



COLEMAN A. YOUNG MUNICIPAL CENTER

2 WOODWARD AVENUE, SUITE 1240

DETROIT, MICHIGAN 48226

PHONE: 313.224.4950

FAX: 313.224.3434

**To: Honorable Detroit City Council
Neighborhood Advisory Councils**
From: Anthony Zander, Director, Civil Rights, Inclusion and Opportunity Department
Date: September 2025
Re: Community Benefits Ordinance Biannual Report for Stellantis (formerly Fiat Chrysler Automotive)

The Civil Rights, Inclusion, and Opportunity (CRIO) Department has been given the responsibility of monitoring the Community Benefits Ordinance. The report details the developer's compliance with each Community Benefits Provision (CBP) commitment.

The **Stellantis (Formerly Fiat Chrysler Automotive)** project currently has 0 of their commitments "**Off Track**"

Below, you will find a key to reference when reviewing "Status Update" and the total number of CBP commitments in each specific status.

Status Update	Explanation	Commitments
	On Track- Actions taken towards satisfying commitment	7
	Off Track-Commitment not fulfilled	0
	Off Track-Compliance Plan Submitted	0
	Not Started- No action taken	0
	Additional information requested	0
Complete	Commitment fulfilled	60
Total Commitments		67

Respectfully,

Anthony Zander

Director, CRIO

Conrad Mallett

Corporation Counsel

DocuSigned by:

 A blue ink signature of Anthony Zander.

12/30/2025
CEA2F7E009FC456...

DocuSigned by:

 A blue ink signature of Conrad Mallett.

12/29/2025
3F6A81A54AA546D...



COLEMAN A. YOUNG MUNICIPAL CENTER
2 WOODWARD AVENUE, SUITE 1240
DETROIT, MICHIGAN 48226
PHONE: 313.224.4950
FAX: 313.224.3434

Biannual Community Benefits Report

Project Name/Location: Fiat Chrysler Automotive Project (FCA)/ 2101 Conner St., Detroit, MI 48215

Agreement Approval Date: May 13, 2019

Developer Name/Address: FCA US LLC/ 1000 Chrysler Drive Auburn Hills, MI 48326

	Commitment	Findings	Status	City Department
Support Neighborhood Stabilization Housing in the Impact Area with an investment of \$7.7m				
1. Demolitions				
a.	City commits to invest \$5,400,000 in the completion of 300 demolitions in the impact area.	369 demolitions completed with 136 in the selected priority area, and approximately \$8.07 Million was spent. Demolition Department personnel walked and drove the area several times with NAC leadership. This commitment was completed in 2022.	Complete	Demolition Department
b.	100 demolitions per year will be completed for the next three years	Year 1 (May 13, 2019- May 12, 2020) : There were 100 demolitions promised and 116 demolitions were completed	Complete	



COLEMAN A. YOUNG MUNICIPAL CENTER

2 WOODWARD AVENUE, SUITE 1240

DETROIT, MICHIGAN 48226

PHONE: 313.224.4950

FAX: 313.224.3434

		<p>Year 2 (May 13, 2020-May 12, 2021): There were 130 demolitions promised 130 demolitions completed.</p> <p>Year 3 (May 13, 2021 to May 12, 2022): There have been 123 demolitions completed.</p> <p>This commitment was completed in 2022.</p>		Demolition Department
C.	Demolitions can be tracked at: https://data.detroitmi.gov/Government/Demolitions-Data-Lens/xhif-khvv	<p>Below is the new link to track completed Demolitions: https://data.detroitmi.gov/datasets/completed-residential-demolitions/explore</p> <p>This commitment was completed in 2019.</p>	Complete	Demolition Department
d.	The estimated start date for demolitions will be 9 months from the Council approval	Demolition began May 2019, before the 9-month mark, completing the provision.	Complete	Demolition Department
e.	Residents of the impact area will be involved in the selections of demolitions in the impact area	Residents of the impact area were involved in the selection of demolitions at various Mayoral Meetings, Beniteau meetings, construction meetings, and other meetings. Maps were provided to residents to identify structures for demolitions. The involvement of residents completed this provision.	Complete	Demolition Department
f.	Priority and accelerated demolition of vacant structures in the impact area of Beniteau to McClellan bordered by Mack and East Warren.	<p>As of 5/3/2024 251 demolitions were completed in the priority area. For purposes of the CBA, the commitment is deemed complete. Residents can continue track demolitions online: https://data.detroitmi.gov/datasets/completed-residential-demolitions/explore</p>	Complete	Demolition Department



COLEMAN A. YOUNG MUNICIPAL CENTER

2 WOODWARD AVENUE, SUITE 1240

DETROIT, MICHIGAN 48226

PHONE: 313.224.4950

FAX: 313.224.3434

g.	\$500,000 will be dedicated to home rehabilitation of DLBA owned homes within the impact area	<p>Property Selection List: 3876, 4046, 4078 and 4495 Beneteau.</p> <p>According to the DLBA: Environmental work (asbestos surveys and asbestos abatement) is completed, pre-construction activities are underway (roof replacements, foundation repairs, sewer line repairs/replacement, and selective demo (taking the property to the studs). Preliminary designs are completed, and scoping is underway.</p>		Detroit Land Bank Authority (DLBA)
1-B Home Repair Grants and Loans				
a.	FCA US LLC commits to invest \$1,800,000 in home repair grants up to \$15,000 per grant in the impact area.	<p>On November 18, 2019, the first payment of \$900,000 was made to the City of Detroit - Housing Rehabilitation Department. The second \$900,000 payment was made to the City of Detroit on October 13, 2020.</p> <p>As of Sept 11, 2023, Phase I (HRD) 55 projects completed; remaining project underway;</p> <p>In November of 2021, 60 participants were selected and 60 home assessments were completed. As of July 28, 2022, all construction contracts for Phase II were awarded. Phase II was completed in August 2023. This included 59</p>	Complete	Housing and Revitalization Department (HRD)



