	A	46,883	55,258	-	47,821	56,363
81041915	Senior Geographic Information Systems Support Tech	9001	Non Union Hourly Regular Service General	D	50,022	58,737	-	51,022	59,912
222048	Senior Health Data Analyst	9000	Non Union Salary Regular Service General	D	77,102	108,029	-	78,644	110,190
292032	Senior Health Public Educator HIV/STI	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	D	41,064	57,489	-	41,885	58,639
744241	Senior Heating Plant Operator	6000	International Union of Oper Engin (IUOE) Local 324	D	58,054	72,620	-	59,215	74,072
413042	Senior Housing Coordinator	9001	Non Union Hourly Regular Service General	D	50,248	70,393	-	51,253	71,801
099631	Senior Industrial And Commercial Development Speci	9000	Non Union Salary Regular Service General	A	50,773	55,291	-	51,788	56,397
012019	Senior Information Technician	9000	Non Union Salary Regular Service General	A	43,520	46,969	-	44,390	47,908
011727	Senior Investigator Board of Ethics	9130	Non Union Appointees Legislative Agencies	K	67,587	93,676	-	68,939	95,550
013326	Senior Legal Secretary	9001	Non Union Hourly Regular Service General	A	54,388	70,813	-	55,476	72,229
824724	Senior Lifeguard Special Service	1650	AFSCME NonSupervisory Local 542 Motor City Seas	H	34,603	34,603	-	34,603	34,603
733141	Senior Line Worker	2190	Detroit Building and Construction Trade Coun Line	D	66,065	67,387	-	67,386	68,735
252053	Senior Materials Chemist	9000	Non Union Salary Regular Service General	D	65,397	71,104	-	66,705	72,526
359030	Senior Motor Vehicle Dispatcher	3900	Association of City of Detroit Supervisors	D	47,378	55,375	-	48,326	56,483
523031	Senior Naturalist	8440	Teamsters Local 214 Park Management	R	42,172	47,200	-	42,172	47,200
339230	Senior Parking Enforcement Officer	1035	AFSCME Supv Local 2394 Municipal Parking	A	37,244	38,614	-	37,244	38,614
047333	Senior Parking Meter Collections Assistant	1140	AFSCME NonSupervisory Local 542 - General Services	S	36,112	36,347	-	36,834	37,074
338875	Senior Performance And Compliance Analyst Civil Ri	9003	Non Union Confidential Employees	D	55,409	77,525	-	56,517	79,076
617034	Senior Pitometer Technician	1140	AFSCME NonSupervisory Local 542 - General Services	S	34,864	38,842	-	35,561	39,619
742241	Senior Power Plant Operator	6000	International Union of Oper Engin (IUOE) Local 324	D	59,407	74,285	-	60,595	75,771
099420	Senior Program Development And Evaluation Speciali	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	R	48,802	53,144	-	49,778	54,207
099532	Senior Promotional Activities Assistant	9000	Non Union Salary Regular Service General	A	50,773	55,291	-	51,788	56,397
631018	Senior Property Guard	1025	AFSCME Supv Local 2394 City Wide Sr/Principal Guards	A	31,980	31,980	-	31,980	31,980
292031	Senior Public Health Educator	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	D	41,064	57,489	-	41,885	58,639
222022	Senior Public Health Nurse	1295	AFSCME NonSupervisory Local 273 Health - RN	A	47,886	52,571	-	47,886	52,571
822222	Senior Public Health Nurse Special Service	1295	AFSCME NonSupervisory Local 273 Health - RN	S	41,586	45,863	-	41,586	45,863
541022	Senior Public Service Attendant General	1080	AFSCME Forestry & Landscape Foremen Local 1206	A	31,980	33,829	-	31,980	33,829
825406	Senior Public Service Attendant General Special Se	9200	Non Union Special Service Hourly	N	33,273	33,273	-	33,938	33,938
541021	Senior Public Service Attendant Merchandising	1040	AFSCME Supv Local 2394 Recreation Unit B	A	32,332	34,501	-	32,332	34,501
825405	Senior Public Service Attendant Merchandising Spec	9200	Non Union Special Service Hourly	N	33,273	33,273	-	33,938	33,938
541052	Senior Public Service Supervisor	9000	Non Union Salary Regular Service General	A	44,589	46,848	-	45,481	47,785
739835	Senior Radio Maintenance Technician	9001	Non Union Hourly Regular Service General	H	54,990	54,990	-	56,090	56,090
8739835	Senior Radio Maintenance Technician	9001	Non Union Hourly Regular Service General	H	54,990	54,990	-	56,090	56,090
338531	Senior Records And Identification Technician	1410	AFSCME NonSupervisory Local 1023 Police	D	35,435	40,667	-	36,144	41,480
618151	Senior Refuse Collection Supervisor	9001	Non Union Hourly Regular Service General	D	54,708	76,569	-	55,802	78,100
712032	Senior Repair Mechanic	1140	AFSCME NonSupervisory Local 542 - General Services	S	33,273	36,463	-	33,938	37,192
824541	Senior Seasonal Sports Instructor Baseball Special	1650	AFSCME NonSupervisory Local 542 Motor City Seas	H	31,980	31,980	-	31,980	31,980
824564	Senior Seasonal Sports Instructor Basketball Speci	1650	AFSCME NonSupervisory Local 542 Motor City Seas	N	31,980	31,980	-	31,980	31,980
824566	Senior Seasonal Sports Instructor Tennis Special S	1650	AFSCME NonSupervisory Local 542 Motor City Seas	N	31,980	31,980	-	31,980	31,980
632019	Senior Service Guard General	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	D	39,300	45,200	-	40,086	46,104
81632019	Senior Service Guard General	8320	Teamsters Local 214 NonCraft Unit Airport Sr Serv	RT	40,888	47,027	-	41,706	47,968
8632019	Senior Service Guard General	9001	Non Union Hourly Regular Service General	D	39,300	45,200	-	40,086	46,104
746141	Senior Sewage Plant Operator	1140	AFSCME NonSupervisory Local 542 - Sr- General Services	A	51,962	53,864	-	53,001	54,941
412031	Senior Social Worker	1025	AFSCME Supv Local 2394 City Wide Sr/Principal Guards	A	55,145	77,183	-	55,145	77,183
055031	Senior Storekeeper	1260	AFSCME NonSupervisory Local 542 Fire	A	36,300	43,200	-	37,026	44,064
81055031	Senior Storekeeper	3900	Association of City of Detroit Supervisors	D	33,272	37,372	-	33,937	38,119
82055031	Senior Storekeeper	9001	Non Union Hourly Regular Service General	A	36,300	43,200	-	37,026	44,064
612031	Senior Street Maintenance Worker	1140	AFSCME NonSupervisory Local 542 - General Services	S	33,273	35,640	-	33,938	36,353
414506	Senior Substance Abuse Counselor	9000	Non Union Salary Regular Service General	A	38,407	39,713	-	39,175	40,507

2026 - 2027 White Book

					2025-2026		-	2026-2027	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
712065	Senior Supervisor Of Mechanical Maintenance	9001	Non Union Hourly Regular Service General	A	67,774	74,909	-	69,129	76,407
459033	Senior Swimming Instructor Summer Program	1080	AFSCME Forestry & Landscape Foremen Local 1206	A	36,113	42,057	-	36,113	42,057
013163	Senior Telecommunications Operator	1025	AFSCME Supv Local 2394 City Wide Sr/Principal Guards	A	33,244	39,997	-	33,244	39,997
182031	Senior Traffic Planner	3401	Association of Municipal Engineers	D	87,810	118,502	-	89,566	120,872
075521	Senior Training Specialist	9001	Non Union Hourly Regular Service General	A	50,773	55,291	-	51,788	56,397
359034	Senior Transportation Emergency Dispatcher	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	A	35,262	43,029	-	35,967	43,890
351136	Senior Transportation Service Inspector	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	D	70,720	74,963	-	72,134	76,462
521031	Senior Tree Artisan	1202	AFSCME NonSupervisory Local 229 DPW Maintenance	S	39,571	49,464	-	40,362	50,453
263031	Senior Veterinarian	9000	Non Union Salary Regular Service General	A	127,011	186,623	-	129,551	190,355
099160	Senior Voter Registration Investigator	9000	Non Union Salary Regular Service General	A	45,065	48,513	-	45,966	49,483
712231	Senior Water Meter Mechanic	9001	Non Union Hourly Regular Service General	S	39,948	41,126	-	40,747	41,949
632016	Service Guard General	1620	AFSCME NonSupervisory Local 312 (DDOT General)	D	33,273	39,752	-	33,938	40,547
81632016	Service Guard General	8310	Teamsters Local 214 NonCraft Unit Airport Service	RT	33,273	39,752	-	33,938	40,547
8632016	Service Guard General	3300	Association of Detroit Engineers	R	33,273	39,752	-	33,273	39,752
632017	Service Guard Public Utility	1140	AFSCME NonSupervisory Local 542 - General Services	O	33,273	35,900	-	33,938	36,618
8632017	Service Guard Public Utility	8300	Teamsters Local 214 NonCraft Unit Public Lighting	RT	33,273	36,817	-	33,938	37,553
012023	Service Information Clerk	1140	AFSCME NonSupervisory Local 542 - General Services	A	33,273	34,840	-	33,938	35,537
15115224	Service Level Manager	9002	Senior Management	D	138,405	166,171	-	141,173	169,494
199031	Sewer Inspector Video Equipment	9002	Senior Management	A	44,882	47,560	-	45,780	48,511
195011	Sewer Safety Helper	1140	AFSCME NonSupervisory Local 542 - General Services	A	34,129	37,933	-	34,812	38,692
191048	Sewer Systems Supervising Inspector	9001	Non Union Hourly Regular Service General	A	60,402	61,950	-	61,610	63,189
714001	Sheet Metal Apprentice	2150	Detroit Building and Construction Trade Sheet Met	D	37,672	53,241	-	38,425	54,306
714031	Sheet Metal Mechanic	9001	Non Union Hourly Regular Service General	S	37,643	38,842	-	38,396	39,619
714046	Sheet Metal Sub Foreman	2150	Detroit Building and Construction Trade Sheet Met	D	59,867	61,064	-	61,064	62,285
714041	Sheet Metal Worker	2150	Detroit Building and Construction Trade Sheet Met	D	57,966	59,127	-	59,125	60,310
712141	Sign Shop Foreman	9000	Non Union Salary Regular Service General	A	49,778	57,695	-	50,774	58,849
619034	Sign Stencil Preparator	2160	Detroit Building and Construction Trade Coun Sign	D	39,050	47,859	-	39,831	48,816
451521	Site Coordinator	1010	AFSCME Supv Local 2394 Recreation	A	31,980	38,597	-	31,980	38,597
451522	Site Leader	1500	AFSCME NonSupervisory Local 836 Recreation Profess	A	33,273	33,273	-	33,938	33,938
824903	Skating Attendant Ice Rink Extra Labor	1650	AFSCME NonSupervisory Local 542 Motor City Seas	H	31,980	31,980	-	31,980	31,980
825407	Skating Attendant Ice Rink Special Service	1650	AFSCME NonSupervisory Local 542 Motor City Seas	H	31,980	31,980	-	31,980	31,980
412121	Social Counselor	1410	AFSCME NonSupervisory Local 1023 Police	A	33,273	39,358	-	33,938	40,145
81412121	Social Counselor	9000	Non Union Salary Regular Service General	A	35,317	40,784	-	36,023	41,600
418001	Social Services Aid	1140	AFSCME NonSupervisory Local 542 - General Services	V	33,273	33,273	-	33,938	33,938
418013	Social Services Aid American Indian	1140	AFSCME NonSupervisory Local 542 - General Services	V	33,273	33,273	-	33,938	33,938
418011	Social Services Aid Spanish Speaking	1140	AFSCME NonSupervisory Local 542 - General Services	V	33,273	33,273	-	33,938	33,938
412021	Social Worker	1410	AFSCME NonSupervisory Local 1023 Police	D	49,377	69,104	-	50,365	70,486
551613	Social Worker Public Housing	9001	Non Union Hourly Regular Service General	A	49,377	69,104	-	50,365	70,486
099538	Special Events Promotional Coordinator	9000	Non Union Salary Regular Service General	A	60,047	64,683	-	61,248	65,977
627041	Steamfitter	1620	AFSCME NonSupervisory Local 312 (DDOT General)	H	66,714	66,714	-	68,048	68,048
8627041	Steamfitter	2120	Detroit Building and Construction Trade Coun Pipe	D	59,164	60,348	-	60,347	61,555
627001	Steamfitter Apprentice	2120	Detroit Building and Construction Trade Coun Pipe	D	38,487	54,302	-	39,257	55,388
627051	Steamfitter Foreman	2001	Detroit Building and Construction Trade Coun Fore	D	61,065	61,065	-	62,286	62,286
627048	Steamfitter Sub Foreman	2120	Detroit Building and Construction Trade Coun Pipe	D	61,813	63,050	-	63,049	64,311
055021	Storekeeper	1620	AFSCME NonSupervisory Local 312 (DDOT General)	A	35,347	40,451	-	36,054	41,260
055022	Storekeeper	1260	AFSCME NonSupervisory Local 542 Fire	A	35,347	40,451	-	36,054	41,260
81055021	Storekeeper	7450	Service Employees International Union Local 517M	R	31,200	34,434	-	31,824	35,123
055042	Stores And Custodial Services Supervisor	9000	Non Union Salary Regular Service General	H	48,393	48,393	-	49,361	49,361
055043	Stores Operations Supervisor	3900	Association of City of Detroit Supervisors	D	47,170	52,229	-	48,113	53,274
81055043	Stores Operations Supervisor	9000	Non Union Salary Regular Service General	A	50,773	55,291	-	51,788	56,397
82055043	Stores Operations Supervisor	9000	Non Union Salary Regular Service General	A	50,773	55,291	-	51,788	56,397
739901	Street Lighting Maintenance Apprentice	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	C	33,273	40,942	-	33,938	41,761

2026 - 2027 White Book

				2025-2026		-	2026-2027		
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
739911	Street Lighting Maintenance Assistant Interim	1140	AFSCME NonSupervisory Local 542 - General Services	S	33,273	34,792	-	33,938	35,488
739932	Street Lighting Maintenance Foreman	9001	Non Union Hourly Regular Service General	A	49,464	50,535	-	50,453	51,546
739941	Street Lighting Maintenance Supervisor	9001	Non Union Hourly Regular Service General	A	54,458	55,648	-	55,547	56,761
739923	Street Lighting Maintenance Worker	1140	AFSCME NonSupervisory Local 542 - General Services	S	39,830	43,927	-	40,627	44,806
612143	Street Maintenance Foreman	1080	AFSCME Forestry & Landscape Foremen Local 1206	R	47,844	55,454	-	47,844	55,454
612131	Street Maintenance Sub Foreman	1080	AFSCME Forestry & Landscape Foremen Local 1206	R	42,568	53,148	-	42,568	53,148
154051	Structural Engineer	9000	Non Union Salary Regular Service General	D	75,979	88,344	-	77,499	90,111
830317	Student Assistant Urban Corps Engineering Limited	9200	Non Union Special Service Hourly	H	33,273	33,273	-	33,938	33,938
830316	Student Assistant Urban Corps Law Limited Service	9200	Non Union Special Service Hourly	H	33,273	33,273	-	33,938	33,938
830315	Student Assistant Urban Corps Limited Service	9200	Non Union Special Service Hourly	H	33,273	33,273	-	33,938	33,938
830101	Student Engineer Grade 1 Limited Service	9200	Non Union Special Service Hourly	S	33,273	33,273	-	33,938	33,938
830110	Student Engineer Grade 2 Architectural Limited Ser	9200	Non Union Special Service Hourly	S	33,273	33,273	-	33,938	33,938
830112	Student Engineer Grade 2 Chemical Limited Service	9200	Non Union Special Service Hourly	S	33,273	33,273	-	33,938	33,938
830114	Student Engineer Grade 2 Civil Limited Service	9200	Non Union Special Service Hourly	S	33,273	33,273	-	33,938	33,938
830116	Student Engineer Grade 2 Electrical Limited Servic	9200	Non Union Special Service Hourly	S	33,273	33,273	-	33,938	33,938
830118	Student Engineer Grade 2 Industrial Limited Servic	9200	Non Union Special Service Hourly	S	33,273	33,273	-	33,938	33,938
830120	Student Engineer Grade 2 Mechanical Limited Servic	9200	Non Union Special Service Hourly	S	33,273	33,273	-	33,938	33,938
331138	Student Police Officer	3000	Detroit Police Officers Association	H	50,619	50,619	-	52,644	52,644
412011	Student Social Worker	9000	Non Union Salary Regular Service General	H	33,273	33,273	-	33,938	33,938
414505	Substance Abuse Counselor	1140	AFSCME NonSupervisory Local 542 - General Services	T	33,273	36,980	-	33,938	37,720
13201111	Suervisory Auditor 3	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
621085	Superintendent Of Building And Mechanical Maintena	9000	Non Union Salary Regular Service General	H	72,292	72,292	-	73,738	73,738
621081	Superintendent Of Building Maintenance	9000	Non Union Salary Regular Service General	D	93,358	118,779	-	95,225	121,155
731082	Superintendent Of Electrical Distribution	9000	Non Union Salary Regular Service General	D	83,826	98,450	-	85,503	100,419
111053	Superintendent Of Engineering Water And Sewerage	9000	Non Union Salary Regular Service General	D	85,715	99,420	-	87,429	101,408
522061	Superintendent Of Grounds Maintenance	9000	Non Union Salary Regular Service General	D	93,358	118,779	-	95,225	121,155
712066	Superintendent Of Meter Operations	9000	Non Union Salary Regular Service General	D	67,895	95,003	-	69,253	96,903
721185	Superintendent Of Motor Transportation	9000	Non Union Salary Regular Service General	D	93,358	118,779	-	95,225	121,155
712064	Superintendent Of Plant Building And Mechanical Ma	9000	Non Union Salary Regular Service General	D	63,961	89,522	-	65,240	91,312
541068	Superintendent Of Public Service	9000	Non Union Salary Regular Service General	A	61,235	67,417	-	62,460	68,765
618071	Superintendent Of Solid Waste	9000	Non Union Salary Regular Service General	D	78,474	112,520	-	80,043	114,770
731085	Superintendent Of Street Lighting Maintenance And	9000	Non Union Salary Regular Service General	H	81,924	81,924	-	83,562	83,562
611173	Superintendent Of Street Maintenance And Construct	9000	Non Union Salary Regular Service General	D	78,474	109,626	-	80,043	111,819
351371	Superintendent Of Transportation Operations	9000	Non Union Salary Regular Service General	D	85,000	115,000	-	86,700	117,300
721186	Superintendent Of Transportation Rolling Stock	9000	Non Union Salary Regular Service General	D	80,000	100,000	-	81,600	102,000
617581	Superintendent Of Water Systems Maintenance	9000	Non Union Salary Regular Service General	D	73,967	103,446	-	75,446	105,515
719066	Supervising Aircraft Mechanic	9000	Non Union Salary Regular Service General	A	58,501	62,900	-	59,671	64,158
339032	Supervising Animal Care And Control Officer Care	9001	Non Union Hourly Regular Service General	A	55,241	66,331	-	56,346	67,658
339031	Supervising Animal Care And Control Officer Field	9001	Non Union Hourly Regular Service General	A	55,241	66,331	-	56,346	67,658
849922	Supervising Area Service Aid Senior Citizens Speci	9200	Non Union Special Service Hourly	H	33,273	33,273	-	33,938	33,938
093341	Supervising Assessment Technician	1095	AFSCME Local 3198 Professional and Technical Employee	A	49,534	51,737	-	50,525	52,772
81093341	Supervising Assessment Technician	9001	Non Union Hourly Regular Service General	A	52,793	55,292	-	53,849	56,398
091157	Supervising Assistant Corporation Counsel	9000	Non Union Salary Regular Service General	Q	117,275	170,088	-	119,621	173,490
091159	Supervising Assistant Corporation Counsel Blight	9000	Non Union Salary Regular Service General	Q	117,275	170,088	-	119,621	173,490
199531	Supervising Boiler Inspector	1090	AFSCME Supv Local 2394 Building and Safety En Unit	CE	68,305	89,105	-	68,305	89,105
199231	Supervising Building Inspector	1090	AFSCME Supv Local 2394 Building and Safety En Unit	CE	68,305	89,105	-	68,305	89,105
631020	Supervising Coach Service Attendant	4210	Foremans Association of DOT Supervisory Chapter	D	53,000	62,510	-	54,060	63,760
093019	Supervising Community Health Assistant	9000	Non Union Salary Regular Service General	A	41,379	42,450	-	42,207	43,299
413941	Supervising Community Services Worker	9000	Non Union Salary Regular Service General	A	38,407	39,713	-	39,175	40,507
013134	Supervising Constituent Service Representative	9000	Non Union Salary Regular Service General	D	39,477	42,686	-	40,267	43,540
414225	Supervising Counselor Aid	9000	Non Union Salary Regular Service General	A	42,567	43,876	-	43,418	44,754
81414225	Supervising Counselor Aid	1025	AFSCME Supv Local 2394 City Wide Sr/Principal Guards	A	37,471	38,728	-	37,471	38,728

