

Strategic Outreach in Your Community

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Agenda

Introduction: What do we mean by outreach? (I min)

Context for Outreach: Key Principles (4 min)

Outreach Methods (10 min)

Person to Person; Direct Mail & Email; Media & Social Media

Applying The Key Principles (10 min)

Before outreach; When choosing outreach methods; When creating content (messages); When allocating resources

Devising Your Outreach Strategy (10 min)

Breakout (15 min)

Report-Back, further discussion (15 min)

Introduction

Let's start with a definition of outreach.

At its most fundamental:

Approaching our neighbors and talking to them about what matters.

We may do this in person or via technology.

Some people or companies do it to make money; the organizations here today do it to make things better for our communities.

The Context for Outreach: The World We Live In

- 1. **OVERWHELM.** Lots of competition for everyone's attention.
- 2. UNCERTAINTY. We have little ability to sift through information, difficulty knowing whom to trust.
- Desire for CONNECTION, but lots of ISOLATION.
- 4. Desire to **BE INVOLVED**, but lack of **STRUCTURE/RESOURCES** for involvement.

Key Principles That Follow

Given **OVERWHELM**:

Successful outreach uses **SIMPLE**, compelling, **CONSISTENT** messages that stand out and are memorable.

Given UNCERTAINTY:

Successful outreach uses TRUSTED messengers.

Key Principles That Follow, cont.

Given **ISOLATION**:

Successful outreach provides **CONNECTION** -- in channels used, opportunities offered and tone/content of messages.

Given the urge to get **INVOLVED**:

Successful outreach provides **CLEAR INFORMATION** about **EASY WAYS** to join others in action.

Key Principles That Follow, cont.

Recap: Effective outreach should be

- Simple
- Delivered by trusted messengers
- Include a clear call to action (CTA)
 that is easy for the outreach targets
 to act on.

Outreach Methods

In decreasing order of impact:

- A. Person to Person
- B. Mass information to narrowly targeted audience:

 Direct Mail and Email
- C. Mass information to mass or broadly targeted audience:

Legacy and Social Media

Outreach Methods: Person to Person

- A. Going door to door to speak with people in person at their homes
- B. Calling folks on the phone
- C. Sending texts
- D. Approaching people in person at events you've organized, other community events, or in public settings.

(Essential for all these approaches: consent.)

Outreach Methods: Direct Mail & Email

- Mass information to narrowly targeted audience
- Works best when those you message know why they're hearing from you
- Invest at least some time and effort in managing/tracking your lists.

Outreach Methods: Media & Social Media

Mass information to mass or broadly targeted audience

Messaging generally won't be as narrow and specific (exception for specific events)

What is "Legacy Media"? How does it compare to Social Media?

"Earned"/Organic vs. Paid

Back To Context and Principles:

OVERWHELM: Use SIMPLE, compelling, CONSISTENT messages that stand out and are memorable.

UNCERTAINTY: Use **TRUSTED** messengers.

ISOLATION: Provide **CONNECTION** -- in channels used, opportunities offered and tone/content of messages.

Desire to get **INVOLVED**: Provide **CLEAR INFORMATION** about **EASY WAYS** to join others in action.

In Other Words...

Effective outreach should be

- Simple
- Delivered by trusted messengers
- Include a clear call to action (CTA)
 that is easy for the outreach targets
 to act on.

Applying The Key Principles

I. **Before** outreach

You must have

- an attractive, accessible website and
- attractive, accessible print information
- so community members can learn about the organization and the project at their own convenience.

Applying The Key Principles, cont.

II. When choosing outreach methods

- A. High investment, high return:Where possible, use personal connection.
 - Send representatives to popular community gathering places.
 - Educate staff and community members to do outreach.
 (Give them tools, including training, scripts, mentoring, printed lit.)
 - Consider phone banking for specific purposes.
- B. Lower investment, mid-high return: If you have a sizable email list, it will usually be highest ROI for outreach.
- C. Less personal modes (legacy media, social media, direct mail, billboards) have their place, but impact is longer-term.

Applying The Key Principles, cont.

III. When creating content (your messages)

- A. Meet people where they are. Short, snappy sentences with catchy words. Avoid formal, cold style; use words and images that evoke emotion.
- B. Messages delivered personally, where the payoff in **CONNECTION** is clear, can focus on specific "asks" of the audience.
- C. Mass messaging will do better focusing on name recognition (building TRUST) and CLEAR, EASY CALL TO ACTION (e.g., build that email list!).

Applying The Key Principles, cont.

IV. When allocating resources

Make sure to plan adequately with time and/or money for **FOLLOW-UP** and **RESPONSE** to community members who react to your outreach.

Devising Your Outreach Strategy

- I. Decide on **goals** short-term and longer.
- II. Assess your current status.
 - A. What capacity and resources are already serving your outreach goals?
 - B. Do you have information on how well they are working? If not, can you put in place some simple ways to track them?

Devising Your Outreach Strategy, cont.

- III. Consider the cost (real costs, including follow-up) of increasing use of existing channels or adding new ones.
 - A. Recognize that limited budgets and staff capacity mean making choices. Better to focus well on one or a few methods than to try to cover all in a scattershot approach.
- IV. Decide on specific action steps, with planned dates for assessing progress. What will be reason to shift course?

Breakout Exercise

I. Which aspects of the **context** resonate most for you, either as an individual (receiving outreach) or as a professional (seeking to implement effective outreach)?

OVERWHELM; **UNCERTAINTY** in what/whom to trust; **ISOLATION** (desire to connect); how to get **INVOLVED**.

- II. Which outreach methods are you currently using?
 Person to person (including face-to-face, phone calls, texting);
 narrowly targeted mass information via direct mail and email;
 broadly targeted mass information via legacy and social media.
- III. Which outreach methods might help strengthen your results? What would it take to put them in place?

Consider the "hidden" costs of staff time, appropriate follow-up.

Conclusion

Each element of this session could easily fill a session – or several! – on its own.

Feel free to reach out to me (email and phone on every slide) for further discussion. A half-hour conversation is part of my pro bono commitment to Detroit organizations, and I am happy to refer you to other sources of free/low-cost assistance.

I am also available to facilitate a planning discussion for your team about how best to continue or step up your outreach.