COLEMAN A. YOUNG MUNICIPAL CENTER

2 WOODWARD AVENUE, SUITE 1240

DETROIT, MICHIGAN 48226

PHONE: 313.224.4950

FAX: 313.224.3434

		homes. A full report on Phase II is available on the city's website.		
b.	\Approximately \$700,000 will be directed to a specific grant program to support Beniteau Street residents who are acutely impacted by the construction along the project perimeter in repairing homes to prevent noise pollution.	Owners were able to identify which repairs they wanted, with input from an HRD Compliance Inspector. Common repairs have been roofs, gutters, windows, porches, and more. This commitment was marked complete in 2023.	Complete	Housing and Revitalization Department
c.	The grant process will be led by Detroit Housing & Revitalization Department who will manage program eligibility requirements and granting of awards.	The Housing and Revitalization Department assigned a staff member to monitor and manage the eligibility requirements and granting of awards. Phase I (HRD) Anna Pinter, pintera@detroitmi.gov ; Phase II (BN) Amy Amador, amadora@detroitmi.gov	Complete	Housing and Revitalization Department
d.	Housing and Revitalization Department staff will use maximum leniency allowed in resolving eligibility conflicts, ex. home insurance with program guidelines	The Housing and Revitalization Department has created a policy that uses maximum leniency in resolving eligibility conflicts such as deed not in the name of applicant, unpaid taxes, etc.	Complete	Housing and Revitalization Department
e.	Residents who fall outside the income eligibility guidelines for home repair grants will be encouraged to apply for 0% home repair loans	Phase I (HRD) had no income eligibility requirements. For Phase II, residents who fell outside of the income eligibility guidelines for home repair grants or were not one of the 60 applicants	Complete	



COLEMAN A. YOUNG MUNICIPAL CENTER

2 WOODWARD AVENUE, SUITE 1240

DETROIT, MICHIGAN 48226

PHONE: 313.224.4950

FAX: 313.224.3434

		selected for home repairs were encouraged to apply for 0% home repair loans.		Housing and Revitalization Department
f.	The estimated start date for the home repair grants program will be 3 months from the council approval date.	Phase I of the home repair grant program began August of 2019, three months from the City Council approval date, completing the provision.	Complete	Housing and Revitalization Department
1-C Detroit Land Bank Authority Programs				
a.	Detroit Land Bank Authority commits to release side lots, as possible, for sale in the impact area through a side lot fair within 3 months from the council approval date	In August of 2019, a side lot fair was held, 15 land bank auction homes and 7 side lots were sold. By April 1, 2019, 178 side lots were sold in the Impact Area, completing the provision.	Complete	Detroit Land Bank Authority
b.	DLBA commits to host an "Own It Now" home sales event in the impact area to improve resident opportunity purchase homes in the area be 3 months from the council approval date	The "Own It Now" home sale took place August 2019 in East Canfield Village Neighborhood. Approximately 133 "Own It Now" homes were sold in the impact area in 2019, completing the provision.	Complete	Detroit Land Bank Authority
c.	DLBA and the City commits to do complete and/or partial rehabs of vacant homes in and around the impact area to spur investment in the neighborhood, subject to the completion of the Chandler Park, West End, Riverbend Neighborhood Plan.	Four DLBA-owned homes (3876, 4046, 4078, and 4495 Beniteau) were selected for rehabilitation. Environmental work, including asbestos surveys and abatement, has been completed. Pre-construction activities—such as roof and foundation repairs, sewer line work, and interior demolition—are in progress. Preliminary designs are finalized and project scoping is underway.		Detroit Land Bank Authority



COLEMAN A. YOUNG MUNICIPAL CENTER

2 WOODWARD AVENUE, SUITE 1240

DETROIT, MICHIGAN 48226

PHONE: 313.224.4950

FAX: 313.224.3434

d.	Residents of the impact area will be involved in the vacant home rehabilitation selection process.	The DLBA met with residents of the community, which included NAC members on 8/13/22 (Beniteau Block Club), 8/18/22 (virtually) and 8/31/22 (virtually). During the meetings DLBA reviewed property selection criteria, collected property selection feedback, reviewed neighborhood maps, and discussed the renovation process.	Complete	Detroit Land Bank Authority
Engage Impact Area Residents in Planning and Development with total commitment of \$1.6m				
2 Community Planning				
a.	The City commits to invest \$500,000 in developing a community plan for Chandler Park, West End and Riverbend sections of the impact area.	In November 2022, City Council approved the consultant contract with the recommended vendor OHM advisors who is assisting the Planning and Development Department with the Greater Warren / Conner Neighborhood Framework. The Greater Warren / Conner Neighborhood Framework process was publicly launched in February 2023 and has included 5 community meetings and numerous other engagement activities in the planning area. The framework is available to view here: https://detroitmi.gov/sites/detroitmi.localhost/files/2024-06/Executive%20Summary_06-06-2024_web.pdf .	Complete	Planning and Development Department (PDD)