2026 - 2027 White Book

					2025-2026		-	2026-2027	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
027041	Supervising Duplicating Devices Operator	8450	Teamsters Local 214 Detroit Principal Clerks	A	37,312	40,224	-	37,312	40,224
057041	Supervising Election Service Technician	9000	Non Union Salary Regular Service General	D	52,555	73,482	-	53,606	74,952
199431	Supervising Electrical Inspector	9001	Non Union Hourly Regular Service General	A	71,065	92,705	-	72,486	94,559
199533	Supervising Elevator Inspector	1090	AFSCME Supv Local 2394 Building and Safety En Unit	CE	68,305	89,105	-	68,305	89,105
533031	Supervising Greenskeeper	9000	Non Union Salary Regular Service General	A	46,969	49,464	-	47,908	50,453
198041	Supervising Housing Rehabilitation Specialist	9001	Non Union Hourly Regular Service General	H	71,578	71,578	-	73,010	73,010
338541	Supervising Identification Technician	1065	AFSCME SupvLocal 2394 Sr Emergency Service Operat	A	42,384	45,696	-	42,384	45,696
81338541	Supervising Identification Technician	9000	Non Union Salary Regular Service General	A	44,114	47,560	-	44,996	48,511
191052	Supervising Inspector Of Overhead Lines And Safety	9001	Non Union Hourly Regular Service General	A	69,913	71,698	-	71,311	73,132
076015	Supervising Instructor Transportation Equipment Op	9000	Non Union Salary Regular Service General	A	53,387	57,430	-	54,455	58,579
199535	Supervising Mechanical Inspector	1090	AFSCME Supv Local 2394 Building and Safety En Unit	CE	68,305	89,105	-	68,305	89,105
226031	Supervising Medical Case Manager	4080	D Fire Fighters Assoc Local 344	A	44,228	47,999	-	44,228	47,999
226032	Supervising Medical Case Manager Medical First Res	4080	D Fire Fighters Assoc Local 344	A	46,057	49,943	-	46,057	49,943
242331	Supervising Nutritionist Grade 1	1095	AFSCME Local 3198 Professional and Technical Employee	A	56,727	59,160	-	57,862	60,343
242335	Supervising Nutritionist Grade 2	1095	AFSCME Local 3198 Professional and Technical Employee	A	60,554	64,265	-	61,765	65,550
099170	Supervising Parking Enforcement Investigator	9000	Non Union Salary Regular Service General	D	35,791	46,372	-	36,507	47,299
439142	Supervising Photographer	9001	Non Union Hourly Regular Service General	A	49,105	52,673	-	50,087	53,726
199331	Supervising Plumbing Inspector	1090	AFSCME Supv Local 2394 Building and Safety En Unit	CE	68,305	89,105	-	68,305	89,105
81199331	Supervising Plumbing Inspector	9001	Non Union Hourly Regular Service General	A	71,065	92,705	-	72,486	94,559
222025	Supervising Public Health Nurse Clinic	1095	AFSCME Local 3198 Professional and Technical Employee	A	56,727	61,481	-	57,862	62,711
222023	Supervising Public Health Nurse Field	1095	AFSCME Local 3198 Professional and Technical Employee	A	56,727	61,481	-	57,862	62,711
099535	Supervising Publicist 1	9001	Non Union Hourly Regular Service General	D	57,311	80,021	-	58,457	81,621
739845	Supervising Radio Maintenance Technician	9001	Non Union Hourly Regular Service General	A	67,600	75,920	-	68,952	77,438
8739845	Supervising Radio Maintenance Technician	9001	Non Union Hourly Regular Service General	A	67,600	75,920	-	68,952	77,438
079047	Supervising Safety Officer	9000	Non Union Salary Regular Service General	D	69,673	90,888	-	71,066	92,706
632031	Supervising Service Guard Grade 1	9001	Non Union Hourly Regular Service General	A	40,191	43,163	-	40,995	44,026
632041	Supervising Service Guard Grade 2	4210	Foremans Association of DOT Supervisory Chapter	D	45,778	50,414	-	46,694	51,422
8632041	Supervising Service Guard Grade 2	9001	Non Union Hourly Regular Service General	A	45,778	50,414	-	46,694	51,422
414531	Supervising Substance Abuse Counselor	9001	Non Union Hourly Regular Service General	A	41,379	45,778	-	42,207	46,694
122324	Supervising Survey Technician	9000	Non Union Salary Regular Service General	A	50,975	63,772	-	51,995	65,047
012007	Supervising Title Searcher	9000	Non Union Salary Regular Service General	D	38,286	49,821	-	39,052	50,817
099144	Supervising Traffic Investigator	9000	Non Union Salary Regular Service General	A	46,848	53,361	-	47,785	54,428
337031	Supervising Weights And Measures Inspector	9000	Non Union Salary Regular Service General	H	46,848	46,848	-	47,785	47,785
621062	Supervisor Of Building Maintenance	9000	Non Union Salary Regular Service General	H	73,362	73,362	-	74,829	74,829
612151	Supervisor Of Demolition And Special Projects	9001	Non Union Hourly Regular Service General	A	50,889	52,793	-	51,907	53,849
737041	Supervisor Of Electronic Maintenance Department Of	4210	Foremans Association of DOT Supervisory Chapter	D	58,272	76,391	-	59,437	77,919
264261	Supervisor Of Environmental Control	9000	Non Union Salary Regular Service General	A	64,803	69,082	-	66,099	70,464
254061	Supervisor Of Filtration	9000	Non Union Salary Regular Service General	D	57,311	80,021	-	58,457	81,621
081023	Supervisor Of Mail Operations	9000	Non Union Salary Regular Service General	D	40,547	56,836	-	41,358	57,973
095038	Supervisor Of Maps And Records	9000	Non Union Salary Regular Service General	A	50,889	61,592	-	51,907	62,824
523041	Supervisor Of Nature Center	8440	Teamsters Local 214 Park Management	A	49,485	54,856	-	49,485	54,856
81037161	Supervisor Of Printing	9001	Non Union Hourly Regular Service General	D	48,393	66,943	-	49,361	68,282
292041	Supervisor Of Public Health Education	9000	Non Union Salary Regular Service General	A	54,458	58,146	-	55,547	59,309
612161	Supervisor Of Street Maintenance And Construction	9001	Non Union Hourly Regular Service General	A	55,527	66,353	-	56,638	67,680
729062	Supervisor Of Technical Services And Supplies	4210	Foremans Association of DOT Supervisory Chapter	D	55,722	55,722	-	56,836	56,836
243234	Supervisor Of Vision And Hearing Testing	9001	Non Union Hourly Regular Service General	A	50,177	53,508	-	51,181	54,578
13201011	Supervisory Accountant 3	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
13201013	Supervisory Accountant 3 Bank Reconciliation	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
13201014	Supervisory Accountant 3 Grant Accountg	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
13201015	Supervisory Accountant 3 ODFS	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
13201012	Supervisory Accountant 4	9000	Non Union Salary Regular Service General	D	95,585	125,365	-	97,497	127,872
13201016	Supervisory Accountant 4 Accounts Payable	9000	Non Union Salary Regular Service General	D	95,585	125,365	-	97,497	127,872

2026 - 2027 White Book

				2025-2026		-	2026-2027		
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
13201017	Supervisory Accountant 4 Cash Management	9000	Non Union Salary Regular Service General	D	95,585	125,365	-	97,497	127,872
13201018	Supervisory Accountant 4 ODFS	9000	Non Union Salary Regular Service General	D	95,585	125,365	-	97,497	127,872
13201019	Supervisory Accountant 4 ODFS	9000	Non Union Salary Regular Service General	D	95,585	125,365	-	97,497	127,872
13201042	Supervisory Accountant 4 Retirement Systems	9000	Non Union Salary Regular Service General	D	95,585	125,365	-	97,497	127,872
13201020	Supervisory Accountant 4 Treasury Tax	9000	Non Union Salary Regular Service General	D	95,585	125,365	-	97,497	127,872
43303113	Supervisory Accounting Tech 2 Payroll	9000	Non Union Salary Regular Service General	D	61,490	82,528	-	62,720	84,179
303111	Supervisory Accounting Technician 1	9000	Non Union Salary Regular Service General	D	55,094	71,542	-	56,196	72,973
43303112	Supervisory Accounting Technician 2	9000	Non Union Salary Regular Service General	D	61,490	82,528	-	62,720	84,179
13303162	Supervisory Accounting Technician 2 Retirement Sys	9001	Non Union Hourly Regular Service General	D	61,490	82,528	-	62,720	84,179
13202021	Supervisory Appraiser 1	9000	Non Union Salary Regular Service General	D	55,094	71,542	-	56,196	72,973
13202022	Supervisory Appraiser 2	9000	Non Union Salary Regular Service General	D	61,490	82,528	-	62,720	84,179
13202013	Supervisory Appraiser 3	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
13202014	Supervisory Appraiser 4	9000	Non Union Salary Regular Service General	D	95,585	125,365	-	97,497	127,872
13201126	Supervisory Auditor 4 Treasury Admin	9000	Non Union Salary Regular Service General	D	95,585	125,365	-	97,497	127,872
13201121	Supervisory Auditor 3 - Auditor General	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
13201112	Supervisory Auditor 4	9000	Non Union Salary Regular Service General	D	95,585	125,365	-	97,497	127,872
13201122	Supervisory Auditor 4 - Auditor General	9000	Non Union Salary Regular Service General	D	95,585	125,365	-	97,497	127,872
13201113	Supervisory Auditor 4 Contract & Procure	9000	Non Union Salary Regular Service General	D	95,585	125,365	-	97,497	127,872
13201115	Supervisory Auditor 4 Treasury Tax	9000	Non Union Salary Regular Service General	D	95,585	125,365	-	97,497	127,872
203113	Supervisory Budget Analyst 3	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
13203114	Supervisory Budget Analyst 4	9000	Non Union Salary Regular Service General	D	95,585	125,365	-	97,497	127,872
309911	Supervisory Clerk 1	9001	Non Union Hourly Regular Service General	D	55,094	71,542	-	56,196	72,973
43309925	Supervisory Clerk 1 DTSC	9001	Non Union Hourly Regular Service General	D	55,094	71,542	-	56,196	72,973
43309926	Supervisory Clerk 1 ODFS	9001	Non Union Hourly Regular Service General	D	55,094	71,542	-	56,196	72,973
43309912	Supervisory Clerk 2	9001	Non Union Hourly Regular Service General	D	61,490	82,528	-	62,720	84,179
43309931	Supervisory Clerk 2 Assessor Valuation And Field O	9001	Non Union Hourly Regular Service General	D	61,490	82,528	-	62,720	84,179
43309920	Supervisory Clerk 2 DTSC	9001	Non Union Hourly Regular Service General	D	61,490	82,528	-	62,720	84,179
43309923	Supervisory Clerk 2 ODFS	9001	Non Union Hourly Regular Service General	D	61,490	82,528	-	62,720	84,179
43309924	Supervisory Clerk 2 Treasury Tax	9001	Non Union Hourly Regular Service General	D	61,490	82,528	-	62,720	84,179
102313	Supervisory Contract Procurement Specialist 3	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
13102314	Supervisory Contract Procurement Specialist 4	9000	Non Union Salary Regular Service General	D	95,585	125,365	-	97,497	127,872
301113	Supervisory Economist 3	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
301114	Supervisory Economist 4	9000	Non Union Salary Regular Service General	D	95,585	125,365	-	97,497	127,872
204114	Supervisory Environmental Compliance Specialist 4	9000	Non Union Salary Regular Service General	D	95,585	125,365	-	97,497	127,872
13205113	Supervisory Financial Analyst 3	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
13205128	Supervisory Financial Analyst 3 Assessor Valuation	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
13205108	Supervisory Financial Analyst 3 Asst Land Maintena	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
13205136	Supervisory Financial Analyst 3 Cash Management	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
13205172	Supervisory Financial Analyst 3 Debt Management	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
13205147	Supervisory Financial Analyst 3 Internal Audit And	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
13205180	Supervisory Financial Analyst 3 OCFO ERP	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
13205118	Supervisory Financial Analyst 3 Office of Departme	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
13205188	Supervisory Financial Analyst 3 Program And Perfor	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
13205196	Supervisory Financial Analyst 3 Revenue Collection	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
13205156	Supervisory Financial Analyst 3 Treasury Tax	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
13205114	Supervisory Financial Analyst 4	9000	Non Union Salary Regular Service General	D	95,585	125,365	-	97,497	127,872
13205148	Supervisory Financial Analyst 4 Internal Audit And	9000	Non Union Salary Regular Service General	D	95,585	125,365	-	97,497	127,872
119113	Supervisory Information Technology Specialist GIS	9000	Non Union Salary Regular Service General	D	110,478	132,642	-	112,688	135,295
119114	Supervisory Information Technology Specialist GIS	9000	Non Union Salary Regular Service General	D	119,097	142,991	-	121,479	145,851
112213	Supervisory Information Technology Specialist Info	9000	Non Union Salary Regular Service General	D	110,478	132,642	-	112,688	135,295
112214	Supervisory Information Technology Specialist Info	9000	Non Union Salary Regular Service General	D	119,097	142,991	-	121,479	145,851
114313	Supervisory Information Technology Specialist Netw	9000	Non Union Salary Regular Service General	D	110,478	132,642	-	112,688	135,295

