



Charter-Mandated 2024
Annual Report



The Board of Police Commissioners was created by Detroit residents to oversee the Police Department.

This was accomplished through a new, voter-approved, City Charter that took effect in 1974.

The Detroit Board of Police Commissioners is a member of the National Association for Civilian Oversight of Law Enforcement.

2024 Charter-Mandated Annual Report



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Celebrating 50 Years of Community-Led Oversight



Future Mayor Coleman A. Young with former Police Commissioner John Nichols



Mayor Coleman A. Young with the first Board of Police Commissioners



The first official meeting of the Board of Police Commissioners, July 22, 1974.

In 2024, the Board of Police Commissioners joined residents and stakeholders in celebrating 50 years of community-led oversight of the Detroit Police Department.

The Board's core mission, ensuring DPD provides fair and constitutional police services, has not changed since the original five members first met July 22, 1974. That historic meeting saw Mayor Coleman A. Young joining his appointed members: Clergy Leader Rev. Charles Butler, UAW Vice President Douglas Fraser, Wayne State University Law Professor Edward Littlejohn, Community Organizer Susan Mills, and Attorney & School Board President Alexander Ritchie. Together, they began to carry out Young's mandate to end police brutality and make the Police Department representative of - and responsive to - the city's diverse population. The five, like Mayor Young, were subjected to personal threats and sued by the police unions. They preserved to seek the reforms the community demanded.

Fifty years later, the community continues to demand improvement and change, especially as leading-edge technology and automation become

Voters approved a new charter creating the Board of Police Commissioners in 1973, when Detroiters also chose police reform, electing Senator Coleman A. Young for mayor over Police Commissioner John Nichols.

Mayor Young immediately disbanded STRESS, a police unit known for racism and brutality, and continued to work on improvements with the community and his five appointees to the Board.



standard police tools. The Board makes sure the public has a voice in shaping new policies, revising existing policies, and examining financial resources to meet today's challenges.

The interaction between police officers and people during traffic stops and other encounters remains a core indicator of police legitimacy and community trust. For the second year in a row, the Board saw a record number of public complaints filed about possible policy or procedure violations during police encounters. The trend in recordbreaking complaints persisted as the City continued to see drops in homicides, non-fatal shootings, and other major crimes. The work envisioned by Detroit residents 50 years ago, to have safe neighborhoods and fair police treatment, is just as necessary today.

The Board's anniversary year had one other Charter milestone: it marked a dozen years since the 2012 Charter took effect. It ushered in a new era of civilian oversight with broader oversight powers and a larger, hybrid Board of 11 members, with four appointed by the Mayor subject to City Council confirmation and seven elected by district for four-year terms.

The Charter-mandated annual report includes summaries of the handling of complaints, crime trends, police officer demographics, and other data. At any time, however, the public can view recent data on the City website. It includes complaint updates on the Board's police accountability dashboard, launched in 2024 at detroitmi.gov/BOPC. It joins DPD and other public safety information available on the City's the data portal, a mandate from President Obama for greater transparency and access to government, at data.detroitmi.gov.







BOPC Youth Advisory Panel hosted the 50th Anniversary Celebration.



Members of the

2024 Board of Police Commissioners

BY DISTRICT



Tamara Liberty Smith
District 1



Linda Bernard
District 2



Cedric Banks
District 3



Willie E. Bell District 4



Willie E. Burton
District 5



Lisa Carter District 6



Ricardo Moore
District 7

APPOINTED AT-LARGE



Jesus Hernandez



QuanTez Pressley



Rory Gamble*



Darryl Woods



Eva Garza Dewalesche*

2024 OFFICERS

ChairpersonDarryl Woods (Jan-June)

Eva Garza Dewaelsche (July-Dec)

Vice Chair

Willie E. Bell (Jan-March) Tamara Liberty Smith (March-June) Darryl Woods (July-December)

*Rory Gamble resigned in May 2024, Eva Garza Dewalesche was appointed to replace him



Detroit City Charter Mandates BOPC MISSION

The Board of Police Commissioners has supervisory control and oversight of the Police Department as set forth in this Chapter. The Board of Police Commissioners is composed of 11 members, seven of whom shall be elected from each non at-large district. Four (4) members of the Board shall be appointed by the Mayor, subject to the approval of the City Council. However, if the City Council does not disapprove an appointment within thirty (30) days, an appointment is confirmed. Appointed members shall serve a term of five (5)

MISSION STATEMENT

Increase public confidence and trust in the Police Department by providing competent, objective, and effective civilian oversight.

years, and not more than one (1) member's term expires each year. The Mayor shall not remove appointed members of the Board except for cause. Vacancies in positions held by appointed members shall be filled by the Mayor for the unexpired term, in the same manner as the initial appointment. All members of the Board must be residents of the City.

The Board shall elect a chairperson annually. A member of the Board may not serve consecutive terms as chairman, nor may an appointed person serve more than five (5) years consecutively as a member of the Board. The Board shall meet at the call of its chairperson, but shall meet at least once each week and may recess during Thanksgiving, Christmas and New Year holidays.

All meetings shall be held in accordance with the Michigan Open Meetings Act. No appointed member of the Board shall have been an employee or elective or appointive officer of the city within three (3) years prior to appointment or while serving as a member of the Board. Unless required by state law, elected members shall not be entitled to salaries, retirement benefits, health benefits or other fringe benefits. Appointed members, and elected members not entitled to compensation by state law, may receive by ordinance reimbursement for parking, mileage and other reasonable expenses. All appointed Commissioners serving at the time of the effective date of this Charter shall continue in their office until their term expires or office becomes vacant.



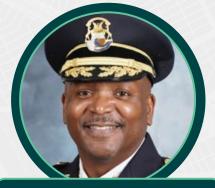
Sec. 7-803. Duties of the Board of Police Commissioners.

The Board shall:

- In consultation with the Chief of Police, and with the approval of the Mayor establish policies, rules and regulations;
- Review and approve the departmental budget before its submission to the Mayor;
- 3. Receive and resolve, as provided in this chapter, any complaint concerning the operation of the Police Department and forward all allegations of criminality to the appropriate internal or external

- law enforcement agency for further investigation;
- 4. Act as final authority in imposing or reviewing discipline of employees of the department;
- 5. Make an annual report to the Mayor, the City Council, and the public of the department's activities during the previous year, including the handling of crime and complaints, and of future plans.