COLEMAN A. YOUNG MUNICIPAL CENTER

2 WOODWARD AVENUE, SUITE 1240

DETROIT, MICHIGAN 48226

PHONE: 313.224.4950

FAX: 313.224.3434

		<p>The final meeting was held in May of 2024. The plan has been printed and published and the City is moving forward with implementation actions.</p> <p>Up to date information can be found at detroitmi.gov/greaterwarrenconnor</p>		
b.	Community planning efforts will be conducted by the Detroit Planning and Development Department.	The Planning and Development Department staff has been assigned to facilitate the community planning efforts which completes the requirements of this provision.	Complete	Planning and Development Department
c.	Based on the outcomes of the planning efforts, developer and community will work together to direct funding to specific outcomes.	FCA made its first payment of \$400,000 in December of 2020 and the second payment of \$400,000 was made in 2021. The total of \$800,000 is held by Invest Detroit to fund projects that results from the City's neighborhood planning process in Chandler Park, West End, and Riverbend.	Complete	Planning and Development Department (PDD)
d.	The procurement of the planning consultant will commence within 90 days of the council approval.	The procurement of the planning consultant was commenced within 90 days of the council approval. The Planning and Development Department created a draft scope of work for the "Greater Conner Creek Neighborhood Framework Study". COVID-19 budget constraints resulted in an unanticipated delay in funding for the planning study which were resolved.	Complete	Planning and Development Department (PDD)
e.	The City of Detroit will request DTE to complete a full analysis of the electrical infrastructure of the impact area of Beniteau to	Preliminary conversations were held with DTE within 60 days of this agreement. The City requested DTE to complete a full analysis of the electrical infrastructure. DTE has completed a full	Complete	



COLEMAN A. YOUNG MUNICIPAL CENTER

2 WOODWARD AVENUE, SUITE 1240

DETROIT, MICHIGAN 48226

PHONE: 313.224.4950

FAX: 313.224.3434

	McClellan bordered by Mack and East Warren within 60 days of this agreement.	analysis of the electrical infrastructure of the impact area. DTE's analysis did not reveal reliability issues and there is adequate electrical supply for the neighborhood in the impact area following the upgrade to FCA. The commitment was marked complete in 2023.		Mayor's Office
f.	Tree and weed removal in City and DBLA owned vacant lots and regular and continued maintenance in the impact area.	GSD will continue normal schedules of tree and weed removal in the impact area including cutting vacant lots four times per year and responding to residents' concerns about trees in the city's right-of-way and other reported issues. The establishment of this continuity plan as well as a proved track record of accomplishment is the basis for our "complete" finding on the 2024 report. These efforts will continue for as long as necessary and should any issues occur, CRIO and the City's enforcement committee will reexamine the "complete" finding.	Complete	General Service Department (GSD)
g.	From the time of this agreement, City of Detroit Water and Sewerage Department will postpone service interruptions in the impact area for two weeks to allow residents who have delinquent water bills to apply for funds through the Water	Department of Neighborhoods held conversation with Detroit Water and Sewerage Department and there were no service interruptions in the impact area for the first two weeks following this agreement. This meant that the commitment is complete. Any resident can avoid service interruptions once they apply for WRAP dollars. Once customers apply, their account is taken is taken off the service interruption list. 702	Complete	Detroit Water and Sewerage Department (DSWD)



COLEMAN A. YOUNG MUNICIPAL CENTER

2 WOODWARD AVENUE, SUITE 1240

DETROIT, MICHIGAN 48226

PHONE: 313.224.4950

FAX: 313.224.3434

	Residential Assistance Program (WRAP).	residential customers from the Impact Area Zip Codes are enrolled in WRAP.		
h.	The Building Safety Engineering and Environmental Department will enter into consent agreements (which creates leniency and the potential for waiver) to those homes that are in the process of securing a home renovation grant or loan.	The Building Safety Engineering and Environmental Department is monitoring 48213, 48214, and 48215 Zip Codes for residents that are qualified for Consent agreement. Blight clearances will be waived for residence who are approved for the home repair grants. Blight clearances will not hinder residents in receiving their loans. The City has been responsive to working with impact area residents who raised concerns about BSEED enforcement and obtaining funds for home repairs. No applicant to the FCA Phase 2 was denied participation due to blight tickets. Any blight ticket issues that were identified were resolved. As of May 2024, this commitment is complete.	Complete	Buildings, Safety Engineering and Environmental Department (BSEED)
2-B Impact Neighborhood Fund				
a.	FCA US LLC commits \$800,000 to fund recommended projects that result from neighborhood planning process in Chandler Park, West End and Riverbend neighborhoods.	\$400K paid was paid to Invest Detroit on December 2020. The second payment of \$400K was paid to Invest Detroit in March of 2021. Which completed this specific provision. The money is still being held by Invest Detroit and is discussed in other provisions.	Complete	Mayor's Office
b.	Developer will describe types of projects that have been funded using the \$800,000.	In 2024, PDD completed the neighborhood planning process via the Greater Warren / Conner Neighborhood Framework. Through extensive community engagement in that process over a 15-	Complete	



