City of Detroit

Industry Standards Board – Sports Arenas

Wednesday, 3/19/2025 @ 5:30pm

Location: CAYMC, 13th Floor, Committee of the Whole

1. Call Meeting to Order and Roll Call 533pm

 The Roll was called. The following members were present.

 Edwin Joseph Miller

 Jeremy Bodary

 Branden Snyder

 Patrick Duffy

 Jessica Parker

 Chris Gary

 Aproval of Agenda –Aproved

1. Minutes from previous meeting approved-Aproved
2. Public Comments- None

1. Report of Chair- Last meeting to hear testimony, must complete work with recommendations by October, would like to be done earlier if possible.
2. Old Business- Testimony from
	* + 1. Jeremy Bodary,VP of Operations PBS/The Professional Group.- Works for Professional Building Services, The Professional Group a 3rd party venue under contracts with Ford Field, LCA and Comerica Park. Current title is VP of Operations, formal title VP of Sports and Entertainment Venues. Has worked in venues for 7 years. PBS handles day to day, events and post event janitorial work. Stakeholders of all 3 have been great partners and always willing to listen to any concerns that arise.

PBS has 304 total workers assigned to venues, 85% are Detroit residence. 44% are female and 56% are male. 80-90% are members of the SEIU and PBS is a signer of the current CBA. Starting pay is $14.65 for general cleaners. Staff receives health and wellness benefits per the CBA. Parking, transpertaion and affordable food are 3 concerns. As a vender of OEI, PBS staff does not have access to affordable parking. Bus schedules are a big concern with employess as far as arriving on time. Overnight staff do not have access to public transportation as the busses do not always run overnight. Food can be expensive in the venues and overnight staff have no options. Ms. Parker asked if Jeremy had any suggestions or ideas on parking or if anyone has contacted the city, Jeremy stated he does not and has not. He did suggest the board do research on other markets to see how they handle these issues. He mentioned how markets such as Washighton DC, New York and Chicago have subways or metro systems providing rapid transportation throughout city and subburbs. Detroit does not

* + - 1. Michael Maans, Guest Department, Little Caesars Arena- Works as an usher at LCA and FOX and Comerica Park and gives tours. Enjoys working in venues. Transportation is a major issue. Recieves free parking from LCA. Earned sick time Act passed until then had no benifits. Security is also an major issue after the games and for safety. Been there 3 ½ years and does get increase each year. He is Non union and enjoys working for a family own company. No pension or health benefits.

Ms parker mentiond district 3 is the police department that handles district Detroit

* + - 1. Chair E. Joseph Miller, on topic of multi-employer benefit funds and LATSE CBA language for event workers. Based on % of gross wages for day paid by employer gets sent to health account. They work for different companies

1. New Business- None
2. Good and Welfare- Board member perry and sheiffield send regards

1. Meeting Adjourned- 610pm