The Board may subpoena witnesses, administer oaths, take testimony, and require the production of evidence. To enforce a subpoena or order for production of evidence or to impose any penalty prescribed for failure to obey a subpoena or order, the Board shall apply to the appropriate court. The Board may delegate in writing to a member of its staff the powers to administer oaths and take testimony. A delegation is revocable at the will of the Board and does not prevent exercise of any power by the Board.



CHIEF JAMES WHITE resigned in November 2024, and Deputy Mayor Todd A. Bettison became interim Police Chief.





Complaints Against DPD

Overview

Through the City Charter, the Board of Police Commissioners has plenary authority over citizen complaints about non-criminal actions, including violations of police policy, procedures, standards or services. The Board has the power to appoint fact finders, subpoena witnesses, administer oaths, take testimony, and require the production of evidence. The Board routinely fulfills this charter-mandate through its Office of the Chief Investigator (OCI). The Board appoints a civilian professional to serve as Chief Investigator; the office includes senior investigators, line staff investigators, and administrative staff.

As part of the Board, OCI operates independently of the DPD chain of command. OCI investigates allegations about police officers, 911 operators, and other Police Department employees. During investigations, complainants receive periodic reports of case status. OCI sends a findings letter after case completion.

Because the Board handles noncriminal complaints, OCI must refer complaints alleging criminal acts to the Police Department for investigation by Internal Affairs or Professional Standards.

Any resident or member of the public can file a citizen complaint.

OCI Mission

The mission of the Office of the Chief Investigator is to fairly, effectively and objectively receive, investigate and make recommendations regarding complaints concerning the Detroit Police Department and its personnel. It is the goal of the OCI to assist in improving the quality of law enforcement services by instilling citizen confidence in the integrity of the Detroit Police Department.

Charter Requirements for Citizen Complaints

PERSON FILES A POLICE COMPLAINT

Recommended to be filed as soon as possible after the incident. This can be done:

1. IN PERSON:

OCI Headquarters, 900 Merrill Plaisance, or any Detroit Police Precinct

2. CALL:

(313) 596-2499

3. ONLINE:

Click Register a Police Complaint at: www.detroitmi.gov/bopc

4. COMPLAINT FORM:

Available at above locations. Drop-off, mail, or fax to: (313) 596-2482

COMPLAINT RECEIVED/ CASE GENERATED

The complainant is sent a letter acknowledging receipt within 30 business days

Bureau of Professional

Standards (Internal Affairs & Force Investigations) or other agency when appropriate

OCI DETERMINES

COMPLAINT IS

CRIMINAL & REFERS TO:

CASE INVESTIGATED **IMMEDIATELY**

FINDINGS DETERMINATION/ **REPORT FILED**

Within 60 business or 90 calendar days* See below for possible outcomes

APPEAL

Complaint findings may be appealed to BOPC

TERMS:

COMPLAINT: an allegation from any source of any misconduct by DPD personnel.*

ALLEGATION: Specific reported issue(s) within a complaint. A complaint may contain several allegations.

MISCONDUCT: Behavior or conduct by a DPD employee that violates DPD policy or the law.* (OCI handles only complaints related to noncriminal conduct)

CCR: Citizen Complaint Report

CASE: A Complaint or CCR

FINDING: A determination of a case with one of the following outcomes:

- 1) Sustained: Where the preponderance of the evidence shows that the alleged conduct did occur and the actions of the employee(s) violated DPD policies, procedures, or training.
- 2) Inconclusive: Where there are insufficient facts to decide whether the alleged misconduct occurred.
- 3) Exonerated: Where the preponderance of the evidence shows that the alleged conduct did occur, but did not violate DPD policies, procedures or training.
- 4) Unfounded: Where the investigation revealed no facts to support that the incident complained of actually occurred

ADMINISTRATIVE CLOSURES/ INFORMAL COMPLAINT RESOLUTIONS/VOID:

Dispositions for complaints that are duplicates or that fall outside the BOPC's authority to investigate through its OCI, such as complaints against ex-DPD employees or non-DPD employees

^{*} Definitions are from the U.S. Department of Justice consent decree judgment with the City of Detroit/DPD



Allegations & Complaints Against DPD

COMPLAINTS BY THE NUMBERS

COMPLAINTS REPORTED 2024 1970

Complaints Reported in 2023 1742 COMPLAINTS CLOSED 2024

925

Complaints Closed in 2023 **908** COMPLAINTS
SUSTAINED 2024

179

Complaints Closed in 2023

Complaints Closed & Reported in 2024: 463
Closed & Reported in 2023: 687

ALLEGATIONS& COMPLAINTS

2024 by MONTH

MONTH	ALLEGATIONS	COMPLAINTS
JANUARY	457	132
FEBRUARY	346	121
MARCH	448	167
APRIL	359	155
MAY	536	196
JUNE	525	167
JULY	393	172
AUGUST	632	194
SEPTEMBER	472	186
OCTOBER	440	176
NOVEMBER	409	155
DECEMBER	391	150

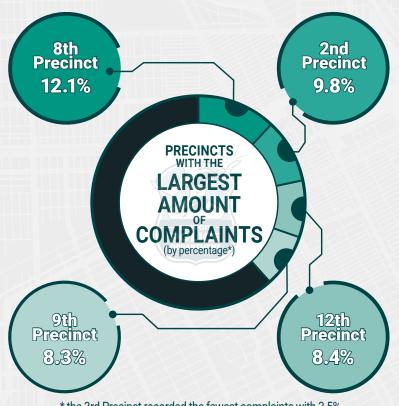
ALLEGATIONS & COMPLAINTS

by YEAR

YEAR	ALLEGATIONS	COMPLAINTS			
2013	5455	1298			
2014	6538	1290			
2015	5476	1119			
2016	4915	1109			
2017	4434	1127			
2018	4039	1091			
2019	4701	1155			
2020	4284	1144			
2021	4299	1313			
2022	3610	1257			
2023	4771	1742			
2024	5456	1970			



Allegations & Complaints Against DPD



* the 3rd Precinct recorded the fewest complaints with 3.5%

ALLEGATIONS

by CATEGORY

CATEGORY	2023	2024
ARREST	219	265
BIAS	1	1
DEMEANOR	1134	1157
ENTRY	69	40
FORCE	223	248
HARASSMENT	447	347
PROCEDURE	1863	1950
PROPERTY	326	235
SEARCH	186	234
SERVICE	939	866

*ALLEGATIONS

by FINDINGS

FINDING	COUNT
ADMIN CLOSURE	301
DUPLICATION	2
EXONERATED	247
INCONCLUSIVE	124
NO CHARGE	327
SUSTAINED	210
UNFOUNDED	474
VOID	234
CRIMINAL	1
PENDING*	3528