COLEMAN A. YOUNG MUNICIPAL CENTER

2 WOODWARD AVENUE, SUITE 1240

DETROIT, MICHIGAN 48226

PHONE: 313.224.4950

FAX: 313.224.3434

	<p>Funded projects may include but are not limited to: small business development, additional home repair programs, park improvements, and recreation center study or capital investment.</p>	<p>month period, PDD asked for and received resident feedback on the use of the funds. The final report from the Neighborhood Framework should be published and available in the next few weeks.</p> <p>The top priority identified by residents was for additional home repair grants to be made available to homeowners in the community. The next highest priorities identified were: Support for Community Mini Grants, Small Business Support and Corridor / Streetscape Improvements.</p> <p>Based on this extensive community feedback. PDD has proposed to spend \$600k on additional home repairs via Bridging Neighborhoods. This additional phase of home repair is anticipated to be launched by Bridging Neighborhoods in early 2025, pending transfer of the funds by Invest Detroit and acceptance by City Council.</p> <p>Important note, that in addition to the funds identified through the CBA. An additional source of funds from the DBRA as been identified for home repair in the Impact Area, totaling at least \$2.7M. These two sources (CBA / Invest Detroit and DBRA) are planned to be included in the new phase of home repair grants - pending City Council approval.</p>		<p>Planning and Development Department (PDD)</p>
--	---	---	--	---



COLEMAN A. YOUNG MUNICIPAL CENTER

2 WOODWARD AVENUE, SUITE 1240

DETROIT, MICHIGAN 48226

PHONE: 313.224.4950

FAX: 313.224.3434

		<p>In response to the recommendation to provide resources for community-led projects in the Greater Warren / Conner Neighborhood Framework, the remaining \$200k in the Impact Neighborhood Fund, PDD has partnered with the Housing and Revitalization Department's (HRD) Neighborhood Beautification Program to provide funding to community organizations seeking to improve lots and public spaces and provide community programming. Applications for the Neighborhood Beautification Program opened September 2, 2025 and will close on October 24, 2025 and grants will be awarded in late 2025 or early 2026. Additional details regarding the Neighborhood Beautification program can be found at:</p> <p>https://detroitmi.gov/departments/housing-and-revitalization-department/nonprofits-and-community-groups/neighborhood-beautification-program</p>		
c.	\$800,000 in project funds will be held by Invest Detroit for deployment in the impact area when the plan is complete.	The \$800,000 in funds is being held by Invest Detroit and will be deployed in the impact area when the Greater Warren / Conner Neighborhood Framework is complete. Because the funds were paid to Invest Detroit, this specific provision is complete.	Complete	Planning and Development Department (PDD)



COLEMAN A. YOUNG MUNICIPAL CENTER

2 WOODWARD AVENUE, SUITE 1240

DETROIT, MICHIGAN 48226

PHONE: 313.224.4950

FAX: 313.224.3434

2-C Marketing Support				
a.	City will invest \$300k in marketing resources and engage with FCA US LLC and the community to develop a campaign to promote the impact area.	Ideas and priorities for potential marketing activities will be identified through community engagement during the ongoing Greater Warren/Conner Neighborhood Framework Planning Study. Based on the Neighborhood Framework recommendations, PDD will identify resources and work with partner agencies to implement these recommendations.		Planning and Development Department (PDD)
Ensure Impact Area Residents Have Increased Accessed to Training and Job Opportunities through a funding commitment totaling \$18,800,000				
3 Detroit at Work				
a.	FCA US LLC commits to direct \$5,800,000 in state funding towards programs to maximize employment opportunities for Detroit resident	The State of Michigan funded \$5.8M to DESC to support recruitment, training and hiring of Detroit residents. The grant agreement between the State of Michigan and the City of Detroit covers the period of July 1, 2019 to December 31, 2021. Following these actions the provision was considered complete.	Complete	Detroit at Work
b.	The State funding will be administered by Detroit Employment Solutions Corporation (DESC)	Detroit Employment Solutions Corporation has administrated the State funding.	Complete	Detroit at Work
c.	DESC commits to provide \$2,000,000 in-kind outreach, screening, pre- application support and interviewing services	DESC has reported that it has met its commitment. It has worked marketing strategy, flyer design and distribution, social media campaigns, and staff at	Complete	Detroit at Work



COLEMAN A. YOUNG MUNICIPAL CENTER

2 WOODWARD AVENUE, SUITE 1240

DETROIT, MICHIGAN 48226

PHONE: 313.224.4950

FAX: 313.224.3434

		Stellantis recruitment events. DESC has continued to support Stellantis' ongoing staffing needs.		
d.	FCA US LLC and DESC will collaborate to develop and implement pre-application readiness training programs using the state funds	FCA worked with Detroit Employment Solutions Corporation to design and implement pre-application readiness events and programs. \$2M of state funds were spent and this provision has been considered complete since 2023.	Complete	Detroit at Work
e.	FCA US LLC commits to hiring priority for impact area residents, Detroit residents, returning citizens and veterans	FCA provides priority hiring for impact area residents. FCA strongly encourages returning citizens and veterans to apply. Stellantis has assessed 1,943 Returning Citizens in the pre-screening process after review of criminal background. Some may have not been hired due to failure in other parts of the pre-screening process.	Complete	Detroit at Work
f.	FCA US LLC commits to working with the City to recruit Returning Citizens from targeted community-based training and support service programs	<p>Detroit at Work offers free expungement services to returning citizen applicants. The states funding enabled Detroit at work to hold work-readiness events wherein they strongly encouraged anyone with a criminal background to apply.</p> <p>As reported from Detroit at Work, their services included, but not limited to:</p> <ul style="list-style-type: none"> Conducted 1,100+ Job Readiness Events across the City to review the FCA application process with interested candidates, conduct basic eligibility 	Complete	Detroit at Work



