



**OFFICE OF THE
CHIEF FINANCIAL OFFICER
OFFICE OF BUDGET**

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April 7, 2025

Honorable Detroit City Council
Coleman A. Young Municipal Center
2 Woodward Avenue
Detroit, MI 48226

Re: Official Compensation Schedule for Fiscal Year 2025-2026

Honorable Detroit City Council Members:

The Office of Budget is submitting the Official Compensation Schedule for Fiscal Year 2025-2026 for your consideration and approval. The Human Resources Department and the Office of Budget prepared the Official Compensation Schedule in accordance with funding levels included in the Fiscal Year 2025-2026 Budget and the requirements of the City's current collective bargaining agreements. We respectfully request approval with a waiver of reconsideration.

Best regards,

Tanya Stoudemire
Interim Chief Financial Officer

Att: Fiscal Year 2025-2026 Official Compensation Schedule

Cc: Honorable Michael E. Duggan, Mayor
Denise Starr, Human Resources Director
John Naglick, Jr., Chief Deputy CFO/Finance Director
Donnie Johnson, Deputy Budget Director
Matt Spayth, Associate Budget Director
Malik Washington, City Council Liaison

RESOLUTION

BY COUNCIL MEMBER _____

RESOLVED, that the attached City of Detroit Official Compensation Schedule for Fiscal Year 2025-2026 be hereby and is approved.

WHITE BOOK

2025-2026 Salary and Wage Adjustments

MIKE DUGGAN, MAYOR



July 2025

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PREFACE

This book lists pay rates in effect as of April 2025, as well as scheduled increases for July 1, 2025.

The letter(s) listed under the column entitled "STEP CODE", identifies the rule to be used for progressing from the minimum to the maximum salary rate. The progression rules are explained in the Salary Step Increment Schedule. The parenthetical line below the classification indicates the classification's bargaining unit affiliation.

Effective May 1, 1997, appointees are covered by the Executive Pay Plan. Appointees are currently eligible for general wage increases. The pay levels for appointive classifications are set by the appointing authority and are based on market competitive studies provided by the Human Resources Department.

**ADMINISTRATION OF SALARY AND PREVAILING RATES
(COMMON COUNCIL RESOLUTION JULY 13, 1954) AS AMENDED**

RESOLVED, (1) That it shall be the duty of the department head on July 1 of every year and each annual quarterly period thereafter, to furnish the Finance Director with a list of employees eligible for step increments, and he shall indicate thereon the names of the individuals recommended and those not recommended together with reasons for each denial. The Finance Director may then honor payment of the recommended increases provided they are in accordance with the appropriations approved by the Common Council in the annual budget.

(2) In determining the eligibility for step increments based on one year of service, the department head shall require at least 216 days of payroll time in one grade of the same classification or in equivalent grades of similar classifications. Such time shall be exclusive of all overtime including sixth and seventh days, and it must be credited over a period of at least 12 calendar months. For step increments based on a six-month period, the department head shall require at least 108 days of service over a period of at least six calendar months.

(3) When employees are engaged for portions of days or weeks on a continuing basis, they may be granted a step on their full rate for the title, provided they have served 80 percent of their regular yearly schedule of work over a period of at least 12 calendar months.

(4) When an employee experiences a change in title within a series or between similar series with duties and responsibilities that may be quite readily compared, his rate shall be set at a level above the minimum consistent with the amount of payroll time spent in similar grades or higher grades within the same or similar series according to his past record regardless of date of continuity. (Note: On demotions, generally apply Rule #5)

(5) When an employee experiences a change in title from one series to another in the classification plan and it is difficult to recognize any similarities between grades and classes or when the observance of other rules would cause a grave injustice in the opinion of the department head and the Labor Relations Director, a rate may be set within the official range with the concurrence of both of these officials and such rate shall become the employee's official rate.

(6) For the purpose of administering scheduled increases, the year shall be divided into quarters beginning with the months of January, April, July, and October. The increments shall be due at the beginning of the first quarter following the employee's anniversary date of employment. After July 1, 1947, they shall-furthermore be effective on the first day of the payroll period in

which the quarter begins. In no case shall an employee be deprived of credit for the first quarter of his anniversary by virtue of the first three days occurring on Sunday, holidays or non-scheduled workdays (J.C.C. July 10, 1945). When special adjustments are made between quarters they shall take effect at the time of adjustment, unless otherwise provided as in paragraph (5).

(7) The term "Service" as used in several resolutions governing the administration of salary increases shall be construed to mean payroll time exclusive of overtime or premium time.

(8) When employees, according to the resolution of June 5, 1945 (J.C.C., p. 1173) are working in multiple title capacities, scheduled increases may be granted in all the titles held by the employee for the required length of time provided he shall have had the required amount of service, which service may have been under any of the titles.

(9) According to the resolution of October 1, 1941 (J.C.C., p. 2963) and as herein further provided, employees receiving promotions may, at the discretion of the department head and with the approval of the Labor Relations Director, be granted an increase equal to a full annual step or two six-month steps for salary classifications, or a six-month step of 10 cents for hourly rate classifications over and above their rate before promotion, providing the minimum of the new classification is not already a step in excess of their former rate. Promotions within the meaning of this paragraph are confined to those situations in which the maximum of the new title is at least a half step above the maximum of the old title. When an employee is promoted as above, his anniversary shall change accordingly, but when a change in title cannot be termed as a promotion for reasons above stated, the anniversary shall not change and the employee may at the discretion of the department head be granted an increase in pay equal to the difference between the maximum rates of the titles concerned. When multiple titles are involved such increase if granted on the non-promotional basis shall be equal to the difference between the maximum of the highest title prior to the change of status and the highest after the change.

(10) As provided in the resolution of May 18, 1948, (J.C.C., p. 1358), employees who are reinstated to their former class and grade according to Title IV, Chapter II, Section 14 of the City Charter, shall be compensated at a rate of pay, within the same classification, at a level of pay decreased for each full year of absence by an amount equivalent to the normal step increments received by the class for a year. Where they have been reinstated to a different grade and classification or under circumstances other than those provided in the above Charter provision, the rate shall be set concurrently by the Labor Relations Director and the department head according to the provisions of paragraph (5) above. A full year of service shall be construed to consist of a period of at least 12 calendar months, and no credit shall be granted for portions of years served prior to resignation.

(11) Employees in the apprenticeship programs according to the Official Compensation Schedule may be paid at their regular straight time rate for four hours per week or equivalent for required attendance at school classes (J.C.C., March 12, 1946, p. 542).

(12) When converting hourly rates to salary or vice versa, in the application of the above rules or under any other circumstances, the conversion shall be computed on a 2080-hour annual basis with hourly rates rounded up to the next highest $\frac{1}{2}$ cent and salary rates to the next highest dollar.

(13) In spite of any of the above provisions, no employee shall be paid above the maximum of the range for his title.

(14) Salary positions in classes listed on an annual rate basis in the compensation schedule shall receive annual scheduled increments according to rules prevailing and in the amounts and manner specified in the official schedule herein printed. Prevailing rate positions in classes listed on an hourly basis in the compensation schedule shall receive 10 cents per hour increase semi-annually and effective on quarterly intervals according to Rule 6 above. Apprentice classes in the Apprentice Step Increment Schedule shall be granted increments according to such schedule, effective the first payroll period after completion of the necessary requirements and otherwise under rules prevailing in this official schedule (J.C.C. July 3, 1951 and October 22, 1968).

(15) When upon application of the final step increment or an increase upon promotion according to Rule 9, the employee's rate is still within 1 cent per hour or \$21.00 per annum of his maximum rate, the department may include that remainder with the amount of the employee's last increment to provide him with his maximum rate.

(16) a. Finish Painter - Building Spray rate will be paid to all Finish Painters who are doing sprayman work.
b. Finish Painter - Swing Stage rate will be paid to all Finish Painters while doing swing stage work (window jack and window belts both exterior and interior).

(17) When an employee is entitled to a step increment based on age or scholastic qualifications, the increment will be granted on the first pay period following the attainment of the necessary qualifications.

(18) a. Effective October 1, 1980, step increments for hourly rated employees shall be increased from 5 cents per hour to 10 cents per hour.

b. Effective October 1, 1980, the basic step increment schedule for salary classifications shall be changed so that

the annual increments will be five percent (5%) of the employee's salary as of the date the increment is normally paid, not to exceed the maximum rate for the classification.

Half steps shall be two and one-half percent (2-1/2%).

- c. Effective January 1, 1981, the step increments for salaried classes shall be paid over a period not to exceed six (6) years. The rate range between minimum and maximum shall be maintained for those classes which currently exceed six (6) years. The City will readjust step increments so that there will be six (6) equal steps in the range. Employees between steps in the range after the implementation of the six-year step schedule on January 1, 1981 shall receive their normal 5% step increment, if normally due and then shall be placed at the next highest increment level.
- d. Effective October 1, 1980, employees promoted from classes where the maximum of the old class is greater than the minimum of the new class, shall be entitled to a pay increase of two annual steps not to exceed the maximum of the new class. For promotion from entry level professional classes to junior professional classes this rule shall not apply and the prior practice shall be maintained.

STEP INCREMENT SCHEDULE

- A. All pay ranges designated with "A" receive annual increments in the amount of 5% of the employee's base rate. Employee rate can never go in excess of the maximum rate for the pay scale.
- B. All pay ranges designated with "B" shall proceed from the minimum to maximum on the basis of five equal annual steps. Employee rate can never go in excess of the maximum rate for the pay scale.
- C. Employees (apprentices) in this class may be hired or adjusted by the department to any established rate within the range. Rate adjustments which do not comply with standard step increment rules must be approved by the Finance Director. Employee rate can never go in excess of the maximum rate for the pay scale.
- CD. All pay ranges designated with "CD" may be hired or adjusted by the department to any established rate within the range. Increases are aligned with the Merit Process. Rate adjustments which do not comply with Merit Step Increment rules must be approved by the Finance Director. Employee rate can never go in excess of the maximum rate for the pay scale.
- CE. All pay ranges designated with "CE" may be hired or adjusted by the department to any established rate within the range. Increases are aligned with the Merit Process. Rate adjustments which do not comply with Merit Step Increment rules must be approved by the Finance Director. Employee rate can never go in excess of the maximum rate for the pay scale.
- CF. All pay ranges designated with "CF" may be hired or adjusted by the department to any established rate within the range. Increases are aligned with the Merit Process. Rate adjustments which do not comply with Merit Step Increment rules must be approved by the Finance Director. Employee rate can never go in excess of the maximum rate for the pay scale.
- CG. All pay ranges designated with "CG" may be hired or adjusted by the department to any established rate within the range. Increases are aligned with the Merit Process. Rate adjustments which do not comply with Merit Step Increment rules must be approved by the Finance Director. Employee rate can never go in excess of the maximum rate for the pay scale.
- CH. All pay ranges designated with "CH" may be hired or adjusted by the department to any established rate within the

range. Increases are aligned with the Merit Process. Rate adjustments which do not comply with Merit Step Increment rules must be approved by the Finance Director. Employee rate can never go in excess of the maximum rate for the pay scale.

- CI. All pay ranges designated with "CI" may be hired or adjusted by the department to any established rate within the range. Increases are aligned with the Merit Process. Rate adjustments which do not comply with Merit Step Increment rules must be approved by the Finance Director. Employee rate can never go in excess of the maximum rate for the pay scale.
- D. All pay ranges designated with "D" may be hired or adjusted by the department to any established rate within the range. Increases are aligned with the Merit Process. Rate adjustments which do not comply with Merit Step Increment rules must be approved by the Finance Director. Employee rate can never go in excess of the maximum rate for the pay scale.
- E. All pay ranges designated with "E" to receive six-month increments equal to one-half the annual increment, but never in excess of the maximum. Employee rate can never go in excess of the maximum rate for the pay scale.
- F. All pay ranges designated with "F" receive annual increases in accordance with the provisions of Arbitrator Roumell's 1995 Act 312 Award (Case No. D 92 C-0554). Employee rate can never go in excess of the maximum rate for the pay scale.
- G. All pay ranges designated with "G" shall proceed from the minimum to maximum on the basis of four equal annual steps. Employee rate can never go in excess of the maximum rate for the pay scale.
- H. All pay ranges designated with "H" are flat; with the minimum and maximum having the identical rate. Employee rate can never go in excess of the maximum rate for the pay scale. Employee rate can never go in excess of the maximum rate for the pay scale. Employee rate can never go in excess of the maximum rate for the pay scale.
- I. All pay ranges designated with "I" receive six (6) month step increases in an amount sufficient to guarantee to reach the maximum rate in two and one-half (2 ½) years. Employee rate can never go in excess of the maximum rate for the pay scale.
- J. All pay ranges designated with "J" to be advanced to the maximum rate after ninety (90) calendar days of employment

in the title which shall include a minimum of four hundred eighty (480) hours worked. Employee rate can never go in excess of the maximum rate for the pay scale.

- K. All pay ranges designated with "K" are appointed positions and may be hired or adjusted, by the hiring authority, to any established rate within the range. Increases are aligned with the Merit Process. Rate adjustments which do not comply with Merit Step Increment rules must be approved by the Finance Director. Employee rate can never go in excess of the maximum rate for the pay scale. Employee rate can never go in excess of the maximum rate for the pay scale.
- L. All pay ranges designated with "L" to receive six-month increments of \$200 on quarterly step increment dates not to exceed maximum. Recruits with the experience are to be hired at a level within the range consistent with the amount of experience as evaluated by the Human Resources Department. Employee rate can never go in excess of the maximum rate for the pay scale. Employee rate can never go in excess of the maximum rate for the pay scale.
- M. All employees in pay ranges designated with "M" to be hired and to progress at rates consistent with academic achievement as set forth in J.C.C. 4-12-69, p.929. Employee rate can never go in excess of the maximum rate for the pay scale.
- O. All pay ranges designated with "O" receive six-month increments such that it will not take more than three (3) years to go from minimum to maximum. Employee rate can never go in excess of the maximum rate for the pay scale.
- P. All pay ranges designated with "P" receive six (6) month step increases in an amount sufficient to guarantee to reach the maximum rate in four (4) years. Employee rate can never go in excess of the maximum rate for the pay scale.
- Q. Employees under this title may be hired or adjusted by the department to any established rate within the range. Rate adjustments which do not comply with standard step increment rules must be approved by the Finance Director, unless otherwise provided by the labor agreement. Employee rate can never go in excess of the maximum rate for the pay scale.
- R. Consistent with applicable collective bargaining agreements, employees in pay ranges designated with "R", may be hired, placed, or adjusted to advanced pay rates within the range as determined by the employing department and are to receive 5% annual increases unless the employing department takes action to grant an annual increase other than 5% or to deny same. Employee rate can never go in excess of the maximum rate for the pay scale.

- RT. Consistent with applicable collective bargaining agreements, employees in pay ranges designated with "RT", may be hired, placed, or adjusted to advanced pay rates within the range as determined by the employing department and are to receive 5% annual increases on 1st of July unless the employing department takes action to grant an annual increase other than 5% or to deny same. Employee rate can never go in excess of the maximum rate for the pay scale.
- S. All pay ranges designated with "S" receive six-month increments of \$.10 per hour. Employee rate can never go in excess of the maximum rate for the pay scale.
- T. All pay ranges designated with "T" will receive annual step increments such that it will not take more than six years to go from minimum to maximum. Employee rate can never go in excess of the maximum rate for the pay scale.
- TD. All pay ranges designated with "TD" may be hired or adjusted by the department to any established rate within the range. Increases are aligned with the Merit Process. Rate adjustments which do not comply with Merit Step Increment rules must be approved by the Finance Director. Employee rate can never go in excess of the maximum rate for the pay scale.
- TE. All pay ranges designated with "TE" may be hired or adjusted by the department to any established rate within the range. Increases are aligned with the Merit Process. Rate adjustments which do not comply with Merit Step Increment rules must be approved by the Finance Director. Employee rate can never go in excess of the maximum rate for the pay scale.
- TZ. All pay ranges designated with "TZ" will receive step increments such that it will not take more than four years to go from minimum to maximum. Employee rate can never go in excess of the maximum rate for the pay scale.
- U. At the discretion of the Corporation Council, employees in classifications designated with "U" may be hired, adjusted, or promoted to one of the rate levels set forth below and the employee shall receive annual increments in the amount of 5% of the employee's base rate, but never in excess of the maximum. Employee rate can never go in excess of the maximum rate for the pay scale.
- V. All pay ranges designated with "V" will receive six-month half-steps equal to one-half the annual increment in "T", but never in excess of the maximum. Employee rate can never go in excess of the maximum rate for the pay scale.

- W. All pay ranges designated with "W" are Elected Officials and receive pay adjustments by recommendation of the Detroit Elected Officials Compensation Commission. Employee rate can never go in excess of the maximum rate for the pay scale.
- X. All pay ranges designated with "X" receive six-month increments equal to one-half the annual increment, but not in excess of the maximum. Employees in these classifications may be hired to any established rate within the range as determined by the department. Employee rate can never go in excess of the maximum rate for the pay scale.
- Y. All pay ranges designated with "Y" are hired at a level as determined by their contractual agreement. Employee rate can never go in excess of the maximum rate for the pay scale.
- YH. All pay ranges designated with "YH" are hired at a level as determined by their contractual hourly agreement. Employee rate can never go in excess of the maximum rate for the pay scale.
- Z. At the discretion of the Detroit Water and Sewerage Department Director, employees in classifications designated with "Z" may be hired or adjusted to any rate within the classification pay range. Employee rate can never go in excess of the maximum rate for the pay scale.

2025-2026 HOLIDAY SCHEDULE (Excluding Uniform Police and Fire)

Independence Day	Friday	July 4, 2025
Labor Day	Monday	September 1, 2025
Veterans' Day*	Tuesday	November 11, 2025
Thanksgiving Day	Thursday	November 27, 2025
Day after Thanksgiving *	Friday	November 28, 2025
Christmas Eve (eight hours) *	Wednesday	December 24, 2025
Christmas Day	Thursday	December 25, 2025
New Year's Eve (eight hours) *	Wednesday	December 31, 2025
New Year's Day	Thursday	January 1, 2026
Martin Luther King Jr. Day	Monday	January 19, 2026
Good Friday (eight hours) *	Friday	April 3, 2026
Memorial Day	Monday	May 25, 2026
Juneteenth*	Friday	June 19, 2026

* Excused Time Holiday for all City employees. No holiday premium to be paid.

Note: Special rules on holiday observance may apply to employees engaged in unusual work assignments such as shift work and/or six (6) or seven (7) day operations.

RATE HISTORY

July 1, 1990	Most civilian employees received a 4% general wage increase (\$.40 per hour for Teamsters); variations were due to peculiar issues affecting several bargaining units. Under the terms of Act 312 arbitration awards, employees in the Police and Fire unions received a 5% general wage increase.
July 1, 1991	Most civilian employees received a 4% general wage increase (\$.25 per hour for Teamsters); variations were due to peculiar issues affecting several bargaining units. Under the terms of Act 312 arbitration awards, employees in the Police and Fire unions received a 4% general wage increase.
January 1, 1991	Teamsters received a \$.25 per hour general wage increase.
October 1, 1991	International Union of Operating Engineers employees received a 4% general wage increase.
January 1, 1992	Teamsters received a \$.25 per hour general wage increase.
July 1, 1992	Excluding AFSCME and ATU, whose terms were stated as noted below in this rate history summary, civilian employees covered by union contracts and all non union employees began a two (2) year period of wage concessions. Elected officials, appointees and executive level civil service employees all received a 10% reduction in their salary through June 30, 1994. Other employees had their standard work week reduced by 10% from forty (40) to thirty-six (36) hours per week.

Under the terms of the Act 312 arbitration award, employees in the Police and Fire unions did not receive a general wage increase.

The following improvements in the General Retirement System were enacted:

- provided an actuarially reduced twenty-five (25) year retirement option;
- increased the basic pension formula from 1.4% for all service to 1.5% for the first ten years of service; 1.7% for the next ten; and 1.9% thereafter;
- post-retirement escalator factor increased to 2.25%.

The following improvements in the Police and Fire Retirement System were enacted:

- New Plan multiplier increased from 2% to 2.1%;
- New Plan AFC changed to maximum rates at time of retirement for all ranks held during the last five years;
- New Plan post-retirement escalator increased from 2% to 2.25%.

July 1, 1993	After fact finding, the City imposed the thirty-six (36) hour concessionary work week on AFSCME for the period through June 30, 1994, and granted them the July 1, 1992, pension improvements for civilians. Under the terms of the Act 312 arbitration award, employees in the Police and Fire unions did not receive a general wage increase.
July 1, 1994	During the fiscal year beginning July 1, 1994, employees who were subject to concessions were restored to their June 30, 1992, pay levels and work hours. Under the terms of the Act 312 arbitration award, employees in the Police and Fire unions did not receive a general wage increase.
June 10, 1995	Effective June 10, 1995, through June 9, 1997, ATU bargaining unit members had their standard work week reduced by 10% from forty (40) hours to thirty-six (36) hours per week. Overtime was paid at 150% only for hours worked over forty (40) in a work week.
July 1, 1995	Most civilian employees received a 4% general wage increase, variations were due to peculiar issues affecting several bargaining units. Under the terms of an Act 312 arbitration award, employees in the Police and Fire unions received a 4% general wage increase.
October 1, 1995	International Union of Operating Engineers employees received a 4% general wage increase.
January 1, 1996	Certain classifications were granted special wage adjustments based on recruitment and/or retention difficulties. Certain engineering and data processing classifications received merit pay plan-based special adjustments. Equivalent and related supervisory non union classifications received “pass-along” special adjustments.

July 1, 1996	Most civilian employees received a 2% general wage increase, variations were due to peculiar issues affecting several bargaining units. Under the terms of an Act 312 arbitration award, employees in the Police and Fire unions received a 2% general wage increase.
October 1, 1996	International Union of Operating Engineers employees received a 2% general wage increase. Federal Minimum Wage increased to \$4.75 per hour.
January 1, 1997	Certain classifications were granted special wage adjustments based on recruitment and/or retention difficulties. Equivalent and related supervisory non-union classifications received "pass-along" special adjustments.
July 1, 1997	Most civilian employees received a 2% general wage increase, variations were due to peculiar issues affecting several bargaining units. Under the terms of an Act 312 arbitration award, employees in the Police and Fire unions received a 2.5% general wage increase.
September 1, 1997	Federal Minimum Wage increased to \$5.15 per hour.
October 1, 1997	International Union of Operating Engineers employees received a 2% general wage increase.
January 1, 1998	Under the terms of an Act 312 arbitration award, employees in the Police and Fire unions received a 2% general wage increase.
July 1, 1998	Most civilian employees received a 2% general wage increase. Most employees received rounding to the nearest whole cent for hourly-rated employees and to the nearest hundred dollars for salaries over \$20,000. Pay ranges for appointees in the Executive Pay Plan were extended. Tuition refund was increased from \$600 to \$700 for persons pursuing a Bachelor's degree program and \$850 for persons pursuing a Master's degree program. The current \$600 remains available for other development programs.

The following improvements in the General Retirement System were enacted for most civilian employees:

- increased the basic pension formula from 1.5% to 1.6% for the first ten years of service; from 1.7% to 1.8% for the next ten; from 1.9% thereafter to 2.0% for each year of service greater than 20 up to 25 years; and 2.2% of AFC for each year of service greater than 25 years;
- provided additional option for employees to receive 1/4 of their unused sick leave on retirement and have that sum included in the average final compensation used to compute the service pension portion of their retirement allowance;
- increased maximum annual amount payable for duty disability pension from \$5,700 to \$9,000 and non duty disability pension from \$3,900 to \$6,000;
- increased maximum amount of Accidental Death Benefits from \$5,700 to \$9,000;
- employees given additional options of contributing 5% or 7% to annuity plan.

July 1, 1999

Most civilian employees received a 3% general wage increase and certain classifications were granted special wage adjustments based on recruitment and/or retention difficulties, special job skills, and/or internal pay equity issues. Equivalent and related supervisory non-union classifications received “pass-along” special adjustments. Pay ranges for appointees in the Executive Pay Plan were extended.

Increased mileage for persons required to drive their personal cars on City business from 26¢ to 31¢ per mile;

Decreased time needed to qualify for 100% of vacation time from 1800 to 1600 hours.

January 1, 2000

Certain classifications received special adjustments based upon special skills and to address recruitment and retention difficulties.

July 1, 2000

Most civilian employees received a 3% general wage increase. Date established for beginning of performance pay program for most employees which could result in an incentive payment of up to 1% payable in 2001. Also, following a review of the City’s financial condition in 2001, if a budget surplus exists, employees may be eligible to receive a one-time cash payment of up to 2% depending upon the

size of the surplus. Neither payment will increase the employee's base rate of pay.

City employees who have duplicate health care coverage through another employer or agency may "opt-out" of the City's coverage and receive \$950 annually in lieu of City-provided hospitalization.

July 1, 2001

No general wage increases.

Under the terms of an Act 312 arbitration award, employees in the Police and Fire unions did not receive a general wage increase.

December 1, 2001

Eligible city employees received up to a 1% Cash Incentive Payment.

July 1, 2002

No general wage increases.

Under the terms of an Act 312 arbitration award, employees in the Police and Fire unions did not receive a general wage increase.

July 1, 2003

Most civilian employees received a 2% general wage increase and certain classifications were granted special wage adjustments based on recruitment and/or retention difficulties, special job skills, and/or internal pay equity issues. Equivalent and related supervisory non-union classifications received "pass-along" special adjustments. Pay ranges for appointees in the Executive Pay Plan were extended. Most employees received a \$400 cash bonus.

Tuition refund was increased from \$700 to \$1,500 for persons pursuing a Bachelor's degree program, from \$850 to \$2,000 for persons pursuing a Master's degree program, and from \$600 to \$1,200 for other employee development programs.

Increased mileage for persons required to drive their personal cars on City business from 31¢ to current IRS per mile rate subject to change when the IRS rate changes. Current IRS rate is 37.5¢ per mile.

Good Friday changed from a half-day (4) hours excused time to a full day eight (8) hours excused day.

Clothing allowance increased to \$170 per year (from prior \$85). Uniform allowance increased to \$350 per year (from prior \$170). Uniform allowance for Nurses increased to \$370 per year (from prior \$190).

Afternoon shift premium increased to \$0.70 (from prior \$0.45) and increased to \$1.00 (from prior \$0.75). Night shift premium increased to \$0.75 (from prior \$0.50) and increased to \$1.10 (from prior \$0.85).

Under the terms of an Act 312 arbitration award, employees in the Detroit Police Officers Association and Detroit Fire Fighters Association Equivalent received 5% general wage increase.

Under the terms of an Act 312 arbitration award, employees in the Detroit Police Lieutenants and Sergeants Association, Detroit Police Command Officers Association, and Detroit Fire Fighters Association Equivalent, received 3% general wage increase, which was effectively raised to 5% based upon the DPOA award.

July 1, 2004

Most civilian employees received a 2% general wage increase.

Under the terms of an Act 312 arbitration award, employees in the Detroit Police Lieutenants and Sergeants Association, Detroit Police Command Officers Association, and Detroit Fire Fighters Association Equivalent, effectively received 5% general wage increase.

July 1, 2005

Elected officials, appointees, and civil service employees on the administrative roster all received a 10% reduction in their salary. Non-union employees had their standard work week reduced by 10% from forty (40) to thirty-six (36) hours per week.

Under the terms of an Act 312 arbitration award, employees in the Detroit Police Command Officers Association and Detroit Fire Fighters Association Equivalent received a 3% general wage increase.

July 1, 2006

The 10% reduction in salary was restored for all elected officials, appointees, and civil service employees on the administrative roster. Non-union employees had their standard work week restored to forty (40) hours per week. Effective March 13, 2006, UAW Local 2211 – PAA (1600) had their work week reduced by 10%.

July 1, 2006	Effective with the health plan coverage period that begins on July 1, 2006, changes to the health care plan design for General City employees and retirees were implemented. Effective July 17, 2006, most unionized employees who had settled the terms of their 2005-2008 labor contracts had their standard work week reduced by 10% from forty (40) to thirty-six (36) hours per week for a one-year period.
Sept 27, 2006	Employees are paid \$3.00 per day for each day they are required to use their personal car for City business, up from the previous amount of \$2.19 per day.
October 1, 2006	Michigan Minimum Wage increased from \$5.15 per hour to \$6.95 per hour.
January 1, 2007	Under the terms of their Act 312 arbitration award, employees in the Detroit Police Officers Association, Detroit Lieutenants and Sergeants Association, and the Detroit Fire Fighters Association Equivalent received a 3% general wage increase. Under the terms of an Act 312 arbitration award, employees in AFSCME, Local 1023 - Emergency Service Operators received a 3% general wage increase.
May 1, 2007	Under the terms of an Act 312 arbitration award, employees in the Detroit Police Officers Association and Detroit Fire Fighters Association Equivalent received the City's health care plan design changes.
July 1, 2007	Under the terms of an Act 312 arbitration award, employees in the Detroit Police Officers Association and Detroit Fire Fighters Association Equivalent received a 2% general wage increase. Under the terms of an Act 312 arbitration award, employees in AFSCME, Local 1023 - Emergency Service Operators received a 2% general wage increase. Michigan Minimum Wage increased from \$6.95 per hour to \$7.15 per hour. The 10% reduction in salary was restored for all unionized employees who had settled the terms of their 2005-2008 labor contract or whose contract had been imposed.

- January 1, 2008 Under the terms of an Act 312 arbitration award, employees in the Detroit Police Officers Association, Detroit Lieutenants and Sergeants Association, Detroit Police Command Officers Association and Detroit Fire Fighters Association Equivalent received a 3% general wage increase.
- Under the terms of an Act 312 arbitration award, employees in the Detroit Police Lieutenants and Sergeants Association and Detroit Fire Fighters Association Equivalent received a 3% general wage increase.
- Under the terms of an Act 312 arbitration award, employees in AFSCME, Local 1023 - Emergency Service Operators received a 3% general wage increase.
- June 30, 2008 Most civilian employees received a 4% general wage increase effective at 11:59 PM. The following bargaining units did not receive the 4% general wage increase:
- Association of City of Detroit Supervisors (3900); Association of Detroit Engineers (3300); Association of Municipal Engineers (3400); Association of Municipal Inspectors (3350); Association of Professional & Technical Employees (0100); Field Engineers Association – Non Supervisory (3700); Field Engineers Association – Supervisory (3600); Park Management Association (6150); Police Officers Labor Council – Health (4400); UAW Local 306 – Civilian Police Investigators (3510); UAW Local 412 – Law Department Paralegals (1850); UAW Local 2200 – Primary Care Physicians (3500); Utility Workers of America, Local 488 (8800).
- July 1, 2008 Under the terms of an Act 312 arbitration award, employees in the Detroit Police Officers Association, Detroit Lieutenants and Sergeants Association, Detroit Police Command Officers Association and Detroit Fire Fighters Association Equivalent received a 3% general wage increase.
- Under the terms of an Act 312 arbitration award, employees in AFSCME, Local 1023 - Emergency Service Operators received a 3% general wage increase.
- Michigan Minimum Wage increased from \$7.15 per hour to \$7.40 per hour.

The maximum range of certain executive appointive positions, were corrected to mirror the current maximum range of legislative branch non-union appointees. The maximum ranges were then increased by 4% to reflect the general wage increase of 4% for civilian employees. This change will correct those maximum ranges in the 2008 – 2009 Official Compensation Schedule (White Book) from previous years.

Sept 30, 2008	International Union of Operation Engineers, Local 547 employees received a 4% general wage increase effective at 11:59 PM.
April 1, 2009	Under the terms of an Act 312 arbitration award, employees in the Detroit Police Lieutenants and Sergeants Association and Detroit Fire Fighters Association Equivalent received the City's health care plan design changes.
Sept. 18, 2009	Effective September 18, 2009, non-union Executive Branch employees began to observe twenty-six (26) Budget Required Furlough days per year for three consecutive years. Bargaining unit employees, upon ratification of their 2008-2012 labor agreement, also began to observe the Budget Required Furlough days.
May 1, 2010	Under the terms of an Act 312 arbitration award, employees in the Detroit Police Command Officers Association and Detroit Fire Fighters Association Equivalent received the City's health care plan design changes.
July 1, 2011	Effective July 1, 2011, all car stipend payments are eliminated.
January 2012	Effective Tuesday, January 17, 2012 (the last BRF day for non-union employees) BRF days for non-union employees were eliminated. Effective Monday, January 23, 2012, non-union employees incurred a ten percent (10%) reduction in wages.
March 3, 2012	As a result of the City's fiscal crisis, the Administration suspended merit and step increases effective immediately. In order to comply with Judge Sean Cox's court ruling of November 4, 2011, the suspension of merit and step increases does not apply to DWSD.
August 17, 2012	Under the terms of the City Employment Terms (CET) Budget Required Furlough (BRF) days for

unionized employees were eliminated and replaced with a 10% wage reduction; with the exception of some DWSD unions, unions with a current contract and Section (13) (C) unions working at DDOT. In addition, merit and step increases were eliminated for these same unions.

Feb. 11, 2013	Budget Required Furlough (BRF) days were re-instituted for Non-Union Executive and Legislative Branch employees.
March 11, 2013	Budget Required Furlough (BRF) days were re-instituted for certain unionized employees.
Nov. 13, 2013	Effective November 13, 2013, Budget Required Furlough (BRF) days were eliminated for non-union and union represented employees by order of the Emergency Manager.
July 1, 2014	Most City employees with a settled 2014-2018 collective bargaining agreement, as well as non-union employees, received a 5% general wage increase. Police Officers Labor Council (BU 4400) received an imposed CET and did not receive a wage increase. The following bargaining units received a 2% wage increase: Amalgamated Transit Union, Local 26 (BU1740); Detroit Building and Construction Trades (BU 2001 – 2295); Assistant Supervisors of Street Maintenance and Construction (BU 7850).
Sept. 1, 2014	Michigan Minimum Wage increased from \$7.40 per hour to \$8.15 per hour.
October 1, 2014	Detroit Police Officers Association (BU 3000) received an 8% general wage increase.
Nov. 10, 2014	Detroit Fire Fighters Association BU 4000 – 4070) received a 7.5% general wage increase.
Dec. 1, 2014	Four million (\$4,000,000) was paid to all public safety employees (DPOA, DPLSA, DPCOA, POAM and EMSOA) as a retention bonus allocated on an equal head count basis. Each DFFA member received a one-time bonus in the amount of \$300.
July 1, 2015	Most General City employees, as well as non-union employees, received a lump sum bonus in the gross

amount of 2.5% of annual wage earnings. Public Attorneys Association (BU 1800) and Police Officers Labor Council (BU 4400), with an imposed CET, did not receive a lump sum bonus.

DPCOA and DPLSA received a lump sum bonus in the gross amount of 1% of annual wage earnings.

The following bargaining units received a 2% wage increase and did not receive a lump sum bonus payment: Detroit Building and Construction Trades (BU 2001 – 2295); Police Officers Association of Michigan (BU 3100) and Assistant Supervisors of Street Maintenance and Construction (BU 7850).

January 1, 2016 Michigan Minimum Wage increased from \$8.15 per hour to \$8.50 per hour.

Detroit Police Officers Association, Detroit Police Lieutenants and Sergeants Associations and Detroit Police Command Officers Associations received an addendum to their labor agreement which included a four (4%) percent general wage increase as well as a restoration of tuition reimbursement; up to a maximum amount of \$2,000 per fiscal year.

July 1, 2016 City employees with a settled 2014-2018 collective bargaining agreement, as well as non-union employees, received a 2.5% general wage increase. Public Attorneys Association (BU 1800) and Police Officers Labor Council (BU 4400), with an imposed CET, did not receive a wage increase.

The following bargaining units received a 2% wage increase: Police Officers Association of Michigan (BU 3100); Detroit Building and Construction Trades (BU 2001 – 2295); Assistant Supervisors of Street Maintenance and Construction (BU 7850).

The rounding up of the minimum and maximum salary, to the nearest hundred, was eliminated for most classifications.

August 1, 2016 Detroit Fire Fighters Association received an addendum to their labor agreement which included a four (4%) percent general wage increase for all members licensed to perform medical first responder (MFR) work.

January 1, 2017 Michigan Minimum Wage increased from \$8.50 per hour to \$8.90 per hour.

- July 1, 2017 City employees with a settled 2014-2018 collective bargaining agreement, as well as non-union employees, received a 2.5% general wage increase. Public Attorneys Association (BU 1800) and Police Officers Labor Council (BU 4400), with an imposed CET, are not expected to receive a wage increase.
- The following bargaining units received a 2% wage increase: Detroit Building and Construction Trades (BU 2001 – 2295); Assistant Supervisors of Street Maintenance and Construction (BU 7850).
- The rounding up of the minimum and maximum salary, to the nearest hundred, was discontinued for all classifications.
- December 1, 2017 Detroit Police Officers Association (BU 3000); Detroit Police Lieutenants and Sergeants Association (BU 6400); Detroit Police Command Officers Association (BU 6500 & 6550); Detroit Fire Fighters Association – Emergency Medical Technicians (BU 3100) and Emergency Medical Supervisors Officers Association (BU 3200) received a total of \$750,000 in bonus payments, allocated on an equal head count basis, among all of the above bargaining unit members.
- January 1, 2018 Emergency Medical Service Officers Association (EMSOA) received a 2.5% general wage increase.
- Michigan Minimum Wage increased from \$8.90 per hour to \$9.25 per hour.
- July 1, 2018 City employees with a settled 2014-2018 collective bargaining agreement, as well as non-union employees, received a 2.5% general wage increase.
- The following bargaining units received a 2% wage increase: Detroit Building and Construction Trades (BU 2001 – 2295); Assistant Supervisors of Street Maintenance and Construction (BU 7850).
- December 1, 2018 Detroit Police Officers Association (BU 3000); Detroit Police Lieutenants and Sergeants Association (BU 6400); Detroit Police Command Officers Association (BU 6500 & 6550); Detroit Fire Fighters Association – Emergency Medical Technicians (BU 3100) and Emergency Medical Supervisors Officers Association (BU 3200) received a total of \$300,000 in bonus payments, allocated on an equal head count basis, among all of the above bargaining unit members.

March 29, 2019	Michigan Minimum Wage increased from \$9.25 per hour to \$9.55 per hour.
July 1, 2019	Detroit Police Officers Association, Detroit Firefighters Association, Detroit Lieutenants and Sergeants Association and Detroit Police Command Officers Association received a 3% general wage increase. Foreman's Association of DOT Supervisory Chapter and Public Attorneys Association (PAA) received a 2% general wage increase. Certain bargaining units, as well as non-union civil service employees, received a 2% general wage increase. In addition, certain classifications received a market adjustment or a special wage adjustments based on recruitment and/or retention difficulties.
January 1, 2020	Michigan Minimum Wage increased from \$9.45 per hour to \$9.65 per hour.
July 1, 2020	Detroit Police Officers Association received a 2% general increase. Detroit Lieutenants and Sergeants Association, Detroit Police Command Officers Association and Emergency Medical Service Officers Association (EMSOA) received a 3% general wage increase. Most Civilian employees with a settled 2019-2023 collective bargaining agreement, as well as non-union civil service employees, agreed to a wage concession and did not receive a general wage increase and or step increases for the fiscal year of July 1, 2020 through June 30, 2021. This was due to the financial conditions of the City as a result of the COVID 19 pandemic.
July 1, 2021	Detroit Police Officers Association received a 2.5% general increase. Detroit Lieutenants and Sergeants Association, Detroit Police Command Officers Association and Emergency Medical Service Officers Association (EMSOA) received a 3% general wage increase. Civilian bargaining units with settled agreement, as well as non-union civil service employees, received a 2% general wage increase.
January 1, 2022	Michigan Minimum Wage increased from \$9.65 per hour to \$9.87 per hour.
July 1, 2022	Civilian bargaining units with settled agreement, as well as non-union civil service employees, received a

	2% general wage increase.
July 1, 2022	Detroit Fire Fighters Association received a 3% general increase
July 1, 2022	Civilian bargaining units with settled agreement, as well as non-union civil service employees, received a 2% general wage increase.
October 17, 2022	DPOA and DPLSA received a 4% general wage increase.
November 1, 2022	DPCOA received a 4% general wage increase.
January 1, 2023	Michigan Minimum Wage increased from \$9.87 per hour to \$10.10 per hour.
July 1, 2023	Most civilian bargaining units, as well as non-union employees, received a 2.5% general wage increase. DPOA, DPLSA and DPCOA received a 4% general wage increase. DFFA received a 3% general wage increase.
January 1, 2024	Michigan Minimum Wage increased from \$10.10 per hour to \$10.33 per hour.
July 1, 2024	Civilian bargaining units with a settled agreement, as well as non-union employees, received a 2.0% general wage increase. DPOA, DPLSA and DPCOA received a 4% general wage increase. DFFA received a 3% general wage increase. EMSOA received a 3% general wage increase.
January 1, 2025	Michigan Minimum Wage increased from \$10.33 per hour to \$10.56 per hour.

February 21, 2025 Michigan Minimum Wage increased from \$10.56 per hour to \$12.48 per hour.

July 1, 2025 Civilian bargaining units with a settled agreement, as well as non-union employees, received a 2.0% general wage increase. Michigan Building Trades – Tripartite received a 4% general wage increase.

DPOA, DPLSA and DPCOA received a 4% general wage increase.

DFFA received a 3% general wage increase.

EMSOA received a 3% general wage increase.

2025 - 2026 Official Compensation Schedule

					Current			New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
331143	Academy Instructor Police Officer	3000	Detroit Police Officers Association	G	58,758	80,931	-	61,108	84,168
331144	Academy Instructor Police Officer Education	3000	Detroit Police Officers Association	G	59,934	82,550	-	62,331	85,852
331145	Academy Instructor Police Officer Seniority Corporal	3000	Detroit Police Officers Association	H	82,955	82,955	-	86,273	86,273
331146	Academy Instructor Police Officer Seniority Corporal E	3000	Detroit Police Officers Association	H	84,614	84,614	-	87,999	87,999
13201001	Accountant 1	7100	Sr Accountants Analysts and Appraisers Association	CI	47,689	55,943	-	47,689	55,943
13201005	Accountant 1 General Accounting	7100	Sr Accountants Analysts and Appraisers Association	CI	47,689	55,943	-	47,689	55,943
042023	Accountant 1 Pension	7100	Sr Accountants Analysts and Appraisers Association	R	31,980	43,060	-	31,980	43,060
13201051	Accountant 1 Retirement Systems	7100	Sr Accountants Analysts and Appraisers Association	CI	47,689	55,943	-	47,689	55,943
13201002	Accountant 2	7100	Sr Accountants Analysts and Appraisers Association	CI	56,807	76,242	-	56,807	76,242
13201006	Accountant 2 Accounts Payable	7100	Sr Accountants Analysts and Appraisers Association	CI	56,807	76,242	-	56,807	76,242
13201007	Accountant 2 Bank Reconciliation	7100	Sr Accountants Analysts and Appraisers Association	CI	56,807	76,242	-	56,807	76,242
13201008	Accountant 2 Cash Management	7100	Sr Accountants Analysts and Appraisers Association	CI	56,807	76,242	-	56,807	76,242
13201009	Accountant 2 Financial Reporting	7100	Sr Accountants Analysts and Appraisers Association	CI	56,807	76,242	-	56,807	76,242
13201010	Accountant 2 General Accounting	7100	Sr Accountants Analysts and Appraisers Association	CI	56,807	76,242	-	56,807	76,242
13201026	Accountant 2 Office Of Departmental Financial Service	7100	Sr Accountants Analysts and Appraisers Association	CI	56,807	76,242	-	56,807	76,242
13201052	Accountant 2 Retirement Systems	7100	Sr Accountants Analysts and Appraisers Association	CI	56,807	76,242	-	56,807	76,242
13201027	Accountant 2 Treasury Tax	7100	Sr Accountants Analysts and Appraisers Association	CI	56,807	76,242	-	56,807	76,242
13201003	Accountant 3	7100	Sr Accountants Analysts and Appraisers Association	CI	71,987	89,408	-	71,987	89,408
13201028	Accountant 3 Cash Management	7100	Sr Accountants Analysts and Appraisers Association	CI	71,987	89,408	-	71,987	89,408
13201029	Accountant 3 General Accounting	7100	Sr Accountants Analysts and Appraisers Association	CI	71,987	89,408	-	71,987	89,408
13201030	Accountant 3 Grant Accounting	7100	Sr Accountants Analysts and Appraisers Association	CI	71,987	89,408	-	71,987	89,408
13201031	Accountant 3 Office Of Departmental Financial Service	7100	Sr Accountants Analysts and Appraisers Association	CI	71,987	89,408	-	71,987	89,408
13201053	Accountant 3 Retirement Systems	7100	Sr Accountants Analysts and Appraisers Association	CI	71,987	89,408	-	71,987	89,408
13201032	Accountant 3 Treasury Tax	7100	Sr Accountants Analysts and Appraisers Association	CI	71,987	89,408	-	71,987	89,408
13201004	Accountant 4	1095	Need Union Name	CD	81,544	106,951	-	81,544	106,951
13201033	Accountant 4 General Accounting	1095	Need Union Name	CD	81,544	106,951	-	81,544	106,951
13201021	Accountant 4 Office Of Departmental Financial Service	1095	Need Union Name	CD	81,544	106,951	-	81,544	106,951
13201022	Accountant 4 Payroll	1095	Need Union Name	CD	81,544	106,951	-	81,544	106,951
13201023	Accountant Manager 3	9000	Non Union Salary Regular Service General	D	105,064	137,796	-	107,165	140,552
13201024	Accountant Manager 4	9000	Non Union Salary Regular Service General	D	117,794	154,492	-	120,150	157,582
13201025	Accountant Manager 4 Financial Reporting	9000	Non Union Salary Regular Service General	D	117,794	154,492	-	120,150	157,582
43303101	Accounting Technician 1	1220	AFSCME NonSupervisory Local 2799 Finance	CF	38,303	45,729	-	38,303	45,729
43303105	Accounting Technician 1	9001	Non Union Hourly Regular Service General	D	39,069	46,644	-	39,850	47,577
81303101	Accounting Technician 1	9001	Non Union Hourly Regular Service General	D	39,069	46,644	-	39,850	47,577
81303109	Accounting Technician 1 Office Of Departmental Finar	9001	Non Union Hourly Regular Service General	D	39,069	46,644	-	39,850	47,577
43303100	Accounting Technician 1 Payroll	1220	AFSCME NonSupervisory Local 2799 Finance	CE	37,551	44,832	-	37,551	44,832
43303102	Accounting Technician 2	1220	AFSCME NonSupervisory Local 2799 Finance	CE	41,191	52,225	-	41,191	52,225
43303106	Accounting Technician 2	9001	Non Union Hourly Regular Service General	D	42,015	53,271	-	42,855	54,336

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					Current			New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
81303102	Accounting Technician 2	9001	Non Union Hourly Regular Service General	D	42,015	53,271	-	42,855	54,336
43303114	Accounting Technician 2 Accounts Payable	1220	AFSCME NonSupervisory Local 2799 Finance	CF	42,838	53,271	-	42,838	53,271
81303115	Accounting Technician 2 Office Of Departmental Finar	9001	Non Union Hourly Regular Service General	D	42,015	53,271	-	42,855	54,336
81303125	Accounting Technician 2 Payroll	1220	AFSCME NonSupervisory Local 2799 Finance	CF	42,838	53,271	-	42,838	53,271
13303152	Accounting Technician 2 Retirement Systems	9001	Non Union Hourly Regular Service General	D	42,015	53,271	-	42,855	54,336
43303103	Accounting Technician 3	7100	Sr Accountants Analysts and Appraisers Association	CI	43,716	53,931	-	43,716	53,931
43303107	Accounting Technician 3	1220	AFSCME NonSupervisory Local 2799 Finance	CE	45,482	56,109	-	45,482	56,109
43303108	Accounting Technician 3	9001	Non Union Hourly Regular Service General	D	46,393	57,232	-	47,321	58,377
81303103	Accounting Technician 3	9001	Non Union Hourly Regular Service General	D	46,393	57,232	-	47,321	58,377
81303117	Accounting Technician 3 Cash Management	9001	Non Union Hourly Regular Service General	D	46,393	57,232	-	47,321	58,377
81303118	Accounting Technician 3 Office Of Departmental Finar	9001	Non Union Hourly Regular Service General	D	46,393	57,232	-	47,321	58,377
81303119	Accounting Technician 3 Payroll	9001	Non Union Hourly Regular Service General	D	46,393	57,232	-	47,321	58,377
81303120	Accounting Technician 3 Revenue Collections	9001	Non Union Hourly Regular Service General	D	46,393	57,232	-	47,321	58,377
81303123	Accounting Technician 3 Treasury Tax	9001	Non Union Hourly Regular Service General	D	46,393	57,232	-	47,321	58,377
303104	Accounting Technician 4	9001	Non Union Hourly Regular Service General	D	46,393	57,232	-	47,321	58,377
43303104	Accounting Technician 4	9001	Non Union Hourly Regular Service General	D	50,609	59,368	-	51,621	60,555
43303116	Accounting Technician 4 Accounts Payable	9001	Non Union Hourly Regular Service General	D	50,609	59,368	-	51,621	60,555
43303126	Accounting Technician 4 Accounts Payable	9001	Non Union Hourly Regular Service General	D	50,609	59,368	-	51,621	60,555
303154	Accounting Technician 4 Retirement Systems	9001	Non Union Hourly Regular Service General	D	46,396	57,234	-	47,324	58,379
303121	Accounting Technician Manager 1	9000	Non Union Salary Regular Service General	D	68,306	89,105	-	69,672	90,887
303131	Accounting Technician Manager 1 HR Payroll	9000	Non Union Salary Regular Service General	D	68,306	89,105	-	69,672	90,887
13303122	Accounting Technician Manager 2	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
13303124	Accounting Technician Manager 2 Payroll	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
041050	Administrative Accountant Grade 3	9000	Non Union Salary Regular Service General	A	74,721	77,868	-	76,215	79,425
601101	Administrative Assistant 1	1095	Need Union Name	D	37,367	44,613	-	37,367	44,613
8601101	Administrative Assistant 1	9000	Non Union Salary Regular Service General	D	39,069	46,645	-	39,850	47,578
43601121	Administrative Assistant 1 HIV/STI	9001	Non Union Hourly Regular Service General	D	39,069	46,644	-	39,850	47,577
43601141	Administrative Assistant 1 HOPWA	9001	Non Union Hourly Regular Service General	D	39,069	46,644	-	39,850	47,577
43601131	Administrative Assistant 1 Planning Council	9001	Non Union Hourly Regular Service General	D	39,069	46,644	-	39,850	47,577
43601102	Administrative Assistant 2	9001	Non Union Hourly Regular Service General	D	42,015	53,271	-	42,855	54,336
43601105	Administrative Assistant 2	1095	Need Union Name	CD	41,793	51,971	-	41,793	51,971
601102	Administrative Assistant 2	1095	Need Union Name	D	40,184	50,952	-	40,184	50,952
81601102	Administrative Assistant 2	9001	Non Union Hourly Regular Service General	D	40,991	51,971	-	41,811	53,010
8601102	Administrative Assistant 2	1160	AFSCME NonSupervisory Local 23 Planning and Dev	D	41,259	52,230	-	41,259	52,230
43601112	Administrative Assistant 2 Detroit Housing Services	9001	Non Union Hourly Regular Service General	D	42,015	53,271	-	42,855	54,336
13601152	Administrative Assistant 2 Retirement Systems	9001	Non Union Hourly Regular Service General	D	42,082	53,274	-	42,924	54,339
012272	Administrative Assistant 3	9000	Non Union Salary Regular Service General	D	46,396	57,234	-	47,324	58,379
43601103	Administrative Assistant 3	9001	Non Union Hourly Regular Service General	D	46,393	57,232	-	47,321	58,377