COMPLAINTS

by ENTRY TYPE

MONTH	COUNT
E-MAIL	19
IN CUSTODY	19
LETTER	6
ONLINE	143
OUTSIDE AGENCY	13
TELEPHONE	1086
WALK-IN	683
ON-LINE	1
TELEPHONE (TDD)	1

ALLEGATIONS

PER OFFICER(S)

ALLEGATIONS	PEOPLE
1	72
2 TO 4	169
5 TO 7	118
8 TO 11	135
12+	546



COMPLAINTS BY PRECINCT/UNIT

PRECINCT/UNIT	COUNT	PRECINCT/UNIT	COUNT	PRECINCT/UNIT	COUNT
2nd Precinct	195	Crime Strategies Bureau	2	Neighborhood Policing(All)	10
3rd Precinct	69	Data Quality Control	2	NOVAL	1
4th Precinct	78	Detroit Detention Center	2	Organized Crime Unit	3
5th Precinct	117	Domestic Violence Unit	9	OWCR	1
6th Precinct	146	Downtown Service Div.	38	Police Recruiting	1
7th Precinct	73	DPOA	1	Police Towing & Impound Unit/Desk	6
8th Precinct	239	Family Advocate & MGMT Liaison	1	Records & ID	1
9th Precinct	165	Fatal Squad	1	Sex Crimes Unit	7
10th Precinct	142	Force Investigations	e Investigations 2 Southwestern District		2
11th Precinct	122	Gaming	Gaming 10 Special Events		1
12th Precinct	166	Gang Intel	39	SVU	1
Abandoned Vehicle Task Force	15	HQ. Surveilance Unit	1	Tactical Service Section	1
Academy(Student)	3	Homicide	35	Task Force Admin.	3
Arson	2	Internal Controls	1	Telephone Crime Reporting	9
Audio Video Evidence Response Team	1	Investigative Ops	1	Traffic Enforcement	8
Auto Theft	8	Major Crimes Div.	3	Training-Staff	2
Canine	4	Major Violators	2	Vice Enforcement	5
Chief Neighborhood Liaison	1	Management Services Bureau	2	Wayne County Sheriff Office	1
Child Abuse Unit	5	Media Relations	1	Western District	1
Communication Ops	13	Mental Health/ Co-Response	1	ZZAdmin	1
Crime Intel Unit	2	Metro Div.	1	Unknown	1014



Board Action on

Appointments & Promotions

Approved or adopted the following:

- Appointment to the Rank of Captain for Lieutenant Erica Fredrick, Lieutenant Shannon Hampton, and Lieutenant Dana Russell.
- Appointment to the Rank of Commander for Captain Matthew Fulgenzi.
- Appointment to the rank of Captain for Lieutenant Sederick Dunbar
- Appointment to the rank of Commander for Captain Donna McCord
- Appointment to the rank of Captain for Lieutenant Starr Gonzales
- Appointment to the rank of Captain for Lieutenant Shaun Dunning
- Appointment to the rank of Captain for Lieutenant Stacy Greer-Travis
- Appointment to the rank of Captain for Lieutenant Scott Pellerito
- Promotion to the rank of Lieutenant for Sergeant Aaron Yopp Sergeant Donald Covington, Sergeant Jermareo McDaniel, Sergeant Jason Burke, Sergeant Kristina Dunbar, and Sergeant Craig Pomaville
- Promotion to the rank of Sergeant for Detective Markala Moore, Detective Whitney Willis, Detective Andre Camp, Police Officer Tyrell Jones, Detective William Faber, Detective Lauren Adams, Detective Michael McKivens, Police Officer Dajuan Smith, Police Officer Justin Matthews, Police Officer Adam Szklarski, Detective James Aude, Corporal Anthony Carrion, Police Officer Robert Beach, and Detective Terrence Warner
- Promotion to the rank of Detective for Police
 Officer Kellie Patillo, Police Officer Terence Barron,
 Police Officer Alanna Flint, Police Officer Lindsay
 Rogan, Police Officer Brendan Brown, Police
 Officer Roman Kozak, Police Officer Angela
 Podgoski, Police Officer Erica Dudley, Police Officer
 Elpidio Sancen, Police Officer Chase Malloy, Police
 Officer Jonathan Glowacki, Police Officer Dana
 Ford, Corporal Shannon Bullock, and Police Officer
 James Reeves

Declined Promotions or Appointments

- Recommendation to promote Police Officer
 Jeremy Parrinello to the rank of Sergeant
- Recommendation to promote Police Officer Joseph Malouf to the rank of Sergeant

Removed from promotion to Detective after submission to the Board

Police Officer Eric Smith and Police Officer
 Larry Jenkins were removed from the Detective
 Promotion List. The Board took no further action.

Board Actions on Candidate Appeals of Rejection from Police Academy

- Held a closed session on Candidate Jerry Johnson for the Board to consider disqualified application appeal from DPD hiring process. BUT TOOK NO ACTION, Just Reconvened and Adjoured
- Voted against accepting the Chief's recommendation to permanently disqualify candidate Koren Crowley from the DPD applicant process.
- Voted against rejecting Chief's recommendation to permanently disqualify candidate Darrice Cain from applying in the DPD hiring process



Board Action on Suspensions Without Pay

- Under collective bargaining agreements, the City continues to pay its share of medical plan coverage.
- Voted to accept Department's recommendation for Administrative Leave Without Pay but with Medical Benefits for Police Officer Antonio Currie, Badge 151, assigned to the Eleventh Precinct.
- Voted to deny the Department's recommendation to place Police Officer Serge Laville, Badge 2529, assigned to Downtown Services on Administrative Leave Without Pay but with Medical Benefits
- Voted to accept the Chief's recommendation to place Police Officer Joshua Goodman, Badge 2170, assigned to the Tenth Precinct on Administrative Leave Without Pay but with Medical Benefits
- Voted to accept the Department's recommendation to place Police Officer Briana Cabano, Badge 2806, assigned to the Second Precinct on Administrative Leave Without Pay but with Medical Benefits.
- Voted to accept the Department's recommendation to place Police Officer Dayna Sears, Badge 4171, assigned to the Second Precinct on Administrative Leave Without Pay but with Medical Benefits.
- Voted to accept the Department's recommendation to place Police Officer John Criswell, Badge 2871, assigned to the Twelfth Precinct on Administrative Leave Without Pay but with Medical Benefits."
- Voted to not accept the Chief's recommendation to place Police Officer Abdullah Nasser, Badge 4535, assigned to the Sixth Precinct on Administrative Leave Without Pay but with Medical Benefits.
- Voted to accept the Chief's recommendation to place Police Officer Kayla Roe, Badge 864, assigned to the Twelfth Precinct on Administrative Leave Without Pay but with Medical Benefits.
- Voted to accept the Chief's recommendation to place Police Officer Brandon Jordan, Badge 2501, assigned to the Ninth Precinct on Administrative Leave Without Pay but with Medical Benefits.
- Voted to accept the Chief's recommendation to place Police Officer Anthony Darling, Badge 1740, assigned to the Eleventh Precinct on Administrative Leave Without Pay but with Medical Benefits.