2026 - 2027 White Book

					2025-2026		-	2026-2027	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
15114314	Supervisory Information Technology Specialist Netw	9000	Non Union Salary Regular Service General	D	119,097	142,991	-	121,479	145,851
113313	Supervisory Information Technology Specialist Soft	9000	Non Union Salary Regular Service General	D	110,478	132,642	-	112,688	135,295
15113314	Supervisory Information Technology Specialist Soft	9000	Non Union Salary Regular Service General	D	119,097	142,991	-	121,479	145,851
112113	Supervisory Information Technology Specialist Syst	9000	Non Union Salary Regular Service General	D	110,478	132,642	-	112,688	135,295
112114	Supervisory Information Technology Specialist Syst	9000	Non Union Salary Regular Service General	D	119,097	142,991	-	121,479	145,851
119013	Supervisory Information Technology Specialist Syst	9000	Non Union Salary Regular Service General	D	110,478	132,642	-	112,688	135,295
119014	Supervisory Information Technology Specialist Syst	9000	Non Union Salary Regular Service General	D	119,097	142,991	-	121,479	145,851
15114214	Supervisory Information Technology Specialist Syst	9000	Non Union Salary Regular Service General	D	119,097	142,991	-	121,479	145,851
15115112	Supervisory Information Technology Technician 2	9000	Non Union Salary Regular Service General	D	84,912	112,556	-	86,610	114,807
305314	Supervisory Planner 4 Architecture	9000	Non Union Salary Regular Service General	D	95,585	125,365	-	97,497	127,872
19305114	Supervisory Planner 4 General And Strategic Planni	9000	Non Union Salary Regular Service General	D	95,585	125,365	-	97,497	127,872
43305114	Supervisory Planner 4 General And Strategic Planni	9000	Non Union Salary Regular Service General	D	95,585	125,365	-	97,497	127,872
81305114	Supervisory Planner 4 General And Strategic Planni	9000	Non Union Salary Regular Service General	D	95,585	125,365	-	97,497	127,872
305514	Supervisory Planner 4 Historic Preservation	9000	Non Union Salary Regular Service General	D	95,585	125,365	-	97,497	127,872
305414	Supervisory Planner 4 Landscape Architect	9000	Non Union Salary Regular Service General	D	95,585	125,365	-	97,497	127,872
305214	Supervisory Planner 4 Urban Design	9000	Non Union Salary Regular Service General	D	95,585	125,365	-	97,497	127,872
306121	Supervisory Procurement Assistant 1	9000	Non Union Salary Regular Service General	D	55,094	71,542	-	56,196	72,973
306122	Supervisory Procurement Assistant 2	9000	Non Union Salary Regular Service General	D	61,490	82,528	-	62,720	84,179
111113	Supervisory Program Analyst 3	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
13111413	Supervisory Program Analyst 3 Community Developmen	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
13111163	Supervisory Program Analyst 3 Detroit Housing Serv	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
13205166	Supervisory Program Analyst 3 Grants Management	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
13111155	Supervisory Program Analyst 3 Housing Development	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
13111415	Supervisory Program Analyst 3 Housing Development	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
13111114	Supervisory Program Analyst 4	9000	Non Union Salary Regular Service General	D	95,585	125,365	-	97,497	127,872
111414	Supervisory Program Analyst 4 Community Developmen	9000	Non Union Salary Regular Service General	D	95,585	125,365	-	97,497	127,872
13111414	Supervisory Program Analyst 4 Community Developmen	9000	Non Union Salary Regular Service General	D	95,585	125,365	-	97,497	127,872
13111138	Supervisory Program Analyst 4 Grants Management	9000	Non Union Salary Regular Service General	D	95,585	125,365	-	97,497	127,872
13111416	Supervisory Program Analyst 4 Housing Development	9000	Non Union Salary Regular Service General	D	95,585	125,365	-	97,497	127,872
111514	Supervisory Program Analyst 4 Labor Standards Offi	9000	Non Union Salary Regular Service General	D	95,585	125,365	-	97,497	127,872
13111314	Supervisory Program Analyst 4 Policy Development a	9000	Non Union Salary Regular Service General	D	95,585	125,365	-	97,497	127,872
13111516	Supervisory Program Analyst 4 Public Private Partn	9000	Non Union Salary Regular Service General	D	95,585	125,365	-	97,497	127,872
111614	Supervisory Program Analyst 4 Records And Complian	9000	Non Union Salary Regular Service General	D	95,585	125,365	-	97,497	127,872
111616	Supervisory Program Analyst 4 Reporting And Compli	9000	Non Union Salary Regular Service General	D	95,585	125,365	-	97,497	127,872
13111628	Supervisory Records Management Specialist Program	9000	Non Union Salary Regular Service General	D	95,585	125,365	-	97,497	127,872
208021	Supervisory Tax Examiner 1	9000	Non Union Salary Regular Service General	D	55,094	71,542	-	56,196	72,973
13208022	Supervisory Tax Examiner 2	9000	Non Union Salary Regular Service General	D	61,490	82,528	-	62,720	84,179
43307021	Supervisory Teller 1	9000	Non Union Salary Regular Service General	D	55,094	71,542	-	56,196	72,973
307022	Supervisory Teller 2	9000	Non Union Salary Regular Service General	D	61,490	82,528	-	62,720	84,179
207214	Supervisory Underwriter 4	9000	Non Union Salary Regular Service General	D	95,585	125,365	-	97,497	127,872
113411	Supervisory Web Developer 1	9000	Non Union Salary Regular Service General	D	73,929	102,173	-	75,408	104,216
113412	Supervisory Web Developer 2	9000	Non Union Salary Regular Service General	D	84,912	112,556	-	86,610	114,807
113413	Supervisory Web Developer 3	9000	Non Union Salary Regular Service General	D	110,478	132,642	-	112,688	135,295
15113414	Supervisory Web Developer 4	9000	Non Union Salary Regular Service General	D	119,097	142,991	-	121,479	145,851
13205173	Supervisoy Financial Analyst 4 Debt Management	9000	Non Union Salary Regular Service General	D	95,585	125,365	-	97,497	127,872
459021	Swimming Instructor	1500	AFSCME NonSupervisory Local 836 Recreation Profess	A	36,147	41,737	-	36,870	42,572
824715	Swimming Leader Special Service	1650	AFSCME NonSupervisory Local 542 Motor City Seas	H	31,980	31,980	-	31,980	31,980
119934	Talent Acquisition Manager 1	9000	Non Union Salary Regular Service General	D	95,585	125,365	-	97,497	127,872
071050	Talent Development And Performance Management Anal	9000	Non Union Salary Regular Service General	D	67,892	95,000	-	69,250	96,900
13115051	Talent Development And Performance Management Anal	9000	Non Union Salary Regular Service General	D	51,622	60,556	-	52,654	61,767
13115052	Talent Development And Performance Management Anal	9000	Non Union Salary Regular Service General	D	61,490	82,528	-	62,720	84,179
13115053	Talent Development And Performance Management Anal	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054

2026 - 2027 White Book

				2025-2026		-	2026-2027		
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
13115054	Talent Development And Performance Management Anal	9000	Non Union Salary Regular Service General	D	95,585	125,365	-	97,497	127,872
115004	Talent Development And Performance Management Mana	9000	Non Union Salary Regular Service General	D	95,585	125,365	-	97,497	127,872
13313121	Talent Development And Performance Management Mana	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
13313122	Talent Development And Performance Management Mana	9000	Non Union Salary Regular Service General	D	95,585	125,365	-	97,497	127,872
115001	Talent Development And Performance Specialist 1	9000	Non Union Salary Regular Service General	D	51,622	60,556	-	52,654	61,767
13115002	Talent Development And Performance Specialist 2	9000	Non Union Salary Regular Service General	D	61,490	82,528	-	62,720	84,179
13115003	Talent Development And Performance Specialist 3	9000	Non Union Salary Regular Service General	D	77,922	96,779	-	79,480	98,715
13208001	Tax Examiner 1	9001	Non Union Hourly Regular Service General	D	42,856	54,337	-	43,713	55,424
13208003	Tax Examiner 1	1220	AFSCME NonSupervisory Local 2799 Finance	CF	44,569	55,424	-	45,460	56,532
208001	Tax Examiner 1	1220	AFSCME NonSupervisory Local 2799 Finance	CF	44,569	55,424	-	45,460	56,532
81208001	Tax Examiner 1	9001	Non Union Hourly Regular Service General	D	42,856	54,337	-	43,713	55,424
13208002	Tax Examiner 2	9001	Non Union Hourly Regular Service General	D	52,978	62,300	-	54,038	63,546
13208004	Tax Examiner 2	1220	AFSCME NonSupervisory Local 2799 Finance	CE	47,320	58,377	-	48,266	59,545
208002	Tax Examiner 2	1220	AFSCME NonSupervisory Local 2799 Finance	D	47,320	58,377	-	48,266	59,545
81208002	Tax Examiner 2	9001	Non Union Hourly Regular Service General	D	52,978	62,300	-	54,038	63,546
13208005	Tax Examiner 3	9001	Non Union Hourly Regular Service General	D	50,286	62,322	-	51,292	63,568
13208006	Tax Examiner 4	9000	Non Union Salary Regular Service General	D	56,202	69,666	-	57,326	71,059
208031	Tax Examiner Manager 1	9000	Non Union Salary Regular Service General	D	69,673	90,888	-	71,066	92,706
019111	Technical Aid Business Administration	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	A	33,273	37,481	-	33,938	38,231
81019111	Technical Aid Business Administration	1701	AFSCME NonSupervisory Local 3134 Accountants Analysts Appraisers	R	33,273	36,231	-	33,938	36,956
019114	Technical Aid General Science	1290	AFSCME NonSupervisory Local 457 Health	E	33,273	34,958	-	33,938	35,657
81019114	Technical Aid General Science	9003	Non Union Confidential Employees	E	33,273	37,695	-	33,938	38,449
019115	Technical Aid Social Science	1140	AFSCME NonSupervisory Local 542 - General Services	E	33,273	36,743	-	33,938	37,478
81019115	Technical Aid Social Science	9003	Non Union Confidential Employees	E	33,273	37,695	-	33,938	38,449
13111063	Technology Adaptation and Growth Policy Fellow	9000	Non Union Salary Regular Service General	D	51,462	80,008	-	52,491	81,608
013162	Telecommunications Operator	1410	AFSCME NonSupervisory Local 1023 Police	D	33,273	39,532	-	33,938	40,323
43307001	Teller 1	1220	AFSCME NonSupervisory Local 2799 Finance	D	36,367	45,328	-	37,094	46,235
43307004	Teller 1 ODFS	1220	AFSCME NonSupervisory Local 2799 Finance	CE	35,653	44,440	-	36,366	45,329
43307002	Teller 2	1220	AFSCME NonSupervisory Local 2799 Finance	D	39,852	47,577	-	40,649	48,529
43307005	Teller 2 ODFS	1220	AFSCME NonSupervisory Local 2799 Finance	D	39,852	47,577	-	40,649	48,529
43307003	Teller 3	1220	AFSCME NonSupervisory Local 2799 Finance	D	42,856	54,336	-	43,713	55,423
43307006	Teller 3 DTSC	1220	AFSCME NonSupervisory Local 2799 Finance	CF	44,569	55,424	-	45,460	56,532
43307007	Teller 3 ODFS	1220	AFSCME NonSupervisory Local 2799 Finance	D	42,856	54,336	-	43,713	55,423
307031	Teller Manager 1	9000	Non Union Salary Regular Service General	D	69,673	90,888	-	71,066	92,706
824565	Tennis Instructor Special Service	9200	Non Union Special Service Hourly	H	33,273	33,273	-	33,938	33,938
999921	TEO Instructor Run	1740	Amalgamated Transit Union Division #26 (DDOT)	TZ	45,766	83,459	-	46,681	85,128
119944	Test Development and Scoring Manager 1	9000	Non Union Salary Regular Service General	D	95,585	125,365	-	97,497	127,872
119941	Test Development And Scoring Specialist 1	9000	Non Union Salary Regular Service General	D	51,622	60,556	-	52,654	61,767
13119942	Test Development And Scoring Specialist 2	9000	Non Union Salary Regular Service General	D	61,490	82,528	-	62,720	84,179
13119943	Test Development And Scoring Specialist 3	9000	Non Union Salary Regular Service General	D	77,922	96,779	-	79,480	98,715
13119945	Test Development Manager 1	9000	Non Union Salary Regular Service General	D	85,255	111,818	-	86,960	114,054
012006	Title Searcher	1130	AFSCME NonSupervisory Local 62 Build and Safety En	D	34,840	40,548	-	35,537	41,359
713121	Tool Dresser	1140	AFSCME NonSupervisory Local 542 - General Services	S	33,273	36,371	-	33,938	37,098
339302	Traffic Control Officer	3002	Detroit Police Traffic Control Officers Union	D	41,512	50,980	-	41,512	50,980
339301	Traffic Control Officer Special Service	9201	Special Service-Police	N	33,273	40,859	-	33,938	41,676
184050	Traffic Engineer	9000	Non Union Salary Regular Service General	D	102,000	128,520	-	104,040	131,090
099133	Traffic Investigator	8240	Teamsters Local 214 NonCraft Unit Public Work Sign	RT	38,071	48,691	-	38,832	49,665
712132	Traffic Sign Mechanic	8240	Teamsters Local 214 NonCraft Unit Public Work Sign	RT	36,056	46,298	-	36,777	47,224
712161	Traffic Sign Shop Supervisor	9001	Non Union Hourly Regular Service General	D	56,360	73,125	-	57,487	74,588
739942	Traffic Signal Installation And Maintenance Superv	9001	Non Union Hourly Regular Service General	H	73,602	73,602	-	75,074	75,074
359026	Traffic Survey Checker	9000	Non Union Salary Regular Service General	A	35,434	36,505	-	36,143	37,235
359017	Transit Ambassador	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	D	33,273	36,926	-	33,938	37,665

2026 - 2027 White Book

					2025-2026		-	2026-2027	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
351001	Transit Electronics Manager	9000	Non Union Salary Regular Service General	D	90,000	115,000	-	91,800	117,300
351101	Transit General Manager	9000	Non Union Salary Regular Service General	D	76,462	124,862	-	77,991	127,359
351015	Transit Scheduling Coordinator	9000	Non Union Salary Regular Service General	D	53,031	68,369	-	54,092	69,736
351348	Transportation District Superintendent	9000	Non Union Salary Regular Service General	D	78,600	86,500	-	80,172	88,230
359032	Transportation Emergency Dispatcher	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	D	72,800	77,168	-	74,256	78,711
722038	Transportation Equipment Operator	1740	Amalgamated Transit Union Division #26 (DDOT)	TZ	52,790	66,934	-	53,846	68,273
722037	Transportation Equipment Operator Attendance 1	1740	Amalgamated Transit Union Division #26 (DDOT)	TZ	67,604	67,604	-	68,956	68,956
722036	Transportation Equipment Operator Attendance 2	1740	Amalgamated Transit Union Division #26 (DDOT)	TZ	68,273	68,273	-	69,639	69,639
722035	Transportation Equipment Operator Attendance 3	1740	Amalgamated Transit Union Division #26 (DDOT)	TZ	68,942	68,942	-	70,321	70,321
722034	Transportation Equipment Operator Attendance 4	1740	Amalgamated Transit Union Division #26 (DDOT)	TZ	69,612	69,612	-	71,004	71,004
722033	Transportation Equipment Operator Attendance 5	1740	Amalgamated Transit Union Division #26 (DDOT)	TZ	70,281	70,281	-	71,687	71,687
722028	Transportation Equipment Operator InTraining 1	1740	Amalgamated Transit Union Division #26 (DDOT)	H	32,780	32,780	-	33,436	33,436
722027	Transportation Equipment Operator InTraining 2	1740	Amalgamated Transit Union Division #26 (DDOT)	H	32,780	32,780	-	33,436	33,436
722039	Transportation Equipment Student	1740	Amalgamated Transit Union Division #26 (DDOT)	TZ	45,760	47,840	-	46,675	48,797
359041	Transportation Operations Assistant	4210	Foremans Association of DOT Supervisory Chapter	D	47,910	53,841	-	48,868	54,918
823601	Transportation Passenger Data Collector Special Se	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	D	38,079	38,079	-	38,841	38,841
359015	Transportation Passenger Data Collector	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	D	33,273	38,079	-	33,938	38,841
353028	Transportation Schedule Analyst	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	D	42,695	56,120	-	43,549	57,242
353026	Transportation Schedule Maker	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	D	41,697	51,960	-	42,531	52,999
351110	Transportation Service Quality Supervisor 1	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	A	41,697	46,690	-	42,531	47,624
351111	Transportation Service Quality Supervisor 2	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	A	43,917	51,128	-	44,795	52,151
351112	Transportation Service Quality Supervisor 3	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	A	45,581	55,011	-	46,493	56,111
351525	Transportation Station Worker	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	D	60,320	68,474	-	61,526	69,843
351326	Transportation Terminal Assistant	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	A	39,478	44,693	-	40,268	45,587
351336	Transportation Terminal Supervisor	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	D	70,720	74,963	-	72,134	76,462
521021	Tree Artisan	1490	AFSCME NonSupervisory Local 542 Recreation General	S	37,110	40,827	-	37,852	41,644
521013	Tree Artisan Helper	1490	AFSCME NonSupervisory Local 542 Recreation General	V	33,273	35,882	-	33,938	36,600
825202	Tree Artisan Helper Special Service	9200	Non Union Special Service Hourly	H	33,273	35,882	-	33,938	36,600
616051	Underground Conduit Construction Foreman	9001	Non Union Hourly Regular Service General	H	46,374	46,374	-	47,301	47,301
616011	Underground Conduit Construction Helper	1140	AFSCME NonSupervisory Local 542 - General Services	S	33,273	35,335	-	33,938	36,042
616041	Underground Conduit Construction Sub Foreman	1140	AFSCME NonSupervisory Local 542 - General Services	S	33,273	37,478	-	33,938	38,228
616031	Underground Conduit Installer	1140	AFSCME NonSupervisory Local 542 - General Services	S	33,273	34,463	-	33,938	35,152
207202	Underwriter 2	9001	Non Union Hourly Regular Service General	D	61,490	82,528	-	62,720	84,179
13207203	Underwriter 3	9000	Non Union Salary Regular Service General	D	77,922	96,779	-	79,480	98,715
422051	Urban Development Administrator	9000	Non Union Salary Regular Service General	A	72,292	75,027	-	73,738	76,528
422063	Urban Development Coordinator	9000	Non Union Salary Regular Service General	A	76,216	79,426	-	77,740	81,015
830318	Urban Government Intern 1 Limited Service	9200	Non Union Special Service Hourly	N	33,273	33,273	-	33,938	33,938
830320	Urban Government Intern 2 Limited Service	9200	Non Union Special Service Hourly	N	33,273	58,330	-	33,938	59,497
099150	Utilities Claims Investigator Public Lighting	9001	Non Union Hourly Regular Service General	A	39,597	40,666	-	40,389	41,479
076017	Vehicle Maintenance Instructor	9000	Non Union Salary Regular Service General	A	57,600	72,000	-	58,752	73,440
721523	Vehicle Operator 1	8000	Teamsters Local 214 Craft Unit	RT	37,329	43,296	-	38,076	44,162
721525	Vehicle Operator 2	8000	Teamsters Local 214 Craft Unit	RT	40,845	48,203	-	41,662	49,167
721529	Vehicle Operator 3	8000	Teamsters Local 214 Craft Unit	RT	44,257	52,255	-	45,142	53,300
724133	Vehicle Painter And Letterer	1620	AFSCME NonSupervisory Local 312 (DDOT General)	H	58,240	66,560	-	59,405	67,891
263047	Veterinarian Animal Control	9000	Non Union Salary Regular Service General	D	111,654	156,336	-	113,887	159,463
243120	Veterinarian Technician	9000	Non Union Salary Regular Service General	D	42,870	60,040	-	43,727	61,241
046008	Virtual Patrol Operator	7800	Service Employees International Union Local 517M	D	35,097	48,927	-	35,799	49,906
243224	Vision And Hearing Tester	1140	AFSCME NonSupervisory Local 542 - General Services	A	33,273	33,295	-	33,938	33,961
822414	Vision And Hearing Tester Special Service	1140	AFSCME NonSupervisory Local 542 - General Services	S	33,273	33,273	-	33,938	33,938
099159	Voter Registration Investigator	9001	Non Union Hourly Regular Service General	A	38,049	41,379	-	38,810	42,207
621070	Weatherization Coordinator	9000	Non Union Salary Regular Service General	A	69,082	71,340	-	70,464	72,767
15113401	Web Developer 1	9000	Non Union Salary Regular Service General	D	63,546	79,458	-	64,817	81,047

2026 - 2027 White Book

					2025-2026		-	2026-2027	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
15113402	Web Developer 2	9000	Non Union Salary Regular Service General	D	72,522	90,678	-	73,972	92,492
15113403	Web Developer 3	9000	Non Union Salary Regular Service General	D	84,912	112,556	-	86,610	114,807
15113404	Web Developer 4	9000	Non Union Salary Regular Service General	D	103,852	120,891	-	105,929	123,309
15113405	Web Developer Apprentice	9001	Non Union Hourly Regular Service General	D	58,356	72,944	-	59,523	74,403
113421	Web Developer Manager 1	9000	Non Union Salary Regular Service General	D	95,662	116,724	-	97,575	119,058
113422	Web Developer Manager 2	9000	Non Union Salary Regular Service General	D	110,478	132,642	-	112,688	135,295
113423	Web Developer Manager 3	9000	Non Union Salary Regular Service General	D	128,388	154,147	-	130,956	157,230
113424	Web Developer Manager 4	9000	Non Union Salary Regular Service General	D	138,405	166,171	-	141,173	169,494
337021	Weights And Measures Inspector	8220	Teamsters Local 214 NonCraft Unit Police	RT	33,273	39,714	-	33,938	40,508
092033	Workers Compensation Specialist	1370	AFSCME NonSupervisory Local 62 Human Resources	D	47,320	58,377	-	48,266	59,545
199035	Zoning Inspector	1600	AFSCME NonSupervisory Local 1227 Building Inspect	D	63,614	85,376	-	66,159	88,791
199034	Zoning Inspector Zoning Appeals	1600	AFSCME NonSupervisory Local 1227 Building Inspect	D	63,614	85,376	-	66,159	88,791