2025 - 2026 Official Compensation Schedule

					Current			New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
43601106	Administrative Assistant 3	1095	Need Union Name	CD	45,260	55,835	-	45,260	55,835
43601107	Administrative Assistant 3	1160	AFSCME NonSupervisory Local 23 Planning and Dev	CF	46,392	57,231	-	46,392	57,231
43601108	Administrative Assistant 3	8450	Teamsters Local 214 Detroit Principal Clerks	CH	46,392	57,231	-	46,392	57,231
43601109	Administrative Assistant 3	9001	Non Union Hourly Regular Service General	D	46,393	57,232	-	47,321	58,377
601103	Administrative Assistant 3	1095	Need Union Name	D	44,372	54,742	-	44,372	54,742
81601103	Administrative Assistant 3	9000	Non Union Salary Regular Service General	D	46,393	57,232	-	47,321	58,377
8601103	Administrative Assistant 3	1160	AFSCME NonSupervisory Local 23 Planning and Dev	D	45,483	56,111	-	45,483	56,111
13601153	Administrative Assistant 3 Retirement Systems	9001	Non Union Hourly Regular Service General	D	46,396	57,234	-	47,324	58,379
43601104	Administrative Assistant 4	9001	Non Union Hourly Regular Service General	D	60,284	80,909	-	61,490	82,527
43601124	Administrative Assistant 4 HIV/STI	9001	Non Union Hourly Regular Service General	D	60,284	80,909	-	61,490	82,527
43601154	Administrative Assistant 4 Retirement Systems	9001	Non Union Hourly Regular Service General	D	60,284	80,909	-	61,490	82,527
012061	Administrative Assistant Grade 2	9001	Non Union Hourly Regular Service General	A	55,639	60,850	-	56,752	62,067
81012061	Administrative Assistant Grade 2	1095	Need Union Name	A	55,158	59,364	-	55,158	59,364
012234	Administrative Assistant Grade 2 Administrative Heari	1095	Need Union Name	A	55,158	59,364	-	55,158	59,364
012237	Administrative Assistant Grade 2 Buildings And Safety	1095	Need Union Name	A	55,158	59,364	-	55,158	59,364
012242	Administrative Assistant Grade 2 Elections Exempted	9003	Non Union Confidential Employees	A	58,869	63,414	-	60,046	64,682
012247	Administrative Assistant Grade 2 General Services	1095	Need Union Name	A	55,158	59,364	-	55,158	59,364
012245	Administrative Assistant Grade 2 Health	1095	Need Union Name	A	55,158	59,364	-	55,158	59,364
012248	Administrative Assistant Grade 2 Human Resources	9000	Non Union Salary Regular Service General	D	58,869	63,414	-	60,046	64,682
012249	Administrative Assistant Grade 2 Law	1095	Need Union Name	A	55,158	59,364	-	55,158	59,364
012261	Administrative Assistant Grade 2 Municipal Parking	1095	Need Union Name	A	55,158	59,364	-	55,158	59,364
012241	Administrative Assistant Grade 2 Public Works	1095	Need Union Name	A	55,158	59,364	-	55,158	59,364
012258	Administrative Assistant Grade 2 Recreation	1095	Need Union Name	A	55,158	59,364	-	55,158	59,364
81012071	Administrative Assistant Grade 3	9000	Non Union Salary Regular Service General	A	67,727	69,941	-	69,082	71,340
82012071	Administrative Assistant Grade 3	9000	Non Union Salary Regular Service General	A	67,727	69,941	-	69,082	71,340
012072	Administrative Assistant Grade 3 Building Safety	9000	Non Union Salary Regular Service General	A	67,727	69,941	-	69,082	71,340
012068	Administrative Assistant Grade 3 General Services	9000	Non Union Salary Regular Service General	A	67,727	69,941	-	69,082	71,340
012077	Administrative Assistant Grade 3 Public Lighting	9000	Non Union Salary Regular Service General	A	67,727	69,941	-	69,082	71,340
012266	Administrative Assistant Grade 3 Public Works	9000	Non Union Salary Regular Service General	A	67,727	69,941	-	69,082	71,340
81012081	Administrative Assistant Grade 4	9000	Non Union Salary Regular Service General	A	70,874	73,555	-	72,291	75,026
221049	Administrative Clinic Nursing Coordinator	9001	Non Union Hourly Regular Service General	A	57,703	62,015	-	58,857	63,255
191055	Administrative Engineer City Engineering	9000	Non Union Salary Regular Service General	D	74,489	86,611	-	75,979	88,343
931201	Administrative Hearings Officer	9000	Non Union Salary Regular Service General	K	80,515	112,720	-	82,125	114,974
242341	Administrative Nutritionist	9000	Non Union Salary Regular Service General	A	75,769	78,100	-	77,284	79,662
012066	Administrative Sanitation Analyst	9000	Non Union Salary Regular Service General	A	63,532	66,096	-	64,803	67,418
012076	Administrative Services Coordinator	9000	Non Union Salary Regular Service General	A	74,721	77,868	-	76,215	79,425
012210	Administrative Specialist 1	9001	Non Union Hourly Regular Service General	D	49,775	54,206	-	50,771	55,290
81012210	Administrative Specialist 1	9001	Non Union Hourly Regular Service General	D	49,775	54,206	-	50,771	55,290

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					Current			New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
012215	Administrative Specialist 1 Pension	9000	Non Union Salary Regular Service General	D	49,778	54,207	-	50,774	55,291
012211	Administrative Specialist 1 Project Management	9000	Non Union Salary Regular Service General	D	49,778	54,207	-	50,774	55,291
339061	Administrative Supervisor Animal Control	9000	Non Union Salary Regular Service General	A	59,450	64,114	-	60,639	65,396
013153	Administrative Supervisor Emergency Telephone Serv	9000	Non Union Salary Regular Service General	A	65,255	88,095	-	66,560	89,857
081013	Administrative Supervisor Field Operations	9000	Non Union Salary Regular Service General	D	39,751	55,721	-	40,546	56,835
012053	Administrative Supervisor Of Licenses And Permits Ar	9000	Non Union Salary Regular Service General	A	51,058	58,169	-	52,079	59,332
012088	Administrative Supervisor Parking Violations	9000	Non Union Salary Regular Service General	A	60,034	68,077	-	61,235	69,439
338561	Administrative Supervisor Police Identification	9000	Non Union Salary Regular Service General	A	52,574	56,188	-	53,625	57,312
107501	Administrator Of Labor Relations 1	9000	Non Union Salary Regular Service General	D	50,609	59,368	-	51,621	60,555
107502	Administrator Of Labor Relations 2	9000	Non Union Salary Regular Service General	D	60,284	80,909	-	61,490	82,527
13107503	Administrator Of Labor Relations 3	9000	Non Union Salary Regular Service General	D	76,394	94,881	-	77,922	96,779
13107504	Administrator Of Labor Relations 4	9000	Non Union Salary Regular Service General	D	93,710	122,906	-	95,584	125,364
413045	Affirmative Action Supervisor CRIO Department	9000	Non Union Salary Regular Service General	A	67,727	69,941	-	69,082	71,340
719030	Air Equipment Mechanic	1260	AFSCME NonSupervisory Local 542 Fire	S	46,111	47,448	-	46,111	47,448
719052	Aircraft Mechanic	9001	Non Union Hourly Regular Service General	S	48,489	49,018	-	49,459	49,998
544011	Airport Operations Assistant	8120	Teamsters Local 214 NonCraft Unit Airport	RT	31,980	44,572	-	31,980	44,572
544051	Airport Operations Manager	9000	Non Union Salary Regular Service General	A	60,034	65,980	-	61,235	67,300
632011	Airport Police Officer	8310	Teamsters Local 214 Service Guard Airport Service	RT	38,039	44,915	-	38,039	44,915
632021	Airport Police Sergeant	9001	Non Union Hourly Regular Service General	A	43,015	49,777	-	43,875	50,773
544041	Airport Service Foreman	3900	Association of City of Detroit Supervisors	A	38,123	41,742	-	38,123	41,742
544031	Airport Service Sub Foreman	3900	Association of City of Detroit Supervisors	A	35,323	36,030	-	35,323	36,030
544021	Airport Service Worker	8120	Teamsters Local 214 NonCraft Unit Airport	RT	31,980	36,381	-	31,980	36,381
339011	Animal Care Technician	8180	Teamsters Local 214 NonCraft Unit Health Animal	RT	31,980	31,980	-	31,980	31,980
339013	Animal Care Technician 2	8000	Teamsters Local 214 Craft Unit	RT	32,100	44,900	-	32,100	44,900
339027	Animal Control Investigator	8180	Teamsters Local 214 NonCraft Unit Health Animal	A	47,765	59,758	-	47,765	59,758
339021	Animal Control Officer	8180	Teamsters Local 214 NonCraft Unit Health Animal	RT	42,435	50,943	-	42,435	50,943
339025	Animal Shelter Assistant	8180	Teamsters Local 214 NonCraft Unit Health Animal	RT	39,565	45,510	-	39,565	45,510
13202001	Appraiser 1	7100	Sr Accountants Analysts and Appraisers Association	CI	43,716	53,931	-	43,716	53,931
13202002	Appraiser 2	7100	Sr Accountants Analysts and Appraisers Association	CI	47,689	55,943	-	47,689	55,943
13202003	Appraiser 3	7100	Sr Accountants Analysts and Appraisers Association	CI	56,807	76,242	-	56,807	76,242
13202004	Appraiser 4	1095	Need Union Name	CD	74,531	92,567	-	74,531	92,567
202031	Appraiser Manager 1	9000	Non Union Salary Regular Service General	D	68,306	89,105	-	69,672	90,887
13202023	Appraiser Manager 3	9000	Non Union Salary Regular Service General	D	105,064	137,796	-	107,165	140,552
13202024	Appraiser Manager 4	9000	Non Union Salary Regular Service General	D	117,794	154,492	-	120,150	157,582
164153	Architect	9000	Non Union Salary Regular Service General	D	74,489	86,611	-	75,979	88,343
255031	Arson Investigations Chemist	9000	Non Union Salary Regular Service General	A	44,880	49,777	-	45,778	50,773
612033	Asphalt Finisher	1202	AFSCME NonSupervisory Local 229 DPW Maintenanc	S	39,102	47,884	-	39,102	47,884
061045	Assessors Board Coordinator	9000	Non Union Salary Regular Service General	D	51,524	72,041	-	52,554	73,482

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					Current			New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
012047	Assistant Administrative Supervisor Of Licenses And P	9000	Non Union Salary Regular Service General	A	45,231	52,574	-	46,136	53,625
012089	Assistant Administrative Supervisor Parking Violations	9000	Non Union Salary Regular Service General	A	50,708	61,200	-	51,722	62,424
544046	Assistant Airport Operations Manager	9000	Non Union Salary Regular Service General	D	55,487	58,518	-	56,597	59,688
162010	Assistant Architect	3401	Association of Municipal Engineers	D	60,486	81,702	-	61,696	83,336
631048	Assistant Building Services Supervisor	9001	Non Union Hourly Regular Service General	A	39,052	42,084	-	39,833	42,926
733861	Assistant Cable Splicer General Foreman	9001	Non Union Hourly Regular Service General	H	74,604	74,604	-	76,096	76,096
172010	Assistant Chemical Engineer	3401	Association of Municipal Engineers	D	60,486	81,702	-	61,696	83,336
199241	Assistant Chief Of Building Inspections	9002	Senior Management	D	76,790	99,826	-	78,326	101,823
322461	Assistant Chief Of Communication	4054	D Fire Fighters Assoc Loc 344 DPLSA Allied Dispat	H	115,827	115,827	-	119,302	119,302
322462	Assistant Chief Of Communication EMT	4054	D Fire Fighters Assoc Loc 344 DPLSA Allied Dispat	H	116,985	116,985	-	120,495	120,495
322463	Assistant Chief Of Communication Paramedic	4054	D Fire Fighters Assoc Loc 344 DPLSA Allied Dispat	H	118,143	118,143	-	121,687	121,687
164338	Assistant Chief Of Landscape Architecture	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
199155	Assistant Chief Of Property Maintenance	9000	Non Union Salary Regular Service General	D	76,790	99,826	-	78,326	101,823
741062	Assistant Chief Wastewater Treatment PlantAdminstr	9002	Senior Management	D	78,971	92,785	-	80,550	94,641
014045	Assistant City Council Committee Clerk	9000	Non Union Salary Regular Service General	D	53,507	68,543	-	54,577	69,914
122010	Assistant Civil Engineer	3401	Association of Municipal Engineers	D	60,486	81,702	-	61,696	83,336
091142	Assistant Corporation Counsel	1800	Public Attorneys Association UAW 2211	Q	53,644	107,512	-	54,985	110,200
091191	Assistant Corporation Counsel Exempted	9002	Senior Management	Q	53,906	108,039	-	54,984	110,200
011061	Assistant Director Animal Care Control	9002	Senior Management	H	83,581	83,581	-	85,253	85,253
011047	Assistant Director Buildings And Safety Engineering D	9002	Senior Management	H	83,581	83,581	-	85,253	85,253
011062	Assistant Director Demolition	9000	Non Union Salary Regular Service General	D	81,256	121,782	-	82,881	124,218
011079	Assistant Director Department Of Public Works	9002	Senior Management	H	83,581	83,581	-	85,253	85,253
011056	Assistant Director Department Of Transportation Admi	9002	Senior Management	H	83,581	83,581	-	85,253	85,253
011060	Assistant Director General Services Department	9000	Non Union Salary Regular Service General	D	81,256	121,782	-	82,881	124,218
291050	Assistant Director Of Clinical Laboratories	9000	Non Union Salary Regular Service General	A	67,843	70,059	-	69,200	71,460
222051	Assistant Director Of Public Health Nurses	9000	Non Union Salary Regular Service General	A	62,832	66,910	-	64,089	68,248
011059	Assistant Director Parks And Recreation	9000	Non Union Salary Regular Service General	D	81,256	121,782	-	82,881	124,218
132010	Assistant Electrical Engineer	3401	Association of Municipal Engineers	D	60,486	81,702	-	61,696	83,336
735143	Assistant Electrical System Supervisor	2001	Detroit Building and Construction Trade Coun Fore	A	60,578	64,780	-	60,578	64,780
224035	Assistant Emergency Medical Service Supervisor Grad	3200	Emergency Mobile Medical Services Officers Assoc	A	60,141	61,860	-	60,141	61,860
224037	Assistant Emergency Medical Service Supervisor Grad	3200	Emergency Mobile Medical Services Officers Assoc	A	70,591	72,805	-	70,591	72,805
015132	Assistant Equipment Dispatcher Asphalt Plant Operati	8000	Teamsters Local 214 Craft Unit	RT	31,980	37,581	-	31,980	37,581
015131	Assistant Equipment Dispatcher Field Construction Op	8000	Teamsters Local 214 Craft Unit	RT	31,980	37,581	-	31,980	37,581
512021	Assistant Floriculturist	1140	AFSCME NonSupervisory Local 542 - General Servic	S	31,980	31,980	-	31,980	31,980
522017	Assistant Forester	8440	Teamsters Local 214 Park Management	R	42,743	52,115	-	42,743	52,115
012058	Assistant General Manager Detroit Wayne Joint Buildi	9002	Senior Management	D	82,414	90,341	-	84,062	92,148
533011	Assistant Greenskeeper	1140	AFSCME NonSupervisory Local 542 - General Servic	S	31,980	34,595	-	31,980	34,595
742251	Assistant Head Power Plant Operator	9001	Non Union Hourly Regular Service General	H	70,059	70,059	-	71,460	71,460

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					Current			New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
744221	Assistant Heating Plant Operator	6000	International Union of Oper Engin (IUOE) Local 324	J	42,785	44,460	-	42,785	44,460
144511	Assistant Industrial Engineer	9003	Non Union Confidential Employees	D	45,463	51,409	-	46,372	52,437
164313	Assistant Landscape Architect	9000	Non Union Salary Regular Service General	D	48,727	54,438	-	49,702	55,527
733161	Assistant Line Supervisor	9000	Non Union Salary Regular Service General	H	74,604	74,604	-	76,096	76,096
611163	Assistant Manager Street Maintenance And Construct	9000	Non Union Salary Regular Service General	H	73,331	73,331	-	74,798	74,798
711361	Assistant Manager Street Maintenance And Construct	9001	Non Union Hourly Regular Service General	H	64,229	64,229	-	65,514	65,514
142010	Assistant Mechanical Engineer	3401	Association of Municipal Engineers	D	60,486	81,702	-	61,696	83,336
451057	Assistant Park Superintendent	9000	Non Union Salary Regular Service General	A	58,869	64,464	-	60,046	65,753
099445	Assistant Planning And Development Administrator	9000	Non Union Salary Regular Service General	A	67,727	69,941	-	69,082	71,340
742221	Assistant Power Plant Operator	6000	International Union of Oper Engin (IUOE) Local 324	J	42,785	44,460	-	42,785	44,460
291020	Assistant Program Administrator	9000	Non Union Salary Regular Service General	A	58,869	63,414	-	60,046	64,682
222059	Assistant Public Health Services Administrator	9000	Non Union Salary Regular Service General	A	62,832	66,910	-	64,089	68,248
824901	Assistant Public Service Attendant Extra Labor	1650	AFSCME NonSupervisory Local 542 Motor City Seas	H	31,980	31,980	-	31,980	31,980
825401	Assistant Public Service Attendant Special Service	1650	AFSCME NonSupervisory Local 542 Motor City Seas	H	31,980	31,980	-	31,980	31,980
451547	Assistant Recreation Activities Coordinator Special Ac	9000	Non Union Salary Regular Service General	A	53,854	56,422	-	54,931	57,550
451549	Assistant Recreation Activities Coordinator Specialized	9000	Non Union Salary Regular Service General	A	53,854	56,422	-	54,931	57,550
452030	Assistant Recreation Activities Specialist	1010	AFSCME Supv Local 2394 Recreation	A	43,184	45,240	-	43,184	45,240
079027	Assistant Safety Officer	9001	Non Union Hourly Regular Service General	A	38,934	43,598	-	39,713	44,470
632050	Assistant Security Administrator General Services Dep	9001	Non Union Hourly Regular Service General	A	49,777	54,206	-	50,773	55,290
199021	Assistant Sewer Inspector Video Equipment	9001	Non Union Hourly Regular Service General	A	40,684	42,898	-	41,498	43,756
195021	Assistant Sewer Safety Inspector	1140	AFSCME NonSupervisory Local 542 - General Servic	A	34,971	39,200	-	34,971	39,200
099315	Assistant Social Planning And Development Specialist	7100	Sr Accountants Analysts and Appraisers Association	R	31,980	36,799	-	31,980	36,799
81099315	Assistant Social Planning And Development Specialist	9000	Non Union Salary Regular Service General	E	32,620	39,052	-	33,272	39,833
81055011	Assistant Storekeeper	9001	Non Union Hourly Regular Service General	T	32,620	32,620	-	33,272	33,272
621080	Assistant Superintendent Of Building And Mechanical	9001	Non Union Hourly Regular Service General	H	68,428	68,428	-	69,797	69,797
621073	Assistant Superintendent Of Building Maintenance	9001	Non Union Hourly Regular Service General	D	81,364	104,796	-	82,991	106,892
522051	Assistant Superintendent Of Grounds Maintenance	9001	Non Union Hourly Regular Service General	D	81,364	104,796	-	82,991	106,892
712062	Assistant Superintendent Of Meter Operations	9003	Non Union Confidential Employees	D	56,187	78,451	-	57,311	80,020
721175	Assistant Superintendent Of Motor Transportation	9000	Non Union Salary Regular Service General	D	81,364	104,796	-	82,991	106,892
712060	Assistant Superintendent Of Plant Building And Mainte	9000	Non Union Salary Regular Service General	D	56,187	78,451	-	57,311	80,020
618061	Assistant Superintendent Of Solid Waste	9001	Non Union Hourly Regular Service General	D	61,083	85,562	-	62,305	87,273
351358	Assistant Superintendent Of Transportation Operation	9000	Non Union Salary Regular Service General	A	58,869	63,414	-	60,046	64,682
621063	Assistant Supervisor Of Building Maintenance	9001	Non Union Hourly Regular Service General	H	68,194	68,194	-	69,558	69,558
264251	Assistant Supervisor Of Environmental Control	9000	Non Union Salary Regular Service General	A	54,905	60,499	-	56,003	61,709
712059	Assistant Supervisor Of Mechanical Maintenance	9001	Non Union Hourly Regular Service General	A	51,757	53,507	-	52,792	54,577
037151	Assistant Supervisor Of Printing	9000	Non Union Salary Regular Service General	A	50,943	55,254	-	51,962	56,359
612145	Assistant Supervisor Of Street Maintenance And Cons	7850	Assistant Supervisors of Street Maint and Constr	R	48,486	57,673	-	48,486	57,673
616061	Assistant Supervisor Of Underground Conduit Constr	9001	Non Union Hourly Regular Service General	A	52,458	56,538	-	53,507	57,669

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					Current			New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
199036	Assistant To The Director Zoning Appeals	9000	Non Union Salary Regular Service General	A	63,180	81,483	-	64,444	83,113
184011	Assistant Traffic Engineer	3401	Association of Municipal Engineers	D	60,486	81,702	-	61,696	83,336
712147	Assistant Traffic Sign Shop Supervisor	9001	Non Union Hourly Regular Service General	A	53,854	59,139	-	54,931	60,322
164131	Associate Architectural Engineer	3401	Association of Municipal Engineers	D	74,358	100,368	-	75,845	102,375
091133	Associate Assistant Corporation Counsel	1800	Public Attorneys Association UAW 2211	Q	84,897	118,856	-	87,019	121,827
091194	Associate Assistant Corporation Counsel Exempted	9002	Senior Management	Q	85,313	119,438	-	87,019	121,827
111057	Associate City Engineer	9000	Non Union Salary Regular Service General	D	82,182	96,519	-	83,826	98,449
111058	Associate City Engineer DDOT	9000	Non Union Salary Regular Service General	D	82,182	96,519	-	83,826	98,449
124035	Associate Civil Engineer Advance Planning Coordinati	3401	Association of Municipal Engineers	D	74,358	100,368	-	75,845	102,375
124033	Associate Civil Engineer Design	3401	Association of Municipal Engineers	D	74,358	100,368	-	75,845	102,375
134031	Associate Electrical Engineer Design	3401	Association of Municipal Engineers	D	74,358	100,368	-	75,845	102,375
134035	Associate Electrical Engineer Inspection	3401	Association of Municipal Engineers	D	74,358	100,368	-	75,845	102,375
134037	Associate Electrical Engineer Operation	3401	Association of Municipal Engineers	D	74,358	100,368	-	75,845	102,375
522038	Associate Forester	8440	Teamsters Local 214 Park Management	R	53,942	70,285	-	53,942	70,285
144531	Associate Industrial Engineer	3401	Association of Municipal Engineers	D	74,358	100,368	-	75,845	102,375
164333	Associate Landscape Architect	9000	Non Union Salary Regular Service General	D	58,869	68,077	-	60,046	69,439
144034	Associate Mechanical Engineer Combustion	3401	Association of Municipal Engineers	D	74,358	100,368	-	75,845	102,375
144036	Associate Mechanical Engineer Design	3401	Association of Municipal Engineers	D	74,358	100,368	-	75,845	102,375
144033	Associate Mechanical Engineer Maintenance	3401	Association of Municipal Engineers	D	74,358	100,368	-	75,845	102,375
81099325	Associate Social Planning And Development Specialis	9000	Non Union Salary Regular Service General	A	40,684	45,695	-	41,498	46,609
154033	Associate Structural Engineer Design	3401	Association of Municipal Engineers	D	74,358	100,368	-	75,845	102,375
184031	Associate Traffic Engineer	3401	Association of Municipal Engineers	D	74,358	100,368	-	75,845	102,375
075511	Associate Training Specialist	9000	Non Union Salary Regular Service General	A	40,684	45,695	-	41,498	46,609
439245	Audio Visual Services Supervisor	9001	Non Union Hourly Regular Service General	A	53,972	57,819	-	55,051	58,975
439220	Audio Visual Technician 1	9000	Non Union Salary Regular Service General	A	32,620	33,456	-	33,272	34,125
81439220	Audio Visual Technician 1	9000	Non Union Salary Regular Service General	A	32,620	33,456	-	33,272	34,125
439225	Audio Visual Technician 2	9000	Non Union Salary Regular Service General	A	34,272	39,868	-	34,957	40,665
439235	Audio Visual Technician 3	9000	Non Union Salary Regular Service General	A	41,501	46,979	-	42,331	47,919
439240	Audio Visual Technician 4	9000	Non Union Salary Regular Service General	A	48,144	52,806	-	49,107	53,862
822406	Audiometric Technician Special Service	9200	Non Union Special Service Hourly	S	32,620	32,620	-	32,620	32,620
041052	Audit Manager	9000	Non Union Salary Regular Service General	D	66,563	93,140	-	67,894	95,003
042032	Auditor	7100	Sr Accountants Analysts and Appraisers Association	R	43,170	60,415	-	43,170	60,415
13201101	Auditor 1	7100	Sr Accountants Analysts and Appraisers Association	CI	47,689	55,943	-	47,689	55,943
13201105	Auditor 1	9001	Non Union Hourly Regular Service General	D	50,609	59,368	-	51,621	60,555
13201106	Auditor 1 Treasury Tax	7100	Sr Accountants Analysts and Appraisers Association	CI	47,689	55,943	-	47,689	55,943
13201102	Auditor 2	7100	Sr Accountants Analysts and Appraisers Association	CI	56,807	76,242	-	56,807	76,242
13201132	Auditor 2 Auditor General	7100	Sr Accountants Analysts and Appraisers Association	CI	56,807	76,242	-	56,807	76,242
13201107	Auditor 2 Internal Audit And Risk Management	7100	Sr Accountants Analysts and Appraisers Association	CI	56,807	76,242	-	56,807	76,242

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					Current			New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
13201103	Auditor 3	7100	Sr Accountants Analysts and Appraisers Association	CI	71,987	89,408	-	71,987	89,408
13201133	Auditor 3 Auditor General	7100	Sr Accountants Analysts and Appraisers Association	CI	71,987	89,408	-	71,987	89,408
13201108	Auditor 3 Internal Audit And Risk Management	7100	Sr Accountants Analysts and Appraisers Association	CI	71,987	89,408	-	71,987	89,408
13201104	Auditor 4	1095	Need Union Name	CD	81,544	106,951	-	81,544	106,951
13201134	Auditor 4 Auditor General	1095	Need Union Name	CD	81,544	106,951	-	81,544	106,951
13201109	Auditor 4 Contracting And Procurement	1095	Need Union Name	CD	81,544	106,951	-	81,544	106,951
13201110	Auditor 4 Internal Audit And Risk Management	0100	Association of Professional and Technical Empl	CD	81,544	106,951	-	81,544	106,951
13201114	Auditor 4 Treasury Tax	0100	Association of Professional and Technical Empl	CD	81,544	106,951	-	81,544	106,951
13201123	Auditor Manager 3	9000	Non Union Salary Regular Service General	D	105,064	137,796	-	107,165	140,552
13201128	Auditor Manager 3 - Auditor General	9000	Non Union Salary Regular Service General	D	105,064	137,796	-	107,165	140,552
13201124	Auditor Manager 4	9002	Senior Management	D	117,794	154,492	-	120,150	157,582
13201127	Auditor Manager 4 Auditor General	9000	Non Union Salary Regular Service General	D	117,794	154,492	-	120,150	157,582
13201125	Auditor Manager 4 Treasury Administration	9000	Non Union Salary Regular Service General	D	117,794	154,492	-	120,150	157,582
725532	Auto Body Mechanic	1620	AFSCME NonSupervisory Local 312 (DDOT General)	H	54,196	54,196	-	54,196	54,196
723531	Auto Electric Mechanic	1140	AFSCME NonSupervisory Local 542 - General Servic	S	46,111	46,654	-	46,111	46,654
723131	Auto Mechanic	1202	AFSCME NonSupervisory Local 229 DPW Maintenanc	E	33,213	36,620	-	33,213	36,620
723151	Auto Repair Foreman	3900	Association of City of Detroit Supervisors	R	53,845	65,512	-	53,845	65,512
81723151	Auto Repair Foreman	4200	DOT Foremans Association (DDOT)	A	56,021	65,512	-	56,021	65,512
723111	Auto Repair Helper	1140	AFSCME NonSupervisory Local 542 - General Servic	S	31,980	31,980	-	31,980	31,980
723141	Auto Repair Sub Foreman	3900	Association of City of Detroit Supervisors	S	46,654	50,931	-	46,654	50,931
81723141	Auto Repair Sub Foreman	4200	DOT Foremans Association (DDOT)	A	52,624	56,963	-	52,624	56,963
8723141	Auto Repair Sub Foreman	3900	Association of City of Detroit Supervisors	R	42,301	47,190	-	42,301	47,190
721176	Auto Repair Superintendent	4210	Foremans Association of DOT Supervisory Chapter	A	55,079	59,755	-	55,079	59,755
723161	Auto Repair Supervisor	3900	Association of City of Detroit Supervisors	R	55,999	71,109	-	55,999	71,109
723101	Automotive Repair Apprentice	1140	AFSCME NonSupervisory Local 542 - General Servic	C	31,980	45,637	-	31,980	45,637
723121	Automotive Repair Foreman Assistant	9001	Non Union Hourly Regular Service General	A	47,680	49,777	-	48,634	50,773
729042	Automotive Research Assistant	4200	DOT Foremans Association (DDOT)	A	52,370	56,686	-	52,370	56,686
631023	Automotive Service Attendant	1202	AFSCME NonSupervisory Local 229 DPW Maintenanc	E	31,980	34,301	-	31,980	34,301
723175	Automotive Service Technician - GSD	1202	AFSCME NonSupervisory Local 229 DPW Maintenanc	A	54,744	61,828	-	54,744	61,828
723176	Automotive Service Technician Fire App	1260	AFSCME NonSupervisory Local 542 Fire	A	54,744	61,828	-	54,744	61,828
824540	Baseball Instructor Special Service	1650	AFSCME NonSupervisory Local 542 Motor City Seas	H	31,980	31,980	-	31,980	31,980
824563	Basketball Instructor Special Service	1650	AFSCME NonSupervisory Local 542 Motor City Seas	H	31,980	31,980	-	31,980	31,980
541051	Bath House Manager Summer Program	1500	AFSCME NonSupervisory Local 836 Recreation Profe	A	37,714	43,772	-	37,714	43,772
322081	Battalion Fire Chief	4008	D Fire Fighters Assoc Loc 344 Inspector Allied 24	H	115,827	115,827	-	119,302	119,302
322082	Battalion Fire Chief EMT	4008	D Fire Fighters Assoc Loc 344 Inspector Allied 24	H	116,985	116,985	-	120,495	120,495
322083	Battalion Fire Chief Paramedic	4008	D Fire Fighters Assoc Loc 344 Inspector Allied 24	H	118,143	118,143	-	121,687	121,687
13114155	Benefits Administration General Manager	9002	Senior Management	D	105,064	137,796	-	107,165	140,552
43417101	Benefits Clerk 1	9001	Non Union Hourly Regular Service General	D	33,418	39,160	-	34,086	39,943

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					Current			New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
43417102	Benefits Clerk 2	9001	Non Union Hourly Regular Service General	D	35,652	44,439	-	36,365	45,328
43417103	Benefits Clerk 3	9001	Non Union Hourly Regular Service General	D	39,069	46,644	-	39,850	47,577
43417104	Benefits Clerk 4	9001	Non Union Hourly Regular Service General	D	54,193	70,451	-	55,277	71,860
13114151	Benefits Manager 1	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
13114152	Benefits Manager 2	9000	Non Union Salary Regular Service General	D	93,710	122,906	-	95,584	125,364
13114143	Benefits Supervisor 1	9000	Non Union Salary Regular Service General	D	60,284	80,909	-	61,490	82,527
114144	Benefits Supervisor 1 Deferred Compensation	9000	Non Union Salary Regular Service General	D	60,285	80,910	-	61,491	82,528
114142	Benefits Supervisor 2	9000	Non Union Salary Regular Service General	D	76,396	94,881	-	77,924	96,779
114145	Benefits Supervisor 2 Deferred Compensation	9000	Non Union Salary Regular Service General	D	76,396	94,881	-	77,924	96,779
725551	Body Shop Foreman Transit	4200	DOT Foremans Association (DDOT)	A	56,021	65,512	-	56,021	65,512
726036	Body Upholsterer	1140	AFSCME NonSupervisory Local 542 - General Service	S	31,980	35,907	-	31,980	35,907
744031	Boiler And Furnace Repair Worker	1620	AFSCME NonSupervisory Local 312 (DDOT General)	H	58,511	58,511	-	58,511	58,511
8744031	Boiler And Furnace Repair Worker	2011	Detroit Building and Construction Trade Coun Brick	H	51,125	51,125	-	51,125	51,125
199521	Boiler Inspector	1600	AFSCME NonSupervisory Local 1227 Building Inspection	D	61,167	82,092	-	63,614	85,376
744021	Boiler Operator High Pressure	6000	International Union of Oper Engin (IUOE) Local 324	J	38,510	39,210	-	38,510	39,210
624043	Bricklayer	1620	AFSCME NonSupervisory Local 312 (DDOT General)	H	61,975	61,975	-	61,975	61,975
8624043	Bricklayer	2011	Detroit Building and Construction Trade Coun Brick	H	54,153	54,153	-	54,153	54,153
624055	Bricklayer Foreman	2001	Detroit Building and Construction Trade Coun Fore	H	56,882	56,882	-	56,882	56,882
624048	Bricklayer Sub Foreman	2011	Detroit Building and Construction Trade Coun Brick	H	56,009	56,009	-	56,009	56,009
13203102	Budget Analyst 2	7100	Sr Accountants Analysts and Appraisers Association	CI	56,807	76,242	-	56,807	76,242
203102	Budget Analyst 2	9001	Non Union Hourly Regular Service General	D	60,284	80,909	-	61,490	82,527
13203103	Budget Analyst 3	7100	Sr Accountants Analysts and Appraisers Association	CI	71,987	89,408	-	71,987	89,408
13203104	Budget Analyst 4	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
203123	Budget Analyst Manager 3	9000	Non Union Salary Regular Service General	D	105,064	137,796	-	107,165	140,552
13203124	Budget Analyst Manager 4	9000	Non Union Salary Regular Service General	D	117,794	154,492	-	120,150	157,582
621065	Building And Grounds Maintenance Supervisor	9001	Non Union Hourly Regular Service General	H	66,095	66,095	-	67,417	67,417
826304	Building Attendant A Special Service	9200	Non Union Special Service Hourly	H	32,620	32,620	-	32,620	32,620
735336	Building Control Station Operator	6000	International Union of Oper Engin (IUOE) Local 324	J	46,633	47,492	-	46,633	47,492
199211	Building Inspection Aid	9001	Non Union Hourly Regular Service General	E	36,721	38,702	-	37,455	39,476
199221	Building Inspector	1600	AFSCME NonSupervisory Local 1227 Building Inspection	D	61,167	82,092	-	63,614	85,376
621051	Building Maintenance Foreman	2001	Detroit Building and Construction Trade Coun Fore	H	61,807	61,807	-	61,807	61,807
8621051	Building Maintenance Foreman	2001	Detroit Building and Construction Trade Coun Fore	R	63,979	65,259	-	63,979	65,259
641045	Building Maintenance Operations Supervisor	9001	Non Union Hourly Regular Service General	A	57,005	61,084	-	58,145	62,306
621041	Building Maintenance Sub Foreman	2001	Detroit Building and Construction Trade Coun Fore	H	60,506	60,506	-	60,506	60,506
8621041	Building Maintenance Sub Foreman	9000	Non Union Salary Regular Service General	H	67,133	67,133	-	68,476	68,476
742025	Building Mechanic	6000	International Union of Oper Engin (IUOE) Local 324	J	44,393	45,229	-	44,393	45,229
742001	Building Operating Apprentice	6000	International Union of Oper Engin (IUOE) Local 324	C	37,083	54,256	-	37,083	54,256
641021	Building Operations Sub Foreman	9000	Non Union Salary Regular Service General	A	43,481	45,114	-	44,351	46,016

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					Current			New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
641055	Building Operations Supervisor Central Services Facil	9001	Non Union Hourly Regular Service General	H	59,217	59,217	-	60,401	60,401
641041	Building Operations Supervisor Grade 1	9000	Non Union Salary Regular Service General	A	45,231	48,494	-	46,136	49,464
8641041	Building Operations Supervisor Grade 1	9000	Non Union Salary Regular Service General	A	45,231	48,494	-	46,136	49,464
641051	Building Operations Supervisor Grade 2	9001	Non Union Hourly Regular Service General	A	50,243	53,856	-	51,248	54,933
8641051	Building Operations Supervisor Grade 2	9000	Non Union Salary Regular Service General	A	50,243	53,856	-	51,248	54,933
622031	Building Operator 1	6000	International Union of Oper Engin (IUOE) Local 324	J	33,228	37,137	-	33,228	37,137
622033	Building Operator 2	6000	International Union of Oper Engin (IUOE) Local 324	J	39,106	43,886	-	39,106	43,886
81622033	Building Operator 2	6002	International Union of Oper Engin (IUOE) Local 324	J	33,131	33,734	-	33,131	33,734
631052	Building Service Supervisor	9001	Non Union Hourly Regular Service General	H	51,174	51,174	-	52,197	52,197
631035	Building Services Operations Assistant	9001	Non Union Hourly Regular Service General	A	39,285	40,801	-	40,071	41,617
621014	Building Trades Helper	1620	AFSCME NonSupervisory Local 312 (DDOT General)	S	31,980	35,429	-	31,980	35,429
8621014	Building Trades Helper	2070	Detroit Building and Construction Trade Coun Lab	R	31,980	32,054	-	31,980	32,054
621032	Building Trades Worker Bricklaying	2011	Detroit Building and Construction Trade Coun Brick	S	38,014	38,846	-	38,014	38,846
621030	Building Trades Worker Carpentry	1620	AFSCME NonSupervisory Local 312 (DDOT General)	S	43,900	44,862	-	43,900	44,862
8621030	Building Trades Worker Carpentry	2021	Detroit Building and Construction Trade Coun Carp	S	38,014	38,846	-	38,014	38,846
621031	Building Trades Worker General	1620	AFSCME NonSupervisory Local 312 (DDOT General)	S	43,900	44,862	-	43,900	44,862
8621031	Building Trades Worker General	2180	Detroit Building and Construction Trade Coun Gen	R	39,329	41,036	-	39,329	41,036
621020	Building Trades Worker General DDOT	1620	AFSCME NonSupervisory Local 312 (DDOT General)	s	43,900	44,862	-	43,900	44,862
621034	Building Trades Worker Painting	2091	Detroit Building and Construction Trade Coun Pain	S	38,014	38,846	-	38,014	38,846
621033	Building Trades Worker Plastering	2011	Detroit Building and Construction Trade Coun Brick	S	38,014	38,846	-	38,014	38,846
621040	Building Trades Worker Refrigeration	2180	Detroit Building and Construction Trade Coun Gen	R	39,329	41,036	-	39,329	41,036
621039	Building Trades Worker Sheet Metal	2150	Detroit Building and Construction Trade Sheet Met	R	39,329	41,036	-	39,329	41,036
621037	Building Trades Worker Steamfitting	2120	Detroit Building and Construction Trade Coun Pipe	R	39,329	41,036	-	39,329	41,036
012094	Business Activities Manager	9000	Non Union Salary Regular Service General	D	61,083	73,439	-	62,305	74,908
041343	Business Analyst Municipal Parking Department	9000	Non Union Salary Regular Service General	D	61,083	85,562	-	62,305	87,273
041971	Business Systems Support Specialist 1	9000	Non Union Salary Regular Service General	D	47,095	65,980	-	48,037	67,300
041977	Business Systems Support Specialist 1 Human Resou	9001	Non Union Hourly Regular Service General	D	47,094	65,979	-	48,036	67,299
041979	Business Systems Support Specialist 1 Police	9000	Non Union Salary Regular Service General	D	47,095	65,980	-	48,037	67,300
041972	Business Systems Support Specialist 2	9000	Non Union Salary Regular Service General	D	56,187	78,451	-	57,311	80,020
041989	Business Systems Support Specialist 2 Police	9000	Non Union Salary Regular Service General	D	56,187	78,451	-	57,311	80,020
733831	Cable Splicer	2190	Detroit Building and Construction Trade Coun Line	R	62,892	64,151	-	62,892	64,151
733801	Cable Splicer Apprentice	2190	Detroit Building and Construction Trade Coun Line	R	40,885	57,696	-	40,885	57,696
733851	Cable Splicer Foreman	2001	Detroit Building and Construction Trade Coun Fore	H	65,048	65,048	-	65,048	65,048
013144	Call Center Analyst	9000	Non Union Salary Regular Service General	D	41,500	46,979	-	42,330	47,919
013154	Call Center Manager	9000	Non Union Salary Regular Service General	D	56,538	60,735	-	57,669	61,950
101011	Call Center Supervisor	9000	Non Union Salary Regular Service General	D	76,396	94,881	-	77,924	96,779
623001	Carpenter Apprentice	2021	Detroit Building and Construction Trade Coun Carp	C	35,050	48,525	-	35,050	48,525
623051	Carpenter Foreman	2001	Detroit Building and Construction Trade Coun Fore	H	56,562	56,562	-	56,562	56,562

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					Current			New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
8623051	Carpenter Foreman	2021	Detroit Building and Construction Trade Coun Carp	R	58,849	60,027	-	58,849	60,027
623043	Carpenter Sub Foreman	2021	Detroit Building and Construction Trade Coun Carp	H	55,816	55,816	-	55,816	55,816
046166	Cashier	4210	Foremans Association of DOT Supervisory Chapter	A	45,714	51,334	-	45,714	51,334
171051	Chemical Engineer	9000	Non Union Salary Regular Service General	D	70,170	81,581	-	71,573	83,213
091171	Chief Assistant Corporation Counsel	9002	Senior Management	D	99,258	134,475	-	101,243	137,165
422048	Chief Development Specialist	9000	Non Union Salary Regular Service General	A	70,874	73,555	-	72,291	75,026
735161	Chief Electrical System Supervisor	9000	Non Union Salary Regular Service General	D	66,563	93,140	-	67,894	95,003
099661	Chief Industrial And Commercial Development Special	9000	Non Union Salary Regular Service General	A	70,874	73,555	-	72,291	75,026
931641	Chief Information Security Officer	9030	Non Union Appointees Level II	K	146,880	202,674	-	149,818	206,727
199251	Chief Of Building Inspections	9002	Senior Management	D	84,468	109,808	-	86,157	112,004
322431	Chief Of Communications	4058	D Fire Fighters Assoc Loc 344 Inspector Allied Dis	K	129,241	129,241	-	133,118	133,118
322432	Chief Of Communications EMT	4058	D Fire Fighters Assoc Loc 344 Inspector Allied Dis	K	130,534	130,534	-	134,450	134,450
322433	Chief Of Communications Paramedic	4058	D Fire Fighters Assoc Loc 344 Inspector Allied Dis	K	131,827	131,827	-	135,782	135,782
199451	Chief Of Electrical Inspections	9002	Senior Management	D	79,966	92,206	-	81,565	94,050
322231	Chief Of Fire Arson	4015	D Fire Fighters Assoc Loc 344 Inspector Allied 8	K	129,241	129,241	-	133,118	133,118
322232	Chief Of Fire Arson EMT	4015	D Fire Fighters Assoc Loc 344 Inspector Allied 8	K	130,534	130,534	-	134,450	134,450
322233	Chief Of Fire Arson Paramedic	4015	D Fire Fighters Assoc Loc 344 Inspector Allied 8	K	131,827	131,827	-	135,782	135,782
322701	Chief Of Fire Community Relations	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	K	129,241	129,241	-	133,118	133,118
322702	Chief Of Fire Community Relations EMT	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	K	130,534	130,534	-	134,450	134,450
322703	Chief Of Fire Community Relations Paramedic	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	K	131,827	131,827	-	135,782	135,782
322201	Chief Of Fire Department	4020	D Fire Fighters Assoc Loc 344 Deputy Chief Allied	K	146,699	146,699	-	151,100	151,100
322202	Chief Of Fire Department EMT	4020	D Fire Fighters Assoc Loc 344 Deputy Chief Allied	K	148,164	148,164	-	152,609	152,609
322203	Chief Of Fire Department Paramedic	4020	D Fire Fighters Assoc Loc 344 Deputy Chief Allied	K	149,633	149,633	-	154,122	154,122
322211	Chief Of Fire Prevention	4015	D Fire Fighters Assoc Loc 344 Inspector Allied 8	K	129,241	129,241	-	133,118	133,118
322212	Chief Of Fire Prevention EMT	4015	D Fire Fighters Assoc Loc 344 Inspector Allied 8	K	130,534	130,534	-	134,450	134,450
322213	Chief Of Fire Prevention Paramedic	4015	D Fire Fighters Assoc Loc 344 Inspector Allied 8	K	131,827	131,827	-	135,782	135,782
322181	Chief Of Fire Training	4015	D Fire Fighters Assoc Loc 344 Inspector Allied 8	K	129,241	129,241	-	133,118	133,118
322182	Chief Of Fire Training EMT	4015	D Fire Fighters Assoc Loc 344 Inspector Allied 8	K	130,534	130,534	-	134,450	134,450
322183	Chief Of Fire Training Paramedic	4015	D Fire Fighters Assoc Loc 344 Inspector Allied 8	K	131,827	131,827	-	135,782	135,782
164343	Chief Of Landscape Architecture	9002	Senior Management	D	112,400	157,402	-	114,648	160,550
199551	Chief Of Mechanical And Elecrical Inspections	9002	Senior Management	D	74,721	92,206	-	76,215	94,050
010221	Chief Of Mobility Innovation	9000	Non Union Salary Regular Service General	D	114,951	151,598	-	117,250	154,630
322221	Chief Of Plans And Examination	4015	D Fire Fighters Assoc Loc 344 Inspector Allied 8	K	129,241	129,241	-	133,118	133,118
322222	Chief Of Plans And Examination EMT	4015	D Fire Fighters Assoc Loc 344 Inspector Allied 8	K	130,534	130,534	-	134,450	134,450
322223	Chief Of Plans And Examination Paramedic	4015	D Fire Fighters Assoc Loc 344 Inspector Allied 8	K	131,827	131,827	-	135,782	135,782
199171	Chief Of Property Maintenance And Municipal Code A	9002	Senior Management	D	84,468	109,808	-	86,157	112,004
932013	Chief Of Staff DDOT	9020	Non Union Appointees Level I	K	107,519	176,290	-	109,669	179,816
011165	Chief Parks Planner	9002	Senior Management	D	84,247	126,370	-	85,932	128,897