COLEMAN A. YOUNG MUNICIPAL CENTER

2 WOODWARD AVENUE, SUITE 1240

DETROIT, MICHIGAN 48226

PHONE: 313.224.4950

FAX: 313.224.3434

		<p>screening and connect residents to additional resources (e.g. expungement services, childcare programs, etc.)</p> <ul style="list-style-type: none"> • Staffed support team for phone, email and text helplines to answer candidate questions • Offered hundreds of live tutoring classes and workshops to prepare for the application, interviewing, and working in a manufacturing environment • Offered a range of barrier removal resources such as computer access, Lyft rides to and from interview/drug screen/orientation, GED programs, etc. 		
g.	FCA US LLC commits to provide work readiness training for new hires	<p>\$5.8M was directed to Detroit Economic Solutions Corporation (DESC), which enabled Detroit at Work to provide work readiness training for applicants from the City of Detroit.</p> <p>Employees receive a standardized Four Step Training Method, study documents and critical aspects of their job, while also gaining “Cycles of Learning” in a static manufacturing training area. In this area, employees practice and develop skills prior to building customer vehicles.</p>	Complete	Detroit at Work



COLEMAN A. YOUNG MUNICIPAL CENTER

2 WOODWARD AVENUE, SUITE 1240

DETROIT, MICHIGAN 48226

PHONE: 313.224.4950

FAX: 313.224.3434

		Each new employee receives at least 40 hours of on-the-job training at an estimated cost of \$1.42M. This provision was considered complete in 2023.		
h.	Detroit Employment Solutions Corporation commits to providing quarterly updates and metrics regarding pre- employment and workforce development within the impact area	Detroit at Work has released quarterly reports. These reports are available on the City of Detroit's Planning and Development webpage. These reports will continue to be published but the provision is considered complete as of May 2024.	Complete	Detroit at Work
i.	Specific set asides shall be required for residents in the impact area.	Stellantis committed to prioritize Detroiters for hiring 3,850 new jobs as a result of its investment at the Mack plant. Investments at the Jefferson North plant are underway. Under Stellantis' hiring protocol, applicants are considered for interview and hiring based on the order in which they applied. Specifically, when Stellantis began accepting applications for new jobs at the Mack plant, Impact Area residents, Returning Citizens and Veterans had the exclusive opportunity to apply for the first two-weeks. Residents of the City of Detroit, including the Impact Area, had the exclusive opportunity to apply for 30 days. Stellantis, through its Talent Acquisition team, made personal calls to Impact Area residents to encourage them to apply for positions, explain	Complete	Detroit at Work



COLEMAN A. YOUNG MUNICIPAL CENTER

2 WOODWARD AVENUE, SUITE 1240

DETROIT, MICHIGAN 48226

PHONE: 313.224.4950

FAX: 313.224.3434

		<p>steps in the application process, and resolve any issues they were experiencing. Stellantis officials visited the Impact Area to encourage residents to apply and gain knowledge on their personal experience so that any issues communicated can be identified and quickly resolved, if possible. Impact Area residents had exclusive opportunity to apply for two, 2-week windows followed by an exclusive application window for all Detroit residents – the first was three weeks and the second was at least four. Returning citizens and veterans did not receive any priority during the application windows unless they were also Impact Area/Detroit residents.</p>		
3-B Education Programs				
a.	<p>FCA US LLC commits to \$4,000,000 to fund manufacturing career academy programs at Southeastern High School / CTE facilities for youth and adults in partnership with the City and Detroit Public School Community District (DPSCD)</p>	<p>FCA/ Stellantis has committed and paid \$4,000,000 to fund manufacturing and career program. The payment schedule was as follows:</p> <p>FCA/Stellantis paid \$1M in July of 2020 FCA/Stellantis paid \$500K in October of 2020. FCA/Stellantis paid \$250K in March of 2021. FCA/Stellantis paid \$1M in July of 2021. FCA/Stellantis paid \$250K in March of 2022 FCA/Stellantis paid another \$1M in March of 2022</p> <p>In conclusion of these funds, DPSCD has completed the renovations of the building that will house the manufacturing academy.</p>	Complete	Detroit at Work



COLEMAN A. YOUNG MUNICIPAL CENTER

2 WOODWARD AVENUE, SUITE 1240

DETROIT, MICHIGAN 48226

PHONE: 313.224.4950

FAX: 313.224.3434

		DPSCD determines programming and activation of funds for the manufacturing career academy and CTE facilities. Funds have been used to support the purchase and implementation of an Advanced Manufacturing curriculum, including hands-on equipment (e.g., Robotic arm, 3D printer) and upgrading classroom infrastructure.		
b.	City commits to fundraise \$4,000,000 from public and private sources in additional support to manufacturing career academy CTE programs, in addition \$2M contributed by the City for adult training	<p>According to Detroit @ Work, \$3M has been fundraised.</p> <p>CTE delivery in advanced manufacturing at Southeastern went forward for youth in the daytime program with significant engagement from Stellantis. Related training was again delayed for the adult evening portion due to construction on the school facilities where the training will be taking place.</p>		Detroit at Work
c.	The funds will be administered by Detroit Employment Solutions Corporation, working as the City's fiscal agent for workforce development under existing and future potential partnership agreements with DPSCD	Detroit Employment Solutions Corporation is the acting entity fiduciary. This provision is considered complete.	Complete	Detroit at Work
d.	The City recognizes the importance of Timbuktu Academy and will work to fundraise \$50,000 with philanthropic partners	The City's Office of Development and Grants has secured \$40,000 from the Skillman Foundation to support construction of the Academy's computer lab and community library		Detroit at Work