2026 - 2027 White Book

				2025-2026		-	2026-2027		
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
501022	Accountant 1	7101	Sr Accountants Analysts and Appraisers Association	Z	53,600	80,400	-	53,600	80,400
501032	Accountant 2	7101	Sr Accountants Analysts and Appraisers Association	Z	58,900	88,300	-	58,900	88,300
501033	Accountant 3	7101	Sr Accountants Analysts and Appraisers Association	Z	64,600	97,000	-	64,600	97,000
502057	Accounts Payable Analyst	9031	Non Union Appointees (DWSD)	Z	50,800	71,200	-	50,800	71,200
501016	Applications Analyst 1	9031	Non Union Appointees (DWSD)	Z	64,600	97,000	-	64,600	97,000
501034	Applications Analyst 2	9031	Non Union Appointees (DWSD)	Z	71,000	106,400	-	71,000	106,400
501035	Applications Analyst 3	9031	Non Union Appointees (DWSD)	Z	74,900	119,900	-	74,900	119,900
502091	Assistant Manager - Customer Service	9031	Non Union Appointees (DWSD)	Z	82,200	131,600	-	82,200	131,600
502095	Assistant Manager - Engineering	9031	Non Union Appointees (DWSD)	Z	82,200	131,600	-	82,200	131,600
502088	Assistant Manager - Finance	9031	Non Union Appointees (DWSD)	Z	82,200	131,600	-	82,200	131,600
502090	Assistant Manager - Human Resources	9031	Non Union Appointees (DWSD)	Z	82,200	131,600	-	82,200	131,600
502084	Assistant Manager - IT	9031	Non Union Appointees (DWSD)	Z	82,200	131,600	-	82,200	131,600
502085	Assistant Manager - IT Business Analytics	9031	Non Union Appointees (DWSD)	Z	82,200	131,600	-	82,200	131,600
502086	Assistant Manager - IT Infrastructure	9031	Non Union Appointees (DWSD)	Z	82,200	131,600	-	82,200	131,600
502087	Assistant Manager - IT Service Delivery	9031	Non Union Appointees (DWSD)	Z	82,200	131,600	-	82,200	131,600
502097	Assistant Manager - Maintenance and Repair	9071	Non Union Appointees (DWSD)	Z	82,200	131,600	-	82,200	131,600
502096	Assistant Manager - Meter Operations	9031	Non Union Appointees (DWSD)	Z	82,200	131,600	-	82,200	131,600
502092	Assistant Manager - Public Affairs	9031	Non Union Appointees (DWSD)	Z	82,200	131,600	-	82,200	131,600
502049	Associate General Counsel	9031	Non Union Appointees (DWSD)	Z	90,300	144,500	-	90,300	144,500
501018	Associate General Counsel 1	9031	Non Union Appointees (DWSD)	Z	58,146	87,212	-	58,146	87,212
501036	Associate General Counsel 2	9031	Non Union Appointees (DWSD)	Z	77,728	119,110	-	77,728	119,110
502013	Automotive Fleet Technician 1	1530	AFSCME NonSupervisory Local 2920 (DWSD Clerical)	Z	50,800	71,200	-	50,800	71,200
502030	Automotive Fleet Technician 2	1530	AFSCME NonSupervisory Local 2920 (DWSD Clerical)	Z	53,600	80,400	-	53,600	80,400
502031	Automotive Fleet Technician 3	1530	AFSCME NonSupervisory Local 2920 (DWSD Clerical)	Z	58,900	88,300	-	58,900	88,300
502058	Billing Analyst	9031	Non Union Appointees (DWSD)	Z	50,800	71,200	-	50,800	71,200
502070	Business Analyst	9031	Non Union Appointees (DWSD)	Z	71,000	106,400	-	71,000	106,400
502048	Business Opportunity Director	9031	Non Union Appointees (DWSD)	Z	99,200	158,600	-	99,200	158,600
502047	Business Opportunity Specialist	9031	Non Union Appointees (DWSD)	Z	53,600	80,400	-	53,600	80,400
501002	Chief Administrative Officer	9031	Non Union Appointees (DWSD)	Z	158,200	253,200	-	158,200	253,200
501004	Chief Customer Service Officer	9031	Non Union Appointees (DWSD)	Z	144,100	230,500	-	144,100	230,500
501006	Chief Deputy General Counsel	9031	Non Union Appointees (DWSD)	Z	131,200	210,000	-	131,200	210,000
502323	Chief Engineer	9031	Non Union Appointees (DWSD)	Z	144,100	230,500	-	144,100	230,500
501005	Chief Financial Officer	9031	Non Union Appointees (DWSD)	Z	158,200	253,200	-	158,200	253,200
502053	Chief General Counsel	9031	Non Union Appointees (DWSD)	Z	158,200	253,200	-	158,200	253,200
502325	Chief Information Officer	9031	Non Union Appointees (DWSD)	Z	158,200	253,200	-	158,200	253,200
501003	Chief Operating Officer	9031	Non Union Appointees (DWSD)	Z	158,200	253,200	-	158,200	253,200
502326	Chief Organizational Development Officer	9031	Non Union Appointees (DWSD)	Z	158,200	253,200	-	158,200	253,200
502001	Chief Security Integrity & Officer	9071	Non Union Appointees (DWSD)	Z	119,500	191,300	-	119,500	191,300
502327	Chief Strategy and Planning Officer	9031	Non Union Appointees (DWSD)	Z	158,200	253,200	-	158,200	253,200
502322	Compliance Officer	9031	Non Union Appointees (DWSD)	Z	119,500	191,300	-	119,500	191,300
502316	Controller	9031	Non Union Appointees (DWSD)	Z	108,800	174,200	-	108,800	174,200
502054	Customer Service Analyst	9031	Non Union Appointees (DWSD)	Z	46,300	64,900	-	46,300	64,900
501029	Customer Service Specialist 1	1530	AFSCME NonSupervisory Local 2920 (DWSD Clerical)	Z	38,400	53,800	-	38,400	53,800
501037	Customer Service Specialist 2	1530	AFSCME NonSupervisory Local 2920 (DWSD Clerical)	Z	42,200	59,000	-	42,200	59,000
501059	Customer Service Specialist 2	1530	AFSCME NonSupervisory Local 2920 (DWSD Clerical)	Z	44,275	50,600	-	44,275	50,600
501038	Customer Service Specialist 3	1530	AFSCME NonSupervisory Local 2920 (DWSD Clerical)	Z	46,300	64,900	-	46,300	64,900
501048	Customer Service Specialist 4	1530	AFSCME NonSupervisory Local 2920 (DWSD Clerical)	Z	53,600	80,400	-	53,600	80,400
501019	Data Base Administrator 1	9031	Non Union Appointees (DWSD)	Z	64,600	97,000	-	64,600	97,000
501039	Data Base Administrator 2	9031	Non Union Appointees (DWSD)	Z	71,000	106,400	-	71,000	106,400
501040	Data Base Administrator 3	9031	Non Union Appointees (DWSD)	Z	74,900	119,900	-	74,900	119,900
502098	Deputy Chief - Security and Integrity	9071	Non Union Appointees (DWSD)	Z	90,300	144,500	-	90,300	144,500
502328	Deputy Executive Director	9031	Non Union Appointees (DWSD)	Z	173,800	278,000	-	173,800	278,000

2026 - 2027 White Book

Job Code	Job Description	BU	BU Title	Rule	2025-2026		-	2026-2027	
					Min	Max		Min	Max
502052	Deputy General Counsel	9031	Non Union Appointees (DWSD)	Z	119,500	191,300	-	119,500	191,300
502006	Electrical Instrumentation Control Tech 1	2181	Detroit Building and Construction Trade Coun Gen	Z	55,856	67,100	-	55,856	67,100
502032	Electrical Instrumentation Control Tech 2	2181	Detroit Building and Construction Trade Coun Gen	Z	58,900	88,300	-	58,900	88,300
502033	Electrical Instrumentation Control Tech 3	2181	Detroit Building and Construction Trade Coun Gen	Z	64,600	97,000	-	64,600	97,000
81502003	Engineer	9071	Non Union Appointees (DWSD)	Z	31,200	32,197	-	31,200	32,197
502003	Engineer 1	3400	Association of Municipal Engineers	Z	64,600	97,000	-	64,600	97,000
502034	Engineer 2	3400	Association of Municipal Engineers	Z	71,000	106,400	-	71,000	106,400
502035	Engineer 3	3400	Association of Municipal Engineers	Z	74,900	119,900	-	74,900	119,900
502036	Engineer 4	3400	Association of Municipal Engineers	Z	82,200	131,600	-	82,200	131,600
502014	Engineering Technician 1	9071	Non Union Appointees (DWSD)	Z	42,200	59,000	-	42,200	59,000
502037	Engineering Technician 2	9071	Non Union Appointees (DWSD)	Z	46,300	64,900	-	46,300	64,900
502038	Engineering Technician 3	9071	Non Union Appointees (DWSD)	Z	50,800	71,200	-	50,800	71,200
501023	Environmental Health Safety Coordinator 1	9031	Non Union Appointees (DWSD)	Z	58,900	88,300	-	58,900	88,300
501041	Environmental Health Safety Coordinator 2	9031	Non Union Appointees (DWSD)	Z	64,600	97,000	-	64,600	97,000
502075	Executive Administrative Assistant	9031	Non Union Appointees (DWSD)	Z	71,000	106,400	-	71,000	106,400
502329	Executive Director	9031	Non Union Appointees (DWSD)	Z	190,800	305,200	-	190,800	305,200
502045	Field Service Technician AFSCME 1A	1530	AFSCME NonSupervisory Local 2920 (DWSD Clerical)	Z	38,123	56,650	-	38,123	56,650
502046	Field Service Technician MBTC 1A	2181	Detroit Building and Construction Trade Coun Gen	Z	56,341	58,000	-	56,341	58,000
502029	Field Services Coordination Specialist 2	8900	Utility Workers Union of America Local 504 (DWSD)	Z	50,800	71,200	-	50,800	71,200
502019	Field Services Coordinations Specialist	8900	Utility Workers Union of America Local 504 (DWSD)	Z	42,200	59,000	-	42,200	59,000
502002	Field Services Director	9031	Non Union Appointees (DWSD)	Z	119,500	191,300	-	119,500	191,300
81502016	Field Services Technician	8001	Teamsters Local 214 Craft Unit (DWSD)	Z	31,200	58,000	-	31,200	58,000
502016	Field Services Technician AFSCME 1	1530	AFSCME NonSupervisory Local 2920 (DWSD Clerical)	Z	46,300	64,900	-	46,300	64,900
502039	Field Services Technician MBTC 1	2181	Detroit Building and Construction Trade Coun Gen	Z	46,300	64,900	-	46,300	64,900
502040	Field Services Technician Teamsters 2	8001	Teamsters Local 214 Craft Unit (DWSD)	Z	50,800	71,200	-	50,800	71,200
502324	Finance Director	9031	Non Union Appointees (DWSD)	Z	144,100	230,500	-	144,100	230,500
502068	Financial Analyst 1	9031	Non Union Appointees (DWSD)	Z	64,600	97,000	-	64,600	97,000
502071	Financial Analyst 2	9031	Non Union Appointees (DWSD)	Z	71,000	106,400	-	71,000	106,400
501001	General Manager	9031	Non Union Appointees (DWSD)	Z	175,001	275,007	-	175,001	275,007
502004	GIS Analyst 1	9031	Non Union Appointees (DWSD)	Z	64,600	97,000	-	64,600	97,000
502041	GIS Analyst 2	9031	Non Union Appointees (DWSD)	Z	71,000	106,400	-	71,000	106,400
502042	GIS Analyst 3	9031	Non Union Appointees (DWSD)	Z	74,900	119,900	-	74,900	119,900
502063	Human Resources Generalist 1	9031	Non Union Appointees (DWSD)	Z	58,900	88,300	-	58,900	88,300
501024	Human Resources Generalist 2	9031	Non Union Appointees (DWSD)	Z	64,600	97,000	-	64,600	97,000
502073	Human Resources Generalist 3	9031	Non Union Appointees (DWSD)	Z	71,000	106,400	-	71,000	106,400
501007	Information Technology Director	9031	Non Union Appointees (DWSD)	Z	144,100	230,500	-	144,100	230,500
501011	Information Technology Manager Applications Delive	9031	Non Union Appointees (DWSD)	Z	99,200	158,600	-	99,200	158,600
501013	Information Technology Manager Customer Service De	9031	Non Union Appointees (DWSD)	Z	99,200	158,600	-	99,200	158,600
501012	Information Technology Manager Infrastructure Deli	9031	Non Union Appointees (DWSD)	Z	99,200	158,600	-	99,200	158,600
501021	Information Technology Project Manager 1	9031	Non Union Appointees (DWSD)	Z	64,600	97,000	-	64,600	97,000
501044	Information Technology Project Manager 2	9031	Non Union Appointees (DWSD)	Z	71,000	106,400	-	71,000	106,400
501045	Information Technology Project Manager 3	9031	Non Union Appointees (DWSD)	Z	74,900	119,900	-	74,900	119,900
501020	Infrastructure Administrator 1	9031	Non Union Appointees (DWSD)	Z	64,600	97,000	-	64,600	97,000
501042	Infrastructure Administrator 2	9031	Non Union Appointees (DWSD)	Z	71,000	106,400	-	71,000	106,400
501043	Infrastructure Administrator 3	9031	Non Union Appointees (DWSD)	Z	74,900	119,900	-	74,900	119,900
502011	Inspector 1	2200	Association of Professional Construction Inspec	Z	50,800	71,200	-	50,800	71,200
502043	Inspector 2	2200	Association of Professional Construction Inspec	Z	53,600	80,400	-	53,600	80,400
502308	Internal Audit Manager	9031	Non Union Appointees (DWSD)	Z	99,200	158,600	-	99,200	158,600
502062	Maintenance Planner Scheduler	9071	Non Union Appointees (DWSD)	Z	58,900	88,300	-	58,900	88,300
502015	Maintenance Technician AFSCME	1530	AFSCME NonSupervisory Local 2920 (DWSD Clerical)	Z	42,200	59,000	-	42,200	59,000
502044	Maintenance Technician MBTC	2181	Detroit Building and Construction Trade Coun Gen	Z	58,900	88,300	-	58,900	88,300
501014	Manager	9031	Non Union Appointees (DWSD)	Z	85,561	141,295	-	85,561	141,295

2026 - 2027 White Book

Job Code	Job Description	BU	BU Title	Rule	2025-2026		-	2026-2027	
					Min	Max		Min	Max
502302	Manager - Customer Service	9031	Non Union Appointees (DWSD)	Z	90,300	144,500	-	90,300	144,500
502320	Manager - Engineering	9071	Non Union Appointees (DWSD)	Z	108,800	174,200	-	108,800	174,200
502099	Manager - Environmental Health and Safety	9031	Non Union Appointees (DWSD)	Z	90,300	144,500	-	90,300	144,500
502305	Manager - Facilities and Construction	9071	Non Union Appointees (DWSD)	Z	90,300	144,500	-	90,300	144,500
502318	Manager - Field Engineering	9031	Non Union Appointees (DWSD)	Z	108,800	174,200	-	108,800	174,200
502309	Manager - Finance	9031	Non Union Appointees (DWSD)	Z	99,200	158,600	-	99,200	158,600
502077	Manager - Finance (Billing)	9031	Non Union Appointees (DWSD)	Z	74,900	119,900	-	74,900	119,900
502310	Manager - Finance (Budget)	9031	Non Union Appointees (DWSD)	Z	99,200	158,600	-	99,200	158,600
502311	Manager - Finance (CIP)	9013	Non Union Salary (DWSD)	Z	99,200	158,600	-	99,200	158,600
502078	Manager - Finance (Collections)	9031	Non Union Appointees (DWSD)	Z	74,900	119,900	-	74,900	119,900
502317	Manager - Finance (Procurement)	9031	Non Union Appointees (DWSD)	Z	108,800	174,200	-	108,800	174,200
502312	Manager - Finance (Treasury)	9031	Non Union Appointees (DWSD)	Z	99,200	158,600	-	99,200	158,600
502304	Manager - Fleet	9071	Non Union Appointees (DWSD)	Z	90,300	144,500	-	90,300	144,500
502300	Manager - Human Resources	9031	Non Union Appointees (DWSD)	Z	90,300	144,500	-	90,300	144,500
502301	Manager - Human Resources (Labor Relations)	9031	Non Union Appointees (DWSD)	Z	90,300	144,500	-	90,300	144,500
502313	Manager - IT (Risk and Cyber Security)	9031	Non Union Appointees (DWSD)	Z	99,200	158,600	-	99,200	158,600
502321	Manager - Maintenance and Repair	9071	Non Union Appointees (DWSD)	Z	108,800	174,200	-	108,800	174,200
502315	Manager - Meter Operations	9071	Non Union Appointees (DWSD)	Z	99,200	158,600	-	99,200	158,600
502314	Manager - Operations (Restorations)	9071	Non Union Appointees (DWSD)	Z	99,200	158,600	-	99,200	158,600
502303	Manager - Operations Center	9031	Non Union Appointees (DWSD)	Z	90,300	144,500	-	90,300	144,500
502306	Manager - Public Affairs	9031	Non Union Appointees (DWSD)	Z	90,300	144,500	-	90,300	144,500
502089	Manager - Special Projects	9031	Non Union Appointees (DWSD)	Z	82,200	131,600	-	82,200	131,600
502307	Manager - Special Projects	9013	Non Union Salary (DWSD)	Z	90,300	144,500	-	90,300	144,500
502319	Manager - Stormwater and Permits	9071	Non Union Appointees (DWSD)	Z	108,800	174,200	-	108,800	174,200
502018	Materials Management Specialist	1530	AFSCME NonSupervisory Local 2920 (DWSD Clerical)	Z	38,400	53,800	-	38,400	53,800
501058	Office Support Specialist	6001	International Union of Oper Engin (IUOE) Local 324	Z	32,412	53,982	-	32,412	53,982
501031	Office Support Specialist 1	1530	AFSCME NonSupervisory Local 2920 (DWSD Clerical)	Z	32,412	53,982	-	32,412	53,982
501046	Office Support Specialist 2	1530	AFSCME NonSupervisory Local 2920 (DWSD Clerical)	Z	42,200	59,000	-	42,200	59,000
501047	Office Support Specialist 3	1530	AFSCME NonSupervisory Local 2920 (DWSD Clerical)	Z	46,300	64,900	-	46,300	64,900
501008	Organizational Development Director	9031	Non Union Appointees (DWSD)	Z	144,100	230,500	-	144,100	230,500
502067	Paralegal	9031	Non Union Appointees (DWSD)	Z	64,600	97,000	-	64,600	97,000
502069	Procurement Analyst 1	9031	Non Union Appointees (DWSD)	Z	64,600	97,000	-	64,600	97,000
502072	Procurement Analyst 2	9031	Non Union Appointees (DWSD)	Z	71,000	106,400	-	71,000	106,400
501027	Procurement Specialist 1	7101	Sr Accountants Analysts and Appraisers Association	Z	50,800	71,200	-	50,800	71,200
501049	Procurement Specialist 2	7101	Sr Accountants Analysts and Appraisers Association	Z	58,900	88,300	-	58,900	88,300
501050	Procurement Specialist 3	7101	Sr Accountants Analysts and Appraisers Association	Z	64,600	97,000	-	64,600	97,000
501025	Professional Administrative Analyst 1	9031	Non Union Appointees (DWSD)	Z	53,600	80,400	-	53,600	80,400
501051	Professional Administrative Analyst 2	9031	Non Union Appointees (DWSD)	Z	58,900	88,300	-	58,900	88,300
501052	Professional Administrative Analyst 3	9031	Non Union Appointees (DWSD)	Z	64,600	97,000	-	64,600	97,000
502074	Program Analyst	9031	Non Union Appointees (DWSD)	Z	71,000	106,400	-	71,000	106,400
502081	Program Analyst 2	9031	Non Union Appointees (DWSD)	Z	74,900	119,900	-	74,900	119,900
502083	Project Manager	9031	Non Union Appointees (DWSD)	Z	74,900	119,900	-	74,900	119,900
501017	Public Affairs Officer	9031	Non Union Appointees (DWSD)	Z	99,200	158,600	-	99,200	158,600
501028	Public Affairs Specialist 1	9031	Non Union Appointees (DWSD)	Z	50,800	71,200	-	50,800	71,200
501053	Public Affairs Specialist 2	9031	Non Union Appointees (DWSD)	Z	53,600	80,400	-	53,600	80,400
501054	Public Affairs Specialist 3	9031	Non Union Appointees (DWSD)	Z	58,900	88,300	-	58,900	88,300
502059	Quality Assurance Analyst	9031	Non Union Appointees (DWSD)	Z	50,800	71,200	-	50,800	71,200
502064	Secretary to the BOWC	9031	Non Union Appointees (DWSD)	Z	58,900	88,300	-	58,900	88,300
502093	Security Captain	9071	Non Union Appointees (DWSD)	Z	82,200	131,600	-	82,200	131,600
502060	Security Corporal	9031	Non Union Appointees (DWSD)	Z	50,800	71,200	-	50,800	71,200
503003	Security Lieutenant	9031	Non Union Appointees (DWSD)	Z	74,900	119,900	-	74,900	119,900
503006	Security Officer	1530	AFSCME NonSupervisory Local 2920 (DWSD Clerical)	Z	42,200	59,000	-	42,200	59,000