- Voted to deny the Chief's recommendation to place Police Officer Caleb Williams, Badge 1854, assigned to the Fifth Precinct on Administrative Leave Without Pay but with Medical Benefits.
- Voted to accept the Department's recommendation to place Police Officer Glenn Bines, Badge 2071, assigned to the Fifth Precinct on Administrative Leave Without Pay but with Medical Benefits
- Voted to deny the Department's recommendation to place Police Officer Albert Graham, Badge 2859, assigned to the Detroit Detention Center on Administrative Leave Without Pay but with Medical Benefits
- Initially took no action on the Department's request for the Board to consider Administrative Leave Without Pay but with Medical Benefits for Police Officer Mory Sangare, Badge 3511, assigned to the Ninth Precinct. Subsequently voted to deny the Chief's recommendation for Suspension Without Pay but with Medical Benefits at a later meeting.
- Voted to deny the Chief's recommendation for Suspension Without Pay but with Medical Benefits for Police Officer Scott Mackenzie, Badge 3284, assigned to the Eighth Precinct
- Removed a closed session for Police Officer Christopher Lipa, Badge 3058, assigned to the Ninth Precinct due to resignation
- Voted to deny the Department's recommendation to place Police Officer Louis Wilson, Badge 1680, assigned to the Ninth Precinct on Administrative Leave Without Pay but with Medical Benefits.
- Voted to accept the Department's recommendation to place Police Officer Phillip Rodriguez, Badge 4310, assigned to the Third Precinct on Administrative Leave Without Pay but with Medical Benefits.
- Voted to reschedule to January 9, 2025 a request to accept the Department's recommendation to place Police Officer Donovan Donehue, Badge 693, assigned to the Twelfth Precinct Administrative Leave Without Pay with Medical Benefits
- Due to resignation the Board did not act on recommendation for Administrative leave Without Pay but with Benefits for Officer Travion Butler, Badge 2380, Assigned to the Ninth Precinct,



Detroit Police Department

Budget & Finance

BUDGET IN BRIEF

(From Fiscal Year 2024-2025)

City of Detroit
General Fund Budget

City General Fund Budget

\$1.460 Billion

DPD Budget
DPD % of General Fund
Police Officers of All Ranks

30% 2,699

\$ 442 Million

Civilian Employees of DPD

755

Total City Employees

11,146

% of City Employees who are Police Officers

24%

% of City Employees who are DPD (Police & Civilian) 30%

EXPENDITURES BY SUMMARY CATEGORY - ALL FUNDS

Department # - Department Name Summary Category	FY2024 Adopted	FY2025 Adopted	FY2026 Adopted	FY2027 Adopted	FY2028 Adopted
37 – Detroit Police Department	388,831,178	441,850,719	434,727,991	445,001,1009	458,032,060
Salaries & Wages	281,479,978	323,212,132	316,918,652	324,910,325	335,600,251
Employee Benefits	78,568,538	85,663,505	87,526,467	89,445,370	91,419,035
Professional & Contractual Services	3,320,230	3,618,771	3,693,641	3,693,641	3,731,670
Operating Supplies	4,432,020	7,126,152	7,150,205	7,225,065	7,300,739
Operating Services	13,569,460	17,451,336	14,632,259	14,815,725	15,001,769
Equipment Acquisition	4,127,882	1,249,527	1,274,518	1,300,010	1,326,010
Capital Outlays	320,388	320,388	323,592	326,828	330,096
Other Expenses	3,012,682	3,208,908	3,246,288	3,284,145	3,322,490
Grand Total	388,831,178	441,850,719	434,727,991	445,001,1009	458,032,060

Recent budgets include return of transit police (DDOT buses) to DPD, expanded neighborhood safety \$2.4 million for Neighborhood Police Officers and mental health Crisis Intervention Teams, and return of jail responsibilities, including operating the Detroit Detention Center.

The DPD Mission Statement:

The mission of the Detroit Police Department (DPD) is to encourage thoughtful decision-making, and a strong sense of community responsibility through education, equity, empathy, professionalism, transparency, and policing standards properly informed by community input and civic leadership.



City of Detroit

Crime Data

2024 Violent Crime dropped 7% & Overall Property Crime dropped 3%

Homicides

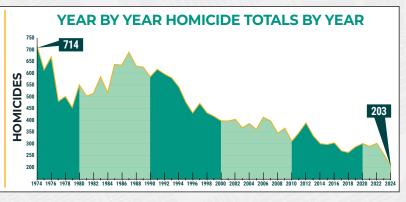
2024 Homicides dropped by 19% from 2023 and 34% from 2022.

203 are the fewest in Detroit since 1965.

In 2022 - 309 homicides

In 2023 – 252 homicides

In 2024 - 203 homicides



Non-Fatal Shootings

2024 Non-Fatal Shootings dropped 25% from 2023 and 48% since 2020 (in 2020, during the pandemic, there were 1,172) 2022 – 955 Non-Fatal shootings 2023 – 804 Non-Fatal Shootings

2024 - 606 Non-Fatal Shootings

Carjackings

2024 Carjackings Dropped 15% from 2023 and 71% since 2015 with 485 carjackings when Project Green Light started

2022 – 251 • **2023** – 167 • **2024** – 142

Mental Health Calls

> 17,000+ Mental Health calls in 2024

Of some 15,000 mental health related calls serviced, The Crisis Intervention Team (MHCRT) responded to 3,055.

