

The following words and expressions or pronouns used in this packet shall be construed as follows:

In the Line of Duty

Any action in which the police officer/firefighter has a primary function to reduce or control crime, to enforce laws or the suppression of fires. This would include social, ceremonial, or athletic functions to which the police officer/firefighter is assigned.

Survivors

Primary family members of the injured or deceased police officer/firefighter including spouse, children, grandchildren, parents, grandparents, siblings, fiancé and/or significant others.

Beneficiary

Those designated by the police officer/firefighter as recipients of specific death benefits.

Note: The designated payee may be required to submit one or more of the following documentations when submitting claims:

- Driver's License or Identification Card
- Social Security Card
- Death Certificate
- Probate Court Letter
- Marriage Certificate
- Birth Certificate



Important Phone Numbers

**City of Detroit Benefits Administration
Customer Service**

(313) 224-9387

cityofdetroithealthbenefits@detroitmi.gov

Benefits Express

(855) 224-6200

City of Detroit Benefits Administration

Deferred Compensation

(313) 224-9226

cityofdetroitdeferredcomp@detroitmi.gov

City of Detroit Retirement System

500 Woodward Ave., Suite 3000, Detroit, MI
48226

(313) 224-3362 ext. 221

**City of Detroit Office of the
Chief Financial Officer**

Payroll Audit

(313) 224-3329

Risk Management

(313) 224-2282

FALLEN OFFICER'S BENEFITS RESOURCE BROCHURE





Please accept our condolences on your recent loss. We realize that this is a difficult time for you and your family, and we want to support you by providing information on available resources and benefits. We will handle your concerns in a professional, caring and timely matter.

We know that during a difficult time like this even simple decisions can seem huge. No matter how well you may have prepared, you may feel that you are forgetting something important. So we have provided information in this brochure that you may find helpful.

*City of Detroit
Human Resources Department*



METLIFE INSURANCE, DEATH BENEFIT & PENSION

MetLife Insurance, Death Benefit & Pension

Life insurance and pension benefits are paid to the beneficiaries identified by the employee. In addition to any other benefit the beneficiary receives, the City of Detroit shall pay a death benefit of \$10,000.

Debra Johnson
500 Woodward Ave., Suite 3000
Detroit, MI 48226
(313) 224-3362, ext. 221

Workers' Compensation

Workers' Compensation benefits may be available to the surviving spouse of a police officer/firefighter that received Workers' Compensation benefits at the time of his/her death.

Risk Management
(313) 224-2282

Death Benefit for (DFFA)

The City of Detroit shall make a one-time payment of \$10,000 to the employee's designated beneficiary on record or estate of employee. DFFA union representative will authorize the Benefits Administration Division to pay the death benefit.
Human Resources Department.

Benefits Administration Division
(313) 628-2642

Vacation and Sick Pay

In the event the deceased had vacation time or sick time remaining, the following chart will provide a breakdown of how the remaining time will be paid out. Vacation Payout is in Accordance with the Collective Bargaining Unit.

Detroit Police Officers Association (DPOA)

Receives full pay for 85% of the unused accumulated sick bank amount.

Detroit Police Lieutenants & Sergeants Association (DPLSA)

Receives full pay for 85% of the unused accumulated sick bank amount.

Death Benefit for (DPCOA & DPLSA)

The City of Detroit shall make a one-time payment of \$40,000 to the employee's designated beneficiary on record.

Payroll Audit
(313) 224-3329

Detroit Fire Fighter Association (DFFA)

Receives full pay for 85% of the unused accumulated sick bank amount. Contact the respective payroll department for further information.

Firefighter
(313) 224-4268

Police
(313) 876-0024