2026 - 2027 White Book

				2025-2026		-	2026-2027		
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
503007	Security Officer 2	1530	AFSCME NonSupervisory Local 2920 (DWSD Clerical)	Z	46,300	64,900	-	46,300	64,900
503002	Security Project Manager	9071	Non Union Appointees (DWSD)	Z	58,900	88,300	-	58,900	88,300
503004	Security Sergeant	9031	Non Union Appointees (DWSD)	Z	64,600	97,000	-	64,600	97,000
503005	Security Specialist	9071	Non Union Appointees (DWSD)	Z	64,600	97,000	-	64,600	97,000
503001	Security Training Coordinator/Investigator	9031	Non Union Appointees (DWSD)	Z	74,900	119,900	-	74,900	119,900
502050	Senior Associate General Counsel	9031	Non Union Appointees (DWSD)	Z	99,200	158,600	-	99,200	158,600
502079	Senior Capital Asset Analyst	9031	Non Union Appointees (DWSD)	Z	74,900	119,900	-	74,900	119,900
501030	Service Desk Analyst 1	9071	Non Union Appointees (DWSD)	Z	46,300	64,900	-	46,300	64,900
501055	Service Desk Analyst 2	9071	Non Union Appointees (DWSD)	Z	50,800	71,200	-	50,800	71,200
501056	Service Desk Analyst 3	9071	Non Union Appointees (DWSD)	Z	53,600	80,400	-	53,600	80,400
502082	Service Line Leader	9071	Non Union Appointees (DWSD)	Z	74,900	119,900	-	74,900	119,900
502020	Special Projects Technician	1530	AFSCME NonSupervisory Local 2920 (DWSD Clerical)	Z	31,200	70,000	-	31,200	70,000
502021	Special Projects Technician	2181	Detroit Building and Construction Trade Coun Gen	Z	31,200	70,000	-	31,200	70,000
502022	Special Projects Technician	2200	Association of Professional Construction Inspec	Z	31,200	70,000	-	31,200	70,000
502023	Special Projects Technician	3400	Association of Municipal Engineers	Z	31,200	70,000	-	31,200	70,000
502024	Special Projects Technician	7101	Sr Accountants Analysts and Appraisers Association	Z	31,200	70,000	-	31,200	70,000
502025	Special Projects Technician	7300	D Senior Water Systems Chemists Assoc	Z	31,200	70,000	-	31,200	70,000
502026	Special Projects Technician	8001	Teamsters Local 214 Craft Unit (DWSD)	Z	31,200	70,000	-	31,200	70,000
502027	Special Projects Technician	8900	Utility Workers Union of America Local 504 (DWSD)	Z	31,200	70,000	-	31,200	70,000
502051	Supervisor - Associate General Counsel	9031	Non Union Appointees (DWSD)	Z	108,800	174,200	-	108,800	174,200
502080	Supervisor - Finance	9031	Non Union Appointees (DWSD)	Z	74,900	119,900	-	74,900	119,900
502076	Supervisor - Human Resources	9031	Non Union Appointees (DWSD)	Z	74,900	119,900	-	74,900	119,900
502065	Supervisor - Procurement Warehouse Inventory	9031	Non Union Appointees (DWSD)	Z	64,600	97,000	-	64,600	97,000
502066	Supply Chain Analyst	9071	Non Union Appointees (DWSD)	Z	64,600	97,000	-	64,600	97,000
501015	Systems Planning Officer	9031	Non Union Appointees (DWSD)	Z	131,200	210,000	-	131,200	210,000
502005	Team Leader	9071	Non Union Appointees (DWSD)	Z	64,600	97,000	-	64,600	97,000
501026	Training Specialist 1	9071	Non Union Appointees (DWSD)	Z	58,900	88,300	-	58,900	88,300
501057	Training Specialist 2	9071	Non Union Appointees (DWSD)	Z	64,600	97,000	-	64,600	97,000
502055	Treasury Specialist 1	9031	Non Union Appointees (DWSD)	Z	46,300	64,900	-	46,300	64,900
502056	Treasury Specialist 2	9031	Non Union Appointees (DWSD)	Z	50,800	71,200	-	50,800	71,200
501010	Water Operations Director	9031	Non Union Appointees (DWSD)	Z	119,500	191,300	-	119,500	191,300
502061	Workforce Optimization Analyst	9031	Non Union Appointees (DWSD)	Z	53,600	80,400	-	53,600	80,400

2026 - 2027 White Book

					2025-2026		-	2026-2027	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
932306	Administrative Aid Neighborhood City Halls	9030	Non Union Appointees Level II	K	61,473	92,029	-	62,702	93,870
011221	Administrative Assistant 1 City Planning Commissio	9130	Non Union Appointees Legislative Agencies	K	33,273	54,814	-	33,938	55,910
011223	Administrative Assistant 2 City Planning Commissio	9130	Non Union Appointees Legislative Agencies	K	46,609	71,698	-	47,541	73,132
011225	Administrative Assistant 3 City Planning Commissio	9130	Non Union Appointees Legislative Agencies	K	65,397	100,708	-	66,705	102,722
931440	Administrative Assistant Board Of Police Commissio	9070	Non Union Appointees Level V	K	43,876	65,755	-	44,754	67,070
931615	Administrative Assistant Grade 1 Greater Detroit R	9070	Non Union Appointees Level V	K	43,876	65,755	-	44,754	67,070
931628	Administrative Assistant Grade 2 Board Of Ethnicns	9070	Non Union Appointees Level V	K	43,876	65,751	-	44,754	67,066
931626	Administrative Assistant Grade 2 Detroit Building	9070	Non Union Appointees Level V	K	43,876	65,751	-	44,754	67,066
931616	Administrative Assistant Grade 2 Greater Detroit R	9070	Non Union Appointees Level V	K	43,876	65,755	-	44,754	67,070
931617	Administrative Assistant Grade 3 Greater Detroit R	9030	Non Union Appointees Level II	K	61,474	92,030	-	62,703	93,871
931441	Administrative Assistant Police	9070	Non Union Appointees Level V	K	43,876	65,755	-	44,754	67,070
931803	Administrative AssistantNeighborhood Commercial Re	9030	Non Union Appointees Level II	K	61,473	92,029	-	62,702	93,870
931401	Administrative Specialist 3	9070	Non Union Appointees Level V	K	69,081	79,187	-	70,463	80,771
010179	Airport Director	9020	Non Union Appointees Level I	K	109,693	179,889	-	111,887	183,487
931456	Animal Care Control Director	9030	Non Union Appointees Level II	K	85,370	115,809	-	87,077	118,125
010103	Assessor	9030	Non Union Appointees Level II	K	102,306	128,850	-	104,352	131,427
010194	Assistant Chief Of Police Civilian	9145	Non Union Police Uniform Inspect and Comm	K	111,700	192,174	-	113,934	196,017
010294	Assistant Chief Of Police Civilian Education	9145	Non Union Police Uniform Inspect and Comm	K	113,910	179,120	-	116,188	182,702
010196	Assistant Chief Of Police Sworn	9145	Non Union Police Uniform Inspect and Comm	K	111,700	192,174	-	113,934	196,017
010296	Assistant Chief Of Police Sworn Education	9145	Non Union Police Uniform Inspect and Comm	K	113,910	179,120	-	116,188	182,702
224052	Assistant Chief of Training EMS	9030	Non Union Appointees Level II	K	74,244	127,490	-	75,729	130,040
011119	Assistant Council Fiscal Analysis 4	9130	Non Union Appointees Legislative Agencies	K	79,662	95,597	-	81,255	97,509
941004	Assistant Director DDOT Administration	9030	Non Union Appointees Level II	K	115,000	140,000	-	117,300	142,800
941003	Assistant Director DDOT Operations Maintenance	9030	Non Union Appointees Level II	K	115,000	140,000	-	117,300	142,800
11101111	Assistant Executive Director General Retirement Sy	9030	Non Union Appointees Level II	K	112,628	171,906	-	114,881	175,344
11101112	Assistant Executive Director Police And Fire Retir	9030	Non Union Appointees Level II	K	112,628	171,906	-	114,881	175,344
932305	Assistant Neighborhood City Hall Manager	9001	Non Union Hourly Regular Service General	K	33,273	49,821	-	33,938	50,817
011504	Assistant Ombudsman Grade 1	9130	Non Union Appointees Legislative Agencies	K	38,764	58,858	-	39,539	60,035
011503	Assistant Ombudsman Grade 2	9130	Non Union Appointees Legislative Agencies	K	54,932	77,645	-	56,031	79,198
011502	Assistant Ombudsman Grade 3	9130	Non Union Appointees Legislative Agencies	K	68,249	92,626	-	69,614	94,479
011501	Assistant Ombudsman Grade 4	9130	Non Union Appointees Legislative Agencies	K	73,837	99,283	-	75,314	101,269
224051	Assistant Superintendent Of Emergency Medical Serv	9030	Non Union Appointees Level II	K	74,244	127,490	-	75,729	130,040
932007	Assistant To The Mayor 1	9025	Mayoral Appointees Level 1	K	43,876	65,751	-	44,754	67,066
932005	Assistant To The Mayor 2	9024	Mayoral Appointees Level 2	K	61,473	92,029	-	62,702	93,870
932011	Assistant To The Mayor 3	9030	Non Union Appointees Level II	K	61,474	92,030	-	62,703	93,871
011716	Associate Attorney Office Of the Inspector General	9070	Non Union Appointees Level V	K	52,850	105,920	-	53,907	108,038
931455	Associate Director Health	9030	Non Union Appointees Level II	K	112,627	171,905	-	114,880	175,343
11919906	Associate Director Of Administration	9030	Non Union Appointees Level II	K	112,628	171,906	-	114,881	175,344
11919903	Associate Director Of Design	9030	Non Union Appointees Level II	K	112,628	171,906	-	114,881	175,344
919907	Associate Director Of Housing Underwriting	9030	Non Union Appointees Level II	K	112,628	171,906	-	114,881	175,344
11919908	Associate Director Of Programmatic Underwriting	9020	Non Union Appointees Level I	K	112,628	171,906	-	114,881	175,344
11919909	Associate Director Of Public Private Partnership	9030	Non Union Appointees Level II	K	112,628	171,906	-	114,881	175,344
11919913	Associate Director Of Public Private Partnership M	9030	Non Union Appointees Level II	K	112,628	171,906	-	114,881	175,344
11919911	Associate Director Of Strategic Affairs	9030	Non Union Appointees Level II	K	112,628	171,906	-	114,881	175,344
011715	Attorney Office Of The Inspector General	9070	Non Union Appointees Level V	K	58,235	116,469	-	59,400	118,798
932512	Attorney To The Board Of Police Commissioners	9030	Non Union Appointees Level II	K	69,913	104,752	-	71,311	106,847
010106	Auditor General	9130	Non Union Appointees Legislative Agencies	K	157,975	227,398	-	161,135	231,946
013132	Board Of EthicsAdministrative Secretary	9001	Non Union Hourly Regular Service General	K	33,273	43,520	-	33,938	44,390
932206	Budget Operations Manager Fire	9146	Fire NonUnion Allied	K	67,894	95,002	-	69,252	96,902
932020	Call Center Director	9030	Non Union Appointees Level II	K	86,298	144,060	-	88,024	146,941
010166	Chairman Of Board Of Police Commissioners	9140	Non Union Appoint Exempt General Pay Incr	K	6,877	6,877	-	6,877	6,877
11303091	Chief Accounting Officer	9030	Non Union Appointees Level II	K	112,628	171,906	-	114,881	175,344

2026 - 2027 White Book

					2025-2026		-	2026-2027	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
931421	Chief Administrative Corporation Counsel	9030	Non Union Appointees Level II	K	121,491	182,180	-	123,921	185,824
932012	Chief Administrative Officer	9022	Mayoral Appointees Group Executives	K	109,693	175,753	-	111,887	179,268
010105	Chief Assessor	9030	Non Union Appointees Level II	K	86,298	144,060	-	88,024	146,941
11311001	Chief Classification Compensation Officer	9030	Non Union Appointees Level II	K	112,628	171,906	-	114,881	175,344
11302104	Chief Data Officer	9020	Non Union Appointees Level I	K	136,625	177,689	-	139,358	181,243
11303002	Chief Deputy Chief Financial Officer	9020	Non Union Appointees Level I	K	157,975	227,398	-	161,135	231,946
11312009	Chief Development Officer	9002	Senior Management	K	112,628	171,906	-	114,881	175,344
11312004	Chief Employee Services Officer	9020	Non Union Appointees Level I	K	135,680	193,007	-	138,394	196,867
931512	Chief Engineer Detroit Cable Communications Commis	9030	Non Union Appointees Level II	K	61,473	92,029	-	62,702	93,870
303001	Chief Financial Officer	9020	Non Union Appointees Level I	K	169,754	274,210	-	173,149	279,694
931640	Chief Information Officer	9020	Non Union Appointees Level I	K	204,744	281,551	-	208,839	287,182
932502	Chief Investigator Police Commission	9030	Non Union Appointees Level II	K	86,298	144,060	-	88,024	146,941
13205141	Chief Investment Officer	9030	Non Union Appointees Level II	K	243,743	297,246	-	248,618	303,191
11313101	Chief Learning Officer	9030	Non Union Appointees Level II	K	112,628	171,906	-	114,881	175,344
931419	Chief Legal Counsel Capital Infrastructure	9030	Non Union Appointees Level II	K	112,635	171,908	-	114,888	175,346
931420	Chief Legal Counsel For Transactional And Economic	9030	Non Union Appointees Level II	K	140,907	211,360	-	143,725	215,587
11931424	Chief Of Criminal Enforcement And Quality Of Life	9030	Non Union Appointees Level II	K	140,907	211,360	-	143,725	215,587
931423	Chief Of Litigation	9030	Non Union Appointees Level II	K	140,907	211,360	-	143,725	215,587
010193	Chief Of Police	9145	Non Union Police Uniform Inspect and Comm	K	187,857	300,892	-	191,614	306,910
931630	Chief Of Services And Infrastructure	9020	Non Union Appointees Level I	K	204,744	281,551	-	208,839	287,182
81301001	Chief Of Staff	9020	Non Union Appointees Level I	K	135,705	193,023	-	138,419	196,883
932001	Chief Of Staff	9020	Non Union Appointees Level I	K	109,670	179,816	-	111,863	183,412
11301011	Chief Of Staff HRD	9020	Non Union Appointees Level I	K	135,680	193,007	-	138,394	196,867
931422	Chief Of Staff Law	9020	Non Union Appointees Level I	K	140,907	211,360	-	143,725	215,587
11919914	Chief of Staff PDD	9020	Non Union Appointees Level I	K	135,680	193,007	-	138,394	196,867
931408	Chief Operating Officer Health	9020	Non Union Appointees Level I	K	166,494	249,728	-	169,824	254,723
931110	Chief Operating Officer Mayors Office	9022	Mayoral Appointees Group Executives	K	166,517	249,751	-	169,847	254,746
11312006	Chief Policy Planning Officer	9030	Non Union Appointees Level II	K	112,628	171,906	-	114,881	175,344
931407	Chief Public Health Officer	9020	Non Union Appointees Level I	K	166,494	249,728	-	169,824	254,723
11312005	Chief Recruitment Officer	9030	Non Union Appointees Level II	K	112,628	171,906	-	114,881	175,344
011108	City Council Administrative Assistant 1	9130	Non Union Appointees Legislative Agencies	K	33,773	73,017	-	34,448	74,477
011109	City Council Administrative Assistant 2	9130	Non Union Appointees Legislative Agencies	K	37,330	80,709	-	38,077	82,323
011124	City Council Administrative Assistant 3	9130	Non Union Appointees Legislative Agencies	K	42,930	98,252	-	43,789	100,217
011125	City Council Administrative Assistant 4	9130	Non Union Appointees Legislative Agencies	K	67,746	106,736	-	69,101	108,871
011133	City Council Administrative Assistant 5	9130	Non Union Appointees Legislative Agencies	K	81,296	140,454	-	82,922	143,263
011127	City Council Advisory Youth Commission Director	9130	Non Union Appointees Legislative Agencies	K	46,609	65,633	-	47,541	66,946
011117	City Council Executive Administrative Assistant Co	9130	Non Union Appointees Legislative Agencies	K	76,573	105,345	-	78,104	107,452
011128	City Council Fiscal Analysis Deputy Director	9130	Non Union Appointees Legislative Agencies	K	91,428	143,826	-	93,257	146,703
011118	City Council Fiscal Analysis Director	9130	Non Union Appointees Legislative Agencies	K	116,331	179,792	-	118,658	183,388
011129	City Council Fiscal Staff Analyst	9130	Non Union Appointees Legislative Agencies	K	50,177	85,728	-	51,181	87,443
011135	City Council Legal Analyst	9130	Non Union Appointees Legislative Agencies	K	108,799	153,618	-	110,975	156,690
011155	City Council Legislative Policy Division Administr	9130	Non Union Appointees Legislative Agencies	K	33,273	52,086	-	33,938	53,128
011156	City Council Legislative Policy Division Administr	9130	Non Union Appointees Legislative Agencies	K	44,313	67,861	-	45,199	69,218
011157	City Council Legislative Policy Division Administr	9130	Non Union Appointees Legislative Agencies	K	62,177	95,816	-	63,421	97,732
011158	City Council Legislative Policy Division Administr	9130	Non Union Appointees Legislative Agencies	K	66,006	100,225	-	67,326	102,230
011141	City Council Legislative Policy Division Deputy Di	9130	Non Union Appointees Legislative Agencies	K	101,503	171,226	-	103,533	174,651
011142	City Council Legislative Policy Division Deputy Di	9130	Non Union Appointees Legislative Agencies	K	101,503	171,226	-	103,533	174,651
011140	City Council Legislative Policy Division Director	9130	Non Union Appointees Legislative Agencies	K	110,776	183,725	-	112,992	187,400
011143	City Council Legislative Policy Division Fiscal An	9130	Non Union Appointees Legislative Agencies	K	49,151	149,993	-	50,134	152,993
011151	City Council Legislative Policy Division Historic	9130	Non Union Appointees Legislative Agencies	K	52,728	92,116	-	53,783	93,958
011152	City Council Legislative Policy Division Historic	9130	Non Union Appointees Legislative Agencies	K	81,164	119,321	-	82,787	121,707
011144	City Council Legislative Policy Division Legal Ana	9130	Non Union Appointees Legislative Agencies	K	58,003	149,993	-	59,163	152,993