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					Current			New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
010228	Chief Safety Officer DDOT	9000	Non Union Salary Regular Service General	D	99,855	149,783	-	101,852	152,779
099357	Chief Social Planning And Development Specialist	9000	Non Union Salary Regular Service General	A	70,874	73,555	-	72,291	75,026
019246	Citizen Information Service Clerk	9000	Non Union Salary Regular Service General	D	50,591	55,721	-	51,603	56,835
013371	City Clerk Secretarial Stenographer	9000	Non Union Salary Regular Service General	D	58,751	65,164	-	59,926	66,467
014057	City Council Committee Clerk	9000	Non Union Salary Regular Service General	D	87,193	93,606	-	88,937	95,478
184061	City Traffic Engineer	9000	Non Union Salary Regular Service General	D	120,000	145,000	-	122,400	147,900
931400	Civilian Oversight Analyst - Board of Police Commission	9130	Non Union Appointees Legislative Agencies	K	61,764	86,533	-	62,999	88,264
13114001	Classification Compensation Analyst 1	9001	Non Union Hourly Regular Service General	D	50,609	59,368	-	51,621	60,555
13114002	Classification Compensation Analyst 2	9000	Non Union Salary Regular Service General	D	60,284	80,909	-	61,490	82,527
13114003	Classification Compensation Analyst 3	9000	Non Union Salary Regular Service General	D	76,394	94,881	-	77,922	96,779
13114004	Classification Compensation Manager 1	9000	Non Union Salary Regular Service General	D	93,710	122,906	-	95,584	125,364
012021	Clerk	1260	AFSCME NonSupervisory Local 542 Fire	V	31,980	32,229	-	31,980	32,229
43309901	Clerk 1	1220	AFSCME NonSupervisory Local 2799 Finance	CF	32,763	38,391	-	32,763	38,391
43309905	Clerk 1 DTSC	1220	AFSCME NonSupervisory Local 2799 Finance	CE	32,120	37,638	-	32,120	37,638
43309906	Clerk 1 Office Of Departmental Financial Services	1220	AFSCME NonSupervisory Local 2799 Finance	CE	32,120	37,638	-	32,120	37,638
43309907	Clerk 1 Revenue Collections	1220	AFSCME NonSupervisory Local 2799 Finance	CE	32,120	37,638	-	32,120	37,638
43309902	Clerk 2	1220	AFSCME NonSupervisory Local 2799 Finance	CF	34,953	43,567	-	34,953	43,567
43309908	Clerk 2 DTSC	1220	AFSCME NonSupervisory Local 2799 Finance	CE	34,267	42,713	-	34,267	42,713
43309909	Clerk 2 Office Of Departmental Financial Services	1220	AFSCME NonSupervisory Local 2799 Finance	CE	34,267	42,713	-	34,267	42,713
43309910	Clerk 2 Revenue Collections	1220	AFSCME NonSupervisory Local 2799 Finance	CE	34,267	42,713	-	34,267	42,713
43309903	Clerk 3	1220	AFSCME NonSupervisory Local 2799 Finance	CF	38,303	45,729	-	38,303	45,729
43309914	Clerk 3 Assessor Operations Administration Services	1220	AFSCME NonSupervisory Local 2799 Finance	CE	37,551	44,832	-	37,551	44,832
43309930	Clerk 3 Assessor Valuation And Field Operations	1220	AFSCME NonSupervisory Local 2799 Finance	CE	37,551	44,832	-	37,551	44,832
43309915	Clerk 3 DTSC	1220	AFSCME NonSupervisory Local 2799 Finance	CE	37,551	44,832	-	37,551	44,832
43309916	Clerk 3 Grant Accounting	1220	AFSCME NonSupervisory Local 2799 Finance	CE	37,551	44,832	-	37,551	44,832
43305153	Clerk 3 Human Resources	1410	AFSCME NonSupervisory Local 1023 Police	CF	38,303	45,729	-	38,303	45,729
43309917	Clerk 3 ODFS	1220	AFSCME NonSupervisory Local 2799 Finance	CE	37,551	44,832	-	37,551	44,832
43309918	Clerk 3 Payroll	1220	AFSCME NonSupervisory Local 2799 Finance	CE	37,551	44,832	-	37,551	44,832
43309919	Clerk 3 Revenue Collections	1220	AFSCME NonSupervisory Local 2799 Finance	CE	37,551	44,832	-	37,551	44,832
43309936	Clerk 3 Treasury Tax	1220	AFSCME NonSupervisory Local 2799 Finance	CE	37,551	44,832	-	37,551	44,832
43309904	Clerk 4	8450	Teamsters Local 214 Detroit Principal Clerks	CH	41,191	52,225	-	41,191	52,225
43309933	Clerk 4 Assessor Operat Admn Services	8450	Teamsters Local 214 Detroit Principal Clerks	CH	42,838	53,271	-	42,838	53,271
43309937	Clerk 4 DTSC	8450	Teamsters Local 214 Detroit Principal Clerks	CH	42,838	53,271	-	42,838	53,271
43309935	Clerk 4 ODFS	8450	Teamsters Local 214 Detroit Principal Clerks	CH	42,838	53,271	-	42,838	53,271
43309927	Clerk 4 Payroll	8450	Teamsters Local 214 Detroit Principal Clerks	CH	42,838	53,271	-	42,838	53,271
43309954	Clerk 4 Retirement Systems	8450	Teamsters Local 214 Detroit Principal Clerks	CH	41,191	52,225	-	41,191	52,225
43309928	Clerk 4 Treasury Tax	8450	Teamsters Local 214 Detroit Principal Clerks	CH	42,838	53,271	-	42,838	53,271
309921	Clerk Manager 1	9000	Non Union Salary Regular Service General	D	68,306	89,105	-	69,672	90,887

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Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
13309922	Clerk Manager 2	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
13309932	Clerk Manager 2 DTSC	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
820116	Clerk Part Time Special Service	1140	AFSCME NonSupervisory Local 542 - General Service	N	31,980	31,980	-	31,980	31,980
745020	Climate Control Operations Technician	6000	International Union of Oper Engin (IUOE) Local 324	J	63,646	66,066	-	63,646	66,066
221011	Clinic Nurse	1295	AFSCME NonSupervisory Local 273 Health - RN	A	66,625	88,688	-	66,625	88,688
221014	Clinic Nurse Venereal Disease	1295	AFSCME NonSupervisory Local 273 Health - RN	A	44,799	48,686	-	44,799	48,686
222030	Clinical Operations Manager	9000	Non Union Salary Regular Service General	D	79,224	110,915	-	80,808	113,133
631014	Coach Service Attendant	1620	AFSCME NonSupervisory Local 312 (DDOT General)	E	31,980	34,135	-	31,980	34,135
631011	Coach Service Attendant Operations	1620	AFSCME NonSupervisory Local 312 (DDOT General)	E	31,980	34,135	-	31,980	34,135
012067	Code And Zoning Coordinator Buildings And Safety	9000	Non Union Salary Regular Service General	A	67,727	69,941	-	69,082	71,340
631026	Comfort Station Attendant	1080	AFSCME Forestry & Landscape Foremen Local 1206	V	31,980	31,980	-	31,980	31,980
099131	Commercial And Residential License Investigator	8130	Need Union Name	A	47,498	54,968	-	47,498	54,968
081041	Commercial Operations Specialist 2	1095	Need Union Name	D	47,387	66,117	-	47,387	66,117
13010918	Communications Manager	9000	Non Union Salary Regular Service General	D	60,284	80,909	-	61,490	82,527
331153	Communications Officer Field Training Officer Seniority	3000	Detroit Police Officers Association	H	85,462	85,462	-	88,880	88,880
331154	Communications Officer Field Training Officer Seniority	3000	Detroit Police Officers Association	H	87,171	87,171	-	90,658	90,658
331216	Communications Officer Police Officer Education	3000	Detroit Police Officers Association	B	58,931	80,995	-	61,288	84,235
331039	Communications Officer Police Officer Seniority Corp	3000	Detroit Police Officers Association	H	81,392	81,392	-	84,648	84,648
331042	Communications Officer Police Officer Seniority Corp	3000	Detroit Police Officers Association	H	83,020	83,020	-	86,341	86,341
931534	Communications Specialist 3 Police	9070	Non Union Appointees Level V	K	65,677	73,922	-	66,991	75,400
414245	Community Action Center Counselor	1140	AFSCME NonSupervisory Local 542 - General Service	T	31,980	31,980	-	31,980	31,980
414206	Community Aid Cultural Arts Program	1140	AFSCME NonSupervisory Local 542 - General Service	V	31,980	31,980	-	31,980	31,980
414201	Community Aid General	1140	AFSCME NonSupervisory Local 542 - General Service	V	31,980	31,980	-	31,980	31,980
414205	Community Aid Home Services	1140	AFSCME NonSupervisory Local 542 - General Service	V	31,980	31,980	-	31,980	31,980
414202	Community Aid Recreation	1490	AFSCME NonSupervisory Local 542 Recreation Gene	V	31,980	31,980	-	31,980	31,980
414203	Community Aid Spanish Speaking	1140	AFSCME NonSupervisory Local 542 - General Service	V	31,980	31,980	-	31,980	31,980
093015	Community Health Assistant	1140	AFSCME NonSupervisory Local 542 - General Service	T	31,980	32,001	-	31,980	32,001
242309	Community Nutrition Assistant	1290	AFSCME NonSupervisory Local 457 Health	A	31,980	34,172	-	31,980	34,172
418006	Community Program Helper General	1140	AFSCME NonSupervisory Local 542 - General Service	T	31,980	31,980	-	31,980	31,980
81418006	Community Program Helper General	9003	Non Union Confidential Employees	T	32,620	32,620	-	33,272	33,272
418002	Community Program Helper Spanish Speaking	1140	AFSCME NonSupervisory Local 542 - General Service	T	31,980	31,980	-	31,980	31,980
81418002	Community Program Helper Spanish Speaking	9003	Non Union Confidential Employees	T	32,620	32,620	-	33,272	33,272
413024	Community Services Assiant HIV/STI	9000	Non Union Salary Regular Service General	A	40,218	45,231	-	41,022	46,136
413021	Community Services Assistant	1290	AFSCME NonSupervisory Local 457 Health	A	39,429	44,344	-	39,429	44,344
8413021	Community Services Assistant	9000	Non Union Salary Regular Service General	A	40,218	51,887	-	41,022	52,925
413931	Community Services Worker General	1140	AFSCME NonSupervisory Local 542 - General Service	V	31,980	35,658	-	31,980	35,658
413932	Community Services Worker Spanish Speaking	1140	AFSCME NonSupervisory Local 542 - General Service	V	31,980	35,658	-	31,980	35,658
081008	Complaint Investigator	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	A	38,688	50,293	-	38,688	50,293

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					Current			New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
041952	Computer Services Manager Transportation Interim	9000	Non Union Salary Regular Service General	D	74,489	82,298	-	75,979	83,944
619033	Concrete Finisher	1140	AFSCME NonSupervisory Local 542 - General Serv	S	34,935	35,251	-	34,935	35,251
8619033	Concrete Finisher	2030	Detroit Building and Construction Trade Coun CM	R	33,403	34,361	-	33,403	34,361
721545	Construction Equipment Foreman	9001	Non Union Hourly Regular Service General	A	51,291	53,040	-	52,317	54,101
721535	Construction Equipment Operator	8000	Teamsters Local 214 Craft Unit	RT	46,740	55,145	-	46,740	55,145
721538	Construction Equipment Operator 50 Ton Crane	8000	Teamsters Local 214 Craft Unit	RT	49,303	58,528	-	49,303	58,528
196022	Construction Inspector	1575	AFSCME Non Supervisory Local 1227 Public Works	A	49,811	53,360	-	49,811	53,360
095045	Construction Permit Coordinator	9000	Non Union Salary Regular Service General	A	64,299	80,399	-	65,585	82,007
122511	Construction Project Coordinator	9000	Non Union Salary Regular Service General	D	64,299	80,399	-	65,585	82,007
122512	Construction Project Coordinator DPW Permits	9000	Non Union Salary Regular Service General	D	64,299	80,399	-	65,585	82,007
072064	Consultant Organizational Development	9000	Non Union Salary Regular Service General	D	66,563	93,140	-	67,894	95,003
413046	Contract Compliance Manager	9000	Non Union Salary Regular Service General	A	74,721	77,868	-	76,215	79,425
102323	Contract Procurement Manager 3	9000	Non Union Salary Regular Service General	D	105,064	137,796	-	107,165	140,552
102324	Contract Procurement Manager 4	9000	Non Union Salary Regular Service General	D	117,794	154,492	-	120,150	157,582
13102301	Contract Procurement Specialist 1	7100	Sr Accountants Analysts and Appraisers Association	CI	47,689	55,943	-	47,689	55,943
13102302	Contract Procurement Specialist 2	7100	Sr Accountants Analysts and Appraisers Association	CI	56,807	76,242	-	56,807	76,242
13102303	Contract Procurement Specialist 3	7100	Sr Accountants Analysts and Appraisers Association	CI	71,987	89,408	-	71,987	89,408
102304	Contract Procurement Specialist 4	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
13102304	Contract Procurement Specialist 4	0100	Association of Professional and Technical Empl	CD	81,544	106,951	-	81,544	106,951
13102305	Contract Procurement Specialist 4	9001	Non Union Hourly Regular Service General	D	83,583	109,625	-	85,255	111,818
13102306	Contract Procurement Specialist 4	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
719053	Control Instrument Technician Sub Foreman Electrical	9001	Non Union Hourly Regular Service General	A	62,366	64,346	-	63,613	65,633
046003	Crime Analyst 1	7800	Service Employees International Union Local 517M	D	50,466	57,823	-	51,475	58,979
046004	Crime Analyst 2	7800	Service Employees International Union Local 517M	D	57,083	68,048	-	58,225	69,409
413050	CRIO Specialist	9000	Non Union Salary Regular Service General	D	56,187	78,451	-	57,311	80,020
081006	Customer Service Representative 1 BSEED	1130	AFSCME NonSupervisory Local 62 Build and Safety E	A	31,980	38,171	-	31,980	38,171
081021	Customer Service Representative 1 Paratransit	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	A	38,684	43,702	-	38,684	43,702
081002	Customer Service Representative 2	1530	AFSCME NonSupervisory Local 2920 (DWSD Clerica	A	31,200	38,900	-	31,200	38,900
081032	Customer Service Representative 2 Elections	1190	AFSCME NonSupervisory Local 2799 Elections	A	32,011	39,911	-	32,011	39,911
081022	Customer Service Representative 2 Paratransit	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	A	41,507	53,948	-	41,507	53,948
081009	Customer Service Representative 3 BSEED	1130	AFSCME NonSupervisory Local 62 Build and Safety E	A	32,288	41,308	-	32,288	41,308
081005	Customer Service Representative 3 DPW	1210	AFSCME NonSupervisory Local 62 DPW Clerical	A	32,288	41,308	-	32,288	41,308
43081002	Customer Service Specialist 2 Health	9001	Non Union Hourly Regular Service General	A	33,887	47,442	-	34,565	48,391
081004	Customer Service Supervisor	9000	Non Union Salary Regular Service General	D	37,535	48,844	-	38,286	49,821
081007	Customer Service Supervisor Municipal Parking	9000	Non Union Salary Regular Service General	D	37,535	48,844	-	38,286	49,821
351145	Customer Services Transportation Supervisor	4210	Foremans Association of DOT Supervisory Chapter	A	45,269	61,590	-	45,269	61,590
719033	Cutting Tool Mechanic	1140	AFSCME NonSupervisory Local 542 - General Serv	S	31,980	35,907	-	31,980	35,907
222040	Data Analyst	9000	Non Union Salary Regular Service General	D	61,764	86,534	-	62,999	88,265

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					Current			New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
222039	Data Analyst Epidemiology	9000	Non Union Salary Regular Service General	D	61,764	86,534	-	62,999	88,265
041635	Data Base Administrator	1095	Need Union Name	R	59,650	68,458	-	59,650	68,458
025061	Data Entry Supervisor	9000	Non Union Salary Regular Service General	A	44,181	47,561	-	45,065	48,512
222050	Data Quality Management Specialist	9000	Non Union Salary Regular Service General	D	49,652	69,511	-	50,645	70,901
722021	Delivery Driver	1410	AFSCME NonSupervisory Local 1023 Police	S	31,980	33,836	-	31,980	33,836
722091	Delivery Driver Exempted	9001	Non Union Hourly Regular Service General	S	32,620	34,479	-	33,272	35,169
013362	Departmental Executive Secretary 2	9000	Non Union Salary Regular Service General	A	36,721	39,635	-	37,455	40,428
013364	Departmental Executive Secretary 4	9000	Non Union Salary Regular Service General	A	40,745	44,181	-	41,560	45,065
11302107	Deputy Director Of Digital Inclusion	9000	Non Union Salary Regular Service General	D	108,311	130,041	-	110,477	132,642
322101	Deputy Fire Chief	4020	D Fire Fighters Assoc Loc 344 Deputy Chief Allied	K	135,047	135,047	-	139,098	139,098
322102	Deputy Fire Chief EMT	4020	D Fire Fighters Assoc Loc 344 Deputy Chief Allied	K	136,399	136,399	-	140,491	140,491
322103	Deputy Fire Chief Paramedic	4020	D Fire Fighters Assoc Loc 344 Deputy Chief Allied	K	137,749	137,749	-	141,881	141,881
333504	Detention Facility Officer Female Prisoner	1410	AFSCME NonSupervisory Local 1023 Police	A	33,456	39,852	-	33,456	39,852
333506	Detention Facility Officer Male Prisoner	1410	AFSCME NonSupervisory Local 1023 Police	A	33,456	39,852	-	33,456	39,852
422011	Development Specialist	7100	Sr Accountants Analysts and Appraisers Association	R	31,980	36,799	-	31,980	36,799
242121	Dietitian	9000	Non Union Salary Regular Service General	A	36,955	41,617	-	37,694	42,449
13111063	Digital Inclusion Policy Fellow	9000	Non Union Salary Regular Service General	D	50,452	78,439	-	51,461	80,008
359061	Dispatcher 1 Paratransit	9175	Transportation NonUnion	A	39,458	44,576	-	40,247	45,468
359062	Dispatcher 2 Paratransit	9175	Transportation NonUnion	A	42,337	55,027	-	43,184	56,128
012033	District Clerk	3900	Association of City of Detroit Supervisors	R	34,354	39,287	-	34,354	39,287
81012033	District Clerk	9001	Non Union Hourly Regular Service General	A	37,188	39,285	-	37,932	40,071
099240	District Relationship Coordinator DPW	7650	Service Employees International Union Local 517M	R	41,250	58,905	-	41,250	58,905
193005	Drafting Technician 1	1450	AFSCME NonSupervisory Local 2920 Public Light Dft	A	31,980	33,503	-	31,980	33,503
193013	Drafting Technician 2	7100	Sr Accountants Analysts and Appraisers Association	E	33,503	38,432	-	33,503	38,432
193023	Drafting Technician 3	7100	Sr Accountants Analysts and Appraisers Association	R	38,446	42,291	-	38,446	42,291
82193023	Drafting Technician 3	7100	Sr Accountants Analysts and Appraisers Association	R	38,446	42,291	-	38,446	42,291
193091	Drafting Technician 3 Exempted	9003	Non Union Confidential Employees	A	40,567	44,530	-	41,378	45,421
193034	Drafting Technician 4	9000	Non Union Salary Regular Service General	A	47,561	51,058	-	48,512	52,079
322096	Duty Fire Chief	4008	D Fire Fighters Assoc Loc 344 Inspector Allied 24	K	129,241	129,241	-	133,118	133,118
322097	Duty Fire Chief EMT	4008	D Fire Fighters Assoc Loc 344 Inspector Allied 24	K	130,534	130,534	-	134,450	134,450
322098	Duty Fire Chief Paramedic	4008	D Fire Fighters Assoc Loc 344 Inspector Allied 24	K	131,827	131,827	-	135,782	135,782
301101	Economist 1	9001	Non Union Hourly Regular Service General	D	50,609	59,368	-	51,621	60,555
301102	Economist 2	9001	Non Union Hourly Regular Service General	D	60,284	80,909	-	61,490	82,527
301103	Economist 3	9000	Non Union Salary Regular Service General	D	76,394	94,881	-	77,922	96,779
19301104	Economist 4	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
301123	Economist Manager 3	9000	Non Union Salary Regular Service General	D	105,064	137,796	-	107,165	140,552
301124	Economist Manager 4	9000	Non Union Salary Regular Service General	D	117,794	154,492	-	120,150	157,582
057011	Election Service Techician	1190	AFSCME NonSupervisory Local 2799 Elections	R	31,980	35,886	-	31,980	35,886

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					Current			New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
831101	Elections Clerical Assistant Limited Service	9200	Non Union Special Service Hourly	N	32,620	32,620	-	32,620	32,620
019252	Elections Specialist	9000	Non Union Salary Regular Service General	A	53,972	63,414	-	55,051	64,682
075561	Elections Training Coordinator	9000	Non Union Salary Regular Service General	A	61,533	67,824	-	62,764	69,180
551218	Elective Appointed Administrative Clerical Legal	9000	Non Union Salary Regular Service General	D	32,620	39,812	-	33,272	40,608
551219	Elective Appointed Administrative Clerical Legal	9001	Non Union Hourly Regular Service General	A	37,528	41,662	-	38,279	42,495
134051	Electrical Engineer Design	9000	Non Union Salary Regular Service General	D	74,489	86,611	-	75,979	88,343
134053	Electrical Engineer Power Production	9000	Non Union Salary Regular Service General	D	74,489	86,611	-	75,979	88,343
134052	Electrical Engineer System Operation	9000	Non Union Salary Regular Service General	D	74,489	86,611	-	75,979	88,343
738311	Electrical Helper	2041	Detroit Building and Construction Trade Coun Ele	S	31,980	32,087	-	31,980	32,087
199421	Electrical Inspector	2280	Building & Const Trades Council IBEW Local 58 Insp	D	61,167	82,092	-	63,614	85,376
738331	Electrical Repair Worker General	2041	Detroit Building and Construction Trade Coun Ele	S	37,097	37,524	-	37,097	37,524
738338	Electrical Repair Worker Shop	1140	AFSCME NonSupervisory Local 542 - General Servic	S	43,645	48,215	-	43,645	48,215
738161	Electrical Substation Supervisor	9001	Non Union Hourly Regular Service General	H	64,930	64,930	-	66,229	66,229
738131	Electrical Substation Worker	2041	Detroit Building and Construction Trade Coun Ele	H	58,354	58,354	-	58,354	58,354
738101	Electrical Substation Worker Apprentice	2041	Detroit Building and Construction Trade Coun Ele	C	37,929	52,511	-	37,929	52,511
738141	Electrical Substation Worker Sub Foreman	2041	Detroit Building and Construction Trade Coun Ele	H	59,440	59,440	-	59,440	59,440
735151	Electrical System Supervisor	2001	Detroit Building and Construction Trade Coun Fore	A	75,645	78,003	-	75,645	78,003
738361	Electrical Systems Construction Supervisor	9001	Non Union Hourly Regular Service General	H	69,359	69,359	-	70,746	70,746
719038	Electrical Systems Control Instrument Technician	1140	AFSCME NonSupervisory Local 542 - General Servic	H	58,124	58,124	-	58,124	58,124
719002	Electrical Systems Control Instrument Technician App	1140	AFSCME NonSupervisory Local 542 - General Servic	D	37,779	55,264	-	37,779	55,264
738351	Electrical Worker Foreman	2001	Detroit Building and Construction Trade Coun Fore	A	71,061	71,061	-	71,061	71,061
8738351	Electrical Worker Foreman	2001	Detroit Building and Construction Trade Coun Fore	R	73,933	75,412	-	73,933	75,412
738341	Electrical Worker General	2041	Detroit Building and Construction Trade Coun Ele	R	62,643	64,984	-	62,643	64,984
738349	Electrical Worker Sub Foreman	2041	Detroit Building and Construction Trade Coun Ele	H	61,317	61,317	-	61,317	61,317
737021	Electronic Equipment Repair Worker	1620	AFSCME NonSupervisory Local 312 (DDOT General)	A	32,142	34,723	-	32,142	34,723
8737021	Electronic Equipment Repair Worker	9001	Non Union Hourly Regular Service General	A	32,620	33,690	-	33,272	34,364
737031	Electronic Equipment Technician	1620	AFSCME NonSupervisory Local 312 (DDOT General)	A	46,190	51,779	-	46,190	51,779
8737031	Electronic Equipment Technician	9001	Non Union Hourly Regular Service General	A	44,103	49,435	-	44,985	50,424
199523	Elevator Inspector	1600	AFSCME NonSupervisory Local 1227 Building Inspec	D	61,167	82,092	-	63,614	85,376
715231	Elevator Maintenance Foreman	9001	Non Union Hourly Regular Service General	S	63,257	69,234	-	64,522	70,619
552112	Elevator Maintenance Foreman Public Housing	9001	Non Union Hourly Regular Service General	S	57,401	62,808	-	58,549	64,064
715221	Elevator Mechanic	2050	Detroit Building and Construction Trade Coun Elev	R	60,500	61,711	-	60,500	61,711
541015	Elevator Operations Assistant	1204	AFSCME NonSupervisory Local 1220 Public Works	T	31,980	31,980	-	31,980	31,980
081061	Eligibility Representative 1 Paratransit	9175	Transportation NonUnion	A	42,656	55,453	-	43,509	56,562
081062	Eligibility Representative 2 Paratransit	9175	Transportation NonUnion	A	45,856	59,613	-	46,773	60,805
224041	Emergency Medical Service Supervisor Grade 1 Interi	3200	Emergency Mobile Medical Services Officers Assoc	A	65,797	68,624	-	65,797	68,624
224045	Emergency Medical Service Supervisor Grade 2	3200	Emergency Mobile Medical Services Officers Assoc	A	78,464	82,398	-	78,464	82,398
011071	Emergency Medical Services Administrator	9000	Non Union Salary Regular Service General	H	87,078	87,078	-	88,820	88,820

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					Current			New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
224021	Emergency Medical Technician Basic	3100	Detroit Fire Fighters Association, Local 344 EMS	B	42,207	62,631	-	43,473	64,510
224022	Emergency Medical Technician Basic Attendance 1	3100	Detroit Fire Fighters Association, Local 344 EMS	B	42,628	63,257	-	43,907	65,155
224023	Emergency Medical Technician Basic Attendance 2	3100	Detroit Fire Fighters Association, Local 344 EMS	B	43,050	63,884	-	44,342	65,801
224026	Emergency Medical Technician Basic Attendance 3	3100	Detroit Fire Fighters Association, Local 344 EMS	B	43,471	64,510	-	44,775	66,445
013139	Emergency Services Deployment Operator	1640	AFSCME NonSupervisory Local 1023 - Police - E S	G	39,927	59,721	-	39,927	59,721
823139	Emergency Services Deployment Operator Special Se	9201	Special Service-Police	G	39,927	59,721	-	40,726	60,915
723171	Emergency Vehicle Technician 1	1260	AFSCME NonSupervisory Local 542 Fire	T	64,211	68,961	-	64,211	68,961
723172	Emergency Vehicle Technician 2	1260	AFSCME NonSupervisory Local 542 Fire	T	71,316	76,068	-	71,316	76,068
13119901	Employee Services Consultant 1	9001	Non Union Hourly Regular Service General	D	50,609	59,368	-	51,621	60,555
13119902	Employee Services Consultant 2	9000	Non Union Salary Regular Service General	D	60,284	80,909	-	61,490	82,527
13119903	Employee Services Consultant 3	9000	Non Union Salary Regular Service General	D	76,394	94,881	-	77,922	96,779
13119925	Employee Services General Manager	9002	Senior Management	D	105,064	137,796	-	107,165	140,552
119921	Employee Services Manager 1	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
119922	Employee Services Manager 2	9000	Non Union Salary Regular Service General	D	93,719	122,913	-	95,593	125,371
13119904	Employment Services Manager 1	9000	Non Union Salary Regular Service General	D	93,710	122,906	-	95,584	125,364
224038	EMS Training School Instructor Lieutenant - Grade 1	3200	Emergency Mobile Medical Services Officers Assoc	A	60,141	61,860	-	60,141	61,860
224039	EMS Training School Instructor Lieutenant - Grade 2	3200	Emergency Mobile Medical Services Officers Assoc	A	70,591	72,805	-	70,591	72,805
191059	Engineer Of Building Maintenance And Operations	9000	Non Union Salary Regular Service General	D	74,489	86,611	-	75,979	88,343
124054	Engineer Of Inspection	9000	Non Union Salary Regular Service General	D	100,000	126,000	-	102,000	128,520
124052	Engineer Of Streets	9000	Non Union Salary Regular Service General	D	100,000	126,000	-	102,000	128,520
124056	Engineer of Structures	9000	Non Union Salary Regular Service General	D	100,000	126,000	-	102,000	128,520
124053	Engineer Of Surveys	9000	Non Union Salary Regular Service General	D	100,000	126,000	-	102,000	128,520
099673	Engineering Services Coordinator	9000	Non Union Salary Regular Service General	D	106,000	137,000	-	108,120	139,740
192021	Engineering Support Specialist 1	9000	Non Union Salary Regular Service General	D	37,420	46,979	-	38,168	47,919
192031	Engineering Support Specialist 2	9000	Non Union Salary Regular Service General	D	46,627	52,574	-	47,560	53,625
19204104	Environmental Compliance Specialist 4	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
264221	Environmental Control Inspector	7600	Service Employees International Union Local 517M	R	37,867	48,973	-	37,867	48,973
264021	Environmental Health Specialist 1	9000	Non Union Salary Regular Service General	D	51,204	63,138	-	52,228	64,401
264022	Environmental Health Specialist 2	9000	Non Union Salary Regular Service General	D	56,790	73,770	-	57,926	75,245
264023	Environmental Health Specialist 3	9000	Non Union Salary Regular Service General	D	67,971	88,701	-	69,330	90,475
272021	Environmental Specialist 1	9000	Non Union Salary Regular Service General	D	38,702	53,854	-	39,476	54,931
272024	Environmental Specialist 1 Environmental Assessmen	9000	Non Union Salary Regular Service General	D	38,702	53,854	-	39,476	54,931
272025	Environmental Specialist 1 Environmental Managemen	9000	Non Union Salary Regular Service General	D	38,702	53,854	-	39,476	54,931
272027	Environmental Specialist 1 Solid Waste Management	9000	Non Union Salary Regular Service General	D	38,702	53,854	-	39,476	54,931
272022	Environmental Specialist 2	9000	Non Union Salary Regular Service General	D	45,695	63,882	-	46,609	65,160
272028	Environmental Specialist 2 Environmental Assessmen	9000	Non Union Salary Regular Service General	D	45,695	63,882	-	46,609	65,160
272029	Environmental Specialist 2 Environmental Managemen	9000	Non Union Salary Regular Service General	D	45,695	63,882	-	46,609	65,160
272023	Environmental Specialist 3	9000	Non Union Salary Regular Service General	D	57,119	85,561	-	58,261	87,272

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					Current			New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
272032	Environmental Specialist 3 Environmental Assessmen	9000	Non Union Salary Regular Service General	D	57,119	85,561	-	58,261	87,272
272033	Environmental Specialist 3 Environmental Managemer	9000	Non Union Salary Regular Service General	D	57,119	85,561	-	58,261	87,272
619025	Environmental Technician	1140	AFSCME NonSupervisory Local 542 - General Servic	A	32,620	37,011	-	32,620	37,011
045046	Epidemiologist	9000	Non Union Salary Regular Service General	D	63,414	84,978	-	64,682	86,678
015141	Equipment Dispatch	8000	Teamsters Local 214 Craft Unit	RT	51,045	59,245	-	51,045	59,245
724125	Equipment Painter	1140	AFSCME NonSupervisory Local 542 - General Servic	S	31,980	36,022	-	31,980	36,022
724147	Equipment Painting And Maintenance Foreman	9001	Non Union Hourly Regular Service General	H	50,611	50,611	-	51,623	51,623
011703	Executivte Manager Of Paratransit	9175	Transportation NonUnion	K	100,670	151,004	-	102,683	154,024
013373	Executive Administrative Assistant 1	9070	Non Union Appointees Level V	K	46,393	57,232	-	47,321	58,377
013375	Executive Administrative Assistant 1	9070	Non Union Appointees Level V	D	46,393	57,232	-	47,321	58,377
013374	Executive Administrative Assistant 2	9030	Non Union Appointees Level II	K	60,284	80,909	-	61,490	82,527
013376	Executive Administrative Assistant 2	9030	Non Union Appointees Level II	D	60,284	80,909	-	61,490	82,527
43013376	Executive Administrative Assistant 2	9030	Non Union Appointees Level II	D	60,284	80,909	-	61,490	82,527
43013377	Executive Administrative Assistant 3	9030	Non Union Appointees Level II	D	68,306	89,105	-	69,672	90,887
43013378	Executive Administrative Assistant 3 - Police Law Unit	9030	Non Union Appointees Level II	D	68,306	89,105	-	69,672	90,887
011069	Executive Administrator Department Of Public Works	9000	Non Union Salary Regular Service General	H	77,868	77,868	-	79,425	79,425
011070	Executive Administrator Parking Violations	9000	Non Union Salary Regular Service General	A	69,359	77,868	-	70,746	79,425
013327	Executive Legal Secretary	9000	Non Union Salary Regular Service General	D	45,929	53,040	-	46,848	54,101
124055	Field Engineer	9000	Non Union Salary Regular Service General	D	100,000	126,000	-	102,000	128,520
331139	Field Training Officer	3000	Detroit Police Officers Association	G	71,548	82,905	-	74,410	86,221
331140	Field Training Officer Education	3000	Detroit Police Officers Association	G	72,979	84,563	-	75,898	87,946
331141	Field Training Officer Seniority Corporal	3000	Detroit Police Officers Association	H	84,977	84,977	-	88,376	88,376
331142	Field Training Officer Seniority Corporal Education	3000	Detroit Police Officers Association	H	86,678	86,678	-	90,145	90,145
13205101	Financial Analyst 1	9001	Non Union Hourly Regular Service General	D	50,609	59,368	-	51,621	60,555
13205100	Financial Analyst 1 Assessor Land Maintenance / GIS	9001	Non Union Hourly Regular Service General	D	50,609	59,368	-	51,621	60,555
13205122	Financial Analyst 1 Assessor Valuation And Field Ope	9001	Non Union Hourly Regular Service General	D	50,609	59,368	-	51,621	60,555
13205132	Financial Analyst 1 Cash Management	9001	Non Union Hourly Regular Service General	D	50,609	59,368	-	51,621	60,555
13205160	Financial Analyst 1 Contract And Procurement	9001	Non Union Hourly Regular Service General	D	50,609	59,368	-	51,621	60,555
13205168	Financial Analyst 1 Debt Management	9001	Non Union Hourly Regular Service General	D	50,609	59,368	-	51,621	60,555
13205112	Financial Analyst 1 Departmental Of Financial Service	9001	Non Union Hourly Regular Service General	D	50,609	59,368	-	51,621	60,555
13205143	Financial Analyst 1 Internal Audit And Risk Manageme	9001	Non Union Hourly Regular Service General	D	50,609	59,368	-	51,621	60,555
13205176	Financial Analyst 1 OCFO ERP	9001	Non Union Hourly Regular Service General	D	50,609	59,368	-	51,621	60,555
13205184	Financial Analyst 1 Program And Performance Manag	9001	Non Union Hourly Regular Service General	D	50,609	59,368	-	51,621	60,555
13205192	Financial Analyst 1 Revenue Collection	9001	Non Union Hourly Regular Service General	D	50,609	59,368	-	51,621	60,555
13205151	Financial Analyst 1 Treasury Tax	9001	Non Union Hourly Regular Service General	D	50,609	59,368	-	51,621	60,555
13205102	Financial Analyst 2	9001	Non Union Hourly Regular Service General	D	60,284	80,909	-	61,490	82,527
13205105	Financial Analyst 2 Assessor Land Maintenance / GIS	9001	Non Union Hourly Regular Service General	D	60,284	80,909	-	61,490	82,527
13205125	Financial Analyst 2 Assessor Valuation And Field Ope	9001	Non Union Hourly Regular Service General	D	60,284	80,909	-	61,490	82,527

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Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
13205133	Financial Analyst 2 Cash Management	9001	Non Union Hourly Regular Service General	D	60,284	80,909	-	61,490	82,527
13205161	Financial Analyst 2 Contract And Procurement	9001	Non Union Hourly Regular Service General	D	60,284	80,909	-	61,490	82,527
13205169	Financial Analyst 2 Debt Management	9001	Non Union Hourly Regular Service General	D	60,284	80,909	-	61,490	82,527
13205115	Financial Analyst 2 Departmental Financial Services	9001	Non Union Hourly Regular Service General	D	60,284	80,909	-	61,490	82,527
13205144	Financial Analyst 2 Internal Audit And Risk Managemen	9001	Non Union Hourly Regular Service General	D	60,284	80,909	-	61,490	82,527
13205177	Financial Analyst 2 OCFO ERP	9001	Non Union Hourly Regular Service General	D	60,284	80,909	-	61,490	82,527
13205185	Financial Analyst 2 Program And Performance Manag	9001	Non Union Hourly Regular Service General	D	60,284	80,909	-	61,490	82,527
13205152	Financial Analyst 2 Retirement Systems	9001	Non Union Hourly Regular Service General	D	60,284	80,909	-	61,490	82,527
205152	Financial Analyst 2 Retirement Systems	9001	Non Union Hourly Regular Service General	D	60,284	80,909	-	61,490	82,527
13205193	Financial Analyst 2 Revenue Collections	9001	Non Union Hourly Regular Service General	D	60,284	80,909	-	61,490	82,527
13205163	Financial Analyst 2 Treasury Property Tax	9001	Non Union Hourly Regular Service General	D	60,284	80,909	-	61,490	82,527
13205153	Financial Analyst 2 Treasury Tax	9001	Non Union Hourly Regular Service General	D	60,284	80,909	-	61,490	82,527
13205164	Financial Analyst 2 TreasuryTax	9001	Non Union Hourly Regular Service General	D	60,284	80,909	-	61,490	82,527
13205103	Financial Analyst 3	9001	Non Union Hourly Regular Service General	D	76,394	94,881	-	77,922	96,779
13205186	Financial Analyst 3 Program And Performance Manag	9001	Non Union Hourly Regular Service General	D	76,394	94,881	-	77,922	96,779
13205126	Financial Analyst 3 Assessor Valuation And Field Ope	9001	Non Union Hourly Regular Service General	D	76,394	94,881	-	77,922	96,779
13205134	Financial Analyst 3 Cash Management	9001	Non Union Hourly Regular Service General	D	76,394	94,881	-	77,922	96,779
13205162	Financial Analyst 3 Contracting And Procurement	9001	Non Union Hourly Regular Service General	D	76,394	94,881	-	77,922	96,779
13205170	Financial Analyst 3 Debt Management	9001	Non Union Hourly Regular Service General	D	76,394	94,881	-	77,922	96,779
13205116	Financial Analyst 3 Departmental Financial Services	9001	Non Union Hourly Regular Service General	D	76,394	94,881	-	77,922	96,779
13205178	Financial Analyst 3 OCFO ERP	9001	Non Union Hourly Regular Service General	D	76,394	94,881	-	77,922	96,779
13205194	Financial Analyst 3 Revenue Collections	9001	Non Union Hourly Regular Service General	D	76,394	94,881	-	77,922	96,779
13205165	Financial Analyst 3 Trasury Tax	9001	Non Union Hourly Regular Service General	D	76,394	94,881	-	77,922	96,779
13205154	Financial Analyst 3 Treasury Tax	9001	Non Union Hourly Regular Service General	D	76,394	94,881	-	77,922	96,779
13205104	Financial Analyst 4	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
13205117	Financial Analyst 4 Departmental Financial Services	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
13205179	Financial Analyst 4 OCFO ERP	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
13205187	Financial Analyst 4 Program And Performance Manag	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
13205123	Financial Analyst Manager 3	9000	Non Union Salary Regular Service General	D	105,064	137,796	-	107,165	140,552
13205198	Financial Analyst Manager 3 Revenue Collections	9000	Non Union Salary Regular Service General	D	105,064	137,796	-	107,165	140,552
13205158	Financial Analyst Manager 3 Treasury Tax	9000	Non Union Salary Regular Service General	D	105,064	137,796	-	107,165	140,552
13205159	Financial Analyst Manager 3 TreasuryTax	9000	Non Union Salary Regular Service General	D	105,064	137,796	-	107,165	140,552
13205124	Financial Analyst Manager 4	9000	Non Union Salary Regular Service General	D	117,794	154,492	-	120,150	157,582
13205121	Financial Analyst Manager 4 Departmental Financial S	9000	Non Union Salary Regular Service General	D	117,794	154,492	-	120,150	157,582
13205150	Financial Analyst Manager 4 Internal Audit And Risk M	9000	Non Union Salary Regular Service General	D	117,794	154,492	-	120,150	157,582
13205106	Financial Anaylst 3 Assessor Land Maintenance GIS	9001	Non Union Hourly Regular Service General	D	76,394	94,881	-	77,922	96,779
13205145	Financial Anaylst 3 Internal Audit And Risk Managemen	9001	Non Union Hourly Regular Service General	D	76,394	94,881	-	77,922	96,779
13205107	Financial Anaylst 4 Assessor Land Maintenance GIS	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818

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Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
13205127	Financial Anaylst 4 Assessor Valuation And Field Ope	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
13205135	Financial Anaylst 4 Cash Management	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
13205171	Financial Anaylst 4 Debt Management	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
13205146	Financial Anaylst 4 Internal Audit And Risk Manageme	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
13205195	Financial Anaylst 4 Revenue Collections	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
13205155	Financial Anaylst 4 Treasury Tax	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
623041	Finish Carpenter	1620	AFSCME NonSupervisory Local 312 (DDOT General)	H	61,707	61,707	-	61,707	61,707
81623041	Finish Carpenter	2021	Detroit Building and Construction Trade Coun Carp	R	55,803	56,919	-	55,803	56,919
8623041	Finish Carpenter	2021	Detroit Building and Construction Trade Coun Carp	H	53,919	53,919	-	53,919	53,919
625041	Finish Painter	1620	AFSCME NonSupervisory Local 312 (DDOT General)	H	54,997	54,997	-	54,997	54,997
82625041	Finish Painter	2091	Detroit Building and Construction Trade Coun Pain	R	49,713	50,707	-	49,713	50,707
8625041	Finish Painter	2091	Detroit Building and Construction Trade Coun Pain	H	48,056	48,056	-	48,056	48,056
625001	Finish Painter Apprentice	2091	Detroit Building and Construction Trade Coun Pain	C	35,200	48,738	-	35,200	48,738
625043	Finish Painter Building Spray	1620	AFSCME NonSupervisory Local 312 (DDOT General)	H	56,901	56,901	-	56,901	56,901
8625043	Finish Painter Building Spray	2091	Detroit Building and Construction Trade Coun Pain	H	49,719	49,719	-	49,719	49,719
625042	Finish Painter Swing Stage	1620	AFSCME NonSupervisory Local 312 (DDOT General)	H	56,901	56,901	-	56,901	56,901
8625042	Finish Painter Swing Stage	2091	Detroit Building and Construction Trade Coun Pain	H	49,719	49,719	-	49,719	49,719
322901	Fire Auto Repair Foreman	4060	D Fire Fighters Assoc Loc 344 Civilian Apparatus	H	61,756	61,756	-	63,609	63,609
322803	Fire Boad Deckhand Paramedic	4070	D Fire Fighters Assoc Loc 344 NonCivilian 24 Hr Ap	H	36,266	36,266	-	36,266	36,266
322801	Fire Boat Deckhand	4070	D Fire Fighters Assoc Loc 344 NonCivilian 24 Hr Ap	H	35,556	35,556	-	35,556	35,556
322802	Fire Boat Deckhand EMT	4070	D Fire Fighters Assoc Loc 344 NonCivilian 24 Hr Ap	H	35,911	35,911	-	35,911	35,911
322811	Fire Boat Deckhand MFR	4070	D Fire Fighters Assoc Loc 344 NonCivilian 24 Hr Ap	H	37,032	37,032	-	37,032	37,032
322812	Fire Boat Deckhand MFR EMT	4070	D Fire Fighters Assoc Loc 344 NonCivilian 24 Hr Ap	H	37,402	37,402	-	37,402	37,402
322813	Fire Boat Deckhand MFR Paramedic	4070	D Fire Fighters Assoc Loc 344 NonCivilian 24 Hr Ap	H	37,772	37,772	-	37,772	37,772
322821	Fire Boat Operator	4070	D Fire Fighters Assoc Loc 344 NonCivilian 24 Hr Ap	H	57,084	57,577	-	57,084	57,577
322822	Fire Boat Operator EMT	4070	D Fire Fighters Assoc Loc 344 NonCivilian 24 Hr Ap	H	57,656	58,153	-	57,656	58,153
322831	Fire Boat Operator MFR	4070	D Fire Fighters Assoc Loc 344 NonCivilian 24 Hr Ap	H	59,422	59,915	-	59,422	59,915
322832	Fire Boat Operator MFR EMT	4070	D Fire Fighters Assoc Loc 344 NonCivilian 24 Hr Ap	H	60,016	60,514	-	60,016	60,514
322833	Fire Boat Operator MFR Paramedic	4070	D Fire Fighters Assoc Loc 344 NonCivilian 24 Hr Ap	H	60,610	61,112	-	60,610	61,112
322823	Fire Boat Operator Paramedic	4070	D Fire Fighters Assoc Loc 344 NonCivilian 24 Hr Ap	H	58,226	58,729	-	58,226	58,729
322071	Fire Captain	4004	D Fire Fighters Assoc Loc 344 DPLSA Allied 24 Hr	H	97,664	97,664	-	100,594	100,594
322072	Fire Captain EMT	4004	D Fire Fighters Assoc Loc 344 DPLSA Allied 24 Hr	H	98,640	98,640	-	101,599	101,599
322074	Fire Captain EMT Merged Role	4004	D Fire Fighters Assoc Loc 344 DPLSA Allied 24 Hr	H	101,570	101,570	-	104,617	104,617
322271	Fire Captain Investigator	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	97,664	97,664	-	100,594	100,594
322272	Fire Captain Investigator EMT	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	98,640	98,640	-	101,599	101,599
322273	Fire Captain Investigator Paramedic	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	99,615	99,615	-	102,603	102,603
322073	Fire Captain Paramedic	4004	D Fire Fighters Assoc Loc 344 DPLSA Allied 24 Hr	H	99,615	99,615	-	102,603	102,603
322075	Fire Captain Paramedic Merged Role	4004	D Fire Fighters Assoc Loc 344 DPLSA Allied 24 Hr	H	107,429	107,429	-	110,652	110,652

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Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
322171	Fire Captain Training School Instructor	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	97,664	97,664	-	100,594	100,594
322172	Fire Captain Training School Instructor EMT	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	98,640	98,640	-	101,599	101,599
322173	Fire Captain Training School Instructor Paramedic	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	99,615	99,615	-	102,603	102,603
322401	Fire Communications Captain	4054	D Fire Fighters Assoc Loc 344 DPLSA Allied Dispat	H	97,664	97,664	-	100,594	100,594
322402	Fire Communications Captain EMT	4054	D Fire Fighters Assoc Loc 344 DPLSA Allied Dispat	H	98,640	98,640	-	101,599	101,599
322403	Fire Communications Captain Paramedic	4054	D Fire Fighters Assoc Loc 344 DPLSA Allied Dispat	H	99,615	99,615	-	102,603	102,603
322411	Fire Communications Lieutenant	4054	D Fire Fighters Assoc Loc 344 DPLSA Allied Dispat	H	87,126	87,126	-	89,740	89,740
322412	Fire Communications Lieutenant EMT	4054	D Fire Fighters Assoc Loc 344 DPLSA Allied Dispat	H	87,997	87,997	-	90,637	90,637
322413	Fire Communications Lieutenant Paramedic	4054	D Fire Fighters Assoc Loc 344 DPLSA Allied Dispat	H	88,869	88,869	-	91,535	91,535
322421	Fire Communications Sergeant	4054	D Fire Fighters Assoc Loc 344 DPLSA Allied Dispat	H	78,694	78,694	-	81,055	81,055
322422	Fire Communications Sergeant EMT	4054	D Fire Fighters Assoc Loc 344 DPLSA Allied Dispat	H	79,482	79,482	-	81,866	81,866
322423	Fire Communications Sergeant Paramedic	4054	D Fire Fighters Assoc Loc 344 DPLSA Allied Dispat	H	80,268	80,268	-	82,676	82,676
322721	Fire Department Community Relations Coordinator	4015	D Fire Fighters Assoc Loc 344 Inspector Allied 8	H	97,664	97,664	-	100,594	100,594
322722	Fire Department Community Relations Coordinator EMT	4015	D Fire Fighters Assoc Loc 344 Inspector Allied 8	H	98,640	98,640	-	101,599	101,599
322723	Fire Department Community Relations Coordinator Paramedic	4015	D Fire Fighters Assoc Loc 344 Inspector Allied 8	H	99,615	99,615	-	102,603	102,603
322451	Fire Dispatcher	4050	D Fire Fighters Assoc Loc 344 DPOA Allied Dispat	B	42,937	61,606	-	44,225	63,454
322441	Fire Dispatcher 4th Year	4050	D Fire Fighters Assoc Loc 344 DPOA Allied Dispat	H	68,213	68,213	-	70,259	70,259
322442	Fire Dispatcher 4th Year EMT	4050	D Fire Fighters Assoc Loc 344 DPOA Allied Dispat	H	68,896	68,896	-	70,963	70,963
322443	Fire Dispatcher 4th Year Paramedic	4050	D Fire Fighters Assoc Loc 344 DPOA Allied Dispat	H	69,578	69,578	-	71,665	71,665
322452	Fire Dispatcher EMT	4050	D Fire Fighters Assoc Loc 344 DPOA Allied Dispat	B	43,366	62,222	-	44,667	64,089
322453	Fire Dispatcher Paramedic	4050	D Fire Fighters Assoc Loc 344 DPOA Allied Dispat	B	43,796	62,838	-	45,110	64,723
322910	Fire EMT PFRS	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	B	42,207	62,631	-	43,473	64,510
322041	Fire Engine Operator	4004	D Fire Fighters Assoc Loc 344 DPLSA Allied 24 Hr	H	78,694	78,694	-	81,055	81,055
322042	Fire Engine Operator EMT	4004	D Fire Fighters Assoc Loc 344 DPLSA Allied 24 Hr	H	79,482	79,482	-	81,866	81,866
322044	Fire Engine Operator EMT Merged Role	4004	D Fire Fighters Assoc Loc 344 DPLSA Allied 24 Hr	H	81,842	81,842	-	84,297	84,297
322043	Fire Engine Operator Paramedic	4004	D Fire Fighters Assoc Loc 344 DPLSA Allied 24 Hr	H	80,268	80,268	-	82,676	82,676
322045	Fire Engine Operator Paramedic Merged Role	4004	D Fire Fighters Assoc Loc 344 DPLSA Allied 24 Hr	H	86,563	86,563	-	89,160	89,160
322011	Fire Fighter	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	B	42,937	61,606	-	44,225	63,454
322021	Fire Fighter 4th Year	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	H	68,213	68,213	-	70,259	70,259
322022	Fire Fighter 4th Year EMT	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	H	68,896	68,896	-	70,963	70,963
322024	Fire Fighter 4th Year EMT Merged Role	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	H	70,941	70,941	-	73,069	73,069
322023	Fire Fighter 4th Year Paramedic	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	H	69,578	69,578	-	71,665	71,665
322025	Fire Fighter 4th Year Paramedic Merged Role	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	H	75,033	75,033	-	77,284	77,284
322031	Fire Fighter Driver	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	H	71,626	71,626	-	73,775	73,775
322032	Fire Fighter Driver EMT	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	H	72,342	72,342	-	74,512	74,512
322034	Fire Fighter Driver EMT Merged Role	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	H	74,492	74,492	-	76,727	76,727
322033	Fire Fighter Driver Paramedic	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	H	73,058	73,058	-	75,250	75,250
322035	Fire Fighter Driver Paramedic Merged Role	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	H	78,789	78,789	-	81,153	81,153

