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To: City Council President Mary Sheffield

From: Charles Simms, Interim Executive Fire Commissioner

**Detroit Fire Department** 

Date: April 5, 2023

Re: Responses to City Council President Mary Sheffield

Please find below responses to your questions dated March 24, 2023, regarding the proposed Fiscal Year 2024 Proposed Budget for the Fire Department.

- 1. There was an alarming number of resident complaints regarding broken fire hydrants this year. We know that DWSD has a plan underway to replace all broken hydrants. Please provide the most recent annual fire hydrant inspection reports. Is there a strategy in place to prevent this issue from reoccurring?
  - A. While there is no 'report' in the formal sense of the word, from the recently completed DFD inspection cycle October '22 through Feb. '23, there are 1,597 inoperable hydrants identified out of 29,832.
  - B. DFD and DWSD are working together to ensure inoperable hydrants are reported and addressed with urgency. DWSD has reassigned staff and hired contractors to address the inoperable hydrants that arose during this inspection period between DFD and DWSD. DWSD will continue to keep resources in place to work on the inoperable hydrants.
- 2. In 2019, I sponsored the Lock Box Ordinance, which requires the installation of key lock boxes outside the entrances of certain senior and multi-family residential buildings in Detroit. Please provide a compliance report for all buildings that fall under this ordinance. Report should include the last date of inspection.

Upon adoption of the Rapid Entry Ordinance, the Detroit Fire Department has worked to identify occupancies that fit the criteria for rapid entry system (lock box) installations. Since September 2020 to the present, there have been 140 lock box installations in Commercial Buildings, Multifamily dwellings, High-rise buildings (commercial and residential), and senior living facilities (high-rise). Annual inspections (2022-2023) have been performed in 75 of 140 lock box locations.



- 3. One service that the Fire Department provides is Fire Safety Education. Is this your main form of community engagement? If not, what other community engagement initiatives do you have? Section 28240 shows a planned reduction of Community Engagement Funding. Please share the reason behind this funding decrease.
  - A. Fire Safety Education is the main form of community engagement.
  - B. The net reduction in appropriation 28240 includes position reallocations, right-sizing operations and an advertising increase of \$5K.
- 4. What metrics are used to evaluate the effectiveness of your employee health and wellness programs? Are these programs optional or required? What portion of your FY2024 budget is allocated for this?
  - A. Metrics used to evaluate the effectiveness of DFD's employee health and wellness programs to include the following:
    - I. Quarterly clinical utilization rate (increased since implementation)
    - II. Number of cases filed (increased since implementation)
    - III. Attendance frequency (increased since implementation)
  - B. FY2024 budget allocations for employee health and wellness are as follows:
    - \$34K allocated for the EAP Well Right Program
    - \$10K allocated for the EAP Marketing Segment
    - \$36K allocated for physicals and drug testing
    - \$73K allocated for EAP Stipends/Co-Pays
- 5. There is a \$20M increase for salaries but only a \$1M increase for employee benefits. How are employee benefits dispersed for the merged role?

Additional overtime accounts for the majority of the salaries increase. FICA is the only employee benefit applied to overtime, which is the primary reason benefits' increase isn't parallel. Benefits for the merged role titles are at 29.91%. As part of this year's budget formulation process, the benefit rate was revised to align with the latest known cost projections. The net result of these revisions in DFD was a savings.

Approved by:

Charles Simms

Interim Executive Fire Commissioner

**Detroit Fire Department** 

## Hydrant Operability - District 2