MENTAL HEALTH RELATED CALLS

	CALLSEO	R SERVICE	SERVICED CALLS	
	CALLS FU	K SERVICE	SERVICE	CALLS
NATURE OF CALL	2023	2024	2023	2024
Mental – Not Violent	3,468	4,081	3,022	3,468
Mental – Violent NOT ARMED	5,774	6,196	5,202	5,439
Mental – Violent ARMED	1,727	1,817	1,432	1,471
Suicide in Progress	1,616	1,722	1,392	1,481
Suicide Threat	2,820	3,226	2,580	2,902
TOTAL	15,405	17,042	13,628	14,761



Gun Violence Reduction Overview:

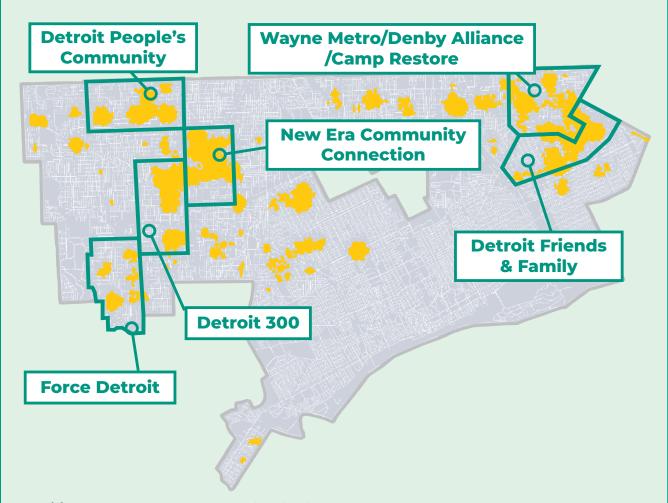
Innovative strategies, technology, and partnerships have resulted in the following outcomes:

- 2,599 investigative leads generated with NIBIN* (excludes New Year's Eve)
- 4,753 casings entered into National Integrated Ballistic Information Network (NIBIN)
- 39 square miles of ShotSpotter coverage
- · 373 arrests from ShotSpotter notifications
- · 6,211 guns recovered
- · 1,030 Project Green Light Detroit locations

Six Community Violence Interruption groups are actively engaged in violence prevention covering 25 square miles. From their start Nov. 1, 2023 through one year (October 31, 2024), Homicides dropped 45% in 6 CVI Zones.

Westside: Detroit 300, Detroit People's Community, Force Detroit, and New Era Community Connection

Eastside: Wayne Metro/Denby Alliance/ Camp Restore and Detroit Friends & Family



Additional factor: Wayne County Third Circuit and 36th District courts cut the backlog of pending gun felonies by 77% to 84% in the last two years. Like most organizations, the Courts experience a huge backlog during pandemic closures. In total, the backlogs for both Courts totaled 6,106 in October 2021 and dropped to 1,233.



City of Detroit Crime Data

VIOLENT OFFENSES	YEAR-END COMPARISONS			
OFFENSE TYPE	2023 2024* % CHANGE vs. 2			
Homicide**	252	203	-19.44%	
Sexual Assault**	673	616	- 8.47%	
Aggravated Assault**	10,445	9,797	- 6.20%	
Robbery	1,394	1,210	- 13.20%	
TOTAL VIOLENT OFFENSES	12,764	11,826	- 7.35%	

PROPERTY OFFENSES	YE	YEAR-END COMPARISONS			
OFFENSE TYPE	2023	2023 2024* % CHANGE vs. 2			
Burglary	4,828	4,766	- 1.28%		
Larceny	15,630	15,623	- 0.04%		
Motor Vehicle Theft***	9,260	8,408	- 9.20%		
TOTAL PROPERTY OFFENSES	29,718	28,797	-3.10%		

OTHER OFFENSES	YEAR-END COMPARISONS

42,482

40,623

- 4.38%

OFFENSE TYPE	2023	2024*	% CHANGE vs. 2023
Non-Fatal Shooting**	804	606	-24.63%
Carjacking	167	142	-14.97%

^{*} Includes crimes reported based on State of Michigan guidelines.

TOTAL PART 1 OFFENSES

Non-Fatal Shooting totals are included in Aggravated Assault totals. Carjacking totals are included in Robbery totals

^{**} Victim based data. All data is preliminary information and subject to change.

^{***} Vehicle based counts. All data is preliminary information and subject to change.



Detroit Police Department

Staffing, Demographics & HR Trends



STAFFING LEVEL	POSITIONS FILLED	POSITIONS VACANT	TOTAL POSITIONS
Sworn	2,665 (98.6%)	40 (1.4%)	2,705
Civilian	755 (91.74%)	68 (8.26%)	823
Totals	3,420 (97.0%)	108 (3.0%)	3,528

DPD DEMOGRAPHICS BY RANK

(as of December 31, 2024)

RANK	Asian Females	Asian Males	Black Females	Black Males	Hispanic Females	Hispanic Male	Native American Females	Native American Males	White Females	White Males	TOTAL
Executives	-	1	2	4	-	-	-	-	1	2	10
Commanders	-	-	3	4	-	-	-	-	3	9	19
Captains	-	_	7	11	1	1	-	-	1	6	27
Lieutenants	-	1	19	42	1	1	1	-	10	45	120
Seargents	2	4	62	133	5	17	-	1	27	127	378
Investigators	ı	ı	3	3	-	ı	-	-	1	2	9
Detectives	1	2	47	57	1	6	1	-	19	50	183
Police Officers	3	18	308	739	25	91	-	3	132	569	1888
Police Assistants	1	ı	11	16	-	2	-	-	1	2	32
TOTALS	5	26	462	1009	33	118	2	4	195	812	2666



Detroit Police Department

Officer Demographics & HR Trends

SWORN OFFICER DEMOGRAPHICS

BY AGE, RACE/GENDER (as of December 31, 2024)

Age	A/F	A/M	B/F	B/M	H/F	H/M	1/F	1/M	W/F	W/M	Total:	%
18-22	丛	3	21	60	1	10	-	1-	11	56	162	6.2%
23-27	2	6	61	149	10	24	<u> </u>	_ \	33	120	405	15.4%
28-32	1	4	70	152	9	23		2	51	158	470	17.9%
33-37		5	61	119	5	17		1	25	120	353	13.4%
38-42	' -\	\ \	28	83	1	7	1	<u>-</u>	8	62	190	7.2%
43-47	1	3	42	78	3	9		-	22	77	235	8.9%
48-52	-	1	57	97	3	8	1		22	93	282	10.7%
53-57		3	52	114	1	9	-X-X	1	15	81	276	10.5%
58-62	1	-	36	90	1-1	6			5	29	167	6.3%
63-67		-	17	30		1	<u> </u>	1-	1	10	59	2.2%
68-72		\ <u>-</u> \	5	18		1	-	<u> </u>	- \	4	28	1.1%
73-77			1	2	1-1	1	\\-\ <u>-</u> \		1		5	0.2%
78-82	1	15	1-	1	-		1-			30-1-	1	0.0%
Total	5	25	451	993	33	116	2	4	194	810	2633	100.0%

The number of officers who live in Detroit increased by 45 officers in 2024. This increase brought the rate of residency up to 22.9%.