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Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
322012	Fire Fighter EMT	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	B	43,366	62,222	-	44,667	64,089
322014	Fire Fighter EMT Merged Role	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	B	44,654	64,069	-	45,994	65,991
322013	Fire Fighter Paramedic	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	B	43,796	62,838	-	45,110	64,723
322015	Fire Fighter Paramedic Merged Role	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	B	47,231	67,767	-	48,648	69,800
322001	Fire Fighter Student	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	H	41,789	41,789	-	43,043	43,043
322002	Fire Fighter Student EMT	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	H	42,206	42,206	-	43,472	43,472
322004	Fire Fighter Student EMT Merged Role	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	H	43,461	43,461	-	44,765	44,765
322003	Fire Fighter Student Paramedic	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	H	42,626	42,626	-	43,905	43,905
322005	Fire Fighter Student Paramedic Merged Role	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	H	45,967	45,967	-	47,346	47,346
322061	Fire Lieutenant	4004	D Fire Fighters Assoc Loc 344 DPLSA Allied 24 Hr	H	87,126	87,126	-	89,740	89,740
322711	Fire Lieutenant Department Community Relations	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	87,126	87,126	-	89,740	89,740
322712	Fire Lieutenant Department Community Relations EMT	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	87,997	87,997	-	90,637	90,637
322713	Fire Lieutenant Department Community Relations Paramedic	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	88,869	88,869	-	91,535	91,535
322062	Fire Lieutenant EMT	4004	D Fire Fighters Assoc Loc 344 DPLSA Allied 24 Hr	H	87,997	87,997	-	90,637	90,637
322064	Fire Lieutenant EMT Merged Role	4004	D Fire Fighters Assoc Loc 344 DPLSA Allied 24 Hr	H	90,611	90,611	-	93,329	93,329
322261	Fire Lieutenant Investigator	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	87,126	87,126	-	89,740	89,740
322262	Fire Lieutenant Investigator EMT	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	87,997	87,997	-	90,637	90,637
322263	Fire Lieutenant Investigator Paramedic	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	88,869	88,869	-	91,535	91,535
322063	Fire Lieutenant Paramedic	4004	D Fire Fighters Assoc Loc 344 DPLSA Allied 24 Hr	H	88,869	88,869	-	91,535	91,535
322065	Fire Lieutenant Paramedic Merged Role	4004	D Fire Fighters Assoc Loc 344 DPLSA Allied 24 Hr	H	95,839	95,839	-	98,714	98,714
322161	Fire Lieutenant Training School Instructor	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	87,126	87,126	-	89,740	89,740
322162	Fire Lieutenant Training School Instructor EMT	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	87,997	87,997	-	90,637	90,637
322163	Fire Lieutenant Training School Instructor Paramedic	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	88,869	88,869	-	91,535	91,535
322301	Fire Marshal	4020	D Fire Fighters Assoc Loc 344 Deputy Chief Allied	K	156,382	156,382	-	161,073	161,073
322302	Fire Marshal EMT	4020	D Fire Fighters Assoc Loc 344 Deputy Chief Allied	K	157,945	157,945	-	162,683	162,683
322303	Fire Marshal Paramedic	4020	D Fire Fighters Assoc Loc 344 Deputy Chief Allied	K	159,509	159,509	-	164,294	164,294
322911	Fire Paramedic PFRS	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	B	42,623	63,251	-	43,902	65,149
439130	Fire Photographer	9000	Non Union Salary Regular Service General	A	48,144	51,642	-	49,107	52,675
322502	Fire Prevention Inspector EMT Lieutenant	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	87,997	87,997	-	90,637	90,637
322501	Fire Prevention Inspector Lieutenant	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	87,126	87,126	-	89,740	89,740
322503	Fire Prevention Inspector Paramedic Lieutenant	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	88,869	88,869	-	91,535	91,535
322511	Fire Prevention Inspector Senior Captain	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	97,664	97,664	-	100,594	100,594
322512	Fire Prevention Inspector Senior EMT Captain	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	98,640	98,640	-	101,599	101,599
322513	Fire Prevention Inspector Senior Paramedic Captain	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	99,615	99,615	-	102,603	102,603
322521	Fire Prevention Instructor Senior Captain	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	97,664	97,664	-	100,594	100,594
322522	Fire Prevention Instructor Senior EMT Captain	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	98,640	98,640	-	101,599	101,599
322523	Fire Prevention Instructor Senior Paramedic Captain	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	99,615	99,615	-	102,603	102,603
322601	Fire Protection Plan Examiner	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	97,664	97,664	-	100,594	100,594

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					Current			New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
322602	Fire Protection Plan Examiner EMT	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	98,640	98,640	-	101,599	101,599
322603	Fire Protection Plan Examiner Paramedic	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	99,615	99,615	-	102,603	102,603
322051	Fire Sergeant	4004	D Fire Fighters Assoc Loc 344 DPLSA Allied 24 Hr	H	78,694	78,694	-	81,055	81,055
322052	Fire Sergeant EMT	4004	D Fire Fighters Assoc Loc 344 DPLSA Allied 24 Hr	H	79,482	79,482	-	81,866	81,866
322054	Fire Sergeant EMT Merged Role	4004	D Fire Fighters Assoc Loc 344 DPLSA Allied 24 Hr	H	81,842	81,842	-	84,297	84,297
322053	Fire Sergeant Paramedic	4004	D Fire Fighters Assoc Loc 344 DPLSA Allied 24 Hr	H	80,268	80,268	-	82,676	82,676
322055	Fire Sergeant Paramedic Merged Role	4004	D Fire Fighters Assoc Loc 344 DPLSA Allied 24 Hr	H	86,563	86,563	-	89,160	89,160
351010	Fleet Engineer	9000	Non Union Salary Regular Service General	D	64,930	90,809	-	66,229	92,625
512051	Floriculture Supervisor	8440	Teamsters Local 214 Park Management	R	48,114	54,744	-	48,114	54,744
258531	Forensic Technician	7800	Service Employees International Union Local 517M	D	46,329	60,204	-	47,256	61,408
258521	Forensic Technician Trainee	7800	Service Employees International Union Local 517M	D	34,408	42,474	-	35,096	43,323
521041	Forestry And Landscape Foreman	1080	AFSCME Forestry & Landscape Foremen Local 1206	R	40,970	44,208	-	40,970	44,208
715631	Furnace Equipment Installer	2150	Detroit Building and Construction Trade Sheet Met	R	46,625	52,881	-	46,625	52,881
631015	Garage Attendant	1202	AFSCME NonSupervisory Local 229 DPW Maintenanc	V	31,980	31,980	-	31,980	31,980
631025	Garage Attendant DPD	1410	AFSCME NonSupervisory Local 1023 Police	V	31,980	31,980	-	31,980	31,980
725531	General Auto Body Mechanic	1260	AFSCME NonSupervisory Local 542 Fire	H	48,825	48,825	-	48,825	48,825
723139	General Auto Mechanic DDOT	1620	AFSCME NonSupervisory Local 312 (DDOT General)	S	52,765	54,409	-	52,765	54,409
723137	General Auto Mechanic Fire App	1260	AFSCME NonSupervisory Local 542 Fire	S	46,604	48,057	-	46,604	48,057
723138	General Auto Mechanic GSD	1202	AFSCME NonSupervisory Local 229 DPW Maintenanc	S	46,604	48,057	-	46,604	48,057
713133	General Blacksmith	1140	AFSCME NonSupervisory Local 542 - General Servic	S	38,216	42,129	-	38,216	42,129
619132	General Environmental Technician 1 DPW	1202	AFSCME NonSupervisory Local 229 DPW Maintenanc	A	32,620	37,011	-	32,620	37,011
619231	General Environmental Technician 1 DPW DL	1202	AFSCME NonSupervisory Local 229 DPW Maintenanc	A	32,620	37,011	-	32,620	37,011
619121	General Environmental Technician 1 GSD	1140	AFSCME NonSupervisory Local 542 - General Servic	V	32,620	37,011	-	32,620	37,011
619221	General Environmental Technician 1 GSD DL	1140	AFSCME NonSupervisory Local 542 - General Servic	V	32,620	37,011	-	32,620	37,011
619142	General Environmental Technician 1 MPD	1390	AFSCME NonSupervisory Local 62 Municipal Parking	V	32,620	37,011	-	32,620	37,011
619241	General Environmental Technician 1 MPD DL	1390	AFSCME NonSupervisory Local 62 Municipal Parking	V	32,620	37,011	-	32,620	37,011
619133	General Environmental Technician 2 DPW	1202	AFSCME NonSupervisory Local 229 DPW Maintenanc	A	34,816	39,102	-	34,816	39,102
619122	General Environmental Technician 2 GSD	1140	AFSCME NonSupervisory Local 542 - General Servic	V	34,816	39,102	-	34,816	39,102
619143	General Environmental Technician 2 MPD	1390	AFSCME NonSupervisory Local 62 Municipal Parking	V	34,816	39,102	-	34,816	39,102
619134	General Environmental Technician 3 DPW	1015	AFSCME Supv Local 2394 City Wide Sr Service Guar	V	37,011	45,689	-	37,011	45,689
619123	General Environmental Technician 3 GSD	1140	AFSCME NonSupervisory Local 542 - General Servic	V	37,011	45,689	-	37,011	45,689
619144	General Environmental Technician 3 MPD	1035	AFSCME Supv Local 2394 Municipal Parking	V	37,011	45,689	-	37,011	45,689
619124	General Environmental Technician Foreman	1080	AFSCME Forestry & Landscape Foremen Local 1206	R	39,102	47,884	-	39,102	47,884
713341	General Machinist	1260	AFSCME NonSupervisory Local 542 Fire	H	52,492	52,492	-	52,492	52,492
119937	General Manager - Classification and Compensation	9002	Senior Management	D	105,064	137,796	-	107,165	140,552
119938	General Manager - Policy	9002	Senior Management	D	105,064	137,796	-	107,165	140,552
010710	General Manager Airport	9002	Senior Management	D	76,935	107,476	-	78,474	109,626
010714	General Manager BSEED	9000	Non Union Salary Regular Service General	D	76,935	107,476	-	78,474	109,626

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Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
010722	General Manager CRIO	9000	Non Union Salary Regular Service General	D	76,935	107,476	-	78,474	109,626
010727	General Manager Elections	9000	Non Union Salary Regular Service General	D	76,935	107,476	-	78,474	109,626
010721	General Manager Environmental Affairs	9002	Senior Management	D	76,935	107,476	-	78,474	109,626
010731	General Manager General Services	9002	Senior Management	D	76,935	107,476	-	78,474	109,626
010720	General Manager Health Department	9002	Senior Management	D	76,935	107,476	-	78,474	109,626
010725	General Manager Human Services	9000	Non Union Salary Regular Service General	D	76,935	107,476	-	78,474	109,626
010730	General Manager Law	9000	Non Union Salary Regular Service General	D	76,935	107,476	-	78,474	109,626
010729	General Manager Municipal Parking	9002	Senior Management	D	76,935	107,476	-	78,474	109,626
010719	General Manager Pension	9000	Non Union Salary Regular Service General	D	76,935	107,476	-	78,474	109,626
010732	General Manager Planning Development	9000	Non Union Salary Regular Service General	D	76,935	107,476	-	78,474	109,626
741081	General Manager Power Plant	9000	Non Union Salary Regular Service General	D	77,402	99,549	-	78,950	101,540
010733	General Manager Project Management	9000	Non Union Salary Regular Service General	D	76,935	107,476	-	78,474	109,626
551008	General Manager Public Housing Management Inform	9000	Non Union Salary Regular Service General	D	65,809	98,768	-	67,125	100,743
010734	General Manager Public Lighting	9000	Non Union Salary Regular Service General	D	76,935	107,476	-	78,474	109,626
010736	General Manager Public Works	9000	Non Union Salary Regular Service General	D	76,935	107,476	-	78,474	109,626
010737	General Manager Recreation	9002	Senior Management	D	76,935	107,476	-	78,474	109,626
715033	General Welder	1200	AFSCME Non-Supervisory Local 26 Pubic Works	H	48,827	48,827	-	48,827	48,827
8715033	General Welder	2021	Detroit Building and Construction Trade Coun Carp	H	45,177	45,177	-	45,177	45,177
629031	Glazier	2061	Detroit Building and Construction Trade Coun Glaz	H	50,635	50,635	-	50,635	50,635
541050	Golf Course Manager	9000	Non Union Salary Regular Service General	A	44,880	46,396	-	45,778	47,324
825410	Golf Course Ranger Starter Special Service	1650	AFSCME NonSupervisory Local 542 Motor City Seas	N	31,980	31,980	-	31,980	31,980
541054	Golf Operations Supervisor	9000	Non Union Salary Regular Service General	A	49,777	54,206	-	50,773	55,290
619131	Graffiti Removal Attendant	1490	AFSCME NonSupervisory Local 542 Recreation Gene	A	31,980	34,775	-	31,980	34,775
012079	Grant Coordinator	9000	Non Union Salary Regular Service General	D	51,524	72,041	-	52,554	73,482
81012079	Grant Coordinator	9000	Non Union Salary Regular Service General	D	51,524	72,041	-	52,554	73,482
193025	Graphic Designer	9000	Non Union Salary Regular Service General	A	47,896	67,052	-	48,854	68,393
81193025	Graphic Designer	9000	Non Union Salary Regular Service General	A	47,896	67,052	-	48,854	68,393
533021	Greenskeeper	1080	AFSCME Forestry & Landscape Foremen Local 1206	S	40,659	44,164	-	40,659	44,164
825443	Guest Relations Assistant Special Service	1650	AFSCME NonSupervisory Local 542 Motor City Seas	N	31,980	31,980	-	31,980	31,980
114051	Head City Planner	9000	Non Union Salary Regular Service General	A	67,727	69,941	-	69,082	71,340
124065	Head Civil Engineer Field	9000	Non Union Salary Regular Service General	D	82,182	96,519	-	83,826	98,449
012051	Head Clerk	4200	DOT Foremans Association (DDOT)	A	47,090	50,972	-	47,090	50,972
81012051	Head Clerk	9001	Non Union Hourly Regular Service General	A	44,813	56,817	-	45,709	57,953
82012051	Head Clerk	1090	AFSCME Supv Local 2394 Building and Safety En Un	A	44,554	48,097	-	44,554	48,097
012078	Head Clerk Municipal Parking	9000	Non Union Salary Regular Service General	A	43,934	55,703	-	44,813	56,817
011995	Head Clerk Police	8220	Teamsters Local 214 NonCraft Unit Police	A	43,934	55,703	-	43,934	55,703
196052	Head Construction Inspector Paving	9001	Non Union Hourly Regular Service General	A	61,999	72,624	-	63,239	74,076
196054	Head Construction Inspector Structures	9001	Non Union Hourly Regular Service General	A	61,999	72,624	-	63,239	74,076

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Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
025051	Head Data Processing Equipment Operator	9001	Non Union Hourly Regular Service General	A	44,880	48,494	-	45,778	49,464
134061	Head Electrical Engineer	9000	Non Union Salary Regular Service General	D	82,182	96,519	-	83,826	98,449
124066	Head Engineer Design And Field Services	9002	Senior Management	D	112,500	142,500	-	114,750	145,350
124070	Head Engineer Transportation	9000	Non Union Salary Regular Service General	D	112,500	137,500	-	114,750	140,250
041547	Head Governmental Analyst	9001	Non Union Hourly Regular Service General	A	63,771	65,904	-	65,046	67,222
81041547	Head Governmental Analyst	9000	Non Union Salary Regular Service General	A	67,727	69,941	-	69,082	71,340
099651	Head Industrial And Commercial Development Specia	9000	Non Union Salary Regular Service General	A	67,727	69,941	-	69,082	71,340
744261	Head Operating Engineer Recreation Facilities	9001	Non Union Hourly Regular Service General	A	60,268	64,229	-	61,473	65,514
339245	Head Parking Enforcement Officer	9000	Non Union Salary Regular Service General	A	48,259	51,991	-	49,224	53,031
742261	Head Power Plant Operator	9001	Non Union Hourly Regular Service General	H	72,623	72,623	-	74,075	74,075
631038	Head Property Guard	4210	Foremans Association of DOT Supervisory Chapter	A	37,240	42,098	-	37,240	42,098
8631038	Head Property Guard	9001	Non Union Hourly Regular Service General	D	48,348	58,038	-	49,315	59,199
099355	Head Social Planning And Development Specialist	9000	Non Union Salary Regular Service General	A	67,727	69,941	-	69,082	71,340
412051	Head Social Worker	9000	Non Union Salary Regular Service General	A	65,972	92,318	-	67,291	94,164
055041	Head Storekeeper	4210	Foremans Association of DOT Supervisory Chapter	A	39,137	43,264	-	39,137	43,264
81055041	Head Storekeeper	9000	Non Union Salary Regular Service General	A	42,898	45,231	-	43,756	46,136
82055041	Head Storekeeper	3900	Association of City of Detroit Supervisors	R	39,093	42,180	-	39,093	42,180
414020	Head Work Program Administrator	9000	Non Union Salary Regular Service General	A	67,727	69,941	-	69,082	71,340
222078	Health Data Reporting And Visualization Analyst	9000	Non Union Salary Regular Service General	D	74,649	104,550	-	76,142	106,641
222069	Health Information Manager	9000	Non Union Salary Regular Service General	D	102,668	143,757	-	104,721	146,632
222065	Health Information Officer	9000	Non Union Salary Regular Service General	D	116,569	157,364	-	118,900	160,511
093021	Health Program Coordinator	9000	Non Union Salary Regular Service General	A	37,536	47,561	-	38,287	48,512
291040	Hearing Consultant	9000	Non Union Salary Regular Service General	A	49,777	52,108	-	50,773	53,150
744231	Heating Plant Operator	6000	International Union of Oper Engin (IUOE) Local 324	J	49,574	51,473	-	49,574	51,473
744251	Heating Plant Supervisor	4210	Foremans Association of DOT Supervisory Chapter	A	49,059	51,452	-	49,059	51,452
8744251	Heating Plant Supervisor	9001	Non Union Hourly Regular Service General	H	48,819	48,819	-	49,795	49,795
012069	Homeless Coordination Manager	9000	Non Union Salary Regular Service General	D	61,083	85,562	-	62,305	87,273
13104102	Housing Compliance Inspector 2	1565	AFSCME Non Supervisory Local 1227 Hous and Rev	CE	48,643	57,062	-	48,643	57,062
13104103	Housing Compliance Inspector 3	1565	AFSCME Non Supervisory Local 1227 Hous and Rev	CE	51,916	67,415	-	51,916	67,415
13104104	Housing Compliance Inspector 4	1565	AFSCME Non Supervisory Local 1227 Hous and Rev	CE	59,102	79,323	-	59,102	79,323
104112	Housing Compliance Inspector Supervisor 2	9000	Non Union Salary Regular Service General	D	68,306	89,105	-	69,672	90,887
413044	Housing Coordinator	9001	Non Union Hourly Regular Service General	D	43,964	61,549	-	44,843	62,780
413041	Housing Coordinator HOPWA	9001	Non Union Hourly Regular Service General	D	43,964	61,549	-	44,843	62,780
199121	Housing Inspector	1565	AFSCME Non Supervisory Local 1227 Hous and Rev	H	59,657	59,657	-	59,657	59,657
199122	Housing Inspector State Registered	1600	AFSCME NonSupervisory Local 1227 Building Inspec	D	65,222	65,222	-	67,831	67,831
43416101	Human Resources Assistant 1	9001	Non Union Hourly Regular Service General	D	33,418	39,160	-	34,086	39,943
43416102	Human Resources Assistant 2	9001	Non Union Hourly Regular Service General	D	35,652	44,439	-	36,365	45,328
43416103	Human Resources Assistant 3	9001	Non Union Hourly Regular Service General	D	39,069	46,644	-	39,850	47,577

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Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
43416104	Human Resources Assistant 4	9001	Non Union Hourly Regular Service General	D	42,015	53,271	-	42,855	54,336
13119951	Human Resources Information Systems Administrator	9000	Non Union Salary Regular Service General	D	54,013	70,139	-	55,093	71,542
13119952	Human Resources Information Systems Administrator	9000	Non Union Salary Regular Service General	D	60,284	80,909	-	61,490	82,527
13119953	Human Resources Information Systems Administrator	9000	Non Union Salary Regular Service General	D	76,394	94,881	-	77,922	96,779
13119954	Human Resources Information Systems Administrator	9000	Non Union Salary Regular Service General	D	93,710	122,906	-	95,584	125,364
119961	Human Resources Information Systems Manager 1	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
13119962	Human Resources Information Systems Manager 2	9000	Non Union Salary Regular Service General	D	93,710	122,906	-	95,584	125,364
107101	Human Resources Specialist 1	9000	Non Union Salary Regular Service General	D	50,609	59,368	-	51,621	60,555
13107102	Human Resources Specialist 2	9000	Non Union Salary Regular Service General	D	60,284	80,909	-	61,490	82,527
13107103	Human Resources Specialist 3	9000	Non Union Salary Regular Service General	D	76,394	94,881	-	77,922	96,779
13107113	Human Resources Specialist 3 Employee Services	9000	Non Union Salary Regular Service General	D	76,394	94,881	-	77,922	96,779
107104	Human Resources Specialist 4	9000	Non Union Salary Regular Service General	D	93,710	122,906	-	95,584	125,364
719034	HVAC Systems Repair Technician	2180	Detroit Building and Construction Trade Coun Gen	R	40,753	41,569	-	40,753	41,569
338521	Identification Technician	1410	AFSCME NonSupervisory Local 1023 Police	A	31,980	37,372	-	31,980	37,372
338511	Identification Technician Trainee	1410	AFSCME NonSupervisory Local 1023 Police	E	31,980	31,980	-	31,980	31,980
193015	Illustrator	9000	Non Union Salary Regular Service General	A	40,684	44,415	-	41,498	45,303
81193015	Illustrator	9000	Non Union Salary Regular Service General	A	40,684	44,415	-	41,498	45,303
193016	Illustrator Photocompositor	9000	Non Union Salary Regular Service General	A	42,431	44,880	-	43,280	45,778
012014	Information Technician	9001	Non Union Hourly Regular Service General	A	33,808	39,635	-	34,484	40,428
15112112	Information Technician Specialist Systems Analyst 2 I	9000	Non Union Salary Regular Service General	D	83,247	110,349	-	84,912	112,556
15119004	Information Technician Specialist System Engineering	9000	Non Union Salary Regular Service General	D	108,311	130,041	-	110,477	132,642
041813	Information Technology Networks Manager Elections	9000	Non Union Salary Regular Service General	D	80,200	90,809	-	81,804	92,625
15114235	Information Technology Special Systems Administrator	9002	Senior Management	D	125,870	151,124	-	128,387	154,146
15112231	Information Technology Specialist - Apprentice Informa	9001	Non Union Hourly Regular Service General	D	53,040	66,300	-	54,101	67,626
15119104	Information Technology Specialist 4	9000	Non Union Salary Regular Service General	D	108,311	130,041	-	110,477	132,642
15111433	Information Technology Specialist Data Engineer 3	9000	Non Union Salary Regular Service General	D	101,815	118,520	-	103,851	120,890
15111434	Information Technology Specialist Data Engineer 4	9000	Non Union Salary Regular Service General	D	108,311	130,041	-	110,477	132,642
15111443	Information Technology Specialist Data Librarian Arch	9000	Non Union Salary Regular Service General	D	101,815	118,520	-	103,851	120,890
15111444	Information Technology Specialist Data Librarian Arch	9000	Non Union Salary Regular Service General	D	108,311	130,041	-	110,477	132,642
15111453	Information Technology Specialist Data Scientist 3	9000	Non Union Salary Regular Service General	D	101,815	118,520	-	103,851	120,890
15111454	Information Technology Specialist Data Scientist 4	9000	Non Union Salary Regular Service General	D	108,311	130,041	-	110,477	132,642
15111463	Information Technology Specialist Data Visualization A	9000	Non Union Salary Regular Service General	D	101,815	118,520	-	103,851	120,890
15111464	Information Technology Specialist Data Visualization A	9000	Non Union Salary Regular Service General	D	108,311	130,041	-	110,477	132,642
15114102	Information Technology Specialist Database Administr	9000	Non Union Salary Regular Service General	D	83,247	110,349	-	84,912	112,556
15114103	Information Technology Specialist Database Administr	9000	Non Union Salary Regular Service General	D	101,815	118,520	-	103,851	120,890
15114104	Information Technology Specialist Database Administr	9000	Non Union Salary Regular Service General	D	108,311	130,041	-	110,477	132,642
15114122	Information Technology Specialist Database Administr	9000	Non Union Salary Regular Service General	D	83,247	110,349	-	84,912	112,556
15119112	Information Technology Specialist GIS Analyst 2	9000	Non Union Salary Regular Service General	D	83,247	110,349	-	84,912	112,556

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					Current			New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
15119133	Information Technology Specialist GIS Analyst 3	9000	Non Union Salary Regular Service General	D	101,815	118,520	-	103,851	120,890
119123	Information Technology Specialist GIS Analyst Manag	9000	Non Union Salary Regular Service General	D	116,761	140,187	-	119,096	142,991
119124	Information Technology Specialist GIS Analyst Manag	9000	Non Union Salary Regular Service General	D	125,870	151,124	-	128,387	154,146
112223	Information Technology Specialist Information Security	9000	Non Union Salary Regular Service General	D	116,761	140,187	-	119,096	142,991
112224	Information Technology Specialist Information Security	9000	Non Union Salary Regular Service General	D	125,870	151,124	-	128,387	154,146
15112233	Information Technology Specialist Information Security	9000	Non Union Salary Regular Service General	D	101,815	118,520	-	103,851	120,890
114323	Information Technology Specialist Network Enterprise	9000	Non Union Salary Regular Service General	D	116,761	140,187	-	119,096	142,991
13114324	Information Technology Specialist Network Enterprise	9000	Non Union Salary Regular Service General	D	135,691	162,912	-	138,405	166,170
15114302	Information Technology Specialist Network Enterprise	9000	Non Union Salary Regular Service General	D	83,247	110,349	-	84,912	112,556
15114304	Information Technology Specialist Network Enterprise	9000	Non Union Salary Regular Service General	D	108,311	130,041	-	110,477	132,642
15114333	Information Technology Specialist Network Enterprise	9000	Non Union Salary Regular Service General	D	101,815	118,520	-	103,851	120,890
15113302	Information Technology Specialist Software Engineer	9000	Non Union Salary Regular Service General	D	83,247	110,349	-	84,912	112,556
15113333	Information Technology Specialist Software Engineer	9000	Non Union Salary Regular Service General	D	101,815	118,520	-	103,851	120,890
15113304	Information Technology Specialist Software Engineer	9000	Non Union Salary Regular Service General	D	108,311	130,041	-	110,477	132,642
113323	Information Technology Specialist Software Engineer	9000	Non Union Salary Regular Service General	D	116,761	140,187	-	119,096	142,991
113324	Information Technology Specialist Software Engineer	9000	Non Union Salary Regular Service General	D	125,870	151,124	-	128,387	154,146
15114202	Information Technology Specialist Systems Administra	9000	Non Union Salary Regular Service General	D	83,247	110,349	-	84,912	112,556
15114204	Information Technology Specialist Systems Administra	9000	Non Union Salary Regular Service General	D	108,311	130,041	-	110,477	132,642
114223	Information Technology Specialist Systems Administra	9000	Non Union Salary Regular Service General	D	116,761	140,187	-	119,096	142,991
114224	Information Technology Specialist Systems Administra	9000	Non Union Salary Regular Service General	D	125,870	151,124	-	128,387	154,146
15114203	Information Technology Specialist Systems Administra	9000	Non Union Salary Regular Service General	D	101,815	118,520	-	103,851	120,890
15114233	Information Technology Specialist Systems Administra	9000	Non Union Salary Regular Service General	D	116,761	140,187	-	119,096	142,991
15114234	Information Technology Specialist Systems Administra	9002	Senior Management	D	125,870	151,124	-	128,387	154,146
15112102	Information Technology Specialist Systems Analyst 2	9000	Non Union Salary Regular Service General	D	83,247	110,349	-	84,912	112,556
15112103	Information Technology Specialist Systems Analyst 2	9000	Non Union Salary Regular Service General	D	83,247	110,349	-	84,912	112,556
112123	Information Technology Specialist Systems Analyst Ma	9000	Non Union Salary Regular Service General	D	116,761	140,187	-	119,096	142,991
112124	Information Technology Specialist Systems Analyst Ma	9000	Non Union Salary Regular Service General	D	125,870	151,124	-	128,387	154,146
15119003	Information Technology Specialist Systems Engineer	9000	Non Union Salary Regular Service General	D	101,815	118,520	-	103,851	120,890
119023	Information Technology Specialist Systems Engineer M	9000	Non Union Salary Regular Service General	D	116,761	140,187	-	119,096	142,991
119024	Information Technology Specialist Systems Engineer M	9000	Non Union Salary Regular Service General	D	125,870	151,124	-	128,387	154,146
15115101	Information Technology Technician 1	7100	Sr Accountants Analysts and Appraisers Association	TE	34,131	47,263	-	34,131	47,263
15115102	Information Technology Technician 2	7100	Sr Accountants Analysts and Appraisers Association	TE	39,237	60,587	-	39,237	60,587
15115105	Information Technology Technician 2	9001	Non Union Hourly Regular Service General	D	41,639	64,296	-	42,472	65,582
15115103	Information Technology Technician 3	1095	Need Union Name	TD	49,221	76,526	-	49,221	76,526
15115104	Information Technology Technician 4	1095	Need Union Name	TD	59,839	87,795	-	59,839	87,795
15115122	Information Technology Technician Manager 2	9000	Non Union Salary Regular Service General	D	108,311	130,041	-	110,477	132,642
191057	Inspector Of Overhead Lines And Safety	9001	Non Union Hourly Regular Service General	A	58,402	62,015	-	59,570	63,255
076053	Instructor Public Works Equipment	7650	Service Employees International Union Local 517M	D	46,677	51,847	-	46,677	51,847

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					Current			New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
076013	Instructor Transportation Equipment Operation	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	A	44,236	48,288	-	44,236	48,288
932034	Interdisciplinary Analyst	9000	Non Union Salary Regular Service General	H	69,941	69,941	-	71,340	71,340
632018	Interim Senior Service Guard	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	A	33,359	37,518	-	33,359	37,518
041521	Intermediate Governmental Analyst	7100	Sr Accountants Analysts and Appraisers Association	R	38,338	43,060	-	38,338	43,060
81041521	Intermediate Governmental Analyst	9003	Non Union Confidential Employees	A	40,684	45,695	-	41,498	46,609
045023	Intermediate Statistician	7100	Sr Accountants Analysts and Appraisers Association	R	38,338	43,060	-	38,338	43,060
045024	Intermediate Statistician Biomedical	7100	Sr Accountants Analysts and Appraisers Association	R	38,338	43,060	-	38,338	43,060
042039	Investment Analyst Pension	9000	Non Union Salary Regular Service General	D	61,083	85,562	-	62,305	87,273
014043	Junior Assistant City Council Committee Clerk	9000	Non Union Salary Regular Service General	D	45,231	48,259	-	46,136	49,224
114211	Junior City Planner Design	9000	Non Union Salary Regular Service General	E	36,021	39,868	-	36,741	40,665
114111	Junior City Planner Research	9000	Non Union Salary Regular Service General	E	36,021	39,868	-	36,741	40,665
012013	Junior Clerk	1140	AFSCME NonSupervisory Local 542 - General Service	V	31,980	31,980	-	31,980	31,980
81012013	Junior Clerk	9003	Non Union Confidential Employees	T	32,620	32,620	-	33,272	33,272
820115	Junior Clerk Part Time Special Service	9200	Non Union Special Service Hourly	H	32,620	32,620	-	32,620	32,620
413011	Junior Community Services Assistant	1140	AFSCME NonSupervisory Local 542 - General Service	E	31,980	37,829	-	31,980	37,829
522011	Junior Forester	8440	Teamsters Local 214 Park Management	R	37,372	46,286	-	37,372	46,286
041511	Junior Governmental Analyst	7100	Sr Accountants Analysts and Appraisers Association	R	31,980	36,799	-	31,980	36,799
041512	Junior Governmental Analyst Exempted	9003	Non Union Confidential Employees	E	32,620	39,052	-	33,272	39,833
144501	Junior Industrial Engineer	9003	Non Union Confidential Employees	D	41,265	46,861	-	42,090	47,798
164303	Junior Landscape Architect	9000	Non Union Salary Regular Service General	D	39,401	46,979	-	40,189	47,919
824701	Junior Lifeguard Special Service	1650	AFSCME NonSupervisory Local 542 Motor City Seas	H	31,980	31,980	-	31,980	31,980
023011	Junior Phonotypist Blind	9001	Non Union Hourly Regular Service General	A	32,620	32,620	-	33,272	33,272
292011	Junior Public Health Educator	7100	Sr Accountants Analysts and Appraisers Association	R	31,980	36,798	-	31,980	36,798
222011	Junior Public Health Nurse	1295	AFSCME NonSupervisory Local 273 Health - RN	A	38,972	42,857	-	38,972	42,857
822220	Junior Public Health Nurse Special Service	1295	AFSCME NonSupervisory Local 273 Health - RN	S	36,452	40,161	-	36,452	40,161
045011	Junior Statistician	7100	Sr Accountants Analysts and Appraisers Association	R	31,980	36,799	-	31,980	36,799
013313	Junior Stenographer	1370	AFSCME NonSupervisory Local 62 Human Resource	V	31,980	31,980	-	31,980	31,980
075501	Junior Training Specialist	9001	Non Union Hourly Regular Service General	A	32,620	39,052	-	33,272	39,833
13107521	Labor Relations Manager 1	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
107522	Labor Relations Manager 2	9000	Non Union Salary Regular Service General	D	93,710	122,906	-	95,584	125,364
712133	Laner Truck Operations Mechanic	8240	Teamsters Local 214 NonCraft Unit Public Work Sign	RT	33,344	39,369	-	33,344	39,369
338532	Latent Fingerprint Technician	7800	Service Employees International Union Local 517M	D	39,274	59,067	-	40,059	60,248
338533	Latent Fingerprint Technician Trainee	7800	Service Employees International Union Local 517M	D	34,408	42,474	-	35,096	43,323
81338533	Latent Fingerprint Technician Trainee	9000	Non Union Salary Regular Service General	A	33,808	35,789	-	34,484	36,505
291031	Lead Program Enviromental Supervisor	9000	Non Union Salary Regular Service General	A	51,524	72,041	-	52,554	73,482
091941	Legal Assistant	1850	Law Department Paralegals UAW 412 Unit 86	D	58,038	78,336	-	59,199	79,903
092037	Legal Investigator	1140	AFSCME NonSupervisory Local 542 - General Service	A	34,971	39,086	-	34,971	39,086
013325	Legal Secretary	1555	AFSCME NonSupervisory Local 2799 Law	U	46,002	59,699	-	46,002	59,699

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					Current			New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
091158	Legislative Assistant Corporation Counsel	9000	Non Union Salary Regular Service General	D	87,881	128,312	-	89,639	130,878
199430	Licences Examiner Electrical	9001	Non Union Hourly Regular Service General	H	63,065	63,065	-	64,326	64,326
222511	Licensed Practical Nurse	1290	AFSCME NonSupervisory Local 457 Health	A	51,576	62,405	-	51,576	62,405
199530	Licenses Examiner Mechanical	1600	AFSCME NonSupervisory Local 1227 Building Inspec	D	61,167	82,092	-	63,614	85,376
824713	Lifeguard Special Service	1650	AFSCME NonSupervisory Local 542 Motor City Seas	H	31,980	31,980	-	31,980	31,980
733151	Line Foreman	2001	Detroit Building and Construction Trade Coun Fore	H	65,048	65,048	-	65,048	65,048
732311	Line Helper	2190	Detroit Building and Construction Trade Coun Line	R	33,317	34,183	-	33,317	34,183
732313	Line Helper Driver 1	8000	Teamsters Local 214 Craft Unit	RT	31,980	37,581	-	31,980	37,581
732321	Line Helper Driver 2	8000	Teamsters Local 214 Craft Unit	RT	32,790	38,713	-	32,790	38,713
733145	Line Sub Foreman	2081	Detroit Building and Construction Trade Coun Mill	H	64,537	64,537	-	64,537	64,537
733171	Line Supervisor	9000	Non Union Salary Regular Service General	H	76,818	76,818	-	78,354	78,354
193014	Line Systems Investigator	1140	AFSCME NonSupervisory Local 542 - General Servic	A	41,144	44,344	-	41,144	44,344
733131	Line Worker	2190	Detroit Building and Construction Trade Coun Line	R	62,892	64,151	-	62,892	64,151
733101	Line Worker Apprentice	2190	Detroit Building and Construction Trade Coun Line	R	40,885	57,696	-	40,885	57,696
339010	Live Release Coordinator	9000	Non Union Salary Regular Service General	D	40,800	44,297	-	41,616	45,183
825408	Locker Facilities Attendant Female Special Service	1650	AFSCME NonSupervisory Local 542 Motor City Seas	H	31,980	31,980	-	31,980	31,980
825409	Locker Facilities Attendant Male Special Service	1650	AFSCME NonSupervisory Local 542 Motor City Seas	H	31,980	31,980	-	31,980	31,980
713331	Machinist	1140	AFSCME NonSupervisory Local 542 - General Servic	S	31,980	35,636	-	31,980	35,636
713301	Machinist Apprentice	1140	AFSCME NonSupervisory Local 542 - General Servic	C	34,120	49,890	-	34,120	49,890
713347	Machinist Sub Foreman	1140	AFSCME NonSupervisory Local 542 - General Servic	H	54,754	54,754	-	54,754	54,754
012096	Mailroom Supervisor	9000	Non Union Salary Regular Service General	D	35,089	45,462	-	35,791	46,371
351005	Maintenance Management Information System Admini	9000	Non Union Salary Regular Service General	D	62,832	88,126	-	64,089	89,889
714331	Maintenance Millwright	1620	AFSCME NonSupervisory Local 312 (DDOT General)	H	61,112	61,112	-	61,112	61,112
8714331	Maintenance Millwright	2081	Detroit Building and Construction Trade Coun Mill	H	52,917	52,917	-	52,917	52,917
714301	Maintenance Millwright Apprentice	2081	Detroit Building and Construction Trade Coun Mill	C	34,389	47,608	-	34,389	47,608
010908	Manager 1 Administrative Hearings	9000	Non Union Salary Regular Service General	D	61,083	85,562	-	62,305	87,273
010910	Manager 1 Airport	9000	Non Union Salary Regular Service General	D	61,083	85,562	-	62,305	87,273
010912	Manager 1 Buildings Safety Engineering	9000	Non Union Salary Regular Service General	D	61,083	85,562	-	62,305	87,273
010915	Manager 1 City Clerk	9000	Non Union Salary Regular Service General	D	61,083	85,562	-	62,305	87,273
010918	Manager 1 Communications	9001	Non Union Hourly Regular Service General	D	61,083	85,562	-	62,305	87,273
11010958	Manager 1 Communications OCFO	9000	Non Union Salary Regular Service General	D	61,083	85,562	-	62,305	87,273
010920	Manager 1 Consumer Affairs	9001	Non Union Hourly Regular Service General	D	61,083	85,562	-	62,305	87,273
010934	Manager 1 CRIO	9000	Non Union Salary Regular Service General	D	61,083	85,562	-	62,305	87,273
010931	Manager 1 Customer Service Dispatch	9175	Transportation NonUnion	D	77,977	116,964	-	79,537	119,303
010927	Manager 1 Elections	9000	Non Union Salary Regular Service General	D	61,083	85,562	-	62,305	87,273
010932	Manager 1 Eligibility	9175	Transportation NonUnion	D	81,560	122,340	-	83,191	124,787
010924	Manager 1 Environmental Affairs	9000	Non Union Salary Regular Service General	D	61,083	85,562	-	62,305	87,273
010919	Manager 1 Fire	9000	Non Union Salary Regular Service General	D	61,083	85,562	-	62,305	87,273

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					Current			New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
010963	Manager 1 Food Service Programs	9000	Non Union Salary Regular Service General	D	61,083	85,562	-	62,305	87,273
010941	Manager 1 General Services	9000	Non Union Salary Regular Service General	D	61,083	85,562	-	62,305	87,273
010930	Manager 1 Health	9000	Non Union Salary Regular Service General	D	61,083	85,562	-	62,305	87,273
010964	Manager 1 Health Animal Control	9000	Non Union Salary Regular Service General	D	61,083	85,562	-	62,305	87,273
010960	Manager 1 Health Clinic Operations	9000	Non Union Salary Regular Service General	D	61,083	85,562	-	62,305	87,273
010962	Manager 1 Health Lead Program	9000	Non Union Salary Regular Service General	D	61,083	85,562	-	62,305	87,273
010961	Manager 1 Health Wic Program	9000	Non Union Salary Regular Service General	D	61,083	85,562	-	62,305	87,273
010939	Manager 1 Human Resources Payroll	9000	Non Union Salary Regular Service General	D	61,083	85,562	-	62,305	87,273
010917	Manager 1 Human Services Head Start	9000	Non Union Salary Regular Service General	D	71,107	99,667	-	72,529	101,660
010944	Manager 1 Municipal Parking	9000	Non Union Salary Regular Service General	D	61,083	85,562	-	62,305	87,273
010909	Manager 1 Pension	9000	Non Union Salary Regular Service General	D	61,083	85,562	-	62,305	87,273
010948	Manager 1 Police	9000	Non Union Salary Regular Service General	D	61,083	85,562	-	62,305	87,273
010950	Manager 1 Public Lighting	9000	Non Union Salary Regular Service General	D	61,083	85,562	-	62,305	87,273
010952	Manager 1 Public Works	9000	Non Union Salary Regular Service General	D	61,083	85,562	-	62,305	87,273
010947	Manager 1 Recreation	9000	Non Union Salary Regular Service General	D	61,083	85,562	-	62,305	87,273
010968	Manager 1 Recreation Center	9000	Non Union Salary Regular Service General	D	61,083	85,562	-	62,305	87,273
010955	Manager 1 Targeted Business	9000	Non Union Salary Regular Service General	D	61,083	85,562	-	62,305	87,273
010954	Manager 1 Transportation	9000	Non Union Salary Regular Service General	D	61,083	85,562	-	62,305	87,273
010810	Manager 2 Airport	9000	Non Union Salary Regular Service General	D	66,563	93,140	-	67,894	95,003
010808	Manager 2 Auditor General	9000	Non Union Salary Regular Service General	D	66,563	93,140	-	67,894	95,003
010812	Manager 2 Benefits	9000	Non Union Salary Regular Service General	D	66,560	93,137	-	67,891	95,000
010814	Manager 2 Buildings Safety Engineering	9000	Non Union Salary Regular Service General	D	66,563	93,140	-	67,894	95,003
010817	Manager 2 City Clerk	9000	Non Union Salary Regular Service General	D	66,563	93,140	-	67,894	95,003
010839	Manager 2 Civil Rights Integrity Bureau	9000	Non Union Salary Regular Service General	D	66,563	93,140	-	67,894	95,003
010862	Manager 2 Contract Operations	9175	Transportation NonUnion	D	84,972	127,458	-	86,671	130,007
010826	Manager 2 CRIO	9000	Non Union Salary Regular Service General	D	66,560	93,137	-	67,891	95,000
010819	Manager 2 Elections	9000	Non Union Salary Regular Service General	D	66,563	93,140	-	67,894	95,003
010827	Manager 2 Elections Information Systems	9000	Non Union Salary Regular Service General	D	66,563	93,140	-	67,894	95,003
010821	Manager 2 Environmental Affairs	9000	Non Union Salary Regular Service General	D	66,563	93,140	-	67,894	95,003
010823	Manager 2 Fire	9000	Non Union Salary Regular Service General	D	66,563	93,140	-	67,894	95,003
010831	Manager 2 General Services	9000	Non Union Salary Regular Service General	D	66,563	93,140	-	67,894	95,003
010824	Manager 2 Health	9000	Non Union Salary Regular Service General	D	66,563	93,140	-	67,894	95,003
010853	Manager 2 Health Bureau Of Clinical Services	9000	Non Union Salary Regular Service General	D	66,563	93,140	-	67,894	95,003
010855	Manager 2 Health Nutrition Services	9000	Non Union Salary Regular Service General	D	66,563	93,140	-	67,894	95,003
010854	Manager 2 Health Public Health Nursing	9000	Non Union Salary Regular Service General	D	66,563	93,140	-	67,894	95,003
010859	Manager 2 Health Substance Abuse	9000	Non Union Salary Regular Service General	D	66,563	93,140	-	67,894	95,003
010838	Manager 2 Municipal Parking	9000	Non Union Salary Regular Service General	D	66,563	93,140	-	67,894	95,003
010809	Manager 2 Pension	9000	Non Union Salary Regular Service General	D	66,560	93,137	-	67,891	95,000

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					Current			New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
010849	Manager 2 Police	9000	Non Union Salary Regular Service General	D	66,563	93,140	-	67,894	95,003
010841	Manager 2 Project Management	9000	Non Union Salary Regular Service General	D	66,563	93,140	-	67,894	95,003
010842	Manager 2 Public Lighting	9000	Non Union Salary Regular Service General	D	66,563	93,140	-	67,894	95,003
010844	Manager 2 Public Works	9000	Non Union Salary Regular Service General	D	66,563	93,140	-	67,894	95,003
010846	Manager 2 Recreation	9000	Non Union Salary Regular Service General	D	66,563	93,140	-	67,894	95,003
010848	Manager 2 Transportation	9000	Non Union Salary Regular Service General	D	66,563	93,140	-	67,894	95,003
199161	Manager Of Housing Inspections	9002	Senior Management	D	76,394	94,881	-	77,922	96,779
931531	Manager Of Media Production	9000	Non Union Salary Regular Service General	K	63,921	95,882	-	65,199	97,800
541030	Marina Operations Assistant Grade 1	1040	AFSCME Supv Local 2394 Recreation Unit B	A	34,387	37,129	-	34,387	37,129
541035	Marina Operations Assistant Grade 2	1040	AFSCME Supv Local 2394 Recreation Unit B	A	37,700	39,756	-	37,700	39,756
434031	Marine Museum Exhibitor	9000	Non Union Salary Regular Service General	A	47,444	49,891	-	48,393	50,889
541053	Marine Operations Supervisor	9000	Non Union Salary Regular Service General	A	43,714	45,929	-	44,588	46,848
351020	Marketing And Outreach Coordinator	9000	Non Union Salary Regular Service General	D	50,609	59,368	-	51,621	60,555
738353	Master Electrician Of Record	9001	Non Union Hourly Regular Service General	D	61,083	85,562	-	62,305	87,273
81738353	Master Electrician Of Record	9000	Non Union Salary Regular Service General	D	57,480	80,621	-	58,630	82,233
626051	Master Plumber	1620	AFSCME NonSupervisory Local 312 (DDOT General)	H	67,759	67,759	-	67,759	67,759
8626051	Master Plumber	2001	Detroit Building and Construction Trade Coun Fore	H	59,207	59,207	-	59,207	59,207
252011	Materials Laboratory Aid	9001	Non Union Hourly Regular Service General	E	35,338	38,893	-	36,045	39,671
252032	Materials Laboratory Supervisor	9000	Non Union Salary Regular Service General	A	54,575	68,272	-	55,667	69,637
252021	Materials Laboratory Technician	1575	AFSCME Non Supervisory Local 1227 Public Works	A	38,842	40,212	-	38,842	40,212
051052	Materials Manager General Services Department	9000	Non Union Salary Regular Service General	A	67,727	69,941	-	69,082	71,340
144051	Mechanical Engineer	9000	Non Union Salary Regular Service General	D	74,489	86,611	-	75,979	88,343
144052	Mechanical Engineer Power Production	9000	Non Union Salary Regular Service General	D	74,489	86,611	-	75,979	88,343
712011	Mechanical Helper	1390	AFSCME NonSupervisory Local 62 Municipal Parking	V	31,980	31,980	-	31,980	31,980
81712011	Mechanical Helper	8240	Teamsters Local 214 NonCraft Unit Public Work Sign	RT	31,980	32,740	-	31,980	32,740
8712011	Mechanical Helper	9001	Non Union Hourly Regular Service General	S	32,620	32,620	-	33,272	33,272
199526	Mechanical Inspector	1600	AFSCME NonSupervisory Local 1227 Building Inspec	D	61,167	82,092	-	63,614	85,376
8712051	Mechanical Maintenance Foreman	9001	Non Union Hourly Regular Service General	A	47,151	47,444	-	48,094	48,393
712041	Mechanical Maintenance Sub Foreman	9000	Non Union Salary Regular Service General	A	45,463	45,929	-	46,372	46,848
712061	Mechanical Maintenance Supervisor	9001	Non Union Hourly Regular Service General	A	53,854	56,187	-	54,931	57,311
223521	Medical Assistant	9001	Non Union Hourly Regular Service General	D	39,232	49,427	-	40,017	50,416
226021	Medical Case Manager	7800	Service Employees International Union Local 517M	D	34,408	44,554	-	35,096	45,445
81293015	Medical Record Technician	9000	Non Union Salary Regular Service General	A	32,620	36,955	-	33,272	37,694
222515	Medications Licensed Practical Nurse	1290	AFSCME NonSupervisory Local 457 Health	H	33,714	33,714	-	33,714	33,714
012011	Messenger	1140	AFSCME NonSupervisory Local 542 - General Servic	T	31,980	31,980	-	31,980	31,980
81012011	Messenger	9003	Non Union Confidential Employees	T	32,620	32,620	-	33,272	33,272
041930	Microcomputer Support Specialist	9001	Non Union Hourly Regular Service General	A	41,501	46,979	-	42,331	47,919
81041930	Microcomputer Support Specialist	9000	Non Union Salary Regular Service General	A	41,501	46,979	-	42,331	47,919