COLEMAN A. YOUNG MUNICIPAL CENTER

2 WOODWARD AVENUE, SUITE 1240

DETROIT, MICHIGAN 48226

PHONE: 313.224.4950

FAX: 313.224.3434

	toward improvements to its computer lab and library.	The City is continuously working diligently to seek funding support for this project to reach the \$50,000 goal.		
3-C Grow Detroit's Young Talent				
a.	City commits \$500,000 to fund the Grow Detroit's Young Talent (GDYT) summer youth employment program	The committed \$500,000 was disbursed in June 2019 completing the demands of the provision.	Complete	Detroit at Work
b.	The GDYT funding will be administered by Detroit Employment Solutions Corporation (DESC), the program's fiduciary	The GDYT funds administered by the Detroit Employment Solution Corporation (DESC) and were disbursed in June 2019 completing the demands of the provision.	Complete	Detroit Economic Growth Corporation (DEGC)
3-D Detroit Promise				
a.	City commits \$500,000 to fund scholarships through the Detroit Promise	A report was submitted to the Civil Rights, Inclusion and Opportunity Department, which identified the paid tuition bills for those students in the impact area. The City of Detroit is in the process of transferring those funds to the Detroit Promise. The City has disbursed the funds completing the provision.	Complete	Detroit Economic Growth Corporation (DEGC)
b.	The Detroit Promise funds will be administered by the Detroit Regional Chamber	The Detroit Regional Chamber administrated the Detroit Promise Funds.	Complete	Detroit Economic Growth Corporation (DEGC)



COLEMAN A. YOUNG MUNICIPAL CENTER

2 WOODWARD AVENUE, SUITE 1240

DETROIT, MICHIGAN 48226

PHONE: 313.224.4950

FAX: 313.224.3434

c.	The scholarships should be earmarked specifically for students of the impact area	The City has contributed \$500,000 to fund scholarships for students of the impact area. As of December 2021, 530 students in Impact Area Zip Codes have registered for Detroit Promise.	Complete	Detroit Economic Growth Corporation (DEGC)
3-E AMP at WCCCD				
a.	FCA US LLC commits to develop the Automotive Manufacturing Program (AMP) at Wayne County Community College	In a substantial expansion of the CBA commitment, Stellantis has donated, with its supplier partners, over \$10 million in robotic equipment and other services to establish a Mechatronics at WCCCD. The equipment has been delivered to the WCCCD and Stellantis is working with WCCCD personnel to operationalize the equipment, completing the provision.	Complete	Detroit Economic Growth Corporation (DEGC)
Continued Community Engagement				
4-A Community Benefits Compliance				
a.	The City has an enforcement committee that will meet for the duration of the time period identified in the Community Benefits Provision and will inform and include the NAC in this enforcement process	<p>The enforcement committee meets, as necessary, to investigate submitted complaints. A public comment link is located on the CRIO webpage, in which community members may submit complaints and concerns.</p> <p>CBO Project Compliance Public Comment Form (smartsheet.com)</p> <p>The City held an enforcement committee meeting that included a member of the Stellantis NAC in November 2024.</p>		<p>Planning and Development Department (PDD)</p> <p>Civil Rights, Inclusion and Opportunity Department (CRIO)</p> <p>Law Department</p>



COLEMAN A. YOUNG MUNICIPAL CENTER

2 WOODWARD AVENUE, SUITE 1240

DETROIT, MICHIGAN 48226

PHONE: 313.224.4950

FAX: 313.224.3434

b..	FCA US LLC will submit all site plans through the standard planning review process, which includes City of Detroit Planning and Development and Buildings, Safety Engineering and Environmental Department review	FCA submitted all required site plans for approval prior to construction. The buildings have since been completed and this provision is complete.	Complete	Planning and Development Department (PDD) Buildings, Safety, Engineering and Environment Department (BSEED)
b.	FCA US LLC commits to publishing its Environmental Protection Plans (EPP) and will make that report accessible and available to the public.	Click here to see the plan: https://stellantis4detroit.com/community-benefits/sustainable-operations/ .	Complete	Buildings, Safety Engineering and Environment Department
c.	FCA US LLC will abide by and comply with all existing ordinances and federal, state and local laws, including the City's Community Benefits Ordinance	<p>The Michigan Department of Environment, Great Lakes, and Energy (EGLE) approved a modified Permit to Install (PTI No. 14-19B) for FCA US LLC's Detroit Assembly Complex – Mack on November 8, 2024, as required by Consent Order No. 2022-16. The modification, referred to as the RTO2 Project, includes the installation and continuous operation of a second regenerative thermal oxidizer (RTO2), routing of ductwork from existing equipment to RTO2, and increased emission limits for particulate matter (PM, PM10, and PM2.5).</p> <p>In response to public interest, EGLE conducted a formal public participation process that included an</p>		



COLEMAN A. YOUNG MUNICIPAL CENTER
2 WOODWARD AVENUE, SUITE 1240
DETROIT, MICHIGAN 48226
PHONE: 313.224.4950
FAX: 313.224.3434