In 2023, 22.7% of officers were Detroit residents.

In 2024, 620 officers lived in Detroit. That's an increase of 75 officers compared to 2022.

IN-CITY RESIDENCY

for DPD OFFICERS

ZAKO X	RESIDENCY	2023	2024
SWORN*	Detroit Resident	575	620
	Non-Resident	1960	2,045
	TOTAL OFFICERS	2,535	2,665
CIVILIAN	Detroit Resident	432	430
	Non-Resident	263	325
	TOTAL CIVILIAN	695	755

*Includes Police Assistants, who are former sworn officers working in administrative roles



Detroit Police Department

Officer Demographics & HR Trends





DETROIT POLICE DEPARTMENT

and the National

30X30

The 30x30 Initiative launched to increase women in policing by having women make up 30% of recruiting classes by 2030. The goal is to address the under-representation of women in policing as part of improving public safety and police-community relations. The initiative is evidence-based and cites research that shows female officers use less force and less excessive force; are named in fewer complaints and lawsuits; and are seen by communities as more honest and compassionate. Research also shows women in policing see better outcomes for crime victims, especially in sexual assault cases, and make fewer discretionary arrests for non-violent misdemeanors.

Detroit Police Department

Leaves of Absence & Restricted Duty

Employee Category	FMLA Continuous	FMLA Intermittent	Paid Parental Leave	Medical Leave	Military	General Leave	Restricted	Disabled	Sick
Sworn	21	108	8	2	1	0	137	22	29
Civilian	6	55	1	3	0	0	6	5	3

DEFINITIONS

Restricted: Members who experience an on/off duty injury/ illness/ medical condition restricting them from performing their full regular duties as a Police Officer.

Disabled: Members who experience an on duty injury/incident prohibiting them from performing any duties as a Police Officer.

Sick: Members who are on an extended sick leave because of personal long-term injury or illness and have not been approved for a medical leave of absence.

FMLA Continuous: Approved for family medical leave (FML) to a consecutive period (i.e. June 1st- June 30th). This can be for one's own personal health condition or that of a qualifying family member.

Medical Leave: Employees w ho are approved for a continuous leave for their own personal condition beyond the allotted 12 weeks of FML of employees who do not qualify for a FML.

Military: Members who have been called into active military duty.

Personal: Members who are on a non-medical leave for personal reasons this leave may be up to six months.

Educational: Members are on leave to complete a component of their higher education.



Detroit Police Department

Staffing & Separations

2024 STAFFING & ATTRITION RATES

RANK	BUDGETED*	FTEs FILLED THIS MONTH	OVER/UNDER BUDGET	STAFFING RATE	ATTRITON RATE
Chief of Police	1	1	0	100%	0%
Assistant Chief	2	2	0	100%	0%
Deputy Chief*	7	7	0	100%	0%
Commander	19	19	0	100%	0%
Captains	27	27	0	100%	0%
Captains-Transit	1	0	-1	0%	100%
Lieutenant	120	119	-1	99%	1%
Lieutenant-Transit	2	1	-1	50%	50%
Sergeant	379	373	-6	98%	2%
Sergeant-Transit	4	5	1	125%	-25%
Investigator	9	9	0	100%	0%
Detective	186	183	-3	98%	2%
Corporal	89	68	-21	76%	24%
N.P.O.	60	62	2	103%	-3%
Mental Health NPO	14	0	-14	0%	100%
Mental Health PO	11	11	0	100%	0%
Police Officer**	1704	1722	18	101%	-1%
Police Officer-Transit	38	25	-13	66%	34%
SUBTOTAL	2673	2634	-39	99%	1%
Police Assistants	32	31	-1	97%	3%
GRAND TOTAL	2705	2665	-40	99%	1%
	DIIDCETED*	FTEs FILLED THIS	OVER/UNDER	AURIC EUS	The state of the s

	BUDGETED*	FTEs FILLED THIS MONTH	OVER/UNDER BUDGET	
Civilians-Regular	823	755	-68	
OPD GRAND TOTAL	3,528	3,420	108	

^{*} Includes an attorney

Includes 10 Communications Officers

FY 2024-25: additional 25 mental officers (14 NPO's & 11 PO's)

FY 2024-25: 45 Police Transit positions

FY 2024-25: Budget 21 Intelligence Specialists

^{** 26} Police Officers deleted due to the FY 2023 Budget Amendment

^{···· 2}a Civilian positions add due to the FY2023 Budget Amendment and 2 civilian positions deleted



Detroit Police Department Staffing & Separations

DEPARTMENT SEPARATION SUMMARY Separations by Month & Rank* JUL JAN **FEB MAR APR** MAY JUN AUG **SEP** OCT NOV **DEC TOTAL** CHIEF **ASSISTANT CHIEF DEPUTY CHIEF COMMANDER CAPTAIN** LIEUTENANT **SERGEANT INVESTIGATOR DETECTIVE POLICE OFFICER**

TOTAL

BREAKDOWN OF THE 151 DEPARTURES IN 2024 Retired Resigned Resigned **Forced** Duty Disability **Non-Duty Forced Died Active** Retirement Resigned **Dismissed** Under in lieu of Under Retirement Separation Disability Charges Charges **DROP Termination** January **February** March **April** May June July **August** September October **November** December **TOTAL**



Board of Police Commissioners

Community Recognitions

JANUARY

12th Precinct Community Meeting: Northwest Activities Center, 18100 Meyers Rd.

- Resolutions recognizing leadership in strengthening policecommunity relations for City Council Member Angela Calloway, 12th Police-Community Relations Council President Don Johnson, Qiana Davis, Rufus Bartell, Sabrina Black, Jacquelyn Vaughn, Sherry Gay-Dagnogo, Odis Buffington Jr., and Minister Malik Shabazz
- Certificate of Appreciation for Neighborhood Police Officers (NPOs) Keith Buckman, Michael Crowder, Larissa Powell, and Nathaniel Womack for excellence in serving the 12th Precinct residents and neighborhoods.
- Resolution recognizing the retirement of Sgt. Donald Haight after over 37 years of service

FEBRUARY

11th Precinct Community Meeting: Solomon Temple Church, 2341 East Seven Mile Rd.