2026 - 2027 White Book

				2025-2026		-	2026-2027		
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
011146	City Council Legislative Policy Division Planner 1	9130	Non Union Appointees Legislative Agencies	K	41,182	57,638	-	42,006	58,791
011147	City Council Legislative Policy Division Planner 2	9130	Non Union Appointees Legislative Agencies	K	58,529	78,552	-	59,700	80,123
011148	City Council Legislative Policy Division Planner 3	9130	Non Union Appointees Legislative Agencies	K	74,168	95,597	-	75,651	97,509
011149	City Council Legislative Policy Division Planner 4	9130	Non Union Appointees Legislative Agencies	K	81,149	106,427	-	82,772	108,556
011150	City Council Legislative Policy Division Planner 5	9130	Non Union Appointees Legislative Agencies	K	90,979	119,322	-	92,799	121,708
011153	City Council Legislative Policy Division Senior Hi	9130	Non Union Appointees Legislative Agencies	K	95,594	149,993	-	97,506	152,993
011145	City Council Legislative Policy Division Staff Ana	9130	Non Union Appointees Legislative Agencies	K	40,607	149,993	-	41,419	152,993
011116	City Council Research And Analysis Deputy Director	9130	Non Union Appointees Legislative Agencies	K	81,024	143,826	-	82,644	146,703
011115	City Council Research And Analysis Director	9130	Non Union Appointees Legislative Agencies	K	81,024	179,792	-	82,644	183,388
011107	City Council Research And Analysis Secretarial Ste	9130	Non Union Appointees Legislative Agencies	K	33,273	53,151	-	33,938	54,214
011113	City Council Research And Analysis Staff Analyst 2	9130	Non Union Appointees Legislative Agencies	K	39,597	58,858	-	40,389	60,035
011122	City Council Research And Analysis Staff Analyst 3	9130	Non Union Appointees Legislative Agencies	K	46,848	70,509	-	47,785	71,919
011123	City Council Research And Analysis Staff Analyst 4	9130	Non Union Appointees Legislative Agencies	K	62,424	82,517	-	63,672	84,167
011112	City Council Research And Analysis Staff Analyst L	9130	Non Union Appointees Legislative Agencies	K	43,692	130,879	-	44,566	133,497
011126	City Council Research And Analysis Staff Analyst P	9130	Non Union Appointees Legislative Agencies	K	43,692	130,879	-	44,566	133,497
011130	City Council Research Cable Specialist	9130	Non Union Appointees Legislative Agencies	K	33,273	71,937	-	33,938	73,376
011114	City Council Research Specialist	9130	Non Union Appointees Legislative Agencies	K	33,273	55,884	-	33,938	57,002
011121	City Council Research Staff Analyst 5	9130	Non Union Appointees Legislative Agencies	K	69,558	91,078	-	70,949	92,900
011131	City Council Research Videographer	9130	Non Union Appointees Legislative Agencies	K	33,273	64,920	-	33,938	66,218
011105	City Council Secretarial Stenographer	9130	Non Union Appointees Legislative Agencies	K	33,273	53,151	-	33,938	54,214
011106	City Council Secretarial Stenographer Council Pres	9130	Non Union Appointees Legislative Agencies	K	50,177	69,082	-	51,181	70,464
011102	City Council Senior Clerk And Receptionist	9130	Non Union Appointees Legislative Agencies	K	33,273	54,814	-	33,938	55,910
011110	City Council Staff Secretary 1	9130	Non Union Appointees Legislative Agencies	K	33,273	54,814	-	33,938	55,910
011111	City Council Staff Secretary 2	9130	Non Union Appointees Legislative Agencies	K	45,659	71,937	-	46,572	73,376
011103	City Council Stenographer	9130	Non Union Appointees Legislative Agencies	K	33,273	45,778	-	33,938	46,694
011101	City Council Typist	9130	Non Union Appointees Legislative Agencies	K	33,273	35,672	-	33,938	36,385
011132	City Council Web Editor	9130	Non Union Appointees Legislative Agencies	K	48,037	67,299	-	48,998	68,645
010141	City Engineer	9030	Non Union Appointees Level II	K	132,600	165,750	-	135,252	169,065
010190	City Ombudsman	9130	Non Union Appointees Legislative Agencies	K	157,975	227,398	-	161,135	231,946
931526	Communications Specialist 1 Media Services	9070	Non Union Appointees Level V	K	33,273	52,200	-	33,938	53,244
931525	Communications Specialist 2 Media Services	9070	Non Union Appointees Level V	K	54,810	63,800	-	55,906	65,076
931524	Communications Specialist 3 Media Services	9070	Non Union Appointees Level V	K	66,991	75,401	-	68,331	76,909
931523	Communications Specialist 4 Media Services	9070	Non Union Appointees Level V	K	79,171	86,999	-	80,754	88,739
932304	Community Affairs Manager	9030	Non Union Appointees Level II	K	61,474	92,030	-	62,703	93,871
932042	Coordinator Of Administrative Services	9070	Non Union Appointees Level V	K	43,876	65,755	-	44,754	67,070
010127	Corporation Counsel Election Commissioner \$2000	9022	Mayoral Appointees Group Executives	K	109,693	179,889	-	111,887	183,487
011120	Council Research Administrative Records Manager	9130	Non Union Appointees Legislative Agencies	K	41,736	57,669	-	42,571	58,822
010184	Deputy Airport Director	9030	Non Union Appointees Level II	K	69,913	104,752	-	71,311	106,847
11919912	Deputy Associate Director Of Strategic Affairs	9030	Non Union Appointees Level II	K	112,628	171,906	-	114,881	175,344
010101	Deputy Auditor General	9130	Non Union Appointees Legislative Agencies	K	135,680	193,007	-	138,394	196,867
010111	Deputy Budget Director	9002	Senior Management	K	112,628	171,906	-	114,881	175,344
13113001	Deputy Chief Development Officer	9030	Non Union Appointees Level II	K	112,628	171,906	-	114,881	175,344
11303006	Deputy Chief Financial Officer Assessor	9020	Non Union Appointees Level I	K	135,680	193,007	-	138,394	196,867
303003	Deputy Chief Financial Officer Budget Director	9020	Non Union Appointees Level I	K	135,680	193,007	-	138,394	196,867
11306001	Deputy Chief Financial Officer Chief Contracting A	9020	Non Union Appointees Level I	K	135,680	193,007	-	138,394	196,867
303004	Deputy Chief Financial Officer Controller	9020	Non Union Appointees Level I	K	135,680	193,007	-	138,394	196,867
11303011	Deputy Chief Financial Officer Departmental Financ	9020	Non Union Appointees Level I	K	135,680	193,007	-	138,394	196,867
919001	Deputy Chief Financial Officer Development And Gra	9020	Non Union Appointees Level I	K	135,680	193,007	-	138,394	196,867
303007	Deputy Chief Financial Officer Financial Planning	9020	Non Union Appointees Level I	K	135,680	193,007	-	138,394	196,867
303005	Deputy Chief Financial Officer Treasurer	9020	Non Union Appointees Level I	K	135,680	193,007	-	138,394	196,867
13205142	Deputy Chief Investment Officer	9020	Non Union Appointees Level I	K	157,975	227,398	-	161,135	231,946
010222	Deputy Chief Of Mobility Innovation	9020	Non Union Appointees Level I	K	86,298	144,060	-	88,024	146,941

2026 - 2027 White Book

					2025-2026		-	2026-2027	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
011829	Deputy Chief Of Police	9145	Non Union Police Uniform Inspect and Comm	K	102,558	171,056	-	104,609	174,477
011830	Deputy Chief Of Police Education	9145	Non Union Police Uniform Inspect and Comm	K	104,610	174,478	-	106,702	177,968
11306002	Deputy Chief Procurement Officer	9030	Non Union Appointees Level II	K	112,628	171,906	-	114,881	175,344
010131	Deputy City Clerk	9131	Non Union City Clerk Appointees	K	86,496	103,836	-	88,226	105,913
010191	Deputy City Ombudsman	9130	Non Union Appointees Legislative Agencies	K	92,509	143,873	-	94,359	146,750
010104	Deputy Corporation Counsel	9020	Non Union Appointees Level I	K	151,781	227,781	-	154,817	232,337
011355	Deputy Director City Planning Commission	9130	Non Union Appointees Legislative Agencies	K	91,428	143,826	-	93,257	146,703
010178	Deputy Director Department Of Elections	9131	Non Union City Clerk Appointees	K	75,026	102,730	-	76,527	104,785
010124	Deputy Director Department Of Public Works	9020	Non Union Appointees Level I	K	86,298	144,060	-	88,024	146,941
010224	Deputy Director Department Of Public Works Complet	9030	Non Union Appointees Level II	K	86,298	144,060	-	88,024	146,941
931502	Deputy Director Detroit Cable Communications Commi	9030	Non Union Appointees Level II	K	69,913	104,752	-	71,311	106,847
010167	Deputy Director Employment And Training Department	9030	Non Union Appointees Level II	K	87,402	120,285	-	89,150	122,691
11010310	Deputy Director Financial Planning and Analysis	9000	Non Union Salary Regular Service General	K	112,628	171,906	-	114,881	175,344
010115	Deputy Director General Services Department	9020	Non Union Appointees Level I	K	86,298	144,060	-	88,024	146,941
11010183	Deputy Director Grants	9020	Non Union Appointees Level I	K	112,628	171,906	-	114,881	175,344
931602	Deputy Director Greater Detroit Resource Recovery	9002	Senior Management	K	69,913	104,752	-	71,311	106,847
010153	Deputy Director Municipal Parking Department	9020	Non Union Appointees Level I	K	86,298	144,060	-	88,024	146,941
010122	Deputy Director Of Buildings And Safety Engineerin	9020	Non Union Appointees Level I	K	86,298	144,060	-	88,024	146,941
010182	Deputy Director Of CRIO Department	9030	Non Union Appointees Level II	K	69,913	104,752	-	71,311	106,847
932302	Deputy Director Of Neighborhood City Halls	9020	Non Union Appointees Level I	K	61,473	109,507	-	62,702	111,697
81932505	Deputy Director Of Police Personnel	9030	Non Union Appointees Level II	K	61,474	92,030	-	62,703	93,871
932505	Deputy Director Of Police Personnel	9030	Non Union Appointees Level II	K	64,089	95,835	-	65,371	97,752
010188	Deputy Director Of Public Lighting	9030	Non Union Appointees Level II	K	86,298	144,060	-	88,024	146,941
010138	Deputy Director Of Recreation Department	9020	Non Union Appointees Level I	K	86,298	144,060	-	88,024	146,941
010159	Deputy Director Of Transportation Department	9020	Non Union Appointees Level I	K	130,000	180,000	-	132,600	183,600
010151	Deputy Fire Commissioner	9146	Fire NonUnion Allied	K	120,156	180,234	-	122,559	183,839
010149	Deputy Inspector General	9130	Non Union Appointees Legislative Agencies	K	135,680	193,007	-	138,394	196,867
11312003	Deputy Labor Relations Director	9020	Non Union Appointees Level I	K	112,628	171,906	-	114,881	175,344
932006	Deputy Mayor	9020	Non Union Appointees Level I	K	5,483	5,483	-	5,593	5,593
010156	Deputy Public Health Director	9030	Non Union Appointees Level II	K	132,608	183,067	-	135,260	186,728
11303008	Deputy Treasurer For Operations	9030	Non Union Appointees Level II	K	112,628	171,906	-	114,881	175,344
13303009	Deputy Treasurer For Tax Administration	9030	Non Union Appointees Level II	K	112,628	171,906	-	114,881	175,344
931550	Digital And Social Media Manager	9020	Non Union Appointees Level I	K	56,586	79,220	-	57,718	80,804
931551	Digital And Social Media Specialist	9070	Non Union Appointees Level V	K	49,857	67,307	-	50,854	68,653
012063	Director Board Of Zoning Appeals	9130	Non Union Appointees Legislative Agencies	K	80,977	179,770	-	82,597	183,365
932080	Director Butzel Family Center	9030	Non Union Appointees Level II	K	61,474	92,030	-	62,703	93,871
931303	Director City Of Detroit Building Authority	9030	Non Union Appointees Level II	K	86,298	144,060	-	88,024	146,941
011201	Director City Planning Commission	9130	Non Union Appointees Legislative Agencies	K	157,204	226,291	-	160,348	230,817
010177	Director Department Of Elections	9131	Non Union City Clerk Appointees	K	118,640	172,778	-	121,013	176,234
010123	Director Department Of Public Works	9020	Non Union Appointees Level I	K	109,693	179,889	-	111,887	183,487
931501	Director Detroit Cable Communications Commission	9020	Non Union Appointees Level I	K	86,298	144,060	-	88,024	146,941
11302101	Director Enterprise Technical Operations	9020	Non Union Appointees Level I	K	172,162	228,143	-	175,605	232,706
010114	Director General Services Department	9020	Non Union Appointees Level I	K	109,693	179,889	-	111,887	183,487
931601	Director Greater Detroit Resource Recovery Authori	9020	Non Union Appointees Level I	K	82,152	171,248	-	83,795	174,673
010152	Director Municipal Parking Department	9020	Non Union Appointees Level I	K	109,693	179,889	-	111,887	183,487
931801	Director Neighborhood Commercial Revitalization	9030	Non Union Appointees Level II	K	86,298	131,751	-	88,024	134,386
010170	Director Of Administrative Hearings	9030	Non Union Appointees Level II	K	109,685	179,880	-	111,879	183,478
011360	Director Of Board Of Review	9130	Non Union Appointees Legislative Agencies	K	104,295	156,443	-	106,381	159,572
010121	Director Of Buildings And Safety Engineering	9020	Non Union Appointees Level I	K	109,693	179,889	-	111,887	183,487
010180	Director Of CRIO Department	9020	Non Union Appointees Level I	K	109,693	179,889	-	111,887	183,487
11302102	Director Of Enterprise Technology Operations	9020	Non Union Appointees Level I	K	152,594	202,914	-	155,646	206,972
010139	Director Of Homeland Security	9020	Non Union Appointees Level I	K	86,298	144,060	-	88,024	146,941

