



TO: ALL DEPARTMENT OF TRANSPORTATION EMPLOYEES

RE: TITLE VI PROGRAM PLAN

The Detroit Department of Transportation (DDOT) is committed to ensuring that no person is excluded from participation in or denied the benefits of its services on the basis of race, color, or national origin, as provided by Title VI of the Civil Rights Act of 1964, as amended. Toward this end, it is the objective of all DDOT employees to:

- Ensure that the level and quality of transportation service is provided without regard to race, color, or national origin;
- Identify and address, as appropriate, disproportionately high and adverse human health and environmental effects, including social and economic effects of programs and activities on minority populations and low income populations;
- Promote the full and fair participation of all affected populations in transportation decision making;
- Prevent the denial, reduction, or delay in benefits related to programs and activities that benefit minority populations or low-income populations;
- Ensure meaningful access to programs and activities by persons with limited English proficiency.

All employees share the responsibility for carrying out DDOT’s commitment to Title VI. The Title VI Coordinator is responsible for the day-to-day operation of the program and receives and investigates Title VI complaints that come through the complaint procedures process. For additional information on DDOT’s nondiscrimination obligations, please email to: DDOT-Title6@detroitmi.gov. DDOT is committed to a policy of non-discrimination in the conduct of its business, including its Title VI responsibilities and to the delivery of equitable and accessible transportation services.

I ACKNOWLEDGE THAT I HAVE RECEIVED A COPY OF THE DDOT TITLE VI PROGRAM, TRAINING AND MY SIGNATURE APPEARS BELOW.

SIGNATURE OF EMPLOYEE

LAST FOUR DIGITS OF SS#

DATED AT DETROIT, MICHIGAN THIS _____ DAY OF _____ 20 _____

WITNESS: _____

TITLE: _____