- Resolutions recognizing leadership in strengthening policecommunity relations for Fredrick Botten, Ryland Hill Jr., Rickey and Cassandra Williams, Carolyn Williamson Green, and Oliver Leon Wilson Johnson
- Certificates for Appreciation for Sergeant Charles Spruce and NPOs Danyell Robinson, Douglas Nichols, Eric Hill, Marcia Williams, and Rana Asakrieh, and for Pastor Wayne McQueen and Police Community Relations Council President Kim Jackson-Eaton for excellence in serving 11th Precinct residents and neighborhoods.
- Resolution honoring Citywide and 12th Precinct Police Community Relations leader Ruth Barton for lifelong community service in building bridges between residents and the Police Department
- Resolution recognizing the retirement of Lieutenant Rodney Cox after 31 years of service

MARCH

10th Precinct Community Meeting:

Dexter Ave. Baptist Community Center, 3350 W. Davison St.

- Memorial resolution recognizing former Police Commissioner Shirley Burch. A longtime vocal and active advocate for the eastside, especially 11th Precinct neighborhoods, she led the transformation of Dad Butler Park. Elected as a Police Commissioner by District 3 residents, she served a four-year term from 2018-2021. Her vision and leadership helped launch the successful "Love Where You Live," a neighborhood pride and beautification campaign replicated in other cities.
- Certificates of Appreciation for NPOs Charles Rodgers, Donald Parker, Nicole Sumpter, and Robert Barber for excellence in serving 10th Precinct residents and neighborhoods.
- Resolution recognizing leadership in strengthening policecommunity relations for Patricia Carter and Denise Lyles

APRIL

9th Precinct Community Meeting: Ford Resource Engagement Center, 15491 Maddelein St.

- Certificates of Appreciation for Amy Childers, Thomas
 Degenhart, James Emon, Timothy Mark, Audrey Smith, James
 Stevens, Jeamia Wilson, Yolanda Ruiz-McCleary, Sgt. Kimberly
 Wilson, and NPOs Aaron Kraszewski, Odessa Mitchell, Lester
 Johnson, Kyra Fair, Jalynda Wolanin, Dallas Garner, Brittany
 Burks, and Aubrey Wade for excellence in serving 11th
 Precinct residents and neighborhoods.
- Resolutions for civic leadership in support of public safety and police-community relations for George Preston, Russ Bellant, and Phillip Sample.

MAY

8th Precinct Community Meeting: 8th Precinct Community Auditorium, 21555 W. McNichols

- Certificates of Appreciation for NPO Baron Coleman and the Detroit Police Department for excellence in serving city residents and neighborhoods.
- Resolutions for improving police-community relations for 8th Precinct Community Relations Council President Gail Tubbs, Grand Sheik Craig Fuqua-Bey, Harrison Shelby, John J. George, Nicholas A. Radden, Jordan A. Radden, Dr. Louis N. Radden II, and Nancy C. Thomas.
- Resolution recognizing the retirement of Commander Brian Bowser after 27 years of service

JUNE

7th Precinct Community Meeting: Detroit Edison Public School Academy, 1903 Wilkins

- Resolutions for improving police-community relations for Artina Hardman, Cassandra Daniels, and Ivy Nichole
- Certificates of Appreciation for improving police-community relations for Sgt. Jamerio McDaniel, and NPOs Cylvester Hill and Tania Stribling and Jaylin Harris, Denise Barnes, Ray Smith, Kenneth Kabaka Reynolds, Beverly Kindle-Walker, Emory Reeves, Nancy Burst, Jason Pruitt, Curtis Lyons, Shirley Brown, Rev. Charles Williams Sr., Rev. Charles Williams II, Charles Collins, Eddie Dos Santos, Terry Pain, John Williams-Save Detroit, D and Dee Grassroots, Lafayette Foods, Harbor Town Market, and Shirley Brown for excellence in serving 7th Precinct residents and neighborhoods.
- Resolution recognizing the retirement of Lieutenant Jamie McCrae after 38 years of service

JULY

6th Precinct Community Meeting & BOPC 50th Anniversary Recognition: Citadel of Praise, 20280 Lyndon

 Resolution for civic leadership in improving policecommunity relations for Ms. Betty Varner

2024 Charter-Mandated Annual Report



Board of Police Commissioners Community Recognitions

• Certificates of Appreciation for Commander Vernal Newson, Sergeant Lee Brown, Sergeant Brandon Pierce, and Police Officers James Corsi, Jovan Jones, and Charles Staples; Pastors Spencer T. Ellis, Everett N. Jennings, Lester B. Jordan, and Gregory Foster; Chaplains Anthony Johnson and Stanley Mobley, Reverend Larry Simmons, Bishop Kenneth Tate, Alex Allen III, Alex Allen IV, Duane Ballard, T.C. Bennett, Kevin Bryant, Tommie Clemons, Brian Curson, Arthur Edge, Armond Fisher, Brian Flagg, Charlie Grant, Joseph Haskins, Ollie Johnson, Allan Kjellbert, William Lazensby, Joe Matney, Frankie McKnuckle, Walter Moore, Kevin Nolan, George Perdue, William Rankin, Gary Ringer, Brett Robinson, Ronald Roland, Tom Scott, Tommie Sewell, Larry Slappy, Aaron Slaughter, Steve Smith, Jerry Springs, Paul Stark, Steven Strickland, Eric Strickland, Ishmail Terry, and Carlos Topp for excellence in service to the 6th Precinct residents and neighborhoods



AUGUST

5th Precinct Community Meeting: WCCCD Eastern Campus, 5901 Conner

- Resolution recognizing Paula Tutman for her documentary on Malice Green, which examined his fatal beating by white police officers during a November 5, 1992 traffic stop, the historic murder convictions of the officers, and the ongoing problem with police brutality, including numerous fatal incidents over the last 30 years that have eclipsed Green's case.
- Certificate of Appreciation for James Jackson for excellence in community service to Jefferson-Chalmers and other 5th Precinct neighborhoods

SEPTEMBER

4th Precinct Community Meeting: Kemeny Recreation center, 2260 South Fort Street

- Resolution supporting traffic enforcement to stop drivers who run red lights and pose dangers to motorists, pedestrians and others
- Resolution recognizing Sergeant Sherley Bledsoe upon retirement after 46 years of service

OCTOBER

3rd Precinct Community Meeting: Goodwill Industries-Flip the Script, 2777 East Grand Blvd

- Certificates of Appreciation for Police Officer of the Quarter Mario Esselman, Rodney Day, and Precinct Community Relations Council leaders Leslie Malcolmson and Rita Smith for excellence in community service to 3rd Precinct residents and neighborhoods.
- Resolution recognizing Police Chief James White, who
 resigned to lead Detroit Wayne Integrated Health Network,
 the community-based public mental health organization
 that serves over 123,000 adults with serious mental illness,
 children with serious emotional disturbance, and individuals
 with autism, intellectual and developmental disabilities, and
 substance use disorders.