2026 - 2027 White Book

					2025-2026		-	2026-2027	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
932301	Director Of Neighborhood City Halls	9020	Non Union Appointees Level I	K	86,298	144,060	-	88,024	146,941
010137	Director Of Parks And Open Spaces	9020	Non Union Appointees Level I	K	109,693	179,889	-	111,887	183,487
010118	Director Of Planning And Development Department	9020	Non Union Appointees Level I	K	109,693	179,889	-	111,887	183,487
932504	Director Of Police Personnel	9020	Non Union Appointees Level I	K	112,628	171,906	-	114,881	175,344
11302106	Director of Program Management	9030	Non Union Appointees Level II	K	112,628	171,906	-	114,881	175,344
010187	Director Of Public Lighting	9020	Non Union Appointees Level I	K	109,693	179,889	-	111,887	183,487
11302103	Director Of Public Safety IT	9020	Non Union Appointees Level I	K	152,594	202,914	-	155,646	206,972
010173	Director Of Targeted Business	9030	Non Union Appointees Level II	K	86,298	144,060	-	88,024	146,941
11302108	Director of Technology Adaptation and Growth	9020	Non Union Appointees Level I	K	112,628	171,906	-	114,881	175,344
010158	Director Of Transportation Department	9020	Non Union Appointees Level I	K	109,693	179,889	-	111,887	183,487
010176	Director Project Management	9020	Non Union Appointees Level I	K	86,298	131,751	-	88,024	134,386
861001	Election Commissioner	9140	Non Union Appoint Exempt General Pay Incr	K	1,938	1,938	-	1,938	1,938
932083	Emergency Management Coordinator	9020	Non Union Appointees Level I	K	80,435	126,760	-	82,044	129,295
932004	Executive Assistant To The Mayor 1	9025	Mayoral Appointees Level 1	K	61,473	92,029	-	62,702	93,870
932003	Executive Assistant To The Mayor 2	9024	Mayoral Appointees Level 2	K	69,913	104,752	-	71,311	106,847
932002	Executive Assistant To The Mayor 3	9023	Mayoral Appointees Exempt Level 3 and 4	K	86,298	131,751	-	88,024	134,386
932008	Executive Assistant To The Mayor 4	9023	Mayoral Appointees Exempt Level 3 and 4	K	86,202	143,873	-	87,926	146,750
932048	Executive Assistant To The Mayor 5	9020	Non Union Appointees Level I	K	109,693	179,889	-	111,887	183,487
010126	Executive Director Board Of Ethics	9020	Non Union Appointees Level I	K	102,064	132,651	-	104,105	135,304
11101201	Executive Director Pension	9030	Non Union Appointees Level II	K	157,975	227,398	-	161,135	231,946
653080	Executive Management Team	9020	Non Union Appointees Level I	K	33,273	304,676	-	33,938	310,770
8653080	Executive Management Team	9031	Non Union Appointees (DWSD)	K	31,200	269,222	-	31,200	269,222
932015	Executive Management Team Detroit Building Authori	9020	Non Union Appointees Level I	K	33,273	304,737	-	33,938	310,832
932014	Executive Management Team Mayors Office	9020	Non Union Appointees Level I	K	33,273	304,737	-	33,938	310,832
011040	Executive Manager Buildings Safety Engineering And	9020	Non Union Appointees Level I	K	78,474	109,625	-	80,043	111,818
011702	Executive Manager DDOT	9030	Non Union Appointees Level II	K	78,475	109,626	-	80,045	111,819
011701	Executive Manager GSD	9030	Non Union Appointees Level II	K	78,475	109,626	-	80,045	111,819
011705	Executive Manager Law	9030	Non Union Appointees Level II	K	78,474	109,625	-	80,043	111,818
011805	Executive Manager Police	9030	Non Union Appointees Level II	K	81,534	113,951	-	83,165	116,230
931450	Executive Manager Public Private Partnerships	9020	Non Union Appointees Level I	K	109,718	121,911	-	111,912	124,349
013365	Executive Secretary 1	9070	Non Union Appointees Level V	K	36,506	46,136	-	37,236	47,059
013366	Executive Secretary 2	9070	Non Union Appointees Level V	K	39,002	49,939	-	39,782	50,938
82013366	Executive Secretary 2	9070	Non Union Appointees Level V	K	39,002	49,939	-	39,782	50,938
013367	Executive Secretary 3	9070	Non Union Appointees Level V	K	44,778	55,052	-	45,674	56,153
81013367	Executive Secretary 3	9070	Non Union Appointees Level V	K	44,778	55,052	-	45,674	56,153
010140	Fire Commissioner	9146	Fire NonUnion Allied	K	133,212	199,818	-	135,876	203,814
010171	First Assistant Chief	9145	Non Union Police Uniform Inspect and Comm	K	107,473	174,951	-	109,622	178,450
010271	First Assistant Chief Education	9145	Non Union Police Uniform Inspect and Comm	K	131,560	210,496	-	134,191	214,706
932201	Fiscal Processing Manager Fire	9030	Non Union Appointees Level II	K	62,305	87,274	-	63,551	89,019
011720	Forensic Auditor Office Of Inspector General	9130	Non Union Appointees Legislative Agencies	K	80,733	107,841	-	82,348	109,998
931101	General Manager DetroitWayne Joint Building Author	9030	Non Union Appointees Level II	K	72,767	102,016	-	74,222	104,056
931603	Head Accountant And Office Manager Greater Detroit	9030	Non Union Appointees Level II	K	61,474	92,030	-	62,703	93,871
011640	Historic Designation Administrative Assistant 2	9130	Non Union Appointees Legislative Agencies	K	45,659	71,937	-	46,572	73,376
011647	Historic Designation Director	9130	Non Union Appointees Legislative Agencies	K	81,024	179,792	-	82,644	183,388
011637	Historic Designation Supervisory Specialist	9130	Non Union Appointees Legislative Agencies	K	57,311	92,030	-	58,457	93,871
011621	Historical Designation Secretary Stenographer Rese	9130	Non Union Appointees Legislative Agencies	K	33,273	53,151	-	33,938	54,214
011625	Historical Designation Specialist 1	9130	Non Union Appointees Legislative Agencies	K	39,834	59,214	-	40,631	60,398
011635	Historical Designation Specialist 2	9130	Non Union Appointees Legislative Agencies	K	48,513	85,728	-	49,483	87,443
011645	Historical Designation Staff Director	9000	Non Union Salary Regular Service General	K	61,235	72,530	-	62,460	73,981
919905	Housing And Revitalization Deputy Director	9020	Non Union Appointees Level I	K	135,680	193,007	-	138,394	196,867
919904	Housing And Revitalization Director	9020	Non Union Appointees Level I	K	33,273	304,737	-	33,938	310,832
11312001	Human Resources Director	9020	Non Union Appointees Level I	K	33,273	304,737	-	33,938	310,832

2026 - 2027 White Book

Job Code	Job Description	BU	BU Title	Rule	2025-2026		-	2026-2027	
					Min	Max		Min	Max
919910	Immigration Affairs Officer	9020	Non Union Appointees Level I	K	112,628	171,906	-	114,881	175,344
010135	Inspector General	9130	Non Union Appointees Legislative Agencies	K	157,975	227,398	-	161,135	231,946
932610	Intelligence Specialist	9020	Non Union Appointees Level I	K	77,826	101,184	-	79,383	103,208
011726	Investigator Board Of Ethics	9130	Non Union Appointees Legislative Agencies	K	56,717	78,595	-	57,851	80,167
011710	Investigator Office Of Inspector General	9130	Non Union Appointees Legislative Agencies	K	56,715	78,594	-	57,849	80,166
932503	Investigator Police Commission	3520	Civilian Police Investigators Michigan Assoc of Public Employees MAPE	K	63,240	81,600	-	64,505	83,232
932031	ITeam Director Of Stakeholder Engagement And Polic	9030	Non Union Appointees Level II	K	118,901	118,901	-	121,279	121,279
932030	ITeam Executive Director	9030	Non Union Appointees Level II	K	124,486	124,486	-	126,976	126,976
931611	Junior Accountant Greater Detroit Resource Recover	9000	Non Union Salary Regular Service General	K	33,273	49,821	-	33,938	50,817
11312002	Labor Relations Director	9020	Non Union Appointees Level I	K	135,680	193,007	-	138,394	196,867
091198	Manager Of Administrative Hearings	9030	Non Union Appointees Level II	K	84,459	127,254	-	86,148	129,799
931553	Managing Editor	9020	Non Union Appointees Level I	K	59,845	89,768	-	61,042	91,563
932041	Mayors Staff Secretary 1	9000	Non Union Salary Regular Service General	K	33,273	49,821	-	33,938	50,817
932043	Mayors Staff Secretary 2	9024	Mayoral Appointees Level 2	K	43,876	65,751	-	44,754	67,066
932044	Mayors Staff Secretary 3	9070	Non Union Appointees Level V	K	43,876	65,751	-	44,754	67,066
211058	Medical Director	9020	Non Union Appointees Level I	K	173,695	243,159	-	177,169	248,022
011712	OIG Information Analyst	9030	Non Union Appointees Level II	K	84,660	110,058	-	86,353	112,259
11919902	Planning And Development Deputy Director	9020	Non Union Appointees Level I	K	112,628	171,906	-	114,881	175,344
11919901	Planning And Development Director	9020	Non Union Appointees Level I	K	157,975	227,398	-	161,135	231,946
331052	Police Commander Non Union Police Uniform	9145	Non Union Police Uniform Inspect and Comm	K	84,127	132,431	-	85,810	135,080
010165	Police Commissioner	9140	Non Union Appoint Exempt General Pay Incr	K	4,630	4,630	-	4,630	4,630
011831	Police Executive 1	9030	Non Union Appointees Level II	K	73,775	119,891	-	75,251	122,289
011832	Police Executive 2	9030	Non Union Appointees Level II	K	83,780	131,914	-	85,456	134,552
011833	Police Executive 3	9030	Non Union Appointees Level II	K	86,241	144,047	-	87,966	146,928
932010	Press Secretary	9030	Non Union Appointees Level II	K	86,298	131,751	-	88,024	134,386
931605	Principal Accountant And Office Manager Greater De	9070	Non Union Appointees Level V	K	43,876	65,755	-	44,754	67,070
010143	Program Management Director	9022	Mayoral Appointees Group Executives	K	204,744	281,551	-	208,839	287,182
010200	Project Manager	9030	Non Union Appointees Level II	K	86,202	131,772	-	87,926	134,407
010102	Project Manager DDOT	9030	Non Union Appointees Level II	K	86,298	131,751	-	88,024	134,386
010210	Project Manager Deputy Mayor	9030	Non Union Appointees Level II	K	86,298	131,751	-	88,024	134,386
010198	Project Manager Finance	9030	Non Union Appointees Level II	K	86,298	131,751	-	88,024	134,386
010172	Project Manager Fire	9030	Non Union Appointees Level II	K	86,298	131,751	-	88,024	134,386
010199	Project Manager General Services Department	9030	Non Union Appointees Level II	K	86,202	131,772	-	87,926	134,407
010155	Public Health Director	9020	Non Union Appointees Level I	K	109,693	179,889	-	111,887	183,487
099536	Public Information Manager	9000	Non Union Salary Regular Service General	K	69,082	71,340	-	70,464	72,767
011810	Second Deputy Chief	9145	Non Union Police Uniform Inspect and Comm	K	87,521	137,783	-	89,271	140,539
012060	Second Deputy Fire Commissioner	9146	Fire NonUnion Allied	K	69,725	143,890	-	71,120	146,768
011210	Secretarial Stenographer City Planning Commission	9130	Non Union Appointees Legislative Agencies	K	33,273	53,151	-	33,938	54,214
931608	Secretary 3 Greater Detroit Resource Recovery Auth	9001	Non Union Hourly Regular Service General	K	33,273	49,821	-	33,938	50,817
931510	Secretary Detroit Cable Communications Commission	9001	Non Union Hourly Regular Service General	K	33,273	49,821	-	33,938	50,817
931805	Secretary Neighborhood Commercial Revitalization	9001	Non Union Hourly Regular Service General	K	33,273	49,821	-	33,938	50,817
932501	Secretary To Board Of Police Commissioners	9030	Non Union Appointees Level II	K	86,298	144,060	-	88,024	146,941
931612	Semi Senior Accountant Greater Detroit Resource Re	9000	Non Union Salary Regular Service General	K	33,273	49,821	-	33,938	50,817
931613	Senior Accountant Greater Detroit Resource Recover	9070	Non Union Appointees Level V	K	43,876	65,755	-	44,754	67,070
011217	Senior Clerk Typist City Planning Commission	9130	Non Union Appointees Legislative Agencies	K	33,273	37,099	-	33,938	37,841
931205	Senior Governmental Analyst Elections	9070	Non Union Appointees Level V	K	43,876	65,755	-	44,754	67,070
931606	Senior Governmental Analyst Greater Detroit Resour	9070	Non Union Appointees Level V	K	43,876	65,755	-	44,754	67,070
932510	Senior Investigator Police Commission	9070	Non Union Appointees Level V	K	81,600	93,840	-	83,232	95,717
931511	Senior Stenographer Detroit Cable Communications C	9001	Non Union Hourly Regular Service General	K	33,273	49,821	-	33,938	50,817
931610	Senior Stenographer Greater Detroit Resource Recov	9001	Non Union Hourly Regular Service General	K	33,273	49,821	-	33,938	50,817
932032	Senior Strategist	9001	Non Union Hourly Regular Service General	K	33,273	49,821	-	33,938	50,817
932081	Service Coordinator Butzel Family Center	9070	Non Union Appointees Level V	K	43,876	65,755	-	44,754	67,070

2026 - 2027 White Book

					2025-2026		-	2026-2027	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
011415	Social Planner 1	9130	Non Union Appointees Legislative Agencies	K	33,273	54,578	-	33,938	55,670
011425	Social Planner 2	9130	Non Union Appointees Legislative Agencies	K	33,273	54,578	-	33,938	55,670
011435	Social Planner 3	9130	Non Union Appointees Legislative Agencies	K	46,609	71,698	-	47,541	73,132
011440	Social Planner 3 Nuisance Abatement	9130	Non Union Appointees Legislative Agencies	K	48,393	66,943	-	49,361	68,282
011445	Social Planner 4	9130	Non Union Appointees Legislative Agencies	K	65,396	100,706	-	66,704	102,720
931324	Special Area Maintenance Project Superintendent De	9030	Non Union Appointees Level II	K	97,382	134,081	-	99,330	136,763
931211	Special Assistant To The Director Elections	9070	Non Union Appointees Level V	K	54,578	72,411	-	55,670	73,859
931554	Special Events Administrator	9020	Non Union Appointees Level I	K	51,400	71,957	-	52,428	73,396
011219	Staff Secretary City Planning Commission	9130	Non Union Appointees Legislative Agencies	K	33,273	46,017	-	33,938	46,937
931105	Staff Secretary DetroitWayne Joint Building Author	9070	Non Union Appointees Level V	K	33,273	64,090	-	33,938	65,372
011104	Staff Secretary Fiscal Section City Council	9130	Non Union Appointees Legislative Agencies	K	33,273	50,889	-	33,938	51,907
931619	Staff Secretary Greater Detroit Resource Recovery	9001	Non Union Hourly Regular Service General	K	33,273	49,821	-	33,938	50,817
931614	Stenographer Greater Detroit Resource Recovery Aut	9001	Non Union Hourly Regular Service General	K	33,273	49,821	-	33,938	50,817
932009	Stenographer Receptionist	9001	Non Union Hourly Regular Service General	K	33,273	49,821	-	33,938	50,817
930203	Summer Program Planning Coordinator	9070	Non Union Appointees Level V	K	43,876	65,755	-	44,754	67,070
931304	Superintendent Of Capital Projects Detroit Buildin	9030	Non Union Appointees Level II	K	97,382	134,081	-	99,330	136,763
224061	Superintendent Of Emergency Medical Service	9030	Non Union Appointees Level II	K	86,298	144,060	-	88,024	146,941
932508	Supervising Investigator Police Commission	9030	Non Union Appointees Level II	K	93,840	109,140	-	95,717	111,323
932507	Supervising Investigator Police Commission Citizen	9030	Non Union Appointees Level II	K	93,840	109,140	-	95,717	111,323
932509	Supervising Investigator Police Commission Quality	9030	Non Union Appointees Level II	K	93,840	109,140	-	95,717	111,323
010225	Sustainability Director	9020	Non Union Appointees Level I	D	152,677	178,359	-	155,731	181,926
23101101	Tax Attorney	9000	Non Union Salary Regular Service General	K	112,628	171,906	-	114,881	175,344
931507	Telecommunications Contract And Compliance Manager	9030	Non Union Appointees Level II	K	61,473	92,029	-	62,702	93,870
931555	Writer Producer	9020	Non Union Appointees Level I	K	54,230	75,918	-	55,315	77,436
010195	Zoning Appeal Board Chairperson	9140	Non Union Appoint Exempt General Pay Incr	K	11,140	11,140	-	11,140	11,140
010197	Zoning Appeal Board Member	9140	Non Union Appoint Exempt General Pay Incr	K	11,140	11,140	-	11,140	11,140

2026 - 2027 White Book

					2025-2026		-	2026-2027	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
010010	City Clerk Election Commission Chairperson \$2000	9700	Elected Officials	W	126,417	126,417	-	128,945	128,945
010030	City Council Member	9700	Elected Officials	W	115,793	115,793	-	118,109	118,109
010031	City Council President Election Commissioner \$2000	9700	Elected Officials	W	121,697	121,697	-	124,131	124,131
913051	Judge 36Th District Court	9701	Elected Officials	W	45,724	45,724	-	45,724	45,724
911066	Judge Records Court County	9701	Elected Officials	W	47,756	47,756	-	47,756	47,756
010040	Mayor	9700	Elected Officials	W	235,801	235,801	-	240,517	240,517

2026 - 2027 White Book

					2025-2026		-	2026-2027	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
999903	Hired Equipment Overtime Rate	9301	Contractual Salary	Y	10,088	10,088	-	10,088	10,088
999935	Truck Construction And Maintenance Five Cubic Yard	9301	Contractual Salary	Y	42,640	42,640	-	42,640	42,640
999931	Truck Construction Five Cubic Yards Water Level	9301	Contractual Salary	Y	42,640	42,640	-	42,640	42,640

