David Whitaker, Esq.
Director
Irvin Corley, Jr.
Executive Policy Manager
Marcell R. Todd, Jr.
Director, City Planning
Commission
Janese Chapman
Director, Historic Designation
Advisory Board

John Alexander
Roland Amarteifio
LaKisha Barclift, Esq.
Paige Blessman
M. Rory Bolger, Ph.D., FAICP
Lisa DiChiera
Eric Fazzini, AICP
Willene Green
Christopher Gulock, AICP

City of Detroit
CITY COUNCIL

LEGISLATIVE POLICY DIVISION

208 Coleman A. Young Municipal Center

Detroit, Michigan 48226

Phone: (313) 224-4946 Fax: (313) 224-4336

Derrick Headd Marcel Hurt, Esq. Kimani Jeffrey Phillip Keller, Esq. **Edward King Kelsey Maas** Jamie Murphy Analine Powers, Ph.D. W. Akilah Redmond Laurie Anne Sabatini Rebecca Savage Sabrina Shockley **Renee Short** Floyd Stanley Thomas Stephens, Esq. **Timarie Szwed Theresa Thomas** Ian Tomashik Ashley A. Wilson

TO: The Honorable Detroit City Council

FROM: David Whitaker, Director

Legislative Policy Division Staff

DATE: November 16, 2023

RE: RESOLUTION IN SUPPORT OF DETROIT STRIKERS' BILL OF RIGHTS

Council President Mary Sheffield requested that the Legislative Policy Division (LPD) prepare a RESOLUTION IN SUPPORT OF DETROIT STRIKERS' BILL OF RIGHTS.

Please contact our office if we can be of any further assistance.

BY COUNCIL PRESIDENT MARY SHEFFIELD

RESOLUTION IN SUPPORT OF STRIKERS' BILL OF RIGHTS

- WHEREAS, In 2023, Detroit has seen a notable increase in the amount of union workers exercising their right to strike in order to achieve better wages, benefits, and working conditions through collective bargaining; and
- WHEREAS, The Detroit City Council recognizes the rights of striking employees to engage in concerted activity as they strive to achieve the best possible outcome for themselves and their fellow union members without any unreasonable interference; NOW, THEREFORE BE IT
- **RESOLVED**, That the Detroit City Council hereby declares that employees participating in labor strikes have the right to have safe sources of warmth that comply with the Detroit Fire Prevention and Protection Code; **NOW**, **BE IT FURTHER**
- **RESOLVED,** That the Detroit City Council hereby declares that employees participating in labor strikes have the right to breathe, and to not be intentionally subjected to exhaust fumes as an effort to interfere with, restrain, or coerce employees from engaging in concerted activity as prohibited by the National Labor Relations Act (NLRA); **NOW, BE IT FURTHER**
- **RESOLVED,** That the Detroit City Council hereby declares that employees participating in labor strikes have the right to move safely as they peacefully exercise their right to strike without being impeded by barriers intended to interfere with the employees' exercise of their rights under the NLRA; **NOW, BE IT FURTHER**
- **RESOLVED,** That the Detroit City Council hereby declares that employees participating in labor strikes have the right to be heard as they peacefully exercise their right to strike under the NLRA and the First Amendment of the United States Constitution without unreasonable interference that limits the speech of strikers or their supporters; **NOW BE IT FINALLY**
- **RESOLVED**, That the Detroit City Clerk's Office provide a copy of this resolution to the Detroit Casino Council, MGM Grand, MotorCity Casino Hotel, and Hollywood Casino at Greektown.