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TO: The Honorable Detroit City Council

FROM: David Whitaker, Director 
Legislative Policy Division Staff

DATE: October 30, 2023

RE: **RESOLUTION IN SUPPORT OF DMC WORKERS AND TEAMSTERS LOCAL 283**

Council President Mary Sheffield requested that the Legislative Policy Division (LPD) draft a **RESOLUTION IN SUPPORT OF DMC WORKERS AND TEAMSTERS LOCAL 283.**

Please contact us if we can be of any further assistance.

BY COUNCIL PRESIDENT MARY SHEFFIELD

RESOLUTION IN SUPPORT OF DMC WORKERS AND TEAMSTERS LOCAL 283

WHEREAS, The City of Detroit recognizes that Detroit Medical Center employees are represented by Teamsters Local 283; and

WHEREAS, The workers at Detroit Medical Center (DMC), a subsidiary of Tenet Healthcare Corporation, have been working without a contract since December 2022 after negotiations failed to produce a new contract; and

WHEREAS, The cost of living and cost of insurance continues to go up, and these workers are receiving offers of \$0.42 raises and increased costs to their medical coverage.; and

WHEREAS, Teamsters Local 283 has filed three unfair labor practices against Detroit Medical Center and Tenet Healthcare; and

WHEREAS, Medical personnel were considered essential during the height of the COVID-19 pandemic as they risked their lives to save the citizens of Detroit, and their work continues to be essential; and

WHEREAS, DMC representatives have been publicly dismissive of the union's demands and the unfair labor practice charges; and

WHEREAS, The Detroit City Council supports working people across every sector of our economy and recognizes that working people deserve respect, adequate workplace protections, and the right to a living wage; **NOW, THEREFORE BE IT**

RESOLVED, The Detroit City Council stands in solidarity with Teamsters Local 283 and encourages Detroit Medical Center and Tenet Healthcare to make real economic and health care offers to the bargaining committee of Teamsters Local 283 so that the Health Center can be a positive impact to local residents.; **NOW BE IT FINALLY**

RESOLVED, That the Detroit City Clerk's Office provide a copy of this resolution to Teamsters Local 283, Tenet Healthcare, and the Detroit Medical Center.