		<p>extended public comment period, the distribution of notices to 92 interested parties, and a hybrid public informational session and hearing held on September 5, 2024, at the Samaritan Center in Detroit. A total of 46 written comments and six voicemail comments were received during the public comment period, and 12 individuals provided oral testimony during the hearing.</p> <p>Following the review of comments, EGLE made two changes to the proposed permit: correcting an incorrect reference to federal test methods and removing obsolete stack references from the permit language. The agency determined that the proposed project met all applicable air quality rules and regulations, including compliance with the National Ambient Air Quality Standards (NAAQS) and Michigan’s health-based screening levels for air toxics, based on air dispersion modeling conducted as part of the application review.</p> <p>Although the project includes an increase in allowable emissions of certain particulates, the additional control provided by RTO2 is expected to improve odor mitigation and air pollution control. The final permit includes operational requirements for the RTOs, including temperature thresholds, retention times, destruction efficiencies, and malfunction</p>		
--	--	---	--	--



COLEMAN A. YOUNG MUNICIPAL CENTER

2 WOODWARD AVENUE, SUITE 1240

DETROIT, MICHIGAN 48226

PHONE: 313.224.4950

FAX: 313.224.3434

		reporting procedures, to ensure ongoing compliance with applicable standards.		
4-B Small Business Support				
a.	FCA US LLC committed to hosting a minority supplier Matchmaking event in the impact area community within 90 days of the council approval	FCA held a two-day Minority Match Making Event on September 11th and 12 th of 2019 at its Auburn Hills, MI. headquarters.	Complete	Detroit Economic Growth Corporation (DEGC)
b.	City committed to leveraging two existing small business programs (Motor City Match and Motor City Restore) to provide support to new and small business owners in the impact area. Residents can begin to take advantage of these programs immediately	Residents in the Impact Area have successfully accessed support through existing small business programs, including Motor City Match, Motor City Restore, and pandemic relief grants. As of 2024, 28 businesses in the Impact Area have received funding through these programs. Given the utilization of these resources and the fulfillment of access commitments, this provision is considered complete.	Complete	Detroit Economic Growth Corporation (DEGC)
c.	Specific focus given to small business start-ups in the impact area	Stellantis has fulfilled its commitment to support small business development and supplier access in the Impact Area through participation in supplier matchmaking and business development events. This includes multiple MatchMaker events which connected local businesses to Stellantis Tier 1 suppliers and buyers, and provided targeted workshops and networking opportunities. These events also facilitated connections with regional	Complete	Detroit Economic Growth Corporation (DEGC)



COLEMAN A. YOUNG MUNICIPAL CENTER

2 WOODWARD AVENUE, SUITE 1240

DETROIT, MICHIGAN 48226

PHONE: 313.224.4950

FAX: 313.224.3434

		diversity councils and chambers of commerce. Based on the successful execution of these activities and the absence of further required deliverables, this provision is considered complete.		
Mitigate Construction Impacts of the Development by Investing \$7,100,000				
5-A Wall Construction				
a.	City commits to construct a wall along St. Jean Street as a sound barrier to FCA plant. Barrier will run from Warren Avenue to Kercheval Avenue.	The City completed the construction of the wall along St. Jean in November of 2019 which met the demands of the provision.	Complete	Detroit Economic Growth Corporation (DEGC)
b.	Wall design will be approved by residents along Beniteau Street through a series of meetings to end in May 2019.	Residents approved the wall design in May 2019 completing the provision.	Complete	Detroit Economic Growth Corporation (DEGC)
c.	Height of wall-to be determined at the completion of sound study	The sound study was completed on May 16, 2019. The height of the wall was determined during the May engagement meeting. The wall height is between 12-18 feet.	Complete	Detroit Economic Growth Corporation (DEGC)
d.	FCA US LLC to provide support on wall aesthetics by planting ivy and adding potential murals along portions of the barrier.	Ivy planting has been completed. Stellantis has engaged an artist to create the mural installation, and a public announcement was made to introduce the artist and share the date of a virtual community meeting. During the virtual community meeting, the artist received input from community members related to mural designs.	Complete	Planning and Development Department (PDD) General Services Department (GSD)



COLEMAN A. YOUNG MUNICIPAL CENTER

2 WOODWARD AVENUE, SUITE 1240

DETROIT, MICHIGAN 48226

PHONE: 313.224.4950

FAX: 313.224.3434

		The south section of the mural is complete. The community engagement process for the second mural has begun – there was a meeting scheduled for March 30, 2023. A second meeting will be scheduled once the artist puts his designs together based on community feedback. The Second mural was completed in December 2023.		
5-B Stormwater Retention Pond				
a.	FCA US LLC commits to the construction, security and maintenance of a storm water retention pond on Beniteau Street and Lillibridge Street between Vernor and Kercheval.	<p>Construction of the storm water detention pond is complete. This pond is a detention storm water pond, not a retention pond.</p> <p>Stellantis has contracted with a landscaping company to provide services around the detention pond, including mowing, cleaning and general maintenance of the area.</p> <p>Pollution-prevention and maintenance plan for the detention pond will be available to the public at Stellantis4Detroit.com</p> <p>This provision has been complete since 2023.</p>	Complete	General Services Department (GSD)
b.	FCA US LLC will add fencing around the retention pond as a security measure to prevent any accidents.	A security fencing was scheduled to be installed around the retention pond by December 31, 2019. Security fence has been installed. There have been	Complete	General Services Department (GSD)