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					Current			New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
714351	Millwright Foreman	2001	Detroit Building and Construction Trade Coun Fore	H	55,624	55,624	-	55,624	55,624
359027	Motor Vehicle Dispatcher	1140	AFSCME NonSupervisory Local 542 - General Serv	A	34,987	37,718	-	34,987	37,718
012046	Municipal Code And Ordinance Clerk	9000	Non Union Salary Regular Service General	D	55,254	58,286	-	56,359	59,452
523021	Naturalist	8440	Teamsters Local 214 Park Management	R	38,171	42,743	-	38,171	42,743
824570	Nature Center Aide Special Service	9200	Non Union Special Service Hourly	A	32,620	32,620	-	32,620	32,620
331015	Neighborhood Police Officer	3000	Detroit Police Officers Association	H	81,721	81,721	-	84,990	84,990
331008	Neighborhood Police Officer Education	3000	Detroit Police Officers Association	H	83,355	83,355	-	86,689	86,689
331147	Neighborhood Police Officer Field Training Officer	3000	Detroit Police Officers Association	H	85,807	85,807	-	89,239	89,239
331148	Neighborhood Police Officer Field Training Officer Edu	3000	Detroit Police Officers Association	H	87,952	87,952	-	91,470	91,470
418025	Neighborhood Services Representative	1140	AFSCME NonSupervisory Local 542 - General Serv	T	31,980	37,829	-	31,980	37,829
222410	Nurse Practitioner	9001	Non Union Hourly Regular Service General	A	78,290	117,434	-	79,856	119,783
222401	Nurse Practitioner Family	9001	Non Union Hourly Regular Service General	A	65,979	69,475	-	67,299	70,865
222403	Nurse Practitioner ObstetricsGynecology	9001	Non Union Hourly Regular Service General	A	65,979	69,475	-	67,299	70,865
222402	Nurse Practitioner Pediatrics	9001	Non Union Hourly Regular Service General	A	65,979	69,475	-	67,299	70,865
222068	Nursing Director	9000	Non Union Salary Regular Service General	D	93,254	145,711	-	95,119	148,625
242311	Nutritionist	7100	Sr Accountants Analysts and Appraisers Association	A	44,075	61,224	-	44,075	61,224
013111	Office Assistant 1	1140	AFSCME NonSupervisory Local 542 - General Serv	V	31,980	31,980	-	31,980	31,980
81013111	Office Assistant 1	9003	Non Union Confidential Employees	V	32,620	32,620	-	33,272	33,272
013189	Office Assistant 1 Exempted	9003	Non Union Confidential Employees	V	32,620	32,620	-	33,272	33,272
820117	Office Assistant 1 Part Time Special Service	9200	Non Union Special Service Hourly	H	32,620	32,620	-	32,620	32,620
82013121	Office Assistant 2	9003	Non Union Confidential Employees	V	32,620	32,874	-	33,272	33,531
8113121	Office Assistant 2 DPW	1210	AFSCME NonSupervisory Local 62 DPW Clerical	O	31,980	32,230	-	31,980	32,230
813121	Office Assistant 2 Election	1190	AFSCME NonSupervisory Local 2799 Elections	O	31,980	32,230	-	31,980	32,230
013190	Office Assistant 2 Exempted	9003	Non Union Confidential Employees	V	32,620	32,874	-	33,272	33,531
81013121	Office Assistant 2 GSD	1210	AFSCME NonSupervisory Local 62 DPW Clerical	O	31,980	32,230	-	31,980	32,230
013121	Office Assistant 2 Police	1410	AFSCME NonSupervisory Local 1023 Police	O	31,980	32,230	-	31,980	32,230
81013131	Office Assistant 3	8120	Teamsters Local 214 NonCraft Unit Airport	RT	31,980	34,402	-	31,980	34,402
8113131	Office Assistant 3	9001	Non Union Hourly Regular Service General	A	32,620	36,022	-	33,272	36,742
813131	Office Assistant 3 DDOT	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	A	36,025	36,025	-	36,025	36,025
013131	Office Assistant 3 DPW	1210	AFSCME NonSupervisory Local 62 DPW Clerical	A	31,980	35,316	-	31,980	35,316
43013132	Office Assistant 3 Elections	1190	AFSCME NonSupervisory Local 2799 Elections	A	31,980	35,316	-	31,980	35,316
013191	Office Assistant 3 Exempted	9003	Non Union Confidential Employees	A	32,620	36,022	-	33,272	36,742
81013191	Office Assistant 3 Exempted	9000	Non Union Salary Regular Service General	A	32,620	36,022	-	33,272	36,742
43013133	Office Assistant 3 GSD	1490	AFSCME NonSupervisory Local 542 Recreation Gene	A	31,980	35,316	-	31,980	35,316
43013134	Office Assistant 3 MPD	1390	AFSCME NonSupervisory Local 62 Municipal Parking	A	31,980	35,316	-	31,980	35,316
43013135	Office Assistant 3 Police	1410	AFSCME NonSupervisory Local 1023 Police	A	31,980	35,316	-	31,980	35,316
82013131	Office Assistant 3 Police	9003	Non Union Confidential Employees	R	32,620	36,023	-	33,272	36,743
029031	Office Automation Support Assistant	1190	AFSCME NonSupervisory Local 2799 Elections	A	33,600	39,086	-	33,600	39,086

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					Current			New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
81029031	Office Automation Support Assistant	9001	Non Union Hourly Regular Service General	A	34,272	39,868	-	34,957	40,665
019210	Office Management Assistant	8450	Teamsters Local 214 Detroit Principal Clerks	CH	41,191	52,225	-	41,191	52,225
82019210	Office Management Assistant	9001	Non Union Hourly Regular Service General	A	38,820	41,850	-	39,596	42,687
83019210	Office Management Assistant	9001	Non Union Hourly Regular Service General	A	38,820	41,850	-	39,596	42,687
019211	Office Management Assistant Exempted	9003	Non Union Confidential Employees	A	38,820	41,849	-	39,596	42,686
037337	Offset Printer	1140	AFSCME NonSupervisory Local 542 - General Service	A	38,171	44,114	-	38,171	44,114
011718	OIG Manager of Investigations and Audits	9130	Non Union Appointees Legislative Agencies	K	118,200	153,700	-	120,564	156,774
13111141	Operations General Manager	9002	Senior Management	D	105,064	137,796	-	107,165	140,552
041451	Organization And Process Analyst	9000	Non Union Salary Regular Service General	D	66,563	93,140	-	67,894	95,003
072044	Organizational Development Specialist	9000	Non Union Salary Regular Service General	D	56,187	78,451	-	57,311	80,020
351021	Outreach Direct Services Specialist	9175	Transportation NonUnion	A	57,232	80,123	-	58,377	81,725
199025	Overhead Utility Plan Permit Examiner	9001	Non Union Hourly Regular Service General	A	49,660	51,058	-	50,653	52,079
999922	OWL Instructor Run	1740	Amalgamated Transit Union Division #26 (DDOT)	TZ	48,175	71,340	-	48,175	71,340
999920	OWL Regular Run	1740	Amalgamated Transit Union Division #26 (DDOT)	TZ	40,082	59,356	-	40,082	59,356
625051	Painter Foreman	2001	Detroit Building and Construction Trade Coun Fore	H	50,742	50,742	-	50,742	50,742
625047	Painter Sub Foreman	2091	Detroit Building and Construction Trade Coun Pain	H	49,911	49,911	-	49,911	49,911
224031	Paramedic	3100	Detroit Fire Fighters Association, Local 344 EMS	B	42,623	63,251	-	43,902	65,149
224032	Paramedic Attendance 1	3100	Detroit Fire Fighters Association, Local 344 EMS	B	43,050	63,884	-	44,342	65,801
224033	Paramedic Attendance 2	3100	Detroit Fire Fighters Association, Local 344 EMS	B	43,476	64,516	-	44,780	66,451
224034	Paramedic Attendance 3	3100	Detroit Fire Fighters Association, Local 344 EMS	B	43,902	65,149	-	45,219	67,103
522039	Park Development Coordinator	8440	Teamsters Local 214 Park Management	R	53,942	70,285	-	53,942	70,285
531042	Park Development Foreman	1080	AFSCME Forestry & Landscape Foremen Local 1206	A	43,473	45,602	-	43,473	45,602
531032	Park Development Sub Foreman	1080	AFSCME Forestry & Landscape Foremen Local 1206	S	33,645	37,581	-	33,645	37,581
531052	Park Development Supervisor	8440	Teamsters Local 214 Park Management	R	48,000	50,742	-	48,000	50,742
825301	Park Maintenance Assistant Special Service	1650	AFSCME NonSupervisory Local 542 Motor City Seas	H	31,980	31,980	-	31,980	31,980
531054	Park Maintenance Operations Assistant	8440	Teamsters Local 214 Park Management	R	47,085	52,798	-	47,085	52,798
531051	Park Maintenance Supervisor Grade 1	8440	Teamsters Local 214 Park Management	R	40,801	45,486	-	40,801	45,486
531053	Park Maintenance Supervisor Grade 2	8440	Teamsters Local 214 Park Management	R	44,344	48,343	-	44,344	48,343
451058	Park Superintendent	9000	Non Union Salary Regular Service General	A	70,874	73,555	-	72,291	75,026
339210	Parking Enforcement Control Specialist	8260	Teamsters Local 214 NonCraft Unit Municipal Park	RT	31,980	36,571	-	31,980	36,571
099168	Parking Enforcement Investigator	9001	Non Union Hourly Regular Service General	A	36,721	38,469	-	37,455	39,238
339220	Parking Enforcement Officer	8260	Teamsters Local 214 NonCraft Unit Municipal Park	RT	31,980	36,571	-	31,980	36,571
047323	Parking Meter Collections Assistant	1080	AFSCME Forestry & Landscape Foremen Local 1206	S	31,980	33,690	-	31,980	33,690
712331	Parking Meter Repair Worker	8260	Teamsters Local 214 NonCraft Unit Municipal Park	RT	31,980	36,858	-	31,980	36,858
047342	Parking Meter Revenue Collector	1390	AFSCME NonSupervisory Local 62 Municipal Parking	A	31,980	35,410	-	31,980	35,410
712341	Parking Meter Service Foreman	9001	Non Union Hourly Regular Service General	A	44,064	45,814	-	44,945	46,730
712337	Parking Meter Service Sub Foreman	9001	Non Union Hourly Regular Service General	H	43,015	43,015	-	43,875	43,875
43303134	Payroll Technician 4	7100	Sr Accountants Analysts and Appraisers Association	CI	47,689	55,943	-	47,689	55,943

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					Current			New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
13205140	Pension Investment Officer	9030	Non Union Appointees Level II	K	157,975	227,399	-	161,135	231,947
338870	Performance And Compliance Analyst Civil Rights Inte	9003	Non Union Confidential Employees	D	45,813	64,114	-	46,729	65,396
338880	Performance And Compliance Manager Civil Rights In	9000	Non Union Salary Regular Service General	D	66,563	93,140	-	67,894	95,003
439131	Photographer General	9000	Non Union Salary Regular Service General	A	41,266	44,181	-	42,091	45,065
439135	Photographer Police Investigation Support	9000	Non Union Salary Regular Service General	A	44,415	46,397	-	45,303	47,325
225021	Physician Assistant General	1140	AFSCME NonSupervisory Local 542 - General Servic	A	35,773	43,885	-	35,773	43,885
617024	Pitometer Technician	1140	AFSCME NonSupervisory Local 542 - General Servic	S	31,980	35,024	-	31,980	35,024
305301	Planner 1 Architecture	9001	Non Union Hourly Regular Service General	D	50,609	59,368	-	51,621	60,555
305601	Planner 1 DDOT	9000	Non Union Salary Regular Service General	D	50,609	59,368	-	51,621	60,555
19305201	Planner 1 Urban Design	9001	Non Union Hourly Regular Service General	D	50,609	59,368	-	51,621	60,555
19305302	Planner 2 Architecture	9000	Non Union Salary Regular Service General	D	60,284	80,909	-	61,490	82,527
305603	Planner 2 Bus Stops and Amenities Coordinator	9000	Non Union Salary Regular Service General	D	60,284	80,909	-	61,490	82,527
305602	Planner 2 DDOT	9000	Non Union Salary Regular Service General	D	60,284	80,909	-	61,490	82,527
19305102	Planner 2 General And Strategic Planning	9000	Non Union Salary Regular Service General	D	60,284	80,909	-	61,490	82,527
19305502	Planner 2 Historic Preservation	9000	Non Union Salary Regular Service General	D	60,284	80,909	-	61,490	82,527
19305402	Planner 2 Landscape Architecture	9000	Non Union Salary Regular Service General	D	60,284	80,909	-	61,490	82,527
19305202	Planner 2 Urban Design	9000	Non Union Salary Regular Service General	D	60,284	80,909	-	61,490	82,527
19305503	Planner 3 Historic Preservation	9000	Non Union Salary Regular Service General	D	76,394	94,881	-	77,922	96,779
19305203	Planner 3 Urban Design	9000	Non Union Salary Regular Service General	D	76,394	94,881	-	77,922	96,779
19305104	Planner 4 General And Strategic Planning	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
19305504	Planner 4 Historic Preservation	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
19305505	Planner 4 Historic Preservation	9001	Non Union Hourly Regular Service General	D	83,583	109,625	-	85,255	111,818
19305404	Planner 4 Landscape Architecture	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
19305204	Planner 4 Urban Design	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
305323	Planner Manager 3 Architecture	9000	Non Union Salary Regular Service General	D	105,064	137,796	-	107,165	140,552
305123	Planner Manager 3 General And Strategic Planning	9000	Non Union Salary Regular Service General	D	105,064	137,796	-	107,165	140,552
305523	Planner Manager 3 Historic Preservation Specialist	9000	Non Union Salary Regular Service General	D	105,064	137,796	-	107,165	140,552
305423	Planner Manager 3 Landscape Architect	9000	Non Union Salary Regular Service General	D	105,064	137,796	-	107,165	140,552
305223	Planner Manager 3 Urban Design	9000	Non Union Salary Regular Service General	D	105,064	137,796	-	107,165	140,552
305324	Planner Manager 4 Architecture	9000	Non Union Salary Regular Service General	D	117,794	154,492	-	120,150	157,582
19305124	Planner Manager 4 General And Strategic Planning	9000	Non Union Salary Regular Service General	D	117,794	154,492	-	120,150	157,582
305524	Planner Manager 4 Historic Preservation Specialist	9000	Non Union Salary Regular Service General	D	117,794	154,492	-	120,150	157,582
305424	Planner Manager 4 Landscape Architect	9000	Non Union Salary Regular Service General	D	117,794	154,492	-	120,150	157,582
305224	Planner Manager 4 Urban Design	9000	Non Union Salary Regular Service General	D	117,794	154,492	-	120,150	157,582
099451	Planning And Development Administrator	9000	Non Union Salary Regular Service General	A	69,825	71,923	-	71,222	73,361
742027	Plant Equipment Operation Mechanic	6000	International Union of Oper Engin (IUOE) Local 324	J	44,393	45,229	-	44,393	45,229
711541	Plant Maintenance Foreman	9001	Non Union Hourly Regular Service General	H	67,727	67,727	-	69,082	69,082
711561	Plant Maintenance General Foreman	9001	Non Union Hourly Regular Service General	A	73,205	79,266	-	74,669	80,851

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					Current			New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
711531	Plant Maintenance Mechanic	1140	AFSCME NonSupervisory Local 542 - General Serv	S	44,301	44,753	-	44,301	44,753
711551	Plant Maintenance Senior Foreman	9001	Non Union Hourly Regular Service General	H	69,475	69,475	-	70,865	70,865
8711551	Plant Maintenance Senior Foreman	9000	Non Union Salary Regular Service General	H	69,475	69,475	-	70,865	70,865
711535	Plant Maintenance Sub Foreman	9001	Non Union Hourly Regular Service General	A	56,654	58,751	-	57,787	59,926
624041	Plasterer	2100	Detroit Building and Construction Trade Coun Plas	R	54,105	55,188	-	54,105	55,188
624046	Plasterer Sub Foreman	2100	Detroit Building and Construction Trade Coun Plas	R	56,020	57,141	-	56,020	57,141
453012	Playleader	9001	Non Union Hourly Regular Service General	S	32,620	32,620	-	33,272	33,272
824504	Playleader Special Service	1650	AFSCME NonSupervisory Local 542 Motor City Seas	N	31,980	31,980	-	31,980	31,980
626041	Plumber	1620	AFSCME NonSupervisory Local 312 (DDOT General)	H	65,149	65,149	-	65,149	65,149
8626041	Plumber	2111	Detroit Building and Construction Trade Coun Plum	R	58,390	60,646	-	58,390	60,646
626001	Plumber Apprentice	2111	Detroit Building and Construction Trade Coun Plum	C	36,692	50,785	-	36,692	50,785
8626001	Plumber Apprentice	2111	Detroit Building and Construction Trade Coun Plum	R	38,176	52,837	-	38,176	52,837
199321	Plumbing Inspector	2290	Building & Trades Council Plumbers Local 98 Insp	D	61,167	82,092	-	63,614	85,376
339055	Police Assistant	3001	Detroit Police Officers Association Police Assist	H	60,743	60,743	-	63,173	63,173
331050	Police Captain DPCOA	6500	Police Command Officers Association - Captains	H	132,779	132,779	-	138,090	138,090
331056	Police Captain Education	6500	Police Command Officers Association - Captains	H	135,434	135,434	-	140,851	140,851
331055	Police Commander Education	6550	Police Command Officers Association - Commanders	H	149,140	149,140	-	155,106	155,106
331053	Police Commander PCOA	6550	Police Command Officers Association - Commanders	H	146,216	146,216	-	152,065	152,065
012073	Police Community Relations Coordinator	9000	Non Union Salary Regular Service General	H	69,941	69,941	-	71,340	71,340
311053	Police Department Legal Advisor	9000	Non Union Salary Regular Service General	H	76,236	76,236	-	77,761	77,761
331020	Police Detective	6400	D Police Lieutenants and Sergeants Association	H	85,274	85,274	-	88,685	88,685
331030	Police Detective Education	6400	D Police Lieutenants and Sergeants Association	H	86,979	86,979	-	90,458	90,458
331017	Police Investigator Merc Case C06080	6400	D Police Lieutenants and Sergeants Association	G	94,748	97,907	-	98,538	101,823
331029	Police Investigator Merc Case C06080 Education	6400	D Police Lieutenants and Sergeants Association	G	96,644	99,865	-	100,510	103,860
331031	Police Lieutenant	6400	D Police Lieutenants and Sergeants Association	G	106,592	109,750	-	110,856	114,140
331034	Police Lieutenant Education	6400	D Police Lieutenants and Sergeants Association	G	108,724	111,945	-	113,073	116,423
331060	Police Master Sergeant	6400	D Police Lieutenants and Sergeants Association	G	97,117	100,355	-	101,002	104,369
331061	Police Master Sergeant Education	6400	D Police Lieutenants and Sergeants Association	G	99,060	102,361	-	103,022	106,455
331012	Police Officer 2 20 95	3000	Detroit Police Officers Association	B	57,325	78,957	-	59,618	82,115
331006	Police Officer 2 20 95 Education	3000	Detroit Police Officers Association	B	58,472	80,537	-	60,811	83,758
331062	Police Officer 2 20 95 Education Seniority Corporal	3000	Detroit Police Officers Association	H	82,550	82,550	-	85,852	85,852
331057	Police Officer 2 20 95 Seniority Corporal	3000	Detroit Police Officers Association	H	80,931	80,931	-	84,168	84,168
331005	Police Officer Education	3000	Detroit Police Officers Association	H	80,537	80,537	-	83,758	83,758
331047	Police Officer Education Seniority Corporal	3000	Detroit Police Officers Association	H	82,550	82,550	-	85,852	85,852
331024	Police Officer Seniority Corporal	3000	Detroit Police Officers Association	H	80,931	80,931	-	84,168	84,168
331064	Police Seniority Corporal Npo	3000	Detroit Police Officers Association	H	83,764	83,764	-	87,115	87,115
331070	Police Seniority Corporal Npo Education	3000	Detroit Police Officers Association	H	85,439	85,439	-	88,857	88,857
331021	Police Sergeant	6400	D Police Lieutenants and Sergeants Association	G	94,748	97,907	-	98,538	101,823

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					Current			New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
331032	Police Sergeant Education	6400	D Police Lieutenants and Sergeants Association	G	96,644	99,865	-	100,510	103,860
749011	Power Plant Helper	1140	AFSCME NonSupervisory Local 542 - General Serv	V	31,980	33,962	-	31,980	33,962
742231	Power Plant Operator	6000	International Union of Oper Engin (IUOE) Local 324	J	52,085	54,052	-	52,085	54,052
742211	Power Plant Trainee	6000	International Union of Oper Engin (IUOE) Local 324	D	32,671	37,581	-	32,671	37,581
749041	Power Plant Yard Foreman	9000	Non Union Salary Regular Service General	A	44,064	44,181	-	44,945	45,065
712070	Preventive Maintenance Coordinator	9001	Non Union Hourly Regular Service General	H	63,763	63,763	-	65,038	65,038
042041	Principal Accountant	1095	Need Union Name	A	55,158	59,364	-	55,158	59,364
256055	Principal Analytical Chemist	9000	Non Union Salary Regular Service General	A	65,747	70,526	-	67,062	71,937
091193	Principal Assistant Corporation Counsel Exempted	9003	Non Union Confidential Employees	D	81,483	106,544	-	83,113	108,675
114141	Principal City Planner Research	1095	Need Union Name	A	55,158	59,364	-	55,158	59,364
012041	Principal Clerk	8450	Teamsters Local 214 Detroit Principal Clerks	CH	41,191	52,225	-	41,191	52,225
81012041	Principal Clerk	1370	AFSCME NonSupervisory Local 62 Human Resource	A	37,943	40,914	-	37,943	40,914
012093	Principal Clerk Exempted	9003	Non Union Confidential Employees	A	38,820	41,850	-	39,596	42,687
012017	Principal Clerk Parking Violations	8450	Teamsters Local 214 Detroit Principal Clerks	CH	41,191	52,225	-	41,191	52,225
413035	Principal Community Services Assistant	1095	Need Union Name	A	55,158	59,364	-	55,158	59,364
81413035	Principal Community Services Assistant	9003	Non Union Confidential Employees	A	58,518	62,832	-	59,688	64,089
196045	Principal Construction Inspector Investigation	9001	Non Union Hourly Regular Service General	A	59,071	67,958	-	60,252	69,317
196041	Principal Construction Inspector Paving	9001	Non Union Hourly Regular Service General	A	59,071	67,958	-	60,252	69,317
196040	Principal Construction Inspector Structures	9001	Non Union Hourly Regular Service General	A	59,071	67,958	-	60,252	69,317
81041742	Principal Data Processing Programmer Analyst	0101	Association of Professional and Technical (DWSD)	R	49,600	57,000	-	49,600	57,000
264241	Principal Environmental Control Inspector	3900	Association of City of Detroit Supervisors	R	51,684	58,026	-	51,684	58,026
81264241	Principal Environmental Control Inspector	9000	Non Union Salary Regular Service General	A	50,243	51,058	-	51,248	52,079
041541	Principal Governmental Analyst	1095	Need Union Name	A	55,158	59,364	-	55,158	59,364
041543	Principal Governmental Analyst Municipal Parking	1095	Need Union Name	A	55,158	59,364	-	55,158	59,364
193035	Principal Graphic Designer	9000	Non Union Salary Regular Service General	D	47,094	65,979	-	48,036	67,299
193040	Principal Graphic Designer DDOT	9000	Non Union Salary Regular Service General	D	47,095	65,980	-	48,037	67,300
099641	Principal Industrial And Commercial Development Spe	1095	Need Union Name	A	55,158	59,364	-	55,158	59,364
099642	Principal Industrial And Commercial Development Spe	1095	Need Union Name	A	55,158	59,364	-	55,158	59,364
099643	Principal Industrial And Commercial Development Spe	1095	Need Union Name	A	55,158	59,364	-	55,158	59,364
339240	Principal Parking Enforcement Officer	9000	Non Union Salary Regular Service General	A	40,800	44,763	-	41,616	45,658
099430	Principal Program Development And Evaluation Speci	1095	Need Union Name	A	55,158	59,364	-	55,158	59,364
412041	Principal Social Worker	1095	Need Union Name	A	57,400	80,400	-	57,400	80,400
045045	Principal Statistician Public Health	1095	Need Union Name	A	55,158	59,364	-	55,158	59,364
81045045	Principal Statistician Public Health	9000	Non Union Salary Regular Service General	A	58,869	63,414	-	60,046	64,682
075531	Principal Training Specialist	9000	Non Union Salary Regular Service General	A	58,869	63,414	-	60,046	64,682
037121	Print Shop Assistant	1140	AFSCME NonSupervisory Local 542 - General Serv	S	31,980	32,671	-	31,980	32,671
037141	Print Shop Supervisor	9000	Non Union Salary Regular Service General	A	46,162	50,010	-	47,085	51,010
81037141	Print Shop Supervisor	9000	Non Union Salary Regular Service General	A	46,162	50,010	-	47,085	51,010

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					Current			New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
747041	Process Control Center Operator	1140	AFSCME NonSupervisory Local 542 - General Serv	A	46,514	54,399	-	46,514	54,399
747051	Process Control Center Supervisor	9000	Non Union Salary Regular Service General	D	64,580	74,138	-	65,872	75,621
81747051	Process Control Center Supervisor	9000	Non Union Salary Regular Service General	D	60,893	69,851	-	62,111	71,248
306101	Procurement Assistant 1	1220	AFSCME NonSupervisory Local 2799 Finance	CE	37,551	44,832	-	37,551	44,832
306102	Procurement Assistant 2	1220	AFSCME NonSupervisory Local 2799 Finance	CF	42,838	53,271	-	42,838	53,271
43306103	Procurement Assistant 3	1220	AFSCME NonSupervisory Local 2799 Finance	CE	45,482	56,109	-	45,482	56,109
306104	Procurement Assistant 4	1220	AFSCME NonSupervisory Local 2799 Finance	CE	48,643	57,062	-	48,643	57,062
13306105	Procurement Assistant 5	9000	Non Union Salary Regular Service General	D	54,013	70,139	-	55,093	71,542
306131	Procurement Assistant Manager 1	9000	Non Union Salary Regular Service General	D	68,306	89,105	-	69,672	90,887
111041	Production Control Engineering Coordinator	9000	Non Union Salary Regular Service General	A	70,874	73,555	-	72,291	75,026
81111041	Production Control Engineering Coordinator	9000	Non Union Salary Regular Service General	A	70,874	73,555	-	72,291	75,026
13111105	Prog Analyst 1 Department Financial Services	9000	Non Union Salary Regular Service General	D	50,609	59,368	-	51,621	60,555
13111160	Prog Analyst 2 OCFO Admin	9000	Non Union Salary Regular Service General	D	60,284	80,909	-	61,490	82,527
13111170	Prog Analyst 4 Assessor Land Maintenance GIS	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
13111145	Prog Anlst 4 Public Private Partner Specialist Grant M	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
291030	Program Administrator Grade 1 Disease Prevention A	9000	Non Union Salary Regular Service General	A	63,532	66,096	-	64,803	67,418
294045	Program Administrator Grade 1 Substance Abuse Tre	9000	Non Union Salary Regular Service General	A	63,532	66,096	-	64,803	67,418
291035	Program Administrator Grade 2 Disease Prevention A	9000	Non Union Salary Regular Service General	A	67,727	69,941	-	69,082	71,340
294051	Program Administrator Grade 2 Substance Abuse Tre	9000	Non Union Salary Regular Service General	A	67,727	69,941	-	69,082	71,340
13111101	Program Analyst 1	9001	Non Union Hourly Regular Service General	D	50,609	59,368	-	51,621	60,555
13111167	Program Analyst 1 Aessor Land Maintenance GIS	9001	Non Union Hourly Regular Service General	D	50,609	59,368	-	51,621	60,555
13111401	Program Analyst 1 Community Development Specialis	7100	Sr Accountants Analysts and Appraisers Association	CI	47,689	55,943	-	47,689	55,943
13111111	Program Analyst 1 Contract And Procurement	9001	Non Union Hourly Regular Service General	D	50,609	59,368	-	51,621	60,555
13111211	Program Analyst 1 Detroit Housing Services	9001	Non Union Hourly Regular Service General	D	50,609	59,368	-	51,621	60,555
13111175	Program Analyst 1 Grants Development	9001	Non Union Hourly Regular Service General	D	50,609	59,368	-	51,621	60,555
13111136	Program Analyst 1 Grants Management	9001	Non Union Hourly Regular Service General	D	50,609	59,368	-	51,621	60,555
13111150	Program Analyst 1 Housing Development Officer Gran	9001	Non Union Hourly Regular Service General	D	50,609	59,368	-	51,621	60,555
13111159	Program Analyst 1 OCFO Administration	9001	Non Union Hourly Regular Service General	D	50,609	59,368	-	51,621	60,555
13111120	Program Analyst 1 OCFO ERP	9000	Non Union Salary Regular Service General	D	50,609	59,368	-	51,621	60,555
111701	Program Analyst 1 Public Private Partnership Speciali	9000	Non Union Salary Regular Service General	D	50,609	59,368	-	51,621	60,555
13111142	Program Analyst 1 Public Private Partnership Speciali	9001	Non Union Hourly Regular Service General	D	50,609	59,368	-	51,621	60,555
13111183	Program Analyst 1 Public Private Partnership Speciali	9001	Non Union Hourly Regular Service General	D	50,609	59,368	-	51,621	60,555
13111505	Program Analyst 1 Public Private Partnership Speciali	9001	Non Union Hourly Regular Service General	D	50,609	59,368	-	51,621	60,555
111601	Program Analyst 1 Records And Compliance Specialis	9001	Non Union Hourly Regular Service General	D	50,609	59,368	-	51,621	60,555
13111102	Program Analyst 2	9000	Non Union Salary Regular Service General	D	60,284	80,909	-	61,490	82,527
13111402	Program Analyst 2 Community Development Specialis	7100	Sr Accountants Analysts and Appraisers Association	CI	56,807	76,242	-	56,807	76,242
111411	Program Analyst 2 DDOT	9000	Non Union Salary Regular Service General	D	60,284	80,909	-	61,490	82,527
13111212	Program Analyst 2 Detroit Housing Services	9000	Non Union Salary Regular Service General	D	60,284	80,909	-	61,490	82,527

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					Current			New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
13111106	Program Analyst 2 Grants Management	9000	Non Union Salary Regular Service General	D	60,284	80,909	-	61,490	82,527
111706	Program Analyst 2 Homelessness Specialist	7100	Sr Accountants Analysts and Appraisers Association	CI	56,807	76,242	-	56,807	76,242
13111705	Program Analyst 2 Homelessness Specialist	9001	Non Union Hourly Regular Service General	D	60,284	80,909	-	61,490	82,527
13111405	Program Analyst 2 Housing Development Specialist	9001	Non Union Hourly Regular Service General	D	60,284	80,909	-	61,490	82,527
13111406	Program Analyst 2 Housing Development Specialist	7100	Sr Accountants Analysts and Appraisers Association	CI	56,807	76,242	-	56,807	76,242
13111502	Program Analyst 2 Labor Standards Specialist	7100	Sr Accountants Analysts and Appraisers Association	CI	56,807	76,242	-	56,807	76,242
13111506	Program Analyst 2 Public Private Partnership Specialis	9000	Non Union Salary Regular Service General	D	60,284	80,909	-	61,490	82,527
13111606	Program Analyst 2 Reporting And Compliance Special	7100	Sr Accountants Analysts and Appraisers Association	CI	56,807	76,242	-	56,807	76,242
13111112	Program Analyst 2 Tax Incentives Specialist	9000	Non Union Salary Regular Service General	D	60,284	80,909	-	61,490	82,527
13111103	Program Analyst 3	9000	Non Union Salary Regular Service General	D	76,394	94,881	-	77,922	96,779
13111153	Program Analyst 3 Economic Development Specialist	9000	Non Union Salary Regular Service General	D	76,394	94,881	-	77,922	96,779
13111169	Program Analyst 3 Assessor Land Maintenance / GIS	9000	Non Union Salary Regular Service General	D	76,394	94,881	-	77,922	96,779
111403	Program Analyst 3 Community Development Specialis	9000	Non Union Salary Regular Service General	D	76,394	94,881	-	77,922	96,779
13111403	Program Analyst 3 Community Development Specialis	9000	Non Union Salary Regular Service General	D	76,394	94,881	-	77,922	96,779
111412	Program Analyst 3 DDOT	9000	Non Union Salary Regular Service General	D	76,394	94,881	-	77,922	96,779
13111213	Program Analyst 3 Detroit Housing Services	9000	Non Union Salary Regular Service General	D	76,394	94,881	-	77,922	96,779
13111109	Program Analyst 3 Grants Management	9000	Non Union Salary Regular Service General	D	76,394	94,881	-	77,922	96,779
111707	Program Analyst 3 Homelessness Specialist	9000	Non Union Salary Regular Service General	D	76,394	94,881	-	77,922	96,779
13111407	Program Analyst 3 Housing Development Specialist	1095	Need Union Name	CD	74,531	92,567	-	74,531	92,567
13111417	Program Analyst 3 Housing Development Specialist	9000	Non Union Salary Regular Service General	D	76,394	94,881	-	77,922	96,779
13111418	Program Analyst 3 Housing Development Specialist	9000	Non Union Salary Regular Service General	D	76,394	94,881	-	77,922	96,779
13111503	Program Analyst 3 Labor Standards Specialist	1095	Need Union Name	CD	74,531	92,567	-	74,531	92,567
13111509	Program Analyst 3 Policy Development Implementatio	9000	Non Union Salary Regular Service General	D	76,394	94,881	-	77,922	96,779
111507	Program Analyst 3 Public Private Partnership Specialis	9001	Non Union Hourly Regular Service General	D	76,394	94,881	-	77,922	96,779
13111507	Program Analyst 3 Public Private Partnership Specialis	9000	Non Union Salary Regular Service General	D	76,394	94,881	-	77,922	96,779
13111603	Program Analyst 3 Records And Compliance Specialis	1095	Need Union Name	CD	74,531	92,567	-	74,531	92,567
15111603	Program Analyst 3 Records And Compliance Specialis	9000	Non Union Salary Regular Service General	D	76,394	94,881	-	77,922	96,779
13111607	Program Analyst 3 Reporting And Compliance Special	1095	Need Union Name	CD	74,531	92,567	-	74,531	92,567
13111133	Program Analyst 3 Ryan White	9000	Non Union Salary Regular Service General	D	76,394	94,881	-	77,922	96,779
13111104	Program Analyst 4	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
13111201	Program Analyst 4 Associate Director Of Administratio	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
111404	Program Analyst 4 Community Development Specialis	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
13111116	Program Analyst 4 Contracting And Procurement	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
13111214	Program Analyst 4 Detroit Housing Services	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
13111534	Program Analyst 4 Development Group	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
13111178	Program Analyst 4 Grants Development	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
13111115	Program Analyst 4 Grants Management	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
13111704	Program Analyst 4 Homelessness Specialist	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818

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					Current			New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
111408	Program Analyst 4 Housing Development Specialist	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
13111504	Program Analyst 4 Labor Standards Specialist	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
13111162	Program Analyst 4 OCFO Administration	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
13111117	Program Analyst 4 OCFO ERP	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
13111186	Program Analyst 4 Public Private Partnership Specialist	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
13111508	Program Analyst 4 Public Private Partnership Specialist	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
13111604	Program Analyst 4 Records And Compliance Specialist	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
111608	Program Analyst 4 Reporting And Compliance Specialist	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
13111123	Program Analyst Manager 3	9000	Non Union Salary Regular Service General	D	105,064	137,796	-	107,165	140,552
111423	Program Analyst Manager 3 Community Development	9000	Non Union Salary Regular Service General	D	105,064	137,796	-	107,165	140,552
111425	Program Analyst Manager 3 Housing Development Manager	9000	Non Union Salary Regular Service General	D	105,064	137,796	-	107,165	140,552
111523	Program Analyst Manager 3 Labor Standards Manager	9000	Non Union Salary Regular Service General	D	105,064	137,796	-	107,165	140,552
13111165	Program Analyst Manager 3 OCFO Administration	9000	Non Union Salary Regular Service General	D	105,064	137,796	-	107,165	140,552
111525	Program Analyst Manager 3 Public Private Partnership	9000	Non Union Salary Regular Service General	D	105,064	137,796	-	107,165	140,552
111623	Program Analyst Manager 3 Records And Compliance	9000	Non Union Salary Regular Service General	D	105,064	137,796	-	107,165	140,552
111625	Program Analyst Manager 3 Reporting And Compliance	9000	Non Union Salary Regular Service General	D	105,064	137,796	-	107,165	140,552
13111424	Program Analyst Manager 4 Community Development	9000	Non Union Salary Regular Service General	D	117,794	154,492	-	120,150	157,582
13111224	Program Analyst Manager 4 Detroit Housing Services	9000	Non Union Salary Regular Service General	D	117,794	154,492	-	120,150	157,582
13111426	Program Analyst Manager 4 Housing Development Manager	9000	Non Union Salary Regular Service General	D	117,794	154,492	-	120,150	157,582
13111184	Program Analyst Manager 4 OCFO Administration	9000	Non Union Salary Regular Service General	D	117,794	154,492	-	120,150	157,582
13111194	Program Analyst Manager 4 Police	9000	Non Union Salary Regular Service General	D	117,794	154,492	-	120,150	157,582
111526	Program Analyst Manager 4 Public Private Partnership	9000	Non Union Salary Regular Service General	D	117,794	154,492	-	120,150	157,582
13111526	Program Analyst Manager 4 Public Private Partnership	9000	Non Union Salary Regular Service General	D	117,794	154,492	-	120,150	157,582
111624	Program Analyst Manager 4 Records And Compliance	9000	Non Union Salary Regular Service General	D	117,794	154,492	-	120,150	157,582
111626	Program Analyst Manager 4 Reporting And Compliance	9000	Non Union Salary Regular Service General	D	117,794	154,492	-	120,150	157,582
099410	Program Development And Evaluation Specialist Sub	7100	Sr Accountants Analysts and Appraisers Association	R	38,338	43,060	-	38,338	43,060
451523	Program Leader	1650	AFSCME NonSupervisory Local 542 Motor City Seas	A	31,980	31,980	-	31,980	31,980
012084	Program Planning And Development Administrator	9000	Non Union Salary Regular Service General	A	69,709	71,923	-	71,103	73,361
111001	Project Manager Analytics Specialist 1	9000	Non Union Salary Regular Service General	D	50,609	59,368	-	51,621	60,555
13111002	Project Manager Analytics Specialist 2	9000	Non Union Salary Regular Service General	D	60,284	80,909	-	61,490	82,527
111003	Project Manager Analytics Specialist 3	9000	Non Union Salary Regular Service General	D	76,394	94,881	-	77,922	96,779
13111043	Project Manager Analytics Specialist 3 Retirement Sys	9000	Non Union Salary Regular Service General	D	76,394	94,881	-	77,922	96,779
13111004	Project Manager Analytics Specialist 4	9000	Non Union Salary Regular Service General	D	93,710	122,906	-	95,584	125,364
15111004	Project Manager Analytics Specialist 4	9000	Non Union Salary Regular Service General	D	93,710	122,906	-	95,584	125,364
076022	Project Manager And Analytics Specialist 3	9000	Non Union Salary Regular Service General	D	76,469	94,887	-	77,998	96,785
199038	Project Traffic Adjuster	8240	Teamsters Local 214 NonCraft Unit Public Work Sign	RT	35,619	42,057	-	35,619	42,057
099533	Promotional Activities Assistant	9000	Non Union Salary Regular Service General	A	40,684	45,695	-	41,498	46,609
81099533	Promotional Activities Assistant	9000	Non Union Salary Regular Service General	A	40,684	42,898	-	41,498	43,756

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Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
631017	Property Guard	1140	AFSCME NonSupervisory Local 542 - General Serv	T	31,980	31,980	-	31,980	31,980
81631017	Property Guard	8240	Teamsters Local 214 NonCraft Unit Public Work Sign	RT	31,980	32,344	-	31,980	32,344
8631017	Property Guard	9001	Non Union Hourly Regular Service General	A	32,620	32,620	-	33,272	33,272
099545	Public Affairs Manager	9000	Non Union Salary Regular Service General	D	70,059	97,801	-	71,460	99,757
222033	Public Health Center Administrator	1095	Need Union Name	A	58,982	62,772	-	58,982	62,772
222070	Public Health Division Administrator	9002	Senior Management	D	93,254	145,710	-	95,119	148,624
222072	Public Health Division Administrator Healthier Childho	9002	Senior Management	D	93,254	145,710	-	95,119	148,624
222074	Public Health Division Administrator Healthier Maternit	9002	Senior Management	D	93,254	145,710	-	95,119	148,624
222076	Public Health Division Administrator Special Projects	9002	Senior Management	D	93,254	145,710	-	95,119	148,624
292021	Public Health Educator	7100	Sr Accountants Analysts and Appraisers Association	CI	43,716	53,931	-	43,716	53,931
292022	Public Health Educator HIV/STI	7100	Sr Accountants Analysts and Appraisers Association	R	35,547	49,766	-	35,547	49,766
222013	Public Health Nurse	1295	AFSCME NonSupervisory Local 273 Health - RN	A	47,200	50,742	-	47,200	50,742
222024	Public Health Nurse Clinician	9001	Non Union Hourly Regular Service General	A	55,254	59,450	-	56,359	60,639
222043	Public Health Nurse Consultant Communicable Disease	1095	Need Union Name	A	57,866	61,101	-	57,866	61,101
222049	Public Health Nurse Consultant Geriatrics And Chronic	1095	Need Union Name	A	57,866	61,101	-	57,866	61,101
222045	Public Health Nurse Consultant Health Project Promot	1095	Need Union Name	A	57,866	61,101	-	57,866	61,101
222044	Public Health Nurse Consultant Industrial Health	1095	Need Union Name	A	57,866	61,101	-	57,866	61,101
222042	Public Health Nurse Consultant Maternal And Child He	1095	Need Union Name	A	57,866	61,101	-	57,866	61,101
222046	Public Health Nurse Consultant Nursing Education	1095	Need Union Name	A	57,866	61,101	-	57,866	61,101
222041	Public Health Nurse Consultant School Health	1095	Need Union Name	A	57,866	61,101	-	57,866	61,101
82221	Public Health Nurse Special Service	1295	AFSCME NonSupervisory Local 273 Health - RN	S	40,886	44,347	-	40,886	44,347
222090	Public Health Project Coordinator	9001	Non Union Hourly Regular Service General	D	49,928	75,771	-	50,927	77,286
222098	Public Health Project Coordinator HOPWA Life Skills	9001	Non Union Hourly Regular Service General	D	49,928	75,771	-	50,927	77,286
222096	Public Health Project Coordinator Administration	9000	Non Union Salary Regular Service General	D	49,928	75,771	-	50,927	77,286
222093	Public Health Project Coordinator Data to Care	9000	Non Union Salary Regular Service General	D	49,928	75,771	-	50,927	77,286
222091	Public Health Project Coordinator Healthier Childhood	9000	Non Union Salary Regular Service General	D	49,928	75,771	-	50,927	77,286
222092	Public Health Project Coordinator Healthier Lives	9001	Non Union Hourly Regular Service General	D	49,928	75,771	-	50,927	77,286
222099	Public Health Project Coordinator HOPWA	9000	Non Union Salary Regular Service General	D	49,928	75,771	-	50,927	77,286
222097	Public Health Project Coordinator HOPWA Program	9001	Non Union Hourly Regular Service General	D	49,928	75,771	-	50,927	77,286
222095	Public Health Project Coordinator Physician Detailer	9000	Non Union Salary Regular Service General	D	49,928	75,771	-	50,927	77,286
222094	Public Health Project Coordinator Planning Council	9000	Non Union Salary Regular Service General	D	49,928	75,771	-	50,927	77,286
222080	Public Health Project Leader	9000	Non Union Salary Regular Service General	D	75,769	99,085	-	77,284	101,067
222086	Public Health Project Leader Field Operations Manag	9000	Non Union Salary Regular Service General	D	75,769	99,085	-	77,284	101,067
222087	Public Health Project Leader Shelter Manager	9000	Non Union Salary Regular Service General	D	75,769	99,085	-	77,284	101,067
222088	Public Health Project Leader End the HIV Epidemic	9000	Non Union Salary Regular Service General	D	75,769	99,085	-	77,284	101,067
222081	Public Health Project Leader Healthier Places	9000	Non Union Salary Regular Service General	D	75,769	99,085	-	77,284	101,067
222084	Public Health Project Leader HIV Care	9000	Non Union Salary Regular Service General	D	75,769	99,085	-	77,284	101,067
222089	Public Health Project Leader HOPWA	9000	Non Union Salary Regular Service General	D	75,769	99,085	-	77,284	101,067

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Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
222083	Public Health Project Leader Special Projects	9000	Non Union Salary Regular Service General	D	75,769	99,085	-	77,284	101,067
222060	Public Health Services Administrator	9000	Non Union Salary Regular Service General	A	71,691	74,255	-	73,125	75,740
111724	Public Private Partnership Manager 4	9000	Non Union Salary Regular Service General	D	117,794	154,492	-	120,150	157,582
824902	Public Service Attendant Extra Labor	1650	AFSCME NonSupervisory Local 542 Motor City Seas	H	31,980	31,980	-	31,980	31,980
541014	Public Service Attendant General	1140	AFSCME NonSupervisory Local 542 - General Service	E	31,980	31,980	-	31,980	31,980
825404	Public Service Attendant General Special Service	1650	AFSCME NonSupervisory Local 542 Motor City Seas	H	31,980	31,980	-	31,980	31,980
8825404	Public Service Attendant General Special Service	9200	Non Union Special Service Hourly	H	32,620	32,620	-	32,620	32,620
541011	Public Service Attendant Merchandising	1140	AFSCME NonSupervisory Local 542 - General Service	E	31,980	31,980	-	31,980	31,980
81541011	Public Service Attendant Merchandising	9001	Non Union Hourly Regular Service General	E	32,620	32,620	-	33,272	33,272
825403	Public Service Attendant Merchandising Special Service	1650	AFSCME NonSupervisory Local 542 Motor City Seas	H	31,980	31,980	-	31,980	31,980
8825403	Public Service Attendant Merchandising Special Service	9200	Non Union Special Service Hourly	H	32,620	32,620	-	32,620	32,620
541049	Public Service Supervisor	1040	AFSCME Supv Local 2394 Recreation Unit B	A	37,129	39,299	-	37,129	39,299
099515	Publicist 1	9000	Non Union Salary Regular Service General	D	42,029	58,862	-	42,870	60,039
099525	Publicist 2	9001	Non Union Hourly Regular Service General	D	47,094	65,979	-	48,036	67,299
13115012	Quality Coach 2	9000	Non Union Salary Regular Service General	D	60,284	80,909	-	61,490	82,527
13115013	Quality Coach 3	9000	Non Union Salary Regular Service General	D	68,306	89,105	-	69,672	90,887
739805	Radio Maintenance Helper	1140	AFSCME NonSupervisory Local 542 - General Service	A	31,980	31,980	-	31,980	31,980
825605	Radio Maintenance Helper Special Service	9200	Non Union Special Service Hourly	H	32,620	32,620	-	32,620	32,620
739825	Radio Maintenance Technician	1140	AFSCME NonSupervisory Local 542 - General Service	S	45,275	50,545	-	45,275	50,545
739815	Radio Maintenance Worker	1140	AFSCME NonSupervisory Local 542 - General Service	A	31,980	33,029	-	31,980	33,029
012002	Record Systems Specialist 2	9001	Non Union Hourly Regular Service General	D	40,101	53,390	-	40,903	54,458
013341	Recording Secretary Retirement Systems	9000	Non Union Salary Regular Service General	D	37,535	48,844	-	38,286	49,821
012086	Records Manager	9001	Non Union Hourly Regular Service General	A	49,076	53,854	-	50,058	54,931
451553	Recreation Activities Coordinator	9000	Non Union Salary Regular Service General	A	60,850	64,930	-	62,067	66,229
451557	Recreation Activities Coordinator Specialized Services	9000	Non Union Salary Regular Service General	A	60,850	64,930	-	62,067	66,229
452029	Recreation Area Instructor Seasonal	1140	AFSCME NonSupervisory Local 542 - General Service	A	37,258	43,315	-	37,258	43,315
452033	Recreation Center Supervisor Grade 1	1010	AFSCME Supv Local 2394 Recreation	A	43,184	51,233	-	43,184	51,233
452041	Recreation Center Supervisor Grade 2	1010	AFSCME Supv Local 2394 Recreation	A	45,467	53,770	-	45,467	53,770
452043	Recreation Center Supervisor Grade 3	1010	AFSCME Supv Local 2394 Recreation	R	59,885	83,884	-	59,885	83,884
451555	Recreation Coordinator Aquatics	9000	Non Union Salary Regular Service General	A	51,991	59,217	-	53,031	60,401
451545	Recreation District Supervisor	1010	AFSCME Supv Local 2394 Recreation	A	50,951	58,034	-	50,951	58,034
459036	Recreation Facilities Coordinator	9000	Non Union Salary Regular Service General	A	63,532	66,096	-	64,803	67,418
622035	Recreation Facilities Operator	6000	International Union of Oper Engin (IUOE) Local 324	J	37,379	38,012	-	37,379	38,012
453026	Recreation Leader	1500	AFSCME NonSupervisory Local 836 Recreation Profe	T	31,980	33,600	-	31,980	33,600
452021	Recreation Program Coordinator	1500	AFSCME NonSupervisory Local 836 Recreation Profe	A	33,145	40,115	-	33,145	40,115
019242	Recreation Properties Record Technician	1490	AFSCME NonSupervisory Local 542 Recreation Gene	A	33,486	39,772	-	33,486	39,772
81019242	Recreation Properties Record Technician	9000	Non Union Salary Regular Service General	A	34,156	40,567	-	34,839	41,378
229024	Recreation Therapist	9000	Non Union Salary Regular Service General	A	35,789	40,800	-	36,505	41,616