2026 - 2027 White Book

Job Code	Job Description	BU	BU Title	Rule	2025-2026		-	2026-2027	
					Min	Max		Min	Max
929101	Administrative Special Services Staff 1	9801	Administrative Special Service-Non-Exempt	K	31,200	49,982	-	31,200	49,982
929106	Administrative Special Services Staff 1 Exempt	9800	Administrative Special Service-Exempt	K	31,200	49,982	-	31,200	49,982
929102	Administrative Special Services Staff 2	9801	Administrative Special Service-Non-Exempt	K	49,982	99,986	-	49,982	99,986
929107	Administrative Special Services Staff 2 Exempt	9800	Administrative Special Service-Exempt	K	49,982	99,986	-	49,982	99,986
929103	Administrative Special Services Staff 3	9801	Administrative Special Service-Non-Exempt	K	99,986	304,737	-	99,986	310,832
929108	Administrative Special Services Staff 3 Exempt	9800	Administrative Special Service-Exempt	K	99,986	304,737	-	99,986	310,832
826202	Bricklayer General Special Service Limited Term	2195	Detroit Building and Construction Trade Coun Spec	Y	63,502	63,502	-	64,772	64,772
826226	Cable Splicer Special Service Limited Term	2195	Detroit Building and Construction Trade Coun Spec	Y	73,174	73,174	-	74,637	74,637
921001	City Council Special Project Assistant Contractual	9300	Contractual Hourly	Y	20,530	20,800	-	20,530	20,800
999998	Contract Worker	9001	Non Union Hourly Regular Service General	Y	2,165	2,165	-	2,208	2,208
812001	Election Service Worker Extra Service	9801	Administrative Special Service-Non-Exempt	H	31,200	31,200	-	31,200	31,200
826222	Electrical Substation Worker Special Service Limit	2195	Detroit Building and Construction Trade Coun Spec	Y	73,070	73,070	-	74,531	74,531
826205	Electrical Worker Foreman Special Service Limited	2195	Detroit Building and Construction Trade Coun Spec	Y	85,613	85,613	-	87,325	87,325
826203	Electrical Worker General Special Service Limited	2195	Detroit Building and Construction Trade Coun Spec	Y	99,299	99,299	-	101,285	101,285
826204	Electrical Worker General Special Service Limited	2195	Detroit Building and Construction Trade Coun Spec	Y	80,163	80,163	-	81,766	81,766
826207	Electrical Worker General Special Service Limited	2195	Detroit Building and Construction Trade Coun Spec	Y	111,238	111,238	-	113,463	113,463
826225	Elevator Mechanic Special Services Limited Term	2195	Detroit Building and Construction Trade Coun Spec	Y	65,562	65,562	-	66,873	66,873
826206	Finish Carpenter Special Service Limited Term	2195	Detroit Building and Construction Trade Coun Spec	Y	62,032	62,032	-	63,273	63,273
826208	Finish Painter Special Service Limited Term	2195	Detroit Building and Construction Trade Coun Spec	Y	52,083	52,083	-	53,125	53,125
922128	Fire Department EEOC Coordinator Contractual	9300	Contractual Hourly	Y	20,530	20,530	-	20,530	20,530
922126	Fire Examining Physician Contractual	9300	Contractual Hourly	Y	31,417	31,417	-	31,417	31,417
826209	Glazier Special Service Limited Term	2195	Detroit Building and Construction Trade Coun Spec	Y	44,304	44,304	-	45,190	45,190
932506	Investigator Police Commission Contractual	9300	Contractual Hourly	Y	51,875	51,875	-	51,875	51,875
911067	Judge Recorders Court Daily Basis	9300	Contractual Hourly	Y	212.96	212.96	-	212.96	212.96
920904	Legislative Agent Contractual	9300	Contractual Hourly	Y	85,000	85,000	-	85,000	85,000
826220	Line Worker Special Service Limited Term	2195	Detroit Building and Construction Trade Coun Spec	Y	83,200	83,200	-	84,864	84,864
826221	Maintenance Millwright Special Service Limited Ter	2195	Detroit Building and Construction Trade Coun Spec	Y	70,512	70,512	-	71,922	71,922
552135	Painter Foreman Public Housing Special Service Lim	2195	Detroit Building and Construction Trade Coun Spec	Y	46,987	46,987	-	47,927	47,927
929004	Personal Service Contractor Grade 1 Per Day	9301	Contractual Salary	Y	1.00	100.00	-	1.00	100.00
929001	Personal Service Contractor Grade 1 Per Hour	9301	Contractual Salary	Y	9.87	25.00	-	9.87	25.00
929007	Personal Service Contractor Grade 1 Per Week	9301	Contractual Salary	Y	1.00	247.00	-	1.00	247.00
929005	Personal Service Contractor Grade 2 Per Day	9301	Contractual Salary	Y	100.01	175.00	-	100.01	175.00
929002	Personal Service Contractor Grade 2 Per Hour	9301	Contractual Salary	Y	22.00	50.00	-	22.00	50.00
929008	Personal Service Contractor Grade 2 Per Week	9301	Contractual Salary	Y	247.01	750.00	-	247.01	750.00
929006	Personal Service Contractor Grade 3 Per Day	9301	Contractual Salary	Y	175.01	800.00	-	175.01	800.00
929003	Personal Service Contractor Grade 3 Per Hour	9301	Contractual Salary	Y	50.01	260.00	-	50.01	260.00
929009	Personal Service Contractor Per Session	9301	Contractual Salary	Y	20,530	62,400	-	20,530	62,400
826210	Plasterer Special Service Limited Term	2195	Detroit Building and Construction Trade Coun Spec	Y	52,229	52,229	-	53,274	53,274
826212	Plumber Special Service Limited Term	2195	Detroit Building and Construction Trade Coun Spec	Y	70,013	70,013	-	71,413	71,413
923319	Police Academy Instructor Contractual	9301	Contractual Salary	Y	104,000	104,000	-	104,000	104,000
814005	Radio Maintenance Helper Extra Service	9801	Administrative Special Service-Non-Exempt	H	31,200	31,200	-	31,200	31,200
824904	Recreation Trainee Extra Labor	9800	Administrative Special Service-Exempt	A	31,200	31,200	-	31,200	31,200
922133	Senior Fire Examining Physician Contractual	9300	Contractual Hourly	Y	47,175	47,175	-	47,175	47,175
826216	Sheet Metal Worker Special Service Limited Term	2195	Detroit Building and Construction Trade Coun Spec	Y	85,571	85,571	-	87,282	87,282
826218	Steamfitter Special Service Limited Term	2195	Detroit Building and Construction Trade Coun Spec	Y	65,582	65,582	-	66,894	66,894
8823610	Transportation Equipment Operator Special Service	9801	Administrative Special Service-Non-Exempt	N	31,200	35,838	-	31,200	35,838

2026 - 2027 White Book

				2025-2026		-	2026-2027		
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
441011	Librarian 1	4700	Professional Organization of Librarians UAW 2200	E	46,636	56,010	-	47,569	57,130
441028	Librarian 2	4700	Professional Organization of Librarians UAW 2200	A	56,392	63,616	-	57,520	64,888
441038	Librarian 3	4700	Professional Organization of Librarians UAW 2200	A	63,994	70,328	-	65,274	71,735
441175	Library Accounts Payable Manager	9171	Supervisory Exempt (Library)	D	76,131	100,171	-	77,654	102,174
449009	Library Administrative Assistant 1	9170	Library Administrative	D	43,301	60,620	-	44,167	61,832
449010	Library Administrative Assistant 2	9172	Non-Supervisory Exempt (Library)	D	45,887	78,586	-	46,805	80,158
449098	Library Administrative Projects Specialist	9171	Supervisory Exempt (Library)	D	76,131	100,171	-	77,654	102,174
441056	Library Assistant Director	9171	Supervisory Exempt (Library)	D	92,933	116,327	-	94,792	118,654
449050	Library Assistant Purchases Agent	4700	Professional Organization of Librarians UAW 2200	A	62,726	77,554	-	63,981	79,105
449029	Library Assistant Security Manager	9170	Library Administrative	D	55,578	71,866	-	56,690	73,303
81723131	Library Auto Mechanic	9172	Non-Supervisory Exempt (Library)	O	29,556	33,109	-	30,147	33,771
449094	Library Boiler Operator Low Pressure	6010	International Union of Oper Engin (IUOE) Local 324	A	45,654	49,344	-	46,567	50,331
449024	Library Bookmobile Operator	1660	AFSCME NonSupervisory Local 1259 Library General	O	35,715	44,698	-	36,429	45,592
449060	Library Branch Custodian	1660	AFSCME NonSupervisory Local 1259 Library General	O	32,853	41,582	-	33,510	42,414
449099	Library Branch Services Specialist	9170	Library Administrative	D	74,580	98,101	-	76,072	100,063
449048	Library Building Trades Worker Asbestos	4650	Library Skilled Trades (Library)	A	51,319	53,147	-	52,345	54,210
449063	Library Building Trades Worker General	4650	Library Skilled Trades (Library)	A	48,579	49,494	-	49,551	50,484
441088	Library Chief Financial Officer	9173	Executives (Library)	D	114,177	191,574	-	116,461	195,405
441086	Library Chief Officer Of Operations And Customer E	9173	Executives (Library)	D	156,042	178,333	-	159,163	181,900
449043	Library Chief Refrigeration Equipment Operator Fir	6010	International Union of Oper Engin (IUOE) Local 324	H	66,479	66,479	-	67,809	67,809
441043	Library Collection Development Specialist	4600	Association of Professional Librarians UAW 2200	A	70,710	79,200	-	72,124	80,784
449113	Library Collection Services Assistant	1660	AFSCME NonSupervisory Local 1259 Library General	O	38,988	45,303	-	39,768	46,209
441055	Library Coordinator Of Major Library Activity Grad	4600	Association of Professional Librarians UAW 2200	A	79,453	86,674	-	81,042	88,407
441171	Library Customer Experience Manager	9170	Library Administrative	D	54,416	70,442	-	55,504	71,851
441002	Library Customer Support Representative 1 Hourly	1665	AFSCME NonSupervisory Local 1231 Library SA	G	28,559	32,558	-	29,130	33,209
449053	Library Data Processing Equipment Operator	1660	AFSCME NonSupervisory Local 1259 Library General	O	34,802	43,393	-	35,498	44,261
449023	Library Delivery Driver	1660	AFSCME NonSupervisory Local 1259 Library General	O	38,870	43,885	-	39,647	44,763
441053	Library Department Manager	4600	Association of Professional Librarians UAW 2200	A	70,710	79,200	-	72,124	80,784
441190	Library Development Officer	9170	Library Administrative	D	74,580	98,101	-	76,072	100,063
441184	Library Digital Programs Administrator	9170	Library Administrative	D	64,498	84,919	-	65,788	86,617
449052	Library Digital Services Assistant	1660	AFSCME NonSupervisory Local 1259 Library General	O	40,739	47,057	-	41,554	47,998
441059	Library Director Of Branch Services	9170	Library Administrative	D	90,994	114,001	-	92,814	116,281
441163	Library Director Of Business And Financial Operati	9170	Library Administrative	D	102,456	145,686	-	104,505	148,600
449071	Library Director Of Facilities	9170	Library Administrative	D	100,425	142,821	-	102,434	145,677
441090	Library Director Of Human Resources	9171	Supervisory Exempt (Library)	D	102,456	145,686	-	104,505	148,600
441165	Library Director Of Human Resources	9170	Library Administrative	D	100,425	142,821	-	102,434	145,677
441182	Library Director Of Information Systems	9170	Library Administrative	D	100,425	142,821	-	102,434	145,677
441058	Library Director Of Main Library	9170	Library Administrative	D	90,994	114,001	-	92,814	116,281
441060	Library Director Of Marketing	9170	Library Administrative	D	100,425	142,821	-	102,434	145,677
441065	Library Director Of Public Services	9171	Supervisory Exempt (Library)	D	102,456	145,686	-	104,505	148,600
441057	Library Director Of Technical Services	9170	Library Administrative	D	90,994	114,001	-	92,814	116,281
449017	Library Duplicating Devices Operator	1660	AFSCME NonSupervisory Local 1259 Library General	O	38,222	44,414	-	38,986	45,302
449070	Library Electrician	4650	Library Skilled Trades (Library)	A	65,008	75,375	-	66,308	76,883
441085	Library Executive Director	9173	Executives (Library)	D	149,111	224,141	-	152,093	228,624
449013	Library Executive Secretary 3	9172	Non-Supervisory Exempt (Library)	D	49,505	70,442	-	50,495	71,851
449033	Library Facilities Manager	9171	Supervisory Exempt (Library)	D	76,131	100,171	-	77,654	102,174
449030	Library Facilities Supervisor	9171	Supervisory Exempt (Library)	D	74,580	98,101	-	76,072	100,063
449223	Library Finance Assistant	1660	AFSCME NonSupervisory Local 1259 Library General	O	38,988	45,303	-	39,768	46,209
449065	Library Finish Carpenter	4650	Library Skilled Trades (Library)	A	76,491	76,491	-	78,021	78,021
449067	Library Finish Painter	4650	Library Skilled Trades (Library)	A	70,426	70,426	-	71,835	71,835
449066	Library Finish Painter Asbestos Handler	4650	Library Skilled Trades (Library)	A	72,132	72,132	-	73,575	73,575
449049	Library General Automotive Mechanic	1660	AFSCME NonSupervisory Local 1259 Library General	O	44,571	48,442	-	45,462	49,411

2026 - 2027 White Book

				2025-2026		-	2026-2027		
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
449040	Library Graphic Artist	1660	AFSCME NonSupervisory Local 1259 Library General	O	42,371	50,431	-	43,218	51,440
449035	Library Graphic Designer 1	4700	Professional Organization of Librarians UAW 2200	A	51,956	56,899	-	52,995	58,037
441041	Library Hackley Collection Specialist	4700	Professional Organization of Librarians UAW 2200	A	62,726	68,935	-	63,981	70,314
449012	Library Head Clerk	9171	Supervisory Exempt (Library)	D	54,416	70,442	-	55,504	71,851
449084	Library Help Desk Assistant	1660	AFSCME NonSupervisory Local 1259 Library General	O	29,384	40,779	-	29,972	41,595
441150	Library Human Resources Assistant	9170	Library Administrative	D	43,301	60,620	-	44,167	61,832
441151	Library Human Resources Generalist	9170	Library Administrative	D	60,363	82,850	-	61,570	84,507
441152	Library Human Resources Manager	9171	Supervisory Exempt (Library)	D	76,131	100,171	-	77,654	102,174
441153	Library Human Resources Specialist	9170	Library Administrative	D	60,363	82,850	-	61,570	84,507
449051	Library HVAC Technician	4650	Library Skilled Trades (Library)	H	72,538	72,538	-	73,989	73,989
441183	Library Information Systems Support Specialist	9170	Library Administrative	D	49,247	75,097	-	50,232	76,599
441180	Library Information Systems Technical Liaison	9171	Supervisory Exempt (Library)	D	49,764	63,464	-	50,759	64,733
449011	Library Junior Clerk	1660	AFSCME NonSupervisory Local 1259 Library General	O	27,852	37,871	-	28,409	38,628
449014	Library Junior Data Processing Equipment Operator	1660	AFSCME NonSupervisory Local 1259 Library General	O	35,479	40,514	-	36,189	41,324
449083	Library Lead Help Desk Assistant	1660	AFSCME NonSupervisory Local 1259 Library General	O	38,530	44,675	-	39,301	45,569
441037	Library Librarian 4 Specialist	4700	Professional Organization of Librarians UAW 2200	A	70,702	79,104	-	72,116	80,686
449092	Library Marketing Project Planner	4700	Professional Organization of Librarians UAW 2200	A	62,726	68,935	-	63,981	70,314
449072	Library Master Electrician	4650	Library Skilled Trades (Library)	A	73,098	83,673	-	74,560	85,346
449068	Library Master Plumber	4650	Library Skilled Trades (Library)	A	80,489	80,489	-	82,099	82,099
449046	Library Networks Administrator	9171	Supervisory Exempt (Library)	D	76,131	99,524	-	77,654	101,514
449112	Library Office Support Assistant 1	1660	AFSCME NonSupervisory Local 1259 Library General	O	29,802	41,160	-	30,398	41,983
449003	Library Office Support Assistant 2	1660	AFSCME NonSupervisory Local 1259 Library General	O	38,988	45,303	-	39,768	46,209
449057	Library Park Maintenance Foreman	9170	Library Administrative	D	55,061	64,756	-	56,162	66,051
449056	Library Park Maintenance Worker	1660	AFSCME NonSupervisory Local 1259 Library General	O	35,451	41,398	-	36,160	42,226
449096	Library Payroll Specialist	9170	Library Administrative	D	42,525	59,327	-	43,376	60,514
449097	Library PC Network Maintenance Technician	9170	Library Administrative	D	49,247	75,097	-	50,232	76,599
449069	Library Plumber	4650	Library Skilled Trades (Library)	A	72,291	72,291	-	73,737	73,737
441001	Library Pre Professional Assistant	4700	Professional Organization of Librarians UAW 2200	D	43,592	54,111	-	44,464	55,193
449005	Library Principal Clerk	9170	Library Administrative	D	50,799	64,756	-	51,815	66,051
441125	Library Print Shop Manager	9171	Supervisory Exempt (Library)	D	55,578	66,436	-	56,690	67,765
449090	Library Procurement Agent	9170	Library Administrative	D	62,726	77,554	-	63,981	79,105
441195	Library Public Affairs Coordinator	9170	Library Administrative	D	76,131	100,171	-	77,654	102,174
449039	Library Public Relations Specialist	4700	Professional Organization of Librarians UAW 2200	A	63,994	70,328	-	65,274	71,735
449045	Library Publications Manager	4600	Association of Professional Librarians UAW 2200	A	63,741	79,200	-	65,016	80,784
449089	Library Purchasing Manager	9171	Supervisory Exempt (Library)	D	76,131	100,171	-	77,654	102,174
449100	Library Refrigeration Equipment Operator 1 First C	6010	International Union of Oper Engin (IUOE) Local 324	H	57,995	57,995	-	59,155	59,155
449093	Library Refrigeration Equipment Operator 2 First C	6010	International Union of Oper Engin (IUOE) Local 324	H	60,695	60,695	-	61,909	61,909
449044	Library Security Manager	9171	Supervisory Exempt (Library)	D	63,335	84,790	-	64,602	86,486
449025	Library Security Officer	1660	AFSCME NonSupervisory Local 1259 Library General	O	33,156	41,838	-	33,819	42,675
441155	Library Senior Accountant	9171	Supervisory Exempt (Library)	D	63,075	75,872	-	64,337	77,389
449002	Library Senior Customer Representative	1660	AFSCME NonSupervisory Local 1259 Library General	O	29,802	41,160	-	30,398	41,983
449015	Library Senior Data Processing Equipment Operator	1660	AFSCME NonSupervisory Local 1259 Library General	O	39,940	46,133	-	40,739	47,056
449016	Library Senior Duplicating Devices Operator	1660	AFSCME NonSupervisory Local 1259 Library General	O	44,623	52,416	-	45,515	53,464
449006	Library Senior Finance Assistant	1660	AFSCME NonSupervisory Local 1259 Library General	O	41,488	49,323	-	42,318	50,309
449088	Library Senior Payroll Specialist	9171	Supervisory Exempt (Library)	D	61,265	76,131	-	62,490	77,654
449047	Library Senior PC Network Maintenance Technician	9170	Library Administrative	D	75,743	84,790	-	77,258	86,486
449026	Library Shipping Room Assistant	1660	AFSCME NonSupervisory Local 1259 Library General	O	40,141	45,059	-	40,944	45,960
441003	Library Social Attendant	1660	AFSCME NonSupervisory Local 1259 Library General	O	32,699	41,177	-	33,353	42,001
449087	Library Storekeeper	1660	AFSCME NonSupervisory Local 1259 Library General	O	38,602	44,406	-	39,374	45,294
449032	Library Supervising Security Officer	1660	AFSCME NonSupervisory Local 1259 Library General	O	36,459	45,242	-	37,188	46,147
449036	Library Supervisor Payroll Services	9171	Supervisory Exempt (Library)	D	76,131	100,171	-	77,654	102,174
449080	Library Systems Specialist	4600	Association of Professional Librarians UAW 2200	A	70,710	79,200	-	72,124	80,784

2026 - 2027 White Book

					2025-2026		-	2026-2027	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
441172	Library Technical Processing Manager	9171	Supervisory Exempt (Library)	D	55,578	71,866	-	56,690	73,303
449042	Library Technical Services Assistant	1660	AFSCME NonSupervisory Local 1259 Library General	O	40,739	47,057	-	41,554	47,998
441178	Library Technical Training Associate	1660	AFSCME NonSupervisory Local 1259 Library General	O	44,347	50,919	-	45,234	51,937
449082	Library Unix Sybase Administrator	9170	Library Administrative	D	74,580	97,456	-	76,072	99,405
449081	Library Wan Administrator	9170	Library Administrative	D	74,192	86,988	-	75,676	88,728
449085	Library Webmaster	9171	Supervisory Exempt (Library)	D	59,715	83,110	-	60,909	84,772