COLEMAN A. YOUNG MUNICIPAL CENTER

2 WOODWARD AVENUE, SUITE 1240

DETROIT, MICHIGAN 48226

PHONE: 313.224.4950

FAX: 313.224.3434

		no reported incidents at the retention pond and this provision is completed.		
c.	FCA US LLC commits to improvements around plant (green buffer) and retention pond by adding natural sustainable landscaping and vegetation, low-impact grass, plantings and trees	Planting of the remaining trees (600 total) was completed in July 2021. Tree planting at the storm water retention pond, including sustainable landscaping, vegetation and low-impact grass, is also complete.	Complete	General Services Department (GSD)
5-C Traffic Mitigations				
a.	FCA US LLC approves truck routing and targets certain times for increased truck and vehicle operations to accommodate impact area schools and other non-industrial traffic demands.	<p>The FCA Logistics department has established predetermined traffic routes consistent with the comprehensive traffic study commissioned by the City of Detroit. Preferred routes have been communicated to the carrier base and alternate routes have been established to support existing traffic volume and further reduce operational impact.</p> <p>If drivers violate these guidelines they do face penalties, however these penalties are tied to the truckers' collective bargaining agreement and are not publicly available.</p> <p>The approval of the trucking routes and the confirmation of potential penalties for violators constitutes a completion of this provision.</p>	Complete	Public Works (DPW)
b.	FCA US LLC commits to establishing a live person managed	The FCA has established a live person managed toll-free number, 1-800-737-6789 The service	Complete	Public Works (DPW)



COLEMAN A. YOUNG MUNICIPAL CENTER

2 WOODWARD AVENUE, SUITE 1240

DETROIT, MICHIGAN 48226

PHONE: 313.224.4950

FAX: 313.224.3434

	<p>toll-free number for residents to report problems related to plant traffic</p>	<p>number will field calls associated with both FCAT and commercial carriers' operations and provide feedback for any operational or safety issues related to plant traffic.</p> <p>The 1-800 number is working as designed and is spot checked for compliance quarterly.</p> <p>The previously identified non-conformance was due to Safety Alert working solely off of 1-800 sticker numbering information reported and not 'key-words' that would identify Stellantis issues when the sticker information was not available. Safety Alert has been provided a list of 'key words' to identify Stellantis issues and is fully operating under both sticker information and 'key-word' information to report issues to Stellantis.</p> <p>Early in 2021 CRIO learned that the toll free number was not effective. Following discussion, Stellantis took action to address the issues. Their efforts are detailed below.</p> <p>Safety Alert Service Gaps – 1800 Report 9 (1800 737 6789)</p> <ul style="list-style-type: none"> The investigation into service accuracy uncovered some significant gaps in connecting potential complaints to Stellantis management 		
--	---	--	--	--



COLEMAN A. YOUNG MUNICIPAL CENTER

2 WOODWARD AVENUE, SUITE 1240

DETROIT, MICHIGAN 48226

PHONE: 313.224.4950

FAX: 313.224.3434

		<ul style="list-style-type: none"> • Test calls were performed at 5PM and 7PM EST on March 16th, 2021, where Stellantis was not recognized by the operator • Safety Alert is committed to investigating the failure and returning corrective actions • Interim actions taken: <p>Enhanced key word listed added to the Stellantis account database and Safety Alert operator SOP:</p> <p>■ FCA, FCA Transport, FCAT, Stellantis, Jefferson, JNAP, Mack, Chrysler, JEEP, DAC, Detroit Assembly Complex, St Jean, Kercheval, Conner, Mack, Warren, Beniteau, Shoemaker</p> <p>The operator is required to take as much information as possible, even If the caller does not have a Tractor or Trailer sticker number but the complaint has something to do with transportation surrounding one of the above Companies, Plants or Streets.</p> <p>Stellantis will randomly test the service and review with Safety Alert on a quarterly basis.</p> <p>The establishment of this toll-free number combined with the additional steps taken complete the provision.</p>		
--	--	---	--	--



COLEMAN A. YOUNG MUNICIPAL CENTER

2 WOODWARD AVENUE, SUITE 1240

DETROIT, MICHIGAN 48226

PHONE: 313.224.4950

FAX: 313.224.3434

c.	The City Department of Public Works will continue to work with the FCA US LLC truck routing and area residents to develop a plan for preferred neighborhood traffic calming measures.	Detroit Public Works has deployed speed bumps as a preferred neighborhood traffic calming measure as well as no trucks signs on certain residential streets and signal optimization at key intersections, completing the provision.	Complete	Public Works (DPW)
d.	Detroit Public Works will install preferred traffic calming to ensure trucks do not drive along residential streets. This includes: speed cushions, one-way street conversions, and posted signage.	Detroit Public Works has installed Speed cushions and signs to Beniteau street as well as other streets as a common traffic manner. If there are complaints or violations, Stellantis has a toll-free number to report those complaints. The steps taken along with Stellantis' willingness to take complaints in the future constitutes a completion of this provision.	Complete	Public Works (DPW)
e.	The St. Jean route of the Iron Belle Trail will be removed as part of this project. New routing of the Iron Belle Trail will be considered as part of the proposed Neighborhood Planning efforts.	Community engagement efforts were held in 2022. The route realigned along East Warren to the Dequindre Cut, down to the Riverfront over to Belle Isle. The realignment, as required by the CBA, is complete.	Complete	General Services Department (GSD) Planning and Development Department (PDD) Public Works (DPW)