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					Current			New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
119931	Recruiter 1	9000	Non Union Salary Regular Service General	D	50,609	59,368	-	51,621	60,555
13119932	Recruiter 2	9000	Non Union Salary Regular Service General	D	60,284	80,909	-	61,490	82,527
13119933	Recruiter 3	9000	Non Union Salary Regular Service General	D	76,394	94,881	-	77,922	96,779
119935	Recruiting General Manager	9000	Non Union Salary Regular Service General	D	105,064	137,796	-	107,165	140,552
13119936	Recruitment Manager 1	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
742042	Refrigeration Equipment Operator First Class	6000	International Union of Oper Engin (IUOE) Local 324	J	54,902	58,284	-	54,902	58,284
742032	Refrigeration Equipment Operator Second Class	6000	International Union of Oper Engin (IUOE) Local 324	J	45,500	46,337	-	45,500	46,337
742024	Refrigeration Equipment Operator Third Class General	6000	International Union of Oper Engin (IUOE) Local 324	J	37,988	38,713	-	37,988	38,713
742023	Refrigeration Equipment Operator Third Class Ice Rink	6000	International Union of Oper Engin (IUOE) Local 324	J	37,988	38,713	-	37,988	38,713
719037	Refrigeration Mechanic	1140	AFSCME NonSupervisory Local 542 - General Service	H	47,492	47,492	-	47,492	47,492
618121	Refuse Collection Foreman	3900	Association of City of Detroit Supervisors	R	46,906	55,454	-	46,906	55,454
618111	Refuse Collection Packer Operator	8000	Teamsters Local 214 Craft Unit	RT	42,738	50,635	-	42,738	50,635
618141	Refuse Collection Supervisor	9001	Non Union Hourly Regular Service General	D	48,825	68,376	-	49,802	69,744
413047	Regulatory Compliance Officer	9000	Non Union Salary Regular Service General	D	56,538	72,158	-	57,669	73,601
8413047	Regulatory Compliance Officer	9000	Non Union Salary Regular Service General	D	56,538	72,158	-	57,669	73,601
712030	Repair Mechanic	1620	AFSCME NonSupervisory Local 312 (DDOT General)	S	33,987	38,350	-	33,987	38,350
8712030	Repair Mechanic	8240	Teamsters Local 214 NonCraft Unit Public Work Sign	RT	31,980	33,849	-	31,980	33,849
099539	Reservation And Event Coordinator	9000	Non Union Salary Regular Service General	A	42,636	53,346	-	43,489	54,413
742026	Rink And Boiler Operator Skating Season	6000	International Union of Oper Engin (IUOE) Local 324	J	42,943	43,668	-	42,943	43,668
042035	Risk Manager	9000	Non Union Salary Regular Service General	D	93,710	122,906	-	95,584	125,364
629035	Roofer	9001	Non Union Hourly Regular Service General	H	54,012	54,012	-	55,092	55,092
629046	Roofer Sub Foreman	9001	Non Union Hourly Regular Service General	H	55,876	55,876	-	56,994	56,994
079037	Safety Officer	9001	Non Union Hourly Regular Service General	D	54,013	70,139	-	55,093	71,542
81079037	Safety Officer	9000	Non Union Salary Regular Service General	A	42,898	46,644	-	43,756	47,577
618007	Sanitation Laborer	1140	AFSCME NonSupervisory Local 542 - General Service	V	31,980	31,980	-	31,980	31,980
618010	Sanitation Laborer Operations	1200	AFSCME Non-Supervisory Local 26 Pubic Works	S	31,980	31,980	-	31,980	31,980
721831	Sanitation Yard Dispatcher	8000	Teamsters Local 214 Craft Unit	RT	51,045	58,733	-	51,045	58,733
923302	School Crossing Guard Contractual	1700	AFSCME NonSupervisory Local 1863 School Cross G	H	15,288	15,288	-	15,288	15,288
632053	Security Administrator	9000	Non Union Salary Regular Service General	D	69,104	96,724	-	70,486	98,658
8632020	Security Analysis Dispatcher	9001	Non Union Hourly Regular Service General	D	36,720	42,300	-	37,454	43,146
632025	Security Specialist	9001	Non Union Hourly Regular Service General	D	35,089	45,462	-	35,791	46,371
544026	Senior Airport Service Worker	8120	Teamsters Local 214 NonCraft Unit Airport	RT	31,980	37,083	-	31,980	37,083
255041	Senior Arson Investigations Chemist	9000	Non Union Salary Regular Service General	A	53,156	57,236	-	54,219	58,381
164121	Senior Assistant Architectural Engineer Design	3401	Association of Municipal Engineers	D	66,912	90,372	-	68,250	92,179
014049	Senior Assistant City Council Committee Clerk	9000	Non Union Salary Regular Service General	D	75,654	83,464	-	77,167	85,133
124023	Senior Assistant Civil Engineer Design	3401	Association of Municipal Engineers	D	66,912	90,372	-	68,250	92,179
124025	Senior Assistant Civil Engineer Field	3401	Association of Municipal Engineers	D	66,912	90,372	-	68,250	92,179
091152	Senior Assistant Corporation Counsel	1800	Public Attorneys Association UAW 2211	Q	107,925	151,116	-	110,623	154,894

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					Current			New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
091192	Senior Assistant Corporation Counsel Exempted	9002	Senior Management	Q	108,455	151,858	-	110,624	154,895
134021	Senior Assistant Electrical Engineer Design	3401	Association of Municipal Engineers	D	66,912	90,372	-	68,250	92,179
134023	Senior Assistant Electrical Engineer Inspection	3401	Association of Municipal Engineers	D	66,912	90,372	-	68,250	92,179
134029	Senior Assistant Electrical Engineer Operation	3401	Association of Municipal Engineers	D	66,912	90,372	-	68,250	92,179
522022	Senior Assistant Forester	8440	Teamsters Local 214 Park Management	R	46,514	56,800	-	46,514	56,800
144521	Senior Assistant Industrial Engineer	3401	Association of Municipal Engineers	D	66,912	90,372	-	68,250	92,179
164323	Senior Assistant Landscape Architect	9000	Non Union Salary Regular Service General	D	52,458	59,568	-	53,507	60,759
144021	Senior Assistant Mechanical Engineer Combustion	3401	Association of Municipal Engineers	D	66,912	90,372	-	68,250	92,179
144024	Senior Assistant Mechanical Engineer Design	3401	Association of Municipal Engineers	D	66,912	90,372	-	68,250	92,179
144029	Senior Assistant Mechanical Engineer Safety	3401	Association of Municipal Engineers	D	66,912	90,372	-	68,250	92,179
194021	Senior Assistant Safety Engineer	3401	Association of Municipal Engineers	D	66,912	90,372	-	68,250	92,179
174521	Senior Assistant Sanitary Engineer Health Inspection I	3401	Association of Municipal Engineers	D	66,912	90,372	-	68,250	92,179
154021	Senior Assistant Structural Engineer Building Inspection	3401	Association of Municipal Engineers	D	66,912	90,372	-	68,250	92,179
154023	Senior Assistant Structural Engineer Design	3401	Association of Municipal Engineers	D	66,912	90,372	-	68,250	92,179
184021	Senior Assistant Traffic Engineer	3401	Association of Municipal Engineers	D	66,912	90,372	-	68,250	92,179
164141	Senior Associate Architect	3401	Association of Municipal Engineers	D	86,088	116,178	-	87,810	118,502
124043	Senior Associate Civil Engineer Design	3401	Association of Municipal Engineers	D	86,088	116,178	-	87,810	118,502
124047	Senior Associate Civil Engineer Field	3401	Association of Municipal Engineers	D	86,088	116,178	-	87,810	118,502
134040	Senior Associate Electrical Engineer Design	3401	Association of Municipal Engineers	D	86,088	116,178	-	87,810	118,502
522041	Senior Associate Forester	9001	Non Union Hourly Regular Service General	A	68,306	89,105	-	69,672	90,887
144541	Senior Associate Industrial Engineer	9003	Non Union Confidential Employees	D	69,709	74,138	-	71,103	75,621
154043	Senior Associate Structural Engineer Design	3401	Association of Municipal Engineers	D	86,088	116,178	-	87,810	118,502
122336	Senior Associate Surveyor	3401	Association of Municipal Engineers	D	86,088	116,178	-	87,810	118,502
184041	Senior Associate Traffic Engineer	3401	Association of Municipal Engineers	D	86,088	116,178	-	87,810	118,502
042042	Senior Auditor	1095	Need Union Name	R	49,839	70,019	-	49,839	70,019
723156	Senior Auto Repair Foreman	3900	Association of City of Detroit Supervisors	R	52,230	54,813	-	52,230	54,813
81723156	Senior Auto Repair Foreman	4200	DOT Foremans Association (DDOT)	A	59,359	64,253	-	59,359	64,253
82723156	Senior Auto Repair Foreman	9001	Non Union Hourly Regular Service General	A	57,703	59,217	-	58,857	60,401
8723156	Senior Auto Repair Foreman	1620	AFSCME NonSupervisory Local 312 (DDOT General)	A	64,993	66,878	-	64,993	66,878
043041	Senior Bookkeeper	8120	Teamsters Local 214 NonCraft Unit Airport	A	31,980	37,829	-	31,980	37,829
8631029	Senior Building Attendant	7450	Service Employees International Union Local 517M	R	31,200	32,356	-	31,200	32,356
253041	Senior Chemist General	9000	Non Union Salary Regular Service General	D	59,217	63,882	-	60,401	65,160
322091	Senior Chief	4008	D Fire Fighters Assoc Loc 344 Inspector Allied 24	K	129,241	129,241	-	133,118	133,118
322092	Senior Chief EMT	4008	D Fire Fighters Assoc Loc 344 Inspector Allied 24	K	130,534	130,534	-	134,450	134,450
322093	Senior Chief Paramedic	4008	D Fire Fighters Assoc Loc 344 Inspector Allied 24	K	131,827	131,827	-	135,782	135,782
114231	Senior City Planner Design	9000	Non Union Salary Regular Service General	A	49,777	54,206	-	50,773	55,290
012042	Senior Civic Center Event Coordinator	9000	Non Union Salary Regular Service General	A	47,226	59,058	-	48,171	60,239
012031	Senior Clerk	1555	AFSCME NonSupervisory Local 2799 Law	A	31,980	35,316	-	31,980	35,316

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					Current			New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
81012031	Senior Clerk	9001	Non Union Hourly Regular Service General	A	32,620	36,022	-	33,272	36,742
012091	Senior Clerk Exempted	9003	Non Union Confidential Employees	A	32,620	36,022	-	33,272	36,742
012036	Senior Clerk HOPWA	9003	Non Union Confidential Employees	A	32,620	36,022	-	33,272	36,742
631016	Senior Coach Service Attendant	4200	DOT Foremans Association (DDOT)	A	36,274	39,265	-	36,274	39,265
099156	Senior Commercial And Residential License Investigat	9000	Non Union Salary Regular Service General	D	56,538	69,009	-	57,669	70,389
093017	Senior Community Health Assistant	1140	AFSCME NonSupervisory Local 542 - General Servic	A	31,980	35,886	-	31,980	35,886
413031	Senior Community Services Assistant	1290	AFSCME NonSupervisory Local 457 Health	A	47,886	52,685	-	47,886	52,685
81413031	Senior Community Services Assistant	9001	Non Union Hourly Regular Service General	A	48,727	53,622	-	49,702	54,694
413032	Senior Community Services Assistant Exempt	9003	Non Union Confidential Employees	A	48,727	53,622	-	49,702	54,694
413034	Senior Community Services Assistant HIV/STI	9000	Non Union Salary Regular Service General	A	48,727	53,622	-	49,702	54,694
413036	Senior Community Services Assistant HOPWA Life Sk	9001	Non Union Hourly Regular Service General	A	48,727	53,622	-	49,702	54,694
196032	Senior Construction Inspector	1575	AFSCME Non Supervisory Local 1227 Public Works	A	55,330	60,194	-	55,330	60,194
025031	Senior Data Processing Equipment Operator	7100	Sr Accountants Analysts and Appraisers Association	R	31,980	36,359	-	31,980	36,359
222055	Senior Data Quality Management Specialist	9000	Non Union Salary Regular Service General	D	53,300	74,620	-	54,366	76,112
932033	Senior Data Scientist	9000	Non Union Salary Regular Service General	H	102,352	102,352	-	104,399	104,399
193055	Senior Designer	7100	Sr Accountants Analysts and Appraisers Association	R	46,026	53,935	-	46,026	53,935
334013	Senior Detention Facility Officer Female Prisoner	1025	AFSCME Supv Local 2394 City Wide Sr/Principal Gu	A	35,415	45,796	-	35,415	45,796
334014	Senior Detention Facility Officer Male Prisoner	1025	AFSCME Supv Local 2394 City Wide Sr/Principal Gu	A	35,415	45,796	-	35,415	45,796
057031	Senior Election Service Technician	1070	AFSCME Supv Local 2394 Elections Unit E	R	36,787	47,982	-	36,787	47,982
096025	Senior Electrical Meter Reader	1080	AFSCME Forestry & Landscape Foremen Local 1206	A	33,145	37,143	-	33,145	37,143
079062	Senior Emergency Management Specialist	9000	Non Union Salary Regular Service General	D	54,088	73,204	-	55,170	74,668
013142	Senior Emergency Services Deployment Operator	1065	AFSCME SupvLocal 2394 Sr Emergency Service Ope	A	57,569	77,719	-	57,569	77,719
013143	Senior Emergency Services Operator	1065	AFSCME SupvLocal 2394 Sr Emergency Service Ope	A	51,980	61,348	-	51,980	61,348
264231	Senior Environmental Control Inspector	7500	Service Employees International Union Local 517M	R	40,094	53,036	-	40,094	53,036
259051	Senior Forensic Biologist	9000	Non Union Salary Regular Service General	D	51,524	72,041	-	52,554	73,482
631024	Senior Garage Attendant	8430	Teamsters Local 214 NonCraft Unit Recreation	RT	31,980	36,459	-	31,980	36,459
8631024	Senior Garage Attendant	9003	Non Union Confidential Employees	A	32,620	36,021	-	33,272	36,741
041915	Senior Geographic Information Systems Support Tech	9001	Non Union Hourly Regular Service General	A	45,963	54,174	-	46,882	55,257
81041915	Senior Geographic Information Systems Support Tech	9001	Non Union Hourly Regular Service General	D	49,041	57,585	-	50,022	58,737
222048	Senior Health Data Analyst	9000	Non Union Salary Regular Service General	D	75,590	105,910	-	77,102	108,028
292032	Senior Health Public Educator HIV/STI	7100	Sr Accountants Analysts and Appraisers Association	R	39,468	55,255	-	39,468	55,255
744241	Senior Heating Plant Operator	6000	International Union of Oper Engin (IUOE) Local 324	J	58,328	60,523	-	58,328	60,523
413042	Senior Housing Coordinator	9001	Non Union Hourly Regular Service General	D	49,262	69,012	-	50,247	70,392
099631	Senior Industrial And Commercial Development Speci	9000	Non Union Salary Regular Service General	A	49,777	54,206	-	50,773	55,290
012019	Senior Information Technician	9000	Non Union Salary Regular Service General	A	42,666	46,048	-	43,519	46,969
011727	Senior Investigator Board of Ethics	9130	Non Union Appointees Legislative Agencies	K	66,261	91,839	-	67,586	93,676
013326	Senior Legal Secretary	9001	Non Union Hourly Regular Service General	A	53,321	69,424	-	54,387	70,812
824724	Senior Lifeguard Special Service	1650	AFSCME NonSupervisory Local 542 Motor City Seas	H	34,603	34,603	-	34,603	34,603

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					Current			New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
733141	Senior Line Worker	2190	Detroit Building and Construction Trade Coun Line	H	63,500	64,771	-	63,500	64,771
252053	Senior Materials Chemist	9000	Non Union Salary Regular Service General	D	64,114	69,709	-	65,396	71,103
359030	Senior Motor Vehicle Dispatcher	3900	Association of City of Detroit Supervisors	R	33,277	37,423	-	33,277	37,423
523031	Senior Naturalist	8440	Teamsters Local 214 Park Management	R	42,172	47,200	-	42,172	47,200
339230	Senior Parking Enforcement Officer	1035	AFSCME Supv Local 2394 Municipal Parking	A	37,244	38,614	-	37,244	38,614
047333	Senior Parking Meter Collections Assistant	1140	AFSCME NonSupervisory Local 542 - General Service	S	34,708	34,935	-	34,708	34,935
338875	Senior Performance And Compliance Analyst Civil Rig	9003	Non Union Confidential Employees	D	54,322	76,004	-	55,408	77,524
617034	Senior Pitometer Technician	1140	AFSCME NonSupervisory Local 542 - General Service	S	33,509	37,333	-	33,509	37,333
742241	Senior Power Plant Operator	6000	International Union of Oper Engin (IUOE) Local 324	J	63,646	66,066	-	63,646	66,066
099420	Senior Program Development And Evaluation Speciali	7100	Sr Accountants Analysts and Appraisers Association	R	46,906	51,079	-	46,906	51,079
099532	Senior Promotional Activities Assistant	9000	Non Union Salary Regular Service General	A	49,777	54,206	-	50,773	55,290
631018	Senior Property Guard	1025	AFSCME Supv Local 2394 City Wide Sr/Principal Gua	A	31,980	31,980	-	31,980	31,980
292031	Senior Public Health Educator	7100	Sr Accountants Analysts and Appraisers Association	D	39,468	55,255	-	39,468	55,255
222022	Senior Public Health Nurse	1295	AFSCME NonSupervisory Local 273 Health - RN	A	47,886	52,571	-	47,886	52,571
822222	Senior Public Health Nurse Special Service	1295	AFSCME NonSupervisory Local 273 Health - RN	S	41,586	45,863	-	41,586	45,863
541022	Senior Public Service Attendant General	1080	AFSCME Forestry & Landscape Foremen Local 1206	A	31,980	33,829	-	31,980	33,829
825406	Senior Public Service Attendant General Special Serv	9200	Non Union Special Service Hourly	N	32,620	32,620	-	32,620	32,620
541021	Senior Public Service Attendant Merchandising	1040	AFSCME Supv Local 2394 Recreation Unit B	A	32,332	34,501	-	32,332	34,501
825405	Senior Public Service Attendant Merchandising Specia	9200	Non Union Special Service Hourly	N	32,620	32,620	-	32,620	32,620
541052	Senior Public Service Supervisor	9000	Non Union Salary Regular Service General	A	43,714	45,929	-	44,588	46,848
739835	Senior Radio Maintenance Technician	9001	Non Union Hourly Regular Service General	H	53,911	53,911	-	54,989	54,989
8739835	Senior Radio Maintenance Technician	9001	Non Union Hourly Regular Service General	H	53,911	53,911	-	54,989	54,989
338531	Senior Records And Identification Technician	1410	AFSCME NonSupervisory Local 1023 Police	A	34,058	39,087	-	34,058	39,087
618151	Senior Refuse Collection Supervisor	9001	Non Union Hourly Regular Service General	D	53,635	75,067	-	54,708	76,568
712032	Senior Repair Mechanic	1140	AFSCME NonSupervisory Local 542 - General Service	S	31,980	35,047	-	31,980	35,047
824541	Senior Seasonal Sports Instructor Baseball Special Se	1650	AFSCME NonSupervisory Local 542 Motor City Seas	H	31,980	31,980	-	31,980	31,980
824564	Senior Seasonal Sports Instructor Basketball Special S	1650	AFSCME NonSupervisory Local 542 Motor City Seas	N	31,980	31,980	-	31,980	31,980
824566	Senior Seasonal Sports Instructor Tennis Special Serv	1650	AFSCME NonSupervisory Local 542 Motor City Seas	N	31,980	31,980	-	31,980	31,980
632019	Senior Service Guard General	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	A	34,936	39,305	-	34,936	39,305
81632019	Senior Service Guard General	8320	Teamsters Local 214 NonCraft Unit Airport Sr Serv	RT	31,980	35,773	-	31,980	35,773
8632019	Senior Service Guard General	7400	Service Employees International Union Local 517M	D	39,300	45,200	-	39,300	45,200
746141	Senior Sewage Plant Operator	1140	AFSCME NonSupervisory Local 542 - General Service	A	49,944	51,771	-	49,944	51,771
412031	Senior Social Worker	1025	AFSCME Supv Local 2394 City Wide Sr/Principal Gua	A	55,145	77,183	-	55,145	77,183
055031	Senior Storekeeper	1260	AFSCME NonSupervisory Local 542 Fire	A	31,980	38,059	-	31,980	38,059
81055031	Senior Storekeeper	3900	Association of City of Detroit Supervisors	R	31,980	35,921	-	31,980	35,921
82055031	Senior Storekeeper	7400	Service Employees International Union Local 517M	A	32,686	38,858	-	32,686	38,858
612031	Senior Street Maintenance Worker	1140	AFSCME NonSupervisory Local 542 - General Service	S	31,980	34,255	-	31,980	34,255
414506	Senior Substance Abuse Counselor	9000	Non Union Salary Regular Service General	A	37,653	38,934	-	38,406	39,713

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					Current			New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
712065	Senior Supervisor Of Mechanical Maintenance	9001	Non Union Hourly Regular Service General	A	66,445	73,440	-	67,774	74,909
459033	Senior Swimming Instructor Summer Program	1080	AFSCME Forestry & Landscape Foremen Local 1206	A	36,113	42,057	-	36,113	42,057
013163	Senior Telecommunications Operator	1025	AFSCME Supv Local 2394 City Wide Sr/Principal Gu	A	33,244	39,997	-	33,244	39,997
182031	Senior Traffic Planner	3401	Association of Municipal Engineers	D	86,088	116,178	-	87,810	118,502
075521	Senior Training Specialist	9001	Non Union Hourly Regular Service General	A	49,777	54,206	-	50,773	55,290
359034	Senior Transportation Emergency Dispatcher	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	A	33,892	41,357	-	33,892	41,357
351136	Senior Transportation Service Inspector	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	A	45,409	51,487	-	45,409	51,487
521031	Senior Tree Artisan	1202	AFSCME NonSupervisory Local 229 DPW Maintenanc	S	38,034	47,543	-	38,034	47,543
263031	Senior Veterinarian	9000	Non Union Salary Regular Service General	A	124,520	182,963	-	127,010	186,622
099160	Senior Voter Registration Investigator	9000	Non Union Salary Regular Service General	A	44,181	47,561	-	45,065	48,512
712231	Senior Water Meter Mechanic	9001	Non Union Hourly Regular Service General	S	39,164	40,319	-	39,947	41,125
632016	Service Guard General	1620	AFSCME NonSupervisory Local 312 (DDOT General)	V	31,980	38,207	-	31,980	38,207
81632016	Service Guard General	8310	Teamsters Local 214 Service Guard Airport Service	RT	31,980	33,440	-	31,980	33,440
8632016	Service Guard General	9001	Non Union Hourly Regular Service General	S	32,620	32,620	-	33,272	33,272
632017	Service Guard Public Utility	1140	AFSCME NonSupervisory Local 542 - General Servic	O	31,980	34,505	-	31,980	34,505
8632017	Service Guard Public Utility	8300	Teamsters Local 214 Service Guard Public Lighting	RT	31,980	35,387	-	31,980	35,387
012023	Service Information Clerk	1140	AFSCME NonSupervisory Local 542 - General Servic	A	31,980	33,486	-	31,980	33,486
15115224	Service Level Manager	9002	Senior Management	D	135,691	162,912	-	138,405	166,170
199031	Sewer Inspector Video Equipment	9002	Senior Management	A	44,001	46,627	-	44,881	47,560
195011	Sewer Safety Helper	1140	AFSCME NonSupervisory Local 542 - General Servic	A	32,802	36,459	-	32,802	36,459
191048	Sewer Systems Supervising Inspector	9001	Non Union Hourly Regular Service General	A	59,217	60,735	-	60,401	61,950
714001	Sheet Metal Apprentice	2150	Detroit Building and Construction Trade Sheet Met	R	36,209	51,174	-	36,209	51,174
714031	Sheet Metal Mechanic	9001	Non Union Hourly Regular Service General	S	36,904	38,080	-	37,642	38,842
714046	Sheet Metal Sub Foreman	2150	Detroit Building and Construction Trade Sheet Met	R	57,542	58,693	-	57,542	58,693
714041	Sheet Metal Worker	2150	Detroit Building and Construction Trade Sheet Met	R	55,715	56,831	-	55,715	56,831
712141	Sign Shop Foreman	9000	Non Union Salary Regular Service General	A	48,801	56,563	-	49,777	57,694
619034	Sign Stencil Preparator	2160	Detroit Building and Construction Trade Coun Sign	R	37,533	38,284	-	37,533	38,284
451521	Site Coordinator	1010	AFSCME Supv Local 2394 Recreation	A	31,980	38,597	-	31,980	38,597
451522	Site Leader	1500	AFSCME NonSupervisory Local 836 Recreation Profe	A	31,980	31,980	-	31,980	31,980
824903	Skating Attendant Ice Rink Extra Labor	1650	AFSCME NonSupervisory Local 542 Motor City Seas	H	31,980	31,980	-	31,980	31,980
825407	Skating Attendant Ice Rink Special Service	1650	AFSCME NonSupervisory Local 542 Motor City Seas	H	31,980	31,980	-	31,980	31,980
412121	Social Counselor	1410	AFSCME NonSupervisory Local 1023 Police	A	31,980	37,829	-	31,980	37,829
81412121	Social Counselor	9000	Non Union Salary Regular Service General	A	34,624	39,984	-	35,316	40,784
418001	Social Services Aid	1140	AFSCME NonSupervisory Local 542 - General Servic	V	31,980	31,980	-	31,980	31,980
418013	Social Services Aid American Indian	1140	AFSCME NonSupervisory Local 542 - General Servic	V	31,980	31,980	-	31,980	31,980
418011	Social Services Aid Spanish Speaking	1140	AFSCME NonSupervisory Local 542 - General Servic	V	31,980	31,980	-	31,980	31,980
412021	Social Worker	1410	AFSCME NonSupervisory Local 1023 Police	A	47,458	66,420	-	47,458	66,420
551613	Social Worker Public Housing	9001	Non Union Hourly Regular Service General	A	38,285	43,084	-	39,051	43,946

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					Current			New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
099538	Special Events Promotional Coordinator	9000	Non Union Salary Regular Service General	A	58,869	63,414	-	60,046	64,682
359033	Specialized Transportation Service Representative	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	A	31,980	36,132	-	31,980	36,132
627041	Steamfitter	1620	AFSCME NonSupervisory Local 312 (DDOT General)	H	64,122	64,122	-	64,122	64,122
8627041	Steamfitter	2120	Detroit Building and Construction Trade Coun Pipe	R	56,867	58,005	-	56,867	58,005
627001	Steamfitter Apprentice	2120	Detroit Building and Construction Trade Coun Pipe	R	36,992	52,193	-	36,992	52,193
627051	Steamfitter Foreman	2001	Detroit Building and Construction Trade Coun Fore	H	58,694	58,694	-	58,694	58,694
627048	Steamfitter Sub Foreman	2120	Detroit Building and Construction Trade Coun Pipe	R	59,413	60,602	-	59,413	60,602
055021	Storekeeper	1620	AFSCME NonSupervisory Local 312 (DDOT General)	A	33,973	38,879	-	33,973	38,879
81055021	Storekeeper	7450	Service Employees International Union Local 517M	R	31,200	34,434	-	31,200	34,434
055042	Stores And Custodial Services Supervisor	9000	Non Union Salary Regular Service General	H	47,444	47,444	-	48,393	48,393
055043	Stores Operations Supervisor	3900	Association of City of Detroit Supervisors	R	45,338	50,201	-	45,338	50,201
81055043	Stores Operations Supervisor	9000	Non Union Salary Regular Service General	A	49,777	54,206	-	50,773	55,290
82055043	Stores Operations Supervisor	9000	Non Union Salary Regular Service General	A	49,777	54,206	-	50,773	55,290
739901	Street Lighting Maintenance Apprentice	7100	Sr Accountants Analysts and Appraisers Association	C	31,980	39,351	-	31,980	39,351
739911	Street Lighting Maintenance Assistant Interim	1140	AFSCME NonSupervisory Local 542 - General Servic	S	31,980	33,440	-	31,980	33,440
739932	Street Lighting Maintenance Foreman	9001	Non Union Hourly Regular Service General	A	48,494	49,544	-	49,464	50,535
739941	Street Lighting Maintenance Supervisor	9001	Non Union Hourly Regular Service General	A	53,390	54,556	-	54,458	55,647
739923	Street Lighting Maintenance Worker	1140	AFSCME NonSupervisory Local 542 - General Servic	S	38,283	42,220	-	38,283	42,220
612143	Street Maintenance Foreman	1080	AFSCME Forestry & Landscape Foremen Local 1206	R	47,844	55,454	-	47,844	55,454
612131	Street Maintenance Sub Foreman	1080	AFSCME Forestry & Landscape Foremen Local 1206	R	42,568	53,148	-	42,568	53,148
154051	Structural Engineer	9000	Non Union Salary Regular Service General	D	74,489	86,611	-	75,979	88,343
830317	Student Assistant Urban Corps Engineering Limited S	9200	Non Union Special Service Hourly	H	32,620	32,620	-	32,620	32,620
830316	Student Assistant Urban Corps Law Limited Service	9200	Non Union Special Service Hourly	H	32,620	32,620	-	32,620	32,620
830315	Student Assistant Urban Corps Limited Service	9200	Non Union Special Service Hourly	H	32,620	32,620	-	32,620	32,620
830101	Student Engineer Grade 1 Limited Service	9200	Non Union Special Service Hourly	S	32,620	32,620	-	32,620	32,620
830110	Student Engineer Grade 2 Architectural Limited Servic	9200	Non Union Special Service Hourly	S	32,620	32,620	-	32,620	32,620
830112	Student Engineer Grade 2 Chemical Limited Service	9200	Non Union Special Service Hourly	S	32,620	32,620	-	32,620	32,620
830114	Student Engineer Grade 2 Civil Limited Service	9200	Non Union Special Service Hourly	S	32,620	32,620	-	32,620	32,620
830116	Student Engineer Grade 2 Electrical Limited Service	9200	Non Union Special Service Hourly	S	32,620	32,620	-	32,620	32,620
830118	Student Engineer Grade 2 Industrial Limited Service	9200	Non Union Special Service Hourly	S	32,620	32,620	-	32,620	32,620
830120	Student Engineer Grade 2 Mechanical Limited Service	9200	Non Union Special Service Hourly	S	32,620	32,620	-	32,620	32,620
331138	Student Police Officer	3000	Detroit Police Officers Association	H	48,672	48,672	-	50,619	50,619
412011	Student Social Worker	9000	Non Union Salary Regular Service General	H	32,620	32,620	-	33,272	33,272
414505	Substance Abuse Counselor	1140	AFSCME NonSupervisory Local 542 - General Servic	T	31,980	35,543	-	31,980	35,543
13201111	Suervisory Auditor 3	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
621085	Superintendent Of Building And Mechanical Maintena	9000	Non Union Salary Regular Service General	H	70,874	70,874	-	72,291	72,291
621081	Superintendent Of Building Maintenance	9000	Non Union Salary Regular Service General	D	91,527	116,450	-	93,358	118,779
731082	Superintendent Of Electrical Distribution	9000	Non Union Salary Regular Service General	D	82,182	96,519	-	83,826	98,449

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					Current			New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
111053	Superintendent Of Engineering Water And Sewerage	9000	Non Union Salary Regular Service General	D	84,034	97,470	-	85,715	99,419
522061	Superintendent Of Grounds Maintenance	9000	Non Union Salary Regular Service General	D	91,527	116,450	-	93,358	118,779
712066	Superintendent Of Meter Operations	9000	Non Union Salary Regular Service General	D	66,563	93,140	-	67,894	95,003
721185	Superintendent Of Motor Transportation	9000	Non Union Salary Regular Service General	D	91,527	116,450	-	93,358	118,779
712064	Superintendent Of Plant Building And Mechanical Mai	9000	Non Union Salary Regular Service General	D	62,706	87,766	-	63,960	89,521
541068	Superintendent Of Public Service	9000	Non Union Salary Regular Service General	A	60,034	66,095	-	61,235	67,417
618071	Superintendent Of Solid Waste	9000	Non Union Salary Regular Service General	D	76,935	110,313	-	78,474	112,519
731085	Superintendent Of Street Lighting Maintenance And C	9000	Non Union Salary Regular Service General	H	80,317	80,317	-	81,923	81,923
611173	Superintendent Of Street Maintenance And Constructi	9000	Non Union Salary Regular Service General	D	76,935	107,476	-	78,474	109,626
351371	Superintendent Of Transportation Operations	9000	Non Union Salary Regular Service General	D	73,554	88,242	-	75,025	90,007
721186	Superintendent Of Transportation Rolling Stock	9000	Non Union Salary Regular Service General	D	73,554	88,242	-	75,025	90,007
617581	Superintendent Of Water Systems Maintenance	9000	Non Union Salary Regular Service General	D	72,516	101,417	-	73,966	103,445
719066	Supervising Aircraft Mechanic	9000	Non Union Salary Regular Service General	A	57,353	61,666	-	58,500	62,899
339032	Supervising Animal Care And Control Officer Care	9001	Non Union Hourly Regular Service General	A	54,157	65,030	-	55,240	66,331
339031	Supervising Animal Care And Control Officer Field	9001	Non Union Hourly Regular Service General	A	54,157	65,030	-	55,240	66,331
849922	Supervising Area Service Aid Senior Citizens Special	9200	Non Union Special Service Hourly	H	32,620	32,620	-	32,620	32,620
093341	Supervising Assessment Technician	1095	Need Union Name	A	47,609	49,727	-	47,609	49,727
81093341	Supervising Assessment Technician	9001	Non Union Hourly Regular Service General	A	51,757	54,207	-	52,792	55,291
091157	Supervising Assistant Corporation Counsel	9000	Non Union Salary Regular Service General	Q	114,975	166,752	-	117,275	170,087
091159	Supervising Assistant Corporation Counsel Blight Liti	9000	Non Union Salary Regular Service General	Q	114,975	166,752	-	117,275	170,087
199531	Supervising Boiler Inspector	1090	AFSCME Supv Local 2394 Building and Safety En Un	CE	68,305	89,105	-	68,305	89,105
199231	Supervising Building Inspector	1090	AFSCME Supv Local 2394 Building and Safety En Un	CE	68,305	89,105	-	68,305	89,105
631020	Supervising Coach Service Attendant	4210	Foremans Association of DOT Supervisory Chapter	A	42,066	60,082	-	42,066	60,082
093019	Supervising Community Health Assistant	9000	Non Union Salary Regular Service General	A	40,567	41,617	-	41,378	42,449
413941	Supervising Community Services Worker	9000	Non Union Salary Regular Service General	A	37,653	38,934	-	38,406	39,713
013134	Supervising Constituent Service Representative	9000	Non Union Salary Regular Service General	D	38,702	41,849	-	39,476	42,686
414225	Supervising Counselor Aid	9000	Non Union Salary Regular Service General	A	41,732	43,015	-	42,567	43,875
81414225	Supervising Counselor Aid	1025	AFSCME Supv Local 2394 City Wide Sr/Principal Gua	A	37,471	38,728	-	37,471	38,728
027041	Supervising Duplicating Devices Operator	8450	Teamsters Local 214 Detroit Principal Clerks	A	37,312	40,224	-	37,312	40,224
057041	Supervising Election Service Technician	9000	Non Union Salary Regular Service General	D	51,524	72,041	-	52,554	73,482
199431	Supervising Electrical Inspector	9001	Non Union Hourly Regular Service General	A	69,671	90,887	-	71,064	92,705
199533	Supervising Elevator Inspector	1090	AFSCME Supv Local 2394 Building and Safety En Un	CE	68,305	89,105	-	68,305	89,105
533031	Supervising Greenskeeper	9000	Non Union Salary Regular Service General	A	46,048	48,494	-	46,969	49,464
198041	Supervising Housing Rehabilitation Specialist	9001	Non Union Hourly Regular Service General	H	70,174	70,174	-	71,577	71,577
338541	Supervising Identification Technician	1065	AFSCME SupvLocal 2394 Sr Emergency Service Ope	A	42,384	45,696	-	42,384	45,696
81338541	Supervising Identification Technician	9000	Non Union Salary Regular Service General	A	43,249	46,627	-	44,114	47,560
191052	Supervising Inspector Of Overhead Lines And Safety	9001	Non Union Hourly Regular Service General	A	68,542	70,292	-	69,913	71,698
076015	Supervising Instructor Transportation Equipment Oper	9000	Non Union Salary Regular Service General	A	52,340	56,303	-	53,387	57,429

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					Current			New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
199535	Supervising Mechanical Inspector	1090	AFSCME Supv Local 2394 Building and Safety En Un	CE	68,305	89,105	-	68,305	89,105
226031	Supervising Medical Case Manager	4080	D Fire Fighters Assoc Local 344	A	44,228	47,999	-	44,228	47,999
226032	Supervising Medical Case Manager Medical First Res	4080	D Fire Fighters Assoc Local 344	A	46,057	49,943	-	46,057	49,943
242331	Supervising Nutritionist Grade 1	1095	Need Union Name	A	54,523	56,862	-	54,523	56,862
242335	Supervising Nutritionist Grade 2	1095	Need Union Name	A	58,201	61,768	-	58,201	61,768
099170	Supervising Parking Enforcement Investigator	9000	Non Union Salary Regular Service General	D	35,089	45,462	-	35,791	46,371
439142	Supervising Photographer	9001	Non Union Hourly Regular Service General	A	48,142	51,640	-	49,105	52,673
199331	Supervising Plumbing Inspector	1090	AFSCME Supv Local 2394 Building and Safety En Un	CE	68,305	89,105	-	68,305	89,105
81199331	Supervising Plumbing Inspector	9001	Non Union Hourly Regular Service General	A	69,671	90,887	-	71,064	92,705
222025	Supervising Public Health Nurse Clinic	1095	Need Union Name	A	54,523	59,093	-	54,523	59,093
222023	Supervising Public Health Nurse Field	1095	Need Union Name	A	54,523	59,093	-	54,523	59,093
099535	Supervising Publicist 1	9001	Non Union Hourly Regular Service General	D	56,187	78,451	-	57,311	80,020
739845	Supervising Radio Maintenance Technician	9001	Non Union Hourly Regular Service General	A	60,850	62,833	-	62,067	64,090
8739845	Supervising Radio Maintenance Technician	9001	Non Union Hourly Regular Service General	A	60,850	62,833	-	62,067	64,090
079047	Supervising Safety Officer	9000	Non Union Salary Regular Service General	D	68,306	89,105	-	69,672	90,887
632031	Supervising Service Guard Grade 1	9001	Non Union Hourly Regular Service General	A	39,402	42,316	-	40,190	43,162
632041	Supervising Service Guard Grade 2	4210	Foremans Association of DOT Supervisory Chapter	A	38,691	44,669	-	38,691	44,669
8632041	Supervising Service Guard Grade 2	9001	Non Union Hourly Regular Service General	A	44,880	49,425	-	45,778	50,414
414531	Supervising Substance Abuse Counselor	9001	Non Union Hourly Regular Service General	A	40,567	44,880	-	41,378	45,778
122324	Supervising Survey Technician	9000	Non Union Salary Regular Service General	A	49,975	62,521	-	50,975	63,771
012007	Supervising Title Searcher	9000	Non Union Salary Regular Service General	D	37,535	48,844	-	38,286	49,821
099144	Supervising Traffic Investigator	9000	Non Union Salary Regular Service General	A	45,929	52,314	-	46,848	53,360
337031	Supervising Weights And Measures Inspector	9000	Non Union Salary Regular Service General	H	45,929	45,929	-	46,848	46,848
621062	Supervisor Of Building Maintenance	9000	Non Union Salary Regular Service General	H	71,923	71,923	-	73,361	73,361
612151	Supervisor Of Demolition And Special Projects	9001	Non Union Hourly Regular Service General	A	49,891	51,757	-	50,889	52,792
737041	Supervisor Of Electronic Maintenance Department Of	4210	Foremans Association of DOT Supervisory Chapter	A	56,008	73,424	-	56,008	73,424
264261	Supervisor Of Environmental Control	9000	Non Union Salary Regular Service General	A	63,532	67,727	-	64,803	69,082
254061	Supervisor Of Filtration	9000	Non Union Salary Regular Service General	D	56,187	78,451	-	57,311	80,020
081023	Supervisor Of Mail Operations	9000	Non Union Salary Regular Service General	D	39,751	55,721	-	40,546	56,835
095038	Supervisor Of Maps And Records	9000	Non Union Salary Regular Service General	A	49,891	60,384	-	50,889	61,592
523041	Supervisor Of Nature Center	8440	Teamsters Local 214 Park Management	A	49,485	54,856	-	49,485	54,856
81037161	Supervisor Of Printing	9001	Non Union Hourly Regular Service General	D	47,444	65,630	-	48,393	66,943
292041	Supervisor Of Public Health Education	9000	Non Union Salary Regular Service General	A	53,390	57,005	-	54,458	58,145
612161	Supervisor Of Street Maintenance And Construction	9001	Non Union Hourly Regular Service General	A	54,438	65,051	-	55,527	66,352
729062	Supervisor Of Technical Services And Supplies	4210	Foremans Association of DOT Supervisory Chapter	H	53,557	53,557	-	53,557	53,557
243234	Supervisor Of Vision And Hearing Testing	9001	Non Union Hourly Regular Service General	A	49,193	52,458	-	50,177	53,507
13201011	Supervisory Accountant 3	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
13201013	Supervisory Accountant 3 Bank Reconciliation	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818

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					Current			New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
13201014	Supervisory Accountant 3 Grant Accountg	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
13201015	Supervisory Accountant 3 ODFS	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
13201012	Supervisory Accountant 4	9000	Non Union Salary Regular Service General	D	93,710	122,906	-	95,584	125,364
13201016	Supervisory Accountant 4 Accounts Payable	9000	Non Union Salary Regular Service General	D	93,710	122,906	-	95,584	125,364
13201017	Supervisory Accountant 4 Cash Management	9000	Non Union Salary Regular Service General	D	93,710	122,906	-	95,584	125,364
13201018	Supervisory Accountant 4 ODFS	9000	Non Union Salary Regular Service General	D	93,710	122,906	-	95,584	125,364
13201019	Supervisory Accountant 4 ODFS	9000	Non Union Salary Regular Service General	D	93,710	122,906	-	95,584	125,364
13201042	Supervisory Accountant 4 Retirement Systems	9000	Non Union Salary Regular Service General	D	93,710	122,906	-	95,584	125,364
13201020	Supervisory Accountant 4 Treasury Tax	9000	Non Union Salary Regular Service General	D	93,710	122,906	-	95,584	125,364
43303113	Supervisory Accounting Tech 2 Payroll	9000	Non Union Salary Regular Service General	D	60,284	80,909	-	61,490	82,527
303111	Supervisory Accounting Technician 1	9000	Non Union Salary Regular Service General	D	54,013	70,139	-	55,093	71,542
43303112	Supervisory Accounting Technician 2	9000	Non Union Salary Regular Service General	D	60,284	80,909	-	61,490	82,527
13303162	Supervisory Accounting Technician 2 Retirement Syst	9001	Non Union Hourly Regular Service General	D	60,284	80,909	-	61,490	82,527
13202021	Supervisory Appraiser 1	9000	Non Union Salary Regular Service General	D	54,013	70,139	-	55,093	71,542
13202022	Supervisory Appraiser 2	9000	Non Union Salary Regular Service General	D	60,284	80,909	-	61,490	82,527
13202013	Supervisory Appraiser 3	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
13202014	Supervisory Appraiser 4	9000	Non Union Salary Regular Service General	D	93,710	122,906	-	95,584	125,364
13201126	Supervisory Audito 4 Treasury Admin	9000	Non Union Salary Regular Service General	D	93,710	122,906	-	95,584	125,364
13201112	Supervisory Auditor 4	9000	Non Union Salary Regular Service General	D	93,710	122,906	-	95,584	125,364
13201113	Supervisory Auditor 4 Contract & Procure	9000	Non Union Salary Regular Service General	D	93,710	122,906	-	95,584	125,364
13201115	Supervisory Auditor 4 Treasury Tax	9000	Non Union Salary Regular Service General	D	93,710	122,906	-	95,584	125,364
203113	Supervisory Budget Analyst 3	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
13203114	Supervisory Budget Analyst 4	9000	Non Union Salary Regular Service General	D	93,710	122,906	-	95,584	125,364
309911	Supervisory Clerk 1	9001	Non Union Hourly Regular Service General	D	54,013	70,139	-	55,093	71,542
43309925	Supervisory Clerk 1 DTSC	9001	Non Union Hourly Regular Service General	D	54,013	70,139	-	55,093	71,542
43309926	Supervisory Clerk 1 ODFS	9001	Non Union Hourly Regular Service General	D	54,013	70,139	-	55,093	71,542
43309912	Supervisory Clerk 2	9001	Non Union Hourly Regular Service General	D	60,284	80,909	-	61,490	82,527
43309931	Supervisory Clerk 2 Assessor Valuation And Field Op	9001	Non Union Hourly Regular Service General	D	60,284	80,909	-	61,490	82,527
43309920	Supervisory Clerk 2 DTSC	9001	Non Union Hourly Regular Service General	D	60,284	80,909	-	61,490	82,527
43309923	Supervisory Clerk 2 ODFS	9001	Non Union Hourly Regular Service General	D	60,284	80,909	-	61,490	82,527
43309924	Supervisory Clerk 2 Treasury Tax	9001	Non Union Hourly Regular Service General	D	60,284	80,909	-	61,490	82,527
102313	Supervisory Contract Procurement Specialist 3	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
13102314	Supervisory Contract Procurement Specialist 4	9000	Non Union Salary Regular Service General	D	93,710	122,906	-	95,584	125,364
301113	Supervisory Economist 3	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
301114	Supervisory Economist 4	9000	Non Union Salary Regular Service General	D	93,710	122,906	-	95,584	125,364
204114	Supervisory Environmental Compliance Specialist 4	9000	Non Union Salary Regular Service General	D	93,710	122,906	-	95,584	125,364
13205113	Supervisory Financial Analyst 3	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
13205128	Supervisory Financial Analyst 3 Assessor Valuation A	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818

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					Current			New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
13205108	Supervisory Financial Analyst 3 Asst Land Maintenance	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
13205136	Supervisory Financial Analyst 3 Cash Management	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
13205172	Supervisory Financial Analyst 3 Debt Management	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
13205147	Supervisory Financial Analyst 3 Internal Audit And Risk	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
13205180	Supervisory Financial Analyst 3 OCFO ERP	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
13205118	Supervisory Financial Analyst 3 Office of Departmental	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
13205188	Supervisory Financial Analyst 3 Program And Performance	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
13205196	Supervisory Financial Analyst 3 Revenue Collections	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
13205156	Supervisory Financial Analyst 3 Treasury Tax	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
13205114	Supervisory Financial Analyst 4	9000	Non Union Salary Regular Service General	D	93,710	122,906	-	95,584	125,364
13205148	Supervisory Financial Analyst 4 Internal Audit And Risk	9000	Non Union Salary Regular Service General	D	93,710	122,906	-	95,584	125,364
119113	Supervisory Information Technology Specialist GIS Ar	9000	Non Union Salary Regular Service General	D	108,311	130,041	-	110,477	132,642
119114	Supervisory Information Technology Specialist GIS Ar	9000	Non Union Salary Regular Service General	D	116,761	140,187	-	119,096	142,991
112213	Supervisory Information Technology Specialist Informa	9000	Non Union Salary Regular Service General	D	108,311	130,041	-	110,477	132,642
112214	Supervisory Information Technology Specialist Informa	9000	Non Union Salary Regular Service General	D	116,761	140,187	-	119,096	142,991
114313	Supervisory Information Technology Specialist Networ	9000	Non Union Salary Regular Service General	D	108,311	130,041	-	110,477	132,642
15114314	Supervisory Information Technology Specialist Networ	9000	Non Union Salary Regular Service General	D	116,761	140,187	-	119,096	142,991
113313	Supervisory Information Technology Specialist Softwa	9000	Non Union Salary Regular Service General	D	108,311	130,041	-	110,477	132,642
15113314	Supervisory Information Technology Specialist Softwa	9000	Non Union Salary Regular Service General	D	116,761	140,187	-	119,096	142,991
112113	Supervisory Information Technology Specialist System	9000	Non Union Salary Regular Service General	D	108,311	130,041	-	110,477	132,642
112114	Supervisory Information Technology Specialist System	9000	Non Union Salary Regular Service General	D	116,761	140,187	-	119,096	142,991
15114214	Supervisory Information Technology Specialist System	9000	Non Union Salary Regular Service General	D	116,761	140,187	-	119,096	142,991
119013	Supervisory Information Technology Specialist System	9000	Non Union Salary Regular Service General	D	108,311	130,041	-	110,477	132,642
119014	Supervisory Information Technology Specialist System	9000	Non Union Salary Regular Service General	D	116,761	140,187	-	119,096	142,991
15115112	Supervisory Information Technology Technician 2	9000	Non Union Salary Regular Service General	D	83,247	110,349	-	84,912	112,556
305314	Supervisory Planner 4 Architecture	9000	Non Union Salary Regular Service General	D	93,710	122,906	-	95,584	125,364
19305114	Supervisory Planner 4 General And Strategic Planning	9000	Non Union Salary Regular Service General	D	93,710	122,906	-	95,584	125,364
43305114	Supervisory Planner 4 General And Strategic Planning	9000	Non Union Salary Regular Service General	D	93,710	122,906	-	95,584	125,364
81305114	Supervisory Planner 4 General And Strategic Planning	9000	Non Union Salary Regular Service General	D	93,710	122,906	-	95,584	125,364
305514	Supervisory Planner 4 Historic Preservation	9000	Non Union Salary Regular Service General	D	93,710	122,906	-	95,584	125,364
305414	Supervisory Planner 4 Landscape Architect	9000	Non Union Salary Regular Service General	D	93,710	122,906	-	95,584	125,364
305214	Supervisory Planner 4 Urban Design	9000	Non Union Salary Regular Service General	D	93,710	122,906	-	95,584	125,364
306121	Supervisory Procurement Assistant 1	9000	Non Union Salary Regular Service General	D	54,013	70,139	-	55,093	71,542
306122	Supervisory Procurement Assistant 2	9000	Non Union Salary Regular Service General	D	60,284	80,909	-	61,490	82,527
111113	Supervisory Program Analyst 3	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
13111413	Supervisory Program Analyst 3 Community Developm	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
13111163	Supervisory Program Analyst 3 Detroit Housing Servic	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
13205166	Supervisory Program Analyst 3 Grants Management	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818