NOVEMBER

2nd Precinct Community Meeting: Adams Butzel Recreation Center, 10500 Lyndon

- Certificates of Appreciation for NPOs Jennifer Tyler, Colette Burks-Weathers, Todd Eads, Lorenzo Hampton, and Errol Franklin; Sergeant Edward Jackson, Commander Anthony O'Rourke, City Demolition Department, Adams Butzel Recreation Center's Andre Harris and Team Members, Captain Robert Mitchell, and Anthony Dorsey for excellence in community service to the 2nd Precinct and area residents
- Resolution recognizing Renaissance High School and Principal Verynda Stroughter and the School at Marygrove and Principal Lisa Williams for supporting safe schools and communities

DECEMBER

Downtown Services (3rd Precinct) Community Meeting: WCCCD Curtis L. Ivery Downtown Campus, 1001 W. Fort St.

- Resolution recognizing the retirement of Captain Conway Petty after 47 years of service
- Resolution recognizing the University of Detroit Jesuit High School and Academy for supporting safe schools and communities



Police Commissioners 1974-2024



2024 marked the first time two Police Commissioners with Hispanic heritage served at the same time on the II-member Board: Eva Garza-Dewaelsche and Jesus Hernandez. It was a historic third appointment for Police Commissioner Dewaelsche.

1974

Charles Butler Susan Cooper (Mills-Peek) Douglas Fraser Edward Littlejohn Alexander Ritchie

1975

Avern Cohn

1976

Walter Douglas

1977

Malcom Carron

1979

Eugene Driker Sharon Bernard Miller S. Martin Taylor

1981

Roy Levy Williams*

1982

Richard P. Kughn

1983

Harold Shapiro*

1984

David Ellis

1985

Sharon McPhail

1987

Nathan Conyers Arthur Johnson

1989

Cleveland L. Anderson Harold Gurewitz Roy Levy Williams*

1991

Margaret E. Baylor

1993

N. Charles Anderson Harold Shapiro*

1994

Inez DeJesus Mariam Clark Kenneth L. Hollowell John H. Sheard

1995

Sanford Cohen

1998

Nathan Head Eva Garza Dewaelsche* Zeline Richard Edgar Vann II

2000

Stanley Marx

2001

W. Anthony Jenkins

2002

Arthur Blackwell Willie E. Hampton

2003

Erminia Ramirez

2004

Jim Holley* Megan Norris

2005

Mohamed Okdie

2008

Ronald L. Griffin

2009

Adela M. Rivera Jerome L. Warfield Toney Stewart

2010

Donnell R. White Michael E. Reeves

2011

Jessica Taylor



Sisters Sharon Bernard Miller (appointed 1979-81) and Linda D. Bernard (elected in 2020) have both served as Police Commissioners.

Elected & Appointed Since 2014

District 1

Richard Shelby Darryl Brown Bryan Ferguson Tamara Liberty Smith**

District 2

Wendell C. Byrd Edgar Vann II ** Conrad Mallett Evette Griffie** Linda D. Bernard

District 3

Reginald Crawford Shirley Burch Cedric Banks

District 4

Willie E. Bell

District 5

Willie E. Burton

District 6

Lisa Carter

District 7

Ricardo Moore William Davis Ricardo Moore

At Large

Conrad Mallett
Elizabeth Brooks
Eva Garza-Dewaelsche*
Derrick Sanders
Martin Jones
Annie Holt
Jim Holley
Jesus Hernandez
QuanTez Pressley
Rory Gamble
Darryl Woods
Eva Garza Dewaelsche*

^{*} Appointed more than once

^{**} Special appointment to fill a vacant elected seat



Current Commissioners & Staff



District 1 Tamara Liberty Smith (313) 316-2493 tamara.smithl@detroitmi.gov



District 2 Linda D. Bernard (313) 316-2634 linda.bernard@detroitmi.gov



District 3 Cedric Banks (313) 920-4237 banksc3bopc@detroitmi.gov



District 4 Willie E. Bell (313) 316-2378 bellw4bopc@detroitmi.gov



District 5 Willie E. Burton (313) 596-1804 burtonw5bopc@detroitmi.gov



District 6 Lisa Carter (313) 596-1830 carterlbopc@detroitmi.gov



Ricardo Moore (313) 596-1830 moorer7bopc@detroitmi.gov

At-Large Commissioners



Eva Garza Dewalesche Chair



Darryl Woods Vice Chair



Robert Jones

BOPC STAFF

SECRETARY TO BOARD BOPC ADMINISTRATION

Lydia Garnier Barlow Jamison

CHIEF INVESTIGATOR BOPC OFFICE OF THE CHIEF INVESTIGATOR

Rev. Jerome L. Warfield Sr.

ADMINISTRATION

Armani Arnold Mary Barber Teresa Blossom **Drew Fries** Artemisia Joshua Dior Mathis Candace Roy Felecia Tyson Jonya Underwood

OFFICE OF THE CHIEF INVESTIGATOR

Angela Cox Passion Crawford Lisa James Stephanie Phillips

SUPERVISING INVESTIGATOR

Elgin Murphy Lisonya Sloan Tiffany Stewart

SENIOR INVESTIGATOR

Gianna Coulter Hajnal Hiller Jessica Rose

INVESTIGATOR

Stephanie Brown Ellen Counts Ainsley Cromwell Latrina Hayes Vaudia Fleming Kyisha Jones Jureka Johnson Remon Kildani Toiya Lawrence Nicole Meisner Taylor Reynolds Nykinta Royals Brianna Schinman Mary Simmons Destini Staffney Justin St. Clair Anita Washington Jinay White Yolanda Williams Davis

TEMPORARY ADMINISTRATIVE SPECIAL SERVICE INVESTIGATOR

Daniel Callaway LaShanda Hollis Neely



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