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TO: The Honorable Detroit City Council

FROM: David Whitaker, Director
Legislative Policy Division Staff 

DATE: February 28, 2025

RE: **RESOLUTION RECOGNIZING NATIONAL WOMEN IN CONSTRUCTION WEEK**

City Council Member Fred Durhal III has requested the Legislative Policy Division (LPD) to produce a resolution recognizing the work of the National Association of Women in Construction (NAWIC) Detroit and recognizing March 2-8, 2025 as Women in Construction Week.

A Resolution by Council Member Fred Durhal III

RESOLUTION RECOGNIZING NATIONAL WOMEN IN CONSTRUCTION WEEK

- WHEREAS** The National Association of Women in Construction (NAWIC) annually celebrates Women in Construction Week to promote the role of women in the construction industry; and
- WHEREAS** The work done by the NAWIC Detroit has benefited Detroit through community development and educational programs; and
- WHEREAS** The NAWIC Detroit has unceasingly promoted the employment and advancement of women on the construction industry; and
- WHEREAS** According to the 2025 NAWIC Women in Construction Week report, the number of women in construction has increased by 45% over the last decade, and women now comprise 11.2% of the total construction workforce with 39% of women in leadership roles;¹ and
- WHEREAS** While women have made great gains in the construction industry in terms of representation and significant reduction in the gender pay gap, there is still much more work to be done to make construction careers more equitable and attractive to women; and
- WHEREAS** The construction community, represented by NAWIC Detroit, has been a driving force in fostering community through renovation and beautification projects, promotion of skilled trades careers, and a positive vision of the future; and
- WHEREAS** The NAWIC Detroit has sought to achieve successful results for Detroit and surrounding areas in a cooperative spirit with other organizations; and
- WHEREAS** Women in Construction Week is a time to reflect on the struggles that women have overcome to participate in the construction industry, to celebrate the significant gains that women have made in the industry, and to explore further efforts to increase those gains going forward;
NOW, THEREFORE BE IT,
- RESOLVED** The Detroit City Council hereby recognizes the NAWIC Detroit and its many dedicated volunteers for its steadfast work on behalf and support of women in construction, and proudly recognizes the week of March 2-8, 2025 as “Women in Construction Week”; **NOW BE IT FURTHER**
- RESOLVED** That the Detroit City Clerk provide a copy of this resolution to the National Association of Women in Construction Detroit.

¹ https://assets.fixr.com/fixr-2025women_construction_report.pdf