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					Current			New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
13111155	Supervisory Program Analyst 3 Housing Development	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
13111415	Supervisory Program Analyst 3 Housing Development	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
13111114	Supervisory Program Analyst 4	9000	Non Union Salary Regular Service General	D	93,710	122,906	-	95,584	125,364
111414	Supervisory Program Analyst 4 Community Development	9000	Non Union Salary Regular Service General	D	93,710	122,906	-	95,584	125,364
13111414	Supervisory Program Analyst 4 Community Development	9000	Non Union Salary Regular Service General	D	93,710	122,906	-	95,584	125,364
13111138	Supervisory Program Analyst 4 Grants Management	9000	Non Union Salary Regular Service General	D	93,710	122,906	-	95,584	125,364
13111416	Supervisory Program Analyst 4 Housing Development	9000	Non Union Salary Regular Service General	D	93,710	122,906	-	95,584	125,364
111514	Supervisory Program Analyst 4 Labor Standards Office	9000	Non Union Salary Regular Service General	D	93,710	122,906	-	95,584	125,364
13111516	Supervisory Program Analyst 4 Public Private Partnerships	9000	Non Union Salary Regular Service General	D	93,710	122,906	-	95,584	125,364
111614	Supervisory Program Analyst 4 Records And Compliance	9000	Non Union Salary Regular Service General	D	93,710	122,906	-	95,584	125,364
111616	Supervisory Program Analyst 4 Reporting And Compliance	9000	Non Union Salary Regular Service General	D	93,710	122,906	-	95,584	125,364
13111628	Supervisory Records Management Specialist Program	9000	Non Union Salary Regular Service General	D	93,710	122,906	-	95,584	125,364
208021	Supervisory Tax Examiner 1	9000	Non Union Salary Regular Service General	D	54,013	70,139	-	55,093	71,542
13208022	Supervisory Tax Examiner 2	9000	Non Union Salary Regular Service General	D	60,284	80,909	-	61,490	82,527
43307021	Supervisory Teller 1	9000	Non Union Salary Regular Service General	D	54,013	70,139	-	55,093	71,542
307022	Supervisory Teller 2	9000	Non Union Salary Regular Service General	D	60,284	80,909	-	61,490	82,527
207214	Supervisory Underwriter 4	9000	Non Union Salary Regular Service General	D	93,710	122,906	-	95,584	125,364
113411	Supervisory Web Developer 1	9000	Non Union Salary Regular Service General	D	72,479	100,169	-	73,929	102,172
113412	Supervisory Web Developer 2	9000	Non Union Salary Regular Service General	D	83,247	110,349	-	84,912	112,556
113413	Supervisory Web Developer 3	9000	Non Union Salary Regular Service General	D	108,311	130,041	-	110,477	132,642
15113414	Supervisory Web Developer 4	9000	Non Union Salary Regular Service General	D	116,761	140,187	-	119,096	142,991
13205173	Supervisory Financial Analyst 4 Debt Management	9000	Non Union Salary Regular Service General	D	93,710	122,906	-	95,584	125,364
459021	Swimming Instructor	1500	AFSCME NonSupervisory Local 836 Recreation Professional	A	34,743	40,115	-	34,743	40,115
824715	Swimming Leader Special Service	1650	AFSCME NonSupervisory Local 542 Motor City Seaside	H	31,980	31,980	-	31,980	31,980
119934	Talent Acquisition Manager 1	9000	Non Union Salary Regular Service General	D	93,710	122,906	-	95,584	125,364
071050	Talent Development And Performance Management A	9000	Non Union Salary Regular Service General	D	66,560	93,137	-	67,891	95,000
13115051	Talent Development And Performance Management A	9000	Non Union Salary Regular Service General	D	50,609	59,368	-	51,621	60,555
13115052	Talent Development And Performance Management A	9000	Non Union Salary Regular Service General	D	60,284	80,909	-	61,490	82,527
13115053	Talent Development And Performance Management A	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
13115054	Talent Development And Performance Management A	9000	Non Union Salary Regular Service General	D	93,710	122,906	-	95,584	125,364
115004	Talent Development And Performance Management M	9000	Non Union Salary Regular Service General	D	93,710	122,906	-	95,584	125,364
13313121	Talent Development And Performance Management M	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
13313122	Talent Development And Performance Management M	9000	Non Union Salary Regular Service General	D	93,710	122,906	-	95,584	125,364
115001	Talent Development And Performance Specialist 1	9000	Non Union Salary Regular Service General	D	50,609	59,368	-	51,621	60,555
13115002	Talent Development And Performance Specialist 2	9000	Non Union Salary Regular Service General	D	60,284	80,909	-	61,490	82,527
13115003	Talent Development And Performance Specialist 3	9000	Non Union Salary Regular Service General	D	76,394	94,881	-	77,922	96,779
13208001	Tax Examiner 1	9001	Non Union Hourly Regular Service General	D	42,015	53,271	-	42,855	54,336
13208003	Tax Examiner 1	1220	AFSCME NonSupervisory Local 2799 Finance	CF	42,838	53,271	-	42,838	53,271

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					Current			New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
208001	Tax Examiner 1	1220	AFSCME NonSupervisory Local 2799 Finance	CF	42,838	53,271	-	42,838	53,271
81208001	Tax Examiner 1	9001	Non Union Hourly Regular Service General	D	42,015	53,271	-	42,855	54,336
13208002	Tax Examiner 2	9001	Non Union Hourly Regular Service General	D	46,393	57,232	-	47,321	58,377
13208004	Tax Examiner 2	1220	AFSCME NonSupervisory Local 2799 Finance	CE	45,482	56,109	-	45,482	56,109
208002	Tax Examiner 2	1220	AFSCME NonSupervisory Local 2799 Finance	CE	45,482	56,109	-	45,482	56,109
81208002	Tax Examiner 2	9001	Non Union Hourly Regular Service General	D	46,393	57,232	-	47,321	58,377
208031	Tax Examiner Manager 1	9000	Non Union Salary Regular Service General	D	68,306	89,105	-	69,672	90,887
019111	Technical Aid Business Administration	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	A	31,980	36,025	-	31,980	36,025
81019111	Technical Aid Business Administration	7100	Sr Accountants Analysts and Appraisers Association	R	31,980	34,823	-	31,980	34,823
019114	Technical Aid General Science	1290	AFSCME NonSupervisory Local 457 Health	E	31,980	33,600	-	31,980	33,600
81019114	Technical Aid General Science	9003	Non Union Confidential Employees	E	32,620	36,955	-	33,272	37,694
019115	Technical Aid Social Science	1140	AFSCME NonSupervisory Local 542 - General Service	E	31,980	35,315	-	31,980	35,315
81019115	Technical Aid Social Science	9003	Non Union Confidential Employees	E	32,620	36,955	-	33,272	37,694
013162	Telecommunications Operator	1410	AFSCME NonSupervisory Local 1023 Police	T	31,980	37,996	-	31,980	37,996
43307001	Teller 1	1220	AFSCME NonSupervisory Local 2799 Finance	CF	34,953	43,567	-	34,953	43,567
43307004	Teller 1 ODFS	1220	AFSCME NonSupervisory Local 2799 Finance	CE	34,267	42,713	-	34,267	42,713
43307002	Teller 2	1220	AFSCME NonSupervisory Local 2799 Finance	CF	38,303	45,729	-	38,303	45,729
43307005	Teller 2 ODFS	1220	AFSCME NonSupervisory Local 2799 Finance	CE	37,551	44,832	-	37,551	44,832
43307003	Teller 3	1220	AFSCME NonSupervisory Local 2799 Finance	CE	41,191	52,225	-	41,191	52,225
43307006	Teller 3 DTSC	1220	AFSCME NonSupervisory Local 2799 Finance	CF	42,838	53,271	-	42,838	53,271
43307007	Teller 3 ODFS	1220	AFSCME NonSupervisory Local 2799 Finance	CE	41,191	52,225	-	41,191	52,225
307031	Teller Manager 1	9000	Non Union Salary Regular Service General	D	68,306	89,105	-	69,672	90,887
824565	Tennis Instructor Special Service	9200	Non Union Special Service Hourly	H	32,620	32,620	-	32,620	32,620
999921	TEO Instructor Run	1740	Amalgamated Transit Union Division #26 (DDOT)	TZ	45,766	67,773	-	45,766	67,773
119944	Test Development and Scoring Manager 1	9000	Non Union Salary Regular Service General	D	93,710	122,906	-	95,584	125,364
119941	Test Development And Scoring Specialist 1	9000	Non Union Salary Regular Service General	D	50,609	59,368	-	51,621	60,555
13119942	Test Development And Scoring Specialist 2	9000	Non Union Salary Regular Service General	D	60,284	80,909	-	61,490	82,527
13119943	Test Development And Scoring Specialist 3	9000	Non Union Salary Regular Service General	D	76,394	94,881	-	77,922	96,779
13119945	Test Development Manager 1	9000	Non Union Salary Regular Service General	D	83,583	109,625	-	85,255	111,818
012006	Title Searcher	1130	AFSCME NonSupervisory Local 62 Build and Safety E	R	33,486	38,972	-	33,486	38,972
713121	Tool Dresser	1140	AFSCME NonSupervisory Local 542 - General Service	S	31,980	34,957	-	31,980	34,957
339302	Traffic Control Officer	3002	Detroit Police Traffic Control Officers Union	R	39,900	49,000	-	40,698	49,980
339301	Traffic Control Officer Special Service	9201	Special Service-Police	N	32,620	40,057	-	33,272	40,858
184050	Traffic Engineer	9000	Non Union Salary Regular Service General	D	100,000	126,000	-	102,000	128,520
099133	Traffic Investigator	8240	Teamsters Local 214 NonCraft Unit Public Work Sign	RT	34,850	41,103	-	34,850	41,103
712132	Traffic Sign Mechanic	8240	Teamsters Local 214 NonCraft Unit Public Work Sign	RT	33,005	39,770	-	33,005	39,770
712161	Traffic Sign Shop Supervisor	9001	Non Union Hourly Regular Service General	D	55,254	71,691	-	56,359	73,125
739942	Traffic Signal Installation And Maintenance Supervisor	9001	Non Union Hourly Regular Service General	H	72,158	72,158	-	73,601	73,601

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					Current			New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
359026	Traffic Survey Checker	9000	Non Union Salary Regular Service General	A	34,739	35,789	-	35,434	36,505
351001	Transit Electronics Manager	9000	Non Union Salary Regular Service General	D	62,832	88,126	-	64,089	89,889
351101	Transit General Manager	9000	Non Union Salary Regular Service General	D	74,962	122,413	-	76,461	124,861
351015	Transit Scheduling Coordinator	9000	Non Union Salary Regular Service General	D	51,991	67,028	-	53,031	68,369
351348	Transportation District Superintendent	9000	Non Union Salary Regular Service General	D	53,854	69,941	-	54,931	71,340
359032	Transportation Emergency Dispatcher	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	A	46,902	53,300	-	46,902	53,300
722038	Transportation Equipment Operator	1740	Amalgamated Transit Union Division #26 (DDOT)	TZ	38,540	54,612	-	38,540	54,612
722037	Transportation Equipment Operator Attendance 1	1740	Amalgamated Transit Union Division #26 (DDOT)	TZ	55,094	55,094	-	55,094	55,094
722036	Transportation Equipment Operator Attendance 2	1740	Amalgamated Transit Union Division #26 (DDOT)	TZ	55,581	55,581	-	55,581	55,581
722035	Transportation Equipment Operator Attendance 3	1740	Amalgamated Transit Union Division #26 (DDOT)	TZ	56,074	56,074	-	56,074	56,074
722034	Transportation Equipment Operator Attendance 4	1740	Amalgamated Transit Union Division #26 (DDOT)	TZ	56,569	56,569	-	56,569	56,569
722033	Transportation Equipment Operator Attendance 5	1740	Amalgamated Transit Union Division #26 (DDOT)	TZ	57,072	57,072	-	57,072	57,072
722028	Transportation Equipment Operator InTraining 1	1740	Amalgamated Transit Union Division #26 (DDOT)	H	32,780	32,780	-	32,780	32,780
722027	Transportation Equipment Operator InTraining 2	1740	Amalgamated Transit Union Division #26 (DDOT)	H	32,780	32,780	-	32,780	32,780
722039	Transportation Equipment Student	1740	Amalgamated Transit Union Division #26 (DDOT)	TZ	40,836	40,836	-	40,836	40,836
359017	Transportation Information Clerk	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	A	31,980	35,491	-	31,980	35,491
359041	Transportation Operations Assistant	4210	Foremans Association of DOT Supervisory Chapter	A	46,049	51,570	-	46,049	51,570
823601	Transportation Passenger Data Collector Special Ser	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	H	36,600	36,600	-	36,600	36,600
359015	Transportation Passenger Data Collector	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	S	31,980	36,600	-	31,980	36,600
353028	Transportation Schedule Analyst	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	A	41,036	53,940	-	41,036	53,940
353026	Transportation Schedule Maker	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	A	40,077	49,942	-	40,077	49,942
351110	Transportation Service Quality Supervisor 1	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	A	40,077	44,876	-	40,077	44,876
351111	Transportation Service Quality Supervisor 2	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	A	42,210	49,142	-	42,210	49,142
351112	Transportation Service Quality Supervisor 3	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	A	43,810	52,874	-	43,810	52,874
351525	Transportation Station Worker	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	A	43,702	47,222	-	43,702	47,222
351326	Transportation Terminal Assistant	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	A	37,944	42,956	-	37,944	42,956
351336	Transportation Terminal Supervisor	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	A	45,409	51,487	-	45,409	51,487
521021	Tree Artisan	1490	AFSCME NonSupervisory Local 542 Recreation Gene	S	35,668	39,241	-	35,668	39,241
521013	Tree Artisan Helper	1490	AFSCME NonSupervisory Local 542 Recreation Gene	V	31,980	34,488	-	31,980	34,488
825202	Tree Artisan Helper Special Service	9200	Non Union Special Service Hourly	H	32,620	32,620	-	32,620	32,620
616051	Underground Conduit Construction Foreman	9001	Non Union Hourly Regular Service General	H	45,464	45,464	-	46,373	46,373
616011	Underground Conduit Construction Helper	1140	AFSCME NonSupervisory Local 542 - General Servic	S	31,980	33,962	-	31,980	33,962
616041	Underground Conduit Construction Sub Foreman	1140	AFSCME NonSupervisory Local 542 - General Servic	S	31,980	36,022	-	31,980	36,022
616031	Underground Conduit Installer	1140	AFSCME NonSupervisory Local 542 - General Servic	S	31,980	33,124	-	31,980	33,124
207202	Underwriter 2	9001	Non Union Hourly Regular Service General	D	60,284	80,909	-	61,490	82,527
13207203	Underwriter 3	9000	Non Union Salary Regular Service General	D	76,394	94,881	-	77,922	96,779
422051	Urban Development Administrator	9000	Non Union Salary Regular Service General	A	70,874	73,555	-	72,291	75,026
422063	Urban Development Coordinator	9000	Non Union Salary Regular Service General	A	74,721	77,868	-	76,215	79,425

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Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
830318	Urban Government Intern 1 Limited Service	9200	Non Union Special Service Hourly	N	32,620	32,620	-	32,620	32,620
830320	Urban Government Intern 2 Limited Service	9200	Non Union Special Service Hourly	N	32,620	57,186	-	32,620	57,186
099150	Utilities Claims Investigator Public Lighting	9001	Non Union Hourly Regular Service General	A	38,820	39,868	-	39,596	40,665
076017	Vehicle Maintenance Instructor	9000	Non Union Salary Regular Service General	A	49,777	54,206	-	50,773	55,290
721523	Vehicle Operator 1	8000	Teamsters Local 214 Craft Unit	RT	35,260	41,615	-	35,260	41,615
721525	Vehicle Operator 2	8000	Teamsters Local 214 Craft Unit	RT	39,258	46,330	-	39,258	46,330
721529	Vehicle Operator 3	8000	Teamsters Local 214 Craft Unit	RT	42,538	50,225	-	42,538	50,225
724133	Vehicle Painter And Letterer	1620	AFSCME NonSupervisory Local 312 (DDOT General)	H	51,157	51,157	-	51,157	51,157
263047	Veterinarian Animal Control	9000	Non Union Salary Regular Service General	D	109,464	153,270	-	111,653	156,335
243120	Veterinarian Technician	9000	Non Union Salary Regular Service General	D	42,029	58,862	-	42,870	60,039
046008	Virtual Patrol Operator	7800	Service Employees International Union Local 517M	D	34,408	47,967	-	35,096	48,926
243224	Vision And Hearing Tester	1140	AFSCME NonSupervisory Local 542 - General Service	A	31,980	32,001	-	31,980	32,001
822414	Vision And Hearing Tester Special Service	1140	AFSCME NonSupervisory Local 542 - General Service	S	31,980	31,980	-	31,980	31,980
099159	Voter Registration Investigator	9001	Non Union Hourly Regular Service General	A	37,302	40,567	-	38,048	41,378
621070	Weatherization Coordinator	9000	Non Union Salary Regular Service General	A	67,727	69,941	-	69,082	71,340
15113403	Web Developer 3	9000	Non Union Salary Regular Service General	D	83,247	110,349	-	84,912	112,556
15113404	Web Developer 4	9000	Non Union Salary Regular Service General	D	101,815	118,520	-	103,851	120,890
15113405	Web Developer Apprentice	9001	Non Union Hourly Regular Service General	D	57,211	71,513	-	58,355	72,943
113421	Web Developer Manager 1	9000	Non Union Salary Regular Service General	D	93,786	114,435	-	95,662	116,724
113422	Web Developer Manager 2	9000	Non Union Salary Regular Service General	D	108,311	130,041	-	110,477	132,642
113423	Web Developer Manager 3	9000	Non Union Salary Regular Service General	D	125,870	151,124	-	128,387	154,146
113424	Web Developer Manager 4	9000	Non Union Salary Regular Service General	D	135,691	162,912	-	138,405	166,170
337021	Weights And Measures Inspector	8220	Teamsters Local 214 NonCraft Unit Police	RT	31,980	38,171	-	31,980	38,171
092033	Workers Compensation Specialist	1370	AFSCME NonSupervisory Local 62 Human Resource	CE	45,482	56,109	-	45,482	56,109
199035	Zoning Inspector	1600	AFSCME NonSupervisory Local 1227 Building Inspect	D	61,167	82,092	-	63,614	85,376
199034	Zoning Inspector Zoning Appeals	1600	AFSCME NonSupervisory Local 1227 Building Inspect	D	61,167	82,092	-	63,614	85,376

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					Current			New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
501022	Accountant 1	7101	Sr Accountants Analysts and Appraisers Association	Z	52,926	79,385	-	52,926	79,385
501032	Accountant 2	7101	Sr Accountants Analysts and Appraisers Association	Z	58,141	87,212	-	58,141	87,212
501033	Accountant 3	7101	Sr Accountants Analysts and Appraisers Association	Z	63,359	104,840	-	63,359	104,840
501016	Applications Analyst 1	9031	Non Union Appointees (DWSD)	Z	52,924	79,385	-	52,924	79,385
501034	Applications Analyst 2	9031	Non Union Appointees (DWSD)	Z	63,359	95,039	-	63,359	95,039
501035	Applications Analyst 3	9031	Non Union Appointees (DWSD)	Z	77,728	116,592	-	77,728	116,592
501018	Associate General Counsel 1	9031	Non Union Appointees (DWSD)	Z	58,146	87,212	-	58,146	87,212
501036	Associate General Counsel 2	9031	Non Union Appointees (DWSD)	Z	77,728	119,110	-	77,728	119,110
502013	Automotive Fleet Technician 1	1530	AFSCME NonSupervisory Local 2920 (DWSD Clerica	Z	52,059	66,700	-	52,059	66,700
502030	Automotive Fleet Technician 2	1530	AFSCME NonSupervisory Local 2920 (DWSD Clerica	Z	61,800	75,600	-	61,800	75,600
502031	Automotive Fleet Technician 3	1530	AFSCME NonSupervisory Local 2920 (DWSD Clerica	Z	71,000	82,500	-	71,000	82,500
501002	Chief Administrative Officer	9031	Non Union Appointees (DWSD)	Z	136,573	204,859	-	136,573	204,859
501004	Chief Customer Service Officer	9031	Non Union Appointees (DWSD)	Z	120,734	181,106	-	120,734	181,106
501005	Chief Financial Officer	9031	Non Union Appointees (DWSD)	Z	120,734	181,106	-	120,734	181,106
501003	Chief Operating Officer	9031	Non Union Appointees (DWSD)	Z	136,573	204,859	-	136,573	204,859
501029	Customer Service Specialist 1	1530	AFSCME NonSupervisory Local 2920 (DWSD Clerica	Z	38,088	44,300	-	38,088	44,300
501037	Customer Service Specialist 2	1530	AFSCME NonSupervisory Local 2920 (DWSD Clerica	Z	44,275	50,600	-	44,275	50,600
501059	Customer Service Specialist 2	1530	AFSCME NonSupervisory Local 2920 (DWSD Clerica	Z	44,275	50,600	-	44,275	50,600
501038	Customer Service Specialist 3	1530	AFSCME NonSupervisory Local 2920 (DWSD Clerica	Z	50,200	60,100	-	50,200	60,100
501048	Customer Service Specialist 4	1530	AFSCME NonSupervisory Local 2920 (DWSD Clerica	Z	60,050	75,385	-	60,050	75,385
501019	Data Base Administrator 1	9031	Non Union Appointees (DWSD)	Z	52,924	79,385	-	52,924	79,385
501039	Data Base Administrator 2	9031	Non Union Appointees (DWSD)	Z	79,199	95,039	-	79,199	95,039
501040	Data Base Administrator 3	9031	Non Union Appointees (DWSD)	Z	97,160	116,592	-	97,160	116,592
502006	Electrical Instrumentation Control Tech 1	2181	Detroit Building and Construction Trade Coun Gen	Z	55,856	67,100	-	55,856	67,100
502032	Electrical Instrumentation Control Tech 2	2181	Detroit Building and Construction Trade Coun Gen	Z	65,200	79,200	-	65,200	79,200
502033	Electrical Instrumentation Control Tech 3	2181	Detroit Building and Construction Trade Coun Gen	Z	78,500	91,988	-	78,500	91,988
81502003	Engineer	9071	Non Union Appointees (DWSD)	Z	31,200	32,197	-	31,200	32,197
502003	Engineer 1	3400	Association of Municipal Engineers	Z	52,926	79,385	-	52,926	79,385
502034	Engineer 2	3400	Association of Municipal Engineers	Z	58,141	87,212	-	58,141	87,212
502035	Engineer 3	3400	Association of Municipal Engineers	Z	63,359	95,039	-	63,359	95,039
502036	Engineer 4	3400	Association of Municipal Engineers	Z	69,893	116,592	-	69,893	116,592
502014	Engineering Technician 1	9071	Non Union Appointees (DWSD)	Z	31,200	32,197	-	31,200	32,197
502037	Engineering Technician 2	9071	Non Union Appointees (DWSD)	Z	31,200	52,059	-	31,200	52,059
502038	Engineering Technician 3	9071	Non Union Appointees (DWSD)	Z	41,958	58,741	-	41,958	58,741
501023	Environmental Health Safety Coordinator 1	9031	Non Union Appointees (DWSD)	Z	52,924	79,385	-	52,924	79,385
501041	Environmental Health Safety Coordinator 2	9031	Non Union Appointees (DWSD)	Z	63,359	95,039	-	63,359	95,039
502045	Field Service Technician AFSCME 1A	1530	AFSCME NonSupervisory Local 2920 (DWSD Clerica	Z	38,123	56,650	-	38,123	56,650
502046	Field Service Technician MBTC 1A	2181	Detroit Building and Construction Trade Coun Gen	Z	56,341	58,000	-	56,341	58,000

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					Current			New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
502029	Field Services Coordination Specialist 2	8900	Utility Workers Union of America Local 504 (DWSD)	Z	50,000	67,500	-	50,000	67,500
502019	Field Services Coordinations Specialist	8900	Utility Workers Union of America Local 504 (DWSD)	Z	40,102	55,500	-	40,102	55,500
502002	Field Services Director	9031	Non Union Appointees (DWSD)	Z	101,899	181,106	-	101,899	181,106
81502016	Field Services Technician	8001	Teamsters Local 214 Craft Unit (DWSD)	Z	31,200	58,000	-	31,200	58,000
502016	Field Services Technician AFSCME 1	1530	AFSCME NonSupervisory Local 2920 (DWSD Clerica	Z	42,120	58,760	-	42,120	58,760
502039	Field Services Technician MBTC 1	2181	Detroit Building and Construction Trade Coun Gen	Z	39,083	58,000	-	39,083	58,000
502040	Field Services Technician Teamsters 2	8001	Teamsters Local 214 Craft Unit (DWSD)	Z	40,955	60,070	-	40,955	60,070
501006	Gen Counsel	9031	Non Union Appointees (DWSD)	Z	120,734	181,106	-	120,734	181,106
501001	General Manager	9031	Non Union Appointees (DWSD)	Z	175,001	275,007	-	175,001	275,007
502004	GIS Analyst 1	9031	Non Union Appointees (DWSD)	Z	41,964	79,385	-	41,964	79,385
502041	GIS Analyst 2	9031	Non Union Appointees (DWSD)	Z	53,359	95,039	-	53,359	95,039
502042	GIS Analyst 3	9031	Non Union Appointees (DWSD)	Z	97,160	116,592	-	97,160	116,592
501024	Human Resources Generalist	9031	Non Union Appointees (DWSD)	Z	52,924	95,039	-	52,924	95,039
501007	Information Technology Director	9031	Non Union Appointees (DWSD)	Z	120,734	181,106	-	120,734	181,106
501011	Information Technology Manager Applications Delivery	9031	Non Union Appointees (DWSD)	Z	94,197	141,294	-	94,197	141,294
501013	Information Technology Manager Customer Service D	9031	Non Union Appointees (DWSD)	Z	94,197	141,294	-	94,197	141,294
501012	Information Technology Manager Infrastructure Delive	9031	Non Union Appointees (DWSD)	Z	94,197	141,294	-	94,197	141,294
501021	Information Technology Project Manager 1	9031	Non Union Appointees (DWSD)	Z	58,146	87,212	-	58,146	87,212
501044	Information Technology Project Manager 2	9031	Non Union Appointees (DWSD)	Z	63,359	95,039	-	63,359	95,039
501045	Information Technology Project Manager 3	9031	Non Union Appointees (DWSD)	Z	77,728	116,592	-	77,728	116,592
501020	Infrastructure Administrator 1	9031	Non Union Appointees (DWSD)	Z	52,926	79,385	-	52,926	79,385
501042	Infrastructure Administrator 2	9031	Non Union Appointees (DWSD)	Z	63,359	95,039	-	63,359	95,039
501043	Infrastructure Administrator 3	9031	Non Union Appointees (DWSD)	Z	77,728	116,592	-	77,728	116,592
502011	Inspector 1	2200	Association of Professional Construction Inspec	Z	41,958	58,741	-	41,958	58,741
502043	Inspector 2	2200	Association of Professional Construction Inspec	Z	47,934	67,108	-	47,934	67,108
502015	Maintenance Technician AFSCME	1530	AFSCME NonSupervisory Local 2920 (DWSD Clerica	Z	32,412	58,741	-	32,412	58,741
502044	Maintenance Technician MBTC	2181	Detroit Building and Construction Trade Coun Gen	Z	45,576	73,000	-	45,576	73,000
501014	Manager	9031	Non Union Appointees (DWSD)	Z	85,561	141,295	-	85,561	141,295
502018	Materials Management Specialist	1530	AFSCME NonSupervisory Local 2920 (DWSD Clerica	Z	32,412	45,377	-	32,412	45,377
501058	Office Support Specialist	6001	International Union of Oper Engin (IUOE) Local 324	Z	32,412	53,982	-	32,412	53,982
501031	Office Support Specialist 1	1530	AFSCME NonSupervisory Local 2920 (DWSD Clerica	Z	38,088	48,377	-	38,088	48,377
501046	Office Support Specialist 2	1530	AFSCME NonSupervisory Local 2920 (DWSD Clerica	Z	47,800	55,100	-	47,800	55,100
501047	Office Support Specialist 3	1530	AFSCME NonSupervisory Local 2920 (DWSD Clerica	Z	54,500	58,741	-	54,500	58,741
501008	Organizational Development Director	9031	Non Union Appointees (DWSD)	Z	120,734	181,106	-	120,734	181,106
501027	Procurement Specialist 1	7101	Sr Accountants Analysts and Appraisers Association	Z	46,525	58,000	-	46,525	58,000
501049	Procurement Specialist 2	7101	Sr Accountants Analysts and Appraisers Association	Z	55,421	74,382	-	55,421	74,382
501050	Procurement Specialist 3	7101	Sr Accountants Analysts and Appraisers Association	Z	70,231	87,212	-	70,231	87,212
501025	Professional Administrative Analyst 1	9031	Non Union Appointees (DWSD)	Z	52,924	79,385	-	52,924	79,385

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					Current			New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
501051	Professional Administrative Analyst 2	9031	Non Union Appointees (DWSD)	Z	58,141	87,212	-	58,141	87,212
501052	Professional Administrative Analyst 3	9031	Non Union Appointees (DWSD)	Z	63,359	95,039	-	63,359	95,039
501017	Public Affairs Officer	9031	Non Union Appointees (DWSD)	Z	85,565	128,346	-	85,565	128,346
501028	Public Affairs Specialist 1	9031	Non Union Appointees (DWSD)	Z	37,185	52,059	-	37,185	52,059
501053	Public Affairs Specialist 2	9031	Non Union Appointees (DWSD)	Z	50,924	79,385	-	50,924	79,385
501054	Public Affairs Specialist 3	9031	Non Union Appointees (DWSD)	Z	58,141	87,212	-	58,141	87,212
502001	Security Integrity Officer	9071	Non Union Appointees (DWSD)	Z	120,734	181,106	-	120,734	181,106
503003	Security Lieutenant	9071	Non Union Appointees (DWSD)	Z	58,141	87,212	-	58,141	87,212
503006	Security Officer	1530	AFSCME NonSupervisory Local 2920 (DWSD Clerical)	Z	38,088	48,100	-	38,088	48,100
503007	Security Officer 2	1530	AFSCME NonSupervisory Local 2920 (DWSD Clerical)	Z	47,500	58,741	-	47,500	58,741
503002	Security Project Manager	9071	Non Union Appointees (DWSD)	Z	58,141	87,212	-	58,141	87,212
503004	Security Sergeant	9071	Non Union Appointees (DWSD)	Z	41,958	58,741	-	41,958	58,741
503005	Security Specialist	9071	Non Union Appointees (DWSD)	Z	41,958	58,741	-	41,958	58,741
503001	Security Training Coordinator/Investigator	9071	Non Union Appointees (DWSD)	Z	63,359	95,039	-	63,359	95,039
501030	Service Desk Analyst 1	9071	Non Union Appointees (DWSD)	Z	37,185	52,059	-	37,185	52,059
501055	Service Desk Analyst 2	9071	Non Union Appointees (DWSD)	Z	41,958	58,471	-	41,958	58,471
501056	Service Desk Analyst 3	9071	Non Union Appointees (DWSD)	Z	47,934	67,108	-	47,934	67,108
502020	Special Projects Technician	1530	AFSCME NonSupervisory Local 2920 (DWSD Clerical)	Z	31,200	70,000	-	31,200	70,000
502021	Special Projects Technician	2181	Detroit Building and Construction Trade Council	Z	31,200	70,000	-	31,200	70,000
502022	Special Projects Technician	2200	Association of Professional Construction Inspectors	Z	31,200	70,000	-	31,200	70,000
502023	Special Projects Technician	3400	Association of Municipal Engineers	Z	31,200	70,000	-	31,200	70,000
502024	Special Projects Technician	7101	Sr Accountants Analysts and Appraisers Association	Z	31,200	70,000	-	31,200	70,000
502025	Special Projects Technician	7300	D Senior Water Systems Chemists Assoc	Z	31,200	70,000	-	31,200	70,000
502026	Special Projects Technician	8001	Teamsters Local 214 Craft Unit (DWSD)	Z	31,200	70,000	-	31,200	70,000
502027	Special Projects Technician	8900	Utility Workers Union of America Local 504 (DWSD)	Z	31,200	70,000	-	31,200	70,000
501015	Systems Planning Officer	9031	Non Union Appointees (DWSD)	Z	85,561	141,295	-	85,561	141,295
502005	Team Leader	9071	Non Union Appointees (DWSD)	Z	55,100	79,385	-	55,100	79,385
501026	Training Specialist 1	9071	Non Union Appointees (DWSD)	Z	58,141	87,212	-	58,141	87,212
501057	Training Specialist 2	9071	Non Union Appointees (DWSD)	Z	63,359	95,039	-	63,359	95,039
501010	Water Operations Director	9031	Non Union Appointees (DWSD)	Z	120,734	181,106	-	120,734	181,106

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					Current			New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
932306	Administrative Aid Neighborhood City Halls	9030	Non Union Appointees Level II	K	60,267	90,224	-	61,472	92,028
011221	Administrative Assistant 1 City Planning Commission	9130	Non Union Appointees Legislative Agencies	K	32,620	53,739	-	33,272	54,814
011223	Administrative Assistant 2 City Planning Commission	9130	Non Union Appointees Legislative Agencies	K	45,695	70,292	-	46,609	71,698
011225	Administrative Assistant 3 City Planning Commission	9130	Non Union Appointees Legislative Agencies	K	64,114	98,733	-	65,396	100,708
931440	Administrative Assistant Board Of Police Commissioners	9070	Non Union Appointees Level V	K	43,015	64,465	-	43,875	65,754
931615	Administrative Assistant Grade 1 Greater Detroit Reso	9070	Non Union Appointees Level V	K	43,015	64,465	-	43,875	65,754
931628	Administrative Assistant Grade 2 Board Of Ethnic	9070	Non Union Appointees Level V	K	43,015	64,461	-	43,875	65,750
931626	Administrative Assistant Grade 2 Detroit Building Auth	9070	Non Union Appointees Level V	K	43,015	64,461	-	43,875	65,750
931616	Administrative Assistant Grade 2 Greater Detroit Reso	9070	Non Union Appointees Level V	K	43,015	64,465	-	43,875	65,754
931617	Administrative Assistant Grade 3 Greater Detroit Reso	9030	Non Union Appointees Level II	K	60,268	90,225	-	61,473	92,030
931441	Administrative Assistant Police	9070	Non Union Appointees Level V	K	43,015	64,465	-	43,875	65,754
931803	Administrative Assistant Neighborhood Commercial Re	9030	Non Union Appointees Level II	K	60,267	90,224	-	61,472	92,028
931401	Administrative Specialist 3	9070	Non Union Appointees Level V	K	67,726	77,634	-	69,081	79,187
010179	Airport Director	9020	Non Union Appointees Level I	K	107,542	176,361	-	109,693	179,888
931456	Animal Care Control Director	9030	Non Union Appointees Level II	K	83,696	113,538	-	85,370	115,809
010103	Assessor	9030	Non Union Appointees Level II	K	100,300	126,323	-	102,306	128,849
010194	Assistant Chief Of Police Civilian	9145	Non Union Police Uniform Inspect and Comm	K	107,403	184,782	-	107,403	184,782
010294	Assistant Chief Of Police Civilian Education	9145	Non Union Police Uniform Inspect and Comm	K	109,528	172,230	-	109,528	172,230
010196	Assistant Chief Of Police Sworn	9145	Non Union Police Uniform Inspect and Comm	K	107,403	184,782	-	107,403	184,782
010296	Assistant Chief Of Police Sworn Education	9145	Non Union Police Uniform Inspect and Comm	K	109,528	172,230	-	109,528	172,230
011119	Assistant Council Fiscal Analysis 4	9130	Non Union Appointees Legislative Agencies	K	78,100	93,722	-	79,662	95,596
941004	Assistant Director DDOT Administration	9030	Non Union Appointees Level II	K	74,962	122,412	-	76,461	124,860
941003	Assistant Director DDOT Operations Maintenance	9030	Non Union Appointees Level II	K	74,962	122,412	-	76,461	124,860
11101111	Assistant Executive Director General Retirement Syste	9030	Non Union Appointees Level II	K	110,419	168,535	-	112,627	171,906
11101112	Assistant Executive Director Police And Fire Retireme	9030	Non Union Appointees Level II	K	110,419	168,535	-	112,627	171,906
932305	Assistant Neighborhood City Hall Manager	9001	Non Union Hourly Regular Service General	K	32,620	48,844	-	33,272	49,821
011504	Assistant Ombudsman Grade 1	9130	Non Union Appointees Legislative Agencies	K	38,003	57,703	-	38,763	58,857
011503	Assistant Ombudsman Grade 2	9130	Non Union Appointees Legislative Agencies	K	53,854	76,122	-	54,931	77,644
011502	Assistant Ombudsman Grade 3	9130	Non Union Appointees Legislative Agencies	K	66,910	90,809	-	68,248	92,625
011501	Assistant Ombudsman Grade 4	9130	Non Union Appointees Legislative Agencies	K	72,389	97,336	-	73,837	99,283
224051	Assistant Superintendent Of Emergency Medical Serv	9030	Non Union Appointees Level II	K	72,788	124,990	-	74,244	127,490
932007	Assistant To The Mayor 1	9025	Mayoral Appointees Level 1	K	43,015	64,461	-	43,875	65,750
932005	Assistant To The Mayor 2	9024	Mayoral Appointees Level 2	K	60,267	90,224	-	61,472	92,028
932011	Assistant To The Mayor 3	9030	Non Union Appointees Level II	K	60,268	90,225	-	61,473	92,030
011716	Associate Attorney Office Of the Inspector General	9060	Non Union Appointees Level IV	K	51,813	103,843	-	51,813	103,843
931455	Associate Director Health	9030	Non Union Appointees Level II	K	110,418	168,534	-	112,626	171,905
11919906	Associate Director Of Administration	9030	Non Union Appointees Level II	K	110,419	168,535	-	112,627	171,906
11919903	Associate Director Of Design	9030	Non Union Appointees Level II	K	110,419	168,535	-	112,627	171,906

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Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
919907	Associate Director Of Housing Underwriting	9030	Non Union Appointees Level II	K	110,419	168,535	-	112,627	171,906
11919908	Associate Director Of Programmatic Underwriting	9020	Non Union Appointees Level I	K	110,419	168,535	-	112,627	171,906
11919909	Associate Director Of Public Private Partnership	9030	Non Union Appointees Level II	K	110,419	168,535	-	112,627	171,906
11919913	Associate Director Of Public Private Partnership Mariju	9030	Non Union Appointees Level II	K	110,419	168,535	-	112,627	171,906
11919911	Associate Director Of Strategic Affairs	9030	Non Union Appointees Level II	K	110,419	168,535	-	112,627	171,906
011715	Attorney Office Of The Inspector General	9060	Non Union Appointees Level IV	K	57,093	114,185	-	57,093	114,185
932512	Attorney To The Board Of Police Commissioners	9030	Non Union Appointees Level II	K	68,542	102,698	-	69,913	104,752
010106	Auditor General	9130	Non Union Appointees Legislative Agencies	K	154,877	222,939	-	157,975	227,398
013132	Board Of EthicsAdministrative Secretary	9001	Non Union Hourly Regular Service General	K	32,620	42,666	-	33,272	43,519
932206	Budget Operations Manager Fire	9146	Fire NonUnion Allied	K	66,562	93,139	-	66,562	93,139
932020	Call Center Director	9030	Non Union Appointees Level II	K	84,605	141,235	-	86,297	144,060
010166	Chairman Of Board Of Police Commissioners	9140	Non Union Appoint Exempt General Pay Incr	K	6,877	6,877	-	6,877	6,877
11303091	Chief Accounting Officer	9030	Non Union Appointees Level II	K	110,419	168,535	-	112,627	171,906
931421	Chief Administrative Corporation Counsel	9030	Non Union Appointees Level II	K	119,108	178,607	-	121,490	182,179
932012	Chief Administrative Officer	9022	Mayoral Appointees Group Executives	K	107,542	172,306	-	109,693	175,752
010105	Chief Assessor	9030	Non Union Appointees Level II	K	84,605	141,235	-	86,297	144,060
11311001	Chief Classification Compensation Officer	9030	Non Union Appointees Level II	K	110,419	168,535	-	112,627	171,906
11302104	Chief Data Officer	9020	Non Union Appointees Level I	K	133,946	174,204	-	136,625	177,688
11303002	Chief Deputy Chief Financial Officer	9020	Non Union Appointees Level I	K	154,877	222,939	-	157,975	227,398
11312009	Chief Development Officer	9002	Senior Management	K	110,419	168,535	-	112,627	171,906
11312004	Chief Employee Services Officer	9020	Non Union Appointees Level I	K	133,019	189,222	-	135,679	193,006
931512	Chief Engineer Detroit Cable Communications Commi	9030	Non Union Appointees Level II	K	60,267	90,224	-	61,472	92,028
303001	Chief Financial Officer	9020	Non Union Appointees Level I	K	166,425	268,833	-	169,754	274,210
931640	Chief Information Officer	9020	Non Union Appointees Level I	K	200,729	276,030	-	204,744	281,551
932502	Chief Investigator Police Commission	9030	Non Union Appointees Level II	K	84,605	141,235	-	86,297	144,060
13205141	Chief Investment Officer	9030	Non Union Appointees Level II	K	238,963	291,417	-	243,742	297,245
11313101	Chief Learning Officer	9030	Non Union Appointees Level II	K	110,419	168,535	-	112,627	171,906
931419	Chief Legal Counsel Capital Infrastructure	9030	Non Union Appointees Level II	K	110,426	168,537	-	112,635	171,908
931420	Chief Legal Counsel For Transactional And Economic	9030	Non Union Appointees Level II	K	138,144	207,215	-	140,907	211,359
11931424	Chief Of Criminal Enforcement And Quality Of Life	9030	Non Union Appointees Level II	K	138,144	207,215	-	140,907	211,359
931423	Chief Of Litigation	9030	Non Union Appointees Level II	K	138,144	207,215	-	140,907	211,359
010193	Chief Of Police	9145	Non Union Police Uniform Inspect and Comm	K	180,631	289,319	-	180,631	289,319
931630	Chief Of Services And Infrastructure	9020	Non Union Appointees Level I	K	200,729	276,030	-	204,744	281,551
81301001	Chief Of Staff	9020	Non Union Appointees Level I	K	133,044	189,238	-	135,705	193,023
932001	Chief Of Staff	9020	Non Union Appointees Level I	K	107,519	176,290	-	109,669	179,816
11301011	Chief Of Staff HRD	9020	Non Union Appointees Level I	K	133,019	189,222	-	135,679	193,006
931422	Chief Of Staff Law	9020	Non Union Appointees Level I	K	138,144	207,215	-	140,907	211,359
11919914	Chief of Staff PDD	9020	Non Union Appointees Level I	K	133,019	189,222	-	135,679	193,006

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					Current			New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
931408	Chief Operating Officer Health	9020	Non Union Appointees Level I	K	163,229	244,831	-	166,494	249,728
931110	Chief Operating Officer Mayors Office	9022	Mayoral Appointees Group Executives	K	163,251	244,853	-	166,516	249,750
11312006	Chief Policy Planning Officer	9030	Non Union Appointees Level II	K	110,419	168,535	-	112,627	171,906
931407	Chief Public Health Officer	9020	Non Union Appointees Level I	K	163,229	244,831	-	166,494	249,728
11312005	Chief Recruitment Officer	9030	Non Union Appointees Level II	K	110,419	168,535	-	112,627	171,906
011108	City Council Administrative Assistant 1	9130	Non Union Appointees Legislative Agencies	K	33,110	71,585	-	33,772	73,017
011109	City Council Administrative Assistant 2	9130	Non Union Appointees Legislative Agencies	K	36,598	79,126	-	37,330	80,709
011124	City Council Administrative Assistant 3	9130	Non Union Appointees Legislative Agencies	K	42,088	96,325	-	42,930	98,252
011125	City Council Administrative Assistant 4	9130	Non Union Appointees Legislative Agencies	K	66,417	104,643	-	67,745	106,736
011133	City Council Administrative Assistant 5	9130	Non Union Appointees Legislative Agencies	K	79,701	137,700	-	81,295	140,454
011127	City Council Advisory Youth Commission Director	9130	Non Union Appointees Legislative Agencies	K	45,695	64,346	-	46,609	65,633
011117	City Council Executive Administrative Assistant Council	9130	Non Union Appointees Legislative Agencies	K	75,071	103,279	-	76,572	105,345
011128	City Council Fiscal Analysis Deputy Director	9130	Non Union Appointees Legislative Agencies	K	89,635	141,005	-	91,428	143,825
011118	City Council Fiscal Analysis Director	9130	Non Union Appointees Legislative Agencies	K	114,050	176,266	-	116,331	179,791
011129	City Council Fiscal Staff Analyst	9130	Non Union Appointees Legislative Agencies	K	49,193	84,047	-	50,177	85,728
011135	City Council Legal Analyst	9130	Non Union Appointees Legislative Agencies	K	106,665	150,605	-	108,798	153,617
011155	City Council Legislative Policy Division Administrative	9130	Non Union Appointees Legislative Agencies	K	32,620	51,064	-	33,272	52,085
011156	City Council Legislative Policy Division Administrative	9130	Non Union Appointees Legislative Agencies	K	43,444	66,530	-	44,313	67,861
011157	City Council Legislative Policy Division Administrative	9130	Non Union Appointees Legislative Agencies	K	60,957	93,937	-	62,176	95,816
011158	City Council Legislative Policy Division Administrative	9130	Non Union Appointees Legislative Agencies	K	64,711	98,259	-	66,005	100,224
011141	City Council Legislative Policy Division Deputy Director	9130	Non Union Appointees Legislative Agencies	K	99,512	167,868	-	101,502	171,225
011142	City Council Legislative Policy Division Deputy Director	9130	Non Union Appointees Legislative Agencies	K	99,512	167,868	-	101,502	171,225
011140	City Council Legislative Policy Division Director	9130	Non Union Appointees Legislative Agencies	K	108,603	180,122	-	110,775	183,724
011143	City Council Legislative Policy Division Fiscal Analyst	9130	Non Union Appointees Legislative Agencies	K	48,187	147,051	-	49,151	149,992
011151	City Council Legislative Policy Division Historic Planning	9130	Non Union Appointees Legislative Agencies	K	51,694	90,309	-	52,728	92,115
011152	City Council Legislative Policy Division Historic Planning	9130	Non Union Appointees Legislative Agencies	K	79,572	116,981	-	81,163	119,321
011144	City Council Legislative Policy Division Legal Analyst	9130	Non Union Appointees Legislative Agencies	K	56,865	147,051	-	58,002	149,992
011146	City Council Legislative Policy Division Planner 1	9130	Non Union Appointees Legislative Agencies	K	40,374	56,507	-	41,181	57,637
011147	City Council Legislative Policy Division Planner 2	9130	Non Union Appointees Legislative Agencies	K	57,381	77,011	-	58,529	78,551
011148	City Council Legislative Policy Division Planner 3	9130	Non Union Appointees Legislative Agencies	K	72,713	93,722	-	74,167	95,596
011149	City Council Legislative Policy Division Planner 4	9130	Non Union Appointees Legislative Agencies	K	79,557	104,340	-	81,148	106,427
011150	City Council Legislative Policy Division Planner 5	9130	Non Union Appointees Legislative Agencies	K	89,195	116,982	-	90,979	119,322
011153	City Council Legislative Policy Division Senior Historian	9130	Non Union Appointees Legislative Agencies	K	93,719	147,051	-	95,593	149,992
011145	City Council Legislative Policy Division Staff Analyst	9130	Non Union Appointees Legislative Agencies	K	39,810	147,051	-	40,606	149,992
011116	City Council Research And Analysis Deputy Director	9130	Non Union Appointees Legislative Agencies	K	79,435	141,005	-	81,024	143,825
011115	City Council Research And Analysis Director	9130	Non Union Appointees Legislative Agencies	K	79,435	176,266	-	81,024	179,791
011107	City Council Research And Analysis Secretarial Steno	9130	Non Union Appointees Legislative Agencies	K	32,620	52,108	-	33,272	53,150
011113	City Council Research And Analysis Staff Analyst 2	9130	Non Union Appointees Legislative Agencies	K	38,820	57,703	-	39,596	58,857

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					Current			New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
011122	City Council Research And Analysis Staff Analyst 3	9130	Non Union Appointees Legislative Agencies	K	45,929	69,126	-	46,848	70,509
011123	City Council Research And Analysis Staff Analyst 4	9130	Non Union Appointees Legislative Agencies	K	61,200	80,899	-	62,424	82,517
011112	City Council Research And Analysis Staff Analyst Lega	9130	Non Union Appointees Legislative Agencies	K	42,835	128,312	-	43,692	130,878
011126	City Council Research And Analysis Staff Analyst Poli	9130	Non Union Appointees Legislative Agencies	K	42,835	128,312	-	43,692	130,878
011130	City Council Research Cable Specialist	9130	Non Union Appointees Legislative Agencies	K	32,620	70,526	-	33,272	71,937
011114	City Council Research Specialist	9130	Non Union Appointees Legislative Agencies	K	32,620	54,788	-	33,272	55,884
011121	City Council Research Staff Analyst 5	9130	Non Union Appointees Legislative Agencies	K	68,194	89,292	-	69,558	91,078
011131	City Council Research Videographer	9130	Non Union Appointees Legislative Agencies	K	32,620	63,647	-	33,272	64,920
011105	City Council Secretarial Stenographer	9130	Non Union Appointees Legislative Agencies	K	32,620	52,108	-	33,272	53,150
011106	City Council Secretarial Stenographer Council Preside	9130	Non Union Appointees Legislative Agencies	K	49,193	67,727	-	50,177	69,082
011102	City Council Senior Clerk And Receptionist	9130	Non Union Appointees Legislative Agencies	K	32,620	53,739	-	33,272	54,814
011110	City Council Staff Secretary 1	9130	Non Union Appointees Legislative Agencies	K	32,620	53,739	-	33,272	54,814
011111	City Council Staff Secretary 2	9130	Non Union Appointees Legislative Agencies	K	44,763	70,526	-	45,658	71,937
011103	City Council Stenographer	9130	Non Union Appointees Legislative Agencies	K	32,620	44,880	-	33,272	45,778
011101	City Council Typist	9130	Non Union Appointees Legislative Agencies	K	32,620	34,972	-	33,272	35,671
011132	City Council Web Editor	9130	Non Union Appointees Legislative Agencies	K	47,095	65,979	-	48,037	67,299
010141	City Engineer	9030	Non Union Appointees Level II	K	130,000	162,500	-	132,600	165,750
010190	City Ombudsman	9130	Non Union Appointees Legislative Agencies	K	154,877	222,939	-	157,975	227,398
931526	Communications Specialist 1 Media Services	9070	Non Union Appointees Level V	K	32,620	51,176	-	33,272	52,200
931525	Communications Specialist 2 Media Services	9070	Non Union Appointees Level V	K	53,735	62,549	-	54,810	63,800
931524	Communications Specialist 3 Media Services	9070	Non Union Appointees Level V	K	65,677	73,922	-	66,991	75,400
931523	Communications Specialist 4 Media Services	9070	Non Union Appointees Level V	K	77,618	85,293	-	79,170	86,999
932304	Community Affairs Manager	9030	Non Union Appointees Level II	K	60,268	90,225	-	61,473	92,030
932042	Coordinator Of Administrative Services	9070	Non Union Appointees Level V	K	43,015	64,465	-	43,875	65,754
010127	Corporation Counsel Election Commissioner \$2000	9022	Mayoral Appointees Group Executives	K	107,542	176,361	-	109,693	179,888
011120	Council Research Administrative Records Manager	9130	Non Union Appointees Legislative Agencies	K	40,917	56,538	-	41,735	57,669
010184	Deputy Airport Director	9030	Non Union Appointees Level II	K	68,542	102,698	-	69,913	104,752
11919912	Deputy Associate Director Of Strategic Affairs	9030	Non Union Appointees Level II	K	110,419	168,535	-	112,627	171,906
010101	Deputy Auditor General	9130	Non Union Appointees Legislative Agencies	K	133,019	189,222	-	135,679	193,006
010111	Deputy Budget Director	9002	Senior Management	K	110,419	168,535	-	112,627	171,906
13113001	Deputy Chief Development Officer	9030	Non Union Appointees Level II	K	110,419	168,535	-	112,627	171,906
11303006	Deputy Chief Financial Officer Assessor	9020	Non Union Appointees Level I	K	133,019	189,222	-	135,679	193,006
303003	Deputy Chief Financial Officer Budget Director	9020	Non Union Appointees Level I	K	133,019	189,222	-	135,679	193,006
11306001	Deputy Chief Financial Officer Chief Contracting And F	9020	Non Union Appointees Level I	K	133,019	189,222	-	135,679	193,006
303004	Deputy Chief Financial Officer Controller	9020	Non Union Appointees Level I	K	133,019	189,222	-	135,679	193,006
11303011	Deputy Chief Financial Officer Departmental Financial	9020	Non Union Appointees Level I	K	133,019	189,222	-	135,679	193,006
919001	Deputy Chief Financial Officer Development And Gran	9020	Non Union Appointees Level I	K	133,019	189,222	-	135,679	193,006
303007	Deputy Chief Financial Officer Financial Planning And	9020	Non Union Appointees Level I	K	133,019	189,222	-	135,679	193,006

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					Current			New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
303005	Deputy Chief Financial Officer Treasurer	9020	Non Union Appointees Level I	K	133,019	189,222	-	135,679	193,006
13205142	Deputy Chief Investment Officer	9020	Non Union Appointees Level I	K	154,877	222,939	-	157,975	227,398
010222	Deputy Chief Of Mobility Innovation	9020	Non Union Appointees Level I	K	84,605	141,235	-	86,297	144,060
011829	Deputy Chief Of Police	9145	Non Union Police Uniform Inspect and Comm	K	98,613	164,476	-	98,613	164,476
011830	Deputy Chief Of Police Education	9145	Non Union Police Uniform Inspect and Comm	K	100,586	167,767	-	100,586	167,767
11306002	Deputy Chief Procurement Officer	9030	Non Union Appointees Level II	K	110,419	168,535	-	112,627	171,906
010131	Deputy City Clerk	9131	Non Union City Clerk Appointees	K	84,800	101,800	-	86,496	103,836
010191	Deputy City Ombudsman	9130	Non Union Appointees Legislative Agencies	K	90,695	141,051	-	92,509	143,872
010104	Deputy Corporation Counsel	9020	Non Union Appointees Level I	K	148,804	223,314	-	151,780	227,780
011355	Deputy Director City Planning Commission	9130	Non Union Appointees Legislative Agencies	K	89,635	141,005	-	91,428	143,825
010178	Deputy Director Department Of Elections	9131	Non Union City Clerk Appointees	K	73,554	100,715	-	75,025	102,729
010124	Deputy Director Department Of Public Works	9020	Non Union Appointees Level I	K	84,605	141,235	-	86,297	144,060
010224	Deputy Director Department Of Public Works Complet	9030	Non Union Appointees Level II	K	84,605	141,235	-	86,297	144,060
931502	Deputy Director Detroit Cable Communications Comm	9030	Non Union Appointees Level II	K	68,542	102,698	-	69,913	104,752
010167	Deputy Director Employment And Training Departmen	9030	Non Union Appointees Level II	K	85,688	117,926	-	87,402	120,285
11010310	Deputy Director Financial Planning And Anaylsis	9000	Non Union Salary Regular Service General	K	110,419	168,535	-	112,627	171,906
010115	Deputy Director General Services Department	9020	Non Union Appointees Level I	K	84,605	141,235	-	86,297	144,060
11010183	Deputy Director Grants	9020	Non Union Appointees Level I	K	110,419	168,535	-	112,627	171,906
931602	Deputy Director Greater Detroit Resource Recovery	9002	Senior Management	K	68,542	102,698	-	69,913	104,752
010153	Deputy Director Municipal Parking Department	9020	Non Union Appointees Level I	K	84,605	141,235	-	86,297	144,060
010122	Deputy Director Of Buildings And Safety Engineering	9020	Non Union Appointees Level I	K	84,605	141,235	-	86,297	144,060
010182	Deputy Director Of CRIO Department	9030	Non Union Appointees Level II	K	68,542	102,698	-	69,913	104,752
932302	Deputy Director Of Neighborhood City Halls	9020	Non Union Appointees Level I	K	60,267	107,359	-	61,472	109,506
81932505	Deputy Director Of Police Personnel	9030	Non Union Appointees Level II	K	60,268	90,225	-	61,473	92,030
932505	Deputy Director Of Police Personnel	9030	Non Union Appointees Level II	K	62,832	93,955	-	64,089	95,834
010188	Deputy Director Of Public Lighting	9030	Non Union Appointees Level II	K	84,605	141,235	-	86,297	144,060
010138	Deputy Director Of Recreation Department	9020	Non Union Appointees Level I	K	84,605	141,235	-	86,297	144,060
010159	Deputy Director Of Transportation Department	9020	Non Union Appointees Level I	K	84,605	155,337	-	86,297	158,444
010151	Deputy Fire Commissioner	9146	Fire NonUnion Allied	K	92,981	141,997	-	92,981	141,997
010149	Deputy Inspector General	9130	Non Union Appointees Legislative Agencies	K	133,019	189,222	-	135,679	193,006
11312003	Deputy Labor Relations Director	9020	Non Union Appointees Level I	K	110,419	168,535	-	112,627	171,906
932006	Deputy Mayor	9020	Non Union Appointees Level I	K	5,375	5,375	-	5,483	5,483
010156	Deputy Public Health Director	9030	Non Union Appointees Level II	K	130,007	179,477	-	132,607	183,067
11303008	Deputy Treasurer For Operations	9030	Non Union Appointees Level II	K	110,419	168,535	-	112,627	171,906
13303009	Deputy Treasurer For Tax Administration	9030	Non Union Appointees Level II	K	110,419	168,535	-	112,627	171,906
931550	Digital And Social Media Manager	9020	Non Union Appointees Level I	K	55,476	77,666	-	56,586	79,219
931551	Digital And Social Media Specialist	9070	Non Union Appointees Level V	K	48,879	65,987	-	49,857	67,307
012063	Director Board Of Zoning Appeals	9130	Non Union Appointees Legislative Agencies	K	79,389	176,245	-	80,977	179,770

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					Current			New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
932080	Director Butzel Family Center	9030	Non Union Appointees Level II	K	60,268	90,225	-	61,473	92,030
931303	Director City Of Detroit Building Authority	9030	Non Union Appointees Level II	K	84,605	141,235	-	86,297	144,060
011201	Director City Planning Commission	9130	Non Union Appointees Legislative Agencies	K	154,121	221,853	-	157,203	226,290
010177	Director Department Of Elections	9131	Non Union City Clerk Appointees	K	116,313	169,390	-	118,639	172,778
010123	Director Department Of Public Works	9020	Non Union Appointees Level I	K	107,542	176,361	-	109,693	179,888
931501	Director Detroit Cable Communications Commission	9020	Non Union Appointees Level I	K	84,605	141,235	-	86,297	144,060
11302101	Director Enterprise Technical Operations	9020	Non Union Appointees Level I	K	168,786	223,669	-	172,162	228,142
010114	Director General Services Department	9020	Non Union Appointees Level I	K	107,542	176,361	-	109,693	179,888
931601	Director Greater Detroit Resource Recovery Authority	9020	Non Union Appointees Level I	K	80,541	167,890	-	82,152	171,248
010152	Director Municipal Parking Department	9020	Non Union Appointees Level I	K	107,542	176,361	-	109,693	179,888
931801	Director Neighborhood Commercial Revitalization	9030	Non Union Appointees Level II	K	84,605	129,167	-	86,297	131,750
010170	Director Of Administrative Hearings	9030	Non Union Appointees Level II	K	107,534	176,352	-	109,685	179,879
011360	Director Of Board Of Review	9130	Non Union Appointees Legislative Agencies	K	102,250	153,375	-	104,295	156,443
010121	Director Of Buildings And Safety Engineering	9020	Non Union Appointees Level I	K	107,542	176,361	-	109,693	179,888
010180	Director Of CRIO Department	9020	Non Union Appointees Level I	K	107,542	176,361	-	109,693	179,888
11302108	Director of Digital Inclusion	9020	Non Union Appointees Level I	K	110,419	168,535	-	112,627	171,906
11302102	Director Of Enterprise Technology Operations	9020	Non Union Appointees Level I	K	149,601	198,935	-	152,593	202,914
010139	Director Of Homeland Security	9020	Non Union Appointees Level I	K	84,605	141,235	-	86,297	144,060
932301	Director Of Neighborhood City Halls	9020	Non Union Appointees Level I	K	84,605	141,235	-	86,297	144,060
010137	Director Of Parks And Open Spaces	9020	Non Union Appointees Level I	K	107,542	176,361	-	109,693	179,888
010118	Director Of Planning And Development Department	9020	Non Union Appointees Level I	K	107,542	176,361	-	109,693	179,888
932504	Director Of Police Personnel	9020	Non Union Appointees Level I	K	88,094	146,877	-	89,856	149,815
11302106	Director of Program Management	9030	Non Union Appointees Level II	K	110,419	168,535	-	112,627	171,906
010187	Director Of Public Lighting	9020	Non Union Appointees Level I	K	107,542	176,361	-	109,693	179,888
11302103	Director Of Public Safety IT	9020	Non Union Appointees Level I	K	149,601	198,935	-	152,593	202,914
010173	Director Of Targeted Business	9030	Non Union Appointees Level II	K	84,605	141,235	-	86,297	144,060
010158	Director Of Transportation Department	9020	Non Union Appointees Level I	K	107,542	176,361	-	109,693	179,888
010176	Director Project Management	9020	Non Union Appointees Level I	K	84,605	129,167	-	86,297	131,750
861001	Election Commissioner	9140	Non Union Appoint Exempt General Pay Incr	K	1,938	1,938	-	1,938	1,938
932083	Emergency Management Coordinator	9020	Non Union Appointees Level I	K	78,857	124,274	-	80,434	126,759
932004	Executive Assistant To The Mayor 1	9025	Mayoral Appointees Level 1	K	60,267	90,224	-	61,472	92,028
932003	Executive Assistant To The Mayor 2	9024	Mayoral Appointees Level 2	K	68,542	102,698	-	69,913	104,752
932002	Executive Assistant To The Mayor 3	9023	Mayoral Appointees Exempt Level 3 and 4	K	84,605	129,167	-	86,297	131,750
932008	Executive Assistant To The Mayor 4	9023	Mayoral Appointees Exempt Level 3 and 4	K	84,511	141,051	-	86,201	143,872
932048	Executive Assistant To The Mayor 5	9020	Non Union Appointees Level I	K	107,542	176,361	-	109,693	179,888
010126	Executive Director Board Of Ethics	9020	Non Union Appointees Level I	K	100,062	130,050	-	102,063	132,651
11101201	Executive Director Pension	9030	Non Union Appointees Level II	K	154,877	222,939	-	157,975	227,398
653080	Executive Management Team	9020	Non Union Appointees Level I	K	32,620	298,701	-	33,272	304,675

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					Current			New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
8653080	Executive Management Team	9031	Non Union Appointees (DWSD)	K	31,200	269,222	-	31,200	269,222
932015	Executive Management Team Detroit Building Authority	9020	Non Union Appointees Level I	K	32,620	298,761	-	33,272	304,736
932014	Executive Management Team Mayors Office	9020	Non Union Appointees Level I	K	32,620	298,761	-	33,272	304,736
011040	Executive Manager Buildings Safety Engineering And	9020	Non Union Appointees Level I	K	76,935	107,475	-	78,474	109,625
011702	Executive Manager DDOT	9030	Non Union Appointees Level II	K	76,936	107,476	-	78,475	109,626
011701	Executive Manager GSD	9030	Non Union Appointees Level II	K	76,936	107,476	-	78,475	109,626
011705	Executive Manager Law	9030	Non Union Appointees Level II	K	76,935	107,475	-	78,474	109,625
011805	Executive Manager Police	9030	Non Union Appointees Level II	K	79,935	111,716	-	81,534	113,950
931450	Executive Manager Public Private Partnerships	9020	Non Union Appointees Level I	K	107,566	119,520	-	109,717	121,910
013365	Executive Secretary 1	9070	Non Union Appointees Level V	K	35,790	45,231	-	36,506	46,136
013366	Executive Secretary 2	9070	Non Union Appointees Level V	K	38,237	48,959	-	39,002	49,938
82013366	Executive Secretary 2	9070	Non Union Appointees Level V	K	38,237	48,959	-	39,002	49,938
013367	Executive Secretary 3	9070	Non Union Appointees Level V	K	43,900	53,972	-	44,778	55,051
81013367	Executive Secretary 3	9070	Non Union Appointees Level V	K	43,900	53,972	-	44,778	55,051
010140	Fire Commissioner	9146	Fire NonUnion Allied	K	107,519	176,290	-	107,519	176,290
010171	First Assistant Chief	9145	Non Union Police Uniform Inspect and Comm	K	103,339	168,222	-	103,339	168,222
010271	First Assistant Chief Education	9145	Non Union Police Uniform Inspect and Comm	K	126,500	202,400	-	126,500	202,400
932201	Fiscal Processing Manager Fire	9030	Non Union Appointees Level II	K	61,083	85,562	-	62,305	87,273
011720	Forensic Auditor Office Of Inspector General	9130	Non Union Appointees Legislative Agencies	K	79,150	105,726	-	80,733	107,841
931101	General Manager DetroitWayne Joint Building Authority	9030	Non Union Appointees Level II	K	71,340	100,015	-	72,767	102,015
931603	Head Accountant And Office Manager Greater Detroit	9030	Non Union Appointees Level II	K	60,268	90,225	-	61,473	92,030
011640	Historic Designation Administrative Assistant 2	9130	Non Union Appointees Legislative Agencies	K	44,763	70,526	-	45,658	71,937
011647	Historic Designation Director	9130	Non Union Appointees Legislative Agencies	K	79,435	176,266	-	81,024	179,791
011637	Historic Designation Supervisory Specialist	9130	Non Union Appointees Legislative Agencies	K	56,187	90,225	-	57,311	92,030
011621	Historical Designation Secretary Stenographer Research	9130	Non Union Appointees Legislative Agencies	K	32,620	52,108	-	33,272	53,150
011625	Historical Designation Specialist 1	9130	Non Union Appointees Legislative Agencies	K	39,052	58,052	-	39,833	59,213
011635	Historical Designation Specialist 2	9130	Non Union Appointees Legislative Agencies	K	47,561	84,047	-	48,512	85,728
011645	Historical Designation Staff Director	9000	Non Union Salary Regular Service General	K	60,034	71,107	-	61,235	72,529
919905	Housing And Revitalization Deputy Director	9020	Non Union Appointees Level I	K	133,019	189,222	-	135,679	193,006
919904	Housing And Revitalization Director	9020	Non Union Appointees Level I	K	32,620	298,761	-	33,272	304,736
11312001	Human Resources Director	9020	Non Union Appointees Level I	K	32,620	298,761	-	33,272	304,736
919910	Immigration Affairs Officer	9020	Non Union Appointees Level I	K	110,419	168,535	-	112,627	171,906
010135	Inspector General	9130	Non Union Appointees Legislative Agencies	K	154,877	222,939	-	157,975	227,398
932610	Intelligence Specialist	9020	Non Union Appointees Level I	K	76,300	99,200	-	77,826	101,184
011726	Investigator Board Of Ethics	9130	Non Union Appointees Legislative Agencies	K	55,604	77,053	-	56,716	78,594
011710	Investigator Office Of Inspector General	9130	Non Union Appointees Legislative Agencies	K	55,602	77,052	-	56,714	78,593
932503	Investigator Police Commission	3520	Civilian Police Investigators Michigan Association of F	K	62,000	80,000	-	63,240	81,600
932031	ITeam Director Of Stakeholder Engagement And Policy	9030	Non Union Appointees Level II	K	116,569	116,569	-	118,900	118,900

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Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
932030	ITeam Executive Director	9030	Non Union Appointees Level II	K	122,045	122,045	-	124,486	124,486
931611	Junior Accountant Greater Detroit Resource Recovery	9000	Non Union Salary Regular Service General	K	32,620	48,844	-	33,272	49,821
11312002	Labor Relations Director	9020	Non Union Appointees Level I	K	133,019	189,222	-	135,679	193,006
091198	Manager Of Administrative Hearings	9030	Non Union Appointees Level II	K	82,802	124,758	-	84,458	127,253
931553	Managing Editor	9020	Non Union Appointees Level I	K	58,671	88,007	-	59,844	89,767
932041	Mayors Staff Secretary 1	9000	Non Union Salary Regular Service General	K	32,620	48,844	-	33,272	49,821
932043	Mayors Staff Secretary 2	9024	Mayoral Appointees Level 2	K	43,015	64,461	-	43,875	65,750
932044	Mayors Staff Secretary 3	9070	Non Union Appointees Level V	K	43,015	64,461	-	43,875	65,750
211058	Medical Director	9020	Non Union Appointees Level I	K	170,289	238,391	-	173,695	243,159
011712	OIG Information Analyst	9030	Non Union Appointees Level II	K	83,000	107,900	-	84,660	110,058
11919902	Planning And Development Deputy Director	9020	Non Union Appointees Level I	K	110,419	168,535	-	112,627	171,906
11919901	Planning And Development Director	9020	Non Union Appointees Level I	K	154,877	222,939	-	157,975	227,398
331052	Police Commander Non Union Police Uniform	9145	Non Union Police Uniform Inspect and Comm	K	80,891	127,337	-	80,891	127,337
010165	Police Commissioner	9140	Non Union Appoint Exempt General Pay Incr	K	4,630	4,630	-	4,630	4,630
011831	Police Executive 1	9030	Non Union Appointees Level II	K	72,328	117,540	-	73,775	119,891
011832	Police Executive 2	9030	Non Union Appointees Level II	K	82,137	129,327	-	83,780	131,914
011833	Police Executive 3	9030	Non Union Appointees Level II	K	84,550	141,222	-	86,241	144,046
932010	Press Secretary	9030	Non Union Appointees Level II	K	84,605	129,167	-	86,297	131,750
931605	Principal Accountant And Office Manager Greater Det	9070	Non Union Appointees Level V	K	43,015	64,465	-	43,875	65,754
010143	Program Management Director	9022	Mayoral Appointees Group Executives	K	200,729	276,030	-	204,744	281,551
010200	Project Manager	9030	Non Union Appointees Level II	K	84,511	129,188	-	86,201	131,772
010102	Project Manager DDOT	9030	Non Union Appointees Level II	K	84,605	129,167	-	86,297	131,750
010210	Project Manager Deputy Mayor	9030	Non Union Appointees Level II	K	84,605	129,167	-	86,297	131,750
010198	Project Manager Finance	9030	Non Union Appointees Level II	K	84,605	129,167	-	86,297	131,750
010172	Project Manager Fire	9030	Non Union Appointees Level II	K	84,605	129,167	-	86,297	131,750
010199	Project Manager General Services Department	9030	Non Union Appointees Level II	K	84,511	129,188	-	86,201	131,772
010155	Public Health Director	9020	Non Union Appointees Level I	K	107,542	176,361	-	109,693	179,888
099536	Public Information Manager	9000	Non Union Salary Regular Service General	K	67,727	69,941	-	69,082	71,340
011810	Second Deputy Chief	9145	Non Union Police Uniform Inspect and Comm	K	84,154	132,483	-	84,154	132,483
012060	Second Deputy Fire Commissioner	9146	Fire NonUnion Allied	K	68,357	141,068	-	68,357	141,068
011210	Secretarial Stenographer City Planning Commission	9130	Non Union Appointees Legislative Agencies	K	32,620	52,108	-	33,272	53,150
931608	Secretary 3 Greater Detroit Resource Recovery Autho	9001	Non Union Hourly Regular Service General	K	32,620	48,844	-	33,272	49,821
931510	Secretary Detroit Cable Communications Commission	9001	Non Union Hourly Regular Service General	K	32,620	48,844	-	33,272	49,821
931805	Secretary Neighborhood Commercial Revitalization	9001	Non Union Hourly Regular Service General	K	32,620	48,844	-	33,272	49,821
932501	Secretary To Board Of Police Commissioners	9030	Non Union Appointees Level II	K	84,605	141,235	-	86,297	144,060
931612	Semi Senior Accountant Greater Detroit Resource Rec	9000	Non Union Salary Regular Service General	K	32,620	48,844	-	33,272	49,821
931613	Senior Accountant Greater Detroit Resource Recovery	9070	Non Union Appointees Level V	K	43,015	64,465	-	43,875	65,754
011217	Senior Clerk Typist City Planning Commission	9130	Non Union Appointees Legislative Agencies	K	32,620	36,371	-	33,272	37,098

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					Current			New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
931205	Senior Governmental Analyst Elections	9070	Non Union Appointees Level V	K	43,015	64,465	-	43,875	65,754
931606	Senior Governmental Analyst Greater Detroit Resource	9070	Non Union Appointees Level V	K	43,015	64,465	-	43,875	65,754
932510	Senior Investigator Police Commission	9070	Non Union Appointees Level V	K	80,000	92,000	-	81,600	93,840
931511	Senior Stenographer Detroit Cable Communications C	9001	Non Union Hourly Regular Service General	K	32,620	48,844	-	33,272	49,821
931610	Senior Stenographer Greater Detroit Resource Recov	9001	Non Union Hourly Regular Service General	K	32,620	48,844	-	33,272	49,821
932032	Senior Strategist	9001	Non Union Hourly Regular Service General	K	32,620	48,844	-	33,272	49,821
932081	Service Coordinator Butzel Family Center	9070	Non Union Appointees Level V	K	43,015	64,465	-	43,875	65,754
011415	Social Planner 1	9130	Non Union Appointees Legislative Agencies	K	32,620	53,507	-	33,272	54,577
011425	Social Planner 2	9130	Non Union Appointees Legislative Agencies	K	32,620	53,507	-	33,272	54,577
011435	Social Planner 3	9130	Non Union Appointees Legislative Agencies	K	45,695	70,292	-	46,609	71,698
011440	Social Planner 3 Nuisance Abatement	9130	Non Union Appointees Legislative Agencies	K	47,444	65,630	-	48,393	66,943
011445	Social Planner 4	9130	Non Union Appointees Legislative Agencies	K	64,113	98,731	-	65,395	100,706
931324	Special Area Maintenance Project Superintendent Det	9030	Non Union Appointees Level II	K	95,472	131,451	-	97,381	134,080
931211	Special Assistant To The Director Elections	9070	Non Union Appointees Level V	K	53,507	70,991	-	54,577	72,411
931554	Special Events Administrator	9020	Non Union Appointees Level I	K	50,392	70,546	-	51,400	71,957
011219	Staff Secretary City Planning Commission	9130	Non Union Appointees Legislative Agencies	K	32,620	45,114	-	33,272	46,016
931105	Staff Secretary DetroitWayne Joint Building Authority	9070	Non Union Appointees Level V	K	32,620	62,833	-	33,272	64,090
011104	Staff Secretary Fiscal Section City Council	9130	Non Union Appointees Legislative Agencies	K	32,620	49,891	-	33,272	50,889
931619	Staff Secretary Greater Detroit Resource Recovery Au	9001	Non Union Hourly Regular Service General	K	32,620	48,844	-	33,272	49,821
931614	Stenographer Greater Detorit Resource Recovery Aut	9001	Non Union Hourly Regular Service General	K	32,620	48,844	-	33,272	49,821
932009	Stenographer Receptionist	9001	Non Union Hourly Regular Service General	K	32,620	48,844	-	33,272	49,821
930203	Summer Program Planning Coordinator	9070	Non Union Appointees Level V	K	43,015	64,465	-	43,875	65,754
931304	Superintendent Of Capital Projects Detroit Building Au	9030	Non Union Appointees Level II	K	95,472	131,451	-	97,381	134,080
224061	Superintendent Of Emergency Medical Service	9030	Non Union Appointees Level II	K	84,605	141,235	-	86,297	144,060
932508	Supervising Investigator Police Commission	9030	Non Union Appointees Level II	K	92,000	107,000	-	93,840	109,140
932507	Supervising Investigator Police Commission Citizens C	9030	Non Union Appointees Level II	K	92,000	107,000	-	93,840	109,140
932509	Supervising Investigator Police Commission Quality As	9030	Non Union Appointees Level II	K	92,000	107,000	-	93,840	109,140
010225	Sustainability Director	9020	Non Union Appointees Level I	K	149,683	174,861	-	152,677	178,358
23101101	Tax Attorney	9000	Non Union Salary Regular Service General	K	110,419	168,535	-	112,627	171,906
931507	Telecommunications Contract And Compliance Manag	9030	Non Union Appointees Level II	K	60,267	90,224	-	61,472	92,028
931555	Writer Producer	9020	Non Union Appointees Level I	K	53,166	74,429	-	54,229	75,918
010195	Zoning Appeal Board Chairperson	9140	Non Union Appoint Exempt General Pay Incr	K	11,140	11,140	-	11,140	11,140
010197	Zoning Appeal Board Member	9140	Non Union Appoint Exempt General Pay Incr	K	11,140	11,140	-	11,140	11,140

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					Current			New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
010010	City Clerk Election Commission Chairperson \$2000	9700	Elected Officials	W	102,640	102,640	-	106,232	106,232
010030	City Council Member	9700	Elected Officials	W	102,640	102,640	-	106,232	106,232
010031	City Council President Election Commissioner \$2000	9700	Elected Officials	W	107,872	107,872	-	111,648	111,648
913051	Judge 36Th District Court	9701	Elected Officials	W	45,724	45,724	-	45,724	45,724
911066	Judge Records Court County	9701	Elected Officials	W	47,756	47,756	-	47,756	47,756
010040	Mayor	9700	Elected Officials	W	216,978	216,978	-	224,572	224,572

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					Current			New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
999903	Hired Equipment Overtime Rate	9301	Contractual Salary	YH	5	5	-	5	5
999935	Truck Construction And Maintenance Five Cubic Yard	9301	Contractual Salary	YH	21	21	-	21	21
999931	Truck Construction Five Cubic Yards Water Level	9301	Contractual Salary	YH	21	21	-	21	21

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					Current			New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
929101	Administrative Special Services Staff 1	9801	Administrative Special Service-Non-Exempt	K	31,200	49,982	-	31,200	49,982
929106	Administrative Special Services Staff 1 Exempt	9800	Administrative Special Service-Exempt	K	31,200	49,982	-	31,200	49,982
929102	Administrative Special Services Staff 2	9801	Administrative Special Service-Non-Exempt	K	49,982	99,986	-	49,982	99,986
929107	Administrative Special Services Staff 2 Exempt	9800	Administrative Special Service-Exempt	K	49,982	99,986	-	49,982	99,986
929103	Administrative Special Services Staff 3	9801	Administrative Special Service-Non-Exempt	K	99,986	243,984	-	99,986	243,984
929108	Administrative Special Services Staff 3 Exempt	9800	Administrative Special Service-Exempt	K	99,986	243,984	-	99,986	243,984
826202	Bricklayer General Special Service Limited Term	2195	Detroit Building and Construction Trade Coun Spec	Y	63,502	63,502	-	63,502	63,502
826226	Cable Splicer Special Service Limited Term	2195	Detroit Building and Construction Trade Coun Spec	Y	73,174	73,174	-	73,174	73,174
921001	City Council Special Project Assistant Contractual	9300	Contractual Hourly	Y	20,530	20,800	-	20,530	20,800
999998	Contract Worker	9001	Non Union Hourly Regular Service General	YH	1	1	-	1	1
812001	Election Service Worker Extra Service	9801	Administrative Special Service-Non-Exempt	H	31,200	31,200	-	31,200	31,200
826222	Electrical Substation Worker Special Service Limited T	2195	Detroit Building and Construction Trade Coun Spec	Y	73,070	73,070	-	73,070	73,070
826205	Electrical Worker Foreman Special Service Limited Te	2195	Detroit Building and Construction Trade Coun Spec	Y	85,613	85,613	-	85,613	85,613
826203	Electrical Worker General Special Service Limited Ter	2195	Detroit Building and Construction Trade Coun Spec	Y	99,299	99,299	-	99,299	99,299
826204	Electrical Worker General Special Service Limited Ter	2195	Detroit Building and Construction Trade Coun Spec	Y	80,163	80,163	-	80,163	80,163
826207	Electrical Worker General Special Service Limited Ter	2195	Detroit Building and Construction Trade Coun Spec	Y	111,238	111,238	-	111,238	111,238
826225	Elevator MechanicSpecial Services Limited Term	2195	Detroit Building and Construction Trade Coun Spec	Y	65,562	65,562	-	65,562	65,562
826206	Finish Carpenter Special Service Limited Term	2195	Detroit Building and Construction Trade Coun Spec	Y	62,032	62,032	-	62,032	62,032
826208	Finish Painter Special Service Limited Term	2195	Detroit Building and Construction Trade Coun Spec	Y	52,083	52,083	-	52,083	52,083
922128	Fire Department EEOC Coordinator Contractual	9300	Contractual Hourly	Y	20,530	20,530	-	20,530	20,530
922126	Fire Examining Physician Contractual	9300	Contractual Hourly	Y	31,417	31,417	-	31,417	31,417
826209	Glazier Special Service Limited Term	2195	Detroit Building and Construction Trade Coun Spec	Y	44,304	44,304	-	44,304	44,304
932506	Investigator Police Commission Contractual	9300	Contractual Hourly	Y	51,875	51,875	-	51,875	51,875
911067	Judge Recorders Court Daily Basis	9300	Contractual Hourly	Y	442,957	442,957	-	442,957	442,957
920904	Legislative Agent Contractual	9300	Contractual Hourly	Y	85,000	85,000	-	85,000	85,000
826220	Line Worker Special Service Limited Term	2195	Detroit Building and Construction Trade Coun Spec	Y	83,200	83,200	-	83,200	83,200
826221	Maintenance Millwright Special Service Limited Term	2195	Detroit Building and Construction Trade Coun Spec	Y	70,512	70,512	-	70,512	70,512
552135	Painter Foreman Public Housing Special Service Limit	2195	Detroit Building and Construction Trade Coun Spec	YH	23	23	-	23	23
929004	Personal Service Contractor Grade 1 Per Day	9301	Contractual Salary	YH	1	100	-	1	100
929001	Personal Service Contractor Grade 1 Per Hour	9301	Contractual Salary	Y	20,530	52,000	-	20,530	52,000
929007	Personal Service Contractor Grade 1 Per Week	9301	Contractual Salary	YH	1	247	-	1	247
929005	Personal Service Contractor Grade 2 Per Day	9301	Contractual Salary	YH	100	175	-	100	175
929002	Personal Service Contractor Grade 2 Per Hour	9301	Contractual Salary	YH	22	50	-	22	50
929008	Personal Service Contractor Grade 2 Per Week	9301	Contractual Salary	YH	247	750	-	247	750
929006	Personal Service Contractor Grade 3 Per Day	9301	Contractual Salary	YH	175	800	-	175	800
929003	Personal Service Contractor Grade 3 Per Hour	9301	Contractual Salary	YH	50	260	-	50	260
929009	Personal Service Contractor Per Session	9301	Contractual Salary	YH	10	30	-	10	30
826210	Plasterer Special Service Limited Term	2195	Detroit Building and Construction Trade Coun Spec	Y	52,229	52,229	-	52,229	52,229

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Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
826212	Plumber Special Service Limited Term	2195	Detroit Building and Construction Trade Coun Spec	Y	70,013	70,013	-	70,013	70,013
923319	Police Academy Instructor Contractual	9301	Contractual Salary	Y	104,000	104,000	-	104,000	104,000
814005	Radio Maintenance Helper Extra Service	9801	Administrative Special Service-Non-Exempt	H	31,200	31,200	-	31,200	31,200
824904	Recreation Trainee Extra Labor	9800	Administrative Special Service-Exempt	A	31,200	31,200	-	31,200	31,200
922133	Senior Fire Examining Physician Contractual	9300	Contractual Hourly	Y	47,175	47,175	-	47,175	47,175
826216	Sheet Metal Worker Special Service Limited Term	2195	Detroit Building and Construction Trade Coun Spec	Y	85,571	85,571	-	85,571	85,571
826218	Steamfitter Special Service Limited Term	2195	Detroit Building and Construction Trade Coun Spec	Y	65,582	65,582	-	65,582	65,582
8823610	Transportation Equipment Operator Special Service	9801	Administrative Special Service-Non-Exempt	N	31,200	35,838	-	31,200	35,838

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					Current			New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
441011	Librarian 1	4700	Professional Organization of Librarians UAW 2200	E	45,721	54,911	-	47,093	56,558
441028	Librarian 2	4700	Professional Organization of Librarians UAW 2200	A	55,286	62,368	-	56,945	64,239
441038	Librarian 3	4700	Professional Organization of Librarians UAW 2200	A	62,739	68,949	-	64,621	71,017
441175	Library Accounts Payable Manager	9171	Supervisory Exempt (Library)	D	74,638	98,206	-	76,877	101,152
449009	Library Administrative Assistant 1	9170	Library Administrative	D	42,451	59,431	-	43,725	61,214
449010	Library Administrative Assistant 2	9172	Non-Supervisory Exempt (Library)	D	44,987	77,045	-	46,337	79,356
449098	Library Administrative Projects Specialist	9171	Supervisory Exempt (Library)	D	74,638	98,206	-	76,877	101,152
441056	Library Assistant Director	9171	Supervisory Exempt (Library)	D	91,110	114,046	-	93,843	117,467
449050	Library Assistant Purchases Agent	4700	Professional Organization of Librarians UAW 2200	A	61,496	76,033	-	63,341	78,314
449029	Library Assistant Security Manager	9170	Library Administrative	D	54,488	70,456	-	56,123	72,570
81723131	Library Auto Mechanic	9172	Non-Supervisory Exempt (Library)	O	28,976	32,459	-	29,845	33,433
449094	Library Boiler Operator Low Pressure	6010	International Union of Oper Engin (IUOE) Local 324	A	45,654	49,344	-	45,654	49,344
449024	Library Bookmobile Operator	1660	AFSCME NonSupervisory Local 1259 Library Genera	O	35,014	43,821	-	36,064	45,136
449060	Library Branch Custodian	1660	AFSCME NonSupervisory Local 1259 Library Genera	O	32,208	40,766	-	33,174	41,989
449099	Library Branch Services Specialist	9170	Library Administrative	D	73,117	96,177	-	75,311	99,062
449048	Library Building Trades Worker Asbestos	4650	Library Skilled Trades (Library)	A	50,312	52,104	-	51,821	53,667
449063	Library Building Trades Worker General	4650	Library Skilled Trades (Library)	A	47,626	48,523	-	49,055	49,979
441088	Library Chief Financial Officer	9173	Executives (Library)	D	111,938	187,817	-	115,296	193,452
441086	Library Chief Officer Of Operations And Customer Exp	9173	Executives (Library)	D	152,982	174,836	-	157,571	180,081
449043	Library Chief Refrigeration Equipment Operator First C	6010	International Union of Oper Engin (IUOE) Local 324	H	66,479	66,479	-	66,479	66,479
441043	Library Collection Development Specialist	4600	Association of Professional Librarians UAW 2200	A	69,323	77,647	-	71,403	79,976
449113	Library Collection Services Assistant	1660	AFSCME NonSupervisory Local 1259 Library Genera	O	38,223	44,414	-	39,370	45,746
441055	Library Coordinator Of Major Library Activity Grade 1	4600	Association of Professional Librarians UAW 2200	A	77,895	84,974	-	80,232	87,523
441171	Library Customer Experience Manager	9170	Library Administrative	D	53,349	69,060	-	54,949	71,132
441002	Library Customer Support Representative 1 Hourly	1665	AFSCME NonSupervisory Local 1231 Library SA	G	25,959	29,596	-	26,738	30,484
449053	Library Data Processing Equipment Operator	1660	AFSCME NonSupervisory Local 1259 Library Genera	O	34,119	42,542	-	35,143	43,818
449023	Library Delivery Driver	1660	AFSCME NonSupervisory Local 1259 Library Genera	O	38,107	43,024	-	39,250	44,315
441053	Library Department Manager	4600	Association of Professional Librarians UAW 2200	A	69,323	77,647	-	71,403	79,976
441190	Library Development Officer	9170	Library Administrative	D	73,117	96,177	-	75,311	99,062
441184	Library Digital Programs Administrator	9170	Library Administrative	D	63,233	83,253	-	65,130	85,751
449052	Library Digital Services Assistant	1660	AFSCME NonSupervisory Local 1259 Library Genera	O	39,940	46,134	-	41,138	47,518
441059	Library Director Of Branch Services	9170	Library Administrative	D	89,209	111,765	-	91,885	115,118
441163	Library Director Of Business And Financial Operations	9170	Library Administrative	D	100,447	142,829	-	103,460	147,114
449071	Library Director Of Facilities	9170	Library Administrative	D	98,455	140,020	-	101,409	144,221
441090	Library Director Of Human Resources	9171	Supervisory Exempt (Library)	D	100,447	142,829	-	103,460	147,114
441165	Library Director Of Human Resources	9170	Library Administrative	D	98,455	140,020	-	101,409	144,221
441182	Library Director Of Information Systems	9170	Library Administrative	D	98,455	140,020	-	101,409	144,221
441058	Library Director Of Main Library	9170	Library Administrative	D	89,209	111,765	-	91,885	115,118

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					Current			New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
441060	Library Director Of Marketing	9170	Library Administrative	D	98,455	140,020	-	101,409	144,221
441065	Library Director Of Public Services	9171	Supervisory Exempt (Library)	D	100,447	142,829	-	103,460	147,114
441057	Library Director Of Technical Services	9170	Library Administrative	D	89,209	111,765	-	91,885	115,118
449017	Library Duplicating Devices Operator	1660	AFSCME NonSupervisory Local 1259 Library Genera	O	37,472	43,543	-	38,596	44,849
449070	Library Electrician	4650	Library Skilled Trades (Library)	A	63,733	73,897	-	65,645	76,114
441085	Library Executive Director	9173	Executives (Library)	D	146,187	214,362	-	150,573	220,793
449013	Library Executive Secretary 3	9172	Non-Supervisory Exempt (Library)	D	48,534	69,060	-	49,990	71,132
449033	Library Facilities Manager	9171	Supervisory Exempt (Library)	D	74,638	98,206	-	76,877	101,152
449030	Library Facilities Supervisor	9171	Supervisory Exempt (Library)	D	73,117	96,177	-	75,311	99,062
449223	Library Finance Assistant	1660	AFSCME NonSupervisory Local 1259 Library Genera	O	38,223	44,414	-	39,370	45,746
449065	Library Finish Carpenter	4650	Library Skilled Trades (Library)	A	74,991	74,991	-	77,241	77,241
449067	Library Finish Painter	4650	Library Skilled Trades (Library)	A	69,045	69,045	-	71,116	71,116
449066	Library Finish Painter Asbestos Handler	4650	Library Skilled Trades (Library)	A	70,717	70,717	-	72,839	72,839
449049	Library General Automotive Mechanic	1660	AFSCME NonSupervisory Local 1259 Library Genera	O	43,697	47,492	-	45,008	48,917
449040	Library Graphic Artist	1660	AFSCME NonSupervisory Local 1259 Library Genera	O	41,540	49,442	-	42,786	50,925
449035	Library Graphic Designer 1	4700	Professional Organization of Librarians UAW 2200	A	50,937	55,783	-	52,465	57,456
441041	Library Hackley Collection Specalist	4700	Professional Organization of Librarians UAW 2200	A	61,496	67,583	-	63,341	69,610
449012	Library Head Clerk	9171	Supervisory Exempt (Library)	D	53,349	69,060	-	54,949	71,132
449084	Library Help Desk Assistant	1660	AFSCME NonSupervisory Local 1259 Library Genera	O	28,807	39,979	-	29,671	41,178
441150	Library Human Resources Assistant	9170	Library Administrative	D	42,451	59,431	-	43,725	61,214
441151	Library Human Resources Generalist	9170	Library Administrative	D	59,179	81,225	-	60,954	83,662
441152	Library Human Resources Manager	9171	Supervisory Exempt (Library)	D	74,638	98,206	-	76,877	101,152
441153	Library Human Resources Specialist	9170	Library Administrative	D	59,179	81,225	-	60,954	83,662
449051	Library HVAC Technician	4650	Library Skilled Trades (Library)	H	71,115	71,115	-	73,248	73,248
441183	Library Information Systems Support Specialist	9170	Library Administrative	D	48,281	73,624	-	49,729	75,833
441180	Library Information Systems Technical Liaison	9171	Supervisory Exempt (Library)	D	48,788	62,219	-	50,252	64,086
449011	Library Junior Clerk	1660	AFSCME NonSupervisory Local 1259 Library Genera	O	27,305	37,128	-	28,124	38,242
449014	Library Junior Data Processing Equipment Operator	1660	AFSCME NonSupervisory Local 1259 Library Genera	O	34,783	39,719	-	35,826	40,911
449083	Library Lead Help Desk Assistant	1660	AFSCME NonSupervisory Local 1259 Library Genera	O	37,774	43,799	-	38,907	45,113
441037	Library Librarian 4 Specialist	4700	Professional Organization of Librarians UAW 2200	A	69,315	77,552	-	71,394	79,879
449092	Library Marketing Project Planner	4700	Professional Organization of Librarians UAW 2200	A	61,496	67,583	-	63,341	69,610
449072	Library Master Electrician	4650	Library Skilled Trades (Library)	A	71,664	82,032	-	73,814	84,493
449068	Library Master Plumber	4650	Library Skilled Trades (Library)	A	78,910	78,910	-	81,277	81,277
449046	Library Networks Administrator	9171	Supervisory Exempt (Library)	D	74,638	97,572	-	76,877	100,499
449112	Library Office Support Assistant 1	1660	AFSCME NonSupervisory Local 1259 Library Genera	O	29,217	40,352	-	30,094	41,563
449003	Library Office Support Assistant 2	1660	AFSCME NonSupervisory Local 1259 Library Genera	O	38,223	44,414	-	39,370	45,746
449057	Library Park Maintenance Foreman	9170	Library Administrative	D	53,981	63,486	-	55,600	65,391
449056	Library Park Maintenance Worker	1660	AFSCME NonSupervisory Local 1259 Library Genera	O	34,755	40,586	-	35,798	41,804

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					Current			New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
449096	Library Payroll Specialist	9170	Library Administrative	D	41,691	58,163	-	42,942	59,908
449097	Library PC Network Maintenance Technician	9170	Library Administrative	D	48,281	73,624	-	49,729	75,833
449069	Library Plumber	4650	Library Skilled Trades (Library)	A	70,873	70,873	-	72,999	72,999
441001	Library Pre Professional Assistant	4700	Professional Organization of Librarians UAW 2200	D	42,737	53,050	-	44,019	54,642
449005	Library Principal Clerk	9170	Library Administrative	D	49,802	63,486	-	51,296	65,391
441125	Library Print Shop Manager	9171	Supervisory Exempt (Library)	D	54,488	65,133	-	56,123	67,087
449090	Library Procurement Agent	9170	Library Administrative	D	61,496	76,033	-	63,341	78,314
441195	Library Public Affairs Coordinator	9170	Library Administrative	D	74,638	98,206	-	76,877	101,152
449039	Library Public Relations Specialist	4700	Professional Organization of Librarians UAW 2200	A	62,739	68,949	-	64,621	71,017
449045	Library Publications Manager	4600	Association of Professional Librarians UAW 2200	A	62,491	77,647	-	64,366	79,976
449089	Library Purchasing Manager	9171	Supervisory Exempt (Library)	D	74,638	98,206	-	76,877	101,152
449100	Library Refrigeration Equipment Operator 1 First Class	6010	International Union of Oper Engin (IUOE) Local 324	H	57,995	57,995	-	57,995	57,995
449093	Library Refrigeration Equipment Operator 2 First Class	6010	International Union of Oper Engin (IUOE) Local 324	H	60,695	60,695	-	60,695	60,695
449044	Library Security Manager	9171	Supervisory Exempt (Library)	D	62,093	83,127	-	63,956	85,621
449025	Library Security Officer	1660	AFSCME NonSupervisory Local 1259 Library Genera	O	32,505	41,017	-	33,480	42,248
441155	Library Senior Accountant	9171	Supervisory Exempt (Library)	D	61,838	74,384	-	63,693	76,616
449002	Library Senior Customer Representative	1660	AFSCME NonSupervisory Local 1259 Library Genera	O	29,217	40,352	-	30,094	41,563
449015	Library Senior Data Processing Equipment Operator	1660	AFSCME NonSupervisory Local 1259 Library Genera	O	39,156	45,228	-	40,331	46,585
449016	Library Senior Duplicating Devices Operator	1660	AFSCME NonSupervisory Local 1259 Library Genera	O	43,748	51,388	-	45,060	52,930
449006	Library Senior Finance Assistant	1660	AFSCME NonSupervisory Local 1259 Library Genera	O	40,674	48,355	-	41,894	49,806
449088	Library Senior Payroll Specialist	9171	Supervisory Exempt (Library)	D	60,063	74,638	-	61,865	76,877
449047	Library Senior PC Network Maintenance Technician	9170	Library Administrative	D	74,257	83,127	-	76,485	85,621
449026	Library Shipping Room Assistant	1660	AFSCME NonSupervisory Local 1259 Library Genera	O	39,353	44,175	-	40,534	45,500
441003	Library Social Attendant	1660	AFSCME NonSupervisory Local 1259 Library Genera	O	32,057	40,369	-	33,019	41,580
449087	Library Storekeeper	1660	AFSCME NonSupervisory Local 1259 Library Genera	O	37,845	43,535	-	38,980	44,841
449032	Library Supervising Security Officer	1660	AFSCME NonSupervisory Local 1259 Library Genera	O	35,744	44,354	-	36,816	45,685
449036	Library Supervisor Payroll Services	9171	Supervisory Exempt (Library)	D	74,638	98,206	-	76,877	101,152
449080	Library Systems Specialist	4600	Association of Professional Librarians UAW 2200	A	69,323	77,647	-	71,403	79,976
441172	Library Technical Processing Manager	9171	Supervisory Exempt (Library)	D	54,488	70,456	-	56,123	72,570
449042	Library Technical Services Assistant	1660	AFSCME NonSupervisory Local 1259 Library Genera	O	39,940	46,134	-	41,138	47,518
441178	Library Technical Training Associate	1660	AFSCME NonSupervisory Local 1259 Library Genera	O	43,477	49,920	-	44,781	51,418
449082	Library Unix Sybase Administrator	9170	Library Administrative	D	73,117	95,545	-	75,311	98,411
449081	Library Wan Administrator	9170	Library Administrative	D	72,737	85,282	-	74,919	87,840
449085	Library Webmaster	9171	Supervisory Exempt (Library)	D	58,544	81,480	-	60,300	83,924